

PLAINFIELD BOARD OF EDUCATION
Plainfield, N.J.

Date: Tuesday, February 2, 2016

Time: 6:30 p.m. PUBLIC SESSION
6:35 p.m. MEETING CLOSED FOR
EXECUTIVE SESSION
8:00 p.m. WORK & STUDY MTG.
(ACTION MAY BE TAKEN)

Place: **PLAINFIELD HIGH SCHOOL
CONFERENCE ROOM**
950 PARK AVE.

Board of Education Members

Mrs. Wilma G. Campbell, President
Mr. Frederick D. Moore, Sr., Vice President
Mr. Terrence S. Bellamy, Sr.
Mr. John C. Campbell
Mrs. Deborah Clarke
Mrs. Carletta D. Jeffers
Mrs. Emily E. Morgan
Mr. David M. Rutherford
Mr. Richard Wyatt
Mrs. Anna Belin-Pyles, Superintendent

- I. CALL MEETING TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. WELCOME

WELCOME to a WORK & STUDY MEETING of the Plainfield Board of Education. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised this and all meetings of the board are open to the media and public, consistent with the Open Public Meetings Act (Ch. 231 Laws of 1975), and that the advance notice required therein has been provided to the Courier News and Star Ledger on Wednesday, January 27, 2016 to be advertised on Saturday, January 30, 2016 and also provided to the Plainfield Public Schools, the District's website, the Plainfield City Clerk, Police Department, and Plainfield Public Library for posting.

V. EXECUTIVE SESSION

The Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters.

RESOLVED, the Board of Education adjourns to closed session to discuss:

1. matters rendered confidential by federal or state law
2. pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
3. specific prospective or current employees unless all who could be adversely affected requested an open session

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FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education will recess into its Executive Session.

VI. CONDUCT OF BOARD OF EDUCATION MEETINGS

The Board of Education takes official action at its Business Meetings. Business meetings are regularly scheduled on the third Tuesday of each month, subject to changes that may occur because of holidays. Prior to the board taking action at its business meetings, committee meetings are scheduled where in-depth discussion occurs.

At the Board of Education's committee meetings, no formal action is taken. The typical monthly schedule of meetings is as follows:

<u>Type of Meeting</u>	<u>* Date</u>	<u>Place</u>	<u>Time</u>
Policy Committee	1 st Tues. ea. mo.	PHS Conf.	6:30 p.m.
Personnel/Exec.Ses.	1 st Tues. ea. mo.	PHS Conf.	6:30 p.m.
Curric. & Instr.	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
Finance Committee	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
Bldgs. & Grds. Cmte.	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
School Community Rel.	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
Business Meeting	3 rd Tues. ea. mo.	PHS Auditorium	8:00 p.m.

(EACH OF THESE MEETINGS MAY INCLUDE AN EXECUTIVE SESSION FOR DISCUSSION OF MATTERS THAT MAY BE APPROPRIATE FOR EXECUTIVE SESSION)

*Meeting Schedule Subject to Change

At each committee meeting, the Board discusses recommendations of the Superintendent of Schools and other relevant items. Committee approval authorizes resolutions to be placed on the agenda of the next appropriate business meeting and/or possible formal action.

The agendas for all committee and board meetings are available at the Office of the Board of Education, 1200 Myrtle Avenue during business hours.

At the business meetings, privilege of the floor will be provided for sixty minutes for public comment prior to committee reports. A five-minute time limit per person is provided for public comment.

Concerns of the public regarding the schools or departments should be brought to the attention of the appropriate administrator in charge (principal, director, etc.). If concerns remain unresolved, they are to be directed to the Superintendent of Schools. These procedures should be followed prior to concerns being presented to the Board of Education. This procedure allows administrators to resolve concerns at the most appropriate level of decision making.

The next Business Meeting of the Board of Education is scheduled for Tuesday, February 16, 2016 8:00 p.m., in the Plainfield High School Auditorium.

VII. REMARKS FROM THE BOARD PRESIDENT

VIII. REMARKS FROM THE SUPERINTENDENT

- Student Performance Data

IX. REMARKS FROM COMMITTEE CHAIRPERSONS

X. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE

A. Field Trips

(1) New Jersey High School Dance Festival – Union City

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success.

PAAAS Dance students consisting of twenty-five (25) students along with two (2) chaperones will travel to Union City High School in Union City, NJ to attend the NJ High School Dance Festival – Saturday, March 12, 2016.

The \$15.00 admission cost will be paid by parents/students. Transportation will be provided by the Plainfield School District.

Departure / Return Time	Admission	Transportation	Total Cost
8:00 AM / 6:30 PM	\$405.00 (<i>\$15 per person</i>)	District Bus	\$405.00

A trip to the High School Dance Festival will give our students an experience that will allow them to take classes, perform and see a professional performance. Students will also be able to further their technique by experiencing other teachers and networking with other dancers' across New Jersey. This trip will be a positive, school-sponsored event that students will be able to utilize throughout their training in Dance.

RESOLVED, that the Plainfield Board of Education approves twenty-five (25) PAAAS Dance students along with two (2) chaperones to attend the High School Dance Festival, Saturday, March 12, 2016 at Union City High School in Union City NJ. There is no cost to the District.

(2) Bronx Zoo – Bronx, NY

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Thirty-three (33) Plainfield High School students in Photography Class, grades 9-12 and three (3) chaperones will visit the Bronx Zoo, Bronx, New York, May 13, 2016.

Transportation will be provided by Amaker and Porterfield Bus Company. The expense breakdown is as follows:

Departure/Return Time	Admission	Transportation	Total Cost
8:00 AM – 3:00 PM	\$360.00 (\$10.00 per person)	\$920.00	\$1,280.00

The students will use their cameras to take aerial photographs and focus their images on objects that are light sensitive timed exposure. The students will photograph live amazing animals in action. The students will focus on special effects and the color schemes in the zoo.

RESOLVED, that the Plainfield Board of Education approves thirty-three (33) Plainfield High School students, grades 9-12 and three (3) chaperones to visit the Bronx Zoo, Bronx, New York, May 13, 2016 – total cost will not exceed \$1,280.00. The availability of this item has been verified and will be charged to account 15-190-100000-800A-25-0000 (PHS Fieldtrip Adm Fees), and 15-0000-270000-512A-25-0000 (PHS Principal Field Trips).

(3) 2016 Disney World Educational Group Field Trip

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Coordinator of Educational Activities has invited the Class of 2016 to attend their 2016 Disney World Educational Group Activities in Lake Buena Vista, Florida, May 20-25, 2016.

Transportation to Newark Liberty International Airport, will be provided by the PPS Transportation Department. The breakdown is as follows:

Departure Date	Return Date	Number of Students /Chaperones	Transportation	Cost
Friday May 20, 2016	Wednesday May 25, 2016	60 / 7	Newark Liberty International Airport (Airline to be decided)	Fundraising efforts of parents/students No Cost To District

The students will participate in fundraising activities to fund this trip. The cost of the field trip will be funded through parent/student fundraising efforts. Transportation to the airport will be provided by the district.

The Plainfield High School Senior Class has been going on senior trips to Florida since 1990. This field trip will expand the students' learning beyond the walls of the classroom into the vast community outside. This field trip is an integral part of school instruction. The senior trip will provide students with experiences that cannot be duplicated in school. The students will participate in the YES Educational Program. The workshops include: character building, anti-bullying, self-esteem awareness, web design, acting/commercials, and music mixing.

RESOLVED, that the Plainfield Board of Education approved Plainfield High School Class of 2016, consisting of sixty (60) seniors, and seven (7) chaperones to attend the 2016 Disney World Educational Group Activities, May 20-25, 2016. The cost of the field trip will be funded through fundraising efforts of parents and students. There is no cost to the District.

(4) Diggerland USA – West Berlin, NJ

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students are academically successful and reach their full potentials. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards for optimal academic achievement and life-long success.

The Second Grade classes of Jefferson Elementary School comprised of eighty (80) students and sixteen (16) chaperones will visit the Diggerland USA, June 10, 2016.

Admission cost will be paid by Jefferson parents; transportation will be provided by Villani Bus Company. The expense breakdown is as follows:

Departure / Return Time	Admission <i>(to be paid by Jefferson parents)</i>	Transportation	Total Cost
8:30 AM / 3:30 PM	\$1,821.00	\$1,950.00	\$3,771.00

Upon arrival, students will explore, through developmentally appropriate discussion with their teacher, many different educational and technological experiences.

RESOLVED, that the Plainfield Board of Education approves Jefferson Elementary School's Second Grade to visit Diggerland USA – total cost will not exceed \$3,771.00. The availability of funds has been verified and will be charged to account 15-000-27000-512A-18-0000 (Jefferson Principal Field Trip).

(5) Field Trips for Inclusion in 2015-2016 Curriculum Guides – AMENDED

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes field trips, used as a device for teaching and learning are integral to the curriculum, and an educationally sound and important ingredient in the instructional program of the school.

As a result, field trips serve as an essential means to extend learning, improve achievements, and enhance the overall development and educational experiences of students in the District. Field trips, however must support the District's curriculum and be aligned with the New Jersey Core Content Standards. The District has identified those State of New Jersey field trips which are in compliance with both, and will be reflected in the curriculum guides for the 2015-2016 school year.

This following locations are additions to the approved 2015-16 Field Trip Inclusion Curriculum Guides; located on the July 21, 2015 Agenda, pg. 5.

LOCATION	CITY
Agave Tex Mex	Bridgewater
Brooks Arts Center	Bound Brook
Freppe Tex Mex Restaurant	Plainfield

**(6) PAAAS High School Students – Europe trip to Spain, Portugal and Morocco –
AMENDED from 01/16 Business Agenda**

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum content Standards, achieve academic, and life-long success.

Approximately, twenty (20) Plainfield Academy for the Arts and Advanced Studies (PAAAS) 9th-12th grade students will tour Europe, along with three (3) chaperones (*Angela Bento - Principal, Paola Rached - Art Teacher, and Othell Miller - Drama Teacher*).

There is no cost to the District. Parents will be responsible for transportation to and from the airport. The departure and return times will be determined by flight schedules.

The breakdown is as follows:

Departure Date	Return Date	Airport	Europe Tour
Thursday March 31, 2016	Sunday April 10, 2016	Newark Liberty International (airline to be determined)	Spain/Portugal/Morocco

The PAAAS High School students will participate in various tours in Spain, Portugal and Morocco. By traveling abroad, students will have the opportunity to compare the different cultures; thus enhancing their appreciation for different cultures.

Students will bring their experiences and insights back into their classrooms and their hometown, each in his or her own way helping to lessen the knowledge gap between America and the cultures from which many of our cultural, religious, language, and civic traditions evolved.

RESOLVED, that the Plainfield Board of Education approves twenty (20) PAAAS High School students in grades 9-12 and three (3) chaperones (*Angela Bento, Paola Rached, and Othell Miller*), to travel to Europe – Thursday, March 31, 2016 to Sunday, April 10, 2016, at no cost to the Plainfield Board of Education.

B. Assemblies

(1) Rhythmic Martial Arts Performance

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to improve the learning and academic performance of all students so they achieve their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the NJCCCS, achieve academic, behavioral, emotional, and life-long success.

Rhythmic Martial Arts will perform “End Bullying in Your Community and Family” for Clinton Elementary School students, staff and parents.

Clinton School students will not be involved in any of the physical demonstrations. The expense breakdown is as follows:

Performances	Total Cost
Two Performances – March 8 and 11	\$900.00

The performances will teach students:

- To understand the extent, seriousness, and dynamics of bullying,
- How to handle bullying issues and become anti-bullying advocates in their families and community,
- To understand the seriousness and dynamics of bullying,
- How everyone – bullies, victims, bystanders, and supportive adults - can help control bullying, and
- Empower parents and children to actively intervene to prevent and stop bullying.

RESOLVED, that the Plainfield Board of Education approves compensation for Rhythmic Martial Arts performance at Clinton Elementary School, March 8, 2016 (6:15 PM); and March 11, 2016 (8:30/9:30) – total cost not to exceed \$900.00. The availability of funds for this item has been verified and will be charged to account 20-232-200000-300A-14-0000 (Title I – Clinton Parent Presenters).

(2) The Shakespeare Theatre of New Jersey – A Midsummer’s Night Dream

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success.

Cedarbrook K-8 Center Middle School students will enjoy a live thirty (30) minute performance of Shakespeare’s, “A Midsummer’s Night Dream” performed by the Shakespeare Theatre Group of New Jersey.

Through a NEA grant the actual cost of \$1,200.00, has been reduced to \$100.00. The breakdown is as follows:

Date	Grades	Total Cost
May 2016 <i>(actual date will be determined)</i>	6-8	\$100.00

The Shakespeare Theatre Group will provide students with a musical stage play that mixes facts, fiction and true life stories to celebrate and educate students and parents.

The musically educating program combines the New Jersey Core Curriculum Content Standards with the performing arts to teach students about important issues.

RESOLVED, that the Plainfield Board of Education approves the Shakespeare Theatre Group to perform at Cedarbrook K-8 Center, during the month of May 2016 – total cost not to exceed \$100.00. The availability of funds for this item has been verified and will be charged to account 15-190-100018-610A-13-0000 (Cedarbrook General Supplies).

C. Professional Development

(1) CPR/AED Re-certification – District Crisis Team Members

Strategic Plan Link

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it is has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in district and out-of-district professional development opportunities.

In an effort to meet the mandates of Janet’s Law with a minimum of five (5) trained persons per school and provide quality professional development opportunities for district crisis teams members. Team Life, Inc. will provide re-certification in CPR/AED to PPS school nurses, during the Districts’ scheduled Professional Development day.

The breakdown is as follows:

Nurse	School	Nurse	School
Dayra Torres	Washington	Monique Jackson-McGriff	Clinton
Marilyn Eagles	Evergreen	Lory Estefa	Maxson
Karen Bailey-Robinson	Hubbard	Aisha Williamson	Woodland
Charmaine Hunter	Emerson	Tammy Smith	Jefferson
Nijja Williams	Barlow	Sharlenia Robinson	PHS
Myrna Dyson	PHS	Sharon Hammond	Stillman
Suzanne Way	Cedarbrook	Glen Johnstone	PAAAS
Karen Trammell	Cook	Ellen Frey	OEC
Angela Ladenheim	OEC	Carol Riddlestorffer	OEC
Adele Pudner	OEC		

Date / Time	# of Nurses	Cost Per Person	Total Cost
February 12, 2016 – 12:30 – 3:30 PM	19	\$70.00	\$1,330.00

RESOLVED, that the Plainfield Board of Education approves PPS school nurses to attend the CPR/AED Recertification Training, February 12, 2016 – total cost not to exceed \$1,330.00. The availability of funds for this item has been verified and will be charged to account 11-000-223000-320T-26-0000 (Curr Instruct Staff Training Consultants).

(2) Association of Student Assistance Professionals of New Jersey Conference – Atlantic City

Strategic Plan Link

Goal 1. Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential in the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ staff members to participate in out-of-district professional development. The district has identified a need to strengthen leadership skills.

Andre Taylor, Substance Abuse Coordinator, will attend the Association of Student Assistance Professionals of New Jersey (ASAD) Annual Conference, February 27-28, 2016, in Atlantic City, New Jersey.

The NJDOC Commissioner has granted a waiver for lodging. The expense breakdown is as follows:

Registration	Lodging	Meals / Incidentals	Mileage	Total Cost
\$295.00	\$136.28	\$40.00	\$20.00	\$491.28

The conference will provide NJ SAC's with the tools to be helpful in dealing with high risk students and families who use alcohol, tobacco, and other drugs. Attendance at this conference will help provide practical lessons and improve performance.

RESOLVED, that the Plainfield Board of Education approves Andre Taylor, Substance Abuse Coordinator, to attend the ASAD Annual Conference, February 27-28, 2016 – total cost not to exceed \$491.28. The availability of funds for this item has been verified and will be charged to account 15-000-221000-320A-51-0000 (Professional Development).

**(3) 2016 NASW/NJ Conference: The Meeting of the Profession –
A World of New Challenges and Opportunities for Social Work – Atlantic City, NJ**

Strategic Plan Link

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district Professional Development opportunities.

Kimberly Moore-Jones, LCSW, ACSW, School Social Worker of Dewitt D. Barlow School will attend the 2016 NASW/NJ Conference: The Meeting of the Profession - A World of New Challenges and Opportunities for Social Work in Atlantic City, NJ, May 1-3, 2016.

The NJDOE Commissioner, has allowed a waiver for lodging. The expense breakdown is as follows:

Registration	Mileage	Total Cost
\$380.00	\$133.92 (216 miles RT/2days)	\$614.72

Attending this conference will help participants improve their understanding of and build internal capacity with the working knowledge and competencies in social work practice, school based interventions (managing student behaviors & engaging students in learning),

The NASW-NJ's Continuing Education Program views continuing education as an essential activity for ensuring quality social work services for students/families & clients. By consistent participation in educational opportunities beyond the basic, entry-level professional degree, social workers are able to maintain and increase their proficiency in service delivery.

The annual statewide conference features three (3) full days of continuing education and up to twenty (20) continuing education hours. Workshops and plenary sessions will fine tune skills and the CEU's will allow the maintenance of clinical (LSCW) and professional (ACSW) license/credentials. It is sponsored by the National Association of Social Workers/NJ Chapter (NASW/NJ).

RESOLVED, that the Plainfield Board of Education approves Kimberly Moore-Jones to attend The 2016 NASW/NJ Conference: The Meeting of the Profession - A World of New Challenges and Opportunities for Social Work, in Atlantic City, NJ, May 1 - 3, 2016 – total cost not to exceed \$614.72. The availability of funds for this item has been verified and will be charged to accounts 15-000-240000-300A-11-0000 (Barlow Principal Prof. Tech.).

D. 2016-2017 Frederick L. Hipp Foundation Grant

Strategic Plan Link

Goal 1: Learning Outcomes:

To provide high quality educational and enrichment programs that will enable students to improve academic achievement and promote positive behavior and appropriate social interaction with peers and adults.

Goal 5: Community and Family Engagement:

To implement activities that promote parental involvement and provide opportunities for literacy and related educational development to the families of participating students.

RESOLUTION

The NJEA Frederick L. Hipp Foundation for Excellence in Education makes it possible for public school employees to receive grants that will help them bring creative ideas to life. The only foundation of its kind in New Jersey, the Hipp Foundation supports initiatives to promote excellence in education.

This grant will provide funds to implement an after school enrichment activity entitled: Art is Math, Math is Art: Exploring Textile Patterning and Designs of Central America. The grant project period is from October 3, 2016 through March 31, 2017.

RESOLVED, that the Board of Education authorize Superintendent of Schools to submit the following application for the Frederick L Hipp Grant to implement an after school enrichment program that celebrates the cultures of South America.

Funding Source	Program Description	Administrator	Amount
Frederick L. Hipp Foundation	These funds are to implement an after school enrichment program for Woodland School's current and former students and the school's Picasso Parents that: teaches and applies Mathematical Geometric and Measurement skills; creates visual arts projects by exploring the textile patterning and designs of Central America; celebrates the cultural heritage of members of the student population.	Joanne Barrett	\$1,000.00

E. Family Learning Saturday Academy

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 4: Safe Learning Environment:

To provide a safe, secure, professional and clean environment for students, staff and members of the community.

Goal 5: Community and Family Engagement:

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed and reach their full potential in life. In doing so, it is also committed to providing and ensuring that all students meet the New Jersey Core Curriculum Content Standards and life-long success.

The Office of Community Engagement will offer the Spring 2016 Saturday Academy in an effort to increase parent/school communication and community engagement; February 6, 2016 through March 26, 2016.

There is no cost to the District. The breakdown is as follows:

Volunteers	Time	Parents	Location	Sessions	Cost
10	10:00 AM - Noon	40-50	Plainfield High	16 (2 per day)	No Cost to District

The Saturday Academy will offer our Plainfield Public Schools families an academic enrichment program for both parents and children. The goal is to provide a family learning together opportunity. All children must be accompanied by an adult.

RESOLVED, that the Plainfield Board of Education approves the Spring 2016 Saturday Academy – at no cost to the District.

F. Author Jerry Craft Visits Stillman School

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success.

Author, Jerry Craft will present to Stillman Elementary School students and staff, May 26, 2016.

Number of Presentations	Total Cost
4	\$1,000.00

Mr. Craft will read from various books, include discussions/activities from his books, including:

- *Tolerance and creating a bully free environment*
- *Finding your passion and creative voice, and making a career of it*
- *The importance of trying and taking creative risks*
- *Learning from your mistakes, and more...*

Mr. Craft has illustrated and/or written close to two (2) dozen children's books and middle grade novels, working directly with the authors to bring their text to life.

His newest book is a middle grade novel co-written with his two teenage sons, Jaylen and Aren Craft called *The Offenders: Saving the World While Serving Detention!* An action/adventure story designed to teach kids about the negative effects of bullying.

It's the story of five school bullies who get superpowers, but instead of turning into cool heroes, they take on the characteristics of the kids they pick on. Jerry's illustrations have also appeared in national publications such as Essence Magazine as well as comic books, greeting cards, book covers, and board games. 2014 marked the release of his first book for Scholastic, called *The Zero Degree Zombie Zone*, written by Patrik Henry Bass of Essence Magazine.

Mr. Craft is also the creator of *Mama's Boyz*, an award-winning comic strip that was distributed by *King Features Syndicate* from 1995-2013; making him one of the few syndicated African-American cartoonists in the country. *Mama's Boyz* follows the lives of Pauline Porter, a widow raising her two teenage sons (Tyrell and Yusuf) while also running the family bookstore. Jerry has won five *African American Literary Award Show Open Book Awards* for "best comic strip" (2013, 2012, 2011, 2009 and 2004).

RESOLVED, that the Plainfield Board of Education approves compensation for Children's Book Author, Jerry Craft, for author visit presentations at C.H. Stillman Elementary School, May 26, 2016 – total cost not to exceed \$1,000.00. The availability of funds for this item has been verified and will be charged to account 15-000-222000-300A-20-0000 (Stillman Library Prof & Tech Ser).

G. Charles H. Stillman – Saturday OWL Academy

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and insuring that all students meet the Common Core and achieve academic and life-long success.

The 2015-2016 Saturday OWL Academy was approved as part of the 2015-2016 School Improvement Plan submitted to the Regional Achievement Center (RAC) as governed by the New Jersey Department of Education.

Funding will be utilized to develop and provide high quality instruction to help prepare forty-five (45), 3rd – 5th grade students for success on the PARCC.

Staff will be compensated at the contractual rate. The breakdown is as follows:

Dates / Hours	Day	Staff	Rate Per Hour/Maximum	Cost	Total Cost
Feb. 20 – May 14, 2016 8:30 – 7:30 AM	Saturday Morning	5 – Certified	\$28.00/\$1,232.00	\$6,160.00	\$6,622.00
		1 - TAs	\$10.50 / \$462.00	\$462.00	

RESOLVED, that the Plainfield Board of Education approves the Saturday OWL Academy at Charles H. Stillman School to operate Saturdays; beginning February 20, 2016, culminating May 14, 2016 – total cost not to exceed \$6,622.00. The availability of funds has been confirmed from FY2016 NCLB Title I SIA 100-100 Accounts (Teacher Stipends).

H. The Barlow B.E.A.R. “Safety Net” After School Program

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students are academically successful and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Standards for optimal academic achievement, and life-long success.

To increase students’ academic achievement by offering high-quality supplemental services in core academic areas, DeWitt D. Barlow Elementary School will implement a “Safety Net/PARCC Prep” after school program.

The “Safety Net/PARCC Prep” Program, entitled *Barlow B. E. A. R.* (Barlow Excelling in Arithmetic and Reading), is to provide additional extracurricular instruction for 3rd, 4th, 5th grade students who have been identified as academically at risk in Language Arts Literacy and Mathematics.

Staff will be compensated at the contractual rate. The breakdown is as follows:

Dates / Hours	Days	Staff	Rate Per Hour	Maximum Rate	Total Cost
Feb. 22 – May 26, 2016 3:05 – 5:05 PM	Tues. – Thurs.	10	\$28.00	\$1,260.00	\$10,080.00

RESOLVED, that the Plainfield Board of Education approves the Barlow B. E. A. R. Safety Net Program – total cost not to exceed \$10,080.00. The availability of funds for this item has been verified and will be charged to account 20-230-100000-101S-11-0000 (Title I Unified Plan – 2015-2016 SIA, Part A Application).

I. The Charles H. Stillman Trailblazers Academy

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students are academically successful and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Standards for optimal academic achievement, and life-long success.

Charles H. Stillman has received their approved 2015-2016 School Improvement Plan as governed by the New Jersey Department of Education. The approval included a plan to implement the Charles H. Stillman Trailblazers Academy.

This will be the first year for the program. The funding will be utilized to develop and provide high quality instruction for forty-five (45) students in kindergarten, first and second grades (15 from each grade);

Staff members will be compensated at the contractual rate. The breakdown is as follows:

Dates	Days	Staff	Rate Per Hour	Maximum	Total Cost
Feb. 23 – May 31, 2016 3:05 – 4:35 PM	Tues. – Thurs.	10	\$28.00	\$1,512.00	\$15,120.00

RESOLVED, that the Plainfield Board of Education approves the Stillman Elementary School Trailblazers Academy for the 2015-2016 school year – total cost not to exceed \$15,120.00. The availability of funds for these items is pending. The Trailblazers Academy will be charged to FY15 Title I.

J. The Connected Program

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Connected Program will focus on the academic and social emotional well-being of students. Students will receive academic support and enrichment activities. The Connected Program will increase academic achievement in our students' reading, mathematics and literacy skills.

Staff will be compensated at the contractual rate. The breakdown is as follows:

Dates / Hours	Days	Staff	Rate Per Hour	Maximum	Total Cost
March 8 – May 31, 2016 5:30 – 7:30 PM	Tues. – Thurs.	4 – Certified	\$28.00	\$1,904.00	\$9,044.00
		2 – TAs	\$10.50	\$714.00	

RESOLVED, that the Plainfield Board of Education approves the Connected Program to take place at Stillman School, March 8, 2016 to May 31, 2016 – total cost not to exceed \$9,044.00. The availability of funds for this item has been verified and will be charged to 20-230-200000-100S-20-0000 (TI Stillman Stipends Fam).

K. FY 2015-2016 School Improvement Plans – Hubbard Middle School

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District, schools and students. The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and insuring all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

No Child Left Behind legislation currently requires that certificated School Leadership Team members participate in the development and compilation of required School Plans for the 2015-2016 school year.

Professional development will include training on the New Jersey Department of Education RAC (Regional Achievement Center) presentation, review of FY 2015-2016 plans, FY 2015-2016 School Improvement Plan template, Quality School Review data and instructional strategies to promote student achievement.

Staff members will be paid at the contractual rate. The breakdown is as follows:

Dates	Staff	Rate Per Hour	Maximum Rate	Total Cost
Feb. 9 – March 18, 2016	7	\$28.00	\$1,120.00	\$7,840.00

RESOLVED, that the Board of Education approves Hubbard Middle School's School Improvement Plan and professional development – total cost not to exceed \$7,840.00. The availability of funds for this item has been verified and will be charged to FY 2015-2016 NCLB Title IIA Teacher PD Stipends.

L. PAAAS Spring Dance Concert – Production Equipment Rental and Design

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PAAAS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success.

The Plainfield Academy for the Arts & Advanced Studies will present its Fourth Annual Spring Dance Concert, June 2-3, 2016 at 7:00 pm in the Plainfield High School Auditorium. The presented works will demonstrate the progression of the training offered at PAAAS and the talents of the students involved in the Dance program.

Justin Hoffecker, a professional lighting designer will determine the lighting needs of the dance concert, design a distinct lighting plot, and hang/adjust lights to create visual effects that complement the mood, time and action of each piece. He will also rent from Hayden Productions lighting equipment that is needed during this period. The cost breakdown is as follows:

Vendor	Cost	Total Cost
<i>Justin Hoffecker – Production Equipment Rental & Design</i>	\$1,900.00	\$1,900.00

RESOLVED, that the Plainfield Board of Education approves payment to Justin Hoffecker for designing the lighting plot and rental fees – total cost not to exceed \$1,900.00. Availability of funds for this item has been verified and will be charged to account 15-140-100000-731A-52-0000 (Instructional Equipment).

M. Early Childhood – 2015-2016 Pre-K Mass Registration

Strategic Plan Link

Goal 5: Community and Family Engagement:

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Superintendent of School recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes the importance of family involvement in children's education and believes that the opportunities to welcome and engage parents in positive ways that allow for their varying work schedules and can contribute to the success of the Plainfield Preschool Program.

The Office of Early Childhood will conduct its Preschool Mass Registration efforts on the dates and times, listed below:

Dates	Hours
Saturday, February 20, 2016	9:00 AM – 2:00 PM
Tuesday, February 23, 2016	5:00 – 9:00 PM
Thursday, February 25, 2016	5:00 – 9:00 PM

The registration will be preceded by mailings, street banners and coordinated efforts with contracted daycare providers.

RESOLVED, that the Board of Education approves the 2016-2017 Pre-K Mass Registration. The availability of funds for this item has been verified and will be charged to accounts 20-218-200000-104A-34-0000 (ECH Salary Prof Staff); 20-218-200000-176A-34-0000 (ECH Salary of Master Teacher); 20-218-200000-105A-34-0000 (ECH Secretary Salary); 20-218-200000-173A-34-0000 (Salary of Community Partner Involvement).

N. Academic Performance Credit Recovery

Strategic Plan Link

Goal 1. Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success.

BOAACD will reinforce academic excellence and attendance requirements. This ensures all students' academic needs are being met and students are on schedule to meet graduation requirements as per PPS District Policy.

Staff will be compensated at the contractual rate. The breakdown is as follows:

Dates	Days	Time	Staff	Rate Per Hour / Max.	Total Cost
Feb. 1 – June 16, 2016	Tuesday – Friday	3:05 – 3:50 PM	3	\$28.00 / \$2,128.00	\$6,384.00

RESOLVED, that the Plainfield Board of Education approves BOAACD Credit Recovery – total cost not to exceed \$6,384.00. The availability of funds for this item has been verified and will be charged to account 15-140-100000-101S-51-0000 (BOAACD Stipends).

O. Provision of Special Education Services – Consultants and Providers

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

The Superintendent of School recommends, and I so move, adoption of the following:

RESOLUTION

N.J.S.A. 18A:46 requires Boards of Education to identify and provide for students with various disabilities; certain students in this district have been so identified and require special education and related services.

RESOLVED, the following individuals be appointed as Special Services Consultants and Service Providers for the Office of Special Education, Gifted and Psychological Services for the 2015-2016 School Year at the respective compensation rates: (ADDITIONS)

Consultant /Provider	Services Provided	Rate of Services
ASL Interpreter Services, Inc.	Sign Language Interpreter	\$84.00 - \$86.00/hour
ASL Interpreter Services, Inc.	Sign Language Interpreter	\$135.00 - \$150.00/hour
ASL Interpreter Services, Inc.	Sign Language Interpreter	\$150.00 - \$200.00/hour

P. Provision of Special Education Services – Out-Of-District

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

The Superintendent of School recommends, and I so move, adoption of the following:

RESOLUTION

N.J.S.A. 18A:46 requires Boards of Education to identify and provide for students with various disabilities, and certain students in this district have been so identified and require special education and related services.

RESOLVED, those eight (8) Plainfield pupils whose names have been certified by the Superintendent of Schools and are on file with the Secretary of the Board of Education, will be provided with special education programs in OUT-OF-DISTRICT schools for the disabled during the 2015-2016 school year: (ADDITIONS)

NAME OF PUPIL	SCHOOL / INSTITUTION	APPROXIMATE COST
2507	First Children, LLC	\$38,872.00
4399	Green Brook Academy	\$39,677.09
0761	Newmark High School	\$29,280.24
4055	NuView Academy/MRESC	\$11,020.00
4271	NuView Academy/MRESC	\$11,020.00
4272	NuView Academy/MRESC	\$11,020.70
4217	Somerset Academy	\$30,516.00
0823	Willowglen Academy	\$29,187.46
	Total	<u>\$200,593.49</u>

Q. Early Childhood Berkeley College Donation

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 5: Community and Family Engagement:

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to actively engaging with community organizations to build partnerships that contribute to enhancing the education of Plainfield students.

The Office of Early Childhood Programs and Services will receive a donation of thirty (30) used projectors from Berkeley College. Berkeley's New Jersey campuses are in Dover, Newark, Paramus, Woodbridge, and Woodland Park.

The total value of the projectors is estimated at \$13,925.

There are two (2) restrictions that have been placed upon the gift:

1. Every device must fall under the ownership of Plainfield Public Schools or Plainfield Early Childhood Schools.
2. These devices must be used exclusively for student learning purposes.

RESOLVED, that the Board of Education accepts the donation of thirty (30) projectors from Berkeley College for use of student education in conformity with the gift restrictions.

XI. REPORT OF THE FINANCE COMMITTEE

DISCUSSION: 2016-2017 Budget

A. Reports of the Board Secretary and Treasurer – December 2015

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board Secretary has certified that, as of the date of the report, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education.

The Treasurer of School Monies is required by statute to submit a report to the Board of Education on the cash balance in the various Board of Education Bank accounts.

The Board Secretary's Report and the Report of the Treasurer of School Monies for the stated period were in agreement.

RESOLVED, that the Plainfield Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting; and be it

FURTHER RESOLVED that the Plainfield Board of Education certifies that sufficient funds are available to meet the District's financial obligations for the remainder of the year, and be it

FURTHER RESOLVED, that the Plainfield Board of Education directs the Superintendent to initiate whatever actions may be determined to be appropriate.

TO BE PRESENTED AT THE FEBRUARY 16, 2016 BUSINESS MEETING

B. Payment of Bills — January 15, 2016 – February 11, 2016

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board of Education has determined that the warrants presented for payment are in order.

The Board Secretary presented certain warrants to the Board of Education with a recommendation they be paid, and pursuant to NJAC 6:20-2.13(d), the Board Secretary certifies that with respect to the payment of bills referenced below no budgetary line item account has been over expended in violation of NJAC 6:20-2.13(a).

RESOLVED, that the following warrants be approved for payment, and that itemized lists of the warrants be filed with the minutes:

On the General Account

in the amount of \$

On the Agency Account

in the amount of \$

On the Food Service Account

in the amount of \$

IN THE GRAND TOTAL AMOUNT OF \$

TO BE PRESENTED AT THE FEBRUARY 16, 2016 BUSINESS MEETING

C. 2014 – 15 Budget Transfers

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following budget adjustments, which reflect the appropriations sufficient to meet expenditures:

TO BE PRESENTED AT THE FEBRUARY 16, 2016 BUSINESS MEETING

D. NCLB FY 2016 Amendment

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of district and school operations

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and insuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Common Core Standards and achieve academic and life-long success.

No Child Left Behind (NCLB) requires that districts submit an amendment to the New Jersey Department of Education, to support student academic achievement, school improvement, professional development, technology in education and English language acquisition. Funds have been allocated for Plainfield Public Schools and specific Non-public schools within the district (I AM's Temple and Koinonia Academy).

RESOLVED, that the Board of Education authorizes the Superintendent of Schools to accept the FY 2016 NCLB Amendment for Federal funds to support educational programs and increase grant revenue in the district.

<u>NCLB 2015-2016 ORIGINAL</u>	<u>2014-2015 CARRYOVER</u>	<u>2015-2016 AMENDED</u>
TITLE I	\$2,249,027	\$2,911,404
TITLE I SIA	\$66,000	\$166,302
TITLE II A	\$409,330	\$618,332
TITLE III	\$548,687	\$731,743
TITLE III IMMIGRANT	\$125,358	\$186,525

E. Change Order

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

1) Cook School – Fascia & Soffit Reconstruction

WHEREAS, Spartan Construction, Inc., was previously awarded Bid # 2015-37 on May 19, 2015 in the amount of \$260,000.00 for Cook School Fascia & Soffit Reconstruction, and

WHEREAS, subsequent to the award, it was determined that there would be an increase due to the majority of angled support wood blocking supporting the existing gutter system is loose and not securely fastened on the south, west, and north facades. Additionally, there was deterioration of wood above the two (2) bay windows on the south façade, and now therefore be it

RESOLVED, that the Plainfield Board of Education approves an increased change order in the amount of \$28,834.002 with a contract amount of \$288,834.00.

F. Settlement

The Superintendent recommends and I so move adoption of the following:

RESOLUTION

WHEREAS, Bettina Heller retired from employment with the District; and

WHEREAS, Ms. Heller presented a claim to the District for longevity pay earned prior to her retirement; and

WHEREAS, Ms. Heller and the District have fully and finally resolved any and all claims, complaints, and actions of any kind whatsoever whether known or unknown which either party may have against them as provided herein.

NOW, THEREFORE, upon recommendation of the Superintendent of Schools of the District:

BE IT RESOLVED THAT: the District shall pay Ms. Heller the sum of \$5,000 less all appropriate employment tax deductions in full settlement of all claims she may have against the District.

XII. REPORT OF THE POLICY COMMITTEE

A. Adoption of Policies – First Reading

The following is recommended for adoption:

RESOLUTION

WHEREAS, the Plainfield Board of Education has reviewed the policies listed below and finds them acceptable for the management and operation of the Plainfield Public Schools, and

WHEREAS, the Plainfield Board of Education now finds it necessary that these policies be implemented, now therefore be it

RESOLVED, that the Plainfield Board of Education approves, on **first reading**, the following policies that will be available for public inspection and comment, with final Board adoption anticipated at next month's scheduled business meeting:

<u>Policy #</u>	<u>Title</u>	
4112.8/4212.8	Nepotism	Amended
5141.2	Medical Marijuana	New

XIII. ADJOURNMENT

CS/bsc