

PLAINFIELD BOARD OF EDUCATION  
Plainfield, N.J.

Date: Tuesday, December 6, 2016

Time: 6:30 p.m. PUBLIC SESSION  
6:35 p.m. MEETING CLOSED FOR  
EXECUTIVE SESSION  
8:00 p.m. WORK & STUDY MTG.  
(ACTION MAY BE TAKEN)

Place: **PLAINFIELD HIGH SCHOOL  
CONFERENCE ROOM**  
950 PARK AVE.

Board of Education Members

Mrs. Emily E. Morgan, President  
Mr. Dorien Hurtt, Vice President  
Ms. Lynn B. Anderson  
Mr. Terrence S. Bellamy, Sr.  
Mr. John C. Campbell  
Mrs. Carletta D. Jeffers  
Ms. Carmencita T. Pile  
Mr. David M. Rutherford  
Mr. Richard Wyatt  
Mrs. Anna Belin-Pyles, Superintendent

- I. CALL MEETING TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. WELCOME

WELCOME to a WORK & STUDY MEETING of the Plainfield Board of Education. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised this and all meetings of the board are open to the media and public, consistent with the Open Public Meetings Act (Ch. 231 Laws of 1975), and that the advance notice required therein has been provided to the Courier News and Star Ledger on Tuesday, November 29 2016 to be advertised on Saturday, December 3, 2016 and also provided to the Plainfield Public Schools, the District's website, the Plainfield City Clerk, Police Department, and Plainfield Public Library for posting.

V. EXECUTIVE SESSION

The Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters.

**RESOLVED**, the Board of Education adjourns to closed session to discuss:

1. matters rendered confidential by federal or state law
2. pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
3. specific prospective or current employees unless all who could be adversely affected requested an open session

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**FURTHER RESOLVED**, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education will recess into its Executive Session.

## VI. CONDUCT OF BOARD OF EDUCATION MEETINGS

The Board of Education takes official action at its Business Meetings. Business meetings are regularly scheduled on the third Tuesday of each month, subject to changes that may occur because of holidays. Prior to the board taking action at its business meetings, committee meetings are scheduled where in-depth discussion occurs.

At the Board of Education's committee meetings, no formal action is taken. The typical monthly schedule of meetings is as follows:

<u>Type of Meeting</u>	<u>* Date</u>	<u>Place</u>	<u>Time</u>
Policy Committee	1 <sup>st</sup> Tues. ea. mo.	PHS Conf.	6:30 p.m.
Personnel/Exec. Sess.	1 <sup>st</sup> Tues. ea. mo.	PHS Conf.	6:30 p.m.
Curric. & Instr.	1 <sup>st</sup> Tues. ea. mo.	PHS Conf.	8:00 p.m.
Finance Committee	1 <sup>st</sup> Tues. ea. mo.	PHS Conf.	8:00 p.m.
Bldgs. & Grds. Cmte.	3 <sup>rd</sup> Wed. ea. mo.	Admin. Bldg.	1:30 p.m.
School Community Rel.	1 <sup>st</sup> Tues. ea. mo.	PHS Conf.	8:00 p.m.
Business Meeting	3 <sup>rd</sup> Tues. ea. mo.	Various Locations	8:00 p.m.

**(EACH OF THESE MEETINGS MAY INCLUDE AN EXECUTIVE SESSION FOR DISCUSSION OF MATTERS THAT MAY BE APPROPRIATE FOR EXECUTIVE SESSION)**

\*Meeting Schedule Subject to Change

At each committee meeting, the Board discusses recommendations of the Superintendent of Schools and other relevant items. Committee approval authorizes resolutions to be placed on the agenda of the next appropriate business meeting and/or possible formal action.

The agendas for all committee and board meetings are available at the Office of the Board of Education, 1200 Myrtle Avenue during business hours.

At the business meetings, privilege of the floor will be provided for sixty minutes for public comment prior to committee reports. A five-minute time limit per person is provided for public comment.

Concerns of the public regarding the schools or departments should be brought to the attention of the appropriate administrator in charge (principal, director, etc.). If concerns remain unresolved, they are to be directed to the Superintendent of Schools. These procedures should be followed prior to concerns being presented to the Board of Education. This procedure allows administrators to resolve concerns at the most appropriate level of decision making.

**The next Business Meeting of the Board of Education is scheduled for Tuesday, December 20, 2016 8:00 p.m., in the Washington Community School Cafeteria, 427 Darrow Ave.**

- VII. REMARKS FROM THE BOARD PRESIDENT
  
- VIII. REMARKS FROM THE SUPERINTENDENT
  
- IX. REPORTS FROM COMMITTEE CHAIRPERSONS
  
- X. REMARKS FROM THE PUBLIC

Members of the public may comment on agenda items only. Members of the public may speak once for each committee report. (Policy 9322)

## XI. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE

### A. Field Trips

#### (1) Philadelphia Zoo – Philadelphia, PA – Evergreen

##### Strategic Plan Link

##### Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

### RESOLUTION

The Plainfield Board of Education is committed to improve the learning and academic performance of all students so they achieve their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic, behavioral, emotional, and life-long success.

**Evergreen Elementary School** - 2nd grade, will visit the Philadelphia Zoo, Philadelphia, Pennsylvania.

Transportation will be provided by Villani Bus Company. The expense breakdown is as follows:

<b>Date</b>	December 16, 2016
<b>Time</b>	8:30 AM – 4:00 PM
<b>Number of Students</b>	108
<b>Number of Chaperones</b>	11
<b>Transportation</b>	\$1,150.00
<b>Admission</b> (\$10.00 per student)	\$1,150.00
<b>Total Cost to District</b>	\$2,300.00

The trip will meet the Literacy Standards for Reading: Informational (RI 2.1, 2.2, 2.4). SCIENCE 5.3 SWBAT: Life Science: All students will understand that life science principles are powerful conceptual tools for making sense of the complexity, diversity, and interconnectedness of life on Earth. Order in natural systems arises in accordance with rules that govern the physical world, and the order of natural systems can be modeled and predicted through the use of mathematics. 5.3.2.A.1 Group living and nonliving things according to the characteristics that they share about the natural world form a basis for young learners' understanding of life science. ELA ~W2.2 Write informative/explanatory texts in which they introduce a topic, use facts and definitions to develop points, and provide a concluding statement or section.

Upon returning, students will participate in educational activities that will enhance them academically, as well as socially and emotionally.

**RESOLVED**, that the Plainfield Board of Education approves Evergreen School's 2nd grade to visit the *Philadelphia Zoo*, December 16, 2016 – total cost not to exceed \$2,300.00. The availability of funds for this item has been verified and will be charged to accounts 15-000-270000-512A-17-0000 (Principal Field Trips), and 15-190-100000-800A-17-0000 (Field Trip Admission).

**(2) MoMath, Math Museum – New York, NY – Barlow**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

Plainfield Public Schools is committed to improve the learning and academic performance of all students so they achieve their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the NJ Student Learning Standards, achieve academic, behavioral, emotional, and life-long success.

Third graders from **Dewitt D. Barlow Elementary School** will visit the MoMath Museum, New York, NY.

Transportation will be provided by Villani Bus Company. The cost of this field trip will be funded through fundraising initiatives and District funds. The breakdown is as follows:

<b>Date</b>	January 20, 2016
<b>Depart / Return Time</b>	8:30 am / 2:00 pm
<b># of Students</b>	74
<b># of Staff</b>	5
<b># of Chaperones</b>	8
<b>Admission</b> <i>(paid from fundraising - \$8 p/student \$14 p/adult)</i>	\$774.00
<b>Transportation</b> <i>(\$950 paid from fundraising / \$950 paid by District)</i>	\$1,900.00
<b>Total Cost to District</b> <i>(paying for one bus)</i>	\$950.00

The trip will meet the Math, and writing standards 3.G.A.1, 3.G.A.2 (Math) and W.3.1.B(Writing) and students will practice proper social interaction in a non-restrictive environment. They will have the pleasure of enjoying the freedom to socialize with their classmates and applying it to the State standards.

Upon returning the students will participate in educational activities that will enhance them academically as well as socially and emotionally.

**RESOLVED**, that the Plainfield Board of Education approves the Third grade classes at Dewitt D. Barlow Elementary to attend the MoMath Museum, January 20, 2017 – total cost to District \$950.00. The availability of funds for this item has been verified and will be charged to Barlow School Activity Account, and account 15-000-270000-512A-11-0000 (Barlow Princ Field Trips).

**(3) National LEAD Conference – Washington, DC – Plainfield High School**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic, and life-long success.

The LEAD Conference will host a conference for Student Councils in Washington, DC. **Plainfield High Schools'** Student Council Leaders will attend.

The breakdown is as follows:

<b>Dates</b>	February 2-6, 2017
<b>Registration</b> (\$220.00 per person)	\$1,540.00
<b># of 12<sup>th</sup> Grade Student Council Students</b>	5
<b># of Staff</b>	2
<b>Lodging</b> (\$225.00 per person (inc. 13.25% taxes for 4 nights)	\$1,783.74
<b>Transportation</b> (\$310.00 per person)	\$2,170.00
<b>Meals/Incidentals</b> (\$90.00 per person)	\$630.00
<b>Total Cost to District</b>	\$6,123.74

The LEAD Conference, provides student leaders with a unique opportunity to use democratic dialogue to discuss issues and learn to process to resolve issues in your school. The workshops are designed to boost leadership skills, learn about innovative fundraising and project idea, create and maintain a positive school environment/ climate and culture.

Students will engage in a variety of activities, including debates, student-led thought talks, and issues which critically examine the political landscape. Students learn about today's important issues and have the unique opportunity to express their opinions and challenge the opinions of others in a tolerant, supportive atmosphere. This trip will meet the Literacy Standards for Reading: Informational (RI 9.1 – 12.1 – 9.10 – 12.10), Writing (W.9.1 – 12.1 – 9.10 – 12.10), and Social Studies NJ Standards (6.3.4.A.2, 6.3.4A.3, 6.3.4.A.4).

**RESOLVED**, that the Plainfield Board of Education approves Plainfield High School Student Council student leaders and PHS staff to attend the National LEAD Conference in Washington, DC – February 2-6, 2017 – total cost not to exceed \$6,123.74. The availability of funds for this item has been verified and will be charged to accounts 15-000-270000-512A-25-0000 (PHS Prin Field Trips), and 15-190-100000-800A-25-0000 (PHS Field Trip Adm Fee).

**(4) Field Trips for Inclusion in 2016-2017 Curriculum Guides (AMENDED)**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes field trips, used as a device for teaching and learning are integral to the curriculum, and an educationally sound and important ingredient in the instructional program of the school.

As a result, field trips serve as an essential means to extend learning, improve achievements, and enhance the overall development and educational experiences of students in the District. Field trips, however must support the District's curriculum and be aligned with the New Jersey Student Learning Standards. The District has identified those State of New Jersey field trips which are in compliance with both, and will be reflected in the curriculum guides for the 2016-2017 school year.

<b>LOCATION</b>	<b>CITY</b>
New Jersey State Museum	Trenton

**B. Assemblies**

**(1) Soren Bennick Productions – “Power of One” Anti-Bullying Assembly – Stillman**

**Strategic Plan Link**

**Goal 4: Safe Learning Environment:**

To provide a safe, secure, professional and clean environment for students, staff and members of the community.

The Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic, and life-long success.

At **Charles H. Stillman Elementary School**, an anti-violence and bullying assembly will be conducted by Soren Bennick Productions, entitled, “Power of One”.

<b>Date</b>	February 7, 2017
<b>Grades</b>	K -5
<b># of Assemblies</b>	2
<b>Total Cost to District</b>	\$850.00

A major component of the program will explore the new state and national legislation on anti-bullying and harassment.

Soren Bennick Productions - combines the New Jersey Student Learning Standards with communication and performing arts to teach students about important issues such as bullying and harassment. Soren Bennick Productions will provide skit-based productions involving students from the audience that mixes facts, fiction and real life stories to educate students about the dangers of bullying for both the bully and the victim.

In addition, Soren Bennick Productions will also provide students with pre/post Performance activities and a listing of resources on Bullying Awareness and Prevention that will be incorporated throughout the day’s presentation and activities.

**RESOLVED**, that the Plainfield Board of Education approves payment to Soren Bennick Productions for an assembly entitled, “Power of One”, February 3, 2017 – total cost not to exceed \$850.00. The availability of funds for this item has been verified and will be charged to account 15-190-100001-590A-20-0000 (Stillman Misc Purch Svc).



**(2) Winceyco – African Discovery Through Music – Emerson**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

Plainfield Public Schools is committed to improve the learning and academic performance of all students so they achieve their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic, and life-long success.

**Emerson Community School** will view the Winceyco, Black History presentation – *African Discovery Through Music*.

The program will explore the migration of African Americans from slavery to today. Winceyco will provide students with two (2) fifty (50) minute live musical performances that will blend educational concepts with historical facts in informing students about African American history. In addition, Winceyco will provide students with pre/post performance activities.

The expense breakdown is as follows:

<b>Date</b>	Friday, February 10, 2017
<b>Time</b>	9:00 – 10:00 AM
<b>Grades</b>	K-5
<b># of Assemblies</b> (50 minutes each)	2
<b>Total Cost to District</b>	\$2, 200.00

**RESOLVED**, that the Plainfield Board of Education approves payment to Winceyco for their performances of *African Discovery Through Music*, February 10, 2017 – total cost not to exceed \$2,200.00. The availability of funds for this item has been verified and will be charged to account 15-000-240000-500A-16-0000 (Emerson Principal Purchased Services).

**C. Professional Development**

**(1) Danielson Teacher Evaluation – GoTeach Consultants, LLC – In-District PD**

**Strategic Plan Link**

**Goal 1: Human Resources:**

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district professional development opportunities.

**Plainfield Public School Principals and Supervisors** will participate in Danielson Teacher Evaluation training conducted by *GoTeach Consultants, LLC*, founder Christopher H. Tienken, EdD.

Dr. Tienken is a full-time professor at a leading private university in the Northeast, teaching in the College of Education, Department of Education Leadership, Management, and Policy. He has an active research and publication agenda and presents annually at national conferences such American Association of School Administrators, American Education Research Association, and the National Association of Secondary Schools Principals. Dr. Tienken’s research interest include the influence of professional development on teacher behavior and student achievement; and the reliability and validity of large scale testing programs.

*GoTeach* will present four (4) full day workshops. The breakdown is as follows:

<b>Workshop</b>	<b>Date</b>	<b>Cost</b>	<b>Total Cost to District</b>
Danielson Teacher Evaluation Framework Calibration with District Supervisors	01/17/17	\$1,600.00 per Full Day Workshop	\$6,400.00
Danielson Teacher Evaluation Framework Calibration with School Principals	01/31/17		
Train the Trainers Professional Development System	02/01/17		
Gap Analysis with District Supervisors	02/13/17		

**RESOLVED**, that the Board of Education approves GoTeach Consultants, LLC to present to principals and supervisors on the dates listed above – total cost not to exceed \$6,400.00. The availability of funds for this item has been verified and will be charged to 20-271-200000-300A-05-0000 (Title IIA).

**(2) IMSE Advanced Continuum Orton-Gillingham Training – Secaucus, NJ – Emerson**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

**Goal 2: Human Resources:**

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential in the success of the District and students. Therefore, it has provided to the Superintendent of Schools the authority to employ staff members to participate in out-of-district professional development.

**Stephanie Sawhney, ESL Teacher, at Emerson School** will attend the *IMSE Advanced Continuum Orton-Gillingham Training*, Secaucus, NJ. She is required to turnkey information obtained with designated persons in accordance to district requirements to support NJ State mandated Coordinated Early Intervening Services (CEIS) for at risk students in the district.

Mrs. Sawhney is requesting that only the expense of the registration fee be paid through the IDEA/CEIS funds. The breakdown is as follows:

<b>Date</b>	January 23-26, 2017
<b>Registration</b>	\$975.00
<b>Total Cost to District</b>	\$975.00

This workshop provides instruction multi-sensory strategies for teaching higher level Orton-Gillingham concepts including advanced encoding and decoding with morphemes; higher level lesson planning; Greek and Latin roots; vocabulary; writing and grammar.

**RESOLVED**, that the Board of Education approves Stephanie Sawhney, to attend the IMSE Advanced Continuum Orton-Gillingham Training, Secaucus, NJ – total cost not to exceed \$975.00. The availability of funds for this item has been verified and will be charged to account 20-251-20000-500E-32-0000 (IDEA/CEIS).

**(3) 2017 BOOST Collaborative Conference – Palm Springs, CA**

**Strategic Plan Link**

**Goal 2: Human Resources:**

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

**Zelda Spence, the 21<sup>st</sup> CCLC Project Director**, will attend the 2017 21<sup>st</sup> CCLC grant-mandated BOOST Collaborative Conference at the Palm Springs Convention Center in Palm Springs, California.

The breakdown, per the GSA, is as follows:

<b>Dates</b>	April 17-21, 2017
<b>Registration Fee</b>	\$515.00
<b>Transportation</b>	\$775.00
<b>Lodging</b> ( <i>\$131 per night plus 18% tax</i> )	\$618.32
<b>Food / Incidentals</b>	\$224.00
<b>Total Cost to District</b>	\$2,132.32

The 2017 BOOST Collaborative Conference is a purpose-driven organization committed to creating opportunities for a change in educational and social services agencies serving youth in the out-of-school time professionals through quality professional development opportunities, program and resource development, building community partnerships, promoting the importance of quality out-of-school time programming, opportunities to share promising practices, and a variety of consulting services.

There are more than 125 exceptional workshops with the latest trends and research in innovative and quality out-of-school time programming and in-depth learning sessions through the 1-day Pre-Conference Academy. The conference provides opportunities for targeted conversations and learning through inspiration Stations.

**RESOLVED**, that the Plainfield Board of Education approves Zelda Spence to attend the 2017 BOOST Collaborative Conference, in Palm Spring, California, April 17-21, 2017 – total cost not to exceed \$2,132.32. The availability of funds for this item has been verified and will be charged to accounts 20-453-200000-500P-38-0000 (21<sup>st</sup> Century Other Pur Prog) and 20-453-200000-580A-38-0000 (21<sup>st</sup> Century Travel).

**(4) Council for Exceptional Children Annual Conference 2017 – Boston, MA – SPED**

**Strategic Plan Link**

**Goal1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential in the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

**Special Education** administrators, listed below, will attend the CEC 2017 Special Education Convention and Expo in Boston, Massachusetts.

Participants are required to turnkey information with designated persons in accordance to District requirements.

<b>Staff Member</b>	<b>Position</b>
Antoinette Adams	VP Special Education
Elizabeth Filippatos	Coordinator Special Education

The cost per person, per the GSA is \$1,757.48. The breakdown is as follows:

<b>Dates</b>	April 19-22, 2017
<b>Registration</b> (\$445 x 2)	\$890.00
<b>Lodging</b> (\$237 x 3 + 18% tax = \$838.98 per person)	\$1,677.96
<b>Transportation</b> (\$232 x 2 = \$464.00)	\$464.00
<b>Meals/Incidentals</b> (\$241.50 x 2)	\$483.00
<b>Total Cost to District</b>	\$3,514.96

Special Education administrators will collaborate with professors and researchers globally to discuss pressing issues and share information in areas such as State Standards, administration, autism, co-teaching and collaboration, emotional and behavior disorders, instructional strategies for math, reading, and science, policy, technology and response to intervention.

The CEC Convention and Expo offers hundreds of educational sessions conducted by leading experts and endless opportunities to network with others working with children and youth with exceptionalities and their families. Attendees will also have the opportunity to learn about new and pending legislation and explore cutting-edge products and services at the conference.

**RESOLVED**, that the Plainfield Board of Education approves Antoinette Adams and Elizabeth Filippatos, to attend the CEC Annual Conference, April 19-22, 2017, in Boston, MA - total cost not to exceed \$3,514.96. The availability of funds for this conference has been verified and will be charged to account 20-252-200000-500A-32-0000 (IDEA).

**(5) NJ Association of School Administrators TECHSPO '17  
(AMENDED 11/15/16 – Participants and Registration Cost)**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

**Goal 2: Human Resources:**

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ administrative staff members to participate in out of district professional development. The District has identified a need to strengthen leadership skills.

**Assistant Superintendent, Debra Sheard, and Chief Officer of Technology, Christopher Payne** will attend the New Jersey Association of School Administrators (Technology Committee) TECHSPO' 17, January 26-27, 2017.

The cost per person is \$709.12. The breakdown, per the GSA, is as follows:

<b>Registration</b> (\$425.00 per person)	\$850.00
<b>Lodging</b> (\$116.82 per person approved by DOE Commissioner - inc, 18% tax)	\$233.64
<b>Mileage Reimbursement</b> (\$71.30 per person roundtrip)	\$142.60
<b>Food / Incidentals</b> (\$96.00 per person roundtrip)	\$192.00
<b>Total Cost to District</b>	\$1,418.24

This two-day technology training and exhibition conference for key school leaders. Educators and their communities will benefit from the data, knowledge, and materials to be presented at what has become New Jersey's premier educational technology conference.

**RESOLVED**, that the Plainfield Board of Education approves Debra Sheard and Christopher Payne to attend New Jersey Association of School Administrators (Technology Committee) TECHSPO' 17, January 26-27, 2017 – total cost not to exceed \$1,418.24. The availability of funds for this item has been verified and will be charged to accounts 11-000-221000-500A-26-0000 (Other Purchased Serv {400-500}, 11-000-221000-500T-26-0000 (Other Purc Serv {440-500} Travel), and 11-000-252000-500T-08-0000 (Other Purchase Svc – Travel).

**(6) Literacy Development Meetings for Teacher Leaders –  
Rutgers University (AMENDED 10/18/16 – revised participants)**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

**Goal 2: Human Resources:**

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to have staff members participate in out-of-district professional development opportunities.

The **Office of English Language Arts** has established a partnership with Rutgers University to support research-based professional development initiatives. Through attendance at the Rutgers University Center for Literacy Development Network Meetings (series of 4 events), Teacher Leaders will gain a deeper understanding of instructional practices that help students make meaning of complex text and improve writing skills.

Teacher Leaders will turnkey information from the trainings at their schools. This series will include the following national presenters:

- Ralph Fletcher: *How Mentor Texts Lift Student Writing*
- Jennifer Serravallo: *Strategies and Structures for Teaching Reading*
- Kelly Gallagher: *Teaching Practices and Instructional Strategies that Position Students Closer to Reading and Writing Excellence*
- Nell Duke: *Solving Common Problems of Practice through Project-based Pedagogy*

ELA Teacher Leader	School	Date of Network Meetings	Cost Per Network Meeting	Total Cost
Shondell Anderson	Barlow	December 8, 2016 February 16, 2017 April 24, 2017 June 2, 2017	\$150.00 x 4 = \$600.00 per person/per meeting	\$7,200.00
Sharon Harris	Cook			
Jennifer Collins	PAAAS			
Sarah Colucci	PHS			
Joyce Corriero	Emerson			
Maria De La Cruz	Stillman			
<b>Gina Iaccoca</b>	<b>Evergreen</b>			
Samantha Hunter	Woodland			
Alexandra Simoes	Hubbard			
<b>Caroline Ruiz</b>	<b>Washington</b>			
Oladele Osunsami	Clinton			
Wayne Bullock	Cedarbrook			

**RESOLVED**, that the Plainfield Board of Education approves the thirteen ELA Teacher Leaders (listed above) to attend the four (4) Rutgers University Literacy Network Meetings – total cost not to exceed \$7,200.00. The availability of funds for this item has been verified and will be charged to account 11-000-223000-320T-26-0000 (Curr Instruct Staff Training Consul).

**D. Acceptance of Individuals with Disabilities Education Act (IDEA) Grant SY 2016- 2017**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of School recommends and I so move, adoption of the following:

**RESOLUTION**

The Individuals with Disabilities Education Act (IDEA) grant is applied for yearly. It is an entitlement grant funded by the Federal government through the New Jersey Department of Education. The BASIC grant allocation is \$1,665,551 of which 15% is allocated for mandated coordinated Early Intervening Services (CEIS) and \$302,086 is allocated for non-public proportionate share. The Preschool grant (ages 3-5) allocation is for \$46,273 and non-public share (Basic ages 3-21) is for \$16,611. The grant period begins in July 1, 2016 and ends on June 30, 2017.

This grant will provide funds to supplement the payment of tuition and the purchase of materials and services for special education students ages three (3) through twenty-one (21). Fifteen percent (15%) of these funds will be utilized to track, coordinate and implement early intervening services for those non-classified African-American students in kindergarten through grade twelve who have not been identified as needing special education or related services, but are at risk and therefore require additional academic and behavioral supports through coordinated early intervening services. Although this in an entitlement grant, an application must be submitted and accepted.

**RESOLVED**, that the Board of Education authorizes the Superintendent of Schools to approve the acceptance of the Individuals with Disabilities Education Act, Part B grant to support educational programs in the district.

<b>Funding Source</b>	<b>Program Description</b>	<b>Amount</b>	<b>Administrator</b>
FY2016-2017 Individuals with Disabilities Education Improvement Act, Part B	<b>Basic (ages 3-21)</b> - Provides tuition, services, supplies and materials for special education students.	<b>Basic</b> \$1,665,551	Antoinette Adams
	<b>CEIS – 15% of IDEA</b> - Funds for children in grades K-12 not currently identified as children with disabilities, but who need additional academic and behavioral support to succeed general education environment.	<b>CEIS</b> \$302,086	Antoinette Adams
	<b>Pre-School (Ages 3-5)</b> - Funds are used to provide services and materials for pre-school students with disabilities ages three to five.	<b>Pre-School</b> \$46,273	Antoinette Adams
	<b>Nonpublic Proportionate Share (Basic ages 3-21)</b> - Provides services to students with disabilities who are parentally placed in private schools located within the school district.	<b>Nonpublic Proportionate Share</b> \$16,611	Antoinette Adams



**E. Extended Day Dragon Academy – Clinton Elementary School**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the recruitment, retention, and development of all students in all PPS.

The Superintendent of Schools recommends and I so move, the adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and insuring all students meet the New Jersey Student Learning Standards, achieve academic success, and the ability to compete in a broad global society.

**Clinton Elementary School** will operate an Extended Day Dragon Academy, providing high quality instruction and additional academic support for 1<sup>st</sup> and 2<sup>nd</sup> grade students.

The breakdown is as follows:

<b>Dates</b>	January 4 – March 16, 2017
<b>Days / Time</b>	Tues -Thurs / 2:35-5:00 pm
<b>Grades</b>	First and Second
<b>Approximate Number of Students</b>	30
<b>Number of Teachers / Assistants</b>	3 / 1
<b>Rate Per Hour / Maximum</b> ( <i>Teachers</i> )	\$28.00 / \$1,512.00
<b>Rate Per Hour / Maximum</b> ( <i>Assistants</i> )	\$10.50 / \$708.00
<b>Total Cost to District</b>	\$5,244.00

**RESOLVED**, that the Plainfield Board of Education approves the Clinton School Extended Day Dragon Academy – total cost not to exceed \$5,244.00. The availability of funds for this item has been verified and will be charged to Title I account 20-230-100000-600A-14-0000 (T1 – Clinton Instructional Supplemental Extended Day).

**F. English Classes for Parents – Stillman Elementary School**

**Strategic Plan Link**

**Goal 5: Community and Family Engagement:**

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic, and life-long success.

Active engagement of families and community members in the educational process of our students is key with a fast-growing Spanish speaking community in Plainfield, there is an increase need to offer our parents support in English Language acquisition.

Beginning English classes will be offered at **Stillman Elementary School** for twelve (12) weeks. The breakdown is as follows:

<b>Dates</b>	January 7 – April 22, 2017
<b>Days / Times</b>	Saturdays – 9:30-11:30 AM
<b># of Participants</b>	Approximately 25
<b># of Staff</b>	1
<b>Rate Per Hour / Maximum</b>	\$28.00 / \$672.00
<b>Total Cost to District</b>	\$672.00

**RESOLVED**, that the Plainfield Board of Education approves Stillman Schools English Classes for Parents, January 7 – April 22, 2017 – total cost not to exceed \$672.00. The availability of funds for this item has been verified and will be charged to account 20-230-200000-300A-20-0000 (T1 Stillman Educ. Consultant).

**G. Redbird and ALEKS (M<sup>c</sup>Graw Hill Education) – Washington Community School**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic, and life-long success.

Early intervention is an effective way to address the achievement gap and build the foundational technological, mathematical and linguistic skills students need to compete in the 21<sup>st</sup> Century.

Redbird and ALEKS offers adaptive tutoring software in a blended learning environment that includes digitalized project based learning activities for elementary students.

Building administrators and teachers will monitor student usage. The breakdown is as follows:

<b>School</b>	Washington Community School
<b>Programs</b>	Redbird and ALEKS
<b>Targeted Population</b>	Redbird (K-2) / ALEKS (3-5)
<b>Cost for Redbird</b>	\$7,500.00
<b>Cost for ALEKS</b>	\$4,500.00
<b>Total Cost to District</b>	\$12,000.00

**RESOLVED**, that the Plainfield Board of Education approves Washington Community School to purchase Redbird/ALEKS for the 2016-2017 academic year – total cost not to exceed \$12,000.00. The availability of funds for this item has been verified and will be charged to account 15-190-100018-610A-21-0000 (General Supply).

## **H. Health and Field Day – Dewitt D. Barlow School**

### **Strategic Plan Link**

#### **Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

#### **Goal 4: Safe Learning Environment:**

To provide a safe, secure, professional and clean environment for students, staff and members of the community.

#### **Goal 5: Community and Family Engagement:**

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Superintendent of Schools recommends and I so move, adoption of the following:

### **RESOLUTION**

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that students meet the New Jersey Student Learning Standards, achieve academic, and life-long success.

**Dewitt D. Barlow School** will hold a Health and Fitness Field Day on the grounds of Dewitt D. Barlow School. The purpose is to provide the Barlow community (students and parents) with instruction, recreational activities, and community resources consistent with the New Jersey Student Learning Standards for Health and Physical Education (2.1, 2.2, 2.3, 2.4, 2.5, and 2.6).

The breakdown is as follows:

<b>Date</b> ( <i>rain date – June 9</i> )	May 26, 2017
<b>Time</b>	8:30 am – 2:00 pm
<b>Cost from Student Activity Account</b>	\$2,000.00
<b>Total Cost to District</b>	\$3,500.00

**RESOLVED**, that the Plainfield Board of Education approves Dewitt D. Barlow School Health and Fitness Field Day – total cost to the District not to exceed \$3,500.00. The availability of funds for this item has been verified and will be charged to Barlow’s student activity account, and account 15-190-100018-610A-11-0000 (Barlow General Supply).

**I. Parent English Language Learner Academy (AMENDED – 9/20/16 dates/sessions/cost)**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

**Goal 5: Community and Family Engagement:**

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic, and life-long success.

The **Office of Bilingual Education** will offer the 2016-2017 Parent English Language Learner Academy in an effort to increase parent/school communication and for parents to be able to help their children.

The academy will provide parents with the opportunity to learn English through leveled ESL classes. The goal is that parents will become more active members of their child's school and the community, with increased English language communicative skills and knowledge of the cultural/language nuances of this North American society.

<b>Dates</b>	January 5 – May 18, 2017
<b>Days</b>	Tuesdays and Thursdays
<b>Times</b>	6:00 – 8:30 PM
<b>Location</b>	PHS
<b># of Sessions</b>	30
<b># of Parents</b>	Approximately 100
<b># of Teachers</b>	5
<b>Rate Per Hour / Maximum</b>	\$28.00/\$2,100.00
<b>Total Cost to District</b>	\$10,500.00

**RESOLVED**, that the Plainfield Board of Education approves the 2016-2017 Parent English Language Learner Academy – total cost not to exceed \$10,500.00 (to reflect reduced available sessions with a decrease in cost). The availability of funds for this item has been verified and will be charged to account Title III 20-241-200000-500A-39-0000 (T3 Conf/Workshop).

**J. English Language Learner After-School Academy (AMENDED 9/20/16 – dates/sessions/cost)**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic, and life-long success.

The **Office of Bilingual Education/ESL and World Languages** through the English Language Learner Academy will offer instruction for English Language Learners this year. The Academy will be comprised of two components: ESL/Literacy and Mathematics providing individualized assessment and learning with standards-based content in grades 2-12.

The ESL component will focus on test taking strategies and skills with a concentration on PARCC and ACCESS. The breakdown is as follows:

<b>Dates</b>	January 5, 2017 – May 18, 2017
<b>Days</b>	Tuesdays and Thursdays
<b>Times</b>	3:00 PM – 5:00 PM
<b>Locations</b>	Barlow, Cedarbrook, Clinton, Cook, Emerson, Evergreen, Jefferson, Stillman, Washington, Woodland, Maxson, Hubbard, PHS and BOAACD
<b># of Sessions</b>	30
<b>Grades / # of Students</b>	Grades 2-12, approximately 390 students
<b># of Teachers</b>	28
<b>Rate Per Hour / Maximum</b>	\$28.00 / \$1,680.00
<b>Total Cost to District</b>	\$47,040.00

**RESOLVED**, that the Plainfield Board of Education approves the English Language Learner Academy to implement and operate – total cost not to exceed \$47,040.00 (to reflect reduced available sessions with a decrease in cost). The availability of funds for this item has been verified and will be charged to Title III account 20-241-100000-101A-39-0000 (T3 Teacher Stipends).

**K. Provision of Alternative High School Services – Out-of-District**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of School recommends and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, two (2) Plainfield pupils whose names have been certified by the Superintendent of Schools and are on file with the Secretary of the Board of Education will be provided with alternative high school services in OUT-OF-DISTRICT schools during the 2016-2017 school year:

<b>NAME OF PUPIL</b>	<b>SCHOOL/INSTITUTION</b>	<b>APPROXIMATE COST</b>
0239	Union County Vocational Technical	\$15,000.00
0329	Union County Vocational Technical	\$15,000.00
	Total	\$30,000.00

## **XII. REPORT OF THE FINANCE COMMITTEE**

### **A. Reports of the Board Secretary and Treasurer – October 2016**

**Strategic Plan Link:**

**Goal 3: Business Operations**

**To improve the overall efficiency and effectiveness of business operations.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

#### **RESOLUTION**

The Board Secretary has certified that, as of the date of the report, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education.

The Treasurer of School Monies is required by statute to submit a report to the Board of Education on the cash balance in the various Board of Education Bank accounts.

The Board Secretary's Report and the Report of the Treasurer of School Monies for the stated period were in agreement.

**RESOLVED**, that the Plainfield Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting; and be it

**FURTHER RESOLVED** that the Plainfield Board of Education certifies that sufficient funds are available to meet the District's financial obligations for the remainder of the year, and be it

**FURTHER RESOLVED**, that the Plainfield Board of Education directs the Superintendent to initiate whatever actions may be determined to be appropriate.

**TO BE PRESENTED AT THE DECEMBER 20, 2016 BUSINESS MEETING**



**B. Payment of Bills — November 11, 2016 – December 15, 2016**

**Strategic Plan Link:**

**Goal 3: Business Operations**

**To improve the overall efficiency and effectiveness of business operations.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**The Board of Education has determined that the warrants presented for payment are in order.**

The Board Secretary presented certain warrants to the Board of Education with a recommendation they be paid, and pursuant to NJAC 6:20-2.13(d), the Board Secretary certifies that with respect to the payment of bills referenced below no budgetary line item account has been over expended in violation of NJAC 6:20-2.13(a).

**RESOLVED**, that the following warrants be approved for payment, and that itemized lists of the warrants be filed with the minutes:

On the General Account

in the amount of \$

On the Agency Account

in the amount of \$

On the Food Service Account

in the amount of \$

IN THE GRAND TOTAL AMOUNT OF \$

**TO BE PRESENTED AT DECEMBER 20, 2016 BUSINESS MEETING**

**C. 2016 – 17 Budget Transfers**

**Strategic Plan Link:**

**Goal 3: Business Practices**

**To improve the overall efficiency and effectiveness of business operations.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following budget adjustments, which reflect the appropriations sufficient to meet expenditures:

**TO BE PRESENTED AT DECEMBER 20, 2016 BUSINESS MEETING**

**D. Change Orders**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTIONS**

**1) Evergreen School – Roof Replacement – Bid# 2016-40**

**WHEREAS**, Northeast Roof Maintenance, Inc., was previously awarded Bid # 2016-40 on June 21, 2016 in the amount of \$410,330.00 for Evergreen School Roof Replacement, and

**WHEREAS**, subsequent to the award, it was determined that there would be an increase due to existing gravity vents on roof F that were damaged beyond repair during roofing demolition, and required replacement and the existing masonry water table on the East Façade above the main entrance was loose and presented a danger of falling off the building which caused unforeseen conditions as well, and now therefore be it

**RESOLVED**, that the Plainfield Board of Education approves an increased change order in the amount of \$5,470.00 with a contract amount of \$415,800.00.

**2) Cook School – Roof Replacement – Bid# 2016-41**

**WHEREAS**, Strober & Wright Roofing, Inc. was previously awarded Bid # 2016-41 on June 21, 2016 in the amount of \$66,870.00 for Cook School Roof Replacement, and

**WHEREAS**, subsequent to the award, it was determined that there would be an increase per the PBOE request to perform an additional roof replacement to roof L and repaint/repair the chimney, and now therefore be it

**RESOLVED**, that the Plainfield Board of Education approves an increased change order in the amount of \$14,500.00 with a contract amount of \$81,370.00.

**E. School Meals**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTIONS**

**1) Green Brook Academy**

**RESOLVED**, that in accordance with N.J.A.C. 6A:23A-18.5 (20) (iii), the Plainfield Board of Education does not require Green Brook Academy to charge students for reduced and/or paid meals for the 2016 – 2017 school year.

**2) New Road Schools of NJ**

**RESOLVED**, that in accordance with N.J.A.C. 6A:23A-18.5 (20) (iii), the Plainfield Board of Education does not require New Road Schools of NJ to charge students for reduced and/or paid meals for the 2016 – 2017 school year.

**F. Early Childhood Education, Provider Review/Corrective Action Plan – Precious Steps**

**Strategic Plan Link**

**Goal 3: Business Practices:**

**To improve the overall efficiency and effectiveness of business operations**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The New Jersey Department of Education, Office of Fiscal Accountability and Compliance completed a limited review of the Abbott preschool educational program contract, budget and financial records of Precious Steps Child Care and Development Center (the contracted provider) for a period of 2014-2015 school year. The report issued as OFAC Case # ECE-015-15.

The review contained several findings and recommendations that should be addressed to insure proper use of Abbott funds in the preschool program. The report was reviewed by the fiscal coordinator and the director of Precious Steps Child Care and Development Center and a corrective action plan has been developed and presented for board approval, now therefore be it

**RESOLVED**, that the Plainfield Board of Education accepts the OFAC review and approves the attached corrective action plan.

**G. 2015 – 2016 Comprehensive Annual Financial Report/Corrective Action Plan**

**Strategic Plan Link:**

**Goal 3: Business Practices**

**To improve the overall efficiency and effectiveness of business operations.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Board of Education is required to annually complete a Comprehensive Annual Financial Report and an Auditors' Management Report on Administrative Findings – Financial Compliances and Performance.

District staff and the auditing firm of Lerch, Vinci, Higgins, LLC have completed said reports and submitted them to the Board of Education, and the Board has publicly reviewed the audit synopsis and the Findings and Recommendations of the Management Report at a meeting held on December 20, 2016 in concert with the Corrective Action Plan submitted by the Business Administrator/Board Secretary.

**RESOLVED**, that the Plainfield Board of Education accepts the Comprehensive Annual Financial Report and the Auditors' Management Report on Administrative Findings – Financial Compliances and Performance for the period ending June 30, 2016 and be it

**FURTHER RESOLVED**, that the Board approves the Corrective Action Plan submitted by the Business Administrator/Board Secretary, and be it

**FURTHER RESOLVED**, that a copy of the Audit Synopsis and Corrective Action Plan shall be made a part of the minutes of this meeting.

**TO BE PRESENTED AT THE DECEMBER 20, 2016 BUSINESS MEETING**

**H. Approval of Harassment/Intimidation/Bullying (HIB) Investigation Decisions**

**Strategic Plan Link:**

**Goal 4: Safe Learning Environment**

To provide a safe, secure, professional, and clean environment for students, staff, and members of the community.

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Superintendent is required to report all alleged Harassment/ Intimidation/Bullying (HIB) incidents to the Board of Education pursuant to N.J.S.A. 18A:37-15c, and

The Superintendent has provided the Board of Education with the results of the investigations of all alleged HIB incidents reported to the Superintendent as of December 1, 2016; and

The Board of Education has had an opportunity to review and ask questions relative to the HIB incident report submitted; therefore,

**RESOLVED**, that the Plainfield Board of Education hereby accepts and affirms the determinations made by the Superintendent, Building Principals, District's Bullying Coordinator, and School Anti-Bullying Specialists on the incident report submitted regarding the HIB investigations #2016-7, 2016-10 through #2016-16.

### XIII. REPORT OF THE POLICY COMMITTEE

#### A. Adoption of Policies – Second Reading

The following is recommended for adoption:

#### RESOLUTION

The Plainfield Board of Education finds it necessary that these policies be implemented for the management and operation of the Plainfield Public Schools; therefore, the following is recommended for adoption:

The Board has reviewed the policies listed below and finds them acceptable for the management and operation of the Plainfield Public Schools, and

The Board now finds it necessary that these policies be implemented, now therefore be it

**RESOLVED**, that the Plainfield Board of Education approves, on **second reading**, the following policies:

<u>Policy Number</u>	<u>Title</u>	
2224	Nondiscrimination / Affirmative Action ( <i>admin</i> )	<b>Amended</b>
4111	Recruitment, Hiring and Selection ( <i>certified</i> )	<b>Amended</b>
4111.1/4211.1	Nondiscrimination / Affirmative Action ( <i>instructional/support</i> )	<b>Amended</b>
4131/4131.1	Staff Development ( <i>instructional/support</i> )	<b>Amended</b>
5145.4	Equal Educational Opportunity	<b>Amended</b>
6121	Nondiscrimination / Affirmative Action ( <i>instruction</i> )	<b>Amended</b>
6142.2	English as a Second Language; Bilingual Programs	<b>Amended</b>
6142.12	Career and Technical Education	<b>Amended</b>
6147	Standards of Proficiency	<b>Amended</b>
6172	Alternative Education Programs	<b>Amended</b>

### XIV. ADJOURNMENT