

PLAINFIELD BOARD OF EDUCATION
Plainfield, N.J.

Date: Tuesday, January 20, 2015

Time: 6:30 p.m. PUBLIC SESSION
6:35 p.m. MEETING CLOSED FOR
EXECUTIVE SESSION
8:00 p.m. BUSINESS MEETING

Place: **PLAINFIELD HIGH SCHOOL
AUDITORIUM
950 PARK AVE.**

Board of Education Members

Mrs. Wilma G. Campbell, President
Mrs. Keisha Edwards, Vice President
Mr. Terrence S. Bellamy, Sr.
Mrs. Deborah Clarke
Mrs. Jackie Coley
Mrs. Mahogany Hall
Mrs. Carletta D. Jeffers
Mr. Frederick D. Moore, Sr.
Mr. David M. Rutherford
Mrs. Anna Belin-Pyles, Superintendent
Mr. Austin D. Chambliss, Student Liaison
Mr. Lawrence A. Lizardo, Student Liaison
Ms. Michelle N. Tapia, Student Liaison

- I. CALL MEETING TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. WELCOME

WELCOME to a BUSINESS MEETING of the Plainfield Board of Education. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised this and all meetings of the board are open to the media and public, consistent with the Open Public Meetings Act (Ch. 231 Laws of 1975), and that the advance notice required therein has been provided to the Courier News and Star Ledger on Friday, December 19, 2014 for advertisement on Saturday, January 3, 2015 and also provided to the Plainfield Public Schools, the District's website, the Plainfield City Clerk, Police Department, and Plainfield Public Library for posting.

V. EXECUTIVE SESSION

The Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters.

RESOLVED, the Board of Education adjourns to closed session to discuss:

1. matters rendered confidential by federal or state law
2. pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
3. specific prospective or current employees unless all who could be adversely affected requested an open session

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education will recess into its Executive Session.

VI. CONDUCT OF BOARD OF EDUCATION MEETINGS

The Board of Education takes official action at its Business Meetings. Business meetings are regularly scheduled on the third Tuesday of each month, subject to changes that may occur because of holidays. Prior to the board taking action at its business meetings, committee meetings are scheduled where in-depth discussion occurs.

At the Board of Education's committee meetings, no formal action is taken. The typical monthly schedule of meetings is as follows:

<u>Type of Meeting</u>	<u>* Date</u>	<u>Place</u>	<u>Time</u>
Policy Committee	1 st Tues. ea. mo.	PHS Conf.	6:30 p.m.
Personnel/Exec.Ses.	1 st Tues. ea. mo.	PHS Conf.	6:30 p.m.
Curric. & Instr.	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
Finance Committee	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
Bldgs. & Grds. Cmte.	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
School Community Rel.	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
Business Meeting	3 rd Tues. ea. mo.	PHS Auditorium	8:00 p.m.

(EACH OF THESE MEETINGS MAY INCLUDE AN EXECUTIVE SESSION FOR DISCUSSION OF MATTERS THAT MAY BE APPROPRIATE FOR EXECUTIVE SESSION)

*Meeting Schedule Subject to Change

At each committee meeting, the Board discusses recommendations of the Superintendent of Schools and other relevant items. Committee approval authorizes resolutions to be placed on the agenda of the next appropriate business meeting and/or possible formal action.

The agendas for all committee and board meetings are available at the Office of the Board of Education, 1200 Myrtle Avenue during business hours.

At the business meetings, privilege of the floor will be provided for sixty minutes for public comment prior to committee reports. A five-minute time limit per person is provided for public comment.

Concerns of the public regarding the schools or departments should be brought to the attention of the appropriate administrator in charge (principal, director, etc.). If concerns remain unresolved, they are to be directed to the Superintendent of Schools. These procedures should be followed prior to concerns being presented to the Board of Education. This procedure allows administrators to resolve concerns at the most appropriate level of decision making.

VII. REMARKS FROM THE BOARD PRESIDENT

VIII. REMARKS FROM THE SUPERINTENDENT

IX. PRIVILEGE OF THE FLOOR

At the business meetings, privilege of the floor will be provided for sixty minutes for public comment prior to committee reports. Members of the public in attendance will have the opportunity to raise concerns during this period of the meeting. Members of the public may speak once for a maximum period of five (5) minutes by the clock; this time is not transferrable by one individual to another.

X. REMARKS FROM COMMITTEE CHAIRPERSONS

XI. REPORT OF DELEGATES/LEGISLATIVE

XII. REPORT OF THE SCHOOL LIAISONS

XIII. REPORT OF THE STUDENT LIAISONS

XIV. BOARD RECOGNITION

Mr. Rasheed Abdul Haqq

RESOLUTION

WHEREAS, Mr. Rasheed Abdul Haqq was initially elected to the Board of Education in April 2006. He was also elected in April 2010 until December, 2011 and also served as Vice President with distinction, and

WHEREAS, he has worked diligently for the Plainfield Board of Education and the community having served on the Negotiations Committee, Alternate NJSBA Urban Boards, Alternate Legislative, Buildings and Grounds Committee, Board/Council Liaison School/Community Relations Committee, and

WHEREAS, Mr. Haqq has championed the youths in our community to incite opportunities for them to receive skills and job training for employment, as well as his dedication for promoting business opportunities, now therefore be it

RESOLVED, the Plainfield Board of Education recognizes Mr. Haqq for his outstanding and dedicated service to the Plainfield community and its citizenry and serving with distinction.

XV. APPROVAL OF MINUTES OF PREVIOUS MEETING

The Interim Board Secretary presents the following minutes:

December 9, 2014 Business Meeting

XVI. REPORT OF THE HUMAN RESOURCES COMMITTEE

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.

A. Contractual Appointments

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members between the Business meeting of the Board of Education and next succeeding meeting of the Human Resource Committee.

The individuals listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.” The Superintendent, in this item has used her authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following individual subject to the requirements contained in Ch. 116,P.L. 1986 and upon verification of experience.

	<u>Name/Certification</u>	<u>Effective</u>	<u>Salary Pro-rated</u>	<u>Assignment</u>	<u>Replacing</u>	<u>Position Codes</u>
1.	Rosita Blackman Secretary V	01/21/15 - 06/30/15	\$41,245.00	Special Services	B. Hair	PEAS-066
2.	Joseph Clark Elementary Teacher - Replacment	01/21/15 - 06/30/15	\$54,097.00	Woodland	T. Khan	PEAT-323
3.	Valerie Calderon Bilingual Math Teacher – Replacement	02/02/15 – 06/30/15	\$50,097.00	Hubbard	K. Lukacs	PEAT-059
4.	Craig Dickert Music Teacher	01/05/15 - 06/30/15	\$51,597.00	Maxson	B. Logan	PEAT-427

5.	Josephine El-Raheb Elementary Teacher	02/17/15 – 06/30/15	\$50,597.00	Stillman	K. Miller	PEAT-113
6.	Seema Govil ESL Teacher	01/21/15 - 06/30/15	\$55,347.00	Hubbard	New	PEAT-342
7.	Sebastian Hill English Teacher	02/09/15 – 06/30/15	\$46,700.00	PHS	D. Thum	PEAT-609
8.	Ashley Hinds Teacher Assistant – P/T	02/17/15 – 06/30/15	\$21,930.00	Jefferson	D. Shider	PEAA-034
9.	Josphine Jorge Bilingual Elementary Teacher	01/21/15 - 06/30/15	\$68,247.00	Woodland	New	PEAT-869
10.	Erica McMillon Secretary V	01/21/15 – 06/30/15	\$41,245.00	Cedarbrook	L. Schetlick	PEAS-090
11.	Ingrid Reyes Elementary Teacher – Replacement	03/16/15 – 06/30/15	\$46,700.00	Barlow	V. Villaimil	PEAT-730
12.	Alison Peters Math Teacher	02/02/15 – 06/30/15	\$50,097.00	Hubbard	P. Giple	PEAT-342
13.	Yanery Santiago Elementary Teacher - Replacement	01/21/15 - 06/30/15	\$46,700.00	Evergreen	A. Chuy	PEAT-079
14.	Sophia Shelton Teacher Assistant P/T	01/21/15 – 06/30/15	\$21,930.00	Jefferson	L. Johnson	PEAA-132
15.	Joanna Valdez Elementary Teacher – Replacement	02/23/15 – 06/30/15	\$46,700.00	Jefferson	B. Noda- Aponte	PEAT-752
16.	Sequoia Young Family Support Worker	01/21/15 - 06/30/15	\$38,997.00	SFSS	K. Alexander	PEAI-055

B. Substitute, Hourly

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following substitute employees as needed with terms as stated, provisionally, subject to requirements contained in Ch.116, P.L. 1986:

	<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Stipend</u>	<u>Funding Code</u>
1.	Jan Stansbury	Substitute Teacher	12/01/14 – 06/30/15	\$233.50/day	ELEMSUBTEA
2.	Jaymes Miller	Substitute Teacher	12/01/14 – 06/30/15	\$100.00/day	ELEMSUBTEA
3.	Valerie Calderon	Substitute Teacher	01/26/15 – 06/30/15	\$100.00/day	ELEMSUBTEA
4.	Devyn Hale	Substitute Teacher	01/21/15 – 06/30/15	\$85.00/day	ELEMSUBTEA
5.	Denise Hilliard-Reid	Substitute Teacher	01/21/15 – 06/30/15	\$85.00/day	ELEMSUBTEA
6.	Ashley Hinds	Substitute Teacher	01/21/15 – 06/30/15	\$85.00/day	ELEMSUBTEA

7.	Rita Holiday	Substitute Teacher	01/21/15 – 06/30/15	\$100.00/day	ELEMSUBTEA
8.	Major Montgomery	Substitute Teacher	01/21/15 – 06/30/15	\$85.00/day	ELEMSUBTEA
9.	Alison Pianucci	Substitute Teacher	01/21/15 – 06/30/15	\$85.00/day	ELEMSUBTEA
10.	Ingrid Reyes	Substitute Teacher	01/21/15 - 06/30/15	\$100.00/day	ELEMSUBTEA
11.	Courtney Rowe	Substitute Teacher	01/21/15 – 06/30/15	\$100.00/day	ELEMSUBTEA
12.	Daniela Urquizo	Substitute Teacher	01/21/15 - 06/30/15	\$100.00/day	ELEMSUBTEA
13.	Joanna Valdez	Substitute Teacher	01/26/15 – 06/30/15	\$100.00/day	ELEMSUBTEA
14.	Monet Walker	Substitute Teacher	01/21/15 – 06/30/15	\$85.00/day	ELEMSUBTEA
15.	Daniela Urquizo	Substitute Teacher Asst.	01/28/15 – 06/30/15	\$10.50/hr.	ELEMSUBTEA
16.	Arlene Bancy-Osorio	Substitute Secretary	01/21/15 – 06/30/15	\$14.00/hr.	DISTSUBSEC
17.	Diana Adeyemi	Substitute Custodian	01/21/15 – 06/30/15	\$10.00/hr.	31HOURLYBG
18.	Shay Barnes	Substitute Custodian	01/21/15 – 06/30/15	\$10.00/hr.	31HOURLYBG
19.	Steven Freedman	Substitute Custodian	01/21/15 – 06/30/15	\$10.00/hr.	31HOURLYBG
20.	Nicole Narvaez	Substitute Custodian	01/21/15 – 06/30/15	\$10.00/hr.	31HOURLYBG
21.	Jude Usifoh	Substitute Custodian	01/21/15 – 06/30/15	\$10.00/hr.	31HOURLYBG
22.	Calvin Simmons	Substitute Custodian	01/21/15 – 06/30/15	\$10.00/hr.	31HOURLYBG
23.	Corey Henry	Substitute Security Ofc.	01/21/15 – 06/30/15	\$15.00/hr.	40SECGRDHR
24.	Lamar Lee	Substitute Security Ofc.	01/21/15 – 06/30/15	\$15.00/hr.	40SECGRDHR
25.	Tee'-Kim Ross	Substitute Security Ofc.	01/21/15 – 06/30/15	\$15.00/hr.	40SECGRDHR
26.	Ramona Velez	Substitute Security Ofc.	01/21/15 – 06/30/15	\$15.00/hr.	40SECGRDHR
27.	Jermaine Baptiste	Substitute Security Ofc.	01/21/15 – 06/30/15	\$15.00/hr.	40SECGRDHR

C. Administrative Appointments

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students.

WHEREAS, the Plainfield Public Schools district has partnered with the NJDOE Regional Achievement Center (RAC) Region 4, to provide additional support to NJDOE Priority Schools. The district has received grant monies to support the additional personnel.

RESOLVED, that the Plainfield Board of Education approves the appointment of Myla Simmons as Supervisor School Math Leader, Hubbard School effective January 21, 2015 approves a prorated salary of \$89,926.00 (Level H – Step 0).

D. Transfers/Reassignments

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of district and school operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following transfers/reassignments of staff for the 2014 – 2015 school year. Employees have been notified in writing pursuant to District procedures and contractual guidelines:

	<u>Name/Position</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
1.	Yvonne Hernandez Padilla	School Social Worker Washington	School Social Worker Special Services	02/02/15
2.	Kimberly Miller	Elementary Teacher Stillman	ESL Teacher Stillman	01/21/15
3.	Marlene Rosenblum	Early Childhood LDTTC	Special Services LDTTC	02/27/15

E. Leaves of Absence

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following Leaves of Absence:

	<u>Name</u>	<u>Position/Location</u>	<u>Dates/Reason</u>
1.	Mary Banta	Social Studies Teacher/PAAAS	11/07/14 – 01/30/15 Medical
2.	Betty Quinn	English Teacher/Hubbard	12/09/14 – 02/27/15 Medical
3.	Maria Francesca Lucarelli	Elementary Teacher/Evergreen	12/10/14 – 06/30/15 Medical
4.	Denise Barnes-Hutchins	Elementary Teacher/Clinton	12/03/14 – 1/30/15 Medical/FMLA
5.	*Nazia Ali	Elementary Teacher/Emerson	12/10/14 – 06/30/15 Medical/FMLA/Personal
6.	Anthony Bratton	Security Officer/Emerson	11/25/14 – 01/31/15 Medical/FMLA/Personal
7.	Dashe Counts	Family Support Worker/SIFS	02/17/15 – 06/30/15 Medical/FMLA
8.	Cassandra Opara	Secretary/Board Office	12/01/14 – 04/02/15 Medical/FMLA
9.	Mabel Perez	Library Asst./Barlow/Stillman	02/9/15 – 05/06/15 Medical/FMLA
10.	Kristi Willem	Suppl. Inst. Teacher/Jefferson	03/31/15 – 06/30/15 Medical/FMLA
11.	Viviana Villamil	Elementary Teacher-Bilingual/Barlow	04/13/15 – 06/30/15 Medical/FMLA
12.	Carla Brito	Elementary Teacher-Bilingual/Barlow	04/13/15 – 06/30/15 Medical/FMLA
13.	Tiffany Khan	Elementary Teacher/Woodland	10/22/14 – 01/22/15 FMLA
14.	Lindsey Shevkun	Art Teacher/PHS	02/23/15 – 05/22/15 Personal

*denotes extension/update to existing leave

F. Retirements

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the retirement of the following staff members and acknowledges their many years of total dedicated service and extends sincere thanks to them on behalf of the Board, administrators, staff, students and citizens of Plainfield:

	<u>Name</u>	<u>Position/Location</u>	<u>Yrs. In District</u>	<u>Effective</u>
1.	Kenneth Lester	Asst.Custodian/Maxson	28	04/01/15
2.	Sue Stein	School Nurse/Cedarbrook	25	07/01/15
3.	Anthony Bratton	Security Officer	14	02/01/15

G. Return to Payroll

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approve the return of the following employee to payroll:

	<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
1.	Lindsey Shevkun	Art Teacher/PHS	\$50,597.00	12/22/14

H. Resignations

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the following resignations:

	<u>Name</u>	<u>Position/School</u>	<u>Yrs. In District</u>	<u>Reason</u>	<u>Effective</u>
1.	Sharon Thimons	Special Education/PHS	5	Personal	02/12/15
2.	Barbara Noda-Aponte	Bilingual/Bicultural Teacher /Jefferson	2	Personal	02/16/15
3.	Katherine Reina-Lopez	ESL Teacher	13	Personal	03/06/15

Compensation for Additional Assignments

I. Athletics

Strategic Plan Link:

Goal 2 Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends and I so move adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ staff members to participate extracurricular opportunities within our District.

The individuals listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.” The Superintendent, in this item has used his authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following individual listed for the 2014 – 2015 school year.

	<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Funding Code</u>
1.	Sheila Smith	Head Cheerleading Advisor – Winter	\$3,124.00	27ATHLETICS
2.	Erin Murphy-Richardson	Asst. Cheerleading Advisor – Winter	\$2,169.00	27ATHLETICS
3.	Yasmin Griffin	MS Asst. Cheerleading Advisor – Winter	\$1,061.00	27ATHLETICS
4.	Courtney Breaxsaus	MS Asst. Cheerleading Advisor – Winter	\$1,061.00	27ATHLETICS
5.	Gregory McCray	Boys MS Basketball Head Coach - Maxson	\$3,212.00	27ATHLETICS
6.	Randolph Hunter	Boys MS Basketball Head Coach - Hubbard	\$3,212.00	27ATHLETICS
7.	Eric Lurie	Boys MS Swimming Head Coach	\$3,212.00	27ATHLETICS
8.	Randy Granda	Girls MS Swimming Head Coach	\$3,212.00	27ATHLETICS
9.	Anton Atterbury	Varsity Assistant Wrestling Coach	\$3,683.00	27ATHLETICS
10.	Ruth Wright	MS Boys Indoor Track Head Coach	\$3,212.00	27ATHLETICS
11.	Gregory Ruffin	Junior Varsity Basketball Coach	\$4,285.00	27ATHLETICS

J. Educational Services - Bilingual Education/ESL/World Languages - World Language Meetings (Title II) Amendment – Additional Staff - (C&I October Agenda 2014)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS.

Goal 2: Human Resources:

To improve the recruitment, retention, and development of district staff.

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Office of Bilingual Education/ESL/World Languages will hold meetings. These meetings will be held on Tuesdays from 3:30 p.m. – 5:30 p.m. once a month. The meetings will discuss ways for the bilingual and World Language teachers to develop an understanding of the principles of the Dual Language Model. Furthermore, these meetings will be used as an extended learning opportunity to foster collaborative learning and teaching practices among teachers.

RESOLVED, that the Plainfield board of Education approves the compensation of the listed teachers to attend the World Language Meetings. Teachers will be paid a stipend for hours after the work day at a rate of \$28.00 for a total not to exceed \$560.00 per teacher. The availability of funds have been verified and will be charged to 20-271-20000-110S-26-0000Title II.

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Max Amount</u>
1.	Lilian Rosenberg	Spanish Teacher/Maxson	\$28.00 per hr/\$560.00
2.	Susana Roman	Spanish Teacher/Jefferson	\$28.00 per hr/\$560.00
3.	Dagoberto Guzman	Spanish Teacher/Evergreen	\$28.00 per hr/\$560.00
4.	Nereyda Williams	Spanish Teacher/BOACD	\$28.00 per hr/\$560.00

K. Hubbard Middle School – Saturday Hawk Academy – (C & I November 2014 Agenda)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

In support of obtaining these goals, the Hubbard Middle School Saturday Hawk Academy Program, will provide academic support and enrichment for students in grades 6th through 8th in Literacy and Mathematics to provide support for the PARCC assessments.

The Hubbard Middle School Saturday Hawk Academy's purpose is to offer extended learning opportunities for our students who need academic assistance in the core subjects. All teaching and instruction will be aligned with CCCS and delivered by certificated staff members.

For the 2014/2015 school year, Hubbard Middle School Saturday Hawk Academy Program will operate for a total of 12 sessions, from January through March on Saturdays utilizing five teachers for four hours of instruction per session, not to exceed 48 hours of instruction each.

RESOLVED, that the Plainfield Board of Education approves the operation of the Hubbard Middle School Saturday Academy Program for the 2014-2015 school year. The availability of funds for this item has been verified and will be charged to account 20-230-100000-100S-23-0000

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Fay Phillips*	Elementary Teacher	\$28.00 per hr/\$1,344.00
2.	June McIntyre*	Math Teacher	\$28.00 per hr/\$1,344.00
3.	William Cheatham	Math Teacher	\$28.00 per hr/\$1,344.00
4.	Mildred Arroyo	Bilingual Teacher	\$28.00 per hr/\$1,344.00
5.	Taiwo Hassan*	Graphic Arts Teacher	\$28.00 per hr/\$1,344.00
6.	Viviana Palacios	Spanish Teacher	\$28.00 per hr/\$1,344.00

*only teaching in afterschool program

L. Hubbard - Extra Class

Strategic Plan Link

Goal 1. Learning Outcomes

To improve the learning and academic performance of all students in all Plainfield Public Schools.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

RESOLVED, that the Plainfield Board of Education approves the listed staff to be compensated for teaching an extra class at Hubbard Monday – Friday during regular class hours. This ensures that all students' academic needs are being met as per PPS District Policy. The funds for this expense will come from account: 15-130-100018-101-C23-0000 Hubbard School Teacher Stipend

<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>	<u>Effective Dates</u>
Claudia Lopez-Reyes	Special Education Teacher	\$84.32 per blk./\$9,107.45	01/12/15-06/30/15

M. Stillman Trailblazers Academy – (C&I January 2015 Agenda)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and insuring that all students (inclusive of English Language Learners and Special Education students) meet the Common Core and achieve academic and life-long success.

The 2014 – 2015 Stillman Trailblazers Academy was approved as part of the 2014 - 2015 School Improvement Plan submitted to the Regional Achievement Center as governed by the New Jersey Department of Education. The cost to fund the Stillman Trailblazers Academy is \$9,042.60. The funding will be utilized to develop and provide high quality instruction to provide additional academic support to approximately (60) k – 2nd grade students.

The Stillman Trailblazers Academy will operate 3:05 PM to 4:20 PM, from Tuesday, March 3, 2015 to Friday, May 29, 2015. It will be staffed with five certified teachers.

RESOLVED, that the Plainfield Board of Education approves the listed staff members to facilitate the Charles H. Stillman Trailblazers Academies for the 2014 – 2015 school year. The compensation for this assignment will be \$28.00 per hour at a maximum of 60 hours. The hours of operation will be 3:05 pm – 4:20 pm (Tuesday through Friday); beginning Tuesday, March 2, 2015 and culminating Friday, May 29, 2015. The total staff compensation for the Academy will not exceed \$9,042.60. The availability of funds for these items has been verified - the TRAILBLAZERS Academy will be charged to FY14 Title 1 (100-100) Teacher Stipends.

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum</u>
1.	Mary Silva	Bilingual/Bicultural Teacher	\$28.00 per hr./ \$1,680.00
2.	Ana Gonzalez	Elementary Teacher	\$28.00 per hr./ \$1,680.00
3.	Maria De La Cruz	Bilingual/Bicultural Teacher	\$28.00 per hr./ \$1,680.00
4.	Pamela Westry-Rodgers	Elementary Teacher	\$28.00 per hr./ \$1,680.00
5.	Kimberly Miller	Elementary Teacher	\$28.00 per hr./ \$1,680.00
6.	Natalie Pereira*	Substitute Teacher	\$28.00 per hr./ \$1,680.00
			Total Amount \$10,080.00

N. Stillman – Saturday OWL Academy – (C&I December 2014 Agenda)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and insuring that all students (inclusive of English Language Learners and Special Education students) meet the Common Core and achieve academic and life-long success.

The 2014 – 2015 Saturday OWL Academy was approved as part of the 2014 - 2015 School Improvement Plan submitted to the Regional Achievement Center as governed by the New Jersey Department of Education. The cost to fund the OWL Academy is \$8,848.00. The funding will be utilized to develop and provide high quality instruction to help prepare (40) 3rd – 5th grade students for success on the PARCC.

The Saturday OWL Academy at C.H. Stillman will operate 8:30 AM to 12:30 PM, from Saturday, February 22, 2014 to Saturday, May 10, 2014. It will be staffed with four certified teachers, and one (1) custodian.

RESOLVED, that the Plainfield Board of Education approves the listed staff members to facilitate the Saturday OWL Academy at Charles H. Stillman School to operate from 8:30 am – 12:30 pm on Saturdays; beginning Saturday, January 24, 2015 and culminating Saturday, May 9, 2015. The total staff compensation will not exceed \$6,048.00. The availability of funds for these items has been verified - the Saturday Academy will be charged to FY14 Title 1 (100-100) Teacher Stipends.

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum</u>
1.	Arianna States	Elementary Teacher/Emerson	\$28.00 per hr/\$1,344.00
2.	Grinnet Foxtton	Bilingual/Bicultural Teacher/Stillman	\$28.00 per hr/\$1,344.00
3.	Kenyatta Knight	Elementary Teacher/Evergreen	\$28.00 per hr/\$1,344.00
4.	Ana Gonzelaz	Elementary Teacher/Stillman	\$28.00 per hr/\$1,344.00

O. Stillman Professional Development Academy (C & I January 2015 Agenda)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content. The District is committed to raising the standards and student performance through providing sustained professional development for staff.

PARRC readiness created the need to provide intensive learning opportunities related to the specialized and common content knowledge required. This new educational era demands highly-effective, high- quality instruction that makes a difference for students and teachers. As such, we must begin to look even more closely at the professional development provided in an effort to support building effective teacher practice.

The approved 2014 – 2015 School Improvement Plan included the establishment of the Charles H. Stillman Professional Development Academy in which all certificated staff are afforded the opportunity to participate in school based professional development afterschool and/or Saturdays, (January 30 – May 30, 2015) based on-going needs assessment of professional practice. The workshop offerings are designed to assist teachers in understanding student-centered learning, as it is related to the demands of the PARCC.

RESOLVED, that the Plainfield Board of Education approves the establishment of the Charles H. Stillman Professional Development Academy - total cost not to exceed \$16,520. The availability of funds for this item has been verified and will be charged to Fiscal Year 2015-Title 2A (Presenters); Fiscal Year 2015-Title 1 (Teacher/Materials).

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Mary Silva	Elementary Teacher	\$28.00 per hr /\$560.00
2.	Pamela Westry-Rodgers	Elementary Teacher	\$28.00 per hr /\$560.00
3.	Krisia Sanchez	Bilingual/Bicultural Teacher	\$28.00 per hr /\$560.00
4.	Maria De La Cruz	Bilingual/Bicultural Teacher	\$28.00 per hr /\$560.00
5.	Miguel Urosa	Bilingual/Bicultural Teacher	\$28.00 per hr /\$560.00
6.	Cheryl Dotts-Garcia	Elementary Teacher	\$28.00 per hr /\$560.00
7.	Mary Ellen Rodriguez	Bilingual/Bicultural Teacher	\$28.00 per hr /\$560.00
8.	Lauren Jacey	Elementary Teacher	\$28.00 per hr /\$560.00
9.	Francine Frahm	Elementary Teacher	\$28.00 per hr /\$560.00
10.	Grinnet Foxtton	Bilingual/Bicultural Teacher	\$28.00 per hr /\$560.00
11.	Aura Agustin	Bilingual/Bicultural Teacher	\$28.00 per hr /\$560.00
12.	Sheryl Gleim	Elementary Teacher	\$28.00 per hr /\$560.00
13.	Sonia Rey		\$28.00 per hr /\$560.00
14.	Kimberly Miller	Elementary Teacher	\$28.00 per hr /\$560.00
15.	Anne Marie McMahon	Bilingual/Bicultural Teacher	\$28.00 per hr /\$560.00

16.	Ana Gonzalez	Elementary Teacher	\$28.00 per hr /\$560.00
17.	Ellen Reynolds	Elementary Teacher	\$28.00 per hr /\$560.00
18.	Michelle Brooks	Elementary Teacher	\$28.00 per hr /\$560.00
19.	Patricia McEnerney	ESL Teacher	\$28.00 per hr /\$560.00
20.	Natalie Pereira	ESL Teacher	\$28.00 per hr /\$560.00
21.	Tamara Cress	Library Media Specialist	\$28.00 per hr /\$560.00
22.	Donald Jones	Art Teacher	\$28.00 per hr /\$560.00
23.	Sara Argote	Spanish Teacher	\$28.00 per hr /\$280.00
24.	Robert Smith	Health and PE Teacher	\$28.00 per hr /\$560.00

P. Woodland – Safety Net Program - (C & I January 2015 Agenda)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and insuring that all students meet the Common Core Standards and achieve academic and life-long success.

In support of obtaining these goals, the Woodland School Safety Net Program, will provide academic support and enrichment activities for all students in third through fifth grades in Language Arts Literacy and Mathematics based on student needs analysis.

For the 2014-2015 school year, the Woodland Safety Net Program hours of operation will be from 3:05 p.m. to 4:05 p.m., Tuesday through Friday.

The program will run from January 7, 2015 thru May 21, 2015.

RESOLVED, Plainfield Board of Education approves Woodland Elementary Schools Safety Net Program – total cost not to exceed \$1,484.00. The availability of funds for this item has been verified and will be charged to account 20-230-100000-101S-22-0000 (Title1 WOODL EXTENDED DAY STIPENDS).

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Antonia Atkins	Elementary Teacher	\$28.00 per hr./\$1,484.00
2.	Edith Farrell	ESL Teacher	\$28.00 per hr./\$1,484.00
3.	Rashanna Harmon	Elementary Teacher	\$28.00 per hr./\$1,484.00
4.	JoAllyn Henry	Media Specialist	\$28.00 per hr./\$1,484.00
5.	Marilyn Pisano	Elementary Teacher	\$28.00 per hr./\$1,484.00
6.	Loretta Taylor	Elementary Teacher	\$28.00 per hr./\$1,484.00
7.	Carlos Vasquez	World Language Teacher (Substitute)	\$28.00 per hr./\$1,484.00
			Total Amount \$10,388.00

Q. 2014 - 2015 21st Century Community Learning Center (CCLC) Expanded Learning Program – (C & I August 2014 Agenda)

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

Goal 3: Business Practice

To improve the overall efficiency and effectiveness of district school operations.

Goal 4: Safe Learning Environment

To provide a safe, secure, professional and clean environment for students, staff, and community members.

Goal 5: Community & Family Engagement

To implement activities that promote parental involvement and provide opportunities for literacy and related educational development to the families of participating students.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

The FY 2014-2015 21st Century Community Learning Centers (CCLC) grant application for the Department of Student Intervention and Family Support Services of Plainfield Public Schools has been approved by the New Jersey Department of Education Office of Educational Support Services (by way of NCLB Act 2001, Title IV, Part B) in the amount of \$550,000. The project period for this grant award is September 1, 2014 through August 31, 2019.

The FY 2014-2015 21st CCLC grant award, in partnership with CH Stillman Elementary School, funding will be utilized to develop and provide high-quality, Saturday OWL Learning Academy program services (with an emphasis on standards-based ELA and Math instruction) that will target sixty (60) 4th and 5th grade students and their families in preparation for the PARCC assessment beginning Saturday, January 24, 2015 through Saturday, May 9, 2015. The expanded Saturday OWL Learning Academy Program at CH Stillman will operate Saturdays only 8:30AM-12:30PM.

RESOLVED, that the Plainfield Board of Education approves the compensation of the below listed staff to work the 2014-2015 21st CCLC Expanded Saturday OWL Learning Academy Program, a 21st CCLC partnership with CH Stillman Elementary School, as follows: (as per the 2009 Plainfield Education Association Collective Bargaining Agreement, Article VII, Salary, Section C, Page 12) Teachers at \$28.00 per hour-Funding Code 20-453-100000-100A-38-0000; The availability of funds for this item has been verified and will be charged to 21st CCLC grant funding account codes already referenced.

<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
Josephine El-Raheb	Elementary Teacher/Stillman	\$28.00 per hr./\$1,750.00
		Total Amount \$1,750.00

R. Intramurals - 2015

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing enrichment in such extra-curricular activities such as the performing arts, student government, athletic teams and social skills.

RESOLVED, that the Plainfield Board of Education approves each school's Intramural Units (extra-curricular activities, i.e. clubs and teams) and compensates staff as per the PEA Guide. An intramural unit is valued at \$274.00 and funded by each school's individual stipend account. (School Year 2014 – 2015)

	<u>Name</u>	<u>Position/Location</u>	<u>Activity</u>	<u>Units</u>	<u>Stipend Amount</u>
1.	Tiffany Garvin	Teacher Assistant/Barlow	Cheerleading Coach	2	\$548.00
2.	Mary Holt	Resource Teacher/Barlow	Cheerleading Coach	1	\$274.00
3.	Lawrence Bongon	PE Teacher/Barlow	Basketball Coach	2	\$548.00
4.	Mary Holt	Resource Teacher/Barlow	Dance	1	\$274.00
5.	Tiffany Garvin	Teacher Assistant/Barlow	Dance	1	\$274.00
6.	Angelica Salazar	Bilingual/Bicultural Teacher/Barlow	Homework/Math Club	1	\$274.00
7.	Kathy Maldonado	Music Teacher/Barlow	Theater	2	\$578.00
8.	Kathy Maldonado	Music Teacher/Barlow	Orchestra Club	2	\$578.00
9.	Rohan Bourne	Security Officer/Cook	Basketball Coach	2	\$548.00
10.	Megan Callanan	Literacy Teacher/Cook	Playbill	1	\$274.00
11.	Eva Petrus-Burrows	Math Teacher/Cook	Legos Club	2	\$548.00
12.	Margie Barrett	Math Teacher/Cook	Math Club/National Honor Society	2	\$548.00
13.	Sarah Pretty	Math Teacher	Annie Production/National Honor Society	2	\$548.00
14.	Charlotte Banks	Art Teacher	Annie Production/National Honor Society	2	\$548.00
15.	Ryan Rooney	Physical Education Teacher	Sports Club	1	\$274.00
16.	Vanessa Echevarria	Substitute Teacher	Annie Production	1	\$274.00

17.	Berenice Sears	Resource Teacher	Annie Production/ National Honor Society/Safety Patrol	3	\$822.00
18.	Jamilah Grant	Secretary	Cheerleading Coach	1	\$274.00
19.	Kia Alexander	School Social Worker	Dance Club Cheerleading Coach	2	\$548.00
20.	Domecq Smith	Music/Band Teacher	Annie Production	1	\$274.00
21.	Valerie Avantagiato	Literacy Teacher	Writing Club	1	\$274.00
22.	Bianca Sutich	Elementary Teacher	Writing Club	1	\$274.00
23.	Sharon Harris	Literacy Teacher	Annie Production	1	\$274.00
24.	Arithia FurQaan	Special Education Teacher	K-2 Orators	1	\$274.00
			Total Amount	36	\$9,864.00

S. Extra Curricular Activities

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all Plainfield Public Schools. Involvement activities that promotes learning and cooperation.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is also committed to providing enrichment in such extra-curricular activities such as the performing arts, student government, clubs, athletic teams and social skills.

RESOLVED, that the Plainfield Board of Education recognizes that these components are important in educating the whole child therefore, it is recommended that permission be granted to each school for extra-curricular activities, i.e. clubs and teams and that staff be compensated as per the PEA extra-curricular salary guide.

	<u>Name</u>	<u>Position</u>	<u>Stipend</u>
1.	Johanna Amaro	Class Advisor 2015/PAAAS	\$1,980.00
2.	Onekka Kimble	Class Advisor 2016/PAAAS	\$1,414.00
3.	Sandra Schultz	Class Advisor 2017/PAAAS	\$896.00
4.	Taryn Goodrich	Class Advisor 2018/PAAAS	\$607.00

T. Job Description

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

RESOLVED that the Plainfield Board of Education review and approves the following job description:

Maintenance Mechanic – Plumbing & HVAC/R

U. Administrative Leaves

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves administrative leave with pay, pending the outcome of investigations. The staff members' names are on file with the Board Secretary.

(A roll-call and an affirmative vote of 5 board members are required for passage.)

V. Termination of Staff Members

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

1. **RESOLVED**, the Plainfield Board of Education approves the termination of a staff member whose name is on file with the Interim Board Secretary effective January 20, 2015. (Last day on payroll February 20, 2015)

RESOLUTION

2. **RESOLVED**, the Plainfield Board of Education approves the termination of a staff member whose name is on file with the Interim Board Secretary effective January 20, 2015. (Last day on payroll March 20, 2015)

(A roll-call and an affirmative vote of 5 board members are required for passage.)

XVII. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE**A. Field Trips****(1) Blue Mountain – Science of Sliding – Palmerton, PA****Strategic Plan Link****Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Forty-five (45) students in grades 7 and 11 enrolled in Science 7 and Physics at Plainfield Academy for the Advanced Arts and Studies (PAAAS), along with four (4) chaperones will attend Blue Mountain's program *Science of Sliding*, in Palmerton, Pennsylvania, Thursday, January 29, 2015. Departure is scheduled for 8:00 a.m., returning at 3:30 pm.

The total cost of this field trip (\$1,175.00), including transportation will be funded by PAAAS parents.

Students will participate in Blue Mountain's program called the "Science of Sliding". In this program the students will experience what it is like to work as a scientist in the field by using force scales, timers, and measuring tapes to measure variables of motion, force, and energy. This data will be used to reinforce calculations and concepts of motion, force, and energy learned in the first half of the year.

RESOLVED, that the Plainfield Board of Education approves forty-five (45) PAAAS students in grades 7 and 11, along with four (4) chaperones to attend the program *Science of Sliding* at Blue Mountain, in Palmerton, PA – at no cost to the District.

(2) National LEAD Conference – Chicago, IL

Strategic Plan Link

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Five (5) Plainfield High School Student Council student leaders, grades 9-12 and two (2) chaperones will attend the National LEAD Conference in Chicago, Illinois, February 12-16, 2015.

Departure is scheduled from Newark International Airport on Thursday, February 12, 2015 at 7:35 a.m., returning Monday, February 16, 2015 at 9:55 p.m.

The cost per person is \$1,210.88 – the total cost for the seven (7) participants will not exceed \$8,476.16. The per person expense breakdown is as follows:

Travel	Lodging (inc. 11% taxes)	Registration	Meals/Incidentals	Total
\$500.00	\$367.88	\$200.00	\$143.00	\$1,210.88

The LEAD Conference provides student leaders with a unique opportunity to use democratic dialogue to discuss issues and learn the process to resolve issues in your school. The workshops are designed to boost leadership skills, learn about innovative fundraising and project ideas; how to create and maintain a positive school environment/climate and culture. Students will engage in a variety of activities, including debates, student-led thought talks, and issues which critically examine the political landscape. Students learn about today's important issues and have the unique opportunity to express their opinions and challenge the opinions of others in a tolerant, supportive atmosphere.

RESOLVED, that the Plainfield Board of Education approves five (5) Plainfield High School Student Council student leaders, grades 9-12 and two (2) chaperones to attend the National LEAD Conference in Chicago, Illinois, February 12-16, 2015 – total cost not to exceed \$8,476.16. The availability of funds for this item has been verified and will be charged to account 15-000-270000-512A-25-0000 (PHS Prin Field Trips), and 15-190-100000-800A-25-0000 (PHS Field Trip Adm Fee).

(3) Junior Statesmen of America Winter Model Congress – Arlington, VA

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Plainfield Public School Debate Team consisting of approximately fifty (50) students, representing Plainfield High School and PAAAS, along with five (5) chaperones, will attend the Junior Statesmen of America Winter Model Congress in Arlington, Virginia, February 19-22, 2015.

Departure is scheduled from Plainfield High School parking lot on Thursday, February 19, 2015 at 6:00 a.m., returning Sunday, February 22, 2015 at 6:00 p.m.

The Junior Statesmen of America provides an all-inclusive package consisting of registration, lodging and transportation. The cost per student is \$240.00, and \$300.00 per chaperone.

The total cost will not exceed \$13,250.00.

The Plainfield Public School Debate Team has attended Junior Statesmen of America Winter Model Congress since 1966. At the Junior Statesmen of America Winter Model Congress, students engage in a variety of activities, including debates, student-led thought talks, and mock trials which critically examine the political landscape. Students learn about today's important issues and have the unique opportunity to express their opinions and challenge the opinions of others in a tolerant, supportive atmosphere. Politically engaged and interested students from diverse backgrounds share their perspectives, learn from each other and have fun as they debate and socialize together.

RESOLVED, that the Plainfield Board of Education approves the Plainfield Public School Debate Team, consisting of fifty (50) students, grades 9-12; representing PHS and PAAAS, and five (5) chaperones to attend the Junior Statesmen of America Winter Model Congress, February 19-22, 2015 – total cost not to exceed \$13,250.00. The availability of funds for this item has been verified and will be charged to account 15-190-100000-800A-25-0000 (PHS Field Trip Adm Fee); and 15-000-270000-512A-52-0000 (PAAAS Principal Field Trip).

(4) Blue Mountain Ski Trip – Palmerton, PA

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for all ensuring that all students meet the New Jersey Core curriculum content standards and achieve academic, social and life-long success.

Eighty students (80) in grades 7-12, and eight (8) chaperones from Plainfield Academy for the Arts & Advanced Studies (PAAAS), will visit Blue Mountain Ski Resort in Palmerton, PA, March 13, 2014. Departure is scheduled for 8:00 am, returning 6:00 pm.

The cost of admission for students and chaperones is \$100.00 per person for a total of \$6,600.00. Students have worked diligently in their fundraising activities to fund the cost of their fourth ski trip.

The cost of transportation is \$1,700.00, and will be provided by Raritan Valley Bus Company.

The trip will expand the students' experiences beyond the walls of the school and community, and will serve as an integral part of their educational experiences and their student career at PAAAS. The coordinator of the trip has arranged for students to have the opportunity to ski or snowboard including a lesson, equipment rental and lift ticket.

RESOLVED, that the Plainfield Board of Education approves eighty (80) students in grades 7-12 and eight (8) chaperones to visit Blue Mountain Ski Resort in Palmerton, PA. The total cost of this field trip will not exceed \$8,300.00 (admission will be paid by fundraising efforts of students; transportation will be funded through District funds). The availability of funds for this item has been verified and will be charged to account 15-000-270000-512A-52-0000 (PAAAS Principal Field Trip).

(5) Museum of Mathematics – New York, NY

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Plainfield Public Schools is committed to improve the learning and academic performance of all students so they achieve their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the NJCCCS and achieve academic, behavioral, emotional, and life-long success.

Emerson Community School 3rd graders, consisting of eighty (80) students along with five (5) staff members will visit the Museum of Mathematics, 11 East 26th Street, New York, NY, Thursday, April 2, 2015, departing at 8:30 am and returning at 1:30 pm.

The cost for admission is \$1,056.00. Transportation will be provided by Villani Bus Company at a cost of \$1,200.00 – total cost of field trip will not exceed \$2,256.00.

The trip will meet the Math content standards for 3.NB - Number and Operations Base 10, 3.OA - Operations and Algebraic Thinking, 3.MD - Measurement and Data and 3.G - Geometry They will have the pleasure of enjoying the freedom to socialize with their classmates and applying it to the Common Core standards.

This field trip will also provide Emerson students with experiences that cannot be duplicated in school. The field trip is an integral part of instruction and is an incentive for students to continue to their educational experience beyond high school. Upon returning the students will participate in educational activities that will enhance them academically as well as socially and emotionally.

RESOLVED, that the Plainfield Board of Education approves Emerson Community School, 3rd graders, consisting of eighty (80) students along with five (5) staff members to visit the Museum of Mathematics, New York, NY, Thursday, April 2, 2015 – total cost not to exceed \$2,256.00. The availability of funds for this item has been verified and will be charged to account 15-190-100000-800A-16-0000 (Emerson Field Trip Admission Fee); and 15-000-270000-512A-16-0000 (Emerson Principal Field Trip).

(6) The Statue of Liberty: Liberty Island, New York Harbor – New York, NY

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Plainfield Public Schools is committed to improve the learning and academic performance of all students so they can achieve their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the NJCCCS and achieve academic, behavioral, emotional, and life-long success.

Emerson Community School 4th graders, consisting of one hundred (100) students along with eight (8) staff members, and twenty-two (22) chaperones will visit, “The Statue of Liberty”, on Friday, June 12, 2015, departing 8:15 am, and returning 2:30 pm.

The cost for admission is \$1,350.00. Transportation will be provided by Villani Bus Company at a cost of \$2,325.00 - total cost for this field trip will not exceed \$3,675.00.

The trip will meet the Literacy Common Core Standards for Reading: Informational (RI 4.1,4.2, 4.4), Writing (W.4.2, W4.2a, W4.2e). Math Common Core (4.NBT) Number and Operations in Base Ten, (4.MD) Measurement and Data, and (4.G) Geometry. They will have the pleasure of enjoying the freedom to socialize with their classmates and applying it to the Common Core standards.

This field trip will also provide Emerson students with experiences that cannot be duplicated in school. The field trip is an integral part of instruction and is an incentive for students to continue to their educational experience beyond high school. Upon returning the students will participate in educational activities that will enhance them academically as well as socially and emotionally.

RESOLVED, that the Plainfield Board of Education approves Emerson Community School, 4th graders, consisting of one hundred (100) students along with eight (8) staff members, and twenty-two (22) chaperones to visit “The Statue of Liberty - total cost not to exceed \$3,675.00. The availability of funds for this item has been verified and will be charged to account 15-190-100000-800A-16-0000 (Emerson Field Trip Admission Fee); and 15-000-270000-512A-16-0000 (Emerson Principal Field Trip).

(7) Hershey Park – Hershey, PA

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The 5th grade class of Emerson Community School recognizes the importance of integrating real-life experiences into student learning while exposing them to various activities in the community.

Seventy-nine (79) students in grade 5, along with fourteen (14) chaperones, including (4) teachers at Emerson Community School will attend the trip to Hershey Park in Hershey, PA, June 5, 2015. Departure from Emerson Community School is scheduled for 6:00 am, returning at 7:00 pm.

The total cost of admission is \$2,366.05; the total cost of transportation is \$3,000.00.

The field trip to Hershey Park will enhance classroom instruction by creatively integrating this field trip into the literacy and social studies curriculum. The main objectives of this field trip are to help students meet the Speaking and Listening strands of the English Language Arts standards of the Common Core Standards. Additionally this lesson covers the following standards: SL.5.1.b, SL.5.3, SL.5.1.d, 5.SL.2, W.5.2d and W.5.8.

RESOLVED, that the Plainfield Board of Education approves Emerson Community Schools 5th grade student body, consisting of seventy-nine (79) students and fourteen (18) chaperones to attend the Hershey Park, field trip in Hershey, PA, Friday, June 5, 2015 – total cost not to exceed \$5,366.05. The availability of funds for this item has been verified and will be charged to account 15-190-100000-800A-16-0000 (Emerson Field Trip Admission Fee), and 15-000-270000-512A-16-0000 (Emerson Principal Field Trip).

B. Professional Development

(1) Cenergistic Conference – New Orleans, LA

Strategic Plan Link

Goal 3: Business Operations:

To improve the overall efficiency and effectiveness of business operations

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

WHEREAS, the specific focus of the workshop is to have effective communication, critical focus areas of EMS and maximize the savings potential in the District, now therefore be it

RESOLVED, that the Plainfield Board of Education approves Michael Pate to attend the Cenergistic Conference to be held in New Orleans, LA on January 19-21, 2015, at no cost to the District.

**(2) Bullying/Harassment and Students with Disabilities: Legal, Policy and Practice
Morris Union Jointure Commission – New Providence**

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to permit instructional staff members to participate in out-of-district professional development opportunities.

Evergreen School Counselor, Karen Natapoff will attend the Morris Union Jointure Commission conference - Bullying/Harassment and Students with Disabilities: Legal, Policy and Practice held in New Providence, NJ, January 30, 2014. The cost of registration to attend is \$150.00.

The conference will offer training on strategies to decrease student misbehavior, and address bullying behaviors by students with disabilities. It will provide analysis, interpretations and practice implications for schools to further examine. The training will better develop an understanding of what needs to be considered while fulfilling the legal and educational requirements for students with disabilities. Knowledge and skills on the implementation of state and federal requirements as they relate to students with disabilities that are victims of bullying will explored by participants.

RESOLVED, that the Plainfield Board of Education approves Karen Natapoff, Evergreen School Counselor, to attend Bullying/Harassment and Students with Disabilities: Legal, Policy and Practice Workshop at the Morris Union Jointure Commission, New Providence, NJ - total cost not to exceed \$150.00. The availability of funds for this item has been verified and will be charged to account 15-190-100018-320A-17-0000 (Evergreen Prof Ed Svs).

(3) Foreign Language Educators of New Jersey Annual Conference 2015 – Hamilton Square

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district professional development opportunities.

The Plainfield School District's World Language teachers (listed below) will attend the Foreign Language Educators of New Jersey (FLENJ) 2015 Annual Spring Conference, February 27-28, 2015 in Hamilton Square, NJ. The cost for this conference for both Friday and Saturday is \$180.00 for members, \$230.00, for non-members, \$115.00 for a one- (1) day conference for members, and \$165.00 for a one- (1) day conference for non-members.

FLENJ is a professional, non-profit organization that promotes excellence in world language education, by advancing both policy and practice. FLENJ advances sound public policy on world language education in New Jersey and nationally. FLENJ makes sure that policymakers know how important the study of languages is—for ALL children, beginning in kindergarten. FLENJ helps professionals stay informed about national trends in world language education.

Name	Location	Cost	Name	Location	Cost
Aaron Folake	PHS	\$165.00	Peralta Belkis	Cedarbrook	\$180.00
Afryie Carol	PAAAS	\$180.00	Roman Susana	Evergreen	\$180.00
Amaro Johanna	PAAAS	\$180.00	Rosenberg Lilian	Maxson	\$230.00
Argote Sarah	Barlow	\$180.00	Royster Mariolbi	Emerson	\$115.00
Baquerizo Xavier	Washington	\$115.00	Senesie Martin	Admin. Bldg.	\$180.00
Castillo Enelda	PHS	\$165.00	Vasquez Carlos	Clinton	\$230.00
Cera Doris	PHS	\$230.00	Villaquiran Gloria	PAAAS	\$180.00
Farfan Francisco	PHS	\$165.00	Guzman Dagoberto	Evergreen	\$230.00
Nwankwo Philip	PHS	\$180.00	Nereyda Williams	BOACD	\$230.00

RESOLVED, that the Board of Education approves the listed District World Language Teachers to attend the FLENJ Annual Conference, in Hamilton Square, NJ, February 27, 2015 and/or February 28, 2015 – total cost not to exceed \$3,315.00. The availability of funds for this item has been verified and will be charged to individual school accounts.

C. Adoption of the 2014-2015 District Professional Development Plan

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recommends the adoption of the 2014-2015 Professional Development Plan approved by New Jersey Department of Education Model. The plan outlines the district goals and areas of improvement that will provide staff members with comprehensive tools and resources to assist them with new skills, strategies, techniques and practical approaches to teaching. These new teaching skills will lead to student growth and close the gaps in student achievement.

The plan takes into consideration the District level Professional Development as well as building level professional development that incorporates all mandated training, grade level, content specific and departmental staff needs.

RESOLVED, that the Plainfield Board of Education approves the Professional Development Plan to support our goal of student achievement, and increase all students' proficiency levels.

D. Charles H. Stillman Professional Development Academy

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content. The District is committed to raising the standards and student performance through providing sustained professional development for staff.

In this new educational era, the demand is for highly-effective, high-quality instruction that makes a difference for students and teachers. As such, we must begin to look even more closely at the professional development provided in an effort to support building effective teacher practice.

The approved 2014-2015 School Improvement Plan included the establishment of the Charles H. Stillman Professional Development Academy, in which all certificated staff are afforded the opportunity to participate in school based professional development afterschool and/or Saturdays. The workshop offerings are designed to assist teachers in understanding student-centered learning.

RESOLVED, that the Plainfield Board of Education approves the establishment of the Charles H. Stillman Professional Development Academy - total cost not to exceed \$16,520.00. The availability of funds for this item has been verified and will be charged to FY2015 – Title IIA (Presenters); FY2015-Title I (Teacher/Materials).

E. Stillman Trailblazers Academy

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and insuring that all students meet the Common Core and achieve academic and life-long success.

The 2014-2015 Stillman Trailblazers Academy was approved as part of the 2014-2015 School Improvement Plan submitted to the Regional Achievement Center as governed by the New Jersey Department of Education.

The cost to fund the Stillman Trailblazers Academy is \$10,080.00. The funding will be utilized to develop and provide high quality instruction to provide additional academic support to approximately sixty (60) Kindergarten - 2nd grade students.

The Stillman Trailblazers Academy will operate Tuesday through Friday, 3:00-4:30 PM, March 3, 2015 to May 29, 2015. It will be staffed with five (5) certified teachers who will be compensated at \$28.00 per hour.

RESOLVED, that the Plainfield Board of Education approves the Stillman Trailblazers Academy at Charles H. Stillman School; beginning Tuesday, March 3, 2015 and culminating Friday, May 29, 2015. The total staff compensation will not exceed \$10,080.00. The availability of funds for this item has been verified and will be charged to FY14 Title 1 (100-100) Teacher Stipends.

F. Health and Field Day – Dewitt D. Barlow School

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 4: Safe Learning Environment:

To provide a safe, secure, professional and clean environment for students, staff and members of the community.

Goal 5: Community and Family Engagement:

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Dewitt D. Barlow School will hold a Health and Fitness Field Day, Friday June 5, 2015, 8:30 am – 2:00 pm; (rain date - June 11, 2015) on the grounds of Dewitt D. Barlow School.

The purpose is to provide the Barlow Community (students and parents) with instruction, recreational activities, and community resources consistent with the New Jersey Core Curriculum Content Standards for Health and Physical Education (2.1, 2.2, 2.3, 2.4, 2.5, and 2.6).

RESOLVED, that the Plainfield Board of Education approves Dewitt D. Barlow School Health and Fitness Field Day, Friday June 5, 2015, 8:30 am - 2:00 pm, on the grounds of Dewitt D. Barlow School – total cost not to exceed \$3,500.00. The availability of funds for this item has been verified and will be charged to account 15-190-100018-610A-11-0000 (Barlow General Supply), as well as the student activity account.

G. Early Childhood Five- (5) Year Plan Update Submission

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Public Schools is required to submit a five- (5) year programmatic plan update, along with a budget for the 2015-2016 school year, to the New Jersey Department of Early Childhood Education. This plan outlines the operation of the Plainfield preschool program to meet the needs of its preschool population over the next few years.

The plan continues to incorporate the use of contracted community child care providers as well as in-district classrooms to provide universal preschool to Plainfield residents. The plan describes the continued use of approved curriculum and evaluation methods proved effective in current practice. We will continue to train both in-district and provider staff to maintain the highest possible level of appropriate classroom instruction. The plan also outlines strategies for outreach to the community and support for families of preschoolers.

The 2015-2016 budget submission is crafted to provide service to a total of 1,492 preschoolers (1,445 general education and 47 classified). This will utilize the services of thirteen (13) contracted providers, including Head Start, and classrooms in two (2) in-district schools.

RESOLVED, that the Plainfield Board of Education approves the submission of the Five- (5) Year Plan update and the 2015-2016 Budget for Early Childhood Education. This is annual funding from the New Jersey Department of Education for preschool services to three- (3) and four- (4) year olds. The FY 2015-2016 budget submission is \$20,749,379.00.

H. Adoption of the 2014-2015 Evaluation Process Overview

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recommends the adoption of the 2014-2015 Evaluation Process Overview as outlined by New Jersey Department of Education (NJDOE). The overview as developed by the District Evaluation Advisory Committee (DEAC) provides the district a quick resource that will provide staff members with:

- Condensed information outlined by AchieveNJ and the DOE website
- Highlight of essential elements of the evaluation process
- A source of reference for all stakeholders

The Evaluation Process Overview takes into consideration the NJDOE goal for revising the educator observation and evaluation process. Therefore, this overview addresses the goals of both; recognizing the professionalism of the teaching profession, and results in student success via its evaluation process.

RESOLVED, that the Plainfield Board of Education approves and adopts the Evaluation Process Overview to support our goal of improving the recruitment, retention and development of district staff to improve student achievement.

I. **iStation**

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Washington Community School piloted an instructional resource, iStation, for several months this school year at no cost to the school.

iStation provided independent reading practice at each student's instructional reading level as part of their core instruction. A survey of teachers and informal polling of students show overwhelming support and increased interest in reading, and demonstrable gains in reading proficiency.

RESOLVED, that the Plainfield Board of Education approves the purchase of iStation, at a cost of \$6,500.00. The availability of funds for this item has been verified and will be charged to account 15-190-100018-610A-21-0000 (Washington General Supplies).

J. Woodland – Safety Net Program

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and insuring that all students meet the Common Core Standards and achieve academic and life-long success.

In support of obtaining these goals, the Woodland School Safety Net Program, will provide academic support and enrichment activities for all students in third through fifth grades in Language Arts Literacy and Mathematics, based on student needs analysis.

For the 2014-2015 school year, the Woodland Safety Net Program hours of operation will be from 3:05 p.m. to 4:05 p.m., Tuesday through Friday.

The program will run from January 7, 2015 thru May 21, 2015. Staff will be compensated at \$28.00 per hour – total per person not to exceed \$1,484.00.

RESOLVED, Plainfield Board of Education approves Woodland Elementary Schools Safety Net Program – total cost not to exceed \$10,388.00. The availability of funds for this item has been verified and will be charged to account 20-230-100000-101S-22-0000 (TI Woodl Extended Day Stipends).

K. Parent 1:1 Information Sessions

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative staff members to perform additional assignments within our District.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for parental involvement and ensuring that all parents understand the New Jersey Core Curriculum Content and the Common Core State Standards, PARCC technology compliancy and achieve technology literacy.

Beginning December 8, 2014 and culminating December 18, 2014, district staff will work with parents to receive core information and assist with filling out the appropriate paperwork. Compensation will be at the PEA contractual rate of \$28.00 per hour/per person – not to exceed \$168.00 per evening worked. The breakdown is as follows:

Location	Date – Time	Personnel (each day)
District Meeting	December 11, 2014 – 3:00 - 9:00 PM December 12, 2014 – 3:00 - 9:00 PM	1 individual
Hubbard	December 8, 2014 – 4:00 - 10:00 PM	6 individuals
Cedarbrook	December 8, 2014 – 4:00 - 10:00 PM	6 individuals
Maxson	December 12, 2014 – 4:00 - 10:00 PM	6 individuals
PAAAS	December 15, 2014 – 4:00 - 10:00 PM	6 individuals
BOAACD	December 15, 2014 – 4:00 - 10:00 PM	4 individuals
PHS	December 16, 2014 – 4:00 -10:00 PM December 17, 2014 – 4:00 -10:00 PM December 18, 2014 – 4:00 -10:00 PM	6 individuals

RESOLVED, that the Plainfield Board of Education approves the Parent 1:1 Information Sessions to take place the month of December – total cost not to exceed \$8,192.00. The availability of funds for this item has been verified and will be charged to FY15 – Stipends account.

XVIII. REPORT OF THE FINANCE COMMITTEE**A. Reports of the Board Secretary and Treasurer – November 2014****Strategic Plan Link:****Goal 3: Business Operations****To improve the overall efficiency and effectiveness of business operations.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board Secretary has certified that, as of the date of the report, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education.

The Treasurer of School Monies is required by statute to submit a report to the Board of Education on the cash balance in the various Board of Education Bank accounts.

The Board Secretary's Report and the Report of the Treasurer of School Monies for the stated period were in agreement.

RESOLVED, that the Plainfield Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting; and be it

FURTHER RESOLVED that the Plainfield Board of Education certifies that sufficient funds are available to meet the District's financial obligations for the remainder of the year, and be it

FURTHER RESOLVED, that the Plainfield Board of Education directs the Superintendent to initiate whatever actions may be determined to be appropriate.

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund			
(11, 16, 17,18) Current Expense	6,583,658.52	12,246,387.83	17,376,488.86
(12) Capital Outlay	-	5,242,998.49	-
(13) Special Schools	-	-	-
(15) Reform Schools	10,336,337.99	13,406,922.80	0.01
Capital / Maintenance Reserve	9,000,000.00	-	9,000,000.00
(20) Special Revenue Fund	6,792,457.79	6,644,443.74	227,093.36
(30) Capital Projects Fund	748,275.00	2,273,000.00	-
(40) Debt Service Fund	920,852.18	514,558.87	457,596.18
(60) Enterprise Fund	573,326.33	401,354.94	1,365,701.38
TOTAL	34,954,907.81	40,729,666.67	28,426,879.79

B. Payment of Bills — December 6, 2014 – January 15, 2015

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board of Education has determined that the warrants presented for payment are in order.

The Board Secretary presented certain warrants to the Board of Education with a recommendation they be paid, and pursuant to NJAC 6:20-2.13(d), the Board Secretary certifies that with respect to the payment of bills referenced below no budgetary line item account has been over expended in violation of NJAC 6:20-2.13(a).

RESOLVED, that the following warrants be approved for payment, and that itemized lists of the warrants be filed with the minutes:

On the General Account 201292 – 201681 in the amount of	\$ 4,794,379.43
On the Agency Account 692 – 729 8212 – 8293 in the amount of	\$ 9,259,629.20
On the Food Service Account 1001 – 1007 in the amount of	\$ 462,200.25
IN THE GRAND TOTAL AMOUNT OF	\$14,516,208.88

C. 2014 – 15 Budget Transfers

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following budget adjustments, which reflect the appropriations sufficient to meet expenditures:

BUDGET TRANSFERS - FUND 11, FUND 12 AND FUND 13			
November 1, 2014 to November 30, 2014			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
11-1XX-100-XXX	Regular Programs – Instruction		
11-2XX-100-XXX 11-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		
11-3XX-100-XXX	Vocational Programs - Local – Instruction		
11-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs –Instruct		
11-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
11-000-100-XXX	Instruction		
11-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		
11-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		
11-000-230-XXX	Support Services - General Administration		
11-000-240-XXX	Support Services - School Administration		
11-000-25X-XXX	Central Svcs & Admin Info Technology		
10-606	Increase in Maintenance Reserve		
11-000-26X-XXX	Operation and Maintenance of Plant Services		
11-000-270-XXX	Student Transportation Services		
10-605	Increase in Sale/Lease-Back Reserve		
11-000-290-XXX	Other Support Services		

11-XXX-XXX-2XX	Personal Services - Employee Benefits		
11-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
12-XXX-XXX-73X	Equipment		
12-XXX-4XX-XXX	Facilities Acquisition and Construction Services		
	TOTAL CAPITAL OUTLAY		
13-XXX-XXX-XXX	TOTAL SPECIAL SCHOOLS		
10-000-100-56X	Transfer of Funds to Charter Schools		
10-000-520-930	General Fund Contribution to Whole School Reform		
	GENERAL FUND GRAND TOTAL	-0-	-0-

BUDGET TRANSFERS - FUND 15			
November 1, 2014 to November 30, 2014			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
15-1XX-100-XXX	Regular Programs – Instruction	5,000.00	
15-2XX-100-XXX 15-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		
15-3XX-100-XXX	Vocational Programs - Local - Instruction		
15-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct		
15-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
15-000-100-XXX	Instruction		
15-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		
15-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		
15-000-230-XXX	Support Services - General Administration		
15-000-240-XXX	Support Services - School Administration		7,500.00
15-000-25X-XXX	Central Svcs & Admin Info Technology		
15-606	Increase in Maintenance Reserve		
15-000-26X-XXX	Operation and Maintenance of Plant Services		
15-000-270-XXX	Student Transportation Services		
15-605	Increase in Sale/Lease-Back Reserve		

15-000-290-XXX	Other Support Services		
15-XXX-XXX-2XX	Personal Services - Employee Benefits	2,500.00	
15-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
15-604	Increase in Capital Reserve		
15-604	Interest Deposit to Capital Reserve		
15-XXX-XXX-73X	Equipment		
15-000-4XX-XXX	Facilities Acquisition and Construction Services		
15-000-4XX-931	Capital Reserve-Transfer to Capital Projects		
15-000-4XX-933	Capital Reserve-Transfer to Debt Service		
15-000-520-930	General Fund Contribution to Whole School Reform		
	WHOLE SCHOOL REFORM GRAND TOTAL	7,500.00	7,500.00

D. 2014 – 2015 Transportation Routes (Amended)

The Superintendent of Schools recommends, and I so move, adoption of the following;

RESOLUTION

RT	CARRIER	SCHOOL	EFFECTIVE	AMT PER DIEM	AIDE PER DIEM	ADDENDUM FOR THE REMAINING 2015 YEAR OF 113 DAYS 45.20 X 113=5,107.60 EFF. 1/21/2015
CED2	A&P	Cedarbrook	9/1/14 TO 6/30/15	\$138.39	\$45.20	\$30,017.80
EMR1	A&P	Emerson	9/1/14 TO 6/30/15	\$147.16	\$45.20	\$31,596.40
EMR2	A&P	Emerson	9/1/14 TO 6/30/15	\$147.16	\$45.20	\$31,596.40
WAS1	A&P	Washington	9/1/14 TO 6/30/15	\$158.30	\$45.20	\$33,601.60
MAX1	A&P	Maxson	9/1/14 TO 6/30/15	\$148.56	\$45.20	\$31,848.40
HUB1	A&P	Hubbard	9/1/14 TO 6/30/15	\$148.56	\$45.20	\$31,848.40
H19	A&P	Piscataway Rd	9/1/14 TO 6/30/15	\$155.82	\$45.20	\$33,155.20

Student transportation contracts has been amended to include aides for the current school year (2014-2015).

These routes will go out for bid for the 2015/2016 school year. The amount is reflected in the highlighted columns.

E. Approval of Harassment/Intimidation/Bullying (HIB) Investigation Decisions

Strategic Plan Link:

Goal 4: Safe Learning Environment

To provide a safe, secure, professional, and clean environment for students, staff, and members of the community.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Superintendent is required to report all alleged Harassment/ Intimidation/Bullying (HIB) incidents to the Board of Education pursuant to N.J.S.A. 18A:37-15c, and

The Superintendent has provided the Board of Education with the results of the investigations of all alleged HIB incidents reported to the Superintendent as of January 8, 2015; and

The Board of Education has had an opportunity to review and ask questions relative to the HIB incident reports submitted; therefore,

RESOLVED, that the Plainfield Board of Education hereby accepts and affirms the determinations made by the Superintendent, Building Principals, District's Bullying Coordinator, and School Anti-Bullying Specialists on the incident reports submitted regarding the HIB investigations #2014-31 through #2014-39.

F. School Board Recognition Month in New Jersey – January 2015

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, The New Jersey School Boards Association has declared January 2015 to be School Board Recognition Month, a time that all residents might acknowledge the contributions made by our local school board members; and

WHEREAS, The Plainfield Board of Education is one of more than 581 local school boards in New Jersey that sets policies and oversees operations for public school districts; and

WHEREAS, The Plainfield Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine community goals for the education of approximately 1.4 million children in pre-kindergarten through 12th grade; and

WHEREAS, New Jersey's 4,800 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in indicators such as high school graduation rates, class size, college entrance exam participation, and Advanced Placement offerings and test scores. Now, therefore, be it

RESOLVED, That the Plainfield Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2015 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, That the Plainfield Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the improvement of our children's education.

XIX. ADJOURNMENT