

PLAINFIELD BOARD OF EDUCATION  
Plainfield, N.J.

Date: Tuesday, August 12, 2014

Time: 6:30 p.m. PUBLIC SESSION  
6:35 p.m. MEETING CLOSED FOR  
EXECUTIVE SESSION  
8:00 p.m. WORK & STUDY MTG.  
(ACTION MAY BE TAKEN)

Place: **PLAINFIELD HIGH SCHOOL  
CONFERENCE ROOM  
950 PARK AVE.**

Board of Education Members

Mrs. Wilma G. Campbell, President  
Mrs. Keisha Edwards, Vice President  
Mrs. Deborah Clarke  
Mrs. Jackie Coley  
Mr. Alex O. Edache  
Mrs. Mahogany Hall  
Mr. Dorien Hurtt  
Mr. Frederick D. Moore, Sr.  
Ms. Jameelah Surgeon  
Mrs. Anna Belin-Pyles, Superintendent

- I. CALL MEETING TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. WELCOME

WELCOME to a WORK & STUDY MEETING of the Plainfield Board of Education. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised this and all meetings of the board are open to the media and public, consistent with the Open Public meetings Act (Ch. 231 Laws of 1975), and that the advance notice required therein has been provided to the Courier News and Star Ledger on Tuesday, August 5, 2014 for advertisement on Saturday, August 9, 2014 and also provided to the Plainfield Public Schools, the District's website, the Plainfield City Clerk, Police Department, and Plainfield Public Library for posting.

V. EXECUTIVE SESSION

The Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters.

**RESOLVED**, the Board of Education adjourns to closed session to discuss:

1. matters rendered confidential by federal or state law
2. pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
3. specific prospective or current employees unless all who could be adversely affected requested an open session

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**FURTHER RESOLVED**, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education will recess into its Executive Session.

## VI. CONDUCT OF BOARD OF EDUCATION MEETINGS

The Board of Education takes official action at its Business Meetings. Business meetings are regularly scheduled on the third Tuesday of each month, subject to changes that may occur because of holidays. Prior to the board taking action at its business meetings, committee meetings are scheduled where in-depth discussion occurs.

At the Board of Education's committee meetings, no formal action is taken. The typical monthly schedule of meetings is as follows:

<u>Type of Meeting</u>	* <u>Date</u>	<u>Place</u>	<u>Time</u>
Policy Committee	1 <sup>st</sup> Tues. ea. mo.	PHS Conf.	6:30 p.m.
Personnel/Exec.Ses.	1 <sup>st</sup> Tues. ea. mo.	PHS Conf.	6:30 p.m.
Curric. & Instr.	1 <sup>st</sup> Tues. ea. mo.	PHS Conf.	8:00 p.m.
Finance Committee	1 <sup>st</sup> Tues. ea. mo.	PHS Conf.	8:00 p.m.
Bldgs. & Grds. Cmte.	1 <sup>st</sup> Tues. ea. mo.	PHS Conf.	8:00 p.m.
School Community Rel.	1 <sup>st</sup> Tues. ea. mo.	PHS Conf.	8:00 p.m.
Business Meeting	3 <sup>rd</sup> Tues. ea. mo.	PHS Auditorium	8:00 p.m.

**(EACH OF THESE MEETINGS MAY INCLUDE AN EXECUTIVE SESSION FOR DISCUSSION OF MATTERS THAT MAY BE APPROPRIATE FOR EXECUTIVE SESSION)**

\*Meeting Schedule Subject to Change

At each committee meeting, the Board discusses recommendations of the Superintendent of Schools and other relevant items. Committee approval authorizes resolutions to be placed on the agenda of the next appropriate business meeting and/or possible formal action.

The agendas for all committee and board meetings are available at the Office of the Board of Education, 1200 Myrtle Avenue during business hours.

At the business meetings, privilege of the floor will be provided for sixty minutes for public comment prior to committee reports. A five-minute time limit per person is provided for public comment.

Concerns of the public regarding the schools or departments should be brought to the attention of the appropriate administrator in charge (principal, director, etc.). If concerns remain unresolved, they are to be directed to the Superintendent of Schools. These procedures should be followed prior to concerns being presented to the Board of Education. This procedure allows administrators to resolve concerns at the most appropriate level of decision making.

**The next Business Meeting of the Board of Education is scheduled for Tuesday, August 19, 2014, 8:00 pm, in the Plainfield High School Auditorium.**

VII. REMARKS FROM THE BOARD PRESIDENT

VIII. REMARKS FROM THE SUPERINTENDENT

IX. REMARKS FROM COMMITTEE CHAIRPERSONS

## X. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE

### A. Field Trips

#### (1) Field Trips for Inclusion in 2014-2015 Curriculum Guides

##### Strategic Plan Link

##### Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

### RESOLUTION

The Plainfield Board of Education recognizes that field trips, used as a device for teaching and learning are integral to the curriculum, and an educationally sound and important ingredient in the instructional program of the school.

As a result, field trips serve as an essential means to extend learning, improve achievements, and enhance the overall development and educational experiences of students in the District. Field trips, however must support the District's curriculum and be aligned with the New Jersey Core Content Standards. The District has identified those State of New Jersey field trips which are in compliance with both and will be reflected in the curriculum guides for school year 2014-2015.

LOCATION	CITY
A&P Supermarket	South Plainfield
Adventure Aquarium	Camden
AFJROTC	Jackson and Long Branch
AFJROTC Bridgeton High School	Bridgeton
AFJROTC McGuire Air Force Base	Fort Dix
AFJROTC Passaic High School	Passaic
AFJTROTC Drill Competition	NJ (location to be determined)
Alstede Farms	Chester
AMC Theatre	Bridgewater and Mountainside
Annual African American Heritage Parade	Newark
Annual Fall Leadership Connection Conference	Edison
Antonio Casola Farms	Holmdel
Apple Store	Bridgewater
Arena at Woodbridge, The	Woodbridge
Ballantine House	Newark
Barlow Elementary School	Plainfield
Barnes and Noble	Springfield
Berkeley College	Woodbridge
Bloomfield College	Bloomfield
Brookdale Community College	Lincroft
Buehler Challenger and Science Center	Paramus
Build-A-Bear	Bridgewater
Caldwell College	Caldwell
Caledonia/Roessler Park	Perth Amboy

**Field Trips for Inclusion in 2014-2015 Curriculum Guides (cont'd.)**

<b>LOCATION</b>	<b>CITY</b>
Camden Aquarium	Camden
Camp Bernie	Port Murray
Career Council, Inc.	NJ (location to be determined)
Cathedral International Church	Plainfield
Cedar Brook Park	Plainfield
Cedarbrook K-8 Center	Plainfield
Centenary College	Hackettstown
Cheesecake Factory	Edison (Menlo Park)
China Buffet	South Plainfield
City of Plainfield Senior Citizen Center	Plainfield
Clementon Park	Clementon
Clinton K-8 Center	Plainfield
Clinton School Annual Celebration of Autumn	Clinton School (Plainfield)
Coco Water Park	Mt. Laurel
College of New Jersey	Ewing
College of St. Elizabeth	Morristown
Community Theatre, The	Morristown
Cook K-7 Center	Plainfield
Cooper Mill	Chester Township
County College of Morris (Longo Planetarium)	Randolph
Courier News Headquarters	Somerville
Cracker Barrel Restaurant and Store	Clinton
Cranford Canoe Club	Cranford
Crossroads Theatre	New Brunswick
Crowne Plaza	Monroe Township and Cherry Hill
Dairy Queen	Plainfield
DeVry Institute of Technology	North Brunswick
DeVry University	North Brunswick
Drake House	Plainfield
Drumthwacket, (Governor's Mansion)	Princeton
Dukes Farm	Hillsborough
Dunellen Theatre and Cinema Café	Dunellen
Echo Lake Park	Mountainside
Edison Bowling Center	Edison
Edison Exposition – Raritan Center	Edison
Edison National Historic Site	Edison
Emerson Elementary School	Plainfield
Essex County College	Newark, West Caldwell
Evergreen Elementary School	Plainfield
Fairleigh Dickinson University	Madison and Teaneck
Felician College	Lodi
First Lego League Qualifier	NJ (location to be determined)
First Tech Challenge Meets	NJ (location to be determined)
Franklin Mineral Museum and Mine	Franklin
Frogbridge	Millstone

**Field Trips for Inclusion in 2014-2015 Curriculum Guides (cont'd.)**

<b>LOCATION</b>	<b>CITY</b>
Funplex	East Hanover
George Street Playhouse	New Brunswick
Giovanna's	Plainfield
Great Swamp, The	Chatham
Green Brook Park	Plainfield
Green Meadows Farm	Hazlet
Grounds for Sculpture	Hamilton
Grover Cleveland Birthplace State Historic Site	Caldwell
Hartwyck Nursing Home	Plainfield
HBCU College Fair	Raritan
Hillview Farms	Gillette
Hub Stine Field	Plainfield
High Point State Park	Sussex
Hope's Promise Therapeutic Riding Program	Chester
Hubbard Middle School	Plainfield
Imagine That!	Florham Park
In-District School Exchange Program	Plainfield
iPlay America	Freehold
IZOD Center – MetLife Stadium	East Rutherford
J&J Enrichment Program	No. Brunswick
Jefferson Elementary School	Plainfield
Jenkinson's Aquarium	Point Pleasant
Jersey Explorer's Children's Museum, The	East Orange
Jr. Achievement of New Jersey	Newark
Jr. Statesmen of America / Debate Team	NJ (location to be determined)
Kean University	Union
Keansburg	Keansburg
Kidz Village	Kenilworth
Kingston Quarry	Kingston
Land of Make Believe	Hope
LensCrafters	Springfield
Liberty Hall – Governor Livingston House	Union
Liberty Science Center	Jersey City
Liberty State Park	Jersey City
Livay Sweet Shop	Plainfield
Maggiano's	Bridgewater
Maxson Middle School	Plainfield
McCarter Theatre	Princeton
McDonald's	South Plainfield
Medieval Times	Lyndhurst
Microsoft Store	Bridgewater
Middlesex County College	Edison
Millville Air Museum	Millville
Moms Helping Moms Foundation	Whippany
Montclair Art Museum	Montclair
Montclair State University	Montclair

**Field Trips for Inclusion in 2014-2015 Curriculum Guides (cont'd.)**

<b>LOCATION</b>	<b>CITY</b>
Morristown Museum	Morristown
National Honor Society Community Service	NJ (location to be determined)
National Latino/Hispanic College Fair, Inc.	NJ (location to be determined)
National Student Council (New Jersey Chapter)	NJ (location to be determined)
New Jersey Black Issues Convention	East Brunswick (additional NJ locations)
New Jersey Children's Museum	Paramus
New Jersey City University	Jersey City
New Jersey Convention and Expo Center	Edison
New Jersey FCCLA Annual Leadership Conference (State)	Edison and Cherry Hill
New Jersey Institute of Technology	Newark
New Jersey Hall of Fame	NJ (location to be determined)
New Jersey Marine Sciences Consortium	Sandy Hook
New Jersey Museum of Agriculture	North Brunswick
New Jersey Performing Arts Center	Newark
New Jersey State Bar Foundation	New Brunswick (additional NJ locations)
Newark Museum	Newark
Newark Historical Society	Newark
NJAA Community Service Project Program	Rutherford
NJIT	Newark
Nomahegan Park	Cranford
Old Barracks Museum	Trenton
Overlook Medical Center	Summit
Paper Mill Playhouse	Millburn
Park Performance Arts Center	Union City
PETCO	Watchung
Plainfield Academy for the Arts & Advanced Studies (PAAAS)	Plainfield
Plainfield City Hall	Plainfield
Plainfield Country Club: West 9 Golf Course	Plainfield
Plainfield Fire Department	Plainfield
Plainfield High School	Plainfield
Plainfield Municipal Court	Plainfield
Plainfield Police Department	Plainfield
Plainfield Post Office	Plainfield
Plainfield Public Library	Plainfield
Plainfield Symphony – Crescent Ave. Church	Plainfield
Plainfield West Tower Senior Citizen Center/Community Service	Plainfield
Planned Parenthood (Teen Conference)	NJ (location to be determined)
PLP Family Empowerment Conference	NJ (location to be determined)
Point Pleasant Beach	Point Pleasant
Ponderosa Park	Scotch Plains
Proprietary House	Perth Amboy
Prudential Center /Prudential Corporate Office	Newark / Iselin
Public Speaking Club	NJ (location to be determined)
Rahway High School	Rahway
Rainforest Café	Edison (Menlo Park)
Ramapo College	Mahwah

**Field Trips for Inclusion in 2014-2015 Curriculum Guides (cont'd.)**

<b>LOCATION</b>	<b>CITY</b>
Raritan Valley Community College	Branchburg
Red Lobster	Bridgewater, South Plainfield
Red Mill Museum Village	Clinton
Reeves-Reed Arboretum	Summit
Regal Hadley Theater	South Plainfield
Richard Stockton College	Pomona
Rider College	Lawrenceville
Robert Wood Foundation	North Brunswick
Robotics Regional Competition Event	Trenton
Roosevelt Intermediate School	Westfield
ROTC Drill Competition	New Jersey
Rowan University	Glassboro
Rutgers Theatre Company	New Brunswick
Rutgers University	New Brunswick, Piscataway and Newark
Saint Peter's College	Jersey City
Sam Sahara's Water Park	Mt. Laurel
Schaefer Farms	Flemington
Seton Hall University	South Orange
Shriner Circus	NJ (location to be determined)
Six Flags Great Adventure	Jackson
Skate 22 Roller Skating Rink	Union
Somerset Patriots Stadium	Bridgewater
South Orange Performing Arts Center – SOPAC	South Orange
St. Joseph High School	Metuchen
State Theatre	New Brunswick
Stevens Institute of Technology	Hoboken
Stillman Elementary School	Plainfield
Stony Hill Farm	Morristown
Stop & Shop Supermarket	Watchung
Strike & Spare Bowling Lanes	Green Brook
Student Council Leadership Conference	NJ (location to be determined)
Sunnymeade Elementary School	Hillsborough
Thomas Edison Historical Museum	West Orange
Trailside Nature Center	Mountainside
Trailside Nature and Science Center	Watchung
Trenton Museum	Trenton
Trenton State House	Trenton
Turtle Back Zoo	West Orange
Two River Theatre	Red Bank
Union County College	Cranford
Union County Performing Arts Center	Rahway
Valentine House	Montclair
Von Thun Farms	Monmouth Junction
Walmart	Watchung
Warinanco Park	Roselle
Washington Community School	Plainfield



**Field Trips for Inclusion in 2014-2015 Curriculum Guides (cont'd.)**

<b>LOCATION</b>	<b>CITY</b>
<b>Washington Crossing</b>	Titusville
<b>Watchung Stables</b>	Mountainside
<b>Wightman Farms</b>	Morristown
<b>William Paterson University</b>	Wayne
<b>Willingboro High School Jazz Festival</b>	Willingboro
<b>Woodlands Nursing Home</b>	Plainfield

**B. Assembly**

**(1) Winceyco Productions**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

**Goal 2: Human Resources:**

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve life-long success. The District is committed to raising the standards and student performance and providing sustained professional development for staff.

Winceyco Productions combines the New Jersey Core Curriculum Content Standards with communication and performing arts to teach children about multicultural issues. Winceyco Productions will provide students with three (3) assemblies; each assembly will offer an array of Musically Educating Programs and a skit-based production.

The cost per assembly is \$2,300.00; the assemblies and presentation dates are:

- *Hispanic Discovery Through Music* – October 15, 2014
- *African Discovery Through Music* – February 18, 2015
- *Women's History Discovery Through Music* – March 18, 2015

Winceyco Productions will provide students with pre-/post-performance activities and a list of resources that will be incorporated throughout the day's presentation and activities.

**RESOLVED**, that the Plainfield Board of Education approves payment to Winceyco Productions for three (3) assemblies (listed above); at a total cost not to exceed \$6,900.00. The availability of funds for this item has been verified and will be charged to account 15-190-100001-320A-25-0000 (PHS Prof Services).

## **C. Professional Development**

### **(1) Standard Solution, LLC**

#### **Strategic Plan Link**

#### **Goal 1: Learning Outcomes:**

To Improve the learning and academic performance of all students in all PPS

#### **Goal 2: Human Resources:**

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

### **RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve life-long success. The District is committed to raising the standards and student performance and providing sustained professional development for staff.

Plainfield High School has identified Standard Solutions, LLC, a team of educational consultants that specializes in curriculum, instruction and assessment to conduct twenty-four (24) days of professional development – improved instruction and assessment, in-class support and product review in the areas of Language Arts and Mathematics and grant access to the Standard Solution, LLC website for the 2014-2015 school year for teachers of those subject areas.

The Standard Solutions, LLC consultants will:

- Conduct professional development workshops in Mathematics and Language Arts to assist all teachers to better understand the NJCCCS, test specifications and instructional strategies to assist students to perform at their personal best on standardized tests.
- Conduct demonstration lessons to display child-centered instructional strategies to assist students to perform at their personal best on the High School Proficiency Assessment (HSPA).
- Provide ongoing in-class support and to conduct product review to assist teachers to identify the next instructional steps for Grade 11 classrooms.

**RESOLVED**, that the Plainfield Board of Education approves payment to Standard Solutions, LLC in an amount not to exceed \$44,000.00. The availability of funds for this item has been verified and will be charged to account 20-271-200000-320A-25-0000 (TIIA PHS Edu Consultant Serv).

## **(2) Rutgers University – Literacy Network Meetings**

### **Strategic Plan Link**

#### **Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

#### **Goal 2: Human Resources:**

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

### **RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to have staff members participate in out of district professional development opportunities.

Attendance at the Rutgers Network Meetings (series of four {4} plus annual conferences), throughout the 2014-2015 school year, at Rutgers University, New Brunswick Campus, will help provide practical lessons to improve teaching and learning.

The Office of English Language Arts has established a partnership with Rutgers University to align research-based strategies aligned to the CCSS. Through the literacy network meetings, teachers will gain a deeper understanding of instructional practices that help students make meaning of complex text and improve writing skills. The series will include the following national presenters:

- *Keys to Content Area Reading and Writing*, Harvey “Smokey” Daniels
- *“I can’t” to “I can”*: *Helping Struggling Readers Succeed by Developing Ownership, Agency, and Independence*. Debbie Miller
- *Revving Up Read Alouds*, Donalyn Miller
- *Close Reading: What It Is and How to Do It*, Kyleene Beers and Bob Probst

**RESOLVED**, that the Plainfield Board of Education approves sixteen (16) teachers and two (2) ELA supervisors to attend the four (4) Rutgers University Network Meetings, along with the annual Reading and Writing Conference, at a total cost not to exceed \$13,500.00. The availability of funds for this item has been verified and will be charged to FY2015 NCLB Title IIA - account 20-271-200000-500R-26-0001 (TIIA Conference Registration).

### **(3) Staff Development Workshops, Inc. – 2014-2015 Professional Development**

#### **Strategic Plan Link**

#### **Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

#### **Goal 2: Human Resources:**

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

### **RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the Common Core State Standards, and achieve academic and life-long success. The District is committed to raising the standards and student performance and providing sustained professional development for staff.

The Office of English Language Arts has identified Staff Development Workshops, Inc., a team of educational consultants committed to helping teachers learn the best instructional practices, to provide services in lesson modeling, instructional coaching, and professional development focusing on practical classroom-tested strategies to be implemented with diverse students with a wide range of needs, strengths, and interests. Consultants will work with teachers in the elementary, middle and high school grades across the District.

The Staff Development Workshops, Inc. consultants will:

- Meet with ELA teachers in targeted grades to provide training in CCSS aligned, student-centered instructional strategies and structures for teaching within the literacy block.
- Conduct model lessons to demonstrate how these strategies and structures are implemented in the ELA/English classroom
- Provide ongoing in-class coaching support to assist teachers in applying these strategies and structures in their own classrooms.
- Consult with the grade level teams to review student work and support teacher growth.
- Facilitate professional development workshops

**RESOLVED**, that the Plainfield Board of Education approves payment to Staff Development Workshops, Inc. in an amount not to exceed \$45,000.00 for a total of thirty (30) days from September 8, 2014 to June 19, 2015 for elementary and secondary teachers. The availability of funds for this item has been verified and will be charged to account 11-000-223000-320T-26-0000 (Curriculum Instruct Staff Training Consultant).

**(4) Naviance College and Career Readiness Solutions Program – PHS and PAAAS**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

**Goal 2: Human Resources:**

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve life-long success. The District is committed to raising the standards and student performance and providing sustained professional development for staff.

Naviance is a comprehensive web-based college and career readiness solutions program for high school students that help connect academic achievement to post-secondary goals.

The Naviance consulting team assists school counselors with creating college and career planning strategies, helps define the measurement for academic success and works with schools to reach its District goals.

Naviance provides professional development training to teachers, counselors, and administrators, and hands-on support so the staff can become proficient with Naviance.

**RESOLVED**, that the Plainfield Board of Education approves the Naviance College and Career Readiness Solutions Program for Plainfield Public Schools (PHS and PAAAS) for school year 2014-2015; total cost not to exceed \$18,625.00. The availability of funds for this item has been verified and will be charged to account 15-190-100018-500A-25-0000 (High School Other Purchase Ser), and 11-000-223000-320P-26-0000 (Curriculum Purchase Services).

**(5) Foreign Language Educators of New Jersey – Teacher Workshops – Monroe Township**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the academic performance of all English Language Learners at Evergreen Elementary School

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential in the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ administrative staff members to participate in out-of-district professional development.

Samantha Lopez, Evergreen Elementary School, will attend the Foreign Language Educators of New Jersey–Teacher Workshops; Wednesday, October 29, 2014, Thursday, December 4, 2014, Friday, January 23, 2015, and Friday, February 27, 2015, to be held at the NJPSA in Monroe Township, NJ.

The total cost for members is \$360.00.

These workshops, taught by master teachers are aimed at Foreign Language Educators of New Jersey to deepen their knowledge of English Language Learners necessary for the maximum technical development of their students.

**RESOLVED**, that the Plainfield Board of Education approves Samantha Lopez, Evergreen Elementary School to attend the Foreign Language Educators of New Jersey – Teacher Workshops – October 29, 2014, December 4, 2014, January 23, 2015, and February 27, 2015. Total cost will not exceed \$360.00 - transportation will be paid by staff member and reimbursed in accordance with District procedures. The availability of funds for this item has been verified and will be charged to account 15-190-100001-320A-17-0000 (Evergreen Professional Services).

**(6) Evergreen Elementary and Dewitt D. Barlow – Implementation Efforts of the  
New Common Core State Standards, PARCC Assessment and Beyond**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

**Goal 2: Human Resources:**

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district professional development opportunities.

Dewitt D. Barlow and Evergreen Schools has identified The Academy for Urban School Transformation - Seton Hall University as an experienced facilitator in the areas of staff training.

The Seton Hall University (SHU) Academy for Urban School Transformation (The Academy) was founded to maximize student achievement by providing schools with research-based, practitioner-validated, quality education services in teacher training, leadership training, and education capacity building through in-class instructional coaching and in-school administrator support.

The proposal will outline the recommended services to Dewitt D. Barlow and Evergreen Elementary school's teachers and administrators to maximize successful implementation of the Common Core State Standards (CCSS) in Language Arts Literacy (LAL) and Mathematics and the PARCC Assessment. The Academy's support will focus on:

1. Providing High Quality Professional Development
2. Maximizing Teacher Effectiveness Through Job-Embedded Instructional Coaching
3. Training and In-school Leadership Coaching: Supporting the Teachers in Times of Change

The Academy proposes to train Barlow Elementary and Evergreen Elementary's leadership team in understanding what coaching is (vs. evaluation) and in building a trusted "coaching" relationship with the teachers, including empathic listening, asking powerful questions, and more.

The professional development (per school) will include - training one (1) day per week, one (1) coach, for a total of twenty-five (25) weeks, at a cost of \$21,875.00 per school; not to exceed a total cost of \$43,750.00.

**RESOLVED**, that the Plainfield Board of Education approves the Seton Hall University Academy for Urban School Transformation professional development training for Dewitt D. Barlow and Evergreen Elementary School at a total cost not to exceed \$43,750.00. The availability of funds for this item has been verified and will be charged to account 15-190-100018-320A-17-0000 (Evergreen Professional Educational Services), and 15-190-100018-610A-11-0000 (Barlow General Supply).



## **(7) English Language Arts Teacher Leadership Cohort**

### **Strategic Plan Link**

#### **Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

#### **Goal 2: Human Resources:**

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

### **RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the Common Core State Standards and achieve academic and lifelong success.

The District is committed to raising the standards and student performance through providing sustained professional development and collaboration on best practices for staff. The Office of English Language Arts has identified a need to create a Teacher Leadership Cohort. The desired outcome is to attract teachers who have a passion for teaching and who respond to the challenge of working with and improving job-embedded instructional practices that align to the Common Core State Standards. These Teacher Leaders will be expected to become positive role models, providing team-building leaderships within their schools, and serving as a resource for instructional best practices.

A number of research studies have identified the characteristics of teacher leaders, including the following:

- Collaboration with peers, parents, and communities that engages them in dialogues of open inquiry.
- Risk taking and participation in school decision making.
- Demonstrated expertise in instruction and the willingness to share that knowledge with other professionals, engage in continuous action research, and consistently participate in a professional learning curve.
- Frequent reflection on their work and staying on the cutting edge of what's best for children.

Teachers who are selected to participate in the Teacher Leadership Cohort will attend designated professional development sessions, will act as turnkey teachers in their schools, and will meet regularly as a team throughout the 2014-15 school year. Teacher leaders will also have the opportunity to facilitate parent workshops.

**English Language Arts Teacher Leadership Cohort (cont'd.)**

<b>Teacher Leader Cohort 2014-2015</b>					
	<b># sessions</b>	<b>Hours per session</b>	<b>Rate</b>	<b>Positions</b>	<b>Cost</b>
Meetings/workshops	20	2	\$28.00	16	\$17,920.00
PD Materials					\$1,600.00
<b>Total Cost</b>					<b>\$19,520.00</b>

**RESOLVED**, that the Plainfield Board of Education approves the formation of a Teacher Leadership Cohort for English Language Arts. Members of this team will consist of sixteen (16) certificated teachers throughout the District, representing a cross-section of grade levels. The total cost will not exceed \$19,520.00. The availability of funds for this item has been verified and will be charged to account 11-000-221000-104B-26-0000 (Curriculum Stipends), and 11-000-221000-600A-26-0000 (Supplies and Materials).

**(8) 2014 ASCD Conference – Orlando, FL**

**Strategic Plan Link**

**Goal 2: Human Resources:**

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district Professional Development opportunities.

To improve the understanding of and build internal capacity with the working knowledge and competencies in instructional leadership, Dr. Janet R. Grooms, Principal, Dewitt D. Barlow School, and Mrs. Aurora J. Hill, Vice Principal, Evergreen Elementary School, will attend the ASCD Conference on Educational Institute - *Giving Teachers Feedback That Makes a Difference*.

The vision of ASCD is to be the worldwide leader in learning, teaching, and educational leadership. They provide expert and innovative solutions for addressing the opportunities and challenges learners face in the 21st Century. They engage and connect diverse communities dedicated to the success of each learner. The conference consists of four (4) sessions:

- Pre-conference - October 30, 2014 - Giving Teachers Feedback That Makes a Difference in Their Practice. Learn how to focus your feedback on the one thing that will make the biggest difference in a teacher's practice. Then, learn how to shape your feedback in a way that will motivate teachers to act on your feedback and improve their practice
- Session Two - October 31, 2014 - Prioritizing Efforts to Leverage Student Learning- This session will provide a brief overview of a simple but powerful framework to help you consider how you exercise your leadership skills to guide meaningful change in your classroom, school, or district.
- Session Three - November 1, 2014 - Beyond Judgment: Supervision That Supports Teacher Expertise- This session will demonstrate how to link a model of effective teaching to a model of supervision that develops expertise. In addition to learning how to establish more effective supervisory programs, participants will learn how a variety of strategies, including observational rounds, surveys, and video analysis, can support teacher reflection, deliberate practice, and growth.
- Session Four - November 2, 2014 - Redesigning Schools for 21<sup>st</sup> Century Success.

The total cost for both participants will not exceed \$5,767.70. The expense breakdown, per the GSA, is as follows:

Registration	Travel	Lodging (inc. 13% tax)	Meals/Incidentals	Total Cost Per Person
\$738.00	\$600.00	\$1,293.85	\$252.00	\$2,883.85

**RESOLVED**, that the Plainfield Board of Education approves Dr. Janet R. Grooms and Mrs. Aurora J. Hill to attend the ASCD Conference - Educational Leadership Institute - *Giving Teachers Feedback That Makes a Difference*, October 30-November 2, 2014, in Orlando, FL, at a total cost not to exceed \$5,767.70. The availability of funds for this item has been verified and will be charged to account 15-000-240000-800A-11-0000 (Barlow Principal Other Expense), and 15-000-240000-800A-17-0000 (Evergreen Principal Other Exp).

**(9) In-Class Coaching Cohort – Dr. Eric Milou**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and lifelong success.

The District is committed to raising the standards and student performance through providing sustained professional development for staff. The adoption of the Common Core State Standards created the need for professional development opportunities specifically in Mathematics to prepare teachers in the implementation of the NJDOE Model Curriculum. Additionally, data collected from 2013-2014 observations revealed the majority of lessons being delivered through whole class teacher led instruction with little attention being provided to support struggling students. Improving student achievement relies on improving the teaching and learning in the classroom with the teacher acting as the facilitator of student thinking. The Elementary Math Office seeks to provide intensive in-class coaching, as well as pedagogical content coaching as a method to assist teachers in improving their instructional practice for the purpose of increasing academic achievement in mathematics.

The Mathematics Office has identified Dr. Eric Milou, a professor of Mathematics at Rowan University in Glassboro, NJ to provide in-class coaching for teacher cohorts at the elementary school level. Dr. Milou has taught at Rowan for the past fifteen (15) years and is the current President of the Rowan University Senate.

This professional development is an extension of the professional development Dr. Milou provided during the 2013-2014 school year. Dr. Milou has agreed to provide thirty (30) days of in-class coaching (120 sessions). The 2014-2015 school year professional development will specifically focus on Mathematics Teachers instructional practice for the purpose of assisting cohorts of teachers at the elementary schools in understanding the work required/expected to effectively implement the instructional focus of the Common Core State Standards and Mathematical Practices in addition to assisting all in understanding the preparation required for the 2014 PARCC Assessments:

- o Improving the Mathematics content knowledge of teachers
- o Differentiated Instruction and pedagogy strategies in the math classroom
- o Understanding of the Common Core State Standards/Mathematical Practices in mathematics
- o Formative assessment methodologies (includes understanding and preparation of the PARCC Assessments)

**RESOLVED**, that the Plainfield Board of Education approves payment to Dr. Eric Milou in an amount not to exceed \$54,250.00 (each visit billed at \$1,750.00 per day) for the 2014-2015 school year. The availability of funds for this item has been verified and will be charged to account 11-000-223000-320T-26-0000 (Curr Instruction Staff Training Consultant).

**(10) National Association of Gifted Children (NAGC) Annual Conference – Baltimore, MD**

**Strategic Plan Link**

**Goal 2: Human Resources:**

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the district and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

Cedarbrook K-8 Center staff members - Mrs. Beatrice A. Adewole, School Social Worker and Mrs. Felicia Petway, 4<sup>th</sup> Grade Science/Social Studies Teacher, along with Mrs. Denise Shipman, Coordinator – Pupil Progression Services, will attend the National Association of Gifted Children, 61<sup>st</sup> Annual Fall Conference 2014, “Making Roads for Gifted Learners”, November 13-16, 2014 at the Baltimore Hilton in Baltimore, Maryland. All participants are currently enrolled in a Gifted and Talented Certification Program with Rutgers University, Graduate School of Education.

This conference will cover various topics of interest to educators (teachers, counselors, administrators, parents) involved in the education of advanced, gifted learners. The conference will provide opportunities to access information to adequately educate students identified as gifted and talented, and otherwise advanced, as part of efforts to support actualization of full potential.

Attention will also be given to English Language Learners and other groups of Twice Exceptional Learners as well as information pertinent to school districts that serve populations considered “low income” and “culturally diverse.” Further, the workshops will include information for strategies, techniques and materials for implementation. Lastly, research findings will be presented, which is particularly useful for educators invested in enhancing or initiating current such services. Participants attending will provide the opportunity to rethink the related concept and bring coherence to the changes affecting education today as part of continued efforts for growth. This is precisely the current state for the Plainfield Public School District, as understood from participation in the District Gifted and Talented Committee.

The total cost for all three (3) participants is \$5,434.02. The breakdown per participant, per the GSA, is as follows:

<b>Registration</b>	<b>Lodging (\$147.00 per night + 18%)</b>	<b>Travel</b>	<b>Meals/Inc.</b>	<b>Total Cost</b>
\$469.00	\$693.84 (four nights)	\$400.00	\$248.50	\$1,811.34

**RESOLVED**, that the Plainfield Board of Education approves Beatrice Adewole, Felicia Petway, and Denise Shipman to attend the National Association of Gifted Children, 61<sup>st</sup> Annual Fall Conference, November 13-16, 2014, in Baltimore, MD; at a total cost not to exceed \$5,434.02. The availability of funds for this item has been verified and will be charged to account 15-190-100001-500A-13-0000 (Cedarbrook - Other Purchase Services), 11-000-221000-500T-26-0000 (Other Purc Serv - 400/500 Travel).

(11) **Association of School Business Officials International's Meeting – Kissimmee, FL**

**Strategic Plan Link**

**Goal 3: Business Operations:**

To improve the overall efficiency and effectiveness of business operations

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

**WHEREAS**, the specific focus is to lead districts through today's economic challenges, and to make a difference for students and shape the future of education funding; the cost to attend the 2014 Annual Meeting and Expo, per the GSA, follows:

<b>Registration</b>	<b>Lodging</b>	<b>Travel</b>	<b>Meals/Incidentals</b>
\$775.00	\$750.00	\$350.00	\$225.00

**RESOLVED**, that the Plainfield Board of Education approves Gary L. Ottmann, School Business Administrator to attend the 2014 Annual Meeting and Expo to be held in Kissimmee, Florida, September 19-22, 2014, at a cost not to exceed \$2,100.00. The availability of funds for this item has been verified and will be charged to account 11-000-251000-592T-04-0000 (Travel).

**(12) HighScope Educational Research Foundation**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

**Goal 2: Human Resources:**

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Office of Early Childhood Programs and Services has identified a need for strengthening early childhood teachers' skills and strategies to support implementation of an authentic and reliable performance based assessment system designed to improve outcomes for all students.

HighScope Educational Research Foundation is an independent nonprofit research, development, training, and public outreach organization with headquarters in Ypsilanti, Michigan. HighScope's research-validated preschool education approach is used throughout the world, they are committed to promoting high-quality early education for children and youth worldwide - to achieve this goal, HighScope supports educators and parents as they help children learn. HighScope's mission is to *lift lives through education*; envisioning a world in which all educational settings use active participatory learning so everyone has a chance to succeed in life and contribute to society.

HighScope will offer professional development to PPS Early Childhood staff, September 3, 2014, 8:00 am – 3:00 pm (1/2 day sessions), at the Plainfield Board of Education building. The total number to be trained will not exceed two-hundred (200) staff members; they include – PIRT, Master Teachers, Early Childhood Supervisors and Coordinators, and teachers representing each of the Plainfield Early Childhood Programs classrooms.

HighScope will provide on-site training, all printed matter (*one set to each participant*) and all media/audio-visual materials during the workshop. The expense breakdown is as follows:

<b>Estimated Number of Participants - 200 {100 per half- (1/2) day session}</b>	
Training Fee (50 participants - per full day)	\$1,900.00
Additional 150 participants: \$25.00 per person	\$3,750.00
<b>Estimated Trainer Travel Expenses</b>	
Mileage: 375 miles @ \$.56	\$210.00
Lodging: 1 night	\$125.00
Per Diem: 2 days @ \$40.00	\$80.00
Miscellaneous	\$100.00
<b>Total</b>	<b>\$6,165.00</b>

**RESOLVED**, that the Plainfield Board of Education approves payment to HighScope Educational Research Foundation for professional development services, September 3, 2014 at a cost not to exceed \$6,165.00. The availability of funds for this item has been verified and will be charged to account 20-218-200000-330A-34-0000 (ECE Other Purch Prof Services).

**(13) The College Board Annual AP Conference – Philadelphia, PA –  
AMENDED (cost/participants)**

**Strategic Plan Link**

**Goal 2: Human Resources:**

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

In order to strengthen content knowledge and instructional leadership, Plainfield High School teachers - Tanya Brookens (Biology) and Hajira Hilal (Chemistry); will attend the College Board Annual AP Conference July 10-12, 2014 in Philadelphia, PA. The breakdown per the GSA is as follows:

<b><i>Per Person</i></b>				
<b>Registration</b>	<b>Transportation/Parking</b>	<b>Lodging – 3 nights - inc. 18% tax</b>	<b>Incidentals</b>	<b>Total</b>
\$390.00	\$191.98	\$548.70	\$163.50	\$1,294.18

Total cost not to exceed - \$2,588.36.

**RESOLVED**, that the Plainfield Board of Education approves the amended cost and participants attending the College Board Annual AP Conference July 10-12, 2014; total cost not to exceed \$2,588.36. The availability of funds for this item has been verified and will be charged to FY2015 NCLB Title IIA 200-500 (Conference), and 200-580 (Travel) accounts.



**D. 21<sup>st</sup> CCLC/SBYS Summer Learning Camp – Collaborator Agreement**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

**Goal 5: Community & Family Engagement:**

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation; increase number of parents attending school sponsored parent events/workshops; Increase number of community partnerships

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

The Plainfield Board of Education will enter into an agreement for the purpose of rendering enrichment learning services for students participating in the 21<sup>st</sup> CCLC/SBYS Summer Learning Camp at PHS Site (grades 6-12) with the following collaborator:

Hip Hop 4 Life - Shades of Beauty (five [5] workshops) and Man Up (five [5] workshops) are gender specific, personal development and vision building clubs that encourage positive development to middle school youth. Ten (10) two- (2) hour education workshops at the 21<sup>st</sup> CCLC Plainfield High School Site targeting sixty (60) middle school students will be facilitated around the area of conflict resolution, college career readiness, and academic excellence at a cost of \$120.00 per session x 10 sessions for a total of \$1,200.00.

This collaborator is included in the 2014-2015 SY 21<sup>st</sup> CCLC Continuation Grant application and has a documented history of demonstrating expertise in its service area meeting all the guidelines and regulations put forth by the New Jersey Department of Education Office of Educational Support Services (by way of NCLB Act 2001, Title IV, Part B). The program collaborator will provide essential services as identified in the 2014-2015 SY 21<sup>st</sup> CCLC Continuation Grant application's project activity plan.

**RESOLVED**, that the Plainfield Board of Education approves Plainfield Public Schools to enter into a contractual agreement with Hip Hop 4 Life to deliver ten (10) two- (2) hour education workshops at a cost of \$120.00 per session x 10 sessions for a total cost of \$1,200.00. The availability of funds for this item has been verified and will be charged to account 20-450-100000-300A-38-0000 (21<sup>st</sup> CCLC Instructional Purchased Professional Services).

**E. F.W. Cook – Curriculum Forum**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

**Goal 5: Community & Family Engagement:**

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. The Board of Education is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

In support of obtaining these goals, F.W. Cook will provide an extensive curriculum information session for parents and students. The event will take place during the week of August 25, 2014.

Parents will have an opportunity to learn about the state standards and the curriculum for their child(ren)'s specific grade levels, as well as the school and district policies, procedures and programs. In addition to the instructional benefits for our students, this event will provide parents with the opportunity to network with other families and learn about how they can become involved with F.W. Cook and the Plainfield School District.

Teachers and instructional staff will be compensated for their time at a rate of \$100.00 per day for a maximum of two (2) days and teacher assistants will be compensated at a rate of \$10.50 per hour for a maximum of ten (10) hours each. The cost will not exceed \$4,715.00.

The Cook Community believes a strong home-school connection can have a direct impact on student achievement. We have also determined that a family school kick-off is needed to support increased learning opportunities for students, as well as to support community and family engagement. Through this event, it is our hope that parents and students will:

- better understand the curriculum and expectations for each grade levels
- participate in future family and community events
- share talents, interests, and expertise by participating on committees and in clubs
- stay informed and connected with our school and district

**RESOLVED**, that the Plainfield Board of Education approves F.W. Cook Elementary School's Curriculum Forum; total cost not to exceed \$4,715.00. The availability of funds for this item has been verified and will be charged to account 15-120-100018-101C-15-0000 (Cook Teacher Stipends).

**F. F.W. Cook – Summer Curriculum & Instruction Planning**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

**Goal 3: Business Practices:**

To improve the overall efficiency and effectiveness of district and school operations

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards, the Common Core State Standards and achieve academic and life-long success.

Changes in curriculum and shifts in instruction require teachers to revisit effective teaching practice to ensure instruction is delivered at the highest levels. Research has concluded that teacher leadership is important in increasing learning opportunities for students.

F.W. Cook has determined that summer planning is needed to plan effective instruction related to school and district goals. The planning committee will meet August 13-30, 2014, and will be responsible for developing and implementing plans and procedures for effectively implementing the Common Core State Standards and the New Jersey Core Curriculum Content Standards.

Staff members will be compensated at the PEA contractual rate of \$35.00 per hour - not to exceed twenty (20) hours per person, total cost not to exceed \$2,800.00.

**RESOLVED**, that the Plainfield Board of Education approves F.W. Cook Elementary School's Summer Curriculum Planning, August 13-30, 2014; total cost not to exceed \$2,800.00. The availability of funds for this item has been verified and will be charged to account 15-120-100018-101C-15-0000 (Cook Teacher Stipends).

**G. Title I Compensatory Educational Services for Non-Public Schools**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and meet the New Jersey Core Curriculum Content Standards.

The Union County Educational Services Commission will provide Title I Compensatory Educational services, including Language Arts and Mathematics to eligible non-public students, grades 1 – 8, who attend Koinonia Academy and St. Bartholomew Academy, in accordance with applicable Federal Title I statutes.

The Commission will provide supplemental instruction for identified students, specialized instructional supplies and materials, staff development, supervision/administration required for the implementation of services and programs and participation in consultation meetings with non-public schools initiated by the Plainfield School District.

**RESOLVED**, that the Plainfield Board of Education authorizes the District to subcontract with Union County Educational Services Commission from September 15, 2014 through May 15, 2015 for a maximum of \$6,102.00 for Title I services. The availability of funds for this item has been verified and will be charged to FY 2015 NCLB Title I (TI Purchase Services) 100-300 account.

## **H. Union County College: Bridge Program/Dual Enrollment**

### **Strategic Plan Link**

#### **Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

### **RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District, schools and students. Therefore, it has provided the Superintendent of Schools the authority to employ consultants to address the needs of teachers and students in order to promote school improvement. The District is committed to raising the standards and student performance through providing sustained professional development for staff.

The Bridge Program/Dual Enrollment sponsored by Union County College allows qualified high school students the opportunity to earn college credits. The program exposes students to a rigorous college level math class that prepares them for college success, builds their confidence and speeds their way to an affordable degree.

During the Fall Semester (September-December 2014) College Algebra will be taught by a Union County College instructor - on the campus of Plainfield High School during regular school hours, for approximately twenty (20) students. Students will earn four (4) credit hours from Union County College and five (5) credits from Plainfield High School.

The total cost for twenty (20) students is \$11,200.00 (*\$560.00 per student*) is as follows:

- |                                                            |                 |
|------------------------------------------------------------|-----------------|
| • 4 credits @ \$110.00 per credit for high school course - | \$440.00        |
| • Course fee for MAT 119 (waived) -                        | 0.00            |
| • Textbook -                                               | <u>\$120.00</u> |
| • Total for College Algebra Course (per student)           | <u>\$560.00</u> |

**RESOLVED**, that the Plainfield Board of Education approves Union County College: Bridge Program/Dual Enrollment services from September-December 2014; total cost not to exceed \$11,200.00. The availability of funds for this item has been verified and will be charged to account 15-190-100001-320A-25-0000 (PHS Prof. Svcs.).

**I. Soar to Success Academy – Maxson Middle School**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following resolution:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Plainfield Board of Education approves the implementation of a multi-tiered School Improvement Initiative to provide additional academic support through the *Soar to Success Academy*, which will run from September 15, 2014 through April 30, 2015, Tuesday, Wednesday and Thursday, 3:30 pm – 5:00 pm.

The academy will address science, literacy, social studies, and math. Student enrollment and participation shall determine actual staff retained for instruction.

Staff will not exceed a total of one hundred-eight (108) hours; and/or a total of \$3,024.00. Certificated staff will be compensated at \$28.00 per hour and teacher assistants \$10.50 per hour, as per the collective bargaining agreement.

**RESOLVED**, that the Plainfield Board of Education approves the implementation of the Soar to Success Academy, total cost not to exceed \$3,024.00. The availability of funds for this item has been verified and will be charged to account 20-236-100000-110M-24-0000 (Maxson Middle School SIP).

**J. Rutgers University Sources of Strength Program**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

**Goal 2: Human Resources:**

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve life-long success. The District is committed to raising the standards and student performance and providing sustained professional development for staff.

Rutgers University is offering the *Sources of Strength Program* to be implemented at Plainfield High School during school year 2014-2015. The *Sources of Strength Program* is a school-wide health promotion and suicide prevention program. The goal of the program is to increase positive help-seeking behaviors among all students in school and breakdown codes of silence that often keep teens from seeking adult help when in crisis.

Teachers will receive professional development in *Sources of Strength*.

Students will be trained in *Sources of Strength* which will enhance high school students' help-seeking and partnering with trusted adults to help distress peers.

**RESOLVED**, that the Plainfield Board of Education approves the Rutgers University *Sources of Strength Program*; for school year 2014-2015, at no cost to the District.

**K. PHS After School Library Program**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Plainfield High School has been involved in the After School Library Program since 1992. The After School Library Program will reinforce academic excellence, reading, research and information culture that will promote independent motivated readers and learners for life. It will provide access to collections and resources available for students.

The After School Library Program will be offered from September 8, 2014 - June 19, 2015, Tuesday to Thursday, 3:00 pm – 4:00 pm, at Plainfield High School.

Staff will conduct a successful self-study using a strategic planning model that is easily aligned to the requirements of the No Child Left Behind Act and state/local initiatives.

The librarian will work a maximum of three (3) hours per week at a rate of \$28.00 per hour.

**RESOLVED**, the Plainfield Board of Education approves the After School Library Program from September 8, 2014 to June 12, 2015, at a cost not to exceed \$4,984.00. The availability of funds for this item has been verified and will be charged to 15-140-100018-101C-25-0000 (PHS Teacher Stipends).



**L. PHS After School and Saturday Detention Program**

**Strategic Plan Link**

**Goal 4: Safe Learning Environment:**

To provide a safe, secure, professional and clean environment for students, staff and members of the community.

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to providing safe, secure, professional, and clean environments for students, staff, and members of the community.

Plainfield High School has been involved in the After School and Saturday Detention Program since 1992. The After School and Saturday Detention Program will reinforce academic excellence, attendance requirements and behavior modification.

As part of efforts to provide a safe learning environment, it is recommended that staff members monitor and supervise the After School and Saturday Detention Program to ensure compliance of tasks.

The program will be offered from September 8, 2014 through June 19, 2015, Tuesday to Friday, 3:00 pm - 4:00 pm, and Saturday – 9:00 am - 12:00 pm, at Plainfield High School,

Staff members will conduct a successful self-study, using a strategic planning model that is easily aligned to the requirements of the No Child Left Behind Act and state/local initiatives.

Teachers will work a maximum of four (4) hours per week at a rate of \$28.00 per hour. Compensation for the teachers in the After School Detention Program will be at a maximum of \$5,040.00. Compensation for teachers in the Saturday Detention Program will be at a maximum of \$3,136.00.

**RESOLVED**, that Plainfield Board of Education approves the After School and Saturday Detention Program at \$28.00 per hour, from September 8, 2014 to June 19, 2015; total cost not to exceed \$8,176.00. The availability of funds for this item has been verified and will be charged to account 15-140-100018-101C-25-0000 (PHS Teacher Stipends).

**M. PHS After School Tutorial Program**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The After School Tutorial Program will focus on Mathematics, English, and Biology for students in grades 9-12. Students will receive academic support and enrichment activities.

The After School Tutorial Program will increase academic achievement in our students' reading, literacy and science skills. The program will run September 8, 2014 – June 19, 2015, Tuesday to Thursday, 3:00 pm - 4:00 pm, at Plainfield High School.

Teachers will be compensated at a rate of \$28.00; maximum of \$4,984.00.

**RESOLVED**, that the Plainfield Board of Education approves the PHS After School Tutorial Program, September 8, 2014 – June 19, 2015, at a cost not to exceed \$4,984.00. The availability of funds for this item has been verified and will be charged to account 15-140-100018-101C-25-0000 (PHS Teacher Stipends).

**N. PHS After School Tutorial Program - CTE**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The After School Tutorial Program will focus on Personal Finance, Accounting, Marketing, and Child Care for students in grades 9-12. Students will receive academic support and enrichment activities.

The After School Tutorial Program will increase academic achievement in the CTE subject areas. The program will run September 8, 2014 – June 19, 2015, Tuesday to Thursday, 3:00 pm - 4:00 pm.

Teachers will be compensated at a rate of \$28.00; maximum of \$4,984.00.

**RESOLVED**, that the Plainfield Board of Education approves the PHS After School Tutorial Program – CTE, September 8, 2014 – June 19, 2015, at a cost not to exceed \$4,984.00. The availability of funds for this item has been verified and will be charged to 25Perkins Grant account.

**O. Maxson Middle School SCiP/Leadership Team**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content standards and achieve academic and life-long success.

Maxson Middle School is seeking the opportunity for SCiP/Leadership Team to work together to build a strong leadership team and meet the demands of providing exceptional educational opportunities for our students and focused value-added professional development for staff. The SCiP/Leadership Team will enhance:

- Formalization of the school Data Team
- QSR
- SIP implementation and monitoring
- RTI
- PLC Training

SCiP/Leadership Team will work proactively in preparation for the coming school year (2014-2015). By doing so, a total of nine (9) teachers comprise the school SCiP/Leadership Team. Teachers will be compensated at a rate of \$100.00/day for three (3) days (August 18-20, 2014).

**RESOLVED**, that the Plainfield Board of Education approves Maxson Middle School SCiP/Leadership Team to meet in preparation for school year 2014-2015 (August 18-20, 2014); total cost will not exceed \$2,100.00. The availability of funds for this item has been verified and will be charged to FY15 NCLB TI 200-100 account.

**P. Maxson Middle School S.T.E.M. Team**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content standards and achieve academic and life-long success.

Maxson Middle School STEM ACADEMY offers students exposure to real world learning scenarios through PBL's and creative and innovative teaching techniques and strategies. Planning for new students and teachers into this program is vital to its success.

The school year 2014-2015, teachers need more time to include the lessons learned, new technology, and new opportunities. Also, for planning, training and data reviews. This preparation will enhance:

1. Formalization of the Quarterly PBL's
2. PLC Implementation
3. Program Specific Events
4. eCybermission competition planning
5. Math/Science Competitions
6. Robotics

As a focus school, we are seeking to enhance the leadership capacity of the teaching staff. By doing so, a total of nine (9) teachers comprised of the Maxson STEM Academy Team, will meet and plan for the STEM Academy 2014-15 school year. These teachers will be compensated at a rate of \$100.00 per day for four (4) days (August 25-29, 2014).

**RESOLVED**, that the Plainfield Board of Education approves Maxson Middle School STEM Team to meet and plan for the STEM Academy, August 25-29, 2014; total cost will not exceed \$4,000.00. The availability of funds for this item has been verified and will be charged to FY15 NCLB TI 200-100 account.

**Q. Maxson School – After School and Saturday Detention Program**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following resolution:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Plainfield Board of Education approves the implementation of the After School and Saturday Detention Program for the school year 2014-2015 as reinforcement of academic excellence, attendance requirement and behavior. The hours of operation will be Tuesday through Friday, 3:00 pm - 4:00 pm; and Saturday 8:00 - 10:00 a.m.

Staff will be compensated at a rate of \$28.00 per hour; total cost not to exceed \$3,093.00.

**RESOLVED**, that the Plainfield of Education approves Maxson Middle Schools After School and Saturday Detention Program; total cost not to exceed \$3,093.00. The availability of funds for this item has been verified and will be charged to account 15-000-221000-101S-24-0000 (Maxson Instructional Teach Stipend).

**R. Hubbard Middle School Implementation of Single Gender Instructional Setting**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

In an effort to improve annual academic performance, Hubbard Middle School will implement single gender instructional classes in the content areas of math, literacy, science, social studies, health and physical education in grades sixth and seventh for the 2014-2015 academic school year.

Parents have the right to opt out of having their child(ren) participate in the single gender instructional setting being implemented at Hubbard Middle School.

**RESOLVED**, that the Plainfield Board of Education approves Hubbard Middle School's implementation of Single Gender Instructional classes for the 2014-2015 academic school year.

**S. Hubbard and Maxson Middle School – Fund Raising Activities**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

**Goal 3: Business Practice:**

To improve the overall efficiency and effectiveness of District and school operations

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes the value of having pupils participate in fund-raising activities, both as individuals and as groups, in order to help defray the cost of certain non-curricular field trips, or other worthwhile programs, or in support of a Board approved charitable cause.

**RESOLVED**, that the Plainfield Board of Education approves Hubbard and Maxson Middle School's fundraising activities for the 2014-2015 academic school year to supplement the cost of upcoming school related functions and academic field trips as per District policy code 5136.



**T. B.O.A.A.C.D. – Academic Performance - (Problem Based Learning)**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing academic enrichment in all academic content areas.

To ensure that all students' academic needs are being met and on schedule to meet graduation requirements as per PPS District Policy, Barack Obama Academy for Academic and Civic Development staff will complete the Individualized Program Plan (IPP), as well as prepare and implement the Problem Based Learning Plan (PBL) for the 2014-2015 school year, as per statute 6A:16-9.2.

Staff will be compensated at a rate of \$35.00 per hour – total cost not to exceed \$6,125.00.

**RESOLVED**, that the Plainfield Board of Education approves the completion of the Individualized Program Plan (IPP) and the preparation and implementation of the Problem Based Learning (PBL) August 18-22, 2014. The availability of funds for this item has been verified and will be charged to account 15-140-100000-101S-51-0000 (Stipends).

**U. B.O.A.A.C.D. – Credit Recovery - Academic Performance**

**Strategic Plan Link**

**Goal 1: Learning Outcomes :**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing academic enrichment in all academic content areas.

To ensure that all students' academic needs are being met and on schedule to meet graduation requirements as per PPS District Policy, Barack Obama Academy for Academic and Civic Development will implement Credit Recovery, Tuesday through Friday, from 3:05 to 3:50 PM, January 6, 2015 – June 2015 (as needed).

Staff will be compensated at a rate of \$28.00 per hour – total cost not to exceed \$14,280.00.

**RESOLVED**, that the Plainfield Board of Education approves the BOAACD Credit Recovery, January 2015 – June 2015. The availability of funds for this item has been verified and will be charged to account 15-140-100000-101S-51-0000 (Stipends).

**V. Evergreen Elementary School - Safety Net Program**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

In support of obtaining these goals, the Evergreen Elementary School Safety Net Program, will provide academic support and enrichment activities for students in grades 1-5 in Literacy, Mathematics and Science. The hours of operation will be 3:10-4:10 PM, Tuesday and Thursday; commencing on September 22, 2014 through Thursday, April 24, 2015.

Staff will be compensated at a rate of \$28.00 per hour – maximum not to exceed \$1,120.00 per person.

**RESOLVED**, that the Plainfield Board of Education approves the operation of the Safety Net Program at the Evergreen Elementary School for the 2014-2015 school year – maximum cost per person, not to exceed \$1,120.00. The availability of funds for this item has been verified and will be charged to 15-000-221000-101S-17-0000 (Evergreen Instructional Teach Stipend).

**W. Emerson / Jefferson Schools – Family Friendly Centers - After School Program**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

To increase students' academic achievement by offering high-quality supplemental services in core academic areas and enrichment activities for approximately thirty (30) students enrolled in the Family Friendly Center at Emerson School's Family Friendly Center; and thirty (30) students enrolled at Jefferson Schools Family Friendly Center, are defined as afterschool programs that offer academic remediation and enrichment activities in the areas of arts and culture, youth development, physical activity and parental involvement.

The Department of Student Intervention and Family Support Services has applied for and been awarded funding in the amount of \$45,463.00 per school from the New Jersey State Department of Children and Families, Division of Prevention and Community, to implement a Family Friendly Center for a minimum of thirty (30) students enrolled at Emerson Elementary School and thirty (30) students enrolled at Jefferson Elementary School Both programs (Emerson/Jefferson) will operate Monday-Friday from 2:45 p.m. to 6:00 p.m. and occasional Saturdays from September 22, 2014 - June 2015.

To this end, the Department of Student Intervention and Family Support Services will hire site coordinators, at a rate of \$28.00 per hour; teachers, at a rate of \$28.00 per hour; and teacher assistants, at a rate of \$10.50 per hour – not to exceed the funding.

**RESOLVED**, that the Plainfield Board of Education approves Student Intervention and Family Support Services Family Friendly Centers (After School Programs) at Emerson and Jefferson Schools, and the compensation for staff – not to exceed the awarded funds of \$45,463.00 per school. The availability of funds for this item has been verified and will be charged to account 20-449-200000-104S-16-000; 20-448-100000-101S-18-0000; 20-448-218000-106S-18-0000; as well as 20-448-200000-104A-38-0001.

**X. Jefferson Elementary K-2 After School Program**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

In support of obtaining these goals, the Jefferson Elementary K-2 After-School Program, will provide academic support and enrichment for students in grades K through 2<sup>nd</sup> in Literacy and Mathematics, to comply with the requirements of the Response to Intervention (RTI) model.

The K-2 After-School Program's purpose is to offer extended learning opportunities for our students who need academic assistance in the core subjects. All teaching and instruction will be aligned with CCSS and delivered by certificated staff members.

For the 2014-15 school year, Jefferson Elementary K-2 After-School Program will operate one (1) hour each day for three (3) days a week from September 22, 2014 – May 2015 {twenty (20) weeks} from 3:15 to 4:15 p.m.; utilizing thirteen (13) total teachers for instruction in six (6) classes, not to exceed sixty (60) hours - *no more than six (6) teachers will teach daily.*

**RESOLVED**, that the Plainfield Board of Education approves Jefferson Elementary K-2 After-School Program for the 2014-15 school year at a cost not to exceed \$20,000.00. The availability of funds for this item has been verified and will be charged to account 20-232-100000-101S-18-0000 (TI Teacher Stipends).

**Y. Jefferson Elementary School Parent Academy – 2014-2015**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

**Goal 5: Increasing Parental and Family Involvement:**

To strongly engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

In support of obtaining these goals, the Jefferson Elementary School Parent Academy, will provide academic support and enrichment for parents in Literacy, Mathematics, and English as a Second Language and Spanish.

The Parent Academy's purpose is to offer learning opportunities for our parents who need academic assistance to become more active of their children education. All teaching and instruction will be aligned with CCSS and delivered by certificated staff members.

For the 2014-15 school year, Jefferson Elementary School Parent Academy Program will hold classes once a week on Saturdays for a total of eleven (11) sessions, from October 2014 to May 2015; utilizing five (5) teachers each session (six teachers will be enrolled) for three (3) hours of instruction per session, not to exceed thirty-three (33) hours of instruction each.

The total cost for the Academy will not exceed \$6,000.00.

**RESOLVED**, that the Plainfield Board of Education approves Jefferson Elementary School Parent Academy Program for the 2014-15 school year. The availability of funds for this item has been verified and will be charged to account 15-000-221000-101S-18-0000 (Jeff Instructional Teach Stipend).

**Z. PAAAS Saturday Institute 2014-2015**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS and encourage students already achieving proficiency to continue their academic success.

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for students and ensuring that all students meet the New Jersey Core curriculum content standards and achieve academic and life-long success.

The PAAAS Saturday Institute Program will focus on technology, business management, accounting, marketing, and Microsoft Office User Specialist (MOUS), HSPA Prep, SAT and ACT Prep for student in grades 8-12.

Saturday Institute will increase academic achievement of students participating in career and technical education programs. The program will be held from September 13, 2014 – April 25, 2015 from 9:00 a.m. – 12:00 noon. Teachers will be compensated at \$28.00 per hour not to exceed \$2,200.00, or 78 hours per teacher.

**RESOLVED**, that the Plainfield Board of Education approves the PAAAS Saturday Institute 2014-15, September 13, 2014 – April 25, 2015. The availability of funds for this item has been verified and will be charged to account number 20-362-200000-101A-52-0000 (Perkins Salary).

**AA. The FIRST W.A.V.E. (Water Adventure and Values Enrichment) Program**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

**Goal 5: Community and Family Engagement:**

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

To encourage students already achieving proficiency to continue their academic success, the Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

To improve the health and well-being of all students in Kindergarten at the Evergreen Elementary School through a comprehensive, integrated, progressive teaching program based upon sound technical and educational principles designed to teach swimming. The Plainfield YMCA and Evergreen Elementary School would like to enter into a partnership to respond to issues through an innovative program designed for kindergarten students in the City of Plainfield, New Jersey. The plan comprises of three (3) main elements – Skill Development, Stroke Development, and Understanding and Awareness.

The First **WAVE (Water Adventures and Values Enrichment)** - learn to swim program that is done in a community partnership between the Plainfield Area YMCA and the Evergreen Elementary School. First WAVE is a high-value program that teaches children how to swim, reinforces reading skills they learn in the classroom and strengthens character values such as respect, honesty, caring, and responsibility in nine lessons. The program provides participants the basic components of water safety and teaches proficiency in basic swim skills.

**The Y First WAVE Program Components - Swim Instruction** - The YMCA First WAVE is a community-building effort that provides YMCA instructors during the school day, to teach all Evergreen Elementary Kindergarteners water safety, and basic swim instruction in nine (9) 1- (one) hour instructional sessions starting the week of March 2, 2015 and culminating the week of April 27, 2015 (Monday-Friday, 10:30 AM –1:00 PM) as an enhancement to the physical educational program. Through teaching swimming, the Plainfield YMCA is enabling students to become healthier, safer and better able to concentrate during the school day.

**Teaching Values Education and Enrichment** - The swimming and water activities in First WAVE are especially suited to teach and reinforce the values of the YMCA's core values of *Caring, Honesty, Respect, and Responsibility* in our youth. We provide activities that discuss what each of the values mean, and we award our participants for demonstrating those values within our programs. The incentive-based approach to values based education results in a constructive, collaborative atmosphere where children learn to support and foster these values in each other.



**RESOLVED**, that the Plainfield Board of Education approves transportation, along with a male and female aid to assist with transportation safety and the changing for swimming. There is no cost to the District, other than transportation.

**BB. Acellus Online Program**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve life-long success. The District is committed to raising the standards and student performance and providing sustained professional development for staff.

Acellus is a computerized learning system for delivering self-paced instruction in an interactive format. The Acellus system provides schools with online courses designed to help students gain missing credits needed for graduation. Acellus courses are taught via video instruction, and combined with adaptive and interactive assessments on each concept. The Acellus Mathematics and Language Arts are aligned to the Common Core Standards.

Plainfield High School has been approved for an Acellus Grant of \$23,010.00 for school year 2014-2015, towards the Acellus Online Program. The District's contribution is \$10.00 per student – equivalent to \$15,340.00, which is not covered by the grant.

**RESOLVED**, that Plainfield Board of Education approves the Acellus Online Program for the 2014-2015 school year - total cost not to exceed \$15,340.00. The availability of funds for this item has been verified and will be charged to account 15-190-100001-320A-25-0000 (PHS Prof Services).

**CC. Eliminating a Special Education Program**

**Strategic Plan Link**

**Goal: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

IDEA 2004 and N.J.A.C. 6A: 14 requires that districts develop the capacity to meet the needs of a wider variety of disabilities by providing appropriate programs in district in order to meet the least restrictive mandate for children and disabilities.

Plainfield Public Schools has a responsibility to provide these students with a free and appropriate public education designed to meet the special needs. Each newly proposed resource program, special class program, and service must be located in a space that has been approved by the County Superintendent of Schools. Additionally, Plainfield Pubic Schools is responsible or submitting a rationale for each new program/service established to the County Superintendent of Schools.

**RESOLVED**, that the Plainfield Board of Education approves the application for “Eliminating a Special Education Program or Service” for the designated school and program during the school year 2014-2015.

<b>SCHOOL</b>	<b>PROGRAM</b>	<b>TEACHER</b>	<b>ROOM NUMBER</b>
Woodland E. S.	K-2 Autism	Tracy Lehnhoff	110

**DD. Establishing a Special Education Program**

**Strategic Plan Link**

**Goal: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

IDEA 2004 and N.J.A.C. 6A: 14 requires that districts develop the capacity to meet the needs of a wider variety of disabilities by providing appropriate programs in district in order to meet the least restrictive mandate for children and disabilities.

Plainfield Public Schools has a responsibility to provide these students with a free and appropriate public education designed to meet the special needs. Each newly proposed resource program, special class program, and service must be located in a space that has been approved by the County Superintendent of Schools. Additionally, Plainfield Pubic Schools is responsible or submitting a rationale for each new program/service established to the County Superintendent of Schools.

**RESOLVED**, that the Plainfield Board of Education approves the application for “Establishing a Special Education Program or Service” for the designated school and program during the school year 2014-2015.

<b>SCHOOL</b>	<b>PROGRAM</b>	<b>TEACHER</b>	<b>ROOM NUMBER</b>
Clinton E. S.	K-2 Autism	L. Christiansen	123

**EE. Polonsky Brothers Foundation – Project EPIC In-School Support Program**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

**Goal 2: Human Resources:**

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve life-long success. The District is committed to raising the standards and student performance and providing sustained professional development for staff.

Plainfield High School has identified the Polonsky Brothers Foundation Project EPIC to support and encourage academically talented high school students, grades 9-12 to pursue college by providing them with a variety of academic and supportive services (study skills/critical thinking skills courses/workshops, test preparation for HSPA and SAT) to enable them to develop the skills, knowledge, confidence, and aspirations they need to enroll and succeed in higher education. The Polonsky Brothers Foundation Project EPIC In-School Support Program will:

- serve approximately fifty (50) students
- operate from September 4, 2014 – June 19, 2015
- meet with students two (2) to three (3) times a week for a period of two (2) hours
- offer study skill courses/workshops, and test preparation for HSPA and SAT
- offer non-academic support - including mentoring program, motivational seminar, college tours, career guidance and social skills development
- conduct workshops for parents

**RESOLVED**, that the Plainfield Board of Education approves the Polonsky Brothers Foundation Project EPIC In-School Support Program to serve approximately fifty (50) students, grade 9-12 from September 4, 2014 to June 19, 2015 at no cost to the District.

**FF. Challenge Day Program - Building Self-Esteem and Positive Peer Support**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

**Goal 4: Safe Learning Environment:**

To facilitate and maintain a safe and supportive environment

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that its scholars are successful and perform well when provided with a safe and supportive learning environment. Therefore, it has provided the Superintendent of Schools the authority to grant Hubbard Scholars and practitioners permission to participate in the Challenge Day Program for the 2014-2015 school year.

Challenge Day, November 14, 2014, is day-long, interactive program that will provide our scholars and practitioners with tools to tear down the walls of separation, and inspire participants to live, study, and work in an encouraging environment of acceptance, love, and respect.

Using highly interactive and energetic activities, Challenge Day Leaders guide participants through a carefully designed exploration of the ways people separate from each other, and model tools for creating connection and building community.

The Challenge Day program will increase self-esteem, help shift dangerous peer pressure to positive peer support, and reduce the acceptability of teasing, oppression, and all forms of violence.

The cost of Challenge Day is \$6,000.00 to cover one-hundred (100), 7th and 8th grade Hubbard Scholars, and twenty-five (25) faculty and staff.

**RESOLVED**, that the Plainfield Board of Education approves Hubbard Middle School students, faculty and staff participation in the Challenge Day Program for the 2014-2015 academic year; total cost not to exceed \$6,000.00. The availability of funds for this item has been verified and will be charged to FY15 NCLB Title I 200-300 account.

**GG. Young Artist-In-Residence – NJPAC and F.W. Cook Elementary School**

**Strategic Plan Link**

**Goa1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The New Jersey Performance Arts Center in Newark, New Jersey will provide Artists-in-Residence to assist the students of Cook School. All residences will provide a minimum of thirty (30) hours of on-site support.

NJPAC's professional development programs allow educators to recharge and get re-inspired with fresh ideas for teaching in a through the arts. Our early childhood program, offered in partnership with the National World Trap Institute, trains teachers of young children to incorporate the arts into everyday lessons. Our music specialist program, offered through the Recorder Arts for Musical Pathways (RAMP) residency, guides music teachers through recorder instruction for third-graders. And our Arts EXCEL (Educational Intersection for Creative and Embedded Learning) program, offered in partnership with Newark Public Schools through The Kennedy Center's Partners in Education Program, promotes effective teaching in and through the visual and performing arts. The three (3) residences below will be provided:

1. Mercer Musical Theater Program - \$3,500.00 - As legendary singer-songwriter Johnny Mercer put it: "You've got to ac-cent-tchu-ate the positive." And that's exactly what NJPAC and the Johnny Mercer Foundation are achieving together in a partnership that fosters the arts of composing and music-making. These musical theater residencies allow NJPAC Teaching Artists to introduce students to the history of the American musical, lyric writing and the rehearsal and performance process. The program culminates with schools performing a Broadway style musical.
2. (RAMP) Recorder Arts for Musical Pathways - \$2,500.00 - In this program, third-graders learn to read music and play the recorder in preparation for future instrumental learning. Classes are taught by our school's music teacher, who will receive professional development training and support from NJPAC teaching artists and staff. The goal is to provide a foundation for a sequential music education while reinforcing social skills such as performance etiquette and working with others. The project culminates with performances at each Cook School, as well as a grand finale performance for all schools at NJPAC.
3. Dancing Classrooms Colors of the Rainbow Team Match (Ballroom Dancing) - \$2,500.00 - The Colors of the Rainbow Team Match is a ballroom dance competition for students participating in the Dancing Classrooms program. The competition shows students that they are part of a larger dancing family and confirms the core values of the Dancing Classrooms program: respect, teamwork, and elegance amongst all young people. The Colors of the Rainbow Team Match is also a wonderful community builder as teams cheer each other on in their efforts to reach a dance goal. Teams will be taught by a n Artist from NJPAC. The program culminates with a performance at the school and in NJPAC's Victoria Theater.

**RESOLVED**, that the Plainfield Board of Education approves Cook School's partnership with NJPAC for Artist-in-Residence for the school year 2014-15 at a cost not to exceed \$8,500.00. The availability of funds for this item has been verified and will be charged to account 15-190-100001-500A-15-0000 (Other Purchased Services).

**HH. Teachscape, Inc.**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

**Goal 2: Human Resources:**

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential in the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ administrative staff member to participate in district professional development.

Ms. BJ BrownJohnson, Director, Human Resources, recommends Teachscape, Inc., Administrator Danielson Framework for Teaching Proficiency System which will provide professional development throughout the 2014-2015 academic school year.

They will provide evaluation tools, that incorporate benchmarks, feedback and performance indicators training. This system will assist the district with the rigor and integrity of the observation process. It will allow Administrators to view the strengths and weakness and target professional learning opportunities.

**RESOLVED**, that the Plainfield Board of Education approves for Teachscape, Inc. to provide evaluation tools for the academic school year 2014-2015.

**II. Teachscape Inc. – Teacher Evaluation System Renewal Contract**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

**Goal 2: Human Resources:**

To improve the recruitment, retention and development of District staff

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential in the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ administrative staff member to participate in district professional development.

Ms. BJ BrownJohnson, Director, Human Resources, recommends Teachscape, Inc., Administrator Danielson Framework for Teaching Proficiency System, which will provide the following services for staff members throughout the 2014-2015 academic school year.

<b>Renewal Services</b>	<b>Renewal Term</b>	<b>Quantity/Cost</b>	<b>Purpose</b>
Focus for Observers Annual License – Review	August 1, 2014 through July 31, 2015	55 Users \$249/user \$13,695.00	A self-pace on-line training system that includes scoring practice, assessment and calibration.
Focus for Teachers Annual License	August 1, 2014 through July 31, 2015	100 Users \$36/user \$3,600.00	<i>On-line training that includes:</i> <ul style="list-style-type: none"> <li>▪ Master-score videos illustrating effective teaching</li> <li>▪ Reflective exercises that reinforces instructional strategies</li> <li>▪ Framework Component Modules</li> </ul>
Reflect Annual License	August 1, 2014 through July 31, 2015	715 Users \$33/user \$23,595.00	A customizable observation and evaluation system that allows classroom observers and instructional leaders to conduct survey-based classroom walkthroughs and rubric-based teaching observations and evaluations. Includes: <ul style="list-style-type: none"> <li>• Survey-based classroom walk-through tools and rubric-based observation and evaluation functionality</li> <li>• Capability to integrate multiple measures of teaching performance</li> <li>• Reporting tools that monitor trends and patterns and provide actionable feedback</li> <li>• Compatibility with smartphones, tablets, and laptop computers</li> </ul>



**Teachscape Inc. – Teacher Evaluation System Renewal Contract (cont'd.)**

<b>Renewal Services</b>	<b>Renewal Term</b>	<b>Quantity</b>	<b>Purpose</b>
Reflect Walkthrough Tool Annual License Renewal	August 1, 2014 through July 31, 2015	15 Schools \$0.00/school	A software tool supporting brief, targeted classroom walkthroughs with data collection, analysis, and reporting tools to identify trends and patterns. Includes: <ul style="list-style-type: none"> <li>• Functionality to create custom surveys</li> <li>• Pre-configured "Look for" forms and surveys aligned to research-based instructional practices</li> <li>• Data collection using smartphones, tablets, and laptop computers</li> </ul>
MPPR - Reflect Live Rubric <i>Add on</i>	August 1, 2014 through July 31, 2015	55 Users \$60/user \$3,300.00	Tool for evaluating administrators.

**RESOLVED**, that the Plainfield Board of Education approves for Teachscape, Inc. to provide Renewal Services; total cost will not exceed \$49,997.00. The availability of funds for this item has been verified and will be charged to account 20-457-200000-500A-26-0000 (Race To The Top – Other Purchase Services).

**JJ. MyLearningPlan**

**Strategic Plan Link**

**Goal 2: Human Resources:**

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential in the success of the District, schools, and students. The district has tracked Professional Development since 2002. The use of MyLearningPlan has been a critical tool in tracking of district staff professional development.

MyLearningPlan provides a web-based professional development solution designed specifically for K-12 school districts that facilitates and streamlines planning, managing, tracking, and evaluating the effectiveness of all professional learning opportunities.

The district utilizes MyLearningPlan to track all district and preschool provider instructional and non-instructional staff. MyLearningPlan provides their services at a yearly cost of \$10.00 per license per individual; term beginning July 1, 2014 and ending June 30, 2015.

**RESOLVED**, that the Plainfield Board of Education approves payment to MyLearningPlan in an amount not to exceed \$19,740.00 (\$10.00 per license per – total licenses 1,974); beginning July 1, 2014 and ending June 30, 2015. The availability of funds for this item has been verified and will be charged to account 20-271-200000-320C-26-0000 (TIIA Edu Consultant Serv), and 20-271-200000-320M-26-0000 (TIIA Edu Consultant Serv).

## XI. REPORT OF THE FINANCE COMMITTEE

### A. Reports of the Board Secretary and Treasurer – June 2014

**Strategic Plan Link:**

**Goal 3: Business Operations**

**To improve the overall efficiency and effectiveness of business operations.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

#### **RESOLUTION**

The Board Secretary has certified that, as of the date of the report, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education.

The Treasurer of School Monies is required by statute to submit a report to the Board of Education on the cash balance in the various Board of Education Bank accounts.

The Board Secretary's Report and the Report of the Treasurer of School Monies for the stated period were in agreement.

**RESOLVED**, that the Plainfield Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting; and be it

**FURTHER RESOLVED** that the Plainfield Board of Education certifies that sufficient funds are available to meet the District's financial obligations for the remainder of the year, and be it

**FURTHER RESOLVED**, that the Plainfield Board of Education directs the Superintendent to initiate whatever actions may be determined to be appropriate.

**TO BE PRESENTED AT THE AUGUST 19, 2014 BUSINESS MEETING**

**B. Payment of Bills — June 13, 2014 – August 14, 2014**

**Strategic Plan Link:**

**Goal 3: Business Operations**

**To improve the overall efficiency and effectiveness of business operations.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**The Board of Education has determined that the warrants presented for payment are in order.**

The Board Secretary presented certain warrants to the Board of Education with a recommendation they be paid, and pursuant to NJAC 6:20-2.13(d), the Board Secretary certifies that with respect to the payment of bills referenced below no budgetary line item account has been over expended in violation of NJAC 6:20-2.13(a).

**RESOLVED**, that the following warrants be approved for payment, and that itemized lists of the warrants be filed with the minutes:

On the General Account

in the amount of \$

On the Agency Account

in the amount of \$

On the Food Service Account

in the amount of \$

IN THE GRAND TOTAL AMOUNT OF \$

**TO BE PRESENTED AT THE AUGUST 19, 2014 BUSINESS MEETING**

**C. 2013 – 14 Budget Transfers**

**Strategic Plan Link:**

**Goal 3: Business Practices**

**To improve the overall efficiency and effectiveness of business operations.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following budget adjustments which reflect the appropriations sufficient to meet expenditures:

**TO BE PRESENTED AT THE AUGUST 19, 2014 BUSINESS MEETING**

**D. Union County Education Services Commission**

**Strategic Plan Link:**

**Goal 3: Business Practices**

**To improve the overall efficiency and effectiveness of business operations.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTIONS**

**1) Contract for Nonpublic Bloodborne Pathogens Management Services Agreement for the 2014 – 2015 School Year**

**WHEREAS**, the local public school districts are required to comply with educational and procedural guidelines for occupational exposure to bloodborne pathogens according to New Jersey Department of Labor regulations N.J.A.C. 12:100-4.2 et seq., and

**WHEREAS**, the Union County Educational Services Commission's environmental Safety Program has developed and will implement a Bloodborne Pathogens management Services program to meet local district needs, now therefore be it

**RESOLVED**, that the Plainfield Board of Education enter into an agreement with the Union County Educational Services Commission to provide such services beginning July 1, 2014 through June 30, 2015, at a fee of sixty cents (\$.64) per resident pupil enrolled as of October 15, 2013.

**2) Contract for Nonpublic IDEA-B Administration for the 2014 – 2015 School Year**

**WHEREAS**, the Board of Education has applied for funding to support both preschool and basic activities under the district's Nonpublic School Individuals With Disabilities Education Act-B Initiative (IDEA-B) funds Basic, pursuant to the requirements of the Individuals with Disabilities Education Act and Grant Application on behalf of the Board, effective July 1, 2014 until June 30, 2015, and

**WHEREAS**, the Board of Education desires this program to be administered by the Union County Educational Services Commission for all of the eligible Nonpublic schools identified by the District's grant application, now therefore be it

**RESOLVED**, that the Plainfield Board of Education agrees to pay the Commission for services provided in accordance with rates specified in Schedule A. Billing shall commence in October 2014 and shall continue until the funds are depleted. It is understood that the Commission will provide services for all of the eligible nonpublic schools identified by the district's grant application.

3) **Contract for Nonpublic School Nursing Services for the 2014 – 2015 School Year**

**WHEREAS**, P.L. 1991, Chapter 226, requires that each Board of Education of a district in which a nonpublic school is located shall provide certain nursing services to those students who are enrolled full time in the nonpublic school, and

**WHEREAS**, the Union County Educational Services Commission has agreed to provide the required nursing services for local public school districts for the purpose of efficient delivery of services and greater cost effectiveness through cooperation and centralized administration, now therefore be it

**RESOLVED**, that the Plainfield Board of Education enters into an agreement with the Union County Educational Services Commission whereby the Commission will implement the law and administer the nonpublic school nursing services program for those full time students enrolled in the nonpublic school(s) located within the Plainfield Board of Education district for the 2014 – 2015 school year, in accordance with applicable law, and be it

**FURTHER RESOLVED**, that the Plainfield Board of Education agrees to pay the Commission an amount not to exceed the Nonpublic School Nursing state aide. The billing shall commence in October and shall continue for nine (9) successive months, based on the actual expenditures of the prior month plus a 6% administrative fee, effective July 1, 2014 thru June 31, 2015

4) **Contract for Nonpublic Chapters 192-193 Services for the 2014 – 2015 School Year**

**WHEREAS**, N.J.S.A. 18A:46-6, 8, 19.1, et seq. (Laws of 1977, Chapter 193); N.J.S.A. 18A:46A-1 et seq. (Laws of 1977, Chapter 192) require that the State and local community identify and provide auxiliary and handicapped services for students who attend nonpublic schools, and

**WHEREAS**, the cost of providing these services is funded entirely by the State of New Jersey, and

**WHEREAS**, the Union County Educational Services Commission has agreed to provide these services to eligible students who attend non-public schools in the Plainfield Board of Education district, now therefore be it

**RESOLVED**, that the Plainfield Board of Education enter into an agreement with the Union County Educational Services Commission whereby the Commission will provide services from July 1, 2014 to June 30, 2015 for those students who attend nonpublic schools in Plainfield pursuant to N.J.S.A. 18A:46-19.7 and N.J.S.A. 18A:46A-7, and be it

**FURTHER RESOLVED**, that the cost will be based on the most recent notification of the Department of Education, Division of Finance and Regulatory Services setting forth anticipated aide to the Public School District pursuant to N.J.S.A. 18A:46A-12 and N.J.S.A. 18A46-19.8. Invoices shall correspond to payments from the State of New Jersey. The cost of services provided by the Union County Educational Services Commission shall not exceed the funds provided by the State.

5) **Contract for Nonpublic School Textbooks for the 2014 – 2015 School Year**

**WHEREAS**, 18A:58-37-1 et seq. as amended by Chapter 121, Laws of 1984, requires that the State and local community purchase and loan textbooks upon individual request to all students enrolled in grades Kindergarten through 12 in nonpublic schools located within the local school district.

**WHEREAS**, no board of education is required to expend funds for the purchase and loan of textbooks in excess of the amounts provided in State Aide, and

**WHEREAS**, the Union County Educational Services Commission has agreed to handle the purchasing and processing of nonpublic textbooks for local public school districts for the purpose of greater cost effectiveness through joint purchasing and centralized administration, therefore be it

**RESOLVED**, that the Plainfield Board of Education enter into an agreement with the Union County Educational Services Commission whereby the Commission will administer a nonpublic textbook program for those eligible students attending nonpublic schools located within the Plainfield School District for the 2014 – 2015 school year, in accordance with 18A:58-37-1 et seq; and be it

**FURTHER RESOLVED**, that the Plainfield Board of Education pay a surcharge equal to 10% of the allocation for nonpublic textbooks to cover the Commission's costs for administering the program. The Commission will bill the District for services rendered throughout the 2014 – 2015 school year. There will be a 10% surcharge on these invoices.



6) **Contract for Nonpublic School Technology Initiative Program for the 2014 – 2015 School Year**

**WHEREAS**, the New Jersey Nonpublic School Technology Initiative Program has been authorized in the Appropriations Act for Fiscal Year 2014 and 2015, and

**WHEREAS**, the Nonpublic School Technology Initiative Aid shall be paid to school districts and allocated for nonpublic school pupils at the state aid rate per pupil in a manner that is consistent with the provisions of the federal and state constitutions, and

**WHEREAS**, the said program requires the Board of Education in each public school district in New Jersey to provide technology to all students attending a nonpublic school located in the public school district, and

**WHEREAS**, it is the responsibility of the Chief School Administrator of the public school district or designee to confer with the administrator of each participating nonpublic school within the district to advise the nonpublic school of the limit of funds available and to agree upon the technology to be provided to the nonpublic school within the limits of the funds that are available for the nonpublic schools, and

**WHEREAS**, it is the responsibility of the public school district to send written verification that conferences were held with each nonpublic school administrator to the Executive County Superintendent, along with a copy of each agreement, and

**WHEREAS**, it shall be the responsibility of each public school district to provide the agreed upon technology which may include equipment, software, professional development and/or maintenance of equipment, and

**WHEREAS**, the Union County Educational Services Commission has agreed to handle the responsibilities associated with this program for the purpose of greater cost effectiveness through joint purchasing and centralized administration, now therefore be it

**RESOLVED**, that the Plainfield Board of Education enters into an agreement with the Union County Educational Services Commission whereby the Commission will administer the Nonpublic School Initiative Program for nonpublic schools located within its boundaries for the 2014 – 2015 school year, and be it

**FURTHER RESOLVED**, that the Plainfield Board of Education pays 5% of the allocation for the Nonpublic School Technology Initiative Program to cover the Commission's cost for administering the program. In the event a Public School District fails to remit funds to the UCESC within the schedule set forth, the UCESC shall have the right to give notice of discontinued services.

**E. Acceptance of Grants**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTIONS**

**1) School Based Youth Services Program Continuation Acceptance Grant 2014-2015**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Standards and achieve academic and life-long success.

The Plainfield Board of Education will be awarded \$1,237,816.00 for the 2014-2015 academic year by the State Department of Children and Families – Division of Prevention and Community Partnerships.

These funds are to provide a host of services to help middle and high school students stay in school, make sound decisions, and develop healthy lifestyles. Services are delivered through the School Based Youth Services Program, an established program with the Plainfield Public Schools for more than twenty-three (23) years.

Additional programs included in the grant are – Plainfield Family Success Center and the Emerson and Jefferson Afterschool Family Friendly Centers.

**RESOLVED**, that the Plainfield Board of Education approves the receiving of funds from the State Department of Children and Families – Division of Prevention and Community Partnership in the amount of \$1,237,816.00; to continue to operate the School Based Youth Services Program, the Plainfield Family Success Center, and the Emerson and Jefferson Afterschool Family Friendly Center for the 2014-2015 school year.

**2) Acceptance Perkins Grant – FY 2014-2015**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential as productive citizens.

At Plainfield High School, programs of study are offered in professional technical education which is defined as a program of study that integrates technical and career proficiencies with academic content; and prepares students for the workplace, further education, training, and family and community roles. The Carl D. Perkins Grant provides financial support for these programs.

The Plainfield Board of Education has been awarded the Perkins Grant for the time period of July 1, 2014 through June 30, 2015.

The Carl D. Perkins Vocational and Technical Education Act of 1998, was signed into law on October 31, 1998. It sets out a new vision of vocational and technical education for the 21<sup>st</sup> Century. The purpose of the Perkins Act is to more fully develop the academic, vocational and technical skills of secondary students and post-secondary students who elect to enroll in vocational and technical programs

**RESOLVED**, that the Plainfield Board of Education approves the acceptance of the Carl D. Perkins Grant in the amount of \$86,145.00; to support programs in professional technical education.

<b>Funding Source</b>	<b>Program Description</b>	<b>Administrator</b>	<b>Amount</b>
Carl D. Perkins Grant (state and federal funds)	Professional Technical Education programs of study	Otis Brown	\$86,145.00

**3) Acceptance – 21<sup>st</sup> Century Community Learning Centers (CCLC) Grant**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

**Goal 2: Human Resources:**

To improve the recruitment, retention, and development of District staff

**Goal 3: Business Practice:**

To improve the overall efficiency and effectiveness of District school operations

**Goal 4: Safe Learning Environment:**

To provide a safe, secure, professional and clean environment for students, staff, and community members

**Goal 5: Family & Community Engagement:**

To actively engage families and communities in a meaningful, structured and productive manner that promotes learning and cooperation

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for students, families and community members to engage in meaningful and productive activities to ensure that all students meet the New Jersey Core Curriculum Content Standards and achieve high academic and life-long success.

The FY 2014-2015 21<sup>st</sup> Century Community Learning Centers (CCLC) Grant application for the Department of Student Intervention and Family Support Services of Plainfield Public Schools has been read and evaluated by a panel of reviewers and thus determined eligible for award. The application is now in pre-award process conducted by the Office of Student Support Services of the New Jersey Department of Education Office of Educational Support Services (by way of NCLB Act 2001, Title IV, Part B) in the amount of \$550,000.00. The project period for this Five- (5) Year Grant award is September 1, 2014 through August 31, 2019.

The FY 2014-2015 21<sup>st</sup> CCLC Grant award funding will be utilized to develop and provide high-quality, expanded learning services (after school and summer) at four (4) school sites including CH Stillman Elementary School, Washington Community School, and Hubbard and Maxson Middle Schools, for a targeted population of no less than three hundred-one (301) students and their families for the Five- (5) Year Grant period (September 1, 2014 - August 31, 2019). The expanded learning program at Stillman and Washington will operate Monday-Friday 2:45 PM - 5:45 PM; Hubbard and Maxson will operate Monday-Friday 3:00 PM - 6:00 PM, September 29, 2014 - May 15, 2015. The summer learning component will operate at Plainfield High School (grades 6-12) and Clinton Elementary School (grades 4-5) Monday-Friday 8:00 AM – 4:00 PM; June 29, 2015 - August 7, 2015.

**RESOLVED**, that the Plainfield Board of Education approves acceptance of the preliminary approval status for the application for 21<sup>st</sup> CCLC funding in the amount of \$550,000.00 provided through the NJDOE Office of Educational Support Services and upon the final approval authorizes the implementation of the 21<sup>st</sup> CCLC at four (4) school sites - CH Stillman Elementary, Washington Community, Hubbard and Maxson Middle Schools and the Summer Learning component effective September 1, 2014 through August 31, 2015.

**F. 2014 – 2015 Student Accident & Athletic Insurance Company**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**WHEREAS**, a proposal was received from Alston Insurance Services, Plainfield, New Jersey whose program most appropriately meets the district's needs at a competitive price, now therefore be it

**RESOLVED**, that the Plainfield Board of Education approves the renewal of the Student Accident & Athletic policy for a premium of \$54,210.27 to Alston Insurance Services. The availability of funds for this item has been verified and will be charged to account 11-000-230000-5901-27-0000 (Athletic Liability Ins.).

**G. Standby Generators – Bid # 2015 – 23**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**WHEREAS**, the Board of Education pursuant to N.J.S.A. 18A:18A-1 (et seq) advertised for sealed bids for Standby Generators on Friday, July 25, 2014, and

**WHEREAS**, in accordance with that advertisement the bid was received, publicly opened and read aloud in the Board of Education Office on August 14, 2014 with the following results:

**TO BE PRESENTED AT THE AUGUST 19, 2014 BUSINESS MEETING**

**H. Designation of Bank Signature**

**Strategic Plan Link:**

**Goal 3: Business Practices**

**To improve the overall efficiency and effectiveness of business operations.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education authorizes the following staff as official signatories on checks and drafts for the Student Activity Funds:

**Administrator**

**Secretary**

**School**

Reginald Davenport

Diana Ortiz

Maxson Middle School

**I. Grievance Settlements**

**Strategic Plan Link:**

**Goal 2: Human Resources:**

**To improve the recruitment, retention, and development of district staff**

**Goal 3: Business Practices:**

**To improve the overall efficiency and effectiveness of business operations.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**Resolved**, that the Plainfield Board of Education approves the settlement of grievance # 49 brought by the Plainfield Education Association and resolved at the level 2 of the grievance process. The names of the affected employees and the compensation issued will remain on file in the Department of Human Resources and the Business Office.

**J. Appointment of Consultant**

**Strategic Plan Link:**

**Goal 3: Business Practices**

**To improve the overall efficiency and effectiveness of business operations.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**WHEREAS**, the Plainfield Board of Education recognizes the need for an on-site consultant who has expertise and knowledge in the areas of heating controls, heating and ventilating systems service and repairs, and

**WHEREAS**, Ross Consultants has expertise in this area and provides such services to assist companies and institutions with heating systems management and other related services, now be it

**RESOLVED**, the Plainfield Board of Education approves the services of Earl Ross Plumbing at a rate of \$40.00 per hour not to exceed \$50,000 per year for the 2014-2015 school year.

**XII. REPORT OF THE POLICY COMMITTEE**

**A. Adoption of Policies – First Reading**

The following is recommended for adoption:

**RESOLUTION**

**WHEREAS**, the Plainfield Board of Education has reviewed the policies listed below and finds them acceptable for the management and operation of the Plainfield Public Schools, and

**WHEREAS**, the Plainfield Board of Education now finds it necessary that these policies be implemented, now therefore be it

**RESOLVED**, that the Plainfield Board of Education approves, on **first reading**, the following policies that will be available for public inspection and comment, with final Board adoption anticipated at next month’s scheduled business meeting:

<b><u>Policy Number</u></b>	<b><u>Title</u></b>	
5113	Attendance Absences and Excuses	<b>Amended</b>
513	Substance Abuse	<b>Amended</b>

**XIII. ADJOURNMENT**