

PLAINFIELD BOARD OF EDUCATION
Plainfield, N.J.

Date: Tuesday, August 12, 2008

Time: 6:30 p.m. PUBLIC SESSION
6:35 p.m. MEETING CLOSED FOR
EXECUTIVE SESSION
7:00 p.m. BUSINESS MEETING

Place: **WASHINGTON COMMUNITY SCHOOL
CAFETORIUM**
427 DARROW AVE

Board of Education Members

Ms. Bridget B. Rivers, President
Mr. Martin P. Cox, Vice President
Mr. Rasheed Abdul-Haqq
Ms. Patricia I. Barksdale
Mrs. Wilma G. Campbell
Mr. Agurs Linward Cathcart, Jr.
Mr. Christian Estevez
Mrs. Lisa C. Logan-Leach
Ms. Vickey Sheppard
Dr. Steve Gallon III, Superintendent

- I. CALL MEETING TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. WELCOME
- V. STUDENT PERFORMANCE/PRESENTATION

WELCOME to a BUSINESS MEETING of the Plainfield Board of Education. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised this and all meetings of the board are open to the media and public, consistent with the Open Public meetings Act (Ch. 231 Laws of 1975), and that the advance notice required therein has been provided to the Courier News and Star Ledger on Thursday, July 17, 2008 for advertisement on Friday, August 1, 2008 also provided to the Plainfield Public Schools, the district's website, the Plainfield City Clerk, Police Department, Plainfield Public Library and Comcast Cable for posting.

VI. EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

- Personnel
- Legal

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education will recess into its executive session.

VII. CONDUCT OF BOARD OF EDUCATION MEETINGS

The Board of Education takes official action at its Business Meetings. Business meetings are regularly scheduled on the third Tuesday of each month, subject to changes that may occur because of holidays. Prior to the board taking action at its business meetings, committee meetings are scheduled where in-depth discussion occurs.

At the Board of Education's committee meetings, no formal action is taken. The typical monthly schedule of meetings is as follows:

<u>Type of Meeting</u>	* <u>Date</u>	<u>Place</u>	<u>Time</u>
Policy Committee	1 st Tues. ea. mo.	PHS Confr. Rm.	6:30 p.m.
Personnel/Exec. Ses.	2 nd Tues. ea. mo.	PHS Confr. Rm.	6:30 p.m.
Curric. & Instr.	2 nd Tues. ea. mo.	PHS Confr. Rm.	8:00 p.m.
Finance Committee	2 nd Tues. ea. mo.	PHS Confr. Rm.	8:00 p.m.
Bldgs. & Grds. Cmte.	2 nd Tues. ea. mo.	PHS Confr. Rm.	8:00 p.m.
School Community Rel.	2 nd Tues. ea. mo.	PHS Confr. Rm.	8:00 p.m..
BUSINESS MEETING	3rd Tues. ea. mo.	Altn. Plfd. Schs.	7:00 p.m.

(EACH OF THESE MEETINGS MAY INCLUDE AN EXECUTIVE SESSION FOR DISCUSSION OF MATTERS THAT MAY BE APPROPRIATE FOR EXECUTIVE SESSION)

*Meeting Schedule Subject to Change

At each committee meeting, the Board discusses recommendations of the Superintendent of Schools and other relevant items. Committee approval authorizes resolutions to be placed on the agenda of the next appropriate business meeting and/or possible formal action.

The agendas for all committee and board meetings are available at the Office of the Board of Education, 1200 Myrtle Avenue during business hours.

At the business meetings, privilege of the floor will be provided for sixty minutes for public comment prior to committee reports. A three-minute time limit per person is provided for public comment.

Concerns of the public regarding the schools or departments should be brought to the attention of the appropriate administrator in charge (principal, director, etc.). If concerns remain unresolved, they are to be directed to the Superintendent of Schools. These procedures should be followed prior to concerns being presented to the Board of Education. This procedure allows administrators to resolve concerns at the most appropriate level of decision making.

VIII. REMARKS FROM THE BOARD PRESIDENT

IX. REMARKS FROM THE SUPERINTENDENT

X. PRIVILEGE OF THE FLOOR

At the business meetings, privilege of the floor will be provided for sixty minutes for public comment prior to committee reports. Members of the public in attendance will have the opportunity to raise concerns during this period of the meeting. Members of the public may speak once for a maximum period of three (3) minutes by the clock; this time is not transferable by one individual to another. An extension of two (2) additional minutes will be granted only upon a majority vote of the board members present.

XI. REMARKS FROM COMMITTEE CHAIRPERSONS

XII. REPORT OF DELEGATES/LEGISLATIVE REPORT

XIII. PRESENTATIONS

- 2008 – 2009 Budget Review
- 2008 – 20011 District Strategic Plan Framework
- PHS – Improving Educational Opportunities for Students – Today and Beyond

XIV. DISCUSSION

XV. REPORT OF THE HUMAN RESOURCES COMMITTEE

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.”

A. Contractual Appointments

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Board of Education has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members between the Business Meeting of the Board of Education and the next succeeding meeting of Human Resources Committee, and

WHEREAS, the individuals have been verified by the Superintendent of Schools as qualified, pursuant to the NJ Administrative Code Statue 6A:9-1.1, which “sets forth the rules governing the preparation, licensure and professional development of those educators required by their positions to be certified” and

WHEREAS, the Superintendent of Schools has used this authority, now therefore be it

RESOLVED, that the Board of Education approves the employment of the following provisionally subject to requirements contained in Ch. 116, P.L. 1986 and upon verification of experience. (PASA Salaries Pending Negotiations)

Name/ Certification	Effective	Salary Pro-rated	Assignment	Replacing	Position Codes
Deborah Zakarin Speech Language Specialist	09/01/08 – 06/30/09	\$47,412.00	Special Ed. Gifted & Psychological Services	A. Webb	PEAT-659
Jennalin Garcia Math Teacher	09/01/08 – 06/30/09	\$45,812.00	PHS	L. Kane	PEAT-624
Kevin Coleman Special Education – In Class Support	09/01/08 – 06/30/09	\$45,812.00	PHS	R. Larsen	PEAT-515
Jennifer Scott Speech Language Specialist	09/01/08 – 06/30/09	\$47,412.00	Special Ed. Gifted & Psychological Services	K. Conrad	PEAT-660

(A roll-call and an affirmative vote of 5 board members are required for passage.)

B. Substitute, Hourly and Per Diem Appointments

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Board of Education approve the following substitute, hourly and per diem employees as needed with terms as stated, provisionally, subject to requirements contained in C.116, P.L. 1986:

<u>Name</u>	<u>Effective</u>	<u>Rate of Pay</u>	<u>Position</u>	<u>Funding Source</u>
Kusum Jain	07/01/08 – 06/30/09	\$100.00 per day	Substitute Teacher	ELEMSUBTEA
Trisma Knox	07/01/08 – 06/30/09	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
Roselli Guardia	09/01/08 – 06/30/09	\$100.00 per day	Substitute Teacher	ELEMSUBTEA
Therese Rosario	07/01/08 – 06/30/09	\$100.00 per day	Substitute Teacher	ELEMSUBTEA
Jason Smith	07/01/08 – 06/30/09	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
Katherine Hillman	07/01/08 – 06/30/09	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
Judy Safi	07/16/08 – 08/29/08	\$35.00 per hour	Teacher	BEDSIDESAL
Caressa Davis	07/01/08 – 06/30/09	\$10.00 per hour	Substitute Custodian	25BGSALARY
Tyesha Davis	07/01/08 – 06/30/09	\$10.00 per hour	Substitute Custodian	25BGSALARY
Kyle Davis	07/01/08 – 06/30/09	\$10.00 per hour	Substitute Custodian	25BGSALARY
Lester Davis	07/01/08 – 06/30/09	\$10.00 per hour	Substitute Custodian	25BGSALARY
Denise Purnell	07/01/08 – 06/30/09	\$10.00 per hour	Substitute Custodian	25BGSALARY
Fashanon Mathews	07/01/08 – 06/30/09	\$10.00 per hour	Substitute Custodian	25BGSALARY
Bobby Redford	07/01/08 – 06/30/09	\$10.00 per hour	Substitute Custodian	25BGSALARY
Madeleini Gonzalez	09/04/08 – 06/24/09	\$15.00per hour	Bus Driver	30TRADMSAL

(A roll-call and an affirmative vote of 5 board members are required for passage.)

C. Submission of Waiver Application for Substitutes

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, that the Board of Education approve of the submission of Waiver Applications pursuant to (N.J.A.C. 6A:9-6.5c) which permits substitutes credentialing before notification of criminal history review is received.

D. Salary Adjustments

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the following salary adjustments are approved:

Name/Position	Rationale	From	To	Effective
Sonya Johnson Guidance Counselor	National Board Certification	\$81,850.00 MA-13 + \$350 Stipend	\$84,850.00 MA-13 + \$350 and \$3000 Stipend	09/01/08
Brenda J. Pryor Bus Driver	Longevity	\$44,697.00 C-1 Step 8	\$44,697.00 + \$125.00 C-1 Step 8 5 – 9 years	09/01/08
Elvin Jackson Bus Driver	Longevity	\$45,735.00 C-4 Step 7	\$45,735.00 + \$125.00 C-4 Step 7 5 -9 years	07/01/08
Carmen Morales Bus Driver	Longevity	\$44,697.00 C-1 Step 8	\$44,697.00 + \$125.00 C-1 Step 8 5 – 9 years	09/01/08
Shanesia Davis Science Teacher	Certification	\$100.00 per day	\$42,949.00 BA – Step 2	09/01/07

E. Leaves of Absences

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the following leaves of absences be granted:

Name	Position	School/Location	Dates	Reason
Louis Pedrick	Math Teacher	Hubbard	09/01/08-06/30/09	Educational
Adriana Amegadzie	Elementary Teacher	Elementary Teacher	09/01/08-06/30/09	Personal

F. Resignations

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, the following resignations be accepted:

Name	Position/School	Yrs. In District	Reason	Effective
Ronald Baltimore	Vocal Music Teacher/Woodland	2	Personal	09/12/08
Anibal A. Galiana	Vice Principal/Hubbard	3	Personal	08/15/08
Ellen G. Pyle	Elementary Teacher/Cook	4	Personal	07/14/08
Kathleen O'Connor	Math Coach/Cook	16	Personal	09/12/08
Sancha K. Gray	VP Content Area – Math	7	Personal	08/15/08

G. Transfers/Reassignments

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the following transfers/reassignments of staff be approved for the 2008 – 2009 school year, effective September 1, 2008. Employees have been notified in writing pursuant to District procedures.

Name	Position	From	To
Thomas, Aaron	Guidance Counselor	Maxson	Alpha Academy
Shaw, Flora	Secretary	PHS	Alpha Academy
Fischer, Carri	Elementary Teacher	Cedarbrook	Barlow
Attias, Arielle	Art Teacher (Part-time)	Cook	Barlow
Jerome, Kristina	Elementary Teacher	Jefferson	Barlow
Prebut, Paula	Elementary Teacher	Stillman	Barlow
Jehle, Jennifer	Elementary Teacher	Jefferson	Clinton
Reichel, Karen	Elementary Teacher	Jefferson	Clinton
Brown, Wilma	Guidance Counselor	Maxson	Clinton
James, Maisha	Secretary	PHS	Clinton
Travis, Michael	Elementary Teacher	Jefferson	Cook
Lazeration, Gabriella	Bilingual Teacher	Barlow	Evergreen
Jimenez, JuanPablo	World Language Teacher	Stillman	Evergreen
Ramos, Edisson	Teacher Assistant	Washington	Evergreen
Gaines, Dana	Math Teacher	Alpha Academy	Hubbard
Quinn, Bettie	English Teacher	Jefferson	Hubbard
Johnson, Sonya	Guidance Counselor	Maxson	Hubbard
Lynn, Regina	Math Teacher	PHS	Hubbard
Ramirez, Antoinette	Bilingual Teacher	Cedarbrook	Jefferson
Davey, Melissa	English Teacher	Maxson	Jefferson
Gallmon, Rosalyn	Elementary Teacher	Stillman	Jefferson
Szremac, Laszlo	English Teacher	PHS	Maxson
Guzman, Victor	ESL Teacher	PHS	Maxson
Vasil, Peter	Special Education	PHS	Maxson

White, Parthenia	Secretary	Clinton	PHS
Bernard, Michele	Secretary	Alpha Academy	PHS
Darmstadt, Liza	ESL Teacher	Washington	PHS
Fette Swiss, Carole	Art Teacher	Barlow	Washington
Malkmus, Jim	Health/Physical Ed Teacher	Jefferson	Washington
Sussman, Richard	Music Teacher-Vocal	Clinton	Woodland
Jin, David	ESL Teacher	Maxson	Washington

H. Re-appointment of District Personnel for 2008 – 2009 School Year

The Superintendent of Schools, recommends and I so move adoption of the following:

RESOLUTION

RESOLVED, that the Board of Education approve the appointment of the following district personnel for the 2008 – 2009 school year:

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
Gloria Ann Nettingham	Secretary V/Community Engagement, Public Information & Marketing	\$52,245.00	07/01/08
Annette Sargent	Secretary IV/Payroll	\$39,690.00	07/01/08
Diana Ortiz	Admin. Secretary/PHS	\$56,495.00	07/16/08
Victor Monroy	Math Teacher-Bil/PHS	\$62,270.00	09/01/08
Tatiana Pinto	Elementary Teacher – Bil/Evergreen	\$48,212.00	09/01/08
Theodora Miller	Secretary V/Hubbard	\$52,245.00	07/01/08
Elizabeth Filippatos	Special Education Teacher/PHS	\$70,970.00	09/01/08
Elena Rutherford	Master Teacher/Early Childhood	\$81,500.00	09/01/08

I. Return to Payroll

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the following employees be returned to payroll:

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
Chadia Shakir	Elementary Teacher/Barlow	\$57,100.00	09/01/08
Kim Garrahan	Art Teacher/Woodland	\$54,670.00	09/01/08
Jennifer Jehle	Elementary Teacher/Jefferson	\$54,670.00	09/01/08
Felice Jones	Physical Education/Maxson	\$57,100.00	09/01/08
Margoth Regalado	Teacher Assistant/Emerson	\$24,072.00	09/01/08
Beatrice Adewole	Project Coord/SFSS	\$33,877.50	07/01/08

J. Appointments /Reassignments 12-Month Administrators– for 2008 – 2009 School Year

The Superintendent of Schools, recommends and I so move adoption of the following:

RESOLUTION

RESOLVED, that the Board of Education approve the appointment of the following effective 12-month Administrators effective July 1, 2008 for the 2008 – 2009 school year: Salaries pending the outcome of negotiations.

<u>Name</u>	<u>Location</u>	<u>Salaries</u>
Deborah Celestand	Vice Principal/Plainfield High School	\$96,250.00
Joi Bethea	Vice Principal/Hubbard Middle School	\$95,250.00
Aurora Hill	Vice Principal/Maxson Middle School	\$94,250.00
John Martucci	Vice Principal/Plainfield High School	\$120,190.00
Dion Roach	Vice Principal/Maxson Middle School	\$95,250.00
Kevin Stansbury	Vice Principal/Plainfield High School	\$99,500.00
Mark Williams	Vice Principal/Plainfield High School	\$108,730.00
Kwame Asante	Vice Principal/Hubbard Middle School	\$99,500.00
Anibal Galiana	Vice Principal/Hubbard Middle School	\$98,500.00
Brian Bilal	Principal/PHS	\$129,500.00

K. Grants Administration – Employees Salaries

The Superintendent of Schools recommends, and I so move adoption of the following:

RESOLUTION

RESOLVED, that the following funding codes for the listed staff members be effective for the period July 2008 – August 2008.

<u>Name</u>	<u>Title</u>	<u>Pro-Rate Salary</u>	<u>From</u>	<u>To</u>
Ivette Perez	Secretary	\$8,732.00	26IISECSAL	T3OTHRSA08
Wilson Martinez	Vice Principal Bilingual, Education & ESOL	\$17,180.00	26IIADMSAL	T3OTHRSA08

L. Affirmative Action Officers for 2008 – 2009 School Year

The Superintendent of Schools recommends, and I so move, the following:

RESOLUTION

WHEREAS, the Board of Education is required by the laws of the State of New Jersey to designate Affirmative Action Officers, now therefore be it

RESOLVED, that the Board of Education appoint Dr. Garnell Bailey, Asst. Superintendent, Administrative Services as its Affirmative Action Officer for the 2008 – 2009 school year

BE IT FURTHER RESOLVED, that the Board of Education may appoint other officers as needed in specific areas.

M. Compensation for Certificated Staff Appointed by the Board of Education Who Serve as lunchroom/breakfast supervisors for the 2008 – 2009 school year.

The Superintendent of Schools recommends, and I so move, adoption of the following resolution:

RESOLUTION

WHEREAS, Article XXIV of the Collective Bargaining Agreement between the Board of Education and the Plainfield Education Association stipulates that the Board will pay certified teachers who serve as lunchroom supervisors for a daily period of 40 minutes and,

WHEREAS, certified teachers are assigned as breakfast supervisors for a daily period of 30 minutes, now therefore be it

RESOLVED, that authorization is given to the payroll department to compensate lunchroom supervisors and breakfast supervisors \$28.00 per hour based on the submission of time reports and compliance with the Human Resources formula. Employees will be selected upon the opening of school and their names will appear in the September agenda.

N. Compensation for Assistants Appointed by the Board of Education Who Serve as breakfast/lunchroom/after-school bus monitors for the 2008 – 2009 school year

The Superintendent of Schools recommends, and I so move, adoption of the following resolution:

RESOLUTION

WHEREAS, schools must monitor students during the breakfast, lunch program, and after-school program and

WHEREAS, school assistants are assigned as breakfast/lunchroom/after-school bus monitors, now therefore be it

RESOLVED, that authorization is given to the payroll department to compensate lunchroom/breakfast monitors/bus monitors negotiated rate based on submission of time reports and in compliance with the Human Resources formula. Employees will be selected upon the opening of school and their names will appear in the September agenda.

O. Compensation for Additional Assignments

The Superintendent of Schools recommends and I so move adoption of the following resolution:

RESOLUTION

The following assignments be approved:

All recommendations for special compensation are based on the current PEA contract.

It is recommended that special compensation be paid to the individuals listed for the reasons indicated; All amounts to be pro-rated, if necessary.

1. Arts, Talent, & Life Skills Education

It is recommended that permission be granted to the Office of Arts, Talent, & Life Skills Education to compensate the listed employees to provide practice to the high school marching band for football season. The listed employees should be compensated at \$35.00 per hour for a maximum of \$3,360.00. The amended hours of operation will be 8:00 a.m. – 5:00 p.m. from August 18, 2008 – August 30, 2008, Monday – Saturday. Funding code is 26IISTIPEND.

Gregory O. Williams – Director/March Band

Kim McPhail – Rifle and Flag coordinator

Lori-Ann Eorio – Choreographer

2. Arts, Talent, & Life Skills Education

It is recommended that permission be granted to the Office of Arts, Talent, & Life Skills Education to compensate the listed employees to provide rehearsal and perform high school marching band for football season. The Marching Band activities will take place September 2008 – November 2008, 3:30 p.m. – 6:30 p.m. Monday – Friday and hours TBD on Saturdays

<u>Teachers</u>	<u>Stipend</u>
Gregory O. Williams Director/Marching Band	\$7,456.00
Chevanie A. Smith Asst. Director/Marching Band	\$2,311.00
Kim McPhail Rifle and Flag Coordinator/Marching Band	\$3,124.00
Lori-Ann Eorio Choreographer/Marching Band	\$3,124.00

3. Cedarbrook School

It is recommended that permission be granted to Cedarbrook School to compensate the listed teachers to provide a “Safety Net” afterschool program, The Safety Net Program is to provide additional extra curricular instruction for 3rd, 4th and 5th grade students who have been identified as academically at risk in English Language Arts and Mathematics. Based on student enrollment, the listed teachers should be compensated at \$28.00 per hour at a maximum of \$3,388.00. The hours of operation will be September 16, 2008 – April 9, 2009, Tuesday – Thursday, 2:45 p.m. – 4:15 p.m. Funding code 13STIPEND.

Teachers

Anne Baca	Belkis Peralta
Alan Beatty	Felicia Petway
Sandra Burton	Katherine Reina
Renee Davis	Ruth Ryno
Rose Dean	Mary Coleman
Patricia Easley	Rougina Showers
Laura Ferguson	Fonda Simmons
Doris Hawley	Susan Smallwood
Eleanor Hemphill	Joyce Todd
Sherett Malloy	Cynthia Webster
Marycile Manatiao	Barbara Wolpert
Sarah Maslo	Rebekah Ziegler
Donna McGregor	
Debbie Marcelline-Jenkins	
Rosalid Neal	

Deitra Lyons-Battle
Yolanda Hughes

4. Student Athletics, Activities & Support Services

It is recommended that the coaches listed be approved for the 2008 – 2009 school year:

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
Diane Yglesias	Timer/Clock Operator	\$25 - \$70 per game
Shauna Viebrock	Timer/Clock Operator	\$25 - \$70 per game
Joyce Gerstofer	Ticket Taker/Clock Operator	\$25 - \$70 per game
Guiseppe Dipasquale	Ticket Taker/Clock Operator	\$25 - \$70 per game
Ronnie Thomas	Timer/Clock Operator	\$25 - \$70 per game
Norman wheeler	Ticket Taker/Seller/Site Manger	\$25 - \$70 per game
Elizabeth Clark	Ticket Taker/Seller	\$25 - \$70 per game
Machlin Thomas	Chain Gang/Timer/Clock Operator	\$25 - \$70 per game
Keith Pellew	Site Manager	\$25 - \$70 per game
Veronica Pagel	Summer Trainer	\$35.00 per hour
Frank Colabella	Summer Trainer	\$35.00 per hour
Dominic Valentine	Summer Trainer	\$35.00 per hour
Pedro Aguayo	Head Boys Middle School	\$3,212.00
Elizabeth Clark	Head Girls Middle School Cross Country	\$3,212.00
Chris Halpern	Varsity Asst. Boys Soccer	\$3,683.00
Machlin Thomas	Equipment Manager	\$4,000.00
Francisco Farfan	Girls Varsity Assistant Soccer	\$3,683.00
George Lewis	Girls Varsity Assistant Soccer	\$3,683.00
Scot Burkholder	Middle School Head Girl's Soccer	\$3,212.00

5. Student Intervention & Family Support Services

It is recommended that permission be granted to Student Intervention & Family Support Services to compensate Shanesia Davis, Science Teacher, Regina Lynn, Math Teacher and Deborah Smith-Bennett, English Teacher to provide academic services to 34 high school students who have failed or are at-risk of failing the high school proficiency assessment. Ms. Davis, Ms. Lynn and Ms. Smith-Bennett should be compensated at \$35.00 per hour for a maximum of \$2,800.00. The hours of operation will be from August 4, 2008 – August 28, 2008, Monday – Thursday, 8:30 a.m. – 5:00 p.m. Funding code is 38WIATEACH

6. Special Education, Gifted & Psychological Services

It is recommended that permission be granted to the Special Education, Gifted & Psychological Services to compensate the listed employees for their services during the summer for CST Evaluations. The listed employees will be compensated at \$35.00 per hour for a maximum of \$5,250.00. The hours of operation will be 8:30 a.m. – 3:30 p.m. from July 1, 2008 – August 14, 2008, Monday – Thursday. The funding code will be 32SUMMCHST.

Theresa Rosario - Teacher

Judith Lescarrett – Learning Disabilities Consultant

7. Plainfield High School

It is recommended that permission be granted to Plainfield High School to compensate the listed teachers for their participation in the School Leadership Conference held July 21 – 22, 2008. The listed teachers should be compensated at \$35.00 per hour. Funding code 25STIPENDS

Teachers

Vanessa Bryant	\$420.00
Daisy Cohen	\$420.00
Tiffany Corbett	\$315.00
Shaniesha Evans	\$420.00
Elizabeth Filippatos	\$420.00
Deborah Johnson	\$315.00
Jay Rossin	\$420.00
Veronica Taylor	\$315.00
Milton Taylor	\$420.00
Edward Spivey Security Officer	\$18.00 per hour/\$216.00 maximum

8. Student Intervention & Family Support Services

It is recommended that permission be granted to Student Intervention & Family Support Services to compensate 34 students who [would benefit from tutoring and support for the] HSPA (High School Proficiency Assessment) and who will be participating in the HSPA Program. The names of the [students] are on file at the Board Office. The HSPA Program will provide preparation study skills and academic instruction aimed at developing and enhancing skills in the areas of reading, math and science with the infusion of technology. This item is required to compensate students that have been employed through the Workforce Investment Act Grant (WIA). The students will be compensated at \$6.15 per hour for a maximum of \$590.40. The program will operate from August 4, 2008 – August 28, 2008, Monday – Thursday, 9:00 a.m. – 4:00 p.m. Funding code is 38WIATEACH

P. Compensation for Class Coverage

The Superintendent of Schools recommends, and I so move adoption of the following:

RESOLUTION

RESOLVED, that the following individuals be compensated for class coverage (January 2008 – June 2008) in accordance with the collective bargaining agreement

<u>School</u>	<u>Name</u>	<u>Position</u>	<u>Amount</u>
Barlow	Katherine Rydzy	Elementary Teacher	\$21.00
	Lawanda Bost	Elementary Teacher	\$42.00
	Shondell Anderson	Elementary Teacher	\$21.00
	Antonella Rossi De Ramirez	Elementary Teacher-Bil	\$42.00
	Louisa Ruela	Elementary Teacher	\$21.00
	Gabriela Lazeration	Elementary Teacher-Bil	\$21.00
	Maria Sinfon-Phum	Elementary Teacher-Bil	\$21.00
	Kimberly Van Jones	Elementary Teacher	\$21.00

Q. Intramurals

The Superintendent of Schools recommends, and I so move adoption of the following:

RESOLUTION

RESOLVED, that each school Intramural Units (extra curricular activities, i.e. clubs and teams) provide enrichment in student's academic, physical and social skills. Staff should be compensated according to how many units have been worked as per PEA Guide.

An intramural unit is valued @ \$274.00 - Funded by Each Schools Individual Stipend Account

<u>School</u>	<u>Name</u>	<u>Activity</u>	<u># of Units</u>
Cedarbrook	Fonda Simmons	Positive Image Club	3 units

R. District Assignments – School Opening

The Superintendent of Schools recommends, and I so move adoption of the following:

RESOLUTION

RESOLVED, that the listed secretaries to be compensated at their regular hourly rate for secretarial services provided for the opening of schools. Effective August 18, 2008 – August 29, 2008, Monday – Friday, Funding from regular salary lines.

<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum</u>
LaRoya Barnes	Secretary Lev 5	Emerson \$29.83 per hour/\$2,088.10
Revonda Christmas	Secretary Lev 5	Jefferson \$29.83 per hour/\$2,088.10
Teri Cleckley-Young	Secretary Lev 5	Cedarbrook \$30.16 per hour/\$2,111.20
Dagmari Estevez	Secretary Lev 5	Washington \$29.83 per hour/\$2,088.10
June Green-Watson	Secretary Lev 5	Clinton \$29.83 per hour/\$2,088.10
Bernetha Jackson	Secretary Lev 5	Stillman \$30.16 per hour/\$2,111.20
Pauline Jazikoff	Secretary Lev 5	Cook \$30.16 per hour/\$2,111.20
Sandra Jones	Secretary Lev 5	Evergreen \$30.26 per hour/\$2,118.20
Erica Moore	Secretary Lev 5	Woodland \$29.83 per hour/\$2,088.10
Cassandra Opara	Secretary Lev 5	Barlow \$30.16 per hour/\$2,111.20
Michele Rogers	Secretary Lev 5	PHS \$29.83 per hour/\$2,088.10

XVI. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE**A. Services Provision of Special Education Services**

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, N.J.S.A. 18A:46 requires Boards of Education to identify and provide for children with various disabilities, and

WHEREAS, certain children in this district have been so identified and require Special Education and related services, now therefore be it

RESOLVED, those Plainfield pupils whose names have been certified by the Superintendent of Schools and are on file with the Secretary of the Board of Education be provided with Special Education Programs and services in out-of-district schools during the 2008-2009 school year:

Tuition & Transportation – 158 students
Tuition – 5 students
Transportation – 2 students

B. Approval for Department of Student Intervention & Family Support Services Social Workers Intern Program

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Plainfield Board of Education desires to enter into an agreement with Rutgers University–School of Social Work to provide 15 graduate-level Social Work student interns to the district; and

WHEREAS, Plainfield Public Schools plans to place Rutgers' graduate students with the district's certificated School Social Workers to enhance the delivery of support services to the students and their families; and

WHEREAS, the program will be implemented from September 8, 2008 through April 24, 2009 and will be monitored and administered by Stacy Greene, Coordinator, Student Intervention and Family Support Services, who is a licensed, clinical Social Worker in the state of New Jersey. There is no cost to the district associated with this item; now therefore be it

RESOLVED, that the Board of Education approves implementation of this joint venture with Rutgers University–School of Social Work for the 2008-2009 school year.

C. Project Adelante

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Board of Education is committed to providing opportunities for all students (inclusive of English Language Learners and Special Education Students) to meet the New Jersey Core Curriculum Content Standards and achieve academic success, and

WHEREAS, the No Child Left Behind legislation requires that school districts receiving Title III funding provide English Language Learners with special programs to meet unique academic needs of at-risk youth including vocational and technical education, career counseling, curriculum-based entrepreneurship education, and assistance in pursuing post-secondary education, and

WHEREAS, Project Adelante is a college-bound program at Kean University which encourages at-risk Latino youngsters in grades 6-12 to graduate from high school and go on to post-secondary education by providing students with career counseling, and

WHEREAS, Project Adelante's main focus is to improve student achievement in the areas of Language Arts, Mathematics, Science and Technology, and

WHEREAS, Project Adelante has been implemented in the Plainfield Public Schools for ten years since 1998, and

WHEREAS, the Project Adelante's classes are held at Kean University campus during the school year on Saturdays and weekdays during the month of July, and

WHEREAS, the Plainfield Public Schools will provide transportation for 30–50 students to attend the Project Adelante College Bound Program at Kean University during the 2008-2009 school year, now therefore be it

RESOLVED, the Board of Education approve the negotiation to go into a contract with Kean University in the amount not to exceed \$30,000.00 and charged to FY 2009 NCLB Title III 100-500 account.

D. Staff Development

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Board of Education is committed to providing opportunities for all students (inclusive of English Language Learners and Special Education Students) to meet the New Jersey Core Curriculum Content Standards and achieve academic success, and

WHEREAS, the Dual Language Program is a challenging academic program designed to provide instruction to students in two languages—English and Spanish, and

WHEREAS, the goals of the Dual Language Programs are to:

- increase achievement for all students
- achieve bilingualism and “biliteracy” of participating students
- increase student cooperation, cultural sensitivity, and self-esteem
- increase culturally responsive teaching throughout the school
- foster cultural diversity and respect among all students, and promote a sense of community throughout the school, and

WHEREAS, Elizabeth Willaum from the Dual Educational Resources Center located in Lackawaxen, Pennsylvania has provided consultative services to the district in previous years and completed a study on the Dual Language Program, and has the ability to provide Professional Development workshops on the implementation of Dual Language Immersion Program; and

WHEREAS, Elizabeth Willaum has agreed to conduct fifteen full day Professional Development workshops for 14 selected Bilingual/Monolingual teachers K-5 and site administrators on the implementation of a Dual Language Program and three parent advocacy sessions for 15 parents per session from September 8, 2008 through June 2009; now therefore be it

RESOLVED, the Board of Education negotiate and enter into a contract with Elizabeth Willaum, Dual Educational Resources Center in the amount not to exceed \$15,000.00 and charged to FY 2009 NCLB Title III 200-320 account.

E. Rutgers DSACS (Developing Safe and Civil Schools) Initiative

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Board of Education is committed to providing a safe school environment and increasing student achievement for all students at Hubbard Middle School, and

WHEREAS, Rutgers DSACS Initiative is a research-based program, aligned with the N.J.A.C. 6A-16-7 Code of Conduct; and

WHEREAS, Rutgers DSACS Initiative will conduct on-going assessment and feedback on the school climate at Hubbard Middle School; and

WHEREAS, Rutgers DSACS Initiative has agreed to provide consultations on focus groups and needs assessment, staff development and technical assistance on social, emotional and character development to strengthen skills students' need for academic success for 17 days during the 2008-2009 school year. Now therefore be it

RESOLVED, the Board of Education approve the negotiation to go into a contract with Rutgers University in the amount not to exceed \$14,800.00 and charged to Title I SIA Part G consultant account.

F. Supplemental Educational Service Providers for the Implementation of No Child Left Behind

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Plainfield School District will have Supplemental Educational Services for those eligible students under the No Child Left Behind Act of 2001, and

WHEREAS, the New Jersey State Department of Education has issued the information summary of the approved Supplemental Educational Service Providers, and

WHEREAS, the Plainfield School District has contacted the approved providers that will work in New Jersey and/or Union County:

AAO Foundation a New Jersey Not-for-Profit Organization
A + Tutoring Services
American Tutor, Inc.
Arline Institute, a Subsidiary of Airline, LLC
ATS Educational Consulting Services – Project Success
Brainfuse Online
Brienza's Academic Advantage
Bright Sky Learning
C2 Educational Systems
Catapult Online (subsidiary of Catapult Learning)
Champion Learning Center, LLC
Chelsea Heights School
Club Z! Tutoring Central Jersey
Community Tutoring Services/Fischetti Consulting
Convenient Education Services, LLC
Dean's Learning Center, LLC
Education Advance Corp.
Education Station, LLC
Educational Information and Resource Center (EIRC)
Essex County Educational Services Commission
Excel Learning Systems
Impact 21 Community Development Corporation
Kaplan Inc.
Kidz University Childcare and Educational Tutoring Services
Learn – It Systems
The Learning Curve Education Center, LLC
Multicultural Community Services, Inc.
My Tutor 24, a division of Coaxis Services, LLC
New Jersey Student Success
Open Gate to Fly Enrichment School of Tutoring, Inc.
Platform Learning Inc.
Porter Educational and Communications, Inc.
Rock Brook School
Scharf Systems
Specialized Student Services, a subsidiary of Alternatives Unlimited, Inc.
Studentnest, Inc.
The Archdiocese of Newark
The Eldridge Overton School of Excellence, LLC

The Work – Family Connections
Union County Educational Services Commission
Union Learning and Testing Services, Inc. DBA Sylvan Learning Center
Urban League of Hudson County

Now therefore be it

RESOLVED, that the Board of Education authorize the district to subcontract with the providers above from September 2008 through June 2009 for an amount not to exceed the New Jersey Department of Education per pupil allocation (\$1,620.00) for Supplemental Educational Services for a total of \$534,600.00 (330 students x \$1,620.00) and charged to Title I, Part A of the FY 2009 No Child Left Behind entitlement grant.

G. Plainfield Academy for Academic & Civic Development

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Board of Education is committed to providing a quality education to all students in the Plainfield Public Schools, and

WHEREAS, it is recognized that students have diverse academic and developmental needs, and

WHEREAS, students have been identified as requiring innovative, engaging, and targeted strategies to ensure academic and life-long success, and

WHEREAS, the establishment of the Plainfield Academy for Academic & Civic Development seeks to provide an appropriate and differentiated curriculum and educational experience for at-risk students and struggling learners, as a replacement of the Alpha program, now therefore be it

RESOLVED, that the Board of Education approves the establishment of the Plainfield Academy for Academic & Civic Development as a school serving at-risk students and struggling learners in grades 9-12.

XVII. REPORT OF THE FINANCE COMMITTEE**A. Payment of Bills – June 26-28, 2008 & July 1-31, 2008**

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Board Secretary presented certain warrants to the Board of Education with a recommendation they be paid, and

WHEREAS, pursuant to NJAC 6:20-2.13(d), the Board Secretary certifies that with respect to the payment of bills referenced below no budgetary line item account has been over expended in violation of NJAC6:20-2.13(a), and

WHEREAS, the Board of Education has determined that the warrants presented for payment are in order, now therefore be it

RESOLVED, the following warrants be approved for payment, and that itemized lists of the warrants be filed with the minutes:

On the General Account

169023 – 169227 & 169676 – 169768

in the amount of

\$3,332,746.25

On the Capital Projects Account

1501

in the amount of

\$ 461.39

On the Food Service Account

in the amount of

\$-0-

On the Agency Account

106 – 107 & 4001 – 4028

in the amount of

\$ 482,739.32

IN THE GRAND TOTAL AMOUNT OF

\$3,815,946.96

B. Approval for Submission of Application for Special State, Federal, Private and Foundation Funds

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Board of Education authorizes the Superintendent of Schools to submit the applications for special state, federal, private funds to support educational programs in the district:

<u>Funding Source</u>	<u>Description</u>	<u>Administrator</u>	<u>Amount of Grant</u>
FY 2009 No Child Left Behind (NCLB) Consolidated Formula Subgrant (Project period: September 1, 2008 to August 31, 2009)	The No Child Left Behind Act of 2001 is a reauthorization of the Elementary and Secondary Education Act (ESEA)/Improving America's School Act (IASA) 1994, providing funds to help all New Jersey's school children achieve, at a minimum, proficiency in the state standards. The NCLB application includes the following entitlements:	Gary Ottmann/ Dawn Ciccone	
1) Title I, Part A: Improving Basic Programs Operated by Local Education Agencies	Provides programs and resources for disadvantaged students to meet challenging state performance standards	Gary Ottmann/ Dawn Ciccone	\$ 2,972,519.00
2) Title I, SIA Part A and SIA Part G: School Improvement	Provides funding for school improvement through programs and strategies	Gary Ottmann/ Dawn Ciccone	As per NJDOE, Title I SIA funds will not be available until a later date
3) Title II, Part A: Teacher and Principal Training and Recruiting Fund	Provides funding for preparation, training and recruitment of high quality teachers and principals and professional development activities	Gary Ottmann / Dawn Ciccone	\$ 530,737.00 <u>Public</u> \$ 498,416.00 <u>Non-Public</u> \$
	32,321.00		
4) Title II, Part D: Enhancing Education Through Technology	Improves student academic achievement through the use of technology and integrated educational strategies in elementary and secondary schools and promotes computer literacy	Gary Ottmann/ Dawn Ciccone	\$ 24,730.00 <u>Public</u> \$ 22,843.00 <u>Non-Public</u> \$ 1,887.00

<u>Funding Source</u>	<u>Description</u>	<u>Administrator</u>	<u>Amount of Grant</u>
5) Title III, Part A: Grants and Subgrants for English Language Acquisition and Language Enhancement	Focuses on the teaching of English to Limited English Proficient (LEP) children, including immigrant students and to help LEP students meet challenging state performance standards	Gary Ottmann / Wilson Martinez	\$ 421,338.00 <u>Public</u> \$ 418,286.00 <u>Non-Public</u> \$ 3,052.00
6) Title III, Part A: Immigrant	Provides resources for immigrant students	Gary Ottmann/ Wilson Martinez	\$ 118,880.00
7) Title IV, Part A: Safe and Drug-Free Schools and Communities Act	Provides resources for a safe and drug-free learning environment that supports academic achievement	Gary Ottmann/ Dawn Ciccone	\$ 44,958.00 <u>Public</u> \$ 41,534.00 <u>Non-Public</u> \$ 3,424.00
GRAND TOTAL			\$4,113,162.00

C. Acceptance of Funds:

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, The Board of Education has approved certain special education programs and authorized applications for special county, state, federal and private funds to support them, and

WHEREAS, notification has been received that certain of these grants have been approved, now therefore be it

RESOLVED, that the Board of Education approves acceptance of the following special county, state, federal and private funds to support educational programs in the district:

<u>Funding Source</u>	<u>Description</u>	<u>Administrator</u>	<u>Amount of Grant</u>
1) FY 2008 No Child Left Behind (NCLB) Title I SIA, part G grant (Project Period: March 1, 2008 to August 31, 2008)	The No Child Left Behind (NCLB) Title I SIA, part G grant is a School Improvement Grant for Hubbard Middle School.	Gwynetta Joe/ Dawn Ciccone	\$54,000.00
2) NJDOE, Office of Special Ed. Prog.	Providing Intensive Early Literacy Inst. To Students With Disabilities (K-4)	Antoinette Adams	\$60,901.00
3) NJ Department of Children & Families Division of Prevention & Community Partnerships	The Family Success Center provides educational and support services that strengthen the family unit so that all children are able to reach high academic standards. Services include but are not limited to home-based support services, educational workshops, support groups, parent-child interaction activities, etc.	Anna Belin-Pyles	\$200,000.00

(Finance)

4) NJ Department of Children & Families Division of Prevention & Community Partnerships	School Based Youth Services Program Continuation Grant SB09039 FY 7/1/08-6/30/09	Anna Belin-Pyles	\$929,198.00
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GRAND TOTAL**\$1,244,099.00****D. 2008-2009 Student Accident & Athletic Insurance Company**

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, a proposal was received from Alston Insurance Services, Plainfield, New Jersey whose program most appropriately meets the district's needs at a competitive price, now therefore be it

RESOLVED, the Board of Education accepts the quotation from Alston Insurance Services at a total premium fee of \$29,075.00 for the 2008-2009 school year.

E. Appointment of Workers Compensation Self-Evaluation Plan Claim Liability Evaluator

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, The Plainfield Public Schools has operated a self insured workers compensation plan since 1982, and

WHEREAS, the Government Accounting Standards Board has issued regulations (GASB 10 and GASB 30) which stipulate certain accounting requirements related to self insured plans, and

WHEREAS, one of the requirements is an annual claim liability evaluation, and

WHEREAS, Actuarial & Technical Solutions of Ronkonkoma, NY has the skills and expertise to perform such an evaluation, now therefore be it

RESOLVED, the Board of Education approves the appointment of Actuarial and Technical Solutions at a fee of \$6,250.00

F. Out of State Travel

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Plainfield Board of Education has determined that the 2008 CUBE Annual Conference entitled "School Board Leadership: Equipping Urban Students with 21st Century Skills", in Las Vegas, NV is vital and necessary to the goals of the District and the success of the Board; and

WHEREAS, the specific focus of the seminar is the role of urban school boards in parent and family involvement in the education of their children; and be it

RESOLVED, the Board of Education hereby authorizes the following board members to attend the seminar: _____, and be it

FURTHER RESOLVED, that the above board members share the information received from the seminar with the Board.

G. Voice Messaging System

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, a voice messaging system provides the capacity to notify parents, students, staff, residents and others in an emergency situation as well as in a general situation, and

WHEREAS, thousands of contacts can be made each minute with such a system, and

WHEREAS, Global Connect of Mays Landing, NJ has the expertise and skills to offer such a system, now therefore be it

RESOLVED, the Board of Education approves the appointment of Global Connect at an annual fee of \$2.00 per student.

XVIII. REPORT OF THE POLICY COMMITTEE

A. Adoption of Policies – Second Reading

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Board of Education has reviewed the policies listed below and finds them acceptable for the management and operation of the Plainfield Public Schools, and

WHEREAS, the Board of Education now finds it necessary that these policies be implemented, now therefore be it

RESOLVED, the Board of Education approve, on **second reading**, the following policies:

<u>Policy Number</u>	<u>Title</u>
9000	Role of the Board
9010	Role of the Member
9020	Public Statements
9113	Filling Vacancies
9121	Election and Duties of President
9130	Committees
9200	Orientation and Training of Board Members
9250	Expenses and Reimbursements
9270	Conflict of Interest
9271	Code of Ethics
9311	Formulation, Adoption, Amendment of Policies
9312	Formulation, Adoption, Amendment of Bylaws
9313	Formulation, Adoption, Amendment of Administrative Regulations
9314	Suspension of Policies, Bylaws and Regulations
9321	Time, Place, Notification of Meetings
9323/9324	Agenda Preparation/Advance Delivery of Meeting Material
9325.4	Voting Method
9400	Board Self-Evaluation

XIX. ADJOURNMENT

GLO/bsc