

PLAINFIELD BOARD OF EDUCATION
Plainfield, N.J.

Date: Tuesday, October 16, 2012

Time: 6:30 p.m. PUBLIC SESSION
6:35 p.m. MEETING CLOSED FOR
8:00 p.m. EXECUTIVE SESSION
BUSINESS MEETING

Place: **PLAINFIELD HIGH SCHOOL
AUDITORIUM
950 PARK AVENUE**

Board of Education Members

Mrs. Renata A. Hernandez, President
Mrs. Wilma G. Campbell, Vice President
Mr. Alex O. Edache
Mrs. Keisha Edwards
Mrs. Brenda L. Gilbert
Mr. Dorien Hurtt
Mrs. Lisa C. Logan-Leach
Ms. Jameelah Surgeon
Mrs. Anna Belin-Pyles, Superintendent

- I. CALL MEETING TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. WELCOME

WELCOME to a BUSINESS MEETING of the Plainfield Board of Education. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised this and all meetings of the Board are open to the media and public, consistent with the Open Public Meeting Act (Ch. 231 Laws of 1975), and that the advance notice required therein has been provided to the Courier News and Star Ledger on Wednesday, September 26, 2012 for advertisement on Saturday, September 29, 2012 and also provided to the Plainfield Public Schools, the District's website, the Plainfield City Clerk, Police Department, and Plainfield Public Library for posting.

V. EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now therefore be it

RESOLVED, that the Plainfield Board of Education adjourns to closed session to discuss:

- Personnel
- Legal, and be it

FURTHER RESOLVED, that the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education will recess into its Executive Session.

VI. CONDUCT OF BOARD OF EDUCATION MEETINGS

The Board of Education takes official action at its Business Meetings. Business meetings are regularly scheduled on the third Tuesday of each month, subject to changes that may occur because of holidays. Prior to the board taking action at its business meetings, committee meetings are scheduled where in-depth discussion occurs.

At the Board of Education's committee meetings, no formal action is taken. The typical monthly schedule of meetings is as follows:

<u>Type of Meeting</u>	<u>* Date</u>	<u>Place</u>	<u>Time</u>
Policy Committee	1 st Tues. ea. mo.	PHS Conf.	6:30 p.m.
Personnel/Exec.Ses.	1 st Tues. ea. mo.	PHS Conf.	6:30 p.m.
Curric. & Instr.	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
Finance Committee	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
Bldgs. & Grds. Cmte.	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
School Community Rel.	1 st Tues. ea. mo.	PHS Conf.	8:00 p.m.
Business Meeting	3 rd Tues. ea. mo.	PHS Auditorium	8:00 p.m.

(EACH OF THESE MEETINGS MAY INCLUDE AN EXECUTIVE SESSION FOR DISCUSSION OF MATTERS THAT MAY BE APPROPRIATE FOR EXECUTIVE SESSION)

*Meeting Schedule Subject to Change

At each committee meeting, the Board discusses recommendations of the Superintendent of Schools and other relevant items. Committee approval authorizes resolutions to be placed on the agenda of the next appropriate business meeting and/or possible formal action.

The agendas for all committee and board meetings are available at the Office of the Board of Education, 1200 Myrtle Avenue during business hours.

At the business meetings, privilege of the floor will be provided for sixty minutes for public comment prior to committee reports. A five-minute time limit per person is provided for public comment.

Concerns of the public regarding the schools or departments should be brought to the attention of the appropriate administrator in charge (principal, director, etc.). If concerns remain unresolved, they are to be directed to the Superintendent of Schools. These procedures should be followed prior to concerns being presented to the Board of Education. This procedure allows administrators to resolve concerns at the most appropriate level of decision making.

- VII. REMARKS FROM THE BOARD PRESIDENT
- VIII. REMARKS FROM THE SUPERINTENDENT
- IX. PRESENTATIONS
 - Aflac
 - Annual Violence & Vandalism/HIB Report
 - Rutgers Upward Bound
- X. PRIVILEGE OF THE FLOOR

At the business meetings, privilege of the floor will be provided for sixty minutes for public comment prior to committee reports. Members of the public in attendance will have the opportunity to raise concerns during this period of the meeting. Members of the public may speak once for a maximum period of five (5) minutes by the clock; this time is not transferable by one individual to another.

- XI. REMARKS FROM COMMITTEE CHAIRPERSONS
- XII. REPORT OF DELEGATES/LEGISLATIVE
- XIII. REPORT OF BOARD/SCHOOL LIAISONS
- XIV. APPROVAL OF MINUTES OF PREVIOUS MEETING

The Board Secretary presents the following minutes:

September 11, 2012	Work & Study Meeting
September 18, 2012	Business Meeting

XV. REPORT OF THE HUMAN RESOURCES COMMITTEE

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.”

A. Contractual Appointments

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members between the Business meeting of the Board of Education and next succeeding meeting of the Human Resource Committee.

The individuals listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified. “The Superintendent, in this item has used his authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following provisionally subject to the requirements contained in Ch. 116,P.L. 1986 and upon verification of experience.

	<u>Name/Certification</u>	<u>Effective</u>	<u>Salary/ Pro-rated</u>	<u>Assignment</u>	<u>Replacing</u>	<u>Position Codes</u>
1.	Melissa Alicea Elementary Teacher	09/27/12-06/30/13	\$46,700.00	Cedarbrook	New	PEAT-803
2.	Becky Bengtsson Bilingual Elementary Teacher	09/24/12-06/30/13	\$50,097.00	Stillman	New	PEAT-236
3.	Manal Elkabani Elementary Teacher	09/17/12-06/30/13	\$46,700.00	Emerson	A.Latar	PEAT-011
4.	Rosalyn Gallmon Supplemental Instruction Teacher	09/01/12-06/30/13	\$60,097.00	Educational Svcs.	New	PEAT-811
5.	Paola Jimenez Spanish Teacher	10/09/12-06/30/13	\$46,700.00	Hubbard	M. Senesie	PEAT-776

6.	Andrea Johnson Elementary Teacher	09/17/12-06/30/13	\$48,200.00	Barlow	L. Kraus	PEAT-046
7.	Hilda Martinez Bilingual Social Studies Teacher	10/01/12-06/30/13	\$50,097.00	PHS	New	PEAT-552
8.	Shannon Moran ESL Teacher	10/22/12-06/30/13	\$51,597.00	Maxson	M. Dargal	PEAT-585
9.	Elisa Paris Bilingual Elementary Teacher	10/01/12-06/30/13	\$50,097.00	Woodland	New	PEAT-816
10.	Mariolbi Royster Spanish Teacher	09/01/12-06/30/13	\$46,700.00	Emerson	Y. Ebata	PEAT-131
11.	Nikkole Salter Theater Teacher	09/24/12-06/30/13	\$48,200.00	PHS	O. Miller	PEAT-813
12.	Mary Silva Bilingual Elementary Teacher	09/01/12-06/30/13	\$50,097.00	Stillman	New	PEAT-799
13.	Diana Suarez-Ganguzza ESL Teacher	10/01/12-06/30/13	\$51,597.00	Hubbard	L. Darmstadt	PEAT-802

(A roll-call and an affirmative vote of 5 board members are required for passage.)

B. Substitute, Hourly and Per Diem Appointments

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following substitute, hourly and per diem employees as needed with terms as stated, provisionally, subject to requirements contained in C.116, P.L. 1986:

	<u>Name</u>	<u>Date</u>	<u>Stipend</u>	<u>Position</u>	<u>Funding Code</u>
1.	Kevin Baker	09/25/12 – 06/30/13	\$100.00/day	Substitute Teacher	ELEMSUBTEA
2.	Lawrence Bongon	09/20/12 – 06/30/13	\$100.00/day	Substitute Teacher	ELEMSUBTEA
3.	Deborah Kerr	09/01/12 – 06/30/13	\$100.00/day	Substitute Teacher	ELEMSUBTEA
4.	Mauri Horton	09/01/12 – 06/30/13	\$100.00/day	Substitute Teacher	ELEMSUBTEA
5.	Mellody Mitchell	09/13/12 – 06/30/13	\$100.00/day	Substitute Teacher	ELEMSUBTEA
6.	Joan R. Myatt	09/20/12 – 06/30/13	\$100.00/day	Substitute Teacher	ELEMSUBTEA
7.	Jennifer Nigro	09/20/12 – 06/30/12	\$100.00/day	Substitute Teacher	ELEMSUBTEA
8.	Nikkole Salter	09/24/12 – 06/30/13	\$100.00/day	Substitute Teacher	ELEMSUBTEA
9.	Clinton Barnhill	09/20/12 – 06/30/13	\$85.00/day	Substitute Teacher	ELEMSUBTEA
10.	Mykel Brooks	09/20/12 – 06/30/13	\$85.00/day	Substitute Teacher	ELEMSUBTEA
11.	Shemika Brooks	09/20/12 – 06/30/13	\$85.00/day	Substitute Teacher	ELEMSUBTEA
12.	Wayne Bullock	09/20/12 – 06/30/13	\$85.00/day	Substitute Teacher	ELEMSUBTEA
13.	Rudolph Coleman	09/20/12 – 06/30/13	\$85.00/day	Substitute Teacher	ELEMSUBTEA
14.	Stephanie L. Culpepper	10/04/12 – 06/30/13	\$85.00/day	Substitute Teacher	ELEMSUBTEA
15.	Mary Hurley	09/20/12 – 06/30/13	\$85.00/day	Substitute Teacher	ELEMSUBTEA
16.	Jennifer Nagar	09/20/12 – 06/30/13	\$85.00/day	Substitute Teacher	ELEMSUBTEA
17.	Avia Riley	09/20/12 – 06/30/13	\$85.00/day	Substitute Teacher	ELEMSUBTEA
18.	Tyher'Rah Thomas	09/20/12 – 06/30/13	\$85.00/day	Substitute Teacher	ELEMSUBTEA
19.	Harry Watson, Jr.	10/04/12 – 06/30/13	\$85.00/day	Substitute Teacher	ELEMSUBTEA
20.	Clinton Barnhill	09/20/12 – 06/30/13	\$10.50/hr.	Substitute Teacher Asst.	ELEMSUBTEA
21.	Ashley Knight	09/20/12 – 06/30/13	\$10.50/hr.	Substitute Teacher Asst.	ELEMSUBTEA
22.	Denise Strickland	09/20/12 – 06/30/13	\$10.50/hr.	Substitute Teacher Asst.	ELEMSUBTEA

23. Mabel Perez	09/01/12 - 06/30/13	\$10.50/hr.	Substitute Teacher Asst.	ELEMSUBTEA
24. Krystina Washington	09/12/12 - 06/30/13	\$14.00/hr.	Substitute Secretary	DISTSUBSEC
25. Katina Jones	09/01/12 - 06/30/13	\$10.50/hr.	Substitute Bus Asst.	30OPERHOUL
26. Ebony King	09/25/12 - 06/30/13	\$10.50/hr.	Substitute Bus Asst.	30OPERHOUL
27. Chante Robinson	09/20/12 - 06/30/13	\$15.00/hr.	Substitute Security Ofc.	40SECGRDHR
28. C. Brown-Anderson	09/01/12 - 06/30/13	\$28.00/hr.	Home Instructor	32HOMESAL
29. Donna Reed Hubert	09/01/12 - 06/30/13	\$28.00/hr.	Home Instructor	32HOMESAL
30. Francisco Rovito	09/01/12 - 06/30/13	\$28.00/hr.	Home Instructor	32HOMESAL
31. Jan Stansbury	09/01/12 - 06/30/13	\$28.00/hr.	Home Instructor	32HOMESAL
32. Nikita Bailey	09/01/12 - 06/30/13	\$28.00/hr.	Home Instructor	32HOMESAL
33. Peggy Smith	09/01/12 - 06/30/13	\$28.00/hr.	Home Instructor	32HOMESAL
34. Sean Huggins	09/01/12 - 06/30/13	\$28.00/hr.	Home Instructor	32HOMESAL
35. Shauna Vie Brock	09/01/12 - 06/30/13	\$28.00/hr.	Home Instructor	32HOMESAL
36. Jeanine Jemmott-Branch	09/01/12 - 06/30/13	\$28.00/hr.	Home Instructor	32HOMESAL
37. June Childs Kerr	09/01/12 - 06/30/13	\$28.00/hr.	Home Instructor	32HOMESAL
38. Debbie Marcelline-Jenkins	09/01/12 - 06/30/13	\$28.00/hr.	Home Instructor	32HOMESAL
39. Fausto Valencia	09/01/12 - 06/30/13	\$28.00/hr.	Home Instructor	32HOMESAL
40. Gregory Thomas	09/01/12 - 06/30/13	\$28.00/hr.	Home Instructor	32HOMESAL
41. Katherine Moore	09/01/12 - 06/30/13	\$28.00/hr.	Home Instructor	32HOMESAL
42. Norris Dow	09/01/12 - 06/30/13	\$28.00/hr.	Home Instructor	32HOMESAL
43. Philip Nwankwo	09/01/12 - 06/30/13	\$28.00/hr.	Home Instructor	32HOMESAL
44. Shaniesha Evans	09/01/12 - 06/30/13	\$28.00/hr.	Home Instructor	32HOMESAL
45. Ulysses Exxum	09/01/12 - 06/30/13	\$28.00/hr.	Home Instructor	32HOMESAL
46. Ursula Marino	09/01/12 - 06/30/13	\$28.00/hr.	Home Instructor	32HOMESAL

(A roll-call and an affirmative vote of 5 board members are required for passage.)

C. Administrative Appointment

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students.

RESOLVED, that the Plainfield Board of Education approves the appointment of Margaret Morales, Ed.S. as Assistant Superintendent effective October 17, 2012 and approves a prorated salary of \$152,000.00.

D. Resignations

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the following resignations:

	<u>Name</u>	<u>Position/School</u>	<u>Yrs. In District</u>	<u>Reason</u>	<u>Effective</u>
1.	Rosa Gonzalez-Kennedy	Elementary Teacher/Stillman	5	Personal	11/19/12
2.	Marisela Morales	Bilingual Elementary Teacher/Washington	1	Personal	11/12/12
3.	Jennifer Pallotta	Teacher Assistant PT/Emerson	8 months	Personal	10/05/12
4.	JoAnne M. Beiter	Business Teacher/PAAAS	1 month	Personal	10/05/12
5.	Becky Bengtsson	Bilingual Elementary Teacher/Stillman	1 month	Personal	10/26/12

E. Leaves of Absence

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following leaves of absence:

	<u>Name</u>	<u>Position/Location</u>	<u>Dates/Reason</u>
1.	Edna Hazelwood	Lunch Rm. Asst./Clinton	09/16/12 – 10/01/12 Medical
2.	Cassandra Opara	Secretary/Business Office	09/10/12 – 09/24/12 Medical
3.	Courtney Sosna	Elementary Teacher/Cedarbrook	09/24/12 – 10/05/12 Medical
4.	*Jerry Wells	Custodian/Stillman	09/05/12 - 10/15/12 Medical
5.	*Yanilda Almonte	Teacher Assistant/Emerson	019/15/12 – 10/12/12 Medical/FMLA
6.	Felisa Trent	Elementary Teacher/Washington	11/06/12 – 12/14/12 Medical/FMLA

F. Salary Advancements/Adjustments

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following salary advancements and adjustments:

	<u>Name/Position</u>	<u>Position</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
1.	Cassius Ali	Head Custodian	\$58,555.00 C-7/6/5	\$58,555.00 + \$500.00 Salary + Longevity	09/01/2012
2.	Delcio Acosta	Teacher Assistant	\$17,542.00 4 hrs. Step 4	\$21,930.00 5 hrs. Step 4 (Special Education)	09/01/2012
3.	Lynette Blue	Teacher Assistant	\$17,542.00 4 hrs. Step 4	\$21,930.00 5 hrs. Step 4 (Special Education)	09/01/2012
4.	Debbie Ann Bourne	Locker Room Asst.	\$21,930.00 5 hrs. Step 4	\$21,930.00 + \$250.00 Salary + Longevity	09/01/2012
5.	Donna Brown	Learning Disability Teacher	\$89,750.00 MA + 45 Step 13	\$89,750.00 + \$1,000.00 Salary + Longevity	09/01/2012
6.	Paula Brown	Teacher Assistant	\$17,542.00 4 hrs. Step 4	\$21,930.00 5 hrs. Step 4 (Special Education)	09/01/2012
7.	Keith Butler	Health & Physical Education Teacher	\$86,000.00 BA Step 13	\$86,000.00 + \$1,000.00 Salary + Longevity	09/01/2012
8.	Robert Jan Chenera	Special Education Teacher	\$89,750.00 MA + 45 Step 13	\$89,750.00 + \$1,000.00 Salary + Longevity	09/01/2012
9.	Joseph Clark	Teacher Assistant	\$17,542.00 4 hrs. Step 4	\$21,930.00 5 hrs. Step 4 (Special Education)	09/01/2012
10.	Steven Cody	Jr. Network Adm.	\$83,699.00 Non-Inst.2 Step 8	\$83,699.00 + \$150.00 Salary + Longevity	09/01/2012
11.	Anna Diaz	Teacher Assistant	\$21,930.00 5 hrs. Step 4	\$21,930.00 + \$250.00 Salary + Longevity	09/01/2012
12.	Phyllis Doddy	Secretary	\$55,757.00 Level 5 Step 9	\$55,757.00 + \$150.00 Salary + Longevity	09/01/2012
13.	Mary Frances Douglas	Teacher Assistant	\$17,542.00 4 hrs. Step 4	\$21,930.00 5 hrs. Step 4 (Special Education)	09/01/2012

14.	Shaniesha Evans	Business Organization Teacher	\$54,097.00 MA Step 4	\$55,497.00 MA+32 Step 4 (Salary Advancement)	09/01/2012
15.	Oscar Feijoo	Science Teacher	\$53,597.00 BA+32 Step 4	\$54,097.00 MA Step 4 (Salary Advancement)	09/01/2012
16.	Deborah Ford	Dance Teacher	\$88,900.00 MA + 32 Step 13	\$88,900.00 + \$500.00 Salary + Longevity	09/01/2012
17.	Jeannette Gaffney	Kindergarten Teacher	\$58,097.00 BA+32 Step 7	\$58,597.00 MA Step 7 (Salary Advancement)	09/01/2012
18.	Maudeline Gayle-Roberts	Elementary Teacher	\$65,997.00 MA Step 9	\$67,397.00 MA+32 Step 9 (Salary Advancement)	09/01/2012
19.	Gale Chludzinski	Teacher Assistant	\$17,542.00 4 hrs. Step 4	\$21,930.00 5 hrs. Step 4 (Special Education)	09/01/2012
20.	Damaris Gilleece	Secretary	\$58,182.00 Level 6 Step 9	\$58,182.00 + 150.00 Salary + Longevity	09/01/2012
21.	Shietta Heyward-Moore	Teacher Assistant	\$17,542.00 4 hrs. Step 4	\$21,930.00 5 hrs. Step 4 (Special Education)	09/01/2012
22.	Jessica Hill	Teacher Assistant	\$17,542.00 4 hrs. Step 4	\$21,930.00 5 hrs. Step 4 (Special Education)	09/01/2012
23.	Stacey Hillhouse	Teacher Assistant	\$21,930.00 5 hrs. Step 4	\$24,123.00 + \$250.00 5.5 hrs. Step 4 + Longevity	09/17/2012
24.	Frances Iezzi	Business Teacher	\$87,500.00 MA Step 13	\$87,500.00 + \$1,000.00 Salary + Longevity	09/01/2012
25.	Maisha James	Secretary	\$47,717.00 Level 5 Step 9	\$47,717.00 + \$150.00 Salary + Longevity	09/01/2012
26.	Sandra Jones	Secretary	\$47,717.00 Level 5 Step 9	\$47,717.00 + \$850.00 Salary + Longevity	09/01/2012
27.	Renee Kaplan-Davis	Elementary Teacher	\$87,500.00 MA Step 13	\$87,500.00 + \$1,000.00 Salary + Longevity	09/01/2012
28.	Sylvia King	Teacher Assistant	\$26,312.00 6 hrs. Step 4	\$26,312.00 + \$250.00 Salary + Longevity	09/01/2012
29.	Deborah Kuver	Supplemental Instr. Teacher	\$87,500.00 MA Step 13	\$87,500.00 + \$1,000.00 Salary + Longevity	09/01/2012

30.	Criso-iris Lantz	Teacher Assistant	\$17,542.00 4 hrs. Step 4	\$21,930.00 5 hrs. Step 4 (Special Education)	09/01/2012
31.	Hazel Lynch	Lunch Rm. Assistant	\$10,964.00 2.5 hrs. Step 4	\$10,964.00 + \$250.00 Salary + Longevity	09/01/2012
32.	Dilicia Luster-Harris	Teacher Assistant	\$21,930.00 5 hrs. Step 4	\$21,930.00 + \$250.00 Salary + Longevity	09/01/2012
33.	Ursual Marino	Teacher Assistant	\$17,542.00 4 hrs. Step 4	\$21,930.00 5 hrs. Step 4 (Special Education)	09/01/2012
34.	Michelle Masi-Lerner	Math Teacher	\$51,597.00 BA Step 3	\$53,097.00 MA Step 3 (Salary Advancement)	09/01/2012
35.	Nathan McBean	Coordinator Acct.	\$112,550.00 Guide Step 7	\$112,550.00 + \$1,000.00 Salary + Longevity	09/01/2012
36.	Carmen Morales	Bus Driver	\$48,114.00 C-1 Step 8	\$48,114.00 + \$250.00 Salary + Longevity	09/01/2012
37.	Erin Murphy	English Teacher	\$50,597.00 BA Step 2	\$52,097.00 MA Step 2 (Salary Advancement)	09/01/2012
38.	Charisse Parker	Secretary	\$70,746.00 Salary	\$70,746.00 + \$500.00 Salary + Longevity	09/01/2012
39.	Ana A. Pereira	Bus Driver	\$48,114.00 C-1 Step 8	\$48,114.00 + \$250.00 C-1 Step 8 + Longevity	09/01/2012
40.	Brenda Pryor	Bus Driver	\$48,114.00 C-1 Step 8	\$48,114.00 + \$250.00 C-1 Step 8 + Longevity	09/01/2012
41.	Rosemarie Randolph	Secretary	\$46,367.00 Level 4 Step 9	\$46,367.00 + \$650.00 Salary + Longevity	09/01/2012
42.	Norma Reyes	Teacher Assistant	\$21,930.00 5 hrs. Step 4	\$24,123.00 + \$250.00 5.5 hrs. Step 4 + Longevity	09/17/2012
43.	Sharlenia Robinson	School Nurse	\$87,250.00 BA Step 13 + Longevity	\$88,750.00 MA Step 13 + Longevity (Salary Advancement)	09/01/2012
44.	Maria Rosero	Teacher Assistant	\$17,542.00 4 hrs. Step 4	\$21,930.00 5 hrs. Step 4 (Special Education)	09/01/2012
45.	Berenice Sears	Special Education Teacher	\$87,500.00 MA Step 13	\$87,500.00 + \$1,000.00 Salary + Longevity	09/01/2012

46.	Deborah Smith	English Teacher	\$86,500.00 BA Step 13 + Longevity	\$87,500.00 BA+32 Step 13 Longevity (Salary Advancement)	09/01/2012
47.	Tammy Smith	School Nurse	\$69,276.00 BA Step 10	\$70,776.00 MA Step 10 (Salary Advancement)	09/01/2012
48.	Sherril Smith- Gomes	Secretary	\$54,173.00 Level 5 Step 8	\$54,173.00 + \$650.00 Salary + Longevity	09/01/2012
49.	Karen Trammell	School Nurse	\$87,000.00 BA Step 13 + Longevity	\$88,500.00 MA Step 13 + Longevity (Salary Advancement)	09/01/2012
50.	Aaron L. Spivey	Security Officer	\$50,187.00 Step 7	\$50,187.00 + \$250.00 Step 7 + Longevity	09/01/2012
51.	Ellen Zelnock	Elementary Teacher	\$87,500.00 MA Step 13	\$87,500.00 + \$750.00 MA Step 13 + Longevity	09/01/2012
52.	Lisa Armstead	Acting V.P.	\$100,530.00 Guide G Step 0	\$90,500.00 + \$1,200.00 MA + 45 + Longevity + Monthly Stipend	08/22/2012
53.	Stacy Greene	Site Coordinator	\$93,180.00 Guide J Step 7	\$93,180.00 + \$1,000.00 Salary + Longevity	10/01/2012
54.	Aurora Jean Hill	Vice Principal	\$108,350.00 Guide G Step 3	\$108,350.00 + \$1,000.00 Guide G Step 3 + Longevity	09/01/2012

G. Transfers/Reassignments

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of district and school operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following emergency transfer/reassignment of staff for the 2012 – 2013 school year. This employee has been notified in writing pursuant to District procedures and contractual guidelines:

	<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
1.	Charisse Parker Secretary V	Student Intervention Family Support Services (SIFSS)	Plainfield High School	10/15/12
2.	Lauren Jacey Elementary Teacher	Woodland School	Stillman School	10/22/12

H. Compensation for Staff Appointed by the Board of Education Who Serve as lunchroom/breakfast supervisors/assistants/bus duty for the 2012 – 2013 school year.

Strategic Plan Link:

Goal 3 - Business Practices

To improve the overall efficiency and effectiveness of district and school operations

The Superintendent of Schools recommends, and I so move, adoption of the following resolution:

RESOLUTION

Pursuant to Article XXIV of the Collective Bargaining Agreement between the Plainfield Board of Education and the Plainfield Education Association stipulates that the Board will pay staff who serve as lunchroom supervisors for a daily period of 40 minutes and are assigned as breakfast supervisors/bus duty for a daily period of 30 minutes.

RESOLVED, that the Plainfield Board of Education authorizes the compensation to the listed staff certified and non-certified for lunchroom supervisor/assistants, breakfast supervisor/assistants and bus monitor services based on the negotiated rates and the submission of time reports and compliance with the Human Resources formula.

Evergreen

Alaric Chuy

Jefferson

Indra Barretto
Jennifer Pallotta

Clinton

Elaine Reinman
Najiyah Drakeford

PAAAS

Vanessa Adams
Mary Banta
Erin Blaine
Corey Carter
Roger Cavallo
Oscar Feijoo
Deborah Ford
Taryn Goodrich
Daniel Gold

PAAAS

Sandra Schultz
Gregory Williams
Michael Wollman
Edward Yapczenski

Stillman

Beatriz Bolanos
Maria Chhatwal
Tamara Cress
Garrie Daniels
Cheryl Dotts-Garcia
Angela Efthimiopoulos
Yanira Escobar
Sheryl Gleim
Michelle Gonzalez

Stillman

Mary Silva
Robert Smith
Richard Sussman
Lynette Blue
Myrian Echeverry
Lamont T. Harris
Cresta Haywood
Coretta Pellew
Gregory Ruffin

Washington

Johanna Dilione-Heredia
Thurston Gill III

Nancy LaLuisa
Devin Walker
Rena Ortega

Woodland

Joanne Barrett

Lauren Guenette
Onekka Kimble
Jerry Lester

Thelma Matthews
Wendell McQuilla
Othell Miller
Ann Nettingham
Michael Pisani
Marc Rosen

Plainfield High

Clinton Jones

Jennalin Garcia
Cory Tucker
Joseph Colodne
Norris Dow
Enelda Castillo
Diane Lee
Beverly Lyons
Timothy Naumann

Rosa Gonzalez-Kennedy
Joseph Harris
Yvonne Hernandez-Padilla

Whitney Jenkins
Donald Jones
Sandra Lopez
Patricia McEnerney
Natalie Pereira
Yvonne Santiago

Edwin Soler
James Stradford

I. Athletics

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends and I so move adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ staff members to participate extra-curricular opportunities within our District.

The individuals listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.” The Interim Superintendent, in this item has used her authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following individuals for coaching positions during the 2012 – 2013 school year.

	<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Funding Code</u>
1.	Karina Argow	Athletic Tutoring	\$28.00 per hr.	ISTUTORING
2.	Jasmin Jones	Athletic Tutoring	\$28.00 per hr.	ISTUTORING
3.	Jill Daly-Huston	Athletic Tutoring	\$28.00 per hr.	ISTUTORING
4.	Miguelina Landisi	Athletic Tutoring	\$28.00 per hr.	ISTUTORING
5.	Jeff Lubreski	Head Coach Boy’s Basketball	\$7,851.00	27ATHLETIC
6.	Mike Gordon	Varsity Boy’s Assistant Basketball	\$4,285.00	27ATHLETIC
7.	Gregory Ruffin	Varsity Boy’s Assistant Basketball	\$4,285.00	27ATHLETIC
8.	Andre Dabney	Varsity Asst. Frosh Boy’s Basketball	\$3,478.00	27ATHLETIC
9.	Randolph Hunter	Maxson Boy’s Head Coach Middle School Basketball	\$3,212.00	27ATHLETIC
10.	Mauri Horton	Head Coach Girl’s Basketball	\$7,851.00	27ATHLETIC

11.	George Lewis	Hubbard Girl's Head Coach Middle School Basketball	\$3,212.00	27ATHLETIC
12.	Kim McPhail	Hubbard Girl's Assistant Coach Middle School Basketball	\$2,965.00	27ATHLETIC
13.	James Schmidt	Head Coach Boy's Swimming	\$5,635.00	27ATHLETIC
14.	James Schmidt	Head Coach Girl's Swimming	\$5,635.00	27ATHLETIC
15.	Allison Serries	Varsity Assistant Girl's Swimming	\$3,683.00	27ATHLETIC
16.	John Feeley	Varsity Assistant Boy's Swimming	\$3,683.00	27ATHLETIC
17.	Roberta Powell	Head Coach Middle Swimming	\$3,212.00	27ATHLETIC
18.	Christopher Stephens	Head Coach Indoor Track Boy's	\$5,635.00	27ATHLETIC
19.	Sharon Thimons	Varsity Assistant Indoor Boy's Track	\$3,683.00	27ATHLETIC
20.	Carol D'Amato	Head Bowling	\$4,716.00	27ATHLETIC
21.	Gregory Powell	Wrestling Head Coach	\$5,635.00	27ATHLETIC
22.	David Peist	Wrestling Varsity Assistant	\$3,683.00	27ATHLETIC
23.	Emmanuel Kakas	Wrestling Assistant MS Head Coach	\$3,212.00	27ATHLETIC
24.	Antenor Pettifere	Wrestling MS Assistant	\$2,965.00	27ATHLETIC
25.	Sheila Smith	Head Coach Cheerleading - Winter	\$3,124.00	27ATHLETIC
26.	Erin Murphy	Assistant Coordinator - Winter	\$2,169.00	27ATHLETIC
27.	Dave Cheung	Photographer	\$50/game	27ATHLETIC
28.	Ronnie Thomas	Site Coordinator	\$50-75/game	27ATHLETIC
29.	Giuseppe DiPasquale	Site Coordinator	\$50-75/game	27ATHLETIC
30.	Veronica Taylor	Middle School Assistant Swimming	\$2,965.00	27ATHLETIC
31.	Dionne Allen	Maxson Advisor	\$1,061.00	27ATHLETIC
32.	Linda Reid	Hubbard Advisor	\$1,061.00	27ATHLETIC
33.	Machlin Thomas	Weight Room	\$2,747.00	27ATHLETIC

J. Bilingual Education Department - WIDA Model K Testing - Amended

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

The Superintendent of Schools recommends, and I so move, the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ staff members to perform additional assignments within our District.

All students who have registered for kindergarten and have a language other than English spoken in the home will be tested with the WIDA Model K English Language Proficiency Test to determine placement into Dual Language classrooms or ESL services. Testing will take place beginning July and August 2012 at their home school location by appointment. Testing may also take place at Early Childhood centers during the wrap-around time for those students who are currently attending a Pre-school program in Plainfield.

RESOLVED, that the Plainfield Board of Education approves the following staff for payment to implement the WIDA K Model testing during August 1-31, 2012. The availability of funds for this item has been verified and will be charged to 11-000-218000-104A-26-0000.

<u>Name</u>	<u>Position</u>	<u>Amount/Maximum</u>
Andrea Green	WIDA Model K Tester	\$35.00 per hr./\$1,925.00

K. District Assignment – School Opening - Amended

Strategic Plan Link:

Goal 3 - Business Practices

To improve the overall efficiency and effectiveness of district and school operations

The Superintendent of Schools recommends and I so move adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the listed staff member to be compensated at the regular daily rate for clerical services provided for the opening of schools. Effective Monday, August 27, 2012 – Friday, August 31, 2012. Funding will be from regular salary line.

<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
Rosemarie Randolph	Secretary	\$234.34 per day/\$468.68

L. Jefferson School Family Friendly Center, After School Program

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools.

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Plainfield Board of Education is committed to increase students' academic achievement by offering high-quality supplemental services in core academic areas and enrichment activities for approximately 60 students enrolled in the Family Friendly Center at Jefferson School's Family Friendly Center. The Afterschool programs offer academic remediation and enrichment activities in the areas of arts and culture, youth development, physical activity and parental involvement.

The Department of Student Intervention and Family Support Services has applied for and been awarded funding in the amount of \$45,463.00 from the New Jersey State Department of Children and Families, Division of Prevention and Community, to implement a Family Friendly Center for 60 students enrolled at Jefferson Elementary School. The program will operate Monday-Friday from 2:45 p.m. to 6:00 p.m. and occasional Saturdays from October 17, 2012 through June 20, 2013.

To this end, the Department of Student Intervention and Family Support Services would like to add the following list of staff for the hiring and compensation of the Jefferson Family Friendly Center. Teachers will be compensated at a rate of \$28.00 per hour, not to exceed the funding amount of \$12,400.00. Teacher Assistants will be compensated at a rate of \$10.50 per hour, not to exceed the funding amount of \$5,230.00.

RESOLVED, that the Plainfield Board of Education approves the hiring and compensation of the following staff to work in the Student Intervention and Family Support Services Jefferson Family Friendly Center. Teachers will be compensated at a rate of \$28.00 per hour and Teacher Assistants will be compensated at a rate of \$10.50 per hour, not to exceed the indicated amounts below. Funding has been verified via accounts #20-448-100000-101S-18-0000; 20-448-218000-104A-18-0000; and 20-448-100000-106S-18-0000.

<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1. Shawn R. Colletta	Site Coordinator	\$28.00 per hr./\$11,300.00
2. Deborah Draugh	Teacher Assistant	\$10.50 per hr./\$1,744.00
3. Liliana Martinez	Teacher Assistant	\$10.50 per hr./\$1,744.00
4. Amy Velez	Teacher Assistant	\$10.50 per hr./\$1,744.00
5. Isabella DeSantis	Elementary Teacher	\$28.00 per hr./\$2,500.00
6. Kristi Colton	Supplemental Instruction Teacher	\$28.00 per hr./\$2,500.00
7. Kristina Jerome	Elementary Teacher	\$28.00 per hr./\$2,000.00
8. Melissa Logan	Bilingual Elementary Teacher	\$28.00 per hr./\$2,500.00
9. Nataly Diaz	Bilingual Elementary Teacher	\$28.00 per hr./\$1,200.00
10. Oliva Torres	Special Education Teacher	\$28.00 per hr./\$1,200.00

M. PAAAS – Extra Curricular Activities

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS. involvement activities that promotes learning and cooperation.

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing enrichment in such extra-curricular activities such as the performing arts, student government, athletic teams and social skills.

RESOLVED, that the Plainfield Board of Education approves the listed staff to be compensated at a rate of \$28.00 per hour to teach extra-curricular at PAAAS Monday - Friday from 2:30 p.m. to 3:30 pm, September 2012 – June 2013. This would ensure that all students' extra-curricular activities are being met. The funds for this expense will come from account 15-130-100000-101A-52-0000.

<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1. Corey Carter	English Teacher	\$28.00 per hr./\$2,800.00
2. Oscar Feijoo	Science Teacher	\$28.00 per hr./\$1,316.00
3. Onekka Kimble	Special Education Teacher	\$28.00 per hr./\$1,316.00
4. Michael Pisani	Science Teacher	\$28.00 per hr./\$1,316.00
5. Sandra Schultz	English Teacher	\$28.00 per hr./\$1,316.00

N. FY 2013 School Improvement Plans

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of district staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District, schools and students. The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and insuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

No Child Left Behind legislation currently requires that certificated School Leadership Team members participate in the development and compilation of required School Plans for the 2012-2013 school year.

Professional development will include training on the New Jersey Department of Education RAC (Regional Achievement Center) presentation, review of FY12 plans, FY 2013 School Improvement Plan template, Quality School Review data and instructional strategies to promote student achievement.

RESOLVED, that the Board of Education authorizes the Superintendent of Schools to approve the following staff members to participate in professional development and complete School Improvement Plans for 30 hours, at a rate of \$28.00 per hour, not to exceed \$840.00 per teacher. The availability of funds for this item has been verified and will be charged to FY 13 NCLB Title II A Teacher PD Stipends.

	<u>Name</u>	<u>Position/School</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Jessica LaPine	Music Teacher/Hubbard	\$28.00 per hr./\$840.00
2.	Bettie Quinn	English Teacher/Hubbard	\$28.00 per hr./\$840.00
3.	Fred Harris	Math Teacher/Hubbard	\$28.00 per hr./\$840.00
4.	Patricia King-Gibbs	Social Worker/Hubbard	\$28.00 per hr./\$840.00
5.	Kim McPhail	Computer Teacher/Hubbard	\$28.00 per hr./\$840.00
6.	Eddie Farrell	Guidance Counselor/Hubbard	\$28.00 per hr./\$840.00
7.	Michele Ginn	Math Teacher/Hubbard	\$28.00 per hr./\$840.00
8.	Ruth Wright	Special Education Teacher/Hubbard	\$28.00 per hr./\$840.00
9.	Ana Klement	Bilingual Social Studies Teacher/Hubbard	\$28.00 per hr./\$840.00
10.	M. Gayle-Roberts	Elementary Teacher/Jefferson	\$28.00 per hr./\$840.00
11.	C. Brown-Anderson	Elementary Teacher/Jefferson	\$28.00 per hr./\$840.00
12.	Yaneth Sierra	Bilingual Elementary Teacher/Jefferson	\$28.00 per hr./\$840.00
13.	Isabella DeSantis	Elementary Teacher/Jefferson	\$28.00 per hr./\$840.00
14.	Andrea Green	ESL Teacher/Jefferson	\$28.00 per hr./\$840.00
15.	Garrie Daniels	Elementary Teacher/Stillman	\$28.00 per hr./\$840.00
16.	Sandy Lopez	Kindergarten Teacher/Stillman	\$28.00 per hr./\$840.00
17.	Joseph Harris	Special Education Teacher/Stillman	\$28.00 per hr./\$840.00
18.	Whitney Jenkins	Kindergarten Teacher/Stillman	\$28.00 per hr./\$840.00
19.	Tania Center	Special Education Teacher/Stillman	\$28.00 per hr./\$840.00
20.	Natalie Pereira	ESL Teacher/Stillman	\$28.00 per hr./\$840.00
21.	Sheryl Gleim	Elementary Teacher/Stillman	\$28.00 per hr./\$840.00

22. Maria Chhatwal	Bilingual Bicultural Teacher/Stillman	\$28.00 per hr./\$840.00
23. Elizabeth McIntosh	English Teacher/BOAACD	\$28.00 per hr./\$840.00
24. Reginald Clark	Social Studies Teacher/BOAACD	\$28.00 per hr./\$840.00
25. Gregory Powell	Computer Teacher/BOAACD	\$28.00 per hr./\$840.00
26. Regina Lynn	Guidance Counselor/BOAACD	\$28.00 per hr./\$840.00

O. Professional Development - New Teacher Orientation

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to provide orientation for new teachers within the District.

RESOLVED, that the Plainfield Board of Education approves compensation of the listed employees for attending the district three-day New Teacher Orientation August 27-29, 2012 in accordance with the collective bargaining agreement. The following staff has now completed the orientation and will be compensated. Funds have been verified and will be charged to 11-000-223000-104X-03-0000.

The following new teachers have been identified and participated in the district three-day orientation:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Rate of Pay/ Maximum Amount</u>
1. Shalonda Archibald	Supplemental Teacher	Educational Svcs.	\$100.00 per day/\$300.00
2. JoAnne Beiter	Business Teacher	PAAAS	\$100.00 per day/\$300.00
3. Jennifer Bordieri	Supplemental Teacher	Educational Svcs.	\$100.00 per day/\$300.00
4. Michele Brooks	Special Education Teacher	PHS	\$100.00 per day/\$300.00
5. Tanya Brookens	Biology Teacher	PHS	\$100.00 per day/\$300.00
6. Willie Cheatham	Math Teacher	Hubbard	\$100.00 per day/\$300.00
7. Gorqui Chica	Bilingual Math Teacher	PHS	\$100.00 per day/\$300.00
8. Lindsay Cohen	Supplemental Instruction Teacher	Education Svcs.	\$100.00 per day/\$300.00
9. Michelle Coppola	Physical Education Teacher	Barlow	\$100.00 per day/\$300.00
10. Tristian Cox	Social Studies Teacher	PHS	\$100.00 per day/\$300.00
11. Tara Cuneo	Bilingual Elementary Teacher	Washington	\$100.00 per day/\$300.00
12. Nataly Diaz	Bilingual Elementary Teacher	Jefferson	\$100.00 per day/\$300.00
13. William Donnelly	Bilingual Elementary Teacher	Evergreen	\$100.00 per day/\$300.00
14. Angela Efthimiopoulos	Bilingual Elementary Teacher	Stillman	\$100.00 per day/\$300.00
15. Dawn Fisher	Special Education Teacher	Washington	\$100.00 per day/\$300.00
16. Daniel Gold	Science Teacher	PAAAS	\$100.00 per day/\$300.00
17. Taryn Goodrich	English Teacher	PAAAS	\$100.00 per day/\$300.00
18. Dana Graziano	Science Teacher	PHS	\$100.00 per day/\$300.00
19. Lauren Guenette	Math Teacher	PAAAS	\$100.00 per day/\$300.00
20. Christina Guerron	Bilingual Elementary Teacher	Clinton	\$100.00 per day/\$300.00
21. Aurora Hill	ESL Teacher	Evergreen	\$100.00 per day/\$300.00
22. Cheryl Jackson	Supplemental Instruction Teacher	Educational Svcs.	\$100.00 per day/\$300.00
23. Jacynth Johnson	English Teacher	Hubbard	\$100.00 per day/\$300.00
24. Kenyetta Knight	Science Teacher	Maxson	\$100.00 per day/\$300.00
25. Ana Klement	Bilingual Social Studies Teacher	Hubbard	\$100.00 per day/\$300.00
26. Sarah Konzelman	Supplemental Instruction Teacher	Educational Svcs.	\$100.00 per day/\$300.00
27. Elizabeth Lechocinski	Supplemental Instruction Teacher	Educational Svcs.	\$100.00 per day/\$300.00
28. Dave Matchett	Special Education Teacher	PHS	\$100.00 per day/\$300.00

29. Regina Mazza	ESL Teacher	Clinton	\$100.00 per day/\$300.00
30. Kelly McCarthy	Speech language Specialist	Educational Svcs.	\$100.00 per day/\$300.00
31. Danielle McLaughlin	English Teacher	Hubbard	\$100.00 per day/\$300.00
32. Wendell McQuilla	TV Production Teacher	PAAAS	\$100.00 per day/\$300.00
33. Andrew Newcomer	Music Teacher	PHS	\$100.00 per day/\$200.00
34. Barbara Noda Aponte	Bilingual Elementary Teacher	Jefferson	\$100.00 per day/\$300.00
35. Charline Patternella	Special Education Teacher	Maxson	\$100.00 per day/\$100.00
36. Nirvani Persaud	Special Education Teacher	Washington	\$100.00 per day/\$300.00
37. Fredericka Poyotte	Special Education Teacher	Maxson	\$100.00 per day/\$300.00
38. Melissa Quispe	Math Teacher	Hubbard	\$100.00 per day/\$300.00
39. Paola Repmann	Bilingual Elementary Teacher	Emerson	\$100.00 per day/\$300.00
40. Felix Romero	Physical Education Teacher	PHS	\$100.00 per day/\$300.00
41. Angelica Salazar	Bilingual Elementary Teacher	Barlow	\$100.00 per day/\$300.00
42. Mary Silva	Kindergarten Teacher	Stillman	\$100.00 per day/\$300.00
43. Cinday Solorzano	Bilingual Elementary Teacher	Evergreen	\$100.00 per day/\$300.00
44. William Terry	Health & PE Teacher	BOAACD	\$100.00 per day/\$200.00
45. Cynthia Trombley	Special Education Teacher	Hubbard	\$100.00 per day/\$300.00
46. Marianne Valdes-Fauli	Bilingual Elementary Teacher	Cedarbrook	\$100.00 per day/\$300.00
47. Antoinette Vargas	English Teacher	PHS	\$100.00 per day/\$300.00
48. Syreen Williams	Supplemental Instruction Teacher	Educational Svcs.	\$100.00 per day/\$200.00

P. 2012 - 2013 21st Century Community Learning Center (CCLC) After-School Program

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 5: Community & Family Engagement

To implement activities that promote parental involvement and provide opportunities for literacy and related educational development to the families of participating students.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

The FY 2012-2013 21st Century Community Learning Centers (CCLC) Continuation Grant application for the Department of Student Intervention and Family Support Services of Plainfield Public Schools was approved by the New Jersey Department of Education Office of Educational Support Services on July 24, 2012 (by way of NCLB Act 2001, Title IV, Part B) in the amount of \$535,000. The project period for this Continuation Grant award is September 1, 2012 through August 31, 2013.

The FY 2012-2013 21st CCLC Continuation Grant award funding will be utilized to develop and provide high-quality, after-school program services at four (4) school sites including CH Stillman Elementary School, Washington Community School, and Hubbard and Maxson Middle Schools (BOAACD and PHS serving as satellite sites), for a targeted population of no less than 205 students and their families for Year Four (4) of the Five (5) Year Grant period (September 1, 2009 – August 31, 2014). The after school program at CH Stillman and WCS will operate 2:45PM-5:45PM and Hubbard and Maxson will operate 3:00 p.m.-6:00 p.m. Monday-Friday beginning Monday, October 1, 2012 through Friday, June 7, 2013. Comprehensive 21st CCLC evidence-based program overview for Site Coordinators, Teacher Assistants, and Teachers will take place throughout the SY 2012-2013 grant year.

RESOLVED, that the Plainfield Board of Education approves the compensation of the below listed staff to work the 2012 21st CCLC After-School Program at CH Stillman, WCS, Hubbard, and Maxson Schools.

The listed employees will be compensated as follows: Site Coordinator at \$28.00 per hour-Funding Code 20-453-200000-110A-38-0000; Teachers at \$28.00 per hour-Funding Code 20-453-100000-100A-38-0000; Teacher Assistants at \$10.50 per hour-Funding Code 20-453-200000-110A-38-0000. The availability of funds for this item has been verified and will be charged to 21st CCLC grant funding account codes referenced above.

	<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Jenabu Williams	Site Coordinator	Stillman	\$28.00 per hr./\$10,590.00
2.	Garrie Daniels	Site Coordinator/Math Teacher	Stillman	\$28.00 per hr.\$ 9,550.00
3.	Tania Center	Special Education Teacher	Stillman	\$28.00 per hr./\$ 6,075.00
4.	Maria Chhatwal	Bilingual Elementary Teacher	Stillman	\$28.00 per hr./\$ 6,075.00
5.	Latisha Harris	Teacher Assistant	Stillman	\$10.50 per hr./\$ 5,065.00
6.	Lynette Blue	Teacher Assistant	Stillman	\$10.50 per hr./\$ 5,065.00
7.	Felisa Trent	Site Coordinator	Washington	\$28.00 per hr./\$14,065.00
8.	Luz Sepulveda	Bilingual Elementary Teacher	Washington	\$28.00 per hr./\$ 6,075.00
9.	Marlene West	Special Education Teacher	Washington	\$28.00 per hr./\$ 6,075.00
10.	Eric Jones	Math Teacher	Washington	\$28.00 per hr./\$ 6,075.00
11.	Tony Shelton	Teacher Assistant	Washington	\$10.50 per hr./\$ 5,065.00
12.	M. Frances Douglass	Teacher Assistant	Washington	\$10.50 per hr./\$ 2,650.50
13.	Mya Lewis	Teacher Assistant	Washington	\$10.50 per hr./\$ 2,650.50
14.	Fred Harris	Site Coordinator	Hubbard	\$28.00 per hr./\$ 7,050.00
15.	Natasha Cox	Site Coordinator	Hubbard	\$28.00 per hr./\$ 7,050.00
16.	Stan Lysenko	Science Teacher	Hubbard	\$28.00 per hr./\$ 5,150.00
17.	Gloria Onyebeke	Special Education Teacher	Hubbard	\$28.00 per hr./\$ 5,150.00
18.	Vanessa Burrowes	Special Education Teacher	Hubbard	\$28.00 per hr./\$ 5,150.00
19.	Willie Cheatham	Math Teacher	Hubbard	\$28.00 per hr./\$ 5,150.00
20.	George Lewis	Social Studies Teacher	Hubbard	\$28.00 per hr./\$ 5,150.00
21.	Nabiliah M. Ismail	Substitute Teacher	Hubbard	\$28.00 per hr./\$ 5,150.00
22.	Rosita Blackman	Teacher Assistant	Hubbard	\$10.50 per hr./\$ 4,050.00
23.	Cherie Reves	Teacher Assistant	Hubbard	\$10.50 per hr./\$ 4,050.00
24.	Melvin Billingsley	Teacher Assistant	Hubbard	\$10.50 per hr./\$ 4,050.00
25.	Rodney Bostic	Site Coordinator	Maxson	\$28.00 per hr./\$14,065.00
26.	Gilberto Ladino	ELL Math Teacher	Maxson	\$28.00 per hr./\$ 4,250.00
27.	Diana Saenz-Torres	ELL LAL Teacher	Maxson	\$28.00 per hr./\$ 4,250.00
28.	Tyler Aftab	Spanish Teacher	Maxson	\$28.00 per hr./\$ 4,250.00
29.	Kenyetta Knight	Science Teacher	Maxson	\$28.00 per hr./\$ 4,250.00
30.	Terrence Washington	Teacher Assistant	Maxson	\$10.50 per hr./\$ 5,065.00
31.	Yateesha Davis	Teacher Assistant	Maxson	\$10.50 per hr./\$ 5,065.00
32.	Daphne Alexandre	Substitute Teacher	All Sites	\$28.00 per hr./\$ 3,500.00

33.	Daphne Alexandre	Teacher Assistant	All Sites	\$10.50 per hr./\$ 2,000.00
34.	Ondrena Clyburn	Substitute Teacher	All Sites	\$28.00 per hr./\$ 3,500.00
35.	Sheila Jackson	Substitute Teacher	All Sites	\$28.00 per hr./\$ 3,500.00
36.	Mary Pat Evans	Substitute Teacher Assistant	All Sites	\$10.50 per hr./\$ 2,000.00
37.	Joshua Webb	Substitute Teacher Assistant	All Sites	\$10.50 per hr./\$ 2,000.00
38.	Faye G. Clark	Substitute Teacher Assistant	All Sites	\$10.50 per hr./\$ 2,000.00
39.	Brittany Banks	Substitute Teacher Assistant	All Sites	\$10.50 per hr./\$ 2,000.00
40.	Donna Moreen	Substitute Site Coordinator	All Sites	\$28.00 per hr./\$ 2,000.00
41.	Gregory McCray	Substitute Site Coordinator	All Sites	\$28.00 per hr./\$ 2,000.00

Q. PHS - After School and Saturday Detention Program

Strategic Plan Link:

Goal 4: Safe Learning Environment

To provide a safe, secure, professional and clean environment for students, staff and members of the community.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to providing safe, secure, professional, and clean environments for students, staff, and members of the community. As part of efforts to provide a safe learning environment, it is recommended that three (3) staff members monitor and supervise the After School and Saturday Detention Program to ensure compliance of tasks.

Plainfield High School has been involved in the After School and Saturday Detention Program since 1992. The After School and Saturday Detention Program will reinforce academic excellence, attendance requirements and behavior modification. The After School and Saturday Detention Program will be offered from September 15, 2012 through June 14, 2013 at Plainfield High School, Tuesday-Friday from 3:00 p.m. – 4:00 p.m. and Saturday from 9:00 a.m. – 12:00 p.m. The listed staff members will conduct a successful self-study, using a strategic planning model that is easily aligned to the requirements of the No Child Left Behind Act and state/local initiatives.

RESOLVED, that Plainfield Board of Education approves the listed Teachers below to be compensated at \$28.00 per hour to monitor and supervise the After School and Saturday Detention Program from September 15, 2012 to June 24, 2013 not to exceed \$12,800.00. The availability of funds for this item has been verified and will be charged to 25STIPENDS.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Norris Dow	Social Studies Teacher	\$28.00 per hr./\$4,116.00
2.	Barbara Wollman	English Teacher	\$28.00 per hr./\$620.00
3.	Carol D'Amato	Physical Education Teacher	\$28.00 per hr./\$620.00
4.	Karina Argow	English Teacher	\$28.00 per hr./\$620.00
5.	Enelda Castillo	World Language Teacher	\$28.00 per hr./\$620.00
6.	Reginald Robinson	Business Teacher	\$28.00 per hr./\$620.00
7.	Ester Perle	Physical Education Teacher	\$28.00 per hr./\$620.00
8.	Gina Ogburn Thompson	Social Worker	\$28.00 per hr./\$620.00
9.	Jennalin Garcia	Math Teacher	\$28.00 per hr./\$620.00
10.	Shaniesha Evans	Business Teacher	\$28.00 per hr./\$620.00
11.	Guiseppe DiPasquale	Physical Education Teacher	\$28.00 per hr./\$620.00
12.	Gorqui Chica	Math Teacher	\$28.00 per hr./\$620.00
13.	Roma Hill	Special Education Teacher	\$28.00 per hr./\$620.00
14.	Corey Tucker	Business Teacher	\$28.00 per hr./\$620.00
15.	Keith Butler	Physical Education Teacher	\$28.00 per hr./\$620.00

R. PHS After School Library Program

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Plainfield High School has been involved in the After School Library Program since 1992. The After School Library Program will reinforce academic excellence; foster a reading, research and information culture that will promote independent motivated readers and learners for life. It will provide access to collections and resources available for students. The After School Library Program will be offered from October 17, 2012- June 14, 2013 at Plainfield High School, Tuesday-Thursday from 3:00 p.m. – 4:00 p.m. The listed staff will conduct a successful self-study using a strategic planning model that is easily aligned to the requirements of the No Child Left Behind Act and state/local initiatives. The librarian will work a maximum of three hours per week at a rate of \$28.00 per hour.

RESOLVED, the Plainfield Board of Education approves the listed staff below to supervise and monitor the After School Library Program from October 17, 2012 to June 14, 2013 not to exceed \$2,800.00. The availability of funds for this item has been verified and will be charged to 25STIPENDS.

<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
Anita Kaur	Media Specialist	\$28.00 per hr./\$2,800.00

S. PHS After School Tutorial Program

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The After School Tutorial Program will focus on Mathematics, English, and Biology for students in grades 9-12. Students will receive academic support and enrichment activities. The After School Tutorial Program will increase academic achievement in our students' reading, literacy and science skills. The program will begin on October 17, 2012 – June 14, 2013 from 3:00 p.m. - 4:00 p.m. on Tuesday - Thursday. Teachers will be compensated at \$28.00 at a maximum of \$2,520.00.

RESOLVED, that the Plainfield Board of Education approves compensation for the listed staff from October 17, 2012 – June 14, 2013 not to exceed \$35,280.00. The availability of funds for this item has been verified and will be charged to 25STIPEND.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Hajira Hilal	Science Teacher	\$28.00 per hr./\$2,520.00
2.	Iman Ibrahim	Science Teacher	\$28.00 per hr./\$2,520.00
3.	Emmanuel Preko	Science Teacher	\$28.00 per hr./\$2,520.00
4.	Tristan Cox	Social Studies Teacher	\$28.00 per hr./\$2,520.00
5.	Andrew Giovine	Math Teacher	\$28.00 per hr./\$2,520.00
6.	Carolyn Mehlhorn	Math Teacher	\$28.00 per hr./\$2,520.00
7.	Glenn Pecoraro	Math Teacher	\$28.00 per hr./\$2,520.00
8.	Gorqui Chica	Math Teacher	\$28.00 per hr./\$2,520.00
9.	Jennalin Garcia	Math Teacher	\$28.00 per hr./\$2,520.00
10.	Vanetta Solomon	Social Studies Teacher	\$28.00 per hr./\$2,520.00
11.	Beverly Lyons	Social Studies Teacher	\$28.00 per hr./\$2,520.00
12.	Enelda Castillo	World Languages Teacher	\$28.00 per hr./\$2,520.00
13.	Philip Nwankwo	World Languages Teacher	\$28.00 per hr./\$2,520.00
14.	Antoinette Vargas	English Teacher	\$28.00 per hr./\$2,520.00
15.	Katrina Wyatt	English Teacher	\$28.00 per hr./\$2,520.00

T. Professional Development – Unpacking Common Core Afterschool Training

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Due to Common Core Standards changes and the implementation of new standards, to support further student understanding in the common core subjects (literacy, mathematics, science and social studies) as well as, build teacher pedagogy and understanding the new standards, the Office of Planning/Research & Evaluation requests to provide afterschool workshops “Unpacking the Common Core State Standards” for grades K-12. Conducted by our Common Core Standard Facilitators (20).

These workshops will consist of one (1) hour of instruction and two (2) hours for pre/post preparation per session with a stipend of \$28.00 per hour for a total not to exceed six (6) hours per week for each facilitator. Professional development will be provided twice a week for continued support on common core training to the district teaching staff for grades K-12. The workshop will take place afterschool from 3:05 p.m. - 4:05 p.m., twice per week not to exceed twenty-four (24) weeks; being a total of forty-eight (48) sessions.

Twenty (20) facilitators (representing each school) will conduct a total of (48) sessions on Unpacking the Common Core Standards as an on-going support for the district teaching staff. These sessions will be held on an on-going basis afterschool from 3:05 p.m. – 4:05 p.m. twice per month.

RESOLVED, that the Plainfield Board of Education approves the Common Core Afterschool Training, to support change of practice/integration of new core standards teachers in grades K-12, at a cost not to exceed \$4,032 per facilitator, twenty (20) facilitators not to exceed the total cost of \$80,640.00. The availability of funds for this item has been verified and will be charged to FY12NCLB Title IIA Carryover funds 20-278-200000-104S-26-0000 (T2 Teacher Stipends – PD)

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Elizabeth McIntosh	English Teacher	\$28.00 per hr./\$4,032.00
2.	Miguelina Gil-Landisi	ESL Teacher	\$28.00 per hr./\$4,032.00
3.	Deborah Smith-Bennett	English Teacher	\$28.00 per hr./\$4,032.00
4.	Bettie Quinn	English Teacher	\$28.00 per hr./\$4,032.00
5.	Dionne Allen	Language Arts Teacher	\$28.00 per hr./\$4,032.00
6.	Sandra Schultz	English Teacher	\$28.00 per hr./\$4,032.00
7.	Lori Jenkins	Elementary Teacher	\$28.00 per hr./\$4,032.00
8.	Eleanor Hemphill	Elementary Teacher	\$28.00 per hr./\$4,032.00
9.	Laura Davis	Elementary Teacher	\$28.00 per hr./\$4,032.00
10.	Michele Small	Kindergarten Teacher	\$28.00 per hr./\$4,032.00
11.	Loretta Taylor	Elementary Teacher	\$28.00 per hr./\$4,032.00
12.	Claire Emmanuel	Elementary Teacher	\$28.00 per hr./\$4,032.00
13.	Pepper Stackhouse	Elementary Teacher	\$28.00 per hr./\$4,032.00
14.	Muriel Johnansen Coletta	Math Teacher	\$28.00 per hr./\$4,032.00
15.	Michele Ginn	Math Teacher	\$28.00 per hr./\$4,032.00
16.	William Wessels	Math Teacher	\$28.00 per hr./\$4,032.00
17.	Roger Cavallo	Math Teacher	\$28.00 per hr./\$4,032.00
18.	Fatima Embden	Supplemental Instruction Teacher	\$28.00 per hr./\$4,032.00
19.	Alicia N. Smith	Elementary Teacher	\$28.00 per hr./\$4,032.00
20.	Marie Maldonado	Bilingual Elementary Teacher	\$28.00 per hr./\$4,032.00

U. Professional Development – Common Core Preparation at School Level

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ staff members to perform additional assignments within our District.

Preparation for the school day support of the Common Core Standards school based training will be provided by District Facilitators during the school day. However, afterschool Prep time is required Monday – Friday from October 22, 2012 – June 13, 2013, the hours 3:05 p.m. – 4:05 p.m. so not to interfere with the regular work day prep time. This preparation time should be no more than four (4) hours per month, and no more than two sessions per month, for nine (9) months. Facilitators are not to exceed thirty-six hours (36) of prep time with a stipend of \$28.00 per hour per facilitator (20) for a total of one thousand eight dollars (\$1,008.00) per person not to exceed \$20,160.00 per year.

RESOLVED, that the Plainfield Board of Education approves the Common Core Preparation to support the school based common core standards training for school based staff in grades K-12 at a cost not to exceed \$1,008.00 per facilitator, twenty (20) facilitators not to exceed the total cost of \$20,160.00. Availability of funds has been verified and will be charged FY 2013 NCLB Title IIA Teacher PD Stipends.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Elizabeth McIntosh	English Teacher	\$28.00 per hr./\$1,008.00
2.	Miguelina Gil-Landisi	ESL Teacher	\$28.00 per hr./\$1,008.00
3.	Deborah Smith-Bennett	English Teacher	\$28.00 per hr./\$1,008.00
4.	Bettie Quinn	English Teacher	\$28.00 per hr./\$1,008.00
5.	Dionne Allen	Language Arts Teacher	\$28.00 per hr./\$1,008.00
6.	Sandra Schultz	English Teacher	\$28.00 per hr./\$1,008.00
7.	Lori Jenkins	Elementary Teacher	\$28.00 per hr./\$1,008.00
8.	Eleanor Hemphil	Elementary Teacher	\$28.00 per hr./\$1,008.00
9.	Laura Davis	Elementary Teacher	\$28.00 per hr./\$1,008.00
10.	Michele Small	Kindergarten Teacher	\$28.00 per hr./\$1,008.00
11.	Loretta Taylor	Elementary Teacher	\$28.00 per hr./\$1,008.00
12.	Claire Emmanuel	Elementary Teacher	\$28.00 per hr./\$1,008.00
13.	Pepper Stackhouse	Elementary Teacher	\$28.00 per hr./\$1,008.00
14.	Muriel Johnansen Coletta	Math Teacher	\$28.00 per hr./\$1,008.00
15.	Michele Ginn	Math Teacher	\$28.00 per hr./\$1,008.00
16.	William Wessels	Math Teacher	\$28.00 per hr./\$1,008.00
17.	Roger Cavallo	Math Teacher	\$28.00 per hr./\$1,008.00
18.	Fatima Embden	Supplemental Instruction Teacher	\$28.00 per hr./\$1,008.00
19.	Alicia N. Smith	Elementary Teacher	\$28.00 per hr./\$1,008.00
20.	Marie Maldonado	Bilingual Elementary Teacher	\$28.00 per hr./\$1,008.00

V. Intramurals

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing enrichment in such extra curricular activities such as the performing arts, student government, athletic teams and social skills.

RESOLVED, that the Plainfield Board of Education approves each school's Intramural Units (extra curricular activities, i.e. clubs and teams) and compensates staff as per the PEA Guide. An intramural unit is valued at \$274.00 and funded by each school's individual stipend account. (School Year 2012 – 2013)

	<u>School</u>	<u>Name</u>	<u>Position</u>	<u>Activity</u>	<u>Units</u>	<u>Stipend</u>
1.	Jefferson	Janet Banks	Art Teacher	Student Council	1	\$274.00
2.		Nataly Diaz	Bilingual Elementary Teacher	Multicultural Club	1	\$274.00
3.		Andrea Green	ESL Teacher	Yoga Club	2	\$548.00
4.		Sylvia King	Teacher Assistant	Cheerleading	1	\$274.00
5.		Melissa Logan	Bilingual Elementary Teacher	Student Council	2	\$548.00
6.		Gloria Middleton	Elementary Teacher	Basketball	2	\$548.00
7.		John Scipio	Substitute Teacher	Instrumental Music	2	\$548.00
8.		Yaneth Sierra	Bilingual Elementary Teacher	Yoga Club	1	\$274.00
9.		Olivia Torres	Special Education Teacher	Arts and Crafts Club	2	\$548.00
10.	Woodland	Irene Mitta	Art Teacher	Art Club	1	\$274.00
11.		Joanne Barrett	Elementary Teacher	Safety Patrol	1	\$274.00
12.		Edith Farrell	ESL Teacher	Drama Club	1	\$274.00
13.		Joanne Barrett	Elementary Teacher	Yearbook Club	1	\$274.00
14.		Carlos Vasquez	World Language Teacher	Basketball	2	
15.		Jacqueline Cox	Elementary Teacher	Science Club	1	\$274.00
16.		Carlos Vasquez	World Language Teacher		1	\$274.00
17.		Doug Meyer	Music Teacher	Beginner Band	1	\$274.00

W. Extra Curricular

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing enrichment in extra curricular activities such as the performing arts, student government, athletic teams and social skills.

RESOLVED, the Plainfield Board of Education recognizes that these components are important in educating the whole child therefore, it is recommended that permission be granted to PHS and approved compensation to the listed staff in accordance with the PEA Guide:

	<u>Name</u>	<u>Position</u>	<u>Activity</u>	<u>Stipends</u>
1.	Eleanor Hemphill	ELA Teacher/Cedarbrook	Newspaper	\$1,179.00
2.	Tracy Brown	Media Specialist/Cedarbrook	Audio-Visual Coordinator	\$2,251.00
3.	Kay Lucky	Social Studies Teacher/Cedarbrook	Student Council	\$2,251.00
4.	Joyce Todd	Special Education Teacher/Cedarbrook	Yearbook	\$1,179.00
5.	Jill Selby	Special Education Teacher/PHS	Audio Visual	\$3,511.00
6.	Gregory Thomas	Business Teacher/PHS	Treasurer	\$2,251.00
7.	Thomas Kearney	English Teacher/PHS	Newspaper	\$1,975.00
8.	Patricia Hembree	Social Studies Teacher/PHS	Assembly	\$3,511.00
9.	James Schmidt	Physical Education Teacher/PHS	Life Guard Training	\$1,096.00
10.	Doris Cera	World Languages Teacher/PHS	LASO	\$1,644.00
11.	Shaneisha Evans	Business Teacher/PHS	FBLA	\$2,458.00
12.	Thomas Kearney	English Teacher/PHS	Reflections	\$1,975.00
13.	Deborah Smith	English Teacher/PHS	National Honor Society	\$1,904.00
14.	Deborah Johnson	Science Teacher/PHS	Robotics	\$5,000.00
15.	Erin Murphy	English Teacher/PHS	Class of 2013	\$959.00
16.	Karina Argow	English Teacher/PHS	Class of 2013	\$953.00
17.	Deborah Johnson	Science Teacher/PHS	Class of 2015	\$896.00
18.	Joel Plummer	Social Studies Teacher	African American	\$819.00
19.	Lori-Ann Eorio	FCS – Comp Teacher/PHS	Class of 2014	\$707.00
20.	Jeffrey Truitt	Social Studies Teacher/PHS	Debate Team	\$1,644.00
21.	Jeffrey Truitt	Social Studies Teacher/PHS	Student Council	\$3,511.00
22.	Jeffrey Truitt	Social Studies Teacher/PHS	Mock Trial	\$1,473.00
23.	Veronica Taylor	Physical Education Teacher/PHS	Open Gym	\$1,473.00
24.	Patricia Hembree	Social Studies Teacher/PHS	Yearbook	\$3,295.00
25.	Tatiana Vilbrun-Etienne	Business Teacher/PHS	DECA	\$2,458.00
26.	Carolyn Mehlhorn	Math Teacher/PHS	Class of 2014	\$707.00
27.	Tristan Cox	Social Studies Teacher/PHS	Class 2016	\$607.00
28.	Ioana Girz	Music Teacher/PHS	Chorus	\$2,463.00

X. Professional Growth Reimbursement

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education recognizes the value of professional growth as represented by courses designed to improve an employee's effectiveness in the classroom by providing partial reimbursement to employees for expenses incurred in approved courses. The listed individual presented approved coursework in accordance with the terms and conditions of the Collective Bargaining and contractual agreements for a payment in the amount indicated below:

	<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Amount</u>
1.	Antoinette Adams	Vice Principal	Special Services	\$1,833.00
2.	LaRoya Barnes	Secretary	Emerson School	\$ 506.45
3.	Kaz Beverley	Special Education Teacher	Maxson	\$5,499.00
4.	Yvonne Breauxsaus	Director	Planning and Assessment	\$3,631.54
5.	Virginia Christmas	Elementary Teacher	Woodland	\$1,650.00
6.	Caryn D. Cooper	Principal	Cook	\$6,996.00
7.	Shaniesha Evans	Business Teacher	PHS	\$3,444.00
8.	Gwynetta Joe	Principal	Cedarbrook	\$3,652.44
9.	Nelly Lips	Bil-Elementary Teacher	Evergreen	\$1,677.45
10.	Michael Serra	Special Education Teacher	PHS	\$3,210.00
11.	Zelda Spence	Program Coordinator	SISS	\$3,444.00
12.	Tammy Smith	School Nurse	Stillman	\$3,716.46
13.	Loretta Taylor	Elementary School	Woodland	\$1,650.00
14.	Karen Trammell	School Nurse	Cook	\$3,746.74
15.	Mark A. Williams	Principal	Stillman	\$1,844.78
16.	Aisha Williamson	Nurse	Woodland	\$3,353.98

Y. FY 2013 NCLB Title I and Title III Funding – Personnel

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of district and school operations

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following FY 2013 NCLB Title I and Title III funding source for personnel, for the 2012-2013 school year:

<u>Name</u>	<u>Position</u>	<u>Salary Amount %</u>	<u>Funding Account</u>
1. Maria Hunter-Jordan	Secretary	\$30,955 (50% Title 1)	20-232-200000-105A-39-0000
2. Cynthia Lam	Coordinator, Accounting	\$46,590 (50% Title 1)	20-232-200000-110A-39-0000
3. Idelisse Gonzalez	ESL/BIL Resource Teacher	\$86,500 (100%Title III)	20-241-200000-104A-26-0000
4. Jay Rossin	ESL Resource Teacher	\$79,774 (100%Title III)	20-241-200000-104A-26-0000

Z. 2012-2013 NCLB Title IV, Part B 21st CCLC Funding Grant Award Personnel

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of district and school operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following FY 2013 NCLB Title IV, Part B funding source for personnel for the 2012-2013 school year.

<u>Name</u>	<u>Position</u>	<u>Salary Amount %</u>	<u>Funding Account</u>
1. Zelda Spence	Project Coordinator	\$72,615.00 100% Title IV	20-450-200000-104A-38-0000
2. Chantal Joseph	Secretary	\$55,907.00 100% Title IV	20-450-200000-105A-38-0000

Aa. Job Description - Revision

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

Goal 3 - Business Practices

To improve the overall efficiency and effectiveness of district and school operations

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the revision of the following job description:

Director of Human Resources

XVI. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE

A. Assembly

(1) Hands on Education Productions – “The Kids on the Block” Anti-Bullying Assembly

Strategic Plan Link

Goal 4: Safe Learning Environment:

To provide a safe, secure, professional and clean environment for students, staff and members of the community.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

At Washington Community School, an anti-violence and bullying assembly will be conducted by *Hands on Education “The Kids on the Block”*, on Thursday, November 15, 2012. A major component of the program will explore the new state and national legislation on anti-bullying and harassment.

Hands on Education, combines the New Jersey Core Curriculum Content Standards with communication and performing arts to teach students about important issues such as bullying and harassment. *Hands on Education Productions* will provide students with two (2) 45-minute skit-based productions involving students from the audience with real life stories to educate students about the dangers of bullying for both the bully and the victim.

In addition, *Hands on Education Productions* will also provide students with performance activities and a list of resources on Bullying Awareness and Prevention that will be incorporated throughout the day’s presentation and activities.

RESOLVED, that the Plainfield Board of Education approves payment for an assembly entitled, “The Kids on the Block”, presented by *Hands on Education Productions* to be held on Thursday, November 15, 2012 at Washington Community School. The cost of the assembly will not exceed \$785.00. The availability of funds for this item has been verified and will be charged to account 15-000-221000-320A-21-0000 (Purchased Professional Educational Services).

B. Professional Development

(1) !SMARTmove!

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and lifelong success.

The District is committed to raising the standards and student performance through providing sustained professional development for staff. The adoption of the Common Core State Standards created the need for professional development opportunities specifically in Mathematics to prepare teachers in the use of formative assessment strategies as they relate to the NJDOE Model Curriculum and the Common Core.

The Mathematics Office has identified The Foundation for Educational Administration/SMARTmove, a research-based initiative, to provide support to teachers in using data meaningfully to guide teaching and learning to foster student growth and achievement. SMARTmove provides staff with strategies and tools for understanding and using data to guide instructional practice and decision making.

SMARTmove has agreed to provide a full-day workshop, at a cost of \$3,600.00 (including materials) for all Turn-Key Math Teachers at all elementary and K-8 Centers in the areas of:

- Using formative assessments strategies to inform instruction
- Asking high quality questions to assess student understanding
- Checking for understanding to pace and adjust instruction
- Establishing learning goals for students that are rigorous and relevant
- Planning for differentiation of instruction by learning styles

RESOLVED, that the Plainfield Board of Education approves payment to The Foundation for Educational Administration for services to be provided on Tuesday, November 6, 2012; for an amount not to exceed \$3,600.00 (two (2) Trainers @ \$1,750.00 each; materials for forty (40) teachers \$100.00). The availability for this item has been verified and will be charged to account 11-000-223000-26-0000 (Curriculum & Instruction Staff Training Consultants).

(2) Education Northwest

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and lifelong success.

The District is committed to raising the standards and student performance through providing sustained professional development for staff. The adoption of the Common Core State Standards created the need for professional development opportunities specifically in Mathematics to prepare teachers in the use of formative assessment strategies in grades K-1 as they relate to the NJDOE Model Curriculum and the Common Core.

The Mathematics Office has identified Education Northwest to provide support to kindergarten and first grade teachers in the use of the Assessing Mathematical Understanding (AMU) framework. The framework consists of a set of mathematics assessments for kindergarten and first-grade students that provide both cumulative data about students' progress over time and in-depth diagnostic information. The AMUs will help teachers track student progress, identify particular difficulties, and generally inform instructional planning to promote student learning of mathematics.

Education Northwest staff has agreed to facilitate two (2) one (1) day workshop sessions for all Kindergarten and 1st Grade teachers in Plainfield Public Schools on Tuesday, November 6, 2012 and Friday, February 15, 2013; and lead/facilitate four (4) one (1) hour webinar sessions (dates TBD) at a cost of \$11,883.00.

On each professional development day, teachers will meet in half-day sessions by their grade levels (i.e. Kindergarten teachers will meet in the morning and 1st Grade teachers will meet in the afternoon). Education Northwest will:

- *Familiarize teachers with the Assessing Mathematical Understanding materials and how to effectively use them.*
- *Assist teachers in developing an understanding of effective instructional strategies to support students' learning in the AMU concept areas.*
- *Utilize webinars to provide additional coaching and support for teachers as they implement the.*

RESOLVED, that the Plainfield Board of Education approves payment to Education Northwest for providing two (2) one (1) day workshops on Tuesday, November 6, 2012 and Friday, February 15, 2013, as well as four (4) one (1) hour webinar sessions (dates TBD); for an amount not to exceed \$11,883.00; *which includes: Salaries and Benefits - \$5,104.00; Travel - \$2480.00, Facilities, LAN, Postage, Telephone, Printing - \$1,391.00, and Indirect Costs/Fees - \$2908.00.* The availability for this item has been verified and will be charged to account 11-000-223000-320T-26-0000 (Curriculum Instruction Staff Training Consultants).

(3) Staff Development Workshops

Strategic Plan Link

Goal 2: Human Resources:

To improve the recruitment, retention and development of district staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified competent, skilled and dedicated workforce is essential to the success of the district and the students. Therefore, the Plainfield Public Schools does both require and encourage employees to take continuing education workshops to improve their professional knowledge, maintain professional credentials and to operate most effectively and efficiently in the delivery of services to the children of the district.

In order for the Plainfield Board of Education to be in compliance with state mandates, on Tuesday, November 6, 2012 (Staff Professional Development day), teacher assistants will participate in workshops focusing on Literacy Intervention Strategies and Social Skill Development.

Staff Development Workshops will provide information regarding how to effectively assist special education students, to special education classroom assistants and individual pupil assistants from 8:00 am to 3:00 pm.

RESOLVED, that the Plainfield Board of Education approves two (2) presenters from Staff Development Workshops to provide professional development to special education classroom assistants and individual pupil assistants, on Tuesday, November 6, 2012, at a cost of \$1,500.00 per presenter; total cost not to exceed \$3000.00. The availability of funds for this item has been verified and will be charge to account 20-253-200000-320A-32-0000 (IDEA).

(4) **“Obesity Prevention in NJ, The State of the State: Important Next Steps” – East Brunswick**

Strategic Plan Link

Goal 2: Human Resources:

To improve the recruitment, retention and development of district staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified competent, skilled and dedicated workforce is essential to the success of the district and the students. Therefore, the Plainfield Public Schools does both require and encourage employees to take continuing education courses to improve their professional knowledge, maintain professional credentials and to operate most effectively and efficiently in the delivery of services to the children of the district.

The Rutgers Office of Continuing Education is presenting a conference entitled “Obesity Prevention in New Jersey, The State of the State: Important Next Steps”, in East Brunswick, New Jersey, December 11, 2012. Conference registration cost is \$45.00 per person.

The conference will expose them to updated information regarding the latest issues and trends related to quality health care for school children. The speakers will provide direction on what recommendations, strategies and actions should be implemented in the short term to accelerate progress in obesity prevention. Professional development hours, which are required to maintain licensure, will be awarded.

RESOLVED, that the Board of Education approves attendance by Preschool nurses Carol Riddlestorffer, Adele Pudner, Angela Ladenheim and Ellen Frey at the conference “Obesity Prevention in New Jersey” on Tuesday, December 11, 2012 in East Brunswick, New Jersey. Total registration cost for the conference will not exceed \$180.00. The availability of funds for this item has been verified and will be charged to account 20-218-200000-329A-34-0000 (ECPA Other Purchase Professional – Education Services).

(5) New Jersey School-Age Care Coalition Conference – Princeton

Strategic Plan Link

Goal 2: Human Resources:

To improve the recruitment, retention and development of district staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

Sheila Greenwood, Victoria Rios and Shawn Colletta, Site Coordinators for the Emerson and Jefferson Family Friendly Centers, along with Zelda Spence, 21st Century Community Learning Centers (CCLC) Project Coordinator, and 21st CCLC Site Coordinators at CH Stillman, Washington Community School, Hubbard and Maxson Middle Schools will attend a conference through The New Jersey School-Age Care Coalition.

This is the network for New Jersey Afterschool Communities, which hold a yearly conference for afterschool providers. This year's theme is titled, "*Expanded Learning and Afterschool Opportunities for Student Success*". The workshop is scheduled for Friday November 16, 2012 from 8:00 a.m. to 4:30 p.m., or Saturday, November 17, 2012 from 8:00 a.m. to 4:00 p.m., at the Marriott Princeton Hotel and Conference Center at Forrestal, 100 College Road East, Princeton, NJ.

Emerson and Jefferson Site Coordinators will attend Friday, November 16, 2012. 21st CCLC Project and Site Coordinators will choose between Friday, November 16, 2012 and Saturday, November 17, 2012. The cost of the conference is \$186.00 per person.

RESOLVED, that the Plainfield Board of Education approves Sheila Greenwood, Victoria Rios and Shawn Colletta, Site Coordinators for the Emerson and Jefferson Family Friendly Centers along with Zelda Spence, 21st CCLC Project Coordinator and 21st CCLC Site Coordinators at Stillman, Washington, Hubbard and Maxson to attend a conference through The New Jersey School-Age Care Coalition, entitled, *Expanded Learning and Afterschool Opportunities for Student Success*, on Friday November 16, 2012, 8:00 am – 4:30 pm or Saturday, November 17, 2012 from 8:00 am to 4:00 pm, at the Marriott Princeton Hotel and Conference Center at Forrestal, Princeton, NJ. Registration for the workshop is \$186.00 per person, at a total cost of \$1,488.00. Upon verification of appropriate documents, mileage will be reimbursed.

The availability of funds for this item has been verified. The registration for the Site Coordinators at Emerson and Jefferson will be funded through the Emerson and Jefferson Family Friendly Grant and charged to Jefferson account 20-448-200000-320A-18-0000 (Consultants and Professional Fees) and Emerson account 20-449-200000-320A-16-0000 (FFC Emerson Consultant). The registrations for the 21st CCLC Project and Site Coordinators will be funded through account 20-450-200000-500A-38-0000 (Other Purchased Services); and mileage - 20-450-200000-580A-38-0000 (Travel).

(6) 43rd Annual National Conference of High School Directors of Athletics – San Antonio, TX

Strategic Plan Link

Goal 2: Human Resources:

To improve the recruitment, retention and development of district staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district Professional Development opportunities.

Daniel Cone, Vice Principal of Student Athletics and Support Services will attend the 43rd Annual National Conference of High School Directors of Athletics in San Antonio, Texas to improve understanding and build internal capacity in the areas of:

- Increasing the working knowledge and competencies in athletic administration
- Instructional leadership

The mission of the National Interscholastic Athletic Administrators Association is to develop, enhance and preserve the educational values of interscholastic athletics. The NIAAA serves its members by providing resources to develop and to enhance leadership skills and to offer opportunities for professional growth.

In our role as a full and equal partner with the National Federation of State High School Associations, the NIAAA promotes a positive working relationship between the State High School Athletic/Activities Associations and State Athletic Administrator Associations. Furthermore, the NIAAA seeks not only to enhance current, but also to develop new relationships with strategic alliances and partners.

RESOLVED, the Plainfield Board of Education approves the out of state travel of Daniel Cone, Vice Principal of Student Athletics and Support Services to attend the National Conference of High School Directors of Athletics in San Antonio, Texas from December 13-19, 2012. The cost of the trip will not exceed \$2,369.00 (\$550.00 - Flight, \$743.00 - Room, \$396.00 - Food, Transportation - \$100.00, Registration - \$325.00, Leadership Training Institute classes - \$255.00). The availability of funds for this item has been verified and will be charged to account 11-000-240000-500T-27-0000 (ATHLTRAVEL).

(7) Center for Family Life Education – National Sex Education Conference – Somerset

Strategic Plan Link

Goal 2: Human Resources:

To improve the recruitment, retention and development of district staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

Victoria David, Adolescent Pregnancy Prevention Coordinator (APPI) of the Plainfield High School, School Based Youth Services program, will attend the National Sex Education Conference through The Center for Family Life Education (Planned Parenthood). Ms. David will pick workshops to attend during the day that will help address sex education issues to adolescents.

The conference is scheduled for Friday, November 30, 2012, from 7:30 a.m. to 3:00 p.m. at the Marriott Fairfield Inn & Suites located in Somerset, New Jersey.

RESOLVED, that the Plainfield Board of Education approves Victoria David, Adolescent Pregnancy Prevention Coordinator (APPI) to attend the 2012 Center for Family Life National Sex Education Conference on Friday, November 30, 2012. The total cost for registration is \$225.00. The availability of funds for this item has been verified through the School Based Youth Service Grant and will be charged account 20-444-200000-320A-38-0000 (APPI Consultant).

(8) Teachers College Reading & Writing Project – Saturday Reunion

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools

Goal 2: Human Resources:

To improve the recruitment, retention, and development of district staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district professional development opportunities.

Attendance at the Teachers College Reading and Writing Project 83rd Saturday Reunion on October 27, 2012 in New York City will help provide practical lessons for teachers and improve teaching and learning. Teachers College is offering more than 140 free workshops, keynotes, and closings throughout the day on state-of-the art methods in the teaching of reading and writing for grades K-8. These workshops will provide attendees the opportunity to enhance and explore teaching and learning strategies while building internal capacity in the following areas:

- Managing workshop instruction
- Aligning instruction to the Common Core State Standards
- Using performance assessments and curriculum maps to improve instructional rigor
- Teaching opinion and argument writing
- Guided reading
- Critical literacy

RESOLVED, that the Plainfield Board of Education approves that the district will provide transportation of two (2) busloads of volunteer instructional staff to attend The Teachers College Reading and Writing Project's 83rd Saturday Reunion on October 27, 2012 from 9:00 a.m. – 3:00 p.m. Departure is scheduled at 7:30 a.m. from 1200 Myrtle Ave. and returning by 5:00 p.m.

(9) Children's Literacy Initiative (CLI) – Amended (COST)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools

Goal 2: Human Resources:

To improve the recruitment, retention and development of district staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education has identified an instructional need for professional development for teachers to learn best practices in reading and writing.

The Children's Literacy Initiative (CLI) is designed to work with teachers to transform instruction so that all children can become powerful readers and writers. Its goal is to close the gap in literacy achievement between disadvantaged children and their more affluent peers and to teach reading and writing to children entering school with little early literacy experience. The professional development is designed to provide teachers with high-impact strategies and techniques.

Children's Literacy Initiative has agreed to facilitate professional development throughout the 2012-2013 academic year. The focus will provide all K-3 district teachers with best practices in literacy, including one-on-one coaching and the facilitation of grade level meetings and seminars.

The Children's Literacy Initiative will provide training for all K-3 district instructional staff members. It includes one (1) full day seminar on Reading Workshop, Writing Workshop, and Comprehension strategies. It also includes individual/group coaching for all K-3 teachers. Coaching will be a follow-up to grade level meetings, book discussions and seminars. In addition, all classroom teachers will attend several grade level meetings facilitated by CLI trainers. The grade level meetings will be a follow-up to seminars and one-on-one/group coaching. As well as, two (2) parent workshops on "Supporting Your Child at Home with Reading." The total cost of \$78,920.00, includes materials and professional development.

RESOLVED, that the Plainfield Board of Education approves payment to Children's Literacy Initiative in the amount of \$78,920.00. The availability of funds for this items has been verified and will be charged to the FY 2012 No Child Left Behind Title I 200-300 accounts.

(10) Intervention & Referral Service Team Training – New Providence

Strategic Plan Link

Goal 2: Human Resources:

To improve the recruitment, retention and development of district staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the district and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district Professional Development opportunities.

Ms. Danice Stone, SIFSS Social Worker will attend I&RS Team Training which will focus on providing participants with a framework for identifying critical academic and behavior skill deficits on November 13, 2012 at Morris-Union Jointure Commission's located at 300 Central Ave, New Providence, NJ. Participants will gain knowledge and skills in:

- Identifying the NJ best practice model of implementing I&RS and assessing your school within that model;
- Identifying the academic and behavior skills students need for productive classroom behavior;
- Developing and designing interventions to improve academic performance and achieving a disruption free classroom;
- Increasing the repertoire of tricks, tools, and techniques to be utilized in the I&RS action planning process;
- Creating a school wide task force for change.

The cost of the workshop is \$115.00.

RESOLVED, that the Plainfield Board of Education approves Ms. Danice Stone, Social Worker, Department of Student Intervention & Family Support Services, to attend I&RS training on November 13, 2012, at Morris-Union Jointure Commission's located at 300 Central Ave, New Providence, NJ. Total cost of the work shop will not exceed \$115.00. The availability of funds for this item has been verified and will be charged to account 20-250-200000-500I-32-000 (IDEA/CEIS).

**(11) Strategic Intervention: The Spark That Will Ignite Your Struggling Learners,
Grades K-12 – New Providence**

Strategic Plan Link

Goal 2: Human Resources:

To improve the recruitment, retention and development of district staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the district and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district Professional Development opportunities.

Ms. Danice Stone, SIFSS Social Worker will attend 'Strategic Intervention: The Spark That Will Ignite Your Struggling Learners, Grades K-12' which will focus on emotional and academic needs of the student who struggles. In addition, it is designed to provide participants with practical, easy to implement strategies that support students with mild to moderate learning difficulties included in the general education classroom on December 12, 2012 at Morris-Union Jointure Commission's located at 300 Central Ave, New Providence, NJ. Participants will gain knowledge and skills in:

- Providing effective intervention strategies that help students work their way out of struggle before it becomes destructive;
- Acquiring a series of "red flags" that warn them students are headed for difficulty;
- Developing proactive, intervention plans that can be used to support students before, during, and after the lesson.

The cost of the workshop is \$115.00.

RESOLVED, that the Plainfield Board of Education approves Ms. Danice Stone, Social Worker, Department of Student Intervention & Family Support Services, to attend the "Strategic Intervention: The Spark That Will Ignite Your Struggling Learners, Grades K-12", on December 12, 2012 at Morris-Union Jointure Commission's located at 300 Central Ave, New Providence, NJ. The total cost of the workshop will not exceed \$115.00. The availability of funds for this item has been verified and will be charged to account 20-250-200000-500I-32-000 (IDEA/CEIS).

(12) Staff Development Resources: Effective Second Language Acquisition – Newark

Strategic Plan Link

Goal 1: Human Resources:

To improve the recruitment, retention and development of district staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district professional development opportunities.

Mr. Mark Williams, Principal, and Natalie Pereira, ESL Teacher from C.H. Stillman Elementary School will attend a seminar sponsored by Staff Development Resources entitled, "Stephen Krashen Presents: Effective Second Language Acquisition", on November 1, 2012 at the Ramada Plaza Hotel, Newark, NJ. The cost of the conference is \$229.00 per person; and \$20.00 per person for transportation.

The Staff Development Resources is a professional organization devoted to providing professional development to teachers and administrators in all areas. This conference will provide an opportunity to engage its attendees in learning effective instructional strategies that speed language acquisition, increase comprehension in all content areas, how to apply and integrate language learning across the curriculum, and more.

RESOLVED, that the Board of Education approves Mark Williams, Principal, and Natalie Pereira, ESL Teacher, from C.H. Stillman Elementary School to attend Staff Development Resources seminar entitled, "Stephen Krashen Presents Effective Second Language Acquisition" on November 1, 2012 at the Ramada Plaza Hotel Newark Airport in Newark, NJ. The cost for registration and transportation will not exceed \$249.00 per person; total cost \$498.00. The availability of funds for this item has been verified and will be charged to account 15-000-221000-320A-20-0000 (Stillman Instructional Improvement Educational Services).

(13) New Jersey Department of Education Model Curriculum - AMENDED (curriculum areas)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools

Goal 2: Human Resources:

To improve the recruitment, retention and development of district staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recommends the adoption of the New Jersey Department of Education Model Curriculum in the areas of Language Arts/Literacy, Mathematics, Social Studies, Science, Health Physical Education, World Languages, and Visual Performing Arts. This curriculum will support the new Common Core Standards. It provides comprehensive and cohesive curricula. It will provide our teaching staff with tools to close the gaps in student achievement.

The Model Curriculum provides a new format and approach to support student achievement in the following manner:

1. Curriculum incorporates all standards of the grade level and organized them into five units of study;
2. Units targets Student Learning Objectives in a six week instructional format with a built-in assessment;
3. The units are sequential to target skills on grade level closing any gaps for student achievement; and
4. The assessments help support the measuring of the student's skills and provide targets in the daily planning of lessons.

RESOLVED, that the Plainfield Board of Education approves adoption of the New Jersey Department of Education Model Curriculum to support our goal of student achievement, and increase all students' proficiency levels.

(14) Promethean World

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools

Goal 2: Human Resources:

To improve the recruitment, retention and development of district staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential in the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ administrative staff member to participate in professional development that will enhance their technical skills and provide higher student achievement.

This District has identified Promethean World, as an experienced provider of Promethean Boards. They will provide training to our teaching staff on how to transition to their digitally rich Promethean Boards. These workshops will be conducted at building level, which will consist of five (5) training sessions. Each session will help improve understanding of and build internal capacity in the areas of:

- The Core Essentials of ActivSoftware
- Creating interactive Flipchart Lessons based on common core standards
- Exploring outside resources to incorporate with Instruction
- Accessing online resources and learn how to build collaboration with teacher around the world.

RESOLVED, that the Plainfield Board of Education approves Promethean World to provide workshops for all aspects of effective teaching and learning not to exceed \$50,000.00. The availability of funds for this item has been verified and will be charged to FY 2013 NCLB Title IIA A200-320 account.

C. Partnerships

(1) Teen Healthy Project – Partnership Agreement between Plainfield Public Schools 21st Century Community Learning Centers and Planned Parenthood of Greater Northern NJ

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

Goal 2: Human Resources:

To improve the recruitment, retention, development of district staff

Goal 3: Business Practice

To improve the overall efficiency and effectiveness of district school operations

Goal 4: Safe Learning Environment

To provide a safe, secure, professional and clean environment for students, staff, and community members.

Goal 5: Community & Family Engagement

To implement activities that promote parental involvement and provide opportunities for literacy and related educational development to the families of participating students

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education 21st Century Community Learning Centers desires to enter into an agreement of partnership with Planned Parenthood of Greater Northern New Jersey, the lead agency, whereby a grant application was submitted to and awarded by the Department of Health & Senior Services for the research based Teen Healthy Project in the amount up to \$7,000.00.

The Teen Healthy Project is an evidence-based teen pregnancy prevention program that serves adolescents between the ages of 12-17 in Elizabeth, Plainfield, and Roselle. The project emphasizes abstinence, behavioral skills development, community outreach, healthy sexuality, HIV/AIDS, and self-esteem accompanied with parental component and peer led community activities.

The overarching goal of the Teen Healthy Project is to reduce health-risk behaviors among adolescents between the ages 12-17. The three (3) main components include a student workshop session for six (6) hours within a two (2) week period beginning November 2012 combining didactic learning with games, group discussions, self-reflection, role-play, and hands-on interactive activities.

The sessions include covering barriers and supports to accomplishing personal goals, discernment between life events over which we have control and those that we do not, conflict resolution, and effective communication skills. The second component is the development and facilitation of the Teen Healthy Project Advisory Council where a representative group of the participating teens meet for up to 90-minutes weekly to conceptualize, plan, and implement activities and events around the Teen Healthy Project curriculum content themes beginning January 2013 through May 2013. The third component includes a single 90-minute seminar where parents are informed of the Teen Healthy Project curriculum content as well as skills for communicating with their teen-aged children to occur

Teen Healthy Project – Partnership Agreement between Plainfield Public Schools 21st Century Community Learning Centers and Planned Parenthood of Greater Northern NJ (cont'd.)

November 2012. Parents will receive a full program description and a parental consent form which will be distributed and collected prior to student engagement workshops.

The two (2) Teen Healthy Project cohorts consisting of up to twenty (20) students each will be volunteer student participants from the Hubbard Middle School 21st CCLC after school program and Plainfield High School/BOAACD. The program is scheduled to commence November 2012 and operate through May 2013.

RESOLVED, that the Plainfield Board of Education approves Plainfield Public Schools 21st Century Community Learning Centers to enter into an agreement with Planned Parenthood of Greater Northern New Jersey for the submission and award of the Department of Health & Senior Services Teen Healthy Project grant in the amount up to \$7,000.00. This agreement is at no cost to the Plainfield Public Schools school district.

(2) The First W.A.V.E. (Water Adventure and Values Enrichment) – Charles H. Stillman

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

Goal 5: Community and Family Engagement:

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

To improve the health and well-being of all students in 2nd Grade at Charles H. Stillman Elementary School through a comprehensive, integrated, progressive teaching program based upon sound technical and educational principles designed to teach swimming.

The plan comprises of three main elements:

- Skill Development
- Stroke Development
- Understanding & Awareness

The FIRST W.A.V.E. (Water Adventure and Values Enrichment) is a learn to swim program that is done in a community partnership between the Plainfield Area YMCA and Charles H. Stillman Elementary School.

The Plainfield YMCA and Charles H. Stillman Elementary School would like to enter into a partnership to respond to issues through an innovative program designed for kindergarten students in the City of Plainfield, New Jersey. The First **WAVE (Water Adventures and Values Enrichment)** program is a high-value program that teaches children how to swim, reinforces reading skills they learn in the classroom and strengthens character values such as respect, honesty, caring, and responsibility in nine lessons. The First W.A.V.E. provides participants the basic components of water safety and teaches proficiency in basic swim skills.

The Y First WAVE Program Components

Swim Instruction

The YMCA First WAVE is a community-building effort that provides YMCA instructors during the school day, to teach all Charles H. Stillman Elementary 2nd graders water safety, and basic swim instruction in nine (9) (one-hour) instructional sessions starting the week of October 15, 2012 through January 7, 2013 from 12:30 pm – 2:00 pm; up to two (2) days per week as an enhancement to the physical educational program. Through teaching swimming, the Plainfield YMCA is enabling students to become healthier, safer and better able to concentrate during the school day.

The First W.A.V.E. (Water Adventure and Values Enrichment) – Charles H. Stillman (cont'd.)

Teaching Values Education and Enrichment

The swimming and water activities in First WAVE are especially suited to teach and reinforce the values of the YMCA's core values of ***Caring, Honesty, Respect, and Responsibility*** in our youth. We provide activities that discuss what each of the values mean, and we award our participants for demonstrating those values within our programs. The incentive-based approach to values based education results in a constructive, collaborative atmosphere where children learn to support and foster these values in each other.

RESOLVED, that the Plainfield Board of Education approves entering into a partnership with the YMCA and providing bus transport, as well as a male and female aide to assist and provide support with transportation safety. The YMCA will provide all instruction and facility time (approximately \$107.00 per participant) at no charge to the district.

(3) Girl Scouts – Gold Award Reading Project

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

Goal 5: Family & Community Engagement:

To actively engage families and communities in a meaningful, structured and productive manner that promotes learning and cooperation.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to partner with Girl Scouts Troop 40001 to implement the Gold Star Award Afterschool Reading & Homework Helpers Program.

From November 2012 to May 2013, the third grade students at Stillman School will meet weekly with Girl Scouts Member, Angela Rashid and other St. Mary's High School students who will serve as their academic mentors.

The focus of this group is to provide literacy strategies and homework support. This group will also be supervised by Principal Mark A. Williams. This group is free to all participants and is provided free by the Girl Scouts of America. Meetings will take place at Stillman School on Wednesdays from 2:45 to 4:30 p.m.

RESOLVED, that the Board of Education approve at least fifteen (15) Stillman School students in Grade 3 to participate in the Gold Star Award Afterschool Reading & Homework Helpers Program from November 2012 through May 2013, at no cost to the District or the community.

D. Curriculum Design Team

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of district staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative staff members to perform additional assignments within our District.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content and the Common Core State Standards, and achieve academic and life-long success.

In accordance with 6A:13-2.1 – Standards-based instruction: “All school districts shall implement a coherent curriculum for all students that is content-rich and aligned to the most recent revision of the Common Core Curriculum Content Standards (CCCCS). The curriculum shall guide instruction to ensure that every student masters the CCCC. Instruction shall be designed to engage all students and modified based on student performance. Such curriculum shall include:

- Interdisciplinary connections throughout;
- Integration of 21st century skills;
- A pacing guide;
- Activities for grade specific advisory groups;
- Modifications for special education students, for English Language Learners in accordance with NJAC 6A:15, and for gifted students.”

The District has determined that there is a major need for curriculum development to comply with established State and District guidelines, as well as to improve student learning in the Plainfield Public Schools. An aligned curriculum must be developed in English Language Arts and Mathematics, K–12, for teaching and learning in all district schools to be consistent and systemic.

RESOLVED, that the Plainfield Board of Education approves the formation of a Curriculum Design Team for English Language Arts and Mathematics. Members of the team will consist of forty (40) certificated teachers from across the district, representing a cross-section of grade levels, content-areas, and schools. Team members will meet for five (5) full days and sixty (60) hours afterschool from October 1, 2012 through June 30, 2013. Teachers will be compensated at a rate of \$28 per hour for after school work.

E. DreamBox Learning

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that students in grades 4 and 5 meet the Common Core Standards and achieve academic and life-long success.

Whereas, Washington Community School is in Year-Two of School In Need of Improvement status and recognizes the need to improve student learning outcomes,

Whereas, the DreamBox program is a computer-based adaptive instructional program developed to ensure that all students achieve math proficiency. It offers effective differentiated instruction for a broad range of learners, from struggling to advance. DreamBox Learning's intelligent adaptive learning environment keeps all students in their optimal learning zone, increasing proficiency and academic success. The DreamBox Learning Math curriculum aligns with Common Core through the standards of Counting and Cardinality, Operations and Algebraic Thinking, Number and Operations in Base Ten, and Number and Operations in Fractions. DreamBox uses a rich adaptive learning environment that enhances and deepens the foundational learning that is so essential to future success in mathematics.

RESOLVED, that the Plainfield Board of Education approves the licensure of DreamBox for students in grades four and five at Washington Community School at a cost of \$3,000.00. The availability of funds for this item has been verified and will be charged to account 15-190-1000180-610A-21-0000 (General Supply).

F. BioBus

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to improve the learning and academic performance of all students so they achieve their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the Core Content State Standards and achieve academic, behavioral, emotional, and life- long success.

Barack Obama Academy will host the BioBus which creates an academic environment where our students will work side-by-side with professional scientists, using advanced microscopes to make amazing discoveries. Students will also see green technology in action with their solar panels, wind turbine, and rooftop garden. The BioBus is a fully licensed and insured project of Cell Motion Laboratories, an educational 501(c)(3) non-profit organization.

The experience will support the Plainfield Board of Education's goals by allowing students an opportunity to broaden their understanding of cultural diversity and expand their minds toward global thinking beyond the nation they live in.

RESOLVED, that the Plainfield Board of Education approves the Barack Obama Academy to host the BioBus at a total cost of \$1,500.00. The availability of funds for this item has been verified and will be charged to account 15-190-100018-610A-51-0000 (Principal Field Trip).

G. Provision of Special Education Services

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

The Superintendent of School recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for all students to meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

In accordance with N.J.S.A. 18A:46 the Boards of Education is required to identify and provide for students with various disabilities, and certain students that have been so identified and require special education and related services.

RESOLVED, that the Plainfield Board of Education approves the following vendors to provide educational services for students who are hospitalized for various medical and/or psychological reasons during the 2012-2013 school year. Funding for these services is through the Department of Special Education, Gifted and Psychological Services account 11-150-100202-320A-32-0000 (Home Instruction Educational Consultant).

PROVIDER	HOURS	AMOUNT
Embrace Kids Learning Center	10 hrs. per wk.	\$39.00 per hr.
Union County Educational Services Commission	10 hrs. per wk.	\$56.00 per hr.
Education Inc.	10 hrs. per wk.	\$49.00 per hr.
Professional Education Services, Inc.	10 hrs. per wk.	\$28.00 per hr.
Brookfield Schools	10 hrs. per wk.	\$28.00 per hr.
UMDNJ	10 hrs. per wk.	\$55.00 per hr.

H. NJQSAC Statement of Assurance School Year 2012-2013

Strategic Plan Link

Goal 3: Business Practice:

To improve the overall efficiency and effectiveness of district school operations

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Quality Single Accountability Continuum (QSAC) is a statutorily – mandated system of school district performance assessment and is New Jersey’s system of education accountability.

QSAC was created in accordance with the Quality Single Accountability Continuum Act, adopted by the New Jersey Legislature in September 2005. Administrative regulations to implement QSAC were adopted by the Commissioner of Education, effective February 22, 2007.

QSAC requires that in every public school district in New Jersey, members of the board of education, administrators, teachers and other staff members convene every three years to assess their district’s performance in five key areas:

- Instructional and Program
- Personnel
- Fiscal Management
- Operations Management
- Governance

QSAC involves a performance assessment by a district committee, a statement of assurance signed by the chief school administrator and approved by the board of education, verification by the executive county superintendent, review by the Commissioner of Education and placement at the appropriate point on the performance continuum.

RESOLVED, that the Plainfield Board of Education hereby approves for submission to the NJDOE via the Executive County Superintendent of Schools the NJQSAC Statement of Assurance School Year 2012-2013.

I. Approval of Harassment/Intimidation/Bullying (HIB) Investigation Decisions

Strategic Plan Link

Goal 4: Safe Learning Environment:

To provide a safe, secure, professional, and clean environment for students, staff, and members of the community.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Superintendent is required to report all alleged Harassment/ Intimidation/Bullying (HIB) incidents to the Board of Education pursuant to N.J.S.A. 18A:37-15c,

The Superintendent has provided the Board of Education with the results of the investigations of all alleged HIB incidents reported to the Superintendent as of October 10, 2012

The Board of Education has had an opportunity to review and ask questions relative to the HIB incident reports submitted; therefore,

RESOLVED, that the Plainfield Board of Education hereby accepts and affirms the determinations made by the Superintendent, Building Principals, District's Bullying Coordinator, and School Anti-Bullying Specialists on the incident report submitted regarding the HIB investigations #2012-1 through #2012-5.

XVII. REPORT OF THE FINANCE COMMITTEE**A. Reports of the Board Secretary and Treasurer – July/August 2012**

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board Secretary has certified that, as of the date of the report, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education.

The Treasurer of School Monies is required by statute to submit a report to the Board of Education on the cash balance in the various Board of Education Bank accounts.

The Board Secretary's Report and the Report of the Treasurer of School Monies for the stated period were in agreement.

RESOLVED, that the Plainfield Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting; and be it

FURTHER RESOLVED that the Plainfield Board of Education certifies that sufficient funds are available to meet the District's financial obligations for the remainder of the year, and be it

FURTHER RESOLVED, that the Plainfield Board of Education directs the Superintendent to initiate whatever actions may be determined to be appropriate.

July 2012

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund			
(11, 16, 17,18) Current Expense	19,693,600.39	131,228,459.34	11,839,779.00
(12) Capital Outlay	-	8,429,100.45	-
(13) Special Schools	-	-	-
(15) Reform Schools	3,699,394.24	68,476,566.27	250,185.90
Capital Reserve			
(20) Special Revenue Fund	1,763,095.52	24,636,175.69	(33,753.29)
(30) Capital Projects Fund	-	-	-
(40) Debt Service Fund	-	561,181.85	(401,860.71)
(60) Enterprise Fund	521,836.60	4,194,250.00	504,164.81
TOTAL	25,677,926.75	237,525,733.60	12,158,515.71

August 2012

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund			
(11, 16, 17,18) Current Expense	18,313,879.76	131,228,459.34	148,310,100.39
(12) Capital Outlay	-	8,429,100.45	-
(13) Special Schools	-	-	-
(15) Reform Schools	1,108,966.52	68,476,566.27	(32,921.45)
Capital Reserve			
(20) Special Revenue Fund	1,466,402.87	24,636,175.69	240,503.50
(30) Capital Projects Fund	-	-	-
(40) Debt Service Fund	287,249.29	561,181.85	761,175.29
(60) Enterprise Fund	526,855.04	4,194,250.00	504,577.11
TOTAL	21,703,353.48	237,525,733.60	149,783,434.84

B. Payment of Bills — September 14, 2012 – October 11, 2012

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board of Education has determined that the warrants presented for payment are in order.

The Board Secretary presented certain warrants to the Board of Education with a recommendation they be paid, and pursuant to NJAC 6:20-2.13(d), the Board Secretary certifies that with respect to the payment of bills referenced below no budgetary line item account has been over expended in violation of NJAC 6:20-2.13(a).

RESOLVED, that the following warrants be approved for payment, and that itemized lists of the warrants be filed with the minutes:

On the General Account 190478 – 190790 in the amount of	\$5,708,034.39
On the Agency Account 222 – 223 6663 – 6720 in the amount of	\$1,582,661.06
On the Food Service Account 100175 – 100180 in the amount of	\$ 411552.46
IN THE GRAND TOTAL AMOUNT OF	\$7,702,247.91

C. 2012 – 13 Budget Transfers

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following budget adjustments which reflect the appropriations sufficient to meet expenditures:

BUDGET TRANSFERS – FUND 11, FUND 12 AND FUND 13			
AUGUST 1, 2012 to AUGUST 31, 2012			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
11-1XX-100-XXX	Regular Programs - Instruction		
11-2XX-100-XXX 11-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		
11-3XX-100-XXX	Vocational Programs - Local - Instruction		
11-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct	6,500.00	
11-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
11-000-100-XXX	Instruction		
11-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		
11-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		
11-000-230-XXX	Support Services - General Administration		6,500.00
11-000-240-XXX	Support Services - School Administration		
11-000-25X-XXX	Central Svcs & Admin Info Technology	53,000.00	
10-606	Increase in Maintenance Reserve		
11-000-26X-XXX	Operation and Maintenance of Plant Services		53,000.00
11-000-270-XXX	Student Transportation Services		
10-605	Increase in Sale/Lease-Back Reserve		
11-000-290-XXX	Other Support Services		
11-XXX-XXX-2XX	Personal Services - Employee Benefits		

11-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
12-XXX-XXX-73X	Equipment		
12-XXX-4XX-XXX	Facilities Acquisition and Construction Services		
	TOTAL CAPITAL OUTLAY		
13-XXX-XXX-XXX	TOTAL SPECIAL SCHOOLS		
10-000-100-56X	Transfer of Funds to Charter Schools		
10-000-520-930	General Fund Contribution to Whole School Reform		
	GENERAL FUND GRAND TOTAL	59,500.00	59,500.00

BUDGET TRANSFERS – FUND 15			
AUGUST 1, 2012 to AUGUST 31, 2012			
ACCOUNT	DESCRIPTION	FROM	TO
15-1XX-100-XXX	Regular Programs – Instruction	35,707.89	
15-2XX-100-XXX 15-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		
15-3XX-100-XXX	Vocational Programs - Local - Instruction		
15-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct		65,000.00
15-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
15-000-100-XXX	Instruction		
15-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		
15-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		
15-000-230-XXX	Support Services - General Administration		
15-000-240-XXX	Support Services - School Administration		
15-000-25X-XXX	Central Svcs & Admin Info Technology		
15-606	Increase in Maintenance Reserve		
15-000-26X-XXX	Operation and Maintenance of Plant Services		
15-000-270-XXX	Student Transportation Services		
15-605	Increase in Sale/Lease-Back Reserve		
15-000-290-XXX	Other Support Services		

15-XXX-XXX-2XX	Personal Services - Employee Benefits	29,292.11	
15-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
15-604	Increase in Capital Reserve		
15-604	Interest Deposit to Capital Reserve		
15-XXX-XXX-73X	Equipment		
15-000-4XX-XXX	Facilities Acquisition and Construction Services		
15-000-4XX-931	Capital Reserve-Transfer to Capital Projects		
15-000-4XX-933	Capital Reserve-Transfer to Debt Service		
15-000-520-930	General Fund Contribution to Whole School Reform		
	WHOLE SCHOOL REFORM GRAND TOTAL	65,000.00	65,000.00

BUDGET TRANSFERS - FUND 11, FUND 12 AND FUND 13			
SEPT 1, 2012 to SEPT 30, 2012			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
11-1XX-100-XXX	Regular Programs - Instruction	51,000.00	
11-2XX-100-XXX 11-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		51,000.00
11-3XX-100-XXX	Vocational Programs - Local - Instruction		
11-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs - Instruct		
11-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
11-000-100-XXX	Instruction		
11-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		
11-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		
11-000-230-XXX	Support Services - General Administration		
11-000-240-XXX	Support Services - School Administration		
11-000-25X-XXX	Central Svcs & Admin Info Technology		
10-606	Increase in Maintenance Reserve		
11-000-26X-XXX	Operation and Maintenance of Plant Services		
11-000-270-XXX	Student Transportation Services		

10-605	Increase in Sale/Lease-Back Reserve		
11-000-290-XXX	Other Support Services		
11-XXX-XXX-2XX	Personal Services - Employee Benefits		
11-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
12-XXX-XXX-73X	Equipment		
12-XXX-4XX-XXX	Facilities Acquisition and Construction Services		
	TOTAL CAPITAL OUTLAY		
13-XXX-XXX-XXX	TOTAL SPECIAL SCHOOLS		
10-000-100-56X	Transfer of Funds to Charter Schools		
10-000-520-930	General Fund Contribution to Whole School Reform		
	GENERAL FUND GRAND TOTAL	51,000.00	51,000.00

BUDGET TRANSFERS - FUND 15			
SEPT 1, 2012 to SEPT 30, 2012			
ACCOUNT	DESCRIPTION	FROM	TO
15-1XX-100-XXX	Regular Programs – Instruction		15,135.00
15-2XX-100-XXX 15-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services	836,575.00	
15-3XX-100-XXX	Vocational Programs - Local - Instruction		
15-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct		17,400.00
15-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
15-000-100-XXX	Instruction		
15-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		329,613.00
15-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		1,386,681.00
15-000-230-XXX	Support Services - General Administration		
15-000-240-XXX	Support Services - School Administration	326,569.00	
15-000-25X-XXX	Central Svcs & Admin Info Technology		
15-606	Increase in Maintenance Reserve		
15-000-26X-XXX	Operation and Maintenance of Plant Services	585,685.00	
15-000-270-XXX	Student Transportation Services		

15-605	Increase in Sale/Lease-Back Reserve		
15-000-290-XXX	Other Support Services		
15-XXX-XXX-2XX	Personal Services - Employee Benefits		
15-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
15-604	Increase in Capital Reserve		
15-604	Interest Deposit to Capital Reserve		
15-XXX-XXX-73X	Equipment		
15-000-4XX-XXX	Facilities Acquisition and Construction Services		
15-000-4XX-931	Capital Reserve-Transfer to Capital Projects		
15-000-4XX-933	Capital Reserve-Transfer to Debt Service		
15-000-520-930	General Fund Contribution to Whole School Reform		
	WHOLE SCHOOL REFORM GRAND TOTAL	1,748,829.00	1,748,829.00

D. Chapters 192 – 193 Services for the 2012 – 2013 School Year

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, N.J.S.A. 18A:46-6, 8, 19.1, et seq. (Laws of 1977, Chapter 193); N.J.S.A. 18A:46A-1 et seq. (Laws of 1977, Chapter 192) require that the State and local community identify and provide auxiliary and handicapped services for students who attend nonpublic schools, and

WHEREAS, the cost of providing these services is funded entirely by the State of New Jersey, and

WHEREAS, the Union County Educational Services Commission has agreed to provide these services to eligible students who attend non-public schools in the Plainfield Board of Education district, now therefore be it

RESOLVED, that the Plainfield Board of Education enter into an agreement with the Union County Educational Services Commission whereby the Commission will provide services from July 1, 2012 to June 30, 2013 for those students who attend nonpublic schools in Plainfield pursuant to N.J.S.A. 18A:46-19.7 and N.J.S.A. 18A:46A-7, and be it

FURTHER RESOLVED, that the cost will be based on the most recent notification of the Department of Education, Division of Finance and Regulatory Services setting forth anticipated aide to the Public School District pursuant to N.J.S.A. 18A:46A-12 and N.J.S.A. 18A46-19.8. Invoices shall correspond to payments from the State of New Jersey. The cost of services provided by the Union County Educational Services Commission shall not exceed the funds provided by the State.

E. Appointment of Third Party Workman's Compensation Administrator

**Strategic Plan Link:
Goal 3 - Business Practices**

To improve the overall efficiency and effectiveness of district and school operations

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Plainfield Public Schools is committed to providing a safe work environment of all of its employees. A component of this commitment includes managing the District's Workman's Compensation Plan, and

WHEREAS, D & H Alternative Risk Solutions offers the following services to help in the administration of such a plan:

- Claims Management and Reporting System
- Medical Cost Containment System
- Loss Control and Safety Program
- Litigation Management

RESOLVED, that the Plainfield Board of Education approves the appointment of D & H Alternative Risk Solutions, Inc. as the District's third party administrator for the 2012 – 13 school year at an annual claims fee of \$35,000.00, with additional case management review fees as outlined in the contract renewal. The availability of fund for this item has been verified and will be charged to 11-000-291000-260W-00-0000 (District Workmen's Comp.).

F. Redistricting Plan & Demographic Study

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Plainfield Board of Education recognizes and supports the need of proper zoning. The overall purpose of redistricting is to make adjustments for imbalances in student population, and

WHEREAS, the Plainfield Public School District populations has changed over the past several years and has become proportional inappropriate as a result, and

WHEREAS, the Plainfield Board of Education believes that this consulting firm will provide a long-term assessment of our current and future student population planning and program evaluation, now therefore be it

RESOLVED, that the Plainfield Board of Education approves the appointment of Consulting Services Associates (CSA) for a fee of \$8,800.00. The availability of funds has been verified and will be charged to 11-000-230000-530A-02-0000 (Other Purchased Services).

G. PSE&G Direct Install Program – PHS – 1970 Building

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, Public Service Electric and Gas Company is offering an energy conservation program to government customers with annual peak demands equal to or less than 150kW, and

WHEREAS, the Plainfield Board of Education is one of those customers and qualifies for the installation of certain energy conservation measures (“ECMs”) at 950 Park Avenue, and

WHEREAS, the cost to the District of this installation will be \$48,621.00 and the estimated five (5) year savings are \$207,031.00, now therefore be it

RESOLVED, that the Plainfield Board of Education approves the Direct Install Program for the Plainfield High School with PSE&G at a cost not to exceed \$48,621.00. The availability of funds has been verified and will be charged to 11-000-262000-622A-31-0000 (Energy Electricity).

H. PSE&G Direct Install Program – Evergreen School

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, Public Service Electric and Gas Company is offering an energy conservation program to government customers with annual peak demands equal to or less than 150kW, and

WHEREAS, the Plainfield Board of Education is one of those customers and qualifies for the installation of certain energy conservation measures (“ECMs”) at 1011 Evergreen Avenue, and

WHEREAS, the cost to the District of this installation will be \$12,197.00 and the estimated five (5) year savings are \$60,825.00, now therefore be it

RESOLVED, that the Plainfield Board of Education approves the Direct Install Program for the Evergreen School with PSE&G at a cost not to exceed \$12,197.00. The availability of funds has been verified and will be charged to 11-000-262000-622A-31-0000 (Energy Electricity).

I. National Alliance of Black School Educators (NABSE) 40th Annual Conference

Strategic Plan Link

Goal :1 Learning Outcomes

To improve the learning and academic performance of all students in PPS

The following is recommended for adoption:

RESOLUTION

WHEREAS, the Plainfield Board of Education has determined that the National Alliance of Black School Educators (NABSE) 40th Annual Conference being held in Nashville, TN on November 14 – 18, 2012 is vital and necessary to the goals of the District; and

WHEREAS, the specific focus of the conference is “Teaching and Learning: What is working in America’s classrooms that impact the success of children of African descent”, now therefore be it

RESOLVED, that the Plainfield Board of Education hereby authorizes Anna Belin-Pyles, Superintendent of Schools and Wilma Campbell, to attend the National Alliance of Black School Educators (NABSE) 40th Annual Conference to be held at the Gaylord Opryland Resort & Convention Center in Nashville, Tennessee on November 14 – 19, 2012, at a cost not to exceed \$4,400.00. Availability of funds for this item has been verified and will be charged to account 11-000-223000-585T-01-0000 (BoardTravel).

J. 2012 – 2013 Nonpublic School Technology Initiative Program (UCESC)

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the New Jersey Nonpublic School Technology Initiative Program has been authorized in the Appropriations Act for Fiscal Year 2012 and 2013, and

WHEREAS, the Nonpublic School Technology Initiative Aid shall be paid to school districts and allocated for nonpublic school pupils at the state aid rate per pupil in a manner that is consistent with the provisions of the federal and state constitutions, and

WHEREAS, the said program requires the Board of Education in each public school district in New Jersey to provide technology to all students attending a nonpublic school located in the public school district, and

WHEREAS, it is the responsibility of the Chief School Administrator of the public school district or designee to confer with the administrator of each participating nonpublic school within the district to advise the nonpublic school of the limit of funds available and to agree upon the technology to be provided to the nonpublic school within the limits of the funds that are available for the nonpublic schools, and

WHEREAS, it is the responsibility of the public school district to send written verification that conferences were held with each nonpublic school administrator to the Executive County Superintendent, along with a copy of each agreement, and

WHEREAS, it shall be the responsibility of each public school district to provide the agreed upon technology which may include equipment, software, professional development and/or maintenance of equipment, and

WHEREAS, the Union County Educational Services Commission has agreed to handle the responsibilities associated with this program for the purpose of greater cost effectiveness through joint purchasing and centralized administration, now therefore be it

RESOLVED, that the Plainfield Board of Education enters into an agreement with the Union County Educational Services Commission whereby the Commission will administer the Nonpublic School Initiative Program for nonpublic schools located within its boundaries for the 2012-2013 school year, and be it

FURTHER RESOLVED, that the Plainfield Board of Education pays 5% of the allocation for the Nonpublic School Technology Initiative Program to cover the Commission's cost for administering the program. In the event a Public School District fails to remit funds to the UCESC within the schedule set forth, the USESC shall have the right to give notice of discontinued services.

XVIII. REPORT OF THE POLICY COMMITTEE

A. Adoption of Policies – First Reading

The following is recommended for adoption:

RESOLUTION

WHEREAS, the Plainfield Board of Education has reviewed the policies listed below and finds them acceptable for the management and operation of the Plainfield Public Schools, and

WHEREAS, the Plainfield Board of Education now finds it necessary that these policies be implemented, now therefore be it

RESOLVED, that the Plainfield Board of Education approves, on **first reading**, the following policies that will be available for public inspection and comment, with final Board adoption anticipated at next month’s scheduled business meeting:

<u>Policy Number</u>	<u>Title</u>	
4119.26/4219.26	Staff Use of Internet Social Networks and Other Forms Electronic Communication	New

XIX. ADJOURNMENT

GLO/bsc