

PLAINFIELD BOARD OF EDUCATION
Plainfield, N.J.

Date: Tuesday, February 4, 2014
Time: 6:30 p.m. PUBLIC SESSION
6:35 p.m. MEETING CLOSED FOR
EXECUTIVE SESSION
8:00 p.m. WORK & STUDY MTG.
(ACTION MAY BE TAKEN)

Place: **PLAINFIELD HIGH SCHOOL
CONFERENCE ROOM**
950 PARK AVE.

Board of Education Members

Mrs. Wilma G. Campbell, President
Mrs. Keisha Edwards, Vice President
Mrs. Deborah Clarke
Mrs. Jackie Coley
Mr. Alex O. Edache
Mrs. Mahogany Hall
Mr. Dorien Hurtt
Mr. Frederick D. Moore, Sr.
Ms. Jameelah Surgeon
Mrs. Anna Belin-Pyles, Superintendent

- I. CALL MEETING TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. WELCOME

WELCOME to a WORK & STUDY MEETING of the Plainfield Board of Education. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised this and all meetings of the board are open to the media and public, consistent with the Open Public meetings Act (Ch. 231 Laws of 1975), and that the advance notice required therein has been provided to the Courier News and Star Ledger on Wednesday, January 29, 2014 for advertisement on Saturday, February 1, 2014 and also provided to the Plainfield Public Schools, the District's website, the Plainfield City Clerk, Police Department, and Plainfield Public Library for posting.

V. EXECUTIVE SESSION

The Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters.

RESOLVED, the Board of Education adjourns to closed session to discuss:

1. matters rendered confidential by federal or state law
2. pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
3. specific prospective or current employees unless all who could be adversely affected requested an open session

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education will recess into its Executive Session.

VI. CONDUCT OF BOARD OF EDUCATION MEETINGS

The Board of Education takes official action at its Business Meetings. Business meetings are regularly scheduled on the third Tuesday of each month, subject to changes that may occur because of holidays. Prior to the board taking action at its business meetings, committee meetings are scheduled where in-depth discussion occurs.

At the Board of Education's committee meetings, no formal action is taken. The typical monthly schedule of meetings is as follows:

<u>Type of Meeting</u>	* <u>Date</u>	<u>Place</u>	<u>Time</u>
Policy Committee	1 st Tues. ea. mo.	PHS Conf.	6:30 p.m.
Personnel/Exec.Ses.	1 st Tues. ea. mo.	PHS Conf.	6:30 p.m.
Curric. & Instr.	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
Finance Committee	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
Bldgs. & Grds. Cmte.	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
School Community Rel.	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
Business Meeting	3 rd Tues. ea. mo.	PHS Auditorium	8:00 p.m.

(EACH OF THESE MEETINGS MAY INCLUDE AN EXECUTIVE SESSION FOR DISCUSSION OF MATTERS THAT MAY BE APPROPRIATE FOR EXECUTIVE SESSION)

*Meeting Schedule Subject to Change

At each committee meeting, the Board discusses recommendations of the Superintendent of Schools and other relevant items. Committee approval authorizes resolutions to be placed on the agenda of the next appropriate business meeting and/or possible formal action.

The agendas for all committee and board meetings are available at the Office of the Board of Education, 1200 Myrtle Avenue during business hours.

At the business meetings, privilege of the floor will be provided for sixty minutes for public comment prior to committee reports. A five-minute time limit per person is provided for public comment.

Concerns of the public regarding the schools or departments should be brought to the attention of the appropriate administrator in charge (principal, director, etc.). If concerns remain unresolved, they are to be directed to the Superintendent of Schools. These procedures should be followed prior to concerns being presented to the Board of Education. This procedure allows administrators to resolve concerns at the most appropriate level of decision making.

The next Business Meeting of the Board of Education is scheduled for Tuesday, February 18, 2014, 8:00 pm, in the Plainfield High School Auditorium.

- VII. REMARKS FROM THE BOARD PRESIDENT

- VIII. REMARKS FROM THE SUPERINTENDENT

- IX. REMARKS FROM COMMITTEE CHAIRPERSONS

- X. PRESENTATIONS
 - Lerch, Vinci & Higgins
 - Annual Audit

XI. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE

A. Field Trips

(1) PHS Debate Team – Arlington, VA

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Plainfield High School Debate Team has attended Junior Statesmen of America Winter Model Congress since 1966. At the Junior Statesmen of America Winter Model Congress, students engage in a variety of activities, including debates, student-led thought talks, and mock trials which critically examine the political landscape. Students learn about today's important issues and have the unique opportunity to express their opinions and challenge the opinions of others in a tolerant, supportive atmosphere. Politically engaged and interested students from diverse backgrounds share their perspectives, learn from each other and have fun as they debate and socialize together.

The Coordinator of the Junior Statesmen of America Winter Model Congress has invited the Plainfield High School Debate Team, consisting of approximately twenty-five (25) students, grades 9-12 and four (4) chaperones to attend their Winter Congress in Arlington, Virginia, February 20, 2014 to February 23, 2014.

Departure is scheduled from Plainfield High School parking lot on Thursday, February 20, 2013 at 6:00 a.m. The return is scheduled for Sunday, February 23, 2014 at 6:00 p.m. The cost of registration, lodging and transportation per student is \$240.00 per student and \$300.00 per chaperone. The all-inclusive cost for transportation, registration and lodging will be provided by the District.

RESOLVED, that the Plainfield Board of Education approve for twenty-five (25) students and four (4) chaperones to attend the Junior Statesmen of America Winter Model Congress from Thursday, February 20, 2014 to Sunday, February 23, 2014 not to exceed \$7,200.00. The availability of funds for this item has been verified and will be charged to 15-000-270000-512A-25-0000 (PHS Principal Field Trips).

(2) Microsoft Store – Bridgewater

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Thirty (30) students in grades 8-10 from Plainfield Academy for the Arts and Advanced Studies (PAAAS), along with two (2) chaperones will visit the Microsoft Store in Bridgewater, New Jersey, to experience new and innovative technology products and activities that enhance the learning experience in the classroom.

Departure is scheduled from PAAAS parking lot on the following dates: Friday, March 7, March 28, and May 16, 2014 at 8:30 AM, returning at 11:30 AM. Transportation will be provided through the District.

This field trip will expand the students' learning beyond the walls of the classroom into the vast community outside. This field trip will provide students with technological literacy and cultural awareness as well as diversity in the marketplace. Cultural events will help enrich the cultural awareness and an appreciation for the arts as well as diversity.

RESOLVED, that the Plainfield Board of Education approve thirty (30) students, grades 8-10 and two (2) chaperones to visit the Microsoft Store in Bridgewater, New Jersey. There is no cost to the District excluding transportation. Transportation will be provided through the District.

(3) The Statue of Liberty: Liberty Island, New York Harbor – NYC

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Plainfield Public Schools is committed to improve the learning and academic performance of all students so that they achieve their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the NJCCCS and achieve academic, behavioral, emotional, and life-long success.

Emerson Community School 4th graders, consisting of seventy-five (75) students along with five (5) staff members, and nineteen (19) chaperones will visit, “The Statue of Liberty”, on Thursday, June 5, 2014, departing at 8:15 am and returning by the end of the school day 2:30 pm.

The cost for admission is \$1,027.00, and will be paid through fundraising efforts of Emerson Community School. The cost for transportation is \$1,550.00 and will be provided by Dapper Bus Company. The total cost of this trip including transportation will not exceed \$2,577.00.

The trip will meet the Literacy Common Core Standards for Reading: Informational (RI 4.1,4.2, 4.4), Writing (W.4.2, W4.2a, W4.2e), Math Common Core (4.NBT) Number and Operations in Base Ten, (4.MD) Measurement and Data, (4.G) Geometry. They will have the pleasure of enjoying the freedom to socialize with their classmates and applying it to the Common Core standards. The field trip is an integral part of instruction and is an incentive for students to continue to their educational experience beyond high school. Upon returning the students will participate in educational activities that will enhance them academically as well as socially and emotionally.

RESOLVED, that the Plainfield Board of Education approves Emerson Community School, 4th graders - consisting of seventy-five (75) students, five (5) staff members, and nineteen (19) chaperones to attend “The Statue of Liberty”, on Thursday, June 5, 2014. The total cost will not exceed \$2,577.00. The cost of admissions will be paid through fundraising efforts of Emerson Community School. The availability of funds for this item has been verified and will be charged to account 15-000-270000-512A-16-0000 (Emerson Principal Field Trips).

B. Assemblies

(1) Bureau of Lectures & Concert Artists, Inc.

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential as productive citizens. To this end, the Bureau of Lectures & Concert Artists provides educational and amazingly entertaining programs.

Bureau of Lectures & Concert Artists, Inc. has agreed to present two (2) outstanding performances (listed below) to the entire student population, approximately three hundred ninety-four (394) Dewitt D. Barlow Elementary School students.

1. *Rain Forest Animal*, a highly entertaining and educational performance that allows the students an opportunity to meet some of the world's exciting and fascinating. The cost for this performance is \$625.00.
2. *African Dance and Drum Troupe*, a multicultural performance exhibiting African drumming, dance, acrobatics. They will portray the songs, drumming, folktales, and traditions of native Africa. The African Dance Troupe performance will encourage celebration of African-American heritage and awareness. The cost for this performance is \$765.00.

The total cost for the two (2) performances will not exceed \$1,390.00.

RESOLVED, that the Plainfield Board of Education approve payment to the Bureau of Lectures & Concert Artists for two (2) performances (March 26, 2014, and April 21, 2014), at Dewitt D. Barlow Elementary School. The total cost of the two (2) performances will not exceed \$1,390.00. The availability of funds for this item has been verified and will be charged to account 15-190-100018-610A-11-0000 (General Supply).

(2) Winceyco – “From Slave to President”

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Winceyco Educational Program combines the New Jersey Core Curriculum Content Standards with performing arts to teach students about important issues such as bullying and harassment.

At Emerson Community School, an assembly will be conducted on Thursday, February 26, 2014 entitled, “African Discovery Through Music Troupe.” A major component of the program will explore the movement of African Americans from slavery to President.

Winceyco will provide students with a 50-minute live musical stage play that mixes facts, fiction and true life stories to educate students about the history of Black Americans. In addition, Winceyco will also provide students with Pre-/Post-performance activities and a listing of resources on African American history that will be incorporated throughout the day’s presentation and activities.

RESOLVED, that the Plainfield Board of Education approves payment to Winceyco Educational Assembly for their performance of “African Discovery Through Music Troupe”, to be held Thursday, February 26, 2014 at Emerson Community School. The total amount for this assembly will not exceed \$2,150.00. The availability of funds for this item has been verified and will be charged to account 15-190-100018-320A-16-000 (Emerson Educational Consultant).

(3) Jubilation Choir – Plainfield High School

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

In celebration of Black History Month, the Jubilation Choir will perform at Plainfield High School. The Jubilation Choir will focus on African American Folk Music. African American Folk Music is viewed as an original historical source. It reflects the diverse thoughts and attitudes of those who live it, perform it, and listen to it. For hundreds of years, African American Folk Music has addressed social and political issues.

The Jubilation Choir will perform on Thursday, February 27, 2014 at Plainfield High School at a cost of \$2,000.00.

RESOLVED, that the Plainfield Board of Education approve the Jubilation Choir to perform on Thursday, February 27, 2014 at Plainfield High School, at a cost not to exceed \$2,000.00. The availability of funds for this item has been verified and will be charged to account 15-190-100018-500A-25-0000 (High School Other Purchase Ser).

C. Professional Development

(1) NJ Music Educators Association (NJMEA) State Conference – East Brunswick

Strategic Plan Link

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative members to participate in out-of-district Professional Development opportunities.

Doug Meyer, Vocal/Instrumental Music Teacher at Woodland Elementary School, and Cedarbrook K-8 Center's Vocal and Instrumental Music Teachers, Tanya Magalif and Leslie Young, respectively, will attend the NJMEA 2014 State Conference, February 20-22, 2014 at the Hilton in East Brunswick, NJ.

The cost for registration, transportation and meals will not exceed \$185.00 per person.

This workshop is an excellent opportunity to learn from world renowned clinicians, as well as:

- Address NJCCCS in Music using hands-on activities
- Provide resources and knowledge to generate new and existing standards-based lessons
- Creatively use instructional strategies that support effective music learning, as well as provide for integration of other curriculum content areas with music
- Allow teachers to network with other educators
- Provide valuable material and resources that can be used in classrooms immediately
- Assist in Professional Improvement Plans obligation

RESOLVED, that the Plainfield Board of Education approves Woodland Elementary School's Vocal/Instrumental Music Teacher, Mr. Doug Meyer, and Cedarbrook K-8 Centers' Vocal and Instrumental Music Teaches, Tanya Magalif and Leslie Young, to attend the NJMEA 2014 State Conference, February 20-22, 2014 at the Hilton in East Brunswick, NJ, at a total cost not to exceed \$555.00. The availability of funds for this item has been verified and will be charged to account 15-190-100000-500A-22-0000 (Woodland Instruc Oth Pur Serv), and 15-000-221000-320A-13-0000 (Cedarbrook Instruc Improv Educ Svc).

(2) NJAHPERD Convention – Long Branch

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

The District Physical Education Teachers (listed below) will attend the New Jersey Association for Health, Physical Education, Recreation and Dance Convention (NJAHPERD), February 24-25, 2014, in Long Branch, New Jersey. The cost of registration is \$170.00 per person.

Teacher	Location
Shawn R. Colletta	Jefferson
Veronica Taylor	PHS
Diane Lee	PHS
Carol Taffaro	PHS
Esta Perle	PHS

The Association fosters excellence in the area of Physical and Health Education by providing physical educators with educational opportunities and information on current programs in the State of New Jersey. The NJAHPERD advocates high standards for physical and health educators in the public schools of New Jersey.

Advocacy on the Move is this year's theme. Professional development sessions will focus on lifetime sports and activities, fitness education, technology, dance, inclusion and many other topics that will provide attendees with resources to students, to effectively educate students of the 21st Century.

RESOLVED, that the Plainfield Board of Education approves District Physical Education teachers Shawn R. Colletta, Veronica Taylor, Diane Lee, Carol Taffaro and Esta Perle to attend the NJHAPERD Conference in Long Branch, New Jersey, February 24-25, 2014. The cost of registration is \$170.00; total registration cost not to exceed \$850.00 Transportation will be paid by staff and reimbursed by the District in accordance with District procedures. The availability of funds has been verified and will be charged to accounts 15-000-223000-390A-18-0000 (Jefferson Training Prof & Tech Serv), and 15-190-100001-320A-25-0000 (PHS Professional Services).

(3) Assoc. of Student Assistance Professional of NJ - Annual Conference – Long Branch

Strategic Plan Link

Goal 1. Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential in the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ staff members to participate in out-of-district professional development. The District has also identified a need to strengthen leadership skills.

BOAACD Substance Abuse Coordinator, Mr. Andre Taylor, will attend the Association of Student Assistance Professional of New Jersey (ASAD) Annual Conference, February 26-28, 2014, in Long Branch, New Jersey.

The conference will provide New Jersey Substance Abuse Coordinators with the tools needed to be effective in dealing with high risk students and families who use alcohol, tobacco, and other drugs. Attendance at this conference will help provide practical lessons and improve student performance.

The total cost is \$464.00. The breakdown is as follows:

- Registration - non-member - \$300.00
- Total food allowance - \$84.00
- Mileage - \$80.00

RESOLVED, that the Plainfield Board of Education approves Mr. Andre Taylor, Substance Abuse Coordinator at BOAACD to attend the ASAD Annual Conference, February 26-28, 2014, for all aspects of effective teaching and learning. The total cost will not exceed \$464.00. The availability of funds for this item has been verified and will be charged to 11-000-221000-500A-26-0000 (Other Purchased Serv 400-500).

(4) Morris Union Jointure Commission Conference – New Providence

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to permit instructional staff members to participate in out-of-district professional development opportunities.

Evergreen School, School Counselor, Karen Natapoff will attend the Morris Union Jointure Commission conference titled I'd Rather Be Bad Than Look Dumb: Reaching Difficult Students and Those With Special Needs, Grades K-12 held in New Providence, NJ on February 28, 2014. The cost of registration is \$100.00.

The conference will offer training on strategies to decrease student misbehavior, identify why students choose to misbehave and an understanding of student motives for behaviors exhibited. Balancing the use of corrective actions and positive reinforcement in the classroom will also be explored by participants.

RESOLVED, that the Plainfield Board of Education approves Evergreen School Counselor, Karen Natapoff to attend the Morris Union Jointure Commission conference titled "I'd Rather Be Bad Than Look Dumb": Reaching Difficult Students and Those With Special Needs, Grades K-12 held in New Providence, NJ on February 28, 2014. The total cost to attend will not exceed \$100.00. The availability of funds for this item has been verified and will be charged to account 15-190-100018-320A-17-0000 (Evergreen Instructional).

(5) New Jersey Association for Gifted Children – 23rd Annual Conference – Somerset

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that all students should have the best academic opportunities; therefore, the Superintendent is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities to ensure that all students meet the Common Core State Standards and New Jersey Core Curriculum Content Standards in order to achieve academic and life-long success.

Two (2) members of the Gifted and Talented Committee, Antoinette Adams, Vice Principal of Special Education, Gifted & Psychological Services, and parent representative, Ms. Melba Mullins along with her son, will attend the New Jersey Association for Gifted Education, March 7-8, 2013, in Somerset, NJ.

The cost breakdown is as follows:

- Staff Member - \$309.00
- Parent Representative – \$309.00
- Child Attendee - \$35.00

Total cost of conference will not exceed \$653.00. Continental breakfast and lunch will be provided both Friday and Saturday.

The New Jersey Department of Education mandates that all school districts implement a gifted and talented program for students in grades K-12. The K-12 gifted and talented program will increase student learning by providing modifications to the educational program of students in accordance with their individual strengths and capabilities.

RESOLVED, the Plainfield Board of Education approves two members of the Gifted and Talented Committee, Vice Principal of Special Education, Antoinette Adams and parent representative, Ms. Melba Mullins, along with her son, to attend the New Jersey Association for Gifted Education (NJAGC) Annual Conference, March 7-8, 2013, in Somerset, NJ. Total cost of workshop will not exceed \$653.00. The availability of funds for this item has been verified and will be charged to account 20-278-200000-500C-26-0000 (T2A Conference/Workshops), and 11-000-223000-320P-26-0000 (Curriculum Purchase Services).

(6) American Society for Industrial Security International – New York City Security Conference

Strategic Plan Link

Goal 3 - Business Practices:

To improve the overall efficiency and effectiveness of District and school operations

Goal 4: Safe Learning Environment:

To provide a safe, secure, professional and clean environment for students, staff and members of the community.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to providing a safe, secure, professional, and clean environment for students, staff, and members of the community.

The American Society for Industrial Security International (ASIS) is the preeminent organization for security professionals which has provided exceptional training, keeping security professionals at the forefront of their profession.

Eugene Campbell, Jr., Director of School Safety and Security, will attend the ASIS 24th New York City Security Conference and Expo at the Jacob Javits Convention Center, in New York City, March 13-15, 2014, from 8:30 AM - 4:00 PM.

By attending ASIS's two- (2) day educational conference/expo, Director Campbell will be exposed to the issues and threats facing schools and communities and will receive the information, contacts, and solutions needed to meet these challenges which he can transfer to Plainfield Public Schools to improve the overall safety and security of our staff and the citizens of Plainfield.

The expense breakdown is as follows:

- ASIS Member registration fee is \$325.00 and
- Cost for meals \$106.50
- Travel:
 - Tolls: \$ 3.00 (round trip) x 2 days = \$6.00
 - Bridges: \$13.00 (2 days, one way) x 2 days = \$26.00
 - Mileage: 33.4 miles (2 days, round trip) 66.8 miles x \$.31 = \$20.71
 - Parking: \$25.00 per day = \$50.00

Total cost not to exceed \$534.21.

RESOLVED, that the Plainfield Board of Education approves Director of School Safety and Security, Eugene Campbell, Jr. to attend the *ASIS 24th New York City Security Conference and Expo* on Thursday, March 13th and Friday, March 14th 2014 at the Jacob K. Javits Convention Center, New York, NY. The total cost will not exceed \$534.21. The availability of funds for this item has been verified and will be charged to 11-000-262000-580A-40-0000 (Security Travel).

(7) “Understanding the REAL Role of the School Safety Team – Monroe Township

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District Staff

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is almost committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Roberta Powell, Social Worker, Clinton K-8 Center, will attend the workshop *Understanding the REAL Role of the School Safety Team*, March 13, 2014 at the Foundation for Educational Administration, in Monroe Township, NJ. The cost of registration is \$149.00.

The work of the School Safety Team is instrumental in supporting other major school reform efforts. Clinton’s team will benefit from attending this session, which will address the following key questions:

- What does the ABBR say about the role of the School Safety Team?
- What is school climate and how does it related to academic achievement?
- What data should our school safety team collect and analyze?
- How do we develop an action plan to address school climate issues?
- Why is our School Safety Team’s work foundation in creating a climate that supports the highest levels of student and adult learning?

RESOLVED, that the Plainfield Board of Education approves Clinton K-8 Center, Social Worker Roberta Powell to attend the workshop *Understanding the REAL Role of the School Safety Team*, March 13, 2014, at the Foundation for Educational Administration, Monroe Township, NJ, at a cost not to exceed \$149.00. The availability of funds for this item has been verified and will be charged to account 15-000-223000-320A-14-0000 (Clinton Professional & Technical Services)

(8) Team Life, Inc. – CPR/AED Recertification

Strategic Plan Link

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it is has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in-district and out-of-district professional development opportunities.

In an effort to meet the mandates of Janet’s Law and provide quality professional development opportunities for district school nurses, Team Life, Inc. will provide recertification in CPR/AED to the sixteen (16) school nurses below on Monday, March 17, 2014 during the Staff Professional Development Day.

The recertification will take place at Plainfield High School, at a cost of \$50.00 per person - total cost not to exceed \$800.00.

NURSE	SCHOOL	NURSE	SCHOOL
Karen Trammell	Cook K-7 Center	Dayra Torres	Washington Community
Myrna Dyson	Clinton K-8 Center	Aisha Williamson	Woodland Elementary
Angela Ladenheim	Office of Early Childhood	Ellen Frey	Office of Early Childhood
Niija Cuttino	Barlow Elementary	Marilyn Eagles	Evergreen Elementary
Charmain Hunter	Emerson Community	Sharon Hammond	Stillman Elementary
Tammy Smith	Jefferson Elementary	Sue Stein	Cedarbrook Elementary
Sharlenia Robinson	Plainfield High School	Lory Estefa	Maxson Middle School
Adele Pudner	Office of Early Childhood	Carol Riddlestorffer	Office of Early Childhood

RESOLVED, that the Plainfield Board of Education approves payment to Team Life, Inc., for facilitating a CPR/AED Recertification for sixteen (16) District School Nurses (named above) on Monday, March 17, 2014, at Plainfield High School. The fee per participant is \$50.00 – total cost not to exceed \$800.00. The availability of funds for this item has been verified and will be charged to account 11-000-223000-320T-26-0000 (Staff Training).

(9) “Embracing the Challenges of School Nursing!” NJSSNA 2014 Conference – Parsippany

Strategic Plan Link

Goal 2: Human Resources:

To improve recruitment, retention and development of District staff

The Superintendent of School recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it is has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

In an effort to meet the mandates of the New Jersey Department of Education and provide quality professional development opportunities for District School Nurses, the nine (9) school nurses below will attend the “Embracing the Challenges of School Nursing” NJSSNA 2014 Weekend Conference in Parsippany, NJ, March 21 - 22, 2014, (March 21st – afterschool hours).

Karen Trammell, Marilyn Eagles, Tammy Smith, Charmaine Hunter, Aisha Williamson, Lory Estefa, Nijja Cuttino, Sharlenia Robinson, and Sharon Hammond

NURSE	SCHOOL	NURSE	SCHOOL
Karen Trammell	Cook K-7 Center	Marilyn Eagles	Evergreen Elementary
Tammy Smith	Jefferson Elementary	Charmaine Hunter	Emerson Community
Aisha Williamson	Woodland Elementary	Lory Estefa	Maxson Middle School
Nijja Cuttino	Barlow Elementary	Sharlenia Robinson	Plainfield High School
Sharon Hammond	Stillman Elementary		

The statewide conference is sponsored by the New Jersey State School Nurses Association (NJSSNA). This conference is designed to improve and enhance school nursing skills through various topics relating to school health. This year’s focus is on student’s mental and social issues, medical inclusion concerns, school health legal issues, and state requirements.

RESOLVED, that the Plainfield Board of Education approves the nine (9) school nurses above to attend the Embracing the Challenges of School Nursing, NJSSNA 2014 Weekend Conference in Parsippany, NJ, March 21-22, 2014. The cost for registration is: member - \$289.00; non-member - \$370.00. The total cost will not exceed \$2,950.00 The availability of funds for this item has been verified and will be charged to the following accounts: *Cook* - 15-190-100018-610A-15-0000 (Cook Gen Sup); *Evergreen* - 15-000-240000-500A-17-0000 (Other Purchased Svs); *PHS* - 15-190-100001-320A-25-0000 (PHS Prof Svs) *Stillman* - 15-000-221000-320A-20-0000 (20IIEDCONS); *Emerson* - 15-190-100018-320A-16-0000 (Emerson Educational Consultant); *Jefferson* - 15-000-223000-390A-18-0000 (Jefferson Training Professional and Tech); *Woodland* - 15-190-100000-500A-22-0000 (Woodland Instructional Other Pur Svs); *Maxson* - 15-000-221000-390A-24-0000 (Maxson Instruct Imprv Pro); *Barlow* - 15-000-240000-800A-11-0000 (Principal Other Line).

(10) 54th Annual Directors of Athletic Association of NJ Workshop – Atlantic City

Strategic Plan Link

Goal 2: Human Resources:

To improve the recruitment, retention and development of staff

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ consultants to address the needs of teachers and students in order to promote school improvement.

Ms. Yvonne Sheard, Supervisor of Athletics will attend the 54th Annual Directors of Athletics Association of New Jersey Workshop held in Atlantic City, New Jersey at the Golden Nugget Hotel, March 25-29, 2014. Courses being covered at the workshop will include but are not limited to:

- Athletic Administration: Administration of Middle School Athletic Programs
- Athletic Administration: Assessment of Interscholastic Athletic Programs and Personnel
- Athletic Administration: Characteristics and Coaching
- Athletic Administration: Communications, Leadership and Decision-Making Concepts, Methods and Applications for Athletic Administrators

The breakdown of expenses is as follows:

National Athletic Directors' Conference Expense Breakdown	
Expense Description	Cost
Registration	\$350.00
Courses (2 Courses @ \$125.00 each)	\$250.00
Transportation (Mileage, Tolls, parking etc...)	\$150.00
Food	\$297.00
Total	\$1,047.00

RESOLVED, that the Plainfield Board of Education approve Yvonne Sheard, Supervisor of Athletics to attend the 54th Annual Directors of Athletics Association of New Jersey Workshop in Atlantic City, NJ, March 25-29, 2014. Total cost not to exceed \$1,047.00. The availability of funds for this item has been verified and will be charged to account 11-000-240000-500T-27-0000 (Athl Travel).

(11) **Bureau of Education & Research – Reducing, Recurring Behavior Problems with Difficult, Disruptive and Non-Compliant Students: Strategies that Work – Newark**

Strategic Plan Link

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

Mrs. Kimberly Moore-Jones, Social Worker of Dewitt D. Barlow Elementary School, will attend a workshop seminar at the Bureau of Education and Research, entitled, *Reducing Recurring Behavior Problems with Difficult, Disruptive & Non-Compliant Students: Strategies that Work*, on Friday, March 28, 2014, in Newark, New Jersey.

Studies show that approximately 20% of all students are diagnosable with a mental, emotional or behavioral health issue. This seminar will help the team leader for the Barlow I&RS Team understand how to support and teach this high-potential portion of the student population while avoiding an unmanageable classroom environment.

The goal of this seminar is to provide key insights, provide guidelines, strategies and interventions to help prevent disruptions and distractions, while maximizing the abilities of students with these unique challenges. We will also learn strategies that will diffuse power struggles and stop minor rule violations. The information learned will be turn-keyed with the I&RS team and classroom teachers.

The cost of the workshop is \$229.00.

RESOLVED, that the Plainfield Board of Education approve Mrs. Kimberly Moore-Jones, Social Worker of Dewitt D. Barlow Elementary School, to attend a workshop seminar at the Bureau of Education and Research in Newark, NJ, Friday, March 28, 2014. Total cost of the workshop will not exceed \$229.00. The availability of funds for this item has been verified and will be charged to account 15-000-240000-800A-11-0000 (Barlow Principal Other Expense).

**(12) Rutgers 46th Annual Reading and Writing Conference – New Brunswick –
AMENDED to include Washington School Staff**

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to permit instructional staff members to participate in out-of-district professional development opportunities.

Attendance at the Rutgers Annual Reading Conference will help educators at all levels develop curriculum and methods necessary to ensure that students reach the rigorous new standards for content area literacy embedded in Common Core. Educators will learn a repertoire of skills for teaching readers to think and read analytically about non-fiction text.

The conference will offer workshops that help educators at all levels develop curriculum and methods necessary to ensure that students reach the rigorous new standards for content area literacy embedded in Common Core. Educators will learn a repertoire of skills for teaching readers to think and read analytically about non-fiction text.

Washington Community School staff members – Dr. Anthony Jenkins, Principal, Ms. Roychele Jones, Teacher, Ms. Cristina Crowell, Teacher and Mr. Kent Thompson, Media Specialist will attend the Rutgers Reading and Writing Conference at the Hyatt Regency Hotel in New Brunswick, NJ on Friday, March 28, 2014.

The cost of registration is \$150.00 per person - total cost not to exceed \$600.00.

RESOLVED, that the Plainfield Board of Education approves Washington Community Staff, Anthony Jenkins, Roychele Jones, Cristina Crowell and Kent Thompson to attend the Rutgers Reading and Writing Conference at the Hyatt Regency Hotel in on Friday, March 28, 2014 at a total cost not to exceed \$600.00. The availability of funds for this item has been verified and will be charged to account 15-000-221000-320A-21-0000 (Purch Prof Ed Svs).

(13) NJTEEA 2014 STEM Conference/Expo – Montclair State University

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to permit instructional staff members to participate in out-of-district professional development opportunities.

Jean Gordon, Supervisor of Science and Technology, and Oscar Feijoo, PAAAS Science Teacher will attend the NJTEEA 2014 STEM Conference at Montclair State University on Friday, May 16, 2014.

The cost of registration is \$145.00, per person.

The conference will offer workshops and presentations designed to develop new skills and techniques for working with students in science mathematics, engineering and technology; in addition to become aware of possible programs and scholarships that students may participate in or apply for.

RESOLVED, that the Plainfield Board of Education approve Jean Gordon, Supervisor of Science and Technology, and Oscar Feijoo, PAAAS Science Teacher, to attend the NJTEEA 2014 STEM Conference, at Montclair State University, on Friday, May 16, 2014, total cost not to exceed \$290.00. The availability of funds for this item has been verified and will be charged to account 20-278-520000-930A-39-0000 (T2A Carryover), and 15-000-221000-320A-52-0000 (PAAAS Professional Services).

**(14) District-Wide Professional Development & Articulation Meetings -
AMENDED January 27, 2014 Agenda (dates/dollars)**

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in professional development opportunities.

Additionally, the Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Common Core State Standards and achieve academic and lifelong success.

The District is committed to raising the standards and student performance through providing sustained professional development for staff. As such, Stephenie Tidwell, Elementary Math Supervisor, will

- I. Facilitate professional development sessions on Common Core Standards alignment and lesson modifications/enrichment for ELL, SPED, and G&T populations from February 19 - June 17, 2014

Participating teachers will be compensated at the PEA contractual rate of \$28.00 per hour (not to exceed 26 hours - 2 hours for 13 days = \$6,552).

RESOLVED, that the Plainfield Board of Education approves the amended District-Wide Professional Development and Articulation Meetings for a maximum of thirty (30) teachers at a rate of \$28.00, cost not to exceed \$6,552.00. The availability for this item has been verified and will be charged to account 20-278-520000-930A-39-0000 (T2A Carryover).

(15) Foreign Language Educators of New Jersey Annual Spring Conference – Bridgewater

Strategic Plan Link

Goal 1: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district professional development opportunities.

Johanna Amaro, World Language Teacher at PAAAS will attend the Foreign Language Educators of New Jersey Annual Spring Conference, “21st Century Teaching and Learning Global Perspectives”, March 14-15, 2014 in Bridgewater, NJ, 7:45 a.m. to 3:15 p.m. The cost for this conference is \$115.00.

Foreign Language Educators of New Jersey (FLENJ) is a professional, non-profit organization that promotes excellence in world language education, by advancing both policy and practice. FLENJ advances sound public policy on world language education in New Jersey and nationally. FLENJ makes sure that policymakers know how important the study of languages is—for ALL children, beginning in kindergarten. FLENJ helps professionals stay informed about national trends in world language education. FLENJ advances world language teaching practice by offering you so many opportunities to network at conferences and workshops.

RESOLVED, that the Board of Education approves Johanna Amaro, World Language Teacher at PAAAS to attend the FLENJ Annual Conference, in Bridgewater, NJ, March 14-15, 2014, at a cost not to exceed \$115.00. The availability of funds for this item has been verified and will be charged to account 20-278-200000-500C-26-0000 (T2A Conference/Workshops).

D. Approval of Guidance and School Counseling Curriculum Model Revisions (Phase II)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 4: Safe Learning Environment:

To provide a safe, secure, professional and clean environment for students, staff and members of the community.

Goal 5: Community and Family Engagement:

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that all students should have the best academic opportunities; therefore, the Superintendent is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities to ensure that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

In August 2013, the Guidance Committee Design Team completed Phase I of the K-12 Comprehensive Guidance and School Counseling Curriculum development/ modifications mandated by the New Jersey Department of Education (NJDOE). Phase II was completed in December, 2013.

The Framework included:

- Researched based career and educational activities that promoted resilience, personal responsibility and self –efficacy.
- Integration of the 21st century workplace skills into the counseling curriculum and activities, decision-making skills, collaboration, initiative and adaption to growth and change in the workplace.
- Expanded academic and support activities for students by working with staff and faculty.
- Adhered and supported the School Counselor National Standards and Ethical Standards as set forth by the American School Counselor Association (ASCA), National Standards for School Counseling and an alignment of the Core Curriculum Content Standards (CCCS).

RESOLVED, the Plainfield Board of Education approves Phase II of the K-12 Guidance and School Counseling Curriculum Model utilized by support staff services to increase academic, career and personal/social skills for all students.

E. Memorandum of Understanding / Rutgers Joint Program

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success

Plainfield Public School District and Rutgers University in New Brunswick, New Jersey, agree to enter into a Joint Program called the Health Sciences Careers Joint Program, to prepare Plainfield High School students for careers in health-related professions.

The Joint Program is a single, integrated program, composed of college level courses with clinical experiences provided by Plainfield Public School District. Students successfully completing the Joint Program have the opportunity to earn college credit. The Joint Program is comprised of high school general education courses, college level health science courses and clinical exposure to a variety of health related careers which shall provide the foundation for entry into health careers. Plainfield High School students enrolled in the Joint Program will earn a maximum of thirty-one (31) Rutgers credits for college level courses in the curriculum.

RESOLVED, Plainfield Public School District and Rutgers University in New Brunswick, New Jersey, agree to enter into a Memorandum of Understanding / Rutgers Joint Program called the Health Sciences Careers Joint Program for Plainfield High School students to earn college credit, beginning February 4, 2014 at no cost to the District.

F. The Barlow BEAR - Safety Net Afterschool Program

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for ensuring that all students meet the Common Core State Standards and achieve academic success, specifically referencing the New Jersey Assessment of Skills and Knowledge (NJASK).

To increase students' academic achievement by offering high-quality supplemental services in core academic areas, DeWitt D. Barlow Elementary School will implement a "Safety Net" afterschool program.

The "Safety Net" Program, The Barlow BEAR (*Barlow Excelling in Arithmetic & Math*), is to provide additional extracurricular instruction for 3rd, 4th, 5th grade students who have been identified as academically at risk in Language Arts Literacy and Mathematics. Through review of our NJASK trend data, stronger intervention is needed for all academic subject areas.

To increase the student success rates on the NJASK, targeted instruction will take place for those students who are considered to be on "the cusp" of passing and/or maintaining a passing score on the NJASK. "Cusp Students", those students who scored between 180 and 210 on the previous year's NJASK will be selected, along with teacher recommendation, to determine who will be the best fit for the program.

The program will operate February 19, 2014 through May 1, 2014 Tuesday, Wednesday and Thursdays, from 2:35 p.m. – 5:05 p.m.

RESOLVED, that the Plainfield Board of Education approves the Barlow BEAR Safety Net Afterschool Program. Teachers will be compensated at a rate of \$28.00 per hour, not to exceed \$1,260.00 per person; total cost not to exceed \$13,860.00. The availability of funds for this item has been verified and will be charged to account 20-232-100000-101S-11-0000 (T1 Ext Day Barlow Stipends).

G. Woodland – Safety Net Program

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and insuring that all students meet the Common Core Standards and achieve academic and life-long success.

In support of obtaining these goals, the Woodland School Safety Net Program, will provide academic support and enrichment activities for all students in third through fifth grades in Language Arts Literacy and Mathematics based on student needs analysis.

For the 2013-2014 school year, the Woodland Safety Net Program hours of operation will be from 3:05 p.m. to 4:05 p.m., Tuesday through Friday. The program will run February 19, 2014 - May 1, 2014. Staff will be compensated at \$28.00 per hour.

RESOLVED, Plainfield Board of Education approves the Woodland Elementary School Safety Net Program. Compensation for staff will be at \$28.00 per hour; maximum compensation not to exceed \$1,260.00 per staff member; total cost not to exceed \$12,600.00. The availability of funds for this item has been verified and will be charged to account 20-232-100000-101S-22-0000 (T1 Ext Day Woodland Stipends).

H. Eileen Foti - Artist-in-Residence

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District, schools and students. Therefore, it has provided the Superintendent of Schools the authority to employ consultants to address the needs of teachers and students in order to promote school improvement.

Ms. Foti will conduct six (6), Storytelling and Printmaking sessions for Woodland Elementary School students and teachers will begin approximately March 1, 2014 and culminating June 13, 2014. The cost is \$300.00 per session, for a total of \$1,800.00.

Ms. Foti teaches intensive printmaking workshops for artists and professional development sessions for K-12 teachers in schools throughout the State of NJ. She teaches yearly workshops for the artist-in-resident (ATI) Programs at William Paterson University and Stockton College.

In addition, Ms. Foti participates in long-term residencies for K-12 students in NJ schools, as well as helping the arts teachers develop new strategies to stimulate learning in and through the arts while achieving state learning standards and addressing classroom objectives.

This year, Ms. Foti received her second Individual Artist Fellowship Grant for Excellence in Works on Paper from the New Jersey State Council for the Arts.

RESOLVED, Plainfield Board of Education approves payment to Eileen Foti for six (6) Storytelling and Printmaking sessions to be conducted at Woodland Elementary School beginning approximately March 1, 2014 and culminating June 13, 2014, at a rate of \$300.00 per session; total cost not to exceed \$1,800.00. The availability of funds for this item has been verified and will be charged to account 15-190-100000-500A-22-0000 (Woodland Instruc Oth Pur Serv).

I. Provision of Special Education Services

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

N.J.S.A. 18A:46 requires Boards of Education to identify and provide for students with various disabilities, and certain students in this district have been so identified and require special education and related services.

RESOLVED, the following organization be appointed as Special Services Consultants and Service provider for the Office of Special Education, Gifted and Psychological Services for the 2013-2014 School Year at the respective compensation rate.

CONSULTANT/PROVIDER	SERVICED PROVIDED	RATE OF SERVICE
<i>DayTop Village of New Jersey, Inc.</i> 80 West Main Street, Mendham, NJ 07945	Home Instruction	\$120.00 per day

J. Provision of Special Education Services

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of School recommends, and I so move, adoption of the following:

RESOLUTION

N.J.S.A. 18A:46 requires Boards of Education to identify and provide for students with various disabilities, and certain students in this district have been so identified and require special education and related services.

RESOLVED, those fourteen (14) Plainfield pupils whose names have been certified by the Superintendent of Schools and are on file with the Secretary of the Board of Education will be provided with special education programs in OUT-OF-DISTRICT schools for the disabled during the 2013 - 2014 school year (ADDITIONS):

PUPIL	SCHOOL / INSTITUTION	APPROXIMATE COST
4979	ARC of Union County	\$ 6,500.00
0623	Bonnie Brae School	\$ 44,160.00
0973	Bright Beginnings Learning Center	\$ 38,577.00
4306	Bright Beginnings Learning Center	\$ 44,872.00
4387	Bright Beginnings Learning Center	\$ 38,624.00
1567	Bright Beginnings Learning Center	\$ 38,624.00
0619	Coastal Learning Center	\$ 33,727.32
0789	Coastal Learning Center	\$ 29,894.67
4052	Cranford Achievement Middle Program	\$ 38,307.32
2243	First Children, LLC	\$ 45,201.60
0552	Raritan Valley Academy	\$ 34,830.00
0686	Waterford Township BOE	\$ 41,262.80
4382	You & Me School/JFK	\$ 35,153.44
0791	YCS- Fort Lee Educational Center	\$ 59,330.34
Total		\$529,064.49

K. Early Childhood - Pre K Mass Registration for 2014-2015

Strategic Plan Link

Goal 5: Community and Family Engagement:

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes the importance of family involvement in children's education and believes that the opportunities to welcome and engage parents in positive ways that allow for their varying work schedules can contribute to the success of the Plainfield preschool program.

The Office of Early Childhood will conduct its preschool mass registration efforts on the evenings of February 11th and 13th, 2014 during the hours 5:00-8:30 pm and February 18th and 20th, 2014 from 5:00-7:30 p.m.

The registrations will be preceded by mailings, street banners and coordinated efforts with contracted daycare providers. The individuals listed have been chosen to help facilitate the registration effort that includes medical, clerical and language translation work.

RESOLVED, that the Plainfield Board of Education approves the Early Childhood – Pre-K Mass Registration for the 2014-2015 school year. The availability of funds for this item has been verified and will be charged to accounts 20-218-200000-110A-34-0000 (ECE Other Salaries), 20-218-20000-104A-34-0000 (ECE Salary Other Prof Staff), 20-218-200000-105A-34-0000 (ECE Salary Secretary/Clerical).

L. After School and Saturday Detention Program

Strategic Plan Link

Goal 4: Safe Learning Environment:

To provide a safe, secure, professional and clean environment for students, staff and members of the community.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to providing safe, secure, professional, and clean environments for students, staff, and members of the community. As part of efforts to provide a safe learning environment, it is recommended that three (3) staff members monitor and supervise the After School and Saturday Detention Program to ensure compliance of tasks.

Plainfield High School has been involved in the After School and Saturday Detention Program since 1992. The After School and Saturday Detention Program will reinforce academic excellence, attendance requirements and behavior modification.

The After School and Saturday Detention Program will be offered from September 11, 2013 through June 14, 2014 at Plainfield High School, Tuesday-Friday from 3:00-4:00 p.m. and Saturday from 9:00 a.m. - 12:00 p.m.

Staff members will conduct a successful self-study, using a strategic planning model that is easily aligned to the requirements of the No Child Left Behind Act and state/local initiatives. Teachers will work a maximum of four (4) hours per week at a rate of \$28.00 per hour.

Compensation for the teachers in the After School Detention Program will be at a maximum of \$4,116.00. Compensation for teachers in the Saturday Detention Program will be at a maximum of \$3,136.00; total compensation not to exceed \$22,932.00.

RESOLVED, that Plainfield Board of Education approves After School and Saturday Detention Program at \$28.00 per hour, Tuesday-Friday, 3:00-4:00 p.m. and Saturday, 9:00 a.m.-12:00 p.m., September 11, 2013 to June 14, 2014. Total cost not to exceed \$22,932.00. The availability of funds for this item has been verified and will be charged to account 15-140-100018-101C-25-0000 (Teacher Stipends).

M. PHS After School Tutorial Program

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The After School Tutorial Program will focus on Mathematics, English, and Biology for students in grades 9-12. Students will receive academic support and enrichment activities. The After School Tutorial Program will increase academic achievement in our students' reading, literacy and science skills.

The program will run February 19, 2014 – June 13, 2014 from 3:00-4:00 p.m., Tuesday-Thursday. Teachers will be compensated at \$28.00; at a maximum of \$1,344.00.

RESOLVED, that the Plainfield Board of Education approves the PHS After School Tutorial Program, staff will be compensated at a rate of \$28.00 per hour; total compensation not to exceed \$9,408.00. The program will run Tuesday-Thursday, 3:00-4:00 p.m., February 19, 2014 – June 13, 2014. The availability of funds for this item has been verified and will be charged to account 15-140-100018-101C-25-0000 (Teacher Stipends).

N. PHS Option II Program

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The After School Option II Program will focus on Mathematics, English, Social Studies, Physical Education, Science and World Languages for students in grades 9-12. The Option II Program establishes alternate pathways for students at Plainfield High School to satisfy graduation requirements and meet Common Core State Standards in accordance with New Jersey Administrative Code {NJAC 6A:8-5.1 (a) lii}.

Students will fulfill the requirements for graduation by pursuing credits earned through traditional classroom environments, alternative learning experiences available through Option II or through a combination of both programs. Option II permits students to engage in a variety of learning experiences which are stimulating and intellectually challenging, enabling them to fulfill or exceed expectations set forth by the Common Core State Standards.

The program will run February 19, 2014 – June 17, 2014 from 3:00-4:30 p.m. Tuesday-Friday. Teachers will be compensated at \$28.00 per hour; at a maximum of \$2,688.00. Total not to exceed \$29,568.00.

RESOLVED, that the Plainfield Board of Education approves the PHS Option II Program, 3:00-4:30 p.m., from February 19, 2014 to June 17, 2014, total compensation not to exceed \$29,568.00. The availability of funds for this item has been verified and will be charged to account 15-140-100018-101C-25-0000 (Teacher Stipends).

O. Early Childhood Five (5) Year Plan Update Submission

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Public Schools is required to submit a five (5) year programmatic plan update, along with a budget for the 2014-2015 school year, to the New Jersey Department of Early Childhood Education. This plan outlines the operation of the Plainfield preschool program to meet the needs of its preschool population over the next few years.

The plan continues to incorporate the use of contracted community child care providers as well as in-district classrooms to provide universal preschool to Plainfield residents. The plan describes the continued use of approved curriculum and evaluation methods proved effective in current practice. We will continue to train both in-district and provider staff to maintain the highest possible level of appropriate classroom instruction. The plan also outlines strategies for outreach to the community and support for families of preschoolers.

The 2014-2015 budget submission is crafted to provide service to a total of one thousand five hundred-fifteen (1,515) preschoolers (1,483 general education and 32 classified). This will utilize the services of thirteen (13) contracted providers, including Head Start, and classrooms in two (2) in-district schools.

RESOLVED, that the Plainfield Board of Education approves the submission of the Five (5) Year Plan update and the 2014-2015 Budget for Early Childhood Education. This is annual funding from the New Jersey Department of Education for preschool services to three (3) and four (4) year olds. The FY 2014-2015 budget submission is \$21,284,368.00.

P. Grading Policy – (AMENDED – Criteria)

Strategic Plan Links

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to revise the current grading scale and require that all schools shall implement the proposed uniform grading scale and honor roll criteria for all students in the Plainfield Public School System.

The revised scale will:

- Realistically and accurately communicate academic achievement to students and parents.
- Demonstrate consistency with district's vision, mission and beliefs.
- Provide an equitable scale that translates a level of performance relative to surrounding districts, college entrance, standard and expectation.

RESOLVED, that the Plainfield Board of Education approves the Recommendation for New Grading Scale & the Revised Honor Roll Criteria:

97 – 100 A+
93 – 96 A
90 – 92 A-
87 – 89 B+
83 – 86 B
80 – 82 B-
77 – 79 C+
73 – 76 C
70 – 72 C-
65 – 69 D
0 – 64 F

Aligned Honor Roll Criteria to Revised Grading Scale

Students are required to earn the following grades according to revised grading scale to be recognized as candidates for academic achievement.

Superintendent's High Honor Roll Criteria

Core Classes – 97 ~ 100% (A+) - English/LAL, Social Studies, Mathematics, Science

Co-curricular classes – 90 ~ 100% (A- ~ A+) - Visual and Performing/Practical, Arts, Technology, Physical Education, World Language

Grading Policy (cont'd)

Honor Roll Criteria

Core Classes – 80 ~ 100% (B- ~ A+) - English/LAL, Social Studies, Mathematics, Science

Co-curricular classes – 80 ~ 100% (B- ~ A+) - Visual and Performing/Practical, Arts, Technology,
Physical Education, World Language

Achievement Award Criteria

Core Classes – 80 ~ 100% (B- ~ A+) - English/LAL, Social Studies, Mathematics, Science

Co-curricular classes – 70 ~ 100% (C- ~ A+) - Visual and Performing/Practical, Arts, Technology,
Physical Education, World Language

XII. REPORT OF THE FINANCE COMMITTEE

A. Reports of the Board Secretary and Treasurer – December 2013

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board Secretary has certified that, as of the date of the report, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education.

The Treasurer of School Monies is required by statute to submit a report to the Board of Education on the cash balance in the various Board of Education Bank accounts.

The Board Secretary's Report and the Report of the Treasurer of School Monies for the stated period were in agreement.

RESOLVED, that the Plainfield Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting; and be it

FURTHER RESOLVED that the Plainfield Board of Education certifies that sufficient funds are available to meet the District's financial obligations for the remainder of the year, and be it

FURTHER RESOLVED, that the Plainfield Board of Education directs the Superintendent to initiate whatever actions may be determined to be appropriate.

TO BE PRESENTED AT THE FEBRUARY 18, 2014 BUSINESS MEETING

B. Payment of Bills — January 17, 2014 – February 14, 2014

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board of Education has determined that the warrants presented for payment are in order.

The Board Secretary presented certain warrants to the Board of Education with a recommendation they be paid, and pursuant to NJAC 6:20-2.13(d), the Board Secretary certifies that with respect to the payment of bills referenced below no budgetary line item account has been over expended in violation of NJAC 6:20-2.13(a).

RESOLVED, that the following warrants be approved for payment, and that itemized lists of the warrants be filed with the minutes:

On the General Account

in the amount of \$

On the Agency Account

in the amount of \$

On the Food Service Account

in the amount of \$

IN THE GRAND TOTAL AMOUNT OF \$

TO BE PRESENTED AT THE FEBRUARY 18, 2014 BUSINESS MEETING

C. 2013 – 14 Budget Transfers

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following budget adjustments which reflect the appropriations sufficient to meet expenditures:

TO BE PRESENTED AT THE FEBRUARY 18, 2014 BUSINESS MEETING

D. Entitlement Grant

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS.

Goal 3: Business Practices:

To improve the overall efficiency and effectiveness of district and school operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The FY 2014 NCLB Entitlement Grant application for the Plainfield School District has been approved by the New Jersey Department of Education/County Office of Education, in the amount of \$4,166,475. The project period for this grant is July 1, 2013 through June 30, 2014 and this application includes FY 2013 carryover funds.

This grant will provide funding to support student academic achievement, school improvement, professional development, English language acquisition and language enhancement. Funds have been allocated for Plainfield Public Schools and specific Non-Public Schools (I AM's Temple Christian Academy and Koinonia Academy).

RESOLVED, that the Plainfield Board of Education accepts the FY 2014 NCLB Entitlement Grant as follows:

<u>Program Name</u>	<u>Award Amount</u>	<u>Administrator</u>
Title I Part A & Part A Neglected	\$2,585,143	Dawn Ciccone
Title I SIA	\$123,838	Dawn Ciccone
Title II A	\$562,279	Margaret Morales
Title III	\$848,563	Phillip Williamson
Title III Immigrant	\$46,652	Phillip Williamson

E. Revised Air Force Junior Reserve Officer Training Corps Agreement

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS.

Goal 3: Business Practices:

To improve the overall efficiency and effectiveness of district and school operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Plainfield School District has participated in the Air Force Junior Reserve Officer Training Corps program for many years, and

WHEREAS, the current agreement is being modified to reflect changes in unit operations, specifically limiting reimbursement to ten months of the instructor's salary, now therefore be it

RESOLVED, that the Plainfield Board of Education approves the revised AFJROTC agreement, effective July 1, 2014.

F. Legal Settlements

The following is recommended for adoption:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following settlements whose names are on file with the Board Secretary:

1. Claim petition 2012-26875
2. Claim petition 2012-25154
3. Claim petition 2013-3558
4. Claim petition 2005-14830

G. Submission of DOE Specification

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Plainfield Board of Education has previously authorized certain capital projects, and

WHEREAS, the District, pursuant to the Education Facilities Construction and Financing Act, P.L. 2000 and the New Jersey Department of Education implementing regulations N.J.A.C. 6A:26-1 et seq is requesting that the following projects be reviewed as an "other capital project" and

WHEREAS, if the facility is to house students it is therefore subject to the educational adequacy requirements set forth in N.J.A.C. 6A:26-5, now therefore be it

RESOLVED, the Plainfield Board of Education authorizes the submission to the NJDOE the following projects:

1. PAAAS renovation of media center

XIII. REPORT OF THE POLICY COMMITTEE

A. Adoption of Policy – Second Reading

The following is recommended for adoption:

RESOLUTION

The Board of Education finds it necessary that this policy be implemented for the management and operation of the Plainfield Public Schools; therefore the following is recommended for adoption:

The Board of Education has reviewed the policy listed below and finds it acceptable for the management and operation of the Plainfield Public Schools, and

The Board of Education now finds it necessary that this policy be implemented, now therefore be it

RESOLVED, that the Plainfield Board of Education approves, on **second reading**, the following policy:

<u>Policy Number</u>	<u>Title</u>	
2130	Principal Evaluation	New
2131	Chief School Administrator	Amended
4116	Evaluation	Amended
9250	Expenses and Reimbursements	Amended

XIV. ADJOURNMENT