

PLAINFIELD BOARD OF EDUCATION
Plainfield, N.J.

Date: Saturday, October 31, 2015

Time: 11:00 a.m. PUBLIC SESSION
11:05 a.m. MEETING CLOSED FOR
EXECUTIVE SESSION
11:30 a.m. SPECIAL MEETING
(ACTION MAY BE TAKEN)

Place: **PLAINFIELD HIGH SCHOOL
MEDIA CENTER
950 PARK AVE.**

Board of Education Members

Mrs. Wilma G. Campbell, President
Mr. Frederick D. Moore, Sr., Vice President
Mr. Terrence S. Bellamy, Sr.
Mr. John C. Campbell
Mrs. Deborah Clarke
Mrs. Jackie Coley
Mrs. Carletta D. Jeffers
Mr. David M. Rutherford
Mr. Richard Wyatt
Mrs. Anna Belin-Pyles, Superintendent

- I. CALL MEETING TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. WELCOME

WELCOME to a SPECIAL MEETING of the Plainfield Board of Education. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised this and all meetings of the board are open to the media and public, consistent with the Open Public Meetings Act (Ch. 231 Laws of 1975), and that the advance notice required therein has been provided to the Courier News and Star Ledger on Tuesday, October 27, 2015 for advertisement on Thursday, October 29, 2015 and also provided to the Plainfield Public Schools, the District's website, the Plainfield City Clerk, Police Department, and Plainfield Public Library for posting.

V. EXECUTIVE SESSION

The Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters.

RESOLVED, the Board of Education adjourns to closed session to discuss:

1. matters rendered confidential by federal or state law
2. pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
3. specific prospective or current employees unless all who could be adversely affected requested an open session

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FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education will recess into its Executive Session.

VI. CONDUCT OF BOARD OF EDUCATION MEETINGS

The Board of Education takes official action at its Business Meetings. Business meetings are regularly scheduled on the third Tuesday of each month, subject to changes that may occur because of holidays. Prior to the board taking action at its business meetings, committee meetings are scheduled where in-depth discussion occurs.

At the Board of Education's committee meetings, no formal action is taken. The typical monthly schedule of meetings is as follows:

| <u>Type of Meeting</u> | <u>* Date</u> | <u>Place</u> | <u>Time</u> |
|---------------------------|-------------------------------|----------------|-------------|
| Policy Committee | 1 st Tues. ea. mo. | PHS Conf. | 8:00 p.m. |
| Personnel/Exec. Sess. | 1 st Tues. ea. mo. | PHS Conf. | 6:30 p.m. |
| C & I | 1 st Tues. ea. mo. | PHS Conf. | 8:00 p.m. |
| Finance Committee | 1 st Tues. ea. mo. | PHS Conf. | 8:00 p.m. |
| Bldgs. & Facilities Cmte. | 1 st Tues. ea. mo. | PHS Conf. | 8:00 p.m. |
| School Community Rel. | 1 st Tues. ea. mo. | PHS Conf. | 8:00 p.m. |
| Business Meeting | 3 rd Tues. ea. mo. | PHS Auditorium | 8:00 p.m. |

(EACH OF THESE MEETINGS MAY INCLUDE AN EXECUTIVE SESSION FOR DISCUSSION OF MATTERS THAT MAY BE APPROPRIATE FOR EXECUTIVE SESSION)

*Meeting Schedule Subject to Change

At each committee meeting, the Board discusses recommendations of the Interim Superintendent of Schools and other relevant items. Committee approval authorizes resolutions to be placed on the agenda of the next appropriate business meeting and/or possible formal action.

The agendas for all committee and board meetings are available at the Office of the Board of Education, 1200 Myrtle Avenue during business hours.

At the business meetings, privilege of the floor will be provided for sixty minutes for public comment prior to committee reports. A five-minute time limit per person is provided for public comment.

Concerns of the public regarding the schools or departments should be brought to the attention of the appropriate administrator in charge (principal, director, etc.). If concerns remain unresolved, they are to be directed to the Superintendent of Schools. These procedures should be followed prior to concerns being presented to the Board of Education. This procedure allows administrators to resolve concerns at the most appropriate level of decision making.

The next Work & Study Meeting of the Board of Education is scheduled for Tuesday, November 10, 2015, 8:00 pm, in the Plainfield High School Conference Room.

VII. REMARKS FROM THE BOARD PRESIDENT

VIII. REMARKS FROM THE SUPERINTENDENT

IX. REPORT OF THE HUMAN RESOURCES COMMITTEE

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.”

A. Contractual Appointments

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members between the Business meeting of the Board of Education and next succeeding meeting of the Human Resource Committee.

The individuals listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified. “The Superintendent, in this item has used his authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following provisionally subject to the requirements contained in Ch. 116,P.L. 1986 and upon verification of experience.

| | <u>Name/Certification</u> | <u>Effective</u> | <u>Salary/ Pro-rated</u> | <u>Assignment</u> | <u>Replacing</u> | <u>Position Codes</u> |
|----|---|-------------------|------------------------------|-------------------|------------------|---------------------------|
| 1. | Najiyah Drakeford Teacher Asst- Part Time | 11/02/15-06/30/16 | \$23,695.00 | Hubbard | A. Hinds | PEAA-034 |
| 2. | Jordan Fields-Baskerville Teacher Asst-Part Time | 11/02/15-06/30/16 | \$24,196.00 | Maxson | T. Shelton | PEAA-171 |
| 3. | Changyun Liu Math Teacher | 12/01/15-06/30/16 | \$53,010.00 | PAAAS | New | PEAT-887 |
| 4. | Roxanna Valentin Senior Case Manager | 11/23/15-06/30/16 | \$58,110.00 | SIFSS | P. Aquino | PEAI-033 |
| 5. | Bobby Akbar Elementary Teacher | 12/2/15-06/30/16 | \$67,460.00 | Stillman | B. Plummer | PEAT-225 |

| | | | | | | |
|-----|---|-------------------|-------------|------------|--------------|----------|
| 6. | Amanda Bowker-Paster Special Education Elementary Teacher | 11/23/15-06/30/16 | \$50,910.00 | Cedarbrook | C. Tamasas | PEAT-824 |
| 7. | Debra Brown Math Teacher | 11/11/15-6/30/16 | \$55,610.00 | PAAAS | L. Guenette | PEAT-389 |
| 8. | Myrlande Jenkins Elementary Teacher | 11/2/15-06/30/16 | \$50,910.00 | Stillman | M. Rodriquez | PEAT-801 |
| 9. | Nathan Peart Special Education Elementary Teacher | 11/16/15-6/30/16 | \$54,410.00 | Washington | J. Williams | PEAT-270 |
| 10. | Jennifer Sowden Physical Education Teacher | 11/09/15-06/30/16 | \$71,610.00 | Cook | R. Rooney | PEAT-288 |

(A roll-call and an affirmative vote of 5 board members are required for passage.)

X. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE

DISCUSSION: Scheduling

XI. ADJOURNMENT

/bsc

