

PLAINFIELD BOARD OF EDUCATION  
Plainfield, N.J.

Date: Tuesday, November 20, 2012

Time: 6:30 p.m. PUBLIC SESSION  
6:35 p.m. MEETING CLOSED FOR  
EXECUTIVE SESSION  
8:00 p.m. BUSINESS MEETING

Place: **PLAINFIELD HIGH SCHOOL  
AUDITORIUM  
950 PARK AVENUE**

Board of Education Members

Mrs. Renata A. Hernandez, President  
Mrs. Wilma G. Campbell, Vice President  
Mr. Alex O. Edache  
Mrs. Keisha Edwards  
Mrs. Brenda L. Gilbert  
Mr. Dorien Hurtt  
Mrs. Lisa C. Logan-Leach  
Ms. Jameelah Surgeon  
Mrs. Anna Belin-Pyles, Superintendent  
Ms. Shamia A. Gillon, Student Liaison  
Mr. Christopher Goode, Student Liaison  
Mr. Christian Vides, Student Liaison

- I. CALL MEETING TO ORDER
- II. OATH OF OFFICE – NEW BOARD MEMBER

This evening, the oath of office will be given to the new board member:  
Jackie Coley

- III. PLEDGE OF ALLEGIANCE
- IV. ROLL CALL
- V. WELCOME

WELCOME to a BUSINESS MEETING of the Plainfield Board of Education. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised this and all meetings of the Board are open to the media and public, consistent with the Open Public Meeting Act (Ch. 231 Laws of 1975), and that the advance notice required therein has been provided to the Courier News and Star Ledger on Wednesday, November 7, 2012 for advertisement on Saturday, November 10, 2012 and also provided to the Plainfield Public Schools, the District's website, the Plainfield City Clerk, Police Department, and Plainfield Public Library for posting.

VI. EXECUTIVE SESSION

**WHEREAS**, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now therefore be it

**RESOLVED**, that the Plainfield Board of Education adjourns to closed session to discuss:

- Personnel
- Legal, and be it

**FURTHER RESOLVED**, that the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education will recess into its Executive Session.

## VII. CONDUCT OF BOARD OF EDUCATION MEETINGS

The Board of Education takes official action at its Business Meetings. Business meetings are regularly scheduled on the third Tuesday of each month, subject to changes that may occur because of holidays. Prior to the board taking action at its business meetings, committee meetings are scheduled where in-depth discussion occurs.

At the Board of Education's committee meetings, no formal action is taken. The typical monthly schedule of meetings is as follows:

<u>Type of Meeting</u>	<u>* Date</u>	<u>Place</u>	<u>Time</u>
Policy Committee	1 <sup>st</sup> Tues. ea. mo.	PHS Conf.	6:30 p.m.
Personnel/Exec.Ses.	1 <sup>st</sup> Tues. ea. mo.	PHS Conf.	6:30 p.m.
Curric. & Instr.	1 <sup>st</sup> Tues. ea. mo.	PHS Conf.	8:00 p.m.
Finance Committee	1 <sup>st</sup> Tues. ea. mo.	PHS Conf.	8:00 p.m.
Bldgs. & Grds. Cmte.	1 <sup>st</sup> Tues. ea. mo.	PHS Conf.	8:00 p.m.
School Community Rel.	1 <sup>st</sup> Tues. ea. mo.	PHS Conf.	8:00 p.m.
Business Meeting	3 <sup>rd</sup> Tues. ea. mo.	PHS Auditorium	8:00 p.m.

**(EACH OF THESE MEETINGS MAY INCLUDE AN EXECUTIVE SESSION FOR DISCUSSION OF MATTERS THAT MAY BE APPROPRIATE FOR EXECUTIVE SESSION)**

\*Meeting Schedule Subject to Change

At each committee meeting, the Board discusses recommendations of the Superintendent of Schools and other relevant items. Committee approval authorizes resolutions to be placed on the agenda of the next appropriate business meeting and/or possible formal action.

The agendas for all committee and board meetings are available at the Office of the Board of Education, 1200 Myrtle Avenue during business hours.

At the business meetings, privilege of the floor will be provided for sixty minutes for public comment prior to committee reports. A five-minute time limit per person is provided for public comment.

Concerns of the public regarding the schools or departments should be brought to the attention of the appropriate administrator in charge (principal, director, etc.). If concerns remain unresolved, they are to be directed to the Superintendent of Schools. These procedures should be followed prior to concerns being presented to the Board of Education. This procedure allows administrators to resolve concerns at the most appropriate level of decision making.

- VIII. REMARKS FROM THE BOARD PRESIDENT
- IX. REMARKS FROM THE SUPERINTENDENT
- X. PRIVILEGE OF THE FLOOR

At the business meetings, privilege of the floor will be provided for sixty minutes for public comment prior to committee reports. Members of the public in attendance will have the opportunity to raise concerns during this period of the meeting. Members of the public may speak once for a maximum period of five (5) minutes by the clock; this time is not transferable by one individual to another.

- XI. REMARKS FROM COMMITTEE CHAIRPERSONS
- XII. REPORT OF DELEGATES/LEGISLATIVE
- XIII. REPORT OF BOARD/SCHOOL LIAISONS
- XIV. REPORT OF THE STUDENT LIAISONS
- XV. APPROVAL OF MINUTES OF PREVIOUS MEETING

The Board Secretary presents the following minutes:

June 28, 2012	Special Meeting – Minutes to be revised
October 2, 2012	Work & Study Meeting
October 16, 2012	Business Meeting

## **XVI. REPORT OF THE HUMAN RESOURCES COMMITTEE**

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.”

### **A. Contractual Appointments**

#### **Strategic Plan Link:**

#### **Goal 2: Human Resources**

**To improve the recruitment, retention, and development of district staff.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

### **RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members between the Business meeting of the Board of Education and next succeeding meeting of the Human Resource Committee.

The individuals listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified. “The Superintendent, in this item has used his authority.

**RESOLVED**, that the Plainfield Board of Education approves the employment of the following provisionally subject to the requirements contained in Ch. 116,P.L. 1986 and upon verification of experience.

	<b><u>Name/Certification</u></b>	<b><u>Effective</u></b>	<b><u>Salary/ Pro-rated</u></b>	<b><u>Assignment</u></b>	<b><u>Replacing</u></b>	<b><u>Position Codes</u></b>
1.	Jillian Almeda Science Teacher (Earth Science)	9/07/12-6/30/13	\$46,700.00	Maxson	N. Smith Parker	PEAT-443
2.	Ana Concho Bil-Elementary Teacher (Preschool – Grade 3 - Bilingual/Bicultural)	11/19/12-6/30/13	\$51,597.00	Barlow	New	PEAT-027

3.	Daniel Gold Physics Teacher (Physic)	10/09/12-06/30/13	\$51,597.00	PAAAS	New	PEAT-795
4.	Richard Goddard Teacher Assistant	10/9/12-6/30/13	\$26,312.00	Maxson	New	PEAA-135
5.	Tracy Holland Teacher Assistant	10/9/12-6/30/13	\$26,312.00	Washington	M. Royster	PEAA-050
6.	Samantha Hunter Elementary Teacher (Elementary K-5)	11/5/12-6/30/13	\$48,200.00	Woodland	New	PEAT-777
7.	Darryl Kennedy Teacher Assistant	10/9/12-6/30/13	\$26,312.00	PHS	D. Kennedy	PEAA-080
8.	Samantha Lopez Bil-Elementary Teacher (Elementary K-5 - Bilingual/Bicultural)	11/12/12-6/30/13	\$51,597.00	Evergreen	New	PEAT-815
9.	Tameeka Payton Teacher Assistant	10/5/12-6/30/13	\$26,312.00	Jefferson	J. Pallotta	PEAA-169
10.	Lolita Porter Locker Room Assistant	10/1/12-6/30/13	\$30,699.00	PHS	L. Porter	PEAA-149
11.	Vilma Martinez Elementary Teacher (Preschool – Grade 3)	10/29/12-6/30/13	\$46,700.00	Stillman	New	PEAT-800
12.	Annie Ramos Elementary Teacher (Elementary K-5)	10/29/12-6/30/13	\$46,700.00	Cedarbrook	New	PEAT-747
13.	Simone Shaw Business Teacher (Business)	10/9/12-6/30/13	\$48,200.00	PAAAS	J. Beiter	PEAT-814
14.	Machlin Thomas Locker Room Assistant	10/1/12-6/30/13	\$30,699.00	PHS	M. Thomas	PEAA-083
15.	Douglas Way Teacher Assistant	10/9/12-6/30/13	\$26,312.00	Maxson	D. Way	PEAA-128
16.	Floresha Woodley Teacher Assistant	10/9/12-6/30/13	\$26,312.00	Cedarbrook	Z. Mitchell	PEAA-019

17.	Lori Yanni-(Replacement) Special Education Teacher (Teacher of Students with Disability/ Elementary K-5)	10/15/12-6/30/13	\$51,597.00	PHS	A.Safer	PEAT-588
18.	Brunilda Mendez Bil-Elementary Teacher (Preschool - Grade3/Bilingual/Bicultural)	10/29/12-6/30/13	\$50,097.00	Stillman	New	PEAT-801
19.	Constanza Fernandez Elementary Teacher (Elementary K-5)	10/09/12-6/30/13	\$46,700.00	New	New	PEAT-790
20.	Eban Gibson Math Teacher (Elementary w/MS Math 5-8)	11/1/12-6/30/13	\$48,200.00	Maxson	D. Kuver	PEAT-425

**B. Substitute, Hourly and Per Diem Appointments**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following substitutes, hourly and per diem employees as needed with terms as stated, provisionally, subject to requirements contained in C.116, P.L. 1986:

	<u>Name</u>	<u>Date</u>	<u>Stipend</u>	<u>Position</u>	<u>Funding Code</u>
1.	Wayne Bullock	09/20/12 – 06/30/13	\$100.00/day	Substitute Teacher	ELEMSUBTEA
2.	Kaushal K. Shrivastava	10/04/12 – 06/30/13	\$100.00/day	Substitute Teacher	ELEMSUBTEA
3.	Nicole Bellamy	11/01/12 – 06/30/13	\$85.00/day	Substitute Teacher	ELEMSUBTEA
4.	Kimberly Alston	10/04/12 – 06/30/13	\$85.00/day	Substitute Teacher	ELEMSUBTEA
5.	Trinidee Baker	10/04/12 – 06/30/13	\$85.00/day	Substitute Teacher	ELEMSUBTEA
6.	Prescott Butler	11/01/12 – 06/30/13	\$85.00/day	Substitute Teacher	ELEMSUBTEA
7.	Jonathan Feeley	11/01/12 – 06/30/13	\$85.00/day	Substitute Teacher	ELEMSUBTEA
8.	Carla Hawks	10/19/12 – 06/30/13	\$85.00/day	Substitute Teacher	ELEMSUBTEA
9.	Chantell Hawkins-Craig	10/04/12 – 06/30/13	\$85.00/day	Substitute Teacher	ELEMSUBTEA
10.	Shannan G. Lucas	10/04/12 – 06/30/13	\$85.00/day	Substitute Teacher	ELEMSUBTEA
11.	Kurt Palmer	11/01/12 – 06/30/13	\$85.00/day	Substitute Teacher	ELEMSUBTEA
12.	Mabel Perez	10/11/12 – 06/30/13	\$85.00/day	Substitute Teacher	ELEMSUBTEA
13.	Chanice Sears	11/01/12 – 06/30/13	\$85.00/day	Substitute Teacher	ELEMSUBTEA
14.	Sahar Shams	10/04/12 – 06/30/13	\$85.00/day	Substitute Teacher	ELEMSUBTEA
15.	Krystina Washington	09/12/12 – 06/30/13	\$10.50/hr.	Substitute Assistant	ELEMSUBTEA
16.	Shirley Woods	10/04/12 – 06/30/12	\$10.50/hr.	Substitute Assistant	ELEMSUBTEA
17.	Asheena Booker	10/04/12 – 06/30/13	\$20.00/hr.	Substitute Bus Driver	30OPERHOUL

**C. Administrative Salaries 2011-2012**

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention, and development of district staff.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the pro-rated salaries of the following administrative employees for the 2011–2012 school year effective July 1, 2011 as per the PASA collective bargaining agreement for each individual listed: New Salaries for PASA members reflected as per the conclusion of contract negotiations.

<u>Position Code</u>	<u>Employee Name</u>	<u>Position</u>	<u>School/Location</u>	<u>2011-2012</u>	<u>Effective</u>
PASA-052	Adams, Antoinette	Vice Principal	Special Education	\$132,680.00	07/01/2011
PASA-017	Aponte, Wilson	Principal	Evergreen	\$132,950.00	07/01/2011
PASA-016	Asante, Frank	Principal	Cedarbrook	\$133,450.00	07/01/2011
PASA-024	Asante, Kwame	Principal	Hubbard	\$129,700.00	07/01/2011
PASA-063	Bento, Angela	Principal	PAAAS	\$134,680.00	07/01/2011
PASA-028	Bethea, Joi	Principal	Maxson School	\$121,220.00	07/01/2011
PASA-009	Bloom, Gary	Acting Coordinator	Information Technology	\$106,000.00	07/01/2011
PASA-035	Breauxsaus, Yvonne	Director Planning, Research & Evaluation	Professional Development	\$132,400.00	07/01/2011
PASA-013	Brown Johnson, Delores	Principal	Clinton	\$139,180.00	07/01/2011
PASA-018	Burkholder, Scot	Principal	Jefferson	\$114,060.00	07/01/2011
PASA-066	Cansdale, Joan	Supervisor Content ELA-Secondary	Educational Services	\$108,000.00	06/22/2012
PASA-036	Ciccione, F. Dawn	Coordinator	Grants Administration	\$134,660.00	07/01/2011
PASA-047	Cone, Daniel	Vice Principal	Student Athletic Activities	\$114,970.00	07/01/2011
PASA-014	Cooper, Caryn	Principal	Cook	\$139,680.00	07/01/2011

PASA-002	Eddy, Ronald	Coordinator	Compensation Administration	\$96,520.00	07/01/2011
PASA-064	Filippatos, Elizabeth	Coordinator	Special Education	\$110,090.00	07/01/2011
PASA-051	Gee, Harold	Coordinator	District Facilities & Grounds	\$109,090.00	07/01/2011
PASA-058	Greene, Stacy	Coordinator	SFSS	\$96,520.00	07/01/2011
PASA-011	Grooms, Janet	Principal	Barlow	\$145,400.00	07/01/2011
PASA-003	Henry, Yolanda	Asst. School Business Administrator	Business Administration	\$95,520.00	07/01/2011
PASA-022	Hill, Aurora Jean	Assistant Principal	Evergreen	\$111,690.00	07/01/2011
PASA-050	Hutchins, James	Assistant Coordinator	District Facilities & Grounds	\$106,610.00	07/01/2011
PASA-020	Jenkins, Anthony	Principal	Maxson	\$149,900.00	07/01/2011
PASA-012	Joe, Gwynetta	Principal	Cedarbrook	\$133,450.00	07/01/2011
NONR-003	Jones, Carletta	Coordinator	Human Resources	\$92,930.00	07/01/2011
PASA-004	Lam, Cynthia	Coordinator Accounting	Business Administration	\$95,520.00	07/01/2011
PASA-025	Martinez, Wilson	Vice Principal	Cedarbrook	\$120,250.00	07/01/2011
PASA-068	Morris, Kimberly	Content Supervisor Math-Secondary	Educational Services	\$105,500.00	06/22/2012
PASA-055	Motley, Evelyn	Director	Early Childhood	\$134,400.00	07/01/2011
PASA-065	Mullaney, Donna	Content Supervisor ELA – Elementary	Educational Services	\$108,000.00	04/18/2012
PASA-048	O'Keeffe, Margaret	Coordinator	Transportation	\$98,020.00	07/01/2011
PASA-032	Roach, Dion	Vice Principal	Plainfield High School	\$111,690.00	07/01/2011
PASA-056	Rutherford, Elena	Vice Principal	Early Childhood	\$122,020.00	07/01/2011
PASA-040	Salinas, Rosa	Vice Principal	Washington	\$114,970.00	07/01/2011



PASA-034	Shipman, Myrone Denise	Coordinator Pupil Progression	Educational Services	\$109,890.00	07/01/2011
PASA-046	Smith, Deitria	Vice Principal	Plainfield High School	\$108,400.00	07/01/2011
PASA-027	Stansbury, Kevin	Vice Principal	BOAACD	\$118,250.00	07/01/2011
PASA-019	Williams, Mark	Principal	Stillman	\$143,400.00	07/01/2011
PASA-039	Williamson, Phillip	Principal	Bilingual Education & ESL	\$149,900.00	07/01/2011
PASA-006	Wu, Jinn-I	Coordinator	Business Administration	\$135,160.00	07/01/2011
RETIRED	Martucci, John	Principal	Cook School	\$149,400.00	07/01/2011
RETIRED	Celestand, Deborah	Vice Principal	Plainfield High School	\$113,690.00	07/01/2011

**D. Administrative Salaries 2012 – 2013**

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention, and development of district staff.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the pro-rated salaries of the following administrative employees for the 2012-2013 school year effective July 1, 2012 as per the PASA collective bargaining agreement for each individual listed: New Salaries for PASA members reflected as per the conclusion of contract negotiations.

<u>Position Code</u>	<u>Employee Name</u>	<u>Title</u>	<u>School/Location</u>	<u>2012-2013</u>	<u>Effective</u>
PASA-052	Adams, Antoinette	Vice Principal	Special Education	\$135,070.00	07/01/2012
PASA-017	Aponte, Wilson	Principal	Evergreen	\$135,340.00	07/01/2012
PASA-016	Asante, Frank	Principal	Emerson	\$133,450.00	07/01/2012
PASA-024	Asante, Kwame	Principal	Hubbard	\$132,090.00	07/01/2012
PASA-063	Bento, Angela	Principal	PAAAS	\$137,070.00	07/01/2012
PASA-028	Bethea, Joi	Vice Principal	Plainfield High School	\$114,080.00	07/01/2012

PASA-009	Bloom, Gary	Acting Coordinator	Information Technology	\$108,390.00	07/01/2012
PASA-035	Breauxsaus, Yvonne	Director Planning Research & Evaluation	Professional Development	\$134,790.00	07/01/2012
PASA-013	Brown Johnson, Delores	Principal	Clinton	\$141,570.00	07/01/2012
PASA-018	Burkholder, Scot	Principal	Jefferson	\$116,450.00	07/01/2012
PASA-066	Cansdale, Joan	Supervisor Content ELA-Secondary	PAAAS	\$110,390.00	07/01/2012
PASA-036	Ciccone, F. Dawn	Coordinator	Grants Administration	\$137,050.00	07/01/2012
PASA-047	Cone, Daniel	Vice Principal	Student Athletic Activities	\$117,360.00	07/01/2012
PASA-014	Cooper, Caryn	Principal	Cook	\$142,070.00	07/01/2012
PASA-026	Davenport, Reginald	Principal	Maxson	\$131,090.00	10/22/2012
PASA-002	Eddy, Ronald	Coordinator	Compensation Administration	\$98,910.00	07/01/2012
PASA-064	Filippatos, Elizabeth	Coordinator	Special Education	\$112,480.00	07/01/2012
PASA-051	Gee, Harold	Coordinator	District Facilities & Grounds	\$111,480.00	07/01/2012
PASA-058	Greene, Stacy	Coordinator	SFSS	\$98,910.00	07/01/2012
PASA-011	Grooms, Janet	Principal	Barlow	\$147,790.00	07/01/2012
PASA-003	Henry, Yolanda	Asst. School Business Administrator	Business Administration	\$97,910.00	07/01/2012
PASA-022	Hill, Aurora Jean	Vice Principal	Evergreen	\$114,080.00	07/01/2012
PASA-050	Hutchins, James	Assistant Coordinator	District Facilities & Grounds	\$109,000.00	07/01/2012
PASA-020	Jenkins, Anthony	Principal	Washington	\$149,900.00	07/01/2012
PASA-012	Joe, Gwynetta	Principal	Cedarbrook	\$135,840.00	07/01/2012

Business Meeting  
Human Resources

- 11 -

November 20, 2012

NONR-003	Jones, Carletta	Coordinator, HR	Human Resources	\$95,320.00	07/01/2012
PASA-004	Lam, Cynthia	Coordinator Accounting	Business Administration	\$97,910.00	07/01/2012
PASA-025	Martinez, Wilson	Vice Principal	Cedarbrook	\$122,640.00	07/01/2012
PASA-068	Morris, Kimberly	Supervisor Content Math-Secondary	Educational Services	\$107,890.00	07/01/2012
PASA-055	Motley, Evelyn	Director	Early Childhood	\$136,790.00	07/01/2012
PASA-065	Mullaney, Donna	Content Supervisor ELA-Elementary	Educational Services	\$110,390.00	07/01/2012
PASA-048	O'Keeffe, Margaret	Coordinator	Transportation.	\$100,410.00	07/01/2012
PASA-032	Roach, Dion	Vice Principal	Plainfield High School	\$114,080.00	07/01/2012
PASA-056	Rutherford, Elena	Vice Principal	Early Childhood	\$124,410.00	07/01/2012
PASA-040	Salinas, Rosa	Vice Principal	Washington	\$117,360.00	07/01/2012
PASA-034	Shipman, M. Denise	Coordinator Pupil Progression	Educational Services	\$112,280.00	07/01/2012
PASA-046	Smith, Deitria	Vice Principal	Plainfield High School	\$110,790.00	07/01/2012
PASA-027	Stansbury, Kevin	Vice Principal	BOAACD	\$120,640.00	07/01/2012
PASA-067	Tidwell, Stephenie	Supervisor Content Math-Elementary	Educational Services	\$114,480.00	07/01/2012
PASA-019	Williams, Mark	Principal	Stillman	\$145,790.00	07/01/2012
PASA-039	Williamson, Phillip	Principal	Bilingual Education & ESL	\$152,290.00	07/01/2012
PASA-006	Wu, Jinn-I	Coordinator	Business Administration	\$137,550.00	07/01/2012
RETIRED	Celestand, Deborah	Principal	Maxson	\$116,080.00	07/01/2012

**E. Administrative Appointment**

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention, and development of district staff.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**WHEREAS**, the Plainfield board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students.

**RESOLVED**, that the Plainfield Board of Education approves the appointment of Janelle Williams, as Hubbard School Vice-Principal effective January 22, 2013 or sooner and approves a prorated salary of \$100,530.00 Level B Step 0. (*Salary adjustment pending negotiations*)

**F. Resignations**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education accepts the following resignations:

	<u>Name</u>	<u>Position/School</u>	<u>Yrs. In District</u>	<u>Reason</u>	<u>Effective</u>
1.	Kamuella Tillman	Elementary Teacher/Washington	2	Personal	11/30/12
2.	Gale Chludzinski	Teacher Assistant/Washington	6 months	Personal	10/15/12
3.	Ellen Schwartz	Dance Teacher/Hubbard	11	Personal	12/21/12
4.	Yajaira Nieves	Bilingual Elementary Teacher	1	Personal	12/21/12

**G. Retirement**

The Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education accepts the retirements of the following staff member and acknowledges her many years of total dedicated service and extends sincere thanks to her on behalf of the Board, administrators, staff, students and citizens of Plainfield:

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Yrs. In District</u></b>	<b><u>Effective</u></b>
Brenda Newborn	Bus Driver/Transportation	8	10/01/12

**H. Leaves of Absence**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following Leaves of Absence:

	<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Dates</u></b>
1.	Maria Chhatwal	Elementary Teacher/Stillman	10/16/12-11/02/12 Medical
2.	Joyce Gerstorfer	Secretary/PHS	10/17/12-01/11/13 Medical
3.	Richard Sussman	Music Teacher/Stillman	10/05/12-10/31/12 Medical
4.	Janet Boyd	Media Specialist/Jefferson/Clinton	10/03/12-01/25/13 Medical/FMLA
5.	Latonya Jones	Math Teacher/Maxson	10/01/12-01/28/13 Medical/FMLA
6.	Jasmin Lee	Special Education Teacher/PHS	12/03/12-02/15/13 Medical/FMLA
7.	*Yanilda Almonte	Teacher Assistant 1 to 1/Emerson	10/15/12-10/26/12 FMLA
8.	*Aphrodite Safer	English Teacher/PHS	10/23/12-06/30/13 Personal

***\*extension of leave***

**I. Salary Advancements/Longevity Adjustments**

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention and development of district staff.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following salary advancements and longevity adjustments effective September 1, 2012:

	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Location</u></b>	<b><u>From</u></b>	<b><u>To</u></b>
1.	Barbara Alston	Secretary	Stillman	\$46,367.00 Level 4 Step 9	\$46,367.00 + \$150.00 Level 4 Step 9 + Longevity
2.	Sandra Burton	Elementary Teacher	Cedarbrook	\$87,500.00 MA Step 13	\$87,500.00 + \$750.00 MA Step 13 + Longevity
3.	Sheila Greenwood	Elementary Teacher	Emerson	\$89,750.00 MA + 45 Step 13	\$89,750.00 + \$1,250.00 MA + 45 Step 13 + Longevity
4.	Sharon Hammond	School Nurse	Hubbard	86,000.00 BA Step 13	\$86,000.00 + \$750.00 BA Step 13 + Longevity
5.	Jo Allyn Henry	Library Media Specialist	Woodland	\$88,900.00 MA+32 Step 13	\$88,900.00 + \$750.00 MA+32 Step 13 + Longevity
6.	Patricia King	Social Worker	Hubbard	\$87,500.00 MA Step 13	\$87,500.00 + \$750.00 MA Step 13 + Longevity
7.	Martina C. Marrone	Elementary Teacher	Cook	\$87,000.00 BA+32 Step 13	\$87,000.00 + \$750.00 BA+32 Step 13 + Longevity
8.	Michelle Masi-Lerner	Math Teacher	Maxson	\$51,597.00 BA+32 Step 2	\$52,097.00* MA Step 2 (Salary Advancement)
9.	Donna McGregor	Elementary Teacher	Cedarbrook	\$86,000.00 BA Step 13	\$86,000.00 + \$1,250.00 BA Step 13 + Longevity
10.	Kenneth Shenton	Library Media Specialist	Evergreen	\$89,750.00 MA+45 Step 13	\$89,750.00 + \$1,250.00 MA+45 Step 13 + Longevity
11.	Mark A. Williams	Principal	Stillman	\$144,790.00 Guide C Step 8	\$144,790.00 + \$1,000.00 + \$2,000.00 Salary + Longevity + Education
12.	Philip Williamson	Principal	Bilingual/ESL Dept.	\$147,790.00 Guide B Step 8	\$147,790.00 + \$3,000.00 + \$2,000.00 Salary + Education + Longevity
13.	Barbara Wollman	English Teacher	PHS	\$86,000.00 BA Step 13	\$86,000.00 + \$1,250.00 BA Step 13 + Longevity
14.	Berenice Sears	Elementary Teacher	Special Education Teacher	\$88,900.00 MA+32 Step 13	\$88,900.00 + \$1,000.00* MA+32 Step 13 + Longevity

**\*correction**

**Compensation for Additional Assignments**

**J. Athletics**

**Strategic Plan Link:**

**Goal 2 Human Resources**

**To improve the recruitment, retention and development of district staff.**

The Superintendent of Schools recommends and I so move adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ staff members to participate extra-curricular opportunities within our District.

The individuals listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.” The Superintendent, in this item has used his authority.

**RESOLVED**, that the Plainfield Board of Education approves the employment of the following individuals listed for the 2012 – 2013 school year.

	<b><u>Name</u></b>	<b><u>Activity</u></b>	<b><u>Stipend</u></b>
1.	Gregory McCray	Hubbard Boy’s Head MS Basketball	\$3,212.00
2.	Jefferey Perry	Hubbard Boy’s Assistant	\$2,965.00
3.	Barry Smith	Varsity Girl’s Assistant	\$4,285.00
4.	Michael Serra	Varisty Girl’s Assistant	\$4,285.00
5.	Michelle Huff	Maxson Girl’s Basketball	\$3,212.00
6.	Crystal Cox	Head coach Track Girl’s	\$5,635.00
7.	Ruth Wright	Varsity Assistant Girl’s	\$3,683.00
8.	Antenor Petitfere	MS Head Coach	\$3,212.00
9.	Clinton Jones	Weight Room	\$2,747.00

**K. Compensation for Staff Appointed by the Board of Education Who Serve as lunchroom/breakfast supervisors/assistants/bus duty for the 2012 – 2013 school year.**

**Strategic Plan Link:**

**Goal 3 - Business Practices**

**To improve the overall efficiency and effectiveness of district and school operations**

The Superintendent of Schools recommends, and I so move, adoption of the following resolution:

**RESOLUTION**

Pursuant to Article XXIV of the Collective Bargaining Agreement between the Plainfield Board of Education and the Plainfield Education Association stipulates that the Board will pay staff who serve as lunchroom supervisors for a daily period of 40 minutes and are assigned as breakfast supervisors/bus duty for a daily period of 30 minutes.

**RESOLVED**, that the Plainfield Board of Education authorizes the compensation to the listed staff certified and non-certified for lunchroom supervisor/assistants, breakfast supervisor/assistants and bus monitor services based on the negotiated rates and the submission of time reports and compliance with the Human Resources formula.

**Evergreen**

1. Amelia Betancourt
2. Byron Cevallos
3. Mustapha Dargal
4. Adolfo Gillioz
5. Kenneth Shenton
6. Fausto Valencia

**L. Emerson School Family Friendly Center - After School Program**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes:**

**To improve the learning and academic performance of all students in all Plainfield Public Schools.**

The Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

To increase students' academic achievement by offering high-quality supplemental services in core academic areas and enrichment activities for approximately 60 students enrolled in the Family Friendly Center at Emerson School.

Family Friendly Center are defined as afterschool programs that offer academic remediation and enrichment activities in the areas of arts and culture, youth development, physical activity and parental involvement.



The Department of Student Intervention and Family Support Services has applied for and been awarded funding in the amount of \$45,463.00 from the New Jersey State Department of Children and Families, Division of Prevention and Community, to implement a Family Friendly Center for 60 students enrolled at Emerson Elementary School. The program will operate Monday-Friday from 2:45 p.m. to 6:00 p.m. and occasional Saturdays from October 29, 2012 through June 15, 2013.

To this end, the Department of Student Intervention and Family Support Services would like to add the following list of staff for the hiring and compensation of the Emerson Family Friendly Center. Teachers will be compensated at a rate of \$28.00 per hour, not to exceed the funding amount of \$12,400.00. Teacher Assistants will be compensated at a rate of \$10.50 per hour, not to exceed the funding amount of \$5,230.00.

**RESOLVED**, that the Plainfield Board of Education approves the hiring and compensation of the following staff to work in the Student Intervention and Family Support Services Emerson Family Friendly Center. Teachers will be compensated at a rate of \$28.00 per hour and Teacher Assistants will be compensated at a rate of \$10.50 per hour, not to exceed the indicated amounts below. The availability of funds has been verified via accounts #20-449-200000-104S-16-0000 (Program/Recreation Coordinator); 20-449-100000-106A-16-0000 (Teacher Assistant); and 20-449-100000-101S-16-0000 (Teacher Stipends).

<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1. Sheila Greenwood	Co-Site Coordinator	\$28.00 per hr./\$7,550.50
2. Victoria Rios	Co-Site Coordinator	\$28.00 per hr./\$7,550.50
3. Audrey Bayard	Elementary Teacher	\$28.00 per hr./\$1,782.00
4. Delecia Lewis	Elementary Teacher	\$28.00 per hr./\$1,782.00
5. Laura Davis	Elementary Teacher	\$28.00 per hr./\$1,782.00
6. Brenda Hackett	Elementary Teacher	\$28.00 per hr./\$1,782.00
7. Nazia Ali	Elementary Teacher	\$28.00 per hr./\$1,782.00
8. Paola Repmann	Elementary Teacher	\$28.00 per hr./\$1,782.00
9. Manal Elkabani	Elementary Teacher	\$28.00 per hr./\$1,782.00
10. Pam Baumgartner	Elementary Teacher	\$28.00 per hr./\$1,782.00
11. Mariel Palanco	Substitute Teacher*	\$28.00 per hr./\$1,782.00
12. Jeanette Lacks	Substitute Teacher*	\$28.00 per hr./\$1,782.00
13. Penelope Hewitt	Substitute Teacher*	\$28.00 per hr./\$1,782.00
14. Margoth Regalado	Teacher Assistant	\$10.50 per hr./\$2,133.00
15. Cathy Newton	Teacher Assistant	\$10.50 per hr./\$2,133.00
16. A'Liase Anderson-Wallace	Teacher Assistant	\$10.50 per hr./\$2,133.00
17. Mariolbi Royster	Sub Teacher Assistant*	\$10.50 per hr./\$2,133.00
18. Giovanna Broadnax	Sub Teacher Assistant*	\$10.50 per hr./\$2,133.00
19. Phyllis James	Sub Teacher Assistant*	\$10.50 per hr./\$2,133.00
		Total Amount \$35,756.00
		*Total includes Substitute Compensation

**M. 2012 - 2013 21<sup>st</sup> Century Community Learning Center (CCLC) After-School Program**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in all PPS.**

**Goal 5: Community & Family Engagement**

**To implement activities that promote parental involvement and provide opportunities for literacy and related educational development to the families of participating students.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

The FY 2012-2013 21<sup>st</sup> Century Community Learning Centers (CCLC) Continuation Grant application for the Department of Student Intervention and Family Support Services of Plainfield Public Schools was approved by the New Jersey Department of Education Office of Educational Support Services on July 24, 2012 (by way of NCLB Act 2001, Title IV, Part B) in the amount of \$535,000. The project period for this Continuation Grant award is September 1, 2012 through August 31, 2013.

The FY 2012-2013 21<sup>st</sup>CCLC Continuation Grant award funding will be utilized to develop and provide high-quality, after-school program services at four (4) school sites including CH Stillman Elementary School, Washington Community School, and Hubbard and Maxson Middle Schools (BOACD and PHS serving as satellite sites), for a targeted population of no less than 205 students and their families for Year Four (4) of the Five (5) Year Grant period (September 1, 2009 – August 31, 2014). The after school program at CH Stillman and WCS will operate 2:45PM-5:45PM and Hubbard and Maxson will operate 3PM-6PM Monday-Friday beginning Monday, October 1, 2012 through Friday, June 7, 2013. Comprehensive 21<sup>st</sup> CCLC evidence-based program overview for Site Coordinators, Teacher Assistants, and Teachers will take place throughout the SY 2012-2013 grant year.

**RESOLVED**, that the Plainfield Board of Education approves the compensation of the below listed staff to work the 2012 21<sup>st</sup> CCLC After-School Program at CH Stillman, WCS, Hubbard, and Maxson Schools.

The listed employees will be compensated as follows: Site Coordinator at \$28.00 per hour-Funding Code 20-453-200000-110A-38-0000; Teachers at \$28.00 per hour-Funding Code 20-453-100000-100A-38-0000; Teacher Assistants at \$10.50 per hour-Funding Code 20-453-200000-110A-38-0000. The availability of funds for this item has been verified and will be charged to 21<sup>st</sup> CCLC grant funding account codes referenced above.

	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>School</u></b>	<b><u>Rate of Pay/Maximum Amount</u></b>
1.	Lelia S. Brinkley	Sub Site Coordinator	All Sites	\$28.00 per hr./ \$3,000.00
2.	Debbie Marecelline-Jenkins	Sub Site Coordinator	All Sites	\$28.00 per hr./ \$2,000.00
3.	Michael Betances	Bil-Elementary Teacher	Stillman	\$28.00 per hr. /\$6,075.00

**N. Jefferson School Family Friendly Center, After School Program**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes:**

**To improve the learning and academic performance of all students in all Plainfield Public Schools.**

The Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

To increase students' academic achievement by offering high-quality supplemental services in core academic areas and enrichment activities for approximately 60 students enrolled in the Family Friendly Center at Jefferson School's Family Friendly Center are defined as afterschool programs that offer academic remediation and enrichment activities in the areas of arts and culture, youth development, physical activity and parental involvement.

The Department of Student Intervention and Family Support Services has applied for and been awarded funding in the amount of \$45,463.00 from the New Jersey State Department of Children and Families, Division of Prevention and Community, to implement a Family Friendly Center for 60 students enrolled at Jefferson Elementary School. The program will operate Monday-Friday from 2:45 p.m. to 6:00 p.m. and occasional Saturdays from October 17, 2012 through June 20, 2013.

To this end, the Department of Student Intervention and Family Support Services would like to add the following list of staff for the hiring and compensation of the Jefferson Family Friendly Center. Teachers will be compensated at a rate of \$28.00 per hour, not to exceed the funding amount of \$12,400.00. Teacher Assistants will be compensated at a rate of \$10.50 per hour, not to exceed the funding amount of \$5,230.00.

**RESOLVED**, that the Plainfield Board of Education approves the hiring and compensation of the following staff to work in the Student Intervention and Family Support Services Jefferson Family Friendly Center. Teachers will be compensated at a rate of \$28.00 per hour and Teacher Assistants will be compensated at a rate of \$10.50 per hour, not to exceed the indicated amounts below. Funding has been verified via accounts #20-448-100000-101S-18-0000; 20-448-218000-104A-18-0000; and 20-448-100000-106S-18-0000.

	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Not To Exceed</u></b>
1.	Stephen Holmes	Teacher Assistant	\$10.50 per hr./\$1,744.00
2.	Jamie Jasper-Armstrong	Teacher	\$28.00 per hr./\$1,200.00
3.	Yaneth Sierra	Teacher	\$28.00 per hr./\$2,500.00

**O. English/Spanish District-Wide Translation Team for 2012-2013**

**Strategic Plan Link:**

**Goal 5: Community and Family Engagement**

The Superintendent of Schools recommends, and so move, adoption of the following:

**RESOLUTION**

With a fast growing Spanish speaking community in Plainfield, there is an increased need for district and school personnel to send written notices, letters, and other important information to parents in their native language (Spanish). Translations will provide parents with information pertaining to their child's education.

**RESOLVED**, that the Plainfield Board of Education approves the following staff members to serve as oral/text translators for the 2012-2013 school year at a rate of \$28.00 per hour. Support staff will provide oral translation only (Hours will be determined based on case load and needs of each individual school). Total amount not to exceed \$44,000.00. The funding source has been verified and will be charged to local funding.

**Teachers:**

	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>School Location</u></b>	<b><u>Rate of Pay/Maximum Amount</u></b>
1.	Idelisse Gonzalez	Translator	Adm. Building	\$28.00 per hr./\$2,000.00
2.	Maria Acero	Translator	Clinton	\$28.00 per hr./\$2,000.00
3.	Jenny Hernandez	Translator	Clinton	\$28.00 per hr./\$2,000.00
4.	Diana Saenz-Torres	Translator	Maxson	\$28.00 per hr./\$2,000.00
5.	Yaneth Sierra	Translator	Jefferson	\$28.00 per hr./\$2,000.00
6.	Maria Chhatwal	Translator	Stillman	\$28.00 per hr./\$2,000.00
7.	Marianne Valdes-Fauli	Translator	Cedarbrook	\$28.00 per hr./\$2,000.00
8.	Melissa Grau	Translator	Cedarbrook	\$28.00 per hr./\$2,000.00
9.	Belkis Peralta	Translator	Cedarbrook	\$28.00 per hr./\$2,000.00
10.	Marie Maldonado	Translator	Clinton	\$28.00 per hr./\$2,000.00

**Support Staff:**

	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>School Location</u></b>	
1.	Analyn Acosta	Translator	Adm. Building	\$28.00 per hr./\$2,000.00
2.	Divina Guzman	Translator	Early childhood	\$28.00 per hr./\$2,000.00
3.	Olga Torres	Translator	Evergreen	\$28.00 per hr./\$2,000.00
4.	Bernabe Guardado	Translator	Adm. Building	\$28.00 per hr./\$2,000.00
5.	Martha Guardado	Translator	Adm. Building	\$28.00 per hr./\$2,000.00
6.	Edna Lawrence	Translator	Jefferson	\$28.00 per hr./\$2,000.00
7.	Mercedes Hazuri	Translator	Maxson	\$28.00 per hr./\$2,000.00
8.	Edith Lobelo	Translator	Clinton	\$28.00 per hr./\$2,000.00
9.	Fernando Yanez	Translator	PHS	\$28.00 per hr./\$2,000.00
10.	Ivette Perez	Translator	Adm. Building	\$28.00 per hr./\$2,000.00
11.	Maria Hunter	Translator	Adm. Building	\$28.00 per hr./\$2,000.00
12.	Jeraldine Salazar	Translator	PAAAS	\$28.00 per hr./\$2,000.00

**P. Bilingual Education Coordination/Data Entry/Reports**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in all PPS**

**Goal 5: Community and Family Engagement**

**To actively engage families and communities in meaningful structured and productive manner that promotes learning and cooperation.**

The Superintendent of Schools recommends, and I so move, the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ staff members to perform additional assignments within our District.

Pursuant to the Federal No Child Left Behind (NCLB) Act of 2001, public schools in the state of New Jersey are required to annually assess the English language proficiency of their English Language Learners (ELLs) in kindergarten through grade 12 using a standards-based instrument that is common throughout the state. In response to this mandate, the New Jersey State Department of Education adopted ACCESS for ELL's the developed by the WIDA Consortium.

ACCESS for ELLs data must be analyzed in order to properly place bilingual students in September 2012. Responsibilities include: separation of ACCESS test reports by school and grade; preparation of school student rosters, teacher reports and parent reports; reproduction of school reports and placement into binders for each school. Data will be shared with Bilingual Staff as well as Administrators.

**RESOLVED**, the Plainfield Board of Education approves payment of stipend to Jay Rossin, ESL District Resource Teacher and Idelisse Gonzalez District Bilingual Resource Teacher, at a rate of \$28.00 per hour not to exceed 125 hours, total amount not to exceed \$7,000.00. The availability of funds for this item has been verified and will be charged to Title III Stipend funding.

	<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Rate of Pay/Maximum Amount</u></b>
1.	Jay Rossin	ESL Resource Teacher	\$28.00 per hr./\$3,500.00
2.	Idelisse Gonzalez	Bilingual Resource Teacher	\$28.00 per hr./\$3,500.00

**Q. Professional Development Learning Communities**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in all PPS**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Office of Bilingual Education/ESL/World Languages will host Professional Development Meetings. These meetings will be held throughout the school year during designated meeting times. These meetings will discuss ways for the bilingual teacher to develop and understanding of the principles if the Dual Language Model.

**RESOLVED**, that the Plainfield Board of Education approves the following staff members for a stipend to attend the Professional Development Meetings. These meetings will be held throughout the school year during designated meeting times. Dates and times will be posted on [mylearningplan.com](http://mylearningplan.com). The following teachers will be paid a stipend for hours after the work day at a rate of \$28.00/\$380.00 maximum. (Total amount not to exceed \$36,480.00) The availability of funds have been verified and will be charged to Title III Stipend Fund. Funding Code(s) 20-240-200000-110A-39-0000 and 20-241-200000-110S-39-0000

	<b><u>Name</u></b>	<b><u>School/Position</u></b>	<b><u>Rate Amount/Stipend</u></b>
1	Kyrsia Sanchez	Bil-Elementary Teacher/Barlow	\$28.00 per hr./\$380.00
2	Carolina Ferreira	Bil-Elementary Teacher/Barlow	\$28.00 per hr./\$380.00
3	Maria Sinfon-Phum	Bil-Elementary Teacher/Barlow	\$28.00 per hr./\$380.00
4	Antonella Rossi	Bil-Elementary Teacher/Barlow	\$28.00 per hr./\$380.00
5	Angelica Salazar	Bil-Elementary Teacher/Barlow	\$28.00 per hr./\$380.00
6	Viviana Villamil	Bil-Elementary Teacher/Barlow	\$28.00 per hr./\$380.00
7	Constanza Fernada	Bil-Elementary Teacher/Barlow	\$28.00 per hr./\$380.00
8	Melissa Grau	Bil-Elementary Teacher/Cedarbrook	\$28.00 per hr./\$380.00
9	M. Valdes-Fauli	Bil-Elementary Teacher/Cedarbrook	\$28.00 per hr./\$380.00
10	Jenny Hernandez	Bil-Elementary Teacher/Clinton	\$28.00 per hr./\$380.00
11	Marie Maldonado	Bil-Elementary Teacher/Clinton	\$28.00 per hr./\$380.00
12	Maria Acero	Bil-Elementary Teacher/Clinton	\$28.00 per hr./\$380.00
13	Cristina Guerron	Bil-Elementary Teacher/Clinton	\$28.00 per hr./\$380.00
14	Victoria Rios	Bil-Elementary Teacher/Emerson	\$28.00 per hr./\$380.00
15	Lisette Hernandez	Bil-Elementary Teacher/Emerson	\$28.00 per hr./\$380.00
16	Dilver Ortiz	Bil-Elementary Teacher/Emerson	\$28.00 per hr./\$380.00
17	Paola Repman	Bil-Elementary Teacher/Emerson	\$28.00 per hr./\$380.00
18	Mariel Polanco	Bil-Elementary Teacher/Emerson	\$28.00 per hr./\$380.00
19	Fatima DeSousa	Bil-Elementary Teacher/Evergreen	\$28.00 per hr./\$380.00
20	Vianey Castillo	Bil-Elementary Teacher/Evergreen	\$28.00 per hr./\$380.00
21	Alina Rubio-(DL)	Bil-Elementary Teacher/Evergreen	\$28.00 per hr./\$380.00

22	Miguel Urosa	Bil-Elementary Teacher/Evergreen	\$28.00 per hr./\$380.00
23	Sandra Gil(DL)	Bil-Elementary Teacher/Evergreen	\$28.00 per hr./\$380.00
24	Tatiana Pinto	Bil-Elementary Teacher/Evergreen	\$28.00 per hr./\$380.00
25	William Donelly	Bil-Elementary Teacher/Evergreen	\$28.00 per hr./\$380.00
26	Gabriela Lazeration	Bil-Elementary Teacher/Evergreen	\$28.00 per hr./\$380.00
27	Emma Anderson	Bil-Elementary Teacher/Evergreen	\$28.00 per hr./\$380.00
28	Ana Ramos-Saenz	Bil-Elementary Teacher/Evergreen	\$28.00 per hr./\$380.00
29	Aleric Chuy	Bil-Elementary Teacher/Evergreen	\$28.00 per hr./\$380.00
30	Yaney Novo	Bil-Elementary Teacher/Evergreen	\$28.00 per hr./\$380.00
31	D. Franco	Bil-Elementary Teacher/Evergreen	\$28.00 per hr./\$380.00
32	Nelly Lips	Bil-Elementary Teacher/Evergreen	\$28.00 per hr./\$380.00
33	Yolanda Hughes	Bil-Elementary Teacher/Jefferson	\$28.00 per hr./\$380.00
34	Melissa Gonzalez	Bil-Elementary Teacher/Jefferson	\$28.00 per hr./\$380.00
35	Christina Rodriguez	Bil-Elementary Teacher/Jefferson	\$28.00 per hr./\$380.00
36	Melissa Logan	Bil-Elementary Teacher/Jefferson	\$28.00 per hr./\$380.00
37	Lisa Biondi	Bil-Elementary Teacher/Washington	\$28.00 per hr./\$380.00
38	Barbara Noda Aponte	Bil-Elementary Teacher/Jefferson	\$28.00 per hr./\$380.00
39	Yaneth Sierra	Bil-Elementary Teacher/Jefferson	\$28.00 per hr./\$380.00
40	Guillermo Pena	Bil-Elementary Teacher/Jefferson	\$28.00 per hr./\$380.00
41	A. Ethimiopoulos	Bil-Elementary Teacher/Stillman	\$28.00 per hr./\$380.00
42	Beatriz Bolanos	Bil-Elementary Teacher/Stillman	\$28.00 per hr./\$380.00
43	Antoinette Ramirez	Bil-Elementary Teacher/Stillman	\$28.00 per hr./\$380.00
44	Yanira Escobar	Bil-Elementary Teacher/Stillman	\$28.00 per hr./\$380.00
45	Yvonne Santiago	Bil-Elementary Teacher/Stillman	\$28.00 per hr./\$380.00
46	Maria Chahatwal	Bil-Elementary Teacher/Stillman	\$28.00 per hr./\$380.00
47	Michele Gonzalez	Bil-Elementary Teacher/Stillman	\$28.00 per hr./\$380.00
48	Rosemary Clark	Bil-Elementary Teacher/Washington	\$28.00 per hr./\$380.00
49	Liliana Bohorquez	Bil-Elementary Teacher/Washington	\$28.00 per hr./\$380.00
50	Yahaira Nieves	Bil-Elementary Teacher/Washington	\$28.00 per hr./\$380.00
51	Patricia Limberatos	Bil-Elementary Teacher/Washington	\$28.00 per hr./\$380.00
52	Lina Cruz	Bil-Elementary Teacher/Washington	\$28.00 per hr./\$380.00
53	Belkys Galvez	Bil-Elementary Teacher/Washington	\$28.00 per hr./\$380.00
54	Luz Sepulveda	Bil-Elementary Teacher/Washington	\$28.00 per hr./\$380.00
55	Frederick Cesareo	Bil-Elementary Teacher/Washington	\$28.00 per hr./\$380.00
56	Elsa Rodriguez	Bil-Elementary Teacher/Woodland	\$28.00 per hr./\$380.00
57	Elaudio Reyes	Bil-Elementary Teacher/Hubbard	\$28.00 per hr./\$380.00
58	Christina Murphy	Bil-Elementary Teacher/Hubbard	\$28.00 per hr./\$380.00
59	Ana Klement	Bil-Elementary Teacher/Hubbard	\$28.00 per hr./\$380.00
60	Diana Saenz-Torres	Bil-Elementary Teacher/Maxson	\$28.00 per hr./\$380.00
61	Gilberto Ladino	Bil-Elementary Teacher/Maxson	\$28.00 per hr./\$380.00
62	Idelisse Gonzalez	ESL Resource Teacher/Admin. Bldg.	\$28.00 per hr./\$380.00
63	Jay Rossin	ESL Resource Teacher/Admin. Bldg.	\$28.00 per hr./\$380.00
64	Ann Pitius	Elementary Teacher/Evergreen	\$28.00 per hr./\$380.00
65	Maria Lucarelli	Elementary Teacher/Evergreen	\$28.00 per hr./\$380.00
66	Monique Davis	Elementary Teacher/Evergreen	\$28.00 per hr./\$380.00

67	Jesus Peraza	ESL Teacher/Barlow	\$28.00 per hr./\$380.00
68	Brenda Martinez	ESL Teacher/Clinton	\$28.00 per hr./\$380.00
69	Jean Colrick	ESL Teacher/Cook	\$28.00 per hr./\$380.00
70	Ellen Hewson	ESL Teacher/Emerson	\$28.00 per hr./\$380.00
71	Katherine Reina	ESL Teacher Evergreen	\$28.00 per hr./\$380.00
72	Adolfo Gillioz	ESL Teacher/Evergreen	\$28.00 per hr./\$380.00
73	Andrea Green	ESL Teacher/Jefferson	\$28.00 per hr./\$380.00
74	Pat McEnerney	ESL Teacher/Stillman	\$28.00 per hr./\$380.00
75	Shirley Clore	ESL Teacher/Washington	\$28.00 per hr./\$380.00
76	Edith Farrell	ESL Teacher/Woodland	\$28.00 per hr./\$380.00
77	Diana Suarez Ganguzza	ESL Teacher/Hubbard	\$28.00 per hr./\$380.00
78	Shannon Moran	ESL Teacher/Maxson	\$28.00 per hr./\$380.00
79	Miguelina Landisi	ESL Teacher/PHS	\$28.00 per hr./\$380.00
80	Timothy Spaur	ESL Teacher/Jefferson	\$28.00 per hr./\$380.00
81	Tamara Jakub	ESL Teacher/Barlow	\$28.00 per hr./\$380.00
82	Regina Mazza	ESL Teacher/Clinton	\$28.00 per hr./\$380.00
83	Michael Carrington	ESL Teacher/Emerson	\$28.00 per hr./\$380.00
84	Aurora Hill	ESL Teacher/Evergreen	\$28.00 per hr./\$380.00
85	Candus Hedburg	ESL Teacher/Evergreen	\$28.00 per hr./\$380.00
86	Brigette Trott	ESL Teacher/Evergreen	\$28.00 per hr./\$380.00
87	Mustapha Dargal	ESL Teacher/Evergreen	\$28.00 per hr./\$380.00
88	Natalie Periera	ESL Teacher/Stillman	\$28.00 per hr./\$380.00
89	Betina Heller	ESL Teacher/Washington	\$28.00 per hr./\$380.00
90	David Jin	ESL Teacher/Washington	\$28.00 per hr./\$380.00
91	Carmen Molina	ESL Teacher/PHS	\$28.00 per hr./\$380.00
92	Liza Darmstadt	ESL Teacher/PHS	\$28.00 per hr./\$380.00
93	Lynda Gorczyca	PHS/ESL Teacher	\$28.00 per hr./\$380.00
94	Vincent Rosano	PHS/ESL Teacher	\$28.00 per hr./\$380.00
95.	Brunilda Mendez	Bil-Elementary Teacher/Stillman	\$28.00 per hr./\$380.00
96.	Samantha Lopez	Bil-Elementary Teacher/Stillman	\$28.00 per hr./\$380.00

Total Amount \$36,480.00

**\*Total includes Substitute Compensation**



**R. FY 2013 School Improvement Plans - Amended**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

**To improve the learning and academic performance of all students in all PPS**

**Goal 2: Human Resources:**

**To improve the recruitment, retention and development of district staff**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District, schools and students. The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and insuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

No Child Left Behind legislation currently requires that certificated School Leadership Team members participate in the development and compilation of required School Plans for the 2012-2013 school year.

Professional development will include training on the New Jersey Department of Education RAC (Regional Achievement Center) presentation, review of FY12 plans, FY 2013 School Improvement Plan template, Quality School Review data and instructional strategies to promote student achievement.

**RESOLVED**, that the Board of Education authorizes the Superintendent of Schools to approve the following staff members to participate in professional development and complete School Improvement Plans for 30 hours, at a rate of \$28.00 per hour, not to exceed \$840.00 per teacher. The availability of funds for this item has been verified and will be charged to FY 13 NCLB Title II A Teacher PD Stipends.

	<b><u>Name</u></b>	<b><u>Position/School</u></b>	<b><u>Rate of Pay/Maximum Amount</u></b>
1.	Yvonne Hernandez-Padilla	Social Worker/Stillman	\$28.00 per hr./\$840.00
2.	Patricia McEnerney	ESL Teacher/ Stillman	\$28.00 per hr./\$840.00

**S. New Teacher Orientation**

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention, and development of district staff.**

The Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to provide orientation for new teachers within the District.

Resolved, that the Plainfield Board of Education approves compensation of the listed employees for attending the district three-day New Teacher Orientation August 27-29, 2012 in accordance with the collective bargaining agreement. The following staff has now completed the orientation and will be compensated. Funds have been verified and will be charged to 11-000-223000-104X-03-0000.

The following new teacher has been identified and participated in the district three-day orientation:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>School/Location</u></b>	<b><u>Stipend/Maximum Amount</u></b>
Michelle Huff	Physical Education Teacher	Maxson	\$100.00 per day/\$300.00

**T. Perkins Grant Writing and VEDS Data Collection**

**Goal 1: Learning Outcomes:**

**To improve learning and academic performance of all students in PPS.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for students and ensuring that the Perkins Grant complies with the New Jersey Department of Education mandates for Career and Technical Education (CTE). The FY 2012 Perkins Grant application writing will be an ongoing responsibility from July 1, 2012 through June 30, 2013. Duties include (1) Perkins Grant Writing, (2) VEDS Data Collections and Reporting, (3) Establishing Articulation Agreement with Post-Secondary Education Institution, (4) Submitting CTE application for Approval to Workforce Investment Board, (5) Monitoring Perkins Purchases Inventory and (6) Archiving Perkins Requisitions and Purchase Orders.

**RESOLVED**, that the Plainfield Board of Education approves compensation for Perkins Grant Writer, Jerry Lester from July 1, 2012 – June 30, 2013. The Perkins Grant Writer, Jerry Lester will be compensated at \$28.00 per hour at a maximum of \$4200.00. The funding will be charged to account number 20-362-200000-101P-52-0000.

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Rate of Pay/Maximum Amount</u></b>
Jerry Lester	Computer Technology Teacher	\$28.00 per hr./\$4,200.00

**U. Woodland – Safety Net Program**

**Strategic Plan Link**

**Goal 1: Learning Outcomes**

To improve the learning and academic performance of all students in all PPS.

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In support of obtaining these goals, the Woodland School Safety Net Program, will provide academic support and enrichment activities for all students in kindergarten through fifth grades in Language Arts Literacy and Mathematics.

For the 2012-2013 school year, the Woodland Safety Net Program hours of operation will be from 3:05 p.m. to 4:05 p.m. Tuesday through Thursday commencing on November 27, 2012 through May 9, 2013.

**RESOLVED**, Plainfield Board of Education approves the listed staff compensation to be Teachers at \$28.00 per hour at a maximum of \$1,764.00. (Total amount for program not to exceed \$14,112.00) The availability of funds for this item has been verified and will be charged to account Woodland Teacher Stipend 15-120-100018-101C-22-0000:

	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Rate of Pay/Maximum Amount</u></b>
1.	Terri Abano	Elementary Teacher	\$28.000 per hr./\$1,764.00
2.	Antonia Atkins	Elementary Teacher	\$28.000 per hr./\$1,764.00
3.	Joanne Barrett	Elementary Teacher	\$28.000 per hr./\$1,764.00
4.	Twanie Hawkins	Elementary Teacher	\$28.000 per hr./\$1,764.00
5.	Marilyn Pisano	Elementary Teacher	\$28.000 per hr./\$1,764.00
6.	Jacqueline Cox	Elementary Teacher	\$28.000 per hr./\$1,764.00
7.	Edith Farrell	ESL Teacher	\$28.000 per hr./\$1,764.00
8.	Vincent Salvato	Supplemental Instruction Teacher	\$28.000 per hr./\$1,764.00
9.	JoAllyn Henry	Substitute Teacher	\$28.000 per hr./\$1,764.00
10.	Tiffany Khan	Substitute Teacher	\$28.000 per hr./\$1,764.00
11.	Virginia Christmas	Substitute Teacher	\$28.000 per hr./\$1,764.00
12.	Loretta Taylor	Substitute Teacher	\$28.000 per hr./\$1,764.00
13.	Rashana Harmon	Substitute Teacher	\$28.000 per hr./\$1,764.00
14.	Donna Papocchia	Substitute Teacher	\$28.000 per hr./\$1,764.00
			Total Amount \$14,112.00
			*Total includes Substitute Compensation

**V. Extra Curricular**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in all PPS.**

**Goal 2: Human Resources**

**To improve the recruitment, retention and development of district staff.**

The Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing enrichment in extra curricular activities such as the performing arts, student government, athletic teams and social skills.

**RESOLVED**, the Plainfield Board of Education recognizes that these components are important in educating the whole child therefore, it is recommended that permission be granted to PHS and approved compensation to the listed staff in accordance with the PEA Guide: (School Year 2012 – 2013)

<b><u>Name</u></b>	<b><u>Position/School</u></b>	<b><u>Activity</u></b>	<b><u>Stipends</u></b>
1. Gregory Thomas	Business Teacher/PHS	FBLA	\$1,229.00
2. Shaneisha Evans	Business Teacher/PHS	FBLA	\$1,229.00
3. Cherrie Reves	Teacher Assistant/Hubbard	Yearbook	\$589.50
4. Enjolica Ricahrdson	Locker Room Assistant/Hubbard	Yearbook	\$589.50
5. Celia Bouffidis	Library Media Specialist/Maxson	Yearbook	\$589.50
6. Brenda Noble	Social Studies Teacher/Maxson	Student Council	\$1,125.50
7. Yateesha Davis	Teacher Assistant/Maxson	Student Council	\$1,125.50

**W. Intramurals**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in all PPS.**

**Goal 2: Human Resources**

**To improve the recruitment, retention and development of district staff.**

The Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing enrichment in such extra curricular activities such as the performing arts, student government, athletic teams and social skills.

**RESOLVED**, that the Plainfield Board of Education approves each school's Intramural Units (extra curricular activities, i.e. clubs and teams) and compensates staff as per the PEA Guide. An intramural unit is valued at \$274.00 and funded by each school's individual stipend account. (School Year 2012 – 2013)

	<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Activity</u></b>	<b><u>Units</u></b>	<b><u>Stipend Amount</u></b>
1.	Brenda Martinez	ESL Teacher/Clinton	Book Club	1	\$274.00
2.	Brenda Martinez	ESL Teacher/Clinton	Drama Club	2	\$548.00
3.	Cheryl McGaw	Social Studies Teacher/Clinton	Cheerleading	3	\$822.00
4.	Aaron Richard	Teacher/Clinton	Basketball	3	\$822.00
5.	Nancy Salter	Teacher/Clinton	Student Council	2	\$548.00
6.	Charlotte Banks	Art Teacher/Cook	Art Club	3	\$822.00
7.	Charlotte Banks	Art Teacher/Cook	Set Design Club	2	\$548.00
8.	Luanne Lohman-DiCiccio	Elementary Teacher/Cook	Leadership Project	3	\$822.00
9.	James Malkmus	Physical Education Teacher/Cook	Recreation & Exercise Program	3	\$822.00
10.	Brenda Logan	Music Teacher/Maxson	Drama	1	\$274.00
11.	Celia Bouffidis	Library Media Specialist	Library Club	3	\$822.00
12.	William Wessells	Math Teacher/Maxson	Math	1	\$274.00
13.	Yateesha Davis	Locker Room/Maxson	Dance	3	\$822.00
14.	Janyce Gwyn	English Teacher/Maxson	Gospel	1	\$274.00
15.	Randolph Hunter	P.E. Teacher/Maxson	Basketball	1	\$274.00

**X. PHS After School Tutorial Program**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in all PPS.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The After School Tutorial Program will focus on Mathematics, English, Social Studies, Physical Education and Biology for students in grades 9-12. Students will receive academic support and enrichment activities. The After School Tutorial Program will increase academic achievement in our students' reading, literacy and science skills. The program will begin on October 17, 2012 – June 14, 2013 from 3:00 p.m. - 4:00 p.m. Tuesday - Thursday. Teachers will be compensated at \$28.00 at a maximum of \$2,520.00.

**RESOLVED**, that the Plainfield Board of Education approves compensation for the listed staff from October 17, 2012 – June 14, 2013 not to exceed \$2,520.00. The availability of funds for this item has been verified and will be charged to 25STIPEND.

	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Rate of Pay/Maximum Amount</u></b>
1.	Esta Perle	P.E. & Health Teacher	\$28.00 per hr./\$2,520.00
2.	Clinton Jones	P.E. & Health Teacher	\$28.00 per hr./\$2,520.00
3.	Therese Rosario	Special Education Teacher	\$28.00 per hr./\$2,520.00

**Y. Professional Development - Unpacking Common Core Afterschool Training- Amendment**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in all PPS**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

Due to Common Core Standards changes and the implementation of new standards, to support further student understanding in the common core subjects (literacy, mathematics, science and social studies) as well as, build teacher pedagogy and understanding the new standards, the Office of Planning/Research & Evaluation requests to provide afterschool workshops "Unpacking the Common Core State Standards" for grades K-12. Conducted by our Common Core Standard Facilitators (20).

These workshops will consist of one (1) hour of instruction and two (2) hours for pre/post preparation per session with a stipend of \$28.00 per hour for a total not to exceed six (6) hours per week for each facilitator. Professional development will be provided twice a week for continued support on common core training to the district teaching staff for grades K-12. The workshop will take place afterschool from 3:05 PM - 4:05 PM, twice per week not to exceed twenty-four (24) weeks; being a total of forty-eight (48) sessions.

Twenty (20) facilitators (representing each school) will conduct a total of (48) sessions on Unpacking the Common Core Standards as an on-going support for the district teaching staff. These sessions will be held on an on-going basis afterschool from 3:05 PM – 4:05 PM twice per month.

**RESOLVED**, that the Plainfield Board of Education approves the Common Core Afterschool Training, to support change of practice/integration of new core standards teachers in grades K-12, at a cost not to exceed \$4,032 per facilitator, twenty (20) facilitators not to exceed the total cost of \$80,640.00. The availability of funds for this item has been verified and will be charged to FY12NCLB Title IIA Carryover funds 20-278-200000-104S-26-0000 (T2 Teacher Stipends – PD)

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Rate of Pay/Maximum Amount</u></b>
Jacqueline Cox	Elementary Teacher	\$28.00 per hr./\$4,032.00



**Z. Professional Growth Reimbursement**

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention and development of district staff.**

The Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education recognizes the value of professional growth as represented by courses designed to improve an employee's effectiveness in the District by providing partial reimbursement to employees for expenses incurred in approved courses. The listed individuals presented approved coursework in accordance with the terms and conditions of the Collective Bargaining and contractual agreements for a pro-rated payment for the amount indicated below.

	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Location</u></b>	<b><u>Amount</u></b>
1.	Sharlenia Robinson	School Nurse	PHS	\$3,615.95
2.	Mark A. Williams	Principal	Stillman	\$1,722.00

**Aa. Termination of Staff Member**

The Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

**RESOLVED**, the Plainfield Board of Education approves the termination of staff member whose name is filed with the Board Secretary effective December 20, 2012.

**(A roll-call and an affirmative vote of 5 board members are required for passage.)**

**XVII. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE****A. Fieldtrips****(1) Sterling Hill Mining Museum – Ogdensburg****Strategic Plan Link****Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Twenty-two (22) students in grade 8 enrolled in Science 8 at Plainfield Academy for the Advanced Arts and Studies (PAAAS) and one (1) chaperone will attend the Sterling Hill Mining Museum, 30 Plant Street, Ogdensburg, New Jersey, on Thursday, November 29, 2012. Students will experience a guided tour through the Sterling Hill Mine, exhibit hall and museum. Most importantly they will take part in the “Rock Discovery Center”. Students will collect and learn about the three (3) main types of rocks on Earth. Students will use the collections of rocks, which they get to keep, to either reinforce their knowledge of rocks or will be used as examples when learning about them. Departure is scheduled for 8:30 am and return at 12:30 pm.

**RESOLVED**, that the Plainfield Board of Education approves twenty-two (22) PAAAS students in grade 8 and one (1) chaperone to travel to Sterling Hill Mining Museum, 30 Plant Street, Ogdensburg, New Jersey. The cost of admission is \$11.00 per student. The total cost for the field trip, \$242.00 will be paid by the parents. There is no cost to the District, excluding transportation; transportation will be provided by the District Transportation Department.

**(2) The Metropolitan Museum of Art – New York, NY**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Two (2) fifth grade classes consisting of thirty-five (35) students and four (4) chaperones from Woodland School will visit the Metropolitan Museum of Art in New York City on December 4, 2012.

The purpose of this trip is to expose our fifth grade students to the museum's Exploring Art Tour. Students will study African textile design and cultural history of various regions on the continent. There is a rich historical component to the gallery that would benefit the students.

Departure is scheduled for 8:30 a.m. on Tuesday, December 4, 2012 and returning at 2:30 p.m.

**RESOLVED**, that the Plainfield Board of Education approves two (2) fifth grade classes and (4) chaperones from Woodland School to participate in a field trip to the Museum of Metropolitan Art in New York City. The cost of admission is \$585.00; the cost of transportation, provided by Raritan Valley Bus Service, is \$850.00, for a total cost not to exceed \$1,450.00. The availability of funds for these items has been verified and will be charged to accounts 15-190-100000-800A-22-0000 (Other Object Admission Fees), and 15-000-270000-512A-22-0000 (Woodland Principal Transportation).

**(3) The Metropolitan Museum of Art – New York, NY**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

Plainfield Public Schools is committed to improve the learning and academic performance of all students so they achieve their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the NJCCCS and achieve academic, behavioral, emotional, and life-long success.

Evergreen Schools' Fourth Grade classes consisting of fifty (50) students and six (6) staff members will visit The Metropolitan Museum of Art, New York, NY on Friday, November 30, 2012, departing at 8:15 am and returning at 3:00 pm.

The cost for admission is waived by the museum. The cost of transportation is \$935.00 and will be provided by Raritan Valley Bus Service. The total cost of this field trip will not exceed \$935.00.

The trip will meet the reading and writing core content standards 4W1 and 4L10, and the performing arts standards 1.1.3 D, 1.2.2 A, 1.3.3 D, 1.4.1AB, where all students will understand proper social interaction in a non-restrictive environment. They will have the pleasure of enjoying a guided tour throughout parts of the museum, and be instructed in various artistic and musical activities.

This field trip will also provide Evergreen Elementary School students with experiences that cannot be duplicated in school. The field trip is an integral part of instruction and is an incentive for students to continue their educational experience. Upon returning the students will participate in educational activities that will enhance them academically as well as socially and emotionally.

**RESOLVED**, that the Plainfield Board of Education approves Evergreen Elementary School 4<sup>th</sup> Grade class, consisting of fifty (50) students and six (6) staff to visit the Metropolitan Museum of Art, on Friday, November 30, 2012, departing at 8:15 a.m. and returning at 3:00 p.m. Admission has been waived by the museum. Transportation is provided by Raritan Valley Bus Service at a cost of \$935.00. The availability of funds for this item has been verified and will be charged to account 15-000-270000-512A-17-0000 (Evergreen Principal Fieldtrip).

**(4) Microsoft Store – Bridgewater**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Plainfield Academy for the Arts and Advanced Studies students will visit the Microsoft Store in Bridgewater, New Jersey, to experience new and innovative technology products and activities that enhance the learning experience in the classroom. This field trip will expand the students' learning beyond the walls of the classroom into the vast community outside. It will also provide students with technological literacy and cultural awareness as well as diversity in the marketplace. Cultural events will help enrich the cultural awareness and an appreciation for the arts as well as diversity.

The Microsoft Store will allow forty (40) PAAAS students, grades 9-12 and five (5) chaperones to visit their Bridgewater retail location. Departure is scheduled from PAAAS parking lot on Friday, December 14, 2012 at 8:30 a.m., returning at 11:00 a.m. Transportation will be provided through the District.

**RESOLVED**, that the Plainfield Board of Education approves forty (40) PAAAS students, grades 9-12 and five (5) chaperones to visit the Microsoft Store in Bridgewater, New Jersey. There is no cost to the District excluding transportation. Transportation will be provided through the District Transportation Department.

**(5) Latin American Rhythms - Maurice Levine Theater – West Orange**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

In keeping with the strategic plan and goals for the district, Cedarbrook K-8 Center's 7<sup>th</sup> and 8<sup>th</sup> grade students will attend a performance of Latin American Rhythms at the Maurice Levine Theater, West Orange, NJ on Monday, November 19, 2012; departing 8:00 AM and returning 1:00 PM. All students will be able to demonstrate an understanding of the interrelationship between language and culture for at least one language other than English. In addition, students will be able to identify the various historical, social and cultural influences and traditions which have generated artistic accomplishments throughout the ages and which continue to shape contemporary arts.

**RESOLVED**, that the Plainfield Board of Education approves one hundred fifteen (115) Cedarbrook K-8 Center 7<sup>th</sup> and 8<sup>th</sup> grade students, and ten (10) chaperones to attend The Latin American Rhythms at the Maurice Levine Theater, West Orange, NJ, on Monday, November 19, 2012; departing 8:00 AM and returning approximately 1:00 PM. The entrance fee is \$13.95 per person, not to exceed \$1,646.10. Transportation will be provided by the District's Transportation Department. The availability of funds for this item has been verified and will be charged to account 15-190-100001-500A-13-0000 (Other Purchased Services).

**(6) La Gringa – New York, New York**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students are academically successful and reach their full potentials. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards for optimal academic achievement and life-long success.

In keeping with the strategic plan and goals for the District, twenty (20) Plainfield High School students, grades 9-12 and two (2) chaperones will attend an 11:00 AM performance of “La Gringa” at the Spanish Theater Repertory Company, New York, New York, on Tuesday, January 8, 2013. All students will be able to demonstrate an understanding of the connection between language and culture for at least one language, other than English. The students will be able to identify the historical, cultural, and social influences which have generated artistic accomplishments for many years.

**RESOLVED**, that the Plainfield Board of Education approve for twenty (20) Plainfield High School students, grades 9-12 and two (2) chaperones to attend the 11:00 AM performance of “La Gringa” at the Spanish Theater Repertory Company, New York, New York, Tuesday, January 8, 2013; departing at 8:30 AM and returning approximately 3:30 PM. The cost for transportation is \$750.00. The cost for admission is \$460.00 (\$23.00 per student) and chaperones are free. The cost of this trip (transportation and admission) will not exceed \$1,210.00. Availability of funds for this item has been verified and will be charged to account 15-190-100018-500A-25-0000 (High School Other Purchase Services).

**(7) Europe Trip to London, Paris, Florence and Rome - PAAAS**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum content Standards and achieve academic and life-long success.

The PAAAS High School students will participate in various tours in London, Paris, Florence and Rome. By traveling abroad, students can understand what is truly “American” by seeing and experiencing what is not American. They bring their experiences and insights back into their classrooms and their hometowns, each in his or her own way helping to lessen the knowledge gap between America and the cultures from which many of our cultural, religious, language, and civic traditions evolved.

Thirty-five (35) students in grades 9-12 and six (6) chaperones will depart from Newark Liberty Airport on Sunday, November 3, 2013 at a time to be determined by flight schedules. The students will return on Tuesday, November 12, 2013. Transportation to and from Newark Liberty Airport will be provided by the parents.

**RESOLVED**, that the Plainfield Board of Education approves thirty-five (35) PAAAS High School students in grades 9-12 and six (6) chaperones to travel to Europe from November 3-12, 2013 at no cost to the district.



**B. Assembly**

**(1) Bureau of Lectures & Concert Artists, Inc.**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all Plainfield Public Schools

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential as productive citizens. To this end, the Bureau of Lectures & Concert Artists provides educational and amazingly entertaining programs.

Bureau of Lectures & Concert Artists, Inc. has agreed to present two (2) outstanding performances to the entire student population, approximately 605 students at Cedarbrook K-8 Center.

1. *Egyptian Animals*, a highly entertaining and educational performance that allows the students an opportunity to meet some of the world's exciting and fascinating animals on November 12, 2012. The cost for this performance is \$690.00.
2. *Direct from Kenya-The African Acrobats*, a multicultural performance exhibiting African Acrobatics, that will feature everything from Contortions, Balancing and Hoop Diving to Human Pyramid Building, on December 13, 2012. The African Acrobats performance will encourage celebration of African-American heritage and awareness. The cost for this performance is \$830.00.

The total cost for the two (2) performances will not exceed \$1,520.00.

**RESOLVED**, that the Plainfield Board of Education approve payment to the Bureau of Lectures & Concert Artists for two (2) performances, the first on November 21, 2012 and the second on December 13, 2012. The total cost of the two (2) performances will not exceed \$1,520.00. The availability of funds for this item has been verified and will be charged to account 15-190-100001-500A-13-0000 (Other Purchased Services).

**(2) Derek Felton – Motivational Speaker**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students are academically successful and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards for optimal academic achievement and life-long success.

Plainfield High School students, grades 9-12, will view an assembly on Wednesday, December 12, 2012.

The motivational speaker, Derek Felton, of Queens, New York, has the ability to relate to students from diverse backgrounds. His engaging style with students is described as inspiring, motivating, morale booster and /or a call to action. His gift is in listening to students, understanding their issues, and then providing solutions. After the assembly, Mr. Felton will continue to engage in ongoing conversations with students.

**RESOLVED**, that the Plainfield Board of Education approves Derek Felton, motivational speaker, to conduct an assembly on Wednesday, December 12, 2012 for Plainfield High School students, grades 9-12. The cost of the assembly will not exceed \$2,500.00. The availability of funds for this item has been verified and will be charged to account 15-190-100018-500A-25-0000 (High School Other Purchasing Services).

## **C. Professional Development**

### **(1) Advanced Assessment and Diagnosis Workshop**

#### **Strategic Plan Link**

#### **Goal 2: Human Resources:**

To improve the recruitment, retention and development of district staff

### **RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the district and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district Professional Development opportunities.

School Psychologist, Kanan Shah, and School Social Worker, Melissa Remo, will attend a workshop for Advanced Assessment & Diagnosis using the DSM-IV-TR on November 27, 2012 in Saddlebrook, NJ, and November 29, 2012 in Edison, NJ, respectively, at a cost of \$199.99 per person plus \$24.99 for the cost of the CBT Skills Workbook.

Participants in this workshop will be informed about the proposed changes to the DSM-IV, learn how to become more proficient in correctly diagnosing mental illness, describe the role that stress plays in mental illness, develop effective therapeutic strategies, incorporate an understanding of the mind and brain into therapy, and understand the basic neuroscience of mental illness.

**RESOLVED**, that the Plainfield Board of Education approves Kanan Shah, School Psychologist to attend the Advanced Assessment & Diagnosis Workshop on November 27, 2012 in Saddlebrook, NJ, and Melissa Remo, School Social Worker to attend the Advanced Assessment & Diagnosis Workshop on November 29, 2012 in Edison, NJ, at a cost of \$199.99 per person plus \$24.99 each, for the cost of the CBT Skills Workbook. The cost of this workshop shall not exceed \$449.96. The availability of funds for these items has been verified and will be charged to account 20-250-200000-500A-32-0000 (IDEA/CO).

**(2) “Obesity Prevention in NJ, The State of the State: Important Next Steps” – East Brunswick**

**Strategic Plan Link**

**Goal 2: Human Resources:**

To improve the recruitment, retention and development of district staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified competent, skilled and dedicated workforce is essential to the success of the district and the students. Therefore, the Plainfield Public Schools does both require and encourage employees to take continuing education courses to improve their professional knowledge, maintain professional credentials and to operate most effectively and efficiently in the delivery of services to the children of the district.

School Nurses, Karen Trammell (Cook) and Donna Moreen (PHS), will attend a conference entitled “Obesity Prevention in New Jersey, The State of the State: Important Next Steps”, presented by The Rutgers Office of Continuing Education, in East Brunswick, New Jersey, December 11, 2012. Conference registration cost is \$45.00 per person.

The conference will expose them to updated information regarding the latest issues and trends related to quality health care for school children.

The speakers will provide direction on what recommendations, strategies and actions should be implemented in the short term to accelerate progress in obesity prevention. Professional development hours, which are required to maintain licensure, will be awarded.

**RESOLVED**, that the Board of Education approves Karen Trammell Cook School Nurse and Donna Moreen, PHS School Nurse to attend “Obesity Prevention in New Jersey” on Tuesday, December 11, 2012 in East Brunswick, NJ. Total registration cost for the conference will not exceed \$90.00. The availability of funds for this item has been verified and will be charged to account 15-190-100001-320A-25-0000 (PHS Professional Services) and 15-204-100101-500A-15-0000 (Cook LRNG DIS PURCH SV).

**(3) Morris-Union Jointure Commission workshops for Struggling Learners – New Providence**

**Strategic Plan Link**

**Goal 2: Human Resources:**

To improve the recruitment, retention and development of district staff

The Superintendent of Schools, recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the district and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

Karen Gee, Interventionist, along with Supplemental Teachers Kristi Colton and Kaleena Lear, will attend the following workshops presented by Morris-Union Jointure Commission in New Providence, NJ: *Strategic Interventions: The Spark That Will Ignite Your Struggling Learners (K-12)*, December 12, 2012; and *Success for Struggling Learners: Strategies That Target Student Needs (Pre-K-2)*, January 30, 2013.

Participants in the *Strategic Interventions: The Spark That Will Ignite Your Struggling Learners (K-12)* workshop will develop proactive, intervention plans that can be used to support students before, during, and after the lesson.

Participants in the *Success for Struggling Learners: Strategies That Target Student Needs (Pre-K-2)* workshop will provide effective, teacher tested strategies to help tackle the challenge of meeting the needs of struggling learners.

The cost of each of these workshops is \$145.00 per person.

**RESOLVED**, that the Plainfield Board of Education approves Karen Gee, Interventionist, along with Kristi Colton and Kaleena Lear, Supplemental Teachers, to attend the following workshops presented by Morris-Union Jointure Commission in New Providence, NJ: *Strategic Interventions: The Spark That Will Ignite Your Struggling Learners (K-12)*, December 12, 2012 and *The Success for Struggling Learners: Strategies That Target Student Needs (PreK-2)* workshop, January 30, 2013. The cost of each workshop is \$145.00 per person and will not exceed \$870.00; inclusive of both December 12, 2012 and January 30, 2013. The availability of these funds has been verified and will be charged to account 20-250-200000-500I-32-0000 (IDEA/CEIS-CO).

**(4) Maximize Achievement in Your World Language Classroom – Fairfield**

**Strategic Plan Link**

**Goal 2: Human Resources:**

To improve the recruitment, retention and development of district staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the district and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district Professional Development opportunities.

Belkis Peralta, World Language Teacher at Cedarbrook K-8 Center, will attend the seminar offered by the Institute for Educational Development, “Maximize Achievement in Your World Language Classroom” on November 27, 2012 at the Best Western Plus-Fairfield, Fairfield, NJ.

The conference will provide an opportunity to engage its attendees in learning effective instructional strategies that actively engage students to work in small groups (Grade 6-12). The cost of the workshop is \$219.00 per person.

**RESOLVED**, that the Plainfield Board of Education approves Belkis Peralta, World Language Teacher at Cedarbrook K-8 Center, to attend the seminar “Maximize Achievement in Your World Language Classroom” on November 27, 2012 at the Best Western Plus-Fairfield in Fairfield, New Jersey. Total cost of the work shop will not exceed \$219.00. The availability of funds for this item has been verified and will be charged to account 15-000-221000-320A-13-0000 (Cedarbrook Instructional Improvement Education).

**(5) Learning Forward 2012 Annual Conference – “Connect. Engage. Learn.” – Boston, MA**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all Plainfield Public Schools

**Goal 2: Human Resources:**

To improve the recruitment, retention, and development of district staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential in the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ administrative staff member to participate in out of district professional development.

**WHEREAS**, the specific focus is to lead districts through new educational challenges, and to make a difference for teachers and shape the future for professional development opportunities that will provide increase student achievement.

**RESOLVED**, that the Plainfield Board of Education approves Yvonne Breauxsaus, Director of Planning Research and Evaluation, to attend the Learning Forward 2012 Annual Conference – “Connect. Engage. Learn.” in Boston, MA, December 3-5, 2012, at a cost of \$1,707.54 (\$578.00 - *registration and membership*, \$772.54 - *housing*, \$215.00 - *train rail*, \$142.00 - *meals and incidental expenses*). Availability of funds for this item has been verified and will be charged to account number 11-000-223000-320P-26-0000 (Curriculum Purchase Services).

**(6) Increasing Reading Comprehension Skills... – Edison**

**Strategic Plan Link**

**Goal 2: Human Resources:**

To improve the recruitment, retention and development of district staff

The Superintendent of Schools, recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the district and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district Professional Development opportunities.

Karen Gee, Interventionist, Tania Center and Joseph Harris, Special Education Teachers will attend a two (2) day hands-on workshop entitled, "Increasing Reading Comprehension Skills with Accountable Talk - Aligned with Common Core". This two (2) day workshop will take place at Crowne Plaza Hotel in Edison, New Jersey, December 3-4, 2012.

Participants will learn how to promote talk that is truly accountable to the text, and gain strategies for engaging and supporting struggling readers. The cost of the workshop is \$125.00 per person.

**RESOLVED**, that the Plainfield Board of Education approves Karen Gee, Interventionist, Tania Center and Joseph Harris, Special Education Teachers to attend a two (2) day hands-on workshop entitled, "Increasing Reading Comprehension Skills with Accountable Talk - Aligned with Common Core" at the Crowne Plaza Hotel, Edison, NJ, December 3-4, 2012. The cost of the workshop is \$125.00 per person; total cost not to exceed \$375.00. The availability of funds for this item has been verified and will be charged to the following accounts: Karen Gee - \$125.00 charged to 20-250-200000-500I-32-0000 (IDEA/CEIS-CO); Tania Center and Joseph Harris - \$250.00 charged to 20-250-200000-500A-32-0000 (IDEA/CO).



**(7) Eden Institute, Inc.**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach full potential in life. In so doing, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The following professional development will be offered to staff for the Special Education Expansion Program:

<b>Vendor</b>	<b>Program</b>	<b>Cost</b>
Eden Institute, Inc.	- Staff Training	- \$200.00 per hour
	- Travel/Expenses - 2 hrs. round trip	- \$40.00 per hour
<b>Total Cost Not To Exceed - \$2,040.00</b>		

**RESOLVED**, that the Plainfield Board of Education approves services with the Eden Institute, Inc. from November 2012 through June 2013. The total cost of the training/services will not exceed \$2,040.00. The availability of funds for this item has been verified and will be charged to account 20-250-200000-500A-32-0000 (IDEA/CO).

**(8) Eric Martin, Security Consultant**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

**Goal 4: Safe Learning Environment:**

To provide a safe, secure, professional and clean environment for students, staff and members of the community.

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

As a result of recent changes to the security laws, policies, and plans in New Jersey, Jefferson School and PAAAS have contracted Eric Martin, security consultant, to provide Crisis Management and Emergency Response professional development to members of the respective schools crisis management teams.

Participants will learn essential communication techniques, basic response to common and emergency safety matters, and proper execution of the security protocols according to the State and local security plans.

The emergency crisis management workshops will consist of no more than twenty (20) hours per school (40 hours total) of instruction and consultation, at the agreed upon rate of \$40.00 per hour (a total cost not to exceed \$800.00 per school). Professional development will be provided to Jefferson and PAAAS crisis management teams and the entire staff, to ensure that staff members have the skills to respond to a security concern and to follow District and State response procedures. The workshops will take place at agreed upon staff meetings from December 2012 through April 2013.

Ten (10) members of Jefferson and ten (10) members of PAAAS school crisis teams will be trained and receive the Emergency Management Incident Response certification as a result of their participation. Included in the twenty (20) hours is school safety plans and two drills for the schools.

**RESOLVED**, that the Plainfield Board of Education approves Mr. Eric Martin to deliver the Emergency Crisis and Response professional development sessions at Jefferson and PAAAS and to provide twenty (20) hours of consultation (per school) on the security plans of both schools, for a total of forty (40) hours at a cost not to exceed \$1,600.00. The availability of funds for this item has been verified and will be charged equally to accounts 15-000-223000-390A-18-0000 (JEFFSN TRAINING PROF&TEC) and 15-000-220000-320A-52-0000 (PAAAS Professional Services).

## **(9) iPad Workshop for Learning Leaders**

### **Strategic Plan Link**

#### **Goal 2: Human Resources:**

To improve the recruitment, retention and development of district staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

### **RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

Janet R. Grooms, Principal of Dewitt D. Barlow School, and Kimberly Moore-Jones, School Social Worker, will attend a workshop entitled, *iPad Workshop for Learning Leaders*, November 27, 2012 at the Foundation for Educational Administration Conference Center, 12 Centre Drive, Monroe Township, NJ 08831. The hands-on workshop guides administrators in procedures for observation and evaluation as well as teaching and learning applications while modeling a close research and collaborative environment necessary for the PARCC assessment.

Participants will gain knowledge and skills in:

- Increasing productivity while transforming a traditional paper based workflow.
- Improve the way of organization, communication, consume, and create.
- Expand the ability to have fingers on all data as they shift content seamlessly across all of work devices.

The cost of the workshop is \$189.00 per person.

**RESOLVED**, that the Plainfield Board of Education approves Ms. Janet R. Grooms, Principal, Dewitt D. Barlow School and Kimberly Moore-Jones, School Social Worker, to attend *iPad Workshop for Learning Leaders*, on November 27, 2012, at the Foundation for Educational Administration Conference Center, 12 Centre Drive, Monroe Township, NJ 08831. The cost of the workshop is \$189.00 per person – total cost not to exceed \$378.00. The availability of funds for this item has been verified and will be charged to account 15-000-240000-800A-11-0000 (Barlow Principal Other Expense).

**(10) Down Syndrome 101 – Morris Plains**

**Strategic Plan Link**

**Goal 2: Human Resources:**

To improve the recruitment, retention and development of district staff

The Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified competent, skilled and dedicated workforce is essential to the success of the district and the students. Therefore, the Plainfield Public Schools does both require and encourage employees to take continuing education courses to improve their professional knowledge, maintain professional credentials and to operate most effectively and efficiently in the delivery of services to the children of the district.

The New Jersey Coalition for Inclusive Education is presenting a conference entitled “Down Syndrome 101, a Hands-on Training for Educators”, at the Learning Resource Center in Morris Plains New Jersey on November 30, 2012. The cost of registration is \$40.00 per person, and professional development hours will be awarded.

The training will cover topics such as:

- preferred teaching methods
- communication issues and strategies for success
- behavior intervention strategies
- how to improve social skills
- benefits of inclusive education,
- peer presentations to increase friendships
- processing time and memory issues
- common medical issues related to Down Syndrome
- environmental issues which can hamper success

**RESOLVED**, that the Board of Education approves attendance by Preschool Master Teacher for Inclusion, Louise Frankel, to attend “Down Syndrome 101, a Hands-on Training for Educators”, at the Learning Resource Center, Morris Plains New Jersey, November 30, 2012. Total registration cost for the conference training will not exceed \$40.00 plus mileage reimbursement. The availability of funds for this item has been verified and will be charged to account 20-218-200000-329A-34-0000 (ECPA Other Purchased Professional-Education Services).

**(11) 31<sup>st</sup> Annual U.S. All-Star Track & Field/Cross-Country Clinic – Atlantic City**

**Strategic Plan Link**

**Goal 1: Human Resources:**

To improve the recruitment, retention and development of district staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life and to improve the learning and academic performance of all student in PPS. In doing so, it is also committed to providing opportunities for and ensuring that all student and athletes to meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Three (3) Plainfield Track Coaches, Sharon Thimons, Crystal Cox and Ruth Wright will attend a professional development workshop, the 31<sup>st</sup> Annual U.S. All-Star Track & Field/Cross-Country Clinic, at the Trump Taj Mahal in Atlantic City, New Jersey. Departure will be from Plainfield High School on Wednesday, December 13, 2012 at 6:15 PM.

The cost of registration is \$85.00 per coach.

The main objective of this professional development workshop/clinic at the 31<sup>st</sup> Annual U.S. All-Star Track & Field/Cross-Country Clinic c/o M & F Athletic is to provide lectures, learn-by-doing activities, drills, coaching exciting activities and instruction that will include principles of training, fundamental techniques, periodization, training methods and performance-enhancing strategies, knowledge of developing reasoning ability to become independent, self-reliant, methodical thinkers.

**RESOLVED**, that the Board of Education approves PHS Track Coaches, Sharon Thimons, Crystal Cox and Ruth Wright to attend professional development workshop, the 31<sup>st</sup> Annual U.S. All-Star Track & Field/Cross-Country Clinic, at the Trump Taj Mahal in Atlantic City, NJ, December 13-14, 2012. The cost is \$85.00 registration fee per coach, mileage not to exceed \$40.00 per coach. The total cost not to exceed \$375.00. Availability of funds for this item has been verified and will be charged to account 11-402-100402-890A-27-0000 (Athletic Instructional Deeds, Fees, & Lic.).

**(12) The Latino Family Literacy Project – Newark**

**Strategic Plan Link:**

**Goal 2: Human Resources**

To improve the recruitment, retention and development of district staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative staff and administrative members to participate in out-of-district professional development opportunities.

Mrs. Rosa Salinas, Vice Principal, Mrs. Shirley Clore, ESL Coordinator and Mrs. Leola Bellazzin, School Counselor of Washington Community School will attend “The Latino Family Literacy Project” on November 28, 2012 at the Hilton Hotel in Newark, New Jersey. This conferencing will cover the following:

- Early Language Development And Parenting
- Skill-Based Books To Increase Vocabulary
- Family Reading And English Vocabulary Development
- A Cultural Competency And Framework For Working With Latino Families
- A Complete Bilingual Curriculum Binder
- Training And Preparation To Use All Our Age-Specific Programs

The cost of the workshop is \$250.00 per person for a total cost of \$750.00.

**RESOLVED**, that the Plainfield Board of Education approves Mrs. Rosa Salinas, Mrs. Shirley Clore and Mrs. Leola Bellazzin of Washington Community School to attend the “The Latino Family Literacy Project” workshop on November 28, 2012 in Newark, New Jersey at cost of \$250.00 per person, total cost not to exceed \$750.00. The availability of funds for these items has been verified and will be charged to account 15-000-221000-320A-21-0000 (Purchased Prof-Education Services).

**D. Partnership**

**(1) 21<sup>st</sup> Century Community Learning Centers Programs – Collaborator/Partner Agreements**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in PPS

**Goal 2: Human Resources:**

To improve the recruitment, retention and development of district staff

**Goal 5: Community & Family Engagement:**

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education will enter into agreements for the purpose of rendering enrichment learning services for students participating in the 21<sup>st</sup> Century Community Learning Centers (CCLC) after school programs at CH Stillman Elementary and Washington Community Schools (grades 4-5); Maxson and Hubbard Middle Schools (grades 6-8) with the following providers:

The identified partner and collaborators are included in the 2012-2013 SY 21<sup>st</sup> CCLC Continuation Grant application. The partner and collaborators have a documented history of demonstrating expertise in their service area meeting all the guidelines and regulations put forth by the NJDOE Office of Educational Support Services (by way of NCLB Act 2001, Title IV, Part B). The program partner and collaborator will provide essential services as identified in the 2012-2013 SY 21<sup>st</sup> CCLC Continuation Grant application's project activity plan.

- **Program Evaluation and Assessment:** Program partner, Elaine Walker, Ph.D. (Sametric Research, LLC), will provide evaluation and assessment services, including action research and related professional development, co-facilitation of Advisory Board meetings, completion of the mid-year and final evaluation reports, and identification of evidence-based assessment tools for program improvement. Elaine Walker, Ph.D. will comprehensively assess and evaluate the 21<sup>st</sup> CCLC Program at a flat fee rate of \$25,000.00.
- **Arts Horizons** is a non-profit arts education organization dedicated to improving the development of the whole person by providing high quality arts education programs. Arts Horizons agrees to provide forty (40) sessions @ \$238.00 per session of arts education instruction for student participants enrolled at Stillman, Washington, Hubbard, and Maxson schools, connected to CCSS, sites of the 21<sup>st</sup> CCLC After-School Program at a total cost of \$9,520.00.
- **Sigma Beta Club (Sigma Community Enrichment Initiative)** is a non-profit mentoring, parental involvement, and community service education organization dedicated to improving the development of at-risk male elementary students by providing standards-based workshops and projects that help to build students' self-awareness, connection to community, and student achievement. Sigma Beta Club agrees to provide up to twenty-five (25) weeks, up to two (2) hours each week for a total of up to fifty (50) hours of enrichment services for student participants enrolled at Stillman and Washington school sites of the 21<sup>st</sup> CCLC After-School Program at a flat rate cost of \$3,960.00.

**RESOLVED**, that the Plainfield Board of Education approves Plainfield Public Schools to enter into a contractual agreement with program partner, Elaine Walker, Ph.D (Sametric Research, LLC), and the aforementioned community collaborators at a total cost of \$38,480.00. Availability of funds for this item has been verified and will be charged to accounts 20-453-200000-320A-38-0000 and 20-453-100000-320A-38-0000, respectively – 21<sup>st</sup> CCLC (Instructional & Non-Instructional) Purchased Professional Services.

**E. Grants**

**(1) 2013-2014 New Jersey Agricultural Society Learning through Gardening Teacher Materials Grant - Approval for Submission of Application**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The NJ Agricultural Society Learning through Gardening Teacher Materials Grant will allow Mrs. Mitta to work directly with Ms. Christiansen's and Ms. Lehnhoff's K-2 Autism classes. This year long project will include science activities in the classroom and art activities in the art room related to the garden.

**RESOLVED**, that the Plainfield Board of Education authorizes Irene Mitta to submit the following application to secure FY 2013-2014 New Jersey Agricultural Society Learning through Gardening Teacher Materials Grant. The program period is for one (1) year commencing September 2013 and concluding June 2014.

<b>Funding Source</b>	<b>Program Description</b>	<b>Administrator</b>	<b>Amount</b>
NJ Agricultural Society	The garden grant will allow Mrs. Mitta to work directly with Ms. Christiansen's and Ms. Lehnhoff's K-2 Autism and additional classes as identified by the principal. This year long project will include science activities in the classroom and art activities in the art room related to the garden. Vegetables will be grown and students will be able to draw the plants at all levels allowing students in grades K-5 to draw directly from nature.	S. Johnson- Tucker	Gardening Materials valued at \$250.00



**(2) 2012-2013 Plainfield Cultural and Heritage Commission Project Support Grant Approval for Submission of Application**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in PPS

The Superintendent of schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Plainfield Cultural and Heritage Commission Project Support Grant will support the Art Garden Project at Woodland School. The Art Garden was created so students could create art projects based upon the plants that grow in the garden.

**RESOLVED**, that the Plainfield Board of Education authorizes Irene Mitta to submit the following application to secure FY 2012-2013 Plainfield Cultural and Heritage Commission Project Support Grant. The program period is for one (1) year commencing November 2012 and concluding June 2013.

<b>Funding Source</b>	<b>Program Description</b>	<b>Administrator</b>	<b>Amount</b>
Plainfield Cultural and Heritage Commission Project Support Application	The Art Garden was created so students could create art projects based upon the plants they grew at Woodland School. Students will read books about gardening, track growth and write observations. This grant will be used to purchase a fence and additional gardening materials. Also, Art supplies for printmaking and painting will be purchased.	S. Johnson-Tucker	\$500.00

### **(3) Perkins Grant Acceptance**

#### **Strategic Plan Link**

#### **Goal 1: Learning Outcomes:**

To improve learning and academic performance of all students in PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

### **RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential as productive citizens. At Plainfield High School programs of study are offered in professional technical education which is defined as a program of study that integrates technical and career proficiencies with academic content; and prepares students for the workplace, further education, training and family and community roles. The Carl D. Perkins Grant provides financial support for these programs.

The Plainfield Board of Education has been awarded \$93,778.00 by the Perkins Grant for the time period of July 1, 2012 through June 30, 2013. The Carl D. Perkins Vocational and Technical Education Act of 1998, was signed into law on October 31, 1998. It sets out a new vision of vocational and technical education for the 21st Century.

#### **Purpose of the Perkins Act**

The purpose of this Act is to more fully develop the academic, vocational, and technical skills of secondary students and postsecondary students who elect to enroll in vocational and technical education programs by:

- 1) building on the efforts of States and localities to develop challenging academic standards;
- 2) promoting the development of services and activities that integrate academic, vocational, and technical instruction, and that link secondary and postsecondary education for participating vocational and technical education students;
- 3) increasing state and local flexibility in providing services and activities designed to develop, implement, and improve vocational and technical education, including tech-prep education; and disseminating national research, and providing professional development and technical
- 4) assistance, that will improve vocational and technical education programs, services, and activities.

**RESOLVED**, that the Plainfield Board of Education approves the acceptance of The Carl D. Perkins Grant in the amount of \$93,778.00 to support programs in professional technical education.

<b>Funding Source</b>	<b>Program Description</b>	<b>Administrator(s)</b>	<b>Amount</b>
Carl D. Perkins Grant (state and federal funds)	Professional Technical Education programs of study	Angela M. Bento Otis Brown	\$93,778.00

**(4) Approval for Submission of Application - 2013-2015 Artist-in-Education Residency Program Continuation School Grant**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Artist-in-Residency Grant program will provide funding for an Artist-in-Residence to work with second and third grade students and teachers at Woodland School, art related professional development for classroom teachers, visits to the Newark Museum and Metropolitan Museum of Art and a culminating event.

**RESOLVED**, that the Plainfield Board of Education authorizes Irene Mitta to submit the following application to secure the Artist-in-Residency Program at Woodland School. The program period is two (2) years commencing September 2013 and concluding June 2015.

<b>Funding Source</b>	<b>Program Description</b>	<b>Administrator</b>	<b>Amount</b>
Funded by the Arts in Education Consortium which includes the NJ State Council on the Arts, Arts Horizons, and Young Audiences of NJ with generous support from the Geraldine R. Dodge Foundation and the National Endowment for the Arts.	Throughout the 2013-2015 school years the following events take place: <ul style="list-style-type: none"><li>• Artist in Residence works with 2<sup>nd</sup> and 3<sup>rd</sup> grades</li><li>• Art related professional development for classroom teachers</li><li>• Visit to Newark Museum and Metropolitan Museum of Art</li><li>• Culminating event (dance, visual arts, music) in March.</li></ul>	S. Johnson-Tucker	\$14,000.00

**F. Title I Compensatory Educational Services for Non-Public School**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Educational is committed to ensuring that all students succeed academically and meet the New Jersey Core Curriculum Content Standards.

The Union County Educational Services Commission will provide Title I Compensatory Educational services, including Language Arts and Mathematics to eligible non-public students, grades 1-8, who attend Koinonia Academy, in accordance with applicable Federal Title I statutes.

The Commission will provide supplemental instruction for identified students, specialized instructional supplies and materials, staff development, supervision/administration required for the implementation of services and programs and participation in consultation meetings with non-public schools initiated by the Plainfield School District.

**RESOLVED**, that the Plainfield Board of Education authorizes the District to subcontract with Union County Educational Services Commission from November 2012 through August 31, 2013 for a total of \$2,520.00 for Title I services. The availability of funds for this item has been verified and will be charged to FY 2013 NCLB Title I 20-230-100000-320N-39-0000 (TI PURCHASE SERVICES) account.

## **G. Reading Plus**

### **Strategic Plan Links**

#### **Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in Clinton K-8 Center

#### **Goal 2: Human Resources:**

To improve the recruitment, retention, and development of district staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

### **RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to purchase software and employ consultants to address the needs of teachers and students in order to promote school improvement.

Reading Plus System of Huntington Station, New York, has achieved extensive, documented success in increasing scores in high-stake standardized tests and producing substantial gains in fluency in silent reading, comprehension, vocabulary and oral reading proficiency for thousands of students in grades two through college. Clinton K-8 Center will acquire five (5) Concurrent User seats enabling 3<sup>rd</sup> and 4<sup>th</sup> grade students to enroll to use Reading Plus on a rotational schedule designed to meet each student's individual needs.

The cost of the five (5) Concurrent User seats is \$400.00 per seat, a total of \$2,000.00. Reading Plus will also provide Clinton K-8 Center with one (1) Professional Development Day at a cost of \$500.00.

**RESOLVED**, that the Plainfield Board of Education approves the purchase of Reading Plus five (5) Concurrent Seats at a price of \$400.00 each (a total of \$2,000.00), and one (1) day of Professional Development, at a cost of \$500.00, for a grand total, not to exceed \$2,500.00. The availability of funds for this item has been verified and will be charged to accounts 15-190-100018-610A-14-0000 (General Supplies) and 15-190-100018320A-14-0000 (Professional Development Services).

## **H. Castle Learning Online Education**

### **Strategic Plan Link**

#### **Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

### **RESOLUTION**

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the Core Content State Standards and achieve academic and life-long success.

The Barack Obama Academy of Academic and Civic Development (BOAACD) will implement Castle Learning as a 9-12 academic resource utilizing the programs' core testing content and myriad supplemental formats. Instant grading, detailed assessment reports, and instructional feedback, which improves academic success. Castle Learning is a web-based tool that supports classroom instruction, homework assignments, common assessments and self-generated student practice. Of significant importance is that the program is aligned to Common Core Standards which provides the necessary data analysis which will assist the BOAACD administrator in meeting state mandated Focus School initiatives.

Barack Obama Academy faculty will benefit from Castle Learning's academic focus utilizing a web-based review, testing and assessment tools in the areas of Math, Social Studies, Science, English, and Foreign Languages with additional offerings in math review and literature:

- Enhanced educational effectiveness and efficiency
- Academic support for students
- Align coursework with Core Content State Standards
- Improved academic performance

**RESOLVED**, that the Plainfield Board of Education approves the implementation of Castle Learning which combines 21<sup>st</sup> century technology with proven educational principles, allowing BOAACD teachers and administration to empower every student to reach his or her full academic potential at a total cost of \$551.25 for the 2012-2013 academic school year. The availability of funds for this time has been verified and will be charged to account 15-190-100018-610A-51-0000 (Supplies and Materials).

## **I. Option II**

### **Strategic Plan Link**

#### **Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all Plainfield Public Schools

The Superintendent of Schools recommends, and I so move, adoption of the following:

### **RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success. The New Jersey Department of Education (NJDOE) recognizes and acknowledges that not all students will achieve Core Curriculum Content Standards (CCCS) in the same manner and/or with the same level of success.

Option II, adopted in 2009, states, "District boards of education shall establish a process to approve individualized student learning opportunities that meet or exceed the Core Curriculum Content Standards. This new regulation requires all New Jersey high schools to adopt "Option II" policies and procedures that permit a student or group of students to meet or exceed the core standards in any subject area through alternative activities. These activities may be school sponsored or accomplished outside the school. Documentation of a student's achievement in regards to curricular objectives is required." Students are permitted to earn credit toward graduation through Option II learning experiences. These experiences include, but are not limited to: interdisciplinary or theme-based programs, independent study, early college credit, magnet programs, student exchange programs, distance learning, on-line learning, work-based programs, internships, service learning, co-curricular or extra-curricular programs, and/or other structured learning experiences.

In addition, Option II allows for group programs based upon specific instructional objects that meet or exceed Core Curriculum Content Standards. Participation in Option II is predicated on the application process through which students seek approval. Attainment of credit toward graduation is based on the successful completion of assessments that verify student achievement in meeting or exceeding the Core Curriculum Content Standards at the high school level.

**RESOLVED**, that the Plainfield Board of Education approves Plainfield High School students to receive high school credits for alternative learning experiences that enable them to fulfill or exceed the expectations set forth in the New Jersey Core Curriculum Content Standards. Option II (N.J.A.C. 6A:8-5.1(a) 1ii) of the high school graduation requirements allows the Plainfield Public School District to design and/or approve educational experiences that serve as an alternative to traditional instruction and provide meaningful learning experiences which support student achievement of the New Jersey Core Curriculum Content Standards. Option II allows schools to provide enhanced educational opportunities for all the students through the use of multiple and diverse pathways.

**XVIII. REPORT OF THE FINANCE COMMITTEE****A. Reports of the Board Secretary and Treasurer – September 2012****Strategic Plan Link:****Goal 3: Business Operations****To improve the overall efficiency and effectiveness of business operations.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Board Secretary has certified that, as of the date of the report, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education

The Treasurer of School Monies is required by statute to submit a report of the Board of Education on the cash balance in the various Board of Education Bank accounts.

The Board Secretary's Report and the Report of the Treasurer of School Monies for the stated period were in agreement.

**RESOLVED**, that the Plainfield Board of Education accepts the above referenced reports and certifications and orders that they be attached to and make part of the record of this meeting; and be it

**FURTHER RESOLVED**, that the Plainfield Board of Education certified that sufficient funds are available to meet the District's financial obligations for the remainder of the year, and be it

**FURTHER RESOLVED**, that the Plainfield Board of Education directs the Superintendent to initiate whatever actions may be determined to be appropriate.



FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund			
(11, 16, 17,18) Current Expense	19,753,979.67	19,366,145.26	138,258,448.79
(12) Capital Outlay	-	8,194,472.87	-
(13) Special Schools	-	-	-
(15) Reform Schools	1,979,386.73	3,888,643.66	0.01
Capital Reserve			
(20) Special Revenue Fund	1,414,294.88	8,550,842.68	214,194.03
(30) Capital Projects Fund	-	-	-
(40) Debt Service Fund	287,249.29	561,181.85	561,183.29
(60) Enterprise Fund	159,600.22	421,487.30	739,838.14
<b>TOTAL</b>	23,594,510.79	40,982,773.62	139,773,664.26

**B. Payment of Bills – October 12, 2012 – November 15, 2012**

**Strategic Plan Link:**

**Goal 3: Business Operations**

**Improve the overall efficiency and effectiveness of business operations.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**The Board of Education has determined that the warrants presented for payment are in order.**

The Board Secretary presented certain warrants to the Board of Education with a recommendation they be paid, and pursuant to NJAC 6:20-2.13(d), the Board Secretary certifies that with respect to the payment of bills referenced below no budgetary line item account has been over expended in violation of NJAC 6:20-2.13(a).

**RESOLVED**, that the following warrants be approved for payment, and that itemized lists of the warrants be filed with the minutes:

On the General Account 190791 – 191178 in the amount of	\$ 5,757,613.69
On the Agency Account 226 – 237 287 – 292 6721 – 6774 in the amount of	\$ 7,474,261.78
On the Food Service Account 100181 – 100185 in the amount of	\$ 470,186.96
<b>IN THE GRAND TOTAL AMOUNT OF</b>	<b>\$13,702,062.43</b>

**C. 2012 – 2013 Budget Transfers**

**Strategic Plan Link:**

**Goal 3: Business Practices**

**To improve the overall efficiency and effectiveness of business operations.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following budget adjustments which reflect the appropriations sufficient to meet expenditures:

<b>BUDGET TRANSFERS - FUND 11, FUND 12 AND FUND 13</b>			
<b>OCTOBER 1, 2012 to OCTOBER 31, 2012</b>			
<b><u>ACCOUNT</u></b>	<b><u>DESCRIPTION</u></b>	<b><u>FROM</u></b>	<b><u>TO</u></b>
11-1XX-100-XXX	Regular Programs - Instruction		
11-2XX-100-XXX 11-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		
11-3XX-100-XXX	Vocational Programs - Local - Instruction		
11-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs - Instruct		
11-800-330-XXX	Community Services Programs/Operations		
	<b>Undistributed Expenditures</b>		
11-000-100-XXX	Instruction		
11-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		
11-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services	5,000.00	
11-000-230-XXX	Support Services - General Administration		
11-000-240-XXX	Support Services - School Administration		3,500.00
11-000-25X-XXX	Central Svcs & Admin Info Technology		1,500.00
10-606	Increase in Maintenance Reserve		
11-000-26X-XXX	Operation and Maintenance of Plant Services		
11-000-270-XXX	Student Transportation Services		
10-605	Increase in Sale/Lease-Back Reserve		
11-000-290-XXX	Other Support Services		
11-XXX-XXX-2XX	Personal Services - Employee Benefits		
11-000-310-XXX	Food Services		
	<b>TOTAL GENERAL CURRENT EXPENSE</b>		

	<b>Capital Outlay</b>		
12-XXX-XXX-73X	Equipment		
12-XXX-4XX-XXX	Facilities Acquisition and Construction Services		
	<b>TOTAL CAPITAL OUTLAY</b>		
13-XXX-XXX-XXX	<b>TOTAL SPECIAL SCHOOLS</b>		
10-000-100-56X	Transfer of Funds to Charter Schools		
10-000-520-930	General Fund Contribution to Whole School Reform		
	<b>GENERAL FUND GRAND TOTAL</b>	5,000.00	5,000.00

<b>BUDGET TRANSFERS - FUND 15</b>			
<b>OCTOBER 1, 2012 to OCTOBER 31, 2012</b>			
<b>ACCOUNT</b>	<b>DESCRIPTION</b>	<b>FROM</b>	<b>TO</b>
15-1XX-100-XXX	Regular Programs – Instruction	15,700.00	
15-2XX-100-XXX 15-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services	39,010.00	
15-3XX-100-XXX	Vocational Programs - Local - Instruction		
15-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct	18,000.00	
15-800-330-XXX	Community Services Programs/Operations		
	<b>Undistributed Expenditures</b>		
15-000-100-XXX	Instruction		
15-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library	198,534.00	
15-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		61,891.00
15-000-230-XXX	Support Services - General Administration		
15-000-240-XXX	Support Services - School Administration	162,003.00	
15-000-25X-XXX	Central Svcs & Admin Info Technology		
15-606	Increase in Maintenance Reserve		
15-000-26X-XXX	Operation and Maintenance of Plant Services		238.00
15-000-270-XXX	Student Transportation Services		
15-605	Increase in Sale/Lease-Back Reserve		
15-000-290-XXX	Other Support Services		
15-XXX-XXX-2XX	Personal Services - Employee Benefits		371,118.00

15-000-310-XXX	Food Services		
	<b>TOTAL GENERAL CURRENT EXPENSE</b>		
	<b>Capital Outlay</b>		
15-604	Increase in Capital Reserve		
15-604	Interest Deposit to Capital Reserve		
15-XXX-XXX-73X	Equipment		
15-000-4XX-XXX	Facilities Acquisition and Construction Services		
15-000-4XX-931	Capital Reserve-Transfer to Capital Projects		
15-000-4XX-933	Capital Reserve-Transfer to Debt Service		
15-000-520-930	General Fund Contribution to Whole School Reform		
	<b>WHOLE SCHOOL REFORM GRAND TOTAL</b>	433,247.00	433,247.00

**D. Designation of Bank Signatures**

**Strategic Plan Link:**

**Goal 3: Business Operations**

**To improve the overall efficiency and effectiveness of business operations.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education authorizes the following staff as official signatories on checks and drafts for the Student Activity Funds:

**Administrator**

Reginald Davenport

**Secretary**

Rose Davis

**School**

Maxson Middle School

**E. 2012 – 2013 Special Education Transportation Jointure Renewal Contract**

The Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

**RESOLVED**, that upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, the Plainfield Board of Education approves the transportation route as follows:

<b><u>Route</u></b>	<b><u>Carrier</u></b>	<b><u>School</u></b>	<b><u>Eff. Date</u></b>	<b><u>Amount P/D</u></b>	<b><u>Aide P/D</u></b>	<b><u>Total</u></b>
102VT	Green Brook BOE	Somerset Vo-Tech	10/09/12-06/30/12	\$63.93	N/A	\$10,552.68

**F. Approval of the 2011 – 2014 PASA Collective Bargaining Agreement**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**WHEREAS**, the Board of Education of the City of Plainfield has entered into collective negotiations with the Plainfield Association of School Administrators (PASA), and

**WHEREAS**, these negotiations have resulted in a tentative agreement on various terms and conditions of employment as set forth in the collective bargaining agreement between the Plainfield Board of Education and the Plainfield Association of School Administrators covering the period of July 2011 to June 30, 2014, now therefore be it

**RESOLVED**, the Plainfield Board of Education does hereby accepts and adopts this collective bargaining contract, and be it

**FURTHER RESOLVED**, the President and Secretary to the Board of Education are authorized to sign and execute said contract on behalf of the Board of Education.

**G. Out-of-State Travel**

**Strategic Plan Link**

**Goal 3: Business Operations**

**To improve the overall efficiency and effectiveness of business operations.**

The following is recommended for adoption:

**RESOLUTION**

The Plainfield Board of Education has determined that the National School Boards Association (NSBA) Annual Conference in San Diego, CA, on April 13 – 16, 2013, is vital and necessary to the goals of the District and the success of the Board; now therefore be it

**RESOLVED**, that the Plainfield Board of Education hereby authorizes the following Board Members to attend the conference, Dorien Hurtt and Jameelah Surgeon, which is not to exceed \$4,500.00 and charged to 11-000-230000-580A-01-0000 (Board Travel), and be it

**FURTHER RESOLVED**, that the Board Members share the information received from the conference with the Board.

H. **Resolution Of The Board Of Education Of The City Of Plainfield Affirming Superintendent's Determination In HIB Case Number 117**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**WHEREAS**, after taking testimony at the July 17, 2012 hearing held pursuant to New Jersey Anti-Bullying Bill of Rights Act, also known as P.L. 2010; and

**WHEREAS**, the complexity of the matter, the timespan covered and the seriousness of the allegations demanded an expanded investigation; and

**WHEREAS**, the parent consented to an extended timeline of forty five (45) days to investigate this matter; and

**WHEREAS**, the Board of Education of the City of Plainfield made the determination, after a full discussion of the facts and issues, to modify the Superintendent's June 27, 2012 decision by recommending further investigation by General Counsel, Pickett & Craig, Esqs; and

**WHEREAS**, Pickett & Craig, Esqs., conducted a comprehensive and thorough investigation into the HIB allegations in case number 117, including witness interviews, in order to ascertain the facts surrounding the alleged incidents detailed during the July 17, 2012 hearing before the Board; now therefore be it,

**RESOLVED**, as a result of their investigation, Pickett & Craig, Esqs., recommended and the Board now agrees to affirm the previous determinations with regard to the May 18, 2012 incident and further recommend professional development to the teacher at issue in this proceeding at the discretion and direction of the Superintendent.



**I. Appointment of Architect**

**Strategic Plan Link:**

**Goal 3: Business Practices**

**To improve the overall efficiency and effectiveness of business operations.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**WHEREAS**, there are currently 16 tennis courts at Hub Stine Field that are in need of repairs and/or resurfacing. In order to complete this project during the fall/winter of 2012, the following architectural engineering services are necessary:

- Construction Document Phase
- Bidding and Negotiation Phase
- Construction Administration Phase

**WHEREAS**, Foreman Architects/Engineers Inc. has the experience and expertise to provide such services, now therefore be it

**RESOLVED**, that the Plainfield Board of Education approves the appointment of Forman Architects/Engineers Inc. to manage the Hub Stine Field tennis court repair and resurfacing project for a fee of 8% of the actual construction costs of \$176,450.00. The availability of funds for this item has been verified and will be charged to 11-000-262000-300A-31-0000 (Professional Services).

**J. Appointment of Architect**

**Strategic Plan Link:**

**Goal 3: Business Practices**

**To improve the overall efficiency and effectiveness of business operations.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**WHEREAS**, Hub Stine Field is in need of a new lower field house as well as appropriate restroom facilities on the upper field and in order to initiate this project the following architectural engineering services are necessary:

- NJDOE Schematic Approval Phase
- Construction Document Phase
- Bidding and Negotiation Phase
- Construction Administration Phase

Foreman Architects/Engineers, Inc. has the experience and expertise to provide such services, now therefore be it

**RESOLVED**, that the Plainfield Board of Education approves the appointment of Foreman Architects/Engineers Inc. to manage the Hub Stine Field houses project for a fee of 8% of the actual construction costs which are estimated to be \$1,365,000.00. The availability of funds for this item has been verified and will be charged to 12-000-400000-450A-31-0000 (Capital Outlay).

**K. Submission of the Comprehensive Maintenance Plan**

The Superintendent of schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and,

The required maintenance activities for the various school facilities of the Plainfield Public Schools are consistent with these requirements, and

All past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid, now therefore be it

**RESOLVED**, that the Plainfield Board of Education hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan that is on file in the Board Secretary’s Office for the Plainfield Public Schools, in compliance with Department of Education requirements.

**XVIII. REPORT OF THE POLICY COMMITTEE**

**A. Adoption of Policies – First Reading**

The following is recommended for adoption:

**RESOLUTION**

**WHEREAS**, the Plainfield Board of Education has reviewed the policies listed below and finds them acceptable for the management and operation of the Plainfield Public Schools, and

**WHEREAS**, the Plainfield Board of Education now finds it necessary that these policies be implemented, now therefore be it

**RESOLVED**, that the Plainfield Board of Education approves, on **first reading**, the following policies that will be available for public inspection and comment, with final Board adoption anticipated at next month’s scheduled business meeting:

<b><u>Policy Number</u></b>	<b><u>Title</u></b>	
6172	Alternative Education Programs	<b>Amended</b>
9326	Minutes	<b>Amended</b>

**XIX. ADJOURNMENT**