

PLAINFIELD BOARD OF EDUCATION
Plainfield, N.J.

Date: Monday, August 28, 2017

Time: 6:30 p.m. PUBLIC SESSION
6:35 p.m. MEETING CLOSED FOR
EXECUTIVE SESSION
8:00 p.m. SPECIAL MEETING
(ACTION MAY BE TAKEN)

Place: **WASHINGTON COMMUNITY SCHOOL
CAFETORIUM
427 DARROW AVE.**

Board of Education Members

Mrs. Emily E. Morgan, President
Mr. Dorien Hurtt, Vice President
Ms. Lynn B. Anderson
Mr. Terrence S. Bellamy, Sr.
Mr. John C. Campbell
Mrs. Carletta D. Jeffers
Ms. Carmencita T. Pile
Mr. David M. Rutherford
Mr. Richard Wyatt
Dr. Caryn D. Cooper, Acting Superintendent

- I. CALL MEETING TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. WELCOME

WELCOME to a SPECIAL MEETING of the Plainfield Board of Education. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised this and all meetings of the board are open to the media and public, consistent with the Open Public Meetings Act (Ch. 231 Laws of 1975), and that the advance notice required therein has been provided to the Courier News and Star Ledger on Wednesday, August 23, 2017 to be advertised on Saturday, August 26, 2017 and also provided to the Plainfield Public Schools, the District's website, the Plainfield City Clerk, Police Department, and Plainfield Public Library for posting.

V. EXECUTIVE SESSION

The Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters.

RESOLVED, the Board of Education adjourns to closed session to discuss:

1. matters rendered confidential by federal or state law
2. pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
3. specific prospective or current employees unless all who could be adversely affected requested an open session

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FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education will recess into its Executive Session.

VI. CONDUCT OF BOARD OF EDUCATION MEETINGS

The Board of Education takes official action at its Business Meetings. Business meetings are regularly scheduled on the third Tuesday of each month, subject to changes that may occur because of holidays. Prior to the board taking action at its business meetings, committee meetings are scheduled where in-depth discussion occurs.

At the Board of Education's committee meetings, no formal action is taken. The typical monthly schedule of meetings is as follows:

<u>Type of Meeting</u>	<u>* Date</u>	<u>Place</u>	<u>Time</u>
Policy Committee	1 st Tues. ea. mo.	PHS Conf.	6:30 p.m.
Personnel/Exec. Sess.	1 st Tues. ea. mo.	PHS Conf.	6:30 p.m.
Curric. & Instr.	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
Finance Committee	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
Bldgs. & Grds. Cmte.	3 rd Wed. ea. mo.	Admin. Bldg.	1:30 p.m.
School Community Rel.	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
Business Meeting	3 rd Tues. ea. mo.	Various Locations	8:00 p.m.

(EACH OF THESE MEETINGS MAY INCLUDE AN EXECUTIVE SESSION FOR DISCUSSION OF MATTERS THAT MAY BE APPROPRIATE FOR EXECUTIVE SESSION)

*Meeting Schedule Subject to Change

At each committee meeting, the Board discusses recommendations of the Acting Superintendent of Schools and other relevant items. Committee approval authorizes resolutions to be placed on the agenda of the next appropriate business meeting and/or possible formal action.

The agendas for all committee and board meetings are available at the Office of the Board of Education, 1200 Myrtle Avenue during business hours.

At the business meetings, privilege of the floor will be provided for sixty minutes for public comment prior to committee reports. A five-minute time limit per person is provided for public comment.

Concerns of the public regarding the schools or departments should be brought to the attention of the appropriate administrator in charge (principal, director, etc.). If concerns remain unresolved, they are to be directed to the Acting Superintendent of Schools. These procedures should be followed prior to concerns being presented to the Board of Education. This procedure allows administrators to resolve concerns at the most appropriate level of decision making.

- VII. REMARKS FROM THE BOARD PRESIDENT
- VIII. REMARKS FROM THE ACTING SUPERINTENDENT
- IX. REPORTS FROM COMMITTEE CHAIRPERSONS
- X. REMARKS FROM THE PUBLIC

Members of the public may comment on agenda items only. Members of the public may speak once for each committee report. (Policy 9322)

XI. REPORT OF THE HUMAN RESOURCES COMMITTEE

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.”

A. Contractual Appointments

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Acting Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students. Therefore, it has provided the Acting Superintendent of Schools the authority to employ non-administrative and administrative staff members between the Business meeting of the Board of Education and next succeeding meeting of the Human Resource Committee.

The individuals listed have been verified by the Acting Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified. “The Acting Superintendent, in this item has used his authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following provisionally subject to the requirements contained in Ch. 116,P.L. 1986 and upon verification of experience.

	<u>Name/Certification</u>	<u>Effective</u>	<u>Salary Pro-rated</u>	<u>Assignment</u>	<u>Replacing</u>	<u>Position Codes</u>
1.	Escurra, Cesar Spanish Teacher	09/01/17-06/30/18	\$73,960.00	PHS	D. Cera	PEAT-491
2.	Mike, Hisa Replacement Teacher	09/01/17-06/30/18	\$60,410.00	Jefferson	D. Smith	PEAT-684
3.	Vassell, Tamara Math Teacher	09/05/17-06/30/18	\$73,960.00	Hubbard	A. Peters	PEAT-342

(A roll-call and an affirmative vote of 5 board members are required for passage.)

B. Reappointment of District Personnel 2017-2018

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Acting Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following staff member to be recalled for the 2017 – 2018 school year. (Salaries are on file with the Business Office).

<u>Position Code</u>	<u>Name</u>	<u>Positon</u>	<u>Location</u>
PEAT-815	Nichoela Lynton	Elementary Teacher	Evergreen School

(A roll-call and an affirmative vote of 5 board members are required for passage.)

C. Resignations

The Acting Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the following resignations:

	<u>Name</u>	<u>Position/Location</u>	<u>Yrs. In District</u>	<u>Reason</u>	<u>Effective</u>
1.	Balzer, Stephen	Social Studied Teacher/PAAAS	3 months	Personal	10/23/17
2.	Diaz, Nataly	Bilingual/Bicultural Teacher/Jefferson	5	Personal	08/23/17
3.	Solomon, Najla	Vice Principal/Hubbard	3	Personal	08/31/17

D. Leaves of Absence

The Acting Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following leaves of absence:

	<u>Name</u>	<u>Position</u>	<u>Date</u>
1.	Alexander, Kia	Social Worker/Cook	10/26/17-12/07/17 Medical
2.	Kaminsky, Lindsey	Math Teacher/Maxson	10/18/17- 03/26/18 Medical/FMLA
3.	LaPine, Jessica	Music Teacher	10/14/17- 01/21/18 Medical

*denotes extension/update to existing leave

XII. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE

A. Permission to Participate in Extracurricular and Interscholastic Activities

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students

Goal 5: Community and Family Engagement:

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Acting Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the Student Learning Standards, achieve academic, and life-long success.

WHEREAS, a Plainfield resident, requesting permission for his home-schooled 9th grade son, to participate in the Plainfield High School Boys Soccer Team.

WHEREAS, the parent has provided the necessary documentation – proof of residency, birth certificate, letter to building administrator, and academic eligibility to the Acting Superintendent.

RESOLVED, that the Plainfield Board of Education approves permission for home-schooled, Plainfield resident, to participate in the Plainfield High School Boys Soccer Team; with the understanding that the school and the District reserve the right to rescind this permission allowance if it conflicts with the best interest of the District.

XIII. ADJOURNMENT