

PLAINFIELD BOARD OF EDUCATION
Plainfield, N.J.

Date: Tuesday, June 24, 2014

Time: 6:30 p.m. PUBLIC SESSION
6:35 p.m. MEETING CLOSED FOR
EXECUTIVE SESSION
8:00 p.m. SPECIAL MEETING
(ACTION WILL BE TAKEN)

Place: **PLAINFIELD HIGH SCHOOL
AUDITORIUM
950 PARK AVE.**

Board of Education Members

Mrs. Wilma G. Campbell, President
Mrs. Keisha Edwards, Vice President
Mrs. Deborah Clarke
Mrs. Jackie Coley
Mr. Alex O. Edache
Mrs. Mahogany Hall
Mr. Dorien Hurtt
Mr. Frederick D. Moore, Sr.
Ms. Jameelah Surgeon
Mrs. Anna Belin-Pyles, Superintendent
Mr. Cristian Vides, Student Liaison

- I. CALL MEETING TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. WELCOME
- V. EXECUTIVE SESSION

WELCOME to a SPECIAL MEETING of the Plainfield Board of Education. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised this and all meetings of the board are open to the media and public, consistent with the Open Public meetings Act (Ch. 231 Laws of 1975), and that the advance notice required therein has been provided to the Courier News and Star Ledger on Tuesday, June 17, 2014 for advertisement on Saturday, June 21, 2014 and also provided to the Plainfield Public Schools, the District's website, the Plainfield City Clerk, Police Department, and Plainfield Public Library for posting.

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now therefore be it

RESOLVED, that the Plainfield Board of Education adjourns to closed session to discuss:

- Personnel
- Legal, and be it

FURTHER RESOLVED, that the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education will recess into its Executive Session.

VI. CONDUCT OF BOARD OF EDUCATION MEETINGS

The Board of Education takes official action at its Business Meetings. Business meetings are regularly scheduled on the third Tuesday of each month, subject to changes that may occur because of holidays. Prior to the board taking action at its business meetings, committee meetings are scheduled where in-depth discussion occurs.

At the Board of Education's committee meetings, no formal action is taken. The typical monthly schedule of meetings is as follows:

<u>Type of Meeting</u>	<u>* Date</u>	<u>Place</u>	<u>Time</u>
Policy Committee	1 st Tues. ea. mo.	PHS Conf.	6:30 p.m.
Personnel/Exec.Ses.	1 st Tues. ea. mo.	PHS Conf.	6:30 p.m.
Curric. & Instr.	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
Finance Committee	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
Bldgs. & Grds. Cmte.	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
School Community Rel.	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
Business Meeting	3 rd Tues. ea. mo.	PHS Auditorium	8:00 p.m.

(EACH OF THESE MEETINGS MAY INCLUDE AN EXECUTIVE SESSION FOR DISCUSSION OF MATTERS THAT MAY BE APPROPRIATE FOR EXECUTIVE SESSION)

*Meeting Schedule Subject to Change

At each committee meeting, the Board discusses recommendations of the Superintendent of Schools and other relevant items. Committee approval authorizes resolutions to be placed on the agenda of the next appropriate business meeting and/or possible formal action.

The agendas for all committee and board meetings are available at the Office of the Board of Education, 1200 Myrtle Avenue during business hours.

At the business meetings, privilege of the floor will be provided for sixty minutes for public comment prior to committee reports. A five-minute time limit per person is provided for public comment.

Concerns of the public regarding the schools or departments should be brought to the attention of the appropriate administrator in charge (principal, director, etc.). If concerns remain unresolved, they are to be directed to the Superintendent of Schools. These procedures should be followed prior to concerns being presented to the Board of Education. This procedure allows administrators to resolve concerns at the most appropriate level of decision making.

VII. REPORT OF THE HUMAN RESOURCES COMMITTEE

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.”

A. Transfers/Reassignments

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of district and school operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes the need to improve the overall efficiency and effectiveness of the district and school operations. As part of this process, the following transfers and reassignments as being in alignment with and support of district goals and objectives, as well as efforts to strengthen accountability, effectiveness and efficiencies;

RESOLVED, that the Plainfield Board of Education approves the following transfer/reassignment for the 2014 – 2015 school year. The employee has been notified in writing pursuant to District procedures and contractual requirements:

	<u>First</u>	<u>Position</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
1.	Marcos Bayas	Special Education Teacher	Hubbard School	Emerson School	9/1/2014
2.	Garrie Daniels	Elementary Teacher	Stillman School	Evergreen School	9/1/2014
3.	Myrna Dyson	School Nurse	Clinton School	PHS	9/1/2014
4.	Patrick Giple	Math Teacher	Clinton School	Cedarbrook School	9/1/2014
5.	Yvonne Hernandez-Padilla	Social Worker	Stillman School	Washington School	9/1/2014
6.	Cheryl McGaw	Social Studies Teacher	Clinton School	Hubbard School	9/1/2014
7.	Jessica Menon	Elementary Teacher	Cedarbrook School	Maxson School	9/1/2014
8.	Kimberly Miller	Elementary Teacher	Cook School	Stillman School	9/1/2014
9.	Erin Murphy	English Teacher	PHS	Hubbard School	9/1/2014
10.	Louis Pedrick	Math Teacher	Hubbard School	Cedarbrook School	9/1/2014

11.	Christine Regals	Elementary Teacher	Evergreen School	Barlow School	09/1/2014
12.	Ellen Reynolds	Special Education Teacher	Early Childhood	Stillman School	9/1/2014
13.	Deborah Ruocco	Special Education Teacher	Maxson	Stillman School	9/1/2014
14.	Nancy Salter	Elementary Teacher	Clinton School	Cedarbrook School	9/1/2014
15.	Nakomis Smith	Elementary Teacher	Clinton School	Hubbard School	9/1/2014
16.	Nicole Smith	Special Education Teacher	Special Services	Woodland School	9/1/2014
17.	Elaine Taitt	Elementary Teacher	Cook School	Emerson School	9/1/2014
18.	Rebecca Vargas	English Teacher	Hubbard School	PHS	9/1/2014

B. Substitute, Hourly and Per Diem Appointments

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following substitute, hourly and per diem employees as needed with terms as stated, provisionally, subject to requirements contained in Ch.116, P.L. 1986:

	<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Stipend</u>	<u>Funding Code</u>
	Rita Holiday	Home Instructor	07/01/2014-08/31/14	\$35.00	32HOMESAL

Compensation for Additional Assignments

C. Educational Services - Curriculum Writing Summer 2014

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to providing opportunities for ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

RESOLVED, that the Plainfield Board of Education approves compensation of \$35.00 per hour, not to exceed \$2,100.00 per teacher, to the following staff to write World Languages curricula-Unit II to reflect increased rigor and to align more closely with current state or provincial standards, or to the new Common Core State Standards. Designated staff will write curricula during the months of July and August 2014. This item is charged to funding code is 11-000-221000-104B-26-0000.

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Martin Senesie	World Language Teacher/Ed Services	\$35.00/\$2,100.00
2.	Phillip Nwankwo	World Language Teacher/PHS	\$35.00/\$2,100.00
3.	Mariolbi Royster	World Language Teacher/Emerson	\$35.00/\$2,100.00
4.	Johana Amaro	World Language Teacher/ PAAAS	\$35.00/\$2,100.00
5.	Gloria Villaquiran	World Language Teacher/PAAAS	\$35.00/\$2,100.00

D. Educational Services - Bilingual Education Coordination Title III Resources and Materials in Preparation and Training– Amended – Added Staff (HR Agenda – October 15, 2014 – Item P)

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. There is a need to coordinate and plan various district level Bilingual/ESL programs for the following school year.

RESOLVED, the Plainfield Board of Education approves compensation of the listed staff members to collect and disseminate ACCESS for ELL's student scores and parent reports. Teachers will be paid at a rate of \$35.00 per hour not to exceed \$1,750.00 each. The availability of funds for this item has been verified and will be charged to Title III stipends.

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Idelisse Gonzalez	Teacher Coach/Education Services	\$35.00 hr./\$1,750.00
2.	Jay Rossin	Teacher Coach/Education Services	\$35.00 hr./\$1,750.00

E. Educational Services - WIDA Model K Testing – Amended – Added Staff (C&I Agenda – April 15, 2014, Item F)

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

The Superintendent of Schools recommends, and so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students.

RESOLVED, that the Plainfield Board of Education approves payment to the below staff for the WIDA K Model testing. The availability of funds for this item has been verified and will be charged to local funding. Testing will take during the months of July and August at various early childhood centers. The availability of funds for this item has been verified and charged to 11-000-218000-390A-26-0000.

	<u>Name</u>	<u>Position/Location</u>	<u>Maximum</u>
1.	Patti McEnerney	ESL Teacher/Stillman	\$35.00/\$3,500.00
2.	Candus Hedburg	ESL Teacher/Clinton	\$35.00/\$3,500.00
3.	Katherine Reina	ESL Teacher/Cedarbrook	\$35.00/\$3,500.00
4.	Jay Rossin	ESL Teacher/Educational Services	\$35.00/\$3,500.00

F. English Language Learners (ELL) Summer Academy 2014 – Amended – Added Staff (C&I - April 15, 2014, Item O.)

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all Plainfield Public Schools

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to providing opportunities for ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

RESOLVED, that the Plainfield Board of Education approve the staff below to operate the Summer ELL Academy for students in grades 1-12, from July 7, 2014 to July 31, 2014, Monday through Thursday, 8:30 a.m. – 1:30 p.m. Head Teachers will work from 8:00 a.m. – 2:00 p.m. All teachers are required to attend one day of training in July 2014. Teachers will be paid from Title III FY 2014-2015 funding.

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Ana Concha Toledo	Bilingual/Bicultural Teacher/Washington	\$35.00 per hr./\$3,150.00
2.	Mina Pappettas	Bilingual/Bicultural Teacher-Sub	\$35.00 per hr./\$3,150.00

G. Educational Services - FY 2015 I Schoolwide Plan/Action Plans/School Improvement Plans- Amended – Added Staff (C&I - June 17, 2014 - Item B)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS.

Goal 2: Human Resources:

To improve the recruitment, retention and development of district staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to providing opportunities for ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

RESOLVED, that the Board of Education approves the listed staff member to participate in professional development and complete Schoolwide Plans, and School Improvement Plans for 15 hours, at a rate of \$28.00 per hour, not to exceed \$420.00 per teacher. The availability of funds for this item has been verified and will be charged to FY2014 NCLB Title II A 20-278-200000-104S-26-0000 account (T2A Teacher Stipends PD).

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
	Felisa Trent	Elementary Teacher/Washington	\$28.00 per hr./\$420.00

H. PAAAS - Summer Middle States Writing and Planning

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to providing opportunities for ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success. Currently, PAAAS has determined that there is a need for planning and development for Middle States Accreditation.

RESOLVED, that the Plainfield Board of Education approves the listed staff members to be compensated for Summer Middle States Writing and Planning from July 1, 2014 – August 1, 2014; Monday - Thursday, 9:00 AM – 2:00 PM. Teachers will be compensated at a rate of \$35.00; secretary at rate of \$18.00 per hour. Total cost will not exceed \$35,100.00. The availability of funds for these items has been verified and will be charged to account 15-130-100000-101C-52-0000 (PAAAS Teacher Stipend). (First Submission)

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Jerry Lester	Computer Teacher	\$35.00 per hr./\$3,500.00
2.	Onekka Kimble	Special Education Teacher	\$35.00 per hr./\$3,500.00
3.	Mark Rosen	Science Teacher	\$35.00 per hr./\$3,500.00
4.	Paola Rached	Art Teacher	\$35.00 per hr./\$3,500.00
5.	Mark Feinsinger	Science Teacher	\$35.00 per hr./\$3,500.00
6.	Jeraldine Salazar	Secretary	\$18.00 per hr./\$1,800.00
7.	Daniel Gold	Science Teacher	\$35.00 per hr./\$3,500.00
8.	David Ault	Social Studies Teacher	\$35.00 per hr./\$3,500.00
9.	Molly Banta	Social Studies Teacher	\$35.00 per hr./\$3,500.00
10.	Jennifer Collins	English Teacher	\$35.00 per hr./\$3,500.00
11.	Shawna Newsome	Secretary	\$18.00 per hr./\$1,800.00
			Total Amount \$35,100.00

I. SOAR, REACH and Maxson Middle School STEM Academic Summer Enrichment Programs - (C&I – April 15, 2014 – Item M)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performances of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to providing opportunities for ensuring that all students meet the New Jersey Core Curriculum Content standards and achieve academic and life-long success.

RESOLVED, that the Plainfield Board of Education approves the compensation of the listed staff members to operate enrichment programs SOAR, REACH and STEM for up to one hundred (100) general education students providing literacy, mathematics, science, and character education from July 1, 2014 through August 8, 2014, from 8:30 am – 2:30 pm or 9:00 am – 3:00 pm, Monday through Thursday. The availability of funds has been verified and will be charged to the following accounts 15-422-1000000-106S and 15-422-1000000-101R-52-0000.

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Erica Encardone	Science Teacher/STEM	\$35.00 per hr./\$3,780.00
2.	Eban Gibson	Math Teacher/STEM	\$35.00 per hr./\$3,780.00
3.	Katrina Wyatt	English Teacher/REACH	\$35.00 per hr./\$3,780.00
4.	Glen Johnston	School Nurse/REACH	\$35.00 per hr./\$3,780.00
5.	Kelly Karp	Dance Teacher/REACH	\$35.00 per hr./\$3,780.00
6.	Oscar Feijoo	Science Teacher/REACH	\$35.00 per hr./\$3,780.00
7.	Emily Warunek	Vocal Music/REACH	\$35.00 per hr./\$3,780.00
8.	Nikki Fenton	Art Teacher/REACH	\$35.00 per hr./\$3,780.00
9.	Tylie Shider	Theatre Teacher/REACH	\$35.00 per hr./\$3,780.00
10.	Kim McPhail	Technology Teacher/REACH	\$35.00 per hr./\$3,780.00

J. Summer Institute Writing, Master Schedule and AP Courses

Strategic Plan Link

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Plainfield High School has determined that there is a need for curriculum planning and development to comply with established state and district guidelines.

RESOLVED, that the Plainfield Board of Education approves the compensation for the listed staff members to develop and implement educational programs to effectively deliver high quality instruction aligned to the Common Core Standards. Teachers will be compensated at rate of \$35.00 per hr. and will meet from July 1, 2014 to August 29, 2014, 9:00 am – 2:30 pm. The availability of funds for this item has been verified and will be charged to account number 15-190-10018-500A-25-0000.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Deborah Johnson	Science Teacher	\$35.00 per hr./\$3,500.00
2.	Deborah Smith-Bennet	English Teacher	\$35.00 per hr./\$3,500.00
3.	Muriel Coletta	Math Teacher	\$35.00 per hr./\$3,500.00
4.	Patricia Hembree	Social Studies Teacher	\$35.00 per hr./\$3,500.00
5.	Carl Taffaro	Physical Education Teacher	\$35.00 per hr./\$3,500.00
6.	Shaniesha Evans	Business Organization Teacher	\$35.00 per hr./\$3,500.00
7.	Alicia Archibald	Special Education Teacher	\$35.00 per hr./\$3,500.00
8.	Lenny Jimenez	Math Teacher	\$35.00 per hr./\$3,500.00
			Total Amount \$28,000.00

K. Plainfield Public Schools – Summer School

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 5: Family and Community Engagement:

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to providing opportunities for ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success. This exposure and engagement will enable targeted groups of students to increase learning, earn units, improve grade point average, and/or accelerate matriculation through the District's required curriculum.

RESOLVED, that the Plainfield Board of Education approves the listed staff members to be compensated to teach for the Plainfield Summer School Program. Summer School will operate from June 30, 2014 to August 8, 2014, 8:00 a.m. – 3:30 p.m. Sessions will be for students in grade 12 to establish requirements for graduation; students in grade 8 to establish requirements for promotion; ELL students as available funding and eligibility permits and as reflected in their curriculum; and Special Education students, as per their IEP. These opportunities will be extended, contingent upon student enrollment, available staff, and District, state, and federal funding, as permitted by and/or required by law. (C&I – April 15, 2014 – Item L)

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Carolyn Mehlhorn	Math Teacher	\$35.00 per hr./\$5,635.00
2.	Andrew Giovine	Math Teacher	\$35.00 per hr./\$4,025.00
3.	Sharlenia Robinson	School Nurse	\$35.00 per hr./\$5,635.00
4.	Joseph Michelucci	English Teacher	\$35.00 per hr./\$5,635.00
5.	Erin Murphy	English Teacher	\$35.00 per hr./\$4,025.00
6.	Sheila Smith	Physical Education Teacher	\$35.00 per hr./\$4,025.00
7.	Jeffrey Truitt	Social Studies Teacher	\$35.00 per hr./\$4,025.00
8.	Deborah Johnson	Science Teacher	\$35.00 per hr./\$ 4,025.00
9.	Patricia Hembree	Social Studies /Lead Teacher	\$35.00 per hr./\$ 4,025.00
10.	Anita Kaur	Library Media Specialist	\$35.00 per hr./\$ 4,025.00
			Total Amount \$46,690.00

L. Summer Student Registration

Strategic Plan Link:

Goal 5: Community and Family Engagement

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Superintendent of Schools recommends and I so move adoption of the following:

RESOLUTION

The Student Accounting Office during the month of August experiences a large volume of students registering for school (transfers and kindergarten). District school nurses are asked to assist in the review and approval of mandatory medical information that needs to be provided by the parent/guardian. Their services will be provided from August 2, 2013 – August 31, 2013 at a rate of \$35.00 per hour.

RESOLVED, the Board of Education approves the compensation of the listed staff members who will provide and assist in the registration process for the 2014 – 2015 school year. Funding Code is 11-000-213000-100A-33-0000. (Staff services will be based on need.)

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Dayra Torres	School Nurse/Washington	\$35.00 per hr./\$1,400.00
2.	Tammy Smith	School Nurse/Jefferson	\$35.00 per hr./\$1,400.00
3.	Sharon Hammond	School Nurse/Stillman	\$35.00 per hr./\$1,400.00
4.	Karen Trammell	School Nurse/Cook	\$35.00 per hr./\$1,400.00
			Total Amount \$5,600.00

M. Plainfield High School Extra Block

Strategic Plan Link

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to providing opportunities for ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve life-long success.

RESOLVED, that the Plainfield Board of Education approves the listed staff member to be compensated to teach an extra block at Plainfield High School, Monday –Friday, from February 3, 2014 – June, 20, 2014. This would ensure that all students will have a teacher and educational activities are being met. The funds for this expense will come from account 15-140-100000-101A-25-0000.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
	Anita Kaur	Library Media Specialist	\$149.58 per blk./\$11,966.64

N. Plainfield High School

Strategic Plan Link

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the listed secretary to be compensated for secretarial services from July 1, 2014 – August 29, 2014.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
	June Green-Watson	Secretary	\$238.59 per day/\$8,716.00

O. Mentoring Fees

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves compensation of the listed employees for district mentoring services of novice teachers during the 2013-2014 school year. The following staff has completed the program and will be compensated for services rendered. Funds have been verified and will be charged to 11-000-223000-104X-03-0000.

	<u>Name</u>	<u>Position/Location</u>	<u>Maximum Amount</u>
1.	Dionne Allen	English Teacher/ Maxson	\$550.00
2.	Natasha Cox	Social Studies Teacher/Hubbard	\$476.00
3.	Mary Banta	Social Studies Teacher/PAAAS	\$403.00
4.	Megan Callanan	Elementary Teacher/Cook	\$550.00
5.	Kathy Maldonado	Music Teacher/Barlow	\$183.30
6.	Maria Sinfon	Bil Elementary Teacher/Barlow	\$109.98
7.	Antonella Rossi De Ramirez	Bil Elementary Teacher/Barlow	\$853.00
8.	Zena Young	Elementary Teacher/Evergreen	\$550.00
9.	Rebecca Vargas	English Teacher/Hubbard	\$1,000.00
10.	Bianca Sutich	Elementary Teacher/Cook	\$238.00
11.	Christopher Radecke	English Teacher/Maxson	\$110.00
12.	Deborah Kuver	Supplemental Teacher/Maxson	\$385.00
13.	Cheryl Nagel-Smiley	Elementary Teacher/Jefferson	\$550.00
14.	Liliana Bohorquez-Morocho	Bil Elementary/Washington	\$725.00
15.	Wilbur Robinson	Computer Teacher/Maxson	\$1,000.00

16.	Marc Rosen	Science Teacher/PAAAS	\$1,320.06
17.	Garrie Daniels	Elementary Teacher/Stillman	\$550.00
18.	David Kole	Math Teacher/Maxson	\$55.00
19.	Liza Darmstadt	ESL Teacher/PHS	\$550.00
20.	Michele Ginn	Math Teacher/Hubbard	\$1,385.12
21.	Antonia Atkins	Elementary Teacher/Woodland	\$1,780.04
22.	Jesus Peraza	ESL Teacher/Barlow	\$908.00
23.	Maria Perez	Elementary Teacher/Jefferson	\$927.00
24.	Sarah Colucci	English Teacher/PHS	\$788.00
25.	Rose Dean	Elementary Teacher/Cedarbrook	\$513.00
26.	Brenda Noble	Social Studies Teacher/Maxson	\$1,000.00
27.	Virginia Christmas	Elementary Teacher/Woodland	\$73.42
28.	Gregory Williams	Music Teacher/PAAAS	\$908.00
29.	Kim McPhail	Computer Teacher/Hubbard	\$128.31
30.	Kay Rolle-Lucky	Social Studies Teacher/Cedarbrook	\$550.00
31.	Mary Denise Holt	Elementary Teacher/Barlow	\$550.00
32.	Eric Halpern	Science Teacher/Cedarbrook	\$165.00
33.	Jerry Lester	Computer Teacher/PAAAS	\$550.00
34.	Bettie Quinn	English Teacher/Hubbard	\$275.00
35.	Wendy Webster	Science Teacher/Cedarbrook	\$550.00
36.	Constance Brown-Anderson	Elementary Teacher/Jefferson	\$422.00
37.	Johanna Amaro	Spanish Teacher/PAAAS	\$1,000.00
38.	Marcos Bayas	Social Studies Teacher/Hubbard	\$1,477.00
39.	Celia Bouffidis	Librarian/Maxson	\$550.00
40.	Anne Baca	Elementary Teacher/Cedarbrook	\$550.00
41.	Sarah Maslo	Elementary Teacher/Cedarbrook	\$146.70
42.	Tenisha Fort	Elementary Teacher/Cedarbrook	\$550.00
43.	Caroline Ruiz	Elementary Teacher/Evergreen	\$825.00
44.	Cheryl Dotts-Garcia	Elementary Teacher/Stillman	\$550.00
45.	Tina Geslak	Elementary Teacher/Barlow	\$275.00
46.	Monique Smith	Resource Pull-out Teacher/Evergreen	\$550.00
47.	Milton Taylor	Dance Teacher/PHS	\$615.00
48.	Vincent Barracato	Resource Pull-Out Teacher/PAAAS	\$550.00
49.	Patricia McEnerney	ESL Teacher/Stillman	\$550.00
50.	Jill Daly-Huston	In-Class Support Teacher/PHS	\$550.00
51.	Margie Barrett	Elementary Teacher/Cook	\$403.26
52.	Reginald Robinson	Business Teacher/PHS	\$91.75
53.	Vincent Rosano	ESL Teacher/PHS	\$1,000.00
54.	Maureen Thal	Math Teacher/PHS	\$799.00
55.	Susan Smallwood	Elementary Teacher/Cedarbrook	\$1,000.00
56.	Sandra Schultz	English Teacher/PAAAS	\$91.65
57.	Marie Maldonado	Bil Elementary Teacher/Clinton	\$550.00
Total Amount			\$34,305.59

P. Professional Growth Reimbursement

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education recognizes the value of professional growth as represented by courses designed to improve an employee's effectiveness in the classroom by providing partial reimbursement to employees for expenses incurred in approved courses. The listed individuals presented approved coursework in accordance with the terms and conditions of the Collective Bargaining and contractual agreements for a pro-rated payment in the amount indicated below:

	<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Amount</u>
	Kwame Asante	Principal	Hubbard School	\$ 7, 776.00
	Angela Bento	Principal	PAAAS	\$ 304.77

Q. Administrative Leave

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves administrative leave with pay of staff, pending the outcome of investigations. The staff member's name is on file with the Board Secretary.

(A roll-call and an affirmative vote of 5 board members are required for passage.)

R. Termination of Staff Member

The Superintendent of Schools recommends and I so move, the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the termination of a staff member whose name is on file with the Board Secretary.

(A roll-call and an affirmative vote of 5 board members are required for passage.)

VIII. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE**A. Field Trips****(1) Moms Helping Moms Foundation – Whippany****Strategic Plan Link****Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Plainfield Public Schools is committed to improving the learning and academic performance of all students so they achieve their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the NJCCCS and achieve academic, behavioral, emotional, and life-long success.

Twenty (20) students from the School Based Youth Services - Plainfield Teen Parenting Program, along with two (2) staff members, will attend a field trip to the Moms Helping Moms Foundation, Inc., located in Whippany, New Jersey on Friday, June 27, 2014.

The purpose of this trip is for our teen moms to receive free children's clothing and baby supplies from the Moms Helping Moms Foundation.

Transportation will be provided by the District Transportation Department. Departure is scheduled from PHS at 9:00 a.m. and returning approximately 1:00 p.m.

RESOLVED, that the Plainfield Board of Education approves twenty (20) students from the School Based Youth Services - Plainfield Teen Parenting Program, along with two (2) staff members, to attend the Moms Helping Moms Foundation, Inc., Friday, June 27, 2014. There is no cost to the District excluding transportation – provided by the District Transportation Department.

(2) School Based Youth Services – Plainfield Teen Parenting Program – Summer Field Trips

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Plainfield Public Schools is committed to improving the learning and academic performance of all students so they achieve their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the NJCCCS and achieve academic, behavioral, emotional, and life-long success.

Twenty (20) students from the School Based Youth Services - Plainfield Teen Parenting Program, along with their twenty (20) children, and two (2) Senior Case Managers, Priscilla Aquino and Connie Silletti-Cafaro, will attend three (3) local parks in New Jersey during July, 2014. The parks and dates are as follows:

Field Trip	Location	Date	Departure/Return
Ponderosa Park	Scotch Plains	July 16	10:00 AM / 2:00 PM
Trailside Nature & Science Center	Watchung	July 23	10:00 AM / 2:00 PM
Caledonia/Roessler Park	Perth Amboy	July 30	12:00 PM / 4:00 PM

There is no admission cost. Transportation will be provided by the District Transportation.

The purpose of this trip is to provide an educational and family experience for the teen parents and their children. Additionally, staff can monitor to see if the teen parents have grasped the concepts and can implement the parenting techniques taught to them during the summer program.

RESOLVED, that the Plainfield Board of Education approves twenty (20) students from the School Based Youth Services - Plainfield Teen Parenting Program, along with their twenty (20) children, and two (2) Senior Case Managers, Priscilla Aquino and Connie Silletti-Cafaro, to attend three (3) local parks (above). There is no cost to the District excluding transportation; provided by the District Transportation Department.

(3) Kidz Village - Kenilworth

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Plainfield Public Schools is committed to improving the learning and academic performance of all students so they achieve their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the NJCCCS and achieve academic, behavioral, emotional, and life-long success.

Twenty (20) students from the School Based Youth Services - Plainfield Teen Parenting Program, along with their twenty (20) children, and two (2) Senior Case Managers, Priscilla Aquino and Connie Silletti-Cafaro, will attend Kidz Village in Kenilworth, New Jersey on Wednesday, August 6, 2014. Departure is scheduled from PHS at 10:00 AM and returning approximately 2:00 PM.

The cost of admission per child is \$11.99, at a total cost of \$239.80. There is no admission cost for the teen parents or staff. Transportation will be provided by the District Transportation Department.

The purpose of this trip is to provide an educational and family experience for the teen parents and their children. Additionally, staff can monitor to see if the teen parents have grasped the concepts and can implement the parenting techniques taught to them during the summer program.

RESOLVED, that the Plainfield Board of Education approves twenty (20) students from the School Based Youth Services - Plainfield Teen Parenting Program, along with their twenty (20) children, and two (2) Senior Case Managers, Priscilla Aquino and Connie Silletti-Cafaro, to visit Kidz Village, Wednesday, August 6, 2014. The cost of the trip will not exceed \$239.80. The availability of funds for this item has been verified and will be charged to account 20-441-200000-800A-38-0000 (Other Object – Fieldtrip Costs).

B. Professional Development

(1) In-District Summer Professional Development Math Institute – AMENDED from the May 20, 2014 Agenda – out-of-district participation

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and lifelong success.

The District is committed to raising the standards and student performance through providing sustained professional development for staff. The Common Core State Standards and introduction of the PARCC assessment have created the need to provide intensive learning opportunities related to research based pedagogical practices that support the District Mathematics Instructional Program (teaching and assessment). As such, we must begin to look even more closely at the professional development provided in an effort to support building effective teacher practice. The Elementary Math Office has identified the need to establish an In-District Summer Professional Development Institute to address pedagogical practices and/or PARCC readiness in grades K-5. *This institute will be made available to In-District K-5 Teaching staff and Union Township Public School System K-5 Teaching Staff/Battle Hill Elementary School (up to ten {10} teachers).* The workshop offerings are designed to assist teachers with the implementation of teaching strategies to foster learning and/or assessment strategies to guide daily instruction.

A. Summer Grade 2-5 Elementary Math Pedagogy Institute

Grades 2-5 Lesson Study/Pedagogical Practice – July 21 st – 24 th		Time:	9AM - 3PM
	# of Positions	Rate of Income	Cost/Income
Out of District Teacher Participation Revenue	Up to 10	\$200 per person	(\$2,000.00)
Total			\$2,000.00

B. Summer Assessment Institute for PARCC

Grades 2-5 Effective Classroom Assessment – August 18 th – 21 st		Time:	9AM - 3PM
	# of Positions	Rate of Income	Cost/Income
Out of District Teacher Participation Revenue	Up to 10	\$200 per person	(\$2,000.00)
Total			\$2,000.00

Grand Total Out-of-District Revenue	\$4,000.00
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RESOLVED, that the Plainfield Board of Education approves the amended establishment of the In-District Summer Professional Development Institute. Revenue to be gained from out-of-district participation is \$4,000.00 – Union Township Public School System K-5 Teaching Staff/Battle Hill Elementary School will be invoiced for participation.

C. Bilingual / ESL Three-Year Program Plan

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Bilingual Education Law of 1974 (N.J.S.A. 35-15 to 26) stipulates that districts must establish a Bilingual Education Program when enrollment of limited English proficient (LEP) students from the same language reaches twenty (20) or more students in one district. The N.J.A.C 6A 15-1.6 stipulates that districts that provide a Bilingual, English as a Second Language (ESL), or English Language Services (ELS) Program must submit a plan every three (3) years to the Department of Education for approval.

This plan describes the enrollment of limited English proficient students in the district and the Bilingual/ESL or ESL instructional services offered to these students; the program plan serves as a planning tool for schools and provides the New Jersey Department of Education with assurances that LEP students are provided languages services in accordance with law and code.

RESOLVED, that the Plainfield Board of Education approves the submission of Plainfield Public Schools' Bilingual/ESL Three-Year Program Plan to the New Jersey Department of Education Division of Student and Field Services, Office of Title I, Bureau of Bilingual/ESL Education no later than June 30, 2014.

D. PAAAS - Summer Middle States Writing and Planning

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Currently, PAAAS has determined that there is a need for planning and development for Middle States Accreditation.

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students.

RESOLVED, that the Plainfield Board of Education approves the PAAAS – Summer Middle States Writing and Planning, July 1, 2014 – August 1, 2014; Monday through Thursday, 9:00 AM – 2:00 PM. Teachers will be compensated at a rate of \$35.00; secretary and clerical assistant will be compensated at a rate of \$18.00 per hour. Total cost will not exceed \$35,100.00. The availability of funds for these items has been verified and will be charged to account 15-130-100000-101C-52-0000 (PAAAS Teacher Stipend).

IX. REPORT OF THE FINANCE COMMITTEE

A. Appointment of Architect of Record

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

RESOLUTION

WHEREAS, a request for “Proposal for Architectural Services” was issued by the District in April, 2014, and

WHEREAS, seven proposals were received and reviewed by a committee of both external and internal stakeholders, and

WHEREAS, **TBA** has the experience and expertise to provide such services, now therefore be it

RESOLVED, that the Plainfield Board of Education approves the appointment of **TBA** as the district’s Architect of Record for the 2014-15 school year.

B. Appointment of Architectural Firm/Design Consultant

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

RESOLUTION

WHEREAS, a request for “Proposal for Architectural Services” was issued by the District in April, 2014, and

WHEREAS, seven proposals were received and reviewed by a committee of both external and internal stakeholders, and

WHEREAS, **TBA** has the experience and expertise to provide such services, now therefore be it

RESOLVED, that the Plainfield Board of Education approves the appointment of **TBA** to provide architectural/design services for the 2014-15 school year.

C. Appointment of General Counsel

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the Professional Services agreement with DiFrancesco Bateman as General Counsel for Labor/Personnel for the 2014 – 2015 school year not to exceed \$320,000.00.

D. Environmental Services

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTIONS

1) Emerson School

WHEREAS, the Emerson School property was the subject of environmental remediation that resulted in the placement of engineering and institutional controls for contaminated soil, and

WHEREAS, a remedial action permit was issued by NJDEP on July 19, 2011 and that permit is now expired, and

WHEREAS, a new remedial action protectiveness/biennial certificate is now necessary, and

WHEREAS, the Site Remediation Reform Act requires the use of Licensed Site Remediation Professionals, and

WHEREAS, the Whitman Company of Cranbury, NJ has the experience and expertise to provide such services and is a licensed site remediation professional, now therefore be it

RESOLVED, that the Plainfield Board of Education approves the appointment of the Whitman Company to manage the preparation of the biennial certification for deed notice for a fee of \$2,500.00. The availability of funds for this item has been verified and will be charged to 11-000-262000-300A-31-0000 (Professional Services).

2) **Clinton School**

WHEREAS, the Clinton School property was the subject of environmental remediation that resulted in the placement of engineering and institutional controls for contaminated soil, and

WHEREAS, a remedial action permit was issued by NJDEP on June 7, 2011 and that permit is now expired, and

WHEREAS, a new remedial action protectiveness/biennial certificate is now necessary, and

WHEREAS, the Site Remediation Reform Act requires the use of Licensed Site Remediation Professionals, and

WHEREAS, the Whitman Company of Cranbury, NJ has the experience and expertise to provide such services and is a licensed site remediation professional, now therefore be it

RESOLVED, that the Plainfield Board of Education approves the appointment of the Whitman Company to manage the preparation of the biennial certification for deed notice for a fee of \$2,500.00. The availability of funds for this item has been verified and will be charged to 11-000-262000-300A-31-0000 (Professional Services).

E. Summer Transportation Routes

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTIONS

RESOLVED, that the Plainfield Board of Education approves the following routes with:

1) Transportation Contract Jointure – South Plainfield BOE

<u>Route</u>	<u>Carrier</u>	<u>School</u>	<u>Effective</u>	<u>Amount Per Diem</u>	<u>Aide Per Diem</u>	<u>Total # OF DAYS</u>
NVA/S	Pfld.BOE	NUVIEW ACADEMY	6/30 TO 8/15	\$65.00	N/A	34 DAYS

2) Transportation Contract - Quotes

<u>Route</u>	<u>Carrier</u>	<u>School</u>	<u>Effective</u>	<u>Amount Per Diem</u>	<u>Aide Per Diem</u>
Summer	Quotes				
CLS/S	A&P	The Craig Lower School	7/7 to 8/1	\$465.00	N/A
	Vogel	The Craig Lower School	7/7 to 8/1	No Quote	N/A
	Dapper	The Craig Lower School	7/7 to 8/1	No Quote	N/A

X. ADJOURNMENT

YH/cit