

PLAINFIELD BOARD OF EDUCATION
Plainfield, N.J.

Date: Tuesday, November 17, 2009

Time: 6:30 p.m. PUBLIC SESSION
6:35 p.m. MEETING CLOSED FOR
EXECUTIVE SESSION
7:00 p.m. BUSINESS MEETING

Place: **ADMINISTRATION BUILDING**
AUDITORIUM
1200 MYRTLE AVE.

Board of Education Members

Ms. Bridget B. Rivers, President
Mr. Agurs Linward Cathcart, Jr. Vice President
Ms. Patricia I. Barksdale
Mrs. Wilma G. Campbell
Mr. Martin P. Cox
Mr. Christian Estevez
Mrs. Brenda Gilbert
Mrs. Lisa C. Logan-Leach
Ms. Katherine Peterson
Dr. Steve Gallon III, Superintendent
Ms. Katherine Morel, Student Liaison
Ms. Iris R. Stevens, Student Liaison
Mr. Irvin G. Torres, Student Liaison

- I. CALL MEETING TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. WELCOME
- V. STUDENT PERFORMANCE/PRESENTATION

WELCOME to a BUSINESS MEETING of the Plainfield Board of Education. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised this and all meetings of the board are open to the media and public, consistent with the Open Public meetings Act (Ch. 231 Laws of 1975), and that the advance notice required therein has been provided to the Courier News and Star Ledger on Wednesday, October 28, 2009 for advertisement on Friday, October 30, 2009 and also provided to the Plainfield Public Schools, the District's website, the Plainfield City Clerk, Police Department, and Plainfield Public Library for posting.

VI. EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now therefore be it

RESOLVED, that the Plainfield Board of Education adjourns to closed session to discuss:

- Personnel
- Legal, and be it

FURTHER RESOLVED, that the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education will recess into its Executive Session.

VII. CONDUCT OF BOARD OF EDUCATION MEETINGS

The Board of Education takes official action at its Business Meetings. Business meetings are regularly scheduled on the third Tuesday of each month, subject to changes that may occur because of holidays. Prior to the board taking action at its business meetings, committee meetings are scheduled where in-depth discussion occurs.

At the Board of Education's committee meetings, no formal action is taken. The typical monthly schedule of meetings is as follows:

<u>Type of Meeting</u>	* <u>Date</u>	<u>Place</u>	<u>Time</u>
Policy Committee	1 st Tues. ea. mo.	Admin. Building	6:30 p.m.
Personnel/Exec.Ses.	2 nd Tues. ea. mo.	Admin. Building	6:30 p.m.
Curric. & Instr.	2 nd Tues. ea. mo.	Admin. Building	8:00 p.m.
Finance Committee	2 nd Tues. ea. mo.	Admin. Building	8:00 p.m.
Bldgs. & Grds. Cmte.	2 nd Tues. ea. mo.	Admin. Building	8:00 p.m.
School Community Rel.	2 nd Tues. ea. mo.	Admin. Building	8:00 p.m.
Business Meeting	3 rd Tues. ea. mo.	Admin. Building	7:00 p.m.

(EACH OF THESE MEETINGS MAY INCLUDE AN EXECUTIVE SESSION FOR DISCUSSION OF MATTERS THAT MAY BE APPROPRIATE FOR EXECUTIVE SESSION)

*Meeting Schedule Subject to Change

At each committee meeting, the Board discusses recommendations of the Superintendent of Schools and other relevant items. Committee approval authorizes resolutions to be placed on the agenda of the next appropriate business meeting and/or possible formal action.

The agendas for all committee and board meetings are available at the Office of the Board of Education, 1200 Myrtle Avenue during business hours.

At the business meetings, privilege of the floor will be provided for sixty minutes for public comment prior to committee reports. A three-minute time limit per person is provided for public comment.

Concerns of the public regarding the schools or departments should be brought to the attention of the appropriate administrator in charge (principal, director, etc.). If concerns remain unresolved, they are to be directed to the Superintendent of Schools. These procedures should be followed prior to concerns being presented to the Board of Education. This procedure allows administrators to resolve concerns at the most appropriate level of decision making.

VIII. REMARKS FROM THE BOARD PRESIDENT

IX. REMARKS FROM THE SUPERINTENDENT

- Grants Revenue Update
- 2009-2010 Plainfield Public Schools' Academic Initiatives and Innovations
- PAAAS Update
- PPS Writes/D.E.A.R.

X. PRIVILEGE OF THE FLOOR

At the business meetings, privilege of the floor will be provided for sixty minutes for public comment prior to committee reports. Members of the public in attendance will have the opportunity to raise concerns during this period of the meeting. Members of the public may speak once for a maximum period of three (3) minutes by the clock; this time is not transferable by one individual to another. An extension of two (2) additional minutes will be granted only upon a majority vote of the board members present.

XI. REMARKS FROM COMMITTEE CHAIRPERSONS

XII. REPORT OF DELEGATES/LEGISLATIVE REPORT

XIII. REMARKS FROM THE STUDENT LIAISONS

XIV. APPROVAL OF MINUTES OF PREVIOUS MEETINGS

The Board Secretary presents the following minutes:

October 13, 2009
October 20, 2009

Work & Study Meeting
Business Meeting

as printed for Board adoption.

XV. REPORT OF THE HUMAN RESOURCES COMMITTEE

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.”

A. Contractual Appointments

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members between the Business meeting of the Board of Education and next succeeding meeting of the Human Resource Committee.

The individuals listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.” The Superintendent, in this item has used his authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following provisionally subject to the requirements contained in Ch. 116,P.L. 1986 and upon verification of experience.

Name/ Certification	Effective	Salary Pro-rated	Assignment	Replacing	Position Codes
Cheryl Davis (Secretary IV)	10/26/09-06/30/10	\$38,190.00	Facilities & Grds.	D. Ortiz	PEAS-082
Laila A. Gonzalez (Secretary IV)	10/27/09-06/30/10	\$38,190.00	Business Admin.	D. Ruiz	PEAS-005

(A roll-call and an affirmative vote of 5 board members are required for passage.)

B. Substitute, Hourly and Per Diem Appointments

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following substitute, hourly and per diem employees as needed with terms as stated, provisionally, subject to requirements contained in C.116, P.L. 1986:

<u>Name</u>	<u>Effective</u>	<u>Rate of Pay</u>	<u>Position</u>	<u>Funding Source</u>
Carmen Veras	08/01/09 – 6/30/10	\$10.00 per hr	Sub Custodian	31HOURLYBG
Dyshaun Allen	07/01/09 – 6/30/10	\$10.00 per hr	Sub Custodian	31HOURLYBG
Karen O'Neal	07/01/09 – 6/30/10	\$100.00 per day	Sub Teacher	ELEMSUBTEA
Felix Garcia-Franco	09/01/09 – 6/30/10	\$100.00 per day	Sub Teacher	ELEMSUBTEA
Linda Davis	07/01/09 – 6/30/10	\$10.00 per hr	Sub Custodian	31HOURLYBG
Linda Davis	07/01/09 – 6/30/10	\$10.50 per hr	Sub Bus Asst	ELEMSUBTEA
Michael Smith	09/01/09 – 6/30/10	\$85.00 per day	Sub Teacher	ELEMSUBTEA
Keith Pellen	09/01/09 – 6/30/10	\$100.00 per day	Sub Teacher	ELEMSUBTEA
Elijah Hunter	09/01/09 – 6/30/10	\$10.50 per hr	Sub Teacher Asst.	ELEMSUBTEA
Lois Kraus	09/01/09 – 6/30/10	\$100.00 per day	Sub Teacher	ELEMSUBTEA
Anthony Obidigbo	09/01/09 – 6/30/10	\$85.00 per day	Sub Teacher	ELEMSUBTEA
Julius Fakinlede	09/01/09 – 6/30/10	\$100.00 per day	Sub Teacher	ELEMSUBTEA
Rebeca Cohen	09/01/09 – 6/30/10	\$85.00 per day	Sub Teacher	ELEMSUBTEA
Shayna Polk	09/01/09 – 6/30/10	\$10.00 per hr	Sub Custodian	31HOURLYBG
Charles Seright III	09/01/09 – 6/30/10	\$10.00 per hr	Sub Custodian	31HOURLYBG
Louis Neblett	09/01/09 – 6/30/10	\$10.00 per hr	Sub Custodian	31HOURLYBG
Lionel Weaver	09/01/09 – 6/30/10	\$10.00 per hr	Sub Custodian	31HOURLYBG
L. Johnson-Moffett	08/18/09 – 6/30/10	\$10.00 per hr	Sub Custodian	31HOURLYBG
Darryl Brown	08/18/09 – 6/30/10	\$10.00 per hr	Sub Custodian	31HOURLYBG
Pamela Rudolph	08/18/09 – 6/30/10	\$10.00 per hr	Sub Custodian	31HOURLYBG
Joseph Epps	08/18/09 – 6/30/10	\$10.00 per hr	Sub Custodian	31HOURLYBG
Richard Anderson	07/01/09 – 6/30/10	\$85.00 per day	Sub Teacher	ELEMSUBTEA
Tina Jenious-Flood	09/01/09 – 6/30/10	\$100.00 per day	Sub Teacher	ELEMSUBTEA

(A roll-call and an affirmative vote of 5 board members are required for passage.)

C. Retirement

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the retirement of the following staff member and acknowledges her many years of total dedicated service and extends sincere thanks to her on behalf of the Board, administrators, staff, students and citizens of Plainfield:

<u>Name</u>	<u>Position/Location</u>	<u>Yrs. In District</u>	<u>Effective</u>
Anita Schwerner	Elementary Teacher/Jefferson	12	01/01/10

D. Resignations

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the following resignation:

<u>Name</u>	<u>Position/School</u>	<u>Yrs. In District</u>	<u>Reason</u>	<u>Effective</u>
Agnes McLean	Family Support Worker SIFS	6	Personal	11/13/09

E. Leave of Absences

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following Leaves of Absences:

<u>Name</u>	<u>Position/Location</u>	<u>Dates</u>
Lisa Bragg	Teacher Assistant Woodland School	10/22/09 – 11/05/09 Medical
Marie Blot	Speech Language Path. Special Education Department	10/30/09 – 11/23/09 Medical
Kevin Kopacz	Physical Education Teacher Evergreen School	10/15/09 – 11/16/09 Medical
Maria Perez	Elementary Teacher Clinton School	11/16/09 – 01/29/10 Medical

Adele Pudner	School Nurse Early Childhood Department	10/22/09 – 10/28/09 Medical
Ira Blackwell	Elementary Teacher Washington School	11/02/09 – 12/31/09 Medical/FMLA
Rose Wells	Lunch Room Asst. Evergreen School	10/01/09 – 01/28/10 Medical/FMLA
Eleanor Hemphill	Elementary Teacher Cedarbrook School	10/15/09 – 12/14/09 FMLA
Bridget Trott-Holmes	Elementary Teacher Evergreen School	12/03/09 – 02/26/10 FMLA
Shama Arevalo	Elementary Teacher Washington School	01/04/10 – 05/01/10 Medical/FMLA

F. Transfers/Reassignments

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of district and school operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following transfers/reassignments of staff for the 2009 – 2010 school year. Employees have been notified in writing pursuant to District procedures and contractual provisions.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Michael Burke P.E Teacher	PAAAS/BOAACD	Hubbard	10/21/09
Edward Yapczenski P.E. Teacher	Hubbard	PAAAS/BOAACD	10/21/09
Anthony Bratton Security Officer	Maxson	BOAACD	10/27/09

G. Salary Advancements/Adjustments

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following salary advancements and adjustments:

<u>Name</u>	<u>Rationale</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Harold Gee Supervisor Facilities & Grounds	Promotion	\$88,470.00 Guide L Step 4	\$102,100.00 Guide D Step 1	11/18/2009
Sean Sutton Asst. Supervisor Facilities & Grounds	Promotion	\$58,726.00 M-1 Step 7	\$79,430.00 Guide L Step 0	01/04/2010

H. Longevity

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following longevity increases:

<u>Name/Position</u>	<u>Location</u>	<u>Salary</u>	<u>Salary + Longevity</u>
King, Annette Secretary IV	Facilities and Grounds	\$50,190.00 Level IV Step 9	\$50,190.00 + \$150.00 Level IV Step 9
Reaves, Denise Secretary V	PHS	\$52,245.00 Level V Step 9	\$52,245.00 + \$150.00 Level V Step 9
Thomas, Cheretta Accts. Payable Clerk	Accounting Department	\$53,170.00 Level VI Step 8	\$53,170.00 + 150.00 Level VI Step 8

Trammell, Susan K. Secretary IV	Evergreen School	\$37,401.00 Level IV Step 5	\$37,401.00 + \$150.00 Level IV Step 5
Moore-Gadsden, R. Secretary V	Early Childhood	\$52,245.00 Level V Step 9	\$52,245.00 + \$500.00 Level V Step 9
Brown, Jo Anne Data System Tech	Maxson School	\$52,245.00 Level V Step 9	\$52,245.00 + \$500.00 Level V Step 9
Jazikoff, Pauline Secretary V	Cook School	\$44,751.00 Level V Step 9	\$44,751.00 + \$500.00 Level V Step 9
Jackson, Bernetha P. Secretary V	PAAAS	\$52,245.00 Level V Step 9	\$52,245.00 + \$650.00 Level V Step 9
Quarles, Miranda Secretary V	Educational Services	\$52,245.00 Level V Step 9	\$52,245.00 + \$650.00 Level V Step 9
Brown, Gloria J Confidential Secretary	Superintendent Office	\$76,496.00 Confidential Step 8	\$76,496.00 + \$850.00 Confidential Step 8
Gregory, Edna Secretary IV	Cedarbrook School	\$43,401.00 Level IV Step 9	\$43,401.00 + 850.00 Level IV Step 9
Shipman, M. Denise Coordinator	Admin. Bldg.	\$99,770.00 Guide E Step 0	\$99,770.00 + \$1,000.00 Guide E Step 0
Smith, Deitria Vice Principal	PHS	\$100,470.00 Guide G Step 1	\$100,470.00 + \$1,000.00 Guide G Step 1
Hutchins, James H. Asst. Supervisor	Facilities and Grds	\$99,870.00 Guide L Step 7	\$99,870.00 + 1,500.00 Guide L Step 7
Rutherford, Elena Vice Principal	Early Childhood	\$112,220.00 Guide G Step 5	\$112,220.00 + \$1,500.00 Guide G Step5
Johnson-Tucker, S. Principal	BOAACD	\$140,030.00 Guide N + Stip Longevity	\$140,030.00 + \$1,000.00 Guide N +Plfd. Longevity
Evans, Rocky Teacher Assistant	Woodland School	\$23,922.00 6 hrs. Step 4	\$23,922.00 + \$150.00 6 hrs. Step 4
Hembree, Jasmine Teacher Assistant	Clinton School	\$23,922.00 6 hrs. Step 4	\$23,922.00 + \$150.00 6 hrs. Step 4

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Holmes, Stephen Teacher Assistant 1to1	Clinton School	\$23,922.00 6 hrs. Step 4	\$23,922.00 + \$150.00 6 hrs. Step 4
Nunez, Monica Teacher Assistant	Woodland School	\$23,922.00 6 hrs. Step 4	\$23,922.00 + \$150.00 6 hrs. Step 4
Prabhudesai, T. Teacher Assistant 1to1	Hubbard School	\$23,922.00 6 hrs. Step 4	\$23,922.00 + \$150.00 6 hrs. Step 4
Rovito, Francisco Teacher Assistant	PHS	\$23,922.00 6 hrs. Step 4	\$23,922.00 + \$150.00 6 hrs. Step 4
Wheeler, Norman A Teacher Assistant	Cedarbrook School	\$25,916.00 6.5 hrs. Step 4	\$25,916.00 + \$150.00 6.5 hrs. Step 4
Brown, Marlen Teacher Assistant 1to1	Cedarbrook School	\$23,922.00 6 hrs Step 4	\$23,922.00 + \$250.00 6 hrs Step 4
Corbitt, Shelvin Teacher Assistant	Washington School	\$23,922.00 6 hrs Step 4	\$23,922.00 + \$250.00 6 hrs Step 4
Mitchell, Zelena Teacher Assistant	Jefferson School	\$23,922.00 6 hrs Step 4	\$23,922.00 + \$250.00 6 hrs Step 4
Simmons, Patricia Clerical Assistant	Cedarbrook School	\$23,922.00 6 hrs Step 4	\$23,922.00 + \$250.00 6 hrs Step 4
Wilson, Theresa Teacher Assistant	Washington School	\$23,922.00 6 hrs Step 4	\$23,922.00 + \$250.00 6 hrs Step 4
Fraiter, Lynette J. Teacher Assistant	Woodland School	\$23,922.00 6 hrs Step 4	\$23,922.00 + \$250.00 6 hrs Step 4
Brooks, Yvonne N Teacher Assistant 1to1	Jefferson School	\$23,922.00 6 hrs Step 4	\$23,922.00 + \$375.00 6 hrs Step 4
Hawkins, Nancy Teacher Assistant 1to1	Cedarbrook School	\$23,922.00 6 hrs Step 4	\$23,922.00 + \$375.00 6 hrs Step 4
Hazelwood, Edna Lunch Room Assistant	Clinton School	\$7,974.00 2 hrs. Step 4	\$7,974.00 + \$375.00 2 hrs. Step 4
Holland, Tracy Teacher Assistant	Barlow School	\$23,922.00 6 hrs Step 4	\$23,922.00 + \$375.00 6 hrs Step 4

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Fox-Riddick, Angie Lunch Room Assistant	Cook School	\$9,968.00 2.5 hrs Step 4	\$9,968.00 + \$375.00 2.5 hrs Step 4
Ravenell, Willie D. Teacher Assistant	Evergreen School	\$23,922.00 6 hrs Step 4	\$23,922.00 + \$500.00 6 hrs Step 4
Shider, Diana Teacher Assistant	Emerson School	\$23,922.00 6 hrs Step 4	\$23,922.00 + \$500.00 6 hrs Step 4
Clowney, Morris E Assistant Custodian	Washington School	\$38,336.00 C-2 Step 6	\$38,336.00 + \$125.00 C-2 Step 6
Davis, Joy Bus Driver/Custodian	Transportation	\$44,235.00 C 4/3 Step 6	\$44,235.00 + \$125.00 C 4/3 Step 6
Fowler, Bobby R. Assistant Custodian	Facilities and Grounds	\$38,336.00 C-2 Step 6	\$38,336.00 + \$125.00 C-2 Step 6
Newborn, Brenda J. Bus Driver	Transportation	\$44,697.00 C-1 Step 8	\$44,697.00 + \$125.00 C-1 Step 8
Saunders, El-Amin Assistant Custodian	Hubbard School	\$38,336.00 C-2 Step 6	\$38,336.00 + \$125.00 C-2 Step 6
Bass, Dion K. Assistant Custodian	Evergreen School	\$39,836.00 C-2 Step 6	\$39,836.00 + \$125.00 C-2 Step 6
Hoover, Michael D Custodian Fireman	Emerson School	\$55,138.00 C-7/6/5 Step 8	\$55,138.00 + \$125.00 C-7/6/5 step 8
Johnson, Vincent Custodian Fireman	Cedarbrook School	\$50,685.00 C -4/3 Step 8	\$50,685.00 + \$125.00 C -4/3 Step 8
Graves, Valarie Bus Driver/Custodian	Transportation	\$44,697.00 C-1 Step 8	\$44,697.00 + \$125.00 C-1 Step 8
Hawkins, Albert Bus Driver/Custodian	Transportation	\$44,697.00 C-1 Step 8	\$44,697.00 + \$125.00 C-1 Step 8
Palermo, Frank Custodian Fireman	Jefferson School	\$50,685.00 C-4/3 Step 8	\$50,685.00 + \$250.00 C-4/3 Step 8
Pinas, Juan Head Custodian	Washington School	\$59,461.00 C-8 Step 8	\$59,461.00 + \$250.00 C-8 Step 8

Samuels, David Custodian Fireman	Cook School	\$50,685.00 C-4/3 Step 8	\$50,685.00 + \$250.00 C-4/3 Step 8
Brooks, Christopher Assistant Custodian	PHS	\$44,786.00 C-2 Step 8	\$44,786.00 + \$375.00 C-2 Step 8
Caver, Carlton Bus Driver	Transportation	\$47,128.00 C-4/3 Step 8	\$47,128.00 + \$375.00 C-4/3 Step 8
Davis, Rahsaan Custodian Fireman	BOAACD	\$50,685.00 C-4/3 Step 8	\$50,685.00 + \$375.00 C-4/3 Step 8
Damon, Darryl Head Custodian	BOAACD	\$59,461.00 C-8 Step 8	\$59,461.00 + \$375.00 C-8 Step 8
Foster, Jeffrey Head Custodian	Facilities and Grounds	\$59,461.00 C-8 Step 8	\$59,461.00 + \$500.00 C-8 Step 8
Monroe, Walter Assistant Custodian	PHS	\$44,786.00 C-2 Step 8	\$44,786.00 + \$500.00 C-2 Step 8
Seay, John Custodian Fireman	Facilities and Grounds	\$55,138.00 C-7/6/5 Step 8	\$55,138.00 + \$500.00 C-7/6/5 Step 8
Gore, Nicholas System Administrator	Information Technology	\$57,515.00 N1 Step 6	\$57,515.00 + \$150.00 N1 Step 6
Sanchez, Carlos Carpenter	Facilities and Grounds	\$62,037.00 M-2 Step 7	\$62,037.00 + \$125.00 M-2 Step 7
Acevedo, Victor L. Teacher	PHS	\$76,130.00 MA Step 12	\$76,130.00 + \$500.00 MA Step 12
Colrick, Jean Teacher	Washington School	\$83,750.00 MA +45 Step 13	\$83,750.00 + \$500.00 MA +45 Step 13
Johnson, Sonya Stud Persl Srvc	PHS	\$84,850.00 MA Step 13 + Stipends	\$84,850.00 + \$500.00 MA Step 13 + Stipend
Lewis, Patty A Spch Correc/Lang Sp	Special Services	\$81,500.00 MA Step 13	\$81,500.00 + \$500.00 MA Step 13

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Mendola, Patricia Teacher	Washington School	\$81,500.00 MA Step 13	\$81,500.00 + \$500.00 MA Step 13
Noble, Brenda Teacher	Maxson School	\$81,500.00 MA Step 13	\$81,500.00 + \$500.00 MA Step 13
Ogburn-Thompson, G. School Social Worker	PHS	\$81,500.00 MA Step 13	\$81,500.00 + \$500.00 MA Step 13
Quinn, Bettie Teacher	Hubbard School	\$81,500.00 MA Step 13	\$81,500.00 + \$500.00 MA Step 13
Rossi De Ramirez, A. Teacher	Barlow School	\$70,970.00 MA Step 11	\$70,970.00 + \$500.00 MA Step 11
Sierra, Yaneth Teacher	Jefferson School	\$63,960.00 MA + 32 Step 9	\$63,960.00 + \$500.00 MA + 32 Step 9
Smith-Brenya, M. Teacher	Evergreen School	\$80,000.00 BA Step 13	\$80,000.00 + \$500.00 BA Step 13
Boyd, Janet L. Library Media Spc	Cedarbrook School	\$70,970.00 MA Step 11	\$70,970.00 + \$500.00 MA Step 11
Frahm, Francine Teacher	Cook School	\$80,000.00 BA Step 13	\$80,000.00 + \$500.00 BA Step 13
Grant, Mortel School Social Worker	Special Services	\$82,900.00 MA + 32 Step 13	\$82,900.00 + \$500.00 MA + 32 Step 13
Rolle, Lillie Teacher	Cedarbrook School	\$81,000.00 BA +32 Step 13	\$81,000.00 + \$500.00 BA +32 Step 13
Thomas, Gregory B Teacher	PHS	\$80,000.00 BA Step 13	\$80,000.00 + \$500.00 BA Step 13
Anderson, Linda C Library Media Spc	Emerson School	\$81,500.00 MA Step 13	\$81,500.00 + \$750.00 MA Step 13
Blot, Marie J. Spch Correc/Lang Sp	Early Childhood	\$82,900.00 MA + 32 Step 13	\$82,900.00 + \$750.00 MA + 32 Step 13
Cohen, Daisy P. Teacher	PHS	\$80,000.00 BA Step 13	\$80,000.00 + \$750.00 BA Step 13

Horne, Kathryn Teacher	Clinton School	\$69,020.00 MA + 45 Step 10	\$69,020.00 + \$750.00 MA + 45 Step 10
Thir, Denise Teacher	Barlow School	\$80,000.00 BA Step 13	\$80,000.00 + \$750.00 BA Step 13
Truitt, Jeffrey Teacher	PHS	\$83,750.00 MA + 45 Step 13	\$83,750.00 + \$750.00 MA + 45 Step 13
Barrett, Joanne Teacher	Woodland School	\$69,470.00 BA Step 11	\$69,470.00 + \$750.00 BA Step 11
Fette-Swiss Petach, C Teacher	Washington School	\$80,000.00 BA Step 13	\$80,000.00 + \$750.00 BA Step 13
Leavitt, Mary Diane Teacher	PHS	\$81,500.00 MA Step 13	\$81,500.00 + \$750.00 MA Step 13
Piliere, Alexis Teacher	Special Services	\$77,530.00 MA + 32 Step 12	\$77,530.00 + \$750.00 MA + 32 Step 12
Schmidt, James Teacher	PHS	\$80,000.00 BA Step 13	\$80,000.00 + \$750.00 BA Step 13
Wyatt, Kimberly Teacher	Hubbard School	\$80,000.00 BA Step 13	\$80,000.00 + \$1,000.00 BA Step 13
Jackson, Delores M Teacher	Stillman School	82,900.00 MA + 32 Step 13	82,900.00 + \$750.00 MA + 32 Step 13
Hills, Cheryl J. Teacher	Washington School	\$80,000.00 BA Step 13	\$80,000.00 + \$1,000.00 BA Step 13
Lewis, George L. Teacher	Hubbard School	\$80,000.00 BA Step 13	\$80,000.00 + \$1,000.00 BA Step 13
Tosi, Hedy I. Teacher	Emerson School	\$81,500.00 MA Step 13	\$81,500.00 + \$1,000.00 MA Step 13
Hughes, Yolanda Teacher	Cedarbrook School	\$81,000.00 BA +32 Step 13	\$81,000.00 + \$1,250.00 BA +32 Step 13
Livelli, Frank Teacher	Cedarbrook School	\$80,000.00 BA Step 13	\$80,000.00 + \$1,250.00 BA Step 13

Robinson, Sharlenia J. School Nurse	PHS	\$80,000.00 BA Step 13	\$80,000.00 + \$1,250.00 BA Step 13
Settles, Vicki Teacher	Clinton School	\$80,000.00 BA Step 13	\$80,000.00 + \$1,250.00 BA Step 13
St. Louis, Barbara Teacher	Jefferson School	\$80,000.00 BA Step 13	\$80,000.00 + \$1,250.00 BA Step 13

Compensation for Additional Assignments

I. Athletics

Strategic Plan Link:

Goal 2 Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ staff members to participate in extra curricular opportunities within the District.

The individuals listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.” The Superintendent, in this item has used his authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following coaches and staff for the supplemental positions listed for the 2009 – 2010 school year:

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
Brandon Cosby	Varsity Boy’s Assistant Boy’s Basketball	\$4,285.00
Byron Hamby	Varsity Asst. Freshman Boy’s Basketball	\$3,478.00
Erin Murphy	Assistant Cheerleading Coach PHS	\$2,169.00
Emanual Kakas	Middle School Wrestling	\$3,212.00
Daniel Harrison	Maxson MS Asst Boy’s Basketball	\$3,212.00
Shauna Viebrock	Maxson MS Asst Girl’s Basketball	\$2,965.00
Fransisco Farfan	Varsity Assistant Indoor Track Boy’s	\$3,683.00
Crystal Cox	Varsity Assistant Indoor Track Girl’s	\$3,683.00
David Peist	Varsity Assistant	\$3,683.00
Miguelina Landisi	Athletic Tutoring	\$27 per hour
Miguelina Landisi	Ticket Taker/Seller	\$25-75 per game
Sean Huggins	Ticket Taker/Seller	\$25-75 per game

J. Compensation for District Staff Appointed by the Board of Education Who Serve as breakfast/lunchroom/after-school bus monitors for the 2009 – 20010 school year. (Compensation subject to change pending contract negotiations).

Strategic Plan Link:

Goal 3 - Business Practices

To improve the overall efficiency and effectiveness of district and school operations

The Superintendent of Schools recommends, and I so move, adoption of the following resolution:

RESOLUTION

Schools must monitor students during the breakfast, lunch program, and after-school program to provide a safe and secure environment and assistants are assigned as breakfast/lunchroom/after-school bus monitors to participate in this process.

RESOLVED, that the Plainfield Board of Education approves the compensation to the listed District Staff for lunchroom, breakfast, bus monitor services based on the negotiated rate, submission of time reports and in compliance with the Human Resources formula.

Clinton

Yanilda Almonte

Hubbard

Tanuja Prabhudesai

Maxson

Paula Young

Priscilla Miller

David Kole

Douglas Way

James Pulliam

Dilicia Luster-Harris

Daphne Alexandre

K. Intramurals

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing enrichment in such extra curricular activities such as the performing arts, student government, athletic teams and social skills.

RESOLVED, that the Plainfield Board of Education approves each school's Intramural Units (extra curricular activities, i.e. clubs and teams) and compensates staff as per the PEA Guide. An intramural unit is valued at \$274.00 and funded by each school's individual stipend account. (School Year 2009 – 2010)

<u>Name</u>	<u>Position/School</u>	<u>Activity</u>	<u>Units</u>
Charlotte Banks	Art Teacher/Cook	Art	2
Brenda Miles	Librarian/Cook	Student Council	2
Sarah Pretty	Elementary Teacher/Cook	Student Council	2
Ruth Wright	Special Education Teacher/Cook	Peer Mediation	2
Shanesia Davis	Science Teacher/Cook	Dance Club	2
Trudy Marsh-Parham	Math Teacher/Cook	Math Club	2
James Malkmus	Health and Physical Education/Washington	Track Festival	3
Shawn Colletta	Health and Physical Education/Jefferson	Track Festival	3
Rasar Thompson	Substitute Teacher/Emerson	Basketball	2(SY08-09)

L. Extra Curricular

Strategic Plan Link:

Goal 1: Learning Outcomes

To Improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so it is also committed to providing enrichment in extra curricular activities such as performing arts, student government, athletic teams and social skills.

RESOLVED, that the Plainfield Board of Education approves compensation to the listed staff in accordance with the 2008-2009 PEA Guide.

<u>Name</u>	<u>Position</u>	<u>Activity</u>	<u>Amount</u>
Jeffrey Truitt	Social Studies Teacher	Mock Trial	\$1,473.00
Joel Plummer	Social Studies Teacher	African American	\$ 819.00
Shaniesha Evans	Business Teacher	DECA	\$2,458.00
James Schmidt	Physical Education Teacher	Intramural	\$1,904.00
Pat Hembree	Social Studies Teacher	Yearbook	\$3,295.00
Erin Murphy	English Teacher	Class of 2013	\$607.00
Karina Argow	English Teacher	Class of 2013	\$607.00
Miguelina Landisi	Bilingual Teacher	LASO	\$1,644.00
Kate Bodo	English Teacher	Yoga	\$1,904.00

M. Arts, Talent & Life Skills Education

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of schools recommends, and I so move, the adoption of the following:

RESOLUTIONS

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing enrichment in such extra curricular activities such as the performing arts, student government, athletic teams and social skills.

RESOLVED, the Plainfield Board of Education approves the following staff to provide after-school hours services to members of the Plainfield High School Marching Band for the 2009-2010 football season. The Marching Band activities will take place September 2009 – November 2009, 3:30 p.m. – 6:30 p.m., Monday – Friday and hours TBA on Saturdays. The staff will be compensated as per PEA Guide. Availability of funds has been verified and will be charged to account 25||STIPEND.

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Nalisha Williams	Asst. Director/Marching Band	\$2,311.00

N. Compensation for Class Coverage

The Superintendent of Schools recommends, and I so move adoption of the following:

RESOLUTION

The Plainfield Board of Education agrees that if a teacher is required to utilize his/her unassigned time for the purpose of substitution. The teacher shall be compensated at the rate of \$22.00 per period during the 2008 – 2009 school year.

RESOLVED, that the Plainfield Board of Education approves the following individuals to be compensated for class coverage in accordance with the PEA Collective Bargaining Agreement, Article XII.A:

<u>School</u>	<u>Name</u>	<u>Position</u>	<u>Amount</u>
Emerson	Audrey Bayard	Elementary Teacher	\$22.00
	Joyce Corriero	Elementary Teacher	\$44.00
	Jeanette Jordan Gaffney	Elementary Teacher	\$22.00
	Amanda Guthrie	Elementary Teacher	\$66.00
	Brenda Hackett	Elementary Teacher	\$198.00
	Jeanette Lacks	Elementary Teacher	\$44.00
	Delecia Lewis	Elementary Teacher	\$22.00
	Susan McCarthy	Elementary Teacher	\$66.00
	Gladys Patterson	Elementary Teacher	\$22.00
	Angela Petroni	Elementary Teacher	\$44.00
	Lauren Sarnecki	Elementary Teacher	\$22.00
	Nicole Short	Elementary Teacher	\$22.00
	N. Tortorici Dunham	Elementary Teacher	\$66.00
	Hedy Tosi	Elementary Teacher	\$44.00
Jean Williams	Elementary Teacher	\$44.00	
Maxson	Jerome Jackson	Elementary Teacher	\$22.00

O. FY 2010 NCLB Title III Funding

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of district and school operations

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following FY 2010 NCLB Title III funding source for certificated personnel listed below, for the 2009-2010 school year:

Idelisse Gonzalez (ESL Resource Teacher)	\$80,500.00	20-241-200000-101A-26-0000
Ilene Weinstein (ESL Resource Teacher)	\$80,500.00	20-241-200000-101A-26-0000

P. Job Descriptions

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following job descriptions:

Accounts Payable Specialist
Facilities Specialist

XVI. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE**A. Field Trips**

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION**1. Dewitt D. Barlow- *The Princess and the Frog*****Strategic Plan Link:****Goal 1: Learning Outcomes:****To improve the learning and academic performance of all students in all PPS.**

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The film, *The Princess and the Frog* is an American fairy tale, Broadway-style musical set in the French Quarter of New Orleans. Students at multiple grade levels will be able to gain educational value. Some of the objectives include:

- Learning about the sounds of New Orleans jazz, its origins, and its influences
- Learning about the history and essential role of jazz vocalists and how they have both influenced and been influenced by jazz instrumentalists
- Understanding plots, themes and settings
- Making comparisons to other fairy tales.

Thirty (30) students in grades K-6 and twenty (20) chaperones from Dewitt D. Barlow School will see *The Princess and the Frog* at the Ziegfeld Theater, New York City, NY on December 4, 2009. By attending this field trip, students will learn the creation of art into film. The cost of admission is \$25.00 per student and adult chaperone at a total of \$1,250.00 to be paid from the Barlow PTO and Student Activities accounts. Departure is scheduled for 4:45 p.m. and return at 10:00 p.m. Transportation will be provided by the District.

RESOLVED, that the Plainfield Board of Education approves thirty (30) students in grades K-6 and twenty (20) chaperones from Dewitt D. Barlow School to see *The Princess and the Frog* at the Ziegfeld Theater, New York City, NY on December 4, 2009. The cost of admission is \$1,250.00 (25.00 per student and adult chaperone) and

will be charged to Barlow PTO and Student Activities accounts. District transportation will be provided. Availability of funds has been verified and will be charged to checking account, PTO Activities and Barlow Student Activities at P&C Bank.

2. Plainfield Academy for the Arts and Advanced Studies (PAAAS)

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Thirty-six (36) students in grades 7 and 8 enrolled in TV Production at Plainfield Academy for the Advanced Arts and Studies (PAAAS) and three (3) chaperones will attend the NBC Studios at 30 Rockefeller Plaza in New York City on December 11, 2009. Students will experience behind the scenes television productions at the heart of NBC's operational center. Students will observe a working control room and examine the inner-workings of television production shows by touring various on-set studios. Students will also observe and comprehend the functions of all broadcasting facilities by being a part of this guided tour. Students will even be able to take part in their own interactive TV show and be members of a studio audience. Departure is scheduled for 8:00 a.m. and return at 3:30 p.m.

RESOLVED, that the Plainfield Board of Education approves thirty-six (36) PAAAS students in grades 7 and 8 and three (3) chaperones to travel to NBC Studios at 30 Rockefeller Plaza in New York City on December 11, 2009 at a cost of \$37.00 per student and adult chaperone (admission and transportation). The total cost for the field trip is \$1,443.00 and will be paid by the parents and chaperones. Transportation will be provided by Oaktree Bus Company at a cost of \$750.00. There is no cost to the District.

3. College Preparatory Incentive Program, Inc. (CPIP)

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language

Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The mission of the College Preparatory Incentive Program, Inc. (CPIP) is to establish programs that will build strong character, improve self-esteem, and identify role models who will provide assistance for students to stay in school and seek higher education. The primary goal of CPIP is to prepare students for college entrance, academic scholarships, and college graduation. Programs focus on developing an academic foundation that will lead to better study habits, higher academic achievement, and promotion of lifelong learning. To date, over 600 students and adults are enrolled in CPIP programs with over 400 students in Hudson County and over 200 students in Union County.

One hundred and sixty-three (163) Plainfield Public Schools students in grades 9-12 and ninety-five (95) students in grades 6-8 will participate in the College Preparatory Incentive Program. The program offers students the opportunity to visit various colleges in New Jersey and surrounding areas in an effort to encourage our students to pursue post secondary education opportunities.

Transportation will be provided by the College Preparatory Incentive Program, Inc. There is no cost to the District.

RESOLVED, that the Plainfield Board Education approves the following field trip locations for the 2009-10 school year:

The College of New Jersey	Rutgers University	Montclair State University
Farleigh Dickinson University	Delaware State University	New York University
Morgan State University	Hampton University	Howard University
Princeton University	Kean University	Richard Stockton College
Drew University	Felician College	Georgian Court
Seton University	Columbia University	The Mint in Philadelphia
The Prudential Center	N.J. PAC in Newark	Symphony Hall in Newark
Sony Technology Lab in NY	American Museum of Natural History	

4. Latino National Hispanic College Fair

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language

Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Plainfield High School seniors have been attending Latino National Hispanic College Fair since the 2001-2002 school year. America's colleges and universities offer a learning environment that is characterized by a richness, relevance and diversity that can make a difference in students' lives. These institutions introduce and provide perspectives on Latino History and culture and a particular attunement to the academic needs of Latino students. At the Latino National Hispanic College Fair, students will speak with recruiters, financial aid officers, and other support personnel who will provide assistance in selecting a college or university. The students will interact with other students as well as outstanding graduates of New Jersey colleges or universities.

The Director of the Latino National Hispanic College Fair of New Jersey has invited eighty (80) seniors and six (6) chaperones to attend the Latino National Hispanic College Fair in Stockton, NJ on Thursday, November 19, 2009 and Ewing, NJ on Thursday, December 3, 2009. Departure is scheduled from Plainfield High School on Thursday, November 19, 2009 at 8:30 a.m. and return at 3:00 p.m. Departure is scheduled from Plainfield High School on Thursday, December 3, 2009 at 9:30 a.m. and return at 1:00 p.m.

RESOLVED, that the Plainfield Board of Education approves eighty (80) Plainfield High School seniors and six (6) chaperones to attend the Latino National Hispanic College Fair in Stockton, NJ on Thursday, November 19, 2009 and Ewing, NJ at a cost for transportation not to exceed \$1,750.00 and will be charged to account 15-000-27-000-512A-25-000 and on Thursday, December 3, 2009 with transportation provided by the sponsor, the National College Fair, Inc. Availability of funds for this item has been verified.

5. P.H.S. AFJROTC

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Air Force Junior Reserve Officer Training Corps (AFJROTC) Color Guards have participated in ceremonies commemorating special events in history. The AFJROTC Color Guards will be able to apply their knowledge of drill precisions and military procedures. The objective of attending the Air and Space Museum Competition is to demonstrate habits of orderliness, precision, discipline and training.

The Coordinator of the Air and Space Museum has invited sixty (60) Plainfield High School AFJROTC Color Guards in grades 9-12 and five (5) chaperones to participate in the drill competition in Washington, D.C. on Thursday, February 18, 2010. Departure is scheduled from Plainfield High School at 7:00 a.m. and return at 7:00 p.m. Transportation will be provided by the Air Force Junior ROTC. There is no cost to District.

RESOLVED, that the Plainfield Board of Education approves Plainfield High School AFJROTC Color Guards in grades 9-12 and five (5) chaperones to participate in the drill competition in Washington, D.C. on Thursday, February 18, 2010, at no cost to the District.

6. PHS Social Studies Field Trip

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Plainfield High School Social Studies classes have attended the national historic sites in New York since 1976. At historic sites including Ground Zero, Rockefeller Center and Wall Street, students engage in a variety of activities, including becoming familiar with worldwide television broadcast and the architecture of Rockefeller Center. Students will develop an appreciation, respect and awareness of the role that immigrants played in building the architecture in the United States. Students will develop an understanding and respect for the significance of the World Trade Center and Ground Zero.

Forty five (45) students in grades 11-12 from social studies classes and five (5) chaperones will visit National Historic sites in New York, New York on December 9, 2009. Departure is scheduled from Plainfield High School at 8:00 a.m. and return at 4:00 p.m. The cost of transportation is \$775.00. There is no admission fees for the sites to be visited.

RESOLVED, that the Plainfield Board of Education approves forty five (45) students in grades 11-12 from social studies classes and five (5) chaperones to visit the national historic sites in New York, New York on Wednesday, December 9, 2009. The cost of transportation is \$775.00 and will be charged to account 15-000-27-000-512A-25-000. Availability of funds has been verified.

7. Upward Bound and the Multicultural High School Outreach Program

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Thirty-two (32) Plainfield High School students in grades 10-11 and two (2) chaperones will attend the Rutgers' Upward Bound Multicultural High School Outreach Program on November 13 through November 15, 2009. Students will participate in a college life weekend orientation at the New Brunswick/Piscataway Campus. Students will be provided the opportunity to meet current Rutgers' students, attend undergraduate classes, and discuss strategies that will assist them in preparing for college. Students must register online through the Rutgers' Multicultural High School Outreach Program. Participants will be selected on a first come, first served basis. Departure is scheduled on November 13, 2009 from P.H.S. at 8:00 a.m. and a return on November 15, 2009 at 2:00 p.m.

RESOLVED, that the Plainfield Board of Education approves thirty-two (32) Plainfield High School students in grades 10-11 and two (2) chaperones to participate in the Rutgers' Multicultural High School Outreach Program. District transportation will be provided on November 13, 2009. Parents will be responsible for transportation on November 15, 2009. There is no cost to the District.

8. 21st Century Community Learning Centers Program

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

Goal 5: Family & Community Engagement

To actively engage families and communities in a meaningful, structured and productive manner that promotes learning and cooperation.

Plainfield Public Schools is committed to improve the learning and academic performance of all students (including English Language Learners and Special Education Students) so they achieve their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the NJCCCS and achieve academic, behavioral, emotional, and life-long success.

The Plainfield Board of Education's 21st Century Community Learning Center Program (CCLCP) is in its sixth year of operation serving students attending Maxson and Hubbard Middle Schools, Stillman Elementary School, Barack Obama Academy for Academic and Civic Development and Plainfield High School. The purpose of the program is to provide additional academically enriched opportunities.

The program helps students meet state and local curriculum standards in core academic subjects, offers students a broad array of enrichment, recreational, and cultural activities that complement their regular academic programs. Additionally, it offers literacy and other educational services to the families of participating children by way of community partners in the area of hygiene, character education, personal responsibility, and technology skills.

One component of the 21st CCLCP is to provide field trips to expose the students to various recreational, cultural, and enrichment opportunities. A 21st CCLCP family field trip is planned for Saturday, December 19, 2009 to attend a New Jersey Nets vs. Los Angeles Lakers basketball game at the IZOD Center in East Rutherford, NJ from 6 p.m. -10 p.m. Approximately one hundred twenty-five (125) 21st CCLCP program participants, parents, and chaperones will attend the field trip. In addition, ten (10) students, accompanied by two (2) chaperones, will participate in the halftime high-five line and receive a Nets' duffle bag.

RESOLVED, that the Plainfield Board of Education approves approximately one hundred twenty-five (125) 21st CCLCP program participants, parents, and chaperones to attend the New Jersey Nets vs. Los Angeles Lakers basketball game in East Rutherford, N.J. on Saturday, December 19, 2009. The cost is \$25.00 per person at a total of \$3,125.00 and will be charged to account 20-450-218000-500H-38-0000. Availability of funds has been verified.

9. P.H.S. Project Mentor: Regional Center

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Twenty-five (25) Plainfield High School students in grades 9-12 and two (2) chaperones will attend Project Mentor: Regional Center for Students with Learning Disabilities at New Jersey City University on December 4, 2009. Students will participate in a

transition conference and have the opportunity to attend workshops, interact with students and discuss the college experience for students with learning disabilities. The cost for admission and participation is \$15.00 per student and \$10.00 per chaperone at a total cost of \$395.00. Students will depart at 8:00 a.m. and return at 2:00 p.m. District transportation will be provided.

RESOLVED, that the Plainfield Board of Education approves twenty-five (25) Plainfield High School students in grades 9-12 and two (2) chaperones to attend Project Mentor: Regional Center for Students with Learning Disabilities at New Jersey City University on December 4, 2009 at a cost of \$15.00 per student and \$10.00 per chaperone at a total cost of \$395.00. The availability of funds for these items has been verified and will be charged to account 20-465-100000-800A-32-000. District transportation will be provided.

10. Maxson Middle School-Traveling the Silk Road

Strategic Plan Link:

Goal 1: Learning Objectives

To improve the learning and academic performance of all students in PPS.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success. The Core Curriculum standards will be addressed through music, social studies, world languages and dance.

One hundred and fifty (150) students in grade 7 and eighteen (18) chaperones from Maxson Middle School will visit the American Museum of Natural History in New York City to view the exhibit "Traveling the Silk Road" on June 4, 2010. The field trip is a culmination of the thematic unit "It's a Small World" and will enhance the student's perception of the world and increase tolerance and understanding of other cultures.

Transportation will be provided by the Villani Bus Company of Linden, N.J. and departure is scheduled from Maxson Middle School at 8:15 a.m. and a return at 5:00 p.m. The cost of admission is \$16.00 per student and adult chaperone. The cost of transportation is \$3,000.00 (3 buses). A total of \$5,800.00 will be charged to ACCOUNT 24POFLDTRP.

RESOLVED, that the Plainfield Board of Education approves one hundred and fifty (150) students in grade 7 and eighteen (18) chaperones from Maxson Middle School to visit the American Museum of Natural History in New York, New York to view the exhibit "Traveling the Silk Road" on June 4, 2010. A total of \$5,800.00 will be charged to account 24POFLDTRP. Availability of funds has been verified.

11. Hubbard Middle School

Strategic Plan Link:

Goal 1: Learning Objectives

To improve the learning and academic performance of all students in PPS.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Nine (9) special needs students and three (3) chaperones from Hubbard School will attend Grover Cleveland Birthplace, 207 Bloomfield Avenue, Caldwell, NJ on May 21, 2010 (Rain date, May 26, 2010). Students will be exposed to the Grover Cleveland Birthplace State Historic Site which is the only house museum in the country dedicated to President Cleveland's life. It is the nation's leading repository of Cleveland artifacts and political memorabilia. Departure is scheduled for 8:45 a.m. from Hubbard Middle School and a return at 12:30 p.m.

RESOLVED, that the Plainfield Board of Education approves nine (9) special needs students and three (3) chaperones from Hubbard School to visit to Grover Cleveland Birthplace State Historic Site, Caldwell, NJ. Departure is scheduled on May 21, 2010 (Rain date May 26, 2010) at 8:45 a.m. and a return at 12:30 p.m. District transportation will be provided. There is no direct cost to the District.

12. PHS Student Council

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Plainfield High School Student Council has attended the Leadership and Diversity Council Conference since 1986. At the Kean University Leadership and Diversity Council Conference, students will engage in a variety of activities, including attending lectures by renowned Holocaust survivors, participating in workshops on learning how to become sensitive to other cultures.

The Plainfield High School Student Council, comprised of ninety (90) students in grades 11-12, will attend the Kean University Leadership and Diversity Council Conference, on January 12, 2010, January 29, 2010 and March 16, 2010. Departure is scheduled from Plainfield High School at 8:30 a.m. and return at 2:30 p.m. District transportation will be provided.

RESOLVED, that the Plainfield Board of Education approves ninety (90) Plainfield High School Student Council members in grades 11-12 and five (5) chaperones to attend the Kean University Leadership and Diversity Council Conference on January 12, 2010, January 29, 2010 and March 16, 2010 at no cost to District.

B. Staff Development

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

1. Eastern Athletic Trainers Association (EATA) Conference

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district Professional Development opportunities.

Veronica Pagel, Plainfield High School Athletic Trainer will attend the Eastern Athletic Trainers Association (EATA) Conference in Boston, MA on January 8-10, 2010. The main objective of the professional development workshop/clinic is to provide didactic and hands-on sessions that pertain to all aspects of athletic training. This conference is endorsed by the National Athletic Trainers' Association and the Eastern Athletic Trainers Society. Both associations work for and toward the prevention, treatment and betterment of athletes.

RESOLVED, that the Plainfield Board of Education approves Veronica Pagel, Plainfield High School Athletic Trainer to attend the EATA Conference in Boston, MA on January 8-10, 2010. The method of transportation will be via automobile to and from the workshop. The registration fee is \$145.00 and will be charged to Athletic Dues and Fees account 11-000-240000-800A-27-0000. The daily hotel accommodation per night is \$75.00 at a total of \$150.00 and will be charged to Athletic Travel Account 11-000-24-0000-500T-27-0000. Availability of funds has been verified.

2. Association for Supervision and Curriculum Development (ASCD) Conference

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS.

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential in the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ administrative staff member to participate in out of district professional development.

This district has identified a need to strengthen leadership skills. Attendance at this conference will help provide practical lessons for leaders, and improve teaching and learning. Therefore, Ms. Caryn D. Cooper, Principal of Dewitt D. Barlow Elementary School, Mrs. Yvonne Breauxsaus, Vice Principal Educational Services and Ms. Angela G. Kemp, Assistant Superintendent Educational Services will attend the Association for Supervision and Curriculum Development (ASCD) Annual Conference from March 5-8, 2010 in San Antonio, Texas to improve understanding of and build internal capacity in the areas of:

- Instructional practices
- Instructional leadership
- Student learning goals, supporting student learning needs
- Educating the whole child
- Closing achievement gaps
- School leadership that works
- Brain-Based Education

The Association for Supervision and Curriculum Development (ASCD) was founded in 1943 as a membership organization and is a nonprofit and nonpartisan organization. The conference will engage participants in educational topics such as “Qualities of Effective Principals”, Building Background Knowledge for Academic Achievement, and Engaging and Nurturing High Intellectual Performance among Urban Students”. The workshops will focus on building resources and relationships between Plainfield and international and national educators.

RESOLVED, that the Plainfield Board of Education approves Ms. Caryn D. Cooper, Principal of Dewitt D. Barlow Elementary School, Mrs. Yvonne Breauxsaus, Vice Principal Educational Services and Ms. Angela G. Kemp, Assistant Superintendent Educational Services to attend the ASCD Annual Conference in San Antonio, TX on March 5-8, 2010 at a cost not to exceed \$1,554.00 per person. The availability of funds for this item has been verified and will be charged to account number 15-000-223000-500A-11-0000 and 11-000-21000-500T-26-0000.

3. National Association of Elementary School Principals Annual Convention

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district Professional Development opportunities.

Mr. Mark A. Williams, Principal of Stillman Elementary School will attend the 2010 National Association of Elementary School Principals Annual Convention & Exposition in Houston, TX to improve the understanding of and build internal capacity with the working knowledge and competencies in instructional leadership.

The mission of the National Association of Elementary School Principals is to lead in the advocacy and support for elementary and middle level principals and other education leaders in their commitment for all children. NAESP is principal led, member driven, and research- and evidence-based focused.

During the NAESP Annual Convention, participants will attend more than eighty education sessions focusing on best practices, success stories, tools and practical solutions. Participants will also have the opportunity to turn the biggest challenges into the greatest accomplishments by learning from the expert, leaders and fellow practitioners in the field.

By attending this conference, participants will:

- Engage in meaningful discussions on a wide variety of topics to enrich leadership, knowledge and skills
- Receive Resources, programs, and materials from vendors to help achieve success in the schools
- Network with other educators and meet new colleagues
- Learn from powerful keynote speakers

RESOLVED, that the Plainfield Board of Education approves Mr. Mark A. Williams, Principal of Stillman Elementary School to attend the 2010 National Association of Elementary School Principals Annual Convention & Exposition in Houston, TX from April 7, 2010 to April 11, 2010 at a cost of \$2,769.38. The availability of funds for this item has been verified and will be charged to account 15-000-221000-320A-20-000.

4. Fall 2009 Financial Aid Workshop

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

Mrs. Denise Shipman, Coordinator of Pupil Progression and Student Services and Ms. Annette States, Plainfield High School Guidance Counselor, will attend the Fall 2009 Financial Aid Workshop at the College of St. Elizabeth, in Convent Station, New Jersey on Tuesday, November 17, 2009. The objectives of the workshop include updates to state and federal financial aid programs, detail on newly created programs, numerous changes to the Free Application for Federal Student Aid for the upcoming year and how to handle situations counselors may have encountered such as divorce, guardianship, citizenship status, etc.

RESOLVED, that the Plainfield Board of Education approves Mrs. Denise Shipman, Coordinator of Pupil Progression and Support Services and Ms. Annette States, Plainfield High School Guidance Counselor, to attend the Fall 2009 Financial Aid Workshop in Convent Station, New Jersey on Tuesday, November 17, 2009 at no cost to the District.

5. Classroom Management for Students with Oppositional Behaviors and Practical Guidance on Section 504 Workshops

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the district and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

Mrs. Antoinette Adams, Vice Principal of Special Education, Gifted & Psychological Services will attend two (2) professional development workshops; 1) Classroom Management for Students with Oppositional Behaviors in Piscataway, New Jersey on December 18, 2009 and 2) Practical Guidance on Section 504 in New Jersey in Edison, New Jersey on January 29, 2010. These workshops will address successful strategies for working with children with Attention Deficit/Hyperactivity Disorders and Opposition

Defiant Disorder and provide information and guidance on 504. The registration fee for both workshops is \$369.00.

RESOLVED, that the Plainfield Board of Education approves Mrs. Antoinette Adams, Vice Principal of Special Education, Gifted & Psychological Services to attend two (2) professional development workshops on December 18, 2009 and January 29, 2010 at a total cost of \$369.00. The availability of funds for these items has been verified and will be charged to account 20-250-200000-500I-32-0000.

6. The Early Developmental Disorders and Understanding Response to Intervention Workshops

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the district and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

Melissa Remo, Social Worker for the Child Study Team will attend two (2) professional development workshops; 1) The Early Developmental Disorders Workshop in Edison, New Jersey on December 10, 2009 which will examine educational strategies geared toward direct instruction, small group training, cooperative groups and identifying psychological interventions for developmental disorders; and 2) Understanding Response to Intervention in Piscataway, New Jersey on December 11, 2009 which will explore the common elements and procedures, as well as, working models for Response to Intervention (RTI) and Intervention & Referral Services (I&RS). The training will emphasize the critical element of collaboration which is necessary for planning, organizing, and implementing.

RESOLVED, that the Plainfield Board of Education approves Melissa Remo, Social Worker for the Child Study Team to attend two (2) professional development workshops on December 10, 2009 and December 11, 2009 at a total cost not to exceed \$299.00. The availability of funds for these items has been verified and will be charged to account 20-250-200000-500I-32-0000.

7. Special Education Teacher Assistants Training

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach full potential in life. In so doing it is also committed to providing opportunities for and ensuring that all students (inclusive of English language learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success. The Individuals with Disabilities Education Act ensures the provision of Special Education and/or Related Services to all students ages 3 through 21.

Teacher assistants that assist Special Education students will receive two (2) full-day training programs consisting of two (2) three-hour workshops on October 30, 2009 and February 5, 2010 to identify and overcome barriers that they face in order for them to contribute more and work in tandem with their teachers. The cost of the workshops will be \$1,450.00 per training sessions at a total amount of \$2,900.00.

RESOLVED, that the Plainfield Board of Education approves payment to Motivation Plus in the amount of \$2,900.00 the agreed upon compensated rate per two (2) full-days of training at \$1,450.00 per day. The trainings will occur on October 30, 2009 and February 5, 2010. The availability of funds for these items has been verified and will be charged to account 20-250-200000-500A-32-0000.

8. The New Jersey Green Expo Turf and Landscape Conference

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

Mr. Harold Gee, Buildings and Grounds, will attend the New Jersey Turf Grass Association 34th Annual NJ Green Expo Turf and Landscape Conference in Atlantic City, NJ on December 8, 9 and 10, 2009. Educational sessions are designed to acquaint and update school managers with fundamental principles that underlie successful establishment and management of turf and landscaping for schools grounds and athletic fields.

RESOLVED, that the Plainfield Board of Education approves Mr. Harold Gee, Buildings and Grounds, to attend the NJ Green Expo Turf and Landscape Conference at a fee not to exceed \$350.00 (\$200.00 for registration, \$150 for meals and incidental expenses) and will be charged to account 11-000-262000-800A-31-00000. The availability of funds for this item has been verified.

C. Special Education: Software Training for D.A., a Medically Fragile Student

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach full potential in life. In so doing it is also committed to providing opportunities for and ensuring that all students (inclusive of English language learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success. The Individuals with Disabilities Act ensures the provision of special education or related services to all students ages 3 through 21.

In order to provide appropriate services for D.A. (as per the Individualized Educational Program (IEP)), software training (CoWriter/Write OutLoud/Read OutLoud) is necessary so that the student can properly use assistive technology (laptop and software) in order to maximum his abilities and participate in the educational program. Participants in the training will be teachers, teaching assistants and Child Study Team members.

RESOLVED, that the Plainfield Board of Education approves payment to Tom Caine and Associates in the amount of \$125.00 per hour for a two (2) hour training session at a total cost of \$250.00. The training will occur during the 2009–2010 school year. Training is specifically for those staff members that provide support to the student. The availability of funds for this item has been verified and will be charged to account 20-250-200000-500A-32-0000.

D. Provision of Special Education Services

The Superintendent of School recommends, and I so move, adoption of the following:

RESOLUTION

Strategic Plan Link:

Goal 1: Learning Outcomes

To Improve the learning and academic performance of all students in PPS.

N.J.S.A. 18A:46 requires Boards of Education to identify and provide for students with various disabilities, and certain students in this district have been so identified and require special education and related services.

RESOLVED, that the Plainfield Board of Education approves five (5) Plainfield pupils whose names have been certified by the Superintendent of Schools and are on file with the Secretary of the Board of Education be provided with special education programs in out-of-district schools for the disabled during the 2009-2010 school year:

NAME OF PUPIL	SCHOOL OR INSTITUTION	APPROX. COST
<u>TUITION AND TRANSPORTATION:</u>		
S.M.	Lamberts Mill Academy	\$44,500.00
T. C.	Union County Voc. (Full)	\$6,000.00
D.H-M.	Union County Voc. (Full)	\$6,000.00
K.H.	Union County Voc. (Full)	\$6,000.00
L.M.	Union County Voc. (Full)	\$6,000.00

E. Partnership Agreement – 21st Century Community Learning Centers Program

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

Strategic Plan Link:

Goal 1: Learning Outcomes – Decreased dropout rate; increased graduation rate; Increased Percent of Students Increasing Academic Performance; Improved Attendance Rate; Decreased Suspension Rate.

Goal 2: Human Resources - Strengthened Professional Learning Communities; Increased Number of College Interns; Number of Staff Trained Participating Site Based Professional Development.

Goal 5: Community & Family Engagement - Increased Number of Parents Attending Parent Night/School Events; Increased Number of Community Partnerships; Implementation of the Quarterly Parent Nights; Implementation of Family Involvement Day.

The Plainfield Board of Education desires to enter into an agreement for the purpose of rendering enrichment services for youth participating in the Plainfield 21st Century Community Learning Centers Program (21st CCLCP) at Plainfield High School the Barack Obama Academy for Academic and Civic Development (grades 9th-12th), Maxson and Hubbard Middle Schools (grades 6th-8th), and Stillman Elementary School (grades 4th-6th) with the following provider. The identified partner was

involved and included in the grant application, and is being recommended to participate due to the

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area of expertise and ability to meet all guidelines and regulations set forth by the funding source; the New Jersey Department of Education. The program partner will provide an essential service as identified in the grant application's project activity plan.

Dr. Elaine Walker agrees to work as a collaborative partner with the Plainfield Board of Education 21st CCLCP and will provide project evaluation and assessment services at a cost of \$17,000.00.

RESOLVED, that the Plainfield Board of Education approves entering into an agreement with the aforementioned community partner for the cost of \$17,000.00 and will be charged to account 20-450-218000-320B-38-0000 (2108PURSRV).

F. Partnership Agreement – Plainfield Community Outreach and 21st Century Community Learning Centers Program

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

**Strategic Plan Link:
Goal 5: Community & Family Engagement**

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

Plainfield Community Outreach (PCO) Inc. is a 501(c) nonprofit corporation located at 600 Cleveland Avenue, Plainfield, NJ whose mission is to empower and educate the Plainfield community. With over five years in after school education, PCO applied for and was awarded a 21st CCLCP grant via the New Jersey Department of Education (NJDOE) in 2007, which is renewable annually until 2012. The goal of the PCO Inc. and the 21st CCLC program is to holistically address the academic, cultural, character and health/wellness needs of approximately one hundred twenty-five (125) students in Plainfield Public Schools and provide parent education and family learning opportunities of enrolled students. During the 2008-2009 academic year, PCO Inc. provided a comprehensive out-of-school time program for 4th and 5th grade students at Barlow Elementary School. Rigorous academic tutoring, fine arts, performing arts, character education, field trips, and martial arts were all provided to all students who attended the program. It is proposed that the program will continue for the 2009-2010 academic year at Barlow Elementary School. Due to a funding reduction from the NJDOE, parents/guardians will be asked to pay an annual fee of \$180 per year over the course of nine months or a reduced advance payment fee of \$150 for their child's attendance, with a sliding scale for those unable to do so.

The following programs will be offered during the 2009-2010 academic year; stellar after school tutoring in Language Arts, ELL, Math, and Science by NJ certified teachers, games and activities, fitness and sports, fine arts, jewelry-making, performing arts, field trips, and martial arts. The reduction in funding also requires PCO Inc. to request that a daily snack be provided to program participants through the District's U.S. Department of Agriculture Free and Reduced Lunch Program. The hours of operation for the program are 2:35 p.m. – 5:35 p.m., Monday through Friday. No program is provided on ½ days or when school is not in session. All staff are employees of PCO Inc., with the understanding that Plainfield teachers cannot be affiliated with the program in any capacity until 3:06 p.m., per union contract. All H/R policies and procedures, including wages, are under the sole discretion of PCO, Inc. and the staff members whom they privately employ.

RESOLVED, that the Plainfield Board of Education approves the 21st Century Community Learning Centers Program operated by Plainfield Community Outreach, Inc. for the 2009-2010 year at Barlow Elementary School.

G. Maxson Middle School Assembly Program - Shakespeare Theater Troupe

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Strategic Plan Link:

Goal 1: Learning Objectives

To improve the learning and academic performance of all students in PPS.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Maxson Middle School students will attend an in-house performance by the Shakespeare Theater Troupe from the Shakespeare Theater of Madison, New Jersey on February 12, 2010. This in-house performance will increase students' exposure to Classical Arts of literature and drama. Students will attend the performance and interactive workshop with actors at a cost of \$875.00.

RESOLVED, that the Plainfield Board of Education approves payment to the Shakespeare Theater of Madison, NJ in the amount of \$875.00 for a performance scheduled on February 12, 2010 at Maxson Middle School and will be charged to account 24GLNSUP. Availability of funds for this item has been verified.

H. Conversational Spanish Classes

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

Goal 5: Community & Family Engagement

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

Active engagement of families and community members in the educational process of our students is a key. With a fast growing Spanish speaking community in Plainfield, there is an increase need for district and school personnel to communicate information to parents in their native language (Spanish). Participants will master the basic skills needed to communicate with students and parents in Spanish.

To promote Conversational Spanish skills to building administrators, teachers and support staff, Conversational Spanish classes will be offered during the 2009-2010 school year for six (6) weeks. Classes will be offered at two sites (TBD), for approximately fifty (50) staff members (25 per site). Thus, it is recommended that the Office of Bilingual/ESL/WL compensate two (2) teacher instructors at a rate of \$28.00 per hour not to exceed \$1,440.00.

RESOLVED, that the Plainfield Board of Education approves the Conversational Spanish classes to be offered during the 2009-2010 school year for six (6) weeks. Classes will be offered at two sites (location and dates TBD), for approximately fifty (50) staff members. Payment for the teacher instructors will be charged to account 20-241-200000-110A-26-0000. Availability of funds has been verified.

I. Establishment of a Language & Learning Disabilities (LLD) class at Cedarbrook K-8 Center for the 2009-2010 school year

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

In accordance to the Individuals with Disabilities Educational Act (IDEA) and the New Jersey Administrative Code 6A: 14-4.1 and 14-4.2, a free and appropriate public education must be provided to students with disabilities. Plainfield Public Schools will create a Language & Learning Disabilities (LLD) class for 2nd, 3rd and 4th grade students. This class will be established and located at Cedarbrook K-8 Center to accommodate students who were classified during the 2009-2010 school year.

RESOLVED, that the Plainfield Board of Education approves and adopts the establishment of a Language & Learning Disabilities (LLD) class at Cedarbrook K-8 Center for the 2009-2010 school year.

XVII. REPORT OF THE FINANCE COMMITTEE

A Reports of the Board Secretary and Treasurer – September 2009

STRATEGIC PLAN LINK: GOAL 3: BUSINESS OPERATIONS

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

To be in compliance with N.J.A.C. 6:23-2.2h and N.J.A.C. 6:23-211(c)3

The Board Secretary has certified that, as of the date of the report, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education.

The Treasurer of School Monies is required by statute to submit a report to the Board of Education on the cash balance in the various Board of Education bank accounts.

The Board Secretary's Report and the Report of the Treasurer of School Monies for the stated period were in agreement.

RESOLVED, that the Plainfield Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, that the Plainfield Board of Education certifies in accordance with N.J.A.C. 6:23-2.11(c)4 that sufficient funds are available to meet the District's financial obligations for the remainder of the year, and be it

FURTHER RESOLVED, that the Plainfield Board of Education directs the Superintendent to initiate whatever actions may be determined to be appropriate to comply with N.J.A.C. 6:23-2.11(c)41 and N.J.A.C. 6:23-2.11(b).

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund			
(11, 16, 17) Current Expense	5,925,735.90	23,307,954.76	25,898,650.03
(12) Capital Outlay		235,103.05	-
(13) Special Schools		-	-
(15) Reform Schools	245,078.62	4,878,727.09	-
Capital Reserve			
(20) Special Revenue Fund	-	10,955,555.29	884,817.50
(40) Debt Service Fund	459,696.76	797,739.85	824,828.40
(60) Enterprise Fund	140,953.59	148,760.00	425,057.68
TOTAL	6,771,464.87	40,323,840.04	28,033,353.61

B. Payment of Bills – October 19 – November 12, 2009

**STRATEGIC PLAN LINK:
GOAL 3: BUSINESS OPERATIONS**

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board of Education has determined that the warrants presented for payment are in order.

The Board Secretary presented certain warrants to the Board of Education with a recommendation they be paid, and pursuant to NJAC 6:20-2.13(d), the Board Secretary certifies that with respect to the payment of bills referenced below no budgetary line item account has been over expended in violation of NJAC6:20-2.13(a).

RESOLVED, that the following warrants be approved for payment, and that itemized lists of the warrants be filed with the minutes:

On the General Account 176463 - 176878 in the amount of	\$ 6,262,406.93
On the Agency Account 4689 – 4737 100 – 107 in the amount of	\$ 3,569,519.19
On the Food Service Account 100044 - 100046 in the amount of	\$ 394,083.69
IN THE GRAND TOTAL AMOUNT OF	\$10,226,009.81

C. 2009-10 Budget Transfers

Strategic Plan Link:
Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following 2010 budget adjustments which reflect the appropriations sufficient to meet expenditures:

<i>BUDGET TRANSFERS - FUND 11, FUND 12 AND FUND 13</i>			
<i>October 1, 2009 to October 31, 2009</i>			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
11-1XX-100-XXX	Regular Programs - Instruction		
11-2XX-100-XXX 11-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		
11-3XX-100-XXX	Vocational Programs - Local - Instruction		
11-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct		
11-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
11-000-100-XXX	Instruction		62,540.00
11-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		5,000.00
11-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services	10,000.00	
11-000-230-XXX	Support Services - General Administration	500.00	
11-000-240-XXX	Support Services - School Administration		
11-000-25X-XXX	Central Svcs & Admin Info Technology		10,000.00
10-606	Increase in Maintenance Reserve		
11-000-26X-XXX	Operation and Maintenance of Plant Services		160,000.00
11-000-270-XXX	Student Transportation Services		
10-605	Increase in Sale/Lease-Back Reserve		
11-000-290-XXX	Other Support Services		
11-XXX-XXX-2XX	Personal Services - Employee Benefits	227,040.00	

11-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
12-XXX-XXX-73X	Equipment		
12-XXX-4XX-XXX	Facilities Acquisition and Construction Services		
	TOTAL CAPITAL OUTLAY		
13-XXX-XXX-XXX	TOTAL SPECIAL SCHOOLS		
10-000-100-56X	Transfer of Funds to Charter Schools		
10-000-520-930	General Fund Contribution to Whole School Reform		
	GENERAL FUND GRAND TOTAL	237,540.00	237,540.00
BUDGET TRANSFERS - FUND 15			
<i>October 1, 2009 to October 31, 2009</i>			
ACCOUNT	DESCRIPTION	FROM	TO
15-1XX-100-XXX	Regular Programs - Instruction		54,000.00
15-2XX-100-XXX 15-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		22,000.00
15-3XX-100-XXX	Vocational Programs - Local - Instruction		
15-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct		
15-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
15-000-100-XXX	Instruction		
15-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		
15-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		
15-000-230-XXX	Support Services - General Administration		
15-000-240-XXX	Support Services - School Administration		198,000.00
15-000-25X-XXX	Central Svcs & Admin Info Technology		
15-606	Increase in Maintenance Reserve		
15-000-26X-XXX	Operation and Maintenance of Plant Services		
15-000-270-XXX	Student Transportation Services		
15-605	Increase in Sale/Lease-Back Reserve		
15-000-290-XXX	Other Support Services		
15-XXX-XXX-2XX	Personal Services - Employee Benefits	274,000.00	
15-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		

	Capital Outlay		
15-604	Increase in Capital Reserve		
15-604	Interest Deposit to Capital Reserve		
15-XXX-XXX-73X	Equipment		
15-000-4XX-XXX	Facilities Acquisition and Construction Services		
15-000-4XX-931	Capital Reserve-Transfer to Capital Projects		
15-000-4XX-933	Capital Reserve-Transfer to Debt Service		
15-000-520-930	General Fund Contribution to Whole School Reform		
	WHOLE SCHOOL REFORM GRAND TOTAL	274,000.00	274,000.00

D. Acceptance – Workforce Investment Board Contract Modification to WIB Summer Contract

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential as productive citizens. To this end, the Department of Student Intervention and Family Support Services has applied for and received funding from the Union County Workforce Investment Board (WIB).

The Union County WIB is charged with helping economically disadvantaged youth aged 14 through 21 to improve academic performance in school, access job training and higher education opportunities, gain the skills needed to progress in career goals and obtain employment.

The Department of Student Intervention and Family Support Services, through the School Based Youth Services Program, implemented a summer work program that provides academic and work related experience for 39 students ranging from 14 to 19 years of age. The program gave the students the opportunity to develop appropriate skills necessary to be successful in the workplace. The district has received a budget modification from the County for an additional \$11,700.00. They are now providing \$300.00 for any participant of the program who started a bank account. The funding is to help teach students the value of saving by rewarding them for starting a bank account. Funds originally secured for this initiative was \$50,000.00. The new budget ceiling has been increased to \$61,700.00. There will be no additional expense to the district for this budget increase.

RESOLVED, that the Plainfield Board of Education approves the acceptance of the additional funds from the Workforce Investment Board.

E. Payment to Middlesex County Vocational & Technical Schools for Student Tuition

Strategic Plan Link:

Goal 1: Learning Outcomes

To Improve the learning and academic performance of all students in PPS.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Pursuant to N.J.S.A 18A:7B-12 and N.J.A.C. 6A:17-2.3., which requires Boards of Education to identify and provide education for students who reside outside of the district due to reasons beyond their control and a lack of appropriate housing.

RESOLVED, that the Plainfield Board of Education approves tuition payment for a maximum of \$11,000.00 to the Middlesex County Vocational and Technical Schools for one (1) student, whose name has been certified by the Superintendent of Schools and is on file with the Secretary of the Board of Education, to provide educational services until such time as a permanent home has been identified and will be charged to account 11-000-100270-563S-00-0000. Availability of funds for this item has been verified.

F. Transportation Request

Strategic Plan Link:

Goal 1: Learning Outcomes

To Improve the learning and academic performance of all students in PPS.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Pursuant to N.J.S.A 18A:7B-12 and N.J.A.C. 6A:17-2.3., requires Boards of Education to identify and provide education for students who resides outside of the district due to reasons beyond their control and a lack of appropriate housing.

RESOLVED, that the Plainfield Board of Education approves that four (4) Plainfield pupils whose names have been certified by the Superintendent of Schools and are on file with the Secretary of the Board of Education have been identified as falling into the category of homelessness as defined by the State Department of Education, will be provided with transportation to and from their school until such time as a permanent home has been identified. The amount to be identified will be charged to account 11-000-270000-511A-30-0000. Availability of funds for this item has been identified.

XVIII. REPORT OF THE POLICY COMMITTEE

A. Adoption of Policies – First Reading

The following is recommended for adoption:

RESOLUTION

WHEREAS, the Plainfield Board of Education has reviewed the policies listed below and finds them acceptable for the management and operation of the Plainfield Public Schools, and

WHEREAS, the Plainfield Board of Education now finds it necessary that these policies be implemented, now therefore be it

RESOLVED, that the Plainfield Board of Education approves, on **first reading**, the following policies that will be available for public inspection and comment, with final Board adoption anticipated at next month's scheduled business meeting:

<u>Policy Number</u>	<u>Title</u>
2240	Research, Evaluation and Planning
3000/3010	Concepts and Roles in Business and Non-Instructional Operations: Goals and Objectives
3451	Petty Cash Funds
3510	Operation and Maintenance of Plant
3541.31	Privately Owned Vehicles
3600	Evaluation of Business and Non-Instructional Operations
5113	Attendance, Absences and Excuses
5118	Non-Residents
5131	Conduct/Discipline
5131.6	Drugs, Alcohol, Tobacco (Substance Abuse)
5145.12	Search and Seizure
6142.13	HIV Prevention Education

B. Adoption of Policy – Second Reading

The Board of Education finds it necessary that this policy be implemented for the management and operation of the Plainfield Public Schools; therefore the following is recommended for adoption:

The Board of Education has reviewed the policy listed below and finds it acceptable for the management and operation of the Plainfield Public Schools, and

The Board of Education now finds it necessary that this policy be implemented, now therefore be it

RESOLVED, that the Plainfield Board of Education approves, on **second reading**, the following policy:

<u>Policy Number</u>	<u>Title</u>
9326	Minutes

XIX. ADJOURNMENT

GLO/rpm