

PLAINFIELD BOARD OF EDUCATION
Plainfield, N.J.

Date: Tuesday, December 20, 2016

Time: 6:30 p.m. PUBLIC SESSION
6:35 p.m. MEETING CLOSED FOR
EXECUTIVE SESSION
8:00 p.m. BUSINESS MEETING

Place: **WASHINGTON COMMUNITY SCHOOL
CAFETORIUM
427 DARROW AVE.**

Board of Education Members

Mrs. Emily E. Morgan, President
Mr. Dorien Hurtt, Vice President
Ms. Lynn B. Anderson
Mr. Terrence S. Bellamy, Sr.
Mr. John C. Campbell
Mrs. Carletta D. Jeffers
Ms. Carmencita T. Pile
Mr. David M. Rutherford
Mr. Richard Wyatt
Mrs. Anna Belin-Pyles, Superintendent
Ms. Jurnea Johnson, Student Liaison
Ms. Kenar Meyers, Student Liaison
Mr. Anthony Nunez, Student Liaison

- I. CALL MEETING TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. WELCOME

WELCOME to a BUSINESS MEETING of the Plainfield Board of Education. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised this and all meetings of the board are open to the media and public, consistent with the Open Public Meetings Act (Ch. 231 Laws of 1975), and that the advance notice required therein has been provided to the Courier News and Star Ledger on Tuesday, November 29 2016 to be advertised on Saturday, December 3, 2016 and also provided to the Plainfield Public Schools, the District's website, the Plainfield City Clerk, Police Department, and Plainfield Public Library for posting.

V. EXECUTIVE SESSION

The Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters.

RESOLVED, the Board of Education adjourns to closed session to discuss:

1. matters rendered confidential by federal or state law
2. pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
3. specific prospective or current employees unless all who could be adversely affected requested an open session, and be it,

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education will recess into its Executive Session.

VI. CONDUCT OF BOARD OF EDUCATION MEETINGS

The Board of Education takes official action at its Business Meetings. Business meetings are regularly scheduled on the third Tuesday of each month, subject to changes that may occur because of holidays. Prior to the board taking action at its business meetings, committee meetings are scheduled where in-depth discussion occurs.

At the Board of Education's committee meetings, no formal action is taken. The typical monthly schedule of meetings is as follows:

<u>Type of Meeting</u>	* <u>Date</u>	<u>Place</u>	<u>Time</u>
Policy Committee	1 st Tues. ea. mo.	PHS Conf.	6:30 p.m.
Personnel/Exec. Sess.	1 st Tues. ea. mo.	PHS Conf.	6:30 p.m.
Curric. & Instr.	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
Finance Committee	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
Bldgs. & Grds. Cmte.	3 rd Wed. ea. mo.	Admin. Bldg.	1:30 p.m.
School Community Rel.	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
Business Meeting	3 rd Tues. ea. mo.	Various Locations	8:00 p.m.

(EACH OF THESE MEETINGS MAY INCLUDE AN EXECUTIVE SESSION FOR DISCUSSION OF MATTERS THAT MAY BE APPROPRIATE FOR EXECUTIVE SESSION)

*Meeting Schedule Subject to Change

At each committee meeting, the Board discusses recommendations of the Superintendent of Schools and other relevant items. Committee approval authorizes resolutions to be placed on the agenda of the next appropriate business meeting and/or possible formal action.

The agendas for all committee and board meetings are available at the Office of the Board of Education, 1200 Myrtle Avenue during business hours.

At the business meetings, privilege of the floor will be provided for sixty minutes for public comment prior to committee reports. A five-minute time limit per person is provided for public comment.

Concerns of the public regarding the schools or departments should be brought to the attention of the appropriate administrator in charge (principal, director, etc.). If concerns remain unresolved, they are to be directed to the Superintendent of Schools. These procedures should be followed prior to concerns being presented to the Board of Education. This procedure allows administrators to resolve concerns at the most appropriate level of decision making.

VII. REMARKS FROM THE BOARD PRESIDENT

VIII. REMARKS FROM THE SUPERINTENDENT

Presentations

- Lead/Water Testing
- Audit
- Washington Community School

IX. REPORTS FROM COMMITTEE CHAIRPERSONS

X. PRIVILEGE OF THE FLOOR

At the business meetings, privilege of the floor will be provided for sixty minutes for public comment prior to committee reports. Members of the public in attendance will have the opportunity to raise concerns during this period of the meeting. Members of the public may speak once for a maximum period of five (5) minutes by the clock; this time is not transferable by one individual to another.

XI. REPORT OF THE DELEGATES/LEGISLATIVE

XII. REPORT OF BOARD/SCHOOL LIAISONS

XIII. REMARKS FROM THE STUDENT LIAISONS

XIV. APPROVAL OF MINUTES OF PREVIOUS MEETING

The Interim Board Secretary presents the following minutes:

November 1, 2016	Work & Study Meeting
November 15, 2016	Business Meeting
November 22, 2016	Special Meeting
November 30, 2016	Special Meeting

XV. REPORT OF THE HUMAN RESOURCES COMMITTEE

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.”

A. Contractual Appointments

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members between the Business meeting of the Board of Education and next succeeding meeting of the Human Resource Committee.

The individuals listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.” The Superintendent, in this item has used her authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following individuals subject to the requirements contained in Ch. 116, P.L. 1986 and upon verification of experience.

	<u>Name</u>	<u>Effective</u>	<u>Salary Prorated</u>	<u>Assignment</u>	<u>Replacing</u>	<u>Position Codes</u>
1.	Farzana Anowar Special Education Teacher	01/03/17-06/30/17	\$50,910.00	PHS	M. Jeune	PEAT-599
2.	Brian D. Antoni Health and Physical Education Teacher	11/28/16-06/30/17	\$51,410.00	Maxson	D. Marcelline- Jenkins	PEAT-048
3.	Norvalee Box Lunchroom Asst.	12/05/16-06/30/17	\$13,615.00	Emerson	H. Lynch	PEAA-098
4.	Cheryl Bynoe Teacher Assistant P/T	12/05/16-06/30/17	\$24,196.00	Woodland	R. Evans	PEAA-053
5.	Ralph Cardillo Science Teacher	12/13/16-06/30/17	\$62,110.00	Hubbard	S. Lysenko	PEAT-720

6.	Eric Graham Truancy Officer	12/21/16-06/30/17	\$60,247.00	PHS	Y. Watts	PEAI-053
7.	Wanda Jordan Security Officer P/T	12/12/16-06/30/17	\$27,515.00	Evergreen	L. Spruill	PESG-043
8.	Benito Pierre-Louis Teacher Assistant P/T	12/05/16-06/30/17	\$24,196.00	Hubbard	P. Millar	PEAA-088
9.	Adriana Ramirez English Teacher	01/03/17-06/30/17	\$50,910.00	PAAAS	J. Winhold	PEAT-315
10.	Joely Rodriguez Guidance Counselor	12/05/16-06/30/17	\$52,760.00	Hubbard	A. Mosley	PEAT-044
11.	Shane Spears Teacher Assistant P/T	12/05/16-06/30/17	\$24,196.00	Clinton	N. Fenton	PEAA-157
12.	Ana Tejada Bilingual Elementary Teacher	01/03/17-06/30/17	\$62,110.00	Washington	S. Fonseca	PEAT-725
13.	Adriana Valencia Teacher Assistant P/T	12/05/16-06/30/17	\$24,196.00	Maxson	J. Fields Baskerville	PEAA-171
14.	Jeremy Warren Music Teacher-Leave Replacement	01/03/16-06/30/17	\$53,710.00	Clinton	D. Harrell	PEAT-901
15.	Scherazade Young Social Studies Teacher	11/28/16-06/30/17	\$57,610.00	Maxson	New	PEAT-900
16.	Maria Hunter-Jordan HR Data Specialist	01/03/17-06/30/17	\$64,121.00	Human Resources	J. Pringle	PEAI-002

(A roll-call and an affirmative vote of 5 board members are required for passage.)

B. Substitute Appointments

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following substitute employees as needed with terms as stated, provisionally, subject to requirements contained in Ch.116, P.L.

	<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Stipend</u>	<u>Funding Code</u>
1.	Pamela Alexander	Substitute Teacher Asst.	12/21/16-06/30/17	\$10.50/hr.	ELEMSUBTEA
2.	Natali Bermudez	Substitute Teacher	10/19/16-06/30/17	\$85.00/day	ELEMSUBTEA
3.	Joanne Brown	Substitute Teacher	12/21/16- 06/30/17	\$85.00/day	ELEMSUBTEA
4.	Lionel Clark	Substitute Custodian	12/01/16-06/30/17	\$10.00/hr.	31HOURLYBG
5.	Betty-Anne Cross Nelson	Substitute Teacher	11/16/16-06/30/17	\$100.00/day	ELEMSUBTEA
6.	Bertha De la Cruz	Substitute Teacher	11/30/16-06/30/16	\$100.00/day	ELEMSUBTEA
7.	Maria Doroteo	Substitute Teacher	11/03/16-06/30/17	\$100.00/day	ELEMSUBTEA
8.	Doris Dotch	Substitute Teacher	11/16/16-06/30/17	\$85.00/day	ELEMSUBTEA
9.	Amber C. Douglas	Substitute Secretary	12/21/16-06/30/17	\$14.00/hr.	DISTSUBTEA
10.	Marilyn Ervin	Substitute Teacher	11/16/16-06/30/17	\$85.00/day	ELEMSUBTEA
11.	Stephanie Ferreira Martinez	Substitute Teacher Asst.	12/21/16-06/30/17	\$10.50/hr.	ELEMSUBTEA
12.	Roberta Hunter	Substitute Teacher	11/07/16-06/30/17	\$254.55/day	ELEMSUBTEA
13.	Tai Lattimore-Dance	Substitute Teacher	12/21/16-06/30/17	\$85.00/day	ELEMSUBTEA
14.	Chelsey Loeb	Substitute Teacher	12/21/16-06/30/17	\$100.00/day	ELEMSUBTEA
15.	Mariela Mejia-Pena	Substitute Teacher	12/21/16-06/30/17	\$85.00	ELEMSUBTEA

16.	Tryshon Miller	Substitute Teacher Asst.	12/21/16–06/30/17	\$10.50/hr.	ELEMSUBTEA
17.	Jose Padilla	Home Instructor	12/21/16-06/30/17	\$28.00 per hr.	32HOMSAL
18.	Farrah Parfait	Substitute Teacher Asst.	11/16/16-06/30/17	\$10.50/hr.	ELEMSUBTEA
19.	Juliet Pringle Hunter	Substitute Secretary	01/01/17–06/30/17	\$14.00/hr.	DISTSUBSEC
20.	Jennifer Ramos	Substitute Teacher	12/21/16-06/30/17	\$85.00/day	ELEMSUBTEA
21.	Kishon Ridley	Substitute Secretary	12/21/16-06/30/17	\$14.00/hr.	DISTSUBTEA
22.	Joyce Todd	Substitute Teacher	12/21/16-06/30/17	\$28.00 per hr.	32HOMSAL
23.	Laneka Young	Substitute Teacher	12/21/16-06/30/17	\$85.00/day	ELEMSUBTEA
24.	Nereyda Williams	Home Instructor	12/21/16-06/30/17	\$28.00 per hr.	32HOMSAL

(A roll-call and an affirmative vote of 5 board members are required for passage.)

C. District Facilities and Grounds - Administrative Assignment

Strategic Plan Link:

Goal 2 Human Resource

To improve the recruitment, retention and development of district staff.

Goal 3 - Business Practices

To improve the overall efficiency and effectiveness of district and school operations

The Superintendent of Schools recommends, and I so move, the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students.

RESOLVED, that the Plainfield Board of Education approves the compensation to Sean Sutton for administrative assignments and assistance provided to the district, effective October 29, 2016 – December 21, 2016 at a monthly prorated stipend rate of \$1,771.75 per month.

D. Interim Board Secretary - Administrative Assignment

Strategic Plan Link:

Goal 2 Human Resource

To improve the recruitment, retention and development of district staff.

Goal 3 - Business Practices

To improve the overall efficiency and effectiveness of district and school operations

The Superintendent of Schools recommends, and I so move, the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students.

RESOLVED, that the Plainfield Board of Education approves the compensation to Yolanda Koon for administrative assignments and assistance provided to the district, effective January 1, 2017 – March 31, 2017 at a rate of \$50.00 per hr. not to exceed \$5,000.00.

E. Human Resources Department - Consultant

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Plainfield Public Schools has identified a need for a consultant in the Human Resources Department, and

WHEREAS, the Plainfield Public Schools approves payment to Daniel Williamson to oversee the Human Resources Department beginning January 1, 2017 – March 31, 2017

RESOLVED, the Board of Education approves payment to Daniel Williamson in the amount of \$78.80 per hour not to exceed \$35,000.00.

F. Information Technology – Audio Visual Specialist – Consultant

Strategic Plan Link

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, The Plainfield Board of Education has identified a need for a consultant in the Information Technology Department;

RESOLVED, that the Plainfield Board of Education approves payment to Azumi Baba Ndanani to assist with photography/video recording, oversee video editing, and graphic design for the Information Technology Department beginning January 1, 2017 – March 31, 2017.

RESOLVED, that the Plainfield Board of Education approves payment to Azumi Baba Ndanani in the amount of \$40.00 per hour not to exceed \$15,000 beginning January 1, 2017 – March 31, 2017. The availability of funds for this item has been verified and will be charged to account 11-000-252000-340A-08-0000.

G. Information Technology Web Development – Consultant

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, The Plainfield Board of Education has identified a need for a consultant in the Information Technology Department;

RESOLVED, that the Plainfield Board of Education approves payment to Dario Minetti to oversee the web development of the Information Technology Department beginning January 1, 2017 – March 31, 2017.

RESOLVED, that the Plainfield Board of Education approves payment to Dario Minetti the amount of \$40.00 per hour not to exceed \$5,000 beginning. The availability of funds for this item has been verified and will be charged to account 11-000-252000-340A-08-0000

H. Administrative Appointments

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students.

1. **RESOLVED**, that the Plainfield Board of Education approves the appointment of Sean Sutton as Coordinator, Facilities and Grounds effective December 21, 2016 at a prorated salary of \$115,959.00 (Guide D Step 1)

RESOLUTION

2. **RESOLVED**, that the Plainfield Board of Education approves the appointment of Juan Pinas as Assistant Coordinator, Facilities and Grounds effective January 18, 2017 at a prorated salary of \$93,101.00. (Guide H Step 0)

(A roll-call and an affirmative vote of 5 board members are required for passage.)

I. Leave of Absences

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following leaves of absences:

	<u>Name</u>	<u>Position/Location</u>	<u>Dates/Reason</u>
1.	Angelica Alba	Bilingual/Bicultural Teacher/Washington	01/13/17-04/21/17 Medical/FMLA
2.	Janet Behrens	Special Education Teacher/PHS	10/26/16-11/28/16 Medical/Personal
3.	Delores F. Brownlawson*	Director Special Project/Professional Development	11/14/16-11/28/16 Medical
4.	Katherine Cardona*	Spanish Teacher	10/04/16-11/14/16 Medical
5.	Dawn Ciccone	Coordinator, Grants Administration/Business Office	10/23/16-12/13/16 Medical
6.	Cristina Crowell	Elementary Teacher/Washington	10/17/16-12/14/16 Medical
7.	Chinyere Egwuonwu-Allen	Math Teacher/Maxson	01/16/17-06/30/17 Medical/FMLA
8.	Oscar Feejo	Science Teacher/PAAAS	09/07/16-01/08/17 Medical/FMLA
9.	Kali Fladger	Teacher Assistant/Woodland	12/12/16-03/31/17 Medical/FMLA/Personal
10.	Sylvia King	Teacher Assistant/Washington	09/27/16-01/03/17 Medical/FMLA/Personal
11.	Artesia McPhail	Teacher Assistant/Clinton	12/05/16-02/09/17 Medical/FMLA
12.	Diana Ortiz*	Admin. Secretary/Maxson	01/02/17-07/02/17 Personal
13.	Ivelisse Reyes	Senior Case Manager/Student Intervention	11/21/16-01/03/17 FMLA
14.	Carlos Rivera*	Social Studies Teacher	11/01/16-12/31/16 FMLA
15.	Norma Rivera	School Counselor/PHS	10/31/16-12/07/16 Medical/Personal
16.	Susana Roman	Spanish Teacher/Jefferson	11/21/16-06/20/17 FMLA-Intermittent

*denotes extension/update to existing leave

J. Retirements

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the retirements of the following staff member and acknowledges his many years of dedicated service and extends sincere thanks to him on behalf of the Board, administrators, staff, students and citizens of Plainfield:

	<u>Name</u>	<u>Position/Location</u>	<u>Yrs. In District</u>	<u>Effective</u>
	Judith A. Lescarret	LDTC/Special Services	16	03/01/17

(A roll-call and an affirmative vote of 5 board members are required for passage.)

K. Resignations

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the following resignation:

	<u>Name</u>	<u>Position/School</u>	<u>Yrs. In District</u>	<u>Reason</u>	<u>Effective</u>
1.	Joy E. Marcus	Social Studies Teacher/PAAAS	1 1/2	Personal	01/16/17
2.	Antoinette Vargas	English Teacher/PHS	5	Personal	02/03/17

(A roll-call and an affirmative vote of 5 board members are required for passage.)

L. Return to Payroll

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the return of the following employees to payroll:

	<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
1.	Sylvia King	Teacher Assistant/Washington	\$29,280.00	12/05/16
2.	Norma Rivera	School Counselor/PHS	\$54,860.00	12/07/16
3.	Ruth Wright	Special Education Teacher/Hubbard	\$79,360.00	12/06/16

M. Transfers/Reassignments

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of district and school operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following transfer/reassignment of staff for the 2016 – 2017 school year. The employees have been notified in writing pursuant to District procedures and contractual guidelines:

	Name	From	To	Effective
1.	Seand'I Bateman	Acting Head Custodian Facilities and Grounds	Acting Head Custodian PAAAS	12/21/16
2.	David Samuels	Head Custodian PAAAS	Head Custodian Facilities and Grounds	12/21/16

(A roll-call and an affirmative vote of 5 board members are required for passage.)

Compensation for Additional Assignments

N. Athletics

Strategic Plan Link

Goal 2: Human Resources:

To improve the recruitment, retention and development of staff.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the district and the students. Therefore, it has provided the Superintendent of Schools the authority to employ staff members to participate in extracurricular opportunities within our District.

The individuals listed below have been verified by the Superintendent of School as qualified pursuant to the NJ Administrative Code, Statute 6A: 9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.” The Superintendent, in this item has used her authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following individuals listed for the 2016-2017 school year.

	<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Funding Code</u>
1.	Mark Nichols	Basketball - Boys Varsity Assistant Coach	\$4,285.00	27ATHLETICS
2.	Christopher Radecke	Basketball - Boys Middle School Assistant Coach	\$2,965.00	27ATHLETICS
3.	Donnette Reed	Basketball – Girls Varsity Assistant Coach	\$4,285.00	27ATHLETICS
4.	Faye Clark	Site Manager	\$25-75 per game	27ATHLETICS
5.	Keith Coston	Site Manager	\$25-75 per game	27ATHLETICS
6.	Cecile Evans-Brown	Site Manager	\$25-75 per game	27ATHLETICS
7.	Joyce Folk	Site Manager	\$25-75 per game	27ATHLETICS
8.	Betty Gissendanner	Site Manager	\$25-75 per game	27ATHLETICS
9.	Anthony Graham	Site Manager	\$25-75 per game	27ATHLETICS
10.	Devyn Hale	Site Manager	\$25-75 per game	27ATHLETICS
11.	Sharon Hall	Site Manager	\$25-75 per game	27ATHLETICS
12.	Wendy Hardy	Site Manager	\$25-75 per game	27ATHLETICS
13.	Angelo Marocco	Site Manager	\$25-75 per game	27ATHLETICS
14.	Faye Clark	Ticket Taker/Seller	\$25-75 per game	27ATHLETICS
15.	Keith Coston	Ticket Taker/Seller	\$25-75 per game	27ATHLETICS
16.	Cecile Evans-Brown	Ticket Taker/Seller	\$25-75 per game	27ATHLETICS
17.	Joyce Folk	Ticket Taker/Seller	\$25-75 per game	27ATHLETICS
18.	Betty Gissendanner	Ticket Taker/Seller	\$25-75 per game	27ATHLETICS
19.	Anthony Graham	Ticket Taker/Seller	\$25-75 per game	27ATHLETICS
20.	Devyn Hale	Ticket Taker/Seller	\$25-75 per game	27ATHLETICS
21.	Sheron Hall	Ticket Taker/Seller	\$25-75 per game	27ATHLETICS

22.	Wendy Hardy	Ticket Taker/Seller	\$25-75 per game	27ATHLETICS
23.	Maria Hunter-Jordan	Ticket Taker/Seller	\$25-75 per game	27ATHLETICS
24.	Theresa King	Ticket Taker/Seller	\$25-75 per game	27ATHLETICS
25.	Angelo Marocco	Ticket Taker/Seller	\$25-75 per game	27ATHLETICS
26.	Charisse Parker	Ticket Taker/Seller	\$25-75 per game	27ATHLETICS

O. Clinton Elementary School Extended Day Dragon Academy – (C&I Agenda - December 2016)

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and insuring that all students meet the Common Core State Standards and achieve academic success and the ability to compete in a broad global society.

The cost to fund the Clinton Elementary School Dragon Academy is \$5,244.75. The funding will be utilized to develop and provide high quality instruction and additional academic support to approximately thirty (30) students in 1st - 2nd grade.

The Clinton School Dragon Academy will operate Tuesday, Wednesday, and Thursday, 2:35-5:00 p.m., from January 4 to March 16, 2017. It will be staffed with three (3) certified teachers who will be compensated at \$28.00 per hour at a maximum of \$1,512.00 each.

RESOLVED, that the Plainfield Board of Education approves the Clinton School Extended Day Dragon Academy to serve approximately 30 students in grades 1 and 2, from January 4 through March 16, 2017, at a cost of \$4,536.00 Title I Funds, Account #20-230-100000-600A-14-0000 T1 - Clinton Instructional Supplemental Extended Day. The availability of funds for this item has been verified through the Office of Grant Administration.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Oladele Osunsami	Elementary Teacher	\$28.00 per hr./\$1,512.00
2.	Stephanie Ryan	Elementary Teacher	\$28.00 per hr./\$1,512.00
3.	Gabriela Zanatta-Perdomo	Bilingual Elementary Teacher	\$28.00 per hr./\$1,512.00
			Total Amount \$4,536.00

P. Cook – Curriculum Forum 2016 - 2017–(C & I Agenda – August 2016) – (Additional Staff Member)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all_PPS

Goal 5: Community & Family Engagement:

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. The Board of Education is also committed to providing opportunities for, and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success.

In support of obtaining these goals, F.W. Cook will provide an extensive curriculum information session for parents, guardians, and students.

Teacher stipend rate per hr. is \$36.00 per hr. and Teacher Assistant rate per hr. is 16.00 per hr. for a total cost of \$3,816.00. Parents will have an opportunity to learn about the state standards and the curriculum for their children's specific grade levels, as well as the school and district policies, procedures, and programs.

In addition, to the instructional benefits for our students, this event will provide parents/guardians with opportunities to network with other families and learn about how they can become involved with F.W. Cook and the Plainfield School District. The Cook Community believes a strong home-school connection can have a direct impact on student achievement. We have also determined a family school kick-off is needed to support increased learning opportunities for students, as well as to support community and family engagement.

RESOLVED, that the Plainfield Board of Education approves F.W. Cook Elementary School's Curriculum Forum – total cost not to exceed \$3,816.00. The availability of funds for this item has been verified and will be charged to account 15-120-100018-101C-15-0000 (Cook Teacher Stipends).

<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
Millie Cabrera	World Language Teacher	\$36.00/\$144.00
		Total Amount \$144.00

Q. Educational Services - English Language Arts Teacher Leadership Cohort (C&I Agenda – September 2016)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS.

Goal 2: Human Resources:

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the Common Core State Standards and achieve academic and lifelong success.

The District is committed to raising the standards and student performance through providing sustained professional development and collaboration on best practices for staff. The Office of English Language Arts has identified a need to continue working with a Teacher Leadership Cohort, which will provide professional development leadership within their schools and who will serve as resources for instructional best practices.

Members of this team will consist of certificated teachers from schools across the district, representing a cross-section of grade levels.

Research studies have identified the characteristics of teacher leaders, including the following:

- Collaboration with peers, parents, and communities that engages them in dialogues of open inquiry.
- Risk taking and participation in school decision making.
- Demonstrated expertise in instruction and the willingness to share that knowledge with other professionals, engage in continuous action research, and consistently participate in a professional learning curve.
- Frequent reflection on their work and staying on the cutting edge of what is best for children.

Teachers who participate in the Teacher Leadership Cohort will attend designated professional development sessions, act as turnkey teachers in their schools, and meet regularly as a team throughout the 2016-17 school year. Teacher Leaders will also have the opportunity to facilitate workshops for teachers and/or parents.

RESOLVED, that the Plainfield Board of Education approves the listed teachers as members of the ELA Teacher Leadership Cohort for English Language Arts previously approved at a total cost not to exceed \$3,920.00. The availability of funds for this item has been verified and will be charged to account 11-000-221000-104B-26-0000 (Curriculum Stipends).

	<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Shondell Anderson	Elementary Teacher	Barlow	\$28.00 per hr./\$280.00
2.	Celia Bouffidis	Library Media Specialist	Maxson	\$28.00 per hr./\$280.00
3.	Wayne Bullock	ELA/Sp Ed Teacher	Cedarbrook	\$28.00 per hr./\$280.00
4.	Jennifer Collins	English Teacher	PAAAS	\$28.00 per hr./\$280.00
5.	Sarah Colucci	English Teacher	PHS	\$28.00 per hr./\$280.00
6.	Joyce Corriero	Elementary Teacher	Emerson	\$28.00 per hr./\$280.00
7.	Maria De La Cruz	Elementary Teacher	Stillman	\$28.00 per hr./\$280.00
8.	Isabella DeSantis-Brady	Elementary Teacher	Jefferson	\$28.00 per hr./\$280.00
9.	Sharon Harris	Elementary Teacher	Cook	\$28.00 per hr./\$280.00
10.	Samantha Hunter	Elementary Teacher	Woodland	\$28.00 per hr./\$280.00
11.	Gina Iacoca	Elementary Teacher	Evergreen	\$28.00 per hr./\$280.00
12.	Tiffanie Frazier	Elementary Teacher	Clinton	\$28.00 per hr./\$280.00
13.	Carolyn Ruiz	Elementary Teacher	Washington	\$28.00 per hr./\$280.00
14.	Alexandra Simoes	ELA/SpEd Teacher	Hubbard	\$28.00 per hr./\$280.00
				Total Amount \$ 3,920.00

R. Educational Services - Professional Development (C&I Agenda- December 2016)

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in Plainfield

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Office of Bilingual Education/ESL/World Languages will host Professional Learning Communities(PLC) Meetings. These meetings will be held throughout the school year during designated meeting times. The PLC meetings will discuss ways for the bilingual teacher to develop and understanding of the principles if the Dual Language Model.

RESOLVED, that the Plainfield Board of Education approves the following staff members for a stipend to attend the Professional Learning Community Meetings. These meetings will be held throughout the school year during designated meeting times. The following teachers will be paid a stipend for hours after the work day at a rate of \$28.00/\$560.00 maximum - total amount not to exceed \$77,280.00. The availability of funds has been verified and will be charged to 20-241-200000-110S-39-0000 (T3 PROF DEV TCHR STIPEND).

	<u>Name</u>	<u>Position/Building</u>	<u>Rate of Pay/Maximum Amount</u>
1	Maria Acero	Bilingual Bicultural Teacher/ Clinton	\$28.00 per hr./\$560.00
2	Marcela Acosta	Bilingual Bicultural Teacher/Hubbard	\$28.00 per hr./\$560.00
3	Abiola Adewinmi	ESL Teacher/Stillman	\$28.00 per hr./\$560.00
4	Angelica Alba	Bilingual Bicultural Teacher/ Washington	\$28.00 per hr./\$560.00
5	Emma Anderson	Bilingual Bicultural Teacher/Evergreen	\$28.00 per hr./\$560.00
6	Sandra Arboleda	Bilingual Bicultural Teacher/Cedarbrook	\$28.00 per hr./\$560.00
7	Joyce Aspromatis	ESL Teacher/ Maxson	\$28.00 per hr./\$560.00
8	Indra Barreto	ESL Teacher/Jefferson	\$28.00 per hr./\$560.00
9	Casandra Bazelay	ESL Teacher/Cedarbrook	\$28.00 per hr./\$560.00
10	Dorothy Bent	Bilingual Bicultural Teacher/Evergreen	\$28.00 per hr./\$560.00
11	Lisa Biondi	Bilingual Bicultural Teacher/Washington	\$28.00 per hr./\$560.00
12	Liliana Bohorquez	Bilingual Bicultural Teacher	\$28.00 per hr./\$560.00
13	LaWanda Bost	Bilingual Bicultural Teacher/Stillman	\$28.00 per hr./\$560.00
14	Karla Brito	Bilingual Bicultural Teacher/Barlow	\$28.00 per hr./\$560.00
15	Giovanna Broadnax	ESL Teacher/Maxson	\$28.00 per hr./\$560.00
16	Ken Calderon	ESL Teacher/Hubbard	\$28.00 per hr./\$560.00
17	Michael Carrington	ESL Teacher/Emerson	\$28.00 per hr./\$560.00
18	Diana Caspao	ESL Teacher/Stillman	\$28.00 per hr./\$560.00
19	Vianey Castillo	Bilingual Bicultural Teacher/Evergreen	\$28.00 per hr./\$560.00
20	Byron Cevallos	Bilingual Bicultural Teacher/Evergreen	\$28.00 per hr./\$560.00
21	Gorqui Chica	Bilingual Bicultural Teacher/PHS	\$28.00 per hr./\$560.00
22	Rosemary Clark	Bilingual Bicultural Teacher/Washington	\$28.00 per hr./\$560.00

23	Shirley Clore	ESL Teacher/Washington	\$28.00 per hr./\$560.00
24	Anna Concha Toledo	Bilingual Bicultural Teacher/Barlow	\$28.00 per hr./\$560.00
25	Liza Darmstadt	ESL Teacher/PHS	\$28.00 per hr./\$560.00
26	Monique Davis	Elementary Teacher/Evergreen	\$28.00 per hr./\$560.00
27	Margaret Dawe	Elementary Teacher/Evergreen	\$28.00 per hr./\$560.00
28	Maria De La Cruz	Bilingual Bicultural Teacher/Stillman	\$28.00 per hr./\$560.00
29	Gina DelRosario	Bilingual Bicultural Teacher/Evergreen	\$28.00 per hr./\$560.00
30	Denise Dillon	Bilingual Bicultural Teacher/Jefferson	\$28.00 per hr./\$560.00
31	Nibelca Duverge	Bilingual Bicultural Teacher/Woodland	\$28.00 per hr./\$560.00
32	Myrian Echeverry	Bilingual Bicultural Teacher/Evergreen	\$28.00 per hr./\$560.00
33	Farrell Edith	ESL Teacher/Woodland	\$28.00 per hr./\$560.00
34	Manal Elkabani	Bilingual Bicultural Teacher/Evergreen	\$28.00 per hr./\$560.00
35	Somayah Elsamra	ESL Teacher/PHS	\$28.00 per hr./\$560.00
36	Fatima Embden	ESL Teacher/Evergreen	\$28.00 per hr./\$560.00
37	Costanza Fernandez	Bilingual Bicultural Teacher/Barlow	\$28.00 per hr./\$560.00
38	Carolina Ferreira Lopez	Bilingual Bicultural Teacher/Barlow	\$28.00 per hr./\$560.00
39	Yvette Figueroa	ESL Teacher/Hubbard	\$28.00 per hr./\$560.00
40	Stacy Fonseca	Bilingual Bicultural Teacher/Washington	\$28.00 per hr./\$560.00
41	Grinnet Foxton	Bilingual Bicultural Teacher/Stillman	\$28.00 per hr./\$560.00
42	Belkys Galvez	Bilingual Bicultural Teacher/Washington	\$28.00 per hr./\$560.00
43	Monica Gaona	Bilingual Bicultural Teacher/Evergreen	\$28.00 per hr./\$560.00
44	Adolfo Gillioz	Bilingual Bicultural Teacher/PHS	\$28.00 per hr./\$560.00
45	Sara Glassman	ESL Teacher/PHS	\$28.00 per hr./\$560.00
46	Jesus Gomez	Bilingual Bicultural Teacher/Barlow	\$28.00 per hr./\$560.00
48	Rosa Gonzalez	Bilingual Bicultural Teacher/Hubbard	\$28.00 per hr./\$560.00
49	Lynda Gorczyca	ESL Teacher/PHS	\$28.00 per hr./\$560.00
50	Andrea Green	ESL Teacher/Jefferson	\$28.00 per hr./\$560.00
51	Yanira Guardado	Bilingual Bicultural Teacher/Woodland	\$28.00 per hr./\$560.00
52	Christina Guerron	Bilingual Bicultural Teacher/Clinton	\$28.00 per hr./\$560.00
53	Yackeline Gutierrez	ESL Teacher/Barlow	\$28.00 per hr./\$560.00
54	Johanna Heredia	Bilingual Bicultural Teacher/Washington	\$28.00 per hr./\$560.00
55	Lisette Hernandez	Bilingual Bicultural Teacher/Emerson	\$28.00 per hr./\$560.00
56	Nella Hernandez	Bilingual Bicultural Teacher/Washington	\$28.00 per hr./\$560.00
57	Hajira Hilal	Bilingual Bicultural Teacher/PHS	\$28.00 per hr./\$560.00
58	Yanilda Holguin	Bilingual Bicultural Teacher/Cedarbrook	\$28.00 per hr./\$560.00
59	Katherine Horne	ESL Teacher/Washington	\$28.00 per hr./\$560.00
60	Yolanda Hughes	Bilingual Bicultural Teacher/Jefferson	\$28.00 per hr./\$560.00
61	Gina Iaccoca	Elementary Teacher/Evergreen	\$28.00 per hr./\$560.00
62	Cheryl Jackson	Elementary Teacher/Evergreen	\$28.00 per hr./\$560.00
63	Lisette Jackson	Bilingual Bicultural Teacher/PHS	\$28.00 per hr./\$560.00
64	Jenny Jasko	Bilingual Bicultural Teacher/Clinton	\$28.00 per hr./\$560.00
65	Lenny Jimenez	Bilingual Bicultural Teacher/PHS	\$28.00 per hr./\$560.00
66	David Jin	ESL Teacher/Washington	\$28.00 per hr./\$560.00

67	Debra Johnson	Bilingual Bicultural Teacher/PHS	\$28.00 per hr./\$560.00
68	Ana Klement	Bilingual Bicultural Teacher/PHS	\$28.00 per hr./\$560.00
69	Kenyatta Knight	Elementary Teacher/Evergreen	\$28.00 per hr./\$560.00
70	Gilberto Ladino	Bilingual Bicultural Teacher/Maxson	\$28.00 per hr./\$560.00
71	Patricia Liberatos	Bilingual Bicultural Teacher/Washington	\$28.00 per hr./\$560.00
72	Melissa Logan	Bilingual Bicultural Teacher/Jefferson	\$28.00 per hr./\$560.00
73	Carolina Londono	Bilingual Bicultural Teacher/Hubbard	\$28.00 per hr./\$560.00
74	Sandra Lopez, Jacome	ESL Teacher/Cedarbrook	\$28.00 per hr./\$560.00
75	Philip Louro	ESL Teacher/PHS	\$28.00 per hr./\$560.00
76	Marie Maldonado	Bilingual Bicultural Teacher/Clinton	\$28.00 per hr./\$560.00
77	Martina Marone	Elementary Teacher/Evergreen	\$28.00 per hr./\$560.00
78	Brenda Martinez	ESL Teacher/Clinton	\$28.00 per hr./\$560.00
79	Luis Mayancella	Bilingual Bicultural Teacher/Woodland	\$28.00 per hr./\$560.00
80	Carolyn Melhorn	General Education Teacher/ PHS	\$28.00 per hr./\$560.00
81	Kim Miller	ESL Teacher/Stillman	\$28.00 per hr./\$560.00
82	Florinda Monge	Bilingual Bicultural Teacher/Washington	\$28.00 per hr./\$560.00
83	Tatiana Newcomer	Evergreen/ESL Teacher	\$28.00 per hr./\$560.00
84	Yaney Novo	Bilingual Bicultural Teacher/Evergreen	\$28.00 per hr./\$560.00
85	Dilver Ortiz	Bilingual Bicultural Teacher/Emerson	\$28.00 per hr./\$560.00
86	Maria Pagan	Bilingual Bicultural Teacher/Clinton	\$28.00 per hr./\$560.00
87	Mina Papettas	Bilingual Bicultural Teacher/Cedarbrook	\$28.00 per hr./\$560.00
88	Guillermo Pena	Bilingual Bicultural Teacher/Jefferson	\$28.00 per hr./\$560.00
89	Jesus Peraza	ESL Teacher/Barlow	\$28.00 per hr./\$560.00
90	Maria Pereira	Bilingual Bicultural Teacher/Jefferson	\$28.00 per hr./\$560.00
91	Jean Petiote	General Education/PHS	\$28.00 per hr./\$560.00
92	Tatiana Pinto	Bilingual Bicultural Teacher/Cook	\$28.00 per hr./\$560.00
93	Ann Pittius	ESL Teacher/ Evergreen	\$28.00 per hr./\$560.00
94	Mariel Polanco	Bilingual Bicultural Teacher/Emerson	\$28.00 per hr./\$560.00
95	Kendra Potts	Elementary Teacher/Stillman	\$28.00 per hr./\$560.00
96	Carlos Proano	Bilingual Bicultural Teacher/PHS	\$28.00 per hr./\$560.00
97	Fransisco Queiruga	Bilingual Bicultural Teacher/PHS	\$28.00 per hr./\$560.00
98	Antionette Ramirez	Bilingual Bicultural Teacher/Jefferson	\$28.00 per hr./\$560.00
99	Annie Ramos	Bilingual Bicultural Teacher/Cedarbrook	\$28.00 per hr./\$560.00
100	Mazza Regina	ESL Teacher/Clinton	\$28.00 per hr./\$560.00
101	Elaudio Reyes	Bilingual Bicultural Teacher/Maxson	\$28.00 per hr./\$560.00
102	Victoria Rios	Bilingual Bicultural Teacher/Emerson	\$28.00 per hr./\$560.00
103	Cristina Rodriguez	Bilingual Bicultural Teacher/Jefferson	\$28.00 per hr./\$560.00
104	Magaly Rodriguez	Bilingual Bicultural Teacher/Stillman	\$28.00 per hr./\$560.00
105	Miguel Rodriguez	Bilingual Bicultural Teacher/PHS	\$28.00 per hr./\$560.00
106	Yasnaya Roman	Bilingual Bicultural Teacher/Washington	\$28.00 per hr./\$560.00
107	Vincent Rosano	ESL Teacher/PHS	\$28.00 per hr./\$560.00
108	Antonella Rossi	Bilingual Bicultural Teacher/Barlow	\$28.00 per hr./\$560.00
109	Gordon Rowan	ESL Teacher/Evergreen	\$28.00 per hr./\$560.00

110	Alina Rubio, de Urosa	Bilingual Bicultural Teacher/Emerson	\$28.00 per hr./\$560.00
111	Angelica Salazar	Bilingual Bicultural Teacher/Barlow	\$28.00 per hr./\$560.00
112	Chadia Saleem	Elementary Teacher/Evergreen	\$28.00 per hr./\$560.00
113	Kryisia Sanchez	Bilingual Bicultural Teacher/Evergreen	\$28.00 per hr./\$560.00
114	Yanery Santiago	Bilingual Bicultural Teacher/Evergreen	\$28.00 per hr./\$560.00
115	Stephanie Sawhney	ESL Teacher/Emerson	\$28.00 per hr./\$560.00
116	Luz Sepulveda	Bilingual Bicultural Teacher/Washington	\$28.00 per hr./\$560.00
117	Alissa Shust	ESL Teacher/PHS	\$28.00 per hr./\$560.00
118	Yaneth Sierra	Bilingual Bicultural Teacher/Jefferson	\$28.00 per hr./\$560.00
119	Mary Silva	Bilingual Bicultural Teacher/Stillman	\$28.00 per hr./\$560.00
120	Maria Sinfon-Phum,	Bilingual Bicultural Teacher/Barlow	\$28.00 per hr./\$560.00
121	Brunilda Solano	Bilingual Bicultural Teacher/Hubbard	\$28.00 per hr./\$560.00
122	Tim Spaur	ESL Teacher/Jefferson	\$28.00 per hr./\$560.00
123	Pepper Stackhouse	Elementary Teacher/Jefferson	\$28.00 per hr./\$560.00
124	Cindy Suarez	Bilingual Bicultural Teacher/Washington	\$28.00 per hr./\$560.00
125	Lillian Taylor	Bilingual Bicultural Teacher/PHS	\$28.00 per hr./\$560.00
126	Bridget Trott Holmes	ESL Teacher/Cook	\$28.00 per hr./\$560.00
127	Yanina Tsupa	ESL Teacher/PHS/BOAACD	\$28.00 per hr./\$560.00
128	Miguel Urosa	Bilingual Bicultural Teacher/Stillman	\$28.00 per hr./\$560.00
129	Daniela Urquizo	Bilingual Bicultural Teacher/Evergreen	\$28.00 per hr./\$560.00
130	Maryann Valdes-Fauli	Bilingual Bicultural Teacher/Stillman	\$28.00 per hr./\$560.00
131	Joanna Valdez	Bilingual Bicultural Teacher/Jefferson	\$28.00 per hr./\$560.00
132	Stephanie Valente	Bilingual Bicultural Teacher/PHS	\$28.00 per hr./\$560.00
133	Viviana Villamil,	Bilingual Bicultural Teacher/Barlow	\$28.00 per hr./\$560.00
134	Cortes Williamson	Bilingual Bicultural Teacher/Evergreen	\$28.00 per hr./\$560.00
135	Zena Young	Elementary Teacher/Evergreen	\$28.00 per hr./\$560.00
136	Gabriela Zanatta Perdomo	Bilingual Bicultural Teacher/Clinton	\$28.00 per hr./\$560.00
137.	Idelisse Gonzalez	Resource Teacher/Administration Bldg.	\$28.00 per hr./\$560.00
138.	Jay Rossin	Resource Teacher/Administration Bldg.	\$28.00 per hr./\$560.00
			Total Amount \$77,280.00

S. Educational Services - English Language Learner After-School Academy (C&I Agenda-December 2016)

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The **Office of Bilingual Education/ESL and World Languages** through the English Language Learner Academy will offer instruction for English Language Learners this year. The Academy will be comprised of two components: ESL/Literacy and Mathematics using ALEKS. ALEKS (Assessment and Learning in Knowledge Spaces) is an online math program that provides individualized assessment and learning with standards-based content in grades 3 - 12. The ESL component will focus on test taking strategies and skills with a concentration on PARCC and ACCESS.

RESOLVED, that the Plainfield Board of Education approves the English Language Learner Academy to implement and operate—Total cost not to exceed \$47,040.00 to reflect reduced available sessions with a decrease in cost. Availability of funds have been verified and will be charged to 20-241-100000-101A-39-0000 (T3 TEACHER STIPENDS).

	<u>Name</u>	<u>Building/Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Maria Acero	Bilingual Bicultural Teacher/Clinton	\$28.00/\$1,680.00
2.	Marcela Acosta	Bilingual Bicultural Teacher/Hubbard-Sub	\$28.00/\$840.00
3.	Abiola Adewimni	Bilingual Bicultural Teacher/Stillman	\$28.00/\$1,680.00
4.	Liliana Bohorquez	Bilingual Bicultural Teacher/Washington	\$28.00/\$1,680.00
5.	Giovanna Broadnax	ESL Teacher/Maxson-Sub	\$28.00/\$840.00
6.	Vianney Castillo	Bilingual Bicultural Teacher/Evergreen	\$28.00/\$1,680.00
7.	Alina Rubio de Urosa	Bilingual Bicultural Emerson	\$28.00/\$1,680.00
8.	Manal Elkabani	Bilingual Bicultural Teacher/Evergreen	\$28.00/\$1,680.00
9.	Rosa Gonzalez	Bilingual Bicultural Hubbard	\$28.00/\$1,680.00
10.	Lissette Hernandez	Bilingual Bicultural Teacher/Emerson	\$28.00/\$1,680.00
11.	Gilberto Ladino	Bilingual Bicultural Math Teacher/Maxson	\$28.00/\$1,680.00
12.	Sandy Lopez	Bilingual Bicultural Teacher/Cedarbrook	\$28.00/\$1,680.00
13.	Luis Mayancela	Bilingual Bicultural Woodland	\$28.00/\$1,680.00
14.	Marie Maldonado	Bilingual Bicultural Teacher/Clinton Sub	\$28.00/\$840.00
15.	Kim Miller	ESL Teacher/Stillman	\$28.00/\$1,680.00
16.	Florinda Monje	Bilingual Bicultural Washington	\$28.00/\$1,680.00
17.	Tatiana Newcomer	Bilingual Bicultural Teacher/Evergreen	\$28.00/\$1,680.00
18.	Maria Pagan	Bilingual Bicultural Teacher/Clinton	\$28.00/\$1,680.00
19.	Mariel Polanco	Bilingual Bicultural Teacher/Emerson-Sub	\$28.00/\$840.00
20.	Annie Ramos	Bilingual Bicultural Teacher/Cedarbrook	\$28.00/\$1,680.00

21.	Antonella Rossi	Bilingual Bicultural Teacher/Barlow	\$28.00/\$1,680.00
22.	Maria Sinfon Phum	Bilingual Bicultural Teacher/Barlow	\$28.00/\$1,680.00
23.	Mariolbi Royster	Bilingual Bicultural Teacher/Emerson-Sub	\$28.00/\$840.00
24.	Ana Concha Toledo	Bilingual Bicultural Teacher Barlow	\$28.00/\$1,680.00
25.	Diana Sanes-Torres	Spanish Language Arts Teacher/Maxson	\$28.00/\$1,680.00
26.	Brunilda Solano	ESL Bilingual Bicultural Hubbard	\$28.00/\$1,680.00
27.	Miguel Urosa	Bilingual Bicultural Teacher/Stillman	\$28.00/\$1,680.00
28.	Daniella Urquizo	Bilingual Bicultural Teacher/Evergreen	\$28.00/\$1,680.00
29.	Viviana Villamil	Bilingual Bicultural Teacher/Barlow	\$28.00/\$1,680.00
30.	Nereyda Williams	Spanish World Language Teacher/BOAACD	\$28.00/\$1,680.00
			Total Amount \$44,520.00

T. Educational Services - Parent English Language Learner Academy (C&I Agenda-December 2016)

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 5: Community and Family Engagement:

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The **Office of Bilingual Education** will offer the 2016-2017 Parent English Language Learner Academy in an effort to increase parent/school communication and for parents to be able to help their children. The academy will provide parents with the opportunity to learn English through leveled ESL classes. The goal is that parents will become more active members of their child's school and their community with increased English language communicative skills and Knowledge of the cultural/language nuances of this North America society.

RESOLVED, that the Plainfield Board of Education approves the 2016-2017 Parent English Language Learner Academy—Total cost not to exceed \$10,500.00 to reflect reduced available sessions with a decrease in cost. Availability has been verified and will be charged to Title III Teacher Stipends.

	<u>Name</u>	<u>Building/Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Idelisse Gonzalez	ESL Teacher/ Admin. Building	\$28.00 per hr./\$2,100.00
2.	Luis Mayancela	Bilingual Bicultural Teacher/Woodland	\$28.00 per hr./\$2,100.00
3.	Jesus Peraza	ESL Teacher/Barlow	\$28.00 per hr./\$2,100.00
4.	Diana Saenz Torres	Spanish Teacher/Maxson	\$28.00 per hr./\$2,100.00
5.	Nereyda Williams	Spanish Teacher/BOAACD	\$28.00 per hr./\$2,100.00
			Total Amount \$10,500.00

**U. Emerson School Family Friendly Center, After School Program – (C& I Agenda – June)
Additional Funding**

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS.

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Emerson School's Family Friendly Center offers high-quality supplemental services in core academic areas and enrichment activities. This includes academic remediation and enrichment activities in the areas of arts and culture, youth development, physical activity and parental involvement.

The Department of Student Intervention and Family Support Services in conjunction with the Emerson Elementary School, would like to enhance their after school Family Friendly Center (FFC). The addition of the Emerson School Panther Academy (ESPA) to the existing FFC Program will allow additional students the opportunity to learn test taking strategies and tune up their academic skills in a small class setting to prepare students for the PARCC state test. The program currently operates Monday-Friday from 2:45 p.m. to 6:00 p.m., October 2016 through June 2017.

To this end, the Department of Student Intervention and Family Support Services would like to add the following list of staff for the hiring and compensation of the Emerson Family Friendly Center. Teachers will be compensated at a rate of \$28.00 per hour, and teacher assistants will be compensated at a rate of \$10.50 per hour. Salary stipends shouldn't to exceed the funding amount of \$9,000.00.

RESOLVED, that the Plainfield Board of Education approves the compensation of the following staff to work in the Student Intervention and Family Support Services Emerson Family Friendly Center's Emerson School Panther Academy. Teachers will be compensated at a rate of \$28.00 per hour, and teacher assistants will be compensated at a rate of \$10.50 per hour, not to exceed \$9,000.00. Funding has been verified via account # 20-230-100000-101S-16-0000 T1 Emerson Extended Day Stipends.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Joyce Corriero	Elementary Teacher	\$28.00 per hr./\$2,000.00*
2.	Thurston Gill	Special Education Teacher	\$28.00 per hr./\$2,000.00*
1.	Margoth Regalado	Teacher Assistant	\$10.50 per hr./\$1,000.00*
2.	Ariana States	Elementary Teacher	\$28.00 per hr./\$2,000.00*
3.	Nancy Tortorici-Dunham	Elementary Teacher	\$28.00 per hr./\$2,000.00*
4.	LaRoya Barnes	Substitute Teacher	\$28.00 per hr./\$2,000.00

5.	Laura Davis	Substitute Teacher	\$28.00 per hr./\$2,000.00
6.	Fred Harris	Substitute Teacher	\$28.00 per hr./\$2,000.00
7.	Sarah Harris	Substitute Teacher	\$28.00 per hr./\$2,000.00
8.	April Hutcheson	Teacher Assistant- Substitute	\$10.50 per hr./\$1,000.00
9.	Ashley Johnson	Substitute Teacher	\$28.00 per hr./\$2,000.00
10.	Delecia Lewis	Substitute Teacher	\$28.00 per hr./\$2,000.00
11.	Patty Lewis	Substitute Teacher	\$28.00 per hr./\$2,000.00
12.	Bridgette Lovitt	Substitute Teacher	\$28.00 per hr./\$2,000.00
13.	Cathy Newton	Teacher Assistant- Substitute	\$10.50 per hr./\$1,000.00
14.	Mariolbi Royster	Substitute Teacher	\$28.00 per hr./\$2,000.00
15.	Alina Rubio	Substitute Teacher	\$28.00 per hr./\$2,000.00
16.	Terri Sheppard	Substitute Teacher	\$28.00 per hr./\$2,000.00
17.	Elaine Taite	Substitute Teacher	\$28.00 per hr./\$2,000.00
18.	Daniele Washington	Substitute Teacher	\$28.00 per hr./\$2,000.00
			Total Amount \$9,000.00*

V. Jefferson Elementary K-3 Academy- (C&I Agenda – October 2016)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to improving the learning and academic performance of all students so they achieve their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards and achieve academic, behavioral, emotional and life-long success.

In support of obtaining these goals, the Jefferson Elementary K-3 Academy will provide research based literacy interventions for students. The main purpose of reading intervention is to improve student reading by helping increase their decoding, fluency, comprehension and vocabulary.

Currently we are identified as a Focus school, based on previous performance of students in two (2) sub-groups: Special Needs and LEP. Students from these sub-groups will be the targeted participants. The implementation of this program is aligned with our district and state approved School Improvement Plan. All instruction will be aligned with the Common Core Standards and delivered by certificated staff members.

The Jefferson Elementary K-3 Academy will run from November 1, 2016 to May 31, 2017 on Tuesday, Wednesday & Thursday from 3:05PM to 4:05PM.

RESOLVED, that the Plainfield Board of Education approves Jefferson Elementary K-3 Academy for the 2016-2017 school year – cost not to exceed \$25,272.00. The availability of funds has been verified and will be charged to account 20-230-100000-100A-18-0000 (Title I Teacher Stipends).

	Name	Position/Location	Rate of Pay/Maximum
1.	Indra Barreto	ESL Teacher	\$28.00 per hr./\$2,240.00
2.	Constance Brown-Anderson	Elementary Grade Teacher	\$28.00 per hr./\$2,240.00
3.	Kristina Jerome	Elementary Grade Teacher	\$28.00 per hr./\$2,240.00
4.	Samara Kearney	Special Education Teacher	\$28.00 per hr./\$2,240.00
5.	Maria Pereira	Bilingual Teacher	\$28.00 per hr./\$2,240.00
6.	Donna Smith	Kindergarten Teacher	\$28.00per hr./\$2,240.00
7.	Geraldine Valladares	Special Education Teacher	\$28.00per hr./\$2,240.00
			Total Amount \$15,680.00

W. Maxson Data Team – Maxson Middle School - (C & I December Agenda 2016)

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the operation of the Data Team at Maxson School. The program will commence Tuesday and Thursday 3:00 PM – 5:00 PM, October 2016 – June 2016. The total cost of the program not to exceed \$9,800. The availability of funds for this item will be charged to account 15-130-100018-101C-24-0000 (MAXSON TEACHER STIPENDS).

	Name	Position/Location	Rate of Pay/Maximum Amount
1.	Rebecca Allain	Science Teacher	\$28.00 per hr./ \$1,400.00
2.	Candice Curry	Math Teacher	\$28.00 per hr./ \$1,400.00
3.	Robert Davis	Guidance Counselor	\$28.00 per hr./ \$1,400.00
4.	Natasha DeJesus	Special Education Teacher	\$28.00 per hr./ \$1,400.00
5.	Steve Gable	Math Teacher	\$28.00 per hr./ \$1,400.00
6.	Kim Haynes	Special Education Teacher	\$28.00 per hr./ \$1,400.00
7.	Myla Simmons	Math Teacher	\$28.00 per hr./ \$1,400.00
			Total Amount \$9,800.00

X. Stillman School 2016 - 2017 Saturday OWL Academy – (C& I December 2016)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and insuring that all students meet the Common Core and achieve academic and life-long success.

The 2016 - 2017 Saturday OWL Academy was approved as part of the 2016 - 2017 School Improvement Plan submitted to the Regional Achievement Center as governed by the New Jersey Department of Education.

The cost to fund the OWL Academy is \$10,472.00 The funding will be utilized to develop and provide high quality instruction to help prepare (45) 3rd – 5th grade students for success on the PARCC. The Saturday OWL Academy at Charles H. Stillman will operate 8:30 am to 12:30 pm, from January 7, 2017 to April 22, 2017. It will be staffed with four (4) certified teachers, and one (1) custodian.

RESOLVED, that the Plainfield Board of Education approves the listed staff members to facilitate the Saturday OWL Academy at Charles H. Stillman School The total staff compensation will not exceed \$10,472.00 The availability of funds for these items has been verified - the Saturday Academy will be charged to FY16 Title 1 (100-100) Teacher Stipends.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum</u>
1.	Bobby Akbar	Elementary Teacher	\$28.00 per hr./\$1,568.00
2.	Shanayah Davis	Elementary Teacher	\$28.00 per hr./\$1,568.00
3.	Gina Delrosario	Elementary Teacher	\$28.00 per hr./\$1,568.00
4.	Levar Govahn	Elementary Teacher	\$28.00 per hr./\$1,568.00
5.	Ariana States	Elementary Teacher	\$28.00 per hr./\$1,568.00
			Total Amount \$7,840.00

Y. Stillman School – Parent Academy- (C&I Agenda – December 2016)

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 5: Community & Family Engagement

To implement activities that promote parental involvement and provide opportunities for literacy and related educational development to the families of participating students

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The funding will be used to provide support and/or enrichment activities for the children of Stillman School families while parent workshops and/or other activities are taking place at the school.

RESOLVED, that the Plainfield Board of Education approves compensation for the listed The teachers will be compensated at \$28.00 per hour at a maximum of \$1,120.00 and teacher assistants will be compensated at \$10.50 per hour at a maximum of \$420.00 at an amount not to exceed \$1,960.00. The program will operate from January 3, 2017 to June 2, 2017. The availability of funds for this item has been verified and will be charged to 20-230-200000-100S-20-0000 T1 STILLMAN STIPENDS FAM.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Jodi Byers	Teacher Assistant	\$10.50 per hr./\$420.00
2.	Betty Howell	Teacher Assistant	\$10.50 per hr./\$420.00
3.	Brooke Vouno	Preschool Teacher	\$28.00 per hr./\$1,120.00
			Total Amount \$1,960.00

Z. PAAAS - After-School Tutorial Program – (C&I Agenda – September 2016)

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all Plainfield Public Schools.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

In support of attaining these gals, the PAAAS After School Tutorial Program will focus on Mathematics, English and Science. Students in 7th – 12th grades will receive academic support and enrichment activities which will increase academic achievement in our students' reading, literacy and science skills.

The **PAAAS** After School Tutorial Program will focus on Mathematics, English and Science. Students will receive academic support and enrichment activities which will increase academic achievement in our students' reading, literacy and science skills.

RESOLVED, that the Plainfield Board of Education approves the operation of the PAAAS After School Tutorial Program for the 2016-17 school year. The listed teachers (two alternating bi-weekly) will be compensated at the rate of \$28.00 per hour not to exceed he total amount of \$5,600.00. The hours of operation will be from 4:00 – 5:00pm Tuesday and Thursday commencing on September 14, 2016 through June 12, 2017. The availability of funds for this item has been verified and will be charged to account 15-130-100000-101C-52-0000 (PAAAS Teacher Stipends)

	Name	Position	Rate of Pay/Maximum Amount
1.	Vanita Bentley	English Teacher	\$28.00 per hr./\$1,120.00
2.	Roger Cavallo	Math Teacher	\$28.00 per hr./\$1,120.00
3.	Joshua Green	Technology Teacher	\$28.00 per hr./\$1,120.00
4.	Amy Guzman	English Teacher	\$28.00 per hr./\$1,120.00
5.	Arlen Klinger	Math Teacher	\$28.00 per hr./\$1,120.00
			Total Amount \$5,600.00

Z1. PHS Option II Program

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The After School Option II Program will focus on Mathematics, English, Social Studies, Physical Education, Science and World Languages for students in grades 9-12. The After School Option II Program establishes alternate pathways for students at Plainfield High School to satisfy graduation requirements and meet Common Core Content Standards in accordance with New Jersey Administrative Code {NJAC 6A:8-5.1 (a) iii}. Students will fulfill the requirements for graduation by pursuing credits earned through traditional classroom environments, alternative learning experiences available through the After School Option II or through a combination of both programs.

RESOLVED, that the Plainfield Board of Education approves compensation for the listed staff for the Option II Program, 3:00 – 4:30, from January 9, 2017 to March 31, 2017. The availability of funds for this item has been verified and will be charged to 25STIPENDS.

	Name	Position	Rate of Pay/Maximum Amount
1.	Keith Butler	Physical Education Teacher	\$145.00 (2 periods)/\$8,700.00
2.	Francisco Farfan	World Languages Teacher	\$129.76 (2 periods)/\$7,785.60
3.	Andrew Giovine	Mathematics Teacher	\$129.76 (2 periods)/\$7,785.60
4.	Pat Hembree	Social Studies Teacher	\$155.42 (2 periods)/\$9,325.20
5.	Deborah Johnson	Science Teacher	\$147.50 (2 periods)/\$8,850.00
6.	Carolyn Mehlhorn	Mathematics Teacher	\$149.58 (2 periods)/\$8,974.80
7.	Timothy Naumann	English Teacher	\$112.44 (2 periods)/\$6,746.40
8.	Therese Rosario	Special Education Teacher	\$ 95.18 (2 periods)/\$5,710.80
9.	Deborah Smith	English Teacher	\$150.84 (2 periods)/\$9,050.40
			Total Amount \$72,928.80

Z2. 2016 – 2017 21st Century Community Learning Center (CCLC) Expanded Learning Program – (C&I Agenda – June 2016) Amended – Additional Staff

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 4: Safe Learning Environment

To provide a safe, secure, professional and clean environment for students, staff, and community members.

Goal 5: Community & Family Engagement

To implement activities that promote parental involvement and provide opportunities for literacy and related educational development to the families of participating students.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

The FY 2016-2017 21st Century Community Learning Centers (CCLC) grant application for the Department of Student Intervention and Family Support Services of Plainfield Public Schools has been approved by the New Jersey Department of Education Office of Educational Support Services (by way of ESSA 2015, Title IV, Part B) in the amount of \$550,000. The project period for this grant award is September 1, 2014 through August 31, 2019.

The FY 2016-2017 21st CCLC grant award funding will be utilized to develop and provide high-quality, expanded learning program services (with an emphasis on standards-based ELA and Math instruction) at five (5) school sites including CH Stillman Elementary School, Washington Community School, Hubbard Middle School, Evergreen Elementary School and Jefferson Elementary School to target 301 students and their families for thirty (30) days or more Year Three (3) of the Five (5) Year Grant period (September 1, 2016 – August 31, 2017). The expanded learning program at CH Stillman, Evergreen, Jefferson and WCS will operate 2:45PM-5:45PM and Hubbard Middle School will operate 3PM-6PM Monday-Friday beginning Monday, September 26, 2016 through Friday, May 19, 2017.

RESOLVED, that the Plainfield Board of Education approves the compensation of the below listed staff to work the 2016-2017 21st CCLC Expanded Learning Program at CH Stillman, WCS,

Evergreen and Jefferson Schools and Hubbard Middle School as follows: Site Coordinator at \$28.00 per hour-Funding Code 20-453-200000-110A-38-0000; Teachers at \$28.00 per hour-Funding Code 20-453-100000-100A-38-0000; Teacher Assistants at \$10.50 per hour-Funding Code 20-453-100000-100A-38-0000; College Intern at \$10.50 per hour-Funding Code 20-453-100000-100A-38-0000. The availability of funds for this item has been verified and will be charged to 21st CCLC grant funding account codes already referenced.

	Name	Position	Rate of Pay/Maximum Amount
1.	LeVar Govahn	Teacher Assistant/Stillman	\$10.50/per hr./\$ 1,850.00
2.	Kathryn R. Horne	Dance Teacher/Hubbard	\$28.00 per hr./\$ 2,025.00
3.	Nakomis Smith	Science Teacher/Hubbard	\$28.00 per hr./\$ 2,675.00
4.	Felisa Trent	Elementary Teacher/Washington	\$28.00 per hr./\$ 2,675.00
5.	Paula Brown	Substitute Teacher/Washington	\$28.00 per hr./\$ 1,250.00
6.	Manal Elkabani	Substitute Teacher/Evergreen	\$28.00 per hr./\$ 1,250.00
7.	LeVar Govahn	Substitute Teacher/Stillman	\$28.00 per hr./\$ 2,675.00
8.	Lilian Martinez	Substitute Teacher/Jefferson	\$28.00 per hr./\$ 1,250.00
9.	Olivia Moore	Substitute Teacher/Evergreen	\$28.00 per hr./\$ 1,250.00
10.	Rasar Thompson	Substitute Teacher/Evergreen	\$28.00 per hr./\$ 1,250.00
			Total Amount \$9,225.00

Z3. Intramurals

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves each school's Intramural Units (extra-curricular activities, i.e. clubs and teams) and compensates staff members as per the PEA Guide. An intramural unit is valued at \$274.00 and funded by each school's individual stipend account. (School Year 2016 – 2017)

	Name	Position/Building	Activity	Units	Stipend
1.	Constance Brown-Anderson	Elementary Teacher/Jefferson	Yearbook	1	\$274.00
2.	Lamont T. Harris Jr.	Elementary Teacher/Jefferson	National Honor Society	2	\$548.00
3.	Nichoela Lynton	Elementary Teacher/Jefferson	Yearbook	1	\$274.00
4.	Danielle McLaughlin	Elementary Teacher/Jefferson	National Honor Society	2	\$548.00
5.	Ingrid Reyes	Elementary Teacher/Jefferson	Art Club	1	\$274.00
6.	John Sipio	Substitute Teacher/Jefferson	Band	2	\$548.00
7.	Oliva Torres	Elementary Teacher/Jefferson	Gardening/Nature Club	2	\$548.00
8.	Anthony Tweedy	Head Custodian/Jefferson	Basketball	2	\$548.00
9.	Rebecca Allain	Science Teacher/Maxson	Science Club	1	\$548.00
10.	Jillian Almeda	Science Teacher/Maxson	Science Club	1	\$548.00
11.	Celia Bouffidis	Library Media Specialist/Maxson	Library Club	2	\$548.00
12.	Peter Brehm	Music Teacher/Maxson	Drama Club	4	\$1,096.00
13.	Candice Curry	Math Teacher/Maxson	Girls Who Code/Made with Code	1	\$274.00
14.	Yateesha Davis	Locker Room Asst./Maxson	Legendary Dancers	2	\$548.00
15.	Yateesha Davis	Locker Room Asst./Maxson	Steppers	1	\$274.00
16.	Craig Dickert	Chorus Teacher/Maxson	Drama Club	4	\$1,096.00
17.	Jamison Fort	Social Studies Teacher/Maxson	Debate	2	\$548.00
18.	Jamison Fort	Social Studies Teacher/Maxson	Steppers	1	\$274.00
19.	Eban Gibson	Math Teacher/Maxson	MMS Ambassador	2	\$548.00
20.	Richard Goddard	Teacher Assistant/Maxson	Digital Photography	1	\$548.00

21.	Christopher Radecke	ELA Teacher/Maxson	Girls Who Code/Made with Code	1	\$274.00
22.	Christopher Radecke	ELA Teacher/Maxson	Basketball	2	\$548.00
23.	Eladio Reyes	Bil/Bicultural Teacher/Maxson	Soccer	2	\$548.00
24.	Ivelisse Reyes	Social Worker/Maxson	LASO Club	1	\$274.00
25.	Lillian Rosenberg	World Language Teacher/Maxson	LASO Club	1	\$274.00
26.	Douglas Way	Teacher Assistant/Maxson	Chess Club	1	\$548.00
27.	Jerald Williams	Social Studies/Maxson	Ntl. Jr Honor Society	2	\$548.00
28.	Tehyma Williams	ELA Teacher/Maxson	Drama Club	2	\$548.00
29.	Diana Caspaso	ESL Teacher/Stillman	Book Club	1	\$274.00
30.	Liliana Bohorquez	Bil/Bicultural Teacher/Washington	Basketball	2	\$548.00
31.	Cheryl Hills	Elementary Teacher/Washington	Soccer League	2	\$548.00
32.	Cheryl Hills	Elementary Teacher/Washington	Basketball	2	\$548.00
33.	Eric Orlando	Health & P.E. Teacher/Washington	Soccer League	3	\$822.00
34.	Eric Orlando	Health & P.E. Teacher/Washington	Basketball	2	\$548.00
35.	Michael Robbins	Music Teacher/Washington	Guitar Club	2	\$548.00
36.	Ronald Umana	Health & P.E. Teacher/Washington	Soccer League	3	\$822.00
Total Amount				64	\$17,536.00

Z4. Compensation for Class Coverage

The Superintendent of Schools recommends, and I so move adoption of the following:

RESOLUTION

The Plainfield Board of Education agrees that if a teacher is required to utilize his/her unassigned time for the purpose of substitution. The teachers shall be compensated at the rate of \$23.00 per period during (September – November) 2016 – 2017 school year.

RESOLVED, that the Plainfield Board of Education approves the following individuals to be compensated for class coverage in accordance with the PEA Collective Bargaining Agreement, Article XII.A:

	<u>Name</u>	<u>Position/Location</u>	<u>Amount</u>
1.	Sara Argote	World Language Teacher/Barlow	\$23.00
2.	Jennifer Bordieri	Elementary Teacher/Barlow	\$46.00
3.	Carri Fischer	Elementary Teacher/Barlow	\$23.00
4.	Jesus Andres Gomes-Montoya	Bilingual Bicultural Teacher/Barlow	\$138.00
5.	ZeGale Kelliehan	Special Education Teacher/Barlow	\$23.00
6.	Hisa Mike	Elementary Teacher/Barlow	\$69.00
7.	Antonella Rossi	Bilingual Bicultural Teacher/Barlow	\$184.00
8.	Angelica Velez	Elementary Teacher/Barlow	\$23.00
9.	Denise Taylor	Elementary Teacher/Barlow	\$46.00
10.	Courtney Valeriani	Special Education/Barlow	\$69.00
11.	Shauna VieBrock	Physical Education and Health Teacher/Barlow	\$460.00
12.	Fonda Simmons	Elementary Teacher/Cedarbrook	\$23.00
13.	Amanda Bowker-Paster	Special Education Teacher/Cedarbrook	\$23.00
14.	Sandra Arboleda	Bilingual Bicultural Teacher/Cedarbrook	\$23.00
15.	Felicia Petway	Elementary Teacher/Cedarbrook	\$23.00
16.	Phillip Okner	Physical Education & Health/BOACD	\$69.00

17.	Gregory Powell	Technology Teacher/BOAACD	\$621.00
18.	Lindsey Shevkun	Art Teacher/BOAACD	\$115.00
19.	Sevan Abedin	Elementary Teacher/Clinton	\$69.00
20.	Maria Acero	Elementary Teacher/Clinton	\$161.00
21.	Antoniette Barracato	Bilingual Bicultural/Clinton	\$115.00
22.	Lauren Christiansen	Elementary Teacher/Clinton	\$69.00
23.	Audrey Fenton	Elementary Teacher/Clinton	\$161.00
24.	Tina Geslak	Elementary Teacher/Clinton	\$138.00
25.	Genean Grate	Elementary Teacher/Clinton	\$69.00
26.	Cristina Guerron	Bilingual Bicultural Teacher/Clinton	\$207.00
27.	Jenny Jasko	Bilingual Bicultural Teacher/Clinton	\$299.00
28.	Jessica Mackey	Elementary Teacher/Clinton	\$138.00
29.	Marie Maldonado	Bilingual Bicultural Teacher/Clinton	\$161.00
30.	Victoria Malinowski	Elementary Teacher/Clinton	\$92.00
31.	Senetheia McLeod	Elementary Teacher/Clinton	\$46.00
32.	Oladele Osunsami	Elementary Teacher/Clinton	\$230.00
33.	Maria Pagan	Bilingual Bicultural/Clinton	\$23.00
34.	Jazmin M. Quiles	Elementary Teacher/Clinton	\$184.00
35.	Elaine Reinman	Elementary Teacher/Clinton	\$23.00
36.	Aaron Richard	Elementary Teacher/Clinton	\$161.00
37.	Stephanie Ryan	Elementary Teacher/Clinton	\$115.00
38.	Gilda Stanton	Elementary Teacher/Clinton	\$92.00
39.	MonaRae Stokes	Elementary Teacher/Clinton	\$138.00
40.	Gabriela Zanatta-Perdomo	Bilingual Bicultural Teacher/Clinton	\$322.00
41.	Nazia Ali	Elementary Teacher/Emerson	\$69.00
42.	Audrey Bayard	Elementary Teacher/Emerson	\$23.00
43.	Sharon Chelnik	Elementary Teacher/Emerson	\$23.00
44.	Joyce Corriero	Elementary Teacher/Emerson	\$23.00
45.	Laura Davis	Elementary Teacher/Emerson	\$23.00
46.	Sheila Greenwood	Elementary Teacher/Emerson	\$46.00
47.	Amanda Guthrie	Elementary Teacher/Emerson	\$138.00
48.	Fred Harris	Elementary Teacher/Emerson	\$23.00
49.	Sarah Harris	Elementary Teacher/Emerson	\$23.00
50.	Lisette Hernandez	Bilingual Bicultural/Emerson	\$23.00
51.	Ashley Johnson	Elementary Teacher/Emerson	\$46.00
52.	Deborah Kuver	Elementary Teacher/Emerson	\$23.00
53.	Delecia Lewis	Elementary Teacher/Emerson	\$23.00
54.	Angela Petroni	Elementary Teacher/Emerson	\$92.00
55.	Claudia Ramos	Special Education Teacher/Emerson	\$23.00
56.	Alina Rubio	Bilingual Bicultural Teacher/Emerson	\$69.00
57.	Terri Sheppard	Elementary Teacher/Emerson	\$69.00
58.	Nicole Short	Elementary Teacher/Emerson	\$23.00
59.	Elaine Taitt	Elementary Teacher/Emerson	\$23.00
60.	Nancy Tortorici-Dunham	Elementary Teacher/Emerson	\$23.00
61.	Daniele Washington	Elementary Teacher/Emerson	\$69.00
62.	Byron Cevallos	Bilingual Bicultural Teacher/Evergreen	\$46.00
63.	Margaret Dawe	Elementary Teacher/Evergreen	\$69.00
64.	Gina Del Rosario	Bilingual Bicultural Teacher/Evergreen	\$92.00
65.	Manal Elkabani	Elementary Teacher/Evergreen	\$69.00
66.	Cheryl Jackson	Elementary Teacher/Evergreen	\$69.00
67.	Janet Williamson	Bilingual Bicultural Teacher/Evergreen	\$69.00
68.	Nancy Vahalla	Music Teacher/Evergreen	\$23.00
69.	Zena Young	Elementary Teacher/Evergreen	\$69.00
70.	Isabella Desantis	Elementary Teacher/Jefferson	\$46.00
71.	Denise Dillon	Bilingual Bicultural Teacher/Jefferson	\$23.00
72.	Lamont Harris Jr.	Special Education Teacher/Jefferson	\$69.00
73.	Gayle-Roberts	Elementary Teacher/Jefferson	\$23.00

74.	Twanie Hawkins	Elementary Teacher/Jefferson	\$69.00
75.	Yolanda Hughes	Elementary Teacher/Jefferson	\$23.00
76.	Melissa Logan	Elementary Teacher/Jefferson	\$23.00
77.	Nicholea Lynton	Elementary Teacher/Jefferson	\$69.00
78.	Kristina Jerome	Elementary Teacher/Jefferson	\$23.00
79.	Danielle McLaughlin	Elementary Teacher/Jefferson	\$69.00
80.	Karen Pacifico	Elementary Teacher/Jefferson	\$69.00
81.	Maria Pereira	Replacement Teacher/Jefferson	\$115.00
82.	Maria Perez	Elementary Teacher/Jefferson	\$92.00
83.	Antoinette Ramirez	Bilingual Bicultural Teacher/Jefferson	\$23.00
84.	Maria Rodriguez	Bilingual Bicultural Teacher/Jefferson	\$23.00
85.	Pepper Stackhouse	Elementary Teacher/Jefferson	\$115.00
86.	Donna Smith	Elementary Teacher/Jefferson	\$92.00
87.	Joanna Valdez	Bilingual Bicultural Teacher/Jefferson	\$92.00
88.	Geraldine Valladares	Elementary Teacher/Jefferson	\$23.00
89.	Eleanor Wilson	Elementary Teacher/Jefferson	\$92.00
90.	Ellen Zelnock	Elementary Teacher/Jefferson	\$115.00
91.	Lawrence Bongon	Physical Education and Health Teacher/Maxson	\$460.00
92.	Candice Curry	Math Teacher/Maxson	\$299.00
93.	Natasha Monin De Jesus	Special Education Teacher/Maxson	\$483.00
94.	Craig Dickert	Music Teacher/Maxson	\$276.00
95.	Jamison Fort	Social Studies Teacher/Maxson	\$276.00
96.	Michelle Huff	Physical Education and Health Teacher/Maxson	\$920.00
97.	Eric Lurie	Science Teacher/Maxson	\$299.00
98.	Lillan Rosenberg	Spanish Teacher/Maxson	\$552.00
99.	Myla Simmons	Math Teacher/Maxson	\$253.00
100.	Tehyma Williams	Language Arts Teacher/Maxson	\$230.00
101.	Carol Afriyie	French Teacher/PAAAS	\$1,081.00
102.	Johanna Amaro	Spanish Teacher/PAAAS	\$161.00
103.	Vincent Barracato	Special Education Teacher/PAAAS	\$230.00
104.	Vanita Bentley	English Teacher/PAAAS	\$115.00
105.	Corey Carter	English Teacher/PAAAS	\$184.00
106.	Paul D'Amico	TV Production Teacher/PAAAS	\$207.00
107.	Deborah Ford	Dance Teacher/PAAAS	\$2,507.00
108.	Joshua Green	Graphic Arts Teacher/PAAAS	\$69.00
109.	Daniel Gold	Science Teacher/PAAAS	\$483.00
110.	Vicki Jenkins	Dance Teacher/PAAAS	\$253.00
111.	Onekka Kimble	Special Education Teacher/PAAAS	\$276.00
112.	Arlen Klinger	Math Teacher/PAAAS	\$1,012.00
113.	Jerry Lester	Technology Teacher/PAAAS	\$207.00
114.	Changyun Liu	Math Teacher/PAAAS	\$115.00
115.	Joy Marcus	Social Studies Teacher/PAAAS	\$345.00
116.	Michael Pisani	Science Teacher/PAAAS	\$46.00
117.	Paola Rached	Art Teacher/PAAAS	\$437.00
118.	Mark Rist	Math Teacher/PAAAS	\$92.00
119.	Felix Romero	Health and Physical Education Teacher/PAAAS	\$2,231.00
120.	Edward Yapczenski	Health and Physical Education Teacher/PAAAS	\$2,599.00
121.	Bobby Akbar	Elementary Teacher/Stillman	\$92.00
122.	Myrlande Jenkins	Elementary Teacher/Stillman	\$92.00
123.	Kendra Potts	Bilingual Bicultural/Stillman	\$46.00
124.	Lorraine Gilligan	Special Education Teacher/Washington	\$138.00
125.	Brenda Maher	Elementary Teacher/Washington	\$161.00
126.	Lilian Bohorquez-Morocho	Bilingual Bicultural Teacher/Washington	\$23.00
127.	Terri Abano	Elementary Teacher/Woodland	\$23.00
128.	Antonia Atkins	Elementary Teacher/Woodland	\$92.00
129.	Joanne Barrett	Elementary Teacher/Woodland	\$69.00
130.	Virginia Christmas	Elementary Teacher/Woodland	\$69.00

131.	Joseph Clark	Elementary Teacher/Woodland	\$23.00
132.	Nibelca Duverge	Elementary Teacher/Woodland	\$69.00
133.	Melinda Gonzalez	Elementary Teacher/Woodland	\$69.00
134.	Yanira Guardado	Bilingual Bicultural/Woodland	\$23.00
135.	Rashanna Harmon	Elementary Teacher/Woodland	\$69.00
136.	Samantha Hunter	Elementary Teacher/Woodland	\$46.00
137.	Delores Jackson	Elementary Teacher/Woodland	\$23.00
138.	Luis Mayancela	Bilingual Bicultural Teacher/Woodland	\$69.00
139.	Marilyn Pisano	Elementary Teacher/Woodland	\$92.00
140.	Stephanie Prybella	Special Education Teacher/Woodland	\$46.00
141.	Vincent Salvato	Elementary Teacher/Woodland	\$46.00
142.	Elsa Rodriguez	Elementary Teacher/Woodland	\$46.00
143.	Loretta Taylor	Elementary Teacher/Woodland	\$69.00
		Total Amount	\$25,898.00

XVI. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE

A. Field Trips

(1) Philadelphia Zoo – Philadelphia, PA – Evergreen

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to improve the learning and academic performance of all students so they achieve their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic, behavioral, emotional, and life-long success.

Evergreen Elementary School - 2nd grade, will visit the Philadelphia Zoo, Philadelphia, Pennsylvania.

Transportation will be provided by Villani Bus Company. The expense breakdown is as follows:

Date	December 16, 2016
Time	8:30 AM – 4:00 PM
Number of Students	108
Number of Chaperones	11
Transportation	\$1,150.00
Admission (\$10.00 per student)	\$1,150.00
Total Cost to District	\$2,300.00

The trip will meet the Literacy Standards for Reading: Informational (RI 2.1, 2.2, 2.4). SCIENCE 5.3 SWBAT: Life Science: All students will understand that life science principles are powerful conceptual tools for making sense of the complexity, diversity, and interconnectedness of life on Earth. Order in natural systems arises in accordance with rules that govern the physical world, and the order of natural systems can be modeled and predicted through the use of mathematics. 5.3.2.A.1 Group living and nonliving things according to the characteristics that they share about the natural world form a basis for young learners' understanding of life science. ELA ~W2.2 Write informative/explanatory texts in which they introduce a topic, use facts and definitions to develop points, and provide a concluding statement or section.

Upon returning, students will participate in educational activities that will enhance them academically, as well as socially and emotionally.

RESOLVED, that the Plainfield Board of Education approves Evergreen School's 2nd grade to visit the *Philadelphia Zoo*, December 16, 2016 – total cost not to exceed \$2,300.00. The availability of funds for this item has been verified and will be charged to accounts 15-000-270000-512A-17-0000 (Principal Field Trips), and 15-190-100000-800A-17-0000 (Field Trip Admission).

(2) MoMath, Math Museum – New York, NY – Barlow

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

Plainfield Public Schools is committed to improve the learning and academic performance of all students so they achieve their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the NJ Student Learning Standards, achieve academic, behavioral, emotional, and life-long success.

Third graders from **Dewitt D. Barlow Elementary School** will visit the MoMath Museum, New York, NY.

Transportation will be provided by Villani Bus Company. The cost of this field trip will be funded through fundraising initiatives and District funds. The breakdown is as follows:

Date	January 20, 2016
Depart / Return Time	8:30 am / 2:00 pm
# of Students	74
# of Staff	5
# of Chaperones	8
Admission <i>(paid from fundraising - \$8 p/student \$14 p/adult)</i>	\$774.00
Transportation <i>(\$950 paid from fundraising / \$950 paid by District)</i>	\$1,900.00
Total Cost to District <i>(paying for one bus)</i>	\$950.00

The trip will meet the Math, and writing standards 3.G.A.1, 3.G.A.2 (Math) and W.3.1.B(Writing) and students will practice proper social interaction in a non-restrictive environment. They will have the pleasure of enjoying the freedom to socialize with their classmates and applying it to the State standards.

Upon returning the students will participate in educational activities that will enhance them academically as well as socially and emotionally.

RESOLVED, that the Plainfield Board of Education approves the Third grade classes at Dewitt D. Barlow Elementary to attend the MoMath Museum, January 20, 2017 – total cost to District \$950.00. The availability of funds for this item has been verified and will be charged to Barlow School Activity Account, and account 15-000-270000-512A-11-0000 (Barlow Princ Field Trips).

(3) National LEAD Conference – Washington, DC – Plainfield High School

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic, and life-long success.

The LEAD Conference will host a conference for Student Councils in Washington, DC. **Plainfield High Schools'** Student Council Leaders will attend.

The breakdown is as follows:

Dates	February 2-6, 2017
Registration (\$220.00 per person)	\$1,540.00
# of 12th Grade Student Council Students	5
# of Staff	2
Lodging (\$225.00 per person (inc. 13.25% taxes for 4 nights)	\$1,783.74
Transportation (\$310.00 per person)	\$2,170.00
Meals/Incidentals (\$90.00 per person)	\$630.00
Total Cost to District	\$6,123.74

The LEAD Conference, provides student leaders with a unique opportunity to use democratic dialogue to discuss issues and learn to process to resolve issues in your school. The workshops are designed to boost leadership skills, learn about innovative fundraising and project idea, create and maintain a positive school environment/ climate and culture.

Students will engage in a variety of activities, including debates, student-led thought talks, and issues which critically examine the political landscape. Students learn about today's important issues and have the unique opportunity to express their opinions and challenge the opinions of others in a tolerant, supportive atmosphere. This trip will meet the Literacy Standards for Reading: Informational (RI 9.1 – 12.1 – 9.10 – 12.10), Writing (W.9.1 – 12.1 – 9.10 – 12.10), and Social Studies NJ Standards (6.3.4.A.2, 6.3.4A.3, 6.3.4.A.4).

RESOLVED, that the Plainfield Board of Education approves Plainfield High School Student Council student leaders and PHS staff to attend the National LEAD Conference in Washington, DC – February 2-6, 2017 – total cost not to exceed \$6,123.74. The availability of funds for this item has been verified and will be charged to accounts 15-000-270000-512A-25-0000 (PHS Prin Field Trips), and 15-190-100000-800A-25-0000 (PHS Field Trip Adm Fee).

(4) Field Trips for Inclusion in 2016-2017 Curriculum Guides (AMENDED)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes field trips, used as a device for teaching and learning are integral to the curriculum, and an educationally sound and important ingredient in the instructional program of the school.

As a result, field trips serve as an essential means to extend learning, improve achievements, and enhance the overall development and educational experiences of students in the District. Field trips, however must support the District's curriculum and be aligned with the New Jersey Student Learning Standards. The District has identified those State of New Jersey field trips which are in compliance with both, and will be reflected in the curriculum guides for the 2016-2017 school year.

LOCATION	CITY
New Jersey State Museum	Trenton

B. Assemblies

(1) Soren Bennick Productions – “Power of One” Anti-Bullying Assembly – Stillman

Strategic Plan Link

Goal 4: Safe Learning Environment:

To provide a safe, secure, professional and clean environment for students, staff and members of the community.

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic, and life-long success.

At **Charles H. Stillman Elementary School**, an anti-violence and bullying assembly will be conducted by Soren Bennick Productions, entitled, “Power of One”.

Date	February 7, 2017
Grades	K -5
# of Assemblies	2
Total Cost to District	\$850.00

A major component of the program will explore the new state and national legislation on anti-bullying and harassment.

Soren Bennick Productions - combines the New Jersey Student Learning Standards with communication and performing arts to teach students about important issues such as bullying and harassment. Soren Bennick Productions will provide skit-based productions involving students from the audience that mixes facts, fiction and real life stories to educate students about the dangers of bullying for both the bully and the victim.

In addition, Soren Bennick Productions will also provide students with pre/post Performance activities and a listing of resources on Bullying Awareness and Prevention that will be incorporated throughout the day’s presentation and activities.

RESOLVED, that the Plainfield Board of Education approves payment to Soren Bennick Productions for an assembly entitled, “Power of One”, February 3, 2017 – total cost not to exceed \$850.00. The availability of funds for this item has been verified and will be charged to account 15-190-100001-590A-20-0000 (Stillman Misc Purch Svc).

(2) Winceyco – African Discovery Through Music – Emerson

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

Plainfield Public Schools is committed to improve the learning and academic performance of all students so they achieve their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic, and life-long success.

Emerson Community School will view the Winceyco, Black History presentation – *African Discovery Through Music*.

The program will explore the migration of African Americans from slavery to today. Winceyco will provide students with two (2) fifty (50) minute live musical performances that will blend educational concepts with historical facts in informing students about African American history. In addition, Winceyco will provide students with pre/post performance activities.

The expense breakdown is as follows:

Date	Friday, February 10, 2017
Time	9:00 – 10:00 AM
Grades	K-5
# of Assemblies (50 minutes each)	2
Total Cost to District	\$2, 200.00

RESOLVED, that the Plainfield Board of Education approves payment to Winceyco for their performances of *African Discovery Through Music*, February 10, 2017 – total cost not to exceed \$2,200.00. The availability of funds for this item has been verified and will be charged to account 15-000-240000-500A-16-0000 (Emerson Principal Purchased Services).

C. Professional Development

(1) Danielson Teacher Evaluation – GoTeach Consultants, LLC – In-District PD

Strategic Plan Link

Goal 1: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district professional development opportunities.

Plainfield Public School Principals and Supervisors will participate in Danielson Teacher Evaluation training conducted by *GoTeach Consultants, LLC*, founder Christopher H. Tienken, EdD.

Dr. Tienken is a full-time professor at a leading private university in the Northeast, teaching in the College of Education, Department of Education Leadership, Management, and Policy. He has an active research and publication agenda and presents annually at national conferences such American Association of School Administrators, American Education Research Association, and the National Association of Secondary Schools Principals. Dr. Tienken's research interest include the influence of professional development on teacher behavior and student achievement; and the reliability and validity of large scale testing programs.

GoTeach will present four (4) full day workshops. The breakdown is as follows:

Workshop	Date	Cost	Total Cost to District
Danielson Teacher Evaluation Framework Calibration with District Supervisors	01/17/17	\$1,600.00 per Full Day Workshop	\$6,400.00
Danielson Teacher Evaluation Framework Calibration with School Principals	01/31/17		
Train the Trainers Professional Development System	02/01/17		
Gap Analysis with District Supervisors	02/13/17		

RESOLVED, that the Board of Education approves GoTeach Consultants, LLC to present to principals and supervisors on the dates listed above – total cost not to exceed \$6,400.00. The availability of funds for this item has been verified and will be charged to 20-271-200000-300A-05-0000 (Title IIA).

(2) IMSE Advanced Continuum Orton-Gillingham Training – Secaucus, NJ – Emerson

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential in the success of the District and students. Therefore, it has provided to the Superintendent of Schools the authority to employ staff members to participate in out-of-district professional development.

Stephanie Sawhney, ESL Teacher, at **Emerson School** will attend the *IMSE Advanced Continuum Orton-Gillingham Training*, Secaucus, NJ. She is required to turnkey information obtained with designated persons in accordance to district requirements to support NJ State mandated Coordinated Early Intervening Services (CEIS) for at risk students in the district.

Mrs. Sawhney is requesting that only the expense of the registration fee be paid through the IDEA/CEIS funds. The breakdown is as follows:

Date	January 23-26, 2017
Registration	\$975.00
Total Cost to District	\$975.00

This workshop provides instruction multi-sensory strategies for teaching higher level Orton-Gillingham concepts including advanced encoding and decoding with morphemes; higher level lesson planning; Greek and Latin roots; vocabulary; writing and grammar.

RESOLVED, that the Board of Education approves Stephanie Sawhney, to attend the IMSE Advanced Continuum Orton-Gillingham Training, Secaucus, NJ – total cost not to exceed \$975.00. The availability of funds for this item has been verified and will be charged to account 20-251-20000-500E-32-0000 (IDEA/CEIS).

(3) 2017 BOOST Collaborative Conference – Palm Springs, CA

Strategic Plan Link

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

Zelda Spence, the 21st CCLC Project Director, will attend the 2017 21st CCLC grant-mandated BOOST Collaborative Conference at the Palm Springs Convention Center in Palm Springs, California.

The breakdown, per the GSA, is as follows:

Dates	April 17-21, 2017
Registration Fee	\$515.00
Transportation	\$775.00
Lodging (\$131 per night plus 18% tax)	\$618.32
Food / Incidentals	\$224.00
Total Cost to District	\$2,132.32

The 2017 BOOST Collaborative Conference is a purpose-driven organization committed to creating opportunities for a change in educational and social services agencies serving youth in the out-of-school time professionals through quality professional development opportunities, program and resource development, building community partnerships, promoting the importance of quality out-of-school time programming, opportunities to share promising practices, and a variety of consulting services.

There are more than 125 exceptional workshops with the latest trends and research in innovative and quality out-of-school time programming and in-depth learning sessions through the 1-day Pre-Conference Academy. The conference provides opportunities for targeted conversations and learning through inspiration Stations.

RESOLVED, that the Plainfield Board of Education approves Zelda Spence to attend the 2017 BOOST Collaborative Conference, in Palm Spring, California, April 17-21, 2017 – total cost not to exceed \$2,132.32. The availability of funds for this item has been verified and will be charged to accounts 20-453-200000-500P-38-0000 (21st Century Other Pur Prog) and 20-453-200000-580A-38-0000 (21st Century Travel).

(4) Council for Exceptional Children Annual Conference 2017 – Boston, MA – SPED

Strategic Plan Link

Goal1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential in the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

Special Education administrators, listed below, will attend the CEC 2017 Special Education Convention and Expo in Boston, Massachusetts.

Participants are required to turnkey information with designated persons in accordance to District requirements.

Staff Member	Position
Antoinette Adams	VP Special Education
Elizabeth Filippatos	Coordinator Special Education

The cost per person, per the GSA is \$1,757.48. The breakdown is as follows:

Dates	April 19-22, 2017
Registration (\$445 x 2)	\$890.00
Lodging (\$237 x 3 + 18% tax = \$838.98 per person)	\$1,677.96
Transportation (\$232 x 2 = \$464.00)	\$464.00
Meals/Incidentals (\$241.50 x 2)	\$483.00
Total Cost to District	\$3,514.96

Special Education administrators will collaborate with professors and researchers globally to discuss pressing issues and share information in areas such as State Standards, administration, autism, co-teaching and collaboration, emotional and behavior disorders, instructional strategies for math, reading, and science, policy, technology and response to intervention.

The CEC Convention and Expo offers hundreds of educational sessions conducted by leading experts and endless opportunities to network with others working with children and youth with exceptionalities and their families. Attendees will also have the opportunity to learn about new and pending legislation and explore cutting-edge products and services at the conference.

RESOLVED, that the Plainfield Board of Education approves Antoinette Adams and Elizabeth Filippatos, to attend the CEC Annual Conference, April 19-22, 2017, in Boston, MA - total cost not to exceed \$3,514.96. The availability of funds for this conference has been verified and will be charged to account 20-252-200000-500A-32-0000 (IDEA).

**(5) NJ Association of School Administrators TECHSPO '17
(AMENDED 11/15/16 – Participants and Registration Cost)**

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ administrative staff members to participate in out of district professional development. The District has identified a need to strengthen leadership skills.

Assistant Superintendent, Debra Sheard, and Chief Officer of Technology, Christopher Payne will attend the New Jersey Association of School Administrators (Technology Committee) TECHSPO' 17, January 26-27, 2017.

The cost per person is \$709.12. The breakdown, per the GSA, is as follows:

Registration (\$425.00 per person)	\$850.00
Lodging (\$116.82 per person approved by DOE Commissioner - inc, 18% tax)	\$233.64
Mileage Reimbursement (\$71.30 per person roundtrip)	\$142.60
Food / Incidentals (\$96.00 per person roundtrip)	\$192.00
Total Cost to District	\$1,418.24

This two-day technology training and exhibition conference for key school leaders. Educators and their communities will benefit from the data, knowledge, and materials to be presented at what has become New Jersey's premier educational technology conference.

RESOLVED, that the Plainfield Board of Education approves Debra Sheard and Christopher Payne to attend New Jersey Association of School Administrators (Technology Committee) TECHSPO' 17, January 26-27, 2017 – total cost not to exceed \$1,418.24. The availability of funds for this item has been verified and will be charged to accounts 11-000-221000-500A-26-0000 (Other Purchased Serv {400-500}, 11-000-221000-500T-26-0000 (Other Purc Serv {440-500} Travel), and 11-000-252000-500T-08-0000 (Other Purchase Svc – Travel).

**(6) Literacy Development Meetings for Teacher Leaders –
Rutgers University (AMENDED 10/18/16 – revised participants)**

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to have staff members participate in out-of-district professional development opportunities.

The **Office of English Language Arts** has established a partnership with Rutgers University to support research-based professional development initiatives. Through attendance at the Rutgers University Center for Literacy Development Network Meetings (series of 4 events), Teacher Leaders will gain a deeper understanding of instructional practices that help students make meaning of complex text and improve writing skills.

Teacher Leaders will turnkey information from the trainings at their schools. This series will include the following national presenters:

- Ralph Fletcher: *How Mentor Texts Lift Student Writing*
- Jennifer Serravallo: *Strategies and Structures for Teaching Reading*
- Kelly Gallagher: *Teaching Practices and Instructional Strategies that Position Students Closer to Reading and Writing Excellence*
- Nell Duke: *Solving Common Problems of Practice through Project-based Pedagogy*

ELA Teacher Leader	School	Date of Network Meetings	Cost Per Network Meeting	Total Cost
Shondell Anderson	Barlow	December 8, 2016 February 16, 2017 April 24, 2017 June 2, 2017	\$150.00 x 4 = \$600.00 per person/per meeting	\$7,200.00
Sharon Harris	Cook			
Jennifer Collins	PAAAS			
Sarah Colucci	PHS			
Joyce Corriero	Emerson			
Maria De La Cruz	Stillman			
Gina Iaccoca	Evergreen			
Samantha Hunter	Woodland			
Alexandra Simoes	Hubbard			
Caroline Ruiz	Washington			
Oladele Osunsami	Clinton			
Wayne Bullock	Cedarbrook			

RESOLVED, that the Plainfield Board of Education approves the thirteen ELA Teacher Leaders (listed above) to attend the four (4) Rutgers University Literacy Network Meetings – total cost not to exceed \$7,200.00. The availability of funds for this item has been verified and will be charged to account 11-000-223000-320T-26-0000 (Curr Instruct Staff Training Consul).

D. Acceptance of Individuals with Disabilities Education Act (IDEA) Grant SY 2016- 2017

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of School recommends and I so move, adoption of the following:

RESOLUTION

The Individuals with Disabilities Education Act (IDEA) grant is applied for yearly. It is an entitlement grant funded by the Federal government through the New Jersey Department of Education. The BASIC grant allocation is \$1,665,551 of which 15% is allocated for mandated coordinated Early Intervening Services (CEIS) and \$302,086 is allocated for non-public proportionate share. The Preschool grant (ages 3-5) allocation is for \$46,273 and non-public share (Basic ages 3-21) is for \$16,611. The grant period begins in July 1, 2016 and ends on June 30, 2017.

This grant will provide funds to supplement the payment of tuition and the purchase of materials and services for special education students ages three (3) through twenty-one (21). Fifteen percent (15%) of these funds will be utilized to track, coordinate and implement early intervening services for those non-classified African-American students in kindergarten through grade twelve who have not been identified as needing special education or related services, but are at risk and therefore require additional academic and behavioral supports through coordinated early intervening services. Although this in an entitlement grant, an application must be submitted and accepted.

RESOLVED, that the Board of Education authorizes the Superintendent of Schools to approve the acceptance of the Individuals with Disabilities Education Act, Part B grant to support educational programs in the district.

Funding Source	Program Description	Amount	Administrator
FY2016-2017 Individuals with Disabilities Education Improvement Act, Part B	Basic (ages 3-21) - Provides tuition, services, supplies and materials for special education students.	Basic \$1,665,551	Antoinette Adams
	CEIS – 15% of IDEA - Funds for children in grades K-12 not currently identified as children with disabilities, but who need additional academic and behavioral support to succeed general education environment.	CEIS \$302,086	Antoinette Adams
	Pre-School (Ages 3-5) - Funds are used to provide services and materials for pre-school students with disabilities ages three to five.	Pre-School \$46,273	Antoinette Adams
	Nonpublic Proportionate Share (Basic ages 3-21) - Provides services to students with disabilities who are parentally placed in private schools located within the school district.	Nonpublic Proportionate Share \$16,611	Antoinette Adams

E. Extended Day Dragon Academy – Clinton Elementary School

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the recruitment, retention, and development of all students in all PPS.

The Superintendent of Schools recommends and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and insuring all students meet the New Jersey Student Learning Standards, achieve academic success, and the ability to compete in a broad global society.

Clinton Elementary School will operate an Extended Day Dragon Academy, providing high quality instruction and additional academic support for 1st and 2nd grade students.

The breakdown is as follows:

Dates	January 4 – March 16, 2017
Days / Time	Tues -Thurs / 2:35-5:00 pm
Grades	First and Second
Approximate Number of Students	30
Number of Teachers / Assistants	3 / 1
Rate Per Hour / Maximum (<i>Teachers</i>)	\$28.00 / \$1,512.00
Rate Per Hour / Maximum (<i>Assistants</i>)	\$10.50 / \$708.00
Total Cost to District	\$5,244.00

RESOLVED, that the Plainfield Board of Education approves the Clinton School Extended Day Dragon Academy – total cost not to exceed \$5,244.00. The availability of funds for this item has been verified and will be charged to Title I account 20-230-100000-101S-140000 (T1 – Clinton).

F. English Classes for Parents – Stillman Elementary School

Strategic Plan Link

Goal 5: Community and Family Engagement:

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic, and life-long success.

Active engagement of families and community members in the educational process of our students is key with a fast-growing Spanish speaking community in Plainfield, there is an increase need to offer our parents support in English Language acquisition.

Beginning English classes will be offered at **Stillman Elementary School** for twelve (12) weeks. The breakdown is as follows:

Dates	January 7 – April 22, 2017
Days / Times	Saturdays – 9:30-11:30 AM
# of Participants	Approximately 25
# of Staff	1
Rate Per Hour / Maximum	\$28.00 / \$672.00
Total Cost to District	\$672.00

RESOLVED, that the Plainfield Board of Education approves Stillman Schools English Classes for Parents, January 7 – April 22, 2017 – total cost not to exceed \$672.00. The availability of funds for this item has been verified and will be charged to account 20-230-200000-100A-20-0000 (T1 Stillman).

G. Redbird and ALEKS (McGraw Hill Education) – Washington Community School

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic, and life-long success.

Early intervention is an effective way to address the achievement gap and build the foundational technological, mathematical and linguistic skills students need to compete in the 21st Century.

Redbird and ALEKS offers adaptive tutoring software in a blended learning environment that includes digitalized project based learning activities for elementary students.

Building administrators and teachers will monitor student usage. The breakdown is as follows:

School	Washington Community School
Programs	Redbird and ALEKS
Targeted Population	Redbird (K-2) / ALEKS (3-5)
Cost for Redbird	\$7,500.00
Cost for ALEKS	\$4,500.00
Total Cost to District	\$12,000.00

RESOLVED, that the Plainfield Board of Education approves Washington Community School to purchase Redbird/ALEKS for the 2016-2017 academic year – total cost not to exceed \$12,000.00. The availability of funds for this item has been verified and will be charged to account 15-190-100018-610A-21-0000 (General Supply).

H. Health and Field Day – Dewitt D. Barlow School

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 4: Safe Learning Environment:

To provide a safe, secure, professional and clean environment for students, staff and members of the community.

Goal 5: Community and Family Engagement:

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that students meet the New Jersey Student Learning Standards, achieve academic, and life-long success.

Dewitt D. Barlow School will hold a Health and Fitness Field Day on the grounds of Dewitt D. Barlow School. The purpose is to provide the Barlow community (students and parents) with instruction, recreational activities, and community resources consistent with the New Jersey Student Learning Standards for Health and Physical Education (2.1, 2.2, 2.3, 2.4, 2.5, and 2.6).

The breakdown is as follows:

Date (<i>rain date – June 9</i>)	May 26, 2017
Time	8:30 am – 2:00 pm
Cost from Student Activity Account	\$2,000.00
Total Cost to District	\$3,500.00

RESOLVED, that the Plainfield Board of Education approves Dewitt D. Barlow School Health and Fitness Field Day – total cost to the District not to exceed \$3,500.00. The availability of funds for this item has been verified and will be charged to Barlow’s student activity account, and account 15-190-100018-610A-11-0000 (Barlow General Supply).

I. Parent English Language Learner Academy (AMENDED – 9/20/16 dates/sessions/cost)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 5: Community and Family Engagement:

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic, and life-long success.

The **Office of Bilingual Education** will offer the 2016-2017 Parent English Language Learner Academy in an effort to increase parent/school communication and for parents to be able to help their children.

The academy will provide parents with the opportunity to learn English through leveled ESL classes. The goal is that parents will become more active members of their child's school and the community, with increased English language communicative skills and knowledge of the cultural/language nuances of this North American society.

Dates	January 5 – May 18, 2017
Days	Tuesdays and Thursdays
Times	6:00 – 8:30 PM
Location	PHS
# of Sessions	30
# of Parents	Approximately 100
# of Teachers	5
Rate Per Hour / Maximum	\$28.00/\$2,100.00
Total Cost to District	\$10,500.00

RESOLVED, that the Plainfield Board of Education approves the 2016-2017 Parent English Language Learner Academy – total cost not to exceed \$10,500.00 (to reflect reduced available sessions with a decrease in cost). The availability of funds for this item has been verified and will be charged to account Title III 20-241-200000-500A-39-0000 (T3 Conf/Workshop).

J. English Language Learner After-School Academy (AMENDED 9/20/16 – dates/sessions/cost)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic, and life-long success.

The **Office of Bilingual Education/ESL and World Languages** through the English Language Learner Academy will offer instruction for English Language Learners this year. The Academy will be comprised of two components: ESL/Literacy and Mathematics providing individualized assessment and learning with standards-based content in grades 2-12.

The ESL component will focus on test taking strategies and skills. The breakdown is as follows:

Dates	January 5, 2017 – May 18, 2017
Days	Tuesdays and Thursdays
Times	3:00 PM – 5:00 PM
Locations	Barlow, Cedarbrook, Clinton, Cook, Emerson, Evergreen, Jefferson, Stillman, Washington, Woodland, Maxson, Hubbard, PHS and BOAACD
# of Sessions	30
Grades / # of Students	Grades 2-12, approximately 390 students
# of Teachers	28
Rate Per Hour / Maximum	\$28.00 / \$1,680.00
Total Cost to District	\$47,040.00

RESOLVED, that the Plainfield Board of Education approves the English Language Learner Academy to implement and operate – total cost not to exceed \$47,040.00 (to reflect reduced available sessions with a decrease in cost). The availability of funds for this item has been verified and will be charged to Title III account 20-241-100000-101A-39-0000 (T3 Teacher Stipends).

K. Provision of Alternative High School Services – Out-of-District

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of School recommends and I so move, adoption of the following:

RESOLUTION

RESOLVED, two (2) Plainfield pupils whose names have been certified by the Superintendent of Schools and are on file with the Secretary of the Board of Education will be provided with alternative high school services in OUT-OF-DISTRICT schools during the 2016-2017 school year:

NAME OF PUPIL	SCHOOL/INSTITUTION	APPROXIMATE COST
0239	Union County Vocational Technical	\$15,000.00
0329	Union County Vocational Technical	\$15,000.00
	Total	\$30,000.00

XVII. REPORT OF THE FINANCE COMMITTEE**A. Reports of the Board Secretary and Treasurer – October 2016****Strategic Plan Link:****Goal 3: Business Operations****To improve the overall efficiency and effectiveness of business operations.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board Secretary has certified that, as of the date of the report, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education.

The Treasurer of School Monies is required by statute to submit a report to the Board of Education on the cash balance in the various Board of Education Bank accounts.

The Board Secretary's Report and the Report of the Treasurer of School Monies for the stated period were in agreement.

RESOLVED, that the Plainfield Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting; and be it

FURTHER RESOLVED that the Plainfield Board of Education certifies that sufficient funds are available to meet the District's financial obligations for the remainder of the year, and be it

FURTHER RESOLVED, that the Plainfield Board of Education directs the Superintendent to initiate whatever actions may be determined to be appropriate.

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund			
(11, 16, 17,18) Current Expense	10,223,971.15	68,003,667.42	12,016,355.74
(12) Capital Outlay	-	4,723,918.03	-
(13) Special Schools	-	-	-
(15) Reform Schools	5,974,273.24	5,207,934.86	0.48
Capital / Maintenance Reserve	-	-	11,000,000.00
(20) Special Revenue Fund	3,332,724.94	5,044,397.59	4,084,804.00
(30) Capital Projects Fund	73,596.51	-	1,959,126.12
(40) Debt Service Fund	236,659.87	462,352.87	462,353.61
(60) Enterprise Fund	1,138,988.39	1,225,555.47	1,539,119.82
TOTAL	20,980,214.10	84,667,826.24	31,061,759.77

B. Payment of Bills — November 11, 2016 – December 15, 2016

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board of Education has determined that the warrants presented for payment are in order.

The Board Secretary presented certain warrants to the Board of Education with a recommendation they be paid, and pursuant to NJAC 6:20-2.13(d), the Board Secretary certifies that with respect to the payment of bills referenced below no budgetary line item account has been over expended in violation of NJAC 6:20-2.13(a).

RESOLVED, that the following warrants be approved for payment, and that itemized lists of the warrants be filed with the minutes:

On the General Account

210856 – 211311

in the amount of

\$ 4,275,545.75

On the Agency Account

9362 – 9413

1334 – 1366

in the amount of

\$ 6,368,614.51

On the Food Service Account

1037

100429

in the amount of

\$ 1,168,228.37

IN THE GRAND TOTAL AMOUNT OF

\$11,812,388.63

C. 2016 – 17 Budget Transfers

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following budget adjustments, which reflect the appropriations sufficient to meet expenditures:

BUDGET TRANSFERS - FUND 11, FUND 12 AND FUND 13			
OCTOBER 1, 2016 to OCTOBER 31, 2016			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
11-1XX-100-XXX	Regular Programs – Instruction		
11-2XX-100-XXX 11-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		
11-3XX-100-XXX	Vocational Programs - Local – Instruction		
11-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs –Instruct		300.00
11-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
11-000-100-XXX	Instruction		500,000.00
11-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library	10,130.00	
11-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		35,000.00
11-000-230-XXX	Support Services - General Administration		
11-000-240-XXX	Support Services - School Administration		2,630.00
11-000-25X-XXX	Central Svcs & Admin Info Technology	34,200.00	
10-606	Increase in Maintenance Reserve		
11-000-26X-XXX	Operation and Maintenance of Plant Services	13,600.00	
11-000-270-XXX	Student Transportation Services		
10-605	Increase in Sale/Lease-Back Reserve		
11-000-290-XXX	Other Support Services		
11-XXX-XXX-2XX	Personal Services - Employee Benefits		
11-000-310-XXX	Food Services		

	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
12-XXX-XXX-73X	Equipment		20,000.00
12-XXX-4XX-XXX	Facilities Acquisition and Construction Services		
	TOTAL CAPITAL OUTLAY		
13-XXX-XXX-XXX	TOTAL SPECIAL SCHOOLS		
10-000-100-56X	Transfer of Funds to Charter Schools		
10-000-520-930	General Fund Contribution to Whole School Reform	500,000.00	
	GENERAL FUND GRAND TOTAL	557,930.00	557,930.00

BUDGET TRANSFERS - FUND 15			
OCTOBER 1, 2016 to OCTOBER 31, 2016			
ACCOUNT	DESCRIPTION	FROM	TO
15-1XX-100-XXX	Regular Programs – Instruction	291,968.00	
15-2XX-100-XXX 15-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services	65,000.00	
15-3XX-100-XXX	Vocational Programs - Local - Instruction		
15-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct		
15-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
15-000-100-XXX	Instruction		
15-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library	2,359.00	
15-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services	12,000.00	
15-000-230-XXX	Support Services - General Administration		
15-000-240-XXX	Support Services - School Administration	128,673.00	
15-000-25X-XXX	Central Svcs & Admin Info Technology		
15-606	Increase in Maintenance Reserve		
15-000-26X-XXX	Operation and Maintenance of Plant Services		
15-000-270-XXX	Student Transportation Services		
15-605	Increase in Sale/Lease-Back Reserve		
15-000-290-XXX	Other Support Services		

15-XXX-XXX-2XX	Personal Services - Employee Benefits		
15-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
15-604	Increase in Capital Reserve		
15-604	Interest Deposit to Capital Reserve		
15-XXX-XXX-73X	Equipment		
15-000-4XX-XXX	Facilities Acquisition and Construction Services		
15-000-4XX-931	Capital Reserve-Transfer to Capital Projects		
15-000-4XX-933	Capital Reserve-Transfer to Debt Service		
15-000-520-930	General Fund Contribution to Whole School Reform		500,000.00
	WHOLE SCHOOL REFORM GRAND TOTAL		
		500,000.00	500,000.00

D. Change Orders

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTIONS

1) Evergreen School – Roof Replacement – Bid# 2016-40

WHEREAS, Northeast Roof Maintenance, Inc., was previously awarded Bid # 2016-40 on June 21, 2016 in the amount of \$410,330.00 for Evergreen School Roof Replacement, and

WHEREAS, subsequent to the award, it was determined that there would be an increase due to existing gravity vents on roof F that were damaged beyond repair during roofing demolition, and required replacement and the existing masonry water table on the East Façade above the main entrance was loose and presented a danger of falling off the building which caused unforeseen conditions as well, and original deteriorated flashing needed to be replaced, now therefore be it

RESOLVED, that the Plainfield Board of Education approves an increased change orders in the amount of \$8,200.00 with a contract amount of \$418,285.00.

2) Cook School – Roof Replacement – Bid# 2016-41

WHEREAS, Strober & Wright Roofing, Inc. was previously awarded Bid # 2016-41 on June 21, 2016 in the amount of \$66,870.00 for Cook School Roof Replacement, and

WHEREAS, subsequent to the award, it was determined that there would be an increase per the PBOE request to perform an additional roof replacement to roof L and repoint/repair the chimney, and now therefore be it

RESOLVED, that the Plainfield Board of Education approves an increased change order in the amount of \$14,500.00 with a contract amount of \$81,370.00.

E. School Meals

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTIONS

1) Green Brook Academy

RESOLVED, that in accordance with N.J.A.C. 6A:23A-18.5 (20) (iii), the Plainfield Board of Education does not require Green Brook Academy to charge students for reduced and/or paid meals for the 2016 – 2017 school year.

2) New Road Schools of NJ

RESOLVED, that in accordance with N.J.A.C. 6A:23A-18.5 (20) (iii), the Plainfield Board of Education does not require New Road Schools of NJ to charge students for reduced and/or paid meals for the 2016 – 2017 school year.

F. Early Childhood Education, Provider Review/Corrective Action Plan – Precious Steps

Strategic Plan Link

Goal 3: Business Practices:

To improve the overall efficiency and effectiveness of business operations

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The New Jersey Department of Education, Office of Fiscal Accountability and Compliance completed a limited review of the Abbott preschool educational program contract, budget and financial records of Precious Steps Child Care and Development Center (the contracted provider) for a period of 2014-2015 school year. The report issued as OFAC Case # ECE-015-15.

The review contained several findings and recommendations that should be addressed to insure proper use of Abbott funds in the preschool program. The report was reviewed by the fiscal coordinator and the director of Precious Steps Child Care and Development Center and a corrective action plan has been developed and presented for board approval, now therefore be it

RESOLVED, that the Plainfield Board of Education accepts the OFAC review and approves the attached corrective action plan.

G. 2015 – 2016 Comprehensive Annual Financial Report/Corrective Action Plan

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board of Education is required to annually complete a Comprehensive Annual Financial Report and an Auditors' Management Report on Administrative Findings – Financial Compliances and Performance.

District staff and the auditing firm of Lerch, Vinci, Higgins, LLC have completed said reports and submitted them to the Board of Education, and the Board has publicly reviewed the audit synopsis and the Findings and Recommendations of the Management Report at a meeting held on December 20, 2016 in concert with the Corrective Action Plan submitted by the Business Administrator/Board Secretary, now therefore be it,

RESOLVED, that the Plainfield Board of Education accepts the Comprehensive Annual Financial Report and the Auditors' Management Report on Administrative Findings – Financial Compliances and Performance for the period ending June 30, 2016 and be it

FURTHER RESOLVED, that the Board approves the Corrective Action Plan submitted by the Business Administrator/Board Secretary, and be it

FURTHER RESOLVED, that a copy of the Audit Synopsis and Corrective Action Plan shall be made a part of the minutes of this meeting.

<u>Finding</u>	<u>Corrective Action</u>	<u>Person Responsible</u>	<u>Completion</u>
Certain old outstanding checks existed on district bank reconciliations.	Review outstanding checks and clear of record	Gary L. Ottmann	01/31/2017
A political disclosure form was not on file for certain vendors where it was required.	Ensure bid/rfp checklist includes the political disclosure form	Yolanda Koon	01/31/2017
Withdrawal forms were not utilized for payments from Maxson and Athletic bank accounts.	Ensure all payments are supported by a withdrawal authorization form	Janet Grooms John Quinn	01/31/2017
27 students' IEP's did not indicate transportation as a related service; 5 special education students were declassified and should have been reported as regular education students and special education students moved out of the district before October 15 th and should not have been reported.	Internal controls over DRTRS be enhanced	Elizabeth Filippatos, Antoinette Adams, Thomas Lauton	01/31/2017
The audit of expenditures indicated invoices and proposals did not include the unit cost and quantities for a vendor awarded a contract for a bid for asphalt repair and replacement.	Invoices and proposals include the unit cost and quantities for purchases made pursuant to a bid award.	Gary L. Ottmann	01/31/2017

H. Approval of Harassment/Intimidation/Bullying (HIB) Investigation Decisions

Strategic Plan Link:

Goal 4: Safe Learning Environment

To provide a safe, secure, professional, and clean environment for students, staff, and members of the community.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Superintendent is required to report all alleged Harassment/ Intimidation/Bullying (HIB) incidents to the Board of Education pursuant to N.J.S.A. 18A:37-15c, and

The Superintendent has provided the Board of Education with the results of the investigations of all alleged HIB incidents reported to the Superintendent as of December 1, 2016; and

The Board of Education has had an opportunity to review and ask questions relative to the HIB incident report submitted; therefore,

RESOLVED, that the Plainfield Board of Education hereby accepts and affirms the determinations made by the Superintendent, Building Principals, District’s Bullying Coordinator, and School Anti-Bullying Specialists on the incident report submitted regarding the HIB investigations #2016-7, 2016-10 through #2016-16.

I. Designation of Bank Signature

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education authorizes the following staff as official signatories on checks and drafts for the Student Activity Funds:

<u>Account</u>	<u>Signature/Facsimile</u>		
Student Activity Funds	Mark A. Williams	Principal	Stillman
	Melissa Hunter-Lewis	Secretary	

J. Donation

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the donation of \$14,940.00 from the Goor Family Foundation for “The Right Stuff Sports and Education Initiative” at F.W. Cook Elementary School.

XIII. REPORT OF THE POLICY COMMITTEE

A. Adoption of Policies – Second Reading

The following is recommended for adoption:

RESOLUTION

The Plainfield Board of Education finds it necessary that these policies be implemented for the management and operation of the Plainfield Public Schools; therefore, the following is recommended for adoption:

The Board has reviewed the policies listed below and finds them acceptable for the management and operation of the Plainfield Public Schools, and

The Board now finds it necessary that these policies be implemented, now therefore be it

RESOLVED, that the Plainfield Board of Education approves, on **second reading**, the following policies:

<u>Policy Number</u>	<u>Title</u>	
2224	Nondiscrimination / Affirmative Action (<i>admin</i>)	Amended
4111	Recruitment, Hiring and Selection (<i>certified</i>)	Amended
4111.1/4211.1	Nondiscrimination / Affirmative Action (<i>instructional/support</i>)	Amended
4131/4131.1	Staff Development (<i>instructional/support</i>)	Amended
5145.4	Equal Educational Opportunity	Amended
6121	Nondiscrimination / Affirmative Action (<i>instruction</i>)	Amended
6142.2	English as a Second Language; Bilingual Programs	Amended
6142.12	Career and Technical Education	Amended
6147	Standards of Proficiency	Amended
6172	Alternative Education Programs	Amended

XIV. ADJOURNMENT