

PLAINFIELD BOARD OF EDUCATION  
Plainfield, N.J.

Date: Thursday, July 6, 2017

Time: 6:30 p.m. PUBLIC SESSION  
6:35 p.m. MEETING CLOSED FOR  
EXECUTIVE SESSION  
7:15 p.m. SPECIAL MEETING  
(ACTION WILL BE TAKEN)

Place: **PLAINFIELD HIGH SCHOOL  
CONFERENCE ROOM  
950 PARK AVE.**

Board of Education Members

Mrs. Emily E. Morgan, President  
Mr. Dorien Hurtt, Vice President  
Ms. Lynn B. Anderson  
Mr. Terrence S. Bellamy, Sr.  
Mr. John C. Campbell  
Mrs. Carletta D. Jeffers  
Ms. Carmencita T. Pile  
Mr. David M. Rutherford  
Mr. Richard Wyatt  
Dr. Caryn Cooper, Acting Superintendent

- I. CALL MEETING TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. WELCOME

WELCOME to a SPECIAL MEETING of the Plainfield Board of Education. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised this and all meetings of the board are open to the media and public, consistent with the Open Public Meetings Act (Ch. 231 Laws of 1975), and that the advance notice required therein has been provided to the Courier News and Star Ledger on Friday, June 30, 2017 to be advertised on Monday, July 3, 2017 and also provided to the Plainfield Public Schools, the District's website, the Plainfield City Clerk, Police Department, and Plainfield Public Library for posting.

V. EXECUTIVE SESSION

The Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters.

**RESOLVED**, the Board of Education adjourns to closed session to discuss:

1. matters rendered confidential by federal or state law
2. pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
3. specific prospective or current employees unless all who could be adversely affected requested an open session, and be it

**FURTHER RESOLVED**, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education will recess into its Executive Session.

## VI. CONDUCT OF BOARD OF EDUCATION MEETINGS

The Board of Education takes official action at its Business Meetings. Business meetings are regularly scheduled on the third Tuesday of each month, subject to changes that may occur because of holidays. Prior to the board taking action at its business meetings, committee meetings are scheduled where in-depth discussion occurs.

At the Board of Education's committee meetings, no formal action is taken. The typical monthly schedule of meetings is as follows:

<u>Type of Meeting</u>	<u>* Date</u>	<u>Place</u>	<u>Time</u>
Policy Committee	1 <sup>st</sup> Tues. ea. mo.	PHS Conf.	6:30 p.m.
Personnel/Exec. Sess.	1 <sup>st</sup> Tues. ea. mo.	PHS Conf.	6:30 p.m.
Curric. & Instr.	1 <sup>st</sup> Tues. ea. mo.	PHS Conf.	8:00 p.m.
Finance Committee	1 <sup>st</sup> Tues. ea. mo.	PHS Conf.	8:00 p.m.
Bldgs. & Grds. Cmte.	3 <sup>rd</sup> Wed. ea. mo.	Admin. Bldg.	1:30 p.m.
School Community Rel.	1 <sup>st</sup> Tues. ea. mo.	PHS Conf.	8:00 p.m.
Business Meeting	3 <sup>rd</sup> Tues. ea. mo.	Various Locations	8:00 p.m.

**(EACH OF THESE MEETINGS MAY INCLUDE AN EXECUTIVE SESSION FOR DISCUSSION OF MATTERS THAT MAY BE APPROPRIATE FOR EXECUTIVE SESSION)**

\*Meeting Schedule Subject to Change

At each committee meeting, the Board discusses recommendations of the Acting Superintendent of Schools and other relevant items. Committee approval authorizes resolutions to be placed on the agenda of the next appropriate business meeting and/or possible formal action.

The agendas for all committee and board meetings are available at the Office of the Board of Education, 1200 Myrtle Avenue during business hours.

At the business meetings, privilege of the floor will be provided for sixty minutes for public comment prior to committee reports. A five-minute time limit per person is provided for public comment.

Concerns of the public regarding the schools or departments should be brought to the attention of the appropriate administrator in charge (principal, director, etc.). If concerns remain unresolved, they are to be directed to the Acting Superintendent of Schools. These procedures should be followed prior to concerns being presented to the Board of Education. This procedure allows administrators to resolve concerns at the most appropriate level of decision making.

- VII. REMARKS FROM THE BOARD PRESIDENT
- VIII. REMARKS FROM THE ACTING SUPERINTENDENT
- IX. REPORTS FROM COMMITTEE CHAIRPERSONS
- X. REMARKS FROM THE PUBLIC

Members of the public may comment on agenda items only. Members of the public may speak once for each committee report. (Policy 9322)

## XI. REPORT OF THE HUMAN RESOURCES COMMITTEE

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.”

### A. Reappointment of District Personnel 2017- 2018

#### Strategic Plan Link:

#### Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Acting Superintendent of Schools recommends, and I so move, adoption of the following:

### RESOLUTION

**RESOLVED**, the Plainfield Board of Education approves the following staff members to be recalled for the 2017-2018 school year.

Employee	Position	Location
Ault, David	Social Studies Teacher	Plfd Academy Arts & Adv. Studies
Balzer, Stephen	Social Studies Teacher	Plfd Academy Arts & Adv. Studies
Bennett, Telia	English Teacher	Hubbard Middle School
Bentley, Vanita	English Teacher	Plfd Academy Arts & Adv. Studies
Berry, Gina	SECRETARY LEV IV	Maxson Middle School
Brubaker, Jennifer	Social Studies Teacher	Plfd Academy Arts & Adv. Studies
Cabrera, Millie	Spanish Teacher	Frederic W Cook Elementary School
Chernack, Amanda	Health & Phys Ed	Hubbard Middle School
D'Antoni, Brian	Health & Phys Ed	Maxson Middle School
Egwuonwu-allen, Chinyere	Math Teacher	Maxson Middle School
Francois, Evetha	English Teacher	Hubbard Middle School
Gay-Brown, Veronica	Teacher Assistant P/T	Evergreen Elementary School
Guzman, Amy	English Teacher	Plfd Academy Arts & Adv. Studies
Guzman, Dagoberto	Spanish Teacher	Evergreen Elementary School
Hawthorne, Tash	Theatre Teacher	Plainfield High School
Hernandez, Lillian	English Teacher	Plainfield High School
Hinds, Michele	Master Teacher	Early Childhood Prgms & Support Srvc
Hyman-Campbell, Debbion	Social Studies Teacher	Maxson Middle School
Mcintyre, Karen Stephanie	Comp Lit/Appl/Prog	Plfd Academy Arts & Adv. Studies
Mckenna, Valerie	Elementary Teacher	Frederic W Cook Elementary School

<u>Employee</u>	<u>Position</u>	<u>Location</u>
Medina, Eric	Health & Phys Ed	Hubbard Middle School
Michelucci, Joseph	English Teacher	Plainfield High School
Miller, Francinia	School Counselor	Cedarbrook K-8 Center
Moody, Felicia	Social Studies Teacher	Hubbard Middle School
Morecraft, April	Master Teacher	Early Childhood Prgms & Support Srvcs
Moysam, Lilia	Spanish Teacher	Plainfield High School
Orlando, Brian	Health & Phys Ed	Hubbard Middle School
Padilla, Jose	English Teacher	Plainfield High School
Parham, Telaya	Elem Sch Prin	Jefferson Elementary School
Pearson, John	English Teacher	Pifd Academy Arts & Adv. Studies
Penn, Kimberly	English Teacher	Hubbard Middle School
Presley, Alexandria	Elementary Teacher	Frederic W Cook Elementary School
Ramirez, Adriana	English Teacher	Pifd Academy Arts & Adv. Studies
Ramirez, Rose	English Teacher	Plainfield High School
Robinson, Andre	Music Teacher	Plainfield High School
Roman, Susana	Spanish Teacher	Jefferson Elementary School
Rosenberg, Lilian	Spanish Teacher	Maxson Middle School
Rosero, Maria	Teacher Assistant	Dewitt D Barlow Elementary School
Sadanand, Emma	Music Teacher	Emerson Elementary School
Scantlebury, Stacy	School Social Worker	Early Childhood Prgms & Support Srvcs
Sheth, Rasna	Elementary Teacher	Frederic W Cook Elementary School
Smith, Eleanor	Supervisor School Literacy Leader	Chas H Stillman Elementary School
Solomon, Najla	Vice Principal	Hubbard Middle School
Solomon, Vanetta	School Counselor	Plainfield High School
States, Ariana	Elementary Teacher	Emerson Elementary School
Stitt, April M.	Elementary Teacher	Frederic W Cook Elementary School
Summersett, Tiffany	School Social Worker	Washington Elementary School
Tsampis, Olivia	Supervisor School Math Leader	Hubbard Middle School
Wilson, Rasuol	Health & Phys Ed	Cedarbrook K-8 Center
Yannuzzi, Joseph	Health & Phys Ed	Cedarbrook K-8 Center
Young, Scherazade	Social Studies Teacher	Maxson Middle School
Zuniga, Rebecca	Preschool Teacher	Early Childhood Prgms & Support Srvcs

**(A roll-call and an affirmative vote of 5 board members are required for passage.)**

**A1. Reappointment of District Personnel 2017- 2018**

**Strategic Plan Link:**

**Goal 2: Human Resources**

To improve the recruitment, retention, and development of district staff.

The Acting Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, the Plainfield Board of Education approves the following staff members to be recalled for the 2017-2018 school year.

<b>Employee</b>	<b>Position</b>	<b>Location</b>
Afryie, Carol	French Teacher	Plfd Academy Arts & Adv. Studies
Akbar, Bobby	Elementary Teacher	Chas H Stillman Elementary School
Calder, Sa-kinah	School Counselor	Barack Obama Academy (BOACD)
Eddy, Ashley S.	Elementary Teacher	Chas H Stillman Elementary School
Gonnelli, Samantha	School Counselor	Plfd Academy Arts & Adv. Studies
Grate, Genean	Elementary Teacher	Clinton Elementary School
Madsen, Jens	Health & Phys Ed	Evergreen Elementary School
Okner, Phillip	Health & Phys Ed	Barack Obama Academy (BOACD)
Panchenko, Joey	Business Teacher	Plfd Academy Arts & Adv. Studies
Pereira, Maria	Bilingual Elementary Teacher	Jefferson Elementary School
Quiles, Jazmin	Elementary Teacher	Clinton Elementary School
Rivera-johnson, Ashley	Elementary Teacher	Emerson Elementary School
Warren, Jeremy	Music Teacher	Clinton Elementary School

**B. Transfers****Strategic Plan Link:****Goal 3: Business Practices**

To improve the overall efficiency and effectiveness of district and school operations.

The Acting Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following transfer of staff for the 2017-2018 school year. The employees have been notified in writing pursuant to District procedures and contractual guidelines:

	<b><u>Name</u></b>	<b><u>To</u></b>	<b><u>Effective</u></b>
1.	Lisa Armstead	VP/Plainfield High School	7/17/2017
2.	Delores Brown Lawson	Principal/Evergreen	7/10/2017
3.	Shirley Johnson-Tucker	Principal/Woodland	7/10/2017

**(A roll-call and an affirmative vote of 5 board members are required for passage.)**

**C. Retirements**

The Acting Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education accepts the retirements of the following staff members and acknowledges the many years of total dedicated service and extends its sincere thanks on behalf of the Board, administrators, staff, students and citizens of Plainfield:

	<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Yrs. In District</u></b>	<b><u>Effective</u></b>
1.	Sayan Busayadilok	HVAC Technician/District Facilities & Grounds	9	01/01/2018
2.	Katherine Cardona	Spanish Teacher Woodland/Clinton School	38	07/01/2017

**XII. ADJOURNMENT**