

PLAINFIELD BOARD OF EDUCATION
Plainfield, N.J.

Date: Tuesday, November 10, 2015

Time: 6:30 p.m. PUBLIC SESSION
6:35 p.m. MEETING CLOSED FOR
EXECUTIVE SESSION
8:00 p.m. WORK & STUDY MTG.
(ACTION MAY BE TAKEN)

Place: **PLAINFIELD HIGH SCHOOL
CONFERENCE ROOM
950 PARK AVE.**

Board of Education Members

Mrs. Wilma G. Campbell, President
Mr. Frederick D. Moore, Sr., Vice President
Mr. Terrence S. Bellamy, Sr.
Mr. John C. Campbell
Mrs. Deborah Clarke
Mrs. Jackie Coley
Mrs. Carletta D. Jeffers
Mr. David M. Rutherford
Mr. Richard Wyatt
Mrs. Anna Belin-Pyles, Superintendent

- I. CALL MEETING TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. WELCOME

WELCOME to a WORK & STUDY MEETING of the Plainfield Board of Education. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised this and all meetings of the board are open to the media and public, consistent with the Open Public Meetings Act (Ch. 231 Laws of 1975), and that the advance notice required therein has been provided to the Courier News and Star Ledger on Thursday, October 29, 2015 for advertisement on Saturday, November 7, 2015 and also provided to the Plainfield Public Schools, the District's website, the Plainfield City Clerk, Police Department, and Plainfield Public Library for posting.

V. EXECUTIVE SESSION

The Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters.

RESOLVED, the Board of Education adjourns to closed session to discuss:

- 1 matters rendered confidential by federal or state law
2. pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
3. specific prospective or current employees unless all who could be adversely affected requested an open session

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FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education will recess into its Executive Session.

VI. CONDUCT OF BOARD OF EDUCATION MEETINGS

The Board of Education takes official action at its Business Meetings. Business meetings are regularly scheduled on the third Tuesday of each month, subject to changes that may occur because of holidays. Prior to the board taking action at its business meetings, committee meetings are scheduled where in-depth discussion occurs.

At the Board of Education's committee meetings, no formal action is taken. The typical monthly schedule of meetings is as follows:

<u>Type of Meeting</u>	* <u>Date</u>	<u>Place</u>	<u>Time</u>
Policy Committee	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
Personnel/Exec.Ses.	1 st Tues. ea. mo.	PHS Conf.	6:30 p.m.
Curric. & Instr.	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
Finance Committee	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
Bldgs. & Grds. Cmte.	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
School Community Rel.	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
Business Meeting	3 rd Tues. ea. mo.	PHS Auditorium	8:00 p.m.

(EACH OF THESE MEETINGS MAY INCLUDE AN EXECUTIVE SESSION FOR DISCUSSION OF MATTERS THAT MAY BE APPROPRIATE FOR EXECUTIVE SESSION)

*Meeting Schedule Subject to Change

At each committee meeting, the Board discusses recommendations of the Superintendent of Schools and other relevant items. Committee approval authorizes resolutions to be placed on the agenda of the next appropriate business meeting and/or possible formal action.

The agendas for all committee and board meetings are available at the Office of the Board of Education, 1200 Myrtle Avenue during business hours.

At the business meetings, privilege of the floor will be provided for sixty minutes for public comment prior to committee reports. A five-minute time limit per person is provided for public comment.

Concerns of the public regarding the schools or departments should be brought to the attention of the appropriate administrator in charge (principal, director, etc.). If concerns remain unresolved, they are to be directed to the Superintendent of Schools. These procedures should be followed prior to concerns being presented to the Board of Education. This procedure allows administrators to resolve concerns at the most appropriate level of decision making.

The next Business Meeting of the Board of Education is scheduled for Tuesday, November 17, 2015 8:00 p.m., in the Plainfield High School Auditorium.

- VII. REMARKS FROM THE BOARD PRESIDENT

- VIII. REMARKS FROM THE SUPERINTENDENT

- IX. REMARKS FROM COMMITTEE CHAIRPERSONS

X. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE

A. Field Trips

(1) Metropolitan Museum of Art – New York, NY

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to improving the learning and academic performance of all students so they achieve their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the NJCCCS, achieve academic, behavioral, emotional, and life-long success.

Evergreen Elementary School’s 4th grade, consisting of one hundred (100) students, along with six (6) staff members will visit the Metropolitan Museum of Art, in New York City, Tuesday, November 17, 2015, and Monday, November 23, 2015.

Fifty (50) students and six (6) chaperones will travel per visit. Transportation will be provided by Raritan Valley Bus Service. The expense breakdown is as follows:

Date	Departure/Return Time	# of Students	Admission	Transportation	Total Cost
Nov. 17, 2015	8:15 AM / 3:00 PM	50	Free	\$970.00	\$1,940.00
Nov. 23, 2015	8:15 AM / 3:00 PM	50	Free	\$970.00	

The trip will meet the reading and writing core content standards 4W1 and 4L10, and the performing arts standards 1.1.2. D.1; 1.1.2.B.4; 1.2.2 A.1; 1.3.3 D.2; and 1.4.1AB, where all students should understand proper social interaction in a non-restrictive environment. They will have the pleasure of enjoying a guided tour throughout parts of the museum, be instructed in various artistic, and musical activities.

This field trip will also, provide Evergreen Elementary School students with experiences that cannot be duplicated in school. The field trip is an integral part of instruction and an incentive for students to continue their educational experience. Upon returning the students will participate in educational activities that should enhance them academically as well as socially and emotionally.

RESOLVED, that the Plainfield Board of Education approve Evergreen Elementary School’s 4th graders, to visit The Metropolitan Museum of Art, November 17, 2015, and November 23, 2015 – total cost not to exceed \$1,940.00. The availability of funds for this item has been verified and will be charged to account 15-000-270000-512A-17-0000 (Principal Field Trips).

(2) La Zapetera Prodigiosa – New York, NY

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success.

Thirty (30) Plainfield High School students, grades 10-12, and two (2) chaperones will attend a performance of “La Zapetera Prodigiosa” at the Spanish Theater Repertory Company, New York, New York, on Wednesday, December 9, 2015.

The cost of admission will be funded through student fundraising efforts. Transportation will be provided by Amaker and Porterfield. The breakdown is as follows:

Depart / Return	Admission (<i>student fundraising efforts</i>)	Transportation	Total Cost
8:00 AM / 3:30 PM	\$900.00 (<i>\$30⁰⁰ per student</i>)	\$945.00	\$1,845.00

The students will demonstrate an understanding of the connection between language and culture for at least one language, other than English. The students will identify the historical, cultural and social influences which have generated artistic accomplishments for many years.

This field trip also will provide students with experiences that cannot be duplicated in school, meeting the following NJCC Standards, 09-10.SL.03 – students will evaluate speakers’ point of view reason and use of evidence and rhetoric identifying in any fallacious reasoning or exaggerated or distorted evidence, and 11-12.SL.01.C – students will propel conversations by posing and responding to questions that probe reasoning and evidence, ensure a hearing for full range of positions on a topic or issue.

RESOLVED, that the Plainfield Board of Education approves thirty (30) Plainfield High School student leaders, grades 10-12, along with two (2) chaperones to attend a performance of “La Zapetera Prodigiosa” at the Spanish Repertory Theater, New York, NY - total cost not to exceed \$1,845.00. The availability of funds for this item has been verified, and \$945.00 will be charged to account 15-0000-270000-512A-25-0000 (PHS Principal Field Trips).

B. Assemblies

(1) Bureau of Lectures and Concert Artists, Inc.

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success. To this end, the Bureau of Lectures and Concert Artists provides educational and amazingly entertaining programs.

Bureau of Lectures and Concert Artists, Inc. has agreed to present three (3) outstanding performances to Dewitt D. Barlow Elementary School's entire student population, approximately 415 students.

The expense breakdown is as follows:

Date	Assembly	Cost of Show	Total Cost
November 23, 2015	Egyptian Animals	\$870.00	\$3,140.00
January 11, 2016	Jabali - Africa	\$700.00	
April 11, 2016	Reverse Order	\$870.00	

Egyptian Animals - Students will go on an adventure to Ancient Egypt with an Egyptian host. Help unravel the mysteries, myths, and legends of ancient Egypt. The speaker will talk about the history of Ancient Egypt, culture, and geography. Egyptian educators will showcase live animal ambassadors and artifacts from Egypt, and talk about the important role animals played in this ancient Culture.

Jabali - The group accompanies the instrumental music with vocal harmonies that form the foundation of modern rock, jazz, blues, and more. Traditional and modern dancing and choreography, topped off with stunning traditional African tribal costumes combines to provide a multi-cultural experience.

Reverse Order – “Reverse The Trend”, is an Anti-Bullying concert and assembly created by the young band *Reverse Order* to help combat the rise of bullying across America. The band starts the program by performing a few songs to excite and engage the students using popular music that all will enjoy.

RESOLVED, that the Plainfield Board of Education approves payment to the Bureau of Lectures and Concert Artists for three (3) performances; total cost not to exceed \$3,140.00. The availability of funds for these items have been verified and will be charged to account 15-190-100018-610A-11-0000 (General Supply).

(2) Winceyco – “African Discovery Through Music”

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Plainfield Public Schools are committed to improving the learning and academic performance of all students so they achieve their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the NJCCCS, achieve academic, and life-long success.

Emerson Community School grades K- 5, will enjoy two (2) Black History presentations “African Discovery Through Music”, performed by Winceyco, Friday, February 12, 2016

The breakdown is as follows:

1st Performance	2nd Performance	Total Cost
9:00 AM — \$1,100.00	10:00 AM — \$1,100.00	\$2,200.00

The program will explore the migration of African Americans from slavery to today. Winceyco will provide students with two (2) fifty-minute live musical performances that will blend educational concepts with historical facts in informing students about African American history. In addition, Winceyco will provide students with pre/post performance activities.

RESOLVED, that the Plainfield Board of Education approves payment to Winceyco for two (2) Black History presentations of – “African Discovery Through Music,” Friday, February 12, 2016 – total cost not to exceed \$2,200.00. The availability of funds for this item has been verified and will be charged to account 15-190-100018-320A-16-0000 (Emerson Educational Consultant).

C. Professional Development

(1) Aesop Certification Training – Princeton

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performances of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to permit instructional staff to participate in out-of-district professional development opportunities.

Human Resources Representatives, Analyn Acosta and Juliet Pringle, will attend the Aesop Certification Courses, held in Princeton, NJ, November 17-18, 2015.

The expense breakdown is as follows:

Registration	Mileage Reimbursement	Total Cost
\$695.00 per person	\$.31 per mile = \$19 (<i>roundtrip</i>)	\$714.00

The certification program is a thorough two (2) day training where systems administrators will learn the following:

- a. how to configure and run their Aesop software, based on their district's specific needs,
- b. help systems administrators understand the fundamentals and new advanced features, and
- c. learn the ability to integrate with the district's HRIS System to increase functionality and efficiency.

RESOLVED, that the Plainfield Board of Education approves Analyn Acosta and Juliet Pringle, to attend the Aesop Certification Courses, in Princeton, NJ, November 17-18, 2015 – total cost not to exceed \$714.00. The availability of funds for this item has been verified and will be charged to account 11-000-251000-592T-03-0000 (Misc. Purchased Serv Travel).

(2) Standard Solution, LLC – In District Professional Development – Stillman School

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for and ensuring all students achieve life-long success.

The District is also committed to raising the standards and student performance and providing sustained professional development for staff.

Charles H. Stillman Elementary School has identified Standard Solutions, LLC, a team of educational consultants that specialize in curriculum, instruction and assessment to conduct professional development, improved instruction and assessment, in-class support and product review in the areas of Language Arts and Mathematics, and grant access to the Standard Solution, LLC website for the 2015-2016 school year for grades 3-5 teachers.

The breakdown is as follows:

Consulting Services	Coaching Dates	Instructional Focus	Cost
Workshops / Demonstration Lessons / In-class support	December 2015 – March 2016	Grades 3-5	\$21,000.00

Standard Solutions, LLC is in Stillman's School Improvement Plan; the consultants will:

- Conduct professional development workshops in Mathematics and Language Arts to assist all teachers to better understand test specifications and instructional strategies to assist students to perform at their personal best.
- Conduct demonstration lessons to display child-centered instructional strategies to assist students to perform at their personal best.
- Provide ongoing in-class support and to conduct product review to assist teachers to identify the next instructional steps for Grade 3, 4, and 5 classrooms.

RESOLVED, that the Plainfield Board of Education approves payment to Standard Solutions, LLC in an amount not to exceed \$21,000.00. The availability for this item has been verified and will be charged to account 20-232-200000-320A-20-0000 (Title I – Stillman Educational Consultant).

(3) Google Admin Console for Chromebook Onsite Training

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life.

The Office of Science and Technology will provide intensive in-district professional development for the PPS staff listed below, and select IT personnel, to learn how to manage the Google Administration Console.

Staff	Department
Gary Bloom, Coordinator	Information Technology and Support Services
Jacqueline Cox	Technology Instruction and Science
Jean Gordon, Supervisor	Technology Instruction and Science
Chris Payne, Chief IT Officer	Information Technology and Support Services

This professional development includes ongoing support from December 2015 - June 2016. The breakdown is as follows:

Provider	No. of Sessions	No. of Days	Cost Per Session	Total
Logic Wing	Four (<i>2 per day</i>)	Two (TBD)	\$1,500.00 per day	\$3,000.00

The Office of Science and Technology has identified Logic Wing, as the professional development provider to the technology staff. Logic Wing has been providing professional development across the country and is a direct partner with Google.

This professional development is a continuation professional development Logic Wing provided during the 2014-2015 School Year for tablets. For the 2015-2016 school year the need to extend this training into the ChromeBook platform is needed.

This professional development will specifically focus on the administrative console for maintaining, controlling and monitoring applications the district will push out to the staff and students:

- Understanding the administrative function of the Google Domain for Chromebooks
- Monitor and maintain all district purchased e-books, techbooks and apps for Chromebooks

RESOLVED, that the Plainfield Board of Education approves payment to Logic Wing – total cost not to exceed \$3,000.00. The availability of funds for this item has been verified and will be charged to account 11-000-223000-320T-26-0000 (Curr Instruct Staff Training Consultants).

**(4) Professional Development Learning Communities –
Bilingual/ESL and World Language Workshops**

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Beginning December 2015, the Office of Bilingual Education/ESL/World Languages will hold workshops, once a month.

Staff will be compensated according to the contractual guidelines; the expense breakdown is as follows

The breakdown is as follows:

No. of Teachers	Meeting Day / Time	Hourly Rate / Maximum Allowed	Program Cost
117	Tuesday / 3:30 - 5:30 PM	\$28.00 / \$560.00	\$65,520.00

The workshops will address ways for the bilingual/ESL and World Language teachers to develop an understanding of the principles of the Dual Language Model. Furthermore, these workshops will be used as an extended learning opportunity to foster collaborative learning and teaching practices among teachers.

RESOLVED, that the Plainfield board of Education approves the Professional Development Learning Communities – Bilingual/ESL and World Language Workshops – total cost not to exceed \$65,520.00. The availability of funds for this item has been verified and will be charged to 20-240-200000-110A-39-0000 (Title III Teacher Stipends).

(5) PROMPT Workshop for Speech Language Pathologists – New Providence

Strategic Plan Link

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district professional opportunities.

Speech Specialist, Lauren Mupanomunda, will attend The PROMPTS a three (3) day workshop at the Morris Union Jointure Commission, New Providence, NJ.

The expense breakdown is as follows:

Days Attending	Amount	Total Cost
March 7-9, 2016	\$700.00	\$700.00

PROMPT, an acronym for PROMPTS for Restructuring Oral Muscular Phonetic Targets is a multidimensional approach to speech production disorders that has come to embrace not only the well-known physical-sensory aspects of motor performance, but also its cognitive-linguistic and social-emotional aspects. PROMPT is about integrating all domains and systems towards positive communication outcome. It may be used (with varying intensity and focus) with all speech production disorders from approximately 6 months of age onward. To achieve the best outcome with PROMPT it should not be thought of or used mainly to facilitate oral-motor skills, produce individual sounds/phonemes or as an articulation program but rather as a program to develop motor skill in the development of language for interaction.

RESOLVED, that the Board of Education approves Lauren Mupanomunda, to attend the PROMPT three day workshop, March 7-9, 2016 in New Providence, The availability of funds for this item has been verified and will be charged to account 20-251-200000-320A-32-0000 (IDEA Professional and Technical Service).

**(6) Association for Supervision and Curriculum Development Annual Conference–Atlanta, GA
AMENDED – Oct. 2015 Agenda – To include add'l participants and correct registration cost**

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential in the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ administrative staff members to participate in out-of-district professional development.

The district has identified a need to strengthen leadership skills. The administrators listed below will attend the Association for Supervision and Curriculum Development (ASCD) Annual Conference and Pre-Conference workshop from March 31 – April 4, 2016, in Atlanta, GA.

Administrator	Title
S. Johnson-Tucker	Interim Assistant Superintendent
Caryn D. Cooper	Principal, F.W. Cook Elementary School
Yvonne Breauxsaus	Director, Planning Research
Antoinette Adams	Vice Principal, Special Education, Gifted & Psychological Services
Elizabeth Filippatos	Coordinator, Special Education, Gifted & Psychological Services

Administrators will return with vital information to share with colleagues. The expense breakdown, per person, per the GSA, is as follows:

Registration / Materials for Four Participants (5th person free)				
\$2,333.00				
Travel Expenses for Five Participants				
Transportation	Lodging (inc. 18% tax)	Incidentals	Cost Per Person	Travel Cost for Five
\$400.00	\$651.36	\$310.50	\$1,361.86	\$6,809.30
Total Cost for Five Participants - Including Registration				
\$9,142.30				

Administrators will attend with a focus on improving understanding of and building internal capacity in the areas of: instructional practices, instructional leadership, student learning goals, supporting student learning needs, educating the whole child, closing achievement gaps, school leadership that works, and brain-based education. In addition, conference will help provide practical lessons for leaders, and improve teaching and learning.

RESOLVED, that the Plainfield Board of Education approves the administrators listed above to attend the ASCD Annual Conference, in Atlanta, GA, March 31-April 4, 2016 – total cost not to exceed \$9,142.30. The availability of funds for this item has been verified and will be charged to accounts 11-000-221000-500A-26-0000 (Other Purchased Services/400-500), 11-000-221000-500T-26-0000 (Other Purch Serv/400-500-Travel), 15-000-240000-500A-15-0000 (Cook Principal Purchased Services), and 20-251-200000-500E-32-0000 (IDEA Professional).

D. The Challenge Day Program – Rutgers Institute for Improving Student Achievement

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 4: Safe Learning Environment:

To facilitate and maintain a safe and supportive environment.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and lifelong success.

Challenge Day is day-long, interactive program that will provide our Scholars and Practitioners with tools to tear down the wall of separation, and inspire participants to live, study, and work in an encouraging environment of acceptance, love, and respect. Using highly interactive and energetic activities, Challenge Day Leaders guide participants through a carefully designed exploration of the ways people separate from each other, and model tools for creating connection and building community.

The Challenge Day Program will be held at Maxson Middle School, the breakdown is as follows:

Program	Date	Students /Staff Attending	Program Fee
The Challenge Day	January 11, 2016	100 - <i>7th/8th grade students</i> / 25 - <i>staff</i>	\$4,825.00

The Challenge Day program will increase self-esteem, help shift dangerous peer pressure to positive peer support, reduce the acceptability of teasing, oppression, and all forms of violence.

RESOLVED, that the Plainfield Board of Education approves The Challenge Day program at Maxson Middle School – total cost not to exceed \$4,825.00. The availability of funds for this item has been verified and will be charged to account 15-190-100018-500A-24-0000 (Maxson Purchase Services).

E. Union County College: Bridge Program/Dual Enrollment

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District, schools and students. Therefore, it has provided the Superintendent of Schools the authority to employ consultants to address the needs of teachers and students in order to promote school improvement. The District is committed to raising the standards and student performance through providing sustained professional development for staff.

The Bridge Program/Dual Enrollment sponsored by Union County College allows qualified high school seniors the opportunity to earn college credits. The program exposes students to a rigorous college level math class that prepares them for college success, builds their confidence, and speeds their way to an affordable degree.

During the Spring Semester (January – May 2016), Union County College will provide Plainfield High School seniors one college level course taught by Union County College instructor(s) on the campus of Plainfield High School during regular school hours. The course is MAT 119 Algebra. Students will earn four (4) credit hours from Union County College and five (5) credits from Plainfield High School.

The cost breakdown is as follows:

# of Seniors	Cost per Credit (4) = \$118.60	Course Fee	Textbook	Cost per Student	Total Cost
30	\$474.40	Waived	\$137.00	\$611.40	\$18,342.00

RESOLVED, that the Plainfield Board of Education approves Union County College: Bridge Program/Dual Enrollment services during Spring 2016 Semester (January–May 2016; total cost not to exceed \$18,342.00. The availability of funds for this item has been verified and will be charged to account 15-190-100001-320A-25-0000 (PHS Prof. Svcs.).

F. MEASURING UP – Washington Community School

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the Common Core, achieve academic, and life-long success.

Measuring Up Live provides educators with an assessment tool that includes a pre-created assessment library and a robust item bank to customize assessments, complete with technology-enhanced items (TEI) to provide students with authentic PARCC practice.

The breakdown for Measuring Up Live for Washington Community School students is as follows:

Target Population	Cost
Grades 3-5	\$4,485.00

RESOLVED, that the Plainfield Board of Education approves the purchase of Measuring Up Live for the 2015-2016 academic year – total cost not to exceed \$4,485.00. The availability of funds for this item has been verified and will be charged to account 15-190-100018-610A-21-0000 (General Supply).

G. Istation – Woodland Elementary School

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success.

Istation Reading personalizes learning to maximize students' growth. This online interactive curriculum focuses on research-based skills tailored for many levels of reading development: Phonemic Awareness; Phonics/Word Analysis; Vocabulary; Comprehension; and Fluency.

Teachers will also receive professional development in the implementation of the Istation program onsite. The cost to fund the Istation program and professional development is as follows:

Istation Cost	Professional Development for Teachers (Date TBD)	Total Cost
\$6,900.00	\$2,500.00	\$9,400.00

RESOLVED, that the Plainfield Board of Education approves Istation Reading for Woodland Elementary School kindergarten through fifth grade students, and professional development for teaching staff – total cost not to exceed \$9,400.00. The availability of funds for these items has been verified and will be charged to 20-232-200000-610A-22-0000 (Title I Woodland Instructional Software), and 20-232-200000-320A-22-0000 (Title I Education Consultant).

H. Compass Learning – Washington Community School

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools, recommends, and I so move, adoption of the following:

RESOLUTION

Plainfield Public Schools is committed to improve the learning and academic performance of all students so they can achieve their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the NJCCCS, achieve academic, behavioral, emotional, and life-long success.

WHEREAS, Compass Learning is a learning acceleration program that will be used in our blended learning environment. It provides diagnostic assessments to quickly identify student proficiencies and skill gaps and prevent problems by assigning individualized learning paths to specifically address each student's areas of immediate need. Compass Learning makes it easier for you to identify current proficiency level, pinpoint skill and concept gaps, and differentiate your intervention strategies to help struggling students. This intervention solution features state and Common Core standards, alignment, data-driven differentiated instruction, and PARCC assessment-style questions.

Total Cost
\$11,250.00

RESOLVED, that the Plainfield Board of Education approves Compass Learning at a cost not to exceed \$11,250.00. The availability of funds for this item has been verified and will be charged to account 15-190-100018-610A-21-0000 (Washington General Supplies).

I. Cook School Musical Director – The Lion King

Strategic Plan Link

Goa1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in all discipline. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic excellence in the arts.

Deborah Vaughn, a New Jersey certified teacher and talented singer and actress with over fifteen (15) years' experience performing in numerous plays and programs. She has served as an actress, singer, producer and co-director of many productions.

Ms. Vaughn, will provide assistance to the students and staff of Cook School in our upcoming production of The Lion King. She will provide a minimum of sixty (60) hours of on-site support, including dress rehearsal and production days. She will assist with auditions, choreography and coaching of students and staff.

The expense breakdown is as follows:

Length of Contract	Monthly Cost	Total Cost
December 2015 – May 2016	\$500.00 per month	\$2,500.00

RESOLVED, that the Plainfield Board of Education approves Cook School's partnership with Deborah Vaughn at a cost not to exceed, \$2,500.00. The availability of funds for this item has been verified and will be charged to account 15-190-100001-500A-15-0000 (Other Purchased Services).

J. Emerson School Family Friendly Center, After School Program
AMENDED from October 2015 Agenda – State extended program until June 30, 2016

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success.

The Department of Student Intervention and Family Support Services has applied for and been awarded funding in the amount of \$45,463.00 from the New Jersey State Department of Children and Families, Division of Prevention and Community, to implement a Family Friendly Center.

The Family Friendly Center will increase students' academic achievement by offering high quality supplemental services in core academic areas and enrichment activities for approximately thirty (30) students enrolled in the Family Friendly Center at Emerson School. The Family Friendly Center is defined as an afterschool program that offers academic remediation and enrichment activities in the areas of arts, culture, youth development, physical activity and parental involvement.

The program will operate Monday – Friday from 3:10 p.m. to 6:00 p.m. and occasional Saturdays from October 21, 2015 through June 30, 2016.

RESOLVED, that the Plainfield Board of Education approves the Emerson School Family Friendly Center. The availability of funds for this item has been verified and will be charged to accounts 20-449-100000-100S-16-0000 (FF/Emerson Stipends); 20-449-100000-101S-16-0000 (FF/Emerson Teacher Stipends) and 20-449-200000-104S-16-0000 (FFC/Emerson Program Coordinator).

K. Jefferson School Family Friendly Center, After School Program
AMENDED from October 2015 Agenda – State extended program until June 30, 2016

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success.

The Department of Student Intervention and Family Support Services has applied for and been awarded funding in the amount of \$45,463.00 from the New Jersey State Department of Children and Families, Division of Prevention and Community, to implement a Family Friendly Center.

The Family Friendly Center will increase students' academic achievement by offering high quality supplemental services in core academic areas and enrichment activities for approximately thirty (30) students enrolled in the Family Friendly Center at Jefferson School. The Family Friendly Center is defined as an after school program that offers academic remediation and enrichment activities in the areas of arts, culture, youth development, physical activity and parental involvement.

The program will operate Monday – Friday from 3:10 p.m. to 6:00 p.m. and occasional Saturdays from October 21, 2015 through June 30, 2016.

RESOLVED, that the Plainfield Board of Education approves Jefferson School Family Friendly Center. The availability of funds for this item has been verified and will be charged to accounts 20-448-100000-100S-18-0000 (FF/Jefferson Stipends); and 20-448-200000-104A-38-0001 (FF/Jef Program Coordinator).

L. In-District Teaching of Elementary Math – Afterschool Workshop Offering through Dr. Thomas P. Walsh – Kean University (AMENDED - 6/23/2015 to include professor's name)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and lifelong success.

The Elementary Math Office in partnership with Dr. Thomas Walsh of Kean University, will provide fourteen (14) in-district afterschool professional development workshops related to the teaching of elementary mathematics (non-degree related) for an identified cohort of twenty-five (25) teachers.

This resolution was approved on the June 23, 2015 Business Agenda, page 95 – it is being amended to include Professor Walsh's name for payment.

RESOLVED, that the Plainfield Board of Education approves a partnership between Plainfield Public Schools and Dr. Thomas P. Walsh, of Kean University.

XI. REPORT OF THE FINANCE COMMITTEE

A. Reports of the Board Secretary and Treasurer – September 2015

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board Secretary has certified that, as of the date of the report, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education.

The Treasurer of School Monies is required by statute to submit a report to the Board of Education on the cash balance in the various Board of Education Bank accounts.

The Board Secretary's Report and the Report of the Treasurer of School Monies for the stated period were in agreement.

RESOLVED, that the Plainfield Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting; and be it

FURTHER RESOLVED that the Plainfield Board of Education certifies that sufficient funds are available to meet the District's financial obligations for the remainder of the year, and be it

FURTHER RESOLVED, that the Plainfield Board of Education directs the Superintendent to initiate whatever actions may be determined to be appropriate.

TO BE PRESENTED AT THE NOVEMBER 17, 2015 BUSINESS MEETING

B. Payment of Bills — October 15, 2015 – November 12, 2015

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board of Education has determined that the warrants presented for payment are in order.

The Board Secretary presented certain warrants to the Board of Education with a recommendation they be paid, and pursuant to NJAC 6:20-2.13(d), the Board Secretary certifies that with respect to the payment of bills referenced below no budgetary line item account has been over expended in violation of NJAC 6:20-2.13(a).

RESOLVED, that the following warrants be approved for payment, and that itemized lists of the warrants be filed with the minutes:

On the General Account

in the amount of \$

On the Agency Account

in the amount of \$

On the Food Service Account

in the amount of \$

IN THE GRAND TOTAL AMOUNT OF \$

TO BE PRESENTED AT THE NOVEMBER 17, 2015 BUSINESS MEETING

C. 2015 – 16 Budget Transfers

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following budget adjustments, which reflect the appropriations sufficient to meet expenditures:

BUDGET TRANSFERS - FUND 11, FUND 12 AND FUND 13			
SEPTEMBER 1, 2015 to SEPTEMBER 30, 2015			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
11-1XX-100-XXX	Regular Programs – Instruction		
11-2XX-100-XXX 11-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		50,100.00
11-3XX-100-XXX	Vocational Programs - Local – Instruction		
11-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs –Instruct		8,700.00
11-800-330-XXX	Community Services Programs/Operations		
Undistributed Expenditures			
11-000-100-XXX	Instruction	142,100.00	
11-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		188,900.00
11-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services	170,300.00	
11-000-230-XXX	Support Services - General Administration		
11-000-240-XXX	Support Services - School Administration	16,600.00	
11-000-25X-XXX	Central Svcs & Admin Info Technology		81,300.00
10-606	Increase in Maintenance Reserve		
11-000-26X-XXX	Operation and Maintenance of Plant Services		19,000.00
11-000-270-XXX	Student Transportation Services		
10-605	Increase in Sale/Lease-Back Reserve		

11-000-290-XXX	Other Support Services		
11-XXX-XXX-2XX	Personal Services - Employee Benefits	156,332.00	
11-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
12-XXX-XXX-73X	Equipment		
12-XXX-4XX-XXX	Facilities Acquisition and Construction Services		
	TOTAL CAPITAL OUTLAY		
13-XXX-XXX-XXX	TOTAL SPECIAL SCHOOLS		
10-000-100-56X	Transfer of Funds to Charter Schools		
10-000-520-930	General Fund Contribution to Whole School Reform		137,332.00
	GENERAL FUND GRAND TOTAL	485,332.00	485,332.00

BUDGET TRANSFERS - FUND 15			
SEPTEMBER 1, 2015 to SEPTEMBER 30, 2015			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
15-1XX-100-XXX	Regular Programs – Instruction		5,272.00
15-2XX-100-XXX 15-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		29,405.00
15-3XX-100-XXX	Vocational Programs - Local - Instruction		
15-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct		
15-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
15-000-100-XXX	Instruction		
15-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		167,655.00
15-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		6,005.00
15-000-230-XXX	Support Services - General Administration		
15-000-240-XXX	Support Services - School Administration	9,862.00	
15-000-25X-XXX	Central Svcs & Admin Info Technology		
15-606	Increase in Maintenance Reserve		
15-000-26X-XXX	Operation and Maintenance of Plant Services		

15-000-270-XXX	Student Transportation Services		
15-605	Increase in Sale/Lease-Back Reserve		
15-000-290-XXX	Other Support Services		
15-XXX-XXX-2XX	Personal Services - Employee Benefits	61,143.00	
15-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
15-604	Increase in Capital Reserve		
15-604	Interest Deposit to Capital Reserve		
15-XXX-XXX-73X	Equipment		
15-000-4XX-XXX	Facilities Acquisition and Construction Services		
15-000-4XX-931	Capital Reserve-Transfer to Capital Projects		
15-000-4XX-933	Capital Reserve-Transfer to Debt Service		
15-000-520-930	General Fund Contribution to Whole School Reform	137,332.00	
	WHOLE SCHOOL REFORM GRAND TOTAL	208,337.00	208,337.00

D. Contract for Nonpublic School Security Aid Program Agreement for the 2015 – 2016 School Year

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, P.L. 2015. C63, requires the State and local community purchase nonpublic security aid program upon individual request to all students enrolled in grades kindergarten through 12 in nonpublic schools located within the local school district. From the amount appropriated for Nonpublic Security Aid, the Commissioner of Education shall provide State aid to each school district in an amount to equal \$25.00 multiplied by the number of nonpublic school students within the District identified by the District on or before November 5th for security services, equipment or technology to ensure a safe and secure school environment for nonpublic school students.

WHEREAS, the Union County Educational Services Commission has agreed to handle the purchasing and processing of nonpublic school security aid program, security services, equipment or technology for local public school districts for the purpose of greater cost effectiveness through joint purchasing and centralized administration, now therefore be it

RESOLVED, that the Plainfield Board of Education enter into an agreement with the Union County educational Services Commission whereby the Commission will administer a nonpublic security aid program for those eligible students attending nonpublic schools located with Plainfield for the 2015 – 2016 school year, in accordance with P.L. 2015. C63; and be it

FURTHER RESOLVED, that the Plainfield Board of Education pay a surcharge equal to 12% of the allocation for nonpublic school security to cover the Commission's costs for administering the program. The Commission will bill the District for services rendered throughout the 2015 – 2016 school year. There will be a 12% surcharge on these invoices.

E. Submission of the Comprehensive Maintenance Plan

The Superintendent of schools recommends, and I so move, adoption of the following:

RESOLUTION

The Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and,

The required maintenance activities for the various school facilities of the Plainfield Public Schools are consistent with these requirements, and

All past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid, now therefore be it

RESOLVED, that the Plainfield Board of Education hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan that is on file in the Board Secretary’s Office for the Plainfield Public Schools, in compliance with Department of Education requirements.

F. NJQSAC Statement of Assurance – School Year 2015 – 2016

Strategic Plan Link

Goal 3: Business Practices:

To improve the overall efficiency and effectiveness of business operations

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Quality Single Accountability Continuum (QSAC) is a statutorily – mandated system of school district performance assessment and is New Jersey’s System of Education accountability.

QSAC was created in accordance with the Quality Single Accountability Continuum Act, adopted by the New Jersey legislature in September 2005. Administrative regulations to implement QSAC were adopted by the Commissioner of Education, effective February 22, 2007.

RESOLVED, that the Plainfield Board of Education hereby approves for submission to the NJDOE via the Executive County Superintendent of Schools the NJQSAC Statement of Assurance for school year 2015 – 2016.

G. Donation

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the donation of \$10,000.00 from the Wacoal America, Inc., to be used towards girls' basketball uniforms and shoes (\$5,000.00) and boys' basketball uniforms and shoes (\$5,000.00).

H. University of Medicine and Dentistry of N.J. Employee Assistance Program (EAP)

Strategic Plan Link:

Goal 3: business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Numerous studies have shown the benefits of offering an employee assistance program, and the Plainfield Board of Education, the Plainfield Education Association and the Plainfield Association of School Administrators have discussed the need for such a program. The University behavioral HealthCare Employee Assistance program has the expertise to provide such services, now therefore be it

RESOLVED, that the Plainfield Board of Education approves the appointment of the University Behavioral HealthCare Employee Assistance Program to provide an employee assistance program at a prorated fee for the 2015-2016 SY in the amount of \$9,533.35 and an additional \$700.00 per individual assessment as needed.

I. **Approval of Harassment/Intimidation/Bullying (HIB) Investigation Decisions**

Strategic Plan Link:

Goal 4: Safe Learning Environment

To provide a safe, secure, professional, and clean environment for students, staff, and members of the community.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Superintendent is required to report all alleged Harassment/ Intimidation/Bullying (HIB) incidents to the Board of Education pursuant to N.J.S.A. 18A:37-15c, and

The Superintendent has provided the Board of Education with the results of the investigations of all alleged HIB incidents reported to the Superintendent as of November 4, 2015; and

The Board of Education has had an opportunity to review and ask questions relative to the HIB incident reports submitted; therefore,

RESOLVED, that the Plainfield Board of Education hereby accepts and affirms the determinations made by the Superintendent, Building Principals, District's Bullying Coordinator, and School Anti-Bullying Specialists on the incident reports submitted regarding the HIB investigations #2015-5 through #2015-13.

XII. REPORT OF THE POLICY COMMITTEE

A. Adoption of Policy – Second Reading

The Board of Education finds it necessary that the policy be implemented for the management and operation of the Plainfield Public Schools; therefore the following is recommended for adoption:

The Board of Education has reviewed the policy listed below and finds it acceptable for the management and operation of the Plainfield Public Schools, and

The Board of Education now finds it necessary that the policy be implemented, now therefore be it

RESOLVED, that the Plainfield Board of Education approves, on **second reading**, the following policy:

<u>Policy Number</u>	<u>Title</u>	
4112.8/4212.8	Nepotism	Amended

XIII. ADJOURNMENT

/bsc