

PLAINFIELD BOARD OF EDUCATION
Plainfield, N.J.

Date: Tuesday, December 9, 2014

Time: 6:30 p.m. PUBLIC SESSION
6:35 p.m. MEETING CLOSED FOR
EXECUTIVE SESSION
8:00 p.m. BUSINESS MEETING

Place: **PLAINFIELD HIGH SCHOOL
AUDITORIUM
950 PARK AVE.**

Board of Education Members

Mrs. Wilma G. Campbell, President
Mrs. Keisha Edwards, Vice President
Mrs. Deborah Clarke
Mrs. Jackie Coley
Mr. Alex O. Edache
Mrs. Mahogany Hall
Mr. Dorien Hurtt
Mr. Frederick D. Moore, Sr.
Ms. Jameelah Surgeon
Mrs. Anna Belin-Pyles, Superintendent
Mr. Austin D. Chambliss, Student Liaison
Mr. Lawrence A. Lizardo, Student Liaison
Ms. Michelle N. Tapia, Student Liaison

- I. CALL MEETING TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. WELCOME

WELCOME to a BUSINESS MEETING of the Plainfield Board of Education. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised this and all meetings of the board are open to the media and public, consistent with the Open Public meetings Act (Ch. 231 Laws of 1975), and that the advance notice required therein has been provided to the Courier News and Star Ledger on Wednesday, December 3, 2014 for advertisement on Saturday, December 6, 2014 and also provided to the Plainfield Public Schools, the District's website, the Plainfield City Clerk, Police Department, and Plainfield Public Library for posting.

V. EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now therefore be it

RESOLVED, that the Plainfield Board of Education adjourns to closed session to discuss:

- Personnel
- Legal, and be it

FURTHER RESOLVED, that the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education will recess into its Executive Session.

VI. CONDUCT OF BOARD OF EDUCATION MEETINGS

The Board of Education takes official action at its Business Meetings. Business meetings are regularly scheduled on the third Tuesday of each month, subject to changes that may occur because of holidays. Prior to the board taking action at its business meetings, committee meetings are scheduled where in-depth discussion occurs.

At the Board of Education's committee meetings, no formal action is taken. The typical monthly schedule of meetings is as follows:

<u>Type of Meeting</u>	* <u>Date</u>	<u>Place</u>	<u>Time</u>
Policy Committee	1 st Tues. ea. mo.	PHS Conf.	6:30 p.m.
Personnel/Exec.Ses.	1 st Tues. ea. mo.	PHS Conf.	6:30 p.m.
Curric. & Instr.	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
Finance Committee	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
Bldgs. & Grds. Cmte.	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
School Community Rel.	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
Business Meeting	3 rd Tues. ea. mo.	PHS Auditorium	8:00 p.m.

(EACH OF THESE MEETINGS MAY INCLUDE AN EXECUTIVE SESSION FOR DISCUSSION OF MATTERS THAT MAY BE APPROPRIATE FOR EXECUTIVE SESSION)

*Meeting Schedule Subject to Change

At each committee meeting, the Board discusses recommendations of the Superintendent of Schools and other relevant items. Committee approval authorizes resolutions to be placed on the agenda of the next appropriate business meeting and/or possible formal action.

The agendas for all committee and board meetings are available at the Office of the Board of Education, 1200 Myrtle Avenue during business hours.

At the business meetings, privilege of the floor will be provided for sixty minutes for public comment prior to committee reports. A five-minute time limit per person is provided for public comment.

Concerns of the public regarding the schools or departments should be brought to the attention of the appropriate administrator in charge (principal, director, etc.). If concerns remain unresolved, they are to be directed to the Superintendent of Schools. These procedures should be followed prior to concerns being presented to the Board of Education. This procedure allows administrators to resolve concerns at the most appropriate level of decision making.

- VII. REMARKS FROM THE BOARD PRESIDENT
- VIII. REMARKS FROM THE SUPERINTENDENT
- IX. PRIVILEGE OF THE FLOOR

At the business meetings, privilege of the floor will be provided for sixty minutes for public comment prior to committee reports. Members of the public in attendance will have the opportunity to raise concerns during this period of the meeting. Members of the public may speak once for a maximum period of five (5) minutes by the clock; this time is not transferable by one individual to another.

- X. REMARKS FROM COMMITTEE CHAIRPERSONS
- XI. REPORT OF DELEGATES/LEGISLATIVE
- XII. REPORT OF BOARD/SCHOOL LIAISONS
- XIII. REPORT OF THE SCHOOL LIAISONS
- XIV. BOARD RECOGNITIONS

Mr. Alex O. Edache

RESOLUTION

WHEREAS, Mr. Alex O. Edache was elected to the Board of Education in 2011 and served as a board member until December 2014, and

WHEREAS, he worked diligently to ensure the students in the Plainfield Public Schools received an exemplary education and served on the Buildings & Grounds Committee and PASA Negotiations, and

WHEREAS, Mr. Edache has served the citizens and children of Plainfield with distinction, now therefore be it

RESOLVED, that the Plainfield Board of Education recognizes Mr. Edache for his outstanding and dedicated service to the Plainfield community.

Mr. Dorien Hurtt

RESOLUTION

WHEREAS, Mr. Hurtt was elected to the Board of Education in 2011 and served as a board member until December, 2014, and

WHEREAS, he has worked diligently and served on the Finance/Budget Committee, Union County School Boards Association Legislative branch, PEA Negotiations Committee and Board/Council Liaison, and

WHEREAS, Mr. Hurtt has served the citizens and children of Plainfield with distinction, now therefore be it

RESOLVED, that the Plainfield Board of Education recognizes Mr. Hurtt for his outstanding and dedicated service to the Plainfield community.

Ms. Jameelah Surgeon

RESOLUTION

WHEREAS, Ms. Jameelah Surgeon was elected to the Board of Education in 2011 and served as a board member until December, 2014, and

WHEREAS, she has worked diligently and served on the School/Community Relations Committee, Finance/Budget Committee, Union County Educational Services Commission and

WHEREAS, Ms. Surgeon has served the citizens and children of Plainfield with distinction, now therefore be it

RESOLVED, the Plainfield Board of Education recognizes Ms. Surgeon for her outstanding and dedicated service to the Plainfield community.

XV. APPROVAL OF MINUTES OF PREVIOUS MEETING

The Interim Board Secretary presents the following minutes:

November 11, 2014	Work & Study Meeting
November 18, 2014	Business Meeting

XVI. REPORT ON THE HUMAN RESOURCES COMMITTEE

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.”

A. Contractual Appointments

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members between the Business meeting of the Board of Education and next succeeding meeting of the Human Resource Committee.

The individuals listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.” The Superintendent, in this item has used her authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following individuals subject to the requirements contained in Ch. 116,P.L. 1986 and upon verification of experience.

	<u>Name</u>	<u>Effective</u>	<u>Salary Prorated</u>	<u>Assignment</u>	<u>Replacing</u>	<u>Position Codes</u>
1.	Jamilah Grant Secretary IV-10	12/10/14-06/30/15	\$38,797.00	Cook	C. Piles	PEAS-022
2.	Dagoberto Guzman World Language Teacher	12/10/14-06/30/15	\$46,700.00	Evergreen	J. Jimenez	PEAT-183
3.	Veronica Gay-Brown Teacher Asst. P/T	12/10/14-06/30/15	\$21,930.00	Barlow	S. Heyward-Moore	PEAA-176
4.	Maria Arcati Teacher Asst.	12/10/14-06/30/15	\$21,930.00	Clinton	D. Shider	PEAA-020
5.	Bridgett Toomer- Lovett Replacement Teacher	12/10/14-06/30/15	\$50,097.00	Emerson	N. Ali	PEAT-159
6.	Daven Sanders Teacher Assistant P/T	01/05/15-06/30/15	\$21,930.00	Washington	W. Bullock	PEAA-066
7.	Tatiana Newcomer ESL Teacher	01/05/15-06/30/15	\$50,097.00	Maxson	C Paal	PEAT-585

(A roll-call and affirmative vote of 5 board members are required for passage)

B. Salaries 2014 – 2015 Appointment of Administrative Staff

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the appointments of the Administrative employees for the 2014 - 2015 school year.

TO BE PRESENTED AT THE DECEMBER 9, 2014 BUSINESS MEETING

C. Substitute Appointments

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following substitute employees as needed with terms as stated, provisionally, subject to requirements contained in Ch.116, P.L. 1986:

	<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Stipend</u>	<u>Funding Code</u>
1.	Jamar Wade	Substitute Custodian	10/16/14–11/11/14	\$10.00 per hr.	31HOURLYBG
2.	Machlin Thomas	Substitute Security Officer	12/01/14–06/30/15	\$15.00 per hr.	40SECGRDHR
3.	Craig Dickert	Substitute Teacher	12/10/14-06/30/15	\$100.00 per day	ELEMSUBTEA
4.	Giovanna Enciso	Substitute Teacher	12/01/14-06/30/15	\$100.00 per day	ELEMSUBTEA
5.	Milena A. Gangala	Substitute Teacher	12/01/14-06/30/15	\$100.00 per day	ELEMSUBTEA
6.	Melissa Hunter	Substitute Secretary	12/10/14-06/30/15	\$14.00 per hr.	DISTSUBSEC
7.	Spenceretta Salmon-Billings	Substitute Secretary	12/10/14-06/30/15	\$14.00 per hr.	DISTSUBSEC
8.	Sahar Simmons	Substitute Teacher	09/01/14-06/30/15	\$100.00 per day	ELEMSUBTEA

(A roll-call and affirmative vote of 5 board members are required for passage)

D. Leave of Absences

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following leave of absences:

	<u>Name</u>	<u>Position/Location</u>	<u>Dates/Reason</u>
1.	*Cheryl McGaw	Social Studies Teacher/Hubbard	11/26/14 – 12/24/14 Medical
2.	Nazia Ali	Elementary Teacher/Emerson	01/05/15 – 06/30/15 Medical/FMLA/Personal
3.	Alece Dickerson	Behaviorist/Special Services	01/12/15 – 06/01/15 Medical/FMLA/Personal
4.	*Arielle Koops	Art Teacher/Barlow	11/13/14 – 02/16/15 Medical/FMLA
5.	Carolina Lopez	Elementary – Bilingual/Barlow	02/23/14 – 06/30/15 Medical/FMLA
6.	Aphrodite Safer	English Teacher/PHS	01/09/15 – 06/30/15 Medical/FMLA

*denotes extension/update to existing leave

E. Retirements

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the retirement of the following staff members and acknowledges their many years of total dedicated service and extends sincere thanks to them on behalf of the Board, administrators, staff, students and citizens of Plainfield:

	<u>Name</u>	<u>Position/Location</u>	<u>Yrs. In District</u>	<u>Effective</u>
1.	Cheryl McGaw	Social Studies Teacher	20	01/01/15
2.	Esta S. Perle	Physical Education Teacher	23	02/01/15

F. Return to Payroll

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approve the return of the following employee to payroll:

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
Calla Pereira	Elementary Teacher/Cook	\$50,597.00	11/24/14

Compensation for Additional Assignments

G. Athletics

Strategic Plan Link

Goal 2: Human Resources:

To improve the recruitment, retention and development of staff

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the district and the students. Therefore it has provided the Superintendent of Schools the authority to employ staff members to participate in extracurricular opportunities within our District.

The individuals listed below have been verified by the Superintendent of School as qualified pursuant to the NJ Administrative Code, Statute 6A: 9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.” The Superintendent, in this item has used her authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following individuals listed for the 2014-2015 school year.

	<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Funding Code</u>
1.	Andre Dabney	Basketball Boys Varsity Assistant – Freshman	\$3,478.00	27ATHLETICS
2.	Jeffrey Perry	Basketball Boys Middle School Asst. Coach – Hubbard	\$2,965.00	27ATHLETICS
3.	Daniel Harrison	Basketball Boys Middle School Asst. Coach - Maxson	\$2,965.00	27ATHLETICS
4.	George Lewis	Basketball Girls Middle School Head Coach - Hubbard	\$3,212.00	27ATHLETICS
5.	Janai Wade	Basketball Girls Middle School Head Coach – Maxson	\$3,212.00	27ATHLETICS
6.	Kim McPhail	Basketball Girls Middle School Asst. Coach – Hubbard	\$2,965.00	27ATHLETICS
7.	Artesia McPhail	Basketball Girls Middle School Asst. Coach – Maxson	\$2,965.00	27ATHLETICS

8.	William Dodd	Varsity Wrestling Head Coach	\$5,635.00	27ATHLETICS
9.	Antenor Petifre	Middle School Wrestling Head Coach	\$3,212.00	27ATHLETICS
10	Garrett Marron	Middle School Wrestling Asst. Coach	\$2,965.00	27ATHLETICS
11	Michelle Huff	Girls Varsity Swimming Head Coach	\$5,635.00	27ATHLETICS
12	Brian Darling	Boys Varsity Swimming Asst. Coach	\$3,683.00	27ATHLETICS
13	Christopher Stephens	Boys Indoor Track Head Coach	\$5,635.00	27ATHLETICS
14	Rasoul Wilson	Girls Indoor Track Varsity Asst. Coach	\$3,683.00	27ATHLETICS
15	Cecil Brown	Girls Indoor Track Varsity Asst. Coach	\$3,683.00	27ATHLETICS
16	Michelle Dabney	Girls Indoor Track Middle School Head Coach	\$3,212.00	27ATHLETICS
17	Francisco Farfan	Boys Indoor Track Varsity Asst. Coach	\$3,683.00	27ATHLETICS
18	Giuseppe DiPasquale	Weight Room Supervisor – Winter	\$2,747.00	27ATHLETICS
19	Corey Tucker	Weight Room Supervisor – Winter	\$2,747.00	27ATHLETICS
20	Annie Ramos	Middle School Tennis Head Coach	\$3,212.00	27ATHLETICS
21	Adriana Rivera	Middle School Tennis Asst. Coach	\$2,965.00	27ATHLETICS

H. BOAACD - Credit Recovery – C&I Agenda December 2014

Strategic Plan Link

Goal 1. Learning Outcomes

To improve the learning and academic performance of all students in all Plainfield Public Schools.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

RESOLVED, that the Plainfield Board of Education approves the listed staff to be compensated at to teach Credit Recovery at BOAACD Tuesday – Friday from 3:05 pm to 3:50 pm; January 6, 2015 – June 2015* as needed. This ensures that all students’ academic needs are being met and on schedule to meet graduation requirements as per PPS District Policy. The funds for this expense will come from account: 15-140-100000-101S-51-0000.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Reginald Clark	Social Studies Teacher	\$42.99 per pd./\$4,858.71
2.	Elizabeth McIntosh	English Teacher	\$45.91 per pd./\$5,188.00
3.	Gregory Powell	Business Teacher	\$46.33 per pd./\$5,235.38

I. BOAACD - Extra Class

Strategic Plan Link

Goal 1. Learning Outcomes

To improve the learning and academic performance of all students in all Plainfield Public Schools.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

RESOLVED, that the Plainfield Board of Education approves the listed staff to be compensated for teaching an extra class (Math and Social Studies) at BOAACD Monday – Friday during regular class hours. This ensures that all students’ academic needs are being met as per PPS District Policy. The funds for this expense will come from account: 15-140-100000-101A-51-0000.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>	<u>Effective Dates</u>
1.	Reginald Clark	Social Studies Teacher	\$42.99 per pd./\$515.88	10/20/14 -11/05/14
2.	Mark Rist	Math Teacher	\$50.08 per pd./\$7,762.40	10/20/14 – 06/30/15

J. Cedarbrook K-8 Center – Safety Net After-School Program - Addendum – C & I Agenda October 2014

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In support of obtaining these goals, the Cedarbrook K-8 Center Safety Net After School Program, will provide academic support for students in Grades 2-6 in Language Arts Literacy and Mathematics for the 2014-2015 school year. The Cedarbrook K- 8 Center Safety Net After School Program will operate November 11, 2014 through March 26, 2015 Tuesdays, Wednesdays and/or Thursdays from 3:05 p.m. to 4:05 p.m. for the 2014-2015 school year.

RESOLVED, that the Plainfield Board of Education approves the listed staff members to facilitate the Cedarbrook Safety Net Program for the 2014-2015 school year. The compensation for this assignment will be at \$28.00 per hour not to exceed the amount indicated below. The availability of funds for this item has been verified and will be charged to account 15-421-100000-101S-13-0000 AFTERSCHOOL PROGRAM STIPEND.

<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
Susan Smallwood	Elementary Teacher	\$28.00 per hour/ \$840.00
		Total Amount \$840.00

K. Clinton Elementary Saturday Academy for Enrichment – C & I Agenda December 2014

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and insuring that all students meet the Common Core Standards and achieve academic and life-long success.

Clinton Elementary will implement the Clinton Elementary Saturday Academy for Enrichment for the 2014-2015 school year, serving by invitation only approximately 63 students in grades 3,4, and 5, only six (6) Saturdays, starting at 9:00 to 11:30 a.m. beginning January 24 through February 28, 2015.

The Saturday Academy for Enrichment will be comprised of Reading, Writing, and Mathematics and will include the use of technology application Stride Academy, Learning through Sports, a powerful web-based program. The Saturday Academy for Enrichment will be staffed by six classroom teachers and the Principal.

RESOLVED, that the Plainfield Board of Education approve Clinton Elementary Saturday Academy for Enrichment to serve approximately 63 students in grades 3-5 beginning on Saturday, January 24 and culminating on Saturday, February 28, 2015, a total of six (6) Saturdays, students and staff will meet from 9:00 to 11:30 a.m.

The availability of funds for this item has been verified and will be charged to –Clinton After School Stipend, 15-421-100000-101S-14-0000.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/ Maximum Amount</u>
1.	Kathleen Kraft	Teacher	\$28.00 per hr./\$420.00
2.	Aster Latar	Supplemental Teacher	\$28.00 per hr./\$420.00
3.	Jazmin Quiles	Teacher	\$28.00 per hr./\$420.00
4	MonaRae Stokes	Teacher	\$28.00 per hr./\$420.00
5.	Kathryn Horne	ESL Teacher	\$28.00 per hr./\$420.00
			Total Amount \$2,100.00

L. Educational Services - English/Spanish District-Wide Translation Team for 2014-2015-Additional Staff – HR Agenda November 2014

Strategic Plan Link:

Goal 5: Community and Family Engagement

The Superintendent of Schools recommends, and so move, adoption of the following:

RESOLUTION

With a fast growing Spanish speaking community in Plainfield, there is an increased need for district and school personnel to send written notices, letters, and other important information to parents in their native language (Spanish). Translations will provide parents with information pertaining to their child's education.

RESOLVED, that the Plainfield Board of Education approves the following staff members to serve as oral/text translators for the 2014-2015 school year at a rate of \$28.00 per hour for July and August. Translators (Hours will be determined based on case load and needs of each individual school). This item was originally board approved on 9/16/14, page 9-10. The funding source has been verified and will be charged to local funding.

	<u>Name</u>	<u>Position</u>	<u>School Location</u>	<u>Rate of Pay/Maximum Amount</u>
	Martin Senesie	Translator	Adm. Building	\$28.00/\$1,138.76

M. Educational Services - Parent English Language Learner Academy – C&I Agenda October 2014

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in Plainfield

Goal 5: Increasing Parental and Family Involvement

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

In an effort to increase parent/school communication and for parents to be able to help their children, the Office of Bilingual Education will offer the 2014-2015 Parent English Language Learner Academy. The academy will provide parents with the opportunity to learn English through leveled ESL classes, supplemented with Rosetta Stone to address their individual needs. The goal is that parents will become more active members of their child's school and their community with increased English language communicative skills and Knowledge of the cultural/language nuances of this North America society. The academy will hold classes two times a week for a total of 36 sessions. Classes will be held at the Plainfield High School.

RESOLVED, that the Plainfield Board of Education approves payment for the following staff to compensated to operate the 2014-2015 Parent English Language Learner Academy. These classes will be held two times a week for a total of 36 sessions. The classes will run from January 2015 until May 2015. Availability has been verified and will be charged to Title III STIPENDS.

	<u>Name</u>	<u>Building/School</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Annie Ramos	Bilingual Teacher/ Cedarbrook	\$28.00/\$2,520.00
2.	Jesus Peraza	ESL Teacher/Barlow	\$28.00/\$2,520.00
3.	Idelisse Gonzalez	Resource Teacher/Admin. Building	\$28.00/\$2,520.00
4.	Diana Saenz Torres	Spanish Teacher/Maxson	\$28.00/\$2,520.00
			Total Amount \$10,080.00

N. Educational Services - The Latino Family Literacy Project – C & I Agenda October 2014

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in Plainfield

Goal 5: Increasing Parental and Family Involvement

Public Schools and to increase Parental and Family involvement.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Office of Bilingual/ESL and World Languages will sponsor The Latino Family Literacy Project at Washington School. The program provides proven, cost-effective parent involvement programs and training for teachers. The literacy programs and training workshops are designed to establish family reading routines for Spanish- and English-speaking parents and their children at the school site. The Project introduces the teachers to a language acquisition method and a step-by-step literacy instruction process. It involves family reading, vocabulary development, and English-language development for Latino parents and their children. Each program has a built-in evaluation process to measure the success of what the parents learned in class and includes at home skill-based activities for parents and children that support the state standards for each specific age group. The program will run from January 2015 to March 2015 from 5:00-7:00pm for a total of 10 sessions serving 20 families.

RESOLVED, that the Plainfield Board of Education approves payment for the following staff to operate the Latino Family Literacy Project 2015. The program will run from January 2015 to March 2015 from 5:00-7:00pm for a total of 10 sessions. Availability of funds have been verified and will be charged to a Title III stipend line.

	<u>Name</u>	<u>School</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Tara Cuneo	Washington School	\$28.00/\$560.00
2.	Angelica Matos	Washington School	\$28.00/\$560.00
			Total Amount \$1,120.00

O. Educational Services - Conversational Spanish Classes for District Staff – C&I Agenda October 2014

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

Goal 5: Community & Family Engagement

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Active engagement of families and community members in the educational process of our students is a key. With a fast growing Spanish speaking community in Plainfield, there is an increase need for district and school personnel to communicate information to parents in their native language (Spanish). Participants will master the basic communication with students and parents in Spanish. To promote Conversational Spanish skills to building administrators, teachers and support staff, Conversational Spanish classes will be offered during the 2014-2015 school year for classes held from 3:30 p.m. to 5:30 p.m. on Tuesday and Friday, February 2015 to May 2015.

Education approve Yaneth Sierra at a rate of \$28.00 per hour not to exceed \$1,440.00 to teach Conversational Spanish classes to be offered during the 2014-2015 school year for classes held. Payment for the teachers will have been verified and will be charged to Title III budget.

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Yaneth Sierra	Spanish Teacher/Jefferson School	\$28.00/\$1,440.00
2.	Mariolbi Royster	Spanish Teacher/Emerson School	\$28.00/\$1,440.00
			Total Amount \$2,880.00

P. Educational Services - English Language Arts Teacher Leadership Cohort - C & I - August 2014

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of district staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The District is committed to raising the standards and student performance through providing sustained professional development and collaboration on best practices for staff. The Office of English Language Arts has identified a need to create a Teacher Leadership Cohort. The desired outcome is to attract teachers who have a passion for teaching and who respond to the challenge of working with and improving job-embedded instructional practices that align to the Common Core State Standards. These Teacher Leaders are expected to become positive role models who will provide team-building leadership within their schools and who will serve as resources for instructional best practices.

Teachers who are selected to participate in the Teacher Leadership Cohort will attend designated professional development sessions, will act as turnkey teachers in their schools, and will meet regularly as a team September 2014 – June 2015 school year.

RESOLVED, that the Plainfield Board of Education approves the formation of a Teacher Leadership Cohort for English Language Arts. Members of this team will consist of fifteen (15) certificated teachers from each school, across the district, representing a cross-section of grade levels. Team members will meet for 20 debriefing and planning sessions throughout the year. The total cost is \$16,800.00. The availability of funds for this item has been verified and will be charged to account 11-000-221000-104B-26-0000 (Curriculum Stipends).

	<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Shondell Anderson	Elementary Teacher	Barlow	\$28.00 per hour/\$1,120.00
2.	Celia Bouffidis	Library Media Specialist	Maxson	\$28.00 per hour/\$1,120.00
3.	Megan Callanan	Elementary Teacher	Cook	\$28.00 per hour/\$1,120.00
4.	Sarah Colucci	English Teacher	PHS	\$28.00 per hour/\$1,120.00
5.	Joyce Corriero	Elementary Teacher	Emerson	\$28.00 per hour/\$1,120.00
6.	Fatima Embden	Supplemental Instruction Teacher	Evergreen	\$28.00 per hour/\$1,120.00
7.	Laura Ferguson	ELA Teacher	Cedarbrook	\$28.00 per hour/\$1,120.00
8.	Eleanor Hemphill	ELA Teacher	Cedarbrook	\$28.00 per hour/\$1,120.00
9.	Patricia Mendola	Supplemental Instruction Teacher	Washington	\$28.00 per hour/\$1,120.00
10.	Kimberly Miller	Elementary Teacher	Stillman	\$28.00 per hour/\$1,120.00
11.	Oladele Osunsami	Elementary Teacher	Clinton	\$28.00 per hour/\$1,120.00
12.	Marilyn Pisano	Elementary Teacher	Woodland	\$28.00 per hour/\$1,120.00
13.	Melissa Washington-Harris	ELA Teacher	Hubbard	\$28.00 per hour/\$1,120.00
14.	Jillian Winhold	ELA Teacher	PAAAS	\$28.00 per hour/\$1,120.00
15.	Constance Brown-Anderson	Elementary Teacher	Jefferson	\$28.00 per hour/\$1,120.00

Q. Evergreen Elementary School - Safety Net Program- Additional Staff – C&I Agenda August 2014

Strategic Plan Link

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

In support of obtaining these goals, the Evergreen Elementary School Safety Net Program, will provide academic support and enrichment activities for students in Grades 1-5 in Literacy, Mathematics and Science.

RESOLVED, that the Plainfield Board of Education approves the operation of the Safety Net Program at the Evergreen Elementary School for the 2014 -15 school year. The listed staff will be compensated at a rate of \$28.00 per hour at a maximum of \$1,120.00. The hours of operation will be from 3:10 PM to 4:10 PM Tuesday and Thursday commencing December 2014 – April 2015. Funding Code is 17STIPENDS.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Yvonne Maynor	Elementary Teacher	\$28.00 per hr./\$1120.00
2.	Gina Del Rosario	Bilingual/Bicultural Elementary Teacher	\$28.00 per hr./\$1120.00
3.	Luanne Lohman DiCicco	Elementary Teacher	\$28.00 per hr./\$1092.00
4.	Kevin Kopacz	Elementary Teacher	\$28.00 per hr./\$980.00
5.	Jens Madsen	Elementary Teacher	\$28.00 per hr./\$980.00
6.	Dorothis Bent	Bilingual/Bicultural Elementary Teacher	\$28.00 per hr./1008.00
7.	Julie Gaona	Bilingual/Bicultural Elementary Teacher	\$28.00 per hr./\$980.00
8.	Mariam Echeverry	Teacher Assistant	\$10.50 per hr./\$378.00

R. **Hubbard Middle School - After School Central Detention Program – C & I Agenda December 2014**

Strategic Plan Link:

Goal 4: Safe Learning Environment

To provide a safe, secure, professional and clean environment for students, staff and members of the community.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to providing safe, secure, professional, and clean environments for students, staff, and members of the community. As part of efforts to provide a safe learning environment, it is recommended that three (2) staff members monitor and supervise the After School Central Detention Program to ensure compliance of tasks.

Hubbard Middle School has been involved in the After School Central Detention Program prior 2000. The After School Central Detention Program will reinforce academic excellence, attendance requirements and behavior modification. The After School Central Detention Program will be offered from September 4, 2014 through June 23, 2015 at Hubbard Middle School, Tuesday-Thursday from 3:00 p.m. – 4:00 p.m. and Friday from 3:00 p.m. – 6:00 p.m. The listed staff members will conduct a successful self-study, using a strategic planning model that is easily aligned to the requirements of the No Child Left Behind Act and state/local initiatives.

RESOLVED, that Plainfield Board of Education approves the listed Teachers below to be compensated at \$28.00 per hour to monitor and supervise the After School Central Detention Program from September 4, 2014 to June 23, 2015 not to exceed \$12,800.00. The availability of funds for this item has been verified and will be charged to 23STIPENDS.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Jason Anderson	Social Studies Teacher	\$28.00 per hr./4,116.00
2.	Ana Klement	Bilingual Social Studies Teacher	\$28.00 per hr./4,116.00
3.	Viviana Palacios	Spanish Teacher	\$28.00 per hr./4,116.00
			Total Amount \$12,800.00

S. Hubbard School - FY 2013-2014 School Improvement Plans – C & I Agenda December 2014

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of district staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District, schools and students. The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and insuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

No Child Left Behind legislation currently requires that certificated School Leadership Team members participate in the development and compilation of required School Plans for the 2013-2014 school year. Professional development will include training on the New Jersey Department of Education RAC (Regional Achievement Center) presentation, review of FY 2013-2014 plans, FY 2013-2014 School Improvement Plan template, Quality School Review data and instructional strategies to promote student achievement.

RESOLVED, that the Board of Education authorizes the Superintendent of Schools to approve the following staff members to participate in professional development and complete School Improvement Plans for 40 hours, (January 2014 – June 2014) at a rate of \$28.00 per hour, not to exceed \$1,120.00 per teacher. The availability of funds for this item has been verified and will be charged to FY 2013-2014 NCLB Title II A Teacher PD Stipends.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	George Lewis	Social Studies Teacher	\$28.00 per hr.\$1,120.00
2.	Mark Shalaby	Special Education Teacher	\$28.00 per hr.\$1,120.00
3.	Kristina Horn	Dance Teacher	\$28.00 per hr.\$1,120.00
4.	Melissa Washington-Harris	English Teacher	\$28.00 per hr.\$1,120.00
5.	Christopher Dalton	Music Teacher	\$28.00 per hr.\$1,120.00
6.	Ana Klement	Bilingual Social Studies Teacher	\$28.00 per hr.\$1,120.00
7.	Danielle McLaughlin	English Teacher	\$28.00 per hr.\$1,120.00
8.	Jessica LaPine	Music Teacher	\$28.00 per hr.\$1,120.00
			Total Amount \$8,960.00

T. Jefferson School Family Friendly Center, After School Program - (Amended) - C&I August Agenda 2014

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools.

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

To increase students' academic achievement by offering high-quality supplemental services in core academic areas and enrichment activities for a minimum of 30 students enrolled in the Family Friendly Center at Jefferson School's Family Friendly Center are defined as afterschool programs that offer academic remediation and enrichment activities in the areas of arts and culture, youth development, physical activity and parental involvement.

The Department of Student Intervention and Family Support Services has applied for and been awarded funding in the amount of \$45,463.00 from the New Jersey State Department of Children and Families, Division of Prevention and Community, to implement a Family Friendly Center for 30 students enrolled at Jefferson Elementary School. The program will operate Monday-Friday from 2:45 p.m. to 6:00 p.m. and occasional Saturdays from September 22, 2014 through June, 2015.

To this end, the Department of Student Intervention and Family Support Services would like to add the following list of staff for the hiring and compensation of the Jefferson Family Friendly Center. Teachers will be compensated at a rate of \$28.00 per hour, not to exceed the funding amount of \$12,400.00. Teacher Assistants will be compensated at a rate of \$10.50 per hour, not to exceed the funding amount of \$5,230.00. The Site Coordinator will be compensated at \$28.00 per hour and not to exceed the funding amount of \$11,300.00

RESOLVED, that the Plainfield Board of Education approves the hiring and compensation for the following staff to work in the Student Intervention and Family Support Services Jefferson Family Friendly Center. Teachers and the Sit Coordinator will be compensated at a rate of \$28.00 per hour and Teacher Assistants will be compensated at a rate of \$10.50 per hour, not to exceed the indicated amount below. Funding has been verified via accounts #20-448-100000-101S-18-0000; and 20-448-218000-105S-18-0000; as well as 20-448-200000-104A-38-001.

Name	Position	Rate of Pay/Maximum Amount
Asha Bey	Substitute Teacher	\$28.00 per hr./\$3,000.00

U. Maxson Family STEM Night – C&I Agenda December 2014

Strategic Plan

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Maxson Middle School is committed to enhancing academic achievement, and providing learning opportunities for students who are considered to be above “the cusp” and/or maintaining a passing score on the NJASK. The STEM ACADEMY at Maxson Middle School offers students exposure to real world learning scenarios through PBL’s and creative and innovative teaching techniques and strategies.

Maxson Middle School will hold a Family STEM Night, Thursday, December 11, 2014, from 6:00 – 8:00 pm. A total of twelve (15) teachers will be compensated at a rate of \$28.00 per hour for a total of six (6) hours – total compensation not to exceed \$2,100.00. This includes all planning time, set up, clean up, as well as the STEM Night program. Maxson Middle Schools teachers will collaborate to create activities through meetings and planning sessions outside of standard school hours in order to develop performance tasks and STEM based activities. These real-world lessons will be performed and implemented during Maxson Family STEM Night open to all Plainfield Public School students and the Maxson community at large.

RESOLVED, that the Plainfield Board of Education approves Maxson Family STEM Night for all PPS students and the Maxson Community – December 11, 2014, 6:00 – 8:00 pm. Total stipend for teachers will not exceed \$2,100.00. The availability of funds for this item has been verified and will be charged to account 20-232-10000-101S-24-0001(T1 Maxson Teacher Stipend).

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Brenda Noble	Social Studies Teacher	\$28.00 per hr./\$175.00
2.	Kristine Norat	ELA Teacher	\$28.00 per hr./\$175.00
3.	Randy Granda	Math Teacher	\$28.00 per hr./\$175.00
4.	Erica Campbell	Science Teacher	\$28.00 per hr./\$175.00
5.	Jillian Almeda	Science Teacher	\$28.00 per hr./\$175.00
6.	Nancie Aita	Science Teacher	\$28.00 per hr./\$175.00
7.	Candice Curry	Math Teacher	\$28.00 per hr./\$175.00
8.	Myla Simmons	Math Teacher	\$28.00 per hr./\$175.00
9.	Eladio Reyes	Science Teacher	\$28.00 per hr./\$175.00
10.	Eric Lurie	Science Teacher	\$28.00 per hr./\$175.00
11.	Kaz Beverly	PRIDE	\$28.00 per hr./\$175.00
12.	Tyheema Williams	ELA Teacher	\$28.00 per hr./\$175.00
13.	Michelle Masi-Lerner	SPED Teacher	\$28.00 per hr./\$175.00
14.	Rebecca Allain	Science Teacher	\$28.00 per hr./\$175.00
15.	Jamison Fort	Social Studies Teacher	\$28.00 per hr./\$175.00
			Total Amount \$2,625.00

V. PAAAS – After-School Tutorial Program – Additional Staff – HR Agenda October 2014

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all Plainfield Public Schools.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum content Standards and achieve academic and life-long success.

The After School Tutorial Program will focus on Mathematics, English and Biology for students in grades 7-12. Students will receive academic support and enrichment activities which will increase academic achievement in our students' reading, literacy and science skills. The After School Tutorial Program will run Monday – Friday, September 8, 2014 – June 19, 2015.

RESOLVED, that the Plainfield Board of Education approves the listed Teachers to be compensated at a rate of \$28.00 at a maximum of \$5,040.00 each. The availability of funds for this item has been verified and will be charged to account 15-130-100000-101C-52-0000 (PAAAS Teacher Stipends).

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum</u>
1.	Onekka Kimble	Special Education Teacher	\$28.00 per hr./\$5,040.00
2.	Vincent Barracato	Special Education Teacher	\$28.00 per hr./\$5,040.00

W. PHS Extra Curricular – 2014-2015 – Additional Staff

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing enrichment in extracurricular activities such as the performing arts, student government, athletic teams and social skills.

RESOLVED, the Plainfield Board of Education recognizes that these components are important in educating the whole child therefore, it is recommended that permission be granted to PHS and approved compensation to the listed staff in accordance with the PEA Guide (HR Agenda, August 19, 2014):

	<u>Name</u>	<u>Position/Location</u>	<u>Activity</u>	<u>Stipend</u>
1.	Tylie Shider	Drama Teacher/PHS	Dramatic	\$2,463.00
2.	Gregory Williams	Band Teacher/PHS	Band Director	\$7,456.00

X. PHS After School Tutorial Program – Additional Staff - C& I August 2014

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The After School Tutorial Program will focus on Mathematics, English, and Biology for students in grades 9-12. Students will receive academic support and enrichment activities. The After School Tutorial Program will increase academic achievement in our students' reading, literacy and science skills. The program operates from September 8, 2014 – June 19, 2015 from 3:00 p.m. - 4:00 p.m. on Tuesday - Thursday. Teachers will be compensated at \$28.00 at a maximum of \$3,000.00.

RESOLVED, that the Plainfield Board of Education approves compensation for the listed staff at \$28.00 per hour, Tuesday – Friday, 3:00 – 4:00 from December 18, 2014 – June 19, 2015. The availability of funds for this item has been verified and will be charged to 25STIPENDS .

<u>Name</u>	<u>Position</u>	<u>School/Location</u>	<u>Rate of Pay/Maximum Amount</u>
Michaud Jeune	Special Education Teacher	PHS	\$28.00 per hour/\$3,000.00

Y. PHS Option II Program – C & I Agenda December 2014

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The After School Option II Program will focus on Mathematics, English, Social Studies, Physical Education, Science and World Languages for students in grades 9-12. The Option II Program establishes alternate pathways for students at Plainfield High School to satisfy graduation requirements and meet Common Core State Standards in accordance with New Jersey Administrative Code {NJAC 6A:8-5.1 (a) lii}. Students will fulfill the requirements for graduation by pursuing credits earned through traditional classroom environments, alternative learning experiences available through Option II or through a combination of both programs. Option II permits students to engage in a variety of learning experiences which are stimulating and intellectually challenging, enabling them to fulfill or exceed expectations set forth by the Common Core State Standards. The program will operate February 2, 2015 – June 22, 2015 from 3:00 p.m. – 4:30 p.m. Tuesday - Friday.

RESOLVED, that the Plainfield Board of Education approves compensation for the listed staff for the Option II Program, 3:00 – 4:30, from February 2, 2015 to June 22, 2015. The availability of funds for this item has been verified and will be charged to 25STIPENDs.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Timothy Naumann	English Teacher	\$91.82 per blk/\$8,539.26
2.	Deborah Johnson	Science Teacher	\$130.46 per blk/\$12,132.78
3.	Keith Butler	Physical Education Teacher	\$145.00 per blk/\$13,485.00
4.	Carolyn Mehlhorn	Mathematics Teacher	\$145.40 per blk/\$13,522.20
5.	Andrew Giovine	Mathematics Teacher	\$107.48 per blk/9,995.64
6.	Francisco Farfan	World Languages Teacher	\$107.48 per blk/9,995.64
7.	Pat Hembree	Social Studies Teacher	\$151.24 per blk/\$14,065.32
8.	Therese Rosario	Special Education Teacher	\$85.98 per blk/\$7,996.14

Z. 2014 - 2015 21st Century Community Learning Center (CCLC) Expanded Learning Program – Additional Staff – C & I Agenda August 2014

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 4: Safe Learning Environment

To provide a safe, secure, professional and clean environment for students, staff, and community members.

Goal 5: Community & Family Engagement

To implement activities that promote parental involvement and provide opportunities for literacy and related educational development to the families of participating students.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

The FY 2014-2015 21st Century Community Learning Centers (CCLC) grant application for the Department of Student Intervention and Family Support Services of Plainfield Public Schools has been approved by the New Jersey Department of Education Office of Educational Support Services (by way of NCLB Act 2001, Title IV, Part B) in the amount of \$550,000. The project period for this grant award is September 1, 2014 through August 31, 2019.

The FY 2014-2015 21st CCLC grant award funding will be utilized to develop and provide high-quality, expanded learning program services (with an emphasis on standards-based ELA and Math instruction) at four (4) school sites including CH Stillman Elementary School, Washington Community School, Hubbard Middle School and Maxson Middle Schools (Soar to Success Academy), to target 301 students and their families for thirty (30) days or more Year One (1) of the Five (5) Year Grant period (September 1, 2014 – August 31, 2015). The expanded learning program at CH Stillman and WCS will operate 2:45PM-5:45PM and Hubbard and Maxson will operate 3PM-6PM Monday-Friday beginning Monday, September 29, 2014 through Friday, June 12, 2015.

RESOLVED, that the Plainfield Board of Education approves the compensation of the below listed staff to work the 2014-2015 21st CCLC Expanded Learning Program at CH Stillman, WCS, Hubbard, and Maxson Schools as follows: (as per the 2009 Plainfield Education Association Collective Bargaining Agreement, Article VII, Salary, Section C, Page 12) Site Coordinator at \$28.00 per hour-Funding Code 20-453-200000-110A-38-0000; Teachers at \$28.00 per hour-Funding Code 20-453-100000-100A-38-0000; Teacher Assistants at \$10.50 per hour-Funding Code 20-453-100000-100A-38-0000; High School Intern at \$8.25 per hour-Funding Code 20-453-100000-100A-38-0000. The availability of funds for this item has been verified and will be charged to 21st CCLC grant funding account codes listed above.

<u>Name</u>	<u>Position</u>	<u>School/Location</u>	<u>Rate of Pay/Maximum Amount</u>
Rina Ortega	Teacher Assistant	Washington School	\$10.50 per hr./\$3,550.00
			Total Amount \$3,550.00

Za. Intramurals – 2014-2015

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing enrichment in such extra curricular activities such as the performing arts, student government, athletic teams and social skills.

RESOLVED, that the Plainfield Board of Education approves each school's Intramural Units (extra curricular activities, i.e. clubs and teams) and compensates staff as per the PEA Guide. An intramural unit is valued at \$274.00 and funded by each school's individual stipend account. (School Year 2014 – 2015)

	<u>Name</u>	<u>Position/Location</u>	<u>Activity</u>	<u>Units</u>	<u>Stipend Amount</u>
1.	Carlos Vasquez	Elementary Teacher/Woodland	Basketball	2	\$548.00
2.	Melissa Logan	Bilingual/Bicultural Teacher/Jefferson	Student Council	2	\$548.00
3.	Anthony Tweedy	Head Custodian/Jefferson	Basketball	2	\$548.00
4.	Cindy Suarez	Elementary Teacher/Washington	ELL Club	2	\$548.00
5.	Tara Cuneo	Elementary Teacher/Washington	ELL Club	2	\$548.00
6.	Cindy Suarez	Elementary Teacher/Washington	PARCC Readiness Homework Club	3	\$822.00
7.	Angelica Matos	Elementary Teacher/Washington	ELL Club	2	\$548.00
8.	Eric Orlando	P.E. Teacher/Washington	Basketball	2	\$548.00
9.	Eric Orlando	P.E. Teacher/Washington	Soccer	2	\$548.00
10.	Cheryl Hills	P.E. Teacher/Washington	Basketball	2	\$548.00
11.	Maisha Uzuri James	Secretary/Stillman	Student Newsletter Club	1	\$274.00
12.	Sonia Rey	Bilingual/Bicultural Education Teacher/Stillman	Student Newsletter Club	1	\$274.00
			Total Amount	23	\$6,302.00

Zb. Compensation for Class Coverage

The Superintendent of Schools recommends, and I so move adoption of the following:

RESOLUTION

The Plainfield Board of Education agrees that if a teacher is required to utilize his/her unassigned time for the purpose of substitution. The teacher shall be compensated at the rate of \$22.00 per period during the 2014 – 2015 school year.

RESOLVED, that the Plainfield Board of Education approves the following individuals to be compensated for class coverage in accordance with the PEA Collective Bargaining Agreement, Article XII.A:

	<u>Name</u>	<u>Position/Location</u>	<u>Amount</u>
1.	Reginald Clark	Social Studies Teacher/BOAACD	\$1,672.00
2.	Elizabeth McIntosh	English Teacher/BOAACD	\$880.00
3.	Sophia Milwood Harrison	Science Teacher/BOAACD	\$924.00
4.	Gregory Powell	Technology Teacher/BOAACD	\$1,606.00
5.	Felix Romero	Health & Physical Education/BOAACD	\$484.00
6.	Sandra Arboleda	Bilingual/Bicultural Education Teacher/Cedarbrook	\$22.00
7.	Wendy Webster	Science Teacher/Cedarbrook	\$44.00
8.	Lauren Christiansen	Elementary Teacher/Clinton	\$44.00
9.	Audrey Fenton	Elementary Teacher/Clinton	
10.	Michelle Gooding	Elementary Teacher/Clinton	\$44.00
11.	Cristina Guerron	Elementary Teacher/Clinton	\$44.00
12.	Jenny Jasko	Bilingual/Bicultural Education Teacher/Clinton	\$22.00
13.	Marie Maldonado	Bilingual/Bicultural Education Teacher/Clinton	\$44.00
14.	Sentheia McLeod	Elementary Teacher/Clinton	\$22.00
15.	Gilda Stanton	Elementary Teacher/Clinton	\$22.00
16.	Audrey Fenton*	Elementary Teacher/Clinton	\$176.00
17.	Josephine Ghee	Elementary Teacher/Cook	\$44.00
18.	Arithia FurQaan	Special Education Teacher/Cook	\$44.00
19.	Nazia Ali	Elementary Teacher/Emerson	\$22.00
20.	Audrey Bayard	Elementary Teacher/Emerson	\$22.00
21.	Michael Carrington	ESL Teacher/Emerson	\$66.00
22.	Lucas Dicus	Music Teacher/Emerson	\$22.00
23.	Yurika Ebata	Elementary Teacher/Emerson	\$22.00
24.	Manal Elkabani	Elementary Teacher/Emerson	\$22.00
25.	Sheila Greenwood	Elementary Teacher/Emerson	\$44.00
26.	Amanda Gurthrie	Elementary Teacher/Emerson	\$66.00
27.	Fred Harris	Elementary Teacher/Emerson	\$22.00
28.	Penelope Hewitt	Elementary Teacher/Emerson	\$22.00
29.	Jeanette Lacks	Elementary Teacher/Emerson	\$44.00
30.	Susan McCarthy	Elementary Teacher/Emerson	\$66.00
31.	Dilver Ortiz Pabon	Bilingual/Bicultural Education Teacher/Emerson	\$22.00
32.	Angela Petroni	Elementary Teacher/Emerson	\$22.00
33.	Mariel Polanco	Bilingual/Bicultural Education Teacher/Emerson	\$44.00

34.	Paola Repmann	Bilingual/Bicultural Education Teacher/Emerson	\$22.00
35.	Victoria Rios	Bilingual/Bicultural Education Teacher/Emerson	\$22.00
36.	Mariolbi Royster	Spanish Teacher/Emerson	\$44.00
37.	Stephanie Sawhney	ESL Teacher/Emerson	\$110.00
38.	Nancy Tortorici Dunham	Elementary Teacher/Emerson	\$22.00
39.	Elaine Taitt	Elementary Teacher/Emerson	\$66.00
40.	LaWanda Bost	Elementary Teacher/Jefferson	\$22.00
41.	Twanie Hawkins	Elementary Teacher/Jefferson	\$22.00
42.	Yolanda Hughes	Elementary Teacher/Jefferson	\$22.00
43.	Barbara Noda-Aponte	Bilingual/Bicultural Education Teacher/Jefferson	\$22.00
44.	Guillermo Pena	Bilingual/Bicultural Education Teacher/Jefferson	\$22.00
45.	Barbara Plummer	Elementary Teacher/Jefferson	\$22.00
46.	Maudeline Gayle-Roberts	Elementary Teacher/Jefferson	\$22.00
47.	Donna Smith	Elementary Teacher/Jefferson	\$22.00
48.	Pepper Stackhouse	Elementary Teacher/Jefferson	\$22.00
49.	Jeanette Jordon-Gaffney	Elementary Teacher/Washington	\$44.00
50.	Nella Hernandez	Bilingual/Bicultural Education Teacher/Washington	\$44.00
51.	Rosemary Clark	Elementary Teacher/Washington	\$44.00
52.	Terri Abano	Elementary Teacher/Woodland	\$44.00
53.	Antonia Atkins	Elementary Teacher/Woodland	\$88.00
54.	Joanne Barrett	Elementary Teacher/Woodland	\$88.00
55.	Kelsey Brown	Special Education Teacher/Woodland	\$132.00
56.	Wilma Brown	Special Education Teacher/Woodland	\$66.00
57.	Virginia Christmas	Elementary Teacher/Woodland	\$66.00
58.	Melinda Gonzalez	Bilingual/Bicultural Education Teacher/Woodland	\$66.00
59.	Yanira Guardado	Bilingual/Bicultural Education Teacher/Woodland	\$22.00
60.	Rashanna Harmon	Elementary Teacher/Woodland	\$44.00
61.	Samantha Hunter	Elementary Teacher/Woodland	\$44.00
62.	Delores Jackson	Elementary Teacher/Woodland	\$110.00
63.	Luis Mayancela	Bilingual/Bicultural Education Teacher/Woodland	\$66.00
64.	Marilyn Pisano	Elementary Teacher/Woodland	\$110.00
65.	Stephanie Prybella	Special Education Teacher/Woodland	\$132.00
66.	Elsa Rodriguez	Elementary Teacher/Woodland	\$66.00
67.	Michael Scheer	Physical Education Teacher/Woodland	\$66.00
68.	Loretta Taylor	Elementary Teacher/Woodland	\$88.00
69.	Lori-Ann Eorio*	Food Consumer Science Teacher/PHS	\$44.00
70.	Jill Daly-Huston*	Special Education Teacher/PHS	\$440.00
71.	Carolyn Mehlhorn*	Math Teacher/PHS	\$1,012.00
72.	Catherine Minkler*	Cosmetology Teacher/PHS	\$132.00
73.	Therese Rosario*	Special Education Teacher/PHS	\$44.00
74.	Tatiana Vilbrun-Etienne*	Marketing Teacher/PHS	\$132.00

*2014 SY

Zc. Substitute School Nurse Stipend

Goal 2: Human Resources:

To improve the recruitment, retention, and development of district staff

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to the recruitment and retention of highly qualified staff and recognizes the value of the position of School Nurse to our students.

To that end, the Plainfield Board of Education also recognizes that in order to create a pool of qualified Substitute School Nurses, the District must increase its compensation rate of \$85.00 per day without praxis and/or \$100.00 per day with praxis to \$160.00 per day to attract the much needed qualified candidates in this challenging position to fill. This focused effort to attract qualified candidates will complement our outstanding existing staff and improve the overall efficiency and effectiveness of district school operations.

RESOLVED, that the Plainfield Board of Education approves the increase of the daily compensation rate of a Substitute School Nurse to \$160.00 per day effective January 1, 2015.

Ze. Reassignments

The Superintendent of Schools recommends and I so move, the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the reassignment of a staff member effective November 17, 2014 whose name is on file with the Board Secretary.

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the reassignment of a staff member effective December 4, 2014 whose name is on file with the Board Secretary.

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the reassignment of a staff member effective December 4, 2014 whose name is on file with the Board Secretary.

(A roll-call and affirmative vote of 5 board members are required for passage)

XVII. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE**A. Field Trips****(1) Historical Sites – Philadelphia, PA****Strategic Plan Link****Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve life-long success. The District is committed to raising the standards and student performance and providing sustained professional development for staff.

Seventy (70) Barack Obama Academy of Academic and Civic Development (BOAACD) students in grades 9-12 and five (5) chaperones will visit Philadelphia, Pennsylvania, to tour the National Constitution Center, Independence Hall, and the Liberty Bell, Thursday, December 18, 2014. Departure is scheduled for 7:00 AM, returning 3:00 PM.

There is no cost for admission. Transportation will be provided by Amaker and Porterfield Bus, at a cost not to exceed \$1,400.00.

This trip will expose our PPS students to a first-hand experimental knowledge of the funding of America.

RESOLVED, that the Plainfield Board of Education approves seventy (70) Barack Obama students, in grades 9-12, along with five (5) chaperones to visit Philadelphia, Pennsylvania historical sites, December 18, 2014. The total cost will not exceed \$1,400.00. The availability of funds for this item has been verified and will be charged to account 15-000-270000-512A-51-0000 (BOAACD Prin Field Trip).

(2) Rockefeller Center – New York, NY

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Forty (40) Latin American Student Organization (LASO) students, grades 9-12, and three (3) chaperones will visit the Rockefeller Center, Thursday, December 18, 2014. Departure is scheduled for 5:00 pm, returning 10:00 pm. Transportation will be provided by the district's Transportation Department.

The LASO students will visit the Rockefeller Center which is the home to a remarkable collection of art deco motifs and sculptures signifying man's development in spirit, science, and industry. The students will tour the Rockefeller Center including the Rainbow Room, Radio Music Hall, and the Public Arts Program. They will watch live performances from 7-9 PM, at Rockefeller Plaza.

This field trip will expand the students' learning beyond the walls of the classroom into the vast community outside. They will also tour Madison Avenue and Fifth Avenue to observe the iconic department store window displays.

RESOLVED, that the Plainfield Board of Education approves for forty (40) PHS students, grades 9-12 and three (3) chaperones to visit New York City – visiting Rockefeller Center – including the Rainbow Room, Radio Music Hall, etc., Thursday, December, 18, 2014; 5:00 – 10:00 pm. There is no cost to the District, excluding transportation; which will be provided by the Transportation Department.

(3) 2014 - 2015 21st CCLC Sigma Community Enrichment Initiative (SCEI)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 5: Family and Community Engagement:

To actively engage families and communities in meaningful, structured and productive manner that promotes learning and cooperation

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Plainfield Public Schools is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the NJCCCS and achieve academic, behavioral, emotional, and lifelong success.

The FY 2014-2015 21st Century Community Learning Centers (CCLC) Grant application for the Department of Student Intervention and Family Support Services of Plainfield Public Schools has been approved by the New Jersey Department of Education Office of Educational Support Services (by way of NCLB Act 2001, Title IV, Part B) in the amount of \$550,000.00. The project period for this Grant award is September 1, 2014 through August 31, 2019.

Sigma Community Enrichment Initiative is a non-profit mentoring, parental involvement, and community service education organization dedicated to improving the development of at-risk male elementary students by providing high-quality, standards-based workshops and projects that help to build students' self-awareness, connection to their community, and student achievement. SCEI agrees to provide up to sixty-four (64) weeks, two- (2) hour youth development and learning workshops to up to seventy-five (75) students enrolled at Stillman Elementary, Washington Community, and Maxson Middle Schools, 21st CCLC After School Program.

The SCEI field trips will meet common core state standards in reading, CCSS.ELA-Literacy.CCRA.R.1-10, where students will build a foundation for college and career readiness from being exposed to reading a broad range of high quality, increasingly challenging literary and informational texts. Through reading various text types students will gain literary and cultural knowledge as well as textual structures and elements. The SCEI field trips will meet common core standards in writing, CCSS.ELA-Literacy.W.4-8.1-10, where students will be given opportunities to build their writing skills with increased sophistication in all aspects of language use including syntax, organization of ideas, and vocabulary. Common core math standards will be integrated into these field trips from grades 4-8 where students will apply generalization of place value to the use of linear equations to help them solve problems.

2014 - 2015 21st CCLC Sigma Community Enrichment Initiative (SCEI) (cont'd).

The SCEI field trips will also meet NJCCCS including 6.1/6.2 where all students will acquire the knowledge and skills to think analytically about how past and present interactions of people, culture, and environment affect issues across time and culture as well as shape American heritage. This will enable students to make informed decisions as productive citizens in local, national, and global communities; 9.1 where all students will demonstrate the creative, critical thinking, collaboration, and problem-solving skills needed to function successfully as both global citizens and workers in diverse ethnic and organizational cultures. This will enable students to attain the skills that prepare them to fully engage in civic and work life; 2.5 where all students will be exposed to movement skill performance applying the concepts of force and motion (weight transfer, power, speed, agility, range of motion) that impacts performance. This will enable students to create, explain, and demonstrate as a small group a planned movement sequence that includes changes in rhythm, tempo, and musical style, as well as detect, analyze, and correct errors and apply to refine movement skills; 5.2 where all students will understand that physical science principles, including fundamental ideas about matter, energy, and motion, are powerful conceptual tools for making sense of phenomena in physical, living, and earth systems science, as well as understanding that it takes energy to change the motion of objects. The energy change is understood in terms of forces. This will enable students to investigate why and how things move as related to activities in everyday life.

Up to seventy-five (75) student participants enrolled at Stillman Elementary, Washington Community, and Maxson Middle Schools, 21st CCLC After School Program will attend the field trip venues, below. The admission costs will be paid for by SCEI. The total cost for transportation is estimated at \$1,500.00.

Day/Date	School/Grade	Field Trip Destination	Time
January 19, 2015	SES,WCS,MMS/4-8	Chatham High School, Chatham, NJ	10 AM - 4 PM
January 25, 2015	SES,WCS,MMS/4-8	Harvard University, Cambridge, MA	7 AM - 7 PM
February 20, 2015	SES,WCS,MMS/4-8	Skate 22, Union, NJ	3 PM - 6 PM
March 29, 2015	SES,WCS,MMS/4-8	Nets Barclay's Center, Brooklyn, NY	2 PM - 7 PM
April 17, 2015	SES,WCS,MMS/4-8	Strike & Spare Bowling, Greenbrook, NJ	3 PM - 6 PM
May 22-25, 2015	SES,WCS,MMS/4-8	Pocono Mtns., East Stroudsburg, PA	4 PM – 1 PM
June 6, 2015	SES,WCS,MMS/4-8	Galloping Hill Inn, Union, NJ	11 AM - 4 PM

RESOLVED, that the Plainfield Board of Education approves for up to seventy-five (75) student participants enrolled at Stillman, Washington, and Maxson School sites of the 21st CCLC After School Program to attend the SCEI field trips. The estimated cost for transportation is \$1,500.00. The admission costs will be paid for by SCEI. The availability of funds for this item has been verified and will be charged to account 20-453-200000-500A-38-0000 (21st Adm Cen Oth Pur Serv Mass).

(4) Museum of Modern Art – New York, NY

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Thirty (30) Plainfield High School Photography students, grades 9-12, and two (2) chaperones will visit the Museum of Modern Art in New York, NY, May 14, 2015. Departure is scheduled for 8:30 am, returning 3:00 pm.

Admission to the Museum is \$10.00 per student and \$20.00 per chaperone – total admission cost is \$340.00. Transportation will be provided by Amaker and Porterfield at a cost of \$970.00.

Photography students will visit the Emma and Victor Hasselblad Photography Center to access the reference materials related to the museum's collection of architectural drawings, photographs, graphics, and design objects. They will also consult with the curator on photography files in the museum. The students will also work with the archival photographs, press clippings and photographic correspondences.

RESOLVED, that the Plainfield Board of Education approves thirty (30) PHS students, grades 9-12 and two (2) chaperones to visit the Museum of Modern Art in New York, NY, Thursday, May 14, 2015 – total cost for excursion will not exceed \$1,310.00. The availability of funds for this item has been verified and will be charged to account 15-000-270000-512A-25-0000 (PHS Prin Field Trips), and 15-190-100000-800A-25-0000 (PHS Field Trip Adm Fees).

B. Assembly

(1) 8 Degrees of Excellence Success Seminar

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve life-long success. The District is committed to raising the standards and student performance and providing sustained professional development for staff.

Nathan Byrd, motivational speaker will inspire and invigorate the students at Plainfield High School to reach their full potential by the principles offered through his *8 Degrees of Excellence Success Seminar*, Tuesday, December 23, 2014. The cost of the two (2) assemblies is \$7,570.00.

The motto of *8 Degrees of Excellence* is "What you are searching for...is actually searching for you!" He will equip the students with principles and characteristics that attract and create numerous opportunities for success.

Nathan Byrd has more than twenty (20) years of experience as a motivational speaker venturing out to some of the nation's most challenging communities. The *8 Degrees of Excellence Success Seminar* is designed to stir up self-awareness and consciousness and tapping into their talent and gifting becomes automatic.

RESOLVED, that the Plainfield Board of Education approves payment to Nathan Byrd for two (2) assemblies – cost not to exceed \$7,570.00. The availability of funds for this item has been verified and will be charged to account 15-190-100001-320A-25-0000 (PHS Prof Services).

C. Professional Development

(1) 2014 National Athletic Directors Conference – National Harbor, Maryland

Strategic Plan Link

Goal 2: Human Resources:

To improve the recruitment, retention and development of staff

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the district and the students. Therefore it has provided the Superintendent of Schools the authority to employ consultants to address the needs of teachers and students in order to promote school improvement.

Yvonne Sheard, Supervisor of Athletics will attend the 2014 National Athletic Directors Conference in National Harbor, Maryland at the Gaylord National Resort & Convention Center, December 12-16, 2014. Courses being covered at the workshop will include:

- Athletic Administration: Legal Issues II (Hazing, ADA, Employment Law)
- Athletic Administration: Concepts and Strategies for Interscholastic Budgeting and Finance Using Excel Spreadsheets
- Athletic Administration: Management Strategies and Organization Techniques
- **Conducting Effective Coaching Interviews**
- **FORUM-Urban Athletic Administrators**
- NCAA Eligibility Center – Most Recent Eligibility Changes for Divisions I & II

Ms. Sheard will be responsible for the cost of lodging and transportation. The District will pay the expense of registration and courses. The breakdown is as follows:

Expense Description	Cost
Registration (\$325) + Membership Dues (\$80)	\$405.00
3 LTC Courses (\$85 each)	\$255.00
Total	\$660.00

RESOLVED, that the Plainfield Board of Education approves, Yvonne Sheard to attend the 2014 National Athletic Directors Conference in National Harbor, Maryland at the Gaylord National Resort & Convention Center, December 12-16, 2014 – total cost not to exceed \$660.00. The availability of funds for this item has been verified and will be charged to account [11-000-240000-500T-27-0000 \(Other Purc Serv - 400-500 - Trav\)](#).

(2) Woodcock Johnson IV – Tests of Achievement Training – New Providence

Strategic Plan Link

Goal 1: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district professional opportunities.

Nine (9) members of the Child Study Team (below) will attend the Woodcock Johnson IV (WJ IV) – Tests of Achievement Training on January 16, 2015 from 8:00 am to 3:30 pm at the Morris Union Jointure Commission in New Providence, NJ.

This hands on in-service will focus on the tests of achievement and will provide the background and technical properties of the WJ IV. Best practice of administration, scoring and interpretation of results will be demonstrated. The cost to attend this workshop is \$185.00 per person.

NAME	POSITION	AMOUNT
Kanan Shah	Psychologist	\$185.00
Robert Larsen	LDT-C	\$185.00
Judy Lescarret	LDT-C	\$185.00
Donna Brown	LDT-C	\$185.00
Tabitha Wamakima	LDT-C	\$185.00
Cassandre Batts	LDT-C	\$185.00
Lucero Marques	Psychologist	\$185.00
Laurel Edwards	LDT-C	\$185.00
Gloria Onyebeke	LDT-C	\$185.00

RESOLVED, that the Board of Education approves nine (9) members of the Child Study Team to attend the Woodcock Johnson IV – Tests of Achievement Training, January 16, 2015. The cost to attend this workshop is \$185.00 per person – total cost not to exceed \$1,665.00. The availability of funds for this item has been verified and will be charged to account 20-250-200000-500A-32-0000 (IDEA Conf/Workshops/Ref Fees).

(3) Grades 3-6 Common Core Content and Practices: What’s Up with Fractions?! – Montclair

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and lifelong success.

The Elementary Math Office has identified the need to provide teachers with professional development to assist teachers in developing strategies to teach the Basic Multiplication and Division Facts in grade 3-6. The Elementary Math Office has identified Montclair State University-PRISM Center as a workshop provider for this purpose. As such, the seven (7) PPS staff members (listed below) will attend a workshop entitled, Grades 3-6 Common Core Content and Practices: What’s Up with Fractions?! on January 23, 2015 at the Montclair State University-PRISM Center, Blanton Hall, 1 Normal Avenue, Montclair, NJ. The cost of the workshop is \$130 per person.

Teacher	Location	Total Cost	Teacher	Location	Total Cost
Barrett, Margie	FW Cook	\$130.00	Roberts, Maudeline	Jefferson	\$130.00
Jenkins, Lori	Jefferson	\$130.00	Zanatta, Gabriela	Clinton	\$130.00
Liberatos, Patricia	Washington	\$130.00	Tidwell, Stephenie	Ed. Svcs.	\$130.00
Lynton, Nichoela	Jefferson	\$130.00			

Participants will engage in an across the grades look at the CCSS Domain of “Number and Operations – Fractions” that will include expectations of fluency, coherence, and rigor. Ready-to-use, hands-on lessons and instructional strategies, differentiation and accommodations, and the use of multiple assessment and questioning techniques will be emphasized.

RESOLVED, that the Plainfield Board of Education approves the listed PPS staff to attend the workshop entitled, Grades 3-6 Common Core Content and Practices: What’s Up with Fractions?!, January 23, 2015. The cost of the workshop is \$130.00 per person – total cost not to exceed \$910.00. The availability of funds for this item has been verified and will be charged to account 11-000-221000-800A-26-0000 (Other Object) for Stephenie Tidwell, and individual school accounts for all other participants.

(4) Close Reading Strategies: Practical Ways to Help Students Use Critical Reading Habits to Meet the Rigorous Common Core State Standards – Newark

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensure that all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Clinton Elementary Second Grade Teacher, Antoniette Barracato, will attend “Close Reading Strategies: Practical Ways to Help Students Use Critical Reading Habits to Meet the Rigorous Common Core State Standards” workshop sponsored by the Bureau of Education Research on February 10, 2015. The cost of the workshop is \$235.00.

By attending the “Close Reading Strategies...” workshop, participants will learn about close reading strategies to help grade 2 students begin to read with purpose and identify key evidence in text that will increase in their comprehension.

Attendants will benefit from the following ten (10) key benefits:

1. Identify what close reading is – and isn’t – and understand why it is crucial right now.
2. Practical strategies to use close reading to scaffold 2 students to increase comprehension.
3. Learn and apply three guiding principles of close reading.
4. View close reading in context: How it impacts shared, guided, and independent reading.
5. Plan for both depth and breadth of understanding in reading.
6. Recognize common core challenges faced by English language learners and low-language students.
7. Better assess students’ ability to apply what they know from close reading.
8. Analyze text for complex feature that make it suitable for close reading.
9. Increase your students’ motivation to learn and apply close reading strategies.
10. Receive an extensive grade 2 close reading resource handbook.

RESOLVED, that the Plainfield Board of Education approves Antoniette Barracato to attend “Close Reading Strategies: Practical Ways to Help Students Use Critical Reading Habits to Meet the Rigorous Common Core State Standards” workshop on February 10, 2015, at a cost not to exceed \$235.00. The availability of funds for this item has been verified and will be charged to account 15-000-221000-320A-14-0000 (Professional Educational Services).

(5) NCTM 2015 Annual Meeting and Exposition – Boston, MA

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members in professional development opportunities.

Secondary District Math Supervisor, Kimberley Morris, will attend the NCTM 2015 Annual Meeting and Exposition in Boston, Massachusetts, April 15-18, 2015.

The conference will assist math instructors in aligning instructional practices and student learning to the Common Core State Standards. Participants will also be informed on the following mathematic topics:

- Formative assessment in the Common Core State Standards
- Reasoning and proof
- Research in algebraic thinking
- Research in proof
- Response to intervention

The total cost to attend is \$1,959.70; the expense breakdown, per the GSA, is as follows:

Registration	Air Transportation	Ground Transportation	Lodging	Incidentals
\$365.00	\$578.20	\$75.00	\$693.00	\$248.50

RESOLVED, that the Plainfield Board of Education approves Kimberley Morris to attend the NCTM 2015 Annual Meeting and Exposition in Boston, MA, April 15-18, 2015 - total cost not to exceed \$1,959.70. The availability of funds for this item has been verified and will be charged to account 20-271-200000-580A-26-0000 (Title IIA – Travel), and 20-271-200000-500R-26-0000 (Title IIA Conference Registration).

(6) Charles H. Stillman School Leveled Literacy Intervention Workshop

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and lifelong success.

All Charles H. Stillman teaching staff will participate in a three- (3) day Fountas and Pinnell Leveled Literacy Intervention Workshop Primary or Intermediate - dates to be determined.

The cost per day for LLI Primary Workshop is \$2,800.00; and \$2,800.00 for the LLI Intermediate Workshop – total cost not to exceed \$16,800.00.

During this workshop, participants will receive three (3) days of intensive training (two {2} days of start-up training, and one {1} follow-up day) on the LLI Systems and will learn specific strategies to address the needs of struggling readers.

In addition to an overview of the components and implementation of LLI Systems, professional development for these systems delves in to the advanced routines needed for students including a focus on comprehension, vocabulary development, and fluency as well as phonics and word study principles, book discussion formats, writing about reading routines, novel study units, test taking study, and silent reading.

RESOLVED, that the Plainfield Board of Education approves payment for professional development training on the Fountas and Pinnell Leveled Literacy Intervention Workshop Primary or Intermediate. The cost per day for LLI Primary Workshop is \$2,800.00; and \$2,800.00 for the LLI Intermediate Workshop, per a day – total cost not to exceed \$16,800.00. The availability of funds for this item has been verified and will be charged to account 20-230-200000-320A-20-0000 (TI Stillman Educ Consultant).

D. Maxson Family STEM Night

Strategic Plan

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Maxson Middle School is committed to enhancing academic achievement, and providing learning opportunities for students who are considered to be above “the cusp” and/or maintaining a passing score on the NJASK. The STEM ACADEMY at Maxson Middle School offers students exposure to real world learning scenarios through PBL’s and creative and innovative teaching techniques and strategies.

Maxson Middle School will hold a Family STEM Night, Thursday, December 11, 2014, from 6:00 – 8:00 pm. A total of fifteen (15) teachers will be compensated at a rate of \$28.00 per hour for a total of six (6) hours – total compensation not to exceed \$2,625.00. This includes all planning time, set up, clean up, as well as the STEM Night program.

Maxson Middle Schools teachers will collaborate to create activities through meetings and planning sessions outside of standard school hours in order to develop performance tasks and STEM based activities. These real-world lessons will be performed and implemented during Maxson Family STEM Night open to all Plainfield Public School students and the Maxson community at large.

RESOLVED, that the Plainfield Board of Education approves Maxson Family STEM Night for all PPS students and the Maxson Community, December 11, 2014, 6:00 – 8:00 pm – total cost not to exceed \$2,625.00. The availability of funds for this item has been verified and will be charged to account 20-232-100000-101S-24-0001 (TI Maxson Teacher Stipend).

E. Scantron Global Scholar – Renewal

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that all students should have the best academic opportunities; therefore the Superintendent is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities to ensure that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

We also recognize that a highly qualified, competent, skilled, and dedicated workforce is essential in the success of the District, schools, and students.

The Planning/Research and Evaluation Department recognizes Scantron Global Scholar as an expert in the area of analytics, learning management and assessment software. Scantron will support our goals of efficiently school data by incorporating this technology and provide a practical and measurable system as follows:

- Achievement Series Classroom and District Assessment System
- Data Integration Services
- Develop and design our own assessments to meet our goals with common core standards.
- Project Management Support

RESOLVED, that the Plainfield Board of Education approves payment to Scantron Global Scholar in the amount not to exceed \$47,860.00 for the renewal term of January 1, 2015 to December 31, 2016. The availability of funds for this item has been verified and will be charged to account 11-000-218000-390A-26-0000 (Testing Contracted Services).

F. Charles H. Stillman – 2014-2015 Saturday OWL Academy

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and insuring that all students meet the Common Core and achieve academic and life-long success.

The 2014-2015 Saturday OWL Academy was approved as part of the 2014-2015 School Improvement Plan submitted to the Regional Achievement Center as governed by the New Jersey Department of Education.

The cost to fund the OWL Academy is \$8,848.00. The funding will be utilized to develop and provide high quality instruction to help prepare (40) 3rd – 5th grade students for success on the PARCC.

The Saturday OWL Academy at Charles H. Stillman will operate 8:30 am to 12:30 pm, from January 24, 2015 to May 9, 2015. It will be staffed with four (4) certified teachers, and one (1) custodian.

RESOLVED, that the Plainfield Board of Education approves the Saturday OWL Academy at Charles H. Stillman School to operate Saturdays, from 8:30 am – 12:30 pm; beginning January 24, 2015 and culminating May 9, 2015. The total cost will not exceed \$8,848.00. The availability of funds for this item has been verified and will be charged FY14 Title I (100-100) Teacher Stipends.

G. PHS Option II Program

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The After School Option II Program will focus on Mathematics, English, Social Studies, Physical Education, Science and World Languages for students in grades 9-12.

The Option II Program establishes alternate pathways for students at Plainfield High School to satisfy graduation requirements and meet Common Core State Standards in accordance with New Jersey Administrative Code {NJAC 6A:8-5.1 (a) lii}.

Students will fulfill the requirements for graduation by pursuing credits earned through traditional classroom environments, alternative learning experiences available through Option II or through a combination of both programs.

Option II permits students to engage in a variety of learning experiences which are stimulating and intellectually challenging, enabling them to fulfill or exceed expectations set forth by the Common Core State Standards. The program will operate February 2, 2015 – June 22, 2015, 3:00 - 4:30 p.m., Tuesday through Friday.

RESOLVED, that the Plainfield Board of Education approves PHS Option II Program to operate February 2, 2015 – June 22, 2015 – total cost not to exceed \$89,731.98. The availability of funds for this item has been verified and will be charged to account 15-140-100018-101C-25-0000 (PHS Stipends).

H. Seal of Biliteracy

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Common Core and achieve academic and life-long success.

The Office of Bilingual Education/ESL and World Languages sponsors the Pathways to the High School Seal of Biliteracy. The High School Seal of Biliteracy will be awarded to rising or current high school seniors who have passed the approved assessment for the Seal of Biliteracy in English and in another language, and who are eligible seniors and who will meet the requirements for high school graduation.

The purpose of the High School Seal of Biliteracy is to award students for their achievement in becoming proficient in more than one language, when one of those languages is English. This seal would be placed on the student's high school transcript in time for college application submissions.

RESOLVED, that the Plainfield Board of Education approves the institution of Pathways to the High School Seal of Biliteracy for rising high school seniors for the 2014-2015 academic year.

I. Dr. Marc Silberman of New Jersey Sports Medicine and Performance Center, LLC

Strategic Plan Link

Goal 3: Business Operations:

To improve the overall efficiency of business operations

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

Dr. Marc Silberman; New Jersey Sports Medicine & Performance Center, LLC; Gillette, New Jersey shall be approved as the Varsity Football Team Doctor. Dr. Silberman has agreed to cover all home varsity games at a cost of \$400 per game.

RESOLVED, that the Plainfield Board of Education approves Dr. Marc Silberman of New Jersey Sports Medicine and Performance Center, LLC for the 2014-2015 school year for a total not to exceed \$2,000.00. The availability of funds for this item has been verified and will be charged to account 11-000-213000-300A-27-0000 (Purchased Professional & Technical Services).

J. Making Proud Choices Program

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Standards and achieve academic and life-long success.

The Plainfield Board of Education, School Based Youth Services Program will initiate the Making Proud Choices program to Plainfield High Schools (Plainfield High School and Barack Obama Academy for Academic Civic Development) to provide an important dimension of health education for our young men.

This program will provide the following aspects to health education.

- Information resulting in less-risky sex behaviors that could potentially lead to new cases of STD and HIV among young people in the community.
- Objectives include enlightening students about valuable resources in their community (like Hyacinth AIDS Foundation and UIH Family Partners).
- Enhancing Plainfield Public School's profile in the community through student interaction with these state-wide and local, community-based nonprofit organizations.
- The students participating in this program may later contribute their informed perspectives to other Plainfield Public School prevention programs.

RESOLVED, the Plainfield Board of Education approves implementation of the School Based Youth Services Making Proud Choices Program for young men at Plainfield High School and BOAACD during the 2014-15 school year. The program is provided through a grant that the Plainfield School Based Youth Services can utilize with no cost to the District.

K. Early Childhood Education, Provider Review/Corrective Action Plan

Strategic Plan Link

Goal 3: Business Practices:

To improve the overall efficiency and effectiveness of business operations

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The New Jersey Department of Education, Office of Fiscal Accountability and Compliance completed a limited review of the Abbott preschool educational program contract, budget and financial records of BUF Health and Human Services, Inc. (the contracted provider) for a period of 2012-2013 school years. The report issued as OFAC Case # ECE-030-13.

The review contained several findings and recommendations that should be addressed to insure proper use of Abbott funds in the preschool program. The report was reviewed by the fiscal coordinator and the director of BUF Health and Human Services, Inc. and a corrective action plan has been developed and presented for board approval, now therefore be it

RESOLVED, that the Plainfield Board of Education accepts the OFAC review and approves the attached corrective action plan.

L. Hubbard Middle School - After School and Central Detention Program

Strategic Plan Link

Goal 4: Safe Learning Environment:

To provide a safe, secure, professional and clean environment for students, staff and members of the community.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to providing safe, secure, professional, and clean environments for students, staff, and members of the community.

As part of efforts to provide a safe learning environment, it is recommended that three (3) staff members monitor and supervise the After School Central Detention Program to ensure compliance of tasks.

Hubbard Middle School has been involved in the After School Central Detention Program prior 2000. The After School Central Detention Program will reinforce academic excellence, attendance requirements and behavior modification.

The After School Central Detention Program will be offered from September 4, 2014 through June 23, 2015 at Hubbard Middle School, Tuesday-Thursday from 3:00 p.m. – 4:00 p.m. and Friday from 3:00 p.m. – 6:00 p.m.

Staff members will conduct a successful self-study, using a strategic planning model that is easily aligned to the requirements of the No Child Left Behind Act and state/local initiatives. Teachers will be compensated at \$28.00 per hour to monitor and supervise the After School Central Detention Program

RESOLVED, that Plainfield Board of Education approves the Hubbard Middle School – After School and Central Detention Program, September 4, 2014 to June 23, 2015. The total cost will not exceed \$12,800.00. The availability of funds for this item has been verified and will be charged to account 15-130-1000018-101C-23-0000 (Hubbard Teacher Stipend).

M. FY 2013-2014 School Improvement Plans

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District, schools and students. The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and insuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

No Child Left Behind legislation currently requires that certificated School Leadership Team members participate in the development and compilation of required School Plans for the 2013-2014 school year.

Professional development will include training on the New Jersey Department of Education RAC (Regional Achievement Center) presentation, review of FY 2013-2014 plans, FY 2013-2014 School Improvement Plan template, Quality School Review data and instructional strategies to promote student achievement.

Team members will be compensated for forty (40) hours, at a rate of \$28.00 per hour, not to exceed \$8,960.00 (\$1,120.00 per staff member).

RESOLVED, that the Board of Education approves School Leadership Teams to complete School Improvement Plans for the 2013-14 school year – total cost not to exceed \$8,960.00. The availability of funds for this item has been verified and will be charged to FY2013-2014 NCLB Title IIA Teacher PD Stipends.

N. PARCC Parent Training

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the Common Core State Standards, and achieve academic and life-long success. The District is committed to raising the standards and student performance and providing sustained professional development for staff.

The Office of Planning Research and Evaluations has identified Teach 4 Results, as a resource for an educational consultant committed to helping parents learn and understand the PARCC Assessment.

The presenter will work with parents in the elementary, middle and high school grades, to ensure they have a solid understanding of PARCC requirements and tools to help prepare their children for this new generation of assessment.

The Parent Workshop will be held on Wednesday, December 16, 2014, 6:00 – 8:00 pm. The training will take place at the Administration Building in the cafeteria.

RESOLVED, that the Plainfield Board of Education approves payment to Teach 4 Results Development in an amount not to exceed \$1,200.00. The availability of funds for this item has been verified and will be charged to account 11-000-221000-800A-26-0000 (Other Object).

O. Credit Recovery – BOAACD Academic Performance

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

BOAACD will reinforce academic excellence and attendance requirements. The Credit Recovery program will be offered from January 6, 2015 through June 19, 2015 at BOAACD, Tuesday through Friday from 3:05 pm to 3:50 pm. This ensures that all students' academic needs are being met and on schedule to meet graduation requirements as per PPS District Policy.

Teachers will work a maximum of four (4) hours per week. Total cost not to exceed \$15,282.09.

RESOLVED, that the Plainfield Board of Education approves Credit Recovery Tuesday through Friday, 3:05 to 3:50 pm; January 6, 2015 – June 2015. Total cost will not exceed \$15,282.09. The availability of funds for this item has been verified and will be charged to account 15-140-100000-101S-51-0000 (Stipends).

P. Clinton Elementary Saturday Academy for Enrichment – 2014-2015

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and insuring that all students meet the Common Core Standards and achieve academic and life-long success.

Clinton Elementary will implement the Clinton Elementary Saturday Academy for Enrichment for the 2014-2015 school year, serving (by invitation only) approximately sixty-three (63) students in grades 3, 4, and 5, six (6) Saturdays, January 24, 2015 through February 28, 2015, 9:00 to 11:30 a.m.

The Saturday Academy for Enrichment will be comprised of Reading, Writing, and Mathematics and will include the use of technology application Stride Academy, Learning through Sports, a powerful web-based program. The Saturday Academy for Enrichment will be staffed by six (6) classroom teachers and the Principal. Teachers will be compensated at \$28.00 per hour – total cost not to exceed \$2,520.00.

RESOLVED, that the Plainfield Board of Education approves the Clinton Elementary Saturday Academy for Enrichment, Saturday, January 24, 2015 through Saturday, February 28, 2015, a total of six (6) Saturdays, 9:00 – 11:00 a.m. – total cost not to exceed \$2,520.00. The availability of funds for this item has been verified and will be charged to account 15-421-100000-101S-14-0000 (Clinton After School Stipend).

**Q. Middlesex County Arts High School and Arts Middle Schools:
Gifted and Talented Students in Literary, Performing and Visual Arts**

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so it also committed to providing opportunities for, and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

In partnership with Middlesex County Arts High School and Art Middle School, Plainfield Public Schools will offer students in grades sixth through twelve an opportunity to participate in an early release-time program for gifted and talented teens.

Students are selected for the program by audition with the staff of the Middlesex County Arts High and Middle Schools. The classes are administrated by the Arts and Education Center, which has been operating the program in Middlesex County for the past thirty-four (34) years.

The first twenty (20) students accepted into the program will be reimbursed for the audition fees.

The Arts High School classes will be held from January to May 2015; Tuesday afternoons from 1-4 p.m. for a fourteen (14) week term. Arts Middle School classes are held from February to May 2015; Wednesday afternoons from 1-4 p.m. for a twelve (12) week term.

Classes are held on the Middlesex County College campus in Edison, New Jersey. High school students are eligible to receive college credits through Middlesex County College. Students will engage in the following academic and enrichment classes:

- Art-Drawing and Painting
- Art-3-D
- Creative Writing
- Filmmaking
- Instrumental Music
- Modern Dance
- Musical Theatre
- Photography
- Theatre Arts

RESOLVED, that the Plainfield Board of Education approves Plainfield Public Schools to enter into a contractual agreement and partnership with Middlesex County Arts High and Arts Middle Schools – the cost will not exceed \$1,100.00 – with the first twenty (20) accepted students, being reimbursed for the cost of audition fees. The availability of funds for this item has been verified and will be charged to account 11-000-221000-800A-26-0000 (Other Object).

R. 2014-2015 21st CCLC Programs – Collaborator/Partner Agreements
(AMENDED Dollar Amounts /Total Cost from September 26, 2014 Agenda – p. 29)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS; increase percentage of students demonstrating academic progress; improve attendance rate; decrease suspension rate.

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff - strengthen after school/summer professional learning communities; Continue with Student/College Interns working the program; Increase the number of staff participating in on/off site professional development.

Goal 5: Community & Family Engagement:

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation; increase number of parents attending school sponsored parent events/workshops; Increase number of community partnerships

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education will enter into agreements for the purpose of rendering enrichment learning services, aligned to NJCCCS/CCSS, for students participating in the 21st Century Community Learning Centers (CCLC) after school programs at CH Stillman Elementary and Washington Community Schools (grades 4-5); Maxson and Hubbard Middle Schools (grades 6-8) with the following providers:

The identified partner and collaborators are included in the 2014-2015 SY 21st CCLC and 21st CCLC IDEA, Part B Supplemental Grant applications. The partner and collaborators have a documented history of demonstrating expertise in their service area meeting all the guidelines and regulations put forth by the New Jersey Department of Education Office of Educational Support Services (by way of NCLB Act 2001, Title IV, Part B and IDEA 2004, Part B). The program partner and collaborators will provide essential services as identified in the 2014-2015 SY 21st CCLC and 21st CCLC IDEA, Part B Supplemental Grant applications' project activity plan.

Program Evaluation and Assessment: The NJDOE 21st CCLC 2014 NGO requires awarded grantees to acquire an outside project evaluator non-affiliated with the grantee. As such, the Program partner, Elaine Walker, Ph.D (Sametric Research, LLC), will provide evaluation and assessment services, including action research and related professional development, co-facilitation of Advisory Board meetings, completion of the mid-year and final evaluation reports, and identification of evidence-based assessment tools for program improvement. Elaine Walker, Ph.D will comprehensively assess and evaluate the 21st CCLC Program for two hundred fifty hours (250) at a rate of \$100.00 per hours for a total of \$25,000.00.

Arts Horizons is a non-profit arts education organization dedicated to improving the development of the whole person by providing high quality arts education programs. Arts Horizons agrees to provide forty-four (44) 90-minute sessions @ \$250.00 per session of arts education instruction for student participants enrolled at Stillman, Washington, Hubbard, and Maxson schools, connected to CCSS, sites of the 21st CCLC After-School Program at a total cost of \$11,000.00.

**2014-2015 21st CCLC Programs – Collaborator/Partner Agreements
(AMENDED Dollar Amounts /Total Cost from September 26, 2014 Agenda – p. 29) (cont'd)**

Sigma Beta Club (Sigma Community Enrichment Initiative) is a non-profit mentoring, parental involvement, and community service education organization dedicated to improving the development of at-risk male elementary students by providing high-quality, standards-based workshops and projects that help to build students' self-awareness, connection to their community, and student achievement. Sigma Beta Club agrees to provide up to sixty-four (64) two hour youth development and learning workshops at a rate of \$185.00 per workshop for a total \$11,920.00 for student participants enrolled at Stillman and Washington school sites of the 21st CCLC Afterschool Program.

Hip Hop 4 Life – Follow the Leader is a personal development secondary readiness program club designed to assist middle school youth with developing leadership, professional skills, and college and career planning. Twenty-eight (28) education workshops at Hubbard Middle School's 21st CCLC site targeting up to fifty (50) students will be facilitated around the area of conflict resolution, college career readiness, and academic excellence at a cost of \$185.00 per 2 hour session x 28 sessions for a total of \$5,360.00.

Foundations, Inc. - The NJDOE 21st CCLC 2014 NGO requires awarded grantees to acquire an outside project technical assistance non-affiliated with the grantee. Foundations, Inc. is a non-profit organization committed to improving educational experiences for America's youth by partnering with education entities. Foundations, Inc. will conduct 1 quarterly site visit at the 4 after school sites for a total of 16 visits, facilitate 2 four-hour half day workshops with related materials and provide a copy of GraffitiWall, Global GraffitiWall, and STEM GraffitiWall (books & CDs) for each of the 4 after school sites & the 2 summer sites, and provide on-going technical assistance on an as-needed basis for the 2014-2015 grant year for a total 60 hours x \$185.00 per hour for a total of \$11,100.00.

Kean University (KU) - will provide students with the opportunity to build their college and career readiness capacity by working with KU faculty in the areas of sustainability science, math/maps/media, laboratory science, robotics, water robotics, and video game design. The students will visit Liberty Hall Museum, meet with an admission counselor, explore various STEM career options, and visit Liberty Science Center for a 1-day excursion. All students will construct a STEM product to be presented at the end of the 2014-2015 SY to parents/community/KU faculty/and school officials at a STEM Fair Family Night Event. The program is at a negotiated rate of \$325.00 per 2-hour session for thirty-four (34) sessions during the 14-15 SY for a total cost of \$11,125.00.

RESOLVED, that the Plainfield Board of Education approves Plainfield Public Schools to enter into a contractual agreement with program partner, Elaine Walker, Ph.D (Sametric Research, LLC), and the aforementioned community collaborators at a total cost of \$75,505.00. Availability of funds for this item has been verified and will be charged to account 20-453-200000-320A-38-0000 (21st Adm Cen Profes Services); 20-453-100000-320A-38-0000 (21st Century Purch Prof Serv); and 20-259-100000-300A-38-0000 (21st Suppl Prof Ed Pur).

S. Bridging the Device Gap Grant Submission - 2014-2015

Strategic Plan Link

Goal: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of School recommends, and I so move, adoption of the following:

RESOLUTION

The Bridging the Device Gap grant is as a Discretionary grant awarded to selected agencies who will be participating in the Spring PARCC assessments and who have been identified using self-reported NJTRAXx data as not yet possessing enough devices for students to take the PARCC assessments. The Bridging the Device Gap Grant is funded by the New Jersey Department of Education. The grant allocation is \$22,000 of which multiplied by \$500 per device formed the basis for the maximum amount a LEA could initially apply for. This program would reimburse districts for device purchases made after November 1, 2014. The grant project period (period for eligible reimbursements) is November 1, 2014 through June 30, 2015.

This grant will provide funds to reimburse the district for purchases of devices and related peripherals made on or after November 1, 2014. Purchase is defined as the date that a purchase order has been cut by the LEA or Charter School, not when an invoice has been paid. This will allow for student devices to be purchased, configured and deployed by the grantees for students to use for PARCC's Performance Based Assessment in the spring of 2015.

RESOLVED, that the Board of Education authorizes the Superintendent of Schools to submit the following application for the Bridging the Device Gap grant to support educational programs in the district.

Funding Source	Program Description	Amount	Administrator
FY2014-2015	These funds are to provide Cook Elementary School students in grades 3-5 with forty-four (44) Lenovo Yoga Chrome Book Tablets. The devices will be used for students during instructional time to prepare for the PARCC assessment. Instruction will support digital learning throughout all content areas so that students are increasing their technology literacy and proficiency skills, and are comfortable with the tool that they will be using for the assessments.	\$22,000.00	Jean Gordon

T. Provision of Special Education Services – Out-of-District Schools

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of School recommends, and I so move, adoption of the following:

RESOLUTION

N.J.S.A. 18A:46 requires Boards of Education to identify and provide for students with various disabilities, and certain students in this district have been so identified and require special education and related services.

RESOLVED, those fifteen (15) Plainfield pupils whose names have been certified by the Superintendent of Schools and are on file with the Secretary of the Board of Education will be provided with special education programs in OUT-OF-DISTRICT schools for the disabled during the 2014 - 2015 school year (Additions):

PUPIL	SCHOOL/INSTITUTION	APPROXIMATE COST
0092	Black Horse Pike School	\$20,000.00
4302	Bright Beginnings Learning Center	\$45,820.00
4401	Bright Beginnings Learning Center	\$49,880.00
4390	Bright Beginnings Learning Center	\$49,880.00
3602	First Children, LLC	\$49,536.00
0615	New Providence High School	\$24,651.23
3831	NuView Academy/MRESC	\$35,500.00
0099	Shepard Preparatory High School	\$34,619.00
1819	Somerset Academy	\$45,500.00
4078	YCS- Fort Lee Education Services	\$48,329.46
2963	YCS- Fort Lee Education Services	\$3,281.63
4006	YCS- George Washington School	\$50,736.60
0814	YCS- George Washington School	\$46,508.55
3520	You & Me School/JFK	\$43,224.61
4196	You & Me School/JFK	\$38,085.60
TOTAL		\$585,552.68

U. Provision of Special Education Services – Consultants and Service Providers

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of School recommends, and I so move, adoption of the following:

RESOLUTION

N.J.S.A. 18A:46 requires Boards of Education to identify and provide for students with various disabilities, and certain students in this district have been so identified and require special education and related services.

RESOLVED, the following individuals be appointed as Special Services Consultants and Service Providers for the Office of Special Education, Gifted and Psychological Services for the 2014-2015 School Year (Additions) at the respective compensation rates.

CONSULTANT/PROVIDER	SERVICES PROVIDED	RATE OF SERVICES
Kids Concierge	Individual Tutoring Services	\$90.00/hour
Leonard Educational Evaluations, LLC	Educational Evaluation	\$400.00/evaluation
Loving Care Agency	Nursing Services	\$95.00/hour
Dr. Ilyse O'Desky & Associates	Neurological Evaluation	\$400.00/evaluation

XVIII. REPORT OF THE FINANCE COMMITTEE**DISCUSSION: Audit Presentation****A. Reports of the Board Secretary and Treasurer – October 2014****Strategic Plan Link:****Goal 3: Business Operations****To improve the overall efficiency and effectiveness of business operations.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board Secretary has certified that, as of the date of the report, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education.

The Treasurer of School Monies is required by statute to submit a report to the Board of Education on the cash balance in the various Board of Education Bank accounts.

The Board Secretary's Report and the Report of the Treasurer of School Monies for the stated period were in agreement.

RESOLVED, that the Plainfield Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting; and be it

FURTHER RESOLVED that the Plainfield Board of Education certifies that sufficient funds are available to meet the District's financial obligations for the remainder of the year, and be it

FURTHER RESOLVED, that the Plainfield Board of Education directs the Superintendent to initiate whatever actions may be determined to be appropriate.

TO BE PRESENTED AT THE DECEMBER 9, 2014 BUSINESS MEETING

B. Payment of Bills — November 14, 2014 – December 5, 2014

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board of Education has determined that the warrants presented for payment are in order.

The Board Secretary presented certain warrants to the Board of Education with a recommendation they be paid, and pursuant to NJAC 6:20-2.13(d), the Board Secretary certifies that with respect to the payment of bills referenced below no budgetary line item account has been over expended in violation of NJAC 6:20-2.13(a).

RESOLVED, that the following warrants be approved for payment, and that itemized lists of the warrants be filed with the minutes:

On the General Account 201017 – 201237 in the amount of	\$2,988,299.66
On the Agency Account 671 – 694 8153 – 813 in the amount of	\$ 606,774.77
On the Food Service Account 100307 – 100315 in the amount of	\$ 40,347.71
IN THE GRAND TOTAL AMOUNT OF	\$6,940,627.73

C. 2014 – 15 Budget Transfers

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following budget adjustments which reflect the appropriations sufficient to meet expenditures:

BUDGET TRANSFERS - FUND 11, FUND 12 AND FUND 13			
October 1, 2014 to October 31, 2014			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
11-1XX-100-XXX	Regular Programs – Instruction	35,000.00	
11-2XX-100-XXX 11-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		35,000.00
11-3XX-100-XXX	Vocational Programs - Local – Instruction		
11-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs – Instruct		
11-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
11-000-100-XXX	Instruction		
11-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		
11-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		
11-000-230-XXX	Support Services - General Administration		
11-000-240-XXX	Support Services - School Administration		
11-000-25X-XXX	Central Svcs & Admin Info Technology		
10-606	Increase in Maintenance Reserve		
11-000-26X-XXX	Operation and Maintenance of Plant Services		22,000.00
11-000-270-XXX	Student Transportation Services		
10-605	Increase in Sale/Lease-Back Reserve		
11-000-290-XXX	Other Support Services		

11-XXX-XXX-2XX	Personal Services - Employee Benefits	22,000.00	
11-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
12-XXX-XXX-73X	Equipment		
12-XXX-4XX-XXX	Facilities Acquisition and Construction Services		
	TOTAL CAPITAL OUTLAY		
13-XXX-XXX-XXX	TOTAL SPECIAL SCHOOLS		
10-000-100-56X	Transfer of Funds to Charter Schools		
10-000-520-930	General Fund Contribution to Whole School Reform		
	GENERAL FUND GRAND TOTAL	57,000.00	57,000.00

BUDGET TRANSFERS - FUND 15			
October 1, 2014 to October 31, 2014			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
15-1XX-100-XXX	Regular Programs – Instruction		526,535.10
15-2XX-100-XXX 15-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		13,600.00
15-3XX-100-XXX	Vocational Programs - Local - Instruction		
15-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct		
15-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
15-000-100-XXX	Instruction		
15-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library	24,000.00	
15-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		15,209.00
15-000-230-XXX	Support Services - General Administration		
15-000-240-XXX	Support Services - School Administration	18,231.10	
15-000-25X-XXX	Central Svcs & Admin Info Technology		
15-606	Increase in Maintenance Reserve		
15-000-26X-XXX	Operation and Maintenance of Plant Services		
15-000-270-XXX	Student Transportation Services	9,104.00	
15-605	Increase in Sale/Lease-Back Reserve		
15-000-290-XXX	Other Support Services		

15-XXX-XXX-2XX	Personal Services - Employee Benefits	504,009.00	
15-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
15-604	Increase in Capital Reserve		
15-604	Interest Deposit to Capital Reserve		
15-XXX-XXX-73X	Equipment		
15-000-4XX-XXX	Facilities Acquisition and Construction Services		
15-000-4XX-931	Capital Reserve-Transfer to Capital Projects		
15-000-4XX-933	Capital Reserve-Transfer to Debt Service		
15-000-520-930	General Fund Contribution to Whole School Reform		
	WHOLE SCHOOL REFORM GRAND TOTAL	555,344.10	555,344.10

D. Approval of the 2014 – 2017 PASA Collective Bargaining Agreement

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Board of Education of the City of Plainfield has entered into collective negotiations with the Plainfield Association of School Administrators (PASA), and

WHEREAS, these negotiations have resulted in a tentative agreement on various terms and conditions of employment as set forth in the collective bargaining agreement between the Plainfield Board of education and the Plainfield Association of School Administrators covering the period of July 2014 to June 30, 2017, now therefore be it

RESOLVED, the Plainfield Board of Education does hereby accepts and adopts this collective bargaining contract, and be it

FURTHER RESOLVED, the President and Interim Secretary to the Board of Education are authorized to sign and execute said contract on behalf of the Board of Education.

E. Acceptance Individuals with Disabilities Education Act (IDEA) Grant SY 2014- 2015

Strategic Plan Link:

Goal: Learning Outcomes

To Improve the learning and academic performance of all students in PPS

The Superintendent of School recommends, and I so move, adoption of the following:

RESOLUTION

The Individuals with Disabilities Education Act (IDEA) grant is applied for yearly. It is an entitlement grant funded by the Federal government through the New Jersey Department of Education. The BASIC grant allocation is \$1,847,964 of which 15% is allocated for mandated coordinated Early Intervening Services (CEIS) and \$24,599 is allocated for non-public proportionate share. The Preschool grant allocation is \$41,487 and \$377 for non-public share. The grant period begins in July 1, 2014 and ends on June 30, 2015.

This grant will provide funds to supplement the payment of tuition and the purchase of materials and services for special education students ages three through twenty-one. Fifteen percent of these funds will be utilized to track, coordinate and implement early intervening services for those non-classified African American students in kindergarten through grade twelve who have not been identified as needing special education or related services, but are at risk and therefore require additional academic and behavioral supports through coordinated early intervening services. Although this in an entitlement grant, an application must be submitted and accepted.

RESOLVED, that the Board of Education authorizes the Superintendent of Schools approve the acceptance of the Individuals with Disabilities Education Act, Part B grant to support educational programs in the district.

<u>Funding Source</u>	<u>Program Description</u>	<u>Amount</u>	<u>Administrator</u>
FY2014 – 2015 Individuals with Disabilities Education Improvement Act, Part B	Basic (ages 3-21) provides tuition, services, supplies and materials for special education students.	Basic: \$1,847,964	Antoinette Adams
	CEIS – 15% of IDEA Funds for children in grades K-12 not currently identified as children with disabilities, but who need additional academic and behavioral support to succeed general education environment.	CEIS: \$277,195	Antoinette Adams
	Nonpublic Proportionate Share provides services to students with disabilities who are parentally placed in private schools located within the school district.	Nonpublic Proportionate Share: \$24,599	Antoinette Adams
	Pre School Funds are used to provide services and materials for preschool students with disabilities ages three to five.	Pre-School: \$41,487	Antoinette Adams
	Nonpublic Proportionate Share provides services to students with disabilities who are parentally placed in pre-school private schools located within the district.	Nonpublic Proportionate Share: \$377	Antoinette Adams

F. Acceptance of Supplemental Grant Funds – 2014-2015 21st Century Community Learning Centers (CCLC) IDEA, Part B Grant

Strategic Plan Link

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of district school operations

Goal 4: Safe Learning Environment

To provide a safe, secure, professional and clean environment for students, staff, and community members

Goal 5: Family & Community Engagement

To actively engage families and communities in a meaningful, structured and productive manner that promotes learning and cooperation.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for students (inclusive of English Language Learners and Special Education), families and community members to engage in meaningful and productive activities to ensure that all students meet the New Jersey Core Curriculum Content Standards and achieve high academic and life-long success.

The FY 2014-2015 21st Century Community Learning Centers (CCLC) IDEA, Part B Grant application for the Department of Student Intervention and Family Support Services of Plainfield Public Schools has been approved November 7, 2014 by the New Jersey Department of Education Office of Educational Support Services/Office of Special Education Services (by way of IDEA Act 2004, Part B) in the amount of \$30,000. The project period for this IDEA, Part B Grant award is December 1, 2014 through August 31, 2015.

The FY 2014-2015 21st CCLC IDEA, Part B Grant award funding will be utilized to expand and/or establish activities to existing services or to increase the inclusion of special education students within the current 21st CCLC grant project through August 31, 2015. Funding is for the purpose of supporting students with disabilities either through the implementation of new activities, expanding existing activities, providing professional development, and/or increasing outreach efforts to families who care for students with disabilities. These services will be implemented during the after school program (currently in progress) and the summer learning component that will operate at Plainfield High School (grades 6-12) and Clinton K-8 Center (grades 4-5) Monday-Friday 8:00 AM – 4:00 PM beginning Monday, June 29, 2015 through Friday, August 7, 2015.

RESOLVED, that the Plainfield Board of Education approves acceptance of funding in the amount of \$30,000.00 provided through the New Jersey Department of Education Office of Educational Support Services/Office of Special Education Services and authorizes the implementation of the expansion of activities to increase the inclusion of special education students in the 21st CCLC/SBYS Summer Learning Camp effective December 1, 2014 through August 31, 2015.

G. Tentative 2015 – 16 Budget Calendar

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

<u>Date</u>	<u>Activity</u>
December 3, 2014	FY16 School Allocations distributed to Principals
December 9, 2014	BOE meeting: <ul style="list-style-type: none">• Receive 2013 – 14 CAFR and MD&A (audit report)
January 2015	Cabinet review of school and department budgets
Friday, January 30, 2015	Superintendent's FY16 Budget released
Tuesday, February 3, 2015	BOE meeting:
Tuesday, February 17, 2015	BOE meeting: 2015 – 16 Budget Discussion.
Tuesday, February 24, 2015	Governor's State Budget Message (authorized by P.L. 2009, c.269)
Thursday, February 26, 2015	State Aid Notices
Tuesday, March 3, 2015	BOE meeting: 2015 – 16 Budget Discussion. Adoption of preliminary budget.
Tuesday, March 17, 2015	BOE meeting: Discuss and adopt 2015 – 16 Budget to be submitted to the Executive County Superintendent.
Friday, March 20, 2015	Last date to submit Preliminary Budget to Executive County Superintendent.

Tuesday, April 14, 2015

Last date to submit final 2015 – 16 Budget to Executive County Superintendent (March 4th each year changed pursuant to 18A:7F-5, 18A:7F-6)

Thursday, April 30, 2015

Proposed Budget advertised. (notice published at least 4 days prior to public hearing date)

Tuesday, May 5, 2015

Public Hearing (public hearing must occur between April 24 and May 7)

** All dates following the introduction of the preliminary budget are estimates and depend upon NJDOE guidance and requirements. Historically, issuance of state aid figures and CAP calculations follow the Governor’s budget address and thus budget submission and approval deadlines may be extended.

RESOLVED, that the Plainfield Board of Education approves the 2015 – 16 Budget Calendar.

H. Employee Health Benefits Plan – Benecard

The Superintendent of Schools recommends, and I so move, adoption of the following;

RESOLUTION

WHEREAS, the Plainfield Board of Education annually is required to provide a prescription plan for Plainfield School District employees, and

WHEREAS, the existing contract, which covers the period January 1, 2015 through December 31, 2015 expires on this date, now therefore be it

RESOLVED, that the Plainfield Board of Education accepts the recommendation of the Superintendent and enters into an agreement with Benecard to review the existing prescription plan for the period January 1, 2015 to December 31, 2015.

	<u>Admin.</u>	<u>PEA</u>	<u>Retirees</u>
Single	\$153.84	\$175.46	\$ 931.88
Parent/Children	\$253.79	\$289.50	\$1,537.61
Husband/Wife	\$323.00	\$368.45	\$1,956.95
Family	\$369.15	\$421.09	\$2,236.52

I. **Submission of NJDOE Specifications – Other Capital Projects**

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTIONS

1) **Maxson & PHS 1970 Bldg.**

WHEREAS, the Plainfield Board of Education has previously authorized certain other capital projects, and

WHEREAS, the District, pursuant to the Education Facilities Construction and Financing Act, P.L. 2000 and the New Jersey Department of Education implementing regulations N.J.A.C. 6A:26-1 et seq is requesting that the following projects be reviewed as an “other capital project” and

WHEREAS, if the facility is to house students it is therefore subject to the educational adequacy requirements set forth in N.J.A.C. 6A:26-5, now therefore be it

RESOLVED, that the Plainfield Board of Education authorizes the submission to the NJDOE the following projects:

1. Maxson School partial roof replacement
2. Plainfield High School (1970 building) recording studio/tv lab
3. Plainfield High School (1970 building) partial roof replacement

be it

FURTHER RESOLVED, that the Plainfield Board of Education is not seeking state funding and the above referenced projects were included in the 2005 Long Range facilities plan and therefore the plan does not need to be revised.

2) **Cook & PHS 1916 Bldg.**

WHEREAS, the Plainfield Board of Education has previously authorized certain other capital projects, and

WHEREAS, the District, pursuant to the Education Facilities Construction and Financing Act, P.L. 2000 and the New Jersey Department of Education implementing regulations N.J.A.C. 6A:26-1 et seq is requesting that the following projects be reviewed as an “other capital project’ and

WHEREAS, if the facility is to house students it is therefore subject to the educational adequacy requirements set forth in N.J.AC. 6A:26-5, now therefore be it

RESOLVED, that the Plainfield Board of Education authorizes the submission to the NJDOE the following projects:

1. Cook School fascia and soffit reconstruction
2. Plainfield High School (1916 building) partial roof replacement

be it

FURTHER RESOLVED, that the Plainfield Board of Education is not seeking state funding and these projects were not included in the 2005 Long Range facilities plan and therefore the Board of Education authorizes the submission of an LRFP amendment request to include these projects.

3) **PHS 1916 Bldg.**

WHEREAS, the Plainfield Board of Education has previously authorized certain other capital projects, and

WHEREAS, the District, pursuant to the Education Facilities Construction and Financing Act, P.L. 2000 and the New Jersey Department of Education implementing regulations N.J.A.C. 6A:26-1 et seq is requesting that the following projects be reviewed as an “other capital project’ and

WHEREAS, if the facility is to house students it is therefore subject to the educational adequacy requirements set forth in N.J.AC. 6A:26-5, now therefore be it

RESOLVED, that the Plainfield Board of Education authorizes the submission to the NJDOE the following projects:

1. Plainfield High School (1916 Building) Window and Door Replacement

be it

FURTHER RESOLVED, that the Plainfield Board of Education is seeking state funding and this project was not included in the 2005 Long Range facilities plan and therefore the Board of Education authorizes submission of an LRFP amendment request to include this project.

J. 2013 – 2014 Comprehensive Annual Financial Report/Corrective Action Plan

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board of Education is required to annually complete a Comprehensive Annual Financial Report and an Auditors' Management Report on Administrative Findings – Financial Compliances and Performance.

District staff and the auditing firm of Lerch, Vinci, Higgins, LLC have completed said reports and submitted them to the Board of Education, and the Board has publicly reviewed the audit synopsis and the Findings and Recommendations of the Management Report at a meeting held on December 9, 2014 in concert with the Corrective Action Plan submitted by the Business Administrator/Board Secretary.

RESOLVED, that the Plainfield Board of Education accepts the Comprehensive Annual Financial Report and the Auditors' Management Report on Administrative Findings – Financial Compliances and Performance for the period ending June 30, 2014 and be it

FURTHER RESOLVED, that the Board approves the Corrective Action Plan submitted by the Business Administrator/Board Secretary, and be it

FURTHER RESOLVED, that a copy of the Audit Synopsis and Corrective Action Plan shall be made a part of the minutes of this meeting.

<u>Finding</u>	<u>Corrective Action</u>	<u>Person Responsible</u>	<u>Completion</u>
Certain purchase orders which were classified as accounts payable were determined to be encumbrances.	Manually review all open purchase orders at year end to determine classification.	Yolanda Henry	06/30/2015
Collect \$29,234 balance of tax levy from the City of Plainfield.	Reconcile outstanding levy.	Gary Ottmann	06/30/2015
Certain schools did not utilize pre-numbered receipts.	Retrain school administrators in proper student activity account procedures.	Cynthia Lam	01/31/2015
Two vendors did not submit political contribution forms.	Verify that all documentation has been received prior to payment being issued.	Yolanda Henry	01/31/2015
Payroll agency account has excess unallocated balance of \$123,795.00	Implement quarterly reconciliations of all agency accounts	Ronald Eddy	06/30/2015
Several budget line items were over expended due to the adjustment of appropriation of additional funds not presented for appropriate approvals	Present any supplemental appropriation for approval	Gary Ottmann	12/31/2015

K. Local Government Energy Audit

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the New Jersey Board of Public utilities, office of Clean Energy administers the Local Government Energy Audit Program (Program), an incentive program to assist local government agencies to conduct energy audits and to encourage implementation of energy conservation measures; and,

WHEREAS, the Governing Body of the Plainfield Board of Education has decided to apply to participate in the Local Government energy Audit Program; and,

WHEREAS, the facilities to be audited are in New Jersey, are owned by the Plainfield Board of Education, are served by a New Jersey regulated public utility, and the Plainfield Board of Education has not already reserved \$100,000 in the Program this year as of this application; and

WHEREAS, it is acknowledged that acceptance into the program is dependent on the Scope of Work and cost proposal, and the program rules will have to be met in order to receive incentive funds; and

WHEREAS, upon acceptance into the Program, the Plainfield Board of Education will prepare facility Data Forms and Scopes of Work for each facility to be audited, solicit quotations from the authorized contractors, and submit the Firm Selection Form; and

WHEREAS, the Plainfield Board of Education understands that energy audit work cannot proceed until an Application Approval Notice is received from the Program; and now therefore be it

RESOLVED, by the Governing Body of the Plainfield Board of Education approves the submission of an Application for participation in the Local Government Energy Audit Program of the New Jersey Board of Public Utilities.

L. Bridging the Device Gap Acceptance Grant 2014-2015

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life and keeping up with the technology needs for technology literacy. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Standards, PARCC readiness and achieve academic and life-long success.

The Plainfield Board of Education will be awarded \$22,000 for the 2014-2015 academic year by the State Department of Education, Office of Assessment.

These funds are to provide Cook Elementary School students in grades 3-5 with 44 Lenovo Yoga Chrome Book Tablets. The devices will be used for students during instructional time to prepare for the PARCC assessment. Instruction will support digital learning throughout all content areas so that students are increasing their technology literacy and proficiency skills, and are comfortable with the tool that they will be using for the assessments.

RESOLVED, that the Plainfield Board of Education approves the receiving of funds from the State Department of Education – Office of Assessment in the amount of \$22,000 to purchase 44 Lenovo Yoga Chrome Book Tablets for the 2014-2015 school year.

M. Approval of Harassment/Intimidation/Bullying (HIB) Investigation Decisions

Strategic Plan Link:

Goal 4: Safe Learning Environment

To provide a safe, secure, professional, and clean environment for students, staff, and members of the community.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Superintendent is required to report all alleged Harassment/ Intimidation/Bullying (HIB) incidents to the Board of Education pursuant to N.J.S.A. 18A:37-15c, and

The Superintendent has provided the Board of Education with the results of the investigations of all alleged HIB incidents reported to the Superintendent as of December 4, 2014; and

The Board of Education has had an opportunity to review and ask questions relative to the HIB incident reports submitted; therefore,

RESOLVED, that the Plainfield Board of Education hereby accepts and affirms the determinations made by the Superintendent, Building Principals, District's Bullying Coordinator, and School Anti-Bullying Specialists on the incident reports submitted regarding the HIB investigations #2014-23 through #2014-31.

XIX. ADJOURNMENT

YK/bsc