

PLAINFIELD BOARD OF EDUCATION  
Plainfield, N.J.

Date: Tuesday, March 18, 2014

Time: 6:30 p.m. PUBLIC SESSION  
6:35 p.m. MEETING CLOSED FOR  
EXECUTIVE SESSION  
8:00 p.m. BUSINESS MEETING

Place: **PLAINFIELD HIGH SCHOOL  
AUDITORIUM  
950 PARK AVENUE**

Board of Education Members

Mrs. Wilma G. Campbell, President  
Mrs. Keisha Edwards, Vice President  
Mrs. Deborah Clarke  
Mrs. Jackie Coley  
Mr. Alex O. Edache  
Mrs. Mahogany Hall  
Mr. Dorien Hurtt  
Mr. Frederick D. Moore, Sr.  
Ms. Jameelah Surgeon  
Mrs. Anna Belin-Pyles, Superintendent  
Mr. Cristian Vides, Student Liaison

- I. CALL MEETING TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. WELCOME

WELCOME to a BUSINESS MEETING of the Plainfield Board of Education. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised this and all meetings of the board are open to the media and public, consistent with the Open Public meetings Act (Ch. 231 Laws of 1975), and that the advance notice required therein has been provided to the Courier News and Star Ledger on Wednesday, February 25, 2014 for advertisement on Saturday, March 1, 2014 and also provided to the Plainfield Public Schools, the District's website, the Plainfield City Clerk, Police Department, and Plainfield Public Library for posting.

V. EXECUTIVE SESSION

**WHEREAS**, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now therefore be it

**RESOLVED**, that the Plainfield Board of Education adjourns to closed session to discuss:

- Personnel
- Legal, and be it

**FURTHER RESOLVED**, that the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education will recess into its Executive Session.

## VI. CONDUCT OF BOARD OF EDUCATION MEETINGS

The Board of Education takes official action at its Business Meetings. Business meetings are regularly scheduled on the third Tuesday of each month, subject to changes that may occur because of holidays. Prior to the board taking action at its business meetings, committee meetings are scheduled where in-depth discussion occurs.

At the Board of Education's committee meetings, no formal action is taken. The typical monthly schedule of meetings is as follows:

<u>Type of Meeting</u>	<u>* Date</u>	<u>Place</u>	<u>Time</u>
Policy Committee	1 <sup>st</sup> Tues. ea. mo.	PHS Conf.	6:30 p.m.
Personnel/Exec.Ses.	1 <sup>st</sup> Tues. ea. mo.	PHS Conf.	6:30 p.m.
Curric. & Instr.	1 <sup>st</sup> Tues. ea. mo.	PHS Conf.	8:00 p.m.
Finance Committee	1 <sup>st</sup> Tues. ea. mo.	PHS Conf.	8:00 p.m.
Bldgs. & Grds. Cmte.	1 <sup>st</sup> Tues. ea. mo.	PHS Conf.	8:00 p.m.
School Community Rel.	1 <sup>st</sup> Tues. ea. mo.	PHS Conf.	8:00 p.m.
Business Meeting	3 <sup>rd</sup> Tues. ea. mo.	PHS Auditorium	8:00 p.m.

**(EACH OF THESE MEETINGS MAY INCLUDE AN EXECUTIVE SESSION FOR DISCUSSION OF MATTERS THAT MAY BE APPROPRIATE FOR EXECUTIVE SESSION)**

\*Meeting Schedule Subject to Change

At each committee meeting, the Board discusses recommendations of the Superintendent of Schools and other relevant items. Committee approval authorizes resolutions to be placed on the agenda of the next appropriate business meeting and/or possible formal action.

The agendas for all committee and board meetings are available at the Office of the Board of Education, 1200 Myrtle Avenue during business hours.

At the business meetings, privilege of the floor will be provided for sixty minutes for public comment prior to committee reports. A five-minute time limit per person is provided for public comment.

Concerns of the public regarding the schools or departments should be brought to the attention of the appropriate administrator in charge (principal, director, etc.). If concerns remain unresolved, they are to be directed to the Superintendent of Schools. These procedures should be followed prior to concerns being presented to the Board of Education. This procedure allows administrators to resolve concerns at the most appropriate level of decision making.

VII. REMARKS FROM THE BOARD PRESIDENT

VIII. REMARKS FROM THE SUPERINTENDENT

IX. PRIVILEGE OF THE FLOOR

At the business meetings, privilege of the floor will be provided for sixty minutes for public comment prior to committee reports. Members of the public in attendance will have the opportunity to raise concerns during this period of the meeting. Members of the public may speak once for a maximum period of five (5) minutes by the clock; this time is not transferable by one individual to another.

X. REMARKS FROM COMMITTEE CHAIRPERSONS

XI. REPORT OF DELEGATES/LEGISLATIVE

XII. REPORT OF BOARD/SCHOOL LIAISONS

XIII. REPORT OF THE STUDENT LIAISON

XIV. APPROVAL OF MINUTES OF PREVIOUS MEETING

The Board Secretary presents the following minutes:

February 4, 2014  
February 18, 2014

Work & Study Meeting  
Business Meeting

## XV. REPORT OF THE HUMAN RESOURCES COMMITTEE

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.

### A. Contractual Appointments

#### Strategic Plan Link:

#### Goal 2: Human Resources

**To improve the recruitment, retention, and development of district staff.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

### RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students.

The individual listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified. “The Superintendent in this item has used his authority.

**RESOLVED**, that the Plainfield Board of Education provisionally approves the employment of the following individual subject to the requirements contained in Ch. 116,P.L. 1986 and upon verification of experience.

	<u>Name/Certification</u>	<u>Effective</u>	<u>Salary/ Pro-rated</u>	<u>Assignment</u>	<u>Replacing</u>	<u>Position Codes</u>
1.	Deborah Ruocco Special Education Teacher (Special Education-Math)	03/19/14-06/30/14	\$48,200.00	Maxson	L. Marques	PEAT-798
2.	Michael Jackson Elementary Teacher- Replacement	03/19/14-06/30/14	\$48,200.00	Jefferson	J. Jasper Armstrong	PEAT-857
3.	Louis Rivera Teacher Assistant P/T	03/19/14-06/30/14	\$21,930.00	Evergreen	C. Adubato	PEAA-150

**B. Substitute, Hourly and Per Diem Appointments**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following substitute, hourly and per diem employees as needed with terms as stated, provisionally, subject to requirements contained in Ch.116, P.L.

	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Date</u></b>	<b><u>Stipend</u></b>	<b><u>Funding Code</u></b>
1.	Gina DelRosario*	Elementary Teacher	03/12/14 – 06/30/14	\$233.50/day	ELEMSUBTEA
2.	Michael Jackson*	Elementary Teacher	02/04/14 – 03/18/14	\$233.50/day	ELEMSUBTEA
3.	Jan Stansbury*	Substitute Teacher	03/03/14 – 06/30/14	\$233.50/day	ELEMSUBTEA
4.	Vanessa Echevarria	Substitute Teacher	03/19/14 – 06/30/14	\$85.00/day	ELEMSUBTEA
5.	Parmajit Kaur	Substitute Teacher	03/19/14 – 06/30/14	\$85.00/day	ELEMSUBTEA
6.	Jessica Makay	Substitute Teacher	03/19/14 – 06/30/14	\$85.00/day	ELEMSUBTEA
7.	Octavia McCoy	Substitute Teacher	03/19/14 – 06/30/14	\$85.00/day	ELEMSUBTEA
8.	Sharmane Miller	Substitute Teacher	03/19/14 – 06/30/14	\$85.00/day	ELEMSUBTEA
9.	Jamillah Grant	Substitute Teacher Asst.	03/19/14 – 06/30/14	\$10.50/hr.	ELEMSUBTEA
10.	Amanda Henderson	Substitute Teacher Asst.	03/19/14 – 06/30/14	\$10.50/hr.	ELEMSUBTEA
11.	Kimberly Hernandez	Substitute Teacher Asst.	03/19/14 – 06/30/14	\$10.50/hr.	ELEMSUBTEA
12.	Terys Salazar	Substitute Teacher Asst.	03/19/14 – 06/30/14	\$10.50/hr.	ELEMSUBTEA
13.	Guisella Penafiel	Substitute Teacher	03/19/14 – 06/30/14	\$85.00/day	ELEMSUBTEA
14.	Chevanie Smith	Substitute Teacher	03/19/14 – 06/30/14	\$85.00/day	ELEMSUBTEA
15.	Sophia Shelton	Substitute Teacher Asst.	03/19/14 – 06/30/14	\$10.50/hr.	ELEMSUBTEA
16.	Catherine Wilson	Substitute Teacher Asst.	03/19/14 – 06/30/14	\$10.50/hr.	ELEMSUBTEA
17.	June Hare	Substitute Teacher Asst.	03/19/14 – 06/30/14	\$10.50/hr.	ELEMSUBTEA
18.	Bryant King	Substitute Bus Asst.	03/19/14 – 06/30/14	\$10.50/hr.	30OPERHOUL

\*Certified Teacher in Long Term Assignment

**(A roll-call and an affirmative vote of 5 board members are required for passage.)**

**C. Leaves of Absence**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following Leaves of Absence:

	<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Dates/Reason</u></b>
1	Karen Trammell	District Nurse/Cook	02/11/14-03/10/14 Medical
2	Linda Woodard	Secretary/Educational Svcs.	01/02/14 – 03/28/14 Medical
3	LaVerne Andrews	Secretary/Barlow	02/18/14 – 04/04/14 Medical/FMLA
4	Johanna Dilone-Heredia*	Bilingual Teacher/Washington	05/19/14 – 06/30/14 Medical/FMLA
5	Regine Archer*	Speech Specialist/Special Services	03/28/14 – 06/30/14 Medical/Personal
6	Rosalyn Gallmon	Supplemental Instruction Teacher/Cedarbrook	03/04/14 – 03/25/14 FMLA
7	Carole Fette Swiss-Petach	Art Teacher/Washington	03/03/14 – 03/14/14 FML
8	Sharon Lonergan	Math Teacher/PHS	01/21/14 – 03/14/14 FMLA
9	Cheryl Jackson*	Suppl. Instr. Teacher/Barlow/Cook	01/02/14 – 03/21/14 Personal

\*denotes extension/update to existing leave

**D. Resignations**

The Superintendent of Schools recommends and I so move adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the acceptance of the following resignation:

	<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Yrs. In District</u></b>	<b><u>Reason</u></b>	<b><u>Effective</u></b>
1.	Mya Lewis	Teacher Assistant P/T 1 to 1/Washington	3	Personal	03/07/14
2.	Olando Fisher	Youth Development Specialist P/T	9 months	Personal	02/28/14

**E. Retirement**

The Superintendent of Schools recommends and I so move adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education accepts the retirement of the following staff member and acknowledges his years of total dedicated service and extends sincere thanks to him on behalf of the Board, administrators, staff, students and citizens of Plainfield:

<u>Name</u>	<u>Position/Location</u>	<u>Yrs. In District</u>	<u>Effective</u>
Michael Wollman	Social Studies Teacher/PAAAS	34	07/01/14

**F. Salary Advancement/Adjustments**

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention and development of district staff.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following salary increases and pro-rated salary adjustments for 2013 - 2014:

	<u>Name</u>	<u>Position</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
1.	Frank Asante	Principal	\$135,280.00 Guide C Step 5 + Longevity	\$138,280.00 Guide C Step 5 + Longevity + Education	03/01/14
2.	Yvonne Breauxsaus	Director	\$137,230.00 Guide E Step 8 + Longevity	\$139,230.00 Guide E Step 8 + Longevity +Education	03/01/14
3.	Janet Grooms	Principal	\$150,730.00 C Step 8 + Longevity + Education	\$151,730.00 C Step 8 + Longevity + Education	03/01/14
4.	Felisa Trent	Elementary Teacher	\$87,500.00 MA Step 13	\$89,750.00 MA + 45 Step 13	03/01/14
5.	Astar Latar	Supplemental Instruction Teacher	\$89,400.00 MA + 32 Step 13 + Longevity	\$90,250.00 MA + 45 Step 13 + Longevity	03/01/14
6.	Carlos Rivera	Social Studies Teacher	\$86,000.00 BA Step 13	\$87,500.00 MA Step 13	03/01/14
7.	Deborah Smith	English Teacher	87,500.00 BA + 32 Step 13 + Longevity	88,000.00 MA Step 13 + Longevity	03/01/14

8.	Domecq Smith	Music Teacher	\$76,176.00 MA + 32 Step 11	\$77,026.00 MA + 45 Step 11	03/01/14
9.	Virginia Christmas	Elementary Teacher	\$64,497.00 BA Step 9	\$65,497.00 BA + 32 Step 9	03/01/14
10.	Loretta Taylor	Elementary Teacher	\$52,597.00 BA Step 4	\$53,597.00 BA + 32 Step 4	03/01/14

**G. Transfers/Reassignments**

**(Strategic Plan Link):**

**Goal 3: Business Practices**

**To improve the overall efficiency and effectiveness of district and school operations.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following transfers/reassignments of staff for the 2013 – 2014 school year. The employees have been notified in writing pursuant to District procedures and contractual guidelines:

	<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Effective</u></b>	<b><u>Position Code</u></b>
1.	Felix Romero	Physical Education Teacher/PHS	Physical Education Teacher/BOAACD	04/04/14	PEAT-615
2.	Jami Jasper- Armstrong	Elementary Teacher/Jefferson	Elementary Teacher/Barlow	03/07/14	PEAT-010
3.	Delores Jackson	Elementary Teacher/Clinton	Elementary Teacher/Woodland	03/07/14	PEAT-249



**Compensation for Additional Assignments**

**H. Athletics**

**Strategic Plan Link:**

**Goal 2 Human Resources**

**To improve the recruitment, retention and development of district staff.**

The Superintendent of Schools recommends and I so move adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ staff members to participate in extra curricular opportunities within our District.

The individuals listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which "sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified." The Superintendent in this item has used his authority.

**RESOLVED**, that the Plainfield Board of Education approves the employment of the following individuals listed for the 2013 – 2014 school year:

	<b><u>Name</u></b>	<b><u>Activity</u></b>	<b><u>Stipend</u></b>	<b><u>Funding Code</u></b>
1.	Scott Gleichenhaus	HS Head Baseball Coach	\$5,635.00	27ATHLSALR
2.	David Spayder	Varsity Asst. Baseball Coach	\$3,683.00	27ATHLSALR
3.	Corey Tucker	Junior Varsity Head Baseball Coach	\$3,683.00	27ATHLSALR
4.	Robert Rosario	Freshman Head Baseball Coach	\$3,289.00	27ATHLSALR
5.	Ryan L. Magnusson	Freshman Assistant Baseball Coach	\$3,289.00	27ATHLSALR
6.	Darren Salter	Softball Head Coach	\$5,635.00	27ATHLSALR
7.	Guiseppe DiPasquale	Softball Varsity Assistant Coach	\$3,683.00	27ATHLSALR
8.	Chevanie Smith	Softball Junior Varsity Head Coach	\$3,686.00	27ATHLSALR
9.	Jania Wade	Softball Freshman Head Coach	\$3,289.00	27ATHLSALR
10.	Coretta Pellew	Softball MS Assistant Coach	\$2,965.00	27ATHLSALR
11.	David Chueng	Varsity Tennis Head Coach - Boys	\$5,635.00	27ATHLSALR
12.	Karl Deane	MS Tennis Head Coach – Boys	\$3,212.00	27ATHLSALR
13.	Lenny Jimenez	Varsity Volleyball Head Coach – Boys	\$5,635.00	27ATHLSALR
14.	Ronald Umana	Varsity Volleyball Assistant - Boys	\$3,683.00	27ATHLSALR
15.	Jay Rossin	Volleyball JV Head Coach – Boys	\$3,683.00	27ATHLSALR
16.	Christopher Stephens	Outdoor Track Head Coach – Boys	\$5,635.00	27ATHLSALR
17.	Ruth Wright	Outdoor Track Head Coach – Girls	\$5,635.00	27ATHLSALR
18.	Gregory Powell	Golf Head Coach	\$4,716.00	27ATHLSALR
19.	Michael Gordon	Weight Room Supervisor	\$2,747.00	27ATHLSALR

**I. B.O.A.A.C.D. – Academic Performance**

**Strategic Plan Link**

**Goal 1. Learning Outcomes**

To improve the learning and academic performance of all students in all Plainfield Public Schools.

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

**RESOLVED**, that the Plainfield Board of Education approves the listed staff to be compensated at a rate of \$28.00 per hour to teach credit recovery at BOAACD Tuesday – Friday from 3:05 pm to 3:50 pm ; March 19, 2014 – June 2014\* as needed. This ensures that all students' academic needs are being met and on schedule to meet graduation requirements as per PPS District Policy. The funds for this expense will come from account: 15-140-100000-101S-51-0000.

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Rate of Pay/Maximum Amount</u></b>
1. Andre Taylor	Substance Abuse Coordinator	\$28.00 per hr./\$1,932.00
2. Reginald Clark	Social Studies Teacher	\$28.00 per hr./\$1,932.00

**J. Cedarbrook K-8 Center – After-School Intervention Program**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in all PPS.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In support of obtaining these goals, the Cedarbrook K-8 Center After School Intervention Program, will provide academic support and intervention activities for all students in our Primary School (Grades: K-2), Elementary School ( Grades 3-5) and Preparatory (Grades 6-8) in Language Arts Literacy and Mathematics for the 2013-2014 school year.

The Cedarbrook K- 8 Center After School Intervention Program hours of operation will be from 3:05 p.m. to 4:05 p.m. for the 2013-2014 school year.

**RESOLVED**, that the Plainfield Board of Education approves the listed staff members to facilitate the Cedarbrook Safety Net Program effective February 11, 2014 – June 30, 2014. The compensation for this assignment will be at \$28.00 per hour at a maximum of 10 - 20 hours per teacher at a maximum of \$560. The availability of funds for this item has been verified and will be charged to account 15-421-100000-101S-13-0000 AFTERSCHOOL PROGRAM STIPEND.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Adriana Rivera	Math Teacher	\$28.00 per hr./\$560.00
2.	Katherine Lukacs	Math Teacher	\$28.00 per hr./\$560.00
3.	Gina Del Rosario	ELA Teacher	\$28.00 per hr./\$560.00
4.	Melissa Alicia	Math Teacher	\$28.00 per hr./\$560.00
5.	Rosalind Neal	Lead Teacher	\$28.00 per hr./\$280.00
			<b>Total Amount \$2,520.00</b>

**K. Clinton K-8 Center-Grade 1 After-School Learning Connections**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes:**

**To improve the learning and academic performance of all students in all Plainfield Public Schools.**

**Goal 5: Community and Family Engagement:**

**To actively engage families and communities in meaningful, structured and productive manner that promotes learning and cooperation.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

Based on data 70% of Teacher Kathryn Horne's grade 1 students are receiving supplemental instructional support in literacy. After analyzing indicators for student growth and collecting other pertinent data, it was concluded that an extended learning opportunity for these students would be beneficial. This After-School Learning Connections' first priority is to provide students with effective tools for learning. The students will learn these literacy strategies through technology, Phonogram Sessions, Arts and Crafts, Parent Involvement, and Writer's Workshop. Eight (8) students, by invitation only, will participate in the program commencing March 25, and ending May 21, 2014. The After-School Learning Connection will be held every Tuesday and Wednesday from 2:35 to 5:05 p.m.

**RESOLVED**, that the Plainfield Board of Education approves Teacher Kathryn Horne to be compensated at the rate of \$28 per hour, and Teacher Assistant Oliver Hubbard to be compensated at a rate of \$10.50 per hour to work at Clinton K-8 Center's Grade 1 After-School Learning Connection serving approximately eight (8) students in Grade 1 beginning March 25 and culminating May 21, 2014. Students and staff will meet every Tuesday and Wednesday from 2:35-5:05 p.m. The availability of Funds has been verified and will be charged to Title I Extended Day Clinton's Stipends Account Number 20-232-100000-101S-14-0000.

	<u>Name</u>	<u>Position</u>	<u>Maximum Amount</u>
1.	Kathryn Horne	Elementary Teacher	\$28.00 per hr./\$1,792.00
2.	Oliver Hubbard	Substitute Teacher Asst.	\$10.50 per hr./\$84.00
			<b>Total Amount \$1,876.00</b>

**L. Cook School - After-School Program**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

**To improve the learning and academic performance of all students in PPS.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

To increase students' academic achievement by offering high-quality supplemental services in core academic areas of Language Arts Literacy and Mathematics for approximately 100 students enrolled in the F.W. Cook After-School Program. The program will offer academic remediation for students in Grades 3-7 in preparation for the NJASK test. Teachers will expose students to lessons based on Common Core Standards that increase students' ability to apply their content knowledge to real-world scenarios.

Students will have performance assessments and consistent formative assessments to monitor their progress. The program will operate Monday - Friday - 3:05 p.m. to 4:35 p.m. on the dates of March 5, 2014 – May 8, 2014.

**RESOLVED**, that the Plainfield Board of Education approves the hiring and compensation of instructional staff to work in the F.W. Cook After-School Program. Teachers will be compensated at a rate of \$28.00 per hour for a maximum of 30 hours and teacher assistants at a rate of \$10.50 for 30 hours not to exceed the total budgeted amount of \$7,450.00. The program will be funded through account 15-120-100018-101A-15-0000.

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Rate of Pay/Maximum Amount</u></b>
1. Valerie Avantagiato	Elementary Teacher	\$28.00 per hour/\$840.00
2. Brenda Reid	Elementary Teacher	\$28.00 per hour/\$840.00
3. Margie Barrett	Elementary Teacher	\$28.00 per hour/\$840.00
4. Eva Petrus-Burrows	Elementary Teacher	\$28.00 per hour/\$840.00
5. Sharon Harris	Elementary Teacher	\$28.00 per hour/\$840.00
6. Luanne Lohman-Dicicco	Elementary Teacher	\$28.00 per hour/\$840.00
7. Sarah Pretty	Elementary Teacher	\$28.00 per hour/\$840.00
8. Christa Tamas	Elementary Teacher	\$28.00 per hour/\$840.00
9. Carolyn Huggins	Teacher Assistant	\$10.50 per hour/\$315.00
10. Karen Kayalo	Teacher Assistant	\$10.50 per hour/\$315.00
		<b>Total Amount \$7,350.00</b>
1. Megan Callanan*	Substitute Teacher	\$28.00 per hour/\$250.00
2. Bianca Sutich*	Substitute Teacher	\$28.00 per hour/\$250.00
3. Denise Taylor*	Substitute Teacher	\$28.00 per hour/\$250.00
4. Pamela Westry-Rodgers*	Substitute Teacher	\$28.00 per hour/\$250.00

**\*Substitutes used on an as needed basis at an amount not to exceed the total amount listed above.**

**M. Bilingual/ESL and World Languages - English Language Learner After-School Academy – Amendment – Additional Staff**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in Plainfield**

**Goal 5: Increasing Parental and Family Involvement**

**Public Schools and to increase Parental and Family involvement.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Office of Bilingual/ESL and World Languages will implement an after-school academy for the 2013-2014 school year. The Academy will be comprised of two components: ESL/Literacy and Mathematics using ALEKS. ALEKS (Assessment and Learning in Knowledge Spaces) is a powerful, online math program that provides individualized assessment and learning with standards-based content in grades 3 - 12. The ESL component will focus on test taking strategies and skills with a concentration on NJASK and ACCESS. The Academy will run from 3:00- 5:00pm on Tuesdays and Thursdays (Emerson site-Tuesdays, Wednesdays Thursdays), commencing December 4, 2013 until May 1, 2014.

**RESOLVED**, that the Plainfield Board of Education approve the following teacher to operate this program. The ELL After-School Academy will run from 3:00 - 5:00 pm on Tuesdays and Thursdays, commencing December 4, 2013 until May 1, 2014. Availability of funds have been verified and will be charged to 20-240-100000-101A-.39-0000 (T3TEACHER STIPENDS).

<b><u>Name</u></b>	<b><u>Position/Site</u></b>	<b><u>Amount/Maximum</u></b>
Edith Farrell	ESL Teacher/Emerson	\$28.00 per hr./\$2,240.00

**N. Bilingual/ESL and World Languages - Parent English Language Learner Academy – Amendment – Additional Staff**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in Plainfield**

**Goal 5: Increasing Parental and Family Involvement**

**To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

In an effort to increase parent/school communication and for parents to be able to help their children, the Office of Bilingual Education will offer the 2013-2014 Parent English Language Learner Academy. The academy will provide parents with the opportunity to learn English through leveled ESL classes, supplemented with Rosetta Stone to address their individual needs. The goal is that parents will become more active members of their child's school and their community with increased English language communicative skills and Knowledge of the cultural/language nuances of this North America society. The academy will hold classes two times a week for a total of 36 sessions. Classes will be held at the Plainfield High School.

**RESOLVED**, that the Plainfield Board of Education approves payment for the following staff to compensated to operate the 2013-2014 Parent English Language Learner Academy. These classes will be held two times a week for a total of 36 sessions. The classes will run from January 7, 2014 until May 22, 2014. Availability has been verified and will be charged to 20-200000110A-39-0001 (T3 STIPENDS).

	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Rate of Pay/Maximum Amount</u></b>
1.	Annie Ramos	Elementary Teacher/Cedarbrook	\$28.00 per hr./\$3,024.00
2.	Maria Diaz	Bilingual/Bicultural Teacher/Stillman	\$28.00 per hr./\$3,024.00

**O. Bilingual/ESL and World Languages - English/Spanish District-Wide Translation Team for 2013-2014 - Amendment –Additional Staff**

**Strategic Plan Link:**

**Goal 5: Community and Family Engagement**

**To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.**

The Superintendent of Schools recommends, and so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

With a fast growing Spanish speaking community in Plainfield, there is an increased need for district and school personnel to send written notices, letters, and other important information to parents in their native language (Spanish). Translations will provide parents with information pertaining to their child's education.

**RESOLVED**, that the Plainfield Board of Education approves the following staff members to serve as oral/text translators for the 2013-2014 school year at a rate of \$28.00 per hour. (Hours will be determined based on case load and needs of each individual school). The funding source has been verified and will be charged to 11-190-100012-340A-26-0000.

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Rate of Pay/Maximum Amount</u></b>
Sonia Rey	Bilingual/Bicultural Education Teacher/Stillman	\$28.00/\$3,500.00

**P. Bilingual Education/ESL/World Languages - Professional Development Learning Communities**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

**To improve the learning and academic performance of all students in all PPS.**

**Goal 2: Human Resources:**

**To improve the recruitment, retention, and development of district staff.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Office of Bilingual Education/ESL/World Languages will host Professional Learning Communities(PLC) Meetings. These meetings will be held throughout the school year during designated meeting times. The PLC meetings will discuss ways for the bilingual and World Language teacher to develop and understanding of the principles if the Dual Language Model.

**RESOLVED**, that the Plainfield Board of Education approves the following staff members for a stipend to attend the Professional Learning Community Meetings. These meetings will be held effective March 19, 2014 – June 30, 2014. Dates and times will be posted on mylearningplan.com. The following teachers will be paid a stipend for hours after the work day at a rate of \$28.00/\$560.00 maximum. The availability of funds have been verified and will be charged to Title II funding.

	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Rate Amount/Stipend</u></b>
1.	Yasmin Burrell	Bilingual/Bicultural Education Teacher/Evergreen	\$28.00 per hr./\$560.00
2.	Mary Ellen Rodriguez	Bilingual/Bicultural Education Teacher/Stillman	\$28.00 per hr./\$560.00
3.	Estefany Rodriguez	Bilingual/Bicultural Education Teacher/Evergreen	\$28.00 per hr./\$560.00
4.	Ursula Marino	Bilingual/Bicultural Education Teacher/Washington	\$28.00 per hr./\$560.00
5.	Samantha Hunter	Bilingual/Bicultural Education Teacher/Woodland	\$28.00 per hr./\$560.00
6.	Yanira Guardado	Bilingual/Bicultural Education Teacher/Woodland	\$28.00 per hr./\$560.00
7.	Luis Mayancela	Bilingual/Bicultural Education Teacher/Woodland	\$28.00 per hr./\$560.00
8.	Folake Aaron	World Language Teacher/PHS	\$28.00 per hr./\$560.00
9.	Tyler Aftab	World Language Teacher/Maxson	\$28.00 per hr./\$560.00
10.	Johanna Amaro	World Language Teacher/PAAAS	\$28.00 per hr./\$560.00
11.	Daphne Alexandre	World Language Teacher/PAAAS	\$28.00 per hr./\$560.00
12.	Sara Argote	World Language Teacher/Stillman	\$28.00 per hr./\$560.00



13.	Xavier Baquerizo	World Language Teacher/Woodland	\$28.00 per hr./\$560.00
14.	Enelda Castillo	World Language Teacher/PHS	\$28.00 per hr./\$560.00
15.	Doris Cera	World Language Teacher/PHS	\$28.00 per hr./\$560.00
16.	Fransisco Farfan	World Language Teacher/PHS	\$28.00 per hr./\$560.00
17.	Juan Pablo Jimenez	World Language Teacher/Evergreen	\$28.00 per hr./\$560.00
18.	Clea Mathew	World Language Teacher/PHS	\$28.00 per hr./\$560.00
19.	Yael Mirabal	World Language Teacher/Hubbard	\$28.00 per hr./\$560.00
20.	Phillip Nwankwo	World Language Teacher/PHS	\$28.00 per hr./\$560.00
21.	Belkis Peralta	World Language Teacher/Cedarbrook	\$28.00 per hr./\$560.00
22.	Susana Roman	World Language Teacher/Jefferson	\$28.00 per hr./\$560.00
23.	Mariolbi Royster	World Language Teacher/Emerson	\$28.00 per hr./\$560.00
24.	Martin Senesie	French Teacher/Administration Bldg.	\$28.00 per hr./\$560.00
25.	Carlos Vasquez	World Language Teacher/Clinton	\$28.00 per hr./\$560.00
26.	Gloria Villaquiran	World Language Teacher/PAAAS	\$28.00 per hr./\$560.00
27.	Deonca Williams	World Language Teacher/Cook	\$28.00 per hr./\$560.00
			<b>Total Amount \$15,680.00</b>

**Q. Bilingual Education/ESL/World Languages - Professional Development Learning Communities – 2013-2014 – Amendment – Additional Staff**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Office of Bilingual Education/ESL/World Languages will host Professional Development Meetings. These meetings will be held throughout the 2013-2014 school year during designated meeting times. Dates and times will be posted on mylearningplan.com. These meetings will discuss ways for the bilingual teacher to develop an understanding of the principles if the Dual Language Model.

**RESOLVED**, that the Plainfield Board of Education approves the staff members listed below to attend the Professional Development Meetings held by the Office of Bilingual Education/ESL/World Languages. Teachers will be paid a stipend for hours after the work day at a rate of \$28.00 for a total not to exceed \$400.00 per teacher. The availability of funds have been verified and will be charged to Title III Stipend Fund.

	<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Rate of Amount/Maximum Amount</u></b>
1.	Michael Betances	Bilingual/Bicultural Teacher/Hubbard	\$28.00 per hr./\$400.00
2.	Zena Young	Elementary Teacher/Evergreen	\$28.00 per hr./\$400.00
3.	Margaret Dawe	Elementary Teacher/Evergreen	\$28.00 per hr./\$400.00
4.	Gorqui Chica	Bilingual Math Teacher/PHS	\$28.00 per hr./\$400.00
			<b>Total Amount \$1,600.00</b>

**R. Bilingual Education/ESL/World Languages - Curriculum Writing 2014**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes:**

**To improve the learning and academic performance of all students in PPS**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Rigorous Curriculum Design creates a host of useful tools for leaders and teachers to utilize. This framework is necessary to implement the Common Core State Standards. The Rigorous Curriculum Design process creates a set of intentionally aligned components, including powered, “unwrapped” standards, common formative assessments, performance tasks, instructional strategies, and curriculum map lesson plans. These tools become the basis for effective teaching and leadership and drive educational decision making. Moving toward deep implementation of Rigorous Curriculum Design, as a framework for utilizing standards and assessments, over the next year will prepare Plainfield Public School District for an impressive increase in student achievement. Designated staff will write curricula effective March 19, 2014 – June 30, 2014.

**RESOLVED**, that the Plainfield Board of Education approves payment at \$28 per hour, not to exceed \$1,680.00 per teacher, to the following staff to write ESL and World Languages curricula-Unit II to reflect increased rigor and to align more closely with current state or provincial standards, or to the new Common Core State Standards. The availability of funds for this item has been verified and charged to 11-000-221000-104B-26-0000

	<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Rate of Pay/Maximum Amount</u></b>
1.	Jean Colrick	ESL Teacher/Cook	\$28.00 per hr./\$1,680.00
2.	Shannon Moran	ESL Teacher/Maxson	\$28.00 per hr./\$1,680.00
3.	Phillip Nwankwo	French Teacher/PHS	\$28.00 per hr./\$1,680.00
4.	Vincent Rosano	ESL Teacher/PHS	\$28.00 per hr./\$1,680.00
5.	Gloria Villaquan	Spanish Teacher/PAAAS	\$28.00 per hr./\$1,680.00
6.	Natalie Pereira	ESL Teacher/Stillman	\$28.00 per hr./\$1,680.00
7.	Johanna Amaro	Spanish Teacher/PAAAS	\$28.00 per hr./\$1,680.00
8.	Mariolbi Royster	Spanish Teacher/Emerson	\$28.00 per hr./\$1,680.00
9.	Bettina Heller	ESL Teacher/Washington	\$28.00 per hr./\$1,680.00
10.	Michael Carrington	ESL Teacher/Emerson	\$28.00 per hr./\$1,680.00
11.	Martin Senesie	French Teacher/Admin. Bldg.	\$28.00 per hr./\$1,680.00
12.	Deonca Williams	Spanish Teacher/Cook	\$28.00 per hr./\$1,680.00
13.	Yurika Ebata	Elementary Teacher/Emerson	\$28.00 per hr./\$1,680.00
14.	Liza Darmstadt	ESL/PHS	\$28.00 per hr./\$1,680.00
15.	Daphne Alexandre	French Teacher/PAAAS	\$28.00 per hr./\$1,680.00
			<b>Total Amount \$25,200.00</b>

**S. Educational Services - English Language Arts Teacher Leadership Cohort –Amended (Replacement Teacher)**

**Goal 1: Learning Outcomes:**

**To improve the learning and academic performance of all students in all PPS**

**Goal 2: Human Resources:**

**To improve the recruitment, retention, and development of district staff**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The District is committed to raising the standards and student performance through providing sustained professional development and collaboration on best practices for staff. The Office of English Language Arts has identified a need to create a Teacher Leadership Cohort. The desired outcome is to attract teachers who have a passion for teaching and who respond to the challenge of working with and improving job-embedded instructional practices that align to the Common Core State Standards. These Teacher Leaders will be expected to become positive role models who will provide team-building leadership within their school and who will serve as a resource for instructional best practices.

Teachers who are selected to participate in the Teacher Leadership Cohort will attend designated professional development sessions, will act as turnkey teachers in their schools, and will meet regularly as a team throughout the 2013-14 school year on dates TBD.

**RESOLVED**, that the Plainfield Board of Education approves the formation of a Teacher Leadership Cohort for English Language Arts. Members of this team will consist of fifteen (15) certificated teachers from each school, across the district, representing a cross-section of grade levels. Team members will meet for two days training on August 27<sup>th</sup> and 28<sup>th</sup> and an additional ten (10) meetings throughout the 2013-2014 school year. The total cost for two (2) days training and twenty (10) meetings throughout the year is \$12,900.00. The availability of funds for this item has been verified and will be charged to account 11-000-221000-104B-26-0000 (Curriculum Stipends) Fiscal Year – 2014.

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Rate of Pay/Maximum Amount</u></b>
Joyce Corriero	Elementary Teacher/Emerson	\$28.00 per hr./\$560.00

**T. Educational Services - District-wide Professional Development and Articulation Meetings - Amended for Additional Teachers**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

**To improve the learning and academic performance of all students in all PPS.**

**Goal 2: Human Resources:**

**To improve the recruitment, retention, and development of district staff.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in professional development opportunities. Additionally, the Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Common Core State Standards and achieve academic and lifelong success.

The District is committed to raising the standards and student performance through providing sustained professional development for staff. As such, the Stephenie Tidwell, Elementary Math Supervisor, will

- I. Facilitate professional development sessions and grade band articulation meetings. The sessions will assist teachers in developing collegial conversations and math activities aligned to the Common Core State Standards utilizing the My Math Text Series and other supplemental resources from January 29, 2014 through June 13, 2014. These hands-on learning sessions will provide teachers with resources to develop:
  1. Learning objectives for the district adopted math curriculum
  2. An in-depth understanding of the priority standards for the grade level
  3. Lessons/activities correlated to the standards

Participating teachers will be compensated at the PEA contractual rate of \$28.00 per hour (not to exceed 12 hours-1.5 hours for 8 days.)

**I. Grade Band Articulation Teachers**

	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Rate of Pay/Maximum Amount</u></b>
1.	Manal Elkabani	Elementary Teacher/Emerson	\$28.00 per hr./\$336.00
2.	Jamie Jasper-Armstrong	Elementary Teacher/Jefferson	\$28.00 per hr./\$336.00

**U. Educational Services - Curriculum Design Team- Textbook Alignment and Units 5-8 Assessment Development Phase III-Amended – Names not submitted to HR Agenda**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

**To improve the learning and academic performance of all students in all PPS.**

**Goal 2: Human Resources:**

**To improve the recruitment, retention, and development of district staff.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

In accordance with 6A:13-2.1 – Standards-based instruction: “All school districts shall implement a coherent curriculum for all students, that is content-rich and aligned to the most recent revision of the Common Core Curriculum Content Standards (CCCCS). The curriculum shall guide instruction to ensure that every student masters the CCCC. Instruction shall be designed to engage all students and modified based on student performance. Such curriculum shall include:

- Interdisciplinary connections throughout;
- Integration of 21st century skills;
- A pacing guide;
- Benchmark Assessments
- Activities for grade specific advisory groups;
- Modifications for special education students, for English language learners in accordance with NJAC 6A:15, and for gifted students.”

**RESOLVED**, that the Plainfield Board of Education approves the teachers listed below to continue to work as Curriculum Design Team (Mathematics) for the purpose of completing Phase III of the K-12 Mathematics Curriculum. Teachers will be aligning the new textbook series, My Math, to the K-5 Math Curriculum and completing Pre-Assessments/Assessments for Units 5-8. Team members will meet for 20 hours (2 hours for 10 days) from September 16, 2013 through February 28, 2013. Teachers will be compensated at the PEA contractual rate of \$28.00 per hour/per person (not to exceed \$560) Curriculum Assessment Development; total cost not to exceed \$5,040. The availability of funds for this item has been verified and will be charged to account \_11-000-221000-104B-26-0000 (Curriculum Stipends).

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Rate of Pay/Maximum Amount</u></b>
1. Jennifer Bordieri	Supplemental Instruction Teacher/Barlow	\$28.00 per hr./\$560.00
2. Lindsay Cohen	Supplemental Instruction Teacher/Washington	\$28.00 per hr./\$560.00
3. Jackie Cox	Technology Resource Teacher/Ed. Services	\$28.00 per hr./\$560.00
4. Wanda Koch	Supplemental Instruction Teacher/Cook	\$28.00 per hr./\$560.00
5. Sarah Konzelman	Supplemental Instruction Teacher/Stillman	\$28.00 per hr./\$560.00
6. Delecia Lewis	Elementary Teacher/Emerson	\$28.00 per hr./\$560.00
7. Aster Latar	Supplemental Instruction Teacher/Woodland	\$28.00 per hr./\$560.00
8. Daniele Washington	Supplemental Instruction Teacher/Evergreen	\$28.00 per hr./\$560.00
9. Syreena Williams	Supplemental Instruction Teacher/Jefferson	\$28.00 per hr./\$560.00
		<b>Total Amount \$5,040.00</b>

**V. Educational Services - Curriculum Design Team**

**Goal 1: Learning Outcomes:**

**To improve the learning and academic performance of all students in all PPS**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative staff members to perform additional assignments within our District.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content and the Common Core State Standards, and achieve academic and life-long success.

In accordance with 6A:13-2.1 – Standards-based instruction: “All school districts shall implement a coherent curriculum for all students that is content-rich and aligned to the most recent revision of the Common Core Curriculum Content Standards (CCCCS). The curriculum shall guide instruction to ensure that every student masters the CCCC. Instruction shall be designed to engage all students and modified based on student performance. Such curriculum shall include:

- Interdisciplinary connections throughout;
- Integration of 21st century skills;
- A pacing guide;
- Activities for grade specific advisory groups;
- Modifications for special education students, for English Language Learners in accordance with NJAC 6A:15, and for gifted students.”

The District has determined that there is a major need for curriculum development to comply with established National, State and District guidelines, as well as to improve student learning in the Plainfield Public Schools. With the development of the Next Generation Science Standards and the NCSS National Curriculum Standards for Social Studies, an aligned curriculum must be developed in Science, Social Studies and Technology for teaching and learning in all district schools to be consistent and systemic.

**RESOLVED**, that the Plainfield Board of Education approves compensation of \$28.00 per hour, not to exceed \$1,680.00 per teacher, to the following staff to write Science curricula. Team members will meet for four (4) full days and sixty (60) hours afterschool through June 30, 2014. Teachers will be compensated at a rate of \$28.00 per hour for after school work. The total compensation for the teachers listed will not exceed \$13,440.00. The availability of funds for this item has been verified and will be charged to account 11-000-221000-104B-26-0000 (Curriculum Stipends).

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Oscar Feijoo	Science Teacher/PAAAS	\$28.00 per hr./\$1,680.00
2.	Erica Encardone	Science Teacher/Maxson	\$28.00 per hr./\$1,680.00
3.	Julian Almeda	Science Teacher/Maxson	\$28.00 per hr./\$1,680.00
4.	Lauren Jacey	Elementary Teacher/Stillman	\$28.00 per hr./\$1,680.00
5.	Cristina Crowell	Elementary Teacher/Washington	\$28.00 per hr./\$1,680.00
6.	Lisette Hernandez	Bilingual/Bicultural Ed. Teacher/Emerson	\$28.00 per hr./\$1,680.00
7.	Melissa Logan	Bilingual/Bicultural Teacher/Jefferson	\$28.00 per hr./\$1,680.00
8.	Jackie Cox	Technology Resource Teacher/District	\$28.00 per hr./\$1,680.00
			<b>Total Amount \$13,440.00</b>

**W. Educational Services - Professional Development: CCSS Learning Progressions and Vertical Articulation**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS.

**Goal 2: Human Resources:**

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in professional development opportunities.

Additionally, the Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Common Core State Standards, and achieve academic and life-long success.

The District is committed to raising the standards and student performance through providing sustained professional development for staff. As such, the Office of English Language Arts will facilitate professional development sessions and vertical articulation meetings to assist elementary and secondary teachers in planning appropriate "learning progressions" sequences for teaching concepts and skills in the instructionally correct order and designing weekly and daily lessons that include research-based teaching strategies, including scaffolding and enrichment. The team will meet for one full school day for the initial training, with subsequent meetings consisting of grade band groups.

**RESOLVED**, that the Plainfield Board of Education approves the following staff members to participate in Professional Development in CCSS Learning Progressions and Instructional Design, meetings to take place between March 19, 2014 through June 20, 2014, for a maximum of twenty-four (24) teachers at a rate of \$28.00. The availability of funds for this item has been verified and will be charged to account 11-000-223000-104A-26-0000 (Staff Prof Training Stipends).

<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1. Kristina Jerome	Elementary Teacher	\$28.00 per hour/\$840.00
2. Lisa Biondi	Elementary Teacher	\$28.00 per hour/\$560.00
3. Karen Oliveira	Elementary Teacher	\$28.00 per hour/\$560.00
4. Paola Repmann	Elementary Teacher	\$28.00 per hour/\$560.00
5. Joyce Corriero	Elementary Teacher	\$28.00 per hour/\$560.00
6. Isabella DeSantis-Brady	Elementary Teacher	\$28.00 per hour/\$840.00
7. Megan Callanan	Elementary Teacher	\$28.00 per hour/\$560.00
8. Shondell Anderson	Elementary Teacher	\$28.00 per hour/\$560.00
9. Alicia N. Migliore	Elementary Teacher	\$28.00 per hour/\$840.00
10. Fatima Embden	Elementary Teacher	\$28.00 per hour/\$840.00
11. Patricia Mendola	Elementary Teacher	\$28.00 per hour/\$840.00
12. Dionne Allen	ELA Teacher	\$28.00 per hour/\$560.00
13. Shalonda Archibald	Supplemental Teacher	\$28.00 per hour/\$560.00
14. Taryn Goodrich	ELA Teacher	\$28.00 per hour/\$420.00
15. Sarita Hanchate	ELA Teacher	\$28.00 per hour/\$420.00
16. Lillian Hernandez	English Teacher	\$28.00 per hour/\$420.00
17. Onekka Kimble	Special Education Teacher	\$28.00 per hour/\$560.00
18. Beverly A. Mack	ELA Teacher	\$28.00 per hour/\$420.00
19. Joseph Michelucci	English Teacher	\$28.00 per hour/\$420.00
20. Rose Ramirez	English Teacher	\$28.00 per hour/\$420.00
21. Carly Sikorski	English Teacher	\$28.00 per hour/\$420.00
22. Antoinette Vargas	English Teacher	\$28.00 per hour/\$560.00
23. Shelley Weinstock	Special Education Teacher	\$28.00 per hour/\$560.00
24. Jillian Winhold	ELA Teacher	\$28.00 per hour/\$420.00
		<b>Total Amount: \$13,720.00</b>



X. Emerson School Family Friendly Center, After School Program – Amendment – (Extending Program)

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools.

The Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Emerson School's Family Friendly Center offers high-quality supplemental services in core academic areas and enrichment activities. This includes academic remediation and enrichment activities in the areas of arts and culture, youth development, physical activity and parental involvement.

The Department of Student Intervention and Family Support Services in conjunction with the Emerson Elementary School, would like to enhance their after school Family Friendly Center (FFC). The addition of the Emerson School Panther Academy (ESPA) to the existing FFC program will allow additional students to participate in the program and fund the program longer into the school year. The ESPA component will also provide students the opportunity to learn test taking strategies and tune up their academic skills in a small class setting to prepare students for the NJ ASK state test. The program currently operates Monday-Friday from 2:45 p.m. to 6:00 p.m. and occasional Saturdays from October 7, 2013 through May 2014. With the additional funding and the enhanced staff the program will run until June 13, 2014.

To this end, the Department of Student Intervention and Family Support Services would like to add the following list of staff for the hiring and compensation of the Emerson Family Friendly Center. Teachers will be compensated at a rate of \$28.00 per hour, and teacher assistants will be compensated at a rate of \$10.50 per hour. Salary stipends should not to exceed the funding amount of \$12,600.00.

**RESOLVED**, that the Plainfield Board of Education approves the hiring and compensation of the following staff to work in the Student Intervention and Family Support Services Emerson Family Friendly Center's Emerson School Panther Academy. Teachers will be compensated at a rate of \$28.00 per hour and Teacher Assistants will be compensated at a rate of \$10.50 per hour, not to exceed \$12,600.00. Funding has been verified via account #20-232-100000-101S-16-0000.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Fred Harris	Elementary Teacher	\$28.00 per hr./\$3,000.00
2.	Audrey Bayard	Elementary Teacher	\$28.00 per hr./\$3,000.00
3.	Penelope Hewitt	Elementary Teacher	\$28.00 per hr./\$3,000.00
4.	April Hutchinson	Teacher Assistant	\$10.50 per hr./\$1,800.00
5.	Donielle Bynum	Teacher Assistant	\$10.50 per hr./\$1,800.00
			<b>Total Amount \$12,600.00</b>
6.	Delicia Lewis*	Substitute Teacher	\$28.00 per hr./ \$3,000.00
7.	Mariobi Royster*	Substitute Teacher	\$28.00 per hr./ \$3,000.00

8.	Manal Elkabani*	Substitute Teacher	\$28.00 per hr./ \$3,000.00
9.	Lissette Hernandez*	Substitute Teacher	\$28.00 per hr./ \$3,000.00
10.	Susan McCarthy*	Substitute Teacher	\$28.00 per hr./ \$3,000.00
11.	Laura Davis*	Substitute Teacher	\$28.00 per hr./ \$3,000.00
12.	Paola Repman*	Substitute Teacher	\$28.00 per hr./ \$3,000.00
13.	Joyce Corierro*	Substitute Teacher	\$28.00 per hr./ \$3,000.00
14.	Nazia Ali*	Substitute Teacher	\$28.00 per hr./ \$3,000.00

**\*Substitutes used on an as needed basis at an amount not to exceed the total amount listed above.**

**Y. Evergreen Elementary School - Safety Net Program – Amendment – Additional Staff**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in all PPS.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

In support of obtaining these goals, the Evergreen Elementary School Safety Net Program, will provide academic support and enrichment activities for students in Grades 1-5 in Literacy, Mathematics and Science.

**RESOLVED**, that the Plainfield Board of Education approves the operation of the Safety Net Program at the Evergreen Elementary School for the 2013 -14 school year. The listed staff will be compensated at a rate of \$28.00 per hour at a maximum of \$336.00 The hours of operation will be from 3:10 PM to 4:10 PM Tuesday and Thursday commencing on Tuesday, March 11, 2014 through Thursday, April 24, 2014. Funding Code is 17STIPENDS.

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Rate of Pay/Maximum Amount</u></b>
Myrian Echeverry	Elementary Teacher	\$28.00 per hr./\$336.00

**Z. Hubbard School - Hawk Saturday Academy**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in all PPS.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for ensuring that all students meet the Common Core State Standards and achieve academic success, specifically referencing the New Jersey Assessment of Skills and Knowledge (NJASK).

To increase the student success rate on the NJASK, targeted instruction will take place for those students who are considered to be on “the cusp” of passing and/or maintaining a passing score on the NJASK. Approximately ninety (90) students from grades 6, 7, and 8 will be targeted based on their previous year’s score. Students will attend “The Hawk Academy” on Saturday’s from 9:00am to 12:00pm with three (3) hours devoted to mathematics, language arts, and science (8<sup>th</sup> grade). The program will take place for twelve (12) weeks; from February 8 - April 26, 2014.

This program supports the goals of the School Improvement Plan and District Initiatives to increase scores incrementally at all grade levels. Teachers will be compensated at the rate of \$28.00 per hour from the hours of 8:30am to 12:30pm. This includes substitutes when they are used or in need.

**RESOLVED**, that the Plainfield Board of Education approves the compensation of Hubbard Middle School’s “Hawk Academy” -personnel for twelve (9) Saturdays, February 22- April 26, 2014; for the 2013-2014

school year. The availability of funds for this item has been verified and will be charged to FY 2014 NCLB Title1 100-100 ACCOUNT (Teacher Stipends).

Name Staff

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Julia Marte	Science Teacher	\$28.00/hr./\$1,120.00
2.	Ruth Wright	Special Education Teacher	\$28.00/hr./\$1,120.00
3.	Willie Cheatham	Math Teacher	\$28.00/hr./\$1,120.00
4.	Onigbogi Olufunke	Math Teacher	\$28.00/hr./\$1,120.00
5.	Danielle McLaughlin	English Teacher	\$28.00/hr./\$1,120.00
6.	Paola Jimenez	Bilingual/Bicultural Teacher	\$28.00/hr./\$1,120.00
7.	Yael Mirabal	Spanish Teacher	\$28.00/hr./\$1,120.00
8.	Mildred Arroyo	Math Teacher	\$28.00/hr./\$560.00
9.	Christine Scheffer	Special Education Teacher	\$28.00/hr./\$1,120.00
10.	Linda Reid	English Teacher	\$28.00/hr./\$1,120.00
11.	Kim McPhail	Coordinator	\$28.00/hr./\$1,232.00
			<b>Total Amount \$11,872.00</b>

**Aa. Maxson Family STEM Night**

**Strategic Plan**

**Goal 1: Learning Outcomes:**

**To improve the learning and academic performance of all students in all PPS**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Maxson Middle School is committed to enhancing academic achievement, and providing learning opportunities for students who are considered to be above “the cusp” and/or maintaining a passing score on the NJASK. The STEM ACADEMY at Maxson Middle School offers students exposure to real world learning scenarios through PBL’s and creative and innovative teaching techniques and strategies.

Maxson Middle School will hold a Family STEM Night, Tuesday, May, 6, 2014, from 6:00 – 8:00 pm.

A total of twelve (12) teachers will be compensated at a rate of \$28.00 per hour for a total of six (6) hours – total compensation not to exceed \$2,016.00. This includes all planning time, set up, clean up, as well as the STEM Night program.

Maxson Middle Schools teachers will collaborate to create activities through meetings and planning sessions outside of standard school hours in order to develop performance tasks and STEM based activities. These real-world lessons will be performed and implemented during Maxson Family STEM Night open to all Plainfield Public School students and the Maxson community at large.

**RESOLVED**, that the Plainfield Board of Education approves Maxson Family STEM Night for all PPS students and the Maxson Community – May 6, 2014, 6:00 – 8:00 pm. Total stipend for teachers will not exceed \$2,100.00. The availability of funds for this item has been verified and will be charged to account 20-232-10000-101S-24-0001(T1 Maxson Teacher Stipend).

	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Rate of Pay/Maximum Amount</u></b>
1.	Brenda Noble	Social Studies Teacher	\$28.00 per hr./\$175.00
2.	Kristine Norat	ELA Teacher	\$28.00 per hr./\$175.00
3.	Kristina Napolitano	Math Teacher	\$28.00 per hr./\$175.00
4.	Erica Encardone	Science Teacher	\$28.00 per hr./\$175.00
5.	Jillian Almeda	Science Teacher	\$28.00 per hr./\$175.00
6.	Kim Haynes	SPED Teacher	\$28.00 per hr./\$175.00
7.	Candice Curry	Math Teacher	\$28.00 per hr./\$175.00
8.	Myla Simmons	Math Teacher	\$28.00 per hr./\$175.00
9.	Eladio Reyes	Science Teacher	\$28.00 per hr./\$175.00
10.	Eric Lurie	Science Teacher	\$28.00 per hr./\$175.00
11.	Kaz Beverly	SPED Teacher	\$28.00 per hr./\$175.00
12.	Debbie Marcelline-Jenkins	ELA Teacher	\$28.00 per hr./\$175.00
			<b>Total Amount \$2,100.00</b>

**Ab. Maxson Middle School Day 6 Tutoring Program – Falcon Saturday Explorations**

**Strategic Plan**

**Goal 1: Learning Outcomes:**

**To improve the learning and academic performance of all students in all Plainfield Public Schools.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Maxson Middle School is committed to closing the achievement gap, and flexible tutoring time options increase access to academic support for students who are considered to be on “the cusp” of passing and/or maintaining a passing score on the NJASK to allow students to “SOAR TO SUCCESS” by attending “**The Falcon Saturday Explorations**” for NJASK test prep. Therefore, Maxson Middle School is offering the Day 6 Tutoring Program which is an extension of the SOAR TO SUCCESS ACADEMY on Saturdays from March 22, 2014 thru May 3, 2014 from 8:30am to 12:30pm. Teachers will receive a stipend for 3.5 to 4 hours per Saturday at a rate of \$28.00 per hour.

**RESOLVED**, that the Plainfield Board of Education approves Maxson Middle Schools’ Day 6 Tutoring Program from March 22, 2014 to May 3, 2014. Total stipend for all tutoring is not to exceed \$8,000.00. The availability of funds for this item has been verified and will be charged to account 20-232-100000-101S-24-0001 (T1 Maxson Teacher Stipend).

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Rate of Pay/Maximum Amount</u></b>
1. Charline Patternella	SPED Teacher	\$28.00 per hr./\$727.00
2. Debbie M. Jenkins	ELA Teacher	\$28.00 per hr./\$727.00
3. Gilberto Ladino	Math Teacher	\$28.00 per hr./\$727.00
4. Kim Haynes	SPED Teacher	\$28.00 per hr./\$727.00
5. Erica Encardone	Science Teacher	\$28.00 per hr./\$727.00
6. Kenyetta Knight	Science Teacher	\$28.00 per hr./\$727.00
7. Brenda Noble	Social Studies Teacher	\$28.00 per hr./\$727.00
8. Christopher Radecke	ELA Teacher	\$28.00 per hr./\$727.00
9. Christine Horr	Social Studies Teacher	\$28.00 per hr./\$727.00
10. Fredericka Poyette	SPED Teacher	\$28.00 per hr./\$727.00
11. Nicole Beck	SPED Teacher	\$28.00 per hr./\$727.00
		<b>Total Amount \$7,997.00</b>

**Ac. Perkins Grant - PHS After School Tutorial Program**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

**To improve the learning and academic performance of all students in all PPS**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The After School Tutorial Program will focus on Personal Finance, Business, Accounting and Marketing for students in grades 9-12. Students will receive academic support and enrichment activities. The program will run March 24, 2014 to June 13, 2014 from 3:00 pm - 4:00 pm, Tuesday through Thursday.

**RESOLVED**, that the Plainfield Board of Education approves the Perkins Grant funded After School Tutorial Program, beginning March 24, 2014 and culminating June 13, 2014, 3:00 pm – 4:00 pm, Tuesday through Thursday. Teachers will be compensated at \$28.00 per hour at a maximum of \$1,540.00, total compensation not to exceed \$4,620.00. The availability of funds for this item has been verified and will be charged to Perkins Grant.

	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Rate of Pay/Maximum Amount</u></b>
1.	Shaniesha Evans	Business Organization Teacher	\$28.00/\$1,540.00
2.	Tatiana Vilbrun-Etienne	Marketing Education Teacher	\$28.00/\$1,540.00
3.	Lori Eorio	Family Consumer Science Teacher	\$28.00/\$1,540.00
			<b>Total Amount \$4,620.00</b>

**Ad. Advanced Placement English Saturday Prep Classes - PHS**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

**To improve the learning and academic performance of all students in all PPS**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content and the Common Core State Standards, and achieve academic and life-long success.

Students enrolled in the AP English Literature and AP English Language courses will take the Advanced Placement tests in May. To prepare students for the rigorous nature of the exams, the District will offer four (4) Saturday preparatory sessions - March 22, March 29, April 5 and April 12, 2014 from 9:00 am to 12:00 pm. The sessions will be free of charge to students.

The sessions will be conducted by one (1) instructor - compensation will be at a rate of \$28.00 per hour for a total of fourteen (14) hours {twelve (12) hours of instruction, two (2) hours preparation}.

**RESOLVED**, that the Plainfield Board of Education approves the AP English Saturday Prep sessions to take place March 22, March 29, April 5, and April 12, 2014 – compensation will be a rate of \$28.00 per hour – one (1) instructor; at a cost not to exceed \$392.00. The availability of funds for this item has been verified and will be charged to account 15-421-100000-101A-25-0000.

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Rate of Pay/Maximum Amount</u></b>
Sarah Colucci	English Teacher	\$28.00 per hr./\$392.00

**Ae. 2013 - 2014 21<sup>st</sup> Century Community Learning Center (CCLC) Expanded Learning Program**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in all PPS.**

**Goal 2: Human Resources**

**To improve the recruitment, retention, and development of district staff.**

**Goal 5: Community & Family Engagement**

**To implement activities that promote parental involvement and provide opportunities for literacy and related educational development to the families of participating students.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

The FY 2013-2014 21<sup>st</sup> Century Community Learning Centers (CCLC) Continuation Grant application for the Department of Student Intervention and Family Support Services of Plainfield Public Schools has been approved by the New Jersey Department of Education Office of Educational Support Services (by way of NCLB Act 2001, Title IV, Part B) in the amount of \$535,000. The project period for this Continuation Grant award is September 1, 2013 through August 31, 2014.

The FY 2013-2014 21<sup>st</sup>CCLC Continuation Grant award funding will be utilized to develop and provide high-quality, expanded learning program services at four (4) school sites including CH Stillman Elementary School (including the Saturday 21<sup>st</sup> CCLC Learning Academy), Washington Community School, Hubbard Middle School and Maxson Middle School' Soar to Success Academy, for a targeted population of no less than 205 students and their families for Year Five (5) of the Five (5) Year Grant period (September 1, 2009 – August 31, 2014). The expanded learning program at CH Stillman and WCS will operate 2:45PM-5:45PM and Hubbard and Maxson will operate 3PM-6PM Monday-Friday (8AM-12PM Saturday) beginning Monday, September 30, 2013 through Friday, June 6, 2014.

**RESOLVED**, that the Plainfield Board of Education approves the compensation of the below listed staff to work the 2013-2014 21<sup>st</sup> CCLC Expanded Learning Program at CH Stillman, WCS, Hubbard, and Maxson Schools as follows: Site Coordinators at \$28.00 per hour-Funding Code 20-450-200000-100A-38-0000; Teacher Assistants at \$10.50 per hour-Funding Code 20-450-100000-100A-38-0000; Teachers at \$28.00 per hour-Funding Code 20-450-100000-100A-38-0000. The availability of funds for this item has been verified and will be charged to 21<sup>st</sup> CCLC grant funding account codes referenced above.

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Rate Amount/Maximum Amount</u></b>
1. Mildred Arroyo	Bilingual Math Teacher/Hubbard	\$28.00 per hr./\$1,025.00
2. Faye Clarke	Substitute Site Coordinator/Stillman	\$28.00 per hr./\$550.00
3. Asia Shabazz	Teacher Assistant/Maxson	\$10.50 per hr./\$1,350.00
4. Kenyetta Knight	Elementary Teacher/Stillman	\$28.00 per hr./\$1,005.00
5. Grinnet Foxton	Bilingual/Bicultural Teacher/Stillman	\$28.00 per hr./\$1,005.00
6. Yvonne Hernandez Padilla	Social Worker/Stillman	\$28.00 per hr./\$425.00
		<b>Total Amount \$5,360.00</b>



**Af. The Charles H. Stillman OWLETTE and Jr. OWLETTE Academies**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

**To improve the learning and academic performance of all students in all PPS**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students are academically successful and reach their full potentials. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Standards for optimal academic achievement and life-long success.

Charles H. Stillman has received their approved 2013-2014 School Improvement Plan as governed by the New Jersey Department of Education. The approval included a plan to implement the Charles H. Stillman OWLETTE Academy and Jr. OWLETTE Academy.

This will be the first year for the programs. The cost to fund the OWLETTE Academy is \$9,072.00. The cost to fund the Jr. OWLETTE Academy is \$4,620.00. The total cost of funding both programs will not exceed \$13,692.00. The funding will be utilized to develop and provide high quality instruction for fifteen (15) 1st grade, fifteen (15) 2nd grade (OWLETTE Academy); and fifteen (15) Kindergarten (Jr. OWLETTE Academy) at-risk students at C.H. Stillman Elementary School.

Both Academies will operate from 3:05 pm – 4:35 pm (Tuesday–Thursday); beginning Tuesday, February 4, 2014 and culminating on Thursday, May 1, 2014.

The OWLETTE Academy will be staffed with six (6) certified teachers – teachers will be compensated at \$28.00 per hour for twelve (12) weeks – total compensation not to exceed \$9,072.00.

The Jr. OWLETTE Academy will be staffed with four (4) certified teachers. Teachers will be compensated at \$28.00 per hour for twelve (12) weeks - total compensation not to exceed \$4,620.00. Business Meeting - 49 - January 27, 2014

**RESOLVED**, that the Plainfield Board of Education approves the listed staff members to facilitate the Charles H. Stillman OWLETTE and Jr. OWLETTE Academies for the 2013 – 2014 school year. The compensation for this assignment will be \$28.00 per hour at a maximum of 54 hours. The hours of operation will be 3:05 pm – 4:35 pm (Tuesday through Thursday); beginning Tuesday, February 4, 2014 and culminating on Thursday, May 1, 2014. The total staff compensation for both Academies will not exceed \$13,692.00 (\$9,072.00-OWLETTE; \$4,536.00-Jr. OWLETTE). The availability of funds for these items has been verified - the OWLETTE Academy will be charged to FY14 Title 1 (100-100) Teacher Stipends; and the Jr. OWLETTE Academy will be charged to CEIS/IDEA Funds.

	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Rate of Pay/Maximum Amount</u></b>
1.	Tania Center	Special Education Teacher	\$28.00 per hr./\$1,512.00
2.	Maria De La Cruz	Bilingual Elementary Teacher	\$28.00 per hr./\$1,512.00
3.	Ana Gonzalez	Special Education Teacher	\$28.00 per hr./\$1,512.00
4.	Lauren Jacey	Elementary Teacher	\$28.00 per hr./\$1,512.00
5.	Whitney Jenkins	Elementary Teacher	\$28.00 per hr./\$1,512.00
6.	Natalie Pereira	ESL Teacher	\$28.00 per hr./\$1,512.00

7.	Mary Ellen Rodriguez	Bilingual Elementary Teacher	\$28.00 per hr./\$1,512.00
8.	Mary Silva	Bilingual Elementary Teacher	\$28.00 per hr./\$1,512.00
9.	Ariana States	Elementary Teacher	\$28.00 per hr./\$1,512.00
			<b>Total Amount \$13,608.00</b>
10.	Johanna Corona*	Substitute Teacher	\$28.00 per hr./\$1,512.00
11.	Grinnet Foxtan*	Substitute Teacher	\$28.00 per hr./\$1,512.00
12.	Sheryl Gleim*	Substitute Teacher	\$28.00 per hr./\$1,512.00

**\*Substitutes used on an as needed basis at an amount not to exceed the total amount listed above.**

**Ag. Woodland – Safety Net Program – Amendment – Additional Staff**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in all PPS.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and insuring that all students meet the Common Core Standards and achieve academic and life-long success.

In support of obtaining these goals, the Woodland School Safety Net Program, will provide academic support and enrichment activities for all students in third through fifth grades in Language Arts Literacy and Mathematics based on student needs analysis.

For the 2013-2014 school year, the Woodland Safety Net Program hours of operation will be from 3:05 p.m. to 4:05 p.m. Tuesday through Friday. The program will run from February 19, 2014 thru May 1, 2014.

**RESOLVED**, Plainfield Board of Education approves the listed staff compensation to be Teachers at \$28.00 per hour at a maximum of \$1,260.00. The availability of funds for this item has been verified and will be charged to account 20-232-100000-101S-22-0000 T1 EXT DAY WOODLAND STIPENDS.

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Rate of Pay/Maximum Amount</u></b>
Luis Mayancela	Bilingual/Bicultural Education Teacher	\$28.00 per hour/\$1,260.00

**Ah. Intramurals**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in all PPS.**

**Goal 2: Human Resources**

**To improve the recruitment, retention and development of district staff.**

The Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing enrichment in such extra-curricular activities such as the performing arts, student government, athletic teams and social skills.

**RESOLVED**, that the Plainfield Board of Education approves each school's Intramural Units (extra-curricular activities, i.e. clubs and teams) and compensates staff as per the PEA Guide. An intramural unit is valued at \$274.00 and funded by each school's individual stipend account. (School Year 2013 – 2014)

	<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Activity</u></b>	<b><u>Units</u></b>	<b><u>Stipend Amount</u></b>
1.	Shawn Colletta	Physical Education Teacher/Jefferson	Elementary Track Festival	3	\$822.00
2.	James Malkmus	Physical Education Teacher/Cook	Elementary Track Festival	3	\$822.00
			<b>Total Amount</b>	<b>6</b>	<b>\$1,644.00</b>

**Ai. Compensation for Class Coverage**

The Superintendent of Schools recommends, and I so move adoption of the following:

**RESOLUTION**

The Plainfield Board of Education agrees that if a teacher is required to utilize his/her unassigned time for the purpose of substitution; such teacher shall be compensated at the rate of \$22.00 per period during the 2013 – 2014 school year.

**RESOLVED**, that the Plainfield Board of Education approves compensation for the following individuals for class coverage in accordance with the Collective Bargaining Agreement, Article XII.A:

	<b><u>School</u></b>	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Amount</u></b>
1.	<b>Cedarbrook</b>	Felicia Petway	Elementary Teacher	\$22.00
2.		Susan Smallwood	Elementary Teacher	\$22.00
3.		Annie Ramos	Elementary Teacher	\$22.00
4.		Adriana Rivera	Elementary Teacher	\$44.00
5.	<b>Evergreen</b>	Emma Anderson	Bilingual/Bicultural Ed. Teacher	\$44.00
6.		Yasmin Burrell	Bilingual/Bicultural Ed. Teacher	\$22.00
7.		Vianey Castillo	Bilingual/Bicultural Ed. Teacher	\$88.00

8.	Frederick Cesareo	Bilingual/Bicultural Ed. Teacher	\$66.00
9.	Byron Cevallos	Bilingual/Bicultural Ed. Teacher	\$66.00
10.	Margaret Dawe	Elementary Teacher	\$66.00
11.	Monique Davis	Bilingual/Bicultural Ed. Teacher	\$44.00
12.	Claire Emmanuel	Elementary Teacher	\$88.00
13.	Gina Iacocca	Elementary Teacher	\$110.00
14.	Kenyetta Knight	Bilingual/Bicultural Ed. Teacher	\$88.00
15.	Gabriela Lazeration	Bilingual/Bicultural Ed. Teacher	\$44.00
16.	Samantha Lopez	Bilingual/Bicultural Ed. Teacher	\$66.00
17.	Maria Lucarelli	Bilingual/Bicultural Ed. Teacher	\$66.00
18.	Martina Marrone	Elementary Teacher	\$66.00
19.	Yvonne Maynor	Elementary Teacher	\$88.00
20.	Tatiana Pinto	Bilingual/Bicultural Ed. Teacher	\$66.00
21.	Ann Pittius	Bilingual/Bicultural Ed. Teacher	\$44.00
22.	Christine Regal	Elementary Teacher	\$22.00
23.	Ana Ramos	Bilingual/Bicultural Ed. Teacher	\$44.00
24.	Caroline Ruiz	Bilingual/Bicultural Ed. Teacher	\$22.00
25.	Steven Stibich	Elementary Teacher	\$22.00
26.	Zena Young	Elementary Teacher	\$88.00
27.	Natalie Zeballos	Bilingual/Bicultural Ed. Teacher	\$22.00
28.	<b>PAAAS</b> Marianne Conod*	English Teacher	\$110.00
29.	Oscar Feijoo	Science Teacher	\$22.00
30.	Deborah Ford	Dance Teacher	\$110.00
31.	Lauren Guenette	Math Teacher	\$22.00
32.	Vicki Jenkins	Dance Teacher	\$110.00
33.	Christine Kurzweil	Business Organization Teacher	\$88.00
34.	Keli Leunes	Math Teacher	\$22.00
35.	Jerry Lester	Computer Teacher	\$88.00
36.	Paola Rached	Art Teacher	\$154.00
37.	Shauna VieBrock	Physical Education Teacher	\$572.00
38.	Gloria Villaquiran	Spanish Teacher	\$110.00
39.	Jillian Winhold	English Teacher	\$176.00
40.	Edward Yapczenski	Physical Education	\$572.00
41.	<b>Stillman</b> Diana Caspao	Bilingual/Bicultural Ed. Teacher	\$22.00
42.	Maria Diaz	Bilingual/Bicultural Ed. Teacher	\$132.00
43.	Grinnet Foxton	Bilingual/Bicultural Ed. Teacher	\$110.00
44.	Sheryl Gleim	Elementary Teacher	\$22.00
45.	Whitney Jenkins	Elementary Teacher	\$22.00
46.	Patricia McEnerney	ESL Teacher	\$44.00
47.	Mary Silva	Bilingual/Bicultural Ed. Teacher	\$176.00
48.	Natalie Pereira	ESL Teacher	\$66.00
49.	<b>Maxson</b> Randolph Hunter	Physical Education Teacher	\$88.00
50.	Debbie Marcelline-Jenkins	Supplemental Education Teacher	\$220.00

\*2012-2013

**Aj. Job Descriptions**

The Superintendent of Schools recommends, and I so move, the amendment/abolishment of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education review and approve or abolish the following job descriptions:

**AMENDMENT**

1. Locker Room Aide
2. Asst. Custodian
3. Asst. Custodian (Part-Time)
4. Security Officer
5. Security Officer (Part-Time)

**ABOLISHMENT**

Clerical Assistant

**Ak. Professional Growth Reimbursement**

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention and development of district staff.**

The Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education recognizes the value of professional growth as represented by courses designed to improve an employee's effectiveness in the classroom by providing partial reimbursement to employees for expenses incurred in approved courses. The listed individuals presented approved coursework in accordance with the terms and conditions of the Collective Bargaining and contractual agreements for a pro-rated payment for March 2013 in the amounts indicated below:

	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Location</u></b>	<b><u>Amount</u></b>
1.	Antoinette Adams	Vice Principal	Special Services	\$1,944.00
2.	Johanna Amaro	Spanish Teacher	PAAAS	\$1,149.65
3.	Laroya Barnes	Secretary V	Emerson	\$605.91
4.	Angela Bento	Principal	PAAAS	\$914.30
5.	Yvonne Breauxsaus	Director	Planning Research & Evaluation	\$3,684.00
6.	Monique Smith Brenya	Special Education Teacher	Evergreen	\$2,251.47
7.	Karla M. Brito	Bilingual/Bicultural Education Teacher	Barlow	\$1,924.56
8.	Celsa Burgos	Bilingual/Bicultural Education Teacher	Barlow	\$1,953.85
9.	Michael Carrington	ESL Teacher	Emerson	\$962.28
10.	Gorqui Chica	Bilingual/Bicultural Education Teacher	PHS	\$895.82

11.	Virginia Christmas	Elementary Teacher	Woodland	\$1,924.56
12.	Reginald Clark	Social Studies Teacher	BOAAD	\$945.13
13.	Rosemary Clark	Bilingual/Bicultural Education Teacher	Washington	\$1,058.67
14.	Grinnet Foxton	Bilingual/Bicultural Education Teacher	Stillman	\$1,935.10
15.	Melinda Gonzalez	Bilingual/Bicultural Education Teacher	Jefferson	\$1,047.02
16.	Genean Grate	Teacher Assistant	Clinton	\$1,816.74
17.	Yanira Guardado	Bilingual/Bicultural Education Teacher	Woodland	\$981.08
18.	Lamont Harris	Special Education Teacher	Stillman	\$1,924.56
19.	Carolyn Huggins	Teacher Assistant	Cook	\$388.29
20.	Samantha Hunter	Bilingual/Bicultural Education Teacher	Woodland	\$865.73
21.	Samantha Lopez	Bilingual/Bicultural Education Teacher	Evergreen	\$942.32
22.	Stan Lysenko	Science Teacher	Hubbard	\$893.53
23.	Hilda Martinez	Bilingual/Bicultural Education Teacher	PHS	\$320.85
24.	Nirvani Persaud	Pre-School Teacher	Washington	\$862.46
25.	Sarah Pretty	Elementary Teacher	Cook	\$1,058.67
26.	Carlos Rivera	Social Studies Teacher	PHs	\$2,117.35
27.	Therese Rosario	Special Education Teacher	PHS	\$962.28
28.	Jose Ladino Santos	Bilingual Math Teacher	Maxson	\$962.28
29.	Domecq Smith	Music Teacher	Cook	\$2,143.66
30.	Vanetta Soloman	Social Studies Teacher	PHS	\$1,095.68
31.	Cindy Solorzano	Bilingual/Bicultural Education Teacher	Evergreen	\$2,117.35
32.	Thomas Symms	Math Teacher	PHS	\$1,924.56
33.	Cindy Suarez	Bilingual/Bicultural Education Teacher	Washington	\$1,924.56
34.	Loretta Taylor	Elementary Teacher	Woodland	\$2,044.06
35.	Ana Concha Toledo	Bilingual/Bicultural Education Teacher	Barlow	\$1,924.56
36.	Yackeline Gutierrez-Torres	ESL Teacher	Barlow	\$1,779.67
37.	Gloria Villaquiran	Spanish Teacher	PAAAS	\$1,886.23
38.	Deonca Williams	Spanish Teacher	Cook	\$563.65
39.	Aisha Williamson	School Nurse	Woodland	\$983.52
40.	Katrina Wyatt	English Teacher	PHS	\$862.46

**XVI. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE****A. Field Trips****(1) United Nations – New York City****Strategic Plan Link****Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to improve the learning and academic performance of all students so they achieve their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the NJCCCS and achieve academic, behavioral emotional, and life-long success.

On March 26, 2014, thirty (30) students, in grades 10 through 12 from Plainfield Academy for the Arts and Advanced Studies along with three (3) chaperones will visit the United Nations in New York City. Departure is scheduled for 8:30 am, returning 4:00 pm.

Lunch and admission fees for the United Nations will be provided through Global Links Incorporated. Transportation will be provided by Raritan Valley Bus Company at a cost of \$850.00.

**RESOLVED**, that the Plainfield Board of Education approves thirty (30) PAAAS students in grades 10 through 12 and three (3) chaperones to travel to The United Nations, in New York City, NY, March 26, 2014. Lunch and admission is provided through Global Links Incorporated. Transportation will be provided by Raritan Valley Bus at a cost of \$850.00. The availability of funds for this item has been verified and will be charged to account 15-190-100000-500A-52-0000 (Other Purchase Services).

(2) **Grounds for Sculpture – Hamilton**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Fifty (50) students in grades 7-12 enrolled in Visual Art at Plainfield Academy for the Arts and Advanced Studies (PAAAS), and five (5) chaperones will visit Grounds for Sculpture, 18 Fairgrounds Road in Hamilton, NJ, Tuesday, April 8, 2014.

The cost for admission is \$2.00 per person. Transportation will be provided by Vogel Bus Company. The cost of admission and transportation will be funded through fundraising efforts of parents and students. Departure is scheduled for 8:30 a.m. and returning at 3:00 p.m.

Students will view and analyze various sculptures that are currently being exhibited. Students will choose a sculpture to draw; focusing on the relationship between the sculpture and the space it exists in.

**RESOLVED**, that the Plainfield Board of Education approves fifty (50) PAAAS students in grades 7-12, along with five (5) chaperones to visit the Grounds for Sculpture.travel to Hamilton, NJ, on Tuesday, April 8, 2014. The cost per student (\$21.00) for transportation and admission will be paid by the parents/students. Transportation is being provided by Vogel Bus Company. There is no cost to the District.



**(3) American Museum of Natural History – New York, NY**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Plainfield High School Latino American Student Organization which consists of fifty (50) students and four (4) chaperones, will tour the American Museum of Natural History in New York, New York. Departure is scheduled from Plainfield High School parking lot on Friday, March 21, 2014 at 8:00 a.m.; returning 2:00 p.m. The cost for transportation is \$900.00, provided by Amaker and Porterfield Bus Company. Admission cost will be funded through fundraising efforts of student/parents.

The museum offers workshops for students in biodiversity, anthropology, genetics, earth science and more. The students will visit the labs and collection tours, and attend lectures by scientists and participate in hands-on activities.

In addition, Cook School K-7 Center's 3<sup>rd</sup> grade class, consisting of forty-two (42) students, along with eight (8) chaperones will visit the American Museum of Natural History, May 22, 2014. Departure is scheduled for 8:15 am - returning 2:35 pm.

The cost of admission is \$15.50 per person; total cost for admission - \$775.00 (admission cost will be paid from fundraising efforts of students and parents. Transportation will be provided by Raritan Valley Bus Service, for a total cost of \$970.00 for one (1) 55 passenger bus.

The main objective is to have students gain an understanding of changes in the earth and sky as well as an understanding of extinct organisms. Students will be given the opportunity to connect science concepts with the various visual learning styles of students to keep them engaged. The trip will meet the reading and writing core content standards RI.6.1 and W.6.2 where all students will understand proper social interaction in a non-restrictive environment.

**RESOLVED**, that the Plainfield Board of Education approves PHS Latino American Student Organization, consisting of fifty (50) students and four (4) chaperones to visit the American Museum of Natural History, Friday, March 21, 2014, total cost not to exceed \$900.00; as well as, Cook K-7 Center 3<sup>rd</sup> graders, consisting of forty-two (42) students, along with eight (8) chaperones visit on May 22, 2014. The availability of funds for this item has been verified and will be charged to account 15-000-270000-512A-25-0000 (PHS Prin Field Trips); and 15-000-270000-512A-15-0000 (Principals Field Trip).

(4) **The Statue of Liberty, Liberty Island, New York Harbor**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

In keeping with the strategic plan and goals for the District, Cedarbrook K-8 Center's 5<sup>th</sup> Grade, consisting of seventy-five (75) students, along with eight (8) chaperones will visit Ellis Island and the Statue of Liberty on May 21, 2014.

The admission fee is \$9.00 per person, plus \$8.00 handling fee. Total admission fee is \$755.00. Transportation will be provided by Raritan Valley Bus Company, at a cost of \$850.00 per bus (plus \$20.00 parking fee) – total transportation cost is \$1,720.00

The field trip will expose students to a cultural experience. The Ellis Island Immigration Museum will recreate the immigration experience of a century ago for the students. The 90-minute program will have the students examine the varied themes of U.S. immigration policy and bring relatable examples to students. This workshop includes a tour of the historic Great Hall and its "stairs of separation," retracing the footsteps of Ellis Island immigrants. The students will explore the site's resources, including primary documents, oral histories, and classroom materials that will help the students compare and contrast the story of immigration past and present. Visiting the Statue of Liberty will allow all students to demonstrate an understanding of the Statue's symbolism.

In addition, students will be able to analyze the people behind the Statue's creation and their motivation in order to have an appreciation for the artistry behind this statue. By evaluating her interior framework this allows the students to marvel at the engineering that has kept the Statue of Liberty standing strong for over 125 years. The students will also have an understanding of the various historical, and political influences, prior to the gift of the Statue, and the influences after.

**RESOLVED**, that the Plainfield Board of Education approves Cedarbrook K-8 Center's seventy-five (75) fifth grade students and eight (8) chaperones to visit Ellis Island and The Statue of Liberty, May 21, 2014. Total cost for admission and transportation will not exceed \$2,475.00. The availability of funds of this item has been verified and will be charged to account 15-190-100000-800A-13-0000 (Cedarbrook Field Trips Admission Fees), and 15-000-270000-512A-13-0000 (Cedarbrook Principal Field Trips).

(5) **Washington DC and White House Tour**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

**Goal 4: Safe Learning Environment:**

To provide a safe, secure, professional and clean environment for students, staff and members of the community

**Goal 5: Community and Family Engagement:**

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Twenty-five (25) students from Charles H. Stillman Elementary and Washington Community Schools will have the opportunity to tour Washington DC and the White House (*dates to be determined*). The purpose is to provide Stillman Elementary and Washington Community School students, as well as parent volunteers with instruction, recreational activities, and community resources consistent with the New Jersey Core Curriculum Content Standards for Social Studies (6.1, 6.2, & 6.3).

**RESOLVED**, that the Plainfield Board of Education approves Charles H. Stillman Elementary and Washington Community Schools to tour Washington DC and the White House on (*dates to be determined*) at no cost to student, parents, Plainfield Public Schools or the community.

**(6) Microsoft Store – Bridgewater (AMENDED – February 2014 Agenda – added add'l date)**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Thirty (30) students in grades 8-10 from Plainfield Academy for the Arts and Advanced Studies (PAAAS), along with two (2) chaperones will visit the Microsoft Store in Bridgewater, New Jersey, to experience new and innovative technology products and activities that enhance the learning experience in the classroom.

Departure is scheduled from PAAAS parking lot on April 11, 2014 at 8:30 AM, returning at 11:30 AM. Transportation will be provided through the District.

This field trip will expand the students' learning beyond the walls of the classroom into the vast community outside. This field trip will provide students with technological literacy and cultural awareness as well as diversity in the marketplace. Cultural events will help enrich the cultural awareness and an appreciation for the arts as well as diversity.

**RESOLVED**, that the Plainfield Board of Education approves thirty (30) students, grades 8-10 and two (2) chaperones to visit the Microsoft Store in Bridgewater, New Jersey. There is no cost to the District excluding transportation. Transportation will be provided through the District.

**(7) Field Trips for Inclusion in 2013-2014 Curriculum Guides – AMENDED (from January 2014)**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that field trips, used as a device for teaching and learning are integral to the curriculum, and an educationally sound and important ingredient in the instructional program of the school.

As a result, field trips serve as an essential means to extend learning, improve achievements, and enhance the overall development and educational experiences of students in the District. Field trips, however must support the District's curriculum and be aligned with the New Jersey Core Content Standards. The District has identified those State of New Jersey field trips which are in compliance with both and will be reflected in the curriculum guides for the 2013-2014 school year.

<b>LOCATION</b>	<b>CITY</b>
<b>National Student Council (New Jersey Chapter)</b>	NJ (location to be determined)
<b>New Jersey Hall of Fame</b>	NJ (location to be determined)
<b>Watchung Stables</b>	Mountainside

**B. Assemblies**

**(1) New Jersey Hall of Fame Mobile Museum**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Plainfield High School has invited the New Jersey Hall of Fame Mobile Museum to showcase their exhibits on March 25, 2014. The New Jersey Hall of Fame Mobile Museum is a revolutionary interactive museum that becomes a history lesson on wheels for students.

The cost for the interactive mobile museum is \$1,600.00.

The New Jersey Hall of Fame Mobile Museum was created to honor citizens who have made valuable contributions to society and to the world. The Hall of Fame reinforces the message to children that they can and should strive for excellence in any endeavor of their choosing. The Hall of Fame is a source of learning, inspiration and hope for students in celebration of Women's History Month in March.

**RESOLVED**, that the Plainfield Board of Education approves the New Jersey Hall of Fame Mobile Museum to showcase their exhibits at Plainfield High School, Tuesday, March 25, 2014. Total cost not to exceed \$1,600.00. The availability of funds for this item has been verified and will be charged to account 15-190-100018-500A-25-0000 (High School Other Purchase Ser).

(2) **Prevention: Anti-Bullying**

**Strategic Plan Link**

**Goal 4: Safe Learning Environment:**

To provide a safe, secure, professional and clean environment for students, staff and members of the community

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Ted Fattoross, Keynote Speaker, Seminar Leader, Coach, and Consultant will provide Woodland Elementary School with two (2) assembly programs entitled *Prevention: Anti-Bullying* on Friday, March 28, 2014 beginning at 9:00 AM.

Mr. Fattoross has nineteen (19) years of experience, and has been featured on national TV and radio programs. He provides over three-hundred (300) programs each year on a variety of topics which include self-esteem, conflict resolution, teamwork and leadership. These presentations have instilled in children the necessity of being positive and proactive in their own lives, to improve themselves and in turn become a positive influence in a friend's life.

**RESOLVED**, Plainfield Board of Education approves payment to Ted Fattoross of Newark, New Jersey, for the *Prevention: Anti-Bullying* Assembly program to be held March 28, 2014 at Woodland Elementary School – total cost not to exceed \$350.00. The availability of funds for this item has been verified and will be charged to account 15-000-218000-500A-22-0000 (Woodland Guidance Purchase Service).

**C. Professional Development**

**(1) Rutgers 46<sup>th</sup> Annual Reading and Writing Conference – New Brunswick  
(AMENDED – February 2014 Agenda to include Clinton K-8 Center Staff)**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

**Goal 2: Human Resources:**

To improve the recruitment, retention and development of District Staff

The Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is almost committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Clinton K-8 Center's Principal BJ BrownJohnson, along with teachers Cristina Guerron, Carolyn Koliass, and Kathleen Kraft will attend Rutgers 46<sup>th</sup> Annual Reading and Writing Conference, March 28, 2014, at the Hyatt Regency Hotel in New Brunswick, New Jersey at a cost of \$150.00 per person.

Attendance at the Rutgers Annual Reading Conference will help educators at all levels develop curriculum and methods necessary to ensure that students reach the rigorous new standards for content area literacy embedded in Common Core. Educators will learn a repertoire of skills for teaching readers to think and read analytically about non-fiction text.

The conference will offer workshops that help educators at all levels develop curriculum and methods necessary to ensure that students reach the rigorous new standards for content area literacy embedded in Common Core. Educators will learn a repertoire of skills for teaching readers to think and read analytically about non-fiction text.

**RESOLVED**, that the Plainfield Board of Education approves Clinton K-8 Center's Principal - BJ BrownJohnson, along with teachers Cristina Guerron, Carolyn Koliass, and Kathleen Kraft to attend Rutgers 46<sup>th</sup> Annual Reading and Writing Conference on March 28, 2014, at a cost not to exceed \$600.00. The availability of funds for this item has been verified and will be charged to account 15-000-223000-320A-14-0000 (Clinton Professional & Technical Services).



**(2) Children's Literacy Initiative – Evergreen Elementary School**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success

Children's Literacy Initiative (CLI), Philadelphia, PA a national non-profit organization, will partner with Evergreen Elementary School to continue to support and coach novice teachers in their professional development.

A professional developer works with individual teachers in the Content-Focused Coaching Model. In a pre-conference, teacher and professional developer discuss literacy goals, lesson plan and implementation and core issues in effective lesson design. Coaching conversations focus on core issues in lesson design such as lesson goals, the literacy content of the lesson, the context of the lesson, student's prior knowledge, lesson implementation, evidence of student understanding and learning, and collaboration in a learning community.

CLI will provide two (2) novice teachers with two (2) hour sessions each for a total of twenty (20) hours beginning April 2014. The cost will not exceed \$4,140.00.

**RESOLVED**, that the Plainfield Board of Education approves Children's Literacy Initiative (CLI), Philadelphia, PA for providing training to two (2) novice teachers for twenty (20) hours at a cost not to exceed \$4,140.00. The availability of funds for this item has been verified and will be charged to account 15-000-221000-390A-17-0000 (Instructional Improvement).

**(3) Career Services Center - Project Search Education Fair – Newark, DE**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential in the success of the district and the students. Therefore, it has provided the Superintendent of Schools the authority to employ administrative staff members to participate in out-of-district professional development opportunities.

Dr. Reginald Davenport, Principal of Maxson Middle School will attend the Project Search Education Fair in Newark, DE, Wednesday April 9, 2014.

The cost breakdown, per GSA, is as follows:

<b>Registration</b>	<b>Mileage</b>	<b>Lodging (inc. tax)</b>	<b>Meals</b>	<b>Total</b>
\$75.00	\$36.58	\$135.70	\$42.00	\$289.28

Project Search is a professional education recruitment fair sponsored by the University of Delaware Bank of America Career Services Center and the University Council on Teacher Education (UCTE). This annual event provides the opportunity to interview prospective teachers, counselors, administrators and specialists for vacancies in the upcoming school year. Project Search provides an informative and diverse forum for educational organizations and qualified education candidates to interact.

**RESOLVED**, that the Plainfield Board of Education approves Dr. Reginald Davenport, Principal of Maxson Middle School, to attend the Project Search Education Fair in Newark, DE, Wednesday, April 9, 2014. The total cost to attend is not to exceed \$289.28. The availability of funds for this item has been verified and will be charged to account 15-000-223000-580A-24-0000 (Maxson Travel).

**(4) 2014 - 21<sup>st</sup> CCLC - US Congressional Financial Literacy Day Conference – Washington, DC**

**Strategic Plan Link**

**Goal 2: Human Resources:**

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district Professional Development opportunities.

Zelda Spence, 21<sup>st</sup> Century Community Learning Centers Project Director, and Marlene Stevens-West, Special Education Teacher, Washington Community School will attend the *Annual 2014 US Congressional Financial Literacy Day Conference* on Capitol Hill, Hart Senate Office Building in Washington, DC, Thursday, April 10, 2014 12:00 PM - 3:30 PM. The Annual Financial Literacy Day on Capitol Hill is required to meet NJDOE mandated 21<sup>st</sup> CCLC summer learning program implementation.

Financial Literacy Day on Capitol Hill was introduced in 2003 by the Council for Economic Education, Junior Achievement, and the JumpStart Coalition, with the Office of Senator Daniel K. Akaka (D-HI) serving as the original honorary host. Over the years, 'Hill Day', as it has come to be known, has evolved from a small gathering of professionals presenting educational rewards of financial literacy curriculums to a public event that attracts hundreds of educators and sponsors from the Northeast region.

The agenda offers a selection of over sixty (60) interactive breakout sessions facilitated by financial literacy experts throughout the US. The sessions are designed to include new and innovative ideas for activities, technical assistance for managing programs, and research based financial literacy learning materials. The data accumulated will be brought back to the workplace for immediate use to integrate collected standards based financial literacy materials and resources into summer program student courses covering an array of relevant economic matters.

<b>Lodging</b>	<b>Food Allowance</b>	<b>Travel (including round trip taxi to and from Hart Senate Building)</b>	<b>Registration Fee</b>
\$0.00	\$70.00 / per staff = \$140.00	\$180.00 / per staff = \$360.00	\$0.00

**RESOLVED**, that the Plainfield Board of Education approves Zelda Spence, 21<sup>st</sup> CCLC Project Director, and Marlene Stevens-West, Special Education Teacher, Washington Community School to attend the *Annual 2014 US Congressional Financial Literacy Day Conference* at the Hart Senate Office Building, Capitol Hill, Washington, DC, Thursday, April 10, 2014 - total cost not to exceed \$500.00 (as per www.gsa.gov). Availability of funds for this item has been verified and will be charged to 20-450-200000-580A-38-0001 (21<sup>st</sup> CCLC Travel).

**(5) Mathematics, Computer, and Science Instructional Improvement Programs (McSiip)**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

**Goal 2: Human Resources:**

To improve the recruitment, retention and development of District Staff

The Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is almost committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Clinton K-8 Center Mathematics Teacher, Kathleen Kraft will attend the following McSiip programs, to be held at Rowan University, Robinson Hall, Glassboro, New Jersey:

**April 4, 2014 – Starry Night and the Coming USA Total Solar Eclipse**

Featuring numerous hands-on activities; participants will master the Starry Night Astronomy Program - Presenter: Dr. John Hermann

**April 23, 2014 – Strategies for Teaching the Basic Multiplication and Division Facts**

Featuring/offering a variety of classroom activities and games - Presenter: Dr. Karen Heinz

**Mathematics, Computer, and Science Instructional Improvement Programs (McSiip)**

McSiip was established in Fall 1984 as the South Jersey Math, Computer, and Science Instructional Improvement Program, with funding from the Eisenhower Higher Education Professional Development Program. Over the first six years, McSiip provided a variety of professional development activities in all three content areas for more than 5000 teachers. These ranged from one-day workshops in schools to multi-year projects. Since that time, McSiip has continued to provide high-quality professional development for elementary, middle, and high school teachers of mathematics and science. McSiip at Rowan University's Science, Technology, Engineering, and Mathematics (STEM) Center is offering a wide variety of engaging, hands-on workshops this spring with a focus on the Common Core State Standard. Presenters are Rowan University professors and staff.

**RESOLVED**, that the Plainfield Board of Education approves Clinton K-8 Center Mathematics Teacher Kathleen Kraft to attend McSiip workshops at Rowan University, Glassboro, NJ. The cost for each workshop is \$125.00; total for all workshops will not exceed \$250.00. The availability of funds for this item has been verified and will be charged to account 15-000-223000-320A-14-0000 (Clinton Professional & Technical Services).

(6) **New Jersey Speech-Language-Hearing Association Annual Convention – Long Branch**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district Professional Development opportunities.

Vinette Klisch and Kelly McCarthy, Speech/Language Therapists will attend the 2014 New Jersey Speech-Language-Hearing Association (NJSHA) Annual Convention, May 1-2, 2014 in Long Branch, NJ. The cost of the two-day conference is \$275.00 for registration.

Attendance at the conference is required in order to maintain national certification which is required by Special Education Medicaid Initiative (SEMI) and for Plainfield Public Schools to receive reimbursement for speech/language services that are provided to Medicaid eligible students.

The conference will offer a full-range of workshops needed for the therapists to acquire the ten (10) hours of course work as needed to maintain National American Speech-Language-Hearing Association (ASHA) certification.

**RESOLVED**, that the Plainfield Board of Education approves Vinette Klisch and Kelly McCarthy, Speech/Language Therapists, to attend to 2014 New Jersey Speech-Language-Hearing Association Annual Convention in Long Branch, New Jersey May 1-2, 2014; at a total cost not to exceed \$550.00. The availability of funds for this item has been verified and will be charged to account 20-252-200000-500A-32-0000 (IDEA Workshops).

**(7) The NJTESOL-BE Annual Spring Conference – New Brunswick**

**Strategic Plan Link**

**Goal 2: Human Resources:**

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district professional development opportunities.

As recommended by the Office of Bilingual Education, ESL and World Languages, two (2) District Administrators, along with two (2) Resource Teachers, thirteen (13) ESL Coordinators, fourteen (14) Bilingual Teacher/Liaisons, eighteen (18) Bilingual Teachers, and thirteen (13) ESL Teachers will attend the NJTESOL/NJBE Annual Spring Conference, May 28-29, 2014 at the Hyatt Regency in New Brunswick, NJ. The Administrators, Resource Teachers, ESL Coordinators and Bilingual Teacher/Liaisons will attend both days; Bilingual and ESL Teachers will attend one (1) day.

In addition, Washington Community School, Bilingual Teacher and NJTESOL member, Tara Cuneo, will attend two (2) days – May 28-29, 2014, of the NJTESOL/NJBE conference.

Furthermore, C.H. Stillman Elementary School staff - Mark A. Williams, Principal, Maryanne Tankard, Literacy Supervisor, and Dual Language Teachers, Diana Caspao and Grinnet Foxton will also attend the two (2) day NJTESOL/NJBE conference – May 28-29, 2014 (*Dual Language teachers cost will be split between Stillman and World Language*).

The cost to attend one (1) day is \$214.00; the cost to attend both days is \$294.00. Total cost will not exceed \$17,058.00.

The New Jersey Teachers to Speakers of Other Languages and Bilingual Educators (NJTESOL-BE) is a professional organization devoted to representing and servicing the English Language Learners and Bilingual Education professionals of the State of New Jersey. This conference will provide an opportunity to engage its attendees in numerous workshops and exhibitions. This conference allows teachers to network with other ESL/Bilingual educators from across the nation.

NJTESOL-BE's mission is to advocate for our state's ESL/Bilingual Learners and their families; cultivate a multilingual/multicultural society by supporting and promoting policy, programs, pedagogy, research, and professional development that yield academic success, value native language and lead to English proficiency, and promote respect for cultural and linguistic diversity.

**The NJTESOL-BE Annual Spring Conference – New Brunswick (cont'd)**

**RESOLVED**, that the Board of Education approves sixty-seven (67) staff members – to attend the NJTESOL/NJBE Annual Spring Conference, May 28-29, 2014 at the Hyatt Regency in New Brunswick, NJ, Total cost not to exceed \$17,058.000. Staff members will be compensated for travel, per contractual language. The breakdown is as follows:

The Office of Bilingual Education, ESL and World Languages – (2) Administrators, two (2) Resource Teachers, thirteen (13) ESL Coordinators, fourteen (14) Bilingual Teacher/Liaisons, eighteen (18) Bilingual Teachers, thirteen (13) ESL Teachers;

Washington Community School – One (1) Bilingual Teacher, Tara Cuneo; and

Stillman Elementary School – Principal, Mark A. Williams, and Literacy Supervisor, Maryanne Tankard, along with Dual Language teachers Diana Caspao and Grinnet Foxton.

The availability of funds for this item has been verified and will be charged to accounts 20-240-200000-500A-39-0000 (T3 Conf. Registr); 15-000-221000-320A-21-0000 (Professional Education Services); and 15-000-221000-320A-20-0000 (Stillmn Instrct Imprv Educ Svc).

**(8) Conversational Spanish Classes for District Staff**

**Strategic Plan Link**

**Goal 2: Human Resources:**

To improve the recruitment, retention and development of District staff

**Goal 5: Community & Family Engagement:**

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Active engagement of families and community members in the educational process of our students is a key. With a fast growing Spanish speaking community in Plainfield, there is an increase need for district and school personnel to communicate information to parents in their native language (Spanish).

Participants will master the basic communication with students and parents in Spanish. To promote Conversational Spanish skills to building administrators, teachers and support staff, Conversational Spanish classes will be offered during the 2013-2014 school year for six (6) weeks, beginning April 1, 2014 and culminating May 16, 2014. Classes will be offered at two (2) sites, (*to be determined*) for approximately fifty (50) staff members – *twenty-five (25) per site*.

It is recommended that the Office of Bilingual/ESL/WL compensate two (2) teachers at a rate of \$28.00 per hour not to exceed \$1,440.00 for instruction.

**RESOLVED**, that the Plainfield Board of Education approves Conversational Spanish classes to be offered during the 2013-2014 school year for six (6) weeks, beginning April 1, 2014 and culminating May 16, 2014. The availability of funds for this item has been verified and will be charged to account 11-000-221000-104B-26-0000 (Curriculum Stipends).



**(9) Council for Exceptional Children Annual Conference 2014 – Philadelphia, PA –  
(AMENDED - December, 2013 Agenda - deleted / added participant)**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential in the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ administrative staff members to participate in out-of-district professional development.

The District has identified a need to strengthen leadership skills. Attendance at this conference will help provide practical lessons for leaders, and improve teaching and learning. By exposure to the workshops led by nationally recognized researchers/presenters, the administrator will be able to turnkey the information obtained in an effort to support the learning and academic performance of all Plainfield Schools.

Antoinette Adams, Vice Principal, Special Education, Gifted & Psychological Services will attend the Council for Exceptional Children (CEC) Annual Conference 2014 in Philadelphia, PA, April 9 through April 12, 2014. The administrators will learn about special education research, instructional strategies, and innovative programs that work. The special education administrator will also explore new products and services and have an opportunity to network with other professionals who work with children with disabilities.

The cost to attend is \$1,052.17 per person, inclusive of registration (\$384/member), mileage (\$48.17), parking (\$90.00) host hotel (\$155.00 per night + 18% tax - \$365.80/2 nights), food allowance (\$165/3 days).

**RESOLVED**, that the Plainfield Board of Education approves Antoinette Adams, Vice Principal, Special Education, Gifted & Psychological Services, to attend the CEC Annual Conference 2014 from April 9 through April 12, 2014 in Philadelphia, PA at a cost not to exceed \$1,052.17. The availability of funds for this item has been verified and will be charged to account 20-253-200000-500A-32-000 (FY' 14 IDEA Grant).

**(10) International Reading Association 59<sup>th</sup> Annual Conference 2014 – New Orleans, LA**

**Strategic Plan Link**

**Goal 2: Human Resources:**

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ administrative staff members to participate in out-of-district professional development.

Cedarbrook K-8 Center Language Arts teachers, Laura Ferguson and Eleanor Hemphill, will attend the International Reading Association 59<sup>th</sup> Annual Conference 2014, May 9 through May 12, 2014 in New Orleans, Louisiana.

The cost to attend, per person (per GSA guidelines) is as follows:

<b>Registration</b>	<b>Airfare (R/T)</b>	<b>Lodging (inc. tax)</b>	<b>Meals</b>	<b>Total</b>
\$479.00	\$620.00	\$534.54	\$248.50	\$1,882.04

Attendance at this conference will offer workshops that help Language Arts teachers develop curriculum and methods necessary to ensure that students reach the rigorous new standards for content area literacy embedded in common core. Educators will learn a repertoire of skills for teaching readers and writers to think, read and write analytically.

**RESOLVED**, the Plainfield Board of Education approves Cedarbrook K-8 Center Language Arts teachers, Laura Ferguson and Eleanor Hemphill to attend the International Reading Association 59<sup>th</sup> Annual Conference 2014, in New Orleans, Louisiana, May 9 through May 12, 2014, at the cost of \$1,882.04 per person – total cost not to exceed \$3,764.08. The availability of funds for this item has been verified and will be charged to account 15-000-221000-320A-13-0000 – (Cedarbrook Instuc Improv Educ Svc).

**D. 2014 Health Curriculum Grant**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Common Core State Standards, and achieve academic and life-long success.

The 2014 Health Curriculum Grant will provide an opportunity for school staff to implement the *Yes You Can!* curriculum for fifth grade students. The curriculum includes character education, teaching the foundation of friendships, evaluating relationships, future orientation, along with puberty changes and fetal development.

This grant requires four (4) representatives from DeWitt D. Barlow Elementary School to attend related workshops and conferences. The cost of the curriculum materials will be funded by the New Jersey Physician Advisory Group.

**RESOLVED**, that the Plainfield Board of Education authorizes the Superintendent of Schools to submit the 2014 Health Curriculum grant application to support and enhance DeWitt D. Barlow Elementary School's Health Curriculum.

**E. Cook K-7 Center - After-School Program**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content and the Common Core State Standards, and achieve academic and life-long success.

To increase students' academic achievement by offering high-quality supplemental services in core academic areas of Language Arts Literacy and Mathematics for approximately one hundred (100) students enrolled in the F.W. Cook After-School Program.

The program will offer academic remediation for students in Grades 3-7 in preparation for the NJASK test. Teachers will expose students to lessons based on Common Core Standards that increase students' ability to apply their content knowledge to real-world scenarios.

Students will have performance assessments and consistent formative assessments to monitor their progress. The program will operate Tuesday - Friday 3:05 p.m. to 4:35 p.m., beginning March 5, 2014 and concluding on May 8, 2014.

Teachers will be compensated at a rate of \$28.00 per hour for a maximum of thirty (30) hours for eight (8) teachers for a total of \$6,720.00; and two (2) teacher assistants at \$10.50 per hour, for a maximum of thirty (30) hours for a total of \$730.00; not to exceed the total budgeted amount of \$7,450.00.

**RESOLVED**, that the Plainfield Board of Education approves the F.W. Cook After-School Program, beginning March 5, 2014 and concluding on May 8, 2014. Compensation not to exceed the total budgeted amount of \$7,450.00. The availability of funds for this item has been verified and will be charged to account 15-120-100018-101C-15-0000 (Cook Teacher Stipends).

**F. CCSS Learning Progressions and Vertical Articulation – K-12**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

**Goal 2: Human Resources:**

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in professional development opportunities.

Additionally, the Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Common Core State Standards, and achieve academic and life-long success.

The District is committed to raising the standards and student performance through providing sustained professional development for staff. As such, the Office of English Language Arts will facilitate professional development sessions and vertical articulation meetings to assist elementary and secondary teachers in planning appropriate “learning progressions” sequences for teaching concepts and skills in the instructionally correct order and designing weekly and daily lessons that include research-based teaching strategies, including scaffolding and enrichment. The team will meet for one (1) full school day for the initial training, with subsequent meetings consisting of grade band groups.

**RESOLVED**, that the Plainfield Board of Education approves Professional Development in CCSS Learning Progressions and Instructional Design, meetings to take place between March 19, 2014 through June 20, 2014, for a maximum of twenty-four (24) teachers at a rate of \$28.00, cost not to exceed \$13,720.00 plus materials at a cost of \$1,600.00 – total cost not to exceed \$16,720.00. The availability of funds for this item has been verified and will be charged to account 11-000-223000-104A-26-0000 (Staff Prof Training Stipends).

**G. Advanced Placement English Saturday Prep Classes**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content and the Common Core State Standards, and achieve academic and life-long success.

Ten (10) students enrolled in the AP English Literature and AP English Language courses will take the Advanced Placement tests in May. To prepare students for the rigorous nature of the exams, the District will offer four (4) Saturday preparatory sessions - March 22, March 29, April 5 and April 12, 2014 from 9:00 am to 12:00 pm. The sessions will be free of charge to students.

The sessions will be conducted by one (1) instructor - compensation will be at a rate of \$28.00 per hour for a total of fourteen (14) hours {*twelve (12) hours of instruction, two (2) hours preparation*}.

**RESOLVED**, that the Plainfield Board of Education approves the AP English Saturday Prep sessions to take place March 22, March 29, April 5, and April 12, 2014 – compensation will be a rate of \$28.00 per hour – one (1) instructor; at a cost not to exceed \$392.00. The availability of funds for this item has been verified and will be charged to account 15-421-100000-101A-25-0000 (PHS Salary).

## H. Perkins Grant - Plainfield High School After School Tutorial Program

### Strategic Plan Link

#### Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

### RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Plainfield High School After School Tutorial Program will focus on Personal Finance, Business, Accounting and Marketing for students in grades 9-12. Students will receive academic support and enrichment activities. The program will run March 24, 2014 to June 13, 2014 from 3:00 pm - 4:00 pm, Tuesday through Thursday.

Teachers will be compensated at \$28.00 per hour, maximum rate not to exceed \$1,540.00.

**RESOLVED**, that the Plainfield Board of Education approves the Plainfield High School After School Tutorial Program, beginning March 24, 2014 and culminating June 13, 2014, 3:00 pm – 4:00 pm, Tuesday through Thursday. Teachers will be compensated at \$28.00 per hour, total compensation not to exceed \$4,620.00. The availability of funds for this item has been verified and will be charged to account 20-361-100000-101P-25-0000 (Perkins Salaries), and 20-361-200000-110P-25-0000 (Personal Services).

**I. Maxson Middle School Day 6 Tutoring Program – Falcon Saturday Explorations**

**Strategic Plan**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Maxson Middle School is committed to closing the achievement gap, and flexible tutoring time options increase access to academic support for students who are considered to be on “the cusp” of passing and/or maintaining a passing score on the NJASK to allow students to “SOAR TO SUCCESS” by attending “The Falcon Saturday Explorations” for NJASK test prep.

Therefore, Maxson Middle School is offering the Day 6 Tutoring Program which is an extension of the SOAR TO SUCCESS ACADEMY on Saturdays from March 22, 2014 thru May 3, 2014 from 8:30 am to 12:30 pm. Teachers will receive a stipend for 3.5 to 4 hours per Saturday at a rate of \$28.00 per hour.

**RESOLVED**, that the Plainfield Board of Education approves Maxson Middle Schools’ Day 6 Tutoring Program from March 22, 2014 to May 3, 2014. Total stipend for all tutoring is not to exceed \$8,000.00. The availability of funds for this item has been verified and will be charged to account 20-232-100000-101S-24-0001 (T1 Maxson Teacher Stipend).



**J. Maxson Family STEM Night**

**Strategic Plan**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Maxson Middle School is committed to enhancing academic achievement, and providing learning opportunities for students who are considered to be above “the cusp” and/or maintaining a passing score on the NJASK. The STEM ACADEMY at Maxson Middle School offers students exposure to real world learning scenarios through PBL’s and creative and innovative teaching techniques and strategies.

Maxson Middle School will hold a Family STEM Night, Tuesday, May, 6, 2014, from 6:00 – 8:00 pm.

A total of twelve (12) teachers will be compensated at a rate of \$28.00 per hour for a total of six (6) hours – total compensation not to exceed \$2,100.00. This includes all planning time, set up, clean up, as well as the STEM Night program.

Maxson Middle Schools teachers will collaborate to create activities through meetings and planning sessions outside of standard school hours in order to develop performance tasks and STEM based activities. These real-world lessons will be performed and implemented during Maxson Family STEM Night open to all Plainfield Public School students and the Maxson community at large.

**RESOLVED**, that the Plainfield Board of Education approves Maxson Family STEM Night for all PPS students and the Maxson Community – May 6, 2014, 6:00 – 8:00 pm. Total stipend for teachers will not exceed \$2,100.00. The availability of funds for this item has been verified and will be charged to account 20-232-100000-101S-24-0001(T1 Maxson Teacher Stipend).

**K. Kumari Ghafoor-Davis, MSW - Social Worker and Parent Coach/Expert**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District, schools, and the students. Therefore, it has provided the Superintendent of Schools the authority to employ consultants to address the needs of teachers and students in order to promote school improvement.

Kumari Ghafoor-Davis, MSW is a Social Worker and Parent Coach/Expert. Her consulting company "Optimistic Expectations" offers workshops to parents to provide tools in their parental journey. Kumari Ghafoor-Davis has over sixteen (16) years of experience in Social Services. She has worked with children in families for majority of those years in schools, inpatient and outpatient programs, independent living/aging out programs for foster care youth, group home, halfway houses, and crisis units for adults and children.

Kumari Ghafoor-Davis, will facilitate a five- (5) session Parent Workshop Series for the parents of Maxson Middle School (*all materials included*). Parents will learn strategies to have more balance, better communication with their children and more effective discipline tactics. They will also learn how they can assist their children toward more success socially and in school. The workshops will help improve understanding in the following topics, and be presented 6:30 pm to 8:30 pm, on the following dates:

1. Motivating Students for Better Results – March 19, 2014
2. Life Balance and Parent Responsibility – April 2, 2014
3. Building Self Esteem/Character – April 16, 2014
4. Effects of Bullying – May 7, 2014
5. Effective Communication with Our Children – May 21, 2014

**RESOLVED**, the Plainfield Board of Education approves Kumari Ghafoor-Davis to provide a five- (5) session Parent Workshop Series for the parents of Maxson Middle School, at a cost not to exceed \$3,750.00 (*all materials included*). The availability of funds for this item has been verified and will be charged to account 20-232-200000-320A-24-0000 (TI Maxson Educ. Consultant).

**L. Clinton K-8 Center - Grade 1 After-School Learning Connections**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

**Goal 5: Community and Family Engagement:**

To actively engage families and communities in meaningful, structured and productive manner that promotes learning and cooperation

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for families to engage in meaningful and productive activities to ensure that all students achieve high academic standards and achieve life-long success.

Based on data, seventy percent (70%) of the identified Clinton K-8 Center first grade students are receiving supplemental instructional support in literacy. After analyzing indicators for student growth and collecting other pertinent data, it was concluded that an extended learning opportunity for these students would be beneficial.

Eight (8) students, in need, will participate in the program commencing March 25, 2014, and concluding May 21, 2014. The After-School Learning Connection will be held every Tuesday and Wednesday from 2:35 to 5:05 p.m.

The program will staff one (1) teacher, and one (1) teacher assistant, at the rate of \$28.00 per hour, and \$10.50 per hour, respectively. The total cost will not exceed \$1,876.00.

The After-School Learning Connections' first priority is to provide students with effective tools for learning. The students will learn these literacy strategies through technology, Phonogram Sessions, Arts and Crafts, Parent Involvement, and Writer's Workshop.

**RESOLVED**, that the Plainfield Board of Education approves the First Grade After-School Learning Connections program, serving eight (8) students - operating Tuesdays and Wednesdays, 2:35 pm to 5:05 pm, commencing March 25, 2014, concluding May 21, 2014. Total cost will not exceed \$1,876.00. The availability of funds for this item has been verified and will be charged to account 20-232-100000-101S-14-0000 (Title I Extended Day Clinton's Stipends).

**M. Health and Field Day – Charles H. Stillman Elementary School**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

**Goal 4: Safe Learning Environment:**

To provide a safe, secure, professional and clean environment for students, staff and members of the community

**Goal 5: Community and Family Engagement:**

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Charles H. Stillman Elementary School will hold a Health and Fitness Field Day on Friday, June 6, 2014, from 8:30 a.m. - 2:00 p.m., on the grounds of Charles H. Stillman School.

The purpose is to provide the Stillman community (students and parents) with instruction, recreational activities, and community resources consistent with the New Jersey Core Curriculum Content Standards for Health and Physical Education (2.1, 2.2, 2.3, 2.4, 2.5, and 2.6).

**RESOLVED**, that the Plainfield Board of Education approves Charles H. Stillman Elementary School's Health and Fitness Field Day on Friday, June 6, 2014, from 8:30 a.m. - 2:00 p.m., on the school grounds, for the Stillman community (students and parents) at a cost not to exceed \$3,500.00. The availability of funds for this item has been verified and will be charged to account 15-190-100018-610A-20-0000 (Stillman General Supply), as well as the Stillman Student Activity Fund account.

**N. Leadership and Learning Data Teams  
(AMENDED January 2014 Agenda – additional thirty (30) participants)**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

**Goal 2: Human Resources:**

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content and the Common Core State Standards, and achieve academic and life-long success.

The District is committed to raising the standards and student performance through providing sustained professional development for staff. The Data Team structure creates an efficient system to continuously and collaboratively analyze student performance in order to refocus teaching strategies to impact student learning throughout the school year.

By using Data Teams to select appropriate instructional strategies, The Center expects tremendous results for Plainfield Public Schools. The Data Teams process is also inextricably linked to Response to Intervention (RtI) and differentiated instruction, which will improve performance in a structured manner. The Leadership and Learning Center will work with K-12 supervisors, administrators, and teachers, across content areas, to learn how to effectively use data to promote students achievement.

Date	Description	Investment
TBD	Data Teams Seminar - 2-day training-consecutive days - Up to 60 participants	\$1,251.02
<b>Total</b>		<b>Proposed Investment</b>
\$1,251.02		

**RESOLVED**, that the Plainfield Board of Education approves the amended establishment of Data Teams, for total cost not to exceed \$1,251.02. The availability for this item has been verified and will be charged to accounts 20-278-520000-930A-39-0000 (T2A Carryover)

**O. Bilingual Education, ESL, and World Languages - 2014 Curriculum Writing**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Rigorous Curriculum Design creates a host of useful tools for leaders and teachers to utilize. This framework is necessary to implement the Common Core State Standards. The Rigorous Curriculum Design process creates a set of intentionally aligned components, including powered, “unwrapped” standards, common formative assessments, performance tasks, instructional strategies, and curriculum map lesson plans.

These tools become the basis for effective teaching and leadership and drive educational decision making. Moving toward deep implementation of Rigorous Curriculum Design, as a framework for utilizing standards and assessments, over the next year will prepare Plainfield Public School District for an impressive increase in student achievement.

The team will write ESL and World Languages curricula-Unit II and Unit III to reflect increased rigor and to align more closely with current state or provincial standards, or to the new Common Core State Standards. The writing team will work on these units March 19, 2014 to June 30, 2014.

Staff will be compensated at \$28.00 per hour – not to exceed \$1,680.00 per person.

**RESOLVED**, that the Plainfield Board of Education approves 2014 Curriculum Writing for the Office of Bilingual Education, ESL and World Languages. Total cost will not exceed \$25,200.00. The availability of funds for this item has been verified and will be charged to account 11-000-221000-104B-26-0000 (Curriculum Stipends).

**P. Provision of Special Education Services**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of School recommends, and I so move, adoption of the following:

**RESOLUTION**

N.J.S.A. 18A:46 requires Boards of Education to identify and provide for students with various disabilities, and certain students in this district have been so identified and require special education and related services.

**RESOLVED**, the following individuals are appointed as Special Services Consultants and Service Providers for the Office of Special Education, Gifted and Psychological Services for the 2013-2014 School Year (Additions) at the respective compensation rates.

<b>Consultant/Provider of Service</b>	<b>Services Provided</b>	<b>Rate of Pay</b>
SmartStart Education	Intervention/Educational Services	\$65.00/hour

**Q. Provision of Special Education Services**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of School recommends, and I so move, adoption of the following:

**RESOLUTION**

N.J.S.A. 18A:46 requires Boards of Education to identify and provide for students with various disabilities, and certain students in this district have been so identified and require special education and related services.

**RESOLVED**, this one (1) Plainfield pupil whose name has been certified by the Superintendent of Schools and is on file with the Secretary of the Board of Education will be provided with a special education program in an OUT-OF-DISTRICT school for the disabled during the 2013-2014 school year (ADDITIONS):

<b>NAME OF PUPIL</b>	<b>SCHOOL/INSTITUTION</b>	<b>APPROXIMATE COST</b>
0575	Somerset Academy	\$23,868.00
<b>Total</b>		<b><u>\$23,868.00</u></b>



**R. Plainfield High School Consultant – Stephanie Minatee**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The District is committed to raising the standards and student performance and providing sustained professional development for staff.

Plainfield School District has identified Stephanie Minatee of Union, New Jersey, an experienced musician, vocalist and educator who has over thirty (30) years in public education, will assist with the *Plainfield On Stage*. She will also assist with the implementation of professional development and a mentorship series for Performing Arts teachers in the district. She will serve as a liaison between Plainfield Public School District and New Jersey Performing Arts Center (NJPAC), coordinating student attendance of performances and Professional Development workshops at NJPAC and secure viable assembly programming for the district.

Stephanie Minatee has agreed to work with *Plainfield On Stage* and provide professional development support for the Plainfield School District on a consultant basis for twenty-seven (27) days; beginning March 19, 2014 and concluding June 30, 2014.

**RESOLVED**, that the Plainfield Board of Education approves payment to Stephanie Minatee to assist with the *Plainfield On Stage*; total amount not to exceed \$5,400.00 (*includes all expenses at \$200.00 per day*) for a total of no more than twenty-seven (27) days from March 19, 2014 to June 30, 2014. The availability of funds for this item has been verified and will be charged to account 15-190-100018-500A-25-0000 (High School Other Purchase Services).

**XVII. REPORT OF THE FINANCE COMMITTEE****A. Reports of the Board Secretary and Treasurer – January 2014**

**Strategic Plan Link:**

**Goal 3: Business Operations**

**To improve the overall efficiency and effectiveness of business operations.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Board Secretary has certified that, as of the date of the report, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education.

The Treasurer of School Monies is required by statute to submit a report to the Board of Education on the cash balance in the various Board of Education Bank accounts.

The Board Secretary's Report and the Report of the Treasurer of School Monies for the stated period were in agreement.

**RESOLVED**, that the Plainfield Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting; and be it

**FURTHER RESOLVED** that the Plainfield Board of Education certifies that sufficient funds are available to meet the District's financial obligations for the remainder of the year, and be it

**FURTHER RESOLVED**, that the Plainfield Board of Education directs the Superintendent to initiate whatever actions may be determined to be appropriate.

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund			
(11, 16, 17,18) Current Expense	714,225.27	11,855,040.26	21,783,262.43
(12) Capital Outlay	-	3,237,017.41	-
(13) Special Schools	-	-	-
(15) Reform Schools	9,297,004.61	10,739,224.60	-
Capital / Maintenance Reserve	9,000,000.00	-	9,000,000.00
(20) Special Revenue Fund	9,637,670.60	3,427,348.34	-
(30) Capital Projects Fund	27,675.00	2,273,000.00	-
(40) Debt Service Fund	0.31	0.13	0.31
(60) Enterprise Fund	514,679.76	571,501.31	1,327,758.30
<b>TOTAL</b>	<b>29,191,255.55</b>	<b>32,103,132.05</b>	<b>32,111,021.04</b>

**B. Payment of Bills — February 18, 2014 – March 13, 2014**

**Strategic Plan Link:**

**Goal 3: Business Operations**

**To improve the overall efficiency and effectiveness of business operations.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**The Board of Education has determined that the warrants presented for payment are in order.**

The Board Secretary presented certain warrants to the Board of Education with a recommendation they be paid, and pursuant to NJAC 6:20-2.13(d), the Board Secretary certifies that with respect to the payment of bills referenced below no budgetary line item account has been over expended in violation of NJAC 6:20-2.13(a).

**RESOLVED**, that the following warrants be approved for payment, and that itemized lists of the warrants be filed with the minutes:

On the General Account 197382 – 197882 in the amount of	\$5,663,584.70
On the Agency Account 380 – 386 473 – 499 7669 – 7727 in the amount of	\$7,812,733.98
On the Food Service Account 100266 – 100269 in the amount of	\$377,196.03
<b>IN THE GRAND TOTAL AMOUNT OF</b>	<b>\$13,853,514.71</b>

**C. 2013 – 14 Budget Transfers**

**Strategic Plan Link:**

**Goal 3: Business Practices**

**To improve the overall efficiency and effectiveness of business operations.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following budget adjustments which reflect the appropriations sufficient to meet expenditures:

<b>BUDGET TRANSFERS - FUND 11, FUND 12 AND FUND 13</b>			
<b>February 1, 2014 to February 28, 2014</b>			
<b><u>ACCOUNT</u></b>	<b><u>DESCRIPTION</u></b>	<b><u>FROM</u></b>	<b><u>TO</u></b>
11-1XX-100-XXX	Regular Programs - Instruction	80,000.00	
11-2XX-100-XXX 11-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		
11-3XX-100-XXX	Vocational Programs - Local - Instruction		
11-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct		14,250.00
11-800-330-XXX	Community Services Programs/Operations		
	<b>Undistributed Expenditures</b>		
11-000-100-XXX	Instruction		
11-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		102,000.00
11-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		
11-000-230-XXX	Support Services - General Administration		
11-000-240-XXX	Support Services - School Administration	6,750.00	
11-000-25X-XXX	Central Svcs & Admin Info Technology	22,000.00	
10-606	Increase in Maintenance Reserve		
11-000-26X-XXX	Operation and Maintenance of Plant Services	7,500.00	
11-000-270-XXX	Student Transportation Services		
10-605	Increase in Sale/Lease-Back Reserve		
11-000-290-XXX	Other Support Services		
11-XXX-XXX-2XX	Personal Services - Employee Benefits		
11-000-310-XXX	Food Services		
	<b>TOTAL GENERAL CURRENT EXPENSE</b>		

	<b>Capital Outlay</b>		
12-XXX-XXX-73X	Equipment		
12-XXX-4XX-XXX	Facilities Acquisition and Construction Services		
	<b>TOTAL CAPITAL OUTLAY</b>		
13-XXX-XXX-XXX	<b>TOTAL SPECIAL SCHOOLS</b>		
10-000-100-56X	Transfer of Funds to Charter Schools		
10-000-520-930	General Fund Contribution to Whole School Reform		
	<b>GENERAL FUND GRAND TOTAL</b>	<b>116,250.00</b>	<b>116,250.00</b>

<b>BUDGET TRANSFERS - FUND 15</b>			
<b>February 1, 2014 to February 28, 2014</b>			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
15-1XX-100-XXX	Regular Programs – Instruction		42,043.53
15-2XX-100-XXX 15-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services	65.00	
15-3XX-100-XXX	Vocational Programs - Local - Instruction		
15-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct	52.17	
15-800-330-XXX	Community Services Programs/Operations		
	<b>Undistributed Expenditures</b>		
15-000-100-XXX	Instruction		
15-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library	4,635.00	
15-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services	8,100.00	
15-000-230-XXX	Support Services - General Administration		
15-000-240-XXX	Support Services - School Administration	6,703.36	
15-000-25X-XXX	Central Svcs & Admin Info Technology		
15-606	Increase in Maintenance Reserve		
15-000-26X-XXX	Operation and Maintenance of Plant Services		
15-000-270-XXX	Student Transportation Services	10,488.00	
15-605	Increase in Sale/Lease-Back Reserve		
15-000-290-XXX	Other Support Services		
15-XXX-XXX-2XX	Personal Services - Employee Benefits	12,000.00	
15-000-310-XXX	Food Services		
	<b>TOTAL GENERAL CURRENT EXPENSE</b>		

	<b>Capital Outlay</b>		
15-604	Increase in Capital Reserve		
15-604	Interest Deposit to Capital Reserve		
15-XXX-XXX-73X	Equipment		
15-000-4XX-XXX	Facilities Acquisition and Construction Services		
15-000-4XX-931	Capital Reserve-Transfer to Capital Projects		
15-000-4XX-933	Capital Reserve-Transfer to Debt Service		
15-000-520-930	General Fund Contribution to Whole School Reform		
	<b>WHOLE SCHOOL REFORM GRAND TOTAL</b>	<b>42,043.53</b>	<b>42,043.53</b>

**D. In-School Nursing Services – Bayada Home Health Care, Inc.**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes:**

**To improve the learning and academic performance of all students in PPS.**

**Goal 3: Business Practices:**

**To improve the overall efficiency and effectiveness of district and school operations.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students have access to in school nursing services, and

**WHEREAS**, as a result of both retirements and resignations of school nurses, there are a number of vacancies which the District has been unable to fill, and

**WHEREAS**, Bayada Home Health Care, Inc. is engaged in the business of providing nursing services and has the skills and qualifications to provide these services in Plainfield, now therefore be it

**RESOLVED**, that the Plainfield Board of Education approves a contract with Bayada Home Health Care, Inc. to provide in district nursing services at an hourly rate of \$60.00 for the period January 31, 2014 – June 30, 2014.

**E. 2013 – 2014 Transportation Contract**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approve the following 2013-2014 contracts:

<u>Route</u>	<u>Carrier</u>	<u>School</u>	<u>Effective</u>	<u>Amount Per Diem</u>	<u>Aide Per Diem</u>	<u>Total</u>
Taylor	Parental	Park Middle School Scotch Plains	09/01/13-06/30/14	\$4.91	N/A	\$884.00



**F. NJSBAIG 2014 Safety Grant Program**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the submission of a grant application for the 2014 Safety Grant Program through the New Jersey School Boards Association Insurance Group for the purposes described in the application, in the amount of \$17,612.00 for the period of July 1, 2013 through June 30, 2014.

**G. Appointment of Architect**

**Strategic Plan Link:**

**Goal 3: Business Practices**

**To improve the overall efficiency and effectiveness of business operations.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield High School 1916 and 1970 buildings are in need or/replacements of the following:

- Partial roof replacement
- TV studio
- Recording studio
- Window/door replacement (1916 Bldg.)

**WHEREAS**, the F.W. Cook School is currently in need of a roof replacement and

**WHEREAS**, Washington Community School is in need of a boiler replacement, the following architectural engineering services are necessary for all projects:

- NJDOE Schematic Approval Phase
- Construction Document Phase
- Bidding and Negotiation Phase
- Construction Administration Phase

Johnson Jones Architects of Newark, NJ has the experience and expertise to provide such services and now, therefore be it

**RESOLVED**, that the Plainfield Board of Education approves the appointment of Johnson Jones Architects to manage the above projects for a fee of 8 – 10%. The availability of funds for this item has been verified and will be charged to 12-000-400000-450A-31-0000 (Capital Outlay).

**H. Adoption of Preliminary Budget for the 2014 – 2015 School Year**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the tentative budget be approved for the 2014 – 2015 school year using the 2014 – 2015 state aid figures and that the Secretary to the Board of Education be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

	<b><u>General Fund</u></b>	<b><u>Special Revenues</u></b>	<b><u>Debt Service</u></b>	<b><u>Total</u></b>
2014 – 15 Total Appropriations	\$155,068,558.00	\$26,164,554.00	\$2,401,017.00	\$183,634,129.00
Less: Anticipated Revenues	\$132,337,558.00	\$26,164,554.00	\$1,172,027.00	\$159,674,139.00
Taxes to be raised	\$22,731,000.00	- 0 -	\$1,228,990.00	\$23,959,990.00

And to advertise said tentative budget in the Courier News in accordance with the form suggested by the State Department of Education and according to law; and be it

**FURTHER RESOLVED**, that a public hearing be held at the Plainfield High School on May 6, 2014 at 8:00 p.m. for the purpose of conducting a public hearing on the budget for the 2014 – 2015 school year.

**I. Approval of Harassment/Intimidation/Bullying (HIB) Investigation Decisions**

**Strategic Plan Link:**

**Goal 4: Safe Learning Environment**

**To provide a safe, secure, professional, and clean environment for students, staff, and members of the community.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Superintendent is required to report all alleged Harassment/ Intimidation/Bullying (HIB) incidents to the Board of Education pursuant to N.J.S.A. 18A:37-15c, and

The Superintendent has provided the Board of Education with the results of the investigations of all alleged HIB incidents reported to the Superintendent as of February 27, 2014 ; and

The Board of Education has had an opportunity to review and ask questions relative to the HIB incident reports submitted; therefore,

**RESOLVED**, that the Plainfield Board of Education hereby accepts and affirms the determinations made by the Superintendent, Building Principals, District's Bullying Coordinator, and School Anti-Bullying Specialists on the incident reports submitted regarding the HIB investigations #2014-38 through #2014-47.

**J. Adoption of the 2014 – 2015 District Calendar**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The 2014 – 2015 School District Calendar was developed in a collaborative and cooperative manner. The Superintendent of Schools has reviewed the proposed 2014 – 2015 School Calendar with Central Office administrative personnel, building administrators, parents, and representation from PEA and PASA. Additionally, the development of the 2014 – 2015 School Calendar strongly considered the following:

- District-wide Professional Development needs
- Parent Teacher Conference Schedule
- Statewide Assessment/Spring Recess

**RESOLVED**, that the Plainfield Board of Education approves the 2014 – 2015 School District Calendar.

**K. Capital Reserve Account Withdrawal**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education requests the approval a capital reserve withdrawal in the amount of \$4,000,000.00. The District intends to utilize these funds for the renovation of Hub Stine Field.

**L. Out-of-State Travel**

**Strategic Plan Link**

**Goal 3: Business Operations**

**To improve the overall efficiency and effectiveness of business operations.**

The following is recommended for adoption:

**RESOLUTION**

The Plainfield Board of Education has determined that the National School Boards Association (NSBA) Annual Conference in New Orleans. LA on April 3 – 8, 2014, is vital and necessary to the goals of the District and the success of the Board; now therefore be it

**RESOLVED**, that the Plainfield Board of Education hereby authorizes the following Board Member to attend the conference, Mahogany Hall, which is not to exceed \$2,500.00 and charged to 11-000-230000-580A-01-0000 (Board Travel), and be it

**FURTHER RESOLVED**, that the Board Member share the information received from the conference with the Board.

**M. Travel and Related Expense Reimbursement 2014 – 2015**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**WHEREAS**, the Plainfield Board of Education recognizes school staff and Board members will incur travel expense related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

**WHEREAS**, N.J.A.C. 6A:23B-1.1 et seq., requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

**WHEREAS**, a Board of Education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1, 2014 through June 30, 2015); and

**WHEREAS**, travel and related expense not in compliance with N.J.A.C. 6A:23B-1.1 et seq., but deemed by the Board of Education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; now therefore, be it

**RESOLVED**, that the Plainfield Board of Education approves all travel not in compliance with N.J.A.C. 6A:23B-1.1 et seq., as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and be it

**FURTHER RESOLVED**, that the Plainfield Board of Education approves travel and related expenses reimbursements in accordance with N.J.A.C.A. 6A:23B-1.2(b), to a maximum expenditure of \$120,819.00 for all staff and board members.

**XVIII. ADJOURNMENT**