

PLAINFIELD BOARD OF EDUCATION
Plainfield, N.J.

Date: Tuesday, March 17, 2015

Time: 6:30 p.m. PUBLIC SESSION
6:35 p.m. MEETING CLOSED FOR
EXECUTIVE SESSION
8:00 p.m. BUSINESS MEETING.

Place: **PLAINFIELD HIGH SCHOOL
AUDITORIUM**
950 PARK AVE.

Board of Education Members

Mrs. Wilma G. Campbell, President
Mrs. Keisha Edwards, Vice President
Mr. Terrence S. Bellamy, Sr.
Mrs. Deborah Clarke
Mrs. Jackie Coley
Mrs. Mahogany Hall
Mrs. Carletta D. Jeffers
Mr. Frederick D. Moore, Sr.
Mr. David M. Rutherford
Mrs. Anna Belin-Pyles, Superintendent
Mr. Austin D. Chambliss, Student Liaison
Mr. Lawrence A. Lizardo, Student Liaison
Ms. Michelle N. Tapia, Student Liaison

- I. CALL MEETING TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. WELCOME

WELCOME to a BUSINESS MEETING of the Plainfield Board of Education. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised this and all meetings of the board are open to the media and public, consistent with the Open Public Meetings Act (Ch. 231 Laws of 1975), and that the advance notice required therein has been provided to the Courier News and Star Ledger on Tuesday, February 24, 2015 for advertisement on Saturday, February 28, 2015 and also provided to the Plainfield Public Schools, the District's website, the Plainfield City Clerk, Police Department, and Plainfield Public Library for posting.

V. EXECUTIVE SESSION

The Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters.

RESOLVED, the Board of Education adjourns to closed session to discuss:

1. matters rendered confidential by federal or state law
2. pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
3. specific prospective or current employees unless all who could be adversely affected requested an open session

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education will recess into its Executive Session.

VI. CONDUCT OF BOARD OF EDUCATION MEETINGS

The Board of Education takes official action at its Business Meetings. Business meetings are regularly scheduled on the third Tuesday of each month, subject to changes that may occur because of holidays. Prior to the board taking action at its business meetings, committee meetings are scheduled where in-depth discussion occurs.

At the Board of Education's committee meetings, no formal action is taken. The typical monthly schedule of meetings is as follows:

<u>Type of Meeting</u>	<u>* Date</u>	<u>Place</u>	<u>Time</u>
Policy Committee	1 st Tues. ea. mo.	PHS Conf.	6:30 p.m.
Personnel/Exec.Ses.	1 st Tues. ea. mo.	PHS Conf.	6:30 p.m.
Curric. & Instr.	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
Finance Committee	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
Bldgs. & Grds. Cmte.	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
School Community Rel.	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
Business Meeting	3 rd Tues. ea. mo.	PHS Auditorium	8:00 p.m.

(EACH OF THESE MEETINGS MAY INCLUDE AN EXECUTIVE SESSION FOR DISCUSSION OF MATTERS THAT MAY BE APPROPRIATE FOR EXECUTIVE SESSION)

*Meeting Schedule Subject to Change

At each committee meeting, the Board discusses recommendations of the Superintendent of Schools and other relevant items. Committee approval authorizes resolutions to be placed on the agenda of the next appropriate business meeting and/or possible formal action.

The agendas for all committee and board meetings are available at the Office of the Board of Education, 1200 Myrtle Avenue during business hours.

At the business meetings, privilege of the floor will be provided for sixty minutes for public comment prior to committee reports. A five-minute time limit per person is provided for public comment.

Concerns of the public regarding the schools or departments should be brought to the attention of the appropriate administrator in charge (principal, director, etc.). If concerns remain unresolved, they are to be directed to the Superintendent of Schools. These procedures should be followed prior to concerns being presented to the Board of Education. This procedure allows administrators to resolve concerns at the most appropriate level of decision making.

VII. REMARKS FROM THE BOARD PRESIDENT

VIII. REMARKS FROM THE SUPERINTENDENT

IX. PRIVILEGE OF THE FLOOR

At the business meetings, privilege of the floor will be provided for sixty minutes for public comment prior to committee reports. Members of the public in attendance will have the opportunity to raise concerns during this period of the meeting. Members of the public may speak once for a maximum period of five (5) minutes by the clock; this time is not transferable by one individual to another.

X. REMARKS FROM COMMITTEE CHAIRPERSONS

XI. REPORT OF DELEGATES/LEGISLATIVE

XII. REPORT OF BOARD/SCHOOL LIAISONS

XIII. REPORT OF THE STUDENT LIAISON

XIV. RECOGNITION

The Friendship Nine

The Superintendent of Schools recommends, and I so move, the following:

RESOLUTION

WHEREAS, The Plainfield Board of Education is recognizing the Friendship Nine who were courageous students from Rock Hill, South Carolina in 1961. These brave students staged a sit-in at a segregated McCrory's in South Carolina, and

WHEREAS, this posed a threat to them during this civil rights era, and

WHEREAS, the Friendship Nine protested the segregated lunch counters at McCrory's. They took seats at the counter and were refused service and ordered to leave and because of their refusal, they were arrested, and were convicted of trespassing and breach of peace and sentenced to 30 days in jail or pay a \$100 fine. Although one student paid the fine, the remaining nine chose to take the sentence of 30 days hard labor at the York County Prison Farm. By doing so, marked a first in the civil rights movement and sparked the slogan, Jail, No Bail strategy that came to be followed in other places, and

WHEREAS, the Friendship Nine gained nationwide attention because they followed an untried strategy called "Jail, No Bail", which lessened the huge financial burden civil rights groups were facing across the South, and

WHEREAS, in 2007 the city of Rock Hill unveiled an historic marker honoring the Friendship Nine, and

WHEREAS, in 2015 their convictions were overturned and they were exonerated, therefore be it

RESOLVED, that the Plainfield Board of Education recognizes the courage and bravery of the Friendship Nine and their place in American History.

XV. APPROVAL OF MINUTES OF PREVIOUS MEETING

The Interim Board Secretary presents the following minutes:

January 29, 2015	Special Meeting
February 3, 2015	Work & Study Meeting
February 4, 2015	Special Meeting
February 17, 2015	Business Meeting

XVI. REPORT OF THE HUMAN RESOURCES COMMITTEE

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.

A. Contractual Appointments

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students.

The individual listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified. “The Superintendent in this item has used his authority.

RESOLVED, that the Plainfield Board of Education provisionally approves the employment of the following individual subject to the requirements contained in Ch. 116,P.L. 1986 and upon verification of experience.

	<u>Name/Certification</u>	<u>Effective</u>	<u>Salary/ Pro-rated</u>	<u>Assignment</u>	<u>Replacing</u>	<u>Position Codes</u>
1.	Natalia Cavagneri Teacher Assistant P/T	03/18/15–06/30/15	\$21,930.00	Woodland	P. James	PEAA-031
2.	Hugh Chavez Assistant Custodian	03/18/15 -06/30/15	\$36,563.00	Facilities and Grounds	W. Monroe	PEAC-066
3.	Marceon Davis Assistant Custodian	04/1/15 -06/30/15	\$36,563.00	Facilities and Grounds	K. Lester	PEAC-061

4.	Nibelca Duverge Bilingual Elementary - Replacement Teacher	03/18/15-06/30/15	\$54,097.00	Barlow	C. Lopez	PEAT-740
5.	Ashley Eddy Elementary Teacher	03/18/15-06/30/15	\$46,700.00	Stillman	New	PEAT-874
6.	Olando Fisher Youth Development Outreach Worker	03/23/15-06/30/15	\$29,166.00	SISS/PHS	O. Fisher	PEAI-056
7.	Kali Fladger- Seawright Teacher Assistant P/T	03/18/15-06/30/15	\$21,930.00	Woodland	S. Hillhouse	PEAA-009
8.	Adriana Garcia Perez Teacher Assistant F/T	03/18/15-06/30/15	\$26,312.00	PHS	New	PEAA-206
9.	Rosa Gonzales Bilingual Science Teacher	03/18/15-06/30/15	\$55,097.00	Hubbard	J. Marte	PEAT-792
10.	Genevieve Grate Elementary Teacher	03/18/15-06/30/15	\$46,700.00	Clinton	New	PEAT-875
11.	Joy Marcus Social Studies Teacher	03/30/15-06/30/15	\$51,597.00	PAAAS	M. Banta	PEAT-691
12.	Angelo Marocco Teacher Assistant P/T	03/18/15-06/30/15	\$21,930.00	Washington	A. Garcia- Perez	PEAA-137
13.	Elizabeth Martin Math Teacher	03/04/15-06/30/15	\$46,700.00	Maxson	K. Napolitano	PEAT-846
14.	Dirvan Morgan Assistant Custodian	03/18/15-06/30/15	\$36,563.00	Facilities and Grounds	G. Bennett	PEAC-023
15.	Angela Mosley Guidance Counselor	03/18/15-06/30/15	\$54,447.00	Hubbard	E. Farrell	PEAT-044
16.	Kirk Ottley Assistant Custodian	03/18/15-06/30/15	\$36,563.00	Facilities and Grounds	J. Seelee	PEAC-103
17.	Claudia Ramos Special Education Elementary Teacher P/T	3/18/15-06/30/15	\$34,247.00	Emerson	New	PEAT-873

18.	Daven Sanders Special Education Science Teacher (In Class Support)	03/18/15-06/01/15	\$49,600.00	Hubbard	J. Clark	PEAT-817
19.	Geraldine Valladares Bilingual Elementary /Replacement Teacher	03/18/15-06/30/15	\$46,700.00	Barlow	K. Brito	PEAT-819
20.	Roy Watkins Custodian Fireman	03/18/15-06/30/15	\$49,277.00	Facilities and Grounds	H. Joachim	PEAC-037

B. Substitute Appointments

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following substitute employees as needed with terms as stated, provisionally, subject to requirements contained in Ch.116, P.L.

	<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Stipend</u>	<u>Funding Code</u>
1.	June Kerr*	Substitute Teacher	03/11/15 – 06/30/15	\$233.50/day	ELEMSUBTEA
2.	Shanayah Davis	Substitute Teacher	02/25/15 – 06/30/15	\$100.00/day	ELEMSUBTEA
3.	Dawn Noonan	Substitute Teacher	02/18/15 – 06/30/15	\$100.00/day	ELEMSUBTEA
4.	Maria Pagan	Substitute Teacher	02/18/15 – 06/30/15	\$100.00/day	ELEMSUBTEA
5.	Lance Johnson	Substitute Teacher	03/18/15 – 06/30/15	\$85.00/day	ELEMSUBTEA
6.	Nancy Koye	Substitute Teacher	03/18/15 – 06/30/15	\$100.00/day	ELEMSUBTEA
7.	Brett Cooper	Substitute Teacher Asst.	03/18/15 – 06/30/15	\$10.50/hr.	ELEMSUBTEA
8.	Rachel Armstrong	Substitute Secretary	03/18/15 – 06/30/15	\$14.00/hr.	DISTSUBSEC
9.	Danielle Camacho	Substitute Secretary	03/18/15 – 06/30/15	\$14.00/hr.	DISTSUBSEC
10.	Ebony King	Substitute Bus Asst.	03/18/15 – 06/30/15	\$10.50/hr.	30OPERHOUL
11.	Joseph Van Horn	Substitute Bus Driver	03/18/15 – 06/30/15	\$20.00/hr.	30OPERHOUL
12.	Andrea Johnson	Home Instructor	03/18/15 – 06/30/15	\$28.00/hr.	32HOMESAL

*Hold NJ Teaching Certification

(A roll-call and an affirmative vote of 5 board members are required for passage.)

C. Leaves of Absence

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following Leaves of Absence:

	<u>Name</u>	<u>Position/Location</u>	<u>Dates/Reason</u>
1.	James Hutchins	Asst. Coord./District Facilities	01/16/15 – 03/13/15 Medical
2.	Christina Guerron	Bilingual Elementary Techer/Clinton	03/27/15 – 06/30/15 Medical/FMLA
3.	Delicia Luster-Harris	Caregiver/Infant Toddler Ctr – SIFS	02/25/15 – 03/13/15 Medical/FMLA
4.	*Bettie Quinn	Language Arts Teacher/Hubbard	03/02/15 – 05/01/15 Medical/FMLA
5.	Nicole Smith	Kindergarten Teacher/Woodland	01/16/15 – 04/01/15 Medical/FMLA
6.	*Denise Barnes-Hutchins	Elementary Teacher/Clinton	02/02/15 – 05/15/15 FMLA
7.	*Cindy Solorzano	Bilingual Elementary Teacher/Evergreen	01/26/15 – 06/30/15 Personal
8.	Arielle Koops	Art Teacher/Barlow	03/02/15 – 06/30/15 Personal

*denotes extension/update to existing leave

D. Resignations

The Superintendent of Schools recommends and I so move adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the acceptance of the following resignation:

	<u>Name</u>	<u>Position/Location</u>	<u>Yrs. In District</u>	<u>Reason</u>	<u>Effective</u>
1.	Ashley Hinds	Teacher Assistant/Jefferson	1 month	Personal	3/04/15
2.	Paola R. Jimenez	Bilingual/Bicultural Teacher/Hubbard	2 ½	Personal	4/17/15

E. Retirements

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the retirement of the following staff members and acknowledges their many years of total dedicated service and extends sincere thanks to them on behalf of the Board, administrators, staff, students and citizens of Plainfield:

	<u>Name</u>	<u>Position/Location</u>	<u>Yrs. In District</u>	<u>Effective</u>
1.	Patricia L. McEnerney	ESL Teacher/Stillman	20	07/01/15
2.	Cheryl Nagel-Smiley	Special Education Teacher/Jefferson	45	07/01/15

F. Salary Advancement/ Longevity Adjustments

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following salary increases and pro-rated salary adjustments for 2014 - 2015:

	<u>Name</u>	<u>Position/Location</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
1	Johanna Amaro	Spanish Teacher/PAAAS	\$53,097.00 MA Step 3	\$54,497.00 MA + 32 Step 3	03/01/15
2	Shalonda Archibald	Supplemental Instruction Teacher/Ed. Services	\$65,997.00 MA Step 9	\$67,397.00 MA + 32 Step 9	03/01/15
3	Ethel Barnes	Lunch Room Assistant/Evergreen	\$21,930.00 + \$375.00 Salary + Longevity 5 hr. Step 4	\$21,930.00 + \$500.00 Salary + Longevity	03/01/15
4	Dorothys Eyra Bent	Bilingual/Bicultural Teacher/Evergreen	\$46,700.00 BA Step 0	\$49,250.00 BA + 64 Step 0	03/01/15
5	Bradley Brown	Head Custodian/Maxson	\$62,878.00 + \$250.00 Salary + Longevity C-8 Step 8	\$62,878.00 + \$375.00 Salary + Longevity C-8 Step 8	03/01/15
6	Celsa M. Burgos	Bilingual/Bicultural Teacher/Barlow	\$46,700.00 BA Step 0	\$47,700.00 BA+32 Step 0	03/01/15

7.	Revonda Christmas	Secretary V/Jefferson	\$47,717.00 + \$150.00 Salary + Longevity Level V Step 9	\$47,717.00 + \$500.00 Salary + Longevity Level V Step 9	09/01/14
8.	Ana Concha Toledo	Bilingual/Bicultural Teacher/Barlow	\$61,597.00 MA Step 8	\$62,997.00 MA + 32 Step 8	03/01/15
9.	Reginald Clark	Social Studies Teacher/BOAACD	\$51,597.00 BA + 32 Step 2	\$52,097.00 MA Step 2	03/01/15
10.	Robert W. Clark	Custodian Fireman/Clinton	\$54,102.00 + \$375.00 Salary + Longevity C-4/3 Step 8	\$54,102.00 + \$500.00 Salary + Longevity C-4/3 Step 8	03/01/15
11.	Jennifer Collins	English Teacher/PAAAS	\$50,097.00 BA Step 1	\$51,597.00 MA Step 1	03/01/15
12.	Darlene Dais	Security Officer/Maxson	\$50,187.00 + \$250.00 Salary + Longevity Guide E Step 7	\$50,187.00 + \$375.00 Salary + Longevity Guide E Step 7	03/01/15
13.	Victoria David	APPI Counselor/PHS	\$67,995.00 Salary Non-Instr. Step 10	\$67,995 + \$150.00 Salary + Longevity Non-Instr. Step 10	03/01/15
14.	Rocky Evans	Teacher Assistant/Woodland	\$26,312.00 + \$ 150.00 Salary + Longevity 6hr Step 4	\$26,312.00 + \$250.00 Salary + Longevity 6hr Step 4	03/01/15
15.	Charles Edelen	Bus Assistant/Transportation	\$21,930.00 + \$250.00 Salary + Longevity 5 hr. Step 4	\$21,930.00 + \$375.00 Salary + Longevity 5 hr. Step 4	03/01/15
16.	Sandra L. Gil	Bilingual/Bicultural Teacher/Evergreen	\$52,597.00 BA Step 4	\$53,597.00 BA + 32 Step 4	03/01/15
17.	Yanira P. Guardado	Bilingual/Bicultural Teacher/Woodland	\$50,097.00 BA Step 1	\$51,097.00 BA + 32 Step 1	03/01/15
18.	Divina Guzman	Secretary Level V/Early Childhood	\$54,173.00 Salary Level 5 Step 8	\$54,173.00 + \$150.00 Salary + Longevity Level 5 Step 8	03/01/15
19.	Dilicia Luster-Harris	Teacher Assistant/PHS	\$26,312.00 + \$250.00 Salary + Longevity 6 hr Step 4	\$26,312.00 + \$375.00 Salary + Longevity 6 hr Step 4	03/01/15
20.	Wendy Hardy	Secretary Level VI/Payroll	\$55,098.00 + \$150.00 Salary + Longevity Level VI Step 7	\$55,098.00 + \$500.00 Salary + Longevity Level VI Step 7	03/01/15
21.	Gerardo Herrera	Groundskeeper/Facilities and Grounds	\$54,102.00 + \$125.00 Salary + Longevity C-4/3	\$54,102.00 + \$250.00 Salary + Longevity C-4/3	03/01/15

22	Guadalupe Hunter Mercado	Teacher Assistant/PHS	\$30,699.00 + \$250.00 Salary + Longevity 7 hr. Step 4	\$30,699.00 + \$375.00 Salary + Longevity 7 hr. Step 4	03/01/15
23	Joseph Hogue	Teacher Assistant 1 to 1/PHS	\$26,312.00 + \$250.00 Salary + Longevity 6 hr Step 4	\$26,312.00 + \$375.00 Salary + Longevity 6 hr Step 4	03/01/15
24	Jose Martinez	Teacher Assistant/Barlow	\$26,312.00 Salary 6 hr Step 4	\$26,312.00 + \$150.00 Salary + Longevity 6 hr Step 4	03/01/15
25	Erica Moore	Secretary Level V/Woodland	\$47,717.00 + \$150.00 Salary + Longevity Level V Step 9	\$47,717.00 + \$500.00 Salary + Longevity Level V Step 9	03/01/15
26	Joyce Murphy	Bus Assistant/Transportation	\$17,542.00 + \$250.00 Salary + Longevity 4 hr Step 4	\$17,542.00 + \$375.00 Salary + Longevity 4 hr Step 4	03/01/15
27	Robert Neal	Asst. Custodian/PHS	\$48,203.00 + \$125.00 Salary + Longevity C-2 Step 8	\$48,203.00 + \$250.00 Salary + Longevity C-2 Step 8	03/01/15
28	Cathy Newton	Teacher Assistant/Emerson	\$26,312.00 + \$250.00 Salary + Longevity 6 hr Step 4	\$26,312.00 + \$375.00 Salary + Longevity 6 hr Step 4	03/01/15
29	Diana Ortiz	Admin. Secretary/Maxson	\$60,007.00 Salary Adm. Secretary Step 9	\$60,007.00 + \$150.00 Salary + Longevity Adm. Secretary Step 9	03/01/15
30	Natalie Pereira	ESL Teacher/Stillman	\$70,776.00 MA Step 10	\$71,826.00 BA+64 Step 10	03/01/15
31	Doris Penn	Lunch Room Assistant/Cedarbrook	\$13,156.00 + \$375.00 Salary + Longevity 3 hr Step 4	\$13,156.00 + \$500.00 Salary + Longevity 3 hr Step 4	03/01/15
32	Richard Perkins	Security Officer/PHS	\$50,187.00 + \$375.00 Salary + Longevity Guide A Step 7	\$50,187.00 + \$500.00 Salary + Longevity Guide A Step 7	03/01/15
33	Nirvani Persaud	Elementary Teacher/Washington	\$50,097.00 BA Step 1	\$53,097.00 MA Step 1	03/01/15
34	Esta Perle	Health and Physical Education Teacher	\$88,900.00 + \$1,000.00 Salary + Longevity MA + 32 Step 13	\$88,900.00 + \$1,250.00 Salary + Longevity MA + 32 Step 13	09/01/14

35	Juan Pinas	Head Custodian/Washington	\$62,878.00 + \$250.00 Salary + Longevity C-8 Step 8	\$62,878.00 + \$375.00 Salary + Longevity C-8 Step 8	03/01/15
36	Ann Pittius	ESL Teacher/Evergreen	\$86,000.00 BA Step 13	\$87,500.00 MA Step 13	03/01/15
37	Chitra Prasad	Teacher Assistant 1 to 1/Washington	\$26,312.00 + \$375.00 Salary + Longevity 6 hr Step 4	\$26,312.00 + \$500.00 Salary + Longevity 6 hr Step 4	03/01/15
38	Adele Pudner	School Nurse/Early Childhood	\$87,500.00 Salary MA Step 13	\$87,500.00 + \$500.00 Salary + Longevity MA Step 13	03/01/15
39	Bettie Quinn	Lang Arts Teacher/Hubbard	\$87,500.00 + \$500.00 Salary + Longevity MA Step 13	\$87,500.00 + \$750.00 Salary + Longevity MA Step 13	03/01/15
40	Sharif Ramsey	Systems Admin./Information Technology	\$72,615.00 Salary + Longevity Non-Instr A-2 Step 11	\$72,615.00 + \$150.00 Salary + Longevity Non-Instr A-2 Step 11	03/01/15
41	Denise Reaves	Secretary Level V/PHS	\$55,757.00 + \$150.00 Salary + Longevity Level V Step 9	\$55,757.00 + \$500.00 Salary + Longevity Level V Step 9	03/01/15
42	Kryisia Sanchez	Bilingual/Bicultural Teacher/Stillman	\$69,276.00 BA Step 10	\$70,776.00 MA Step 10	03/01/15
43	Carol Lynn Taffaro	Health & Phys Ed. Teacher/PHS	\$74,776.00 Salary MA Step 11	\$74,776.00 + \$500.00 Salary + Longevity MA Step 11	03/01/15
44	Marcelino Torres	Bus Driver/Custodian/Transportation	\$48,114.00 + \$250.00 Salary + Longevity C-1 Step 8	\$48,114.00 + \$375.00 Salary + Longevity C-1 Step 8	03/01/15
45	Daisy Tucker	Lunch Room Assistant/Cedarbrook	\$13,156.00 + \$250.00 Salary + Longevity 3 hr Step 4	\$13,156.00 + \$375.00 Salary + Longevity 3 hr Step 4	03/01/15
46	Terrence Washington	Teacher Assistant 1 to 1/Maxson	\$26,312.00 + \$250.00 Salary + Longevity 6 hr Step 4	\$26,312.00 + \$375.00 Salary + Longevity 6 hr Step 4	03/01/15
47	Andrew Williams	Electrician/Facilities and Grounds	\$70,700.00 + \$125.00 M3 Step 7	\$70,700.00 + \$250.00 M3 Step 7	03/01/15

Compensation for Additional Assignments

G. Athletics

Strategic Plan Link:

Goal 2 Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends and I so move adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ staff members to participate in extra curricular opportunities within our District.

The individuals listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.” The Superintendent in this item has used his authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following individuals listed for the 2013 – 2014 school year:

	<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Funding Code</u>
1.	Ryan Logan-Magnusson	Baseball - Varsity Head Coach	\$5,635.00	27ATHLETICS
2.	Mike Downes	Baseball - Varsity Assistant Coach	\$3,683.00	27ATHLETICS
3.	Corey Tucker	Baseball – J.V. Head Coach	\$3,683.00	27ATHLETICS
4.	Darryl Kennedy	Baseball - Freshman Assistant Coach	\$3,289.00	27ATHLETICS
5.	Kevin Baker	Baseball - Freshman Assistant Coach	\$3,289.00	27ATHLETICS
6.	Eric Halpern	Baseball - Middle School Head Coach	\$3,212.00	27ATHLETICS
7.	Salvatore Boccia	Baseball - Middle School Asst. Coach	\$2,965.00	27ATHLETICS
8.	Pamela Barlow	Softball - Varsity Assistant Coach	\$3,683.00	27ATHLETICS
9.	Francisco Farfan	Boys Track & Field - Varsity Asst. Coach	\$3,683.00	27ATHLETICS
10.	David Cheung	Photographer	\$50 per game	27ATHLETICS

H. Bilingual/ESL and World Languages – WIDA Model K Testing – (C & I March 2015 Agenda)

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

The Superintendent of Schools recommends and I so move adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ staff members to perform additional assignments within our District.

All students who have registered for kindergarten and have a language other than English spoken in the home will be tested with the WIDA Model K English Language Proficiency Test to determine placement into Dual Language classrooms or ESL services. Testing will take place beginning March 14, 2015 through June 30, 2015 after 3:10-5:40pm.

RESOLVED, that the Plainfield Board of Education approves payment to staff for the WIDA K Model testing during the 2015 School year. The cost to run this program will not exceed \$33,600.00. The availability of funds for this item has been verified and will be charged to Local funding 11-000-221000-104B-26-0000 (Curriculum Stipends).

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Jean Colrick	ESL Teacher/Cook	\$28.00 per hr./\$2,100.00
2.	Candus Hedburg	ESL Teacher/Evergreen	\$28.00 per hr./\$2,100.00
3.	Bridget Trott Holmes	ESL Teacher/Evergreen	\$28.00 per hr./\$2,100.00
4.	Indra Barreto	ESL Teacher/Jefferson	\$28.00 per hr./\$2,100.00
5.	Andrea Green	ESL Teacher/Jefferson	\$28.00 per hr./\$2,100.00
6.	Patti McEnerney	ESL Teacher/Stillman	\$28.00 per hr./\$2,100.00
7.	Sarah Glassman	ESL Teacher/Barlow	\$28.00 per hr./\$2,100.00
8.	Natalie Perierra	ESL Teacher/Stillman	\$28.00 per hr./\$2,100.00
9.	Brenda Martinez	ESL Teacher/Clinton	\$28.00 per hr./\$2,100.00
10.	Regina Mazza	ESL Teacher/Clinton	\$28.00 per hr./\$2,100.00
11.	Stephanie Sawhney	ESL Teacher/Emerson	\$28.00 per hr./\$2,100.00
12.	Kathryn Horne	ESL Teacher/Washington	\$28.00 per hr./\$2,100.00
13.	Sandra Lopez	ESL Teacher/Cedarbrook	\$28.00 per hr./\$2,100.00
14.	Jay Rossin	Resource Teacher/BOE	\$28.00 per hr./\$2,100.00
15.	Idesisse Gonzalez	Resource Teacher/BOE	\$28.00 per hr./\$2,100.00
16.	Edith Farrell	ESL Teacher/Woodland	\$28.00 per hr./\$2,100.00
			Total Amount \$33,600.00

I. Early Childhood – Early Childhood Curriculum Design Team (C& I March Agenda 2015)

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS and Contracted Providers

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet Preschool Teaching and Learning Standard which are aligned to New Jersey Core Curriculum Content and the Common Core State Standards, and achieve academic and life-long success.

In accordance with 6A:13-2.1 – Standards-based instruction: “All school districts shall implement a coherent curriculum for all students, that is content-rich and aligned to the most recent revision of the Common Core Curriculum Content Standards (CCCCS)/ Preschool Teaching and Learning Standard. The curriculum shall guide instruction to ensure that every student masters the CCCC)/ Preschool Teaching and Learning Standard. Instruction shall be designed to engage all students and modified based on student performance

RESOLVED, that the Plainfield Board of Education approves a Preschool Design Team for the purpose of revising the Preschool Curriculum (all content areas). Master Teachers have been identified as the design team members due to their knowledge of the High Scope curriculum, the Child Observation Record advantage and Early Childhood Best Practices. The team will meet two hours per day (total 116 hours each) for the period March 23 – June 19, 2015. Teachers will be compensated at the PEA contractual rate of \$28.00 per hour/per person (not to exceed \$3,248.00). For revising all content areas the total cost is not to exceed \$19,488.00. The availability of funds for this item has been verified and will be charged to 2014-15 approved Early Childhood budget 20-218-200000-176A-34-0000 34 MASTEACH.

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	April Morecraft	Master Teacher	\$28.00 per hr./\$3,248.00
2.	Carrie Ann Floyd	Master Teacher	\$28.00 per hr./\$3,248.00
3.	Louise Frankel	Master Teacher	\$28.00 per hr./\$3,248.00
4.	Monica Charris	Master Teacher	\$28.00 per hr./\$3,248.00
5.	Shalini Kathuria	Master Teacher	\$28.00 per hr./\$3,248.00
6.	Tanashia White	Master Teacher	\$28.00 per hr./\$3,248.00
			Total Amount \$19,488.00

J. Science Curriculum Design Team – Curriculum Guide Development - Phase I – (C & I June Agenda 2014)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

In accordance with 6A:13-2.1 – Standards-based instruction: “All school districts shall implement a coherent curriculum for all students, that is content-rich and aligned to the most recent revision of the Common Core Curriculum Content Standards (CCCCS). The curriculum shall guide instruction to ensure that every student masters the CCCC. Instruction shall be designed to engage all students and modified based on student performance. Such curriculum shall include:

- Interdisciplinary connections throughout;
- Integration of 21st century skills;
- A pacing guide;
- Benchmark Assessments
- Activities for grade specific advisory groups;
- Modifications for special education students, for English language learners in accordance with NJAC 6A:15, and for gifted students.”

RESOLVED, that the Plainfield Board of Education approves continuation of the Curriculum Design Team (Science) for the purpose of completing Phase I of the K-12 Science Curriculum. Teachers will be working with Rider University and Princeton University Faculty to unpack the Next Generation Science Standards, identify curriculum gaps and develop Tasks (K-12) for the Science Curriculum Framework. Team members will meet for thirty (30) hours from July 1, 2014 - August 30, 2014. Teachers will be compensated at the PEA contractual rate of \$35.00 per hour/per person (not to exceed \$1,050.00) for Summer Curriculum Assessment Development; total cost not to exceed \$14,700.00. The availability of funds for this item has been verified and will be charged to the Fiscal Year 2015 - Curriculum Stipends account.

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Rate of Pay/Maximum Amount</u>
Dana Graziano	Biology Teacher	PHS	\$35.00 per hr./\$1,050.00

K. Emerson School Family Friendly Center, After School Program (Extending Program) – Amendment – (C & I October Agenda 2014)

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools.

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Emerson School’s Family Friendly Center offers high-quality supplemental services in core academic areas and enrichment activities. This includes academic remediation and enrichment activities in the areas of arts and culture, youth development, physical activity and parental involvement.

The Department of Student Intervention and Family Support Services in conjunction with the Emerson Elementary School, would like to enhance their after school Family Friendly Center (FFC). The addition of the Emerson School Panther Academy (ESPA) to the existing FFC Program will allow additional students to provide students the opportunity to learn test taking strategies and tune up their academic skills in a small class setting to prepare students for the PARCC state test. The program currently operates Monday – Friday from 2:35 p.m. to 6:05 p.m.

To this end, the Department of Student Intervention and Family Support Services would like to add the following list of staff for the hiring and compensation of the Emerson Family Friendly Center.

RESOLVED, that the Plainfield Board of Education approves the hiring and compensation of the following staff to work in the Student Intervention and Family Support Services Emerson Family Friendly Center’s Emerson School Panther Academy. Teachers will be compensated at a rate of \$28.00 per hour, and teacher assistants will be compensated at a rate of \$10.50 per hour, not to exceed \$13,000.00. Funding has been verified via account #. 20 – 230 – 100000 -101S – 16 – 0000

	Name	Position	Rate of Pay/Maximum Amount
1.	Elaine Taitt	Elementary Teacher	\$28.00 per hr./\$1,600.00
2.	Thurston Gill	Elementary Teacher	\$28.00 per hr./\$1,600.00
3.	Penelope Hewitt	Elementary Teacher	\$28.00 per hr./\$2,600.00
4.	Audrey Bayard	Elementary Teacher	\$28.00 per hr./\$2,600.00
5.	Terri Sheppard	Elementary Teacher	\$28.00 per hr./\$2,600.00
6.	April Hutcheson	Teacher Assistant	\$10.50 per hr./\$1,000.00
7.	Cathy Newton	Teacher Assistant	\$10.50 per hr./\$1,000.00
8.	Ariana States	Substitute Teacher	\$28.00 per hr./\$1,600.00
9.	Fred Harris	Substitute Teacher	\$28.00 per hr./\$2,600.00
10.	Laura Davis	Substitute Teacher	\$28.00 per hr./\$2,600.00
11.	Paola Repmann	Substitute Teacher	\$28.00 per hr./\$2,600.00
12.	Dilver Ortiz	Substitute Teacher	\$28.00 per hr./\$2,600.00
			Total Amount \$13,000.00

*Substitutes used on an as needed basis at an amount not to exceed the total amount listed above.

L. Hubbard Middle School – Saturday Hawk Academy – Replacement Staff - (C & I November 2014 Agenda)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

In support of obtaining these goals, the Hubbard Middle School Saturday Hawk Academy Program, will provide academic support and enrichment for students in grades 6th through 8th in Literacy and Mathematics to provide support for the PARCC assessments.

The Hubbard Middle School Saturday Hawk Academy's purpose is to offer extended learning opportunities for our students who need academic assistance in the core subjects. All teaching and instruction will be aligned with CCCS and delivered by certificated staff members.

For the 2014/2015 school year, Hubbard Middle School Saturday Hawk Academy Program will operate for a total of 12 sessions, from January through March on Saturdays utilizing five teachers for four hours of instruction per session, not to exceed 48 hours of instruction each.

RESOLVED, that the Plainfield Board of Education approves the operation of the Hubbard Middle School Saturday Academy Program for the 2014-2015 school year. The availability of funds for this item has been verified and will be charged to account 20-230-100000-100S-23-0000

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
	Laura Hoyos	Art Teacher	\$28.00 per hr./\$ 1,344.00

M. 2014 - 2015 21st Century Community Learning Center (CCLC) Expanded Learning Program – (C & I August 2014 Agenda)

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

Goal 5: Community & Family Engagement

To implement activities that promote parental involvement and provide opportunities for literacy and related educational development to the families of participating students.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

The FY 2014-2015 21st Century Community Learning Centers (CCLC) grant application for the Department of Student Intervention and Family Support Services of Plainfield Public Schools has been approved by the New Jersey Department of Education Office of Educational Support Services (by way of NCLB Act 2001, Title IV, Part B) in the amount of \$550,000. The project period for this grant award is September 1, 2014 through August 31, 2019.

The expanded learning program at CH Stillman and WCS will operate 2:45PM-5:45PM and Hubbard and Maxson will operate 3PM-6PM Monday-Friday beginning Monday, September 29, 2014 through Friday, June 12, 2015.

RESOLVED, that the Plainfield Board of Education approves the compensation of the below listed staff to work Teachers at \$28.00 per hour-Funding Code 20-453-100000-100A-38-0000; Teacher Assistants at \$10.50 per hour-Funding Code 20-453-100000-100A-38-0000; College Intern at \$10.50 per hour-Funding Code 20-453-100000-100A-38-0000. The availability of funds for this item has been verified and will be charged to 21st CCLC grant funding account codes already referenced.

	<u>Name</u>	<u>Position</u>	<u>School/Location</u>	<u>Maximum Amount</u>
1.	Kayla Anderson	College Intern	All Sites	\$10.50 per hour/ \$2,350.00
2.	Yateesha Davis	Teacher Assistant	Maxson MS	\$10.50 per hour/ \$1,250.00
3.	William Nesbitt	Teacher Assistant	Hubbard MS	\$10.50 per hour \$1,890.00
4.	Valerie Calderon	Elementary Teacher	Hubbard	\$28.00 per hr./\$1,750.00
5.	Claudia Lopez-Reyes	Elementary Teacher	Hubbard	\$28.00 per hr./\$1,750.00
6.	Vivian Palacios	Spanish Teacher	Hubbard	\$28.00 per hr./\$1,750.00
				Total Amount \$10,740.00

N. Plainfield High School - Extra Block-Amended - (HR September 2014 Agenda)

Strategic Plan Link

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve life-long success. The District is committed to raising the standards and student performance and providing sustained professional development for staff.

RESOLVED, that the Plainfield Board of Education approves the listed staff to be compensated to teach an extra class block at Plainfield High School, Monday-Friday from January 5, 2015 – March 31, 2015 (HR Agenda: September 15, 2015, pg. 21). This would ensure that all students will have a teacher and educational activities are being met. The funds for this expense will come from account 15-140-100000-101A-25-0000.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Rebecca Vargas	English Teacher	\$122.00 per blk/\$7,320.00
2.	Lynda Gorczyca	ESL Teacher	\$147.08 per blk/\$8,824.80
3.	Vincent Rosano	ESL Teacher	\$97.66 per blk/\$5,859.60
4.	Hilda Martinez	Bilingual/Bicultural Teacher – Social Studies	\$83.49 per blk/\$5,009.40
5.	Sharon Thimons	Special Education Teacher-Math	\$132.96 per blk/\$7,977.60
			Total Amount \$34,991.40

O. Extra Curricular

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing enrichment in extracurricular activities such as the performing arts, student government, athletic teams and social skills.

RESOLVED the Plainfield Board of Education recognizes that these components are important in educating the whole child therefore, it is recommended that permission be granted and approved compensation to the listed staff in accordance with the PEA Guide (HR Agenda, August 19, 2014):

	<u>Name</u>	<u>Position/Location</u>	<u>Activity</u>	<u>Stipend</u>
1.	Elizabeth McIntosh	English Teacher/BOAACD	Yearbook Advisor	\$ 1,647.50
2.	Regina Lynn	Guidance Counselor/BOAACD	Yearbook Advisor	\$ 1,647.50
3.	Elizabeth McIntosh	English Teacher/BOAACD)	Young Ladies Club	\$ 1,096.00
4.	Kristine Norat	Language Arts Teacher/Maxson	Newspaper	\$589.50
5.	Milagro Henriquez	Family Support/PHS	LASO	\$1,644.00
6.	Lori Eorio	Parenting Teacher/PHS	Careers and Resumes	\$1096.00

P. FY 2015 NCLB Title I Funding - Personnel

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of district and school operations

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following FY 2015 NCLB Title I funding source for personnel, for the 2014-2015 school year:

<u>Name</u>	<u>Position</u>	<u>Salary Amount %</u>	<u>Funding Account</u>
1. Patrick Giple	Supervisor of Testing and Test Data Analysis	\$95,873	20-230-200000-100M-20-0000 20-230-200000-104L-23-0000

E. Q. Compensation for Class Coverage

The Superintendent of Schools recommends, and I so move adoption of the following:

RESOLUTION

The Plainfield Board of Education agrees that if a teacher is required to utilize his/her unassigned time for the purpose of substitution; such teacher shall be compensated at the rate of \$22.00 per period during the 2014 – 2015 school year.

RESOLVED, that the Plainfield Board of Education approves compensation for the following individuals for class coverage in accordance with the Collective Bargaining Agreement, Article XII.A:

	<u>School</u>	<u>Name</u>	<u>Position</u>	<u>Amount</u>
1.	BOAACD	Reginald Clark	Social Studies Teacher	\$1,892.00
2.		Elizabeth McIntosh	English Teacher	\$792.00
3.		Sophia Millwood-Harrison	Science Teacher	\$1,188.00
4.		Gregory Powell	Technology Teacher	\$1,188.00
5.		Felix Romero	Health & P.E. Teacher	\$506.00
6.	Cedarbrook	Sandra Arboleda	Bilingual Elementary Teacher	\$66.00
7.		Deitria Battle	Elementary Teacher	\$66.00
8.		Rose Dean	Elementary Teacher	\$44.00
9.		Tenisha Fort	Elementary Teacher	\$44.00
10.		Jillian Gladstein	Elementary Teacher	\$44.00
11.		Melissa Grau	Bilingual Elementary Teacher	\$44.00
12.		Doris Hawley	Elementary Teacher	\$44.00
13.		Yanilda Holguin	Bilingual Elementary Teacher	\$22.00
14.		Alicia N. Migliore	Elementary Teacher	\$66.00
15.		Lillian Rolle'-Lucky	Elementary Teacher	\$66.00
16.		Wendy Webster	Science Teacher	\$110.00
17.	Clinton	Marissa Halat	Elementary Teacher	\$22.00
18.	Cook	Megan Callanan	Elementary Teacher	\$22.00
19.		Josephine Ghee	Elementary Teacher	\$22.00

20		Arithia FurQaan	Elementary Teacher	\$44.00
21	Jefferson	Constance Brown-Anderson	Elementary Teacher	\$44.00
22		Isabella DeSantis-Brady	Elementary Teacher	\$44.00
23		Dennise Dillon	Bilingual Elementary Teacher	\$22.00
24		Kristina Jerome	Elementary Teacher	\$66.00
25		Melissa Logan	Bilingual Elementary Teacher	\$22.00
26		Nichoela Lynton	Elementary Teacher	\$44.00
27		Bridget Molnar	Elementary Teacher	\$44.00
28		Cheryl Nagel-Smiley	Special Education Teacher	\$44.00
29		Guillermo Pena	Bilingual Elementary Teacher	\$22.00
30		Maria Perez	Elementary Teacher	\$22.00
31		Maudeline Gayle-Robert	Elementary Teacher	\$66.00
32		Maria Rodriguez	Bilingual Elementary Teacher	\$44.00
33		Donna Smith	Elementary Teacher	\$22.00
34		Ellen Zelnock	Elementary Teacher	\$22.00
35	Maxson	Diana Saenz-Torres	Spanish Teacher	\$264.00
36	PAAAS	Carol Afriyie	French Teacher	\$22.00
37		Oscar Feijoo	Science Teacher	\$154.00
38		Mark Feinsinger	Science Teacher	\$44.00
39		Arlen Klinger	Math Teacher	\$22.00
40		Jerry Lester	Computer Teacher	\$154.00
41		Michael Pisani	Science Teacher	\$352.00
42		Paola Rached	Art Teacher	\$88.00
43		Shauna VieBrock	Health & Physical Education Teacher	\$1,562.00
44		Edward Yapczenski	Health + Physical Teacher	\$1,408.00
45	Stillman	Aura Agustin	Bilingual Elementary Teacher	\$88.00
46		Grinnet Foxton	Bilingual Elementary Teacher	\$44.00
47		Anne Marie McMahan	Bilingual Elementary Teacher	\$264.00
48		Mary Silva	Bilingual Elementary Teacher	\$88.00
49	Washington	Jeanette Jordan Gaffney	Elementary Teacher	\$22.00
50		Nella Hernandez	Bilingual Elementary Teacher	\$22.00
51	Woodland	Teri Abano	Elementary Teacher	\$22.00
52		Antonia Atkins	Elementary Teacher	\$66.00
53		Joanne Barrett	Elementary Teacher	\$44.00
54		Kelsey Brown	Special Education Teacher	\$22.00
55		Virginia Christmas	Elementary Teacher	\$88.00
56		Yanira Guardado	Elementary Teacher	\$22.00
57		Melinda Gonzalez	Elementary Teacher	\$22.00
58		Rashanna Harmon	Elementary Teacher	\$66.00
59		Samantha Hunter	Elementary Teacher	\$22.00
60		Delores Jackson	Elementary Teacher	\$44.00
61		Luis Mayancela	Elementary Teacher	\$44.00
62		Marilyn Pisano	Elementary Teacher	\$66.00
63		Stephanie Prybella	Special Education Teacher	\$66.00
64		Elsa Rodriguez	Elementary Teacher	\$44.00
65		Loretta Taylor	Elementary Teacher	\$66.00
				Total Amount 12,122.00

R. Kindergarten Registration - 2015 - 2016

Strategic Plan Link:

Goal 5: Community and Family Engagement

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Superintendent of Schools recommends and I so move adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes the importance of family involvement in children’s education and believes that the opportunities to welcome and engage parents in positive ways that allow for their varying work schedules can contribute to the success of the Plainfield District.

The Office of Student Accounting will conduct its registration efforts on Saturday, March 14, 2015 at 9:00 a.m. – 4:00 p.m. and the evenings of March 17 and 18, 2015 from 5:00 p.m. – 9:00 p.m. The individuals listed have been chosen to help facilitate the registration effort that includes medical, clerical and language translation work.

RESOLVED, that the Plainfield Board of Education approves the employment of the employees listed below to provide Kindergarten Registration for the 2015–2016 school year.

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Cathy Bass	School Nurse/District	\$28.00 per hr./\$420.00
2.	Karen Trammell	School Nurse/Cook	\$28.00 per hr./\$420.00
3.	Sharon Hammond	School Nurse/Stillman	\$28.00 per hr./\$420.00
4.	Aisha Williamson	School Nurse/Woodland	\$28.00 per hr./\$420.00
5.	Maria Hunter-Jordan	Secretary V/Business Office	\$34.47 per hr./\$770.57
6.	Erica McMillon	Secretary V/Cedarbrook	\$22.91 per hr./\$515.47
7.	June Green	Secretary V/PHS	\$31.81 per hr./\$668.01
			Total Amount \$3,634.05

S. Job Descriptions

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

RESOLVED that the Plainfield Board of Education review and approves the following job descriptions:

1. Boiler Mechanic

T. Professional Growth Reimbursement

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education recognizes the value of professional growth as represented by courses designed to improve an employee's effectiveness in the classroom by providing partial reimbursement to employees for expenses incurred in approved courses. The listed individuals presented approved coursework in accordance with the terms and conditions of the Collective Bargaining and contractual agreements for a pro-rated payment for March 2015 in the amounts indicated below:

	<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Amount</u>
1.	Antoinette Adams	Vice Principal	Special Services	\$1,244.00
2.	Johanna Amaro	Spanish Teacher	PAAAS	\$1,739.34
3.	Shalonda Archibald	Supplemental Instruction Teacher	Hubbard	\$1,739.34
4.	Sara Argote	Spanish Teacher	Barlow/Stillman	\$999.98
5.	Valerie Avantagiato	English Teacher	Cook	\$1,024.69
6.	Deitria Battle	Kindergarten Teacher	Cedarbrook	\$3,160.08
7.	Monique Smith-Brenya	Special Education Teacher	Evergreen	\$2,049.39
8.	Karla M. Brito	Bilingual Elementary Teacher	Barlow	\$2,005.25
9.	Celsa Burgos	Bilingual Elementary Teacher	Barlow	\$2,061.28
10.	John Carter	Custodian Fireman	Facilities & Grds.	\$690.82
11.	Diana Caspao	Bilingual Elementary Teacher	Clinton	\$1,008.21
12.	Virginia Christmas	Elementary Teacher	Woodland	\$999.98
13.	Ana Concha	Bilingual Elementary Teacher	Barlow	\$999.98

14.	Natasha Cox	Social Studies Teacher	Hubbard	\$2,049.39
15.	Tara Cuneo	Bilingual Elementary Teacher	Washington	\$1,159.56
16.	Mark Feinsinger	Biology Teacher	PAAAS	\$3,188.80
17.	Sandra Gil	Bilingual Elementary Teacher	Evergreen	\$1,999.97
18.	Melissa Grau	Bilingual Elementary Teacher	Cedarbrook	\$1,999.97
19.	Yanira Guardado	Bilingual Elementary Teacher	Woodland	\$2,999.95
20.	Lamont Harris	Special Education Teacher	Stillman	\$1,999.97
21.	Nella Hernandez	Bilingual Elementary Teacher	Washington	\$999.98
22.	Kathryn Horne	ESL Teacher	Washington	\$999.98
23.	Regina Lynn	Guidance Counselor	BOAACD	\$1,999.97
24.	Stan Lysenko	Science Teacher	Hubbard	\$884.91
25.	Eric Orlando	Health and Physical Education Teacher	Washington	\$1,079.09
26.	Carlos Rivera	Social Studies Teacher	PHS	\$2,051.58
27.	Jose Ladino Santos	Bilingual Math Teacher	Maxson	\$999.98
28.	Domecq Smith	Music Teacher	Cook	\$341.56
29.	Vanetta Soloman	Social Studies Teacher	PHS	\$869.67
30.	Kevin Stansbury	Vice Principal	Jefferson/PAAAS	\$3,729.40
31.	Christa Tamas	Special Education Teacher	Cook	\$2,049.39
32.	Loretta Taylor	Elementary Teacher	Woodland	\$999.98
33.	Cory Tucker	Business Teacher	PHS	\$758.91
34.	Nija Williams	School Nurse	Barlow	\$929.49

XVII. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE

A. Field Trips

(1) The Boys to Men Conference – Montclair State University

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the Core Content State Standards and achieve academic and life-long success.

Thirty (30) Plainfield Academy for the Arts and Advanced Studies (PAAAS) male students, consisting of freshman, sophomore and juniors), along with three (3) chaperones will attend *The Boys to Men Conference* at Montclair State University, Montclair, NJ, on Friday, March 20, 2015.

Transportation will be provided by the districts' Transportation Department. There is no cost for student/staff participation. The breakdown is as follows.

Departure / Return Time	Admission	Transportation
8:15 AM / 2:15 PM	No Cost	District

The annual conference will feature workshops on topics including the importance of higher education, relationships, financial literacy, mentorship, manhood and effective leadership.

RESOLVED, that the Board of Education approves thirty (30) PAAAS students and three (3) chaperones to attend The Boys to Men Conference at Montclair State University, Friday, March 20, 2015. There is no cost to the District, excluding transportation provided by the district Transportation Department.

(2) Hispanic Flamenco Ballet at Brooks Arts Center – Bound Brook

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Cedarbrook K-8 Center's 6th grade, consisting of fifty-nine (59) students and six (6) chaperones will attend a performance of Hispanic Flamenco Ballet at Brook Arts Center, 10 Hamilton Street, Bound Brook, NJ on Wednesday, April 15, 2015.

Transportation will be provided by the District. The breakdown is as follows:

Departure / Return Time	Admission (<i>\$14.00 per student</i>)	Transportation	Total Cost
8:20 AM / 12:30 PM	\$826.00	District	\$826.00

All students will be able to demonstrate an understanding of the inter-relationship between language and culture for at least one language other than English. In addition, students will be able to identify the various historical, social and cultural influences and traditions which have generated artistic accomplishments throughout the ages and which continue to shape contemporary arts.

RESOLVED, that the Plainfield Board of Education approve Cedarbrook K-8 Center's fifty-nine (59) 6th Grade students and six (6) chaperones to attend The Hispanic Flamenco Ballet at the Brook Arts Center, Wednesday, April 15, 2015 – total cost not to exceed \$826.00. The availability of funds for this item has been verified and will be charged to account 15-190-100000-800A-13-0000 (Cedarbrook Fieldtrip Adm Fees).

(3) Discovery Times Square Museum – New York, NY

Strategic Plan Link

Goal 1. Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve life-long success.

Twenty-five (25) Barack Obama Academy of Academic and Civic Development (BOAACD) students in grades 9-12 and three (3) chaperones will visit the Discover Times Square Museum, in New York, NY to see the Body Worlds Exhibit on April 22, 2015

Transportation will be provided by Raritan Valley Bus Service. The breakdown is as follows:

Departure / Return Time	Admission	Transportation	Total Cost
9:00 AM / 4:00 PM	\$420.50	\$885.00	\$1,305.50

Our students will learn through the exhibits about the human body, its form and function, its vulnerability and potential, and the challenges it faces navigating the 21st century.

BODY WORLDS: PULSE is an inspiring, immersive multimedia exhibition about health, wellness, and living to the beat of life in a vibrant, fast-paced city. It is an exhibition unlike any other. Body donors who willed their bodies, after death, for plastination and the education of future generations, act as guides and teachers on navigating the 21st Century.

RESOLVED, that the Plainfield Board of Education approves twenty-five (25) Barack Obama students and three (3) chaperones to visit the Discovery Times Museum in New York, NY, April 22, 2015 – total cost not to exceed \$ 1,305.50. The availability of funds for this item has been verified and will be charged to account 15-190-100000-800A-51-0000 (BOAACD Field Trip Adm Fee), and 15-000-270000-512A-51-0000 (BOAACD Princ Field Trips).

(4) 2015 University of Pennsylvania Relay Carnival – Philadelphia, PA

Strategic Plan Link

Goal1: Learning Outcomes:

To Improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students and athletes meet the New Jersey Core Curriculum Standards and achieve academic and athletic life-long success.

Twenty-four (24) varsity track team members, consisting of twelve (12) girls and twelve (12) boys, along with four (4) chaperones will attend the 2015 Penn Relays in Philadelphia, PA, April 22-25, 2015.

All team members and coaches will stay at the Wyndham Hotel, 1111 Route 73 North, Mt. Laurel NJ 08054. Transportation will be provided by the District.

The breakdown is as follows:

Departure / Return	Registration	Lodging	Food	Tolls	Total Cost
<i>Depart</i> – 04/22/2015 – 5:00 PM <i>Return</i> – 04/25/2015 – 5:00 PM	\$500.00	\$4,625.45	\$1,800.00	\$50.00	\$6,975.00

The main objective of the 2015 Penn Relays is to give students an opportunity to compete with other athletes from other school districts and their countries. The students will also meet with college coaches of interest. This experience will broaden their general knowledge of the world.

RESOLVED, that the Plainfield Board of Education approves the PPS Varsity Track Team, consisting of twenty-four (24) varsity track team members, consisting of twelve (12) girls and twelve (12) boys, along with four (4) chaperones to attend the 2015 Penn Relays in Philadelphia, PA, April 22-25, 2015 – total cost not to exceed \$6, 975.00. The availability of funds for this item has been verified and will be charged to account 11-000-1000000-500A-27-0000 (Purchased Services).

(5) New York Aquarium for Wildlife Conservation – Brooklyn, NY

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students are academically successful and reach their full potentials. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards for optimal academic achievement and life-long success.

Jefferson Elementary School's Kindergarten comprised of seventy-six (76) students, along with nine (9) chaperones will visit the New York Aquarium, located at 602 Surf Avenue in Brooklyn, New York on May 8, 2015.

Admission cost will be paid by Jefferson parents; transportation will be provided by Villani Bus Company. The expense breakdown is as follows:

Departure / Return Time	Admission <i>(to be paid by Jefferson parents)</i>	Transportation	Total Cost
8:30 AM / 2:30 PM	\$731.00	\$1,900.00	\$2,631.00

Upon arrival, students will explore, through developmentally appropriate discussion with their teacher, many different educational and technological experiences.

RESOLVED, that the Plainfield Board of Education approves Jefferson Elementary School's Kindergarten, consisting of seventy-six (76) students, along with nine (9) chaperones to visit the New York Aquarium for Wildlife Conservation. Parents will pay admission cost. Total cost will not exceed \$2,631.00. The availability of funds for this item has been verified and will be charged to account 15-000-27000-512A-18-0000 (Jefferson Principal Field Trip).

(6) Crayola Experience – Easton, PA

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Cedarbrook K-8 Center's 2nd Grade, consisting of eighty (80) students and twelve (12) chaperones will visit the *Crayola Experience* in Easton, Pennsylvania, on May 20, 2015.

Transportation will be provided by Raritan Valley Bus Company. The breakdown is as follows:

Departure / Return Time	Admission - \$9.99 per person	Transportation	Total Cost
8:05 AM / 3:00 PM	\$829.17	\$1,830.00 (2 buses)	\$2,659.17

The focus of the trip is for the students to get a better understanding of how things that are liquid can turn to solid. They will learn how colors, chemistry, and technology work together.

A visual experiment will help students understand some properties of matter. The students will apply what they've learned to writing an expository and narrative piece about their experience. While at the Crayola Experience, students will take part in several hand-on activities to further understanding of the properties of matter.

RESOLVED, that the Plainfield Board of Education approves Cedarbrook K-8 Center's 2nd Grade, consisting of eighty (80) students and twelve (12) chaperones to visit the *Crayola Experience*, May 20, 2015 – total cost not to exceed \$2,659.17. The availability of funds for this item has been verified and will be charged to account 15-190-100000-800A-13-0000 (Cedarbrook Fieldtrip Adm Fees), and 15-000-270000-512A-13-0000 (Cedarbrook Prin Field Trips).

(7) Ellis Island and The Statue of Liberty – Liberty Island, New York Harbor

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Charles H. Stillman School 4th graders, consisting of fifty (50) students along with five (5) chaperones will visit the Statue of Liberty, on Thursday, April 2, 2015. Transportation will be provided by Villani Bus Company. The breakdown is as follows:

Departure / Return Time	Admission	Transportation	Total Cost
8:30 AM / 2:30 PM	\$513.00	\$987.00	\$1,500.00

In addition, Cedarbrook K-8 Center's Fifth Grade, consisting of seventy-five (75) students and eight (8) chaperones will visit Ellis Island and the Statue of Liberty on May 20, 2015. Transportation will be provided by U.S. Coachways. The breakdown is as follows:

Departure / Return Time	Admission	Transportation	Total Cost
8:00 AM / 3:30 PM	\$755.00	\$1,758.88	\$2,513.88

The 90-minute program will have the students examine the varied themes of U.S. immigration policy and bring relatable examples to students. This workshop includes a tour of the historic Great Hall and its "stairs of separation," retracing the footsteps of Ellis Island immigrants.

The students will explore the site's resources, including primary documents, oral histories, and classroom materials that will help the students compare and contrast the story of immigration past and present. Visiting the Statue of Liberty will allow all students to demonstrate an understanding of the Statue's symbolism.

In addition, students will be able to analyze the people behind the Statue's creation and their motivation in order to have an appreciation for the artistry behind this statue. As well as, have an understanding of the various historical, and political influences, prior to the gift of the Statue, and the influences after.

RESOLVED, that the Plainfield Board of Education approves Stillman and Cedarbrook K-8 Center's students to visit the Statue of Liberty and Ellis Island, April 2, 2015, and May 20, 2015, respectively. The total cost for Stillman will not exceed \$1,500.00; the total cost for Cedarbrook will not exceed \$2,513.88. The availability of funds for these items has been verified and will be charged to account 15-190-100000-800A-20-0000 (Stillman Field Trip Adm Fees); 15-190-100000-512A-20-0000 (Stillman Field Trip Transportation); 15-190-100000-800A-13-0000 (Cedarbrook Fieldtrip Adm Fees), and 15-000-270000-512A-13-0000 (Cedarbrook Prin Field Trips).

(8) PLP Family Empowerment Conference – Somerset, NJ

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to improve the learning and academic performance of all students and ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic, behavioral, emotional, and life-long success.

The Plainfield Parent Linking Program (PLP)/Teen Parenting Program, consisting of forty (40) students, along with four (4) staff members, will attend a conference titled, “PLP Family Empowerment Day” at the Imperia, 1714 Easton Avenue, Somerset, NJ 08873 on Thursday, May 21, 2015.

There is no cost to District for this conference. Registration is free and transportation will be funded through a stipend from Prevent Child Abuse and provided by Amaker and Porterfield Bus Company.

The breakdown is as follows:

Departure / Return	Admission	Transportation	Total Cost
8:00 AM / 2:30 PM	No Cost	Stipend	\$0.00

This 13th annual event is sponsored by Prevent Child Abuse. The conference is designed to bring teen moms and dads together, help them network and find support and resources that go beyond the greater Plainfield community. Workshops will focus on the unique challenges of young moms and dads raising children, and will provide a variety of topics for the students to choose and attend.

RESOLVED, that the Plainfield Board of Education approves the Plainfield Parent Linking Program (PLP)/Teen Parenting Program, consisting of forty (40) students along with four (4) staff members, to attend the “PLP Family Empowerment Conference”, Thursday, May 21, 2015. There is no cost to the District.

(9) New York American Museum of Natural History – New York, NY

Strategic Plan Link

Goa1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

F.W. Cook Elementary Schools 3rd Grade, consisting of thirty-three (33) students and eight (8) chaperones will visit the American Museum of Natural History in New York, NY, on Tuesday, June 2, 2015.

Transportation will be provided by Raritan Valley Bus Service. The breakdown is as follows:

Departure / Return Time	Admission	Transportation	Total Cost
8:15 AM / 2:35 PM	\$799.50	\$885.00	\$1,684.50

The main objective is to have students experience realistic applications of science in life by witnessing the space show at the Planetarium and explore dinosaurs and the fossilization process by visiting the dinosaur exhibit.

RESOLVED, that the Plainfield Board of Education approves F.W. Cook Elementary School's 3rd Grade, consisting of thirty-three (33) students and eight (8) chaperones to visit the American Museum in New York, NY, June 2, 2015 – total cost not to exceed \$1,684.50. The availability of funds for this item has been verified and will be charged to account 15-000-270000-512A-15-0000 (Cook Principal Field Trip), and 15-190-100000-800A-15-0000 (Cook Field Trip Adm Fees.)

(10) “9/11 Tribute Center” Museum – New York

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Plainfield Public Schools is committed to improve the learning and academic performance of all students so they achieve their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the NJCCCS and achieve academic, behavioral, emotional, and life-long success.

The Cedarbrook K-8 Center 6th grade class, consisting of fifty-nine (59) students along with ten (10) chaperones will visit the “9/11 Tribute Center,” at the 9/11 memorial, 120 Liberty Street, New York, on Tuesday, June 2, 2015.

Transportation will be provided by Raritan Valley Bus Service. The breakdown is as follows:

Departure / Return Time	Admission	Transportation	Total Cost
9:00 AM / 3:00 PM	\$690.00	\$1,770.00	\$2,470.00

The trip will meet the reading and writing core content standards RI.6.4, and W.6.2a, b, c, d where all students will understand proper social interaction in a non-restrictive environment. They will have the pleasure of enjoying the freedom to socialize with their classmates and applying it to the NJCCCS standards.

This field trip will also provide Cedarbrook K-8 Center students with experiences that cannot be duplicated in school. The field trip is an integral part of instruction and is an incentive for students to continue to their educational experience beyond middle school. Upon returning the students will participate in educational activities that will enhance them academically as well as socially and emotionally.

RESOLVED, that the Plainfield Board of Education approves the Cedarbrook K-8 Center 6th grade class, consisting of fifty-nine (59) students and ten (10) chaperones to visit the, “9/11 Tribute Center”, Tuesday, June 2, 2015 - total cost not to exceed \$2,470.00. The availability of funds for this item has been verified and will be charged to account 15-190-100000-800A-13-0000 (Cedarbrook Fieldtrip Adm Fees), and 15-000-270000-512A-13-0000 (Cedarbrook Prin Field Trips).

(11) **Dorney Park – Plainfield High School**

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and each their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Thirty (30) PHS Latin-American Student Organization (LASO) students in grades 9-12 and four (4) chaperones will participate in Dorney Park Day in Allentown, Pennsylvania on Saturday, June 6, 2015.

The cost of this trip will be funded through parent/student fundraising efforts. The breakdown is as follows:

Departure / Return Time	Admission (\$25.00 per student)	Transportation	Total Cost
11:00 am / 10:00 pm	\$750.00	District	\$750.00

Students will participate in educational activities that will enhance them academically as well as socially and emotionally.

This field trip will also provide students with experiences that cannot be duplicated in school. The field trip is an integral part of instruction and is an incentive for students to continue to excel beyond high school.

RESOLVED, that the Plainfield Board of Education approves thirty (30) LASO students, grades 9-12, and four (4) chaperones to participate in the Dorney Park Day in Allentown, Pennsylvania on Saturday, June 6, 2015. There is no cost to the District excluding transportation, which will be provided by the Transportation Department.

(12) Washington, DC Tour – Overnight Trip

Strategic Plan Link

Goal1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Frederic W. Cook Elementary School's 5th Grade, consisting of thirty-seven (37) students and twenty (20) chaperones will travel overnight to Washington, D.C., Thursday, June 11, 2015 through Friday, June 12, 2015 pending White House confirmation.

Students and chaperones will lodge at the Residence Inn Arlington Capital View, 2850 South Potomac Avenue, Arlington, VA.

The cost of lodging will be funded by parents and their fundraising efforts.

Transportation will be provided by Raritan Valley Bus Company. The breakdown is as follows:

Departure/Return Date/Time	Transportation	Lodging (inc. 9% tax) Paid by fundraising efforts	Admissions	Total Cost
06/11/2015 - 6:00 am 06/12/2015 - 9:00 pm	\$3,350.00	\$3,800.00	Smithsonian/\$259.00 Newseum/\$516.00	\$7, 925.00

This excursion will include visits to the White House, museums, and galleries.

RESOLVED, that the Plainfield Board of Education approves Frederic W. Cook Elementary Schools 5th Grade, consisting of thirty-seven (37) and twenty (20) chaperones to travel overnight to Washington, D.C., Thursday, June 11, 2015 through Friday, June 12, 2015 – total cost not to exceed \$7,925.00 (\$4,125.00 – District funds). The availability of funds for this item has been verified and will be charged to account 15-000-27-000-512A-0000 (Field Trip Transportation), and 15-190-100000-800A-15-0000 (Cook Field Trip Adm Fees).

B. Professional Development

(1) My Math – Grades K-5 Training Sessions

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in district professional development opportunities.

McGraw-Hill will provide five (5) My Math training sessions, in-district, during the 2014-2015 school year which will assist administrators and staff in developing the mathematics knowledge required for elementary teachers to effectively implement mathematical practices.

The total cost for all K-5 teachers (*approximately 150*) for five (5) days is \$12,500.00. The dates and breakdown per day is as follows:

Dates	Grades	Cost
April 15	Grades 3	\$2,500.00
April 17	Grades 4	\$2,500.00
April 20	Grades 5	\$2,500.00
April 24	All Grades	\$2,500.00
April 27	All Grades	\$2,500.00

Benefits of professional development sessions for My Math:

- How to use all the assets in ConnectED to teach, manage, and assign using all the resources with a strong emphasis on eAssess
- Creating and assigning assessments with the Tech Enhanced questions as well as the reports they generate to inform teaching.

RESOLVED, that the Plainfield Board of Education approves the five (5) My Math in-district training sessions provided by McGraw-Hill for the 2014-2015 school year – total cost not to exceed \$12,500.00. The availability of funds for this item has been verified and will be charged to FY2015 NCLB Title IIA 200-320 account.

(2) AERCO Legacy Benchmark Training – Blauvelt, NY

Strategic Plan Link

Goal 2: Human Resources:

To Improve the learning and academic performance of all students in all PPS

Goal 4: Safe Learning Environment:

To provide a safe, secure, professional and clean environment for students, staff and community members.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to permit staff members to participate in out-of-district professional development opportunities.

The District Facilities and Grounds staff below will attend the AERCO Legacy Benchmark training in Blauvelt, New York, April 7-8, 2015.

The training is free. Staff will be transported daily, by the District Transportation Department. The participant breakdown is as follows:

Staff	Position	Location
Juan Pinas	Head Custodian	Washington
Jerry Wells	Asst. Custodian	Washington
Bobby Fowler	Head Custodian	PHS
Steven Grimes	Custodian/Fireman	Cedarbrook
Leyland Smith	Head Custodian	Clinton
Michael Hoover	Head Custodian	Emerson
Frank Palermo	Custodian/Fireman	Jefferson
Roderick Drakeford	Interim-Custodian/Fireman	PAAAS

The course has been designed to familiarize the users with the theory, operation and terminology surrounding AERCO direct-fired benchmark legacy boilers. The course covers component overview and troubleshooting, maintenance, control systems and combustion calibration. The class is 60% classroom training and 40% hands-on in the lab.

RESOLVED, that the Plainfield Board of Education approves District Facilities and Grounds staff (above), to attend the AERCO Legacy Benchmark training, April 7-8, 2015 in Blauvelt, NY. There is no financial cost to the District, excluding transportation – which will be provided by the District Transportation Department.

(3) Rutgers University - QPA Continuing Education Hours

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 3: Business Operations:

To improve the overall efficiency and effectiveness of Business operations

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

WHEREAS, the specific focus is to lead district's through today's' economic challenges, review policy and legal updates, homeless and residency requirements, cooperative transportation and pensions, and required continuing education hours as a Qualified Purchasing Agent (QPA).

The breakdown is as follows:

Staff / Position	Dates Attending	Total Cost
Yolanda Koon Asst. School Bus. Admin./ Interim Board Sec.	April 8, 2015 May 14, 2015	Registration - \$370.00

RESOLVED, that the Plainfield Board of Education approves Yolanda Koon to attend Rutgers Continuing Studies Concerning Public School Bidding & Bidding for Public Works Construction on April 8, 2015 and May 14, 2015, at a cost not to exceed \$370.00. The availability of funds for this item has been verified and will be charged to account 11-000-251000-592T-04-00000 (Misc. Purch. Srv).

(4) STEM Conference – Cleveland, OH

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Plainfield High School staff members below will attend the STEM Conference at the Cleveland Convention Center, Cleveland, Ohio on April 16-18, 2015.

Staff	Position
Gina Ogburn-Thompson	Vice Principal
Deborah Johnson	Physics Teacher

The total cost will not exceed \$2,123.68. The expense breakdown per person, per the GSA, is as follows:

Registration	Transportation	Lodging	Meals/Incidentals	Total Cost
\$110.00	\$531.00	\$280.84	\$140.00	\$1,061.84

The STEM Conference is a solution-oriented conference where leaders in science, technology, engineering and math education and industry come together to advance K-12 STEM education.

The conference will address that too many American students do not have a strong foundation in the STEM subjects to step into the science, technology, engineering and math education careers. The STEM subjects are linked to every aspect of modern society.

The STEM Conference will engage knowledge in the following:

- Bridging the gender and ethnic divide in STEM fields
- Measuring success in STEM education
- When to use technology in the classroom
- Enlarging the STEM pipeline
- Adding value to STEM education through public/private partnerships

RESOLVED, that the Plainfield Board of Education approves Gina Ogburn-Thompson, Shaniesha Evans, and Deborah Johnson to attend the STEM Conference at the Cleveland Convention Center, Cleveland, Ohio, April 16-18, 2015 - total cost not to exceed \$2,123.68. The availability of funds for this item has been verified and will be charged to account 15-190-100001-320A-25-0000 (PHS Prof Services).

(5) New Jersey Speech-Language-Hearing Association Annual Convention – Long Branch

Strategic Plan Link

Goal 2: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district Professional Development opportunities.

The seven (7) Speech/Language Therapists below will attend the 2015 New Jersey Speech-Language – Hearing Annual Convention on April 30, 2015 and May 1, 2015 in Long Branch, NJ.

The breakdown is as follows:

Participants	Days Attending	Cost to Attend	Total Cost
Vinette Klisch Tracey Easley-Card Cynthia Davis Courtney Regula Jennifer Schwartz Laural Thurston Patty Lewis	April 30, 2015 May 1, 2015	\$275.00 (per person)	\$1,925.00

Attendance at the conference is required in order to maintain national certification which is required by Special Education Medicaid Initiative (SEMI) and for Plainfield public Schools to receive reimbursement for speech/language services that are provided to Medicaid eligible students.

The conference will offer a full range of workshops needed for the therapists to acquire the ten(10) hours of course work as needed to maintain national American Speech-Language hearing Association (ASHA) certification.

RESOLVED, that the Plainfield Board of Education approves the seven (7) Speech/Language Therapists above to attend the 2015 New Jersey Speech-Hearing– Language Association Annual Convention in Long Branch, NJ, April 30, 2015 and May 1, 2015 – cost not to exceed \$1,925.00. The availability of funds for this item has been verified and will be charged to account 20-252-200000-500A-32-0000 (IDEA Workshops).

(6) 2015 National Association of Social Workers Conference – Atlantic City

Strategic Plan Link

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to have staff members participate in out of district professional development opportunities.

Kia N. Alexander, MSW, LSW, School Social Worker at Frederic W. Cook School will attend the 2015 National Association of Social Workers/NJ Conference: The Meeting of the Profession - Creating a Culture of Collaboration, in Atlantic City, NJ, May 3-5, 2015.

The expense breakdown is as follows:

Registration	Mileage (3 days roundtrip)	Total Cost
\$480.00	.31/mile = \$102.87	\$582.87

The NASW/NJ Conference will allow participants to improve the understanding of working knowledge and competencies in social work practice, school based interventions, managing student behaviors and engaging students in learning. Social Workers will have access to a variety of workshops that will enhance skills necessary for working with students with learning disabilities and mental health issues.

The annual statewide conference features three (3) full days of continuing education and the opportunity to earn up to twenty (20) continuing education hours. Workshops will fine tune skills and the Continuing Education Units (CEU's) will allow the maintenance of the participant's state license to practice social work. This conference is sponsored by the National Association of Social Workers/NJ Chapter (NASW/NJ).

RESOLVED, that the Plainfield Board of Education approves Kia N. Alexander, Social Worker, F.W. Cook School to attend The 2015 NASW/NJ Conference, May 3-5, 2015, in Atlantic City, NJ – total cost not to exceed \$582.87. The availability of funds for this item has been verified and will be charged to account 15-000-223000-500A-15-0000 (Cook Training Purchased Serv).

(7) NJTESOL/NJBE 2015 Spring Conference – New Brunswick

Strategic Plan Link

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified competent, skilled and dedicated workforce is essential to the success of the district and the students. Therefore, the Plainfield Public Schools does both require and encourage employees to take continuing education courses to improve their professional knowledge, maintain professional credentials and to operate most effectively and efficiently in the delivery of services to the children of the district.

The Early Childhood staff members listed below will attend the New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators (NJTESOL/NJBE) conference, May 27-28, 2015, at the Hyatt Regency, New Brunswick, New Jersey.

The breakdown is as follows:

Staff	Position	Days Attending	Registration	Total Cost
Evelyn Motley	Director	2	\$294.00	\$3,582.00
Elena Rutherford	Vice Principal	2	\$294.00	
Carrie Ann Floyd	Master Teacher	2	\$294.00	
Tanaishia White	Master Teacher	2	\$294.00	
Shalini Kathuria	Master Teacher	2	\$294.00	
Tracy Mullen	PIRT	2	\$294.00	
Marlene Rosenbaum	PIRT	2	\$294.00	
Donna McAuliffe	PIRT	2	\$294.00	
Marie Blot	PIRT	2	\$294.00	
Breonna Johnson	PIRT	2	\$294.00	
Louise Frankel	Master Teacher	1	\$214.00	
Monica Charris	Master Teacher	1	\$214.00	
April Morecraft	Master Teacher	1	\$214.00	

The conference will provide updated information regarding the latest research, issues and trends related to dual language education. The conference is to be held at the Hyatt Regency, New Brunswick, New Jersey.

RESOLVED, that the Board of Education approves the Early Childhood staff (listed above) to attend the 2015 NJTESOL/NJBE Spring Conference, May 27-28, 2015 – total cost not to exceed \$3,582.00, plus mileage reimbursement of \$.31 (upon presentation of proper documentation). The availability of funds for this item has been verified and will be charged to account 20-218-200000-330A-34-0000 (ECE Other Purch Prof Services) and 20-218-200000-580A-34-0000 (ECE Travel).

(8) New Jersey Association of School Business Officials – Atlantic City

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

WHEREAS, the specific focus is to lead district's through today's' economic challenges, review policy and legal updates, homeless and residency requirements, cooperative transportation and pensions.

The total cost for both participants is \$1,431.00. The breakdown, per the GSA, is as follows:

Participants – Position	Registration	Lodging <i>(inc. 18% tax)</i>	Travel	Food Incidentals	Total Cost
Gary L. Ottmann – <i>School Bus. Admin.</i> Yolanda Koon – <i>Asst. School Bus. Admin./ Interim Board Secretary</i>	\$475.00	\$472.00	\$154.00	\$330.00	\$1,431.00

RESOLVED, that the Plainfield Board of Education approves Gary L. Ottmann and Yolanda Koon to attend the NJASBO 2015 – 53rd Annual Spring Conference in Atlantic City, New Jersey, June 3-5, 2015 – total cost not to exceed \$1,500.00. The availability of funds for this item has been verified and will be charged to account 11-000-251000-592T-04-0000 (Misc. Purch. Srv).

(9) Orton-Gillingham Reading Program – In-District Training
(AMENDED Cost/Participants – Original: November 18, 2014 - P. 28)

Strategic Plan Link

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified competent, skilled and dedicated workforce is essential to the success of the district and the students. Therefore, the Plainfield Public Schools does both require and encourage employees to take continuing education courses to improve their professional knowledge, maintain professional credentials and to operate most effectively and efficiently in the delivery of services to the children of the district.

In order for the Plainfield School District to be in compliance with the new Dyslexia Laws (A3606, A3608, A3605/2442), the Institute for Multi-Sensory Education will provide Orton-Gillingham training in-district to sixty-seven (67) staff members (TBD).

Completion of this training will satisfy the requirement by NJDOE (18A: 6-130) for districts to offer professional development to staff for the purpose of identifying and providing interventions for students with related reading disabilities such as dyslexia. The professional development shall be provided to general and special education teachers, instructional support staff, supervisors, Child Study Team members, speech specialist, and ESL teachers.

The training will take place during two (2) separate sessions, January 5-9, 2015, and January 26-30, 2015. Each session is five (5) days, Monday–Friday, 8:00 am to 3:00 pm, and will consist of twenty-nine (29) participants for session one, and thirty-eight (38) participants for session two.

The amended cost of attending the in-district training is \$800.00 per person, plus \$1,750.00 for trainer travel expenses (per session) – total cost not to exceed \$56,500.00.

RESOLVED, that the Plainfield Board of Education approves the amended number of participants (sixty-seven [67] staff members), and amended cost – not to exceed \$56,500.00. The availability of funds for this item has been verified and will be charged to account 20-278-200000-320A-26-0002; and 20-278-200000-320A-26-0000 (Professional Development - CARRYOVER).

C. Washington School's THINK (*Teaching, Helping, Inspiring & Nurturing Kids*) Program

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the District's academic achievement goals and curriculum.

Whereas, Washington has committed significant time and resources in developing teacher capacity to deliver quality instruction aligned to the rigor and expectations of the District's academic achievement goals and curriculum, and

Whereas, available funds have been committed to extend the learning opportunities for students in grades 3-5 both before and after school as part of Washington's School Improvement Plan, and

Whereas, sixteen (16) teachers will provide afterschool instruction - March 3 - May 28, 2015, Tuesday through Thursday, 3:00 to 4:00 pm; and before school instruction - March 2 - June 23, 2015, Monday through Friday, 7:30 to 8:00 am. Teachers will work varying days and times and be compensated at the contractual rate of \$28.00 per hour.

Whereas, Washington's School Improvement Plan calls for the advent of extended learning opportunities for students in grades 3-5,

RESOLVED, that the Plainfield Board of Education approves Washington School's THINK (*Teaching, Helping, Inspiring and Nurturing Kids*) program at a cost not to exceed \$5,880.00. The availability of funds for this item has been verified and will be charged to account 20-230-10000-1015-21-0000 (TI Wash Extended Day Stipends).

D. Printmaking Center of New Jersey – Roving Press Art Residency Program

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District, schools and students. Therefore, it has provided the Superintendent of Schools the authority to employ consultants to address the needs of teachers and students in order to promote school improvement.

In collaboration with Art Teachers Irene Mitta and Donald Jones of Woodland Elementary and Barack Obama Academy of Academic and Civic Development (BOAACD), respectively, the Printmaking Center of New Jersey (PCNJ) proposes to bring a series of quality art programs to Plainfield students and teachers.

All PCNJ programs are underwritten through grants to PCNJ and are of no cost to the District.

PCNJ's art programs cultivate artistic potential through hands-on artist residencies, in-school exhibitions, parent and child activities, and professional development training for teachers.

PCNJ's Roving Press Art Residency Program will operate as follows:

- Professional Development for teachers: April 13, 2015 – 3:00-4:00 p.m. at Woodland School
- Multi-Day Residency with 1st Graders at Woodland School (April / May dates to be determined)
- Four-Day Residency with 8th Graders at BOAACD (April / May dates to be determined)
- After School Parent/Child Program – Woodland 1st Graders (April / May dates to be determined)
- Traveling Exhibitions – (June date to be determined)

RESOLVED, Plainfield Board of Education approves Printmaking Council of New Jersey - Roving Press Art Residency Program at Woodland Elementary School and Barack Obama Academy of Academic and Civic Development with dates in April, May, and June to be determined. There is no cost to the District for the program.

E. Challenge Day Program – Maxson Middle School

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 4: Safe Learning Environment:

To facilitate and maintain a safe and supportive environment

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to have staff members participate in professional development opportunities.

Challenge Day is day-long, interactive program that will provide our Scholars and Practitioners with tools to tear down the wall of separation, and inspires participants to live, study, and work in an encouraging environment of acceptance, love, and respect.

Using highly interactive and energetic activities, Challenge Day Leaders guide participants through a carefully designed exploration of the ways people separate from each other, and model tools for creating connection and building community.

The Challenge Day program will increase self-esteem, help shift dangerous peer pressure to positive peer support, and reduce the acceptability of teasing, oppression, and all forms of violence.

Challenge Day is scheduled for May 28, 2015 at a cost of \$6,000.00 - to cover one-hundred (100) 7th and 8th grade Maxson Scholars and twenty-five (25) facility and staff.

RESOLVED, that the Plainfield Board of Education approves Challenge Day – May 28, 2015 at Maxson Middle School – cost not to exceed \$6,000.00. The availability of funds for this item has been verified and will be charged to account 15-000-221000-390A-24-0000 (Maxson Instruct Imprv. Professional and Tech Svcs).

F. WIDA Model K Testing

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ staff members to perform additional assignments within our District.

All students who have registered for kindergarten and have a language other than English spoken in the home will be tested with the WIDA Model K English Language Proficiency Test to determine placement into Dual Language classrooms or ESL services. Testing will take place beginning March 14, 2015 through June 30, 2015, 3:10-5:40 pm.

RESOLVED, that the Plainfield Board of Education approves the WIDA K Model testing during the 2015 School year, at a cost not to exceed \$20,000.00. The availability of funds for this item has been verified and will be charged to account 11-000-221000-104B-26-0000 (Curriculum Stipends).

G. Preschool Design Team

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content and the Common Core State Standards, and achieve academic and life-long success.

In accordance with 6A:13-2.1 – Standards-based instruction: “All school districts shall implement a coherent curriculum for all students, that is content-rich and aligned to the most recent revision of the Common Core Curriculum Content Standards (CCCCS)/ Preschool Teaching and Learning Standard. The curriculum shall guide instruction to ensure that every student masters the CCCCCS)/ Preschool Teaching and Learning Standard. Instruction shall be designed to engage all students and modified based on student performance

Master Teachers have been identified as the design team members due to their knowledge of the High Scope curriculum, the Child Observation Record advantage and Early Childhood Best Practices.

The team will meet two (2) hours per day (total 116 hours each) for the period March 23, 2015 – June 19, 2015. Teachers will be compensated at the PEA contractual rate of \$28.00 per hour/per person (not to exceed \$3,248.00 per person). For revising all content areas the total cost is not to exceed \$19,488.00.

RESOLVED, that the Plainfield Board of Education approves the implementation of the Preschool Design Team for the purpose of revising the Preschool Curriculum (all content areas); for the period March 23, 2015–June 19, 2015 - total cost not to exceed \$19,488.00. The availability of funds for this item has been verified and will be charged to account 20-218-200000-176A-34-0000 (MASTEACH).

H. Special Services Consultants/Service Providers - Provision of Special Education Services

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of School recommends, and I so move, adoption of the following:

RESOLUTION

N.J.S.A. 18A:46 requires Boards of Education to identify and provide for students with various disabilities, and certain students in this district have been so identified and require special education and related services.

RESOLVED, the following individuals be appointed as Special Services Consultants and Service Providers for the Office of Special Education, Gifted and Psychological Services for the 2014-2015 School Year (Additions) at the respective compensation rates:

Consultant/Provider	Services	Rate of Service
Denise Pfister	Homebound/Bedside Instruction	\$45.00/hour
Jill A. Pila	Speech/Language Services	\$50.00/30 mins. session
Silvergate Prep	Bedside Instruction	\$50.00/30 mins. session

I. Out-of-District – Provision of Special Education Services

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of School recommends, and I so move, adoption of the following:

RESOLUTION

N.J.S.A. 18A:46 requires Boards of Education to identify and provide for students with various disabilities, and certain students in this district have been so identified and require special education and related services.

RESOLVED, that this one (1) Plainfield pupil whose name has been certified by the Superintendent of Schools and is on file with the Secretary of the Board of Education will be provided with special education program in Out-of-District school for the disabled during the 2014-2015 school year (Addition):

Pupil	School/Institution	Approximate Cost
0387	Middlesex County Vo-Tech	\$20,000.00
Total Cost		\$20,000.00

XVIII. REPORT OF THE FINANCE COMMITTEE**A. Reports of the Board Secretary and Treasurer – January 2015**

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board Secretary has certified that, as of the date of the report, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education.

The Treasurer of School Monies is required by statute to submit a report to the Board of Education on the cash balance in the various Board of Education Bank accounts.

The Board Secretary's Report and the Report of the Treasurer of School Monies for the stated period were in agreement.

RESOLVED, that the Plainfield Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting; and be it

FURTHER RESOLVED that the Plainfield Board of Education certifies that sufficient funds are available to meet the District's financial obligations for the remainder of the year, and be it

FURTHER RESOLVED, that the Plainfield Board of Education directs the Superintendent to initiate whatever actions may be determined to be appropriate.

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund			
(11, 16, 17,18) Current Expense	3,145,418.87	12,207,948.27	19,260,311.72
(12) Capital Outlay	-	6,484,649.78	-
(13) Special Schools	-	-	-
(15) Reform Schools	12,650,093.25	9,118,948.63	0.13
Capital / Maintenance Reserve	9,000,000.00	-	9,000,000.00
(20) Special Revenue Fund	10,999,464.92	6,101,712.57	252,775.11
(30) Capital Projects Fund	634,275.00	2,273,000.00	-
(40) Debt Service Fund	920,852.18	514,558.87	457,596.18
(60) Enterprise Fund	1,335,135.46	284,641.39	2,022,010.36
TOTAL	38,685,239.68	36,985,459.51	30,992,693.50

B. Payment of Bills — February 12, 2015 – March 12, 2015

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board of Education has determined that the warrants presented for payment are in order.

The Board Secretary presented certain warrants to the Board of Education with a recommendation they be paid, and pursuant to NJAC 6:20-2.13(d), the Board Secretary certifies that with respect to the payment of bills referenced below no budgetary line item account has been over expended in violation of NJAC 6:20-2.13(a).

RESOLVED, that the following warrants be approved for payment, and that itemized lists of the warrants be filed with the minutes:

On the General Account

202062 – 202542
in the amount of \$ 6,487,773.23

On the Agency Account

755 – 783
8327 – 8385
in the amount of \$ 5,560,729.75

On the Food Service Account

1008 – 1015
100325 – 100330
in the amount of \$ 752,526.78

IN THE GRAND TOTAL AMOUNT OF \$12,801,029.76

C. 2014 – 15 Budget Transfers

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following budget adjustments, which reflect the appropriations sufficient to meet expenditures:

BUDGET TRANSFERS - FUND 11, FUND 12 AND FUND 13			
January 1, 2015 to January 31, 2015			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
11-1XX-100-XXX	Regular Programs – Instruction	31,000.00	
11-2XX-100-XXX 11-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		17,325.00
11-3XX-100-XXX	Vocational Programs - Local – Instruction		
11-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs –Instruct		
11-800-330-XXX	Community Services Programs/Operations		
Undistributed Expenditures			
11-000-100-XXX	Instruction	28,325.00	
11-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		16,800.00
11-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		3,200.00
11-000-230-XXX	Support Services - General Administration		
11-000-240-XXX	Support Services - School Administration		24,400.00
11-000-25X-XXX	Central Svcs & Admin Info Technology		46,600.00
10-606	Increase in Maintenance Reserve		
11-000-26X-XXX	Operation and Maintenance of Plant Services	450,542.00	
11-000-270-XXX	Student Transportation Services		
10-605	Increase in Sale/Lease-Back Reserve		

11-000-290-XXX	Other Support Services		
11-XXX-XXX-2XX	Personal Services - Employee Benefits		401,542.00
11-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
12-XXX-XXX-73X	Equipment		
12-XXX-4XX-XXX	Facilities Acquisition and Construction Services		
	TOTAL CAPITAL OUTLAY		
13-XXX-XXX-XXX	TOTAL SPECIAL SCHOOLS		
10-000-100-56X	Transfer of Funds to Charter Schools		
10-000-520-930	General Fund Contribution to Whole School Reform		
	GENERAL FUND GRAND TOTAL	509,867.00	509,867.00

BUDGET TRANSFERS - FUND 15			
January 1, 2015 to January 31, 2015			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
15-1XX-100-XXX	Regular Programs – Instruction		305,552.00
15-2XX-100-XXX 15-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services	55,600.00	
15-3XX-100-XXX	Vocational Programs - Local - Instruction		
15-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct	36,000.00	
15-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
15-000-100-XXX	Instruction		
15-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library	118,263.20	
15-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		24,900.00
15-000-230-XXX	Support Services - General Administration		
15-000-240-XXX	Support Services - School Administration		69,511.20
15-000-25X-XXX	Central Svcs & Admin Info Technology		
15-606	Increase in Maintenance Reserve		

15-000-26X-XXX	Operation and Maintenance of Plant Services		
15-000-270-XXX	Student Transportation Services	3,000.00	
15-605	Increase in Sale/Lease-Back Reserve		
15-000-290-XXX	Other Support Services		
15-XXX-XXX-2XX	Personal Services - Employee Benefits	187,100.00	
15-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
15-604	Increase in Capital Reserve		
15-604	Interest Deposit to Capital Reserve		
15-XXX-XXX-73X	Equipment		
15-000-4XX-XXX	Facilities Acquisition and Construction Services		
15-000-4XX-931	Capital Reserve-Transfer to Capital Projects		
15-000-4XX-933	Capital Reserve-Transfer to Debt Service		
15-000-520-930	General Fund Contribution to Whole School Reform		
	WHOLE SCHOOL REFORM GRAND TOTAL	399,963.20	399,963.20

BUDGET TRANSFERS - FUND 11, FUND 12 AND FUND 13			
February 1, 2015 to February 28, 2015			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
11-1XX-100-XXX	Regular Programs – Instruction		
11-2XX-100-XXX 11-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		
11-3XX-100-XXX	Vocational Programs - Local – Instruction		
11-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs –Instruct		
11-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
11-000-100-XXX	Instruction		
11-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library	4,000.00	
11-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		4,000.00
11-000-230-XXX	Support Services - General Administration	17,500.00	
11-000-240-XXX	Support Services - School Administration		
11-000-25X-XXX	Central Svcs & Admin Info Technology		17,500.00
10-606	Increase in Maintenance Reserve		
11-000-26X-XXX	Operation and Maintenance of Plant Services		
11-000-270-XXX	Student Transportation Services		
10-605	Increase in Sale/Lease-Back Reserve		
11-000-290-XXX	Other Support Services		
11-XXX-XXX-2XX	Personal Services - Employee Benefits		
11-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
12-XXX-XXX-73X	Equipment		
12-XXX-4XX-XXX	Facilities Acquisition and Construction Services		
	TOTAL CAPITAL OUTLAY		
13-XXX-XXX-XXX	TOTAL SPECIAL SCHOOLS		
10-000-100-56X	Transfer of Funds to Charter Schools		
10-000-520-930	General Fund Contribution to Whole School Reform		
	GENERAL FUND GRAND TOTAL	21,500.00	21,500.00

BUDGET TRANSFERS - FUND 15			
February 1, 2015 to February 28, 2015			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
15-1XX-100-XXX	Regular Programs – Instruction		37,435.13
15-2XX-100-XXX 15-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		
15-3XX-100-XXX	Vocational Programs - Local - Instruction		
15-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct		
15-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
15-000-100-XXX	Instruction		
15-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library	7,343.13	
15-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		219.00
15-000-230-XXX	Support Services - General Administration		
15-000-240-XXX	Support Services - School Administration		5,794.00
15-000-25X-XXX	Central Svcs & Admin Info Technology		
15-606	Increase in Maintenance Reserve		
15-000-26X-XXX	Operation and Maintenance of Plant Services		
15-000-270-XXX	Student Transportation Services		3,395.00
15-605	Increase in Sale/Lease-Back Reserve		
15-000-290-XXX	Other Support Services		
15-XXX-XXX-2XX	Personal Services - Employee Benefits	39,500.00	
15-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
15-604	Increase in Capital Reserve		
15-604	Interest Deposit to Capital Reserve		
15-XXX-XXX-73X	Equipment		
15-000-4XX-XXX	Facilities Acquisition and Construction Services		
15-000-4XX-931	Capital Reserve-Transfer to Capital Projects		
15-000-4XX-933	Capital Reserve-Transfer to Debt Service		
15-000-520-930	General Fund Contribution to Whole School Reform		
	WHOLE SCHOOL REFORM GRAND TOTAL	46,843.13	46,843.13

D. NJSBAIG 2015 Safety Grant Program

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the submission of a grant application for the 2015 Safety Grant Program through the New Jersey School Boards Association Insurance Group for the purposes described in the application, in the amount of \$14,546.00 for the period of July 1, 2015 through June 30, 2016.

E. Adoption of Preliminary Budget for the 2015 – 2016 School Year

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the tentative budget be approved for the 2015 – 2016 school year using the 2015 – 2016 state aid figures and that the Secretary to the Board of Education be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

	<u>General Fund</u>	<u>Special Revenues</u>	<u>Debt Service</u>	<u>Total</u>
2015 – 16 Total Appropriations	\$160,776,424	\$25,065,537	\$2,398,962	\$188,240,923
Less: Anticipated Revenues	\$138,045,424	\$25,065,537	\$1,171,024	\$164,281,985
Taxes to be raised	\$ 22,731,000	\$-0-	\$1,227,938	\$ 23,958,938

And to advertise said tentative budget in the Courier News in accordance with the form suggested by the State Department of Education and according to law; and be it

FURTHER RESOLVED, that a public hearing be held at the Plainfield High School on May 5, 2015 at 8:00 p.m. for the purpose of conducting a public hearing on the budget for the 2015 – 2016 school year.

F. Hold Harmless and Indemnification Agreement

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Plainfield High School desires to hang a banner across 950 Park Avenue for the period of April 2015 to May 2015, and

WHEREAS, the banner will promote the Springfest 2015 Carnival, and

WHEREAS, Park Avenue is a County of Union road, and

WHEREAS, it is the best interest of the County and Plainfield High School that the banner be hung upon County property, now therefore be it

RESOLVED, that the Plainfield Board of Education approves the executive of a Hold Harmless and Indemnification Agreement with the County of Union for the purpose of hanging a banner on Park Avenue.

G. Capital Reserve Account Withdrawal

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education requests the approval a capital reserve withdrawal in the amount of \$3,000,000.00. The District intends to utilize these funds for the Lower Field House at Hub Stine Field.

H. Travel and Related Expense Reimbursement 2015 – 2016

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Plainfield Board of Education recognizes school staff and Board members will incur travel expense related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23B-1.1 et seq., requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1, 2015 through June 30, 2016); and

WHEREAS, travel and related expense not in compliance with N.J.A.C. 6A:23B-1.1 et seq., but deemed by the Board of Education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; now therefore, be it

RESOLVED, that the Plainfield Board of Education approves all travel not in compliance with N.J.A.C. 6A:23B-1.1 et seq., as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and be it

FURTHER RESOLVED, that the Plainfield Board of Education approves travel and related expenses reimbursements in accordance with N.J.A.C.A. 6A:23B-1.2(b), to a maximum expenditure of \$128,156.00 for all staff and board members.

I. Approval of Harassment/Intimidation/Bullying (HIB) Investigation Decisions

Strategic Plan Link:

Goal 4: Safe Learning Environment

To provide a safe, secure, professional, and clean environment for students, staff, and members of the community.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Superintendent is required to report all alleged Harassment/ Intimidation/Bullying (HIB) incidents to the Board of Education pursuant to N.J.S.A. 18A:37-15c, and

The Superintendent has provided the Board of Education with the results of the investigations of all alleged HIB incidents reported to the Superintendent as of March 12, 2015; and

The Board of Education has had an opportunity to review and ask questions relative to the HIB incident reports submitted; therefore,

RESOLVED, that the Plainfield Board of Education hereby accepts and affirms the determinations made by the Superintendent, Building Principals, District's Bullying Coordinator, and School Anti-Bullying Specialists on the incident reports submitted regarding the HIB investigations #2015-48 through #2015-63.

J. Adoption of the 2015 – 2016 District Calendar

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The 2015 – 2016 School District Calendar was developed in a collaborative and cooperative manner. The Superintendent of Schools has reviewed the proposed 2015 – 2016 School Calendar with Central Office administrative personnel, building administrators, parents, and representation from PEA and PASA. Additionally, the development of the 2015 – 2016 School Calendar strongly considered the following:

- District-wide Professional Development needs
- Parent Teacher Conference Schedule
- Statewide Assessment/Spring Recess

RESOLVED, that the Plainfield Board of Education approves the 2015 – 2016 School District Calendar.

XIX. REPORT OF THE POLICY COMMITTEE

A. Adoption of Policies – First Reading

The following is recommended for adoption:

RESOLUTION

WHEREAS, the Plainfield Board of Education has reviewed the policies listed below and finds them acceptable for the management and operation of the Plainfield Public Schools, and

WHEREAS, the Plainfield Board of Education now finds it necessary that these policies be implemented, now therefore be it

RESOLVED, that the Plainfield Board of Education approves, on **first reading**, the following policies that will be available for public inspection and comment, with final Board adoption anticipated at next month’s scheduled business meeting:

<u>Policy Number</u>	<u>Title</u>	
5141.8	Concussion and Sports Related Head Injury	Amended
6114	Emergencies and Disaster preparedness	Amended
6173	Home Instruction	Amended
7110	Long Range Facilities Plan	Amended

XX. ADJOURNMENT

YK/bsc