

PLAINFIELD BOARD OF EDUCATION
Plainfield, N.J.

Date: Tuesday, January 19, 2016

Time: 6:30 p.m. PUBLIC SESSION
6:35 p.m. MEETING CLOSED FOR
EXECUTIVE SESSION
8:00 p.m. BUSINESS MEETING

Place: **PLAINFIELD HIGH SCHOOL
AUDITORIUM**
950 PARK AVE.

Board of Education Members

Mrs. Wilma G. Campbell, President
Mr. Frederick D. Moore, Sr., Vice President
Mr. Terrence S. Bellamy, Sr.
Mr. John C. Campbell
Mrs. Deborah Clarke
Mrs. Carletta D. Jeffers
Mrs. Emily E. Morgan
Mr. David M. Rutherford
Mr. Richard Wyatt
Mrs. Anna Belin-Pyles, Superintendent
Ms. Paulina De Leon, Student Liaison
Ms. Megan Fields, Student Liaison

- I. CALL MEETING TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. WELCOME

WELCOME to a **BUSINESS MEETING** of the Plainfield Board of Education. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised this and all meetings of the board are open to the media and public, consistent with the Open Public Meetings Act (Ch. 231 Laws of 1975), and that the advance notice required therein has been provided to the Courier News and Star Ledger on Thursday, December 17, 2015 to be advertised on Saturday, January 2, 2016 and also provided to the Plainfield Public Schools, the District's website, the Plainfield City Clerk, Police Department, and Plainfield Public Library for posting.

V. EXECUTIVE SESSION

The Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters.

RESOLVED, the Board of Education adjourns to closed session to discuss:

1. matters rendered confidential by federal or state law
2. pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
3. specific prospective or current employees unless all who could be adversely affected requested an open session

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FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education will recess into its Executive Session.

VI. CONDUCT OF BOARD OF EDUCATION MEETINGS

The Board of Education takes official action at its Business Meetings. Business meetings are regularly scheduled on the third Tuesday of each month, subject to changes that may occur because of holidays. Prior to the board taking action at its business meetings, committee meetings are scheduled where in-depth discussion occurs.

At the Board of Education's committee meetings, no formal action is taken. The typical monthly schedule of meetings is as follows:

| <u>Type of Meeting</u> | <u>* Date</u> | <u>Place</u> | <u>Time</u> |
|------------------------|-------------------------------|----------------|-------------|
| Policy Committee | 1 st Tues. ea. mo. | PHS Conf. | 6:30 p.m. |
| Personnel/Exec.Ses. | 1 st Tues. ea. mo. | PHS Conf. | 6:30 p.m. |
| Curric. & Instr. | 1 st Tues. ea. mo. | PHS Conf. | 8:00 p.m. |
| Finance Committee | 1 st Tues. ea. mo. | PHS Conf. | 8:00 p.m. |
| Bldgs. & Grds. Cmte. | 1 st Tues. ea. mo. | PHS Conf. | 8:00 p.m. |
| School Community Rel. | 1 st Tues. ea. mo. | PHS Conf. | 8:00 p.m. |
| Business Meeting | 3 rd Tues. ea. mo. | PHS Auditorium | 8:00 p.m. |

(EACH OF THESE MEETINGS MAY INCLUDE AN EXECUTIVE SESSION FOR DISCUSSION OF MATTERS THAT MAY BE APPROPRIATE FOR EXECUTIVE SESSION)

*Meeting Schedule Subject to Change

At each committee meeting, the Board discusses recommendations of the Superintendent of Schools and other relevant items. Committee approval authorizes resolutions to be placed on the agenda of the next appropriate business meeting and/or possible formal action.

The agendas for all committee and board meetings are available at the Office of the Board of Education, 1200 Myrtle Avenue during business hours.

At the business meetings, privilege of the floor will be provided for sixty minutes for public comment prior to committee reports. A five-minute time limit per person is provided for public comment.

Concerns of the public regarding the schools or departments should be brought to the attention of the appropriate administrator in charge (principal, director, etc.). If concerns remain unresolved, they are to be directed to the Superintendent of Schools. These procedures should be followed prior to concerns being presented to the Board of Education. This procedure allows administrators to resolve concerns at the most appropriate level of decision making.

VII. REMARKS FROM THE BOARD PRESIDENT

VIII. REMARKS FROM THE SUPERINTENDENT

IX. PRIVILEGE OF THE FLOOR

At the business meetings, privilege of the floor will be provided for sixty minutes for public comment prior to committee reports. Members of the public in attendance will have the opportunity to raise concerns during this period of the meeting. Members of the public may speak once for a maximum period of five (5) minutes by the clock; this time is not transferrable by one individual to another.

X. REMARKS FROM COMMITTEE CHAIRPERSONS

XI. REPORT OF DELEGATES/LEGISLATIVE

XII. REPORT OF THE SCHOOL LIAISONS

XIII. REPORT OF THE STUDENT LIAISONS

XIV. REPORT OF THE HUMAN RESOURCES COMMITTEE

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.

A. Contractual Appointments

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members between the Business meeting of the Board of Education and next succeeding meeting of the Human Resource Committee.

The individuals listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.” The Superintendent, in this item has used her authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following individual subject to the requirements contained in Ch. 116,P.L. 1986 and upon verification of experience.

| | <u>Name/Certification</u> | <u>Effective</u> | <u>Salary Pro-rated</u> | <u>Assignment</u> | <u>Replacing</u> | <u>Position Codes</u> |
|----|--|-------------------------|--------------------------------|--------------------------|-------------------------|------------------------------|
| 1. | Shanayah Davis Elementary Teacher | 02/01/16-06/30/16 | \$50,910.00 | Barlow | W. Wessells | PEAT-460 |
| 2. | Dominick Mastroianni Special Education Teacher | 01/27/16-06/30/16 | \$50,910.00 | PHS | J. Marino | PEAT-554 |
| 3. | Melissa Hunter-Lewis Secretary V – 12 Months | 02/01/16-06/30/16 | \$53,862.00 | BOAACD | E. Hunter | PEAS-046 |
| 4. | Katy Vaca Secretary IV – 10 Months | 01/20/16-06/30/16 | \$44,640.00 | Cedarbrook | S. Salmon-Billings | PEAS-033 |
| 5. | Nicola Myrie-Cureton Biology Teacher | 01/21/16-06/30/16 | \$54,410.00 | PAAAS | M. Feinsinger | PEAT-840 |
| 6. | Vanessa Bell Math Teacher | 02/01/16-06/30/16 | \$64,360.00 | PAAAS | D. Brown | PEAT-389 |

B. Substitutes

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following substitute employees as needed with terms as stated, provisionally, subject to requirements contained in Ch.116, P.L. 1986:

| | <u>Name</u> | <u>Position</u> | <u>Date</u> | <u>Stipend</u> | <u>Funding Code</u> |
|----|----------------|--------------------------|---------------------|----------------|---------------------|
| 1. | Valerie Walker | Substitute Teacher | 01/20/16 – 06/30/16 | \$85.00/day | ELEMSUBTEA |
| 2. | Darryl Kennedy | Substitute Teacher Asst. | 01/20/16 – 06/30/16 | \$10.50/hr. | ELEMSUBTEA |
| 3. | William Toca | Substitute Custodian | 01/20/16 – 06/30/16 | \$10.00/hr. | 31HOURLYBG |
| 4. | Pamela Jackson | Substitute Bus Driver | 01/20/16 – 06/30/16 | \$20.00/day | 30OPERHOUL |
| 5. | Shaun Frazier | Substitute Bus Asst. | 01/20/16 – 06/30/16 | \$10.50/hr. | 30OPERHOUL |

C. Administrative Appointments

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTIONS

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students.

1. **RESOLVED**, that the Plainfield Board of Education approves the appointment of Troy Edwards as Director of School Safety and Security effective 03/07/16 or sooner at a prorated salary of \$100,000.00.
2. **RESOLVED**, that the Plainfield Board of Education approves the appointment of Sean Sutton as Assistant Coordinator, District Facilities & Grounds effective 01/20/16 at a prorated salary of \$91,991.00. Guide H Step 1.

D. Leaves of Absence

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following Leaves of Absence:

| | <u>Name</u> | <u>Position/Location</u> | <u>Dates/Reason</u> |
|-----|--------------------|--------------------------------------|-------------------------------------|
| 1. | *Mariolbi Royster | World Lang. Teacher/Emerson | 12/02/15 – 01/31/16 Medical |
| 2. | Lisa Bouchoux | Lang. Arts Teacher/Maxson | 01/04/16 – 05/27/16 Medical/FMLA |
| 3. | Diana Repollet | Secretary – Barlow | 12/23/15 – 01/22/16 Medical/FMLA |
| 4. | *Jean Colrick | ESL Teacher/Cook | 12/16/15 – 12/31/15 FMLA |
| 5. | Alicia Migliore | Elementary Teacher/Cedarbrook | 02/29/16 – 06/10/16 Medical/FMLA |
| 6. | Vatonne Bethea | Locker Rm. Asst./Hubbard | 01/04/16 – 02/04/16 Medical/FMLA |
| 7. | Kimberley Wyatt | Spec. Ed. Teacher/Washington | 01/04/16 – 04/04/16 Medical/FMLA |
| 8. | Carolyn Cary | Teacher Asst./Cedarbrook | 01/05/16 – 03/01/16 FMLA |
| 9. | Reginald Clark | Social Studies Teacher/BOAACD | 01/04/16 – 02/05/16 FMLA |
| 10. | Tracey Easley-Card | Spc. Correc/LangSP/Special Education | 02/01/16-03/30/16 Personal Leave |

*updated

E. Return to Payroll

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approve the return of the following employee to payroll:

| | <u>Name</u> | <u>Position/Location</u> | <u>Salary</u> | <u>Effective</u> |
|----|------------------------|-----------------------------------|---------------|------------------|
| 1. | Debbion Hyman-Campbell | Social Studies Teacher/Maxson | \$52,910.00 | 12/21/15 |
| 2. | Lawrence Bongon | Health & Phys. Ed. Teacher/Barlow | \$53,010.00 | 01/06/16 |
| 3. | Nijja Williams | School Nurse/Barlow | \$52,210.00 | 01/04/16 |

F. Resignations

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the following resignations:

| | <u>Name</u> | <u>Position/School</u> | <u>Yrs. In District</u> | <u>Reason</u> | <u>Effective</u> |
|----|--------------------|-------------------------------|--------------------------------|----------------------|-------------------------|
| 1. | Jeremy Rodas | Teacher Asst.-P/T/ Woodland | 1 | Personal | 12/31/15 |
| 2. | Janai D. Wade | Locker Rm./PHS | 1 | Personal | 01/05/16 |
| 3. | Tania C. Lazar | Elementary Teacher/Stillman | 0 | Personal | 12/14/15 |
| 4. | Rosalyn Y. Gallmon | Elementary Teacher/Washington | 16 | Personal | 03/14/16 |

G. Transfers/Reassignments

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of district and school operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following emergency transfer/reassignment of staff for the 2015 – 2016 school year. The employees have been notified in writing pursuant to District procedures and contractual guidelines:

| | <u>Name</u> | <u>From</u> | <u>To</u> | <u>Effective</u> |
|----|--------------------|------------------------------------|----------------------------------|-------------------------|
| 1. | Roland Lytle | Teacher Asst. Barlow School | Teacher Asst. Woodland School | 01/04/16 |
| 2. | Keith Coston | Secretary V Athletic Department | Secretary V Jefferson School | 02/08/16 |

Compensation for Additional Assignments

H. Athletics

Strategic Plan Link:

Goal 2 Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends and I so move adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ staff members to participate extracurricular opportunities within our District.

The individuals listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.” The Superintendent, in this item has used his authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following individual listed for the 2015 – 2016 school year.

| <u>Name/Position</u> | <u>Activity/Location</u> | <u>Stipend</u> |
|---|---------------------------------|-----------------------|
| Clinton Jones Physical Education Teacher | Weight Room/PHS | \$2,747.00 |

I. Clinton School Dragon Academy - (C&I January 2016 Agenda)

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Clinton School Dragon Academy will operate Tuesday and Thursday, 3:00-4:30 PM, from February 2, 2016 to May 12, 2016. It will be staffed with two (2) certified teachers who will be compensated at \$28.00 per hour, and two (2) teacher assistants.

RESOLVED, that the Plainfield Board of Education approve The Clinton School Dragon Academy to serve approximately 30 students in grades 1 through 2, from February 2, 2016 through May 12, 2016, at a cost of

\$3,702.00 Title I Funds, Account #20-232-100000-610A-14-0000 T1 Clinton Instructional Supplemental Extended Day. The availability of funds for this item has been verified through the Office of Grant Administration.

| | <u>Name</u> | <u>Position/School</u> | <u>Rate of Pay/Maximum Amount</u> |
|----|--------------------|-------------------------------|--|
| 1. | Oladele Osunsami | Elementary Teacher/Clinton | \$28.00 per hr./\$1,400.00 |
| 2. | MonaRae Stokes | Elementary Teacher/Clinton | \$28.00 per hr./\$1,400.00 |
| 3. | Raquel Armstrong | Teacher Assistant /Clinton | \$10.50 per hr./\$525.00 |
| 4. | Monica Nunez | Teacher Assistant/Clinton | \$10.50 per hr./\$262.50 |

J. Clinton Elementary PARCC Academy for Enrichment - (C&I January 2016 Agenda)

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

Clinton Elementary will implement the Clinton Elementary PARCC Academy for Enrichment for the 2015-2016 school year; serving by invitation only approximately 40 students in grades 3,4, and 5 on Tuesday, Wednesday, and Thursday from 3:05 to 5:05 p.m. beginning January 20 through March 23, 2016.

RESOLVED, that the Plainfield Board of Education approve Clinton's PARCC Academy for Enrichment to serve approximately 40 students in grades 3-5 beginning on January 20 and culminating on March 23, 2016 – total cost of program \$4,032.00. Funds for this Academy will be covered by Clinton's After School Stipend.

| <u>Name</u> | <u>Position/Location</u> | <u>Rate of Pay/Maximum Amount</u> |
|--------------------|--|--|
| Aster Latar | Supplemental Instruction Teacher/Clinton | \$28.00 per hr./\$1,008.00 |

K. Cook Elementary School – Safety Net Program 2015-16 – (C&I January Agenda 2016)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Cook Elementary School Safety Net Program will provide academic support and enrichment activities for students in Grades 3-5 in Literacy, Mathematics and Science. The program will commence Tuesday, January 18, 2016 through April 15, 2016.

RESOLVED, that the Plainfield Board of Education approves the operation of the Safety Net Program at Frederic W. Cook Elementary School for the 2015-16 school year – total cost not to exceed \$12,246.00. The availability of funds for this item has been verified and will be charged to account 15-120-100018-101C-15-0000 (Cook Teacher Stipend)

| | <u>Name</u> | <u>Position</u> | <u>Rate of Pay/Maximum Amount</u> |
|----|--------------------|----------------------------------|--|
| 1. | Denise Taylor | Elementary Teacher | \$28.00 per hr./\$1,638.00 |
| 2. | Margie Barrett | Elementary Teacher | \$28.00 per hr./\$1,638.00 |
| 3. | Sharon Harris | Elementary Teacher | \$28.00 per hr./\$1,638.00 |
| 4. | Sarah Pretty | Elementary Teacher | \$28.00 per hr./\$1,638.00 |
| 5. | Valerie McKenna | Elementary Teacher | \$28.00 per hr./\$1,638.00 |
| 6. | Berenice Sears | Special Education Teacher | \$28.00 per hr./\$1,638.00 |
| 7. | Wanda Koch | Supplemental Instruction Teacher | \$28.00 per hr./\$1,638.00 |
| 8. | Carolyn Huggins | Teacher Assistant | \$10.50 per hr./\$390.00 |
| 9. | Shelia Jackson | Teacher Assistant | \$10.50 per hr./\$390.00 |
| | | | Total Amount \$12,246.00 |

L. Educational Services – English/Spanish District-Wide Translation - Office of Bilingual Education/ESL & WL – (C & I January 2016 Agenda)

Strategic Plan Link:

Goal 5: Community and Family Engagement

To implement activities that promote parental involvement and provide opportunities for literacy and related educational development to the families of participating students.

The Superintendent of Schools recommends, and so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following staff members to serve as oral/text translators for the 2015-2016 school year (September 1, 2015 – June 30, 2016) at a rate of \$28.00 per hour. (Hours will be determined based on case load and needs of each individual location). The funding source has been verified and will be charged to local funding.

| | <u>Name</u> | <u>Position/Location</u> | <u>Rate of Pay/Maximum Amount</u> |
|-----|--------------------|------------------------------------|--|
| 1. | Idelisse Gonzalez | Resource Teacher/Adm. Building | \$28.00 per hr./\$3,500.00 |
| 2. | Milagros Enriquez | Family Support Worker/PHS | \$28.00 per hr./\$3,500.00 |
| 3. | Maria Acero | Bilingual Teacher/Clinton | \$28.00 per hr./\$2,000.00 |
| 4. | Jenny Jasko | Bilingual Teacher/Clinton | \$28.00 per hr./\$2,000.00 |
| 5. | Diana Saenz-Torres | Spanish Teacher/Maxson | \$28.00 per hr./\$2,000.00 |
| 6. | Yaneth Sierra | Bilingual Teacher/Jefferson | \$28.00 per hr./\$2,000.00 |
| 7. | Melissa Grau | Bilingual Teacher/Cedarbrook | \$28.00 per hr./\$2,000.00 |
| 8. | Marie Maldonado | Bilingual Teacher/Cedarbrook | \$28.00 per hr./\$2,000.00 |
| 9. | Samantha Lopez | Bilingual Teacher/Cedarbrook | \$28.00 per hr./\$2,000.00 |
| 10. | Mina Pappetas | Bilingual Teacher/Cedarbrook | \$28.00 per hr./\$2,000.00 |
| 11. | Annie Ramos | Bilingual Teacher/Cedarbrook | \$28.00 per hr./\$2,000.00 |
| 12. | Anna Concha Toledo | Bilingual Teacher/Barlow | \$28.00 per hr./\$2,000.00 |
| 13. | Liliana Bohorquez | Bilingual Teacher/Washington | \$28.00 per hr./\$2,000.00 |
| 14. | Nella Hernandez | Bilingual Teacher/Washington | \$28.00 per hr./\$2,000.00 |
| 15. | Florinda Monge | Bilingual Teacher/Washington | \$28.00 per hr./\$2,000.00 |
| 16. | Maria de la Cruz | Bilingual Teacher/Stillman | \$28.00 per hr./\$2,000.00 |
| 17. | Grinnet Foxton | Bilingual Teacher/Stillman | \$28.00 per hr./\$2,000.00 |
| 18. | Diana Caspao | ESL Teacher/Stillman | \$28.00 per hr./\$2,000.00 |
| 19. | Ana Gonzalez | Special Education Teacher/Stillman | \$28.00 per hr./\$2,000.00 |
| | | | |

M. Emerson School Family Friendly Center, After School Program – Addendum (Extending Program) – (C&I October Agenda 2015)

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools.

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the hiring and compensation of the following staff to work in the Student Intervention and Family Support Services Emerson Family Friendly Center’s Emerson School Panther Academy. Teachers will be compensated at a rate of \$28.00 per hour, and teacher assistants will be compensated at a rate of \$10.50 per hour, not to exceed \$13,000.00. Funding has been verified via account #. 20 -232-100000-1015-16-0000 T1 Ext. Day Emerson Stipends \$9,000.00 and 15-000-240000-500A-16-0000 Principals Purchased Services \$4,000.00.

| | <u>Name</u> | <u>Position Rate of Pay</u> | <u>Maximum Amount</u> |
|-----|------------------------|------------------------------------|------------------------------|
| 1. | Nancy Tortorici-Dunham | Elementary Teacher | \$28.00 per hr./\$1,600.00 |
| 2. | Thurston Gill | Special Education Teacher | \$28.00 per hr./\$1,600.00 |
| 3. | Penelope Hewitt | Elementary Teacher | \$28.00 per hr./\$2,600.00 |
| 4. | Laura Davis | Elementary Teacher | \$28.00 per hr./\$2,600.00 |
| 5. | Terri Sheppard | Elementary Teacher | \$28.00 per hr./\$2,600.00 |
| 6. | April Hutcheson | Teacher Assistant | \$10.50 per hr./\$1,000.00 |
| 7. | Cathy Newton | Teacher Assistant | \$10.50 per hr./\$1,000.00 |
| 8. | Ariana States | Substitute Teacher | \$28.00 per hr./\$1,600.00 |
| 9. | Fred Harris | Substitute Teacher | \$28.00 per hr./\$2,600.00 |
| 10. | James Miller | Substitute Teacher | \$28.00 per hr./\$2,600.00 |
| 11. | Dilver Ortiz | Substitute Teacher | \$28.00 per hr./\$2,600.00 |
| 12. | Delecia Lewis | Substitute Teacher | \$28.00 per hr./\$2,600.00 |
| 13. | Joyce Corriero | Substitute Teacher | \$28.00 per hr./\$2,600.00 |
| 14. | Manal Elkabani | Substitute Teacher | \$28.00 per hr./\$2,600.00 |
| 15. | Mariolbi Royster | Substitute Teacher | \$28.00 per hr./\$2,600.00 |
| 16. | Vashon Hill | Teacher Assistant | \$10.50 per hr./\$1,000.00 |
| 17. | Bridgette Lovett | Substitute Teacher | \$28.00 per hr./\$2,600.00 |

N. Jefferson School Family Friendly Center, After School Program – (C&I October 21, 2015 Agenda) Amended – Additional Staff

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the hiring and compensation of the following staff to work in the Student Intervention and Family Support Services Jefferson Family Friendly Center. Teachers will be compensated at a rate of \$28.00 per hour not to exceed the indicated amounts below. Funding has been verified via accounts 20-448-100000-100S-18-0000 (FF Jefferson Stipends) and 20-448-200000-104A-38-0001 (FF/Jef Program Coordinator).

| | <u>Name</u> | <u>Position</u> | <u>Rate of Pay/Maximum Amount</u> |
|----|--------------------|------------------------|--|
| 1. | Eleanor Wilson | Elementary Teacher | \$28.00 per hr./\$2,390.00 |
| 2. | Guillermo A. Pena | Elementary Teacher | \$28.00 per hr./\$2,390.00 |

O. 2015 - 2016 21st Century Community Learning Center (CCLC) Expanded Learning Program (C&I Agenda September 2015) – Additional Staff

Strategic Plan Link:

Goal 5: Community & Family Engagement

To implement activities that promote parental involvement and provide opportunities for literacy and related educational development to the families of participating students.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the compensation of the below listed staff to work the 2015-2016 21st CCLC Expanded Learning Program at Stillman, Washington, Evergreen and Jefferson Schools and Hubbard Middle School as follows: Teachers at \$28.00 per hour-Funding Code 20-450-100000-100A-38-0000. The availability of funds for this item has been verified and will be charged to 21st CCLC grant funding account codes already referenced.

| | <u>Name</u> | <u>Position</u> | <u>Rate of Pay/Maximum Amount</u> |
|----|--------------------|-------------------------------|--|
| 1. | Mary Douglass | Substitute Teacher/Washington | \$28.00 per hr./\$1,750.00 |
| 2. | Josephine El-Raheb | Teacher Assistant/Stillman | \$10.50 per hr./\$1,266.00 |

P. Intramurals – 2015-2016

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing enrichment in such extra-curricular activities such as the performing arts, student government, athletic teams and social skills.

RESOLVED, that the Plainfield Board of Education approves each school's Intramural Units (extra-curricular activities, i.e. clubs and teams) and compensates staff as per the PEA Guide. An intramural unit is valued at \$274.00 and funded by each school's individual stipend account. (School Year 2015 – 2016)

| | <u>Name</u> | <u>Position/Location</u> | <u>Activity</u> | <u>Units</u> | <u>Stipend Amount</u> |
|----|--------------------|---------------------------------|------------------------|---------------------|------------------------------|
| 1. | Clinton Barnhill | Teacher Assistant/Barlow | Basketball | 3 | \$548.00 |
| 2. | Aaron Richards | Elementary Teacher/Clinton | Basketball | 1 | \$274.00* |

(*2014-2015 SY)

Q. Extra-Curricular Activities

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all Plainfield Public Schools. Involvement activities that promotes learning and cooperation.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is also committed to providing enrichment in such extra-curricular activities such as the performing arts, student government, clubs, athletic teams and social skills.

RESOLVED, that the Plainfield Board of Education recognizes that these components are important in educating the whole child therefore, it is recommended that permission be granted to each school for extra-curricular activities, i.e. clubs and teams and that staff be compensated as per the PEA extra-curricular salary guide.

| | <u>Name</u> | <u>Position/Location</u> | <u>Activity</u> | <u>Stipend</u> |
|----|--------------------|------------------------------------|-------------------------|-----------------------|
| 1. | Reginald Clark | Social Studies Teacher/BOAACD | Sr. Class Advisor | \$ 1,980.00 |
| 2. | Gregory Powell | Business Teacher/BOAACD | Newspaper | \$ 1,975.00 |
| 3. | Elizabeth McIntosh | English Teacher/BOAACD | Young Ladies Club | \$ 1,096.00 |
| 4. | Andre Taylor | Substance Abuse Coordinator/BOAACD | Assembly Coordinator | \$ 3,511.00 |
| 5. | Elizabeth McIntosh | English Teacher/BOAACD | Jr. Class Advisor | \$ 1,414.00 |
| 6. | Elizabeth McIntosh | English Teacher/BOAACD | Yearbook | \$ 3,295.00 |

R. Plainfield High School - Extra Class - Amended

Strategic Plan Link

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the listed staff to be compensated to teach an extra class period at Plainfield High School, Monday-Friday from December 7, 2015 to February 1, 2016 (C&I October 2015). This would ensure that all students will have a teacher and educational activities are being met. The funds for this expense will come from account 15-140-100000-101A-25-0000.

| | <u>Name</u> | <u>Position</u> | <u>Rate of Pay/Maximum Amount</u> |
|----|--------------------|----------------------------|--|
| 1. | Carlos Rivera | Social Studies Teacher | \$75.00 per period/\$2,775.00 |
| 2. | Beverly Lyons | Social Studies Teacher | \$56.17 per period/\$2,078.29 |
| 3. | Tristan Cox | Social Studies Teacher | \$46.60 per period/\$1,724.20 |
| 4. | Shelia Smith | Physical Education Teacher | \$74.58 per period/\$2,759.46 |
| 5. | Lindsey Shevkun | Visual Art Teacher | \$45.34 per period/\$1,677.58 |
| 6. | David Cheung | Photography Teacher | \$74.58 per period/\$2,759.46 |

S. Hubbard Middle School - Extra Class

Strategic Plan Link

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the listed staff to be compensated to teach an extra class period at Hubbard Middle School, Monday-Friday from December 1, 2015 – June 21, 2016. This would ensure that all students will have a teacher and educational activities are being met. The funds for this expense will come from account 15-140-100000-101A-23-0000.

| | <u>Name</u> | <u>Position</u> | <u>Rate of Pay/Maximum Amount</u> |
|----|--------------------|----------------------------------|--|
| 1. | Shalonda Archibald | Supplemental Instruction Teacher | \$66.55 per period/\$8,718.05 |
| 2. | Mary Perez | ESL Teacher | \$42.42 per period/\$5,557.02 |

T. Compensation for Class Coverage

The Superintendent of Schools recommends, and I so move adoption of the following:

RESOLUTION

The Plainfield Board of Education agrees that if a teacher is required to utilize his/her unassigned time for the purpose of substitution. The teachers shall be compensated at the rate of \$23.00 per period during the 2015 – 2016 school year.

RESOLVED, that the Plainfield Board of Education approves the following individuals to be compensated for class coverage in accordance with the PEA Collective Bargaining Agreement, Article XII.A:

| | Name | Position/Location | Amount |
|-----|--------------------------|---|-------------------|
| 1. | Mohamed Allie | Science Teacher/PHS | \$92.00 |
| 2. | Keith Butler | Physical Education Teacher/PHS | \$506.00* |
| 3. | Clinton Jones | Physical Education Teacher/PHS | \$230.00* |
| 4. | Shelly Weinstock | Special Education Teacher/PHS | \$92.00* |
| 5. | Sheila Smith | Physical Education Teacher/PHS | \$1,541.00 |
| 6. | Constance Brown-Anderson | Elementary Teacher/Jefferson | \$69.00 |
| 7. | LaWanda Bost | Language Art Teacher/Jefferson | \$276.00 |
| 8. | Adrienne Cusick | Special Education/Jefferson | \$69.00 |
| 9. | Lori Davis | Elementary Teacher/Jefferson | \$115.00 |
| 10. | Isabella DeSantis-Brady | Elementary Teacher/Jefferson | \$69.00 |
| 11. | Nataly Diaz | Bilingual/Bicultural Teacher/Jefferson | \$46.00 |
| 12. | Dennise Dillon | Bilingual/Bicultural Teacher/Jefferson | \$23.00 |
| 13. | Maudeline Gayle-Roberts | Elementary Teacher/Jefferson | \$46.00 |
| 14. | Lamont Harris Jr. | Special Education Teacher/Jefferson | \$92.00 |
| 15. | Twanie Hawkins | Elementary Teacher/Jefferson | \$92.00 |
| 16. | Yolanda Hughes | Elementary Teacher/Jefferson | \$46.00 |
| 17. | Kristina Jerome | Elementary Teacher/Jefferson | \$92.00 |
| 18. | Samara Kearney | Special Education Teacher/Jefferson | \$115.00 |
| 19. | Melissa Logan | Bilingual/Bicultural Teacher/Jefferson | \$46.00 |
| 20. | Nichoela Lynton | Elementary Teacher/Jefferson | \$69.00 |
| 21. | Bridget Molnar | Elementary Teacher/Jefferson | \$23.00 |
| 22. | Maria Perez | Elementary Teacher/Jefferson | \$69.00 |
| 23. | Antoinette Ramirez | Bilingual/Bicultural Teacher/Jefferson | \$46.00 |
| 24. | Yaneth Sierra | Bilingual/Bicultural Teacher/Jefferson | \$23.00 |
| 25. | Donna Smith | Elementary Teacher/Jefferson | \$138.00 |
| 26. | Pepper Stackhouse | Elementary Teacher/Jefferson | \$69.00 |
| 27. | Joanna Valdez | Bilingual/Bicultural Teacher/Jefferson | \$46.00 |
| 28. | Geraldine Valladares | Elementary Teacher/Jefferson | \$92.00 |
| | | Total Amount | \$4,232.00 |

(*2014-2015SY)

XV. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE

A. Field Trips

(1) Spanish Play *La Gringa* – New York, NY

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success.

Sixty-four (64) 3rd and 4th grade students from Dewitt D. Barlow Elementary, along with nine (9) chaperones, will attend a performance of *La Gringa* at the El Repertorio Español (Spanish Theater Repertory) Company in New York City, February 3, 2016.

The cost of admission and \$870.00 of the cost of transportation, will be paid through the fundraising efforts of Barlow students. Transportation will be provided by Raritan Valley Bus Service. The breakdown is as follows:

| Departure / Return Time | Admission | Transportation | Total Cost |
|-------------------------|--------------------------|----------------|------------|
| 8:30 AM / 4:00 PM | \$1,608.00 (\$24.00 p/p) | \$1,770.00 | \$3,378.00 |

In addition, PAAAS Spanish I and II students consisting of fifty (50) students along with five (5) chaperones will travel to El Repertorio Español Theater in New York City, March 16, 2016, to attend a performance of *La Gringa*.

The cost of this field trip will be funded through fundraising efforts of PAAAS students and parents. Transportation will be provided by Sonny Bus Company. The breakdown is as follows:

| Departure / Return Time | Student Admission | Transportation | Total Cost |
|-------------------------|--------------------------|----------------|------------|
| 8:30 AM / 4:00 PM | \$1,200.00 (\$24.00 p/p) | \$800.00 | \$2,000.00 |

A trip to see a theater production in Spanish will give our students an experience that will allow them to make connections and understanding of other cultures. Students will be able to reference historical events, as well as, familiar language learned in the World Language classroom. Students will also be able to further discuss the roles of the actors in the play, the use of music and multimedia and how the adaptation of the novel into play was organized to tell a story.

RESOLVED, that the Plainfield Board of Education approves the following two (2) schools to attend a performance of *La Gringa*, in New York: Barlow (February 3, 2016); and PAAAS (March 18, 2016). The availability of funds for these items have been verified. Barlow's transportation (\$900.00) will be charged to account 15-000-270000-512A-11-0000 (Barlow Field Trips); admission will be paid through fundraising efforts. There is no cost to the District for PAAAS – the total cost of their field trip (\$2,000.00) will be funded through fundraising efforts of PAAAS students and parents.

(2) Museum of Mathematics – New York, NY

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning, academic performance, and mathematical interest of all students

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to improving the learning and academic performance of all students so they achieve their fullest potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the Common Core Standards for Mathematics, achieve academic, behavioral, emotional, and life-long success.

Cedarbrook K-8 Center’s Math Club, consisting of twenty-five (25) students, along with three (3) staff members will visit the Museum of Mathematics, in New York City, Tuesday, February 9, 2016.

Transportation will be provided by Vogel Bus Company. The expense breakdown is as follows:

| Departure / Return | Admission | Transportation | Total Cost |
|---------------------------|------------------|-----------------------|-------------------|
| 8:30 AM / 2:00 PM | \$325.00 | \$450.00 | \$775.00 |

In addition, Emerson Community School’s 3rd grade class, consisting of ninety (90) students and four (4) teachers will visit the Museum of Mathematics on Friday, May 27, 2016.

Transportation will be provided by Villani Bus Company. The expense breakdown is as follows:

| Departure / Return | Admission | Transportation | Total Cost |
|---------------------------|------------------|-----------------------|-------------------|
| 8:30 AM / 1:30 PM | \$1,170.00 | \$1,150.00 | \$2,320.00 |

The trip will meet the mathematic core content standards, OA.3, NF.1-3, MD.1,3,5,7, and G.2-3. Students will also meet performing arts standard 1.4.1AB, where all students should understand proper social interaction in a non-restrictive environment.

This field trip will enhance classroom instruction by creatively integrating this experience into the Math, literacy and social studies education curriculum. The main objectives of this field trip are to help students meet the Math Language Arts standards of the Common Core Standards. Additionally, this lesson covers the following standards: 3.NBT, 3.OA, 3.MD, and 3.G.

They will have the pleasure of enjoying a guided tour throughout parts of the museum, be instructed by a Museum tour guide, which will demonstrate and discuss the different exhibits in the facility.

RESOLVED, that the Plainfield Board of Education approves the following two (2) schools to visit the Museum of Mathematics, in New York: Cedarbrook School’s Math Club (February 9, 2016); and Emerson’s 3rd grade (May 27, 2016). The availability of funds for these items have been verified. Cedarbrook’s total cost (\$775.00) will be charged to 15-190-100000-800A-13-0000 (Cedarbrook’s Principle Field Trip), and 15-000-270000-512A-13-0000 (Admission). Emerson’s total cost (\$2,320.00) will be charged to account 15-190-100000-800A-16-0000 (Emerson’s Principle Field Trip), and 15-000-270000-512A-16-0000 (Emerson Admission Fees).

(3) Jr. Statesmen of America Winter Model Congress – Arlington, VA

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success.

The Plainfield Public School Debate Team, consisting of seventy (70) 9th-12th grade students from PAAAS and PHS, along with seven (7) chaperones, will attend the Junior Statesmen of America Winter Model Congress in Arlington, Virginia.

The Junior Statesmen of America, secures transportation and lodging (*included in registration cost*). Students and chaperones will board buses at PAAAS and PHS. The expense breakdown is as follows:

| Departure | Return | Registration (<i>including travel and lodging</i>) | Total Cost |
|------------------------------|------------------------------|---|-------------------|
| February 18, 2016 6:00 AM | February 21, 2016 9:00 PM | Students – 70 x \$262 = \$18,340 (PHS - 30 students / PAAAS - 40 students) Chaperones – 7 x \$300 = \$2,100 | \$20,440.00 |

The PPS Debate Team has been extended an invitation to attend the Junior Statesmen of America Winter Model Congress. The Debate Team has been attending the Winter Model Congress since 1966, where students engage in a variety of activities, including debates, student-led thought talks, and mock trials which critically examine the political landscape.

Students learn about today's important issues and have the unique opportunity to express their opinions and challenge the opinions of others in a tolerant, supportive atmosphere. Politically engaged and interested students from diverse backgrounds share their perspectives, learn from each other and have fun as they debate and socialize together.

RESOLVED, that the Plainfield Board of Education approves seventy (70) PPS students from PAAAS and PHS along with seven (7) chaperones to attend the Junior Statesmen of America Winter Model Congress in Arlington, Virginia, February 18-21, 2016 – total cost not to exceed \$20,440.00. The availability of funds for this item has been verified and will be charged to 15-000-270000-512A-52-0000 (PAAAS Principal Fieldtrip), and 15-190-100000-800A-25-0000 (PHS Fieldtrip Adm Fees).

**(4) PAAAS High School Students – Europe trip to Spain, Portugal and Morocco –
AMENDED from 04/2015 Business Agenda – change of dates**

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum content Standards, achieve academic, and life-long success.

Approximately, twenty (20) Plainfield Academy for the Arts and Advanced Studies (PAAAS) 9th-12th grade students will tour Europe, along with three (3) chaperones (*Angela Bento - Principal, Paola Rached - Art Teacher, and Othell Miller - Drama Teacher*).

There is no cost to the District. Parents will be responsible for transportation to and from the airport. The departure and return times will be determined by flight schedules.

The breakdown is as follows:

| Departure Date | Return Date | Airport | Europe Tour |
|----------------------------|--------------------------|--|------------------------|
| Thursday March 31, 2016 | Sunday April 10, 2016 | Newark Liberty International (airline to be determined) | Spain/Portugal/Morocco |

The PAAAS High School students will participate in various tours in Spain, Portugal and Morocco. By traveling abroad, students can understand what is truly “American” by seeing and experiencing what is not American.

Students will bring their experiences and insights back into their classrooms and their hometown, each in his or her own way helping to lessen the knowledge gap between America and the cultures from which many of our cultural, religious, language, and civic traditions evolved.

RESOLVED, that the Plainfield Board of Education approves twenty (20) PAAAS High School students in grades 9-12 and three (3) chaperones (*Angela Bento, Paola Rached, and Othell Miller*), to travel to Europe – Thursday, March 31, 2016 to Sunday, April 10, 2016, at no cost to the Plainfield Board of Education.

B. Assemblies

(1) Kramer Entertainment's Planetarium Dome Theater

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success. To this end, the Kramer Entertainment's Planetarium Dome Theater provides educational and amazingly entertaining programs.

Kramer Entertainment's Planetarium Dome Theater has agreed to present an outstanding performances to the entire student population, approximately 415 students at Dewitt D. Barlow Elementary. The breakdown is as follows:

| Assembly | Date | Total Cost |
|--------------------------|-----------------|-------------------|
| Planetarium Dome Theater | March, 22, 2016 | \$1,675.00 |

Kramer Entertainment's Dome is a Mobile Digital Theater that features highly innovative, educational programs. With the Dome Theater, Kramer "Edu-tainment" brings the excitement of the museum-quality shows, presenting a wide range of educational topics, in a state-of-the-art mobile digital theater system! Developed by Rice University and the Houston Museum of Natural Science and with the support of NASA, the Dome Theater provides students with the latest audio and visual learning technologies.

Most of these programs are designed to focus on S.T.E.M. (Science, Technology, Engineering, and Mathematics). These areas of study are important to learn in an interdisciplinary and applied approach. Rather than teach the four disciplines as separate and discrete subjects, S.T.E.M. integrates them into a cohesive learning paradigm based on real-world applications. The Dome Mobile Digital Theater Educational Programs are typically chosen by each teacher. Selected programs correlate with the topics the students are currently learning in the classroom. A different program can be chosen every half hour, or at any time throughout the event - <http://www.kramerintl.com/interactive-events/mobile-digital-theater>.

RESOLVED, that the Plainfield Board of Education approves payment to Kramer Entertainment's Planetarium Dome Theater for performances, on March 22, 2016. The total cost of the performances will not exceed \$1,675.00. The availability of funds for this item has been verified and will be charged to account 15-190-100018-610A-11-0000 (General Supply).

(2) Prevention: Anti-Bullying Workshop/Assembly

Strategic Plan Link

Goal 4: Safe Learning Environment:

To provide a safe, secure, professional and clean environment for students, staff and members of the community.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success.

Khalfani Porter, Keynote Speaker, Martial Artist, and Bully Prevention Specialist, will provide Woodland Elementary School's entire student population with an assembly program.

The expense breakdown is as follows:

| Date | Assembly | Total Cost |
|-------------|-------------------------------------|-------------------|
| TBD | Self Defense/Anti Bullying Workshop | \$400.00 |

Khalfani Porter is the manager and instructor of Maximum Athletics located in Dunellen, NJ. He has been teaching martial arts since 2009. With the help of Roland Osborne, the owner of a world-renowned martial arts company called Hyper Martial Arts, Khalfani has trained to become a Bully Prevention Specialist. With this skill he has had the chance to change the lives of many children in New Jersey.

In 2013, Khalfani Porter took his bully prevention talks from inside the martial arts school to the public and charter schools of Plainfield. He has done talks for UC Teams, Evergreen Elementary, Cedarbrook K-8, Washington Elementary and more. Martial arts has been a big part of his life and he greatly enjoys giving back by spreading the awareness of bullying, ways to prevent, and protect children from being bullied in and out of the classroom.

RESOLVED, Plainfield Board of Education approves payment to Khalfani Porter for the *Prevention: Anti-Bullying* Assembly to be held at Woodland Elementary School (*date to be determined*) – total cost not to exceed \$400.00. The availability of funds for this item has been verified and will be charged to account 15-000-218000-500A-22-0000 (Woodland Guidance Purchase Services).

C. Professional Development

(1) New Jersey's Premier Educational Technology Training and Exhibition – Atlantic City

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the district and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district professional development opportunities.

Christopher Payne, Chief Officer of Technology, along with Gary Bloom, Coordinator of Information Technology and Support Services, and Cory VanPutten, Communications Technician, will attend the New Jersey's Premier Educational Technology Training and Exhibition Conference for School Leaders, January 28-29, 2016 at Harrah's Resort in Atlantic City, New Jersey.

The Commissioner of the DOE has provided a lodging waiver. The expense, per the GSA, is as follows:

| Registration | Lodging (inc. 18% tax) | Travel | Food/Incidentals | Cost Per Person | Total Cost |
|---------------------|-------------------------------|---------------|-------------------------|------------------------|-------------------|
| \$420.00 | \$233.64 | \$75.00 | \$194.00 | \$922.64 | \$2,767.92 |

This conference will cover the following:

- Outstanding PD for the Effective Integration of Technology
- Cloud-based Web Filtering, Bully Detection, and Parental Integration
- Next Generation Fiber Networks
- Getting the Most from Google Calendar
- Leading Through Change: How to Implement an Effective Digital Conversion
- Conquering the Digital Divide
- Google Classroom for Administrators
- Going to Google in a 1:1 Environment
- BYOD - Overcoming Obstacles
- The What, Why, and How Behind a District Going Google
- Using Grants to Fund Technology
- The Teacher and the Technology: Why Blended Learning?
- Digital Learning In New Jersey Schools
- Ramp It Up In Google Drive with Add-ons and Other Cool Tools
- Cybersecurity In K-12 Education

RESOLVED, that the Plainfield Board of Education approves Christopher Payne, Gary Bloom, and Cory VanPutten, to attend the New Jersey's Premier Educational Technology Conference, January 28-29, 2016, in Atlantic City, NJ – total cost not to exceed \$2,767.92. The availability of funds for this item has been verified and will be charged to account 11-000-252000-500T-08-0000 (Other Purchased Travel).

(2) **“Pushing Boundaries” –
American Choral Directors Association Eastern Division Conference – Boston, MA**

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

Jessica LaPine, Vocal Music Teacher at Hubbard Middle School will attend a professional development conference sponsored by the American Choral Directors Association (ACDA), in Boston, Massachusetts, February 10-13, 2016.

Mrs. LaPine is requesting approval for the District to pay the cost of registration, meals and incidentals; she will be responsible for transportation and lodging cost. The expense breakdown is as follows:

| Registration | Transportation and Lodging | Meals/Incidentals | Total |
|---------------------|-----------------------------------|--------------------------|--------------|
| \$280.00 | Attendee will pay | \$207.00 | \$487.00 |

This ACDA conference consists of workshops hosted by professional musicians and music educators, focusing on choral music, multicultural music, technology, and most current practices in choral education pedagogy.

This conference will fulfill the requirements on Mrs. LaPines’ 2015-2016 PIP, as well as earn valuable development hours in her field. Mrs. LaPine will also bring back new techniques and methodology to better instruct her classrooms in music, as well as share with vocal music colleagues throughout the District.

RESOLVED, that the Plainfield Board of Education approves Jessica LaPine, Hubbard Middle School Vocal Music teacher, to attend the American Choral Directors Association (ACDA) Eastern Division Conference in Boston, Massachusetts, February 10-13, 2016 – total cost not to exceed \$487.00. The availability of funds for this item has been verified and will be charged to account 15-190-100018-320A-23-0000 (Hubbard Professional Ed. Service).

(3) Time To Teach – Classroom Management System – In-District Professional Development

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members in professional development opportunities.

In collaboration with the Office of Professional Development/Teacher Effectiveness the following schools: Barlow, Cedarbrook, and Evergreen will utilize the consulting services of *Time To Teach* to provide research-based, effective classroom management strategies for staff and administrators.

The professional development will be conducted at Cedarbrook K-8 Center. To enhance the professional development, the book entitled, Time to Teach: A Source for Classroom Management, will also be purchased. The breakdown is as follows:

| Scheduled In-service Dates | Participants | Program Cost | Cost of Book | Total Cost |
|-----------------------------------|---------------------|---------------------|---------------------------|-------------------|
| 2/12/16 and 4/22/16 (2 – ½ days) | Approx. 96 | \$2,000.00 | \$3,839.04 (\$39.99 x 96) | \$5,839.04 |

The eight (8) hour program (3 hours each day, plus 2 hours of job embed face-to-face contact) to develop norms and instructional plans will assist staff in meeting the full implementation process. This comprehensive program enables the participants to have in-depth understanding of effective classroom management strategies in a positive and productive fashion, in order to eliminate power struggles, repeated warnings, and multiple requests.

The hands-on session will provide a complete understanding of the *Time to Teach – Classroom Management System* method and the tools necessary to apply it in the classroom. After participating in this training, participants will be empowered; able to immediately implement the strategies on how to be clear; concise; and consistent with students. Utilizing the strategies will increase instructional time and eliminate pesky low-level discipline challenges.

This research-based program has offered participants effective discipline strategies and has reduced the amount of teachers leaving the profession. Participants will learn the following concepts during the training session: *Caring is Key; Conflict is Inevitable - Combat is Not; Good behavior can be systematically taught, therefore behavior can be changed and good discipline is a matter of good timing.*

RESOLVED, that the Board of Education approves the *Time To Teach – Classroom Management Training Course and book*, for Barlow, Cedarbrook, and Evergreen staff – February 12, and April 22, 2016 – total cost not to exceed \$5,839.04 The availability of funds for this item has been verified and will be charged to account 20-270-200000-300A-05-0001 (Title IIA).

(4) Orton-Gillingham Comprehensive Training Course – Secaucus

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members in professional development opportunities.

Evergreen Special Needs Teacher, Ana Ramos, will attend the Orton-Gillingham Comprehensive Training Course, February 22-26, 2016, in Secaucus, New Jersey.

The expense breakdown, is as follows:

| Registration | Transportation (Reimbursement) | Total Cost |
|---------------------|---------------------------------------|-------------------|
| \$1,075.00 | \$27.20 (mileage/tolls) | \$1,102.20 |

The five (5) day, thirty- (30) hour program to develop (multi-sensory) instructional plans will assist participants in meeting the full implementation process.

The comprehensive program enables the learner to have in-depth understanding of the revised Orton-Gillingham based methodology, assessment, higher level skills, and the tools to implement this program into an existing curriculum. This is a hands-on, personalized session that provides a complete understanding of IMSE’s enhanced Orton-Gillingham method and the tools necessary to apply it in the classroom. After participating in this training, the teacher will be able to assess, evaluate and teach children how to read, write, and spell proficiently.

The teacher will learn the following concepts during the workshop:

- The 3-part drill (visual, auditory, kinesthetic),
- Syllabication patterns for decoding and encoding,
- Guidelines for weekly lesson plans,
- Assessment,
- Reciprocal Teaching method,
- Fluency, and
- Multisensory techniques for sight words

RESOLVED, that the Board of Education approves Ana Ramos, to attend the Orton-Gillingham Comprehensive Training Course, in Secaucus, NJ, February 22-26, 2016 – total cost not to exceed \$1,102.20. The availability of funds for this item has been verified and will be charged to account 15-000-221000-320A-17-0000 (Evergreen Instructional Improvement).

(5) 2016 Horizon Users Group Conference – Atlanta, GA

Strategic Plan Link

Goal 3: Business Operations:

To improve the overall efficiency and effectiveness of business operations

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

WHEREAS, the specific focus of the workshop is to manage all aspects of Horizon Software products for the District's meal payment process, collection and processing of lunch applications, account funding, point of service sales, and reporting; the cost to attend, per the GSA, is as follows:

| Date | Registration | Lodging | Travel | Meals/Incidentals | Total Cost |
|-------------------|---------------------|----------------|---------------|--------------------------|-------------------|
| April 24-27, 2016 | \$795.00 | \$496.00 | \$625.00 | \$241.50 | \$2,157.50 |

RESOLVED, that the Plainfield Board of Education approves Ryan Sears, Systems Analyst to attend the 2016 Horizon Users Group Conference to be held in Atlanta, Georgia, April 24-27, 2016, at a cost not to exceed \$2,157.50. The availability of funds for this item has been verified and will be charged to account 11-000-251000-592T-04-0000 (Travel).

(6) Schoolwide, Inc. – Site-Based Professional Development – Hubbard Middle School

Strategic Plan Link

Professional Development:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success.

As per a line item “Action Step” within the approved Hubbard Middle School Improvement Plan (SIP) for the 2015-2016 academic year, building based consultation aimed at enhancing best practices within literacy instruction will be provided by a contracted organization, Schoolwide Inc.

To promote effective instruction, as detailed within Primary Turnaround Principle #3, site based pedagogical modeling, instructional coaching, and demonstration lessons will be provided to Hubbard literacy teachers.

The following areas will be targeted: Guided Reading, selection and utilization of leveled texts, conferring strategies with writers, Running Records, writers’ notebooks, executing mini lessons, and other strategies within the Readers’ and Writers’ Workshop realm.

0.

For the 2015-2016 academic year, Schoolwide, Inc. will deliver six (6) full-day consultations in literacy classrooms at Hubbard Middle School.

| Teacher Professional Development On-Site Consultations – Cost Per Consultation | Professional Development On-Site Consultations | Total Cost |
|---|---|-----------------------|
| \$1,500.00 | 6 | \$9,000.00 |

RESOLVED, that the Plainfield Board of Education approves Schoolwide, Inc., to conduct site-based professional development at Hubbard Middle School for the 2015-2016 school year at a cost not to exceed \$9,000.00. The availability of funds for this item has been verified and will be charged to account 20-232-200000-320A-23-0000 (Title I – Educational Consultant).

(7) Reimbursement - Summer Advanced Placement Institute – Rutgers University

Strategic Plan Link

Goal 1: Learning Objectives:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential in the success of the District and the students. Therefore, it has provided to the Superintendent of Schools the authority to employ staff members to participate in out-of-district professional development.

David Ault, Social Studies teacher at PAAAS attended the “Summer Advanced Placement Institute” at Rutgers University, New Brunswick, NJ.

The breakdown is as follows:

| Dates of Professional Development | Cost Per Person | Total Cost |
|---|------------------------|-------------------|
| Monday, July 13, 2015 – Thursday, July 16, 2015 | \$1,025.00 | \$1,025.00 |

This workshop provided instruction in the new curriculum requirements set by College Board for Advanced Placement courses in U.S. History.

RESOLVED, that the Board of Education approves reimbursement to David Ault, for attending and participating in the “Summer Advanced Placement Institute” at Rutgers University, July 13-16, 2015. The availability of funds for this item has been verified and will be charged to account 15-000-223000-580A-52-0000 (Staff Training/Development).

D. English/Spanish District-Wide Translation Team for 2015-2016

Strategic Plan Link

Goal 5: Community and Family Engagement:

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ staff members to perform additional assignments within our District.

There is a fast growing Spanish speaking community in Plainfield, there is an increased need for district and school personnel to send written notices, letters, and other important information to parents in their native language (Spanish). Translations will provide parents with information pertaining to their child's education.

The actual number of hours will be determined based on the case load and needs of each individual school. The breakdown for the Translation Team, per the negotiated contract, is as follows:

| Dates | # of Staff | Hourly Rate / Maximum Per Person | Cost | Total Cost |
|----------------------------------|-------------------|---|-------------|-------------------|
| July 1, 2015 to June 30, 2016 | 2 | \$35-\$28 / \$3,500.00 | \$7,000.00 | \$41,000.00 |
| July 1, 2015 to June 30, 2016 | 17 | \$35-\$28 / \$2,000.00 | \$34,000.00 | |

RESOLVED, that the Plainfield Board of Education approves the Translation Team for the 2015-2016 school year – total cost not exceed \$41,000.00. The availability of funds for this item has been verified and will be charged to account 11-240-10000-110S-00-0000.

E. Hubbard Middle School - After School Central Detention Program

Strategic Plan Link

Goal 4: Safe Learning Environment:

To provide a safe, secure, professional and clean environment for students, staff and members of the community.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to providing safe, secure, professional, and clean environments for students, staff, and members of the community.

As part of efforts to provide a safe learning environment, staff members will monitor and supervise the After School Central Detention Program at Hubbard Middle School. Hubbard has been involved in the After School Central Detention Program prior 2000.

Staff will be compensated at the contractual rate of \$28.00 per hour. The breakdown is as follows:

| Program Dates | Time | # of Staff | Rate – Per Hour/Maximum | Total Cost |
|-----------------------------------|--|-------------------|---|-------------------|
| Sept. 3, 2015 to June 21, 2016 | Tues – Thurs – 3-4 PM Friday – 3-6 PM | 2 | \$28.00 / \$4,116.00 <i>per person</i> | \$8,232.00 |

The After School Central Detention Program will reinforce academic excellence, attendance requirements, and behavior modification. Staff will conduct a successful self-study, using a strategic planning model that is easily aligned to the requirements of the No Child Left Behind Act and state/local initiatives.

RESOLVED, that Plainfield Board of Education approves the Hubbard Middle School – After School Central Detention Program – total cost not to exceed \$8,232.00. The availability of funds for this item has been verified and will be charged to account 15-130-100018-101C-23-0000 (Hubbard Teacher Stipends).

F. PAAAS Theater Productions 2015-2016 – Scenic Designs

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success.

The Plainfield Academy for the Arts and Advanced Studies stages various shows during the school year. Productions will run during the months of December 2015 thru June of 2016. The expense for the set construction is as follows:

| Professional Designer | Total Cost |
|--|-------------------|
| <i>Toben Incorporated</i> —Design Construction | \$1,800.00 |

—*Toben Incorporated* will execute the scenic design, constructing, painting all set pieces.

RESOLVED, that the Plainfield Board of Education approves payment to *Toben Incorporated* for their design contributions to annual PAAAS productions – total cost not to exceed \$1,800.00. The availability of funds for this item has been identified and will be charged to account 15-000-221000-320A-52-0000 (PAAAS Professional Services).

G. Frederic W. Cook Elementary School – Safety Net Program 2015-16

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic and life-long success.

In support of obtaining these goals, Frederic W. Cook Elementary School Safety Net Program, will provide academic support and enrichment activities for students in Grades 3-5 in Literacy, Mathematics, and Science.

The program will commence Tuesday, January 18, 2016 through April 15, 2016. The breakdown is as follows:

| Days/Times | # of Teachers | Pay Rate | Cost Per Person | Cost |
|----------------------------------|----------------------|-----------------|------------------------|-------------|
| Tuesday Wednesday Thursday | 7 | \$28.00 per hr. | \$1,638.00 | \$11,466.00 |
| | # of TA's | Pay Rate | Cost Per Person | Cost |
| 3:05-4:35 PM | 2 | \$10.00 per hr. | \$390.00 | \$780.00 |

RESOLVED, that the Plainfield Board of Education approves the operation of the Safety Net Program at Frederic W. Cook Elementary School for the 2015-16 school year – total cost not to exceed \$12,246.00. The availability of funds for this item has been verified and will be charged to account 15-120-100018-101C-15-0000 (Cook Teacher Stipend)

H. Clinton Elementary – PARCC Academy for Enrichment

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and insuring all students meet the Common Core Standards, achieve academic, and life-long success.

Clinton Elementary will implement the Clinton Elementary PARCC Academy for Enrichment for the 2015-2016 school year; serving by invitation approximately forty (40) students in grades 3, 4, and 5.

The breakdown is as follows:

| Dates | Days / Times | Staff | Hourly Rate | Total Cost |
|---------------------------------------|--------------------------------------|------------------------|--------------------|-------------------|
| January 20, 2016 to March 23, 2016 | Tuesday – Thursday 3:05 – 5:05 PM | 4 – Certified Teachers | \$28.00 | \$4,032.00 |

The PARCC Academy for Enrichment will be comprised of Reading, Writing, and Mathematics, and will include the use of technology applications, *Learning A-Z* and *Learning.Com*; two powerful web-based programs. The PARCC Academy for Enrichment will be staffed by four classroom teachers.

RESOLVED, that the Plainfield Board of Education approves Clinton School’s PARCC Academy for Enrichment to serve approximately forty (40) students in grades 3-5, January 20 – March 23, 2016. The availability of funds for this item has been verified and will be charged to account 15-421-100000-101S-14-0000 (Clinton After School Stipend).

I. Clinton Elementary – Dragon Academy

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and insuring all students meet the Common Core State Standards, achieve academic success, and the ability to compete in a broad global society.

In support of these commitments, the Clinton School Dragon Academy will operate beginning February 2016. The funding will be utilized to develop and provide high quality instruction to provide additional academic support to approximately sixty (60) 1st and 2nd grade students.

The breakdown is as follows:

| Dates | Days / Times | Staff | Hourly Rate | Total Cost |
|-------------------------------------|--------------------------------------|------------------------|--------------------|-------------------|
| February 2, 2016 to May 12, 2016 | Tuesday – Thursday 3:00 – 4:30 PM | 2 – Certified Teachers | \$28.00 | \$3,587.50 |
| | | 2 – Teacher Assistants | \$14.00 | |

RESOLVED, that the Plainfield Board of Education approves the Clinton School Dragon Academy to serve approximately sixty (60) students in 1st and 2nd grade, February 2 – May 12, 2016, at a cost not to exceed \$3,587.50. The availability of funds for this item has been verified and will be charged to account 20-232-100000-610A-14-0000 (Title I – Clinton Instructional Supplemental Extended Day).

J. Scantron GlobalScholar – Renewal

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes all students should have the best academic opportunities; therefore the Superintendent is committed to ensuring all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities to ensure all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success.

We also recognize a highly qualified, competent, skilled, and dedicated workforce is essential in the success of the District, schools, and students.

The Planning/Research and Evaluation Department recognizes Scantron Global Scholar as an expert in the area of analytics, learning management and assessment software. Scantron supports schools by allowing us to use data more efficiently; by incorporating this technology system; and providing a practical and measurable system, as follows:

- Achievement Series Classroom and District Assessment System
- Data Integration Services
- Develop and design our own assessments to meet our goals with common core standards.
- Project Management Support

RESOLVED, that the Plainfield Board of Education approves payment to Scantron Global Scholar in an amount not to exceed \$35,183.00 for the renewal term of January 1, 2016 to June 30, 2016. The availability of funds for this item has been verified and will be charged to District schools (accounts 100-300), except Stillman and Hubbard.

K. PAAAS Class of 2020 (8th Grade) Semi-Formal Dance

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success.

The Class of 2020 will participate in a semi-formal dinner dance, Friday, June 3, 2016.

Parents and/or guardians will be responsible for transporting students to and from the dance. There is no cost to the District, the cost per person will be paid by the fundraising efforts of the Class of 2020.

The breakdown is as follows:

| Location | Number of Students | Cost Per Student | Total Cost |
|----------------------------|---------------------------|-------------------------|-------------------|
| The Westwood – Garwood, NJ | 65 | \$40.00 | \$2,600.00 |

This event will provide students with experiences that cannot be duplicated in the classroom.

RESOLVED, that the Plainfield Board of Education approves the PAAAS Class of 2020, consisting of sixty-five (65) 8th grade students and seven (7) chaperones to attend a semi-formal dinner dance at The Westwood in Garwood, NJ, Friday, June 3, 2016 – at no cost to the District.

L. Provision of Special Education Services – Vendor Services

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success.

In accordance with N.J.S.A. 18A:46 requires Boards of Education to identify and provide for students with various disabilities; and certain students that have been so identified, requiring special education, and related services.

RESOLVED, that the Plainfield Board of Education approves the vendor, listed below, to provide educational services for students who are hospitalized for various medical and/or psychological reasons during the 2015-2016 school year. The availability of funds for this item has been verified and will be charged to account 11-150-100202-101A-32-0000 (Home Instruction Educational Consultants).

| PROVIDER | HOURS | RATE |
|--------------------|-------------------|------------------|
| Wise Learning, LLC | 10 hours per week | \$45.00 per hour |

M. Early Childhood Five (5) Year Plan Update Submission

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS and Early Childhood Centers

Goal 5: Community and Family Engagement:

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Public Schools is required to submit a five (5) year programmatic plan update, along with a budget for the 2016-2017 school year, to the New Jersey Department of Early Childhood Education. This plan outlines the operation of the Plainfield preschool program to meet the needs of its preschool population over the next few years.

The plan continues to incorporate the use of contracted community child care providers as well as in-district classrooms to provide universal preschool to Plainfield residents. The plan describes the continued use of approved curriculum and evaluation methods that have proved effective in current practice. We will continue to train both district staff, and the staff of contracted preschool providers, in order to maintain the highest possible level of appropriate classroom instruction. The plan also outlines strategies for outreach to the community and support for families of preschoolers.

The 2016-2017 budget submission is crafted to provide service to a total of 1,473 preschoolers (1,438 general education and 35 classified). This will utilize the services of ten (10) contracted providers, including Head Start, and a classroom in one (1) in-district school.

RESOLVED, that the Plainfield Board of Education approves the submission of the Five (5) Year Plan update and the 2016-2017 Budget for Early Childhood Education. This is annual funding from the New Jersey Department of Education for preschool services to three (3) and four (4) year olds. The FY 2016-2017 budget submission is \$20,977,181.00.

N. *The Talented Tenth* – Production – AMENDED from May 19, 2015 Agenda – Add'l Designer

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success.

The Plainfield Academy for the Arts and Advanced Studies staged *The Talented Tenth* by playwright and NYU professor, Richard Wesley. There were three (3) productions – May 28-30, 2015 in the Plainfield High School Auditorium (Thursday and Friday at 7:30 pm, and Saturday at 2:00 and 7:30 pm).

The expense breakdown is as follows:

| Professional Designer | Cost | Total Cost |
|---|-------------|-------------------|
| <i>Reid Sound</i> —Sound Designer; Sound Equipment Rental | \$3,000.00 | \$3,000.00 |

— *Reid Sound* will provide a professional sound engineer and all the necessary sound equipment to meet the sound requirements of the production.

RESOLVED, that the Plainfield Board of Education approves payment to Reid Sound for their design contribution for the production of *The Talented Tenth* (May 28-30, 2015) – total cost did not exceed \$3,000.00. The availability of funds for this item has been identified and will be charged to account 15-000-221000-320A-52-0000 (PAAAS Professional Services).

O. Jefferson Elementary K-2 Academy

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success.

In support of obtaining these goals, the Jefferson Elementary K-2 Academy will provide research based literacy interventions for students. The main purpose of reading intervention is to improve student reading by helping increase their decoding, fluency, comprehension and vocabulary.

Currently we are identified as a Focus school, based on previous performance of students in two (2) sub-groups: Special Needs and LEP. Students from these sub-groups will be the targeted participants. The implementation of this program is aligned with our NJ DOE approved School Improvement Plan. All instruction will be aligned with the Common Core Standards and delivered by certificated staff members.

The Jefferson Elementary K-2 Academy will run from January 2016 – May 2016 (20 weeks). The breakdown is as follows:

| Days / Times | # of Teachers | Pay Rate | Cost Per Person | Total Cost |
|--------------------------------------|----------------------|------------------|------------------------|-------------------|
| Tuesday – Thursday 3:15 – 4:15 PM | 12 | \$28.00 per hour | \$1,680.00 | \$20,160.00 |

RESOLVED, that the Plainfield Board of Education approves Jefferson Elementary K-2 Academy for the 2015-2016 school year – cost not to exceed \$20,160.00. The availability of funds has been verified and will be charged to account 20-232-100000-101S-18-0001 (Title I Teacher Stipends).

XVI. REPORT OF THE FINANCE COMMITTEE**A. Reports of the Board Secretary and Treasurer – November 2015**

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board Secretary has certified that, as of the date of the report, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education.

The Treasurer of School Monies is required by statute to submit a report to the Board of Education on the cash balance in the various Board of Education Bank accounts.

The Board Secretary's Report and the Report of the Treasurer of School Monies for the stated period were in agreement.

RESOLVED, that the Plainfield Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting; and be it

FURTHER RESOLVED that the Plainfield Board of Education certifies that sufficient funds are available to meet the District's financial obligations for the remainder of the year, and be it

FURTHER RESOLVED, that the Plainfield Board of Education directs the Superintendent to initiate whatever actions may be determined to be appropriate.

| FUND | CASH BALANCE | APPROPRIATION BALANCE | FUND BALANCE |
|-----------------------------------|----------------------|--------------------------|----------------------|
| (10) General Current Expense Fund | | | |
| (11, 16, 17,18) Current Expense | 5,780,458.33 | 7,719,721.83 | 21,527,968.26 |
| (12) Capital Outlay | - | 5,375,046.21 | - |
| (13) Special Schools | - | - | - |
| (15) Reform Schools | 12,516,743.29 | 6,007,203.93 | 613,050.37 |
| Capital / Maintenance Reserve | 8,000,000.00 | - | 8,000,000.00 |
| (20) Special Revenue Fund | 8,016,867.41 | 3,002,544.45 | 62,362.62 |
| (30) Capital Projects Fund | - | 301,280.00 | (8,717.10) |
| (40) Debt Service Fund | 253,037.87 | 494,373.87 | 494,374.87 |
| (60) Enterprise Fund | 1,092,028.52 | 758,677.70 | 2,017,274.97 |
| TOTAL | 35,659,135.42 | 23,658,847.99 | 32,706,313.99 |

B. Payment of Bills — December 11, 2015 – January 14, 2016

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board of Education has determined that the warrants presented for payment are in order.

The Board Secretary presented certain warrants to the Board of Education with a recommendation they be paid, and pursuant to NJAC 6:20-2.13(d), the Board Secretary certifies that with respect to the payment of bills referenced below no budgetary line item account has been over expended in violation of NJAC 6:20-2.13(a).

RESOLVED, that the following warrants be approved for payment, and that itemized lists of the warrants be filed with the minutes:

| | |
|--|------------------------|
| On the General Account 206293 – 206536 in the amount of | \$ 2,104,080.40 |
| On the Agency Account 1006 – 1043 542 – 549 8828 – 1030 in the amount of | \$10,341,868.42 |
| On the Food Service Account 100366 – 100372 in the amount of | \$ 537,237.73 |
| IN THE GRAND TOTAL AMOUNT OF | \$12,983,186.55 |

C. 2014 – 15 Budget Transfers

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following budget adjustments, which reflect the appropriations sufficient to meet expenditures:

| BUDGET TRANSFERS - FUND 11, FUND 12 AND FUND 13 | | | |
|--|--|--------------------|------------------|
| DECEMBER 1, 2015 to DECEMBER 31, 2015 | | | |
| <u>ACCOUNT</u> | <u>DESCRIPTION</u> | <u>FROM</u> | <u>TO</u> |
| 11-1XX-100-XXX | Regular Programs – Instruction | | |
| 11-2XX-100-XXX 11-000-216,217 | Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services | | 1,400.00 |
| 11-3XX-100-XXX | Vocational Programs - Local – Instruction | | |
| 11-4XX-100-XXX | School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs –Instruct | | |
| 11-800-330-XXX | Community Services Programs/Operations | | |
| | Undistributed Expenditures | | |
| 11-000-100-XXX | Instruction | | |
| 11-000-211,213,218,219,222 | Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library | 1,400.00 | |
| 11-000-221,223 | Improvement of Instruction Services and Instructional Staff Training Services | | 60,321.00 |
| 11-000-230-XXX | Support Services - General Administration | | |
| 11-000-240-XXX | Support Services - School Administration | | |
| 11-000-25X-XXX | Central Svcs & Admin Info Technology | 60,321.00 | |
| 10-606 | Increase in Maintenance Reserve | | |
| 11-000-26X-XXX | Operation and Maintenance of Plant Services | | 135,000.00 |
| 11-000-270-XXX | Student Transportation Services | | |
| 10-605 | Increase in Sale/Lease-Back Reserve | | |
| 11-000-290-XXX | Other Support Services | | |

| BUDGET TRANSFERS - FUND 15 | | | |
|--|--|--------------------|------------------|
| DECEMBER 1, 2015 to DECEMBER 31, 2015 | | | |
| <u>ACCOUNT</u> | <u>DESCRIPTION</u> | <u>FROM</u> | <u>TO</u> |
| 15-1XX-100-XXX | Regular Programs – Instruction | | 322,996.76 |
| 15-2XX-100-XXX 15-000-216,217 | Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services | 148,167.00 | |
| 15-3XX-100-XXX | Vocational Programs - Local - Instruction | | |
| 15-4XX-100-XXX | School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct | | 1,800.00 |
| 15-800-330-XXX | Community Services Programs/Operations | | |
| | Undistributed Expenditures | | |
| 15-000-100-XXX | Instruction | | |
| 15-000-211,213,218,219,222 | Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library | | 47,335.00 |
| 15-000-221,223 | Improvement of Instruction Services and Instructional Staff Training Services | | 4,640.63 |
| 15-000-230-XXX | Support Services - General Administration | | |
| 15-000-240-XXX | Support Services - School Administration | | 4,998.61 |
| 15-000-25X-XXX | Central Svcs & Admin Info Technology | | |
| 15-606 | Increase in Maintenance Reserve | | |
| 15-000-26X-XXX | Operation and Maintenance of Plant Services | | |
| 15-000-270-XXX | Student Transportation Services | | |
| 15-605 | Increase in Sale/Lease-Back Reserve | | |
| 15-000-290-XXX | Other Support Services | | |
| 15-XXX-XXX-2XX | Personal Services - Employee Benefits | 233,604.00 | |
| 15-000-310-XXX | Food Services | | |
| | TOTAL GENERAL CURRENT EXPENSE | | |
| | Capital Outlay | | |
| 15-604 | Increase in Capital Reserve | | |
| 15-604 | Interest Deposit to Capital Reserve | | |
| 15-XXX-XXX-73X | Equipment | | |
| 15-000-4XX-XXX | Facilities Acquisition and Construction Services | | |
| 15-000-4XX-931 | Capital Reserve-Transfer to Capital Projects | | |

| | | | |
|----------------|--|-------------------|-------------------|
| 15-000-4XX-933 | Capital Reserve-Transfer to Debt Service | | |
| 15-000-520-930 | General Fund Contribution to Whole School Reform | | |
| | WHOLE SCHOOL REFORM GRAND TOTAL | 381,771.00 | 381,771.00 |

| | | | |
|----------------|--|---------------------|---------------------|
| 11-XXX-XXX-2XX | Personal Services - Employee Benefits | 1,821,137.00 | |
| 11-000-310-XXX | Food Services | | |
| | TOTAL GENERAL CURRENT EXPENSE | | |
| | Capital Outlay | | |
| 12-XXX-XXX-73X | Equipment | | |
| 12-XXX-4XX-XXX | Facilities Acquisition and Construction Services | | |
| | TOTAL CAPITAL OUTLAY | | |
| 13-XXX-XXX-XXX | TOTAL SPECIAL SCHOOLS | | |
| 10-000-100-56X | Transfer of Funds to Charter Schools | | |
| 10-000-520-930 | General Fund Contribution to Whole School Reform | | 1,686,137.00 |
| | GENERAL FUND GRAND TOTAL | 1,882,858.00 | 1,882,858.00 |

D. Award of Bid

1) Bid # 2016-27 504 Madison Avenue Renovation

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Board of Education pursuant to N.J.S.A. 18A:18A-1(et seq.) advertised for sealed bids for 504 Madison Avenue Renovation on December 4, 2015,

WHEREAS, in accordance with that advertisement bids were received, publicly opened and read aloud at the Board of Education Office on, January 14, 2016 with the following results:

TO BE PRESENTED AT THE JANUARY 19, 2016 BUSINESS MEETING

E. Approval of Harassment/Intimidation/Bullying (HIB) Investigation Decisions

Strategic Plan Link:

Goal 4: Safe Learning Environment

To provide a safe, secure, professional, and clean environment for students, staff, and members of the community.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Superintendent is required to report all alleged Harassment/ Intimidation/Bullying (HIB) incidents to the Board of Education pursuant to N.J.S.A. 18A:37-15c, and

The Superintendent has provided the Board of Education with the results of the investigations of all alleged HIB incidents reported to the Superintendent as of January 8, 2016; and

The Board of Education has had an opportunity to review and ask questions relative to the HIB incident reports submitted; therefore,

RESOLVED, that the Plainfield Board of Education hereby accepts and affirms the determinations made by the Superintendent, Building Principals, District's Bullying Coordinator, and School Anti-Bullying Specialists on the incident reports submitted regarding the HIB investigations #2016-32 through #2016-38.

F. School Board Recognition Month in New Jersey – January 2016

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, The New Jersey School Boards Association has declared January 2016 to be School Board Recognition Month, a time that all residents might acknowledge the contributions made by our local school board members; and

WHEREAS, The Plainfield Board of Education is one of more than 581 local school boards in New Jersey that sets policies and oversees operations for public school districts; and

WHEREAS, The Plainfield Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine community goals for the education of approximately 1.4 million children in pre-kindergarten through 12th grade; and

WHEREAS, New Jersey's 4,800 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in indicators such as high school graduation rates, class size, college entrance exam participation, and Advanced Placement offerings and test scores. Now, therefore, be it

RESOLVED, That the Plainfield Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2016 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, That the Plainfield Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the improvement of our children's education.

G. Tentative 2016 – 2017 Budget Calendar

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

| <u>Date</u> | <u>Activity</u> |
|-----------------------------|---|
| December, 2015 | FY17 School Allocations distributed to Principals |
| December 22, 2015 | BOE meeting: Receive 2014 – 2015 CAFR and MD&A (audit report) |
| January 2016 | Cabinet review of school and department budgets |
| Friday, January 29, 2016 | Superintendent's FY17 Budget released |
| Tuesday, February 2, 2016 | BOE meeting, 2016 – 2017 budget discussion |
| Tuesday, February 16, 2016 | BOE meeting: 2016 – 2017 budget discussion |
| Saturday, February 20, 2016 | Board Budget Retreat |
| Tuesday, February 23, 2016 | Governor's State Budget Message (authorized by P.L. 2009, c.269) |
| Thursday, February 25, 2016 | State Aid Notices |
| Tuesday, March 1, 2016 | BOE meeting: 2016 – 2017 Budget Discussion. Adoption of preliminary budget |
| Friday, March 4, 2016 | Last date to submit Preliminary Budget to Executive County Superintendent |
| Monday, March 21, 2016 | Proposed Budget advertised. (Notice published at least 4 days prior to public hearing date) |
| Tuesday, March 29, 2016 | Public Hearing |
| Friday, April 1, 2016 | Deadline to adopt budget |
| Tuesday, April 15, 2016 | Last date to submit the final 2016 – 2017 Budget to the Executive County Superintendent. |
| Tuesday, April 19, 2016 | School Election |

** All dates following the introduction of the preliminary budget are estimates and depend upon NJDOE guidance and requirements. Historically, issuance of state aid figures and CAP calculations follow the Governor's budget address and thus budget submission and approval deadlines may be extended.

H. **Techspo 2016 New Jersey's Premier Educational Technology Training and Exhibition – Atlantic City**

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the district and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district professional development opportunities.

Anna Belin-Pyles, Superintendent of Schools, will attend the New Jersey's Premier Educational Technology Training and Exhibition Conference for School Leaders – Techspo 2016 scheduled for January 28-29, 2016 at the Harrah's Resort in Atlantic City, New Jersey.

The Commissioner of the DOE has provided a lodging waiver. The expense, per the GSA, is as follows:

| Registration | Lodging (inc. 18% tax) | Travel | Food/ Incidentals | Total Cost |
|---------------------|-----------------------------------|---------------|------------------------------|-------------------|
| \$420.00 | \$233.64 | \$75.00 | \$194.00 | \$922.64 |

RESOLVED, that the Plainfield Board of Education approves Anna Belin-Pyles to attend Techspo 2016 on January 28-29, 2016 in Atlantic City, NJ - total cost not to exceed \$922.64. The availability of funds for this item has been verified and will be charged to account 11-000-230000-585T-02-0000 (OTHER PUR SERVS [400-500 TRAV]).

XVII. ADJOURNMENT

CS/bsc