

PLAINFIELD BOARD OF EDUCATION
Plainfield, N.J.

Date: Tuesday, August 16, 2016

Time: 6:30 p.m. PUBLIC SESSION
6:35 p.m. MEETING CLOSED FOR
EXECUTIVE SESSION
8:00 p.m. BUSINESS MEETING
(ACTION WILL BE TAKEN)

Place: **PLAINFIELD HIGH SCHOOL
CAFETERIA
950 PARK AVE.**

Board of Education Members

Mrs. Emily E. Morgan, President
Mr. Dorien Hurtt, Vice President
Ms. Lynn B. Anderson
Mr. Terrence S. Bellamy, Sr.
Mr. John C. Campbell
Mrs. Carletta D. Jeffers
Ms. Carmencita T. Pile
Mr. David M. Rutherford
Mr. Richard Wyatt
Mrs. Anna Belin-Pyles, Superintendent

- I. CALL MEETING TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. WELCOME

WELCOME to a BUSINESS MEETING of the Plainfield Board of Education. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised this and all meetings of the board are open to the media and public, consistent with the Open Public Meetings Act (Ch. 231 Laws of 1975), and that the advance notice required therein has been provided to the Courier News and Star Ledger on Tuesday, July 26, 2016 to be advertised on Saturday, July 30, 2016 and also provided to the Plainfield Public Schools, the District's website, the Plainfield City Clerk, Police Department, and Plainfield Public Library for posting.

V. EXECUTIVE SESSION

The Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters.

RESOLVED, the Board of Education adjourns to closed session to discuss:

1. matters rendered confidential by federal or state law
2. pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
3. specific prospective or current employees unless all who could be adversely affected requested an open session

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FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education will recess into its Executive Session.

VI. CONDUCT OF BOARD OF EDUCATION MEETINGS

The Board of Education takes official action at its Business Meetings. Business meetings are regularly scheduled on the third Tuesday of each month, subject to changes that may occur because of holidays. Prior to the board taking action at its business meetings, committee meetings are scheduled where in-depth discussion occurs.

At the Board of Education's committee meetings, no formal action is taken. The typical monthly schedule of meetings is as follows:

<u>Type of Meeting</u>	<u>* Date</u>	<u>Place</u>	<u>Time</u>
Policy Committee	1 st Tues. ea. mo.	PHS Conf.	6:30 p.m.
Personnel/Exec.Ses.	1 st Tues. ea. mo.	PHS Conf.	6:30 p.m.
Curric. & Instr.	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
Finance	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
Bldgs. & Grds. Cmte.	1 st Tues. ea. mo.	Admin. Bldg.	1:30 p.m.
School Community Rel.	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
Business Meeting	3 rd Tues. ea. mo.	Various Locations	8:00 p.m.

(EACH OF THESE MEETINGS MAY INCLUDE AN EXECUTIVE SESSION FOR DISCUSSION OF MATTERS THAT MAY BE APPROPRIATE FOR EXECUTIVE SESSION)

*Meeting Schedule Subject to Change

At each committee meeting, the Board discusses recommendations of the Superintendent of Schools and other relevant items. Committee approval authorizes resolutions to be placed on the agenda of the next appropriate business meeting and/or possible formal action.

The agendas for all committee and board meetings are available at the Office of the Board of Education, 1200 Myrtle Avenue during business hours.

At the business meetings, privilege of the floor will be provided for sixty minutes for public comment prior to committee reports. A five-minute time limit per person is provided for public comment.

Concerns of the public regarding the schools or departments should be brought to the attention of the appropriate administrator in charge (principal, director, etc.). If concerns remain unresolved, they are to be directed to the Superintendent of Schools. These procedures should be followed prior to concerns being presented to the Board of Education. This procedure allows administrators to resolve concerns at the most appropriate level of decision making.

VII. REMARKS FROM THE BOARD PRESIDENT

VIII. REMARKS FROM THE SUPERINTENDENT

- Semiannual HIB Presentation

IX. PRIVILEGE OF THE FLOOR

At the business meetings, privilege of the floor will be provided for sixty minutes for public comment prior to committee reports. Members of the public in attendance will have the opportunity to raise concerns during this period of the meeting. Members of the public may speak once for a maximum period of five (5) minutes by the clock; this time is not transferable by one individual to another.

X. REMARKS FROM COMMITTEE CHAIRPERSONS

XI. REPORT OF DELEGATES/LEGISLATIVE

XII. REPORT OF BOARD/SCHOOL LIAISONS

XIII. REPORT OF THE STUDENT LIAISON

XIV. APPROVAL OF MINUTES OF PREVIOUS MEETING

The Asst. Business Administrator presents the following minutes:

July 26, 2016

Business Meeting

XV. REPORT OF THE HUMAN RESOURCES COMMITTEE

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.”

A. Contractual Appointments

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students.

The individual listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified. “The Superintendent in this item has used his authority.

RESOLVED, that the Plainfield Board of Education provisionally approves the employment of the following individual subject to the requirements contained in Ch. 116,P.L. 1986 and upon verification of experience.

	<u>Name/Certification</u>	<u>Effective</u>	<u>Salary/ Pro-rated</u>	<u>Assignment</u>	<u>Replacing</u>	<u>Position Codes</u>
1.	Yeselys Gonzalez Special Education Teacher	09/01/16-06/30/17	\$55,610.00	Stillman	A.Gonzalez	PEAT-247
2.	Ingrid Reyes Special Education Teacher	09/01/16-06/30/17	\$51,410.00	Jefferson	A. Cusick	PEAT-845
3.	Marcela Acosta Bil Math Teacher	09/01/16-06/30/17	\$53,010.00	Maxson	J. Infantel	PEAT-331
4.	Niketa Bailey-Dupiche Special Education Teacher	09/01/16-06/30/17	\$55,610.00	Special Svcs.	J. Mackey	PEAT-322
5.	Tash Hawthorne Theater Teacher	09/01/16-06/30/17	\$52,210.00	PHS	T. Shider	PEAT-813
6.	Kendra Potts Bilingual Elementary Teacher	09/01/16-06/30/17	\$54,410.00	Stillman	A. Agustin	PEAT-262
7.	Kimberly Zullo Art Teacher P/T	09/01/16-06/30/17	\$27,845.00	PHS	New	PEAT-892
8.	Jennifer Taylor-Fuller Library Media Asst. P/T	09/01/16-06/30/17	\$24,196.00	Jefferson/Clinton	C. Banks	PEAA-147

(A roll-call and an affirmative vote of 5 board members are required for passage.)

B. Substitute Appointments – 2016 - 2017

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following substitute employees as needed with terms as stated, provisionally, subject to requirements contained in Ch.116, P.L. 1986:

	<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Stipend</u>	<u>Funding Code</u>
1	Alexander Byrd	Substitute Teacher	07/01/16 – 06/30/17	\$100.00/day	ELEMSUBTEA
2	David Clemons	Substitute Teacher	07/01/16 – 06/30/17	\$100.00/day	ELEMSUBTEA
3	Roberta Hunter	Substitute Teacher	09/01/16 – 06/30/17	\$100.00/day	ELEMSUBTEA
4	Shadae Lynch	Substitute Teacher	09/01/16 – 06/30/17	\$100.00/day	ELEMSUBTEA
5	Tammy Westbrook	Substitute Teacher	09/01/16 – 06/30/17	\$100.00/day	ELEMSUBTEA
6	Matthew Worden	Substitute Teacher	09/01/16 – 06/30/17	\$100.00/day	ELEMSUBTEA
7	Scherazade Young	Substitute Teacher	09/01/16 – 06/30/17	\$100.00/day	ELEMSUBTEA
8	Titilola Anibijuwon	Substitute Teacher	07/01/16 – 06/30/17	\$85.00/day	ELEMSUBTEA
9	Tyler Barnes	Substitute Teacher	07/01/16 – 06/30/17	\$85.00/day	ELEMSUBTEA
10	Eleni Filippatos	Substitute Teacher	07/01/16 – 06/30/17	\$85.00/day	ELEMSUBTEA
11	Amanda Garcia	Substitute Teacher	07/01/16 – 06/30/17	\$85.00/day	ELEMSUBTEA
12	Jereah Lambert-Spivey	Substitute Teacher	07/01/16 – 06/30/17	\$85.00/day	ELEMSUBTEA
13	Amanda Michel	Substitute Teacher	07/01/16 – 06/30/17	\$85.00/day	ELEMSUBTEA
14	Sunita Patil	Substitute Teacher	07/01/16 – 06/30/17	\$85.00/day	ELEMSUBTEA
15	Patricia Smoot	Substitute Teacher	07/01/16 – 06/30/17	\$85.00/day	ELEMSUBTEA
16	Danielle Camacho	Substitute Teacher Asst.	07/01/16 – 06/30/17	\$10.50/hr.	ELEMSUBTEA
17	Leyley Frachia	Substitute Teacher Asst.	07/01/16 – 06/30/17	\$10.50/hr.	ELEMSUBTEA
18	Jacqueline Hubbard	Substitute Teacher Asst.	07/01/16 – 06/30/17	\$10.50/hr.	ELEMSUBTEA
19	Oliver Hubbard	Substitute Teacher Asst.	07/01/16 – 06/30/17	\$10.50/hr.	ELEMSUBTEA
20	Apryl Hubert	Substitute Teacher Asst.	07/01/16 – 06/30/17	\$10.50/hr.	ELEMSUBTEA
21	Haneefah Mitchell	Substitute Teacher Asst.	07/01/16 – 06/30/17	\$10.50/hr.	ELEMSUBTEA
22	Terys Salazar	Substitute Teacher Asst.	07/01/16 – 06/30/17	\$10.50/hr.	ELEMSUBTEA
23	Gregory Thomas	Substitute Teacher Asst.	07/01/16 – 06/30/17	\$10.50/hr.	ELEMSUBTEA
24	Jean Ugbajah	Substitute Teacher Asst.	07/01/16 – 06/30/17	\$10.50/hr.	ELEMSUBTEA
25	Saeed Alexander	Substitute Custodian	07/01/16 – 06/30/17	\$10.00/hr.	31HOURLYBG
26	Bryant King	Substitute Custodian	07/01/16 – 06/30/17	\$10.00/hr.	31HOURLYBG
27	Walter C. Monroe	Substitute Custodian	07/01/16 – 06/30/17	\$10.00/hr.	31HOURLYBG
28	Gregory S. Thomas	Substitute Custodian	07/01/16 – 06/30/17	\$10.00/hr.	31HOURLYBG
29	Timothy Woody	Substitute Custodian	07/01/16 – 06/30/17	\$10.00/hr.	31HOURLYBG
30	Mary Gore	Substitute Secretary	07/01/16 – 06/30/17	\$14.00/hr.	DISTSUBSEC
31	Noel Jackson	Substitute Security Ofc.	07/01/16 – 06/30/17	\$15.00/hr.	40SECGRDHR

(A roll-call and an affirmative vote of 5 board members are required for passage.)

C. District Facilities and Grounds – Administrative Assignment

Strategic Plan Link:

Goal 2 Human Resource

To improve the recruitment, retention and development of district staff.

Goal 3 - Business Practices

To improve the overall efficiency and effectiveness of district and school operations

The Superintendent of Schools recommends, and I so move, the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students.

RESOLVED, that the Plainfield Board of Education approves the compensation to Sean Sutton for administrative assignments and assistance provided to the district, effective July 1, 2016 – October 28, 2016 at a monthly prorated stipend rate of \$1,771.75 per month.

D. Business Administrator – Administrative Assignment

Strategic Plan Link:

Goal 2 Human Resource

To improve the recruitment, retention and development of district staff.

Goal 3 - Business Practices

To improve the overall efficiency and effectiveness of district and school operations

The Superintendent of Schools recommends, and I so move, the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students.

RESOLVED, that the Plainfield Board of Education approves the compensation to Yolanda Koon for administrative assignments and for additional responsibilities during the Business Administrator's absence provided to the district, effective May 16, 2016 – July 12, 2016 at a monthly prorated stipend rate of \$1,800.00 per month.

E. Interim Board Secretary – Administrative Assignment

Strategic Plan Link:

Goal 2 Human Resource

To improve the recruitment, retention and development of district staff.

Goal 3 - Business Practices

To improve the overall efficiency and effectiveness of district and school operations

The Superintendent of Schools recommends, and I so move, the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students.

RESOLVED, that the Plainfield Board of Education approves the compensation to Yolanda Koon for administrative assignments and assistance provided to the district, effective June 30, 2016 – October 28, 2016 or sooner at a rate of \$50.00 per hr. not to exceed \$5,000.00.

F. Educational Services – Interim Assistant Superintendent

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Plainfield Board of Education through its Superintendent has recognized a need to fill an administrative position at least on a temporary basis in order to improve the educational operations of the district, and

RESOLVED, the Board of Education approves payment of a monthly added stipend of \$1,800.00 to Shirley Johnson-Tucker, Interim Assistant Superintendent, Educational Services to oversee the Educational Services Department effective July 1, 2016 – October 28, 2016.

G. Web Development - Consultant

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, The Plainfield Board of Education has identified a need for a consultant in the Information Technology Department;

RESOLVED, that the Plainfield Board of Education approves payment to Dario Minetti to oversee the web development of the Information Technology Department beginning July 1, 2016 thru October 28, 2016.

RESOLVED, that the Plainfield Board of Education approves payment to Dario Minetti the amount of \$40.00 per hour not to exceed \$5,000 beginning July 1, 2016 to October 28, 2016. The availability of funds for this item has been verified and will be charged to account 11-000-252000-340A-08-0000.

H. Leaves of Absence

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following Leaves of Absence:

	<u>Name</u>	<u>Position/Location</u>	<u>Dates/Reason</u>
1.	Abimbola Omisiore*	Senior Case Manager/Student Intervention	08/08/16-09/19/16 FMLA
2.	Liliana Bohorquez-Morocho	Elementary Teacher/Washington	09/01/16-09/30/16 Medical
3.	Sophia Milwood-Harris	Science Teacher/PHS	09/01/16-11/17/16 Medical
4.	Carolina I. Lopez	Bilingual Teacher/Barlow	09/01/16-12/14/16 Medical/FMLA
5.	Roychele Jones*	Elementary Teacher/Washington	09/01/16-12/31/16 Personal
6.	Belinda Greer*	Asst. Custodian/Clinton	07/18/16-09/13/16 Personal
7.	Arielle Koops*	Art Teacher/Barlow	09/01/16-10/25/16 Personal

*extension

(A roll-call and an affirmative vote of 5 board members are required for passage.)

I. Resignations

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the following resignations:

	<u>Name</u>	<u>Position/School</u>	<u>Yrs. In District</u>	<u>Reason</u>	<u>Effective</u>
1.	Debora Brown	Math Teacher/PHS	1	Personal	06/30/16
2.	Monica Charris	Master Teacher/Early Childhood	4	Personal	08/31/16
3.	Leslie Chu	Music Teacher/Stillman	1 1/2	Personal	08/31/16
4.	Jonathan Coperland	Math Teacher/Maxson	4	Personal	08/31/16
5.	Tracey Easley-Card	Speech Correctionist/Lang Sp/Special Ed.	9	Personal	06/30/16
6.	Josephine El Raheb	Elementary Teacher/Stillman	1	Personal	08/31/16
7.	Jason Glezman	Football Coach/Athletic Department	2	Personal	06/30/16
8.	Seema Govil	ESL Teacher/Hubbard School	1 1/2	Personal	06/27/16
9.	Tamara Griffith	Speech Correctionist/Lang Sp/Special Services	2	Personal	08/31/16
10.	Jassyel Infante	Bilingual Math Teacher/Hubbard	1	Personal	08/31/16
11.	Samantha I. Lopez	Bilingual Teacher/Evergreen	3 ½	Personal	08/31/16
12.	Lauren A. Mupanomunda	Speech Correctionist/Lang Sp/Special Services	1	Personal	08/31/16
13.	Syreena R. Williams	Supplemental Instruction Teacher/Education Services	4	Personal	08/31/16
14.	Gabriela M. Lazeration	Bilingual Teacher/Evergreen	11	Personal	09/23/16

J. Retirements

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the retirement of the following staff member and acknowledges her many years of total dedicated service and extends sincere thanks to her on behalf of the Board, administrators, staff, students and citizens of Plainfield:

	<u>Name</u>	<u>Position/Location</u>	<u>Yrs. In District</u>	<u>Effective</u>
1.	David Damon	Security Officer/District Security	38	07/01/16
2.	Juliet Pringle	HR Data Specialist/Human Resources	18 ½	01/01/17
3.	Yvonne Watts	Truancy Officer/PHS	21	07/01/16
4.	Randolph Hunter	Health & P.E. Teacher/Maxson	23	09/01/16

K. Return to Payroll

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approve the return of the following employees to payroll:

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
Juliet Pringle	HR Data Specialist/Human Resources	\$76,265.00	06/20/16

L. Transfers/Reassignments

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of district and school operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following transfers/reassignments of staff for the 2016 – 2017 school year. Employees have been notified in writing pursuant to District procedures and contractual guidelines:

	<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
1.	Lawrence Bongon	Health and P.E. Teacher Barlow	Health and P.E. Teacher Maxson	9/01/16
2.	Jamie Jasper-Armstrong	Elementary Teacher Barlow	Elementary Teacher Washington	9/01/16
3.	Reginald Clark	Social Studies Teacher BOAACD	Social Studies Teacher PHS	9/01/16
4.	Elizabeth McIntosh	English Teacher BOAACD	English Teacher PHS	9/01/16
5.	Megan Callanan	Elementary Teacher Cook	Elementary Teacher Evergreen	9/01/16
6.	Denise Taylor	Elementary Teacher Cook	Elementary Teacher Barlow	9/01/16
7.	Vanessa Bell	Math Teacher PAAAS	Math Teacher BOAACD	09/01/16
8.	Sherril Smith-Gomes	Secretary V PHS	Secretary V BOAACD	09/01/16
9.	Mark Rist	Math Teacher BOAACD	Math Teacher PAAAS	09/01/16
10.	Melissa Hunter-Lewis	Secretary V BOAACD	Secretary V Maxson	09/01/16
11.	Jessica Mackey	Special Education Teacher Early Childhood	Special Education Teacher Clinton School	09/01/16
12.	Karen Pacifico	Special Education Teacher Clinton School	Special Education Teacher Jefferson School	09/01/16

13.	Veronica Barnett	Secretary IV Business Office	Secretary IV Hubbard	09/01/16
14.	LaWanda Bost	Language Arts Teacher BOAACD	Elementary Teacher Stillman	09/01/16
15.	Garrett Thomas	English Teacher BOAACD	ESL Teacher Evergreen	09/01/16
16.	Ana Gonzalez	Special Education Teacher Stillman	Special Education Teacher Evergreen	09/01/16
17.	Susan Trammel	Secretary IV Hubbard	Secretary IV Washington	09/01/16
18.	Shalonda Archibald	Supplemental Instruction Teacher Educational Services	ELA Teacher Hubbard	09/01/16
19.	Robert Birkitt	Supplemental Instruction Teacher Educational Services	Elementary Teacher Jefferson	09/01/16
20.	Jennifer Bordieri	Supplemental Instruction Teacher Educational Services	Elementary Teacher Barlow	09/01/16
21.	Fatima Embden	Supplemental Instruction Teacher Educational Services	ESL Teacher Evergreen	09/01/16
22.	Sarah Harris	Supplemental Instruction Teacher Educational Services	Special Education Teacher Emerson	09/01/16
23.	Cheryl Jackson	Supplemental Instruction Teacher Educational Services	ELA Teacher Evergreen	09/01/16
24.	Lindsay Kaminsky	Supplemental Instruction Teacher Educational Services	Math Teacher Maxson	09/01/16
25.	Wanda Koch	Supplemental Instruction Teacher Educational Services	Math Teacher Maxson	09/01/16
26.	Deborah Kuver	Supplemental Instruction Teacher Educational Services	Special Education Teacher Emerson	09/01/16
27.	Aster Latar	Supplemental Instruction Teacher Educational Services	Elementary Teacher Evergreen	09/01/16
28.	Elizabeth Lechocinski	Supplemental Instruction Teacher Educational Services	Elementary Teacher Hubbard	09/01/16
29.	Patricia Mendola	Supplemental Instruction Teacher Educational Services	Elementary Teacher Washington	09/01/16
30.	Elaine Reinman	Supplemental Instruction Teacher Educational Services	Elementary Teacher Clinton	09/01/16
31.	Vincent Salvato	Supplemental Instruction Teacher Educational Services	Elementary Teacher Woodland	09/01/16
32.	Chadia Shakir	Supplemental Instruction Teacher Educational Services	Elementary Teacher Evergreen	09/01/16

33.	Daniele Washington	Supplemental Instruction Teacher Educational Services	Elementary Teacher Emerson	09/01/16
34.	Sarah Maslo	Elementary Teacher Cook	Elementary Teacher Jefferson	09/01/16
35.	Adolfo Gillioz	ESL Teacher Maxson	Bil Social Studies Teacher PHS	09/01/16
36.	Shawna Newsome	Teacher Asst. 1 to 1 PAAAS	Teacher Asst. Washington	09/01/16
37.	Tatiana Pinto	Bil Elementary Teacher Evergreen	Bil Elementary Teacher Cook	09/01/16
38.	Kryisia Sanchez	Bil Elementary Teacher Evergreen	Bil Elementary Teacher Woodland	09/01/16
39.	Adele Pudner	School Nurse Early Childhood	School Nurse BOAACD	09/01/16

(A roll-call and an affirmative vote of 5 board members are required for passage.)

M. Submission of Waiver Application for Emergent Hire

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, that the Plainfield Board of Education approve of the annual submission of Waiver Applications pursuant to (N.J.A.C. 6A:9-6.5c) which permits emergent hiring and credentialing before notification of criminal history review is received if necessary.

Compensation for Additional Assignments

N. Athletics

Strategic Plan Link:

Goal 2 Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends and I so move adoption of the following:

RESOLUTION

The individuals listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.” The Superintendent in this item has used his authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following individuals listed for the 2016 – 2017 school year:

	<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Funding Code</u>
1.	Howard Liverpool	Girls' Varsity Soccer Camp	\$36 per hour not to exceed \$3,360	EXTRACURRC
2.	Jeffrey Perry	Boy's Middle School Basketball Camp	\$36 per hour not to exceed \$3,360	EXTRACURRC
3.	Francisco Farfan	Varsity Girl's Assistant Coach Soccer	\$3,683.00	27ATHLETICS
4.	James Felton III	Varsity Assistant Football Coach	\$4,946.00	27 ATHLETICS
5.	Reginald Clark	Sub Varsity Freshman Head Football Coach	\$4,946.00	27 ATHLETICS
6.	Jared Pasko	Sub Varsity Freshman Football Offensive, Coordinator	\$4,503.00	27ATHLETICS
7.	Darryl Kennedy	Sub Varsity Freshman Football Defensive, Coordinator	\$4,503.00	27ATHLETICS
8.	Carlos Vasquez	Middle School Head Girls Soccer Coach	\$3,212.00	27 ATHLETICS
9.	Michele Huff	Middle School Assistant Girls Soccer Coach	\$2,965.00	27 ATHLETICS
10.	Alicia Williams	Middle School Assistant Girls Volleyball Coach	\$2,965.00	27 ATHLETICS
11.	Adrianna Rivera	Middle School Head Girls Volleyball Coach	\$3,212.00	27 ATHLETICS
12.	Chevan Thomas	Assistant Band Director	\$2,311.00	27 ATHLETICS
13.	Michele Dabney	Fall Weight Room	\$ 2,747.00	27ATHLETICS
14.	Clinton Jones	Fall Weight Room	\$ 2,747.00	27ATHLETICS
15.	Machlin Thomas	Clock Operator	\$50-75 per game	27ATHLETICS
16.	Faye Clark	Site Manager	\$25-75 per game	27ATHLETICS
17.	Anthony Graham	Site Manager	\$25-75 per game	27ATHLETICS
18.	Keith Coston	Site Manager	\$25-75 per game	27ATHLETICS
19.	Lenny Jimenez	Site Manager	\$25-75 per game	27ATHLETICS
20.	Sheron Hall	Site Manager	\$25-75 per game	27ATHLETICS
21.	Devyn Hale	Site Manager	\$25-75 per game	27ATHLETICS
22.	Machlin Thomas	Site Manager	\$25-75 per game	27ATHLETICS
23.	Charisse Parker	Ticket Taker/Seller	\$25-75 per game	27ATHLETICS

24.	Wendy Hardy	Ticket Taker/Seller	\$25-75 per game	27ATHLETICS
25.	Maria Hunter-Jordan	Ticket Taker/Seller	\$25-75 per game	27ATHLETICS
26.	Theresa King	Ticket Taker/Seller	\$25-75 per game	27ATHLETICS
27.	Sheron Hall	Ticket Taker/Seller	\$25-75 per game	27ATHLETICS
28.	Faye Clark	Ticket Taker/Seller	\$25-75 per game	27ATHLETICS
29.	Lenny Jimenez	Ticket Taker/Seller	\$25-75 per game	27ATHLETICS
30.	Keith Coston	Ticket Taker/Seller	\$25-75 per game	27ATHLETICS

O. Cook – Curriculum Forum – (C & I Agenda – August 2016)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all_PPS

Goal 5: Community & Family Engagement:

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. The Board of Education is also committed to providing opportunities for, and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success.

In support of obtaining these goals, F.W. Cook will provide an extensive curriculum information session for parents, guardians, and students.

The breakdown is as follows:

Number of Teachers 24.5

Number of Teacher Assistants 4.5

Date(s) August 24, 2016

Teacher stipend rate per hr. is \$36.00 per hr. and Teacher Assistant rate per hr. is \$16.00 per hr. for a total cost of \$3,816.00. Parents will have an opportunity to learn about the state standards and the curriculum for their children's specific grade levels, as well as the school and district policies, procedures, and programs.

In addition, to the instructional benefits for our students, this event will provide parents/guardians with opportunities to network with other families and learn about how they can become involved with F.W. Cook and the Plainfield School District. The Cook Community believes a strong home-school connection can have a direct impact on student achievement. We have also determined a family school kick-off is needed to support increased learning opportunities for students, as well as to support community and family engagement.

Through this event, it is our hope parents, guardians, and students will: • Better understand the curriculum and expectations for each grade levels; • Participate in future family and community events; • Share talents, interests, and expertise by participating on committees and in clubs; and • Stay informed and connected with our school and district.

RESOLVED, that the Plainfield Board of Education approves F.W. Cook Elementary School's Curriculum Forum – total cost not to exceed \$3,816.00. The availability of funds for this item has been verified and will be charged to account 15-120-100018-101C-15-0000 (Cook Teacher Stipends).

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Josephine Ghee	Elementary Teacher	\$36.00 per hr./\$144.00
2.	Calla Pereira	Elementary Teacher	\$36.00 per hr./\$144.00
3.	Margie Barrett	Elementary Teacher	\$36.00 per hr./\$144.00
4.	Sharon Harris	Elementary Teacher	\$36.00 per hr./\$144.00
5.	Sarah Pretty	Elementary Teacher	\$36.00 per hr./\$144.00
6.	Eva Burrows	Elementary Teacher	\$36.00 per hr./\$144.00
7.	Valerie McKenna	Elementary Teacher	\$36.00 per hr./\$144.00
8.	Arithia FurQaan	Special Education Teacher	\$36.00 per hr./\$144.00
9.	Berenice Sears	Special Education Teacher	\$36.00 per hr./\$144.00
10.	Brenda Reid	Special Education Teacher P/T	\$36.00 per hr./\$144.00
11.	Wanda Koch	Supplemental Teacher	\$36.00 per hr./\$144.00
12.	Eleanor Smith	Supplemental Teacher	\$36.00 per hr./\$144.00
13.	Domecq Smith	Music/Instrumental Teacher	\$36.00 per hr./\$144.00
14.	Jennifer Sowden	Physical Education Teacher	\$36.00 per hr./\$144.00
15.	Jo Allyn Henry	Media Specialist	\$36.00 per hr./\$144.00
16.	Karen Trammell	Nurse	\$36.00 per hr./\$144.00
17.	Kia Alexander	School Social Worker	\$36.00 per hr./\$144.00
18.	Carolyn Huggins	Teacher Assistant	\$16.00 per hr./\$64.00
19.	Shelia Jackson	Teacher Assistant	\$16.00 per hr./\$64.00
20.	Karen Plummer	Teacher Assistant P/T	\$16.00 per hr./\$64.00
21.	Quinta Whitaker	Teacher Assistant P/T	\$16.00 per hr./\$64.00
22.	Rasna Sheth	Elementary Teacher	\$36.00 per hr./\$144.00
23.	Deborah Vaughn	Elementary Teacher	\$36.00 per hr./\$144.00
24.	JaNiece Jenkins	Elementary Teacher	\$36.00 per hr./\$144.00
25.	Jennifer Cheruburi	Elementary Teacher	\$36.00 per hr./\$144.00
26.	Alexandria Presley	Elementary Teacher	\$36.00 per hr./\$144.00
27.	April Stitt	Elementary Teacher	\$36.00 per hr./\$144.00
			Total Amount \$3,568.00

P. Summer Curriculum and Instructional Planning – Cook Elementary School – (C & I Agenda – June 2016)

Strategic Plan Link

Goal 1: Learning Outcomes: To improve the learning and academic performance of all students in all PPS

Goal 3: Business Practices: To improve the overall efficiency and effectiveness of District and school operations

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, the Common Core State Standards, achieve academic, and life-long success.

F.W. Cook Elementary School has determined that summer planning is needed to plan effective instruction related to school and district goals. The planning committee will be responsible for developing and implementing plans and procedures for effectively implementing the New Jersey Student Learning Standards.

The breakdown is as follows:

Dates July 5 – August 30, 2016

Days / Time Monday – Thursday – 8:00 am – 2:00 pm

Staff 6 Teachers

Maximum Hours 20 Rate of Pay/Maximum Not to Exceed \$36.00/\$720.00 Total Cost to District \$4,320.00

The Cook staff will focus on the following areas:

- Revisit procedures and practices for an effective school climate and culture
- Planning effective research based professional development to support all content areas
- Planning effective programming that supports all content areas
- Reviewing data to support teaching practices and learning outcomes

Changes in curriculum and shifts in instruction require teachers to revisit effective teaching practice to ensure instruction is delivered at the highest levels. Research has concluded that teacher leadership is important in increasing learning opportunities for students. Studies have specifically found that teacher leaders need the following conditions to be successful:

1. Time set aside to collaborate with colleagues.
2. Professional development including aspects specific to leadership.
3. Improved self-confidence through collaboration, using new teaching approaches and action research. (Harris, 2003)

RESOLVED, that the Plainfield Board of Education approves F.W. Cook's Summer Curriculum and Instructional Planning – total cost not to exceed \$4,320.00. The availability of funds for this item has been verified and will be charged to account FY17 15-120-100018-101C-15-0000 (Cook Teacher Stipends).

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Margie Barrett	Elementary Teacher	\$36.00 per hr./\$720.00
2.	Sharon Harris	Science Teacher	\$36.00 per hr./\$720.00
3.	Eva Burrows	Elementary Teacher	\$36.00 per hr./\$720.00
4.	Valerie McKenna	Language Arts Teacher	\$36.00 per hr./\$720.00
5.	Berenice Sears	Special Education Teacher	\$36.00 per hr./\$720.00
6.	Kia Alexander	School Social Worker	\$36.00 per hr./\$720.00
			Total Amount \$4,320.00

Q. Educational Services - Office of Planning Research and Evaluations (Testing) & Office of Professional Development/Teacher Effectiveness: Ed Connect Workshop/Train-The-Trainer (C & I Agenda – June 2016) Additional - (Addendum)

Strategic Plan Link

Goal 1 Learning Outcomes:

To improve the learning and academic performance of all students in all PPS &

Goal 2 Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Office of Planning/Research & Evaluation (Testing) & The Office of Professional Development/Teacher Effectiveness in collaboration with the New Jersey Department of Education Division of Innovation will provide professional development for administrators and teachers in a train-the-trainer workshop on Monday, June 20 & Tuesday, June 21. Participants will engage in learning the mechanics of Ed Connect, a web-based application. Ed Connect is used to collect data, develop and create instructional materials related to benchmark assessments.

RESOLVED, that the Plainfield Board of Education approves the stipend for the certificated staff members under PEA Contract attending the above requested Ed.Connect Workshop. The availability of funds for this item has been identified and will be charged \$8640.00 to account Title 2A, Teacher Stipends: 20-270- 200000-110A-05-0000.

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Michael Carrington	ESL Teacher/Emerson	\$100.00 per day/\$200.00
2.	Tenisha Fort	Elementary Teacher/Cedarbrook	\$100.00 per day/\$200.00

R. Educational Services - Office of Professional Development/Teacher Effectiveness -Time To Teach (Classroom Management) - (C & I Agenda – June 2016) - Addendum

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members in professional development opportunities.

RESOLVED, that the Plainfield Board of Education approves the stipend for the certificated staff members under PEA Contract attending the above requested Time To Teach Workshop. The availability of funds for this item has been identified and will not exceed \$25,200 and be charged to account Title 2A, Teacher Stipends: 20-270-200000-110A-05-0000.

	<u>Name</u>	<u>Position</u>	<u>Stipend/Maximum Amount</u>
1.	Danielle McLaughllin	Language Arts Teacher/Hubbard	\$100.00 per day/\$100.00
2.	Ruth Wright	Special Education Teacher/Hubbard	\$100.00 per day/\$100.00

S. Educational Services – Bilingual Education Coordination

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ staff members to perform additional assignments within our District.

There is a need to coordinate and plan various district level Bilingual/ESL programs during the summer in preparation for school year and student placement notification for all English Language Learners.

RESOLVED, the Plainfield Board of Education approves payment of stipend to Jay Rossin and Idelisse Gonzalez, District Resource Teachers, at a rate of \$36.00 per hour not to exceed \$1,750.00 each. The availability of funds for this item has been verified and will be charged to Title III stipends

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Idelisse Gonzalez	Teacher Coach	\$36.00 per hr./\$1,750.00
2.	Jay Rossin	Teacher Coach	\$36.00 per hr./\$1,750.00

T. Hubbard School – Summer Institute (C&I Agenda – June 2016)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

In support of obtaining these goals, the Hubbard Middle School Summer Institute, will provide professional development support on best instructional practices for teachers in Literacy, Math, Social Studies, Science, ESL and SPED to provide support for the implementation of Hubbard's School Improvement Plan and goals outlined for 16/17 SY.

The Summer Institute's purpose is to offer extended learning opportunities for our teachers who need professional assistance with implementing best instructional practices as defined within Hubbard's School Improvement Plan. All professional development will be aligned with School Improvement Plan and 8 Turn-Around Principles as designated by Regional Achievement Center for certificated staff members.

For the 2016/2017 school year, Hubbard Middle School's Summer Institute will operate for a total of 3 days, from August 29-August 31, 2016 utilizing 36 teachers for 5.5 hours of professional development, not to exceed 16.5 hours of professional development over the course of three days.

RESOLVED, that the Plainfield Board of Education approves the establishment of the Hubbard Middle School's Summer Institute cost not to exceed \$21,384.00 The availability of funds for this item has been verified and will be charged to 2017 NCLB Title I 200-100 account (Teacher Stipend).

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Jason Anderson	Social Studies Teacher	\$36.00 per hr./\$594.00
2.	Bria Barnes	ELA Teacher	\$36.00 per hr./\$594.00
3.	Telia Bennett	ELA Teacher	\$36.00 per hr./\$594.00
4.	Alexander Byrd	Special Education Teacher	\$36.00 per hr./\$594.00
5.	Sanghita Chakraborty	Special Education Teacher	\$36.00 per hr./\$594.00
6.	Willie Cheatham	Mathematics Teacher	\$36.00 per hr./\$594.00
7.	Natasha Cox	Social Studies Teacher	\$36.00 per hr./\$594.00
8.	Luz Espaillat	Bilingual Teacher	\$36.00 per hr./\$594.00
9.	Michele Ginn	Mathematics Teacher	\$36.00 per hr./\$594.00
10.	Rosa M. Gonzalez	Science Teacher	\$36.00 per hr./\$594.00
11.	Felicia Gorman	Mathematics Teacher	\$36.00 per hr./\$594.00
12.	Seema Govil	ESL Teacher	\$36.00 per hr./\$594.00
13.	Elzbieta Indyk	Mathematics Teacher	\$36.00 per hr./\$594.00
14.	Jassyel Infante	Bilingual Mathematics Teacher	\$36.00 per hr./\$594.00

15.	Jacynth Johnson	ELA Teacher	\$36.00 per hr./\$594.00
16.	George Lewis	Social Studies Teacher	\$36.00 per hr./\$594.00
17.	Claudia Lopez-Reyes	ELA Teacher	\$36.00 per hr./\$594.00
18.	Stan Lysenko	Science Teacher	\$36.00 per hr./\$594.00
19.	Danielle McLaughlin	ELA Teacher	\$36.00 per hr./\$594.00
20.	Felicia Moody	Social Studies Teacher	\$36.00 per hr./\$594.00
21.	Olufunke Onigbogi	Mathematics Teacher	\$36.00 per hr./\$594.00
22.	Gloria Onyebeke	Special Education Teacher	\$36.00 per hr./\$594.00
23.	Anisa Ouheish	Mathematics Teacher	\$36.00 per hr./\$594.00
24.	Mary Perez	Mathematics Teacher	\$36.00 per hr./\$594.00
25.	Alison Peters	Mathematics Teacher	\$36.00 per hr./\$594.00
26.	Daven Sanders	Special Education Teacher	\$36.00 per hr./\$594.00
27.	Mark Shalaby	Special Education Teacher	\$36.00 per hr./\$594.00
28.	Alexandra Simoes	Special Education Teacher	\$36.00 per hr./\$594.00
29.	Nakomis Smith	Science Teacher	\$36.00 per hr./\$594.00
30.	Brunilda Solano	Bilingual Social Studies Teacher	\$36.00 per hr./\$594.00
31.	Garret Thomas	ELA Teacher	\$36.00 per hr./\$594.00
32.	Mark Toman	Science Teacher	\$36.00 per hr./\$594.00
33.	Haxia Torres	Science Teacher	\$36.00 per hr./\$594.00
34.	Melissa Washington-Harris	ELA Teacher	\$36.00 per hr./\$594.00
35.	Ruth Wright	Special Education Teacher	\$36.00 per hr./\$594.00
			Total Amount \$20,790.00

U. PAAAS - Summer Curriculum Writing and Planning (C & I Agenda - June 2016)

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Superintendent of Schools recommends, and I so move, the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

In accordance with 6A:13-2.1 Standards-based instruction, "All school districts shall implement a coherent curriculum for all students including English language learners (ELLs), gifted and talented students and students with disabilities, that is content-rich and aligned to the most recent revision of the Core Curriculum Content Standards (CCCS). The curriculum shall guide instruction to ensure that every student masters the CCCS. Instruction shall be designed to engage all students and modified based on student performance. Such curriculum shall include:

- Interdisciplinary connections throughout;
- Integration of 21st century skills;
- A pacing guide;
- A list of instructional materials, including various levels of test at each grade;
- Benchmark assessments; and
- Modifications for special education students for English language learners in accordance with N.J.A.C. 6A:15 and for gifted students.

Currently PAAAS has determined that there is a major need for curriculum design and development to both comply with established state and district guidelines and improve student learning in PPS. An aligned curriculum must be developed in order for teaching and learning in all Plainfield Public Schools to be consistent and systemic. Using the newly developed and released Core Content Standards, teachers will align 7th -12th grade curriculum for implementation during the 2014-2015 school year.

RESOLVED, that the Plainfield Board of Education approves the following teachers to be paid at a rate of \$35.00 an hour, Monday, thru and Thursday from 9:00 am – 2:00 pm beginning July 1, 2016 – August 9, 2016. Employment is based upon student enrollment and funding will continue to be provided through each school's and district/categorical funding account.

The following staff members have been identified to participate in curriculum writing.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Daniel Gold	Physics Teacher	\$36.00 per hr./\$3,600.00
2.	Taryn Aguirre	English Teacher	\$36.00 per hr./\$3,600.00
3.	Marc Rosen	Science/Testing Coordinator	\$36.00 per hr./\$3,600.00
4.	Nicola Myrie-Cureton	Biology Teacher	\$36.00 per hr./\$3,600.00
5.	Oscar Feijoo	Science Teacher	\$36.00 per hr./\$3,600.00
6.	Jeraldine Salazar	Secretary	\$19.00 per hr./\$855.00
			Total Amount \$18,855.00

V. PHS, PAAAS and BOAACD – Acellus Credit Recovery On-Line Summer Program 2016 - Amended - Cost: Included PHS and BOAACD - (C&I June Agenda – 2016)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and students. The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, and achieve life-long success.

Acellus is a computerized learning system for delivering self-paced instruction in an interactive format. The Acellus system provides schools with online courses designed to help students gain missing credits needed for graduation. Acellus courses are taught via video instruction, and combined with adaptive and interactive assessments on each concept. The Acellus Mathematics and Language Arts are aligned to the Common Core Standards.

PHS, PAAAS and BOAACD are approved for Acellus for two (2) school years (2015-16 and 2016-17). Kevin Stansbury, is the program administrator.

RESOLVED, that Plainfield Board of Education approves the Acellus Credit Recovery On-line Program effective July 5, 2016 – August 11, 2016, Monday – Thursday, 9:00 a.m. – 2:00 p.m. The rate of compensation is \$36.00 per hr. for a total cost not to exceed \$10,800.00. The availability of funds for this item has been verified and will be charged to FY17 accounts 15-422-100000-101R-52-0000 (PAAAS – Summer Program), and 15-140-100018-101C-25-0000 (PHS Stipends).

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Carolyn Melhourn	Math Teacher/PHS	\$36.00 per hr./\$2,700.00
2.	Deborah Smith-Bennet	ELA Teacher/PHS	\$36.00 per hr./\$2,700.00
3.	Jerry Lester	Computer Teacher/PAAAS	\$36.00 per hr./\$2,700.00
4.	Gorqui Chica	Bilingual Math Teacher/PHS	\$36.00 per hr./\$2,700.00
			Total Amount \$10,800.00

W. PHS - Summer Master Scheduling and Planning (C&I July Agenda 2016)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve life-long success. The District is committed to raising the standards and student performance and providing sustained professional development for staff.

Plainfield High School has determined that there is a need for curriculum planning and development to comply with established State and District guidelines, and improve student learning. The teachers will be responsible for developing and implementing educational programs to effectively deliver high quality instruction aligned to the Common Core Standards to all the students attending Plainfield High School.

Plainfield High School has a unique grade level configuration which requires an extensive amount of work to complete the school master schedule for the 2016-2017 school year.

Dates	July 11- August 19, 2016
Days/Time	Monday – Thursday – 9:00 a.m. - 2:00 p.m.
Certified Staff	9 Teachers
Rate of Pay/Maximum	\$36.00/\$2,650.00
Total Cost to District	\$2,650.00 per teacher

RESOLVED, that the Plainfield Board of Education approves the PHS Summer Master Scheduling and Planning for the 2016-2017 school year – total cost not to exceed \$2,650.00 per teacher. The availability of funds for this item has been verified and will be charged to account 15-130-100000-101C-52-0000.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Lenny Jimenez	Bilingual Teacher	\$36.00 per hr./\$2,650.00
2.	Tatiana Vilbrun-Etienne	Business Teacher	\$36.00 per hr./\$2,650.00
3.	Deborah Johnson	Science Teacher	\$36.00 per hr./\$2,650.00
4.	Maureen Thal	Mathematics Teacher	\$36.00 per hr./\$2,650.00
5.	Carol Taffaro	Physical Education	\$36.00 per hr./\$2,650.00
6.	Pat Hembree	Social Studies Teacher	\$36.00 per hr./\$2,650.00
7.	Alicia Archibald	Special Needs Teacher	\$36.00 per hr./\$2,650.00
8.	Deborah Smith	English Teacher	\$36.00 per hr./\$2,650.00
9.	Bernard Gmitter	AFROTC Teacher	\$36.00 per hr./\$2,650.00
			Total Amount \$15,900.00

X. PHS - Curriculum Design Team (Mathematics, Soc. Studs, Science, ELA) –(C&I July Agenda 2016)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success.

Rigorous Curriculum Design creates a set of intentionally aligned components, including powered, “unwrapped” standards, common formative assessments, performance tasks, instructional strategies, and curriculum map lesson plans. These tools become the basis for effective teaching and leadership and drive educational decision-making. Moving toward deep implementation of Rigorous Curriculum Design, as a framework for utilizing standards and assessments, over the next year will prepare Plainfield Public School District for an impressive increase in student achievement.

The Mathematics, Social Studies, Science, English Language Arts Curriculum Design Team will create a set of intentionally aligned components, common formative assessments, instructional strategies, performance tasks and curriculum map lesson plans. These tools become the basis for effective teaching strategies in African American Literature, Global Literature, Global Issues/Policies, and finally Consumer Math, History from August 1, 2016 – August 19, 2016.

RESOLVED, that the Plainfield Board of Education approves the Plainfield High School Curriculum Design Team for the 2016-2017 school year - total cost not to exceed \$37,800.00. The availability of funds for this item has been verified and will be charged to account FY17 15-140-100018-101C-25- 0000 (PHS Stipends).

The breakdown is as follows:

	<u>Curriculum</u>	<u>Name</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Advanced Placement (AP) United States History	Beverly Lyons Social Studies Teacher	\$36.00 per hr./\$1,260.00
2.	Global Literature	Katrina Wyatt English Teacher	\$36.00 per hr./\$1,260.00
3.		Sebastian Hill English Teacher	\$36.00 per hr./\$1,260.00
4.	African American Literature	Deborah Smith-Bennett English Teacher	\$36.00 per hr./\$1,260.00
5.		Sean Huggins English Teacher	\$36.00 per hr./\$1,260.00
6.	History Through Film	Joseph Colodne Social Studies Teacher	\$36.00 per hr./\$1,260.00
7.		Joseph Michelucci English Teacher	\$36.00 per hr./\$1,260.00
8.	Consumer Mathematics	Caleb Williams Math Teacher	\$36.00 per hr./\$1,260.00
9.		Lenny Jimenez Math Teacher	\$36.00 per hr./\$1,260.00

10.	Statistics and Probability	Maya Menon Math Teacher	\$36.00 per hr./\$1,260.00
11.		James Walters Math Teacher	\$36.00 per hr./\$1,260.00
12.	9 th Grade Science	Dana Graziano Science Teacher	\$36.00 per hr./\$1,260.00
13.		Tanja Brookens Science Teacher	\$36.00 per hr./\$1,260.00
14.	Video Game Design I	William Wessells Business Organization Teacher	\$36.00 per hr./\$1,260.00
15.		Tatiana Vilburn-Etienne Marketing Ed. Teacher	\$36.00 per hr./\$1,260.00
			Total Amount \$18,900.00

Y. PHS - Summer Curriculum and Instructional Planning (C & I July Agenda 2016)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 3: Business Practices:

To improve the overall efficiency and effectiveness of District and school operations

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, the Common Core State Standards, achieve academic, and life-long success.

Plainfield High School has determined that summer planning is needed to plan effective instruction related to school and district goals. The planning committee will be responsible for developing and implementing plans and procedures for effectively implementing the New Jersey Student Learning Standards. The breakdown is as follows:

Dates	August 1, 2016 – August 19, 2016
Days / Time	Monday – Friday – 8:30 am-4:30 pm
Staff	12 Teachers
Rate of Pay / Maximum Not to Exceed	\$36.00 / \$1,260.00
Total Cost to District	\$15,120

The PHS staff will focus on the following areas:

- Revisit procedures and practices for an effective school climate and culture
- Planning effective research based professional development to support all content areas
- Planning effective programming that supports all content areas
- Reviewing data to support teaching practices and learning outcomes

Changes in curriculum and shifts in instruction require teachers to revisit effective teaching practice to ensure instruction is delivered at the highest levels. Research has concluded that teacher leadership is important in increasing learning opportunities for students. Studies have specifically found that teacher leaders need the following conditions to be successful:

1. Time set aside to collaborate with colleagues.
2. Professional development including aspects specific to leadership.
3. Improved self-confidence through collaboration, using new teaching approaches and action research. (Harris, 2003)

RESOLVED, that the Plainfield Board of Education approves Plainfield High School's Summer Curriculum and Instructional Planning – total cost not to exceed \$15, 120 or \$1,260 per person effective August 1, 2016 – August 19, 2016. The availability of funds for this item has been verified and will be charged to account FY17 15-140-100018-101C-25-0000 (PHS Stipends).

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Deborah Smith-Bennett	English Teacher	\$36.00 per hr./\$1,260.00
2.	Katrina Wyatt	English Teacher	\$36.00 per hr./\$1,260.00
3.	Tatiana Vilburn-Etienne	Marketing Education Teacher	\$36.00 per hr./\$1,260.00
4.	William Wessells	Business Organization Teacher	\$36.00 per hr./\$1,260.00
5.	Hajira Hilal	Science Teacher	\$36.00 per hr./\$1,260.00
6.	Deborah Johnson	Science Teacher	\$36.00 per hr./\$1,260.00
7.	Vanetta Solomon	Social Studies Teacher	\$36.00 per hr./\$1,260.00
8.	Tristan Cox	Social Studies Teacher	\$36.00 per hr./\$1,260.00
9.	Lenny Jimenez	Math Teacher	\$36.00 per hr./\$1,260.00
10.	Alyssa Shust	ESL Teacher	\$36.00 per hr./\$1,260.00
11.	Carol Taffaro	Health and P.E. Teacher	\$36.00 per hr./\$1,260.00
12.	Clinton Jones	Health and P.E. Teacher	\$36.00 per hr./\$1,260.00
			Total Amount \$15,120.00

Z. PHS - District Social Worker – Summer 2016 - (HR Agenda – May 2016)

Strategic Plan Link:

Goal 3 - Business Practices

To improve the overall efficiency and effectiveness of district and school operations

The Superintendent of Schools recommends, and I so move, the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the listed ten month secondary social worker for (20) work days 8:00 a.m. – 3:00 p.m. to be paid a stipend at his daily rate effective July 1, 2016 – August 31, 2016. The social worker will be closing out the 2015 – 2016 school year and preparing for the incoming 2016 – 2017 school year. The funding is from individual school account.

<u>Name</u>	<u>Position</u>	<u>Rate of Pay/ Maximum Amount</u>
Hasan Johnson	School Social Worker/PHS	\$461.25 per day/\$9,225.00

Z1. Special Education Extended School Year Staff – Additional Staff & Hours (C&I Agenda – April 2016) - Addendum

Strategic Plan Link:le

Goal: Human Resources

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the listed staff members (replacements) to work for the Extended School Year program at a rate of \$36.00 per hour for (13) teachers and \$16.00 per hour for (15) teacher assistants from July 5, 2016 – July 28, 2016, not to exceed a total cost of \$75,816.00 The availability of these funds has been verified and will be charged to 11-000-100000-101S-32-0000 (ESY Salaries) and 11-000-219000-104C-32-0000. *Additional staff added from May 17, 2016 due to increased enrollment.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Jamie Carrie	Special Education Teacher	\$36.00 per hr./\$4,284.00
2.	Laurel Edwards	Special Education Teacher	\$36.00 per hr./\$1,188.00
3.	Phillip Mavety	Special Education Teacher	\$36.00 per hr./\$1,188.00
4.	Kaylyn Johnson	Teacher Assistant	\$16.00 per hr./\$1,560.00
5.	Aliase Anderson	Teacher Assistant	\$16.00 per hr./\$512.00
6.	Adele Pudner	School Nurse	\$36.00 per hr./\$216.00

Z2. Special Education - Child Study Team Summer Staff – Additional Referrals (C&I Agenda - April 2016) Addendum

Strategic Plan Link:

Goal: Human Resources

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the additional 2 listed staff members to work 8:00 a.m. – 4:00 p.m., Monday – Thursday for a maximum number of six (6) hours per day between July 1, 2016 and August 11, 2016. The cost will be at a rate of \$36.00 per hour and determined by the availability of personnel and/or individual summer caseload(s) not to exceed \$72096.00 to be charged to account: 11-000-219000-104C-32-0000.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Judith Lescarret	Learning Disabilities Teacher Consultant	\$36.00 per hr./\$1,728.00
2.	Lucero Marques	Learning Disabilities Teacher Consultant	\$36.00 per hr./\$1,728.00
		Total Amount	\$3,456.00

Z3. Special Education Staff from FY 2016-2017 IDEA /CEIS Grant Funds

Goal 3: Business Practices:

To improve the overall efficiency and effectiveness of district and school operations

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following FY 2016-2017 IDEA/CEIS Grant Funding source for certificated personnel listed below, for the 2016-2017 school year as listed below. Funding Code 20-253--100000-110E-32-0000.

	<u>Name</u>	<u>Position</u>	<u>Annual Salary</u>	<u>Funded Salary</u>
1.	Kaleena Lear	Supplemental Teacher	\$53,010	\$53,010 (100%)
2.	Kristi Willem	Supplemental Teacher	\$53,010	\$53,010 (100%)
3.	Karen Gee	Interventionist	\$89,750	\$89,750 (100%)

Z4. Woodland – Summer Curriculum & Instructional Planning Addendum – (C&I Agenda June 2016) – Additional Staff (Addendum)

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, Plainfield Board of Education approves Woodland’s Summer Curriculum & Instructional Planning. Hours of operation will be from 9:00 a.m. to 12 noon Monday through Wednesday, July 11, 2016 thru July 13, 2016, at a cost not to exceed \$2,268.00. The availability of funds will be charged to account 15-190-100000-500A-22-0000 (Woodland Instructional Other Purchase Service.)

<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
Loretta Taylor	Elementary Teacher	\$36.00 per hr./\$324.00

Z5. 2016 InnovateNJ Summer Blended & Personalized Learning Academies and 21st Century Community Learning Centers Summer Learning Camp - (C&I Agenda June 2016) - Addendum

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

Goal 5: Family Engagement

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

The FY Summer 2016 InnovateNJ Summer Blended & Personalized Learning Grant application for the Department of Student Intervention and Family Support Services of Plainfield Public Schools was read and evaluated by a panel of reviewers and thus determined eligible for award. The application has been approved; as conducted by the Office of Innovation and is in preliminary approval status with the Office of Grant Management (OGM) in the amount of \$99,974. The project period for this Grant award is June 1, 2016, through August 31, 2016.

RESOLVED, that the Plainfield Board of Education approves the compensation of the below listed staff to work the 2016 21st CCLC/SBYS InnovateNJ Summer Blended & Personalized Learning Program at Clinton and Maxson.

The listed employees will be compensated as follows: Teacher Assistants at \$16.00 per hour per hour-Funding Code 20-460-100000-100S-38-0000 & 20-450-100000-100A-38-0000; The availability of funds for this item has been verified and will be charged to 21st CCLC and InnovateNJ grant funding codes noted above.

<u>Name</u>	<u>Position</u>	<u>School/ Location</u>	<u>Professional Development</u>	<u>Rate of Pay/Maximum Amount</u>
Natasha DeJesus	Teacher Assistant	Maxson	\$100.00 per day/\$500.00	\$16.00 per hr./\$4,025.00

Z6. Intramural 2016-2017

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing enrichment in such extracurricular activities such as the performing arts, student government, athletic teams and social skills.

RESOLVED, that the Plainfield Board of Education approves Intramural Units (extracurricular activities, i.e. clubs and teams) and compensates staff as per the PEA Guide. An intramural unit is valued at \$274.00 and funded by each school's individual stipend account. (School Year 2016 – 2017).

	<u>Name</u>	<u>Position</u>	<u>Activity</u>	<u>Stipend/Unit</u>
4.	LaRoya H. Barnes	Secretary V/Emerson	ETG Drama	\$822.00 (3 units)
5.	Karl Deane	Substitute/Emerson	CoEd Basketball	\$548.00 (2 units)
6.	Brenda Hackett	Special Education Teacher/Emerson	Public Speaking	\$822.00 (3 units)
7.	Audrey Bayard	Elementary Teacher/Emerson	Garden Club	\$548.00 (2 units)
8.	Patty Lewis	Speech Language Specialist/Emerson	ETG Vocal	\$822.00 (3 units)
9.	Dilver Ortiz	Bil Elementary Teacher/Emerson	Dance Club	\$822.00 (3 units)
10.	Roxanne Santiago	Art Teacher/Emerson	Art Club	\$822.00 (3 units)
11.	Marilyn Pisano	Elementary Teacher/Woodland	Safety Patrol	\$274.00 (1 unit)
12.	Luis Mayancela	Bi/Bicultural Teacher/woodland	Soccer Club	\$274.00 (1 unit)
13.	Kelsey Brown	Special Education Teacher/Woodland	Soccer Club	\$274.00 (1 unit)
14.	Joseph Clark	Elementary Teacher/Woodland	Elementary Basketball	\$548.00 (2 units)
15.	Samantha Hunter	Elementary Teacher/Woodland	Book Club	\$274.00 (1 unit)
16.	Douglas Meyer	Music Teacher/Woodland	Band/Chorus	\$274.00 (1 unit)
17.	Delores Jackson	Elementary Teacher/Woodland	Publishing/Writing/Club	\$274.00 (1 unit)
18.	Joanne Barrett	Elementary Teacher/Woodland	Safety Patrol	\$274.00 (1 unit)
19.	Loretta Taylor	Elementary Teacher/Woodland	Positive Character Traits	\$274.00 (1 unit)
20.	Yanira Guardado	Bi/Bicultural Teacher/Woodland	Spanish Club	\$274.00 (1 unit)
21.	April Lewis*	School Climate Culture Leader/Stillman	National Honor Society	\$548.00 (2 units)
22.	Cheryl Hills*	Elementary Teacher/Washington	Basketball	\$822.00 (3 units)
23.	Eric Orlando*	Health & Physical Education/Washington	Basketball	\$822.00 (3 units)
	*2015-2016		Total Amount	\$10,686.00 (39 units)

Z7. Extra-Curricular – 2015 - 2016

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education recognizes that these components are important in educating the whole child therefore, it is recommended that permission be granted for extra-curricular activities, i.e. clubs and teams and that staff members be compensated as per the PEA extra-curricular salary guide.

<u>Name/Position</u>	<u>Position</u>	<u>Activity/Location</u>	<u>Stipend</u>
Rose Dean	Elementary Teacher	Forensic Debate Teacher/Cedarbrook	\$825.00

Z8. Compensation for Class Coverage

The Superintendent of Schools recommends, and I so move adoption of the following:

RESOLUTION

The Plainfield Board of Education agrees that if a teacher is required to utilize his/her unassigned time for the purpose of substitution; such teacher shall be compensated at the rate of \$23.00 per period during the 2015 – 2016 school year.

RESOLVED, that the Plainfield Board of Education approves compensation for the following individuals for class coverage in accordance with the Collective Bargaining Agreement, Article XII.A:

	<u>Name</u>	<u>Position/Location</u>	<u>Maximum Amount</u>
1.	Viviana Villamil	Bil/Bicultural Teacher/Barlow	\$276.00
2.	Caroline Lopez	Bil/Bicultural Teacher/Barlow	\$46.00
3.	Maria Acero	Bil/Bicultural Teacher/Clinton	\$414.00
4.	Antoinette Barracato	Elementary Teacher/Clinton	\$345.00
5.	Laura Christiansen	Elementary Teacher/Clinton	\$184.00
6.	Audrey Fenton	Elementary Teacher/Clinton	\$115.00
7.	Tiffanie Frazier-Zahir	Elementary Teacher/Clinton	\$138.00
8.	Tina Geslak	Elementary Teacher/Clinton	\$138.00
9.	Genean Grate	Elementary Teacher/Clinton	\$207.00
10.	Cristina Guerron	Bil/Bicultural Teacher/Clinton	\$184.00
11.	Jenny Jasko	Elementary Teacher/Clinton	\$207.00
12.	Marie Maldonado	Bil/Bicultural Teacher/Clinton	\$529.00
13.	Victoria Malnowski	Elementary Teacher/Clinton	\$368.00
14.	Oladele Osunsami	Elementary Teacher/Clinton	\$230.00
15.	Maria Pagan	Bil/Bicultural Teacher/Clinton	\$230.00
16.	Jazmin Quiles	Elementary Teacher/Clinton	\$184.00
17.	Elaine Reinman	Elementary Teacher/Clinton	\$115.00
18.	Aaron Richard	Elementary Teacher/Clinton	\$414.00
19.	Stephanie Ryan	Elementary Teacher/Clinton	\$184.00
20.	Gilda Stanton	Elementary Teacher/Clinton	\$115.00
21.	MonaRae Stokes	Elementary Teacher/Clinton	\$437.00

22.	Gabriela Zanatta-Perdomo	Bil/Bicultural Teacher/Clinton	\$184.00
23.	Nazia Ali	Elementary Teacher/Emerson	\$184.00
24.	Audrey Bayard	Elementary Teacher/Emerson	\$184.00
25.	Joyce Corriero	Elementary Teacher/Emerson	\$207.00
26.	Laura Davis	Elementary Teacher/Emerson	\$161.00
27.	Yurika Ebata	Elementary Teacher/Emerson	\$345.00
28.	Manal Elkabani	Elementary Teacher/Emerson	\$230.00
29.	Thurston Gill	Special Education Teacher/Emerson	\$161.00
30.	Sheila Greenwood	Elementary Teacher/Emerson	\$46.00
31.	Amanda Guthrie	Elementary Teacher/Emerson	\$368.00
32.	Fred Harris	Elementary Teacher/Emerson	\$138.00
33.	Lisette Hernandez	Bil/Bicultural Teacher/Emerson	\$207.00
34.	Ashley Johnson	Elementary Teacher/Emerson	\$92.00
35.	Jeanette lacks	Elementary Teacher/Emerson	\$230.00
36.	Susan McCarthy	Elementary Teacher/Emerson	\$161.00
37.	Angela Petroni	Elementary Teacher/Emerson	\$299.00
38.	Mariel Polanco	Bil/Bicultural Teacher/Emerson	\$276.00
39.	Claudia Ramos	Special Education Teacher/Emerson	\$253.00
40.	Victoria Rios	Bil/Bicultural Education Teacher/Emerson	\$230.00
41.	Mariolbi Royster	Spanish Teacher/Emerson	\$115.00
42.	Nicole Short	Elementary Teacher/Emerson	\$322.00
43.	Dilver Ortiz Pabon	Bil/Bicultural Teacher/Emerson	\$184.00
44.	Stephanie Sawhney	ESL Teacher/Emerson	\$46.00
45.	Annette States	Elementary Teacher/Emerson	\$230.00
46.	Elaine Taitt	Elementary Teacher/Emerson	\$184.00
47.	Denise Thir	Elementary Teacher/Emerson	\$253.00
48.	Bridgette Toomer-Loovett	Replacement Teacher/Emerson	\$184.00
49.	Nancy Tortorici-Dunham	Elementary Teacher/Emerson	\$345.00
50.	Emma Anderson	Bil/Bicultural Teacher/Evergreen	\$437.00
51.	Tara Cuneo	Bil/Bicultural Teacher/Evergreen	\$115.00
52.	Dorothis Bent	Bil/Bicultural Teacher/Evergreen	\$805.00
53.	Monique Davis	Elementary Teacher/Evergreen	\$138.00
54.	Margaret Dawe	Elementary Teacher/Evergreen	\$138.00
55.	Gina Del Rosario	Bil/Bicultural Teacher/Evergreen	\$368.00
56.	Gina A. Iacocca	Elementary Teacher/Evergreen	\$805.00
57.	Kenyatta Knight	Elementary Teacher/Evergreen	\$46.00
58.	Gabriela M. Lazeration	Bil/Bicultural Teacher/Evergreen	\$598.00
59.	Martina Marrone	Elementary Teacher/Evergreen	\$897.00
60.	Yvonne Maynor	Elementary Teacher/Evergreen	\$299.00
61.	Yaney Novo	Elementary Teacher/Evergreen	\$92.00
62.	Maria Pereria	Elementary Teacher/Evergreen	\$276.00
63.	Tatiana Pinto	Bil/Bicultural Teacher/Evergreen	\$483.00
64.	Alina Rubio	Elementary Teacher/Evergreen	\$368.00
65.	Yanery Santiago	Bil/Bicultural Teacher/Evergreen	\$644.00
66.	Kenneth Shenton	Library Media Specialist/Evergreen	\$23.00
67.	Daniela Urquizo	Bil/Bicultural Teacher/Evergreen	\$230.00
68.	Nancy Vahalla	Music Teacher/Evergreen	\$69.00
69.	Zena Young	Elementary Teacher/Evergreen	\$667.00
70.	Natalie Zeballos	Elementary Teacher/Evergreen	\$69.00
71.	Antoinette Ramirez	Bil/Bicultural Teacher/Jefferson	\$483.00
72.	Carol Afriyie	French Teacher/PAAAS	\$460.00
73.	Taryn Aguirre	English Teacher/PAAAS	\$161.00
74.	Johanna Amaro	Spanish Teacher/PAAAS	\$345.00
75.	Vanessa Bell	Math Teacher/PAAAS	\$69.00
76.	Paul D'Amico	TV Production Teacher/PAAAS	\$69.00
77.	Lois Davis-Posey	Health and P.E. Teacher/PAAAS	\$736.00

78.	Deborah Ford	Dance Teacher/PAAAS	\$2,392.00
79.	Amy Guzman	English Teacher/PAAAS	\$230.00
80.	Vickie Jenkins	Dance Teacher/PAAAS	\$230.00
81.	Jennifer Kaminski	Social Studies Teacher/PAAAS	\$529.00
82.	Arlen Klinger	Math Teacher/PAAAS	\$23.00
83.	Sang Lee	Music Teacher/PAAAS	\$253.00
84.	Joey Panchenko	Business Org. Teacher/PAAAS	\$161.00
85.	John Pearson	Language Arts Teacher/PAAAS	\$46.00
86.	Michael Pisani	Science Teacher/PAAAS	\$138.00
87.	Leon Thomas	Math Teacher/PAAAS	\$368.00
88.	Changyun Liu	Math Teacher/PAAAS	\$460.00
89.	Edward Yapczenski	Health and P.E. Teacher/PAAAS	\$3,381.00
90.	Sabrina Brown	Elementary Teacher/Stillman	\$69.00
91.	Diana Caspao	Elementary Teacher/Stillman	\$230.00
92.	Shanayah Davis	Elementary Teacher/Stillman	\$69.00
93.	Ashley Eddy	Elementary Teacher/Stillman	\$276.00
94.	Grinnet Foxton	Bil/Bicultural Teacher/Stillman	\$184.00
95.	Magaly Rodriguez	Bil/Bicultural Teacher/Stillman	\$115.00
96.	Mary Silva	Bil/Bicultural Teacher/Stillman	\$184.00
97.	Brenda Maher	Special Education Teacher/Stillman	\$322.00
98.	Kim Miller	Elementary Teacher/Stillman	\$230.00
99.	Nathan Peart	Special Education Teacher/Washington	\$161.00
100.	Luz A. Sepulveda	Bil/Bicultural Teacher/Washington	\$46.00
101.	Ursala L. Marino	Special Education Teacher/Washington	\$23.00
102.	Katrina Wyatt	English Teacher/PHS	\$69.00
103.	Felix Romero	Health and P.E. Teacher/BOAACD	\$276.00
104.	Mark Rist	Math Teacher/BOAACD	\$23.00
105.	Reginald Clark	Social Studies Teacher/BOAACD	\$621.00

Z9. Professional Growth Reimbursement

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education recognizes the value of professional growth as represented by courses designed to improve an employee's effectiveness in the District by providing partial reimbursement to employees for expenses incurred in approved courses. The listed individuals presented approved coursework in accordance with the terms and conditions of the Collective Bargaining and contractual agreements for a pro-rated payment for August 2016 in the amount indicated below.

	<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Amount</u>
1.	Dorothy Bent	Bil/Bicult Teacher	Evergreen	\$2,003.93
2.	Vianey Castillo	Bil/Bicult Teacher	Evergreen	\$1,086.93
3.	Gorqui Chica	Math Teacher	PHS	\$2,192.23
4.	Dashe' Counts	Family Support Worker	Family Success Ctr.	\$3,281.64
5.	Natasha Cox	Social Studies Teacher	Hubbard	\$2,068.06
6.	Tristian Cox	Social Studies Teacher	PHS	\$2,068.06
7.	Rose Cruz	Teacher Asst.	Barlow	\$2,003.93
8.	Denise Dillon	Bil/Bicult Teacher	Jefferson	\$1,114.48
9.	Nibelca Duverge	Bil/Bicult Teacher	Woodland	\$1,001.97
10.	Manal Elkabani	Elementary Teacher	Emerson	\$1,820.75
11.	Tatiana Vilbrun-Etienne	Marketing Education Teacher	PHS	\$1,378.71
12.	Cristina Guerron	Bil/Bicult Teacher	Clinton	\$888.30
13.	Johanna Dilone-Heredia	Bil/Bicult Teacher	Washington	\$2,003.93
14.	Lillian Hernandez	English Teacher	PHS	\$2,090.52
15.	Kathryn Horne	ESL Teacher	Washington	\$362.31
16.	Carolyn Huggins	Teacher Asst.	Cook	\$1,001.97
17.	Regina Lynn	Guidance Counselor	BOACD	\$2,558.62
18.	Luis Mayancela	Bil/Bicult Teacher	Woodland	\$1,102.96
19.	Valerie McKenna	Language Arts Teacher	Cook	\$2,010.35
20.	Theodora Dyane Miller	Secretary V	Ed Services	\$2,199.68
21.	Florinda Monje	Bil/Bicult Teacher	Washington	\$1,001.97
22.	Eric Orlando	Health & P.E. Teacher	Washington	\$2,084.68
23.	Stephanie Prybella	Elementary Teacher	Woodland	\$2,075.44
24.	Carlos Rivera	Social Studies Teacher	PHS	\$2,173.87
25.	Akia Roche	Secretary V	Security	\$1,094.88
26.	Maria Rosero	Teacher Asst.	Barlow	\$825.62
27.	Domecq Smith	Music Teacher	Cook	\$2,898.49
28.	M. Denise Shipman	Coordinator, Pupil Program Svc.	Family Success Center	\$2,324.29
29.	Alissa Marie Shust	ESL Teacher	PHS	\$1,086.93
30.	Mary Silva	Bil/Bicult Teacher	Stillman	\$1,413.44
31.	Kevin Stansbury	Vice Principal	PAAAS	\$9,798.47
32.	Cindy Suarez	Bil/Bicult Teacher	Washington	\$1,105.10

Z10. Termination of Staff

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves termination of staff effective August 17, 2016. The staff member's name is on file with the Board Secretary.

(A roll-call and an affirmative vote of 5 board members are required for passage.)

XVI. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE

A. Establishing a Special Education Program

Strategic Plan Link

Goal: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

RESOLUTION

IDEA 2004 and N.J.A.C. 6A: 14 requires that districts develop the capacity to meet the needs of a wider variety of disabilities by providing appropriate programs in district in order to meet the least restrictive mandate for children and disabilities.

Plainfield Public Schools has a responsibility to provide these students with a free and appropriate public education designed to meet the special needs. Each newly proposed resource program, special class program, and service must be located in a space that has been approved by the County Superintendent of Schools. Additionally, Plainfield Public Schools is responsible for submitting a rationale for each new program/service established to the County Superintendent of Schools.

RESOLVED, that the Plainfield Board of Education approves the application for the "Establishing a Special Education Program or Service" for the designated school and program during the school year 2016-2017.

SCHOOL	PROGRAM	TEACHER	ROOM NUMBER
Woodland E.S.	Autism 3-4	Kelsey Brown	111
Clinton E. S.	Autism K-1	Sevkan Abedin	224
Maxson M.S.	LLD 6-8	Marcos Bayas	105

B. Eliminating a Special Education Program

Strategic Plan Link

Goal: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

RESOLUTION

IDEA 2004 and N.J.A.C. 6A: 14 requires that districts develop the capacity to meet the needs of a wider variety of disabilities by providing appropriate programs in district in order to meet the least restrictive mandate for children and disabilities.

Plainfield Public Schools has a responsibility to provide these students with a free and appropriate public education designed to meet the special needs. Each newly proposed resource program, special class program, and service must be located in a space that has been approved by the County Superintendent of Schools. Additionally, Plainfield Public Schools is responsible for submitting a rationale for each new program/service established to the County Superintendent of Schools.

RESOLVED, that the Plainfield Board of Education approves the application for the "Eliminating a Special Education Program or Service" for the designated school and program during the school year 2016-2017.

SCHOOL	PROGRAM	TEACHER	ROOM NUMBER
Woodland E. S.	2-3 Autism	Kelsey Brown	125

C. Curriculum Forum – F.W. Cook

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 5: Community and Family Engagement:

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. The Board of Education is also committed to providing opportunities for, and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success.

In support of obtaining these goals, **Frederic W. Cook** will provide an extensive curriculum information session for parents, guardians, and students. The breakdown is as follows:

Date	August 24, 2016
Staff	24.5 Teachers / 4.5 Teacher Assistants
Maximum Hours Per Person	4
Teacher Rate of Pay Per Hour / Maximum	\$36.00 / \$144.00
Teacher Assistant Rate of Pay Per Hour / Maximum	\$16.00 / \$64.00
Total Cost to District	\$3,816.00

Parents will have an opportunity to learn about the state standards and the curriculum for their children's specific grade levels, as well as the school and district policies, procedures, and programs. In addition, to the instructional benefits for our students, this event will provide parents/guardians with opportunities to network with other families and learn about how they can become involved with Frederic W. Cook and the Plainfield School District.

The Cook Community believes a strong home-school connection can have a direct impact on student achievement. We have also determined a family school kick-off is needed to support increased learning opportunities for students, as well as to support community and family engagement. Through this event, it is our hope parents, guardians, and students will:

- Better understand the curriculum and expectations for each grade levels;
- Participate in future family and community events;
- Share talents, interests, and expertise by participating on committees and clubs; and
- Stay informed and connected with our school and district.

RESOLVED, that the Plainfield Board of Education approves Frederic W. Cook Elementary School's Curriculum Forum – total cost not to exceed \$3,816.00. The availability of funds for this item has been verified and will be charged to account 15-120-100018-101C-15-0000 (Cook Teacher Stipends).

D. Developing Capacity for Change and Strategies to Support Teambuilding and Effective Communication – Office of Early Childhood

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Office of Early Childhood Programs and Services has identified the need for a workshop in alignment with Domain IV Professional Responsibility.

The **Early Childhood** staff (*Director, Vice Principal, PIRT members, Master Teachers, Nurses, Community/Parent Involvement Specialist, Secretaries and Coordinator Accounting*), will participate in a workshop conducted by Audrey F. Lassiter. The focus of the workshop will be on developing capacity for change and strategies to support teambuilding and effective communication.

Date	September 2, 2016
Number of Participants	21
All Day Training Fee	\$1,000.00
Total Cost to District	\$1,000.00

RESOLVED, that the Plainfield Board of Education approves professional development for Early Childhood Staff, September 2, 2016 to be conducted by Audrey F. Lassiter – total cost not to exceed \$1,000.00. The availability of funds for this item has been verified and will be charged to account 20-218-200000-330A-34-0000 (ECE Other Purch Prof Ser).

E. Union County College: Bridge Program/Dual Enrollment

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District, schools and students. Therefore, it has provided the Superintendent of Schools the authority to employ consultants to address the needs of teachers and students in order to promote school improvement. The District is committed to raising the standards and student performance through providing sustained professional development for staff.

The Bridge Program/Dual Enrollment sponsored by Union County College allows qualified high school students the opportunity to earn college credits. The program exposes students to a rigorous college level math class that prepares them for college success, builds their confidence, and speeds their way to an affordable degree.

During the Fall Semester, Union County College will provide one college level course: *MAT 119 Algebra* taught by a member of the Union County College faculty on the campus of Plainfield High School during regular school hours.

The breakdown is as follows:

Dates (<i>Fall Semester</i>)	September – December 2016
Number of Students	15
Number of Credits Earned	4 credits (UCC); 5 credits (PHS)
Cost for 4 credits for college level course: <i>MAT 119</i>	\$492.45
Course fee for <i>MAT 119</i> (<i>waived</i>)	\$0.00
Textbook	\$177.50
Total for College Algebra Course (<i>per student</i>)	\$669.95
Total Cost to District ($\\$669.95 \times 15$)	\$10,049.25

RESOLVED, that the Plainfield Board of Education approves Union County College: Bridge Program/Dual Enrollment services from September-December 2016; total cost not to exceed \$10,049.25. The availability of funds for this item has been verified and will be charged to account 15-190-100001-320A-25-0000 (PHS Prof. Svcs).

XVII. REPORT OF THE FINANCE COMMITTEE**A. Reports of the Board Secretary and Treasurer – June 2016****Strategic Plan Link:****Goal 3: Business Operations****To improve the overall efficiency and effectiveness of business operations.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board Secretary has certified that, as of the date of the report, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education.

The Treasurer of School Monies is required by statute to submit a report to the Board of Education on the cash balance in the various Board of Education Bank accounts.

The Board Secretary's Report and the Report of the Treasurer of School Monies for the stated period were in agreement.

RESOLVED, that the Plainfield Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting; and be it

FURTHER RESOLVED that the Plainfield Board of Education certifies that sufficient funds are available to meet the District's financial obligations for the remainder of the year, and be it

FURTHER RESOLVED, that the Plainfield Board of Education directs the Superintendent to initiate whatever actions may be determined to be appropriate.

TO BE PRESENTED AT THE AUGUST 16, 2016 BUSINESS MEETING

B. Payment of Bills — June 30, 2016 – August 11, 2016

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board of Education has determined that the warrants presented for payment are in order.

The Board Secretary presented certain warrants to the Board of Education with a recommendation they be paid, and pursuant to NJAC 6:20-2.13(d), the Board Secretary certifies that with respect to the payment of bills referenced below no budgetary line item account has been over expended in violation of NJAC 6:20-2.13(a).

RESOLVED, that the following warrants be approved for payment, and that itemized lists of the warrants be filed with the minutes:

On the General Account 209041 – 209712 in the amount of	\$3,628,568.25
On the Agency Account 591 – 600 1201 – 1212 9177 – 9230 in the amount of	\$4,169,715.91
On the Food Service Account 1035 – 1036 100406 – 100418 in the amount of	\$ 820,835.37
IN THE GRAND TOTAL AMOUNT OF	\$8,619,119.53

C. 2015 – 16 Budget Transfers

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following budget adjustments, which reflect the appropriations sufficient to meet expenditures:

BUDGET TRANSFERS - FUND 11, FUND 12 AND FUND 13			
JUNE 1, 2016 to JUNE 30, 2016			
ACCOUNT	DESCRIPTION	FROM	TO
11-1XX-100-XXX	Regular Programs – Instruction	80,000.00	
11-2XX-100-XXX 11-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services	99,168.00	
11-3XX-100-XXX	Vocational Programs - Local – Instruction		
11-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs –Instruct		
11-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
11-000-100-XXX	Instruction		131,129.00
11-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library	104,800.00	
11-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services	135,760.00	
11-000-230-XXX	Support Services - General Administration	3,500.00	
11-000-240-XXX	Support Services - School Administration		5,400.00
11-000-25X-XXX	Central Svcs & Admin Info Technology		340,146.89
10-606	Increase in Maintenance Reserve		
11-000-26X-XXX	Operation and Maintenance of Plant Services		703,500.00
11-000-270-XXX	Student Transportation Services	87,000.00	
10-605	Increase in Sale/Lease-Back Reserve		
11-000-290-XXX	Other Support Services		
11-XXX-XXX-2XX	Personal Services - Employee Benefits	559,400.00	
11-000-310-XXX	Food Services		

	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
12-XXX-XXX-73X	Equipment		227,567.20
12-XXX-4XX-XXX	Facilities Acquisition and Construction Services	1,038,115.09	
	TOTAL CAPITAL OUTLAY		
13-XXX-XXX-XXX	TOTAL SPECIAL SCHOOLS		
10-000-100-56X	Transfer of Funds to Charter Schools		700,000.00
10-000-520-930	General Fund Contribution to Whole School Reform		
	GENERAL FUND GRAND TOTAL	2,107,743.09	2,107,743.09

BUDGET TRANSFERS - FUND 15			
JUNE 1, 2016 to JUNE 30, 2016			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
15-1XX-100-XXX	Regular Programs – Instruction	117,041.00	
15-2XX-100-XXX 15-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services	6,484.00	
15-3XX-100-XXX	Vocational Programs - Local - Instruction		
15-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct		800.00
15-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
15-000-100-XXX	Instruction		
15-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		6,954.00
15-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		83,090.00
15-000-230-XXX	Support Services - General Administration		
15-000-240-XXX	Support Services - School Administration		6,925.00
15-000-25X-XXX	Central Svcs & Admin Info Technology		
15-606	Increase in Maintenance Reserve		
15-000-26X-XXX	Operation and Maintenance of Plant Services		
15-000-270-XXX	Student Transportation Services	1,800.00	
15-605	Increase in Sale/Lease-Back Reserve		
15-000-290-XXX	Other Support Services		

15-XXX-XXX-2XX	Personal Services - Employee Benefits		727,556.00
15-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
15-604	Increase in Capital Reserve		
15-604	Interest Deposit to Capital Reserve		
15-XXX-XXX-73X	Equipment		
15-000-4XX-XXX	Facilities Acquisition and Construction Services		
15-000-4XX-931	Capital Reserve-Transfer to Capital Projects		
15-000-4XX-933	Capital Reserve-Transfer to Debt Service		
15-000-520-930	General Fund Contribution to Whole School Reform	700,000.00	
	WHOLE SCHOOL REFORM GRAND TOTAL	825,325.00	825,325.00

D. Transportation Renewals 2016 – 2017

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following 2016 – 2017 contracts:

<u>ROUTE</u>	<u>CARRIER</u>	<u>SCHOOL</u>	<u>EFF. DATE</u>	<u>AMT P/D</u>	<u>AIDE P/D</u>	<u>TOTAL</u>
CACC1	A&P	College Achieve	09/2016-06/2017	\$250.00	N/A	\$45,000.00
COO1	A&P	Cook	09/2016-06/2017	\$144.29	N/A	\$25,972.20
CLI1	LAMON	Clinton	09/2016-06/2017	\$117.77	\$30.60	\$26,706.60
HUB1	A&P	Hubbard	09/2016-06/2017	\$182.00	\$60.00	\$43,560.00
HUB3	A&P	Hubbard	09/2016-06/2017	\$116.34	\$28.34	\$26,042.40
MAX3	A&P	Maxson	09/2016-06/2017	\$115.34	\$28.38	\$26,049.60
MAX6	A&P	Maxson	09/2016-06/2017	\$198.63	N/A	\$35,753.40
P1CED	A&P	Cedarbrook	09/2016-06/2017	\$172.00	\$60.00	\$41,760.00
P2MAX	A&P	Maxson	09/2016-06/2017	\$188.00	\$60.00	\$44,640.00
PE1MAX	A&P	Maxson	09/2016-06/2017	\$188.00	\$60.00	\$44,640.00
PR3PRD	A&P	Piscataway	09/2016-06/2017	\$192.00	\$60.00	\$45,360.00
PSTB1	A&P	St. Barts.	09/2016-06/2017	\$176.00	\$60.00	\$42,480.00
PWAS1	A&P	Washington	09/2016-6/2017	\$168.00	\$60.00	\$41,040.00
PW-EMR1	A&P	Emerson	09/2016-06/2017	\$169.00	\$60.00	\$41,220.00
PWERM2	A&P	Emerson	09/2016-06/2017	\$168.00	\$60.00	\$41,040.00
TPP1	A&P	PHS	09/2016-06/2017	\$192.55	N/A	\$34,659.00
TTP2	A&P	PHS	09/2016-06/2017	\$192.55	N/A	\$34,659.00
ATH/H&M	A&P	PHS & Middle Sports Events	09/2016-06/2017	\$258.42 1 st (4) HR Per Vehicle	N/A	\$150,000.00 Estimated
AS/ATH2 SHUTTLE	A&P	Various Elementary Schools/Fields all in Plainfield	09/2016-06/2017	\$87.16 Per/Bus Per/Day (2) Buses 1 – East end 1 – West end		\$31,377.60 Estimated

E. Atlantic Ambulance Corporation

Strategic Plan Link

Goal 3: Business Practices:

To improve the overall efficiency and effectiveness of business operations

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Atlantic Ambulance Corporation shall be approved to provide Emergency Medical Services at all home Football games for the school year 2016 – 2017. Atlantic Ambulance Corporation has agreed to cover all home Football games at the cost of \$350.00 per game.

RESOLVED, the Board of Education approves Atlantic Ambulance Corporation for the 2016 - 2017 school year for a total not to exceed \$6,300.00 (18 games x \$350.00 per game) and charged to account 11-000-213000-300A-27-0000 (Purchased Prof and Tech Serv.).

F. Appointment of Third Party Workman's Compensation Administrator

Strategic Plan Link:

Goal 3 - Business Practices

To improve the overall efficiency and effectiveness of district and school operations

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Plainfield Public Schools is committed to providing a safe work environment of all of its employees. A component of this commitment includes managing the District's Workman's Compensation Plan, and

WHEREAS, D & H Alternative Risk Solutions offers the following services to help in the administration of such a plan:

- Claims Management and Reporting System
- Medical Cost Containment System
- Loss Control and Safety Program
- Litigation Management

RESOLVED, that the Plainfield Board of Education approves the appointment of D & H Alternative Risk Solutions, Inc. as the District's third party administrator for the 2016 – 2017 school year at an annual claims fee of \$35,000.00, with additional case management review fees as outlined in the contract renewal. The availability of funds for this item has been verified and will be charged to 11-000-291000-260W-00-0000 (District Workmen's Comp.).

G. Appointment of Lead/Water Sampling Consultant

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the State Board of Education promulgated amendments to N.J.A.C 6A:26 to require immediate testing for lead in the drinking water of all New Jersey public school districts, and

WHEREAS, these rules require districts to sample and analyze all drinking water in its educational facilities for elevated lead levels within 365 days of the effective date of these rules, and

WHEREAS, the Plainfield Board of Education wishes to begin testing as soon as possible, and

WHEREAS, Whitman, of Cranbury, NJ has the skills and expertise to perform potable water sampling, laboratory sampling as well as data evaluation and reporting, now therefore be it

RESOLVED, that the Plainfield Board of Education approves Whitman to perform testing for lead in the drinking water of all 17 district buildings for a fee of \$20,096.00. The availability of funds for this item has been verified and will be charged to 11-000-262000-300A-31-0000. (Prof. Svces)

H. Custodial Training

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the district, and

WHEREAS, the district desires all custodial staff and Buildings and Grounds based staff improve their professional knowledge to operate more effectively and efficiently, and

WHEREAS, workshops addressing communications, management, team building and conflict resolution will be offered, and

WHEREAS, The Canning Group of Morristown, NJ will conduct staff development workshops on the following dates:

August 29, 2016 – Half Day – All custodial staff

October 7, 2016 – All Day – All custodial/buildings and grounds staff

Now therefore be it

RESOLVED, the Plainfield Board of Education approves the appointment of The Canning Group to conduct staff development workshops for a fee of \$2,450.00. The availability of funds for this item has been verified and will be charged to 11-000-262000-300A-31-0000. (Prof. Svces)

I. Appointment of Appraiser – Barlow School Addition

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the District is planning an addition of a cafeteria and enlarging the current gymnasium at Barlow Elementary School, and

WHEREAS, pursuant to NJ Department of Environmental Protection (NJDEP) flood plain requirements and General Permit 8, an appraisal is needed to determine the value of the school structure, excluding land, landscaping and detached accessory structures, and

WHEREAS, Lasser Sussman Associates of Summit, NJ has the experience and qualifications to perform such an appraisal, now therefore be it

RESOLVED, that the Plainfield Board of Education approve the appointment of Lasser Sussman Associates to conduct an appraisal of Barlow School at a fee of \$3,750.00. The availability of funds for this item has been verified and will be charged to 11-000-262000-300A-31-0000. (Prof. Svces)

J. Modification of the District's Long Range Facilities Plan

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, on January 2, 2014, the Members of the New Jersey Schools Development Authority identified potential projects at the Woodland and/or Cook Elementary Schools to address FES compliance needs; and

WHEREAS, a joint District/DOE/SDA working group has recommended construction of a new grade K-5 elementary school on the Woodland site to replace both the existing Woodland and Cook Elementary Schools as the most effective and efficient solution for addressing the District's FES compliance needs at those facilities; and

WHEREAS, on September 7, 2016, the Members of the New Jersey Schools Development Authority will be presented a Preliminary Project Charter to fund design and construction of the new K-5 elementary school project; and

WHEREAS, the Plainfield School District's (District's) Long Range Facility Plan (LRFP) must be amended prior to NJDOE schematic approval of the new K-5 elementary school facility; now therefore be it

RESOLVED, that the Plainfield Board of Education approves amendment of the District's Long Range Facilities Plan (LRFP) as follows:

1. Construction of a New Elementary School facility at the Woodland Avenue site to educate approximately 756 students in grades K-5, and
2. Upon completion of the New Elementary School the existing Woodland Elementary School facility shall be demolished and converted to outdoor Physical Education and play space, and
3. The existing Frederick W. Cook Elementary School shall be taken offline and properly maintained until such time as it is designated for other District uses;
4. Construction of an addition of a cafetorium at DeWitt D. Barlow Elementary School; be it

FURTHER RESOLVED, that an appropriate distribution of grade K to 5 enrollments shall be established as part of the District's amended LRFP based on recommendations of the joint District/DOE/SDA working group and as approved by the New Jersey Department of Education and be it

FURTHER RESOLVED, that the Woodland Elementary School and Maxson Middle School shall remain in use during the construction of the new elementary school on the Central Street and East 7th Street portion of the 13.18 acre District property shared by those two schools.

XVIII. REPORT OF THE POLICY COMMITTEE

A. Adoption of Policies – First Reading

The following is recommended for adoption:

RESOLUTION

WHEREAS, the Plainfield Board of Education has reviewed the policies listed below and finds them acceptable for the management and operation of the Plainfield Public Schools, and

WHEREAS, the Plainfield Board of Education now finds it necessary that these policies be implemented, now therefore be it

RESOLVED, that the Plainfield Board of Education approves, on **first reading**, the following policies that will be available for public inspection and comment, with final Board adoption anticipated at next month's scheduled business meeting:

<u>Policy Number</u>	<u>Title</u>	
4211	Recruitment/Selection & Hiring	Amended
4231/4231.1	Staff Development;	Amended
5114	Suspension and Expulsion	Amended

B. Adoption of Policies – Second Reading

The following is recommended for adoption:

RESOLUTION

The Board of Education finds it necessary that these policies be implemented for the management and operation of the Plainfield Public Schools; therefore the following is recommended for adoption:

The Board of Education has reviewed the policies listed below and finds it acceptable for the management and operation of the Plainfield Public Schools, and

The Board of Education now finds it necessary that these policies be implemented, now therefore be it

RESOLVED, that the Plainfield Board of Education approves, on **second reading**, the following policies:

<u>Policy Number</u>	<u>Title</u>	
3570	District Records and Reports	Amended
5120	Assessment of Individual Needs	Amended
9250	Expenses, Travel Reimbursement	Amended

XIX. ADJOURNMENT