

PLAINFIELD BOARD OF EDUCATION  
Plainfield, N.J.

Date: Thursday, June 30, 2016

Time: 6:30 p.m. PUBLIC SESSION  
6:35 p.m. MEETING CLOSED FOR  
EXECUTIVE SESSION  
8:00 p.m. SPECIAL MEETING  
(ACTION MAY BE TAKEN)

Place: **PLAINFIELD HIGH SCHOOL  
CAFETERIA**  
950 PARK AVE.

Board of Education Members

Mrs. Emily E. Morgan, President  
Mr. Dorien Hurtt, Vice President  
Ms. Lynn B. Anderson  
Mr. Terrence S. Bellamy, Sr.  
Mr. John C. Campbell  
Mrs. Carletta D. Jeffers  
Ms. Carmencita T. Pile  
Mr. David M. Rutherford  
Mr. Richard Wyatt  
Mrs. Anna Belin-Pyles, Superintendent

- I. CALL MEETING TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. WELCOME

WELCOME to a SPECIAL MEETING of the Plainfield Board of Education. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised this and all meetings of the board are open to the media and public, consistent with the Open Public Meetings Act (Ch. 231 Laws of 1975), and that the advance notice required therein has been provided to the Courier News and Star Ledger on Wednesday, June 22, 2016 to be advertised on Saturday, June 25, 2016 and also provided to the Plainfield Public Schools, the District's website, the Plainfield City Clerk, Police Department, and Plainfield Public Library for posting.

V. EXECUTIVE SESSION

The Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters.

**RESOLVED**, the Board of Education adjourns to closed session to discuss:

1. matters rendered confidential by federal or state law
2. pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
3. specific prospective or current employees unless all who could be adversely affected requested an open session

and be it

**FURTHER RESOLVED**, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education will recess into its Executive Session.

VI. REMARKS FROM THE BOARD PRESIDENT

VII. REMARKS FROM THE SUPERINTENDENT

VIII. PRIVILEGE OF THE FLOOR

At the business meetings, privilege of the floor will be provided for sixty minutes for public comment prior to committee reports. Members of the public in attendance will have the opportunity to raise concerns during this period of the meeting. Members of the public may speak once for a maximum period of five (5) minutes by the clock; this time is not transferable by one individual to another.

## IX. REPORT OF THE HUMAN RESOURCES COMMITTEE

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.”

### A. Contractual Appointments

#### Strategic Plan Link:

#### Goal 2: Human Resources

**To improve the recruitment, retention, and development of district staff.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

### RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students.

The individual listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified. “The Superintendent in this item has used his authority.

**RESOLVED**, that the Plainfield Board of Education provisionally approves the employment of the following individual subject to the requirements contained in Ch. 116,P.L. 1986 and upon verification of experience.

<u>Name/Certification</u>	<u>Effective</u>	<u>Salary/ Pro-rated</u>	<u>Assignment</u>	<u>Replacing</u>	<u>Position Codes</u>
Courtney Valeriani Special Education Teacher	09/01/16 -06/30/17	\$50,910.00	Barlow	New	PEAT-879

**(A roll -call and an affirmative vote of 5 board members are required for passage.)**

**B. Human Resources Department - Consultant**

The Superintendent of Schools, recommends, and I so move, adoption of the following:

**RESOLUTION**

**WHEREAS**, the Plainfield Public Schools has identified a need for a consultant in the Human Resources Department, and

**WHEREAS**, the Plainfield Public Schools approves payment to Daniel Williamson to oversee the Human Resources Department beginning July 1, 2016 until October 30, 2016

**RESOLVED**, the Board of Education approves payment to Daniel Williamson in the amount of \$78.80 per hour not to exceed \$35,000.00.

**(A roll -call and an affirmative vote of 5 board members are required for passage.)**

**C. District Security – Summer 2016**

**Strategic Plan Link:**

**Goal 4: Safe Learning Environment:**

To provide a safe, secure, professional and clean environment for students, staff and members of the community.

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to providing a safe, secure, professional, and clean environment for students, staff, and members of the community.

**RESOLVED**, that the Plainfield Board of Education approves the listed Security Officers to be compensated on an as needed basis for summer programs, summer school and special projects. Hours of operation will be Monday – Friday, 8:00 a.m. – 4:30 p.m., effective Monday, July 5, 2016 to Friday, August 12, 2016, at \$18.00/Officer/Per hour. Assignments are based on student enrollment. The funding code is from each individual school’s account.

	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Rate of Pay/Maximum Amount</u></b>
1.	Fred Austin Jr.	Security Officer	\$18.00 per hr./\$6,075.00
2.	Freddy Almanzar	Security Officer	\$18.00 per hr./\$6,075.00
3.	Jermaine Baptiste	Security Officer	\$18.00 per hr./\$6,075.00
4.	Rohan Bourne	Security Officer	\$18.00 per hr./\$6,075.00
5.	Roland Cooper	Security Officer	\$18.00 per hr./\$6,075.00
6.	Darlene Dais	Security Officer	\$18.00 per hr./\$6,075.00
7.	Dave Damon	Security Officer	\$18.00 per hr./\$6,075.00
8.	Tasha Daves	Security Officer	\$18.00 per hr./\$6,075.00
9.	Terrence Davis	Security Officer	\$18.00 per hr./\$6,075.00
10.	Pamela Godley	Security Officer	\$18.00 per hr./\$6,075.00
11.	Anthony Graham	Security Officer	\$18.00 per hr./\$6,075.00
12.	Floyd Gray	Security Officer	\$18.00 per hr./\$6,075.00
13.	Robert Hahn	Security Officer	\$18.00 per hr./\$6,075.00
14.	Randy Hailey	Security Officer	\$18.00 per hr./\$6,075.00
15.	Steve Hill	Security Officer	\$18.00 per hr./\$6,075.00
16.	Wanda Jordan	Security Officer	\$18.00 per hr./\$6,075.00
17.	Gordon Koon	Security Officer	\$18.00 per hr./\$6,075.00
18.	Calvin Lanier	Security Officer	\$18.00 per hr./\$6,075.00
19.	RaJohn Mann	Security Officer	\$18.00 per hr./\$6,075.00
20.	Jose Nunez	Security Officer	\$18.00 per hr./\$6,075.00
21.	Andre Payton	Security Officer	\$18.00 per hr./\$6,075.00
22.	Rubin Perello	Security Officer	\$18.00 per hr./\$6,075.00

23.	Richard Perkins, Jr.	Security Officer	\$18.00 per hr./\$6,075.00
24.	Chante Robinson	Security Officer	\$18.00 per hr./\$6,075.00
25.	Martha Rosario	Security Officer	\$18.00 per hr./\$6,075.00
26.	Kerry Sanders	Security Officer	\$18.00 per hr./\$6,075.00
27.	Eddie Spivey	Security Officer	\$18.00 per hr./\$6,075.00
28.	Clinton Stevenson	Security Officer	\$18.00 per hr./\$6,075.00
29.	Machlin Thomas	Security Officer	\$18.00 per hr./\$6,075.00
30.	Ronnie Thomas	Security Officer	\$18.00 per hr./\$6,075.00
31.	Geri Wade	Security Officer	\$18.00 per hr./\$6,075.00
32.	Tyrone Williams	Security Officer	\$18.00 per hr./\$6,075.00
33.	William Wright	Security Officer	\$18.00 per hr./\$6,075.00
34.	Barry Young	Security Officer	\$18.00 per hr./\$6,075.00

**(A roll -call and an affirmative vote of 5 board members are required for passage.)**

**D. District Assignments – Secretarial Support - School Opening - 2016**

**Strategic Plan Link:**

**Goal 3 - Business Practices**

To improve the overall efficiency and effectiveness of district and school operations

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the listed secretaries to be compensated at their regular daily rate for secretarial services provided for the opening of schools. Effective Monday - Friday, July 1, 2016 – August 31, 2016. Funding will be from regular salary lines.

	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Rate of Pay/Maximum Amount</u></b>
1.	Barbara Alston	Secretary IV	\$254.30 per day/\$9,409.10
2.	June Green-Watson	Secretary V	\$261.05 per day/\$9,397.80
3.	Rosemarie Randolph	Secretary V	\$263.55 per day/\$9,487.80
4.	Sandra Jones	Secretary V	\$264.55 per day/\$9,523.80

**(A roll -call and an affirmative vote of 5 board members are required for passage.)**

**E. Job Description for the School Business Administrator/Board Secretary Position**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**WHEREAS**, the Superintendent of Schools has recommended to the Board of Education that the positions of School Business Administrator and Board Secretary be combined into one position for reason of efficiency of the school district's operations; and be it

**RESOLVED**, the Board hereby approves combining the School Business Administrator and Board Secretary positions, and the attached revised job description for the position of School Business Administrator/Board Secretary.

**(A roll -call and an affirmative vote of 5 board members are required for passage.)**

**F. Job Description – Title Change**

The Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

**RESOLVED** that the Plainfield Board of Education approves the title change for the position of Vice Principal Bilingual Education/ESL/World Languages to:

Director of Bilingual Education/ESL/World Languages

**(A roll -call and an affirmative vote of 5 board members are required for passage.)**

**G. Termination of Staff**

The Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves termination of staff effective June 30, 2016. The staff member's name is on file with the Board Secretary.

**(A roll-call and an affirmative vote of 5 board members are required for passage.)**

## X. REPORT OF THE CURRICULUM AND INSTRUCTION

### A. IDA Model K Testing

#### Strategic Plan Link

#### Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

### RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ staff members to perform additional assignments within our District.

All students who have registered for kindergarten and have a language other than English spoken in the home will be tested with the WIDA Model K English Language Proficiency Test to determine placement into Dual Language classrooms or ESL services.

<b>Dates</b>	July and August 2016
<b>Times</b>	9:00 am – 5:00 pm
<b>Numbers of Students to be Tested</b>	575
<b>Testing Sites</b>	All Elementary Schools
<b>Number of Testers</b>	17
<b>Rate of Pay / Maximum</b>	\$36.00 / \$3,500.00
<b>Total Cost to district</b>	\$59,500.00

**RESOLVED**, that the Plainfield Board of Education approves payment to staff for the WIDA K Model testing during the summer of the 2016-2017 school year. The availability of funds for this item has been verified and will be charged to FY17 local funding.



## XI. REPORT OF THE FINANCE COMMITTEE

### A. Rejection of Bids

The Superintendent of Schools recommends, and I so move, adoption of the following:

#### RESOLUTIONS

#### 1) Rejection of Bid # 2016 – 44 TV Studio – PHS

**WHEREAS**, the Board of Education pursuant to N.J.S.A. 18A:18A-1 (et seq.) advertised for sealed bids for the following on Monday, June 13, 2016, and

**WHEREAS**, in accordance with that advertisement, bids were received and publicly opened and read aloud at the Board of Education Office on Wednesday, June 29, 2016 at 10:00 a.m. with the final results:

<u>Vendor</u>	<u>Amount</u>
Preziosi Construction	\$832,000.00 (6A Base)
Caldwell, NJ	\$ 13,500.00 (6A.1)

Now therefore, be it

**RESOLVED**, that the one (1) bid received by the Plainfield Board of Education be and are hereby **rejected** pursuant to 18A:18A-22. **(The bid substantially exceeds the Board of Education's budget for this project).**

#### 2) Rejection of Bid # 2016 – 45 Recording Studio – PHS

**WHEREAS**, the Board of Education pursuant to N.J.S.A. 18A:18A-1 (et seq.) advertised for sealed bids for the following on Monday, June 13, 2016, and

**WHEREAS**, in accordance with that advertisement, bids were received and publicly opened and read aloud at the Board of Education Office on Wednesday, June 29, 2016 at 10:00 a.m. with the final results:

<u>Vendor</u>	<u>Amount</u>
Preziosi Construction	\$710,000.00 (6B Base)
Caldwell, NJ	\$ 9,500.00 (6B.1)

Now therefore, be it

**RESOLVED**, that the one (1) bid received by the Plainfield Board of Education be and are hereby **rejected** pursuant to 18A:18A-22. **(The bid substantially exceeds the Board of Education's budget for this project).**

## XII. ADJOURNMENT