

PLAINFIELD BOARD OF EDUCATION  
Plainfield, N.J.

Date: Tuesday, September 15, 2009

Time: 6:30 p.m. PUBLIC SESSION  
6:35 p.m. MEETING CLOSED FOR  
EXECUTIVE SESSION  
7:00 p.m. BUSINESS MEETING

Place: **ADMINISTRATION BUILDING**  
**AUDITORIUM**  
1200 MYRTLE AVE.

Board of Education Members

Ms. Bridget B. Rivers, President  
Mr. Agurs Linward Cathcart, Jr., Vice President  
Ms. Patricia I. Barksdale  
Mrs. Wilma G. Campbell  
Mr. Martin P. Cox  
Mr. Christian Estevez  
Mrs. Brenda Gilbert  
Mrs. Lisa C. Logan-Leach  
Ms. Katherine Peterson  
Dr. Steve Gallon III, Superintendent

- I. CALL MEETING TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. WELCOME
- V. STUDENT PERFORMANCE/PRESENTATION
- VI. SUPERINTENDENT'S CIRCLE OF EXCELLENCE AWARDS
  - Security Guards
  - Summer PHS Graduates

WELCOME to a BUSINESS MEETING of the Plainfield Board of Education. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised this and all meetings of the board are open to the media and public, consistent with the Open Public meetings Act (Ch. 231 Laws of 1975), and that the advance notice required therein has been provided to the Courier News and Star Ledger on Tuesday, September 1, 2009 for advertisement on Friday, September 4, 2009 and also provided to the Plainfield Public Schools, the District's website, the Plainfield City Clerk, Police Department, and Plainfield Public Library for posting.

VII. EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now therefore be it

**RESOLVED**, that the Plainfield Board of Education adjourns to closed session to discuss:

- Personnel
- Legal, and be it

**FURTHER RESOLVED**, that the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education will recess into its Executive Session.

### VIII. CONDUCT OF BOARD OF EDUCATION MEETINGS

The Board of Education takes official action at its Business Meetings. Business meetings are regularly scheduled on the third Tuesday of each month, subject to changes that may occur because of holidays. Prior to the board taking action at its business meetings, committee meetings are scheduled where in-depth discussion occurs.

At the Board of Education's committee meetings, no formal action is taken. The typical monthly schedule of meetings is as follows:

<u>Type of Meeting</u>	<u>* Date</u>	<u>Place</u>	<u>Time</u>
Policy Committee	1 <sup>st</sup> Tues. ea. mo.	Admin. Building	6:30 p.m.
Personnel/Exec.Ses.	2 <sup>nd</sup> Tues. ea. mo.	Admin. Building	6:30 p.m.
Curric. & Instr.	2 <sup>nd</sup> Tues. ea. mo.	Admin. Building	8:00 p.m.
Finance Committee	2 <sup>nd</sup> Tues. ea. mo.	Admin. Building	8:00 p.m.
Bldgs. & Grds. Cmte.	2 <sup>nd</sup> Tues. ea. mo.	Admin. Building	8:00 p.m.
School Community Rel.	2 <sup>nd</sup> Tues. ea. mo.	Admin. Building	8:00 p.m.
Business Meeting	3 <sup>rd</sup> Tues. ea. mo.	Admin. Building	7:00 p.m.

**(EACH OF THESE MEETINGS MAY INCLUDE AN EXECUTIVE SESSION FOR DISCUSSION OF MATTERS THAT MAY BE APPROPRIATE FOR EXECUTIVE SESSION)**

\*Meeting Schedule Subject to Change

At each committee meeting, the Board discusses recommendations of the Superintendent of Schools and other relevant items. Committee approval authorizes resolutions to be placed on the agenda of the next appropriate business meeting and/or possible formal action.

The agendas for all committee and board meetings are available at the Office of the Board of Education, 1200 Myrtle Avenue during business hours.

At the business meetings, privilege of the floor will be provided for sixty minutes for public comment prior to committee reports. A three-minute time limit per person is provided for public comment.

Concerns of the public regarding the schools or departments should be brought to the attention of the appropriate administrator in charge (principal, director, etc.). If concerns remain unresolved, they are to be directed to the Superintendent of Schools. These procedures should be followed prior to concerns being presented to the Board of Education. This procedure allows administrators to resolve concerns at the most appropriate level of decision making.

## IX. REMARKS FROM THE BOARD PRESIDENT

## X. REMARKS FROM THE SUPERINTENDENT

- Summer Facility Projects Update

## XI. PRIVILEGE OF THE FLOOR

At the business meetings, privilege of the floor will be provided for sixty minutes for public comment prior to committee reports. Members of the public in attendance will have the opportunity to raise concerns during this period of the meeting. Members of the public may speak once for a maximum period of three (3) minutes by the clock; this time is not transferable by one individual to another. An extension of two (2) additional minutes will be granted only upon a majority vote of the board members present.

## XII. REMARKS FROM COMMITTEE CHAIRPERSONS

## XIII. REPORT OF DELEGATES/LEGISLATIVE REPORT

## XIV. REMARKS FROM THE STUDENT LIAISONS

## XV. APPROVAL OF MINUTES OF PREVIOUS MEETINGS

The Board Secretary presents the following minutes:

August 8, 2009  
August 11, 2009  
August 18, 2009

Board Retreat  
Work & Study Meeting  
Business Meeting

as printed for Board adoption.

## **XVI. REPORT OF THE HUMAN RESOURCES COMMITTEE**

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.”

### **A. Contractual Appointments**

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention, and development of district staff.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

### **RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members between the Business meeting of the Board of Education and next succeeding meeting of the Human Resource Committee.

The individuals listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified. “The Superintendent, in this item has used his authority.

**RESOLVED**, that the Plainfield Board of Education approves the employment of the following provisionally subject to the requirements contained in Ch. 116,P.L. 1986 and upon verification of experience.

<b>Name/ Certification</b>	<b>Effective</b>	<b>Salary Pro-rated</b>	<b>Assignment</b>	<b>Replacing</b>	<b>Position Codes</b>
Ivid Arguello (Elementary Teacher)	09/01/09-06/30/10	\$45,812.00	Washington	New	PEAT-685
Amelia Betancourt (Special Education Teacher Assistant)	09/01/09-06/30/10	\$23,922.00	Jefferson	New	PEAA-129
Maria Chhatwal (Spanish Teacher)	09/01/09-06/30/10	\$45,812.00	Stillman	E. Marengo	PEAT-254
Michelle Dabney (Elementary Teacher)	09/11/09-05/07/10	\$45,812.00	Emerson	L. Sarnecki	PEAT-155

Jillian Gladstein (Special Education Teacher)	09/01/09-06/30/10	\$46,112.00	BOAACD	H. Arrington	PEAT-478
Mauri Horton (Special Education Teacher Assistant)	09/01/09-06/30/10	\$23,922.00	PHS	New	PEAA-127
Ashley Taylor (Special Education Teacher Assistant)	09/01/09-06/30/10	\$23,922.00	Hubbard	New	PEAA-126
Sharon Thimons (Special Education Teacher)	09/01/09-06/30/10	\$70,470.00	PHS	E. Fillipato	PEAT-514
Douglas Way (Special Education Teacher Assistant)	09/01/09-06/30/10	\$23,922.00	Maxson	New	PEAA-128

**(A roll-call and an affirmative vote of 5 board members are required for passage.)**

**B. Substitute, Hourly and Per Diem Appointments**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following substitute, hourly and per diem employees as needed with terms as stated, provisionally, subject to requirements contained in C.116, P.L. 1986:

<u>Name</u>	<u>Effective</u>	<u>Rate of Pay</u>	<u>Position</u>	<u>Funding Source</u>
Carmen Veras	08/01/09 – 06/30/10	\$10.00 per hr	Sub Custodian	31HOURLYBG
Dyshaun Allen	07/01/09 – 06/30/10	\$10.00 per hr	Sub Custodian	31HOURLYBG
Karen O'Neal	07/01/09 – 06/30/10	\$100.00 per day	Sub Teacher	ELEMSUBTEA
Felix Garcia-Franco	09/01/09 – 06/30/10	\$100.00 per day	Sub Teacher	ELEMSUBTEA
Linda Davis	07/01/09 – 06/30/10	\$10.00 per hr	Sub Custodian	31HOURLYBG
Linda Davis	07/01/09 – 06/30/10	\$10.50 per hr	Sub Bus Asst.	ELEMSUBTEA
Michael Smith	09/01/09 – 06/30/10	\$85.00 per day	Sub Teacher	ELEMSUBTEA
Keith Pellen	09/01/09 – 06/30/10	\$100.00 per day	Sub Teacher	ELEMSUBTEA
Elijah Hunter	09/01/09 – 06/30/10	\$10.50 per hr	Sub Teacher Asst.	ELEMSUBTEA
Lois Kraus	09/01/09 – 06/30/10	\$100.00 per day	Sub Teacher	ELEMSUBTEA
Anthony Obidigbo	09/01/09 – 06/30/10	\$85.00 per day	Sub Teacher	ELEMSUBTEA
Julius Fakinlede	09/01/09 – 06/30/10	\$100.00 per day	Sub Teacher	ELEMSUBTEA
Rebeca Cohen	09/01/09 – 06/30/10	\$85.00 per day	Sub Teacher	ELEMSUBTEA
Shayna Polk	09/01/09 – 06/30/10	\$10.00 per hr	Sub Custodian	31HOURLYBG
Charles Seright III	09/01/09 – 06/30/10	\$10.00 per hr	Sub Custodian	31HOURLYBG
Louis Neblett	09/01/09 – 06/30/10	\$10.00 per hr	Sub Custodian	31HOURLYBG
Lionel Weaver	09/01/09 – 06/30/10	\$10.00 per hr	Sub Custodian	31HOURLYBG
L. Johnson-Moffett	08/18/09 – 06/30/10	\$10.00 per hr	Sub Custodian	31HOURLYBG
Darryl Brown	08/18/09 – 06/30/10	\$10.00 per hr	Sub Custodian	31HOURLYBG
Pamela Rudolph	08/18/09 – 06/30/10	\$10.00 per hr	Sub Custodian	31HOURLYBG

Joseph Epps	08/18/09 – 06/30/10	\$10.00 per hr	Sub Custodian	31HOURLYBG
Beth Klee	09/01/09 - 06/30/10	\$265.85 per day	Sub Teacher	PEAT-702
Felix Garcia-Franco	09/01/09- 06/30/10	\$100.00 per day	Sub Teacher	PEAT-076
Richard Anderson	07/01/09 – 06/30/10	\$85.00 per day	Sub Teacher	ELEMSUBTEA

**(A roll-call and an affirmative vote of 5 board members are required for passage.)**

**C. Promotion**

**Strategic Plan Link:**

**Goal 2 Human Resources**

**To improve the recruitment, retention and development of district staff.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following promotion and contractual salary increase:

<b><u>Name/Position</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Effective</u></b>
Lamont Harris	\$44,786.00 Custodian C-2 Step 8	\$50,685.00 Custodian Fireman C-4/3 Step 8	09/16/09

**D. Resignations**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education accepts the following resignations:

<b><u>Name</u></b>	<b><u>Position/School</u></b>	<b><u>Yrs. In District</u></b>	<b><u>Reason</u></b>	<b><u>Effective</u></b>
Christy Oliver-Hawley	Principal/Jefferson	5	Personal	TBA
Lisa Perry	Sr. Case Manager SIFS	4	Personal	08/17/09
Randall Stamm	Sr. Case Manager SIFS	2	Personal	09/28/09
Daniel Macionis	Special Ed. Teacher Washington School	1	Personal	07/31/09
Jennifer Scott	Speech Pathologist Special Education	1	Personal	07/31/09

**E. Retirements**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education accepts the retirement of the following staff members and acknowledges their many years of total dedicated service and extends sincere thanks to them on behalf of the Board, administrators, staff, students and citizens of Plainfield:

<b><u>Name</u></b>	<b><u>Position/School</u></b>	<b><u>Yrs. In District</u></b>	<b><u>Effective</u></b>
Joseph Fiorella	Physical Ed. & Health Teacher	11	04/01/09
Vivia Henry	School Nurse	10	10/01/09

**F. Transfers/Reassignments**

**Strategic Plan Link:**

**Goal 3: Business Practices**

**To improve the overall efficiency and effectiveness of district and school operations.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following transfers/reassignments of staff for the 2009 – 2010 school year. Employees have been notified in writing pursuant to District procedures and contractual guidelines:

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Effective</u></b>
Aliase Anderson Teacher Assistant 1 to 1	Hubbard School	PHS	09/01/2009
Deborah Ann Draugh Teacher Assistant 1 to 1	Clinton School	Jefferson School	09/01/2009
Donna M. Johnson Teacher Assistant 1 to 1	Hubbard School	PHS	09/01/2009
Monique Meyers-Jennings Special Ed. Teacher	Hubbard School	PHS	09/01/2009
Jessie McNeal Teacher Assistant 1 to 1	Maxson School	PHS	09/01/2009
Luis Perez Teacher Assistant 1 to 1	Woodland School	Jefferson School	09/01/2009

Tanuja Prabhudesai Teacher Assistant 1 to 1	PHS	Hubbard School	09/01/2009
Terrence Washington Teacher Assistant 1 to 1	Barlow School	Cook School	09/01/2009
Zelena Mitchell Teacher Assistant 1 to 1	Clinton School	Jefferson School	09/01/2009
Fred Austin Security Officer	PHS	Maxson School	09/01/2009
Robert Hahn Security Officer	PHS	BOAACD	09/01/2009
Barry Young Security Officer	Maxson School	PHS	09/01/2009
Tyrone Williams Security Officer	BOAACD	PHS	09/01/2009
Colleen Meyer Special Ed. Teacher	Maxson School	Hubbard School	09/01/2009

**G. Re-appointment of District Personnel for 2009 – 2010 School Year**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the appointment of the following district personnel for the 2009 – 2010 school year:

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Salary</u></b>	<b><u>Effective</u></b>
Kim Haynes	Special Ed. Teacher/PHS	\$57,100.00	PEAT-417
Paul Sweat	Elementary Teacher/Washington School	\$45,812.00	PEAT-073
Rebecca Vargas	English Teacher/Hubbard School	\$65,270.00	PEAT-370
Gloria Onyebeke	Special Ed. Teacher/Washington School	\$52,162.00	PEAT-251



**H. Leave of Absences**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following leave of absences:

<b>Name</b>	<b>Position/Location</b>	<b>Dates</b>
Ira Blackwell	Elementary Teacher Washington School	09/01/09–10/30/09 Medical Leave
Vivia Henry	School Nurse	09/01/09-09/30/09
Frances Iezzi	Technology Teacher PHS	09/01/09-09/30/09 Medical Leave
Nicola Sobers	Elementary Teacher Cedarbrook School	09/01/09-09/30/09 Medical Leave
Mary Lotter	English Teacher PHS	09/1/09–11/12/09 Medical/FMLA
Maria Sinfon	Elementary Teacher Barlow School	09/01/09–09/30/09 Medical/FMLA
Kimara Ramsey	Elementary Teacher Jefferson School	09/1/09– 01/01/10 FMLA/Child Rearing
Danielle Dorceley	Elementary Teacher Woodland School	09/01/09– 01/15/10 FMLA

**I. Return to Payroll**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following employees to be returned to payroll:

<b>Name</b>	<b>Position/Location</b>	<b>Salary</b>	<b>Effective</b>
Divina Guzman	Secretary V Early Childhood Programs and Svcs.	\$49,245.00	08/24/09
Barbara Woldin	Elementary Teacher Stillman School	\$58,100.00	09/01/09
Kanan Shah	School Psychologist Special Education, Gifted and Psychological Svcs.	\$52,162.00	09/01/09
Erin Murphy	English Teacher PHS	\$45,812.00	09/01/09

**Compensation for Additional Assignments**

**J. Athletics**

**Strategic Plan Link:**

**Goal 2 Human Resources**

**To improve the recruitment, retention and development of district staff.**

The Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ staff members to participate extra curricular opportunities within our District.

The individuals listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which "sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified. "The Superintendent, in this item has used his authority.

**RESOLVED**, that the Plainfield Board of Education approves the employment of the following coaches and supplemental positions listed for the 2009 – 2010 school year.

<b>Name</b>	<b>Activity</b>	<b>Stipend</b>	<b>Funding Code</b>
Gloria Brown	Ticket Taker/ Seller	\$25-75 per game	ATHLTECSR
Joyce Gerstorfer	Ticket Taker/ Seller	\$25-75 per game	ATHLTECSR
Victoria Gerstorfer	Ticket Taker/ Seller	\$25-75 per game	ATHLTECSR
June Green Watson	Ticket Taker/ Seller	\$25-75 per game	ATHLTECSR
Keith Coston	Ticket Taker/ Seller	\$25-75 per game	ATHLTECSR
Del Para Baylis	Ticket Taker/ Seller	\$25-75 per game	ATHLTECSR
Jasmin Jones	Athletic Tutoring	\$27.00 per hour	ISTUTORING
Jill Daly-Huston	Athletic Tutoring	\$27.00 per hour	ISTUTORING
Keith Pellew	Middle School Girls Soccer Coach	\$3,212.00	COACHSALRY
Shaniesha Evans	Varsity Assistant Cheerleading–Fall Coach	\$2,169.00	COACHSALRY

**K. 2009 P.H.S. Marching Band Summer Camp**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in all PPS.**

**Goal 2: Human Resources**

**To improve the recruitment, retention and development of district staff.**

The Superintendent of schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing enrichment in such extra curricular activities such as the performing arts, student government, athletic teams and social skills.

The following staff has been identified to provide additional hours of practice and rehearsals to members of the Plainfield High School Marching Band during the 2009 P.H.S. Marching Band Summer Camp.

**RESOLVED**, that the Plainfield Board of Education approves the listed staff below to provide additional hours of practice and rehearsals to members of the Plainfield High School Marching Band in preparation for the 2009-2020 football season. Listed staff will be compensated at a rate of \$35.00 per hour not to exceed a maximum of \$3,360.00 each. The hours of operation will be 8:00 a.m. – 5:00 p.m. from August 17, 2009 – August 29, 2009, Monday – Saturday. Availability of funds has been verified and will be charged to 25STIPENDS.

**Teacher** \_\_\_\_\_ **Position**

Nalisa Williams                      Choreographer/Marching Band

**L. HSPA Preparation Program**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in all PPS.**

**Goal 2: Human Resources**

**To improve the recruitment, retention and development of district staff.**

The Superintendent of schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing enrichment in such extra curricular activities such as the performing arts, student government, athletic teams and social skills.

Plainfield High School will implement a HSPA Preparation Enrichment Program for approximately one hundred students in grade 12. Students will receive academic support in Language Arts/Literacy and mathematics. The HSPA Preparation Enrichment Program will begin September 16, 2009 through October 2, 2009 from, Tuesday – Friday from 7:00 a.m. to 8:00 a.m. The Language Arts/Literacy classes will meet two times a week and the mathematics classes will meet two times a week. Teachers will work a maximum of two hours per week at a rate of \$28.00 per hour.

**RESOLVED**, that the Plainfield Board of Education approves the employment of four Language Arts/Literacy teachers and four mathematics teachers from the following listed staff members from September 19, 2009 through October 2, 2009 for the HSPA Preparation Enrichment Program for the 2009-2010 school year charged to account 25STIPENDS.

<u>Name</u>	<u>Position</u>
Vanessa Bryant	English Teacher
Sarah Colucci	English Teacher
Deborah Smith-Bennett	English Teacher
Erin Murphy	English Teacher
Donna Thum	English Teacher
Katrina Argow	English Teacher
Cory Carter	English Teacher
Sean Huggins	English Teacher
William Klimas	English Teacher
Leona Alagna	English Teacher
Jeff Lubreski	English Teacher
Mary Lotter	English Teacher
Katrina Wyatt	English Teacher
Mary Leavitt	English Teacher
Thomas Kearney	English Teacher
Barbara Wollman	English Teacher
Timothy Naumann	English Teacher
Miguelina Landisi	ELL Teacher
Lillian Torres	Mathematics Teacher
Deborah Reynolds	Mathematics Teacher
Sozanne Morcos	Mathematics Teacher
Daisy Cohen	Mathematics Teacher
Carolyn Mehlhorn	Mathematics Teacher
Maureen Thal	Mathematics Teacher
Kurt Faunce	Mathematics Teacher
Jennalin Garcia	Mathematics Teacher
Muriel Coletta	Mathematics Teacher
Kevin Bullock	Mathematics Teacher
Lenny Jimenez	Mathematics Teacher
Maureen Thal	Mathematics Teacher
Uprenda Sabat	Mathematics Teacher
Johal Renuka	Mathematics Teacher

**M. 2009 Summer School/Passport to Summer Learning**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in all Plainfield Public Schools.**

**Goal 2: Human Resources**

**To improve the recruitment, retention and development of district staff.**

The Superintendent of Schools recommends, and I so move, the following:

**RESOLUTION**

Plainfield Public Schools will provide available remedial and enrichment opportunities to students in grade 12 required for graduation and/or for students in grade 8 required for promotion. Additionally, extended learning opportunities will be provided to targeted elementary and middle schools and students in grades K-7. These opportunities will be provided to students in the required courses of Literacy, Mathematics, Social Studies, and/or Science. Direct teacher instruction and/or technology-based interventions will comprise the delivery model for these areas. Additionally, English Language Learners and Special Education students in selected grades will be provided an opportunity to extend their learning as reflected in the appropriate curriculum for ELL students or IEP for SPED students.

The Board of Education approved at its Business Meeting on June 16, 2009 the 2009 Summer School/Passport to Summer Learning staff. The resolution is being amended to reflect additional and/or substitute staff hired on or after July 1, 2009.

**RESOLVED**, that the Plainfield Board of Education approves the following additional and/or substitute staff hired on or after July 1, 2009 for the 2009 Summer School/ Passport to Summer Learning at a rate of \$35.00 per hour for teachers and \$14.00 for teacher assistants. Compensation for elementary teachers is at a maximum of \$3,780.00 and teacher assistants at \$1,944.00 (Maximum 108 hours). Secondary teachers will be compensated at a maximum of \$4,620.00 and teacher assistants at \$2,376.00 (Maximum of 132 hours). Certificated school nurses at a rate of \$35.00 per hour for a maximum of \$4,428.00 (maximum 127 hours) and the college interns at a rate of \$10.50 per hour not to exceed \$2,457.00 (maximum of 234 hours). Work days were scheduled for July 1, 2009 – August 13, 2009 and August 17-19, 2009. Elementary program hours were 9:00 a.m. to 2:00 p.m., and secondary program hours are 8:30 a.m. – 2:30 p.m., Monday – Thursday. Employment is based upon student enrollment and funding will continue to be provided through each school's and district/categorical funding account.

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Amount</u></b>
Argrow, Karina	English Language Arts	\$1,540.00
Coletta, Shawn	Physical Education	\$ 577.50
Colodne, Joseph	Social Studies	\$2,756.00
Hamby, Byron	Physical Education	\$ 490.00
Hilal, Hajira	Science	\$5,582.50
Hunter, Elijah	Intern	\$2,142.00
Landisi, Miguelina	Spanish	\$3,937.50
Nelson, Najmah	Intern	\$2,142.00
Peoples, Kentace	Intern	\$2,310.00
Robinson, Sharlina	Nurse	\$5,197.50
Spears, Shane	Intern	\$2,142.00

Thomas, Gregory	Career Technical Education	\$ 577.50
Thomas, Leon	Math	\$ 577.50
Wollman, Barbara	English	\$5,582.50

#### **N. Amended High Schools That Work (HSTW) Resolution**

##### **Strategic Plan Link:**

##### **Goal 1: Learning Outcomes**

##### **To improve the learning and academic performance of all students in all PPS**

The Superintendent of schools recommends, and I so move, the adoption of the following:

#### **RESOLUTION**

Plainfield High School and the Plainfield Board of Education are participating in a two-year project to work in collaboration with the Department of Education in partnership with Southern Regional Education Board (SREB) and High Schools That Work (HSTW), beginning in August 2009 through 2011. This project will explore, develop and implement Career and Technical Education (CTE) Programs of Study to enhance the transformation of secondary education.

The Plainfield Board of Education approved at its August 18, 2009 Business Meeting teachers to participate in a three (3) day training on August 3-5, 2009. The resolution is to be amended to include two additional teachers listed below.

**RESOLVED**, that the Plainfield Board of Education approves the additions of the following teachers that participated in a three (3) day training from August 3-5, 2009 at Cranbury Courtyard of Marriott in Cranbury, New Jersey and compensated them at a daily rate of \$100.00. Availability of funds have been verified and have been charged to 11-000-223000-104T-26-0000.

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Amount</u></b>
Evans, Shaniesha	CTE	\$300.00
Garcia, Jennialin	Math	\$300.00

#### **O. Amended Professional Development Special Education Expansion Workshops Resolution**

##### **Strategic Plan Link:**

##### **Goal 2: Human Resources**

##### **To improve the recruitment, retention, and development of district staff.**

The Superintendent of Schools recommends, and I so move, the following:

#### **RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in district professional development opportunities.

The Plainfield Board of Education approved at its June 23, 2009 Business Meeting teachers and teacher assistants to attend a two day workshop on July 8 and 29, 2009 (maximum of 10 hours) for the Special Education Expansion at \$35.00 per hour for a total of \$350.00. Teacher Assistants will be compensated at \$14.00 per hour at a maximum of \$140.00. The resolution is to be amended to include one (1) additional teacher assistant.

**RESOLVED**, that the Plainfield Board of Education approves compensation for Luis A. Perez, Teacher Assistant who attended 4.5 hours of a two day work shop at a rate of \$14.00 per hour at a maximum of \$63.00. The funds will be charged to account 20-240-223000-101A-26-0000.

**P. Early Childhood Wrap Around Program**

**Strategic Plan Link:**

**Goal # 1: Learning Outcomes**

**To improve the learning and academic performance of all students in PPS.**

The Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

The State of New Jersey recognized that the only effective way to reach all children, especially those with working parents, is to offer a more extensive program, with extended hours. Under current State regulations, Abbott school districts are required to offer a "full-day, full-year" program. This program provides preschool education for six-hours a day, 180 days per school year, and must offer "wraparound" services that allow programs to operate up to 10 hours a day".

The Plainfield Public Schools meets its obligation by operating in-district wrap around services during the 2009– 2010 school year, Monday through Friday, 7:00 a.m. to 8:00 a.m. and 2:30 p.m. to 5:30 p.m. The listed teacher assistants will staff the wrap around programs at the Washington and Woodland schools. The District will continue to operate the programs subject to continued funding.

**RESOLVED**, that the Plainfield Board of Education approves payment to the listed teacher assistants at their individual hourly rates for the wrap around program for the 2009-10 school year. The funding will be charged to 20-295-100000-106A-34-0000.

<b><u>Name</u></b>	<b><u>Maximum Hours</u></b>
Laverne Bright	652
Shelvin Corbitt	580
Hernando Villafane	386
Monica Nunez	244
Lynette Fraiter	244
Lisa Bragg	244

**Q. Amended Summer Professional Development-College Board**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in Plainfield Public Schools.**

**Goal 2: Human Resources**

**To improve the recruitment, retention and development of district staff.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

As reflected in the 2008-2012 District Strategic Plan, the need to support vertical articulation and increase the number of students in Honors, Gifted, and Advanced Placement courses has been identified. College Board Endorsed Institutes has strategically designed specific trainings for administrators and identified middle and high school teachers. Each institute is managed individually by staff of sponsoring institutions and has signed endorsement agreements with the College Board to ensure quality and consistency among locations. This includes the use of College Board-endorsed consultants and College Board materials. The AP and Pre-AP Summer Institutes are subject-specific professional development opportunities. These opportunities provide teachers and administrators with the support and training needed to implement, teach and monitor AP courses in the high school and utilize Pre-AP teaching strategies in middle school. These professional development trainings will be offered on August 10-13, 2009. Trainings covered in summer institute sessions include:

- AP courses: goals, objectives, content, resources, bibliographies, and equipment
- The AP Examination: how it is developed and graded
- Syllabi, lesson plans, and assignments
- How to refresh and improve existing AP courses
- Recent changes in AP Course Descriptions
- Strategies for teaching students at beginning or intermediate levels
- Vertical Teaming

The Board of Education approved at its Business Meeting on August 18, 2009 for teachers to participate in the College Board Summer Institute on August 10-13, 2009. The resolution is being amended to reflect additional teachers that participated.

**RESOLVED**, that the Plainfield Board of Education approves the listed teachers at a rate of \$100.00 per day for attending the College Board Summer Institute on August 10-13, 2009. Funding will be provided through the American Recovery and Reinvestment Act (ARRA) for Professional Development account 20-240-223000-101A-26-0000.

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Location</u></b>
Attias, Arielle	Art Teacher	Barlow
Blaine, Erin	Art Teacher	PAAAS
Cansdale, Joan	English Teacher	PAAAS



Clark, Reginald	Social Studies Teacher	PAAAS
Darmstadt, Liza	English Teacher	PHS
Daniels, Garrie	Math Teacher	Stillman
Discus, Lucas	Music Teacher	Emerson
Funk, Joshua	Social Studies Resource	District
Ginn, Michele	Math Teacher	Hubbard
Harrell, Donnie	Music Teacher	Woodland
Jenkins, Lori	English Teacher	Cook
Lyons, Beverly	Social Studies	PHS
Malabanan, Miriam	Literacy Resource Teacher	District
Miller, Priscilla	English Teacher	PHS
Morris, Kimberly	Math Resource Teacher	District
Noble, Brenda	Social Studies Teacher	Maxson
Pretty, Sarah	Math Teacher	Cook
Segall, Robert	Music Teacher	Cedarbrook
Smith, Domecq	Music Teacher	Cook
Swiss-Petache, Carole	Art Teacher	Washington
Thum, Donna	English Teacher	PHS
Williams, Jean	Math Teacher	Emerson
Wilson, Eleanor	Math Teacher	Stillman

**R. Compensation for Certified Staff Appointed by the Board of Education Who Serve as lunchroom/breakfast supervisors/bus duty for the 2009 – 2010 school year. (Compensation subject to change pending contract negotiations).**

**Strategic Plan Link:**

**Goal 3 - Business Practices**

**To improve the overall efficiency and effectiveness of district and school operations**

The Superintendent of Schools recommends, and I so move, adoption of the following resolution:

**RESOLUTION**

Pursuant to Article XXIV of the Collective Bargaining Agreement between the Plainfield Board of Education and the Plainfield Education Association stipulates that the Board will pay certified teachers who serve as lunchroom supervisors for a daily period of 40 minutes and, certified teachers are assigned as breakfast supervisors/bus duty for a daily period of 30 minutes.

**RESOLVED**, that the Plainfield Board of Education authorizes the compensation to the listed certified staff for lunchroom supervisor, breakfast supervisor and bus monitor services based on the negotiated rate and the submission of time reports and compliance with the Human Resources formula.

**Barlow**

Maria Ferrer  
Mary Holt  
Terri Sheppard  
Jesus Peraza  
Kathy Maldonado  
Doug Meyer

**Cedarbrook**

Sherette Malloy  
Scott O'Connor  
Joyce Todd  
Frank Livelli  
Robert Segall  
Leslie Young

**Clinton**

Miguelina Almonte  
Tynicia Gee  
Sanjuanita Hana  
Aimee Peck  
Roberta Powell  
Michael Robbins

**Stillman**

Emma Anderson  
Ora Bailey-Hill  
Tamara Cress  
Maria Chhatwal  
Garrie Daniels  
Kathleen Dequollo

Sara Argote  
Lillian Donnelly  
Arielle Attias  
Michael Scheer  
**Emerson**  
James Detata  
Aster Latar  
Michelle Dabney  
Margoth Regalado  
Delecia Lewis  
Penelope Hewitt  
Aster Latar  
Jessica Menon  
Jeanette Lacks  
Rita Woods  
Linda Reid  
Nicole Short  
Yurika Ebata  
Lissette Hernandez

**Hubbard**

Jason Anderson  
Marcos Bayas  
Ruth Cabrera  
Kelly Caffrey  
Christopher Dalton  
Mustapha Dargal  
Lois Davis-Posey  
Michele Ginn  
Lynda Gorczyca  
Tara Gordon  
Janyce Gwyn  
Fred Harris  
Kristina Horn  
Lizzette Jackson  
Jessica LaPine  
George Lewis  
Sharon Lonergan,  
Lorocco-McCauley  
Stan Lysenko  
Courtney McCann  
Kim McPhail  
Kimberly Morris  
Caleb Moitui,  
Cheryl Nagel-Smiley  
Edit Ostrom  
Jarret Pleasant  
Gregory Powell  
Bettie Quinn  
Carlos Rivera  
Ellen Schwartz

Blkis Peralta  
Patricia Healy  
Barbara Wolpert  
Janet Boyd  
Katherine Reina-Lopez  
Tyeast Edmond  
Sandra Dabney

**Evergreen**

Kevin Kopacz  
Juanpablo Jimenez

**Jefferson**

Janet Banks  
Antoniette Barracato  
Vincent Barracato  
C. Brown-Anderson  
Shawn Colletta  
Melissa Davey  
Isabella DeSantis  
Rosalynd Gallmon  
Felix Garcia  
Rosa Gonzalez  
Maudeline Gayle-Roberts  
Sang Lee  
Beverly Lerner  
Melissa Logan  
Gloria Middleton  
Bridget Molnar  
Barbara Plummer  
Kimara Ramsey  
Antoinette Ramirez  
Anita Schwerner  
Maria Rodriguez  
Judy Safi  
Yaneth Sierra  
Barbara St. Louis  
Oliva Torres  
Michael Washington  
Beth Klee  
Mark Shalaby

**Cook**

Gladys Arguello  
Charlotte Banks  
Curtis Cheatham  
Robert Chenera  
Sandra Demaree  
Julie Luty  
Brenda Maher  
Brenda Miles  
Tracy Mullen  
Sarah Pretty  
Berenice Sears  
Domecq Smith  
Denise Taylor  
Pamela Westry-Rodgers  
Ruth Wright

Cheryl Dotts-Garcia  
Homer Fernandez  
Karen Gee  
Michelle Gonzalez  
Shelli Greenberg  
Joseph L. Harris  
Delores Jackson  
Donald Jones  
Deborah Kuver  
Patricia McEnerney  
Natalie Pereira  
Yvonne Santiago  
Denise Scala  
Robert Smith  
Tammy Smith  
Richard Sussman  
Eleanor Wilson  
Barbara Woldin

**PAAAS**

Michael Burke

**Woodland**

Carlos Vasquez  
Clarence ricks  
Feroza Ludwig-Meyers  
Nicole Smith  
Edith Farrell

Martin Senesie  
Monique Simmons  
Mark Toman,  
Kimberly Wyatt-Jackson  
Edward Yapczenski  
Rosita Blackman

**S. Compensation for Assistants Appointed by the Board of Education Who Serve as breakfast/lunchroom/after-school bus monitors for the 2009 – 20010 school year. (Compensation subject to change pending contract negotiations).**

**Strategic Plan Link:**

**Goal 3 – Business Practices**

**To improve the overall efficiency and effectiveness of district and school operations**

The Superintendent of Schools recommends, and I so move, adoption of the following resolution:

**RESOLUTION**

Schools must monitor students during the breakfast, lunch program, and after-school program to provide a safe and secure environment and assistants are assigned as breakfast/lunchroom/after-school bus monitors to participate in this process.

**RESOLVED**, that the Plainfield Board of Education authorizes the compensation to the listed Teacher Assistants for lunchroom, breakfast, bus monitor services based on the negotiated rate, submission of time reports and in compliance with the Human Resources formula.

**Cedarbrook**

Ethel Coleman  
Sandra Huggins

**Clinton**

Jasmine Hembree  
Stephen Holmes  
India James

**Cook**

Carla Hawks  
Carolyn Huggins  
Carolyn Page  
Arlene Patrick

**Emerson**

Phyllis James  
Cathy New ton  
Diana Shider  
Norma Reyes

**Evergreen**

Rose M. Wells  
Willie Dean Ravenell

**Jefferson**

Tameeka Payton  
Maria Reyes

**Stillman**

Cresta Haywood  
Rafaela Hernandez  
Aura Lazelle

**Woodland**

Rocky Evans

**T. District Assignments – School Opening**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in all PPS.**

**Goal 3 - Business Practices**

**To improve the overall efficiency and effectiveness of district and school operations**

The Superintendent of Schools recommends, and I so move adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves Dianna Repollet, Attendance Secretary as a replacement for Jenny White, Principal Secretary at Barlow School to be compensated at her regular hourly rate for secretarial services provided for the opening of schools. Effective August 24, 2009 – August 31, 2009, Monday – Friday. Funding will be from individual regular salary lines.

**U. District Security – Summer 2009**

**Strategic Plan Link:**

**Goal 2 Human Resources**

**To improve the recruitment, retention and development of district staff.**

**Strategic Plan Link:**

**Goal 3 - Business Practices**

**To improve the overall efficiency and effectiveness of district and school operations**

**Strategic Plan Link:**

**Goal 4: Safe Learning Environment**

**To provide a safe, secure, professional and clean environment for students, staff and members of the community.**

The Superintendent of Schools recommends, and I so move, the following:

**RESOLUTION**

The Plainfield Board of Education is committed to providing a safe, secure, professional, and clean environment for students, staff, and members of the community.

**RESOLVED**, that the Plainfield Board of Education approves the listed Security Officers to be compensated on a as needed basis for summer programs, summer school and special projects. Hours of operation will be Monday – Friday, 8:00 a.m. – 4:00 p.m. effective August 18, 2009 – August 31, 2009 at \$18.00 per hour. The funding code is from each individual school's account.

**Name**

Ladana Clark	Derrick Rix
Gordon Koon	Barry Young
Richard Perkins	Randy Hailey

**V. Intramurals**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in all PPS.**

**Goal 2: Human Resources**

**To improve the recruitment, retention and development of district staff.**

The Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing enrichment in such extra curricular activities such as the performing arts, student government, athletic teams and social skills.

**RESOLVED**, that the Plainfield Board of Education approves each school's Intramural Units (extra curricular activities, i.e. clubs and teams) compensates staff as per the PEA Guide. An intramural unit is valued at \$274.00 and funded by each school's individual stipend account. (School Year 2009 – 2010)

<b><u>Name</u></b>	<b><u>Position/School</u></b>	<b><u>Activity</u></b>	<b><u>Units</u></b>
Patricia Healy	Art Teacher/Cedarbrook	Ceramic Art Club	3
Patricia Healy	Art Teacher/Cedarbrook	Acrylic & Watercolor Painting Art Club	3
Patricia Healy	Art Teacher/Cedarbrook	Musical Set Design	3
Leslie Young	Music Teacher/Cedarbrook	Band Club	3
Sarah Pretty	Elementary Teacher/Cook	Student Council	1*
Brenda Miles	Elementary Teacher/Cook	Student Council	1*
Ruth Wright	Special Education Teacher/Cook	Peer Mediation	1*

(\*School Year 2008- 2009)

**W. Compensation for Class Coverage**

The Superintendent of Schools recommends, and I so move adoption of the following:

**RESOLUTION**

The Plainfield Board of Education agrees that if a teacher is required to utilize his/her unassigned time for the purpose of substitution; such teacher shall be compensated at the rate of \$22.00 per period in the 2008 – 2009 school year.

**RESOLVED**, that the Plainfield Board of Education approves the following individuals to be compensated for class coverage in accordance with the PEA Collective Bargaining Agreement, Article XII.A:

<b>School</b>	<b>Name</b>	<b>Position</b>	<b>Amount</b>
Stillman	Judith Gray	Elementary Teacher	\$88.00
Washington	Luz Sepulveda	Elementary Teacher – Bil	\$44.00
	Luann Lohman-DiCicco	Elementary Teacher	\$22.00
	Stacey Kyle	Elementary Teacher	\$22.00
	Liliana Bohorquez	Elementary Teacher	\$22.00
PHS	Argow, Karina	English Teacher	\$22.00
	Bodine, Lawrence	Social Studies Teacher	\$22.00
	Boughner, Louise	Science Teacher	\$550.00
	Carrington, Michael	English Teacher	\$44.00
	Cera, Doris	Spanish Teacher	\$22.00
	Colucci, Sarah	English Teacher	\$22.00
	Corbett, Tiffany	Social Studies Teacher	\$22.00
	Eorio, Lori-Ann	FCS – Comp Teacher	\$66.00
	Farfan, Francisco	Spanish Teacher	44.00
	Garcia, Jennalin	Math Teacher	\$22.00
	Hilal, Hajira	Science Teacher	\$22.00
	Howard, Paula	PE. & Health Teacher	\$66.00
	Iezzi, Frances	Business Teacher	\$22.00
	Jacob, Rachel	Home Economics Teacher	\$44.00
	Jones, Clinton	PE. & Health Teacher	\$154.00
	Maldonado, Ita	Spanish Teacher	\$22.00
	Mehlhorn, Carolyn	Math Teacher	\$22.00
	Richardson, Betty	Science Teacher	\$22.00
	Rosen, Marc	Science teacher	\$22.00
	Shaynder, Leo	Math Teacher	\$22.00
Thomas, Gregory	Business Teacher	\$132.00	
Thum, Donna	English Teacher	\$132.00	

**X. Professional Growth Reimbursement**

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention and development of district staff.**

The Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education recognizes the value of professional growth as represented by courses designed to improve an employee’s effectiveness in the classroom by providing partial reimbursement to employees for expenses incurred in approved courses. The listed individual presented approved coursework in accordance with the terms and conditions of the Collective Bargaining and contractual agreements for a payment in the amount indicated below:

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Amount</b>
Lesly Borge	Educational Services	Coordinator	\$4,910.56

**Y. Termination of Staff Member**

The Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

**RESOLVED**, the Plainfield Board of Education approves the termination of the staff member whose name is on file with the Board Secretary.

**(A roll-call and an affirmative vote of 5 board members are required for passage.)**

**Z. Approval of Contracts**

The Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the annual employment contracts for the 2009-2010 school year of Garnell V. Bailey, Ph.D. Asst. Superintendent, Administrative Services; Angela Kemp, Asst. Superintendent, Educational Services; and Gary L. Ottmann, School Business Administrator in accordance with the terms contained therein. These contracts have been reviewed and approved by the Executive County Superintendent, pursuant to the requirements delineated in N.J.A.C.S. 6A:2A-3.1. Salary and benefits have not changed from the 2008 – 2009 school year. However, were reflected in the June 2009, appointments and are subject to change pending contract negotiations.

## XVII. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE

### A. Staff Development

The Superintendent of Schools recommends, and I so move, adoption of the following:

#### RESOLUTION

##### 1. Creating Connections: The Successful Transition from Pre-Kindergarten to Kindergarten Conference

###### Strategic Plan Link

###### Goal 2: Human Resources

**To improve the recruitment, retention and development of district staff.**

The Plainfield Public Schools does both require and encourage employees to take continuing education courses to improve their professional knowledge, maintain professional credentials and to operate most effectively and efficiently in the delivery of services to the children of the district.

The Rutgers Graduate School of Education, the New Jersey Department of Education and the Center for Effective School Practices are hosting a conference for pre-kindergarten and kindergarten educators, supervisors and administrators at the Busch Campus Center in Piscataway, New Jersey on October 1, 2009. The conference is entitled "Creating Connections: The Successful Transition from Pre-Kindergarten to Kindergarten." The cost of registration is \$150.00 per person. Continuing education units will be awarded to each participant that attends this conference.

**RESOLVED**, that the Plainfield Board of Education approves Evelyn Motley, Director, and Elena Rutherford, VP of Early Childhood Programs and Services to attend the Creating Connections Conference on October 1, 2009. The total cost of registration is \$300.00 and will be charged to account 20-211-221000-320A-34-0000. The availability of funds has been verified.

##### 2. Conference for Early Childhood Educators

###### Strategic Plan Link

###### Goal 1: Learning Outcomes

**To improve the learning and academic performance of all students in all PPS.**

###### Goal 2: Human Resources

**To improve the recruitment, retention and development of district staff.**

The Plainfield Public Schools require and encourage employees to take continuing education courses to improve their professional knowledge, maintain professional credentials and perform most effectively and efficiently in the delivery of services to the children of the District.



The New Jersey Division of Early Childhood and the Department of Special Education of Kean University are presenting a conference for Early Childhood Educators at the Kean University Center in Union, New Jersey on October 2, 2009. The conference is entitled "Design, Enrich, Create...A World Where Children Play and Learn." The cost of registration is \$85.00 per person plus \$10.00 for workshop materials.

**RESOLVED**, that the Plainfield Board of Education approves Evelyn Motley, Director, and Elena Rutherford, VP of Early Childhood Programs and Services, Master Teachers; Helaine Donnelly, Louise Frankel, Fantasy Ko, Dolores Martin, Angela Potzer and Cheryl Solomon, PIRT Members; Yvette Andriola, Donna McAuliffe, Marie Blot, Rosa Mannarino and Marlene Rosenblum to attend the conference for Early Childhood Educators at the Kean University Center in Union, New Jersey on October 2, 2009. The total cost of registration and materials is \$1,235.00 and will be charged to account 20-211-221000-320A-34-0000. The availability of funds has been verified.

### 3. National Staff Development Council (NSDC)

#### **Strategic Plan Link**

#### **Goal 2: Human Resources**

**To improve the recruitment, retention and development of district staff.**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential in the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ administrative and District staff members to participate in out of district professional development.

The District has identified a need for strengthening essential skills and strategies to support data-driven decision making and continuous improvement. Attendance at the NSDC conference will help provide solutions for practical implementation and best practices in assessment and data analysis for overall school improvement. By exposure to the workshops led by nationally recognized researchers/presenters, the District will then turnkey the information obtained and learned in an effort to enhance data analysis, assessment, and school improvement across the District.

Lalelei Kelly, Coordinator Assessment, Data Collection, and School Improvement will attend the National Staff Development Council (NSDC) 41<sup>st</sup> Annual Conference from December 5 – 9, 2009 in St. Louis, Missouri. This conference will assist in improving understanding of and building internal capacity in the areas of:

- Assessment/Evaluation of Students
- Data-driven Decision Making
- Formative Assessment
- School Reform/Improvement Process
- Systems Thinking
- Staff Development Resources

NSDC is the largest non-profit professional organization committed to ensuring success for all students through staff development and school improvement. The theme of the conference, "Gateway to Learning," will provide opportunities to extend learning through keynote speakers, concurrent sessions, and distinguished lectures. The workshops will also provide resources and relationship building between Plainfield and international and national educators.

**RESOLVED**, that the Plainfield Board of Education approves Lalelei Kelly to attend the NSDC 41st Annual Conference from December 5-9, 2009. At a cost not to exceed \$2,243.75. The availability of funds for this item has been verified and will be charged to Title IIA.

#### 4. National Conference of High School Directors of Athletics

##### **Strategic Plan Link**

##### **Goal 2: Human Resources**

**To improve the recruitment, retention and development of district staff.**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district Professional Development opportunities.

Daniel Cone, Vice Principal of Plainfield High School, will attend the 40<sup>th</sup> Annual National Conference of High School Directors of Athletics in Grapevine, Texas to improve understanding of and build internal capacity in the areas of:

- Increasing working knowledge and competencies in athletic administration
- Instructional leadership

The Mission of the National Interscholastic Athletic Administrators Association is to develop, enhance and preserve the educational values of interscholastic athletics. The NIAAA serves its members by providing resources to develop and enhance leadership skills and offer opportunities for professional growth. In the role as a full and equal partner with the National Federation of State High School Associations, the NIAAA promotes a positive working relationship between the State High School Athletic/Activities Associations and State Athletic Administrator Associations.

**RESOLVED**, that the Plainfield Board of Education approves Daniel Cone, Vice Principal of Plainfield High School to attend the National Conference of High School Directors of Athletics in San Diego, California from December 11–16, 2009 at a cost not to exceed

\$2,600.00. The availability of funds for this item has been verified and will be charged to account 11-000-240000-500T-27-0000.

**B. Field Trips**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

1. PHS PAC Band

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in PPS.**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Coordinator of the New York Urban League Annual Football Classic game has invited fifty (50) students, grades 9-12 and six (6) chaperones to attend the New York Urban League Annual Football Classic in East Rutherford, New Jersey. Plainfield High School students have been involved in the New York Urban League Annual Football Classic since the 2000-2001 school year. At the Annual New York Urban League Football Classic game, students will experience the performances of college level marching bands during the football game and during the halftime showcase. The students will have the opportunity to meet and dialogue with college musicians and the directors of college bands. Participating students will evaluate the performance of at least three performing instrumental ensembles. The students will also have the opportunity to visit an exhibit area where band leaders from local colleges and universities will be available to provide information on obtaining a degree in the Fine Arts.

Fifty (50) high school students in grades 9-12 and six (6) chaperones will attend the New York Urban Football Classic game on Saturday, September 19, 2009 in East Rutherford, New Jersey. Departure is scheduled from Plainfield High School on Saturday, September 19, 2009 at 11:00 a.m. The return is scheduled for Saturday, September 19, 2009 at 7:00 p.m. The District will provide transportation. The cost of admission for the New York Urban Football Classic game will be funded by the Plainfield High School Principal Field Trip Account.

**RESOLVED**, that the Plainfield Board of Education approves fifty (50) Plainfield High School Marching Band students in grades 9-12 and six (6) chaperones to attend the New York Urban League Annual Football Classic game in East Rutherford, NJ on Saturday, September 19, 2009. The district will provide transportation. The cost for admission is not to exceed \$1,120.00 and will be charged to account 25POFLDTRP. Availability of funds for this item has been verified.

2. Schaefer Farms, Flemington, NJ

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in PPS.**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Approximately ten (10) special needs students and three (3) chaperones from Hubbard Middle School will attend the Schaefer Farms, Flemington, NJ on October 28, 2009. Students will be exposed to farm life and have the opportunity to pick pumpkins, participate in a corn maze, and a hayride. Departure is scheduled for 8:45 a.m. from Hubbard Middle School and will return at 12:15 p.m.

**RESOLVED**, that the Plainfield Board of Education approves approximately ten (10) special needs students and three (3) chaperones from Hubbard Middle School to visit the Schaefer Farms, NJ on October 28, 2009 (Rain date: October 29, 2009) The district will provide transportation. There is no direct cost to the District.

3. Red Mill Museum Village, Clinton, NJ

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in PPS.**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Approximately ten (10) special needs students and three (3) chaperones from Hubbard Middle School will attend the Red Mill Museum Village, Clinton, NJ on Wednesday, November 4, 2009. Students will experience early America's rural and industrial life as it unfolded and was lived in Clinton and the surrounding Hunterdon County. Departure is scheduled for 9:00 a.m. from Hubbard Middle School and students will return at 12:30 p.m.

**RESOLVED**, that the Plainfield Board of Education approves approximately ten (10) special needs students and three (3) chaperones from Hubbard Middle School to visit the Red Mill Museum Village in Clinton, NJ on November 4, 2009. The district will provide transportation. There is no direct cost to the District.

#### 4. Cracker Barrel Restaurant and Store, Clinton, New Jersey

##### **Strategic Plan Link:**

##### **Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in PPS.**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Twenty-five (25) students including seventeen (17) bilingual students in grade seven and eight (8) special needs students and four (4) chaperones from Hubbard Middle School will attend Cracker Barrel Restaurant in Clinton, NJ on Tuesday, December 22, 2009. The students will learn life skills that are essential to daily active living, and will have the opportunity to the tour the restaurant and store and learn about the restaurant business. Departure is scheduled for 8:45 a.m. from Hubbard Middle School and students will return at 12:00 noon.

**RESOLVED**, that the Plainfield Board of Education approves twenty-five (25) students including seventeen (17) bilingual students in grade seven and eight (8) special needs students and four (4) chaperones from Hubbard Middle School to visit the Cracker Barrel Restaurant on December 22, 2009. The District will provide transportation. There is no direct cost to the District.

5. Philadelphia Independence Center - Dewitt D. Barlow

**Strategic Plan Link:**

**Goal 1: Learning Outcomes:**

**To improve the learning and academic performance of all students in all Plainfield Public Schools.**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Sixty (60) Barlow fifth grade students and twenty (20) chaperones (6 teachers and 14 parents) from Barlow School will attend the Philadelphia Independence Center in Philadelphia, PA on November 12-13, 2009. Students will learn how American values, equality of opportunity, fairness to all, equal justice, and the rights guaranteed by the U.S. Constitution and Bill of Rights contribute to the continuation and improvement of American democracy by touring the historic sites of Philadelphia. The location for lodging is Philadelphia Airport Courtyard.

**RESOLVED**, that the Plainfield Board of Education approves sixty (60) Barlow fifth grade students and twenty (20) chaperones (6 teachers and 14 parents) to travel overnight to the Philadelphia Independence Center. The admission cost is \$100.00 per student at a total of \$6,000.00. Only District employees admission cost will be paid. The cost for chaperones is \$50.00 per adult at a total of \$300.00. Only district personnel admission will be paid through the account. The cost for lodging is \$120.00 per room for eighteen (18) rooms at a total cost of \$2,160.00 to be charged to the student activities account. Departure is scheduled for Thursday, November 12, 2009 at 8:30 a.m. and students will return Friday, November 13, 2009 at 6:00 p.m. The cost of transportation is \$3,940.00 and will be funded through accounts 20-235-100000-500B-11-0000 and 11POFLDTRP. Total admission will be funded through account 11POOTHEXP and student activities. Availability of funds for this item has been verified.

6. Camp Bernie YMCA Camp, NJ - Dewitt D. Barlow

**Strategic Plan Link:**

**Goal 1: Learning Outcomes:**

**To improve the learning and academic performance of all students in all Plainfield Public Schools.**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Forty-five (45) Barlow sixth grade students and four (4) chaperones from Barlow School will attend the Camp Bernie, YMCA Camp in Port Murray, NJ on September 24, 2009. Students will take part in team-building activities that will involve problem solving, communication, and diversity awareness, as well as conflict resolution and cooperative learning. Departure is scheduled for 8:00 a.m. and students will return at 2:35 p.m.

**RESOLVED**, that the Plainfield Board of Education approves forty-five Barlow students (45) and four (4) chaperones to travel to Camp Bernie, YMCA Camp in Port Murray, NJ on September 24, 2009 at a cost of \$32.00 per student (admission) at a total of \$1,440.00. There is no admission cost for chaperones. Departure is scheduled for Thursday, September 24, 2009 at 8:30 a.m. and students will return at 2:30 p.m. The cost of transportation is \$390.00 and will be charged to account 20-235-100000-500B-11-0000. The total cost for admission is \$1,440.00 and will be funded through account 20-235-100000-800B-11-0000. Availability of funds for this item has been verified.

#### 7. American Museum of Natural History - Dewitt D. Barlow

##### **Strategic Plan Link:**

##### **Goal 1: Learning Outcomes:**

**To improve the learning and academic performance of all students in all Plainfield Public Schools.**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Fifty (50) Barlow third grade students and ten (10) chaperons will attend the American Museum of Natural History in New York, NY on December 10, 2009. The main objective is to have students understand the contributions of Native Americans to New Jersey and United States history. Students will also gain an understanding of changes in the earth and sky as well as an understanding of extinct organisms. Departure is scheduled for 8:00 a.m. from Barlow School and students will return at 2:35 p.m.

**RESOLVED**, that the Plainfield Board of Education approves fifty (50) Barlow students and ten (10) chaperones to visit the American Museum of Natural History in New York, NY on December 10, 2009. The cost of admissions is \$14.00 per student at a total of \$700.00 and \$14.00 per adult chaperone at a total of \$140.00. The cost of transportation is \$1,170.00 and will be charged to account 20-235-100000-500B-11-0000. The total cost for admission is \$840.00 and will be funded through account 20-235-100000-800B-11-0000. Availability of funds for this item has been verified.

**C. Provision of Special Education Services**

The Superintendent of School recommends, and I so move, adoption of the following:

**RESOLUTION**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To Improve the learning and academic performance of all students in PPS.**

N.J.S.A. 18A:46 requires Boards of Education to identify and provide for students with various disabilities, and certain students in this district that have been so identified and require special education and related services.

**RESOLVED**, that the Plainfield Board of Education approves the following consultants and providers for the Department of Special Education, Gifted and Psychological Services for the 2009 – 2010 school year at the respective compensation rates:

<u>CONSULTANT/PROVIDER</u>	<u>SERVICES PROVIDED</u>	<u>RATE</u>
-Applied Behavioral Concepts, Inc. (New Horizons in Autism, Inc.)	ABA Therapy & Specialized Services (After School Program)	\$120.00/hr. -----
-Applied Behavioral Concepts, Inc. (New Horizons in Autism, Inc.)	Applied Behavioral Analysis Instructions (After School Program)	\$110.00/hr.Coord. \$80.00/hr. Therapist
-ARC of Union County	School-to-Career Services: Assessment and Training	\$55.00/hr. -----
-Behavior Therapy Associates Somerset, N.J.	Behavioral Assessment & Consultation	\$240.00/hr. -----
-Children's Specialized Hospital	Central Auditory Processing Evaluation	\$987.75/Evaluation
-Children's Specialized Hospital	Pediatric Neurological Evaluations	\$636.50/case
-Children's Specialized Hospital	Assistive Technology & Augmentative Communication Assessments	\$520.00/evaluation -----
-Cross County Clinical & Ed. Servs. Education, Inc.	Bilingual Speech/Language Evaluations Home Instruction	\$770.00/case \$58.52/hr.
-Institute For Children	Home Instruction	\$39.00/hr.
-JFK Medical Center	Central Auditory Processing Evaluations	\$445.00/case
-JFK Pediatric Rehab.	OT/PT On-Site	\$445.00/day
-Morris-Union Jointure Commission	OT Services	\$92.50/session
-Morris-Union Jointure Commission New Providence, NJ	Applied Behavioral Analysis (ABA) Instruction	\$149.00/hr. -----
-NJ Specialized Child	CST Evaluations conducted	\$400.00/evaluation
-Study Teams/Katzenbach	in Sign Language	-----



CONSULTANT/PROVIDER	SERVICES PROVIDED	RATE
-School F/T Deaf	-----	-----
-Newark Renaissance House, Inc.	Home Instruction	\$30.00/hr.
-New Hope Foundation Inc.	Home Instruction	\$260.00/wk.
-New Jersey Commission F/T Blind & Visually Impaired	Level 1 Consultation and Supplies	\$1,400.00/case
-New Jersey Commission F/T Blind & Visually Impaired	-----	-----
-New Jersey Commission F/T Blind & Visually Impaired	Level 4 Consultation and Instruction & Supplies	\$10,700.00/case
-Partnership in Education, Inc.	Sign Language Evaluations	\$600.00/case
-Pediatric Workshop	PT Services	\$79.00/session
-Preferred Healthmate Nursing & Staffing	Nursing Services	\$55.00/hr.
-Princeton Psychological	School Psychologist	\$250.00/case
-Professional Education Services, Inc.	Tutoring Services	\$27.00/hr.
-Somerset Home F/T Temp. Disabled Children	Home Instruction	\$25.00/hr.
-The Hearing Center	-----	-----
-The Hearing Center	Audiological Evaluation	\$75.00/case
-Therapeutic Rehab. Services	OT Services	\$45.00/session
-Therapy Source, Inc.	Speech & Language Services	\$120.00/hr.
-Trinitas Children's Therapy Servs.	Speech-Language Therapy	\$100.00/hr.
-Trinitas Children's Therapy Servs.	Speech-Language Assessments	\$350.00/initial case
-Trinitas Children's Therapy Servs. eval.case	Speech-Language Assessments	\$250.00/re-
-Trinitas Healthcare Corp.	OT Services	\$85.00/45min.session
-Trinitas Healthcare Corp.	OT Services	\$110.00/45min.session
-Union County Ed. Svc. Commission	CST Evaluations	\$250.00/case
-University Behavioral Healthcare	Educational Services	\$450.00/day
-Dr. Ira Morganstern	Neurologist	\$185.00/case
-Dr. Kavita Sinha	Neurologist	\$300.00/case
-Dr. Nancy Durant	Psychiatrist	\$175.00/case
-Esther Canell	Psychological Assessments	\$275.00/case
-Naeemah E. Harris	School Psychologist	\$275.00/case
-Lucia Diaz-Romero	Bilingual Psychological Assessments	\$400.00/case
-Mordecai Podhoretz	LDT-C	\$275.00/case
-Thomas D. Boyle, Ph.D.	Behavioral Assessment - Autism Specialty	\$220.00/hr.

**D. Provision of Special Education Services**

The Superintendent of School recommends, and I so move, adoption of the following:

**RESOLUTION**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To Improve the learning and academic performance of all students in PPS.**

N.J.S.A. 18A:46 requires Boards of Education to identify and provide for students with various disabilities, and certain students in this district that have been identified and require special education and related services.



**RESOLVED**, that the Plainfield Board of Education approves one hundred sixty-one (161) Plainfield pupils whose names have been certified by the Superintendent of Schools and are on file with the Secretary of the Board of Education be provided with special education programs in out-of-district schools for the disabled during the 2009-2010 school year.

**E. Somerset County Vocational Technical High School (Received Student)**

The Superintendent of schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in PPS.**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and meet the New Jersey Core Curriculum Content Standards. The Individuals with Disabilities Education Act ensures the provision of Special Education and/or Related Services.

S.D. has been placed in a group home outside of Plainfield by the Office of Education Department of Children and Families. The residence of the parents is Plainfield, New Jersey. The tuition of \$13,000.00 for the 2009 - 2010 school year is to be paid by Plainfield School District. Plainfield School District will be reimbursed the cost of tuition by the New Jersey Department of Education.

**RESOLVED**, that the Plainfield Board of Education approves tuition payment of \$13,000.00 for one (1) student, S.D. to attend Somerset County Vocational Technical High School for the 2009 – 2010 school year. Plainfield School District will be reimbursed and is to bill the New Jersey Department of Education (NJDOE).

**F. READ 180 Instructional Coaching/Support Services**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention and development of district staff.**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential in the success of the District, schools, and students.

Therefore, it has provided the Superintendent of Schools the authority to employ consultants to address the needs of teachers and students in order to promote school improvement. In an effort to support the district's previous purchase of the Enterprise Edition (upgrade version) of READ 180 as an Intervention Program for targeted students, continuing professional development (year two) needs to be provided to all teachers in the district implementing the READ 180 Program.

In order to support the investment in and implementation of this program, teachers will be supported with coaching and modeling, to assist teachers with implementing the READ 180 Program with fidelity which will be provided from READ 180 consultants.

**RESOLVED**, that the Plainfield Board of Education approves payment to Scholastic READ 180 at a cost of \$4,778.00 per school with a total District cost for 15 schools of \$71,680.00 or 56 days throughout the 2009-2010 school year of classroom support, coaching, and modeling to be shared amongst all schools in the district. Funding will be provided through District and categorical funding accounts.

#### **G. Illuminate**

The Superintendent of Schools recommends, and I so move, adoption of the following:

#### **RESOLUTION**

##### **Strategic Plan Link:**

##### **Goal 2: Human Resources**

##### **To improve the recruitment, retention and development of district staff.**

The Plainfield Board of Education is committed to actively engaging its faculty and staff in a meaningful and productive manner. Through the use of best-in-class web, video, and audio solutions for real-time online learning and collaboration, Elluminate delivers exceptional outcomes for an enhanced learning experience.

Elluminate offers the flexibility to collaborate and meet with colleagues and partnering schools across the district to exchange best practices or simply hold informational meetings without having district teachers, administrators and support staff out of their building during valuable instructional time and school days. It also allows teachers the flexibility to use the web-based application as an instructional tool to engage students in 21<sup>st</sup> Century learning skills. The vOffice and vClass products from Elluminate allow vertical and horizontal articulations to take place across the district on a weekly basis by logging into virtual rooms that accommodate anywhere from 5 to 50 individuals at a time.

The live sessions enable facilitators, teachers, administrators, staff and students to interact and collaborate in real time to add synchronous content to asynchronous distance learning or combine blended online/onsite learning activities. The research supports that this platform engages more people in more ways to promote active learning, increase cultural and social appreciation and aware and improve student performance.

**RESOLVED**, that the Plainfield Board of Education approves payment to Illuminate for a total of \$45,332.00. Funding will be provided through district and categorical funding accounts.

**H. Partnership Agreement between Plainfield Public Schools and Rutgers University Masters Prepared Intern Program**

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention, and development of district staff:**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The 2008-2012 District Strategic Plan reflects a commitment to expand college/university partnerships. The Plainfield Board of Education is also committed to ensuring that all students succeed academically and reach their full potential as productive citizens. To this end, the Department of Student Intervention and Family Support Services would like to continue the existing partnership with Rutgers University College of Social Work to ensure the enhancement and delivery of support services to students and their families; and provide intern experience to approximately 15 Master-level Social Work students.

The program will be monitored and administered by Stacy Greene, Coordinator Student Intervention and Family Support Services, who is a licensed, clinical Social Worker in the state of New Jersey. Interns will be placed throughout the District and paired up with licensed Social Workers. The program would begin on September 21, 2009 and be implemented through April 23, 2010. The implementation of the program would be at no cost to the District.

**RESOLVED**, that the Plainfield Board of Education approves the partnership and joint venture with the Rutgers University College of Social Work and the Plainfield Public Schools for the 2009-2010 school year.

**I. Plainfield Community Outreach (PCO) 21<sup>st</sup> Century Community Learning Centers Program**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in PPS.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

Plainfield Community Outreach (PCO), Inc. is a 501(c) 3 nonprofit corporation located at 600 Cleveland Avenue in Plainfield, NJ. The PCO'S mission is to empower and educate the Plainfield community. With over five years in after school education, PCO applied for and has been awarded a 21st Century Community Learning Centers Program grant through New Jersey Department of Education (NJDOE) in 2007, which is renewed annually until the year 2012. The goal of the PCO 21<sup>st</sup> CCLCP is to holistically address the academic, cultural, character and health/wellness needs of approximately 125 students in Plainfield Public Schools. Additionally, the program will provide parent education and family learning opportunities to families of enrolled students.

It is proposed that the program continue for the 2009-2010 academic year at Clinton and Evergreen Elementary Schools. The following programs will be offered during the 2009-2010 academic year; stellar after school tutoring in Language Arts, ELL, Math, and Science by New Jersey certified teachers, as well as, games and activities, fitness and sports, fine arts, jewelry-making, performing arts, field trips, and martial arts will be offered as enrichment activities. The program will be implemented September 16, 2009 through June 11, 2010 and the hours of operation are 2:35 p.m. – 5:35 p.m., Monday through Friday. Due to a NJDOE funding reduction, parents/guardians will be asked to pay a fee of \$180 per year over the course of nine months; or a reduced advance payment fee of \$150 for their child's attendance, with a sliding scale for those unable to do so.

**RESOLVED**, that the Plainfield Board of Education approves the 21st Century Community Learning Centers Program operated by Plainfield Community Outreach, Inc. for the 2009-2010 year at Clinton and Evergreen Elementary Schools.

**J. Everyday Mathematics®, Third Edition ©2007**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Public Schools is committed to ensuring that all students have requisite resources and materials to realize success such as textbooks, learning resources, and materials. The District has been using Everyday Mathematics since 2004 and has identified a need to enhance and/or replenish these materials.

Everyday Mathematics is a rigorous PreK-6 curriculum used across the country. It is scientifically research-based and proven to build students' mathematical knowledge from the basics to higher-order thinking and critical problem solving. The What Works Clearinghouse review of elementary school mathematics curriculum-based programs addresses student outcomes in mathematics achievement. In this review, Everyday Mathematics was the only program found to have potentially positive effects on students' mathematics achievement. Several basic principles have guided the development of Everyday Mathematics. These principles are:

- Students acquire knowledge and skills, and develop an understanding of mathematics from their own experiences.
- It builds on intuitive and concrete foundation of mathematical knowledge gradually helping children gain an understanding of the abstract and symbolic.
- It assist and their ability to provide excellent instruction which are the key factors in the success of any program.

Everyday Mathematics is based on research and has been validated by research. Across this research, a wide range of instruments and methodologies have been employed to measure students' progress and understanding, providing a broad perspective on which to evaluate the effects of the curriculum. Improvements in performance for students using the Everyday Mathematics curriculum cut across racial, ethnic, and income-level categories. The purchase of the Everyday Mathematics®, Third Edition ©2007 is an upgrade to the current Everyday Mathematics Program the District is implementing. The Everyday Mathematics®, Third Edition provides a diverse-tiered approach to differentiated instruction that provides student individualized instruction for all students inclusive of English Language Learners and Special Education students.

The total cost of Everyday Mathematics is \$18,643.91 per elementary school and K-8 Center with a total District cost for 10 schools of \$186,439.14. Resources have been identified for student in grades K-6 districtwide.

**RESOLVED**, that the Plainfield Board of Education approves payment to McGraw Hill, DeSoto, TX in the amount of \$186,439.14. Funding will be provided through district and categorical funding accounts.

**K. SRA Number Worlds**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Public Schools is committed to ensuring that all students have requisite resources and materials to realize success such as textbooks, learning resources, and materials. The District has been using Everyday Mathematics since 2004 and has identified a need to enhance and/or replenish these materials.

SRA Number Worlds is an intervention math program that is utilized as an additional supplemental resource aligned to Everyday Mathematics and focuses on students who are one or more grade levels behind in mathematics. All the tools teachers need to assess students' abilities, individualize instruction, build foundational skills and concepts, and make learning fun are provided in this math remediation program. SRA Number Worlds includes a prevention program builds foundational math skills and prepares younger children to understand more complex concepts.

Number Worlds has been developed and refined to show proven results through years of rigorous field testing. These tests show how students who began at a disadvantage surpassed the performance of students who began on-level with their peers, simply with the help of the Number Worlds program in conjunction with Everyday Mathematics®, Third Edition. This supplemental resource allows the teacher to provide remediation to individual students and continue to instruct students that are progressing or advancing in a particular area of mathematics.

The total cost of SRA Number Worlds is \$9,813.70 per elementary school and K-8 Center with a total District cost for 10 schools of \$98,137.65. Resources have been identified for all students in grades K-6 districtwide.

**RESOLVED**, that the Plainfield Board of Education approves payment to McGraw Hill, DeSoto, TX in the amount of \$98,137.65. Funding will be provided through each individual schools account.



**L. Revised Textbook Adoption**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes:**

**To improve the learning and academic performance of all students in all PPS.**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Through school site visitations, curriculum reviews, inventories, surveys, and interviews, the Department of Educational Services has identified the need to adopt a series of textbooks for students in grades 1-12. A textbook selection committee consisting of teachers and district staff was established to review and recommend textbooks in the core subject areas of mathematics, science, social studies, and language arts.

The Plainfield Board of Education approved at its January 13, 2009 Business Meeting the adoption of textbook. The resolution is to be amended to include additional textbooks.

**RESOLVED**, that the Plainfield Board of Education approves the adoption of the revised list of textbooks in the core subject areas of language arts, mathematics, and social studies, as reviewed and recommended by a committee of teachers and district staff.

Title	Publisher	Year	Subject	Grade
Math Triumph	Glencoe	2010	Mathematics	6-8
Algebra II	Holt McDougal	2007		10 & 11
Geometry	Holt McDougal			9 & 10
Larson, Calculus I with Pre-Calculus, 2nd Ed.	Holt McDougal			10 & 11
Brief Calculus: An Applied Approach, 8th Ed	Holt McDougal			11 & 12
Math Connects ( Course 1-3)	Glencoe			2009
Calculus of a Single Variable, 8th Ed.	Holt McDougal	2008	AP Calculus	11 & 12
A Closer Look	Macmillan McGraw- Hill	2008	Science	1-5
Science Explorer: Life, Physical, Earth/Space	Pearson Prentice Hall	2009		6-8
Biology	Prentice Hall			9-10
Miller & Levine Biology - Foundations Series	Pearson Prentice Hall			8
Chemistry: Matter and Change	Glencoe	2009	Chemistry	10 & 11
Chemistry: Concepts and Application	Glencoe			10 & 11
Chemistry: The Central Science	Zumdahl & Zum/ Muffin			10 & 11
Conceptual Physics	Prentice Hall		Physics	11 & 12
Campbell Reese	Addison Wesley		AP Biology	11 & 12
Chemistry: The Central Science	Glencoe		AP Chemistry	10-12

Title	Publisher	Year	Subject	Grade
Geography, A Child's View	Harcourt	2009	Social Studies	1
People We Know	Harcourt			2
Our Communities	Harcourt			3
States and Regions	Harcourt			4
US Making A New Nation	Harcourt			5
Civics Today: Citizenship, Economics, and You	McGraw-Hill/Glencoe	2008	Civics	7
The American Journey	McGraw-Hill/Glencoe	2009	US History	8
United States History 2010	Pearson Prentice Hall	2009	US History	7-8
Exploring Our World: People, Places, and Cultures	McGraw-Hill/Glencoe	2010	World Geography	6
United States: Reconstruction to the Present	Pearson Prentice Hall	2010	US History 1	9 & 10
United States: Modern American History	Pearson Prentice Hall		US History 11	9 & 10
Holt Social Studies: World History, Human Legacy	Holt McDougal	2008	World History	11
Prentice Hall Economics	Pearson Prentice Hall	2010	Economics	11 & 12
Magruder's American Government	Pearson Prentice Hall		Government	11 & 12
Gilbert, Reynolds, Africa in World History: From Prehistory to the Present, 2nd Edition	Pearson Prentice Hall	2008	African American History	11 & 12
Prentice Hall Literature Language & Literacy	Prentice Hall	2010	Language Arts	9
Prentice Hall Literature Language & Literacy	Prentice Hall			10
Prentice Hall Literature Language & Literacy - The American Experience	Prentice Hall			11
Prentice Hall Literature Language & Literacy - The British Tradition	Prentice Hall			12
McDougal Littell Literature Pupil's Edition	Holt McDougal	2009	Language Arts	9
McDougal Littell Literature Pupil's Edition	Holt McDougal			10
McDougal Littell Literature Pupil's Edition American Literature	Holt McDougal			11
McDougal Littell Literature Pupil's Edition British Literature	Holt McDougal			12
Language Arts and Literature ( Course 1-3)	Prentice Hall	2008	Language Arts	6-8
Holt Element of Language	Holt McDougal	2009	Language Arts	6-8

Advanced Textbooks for the Plainfield Academy for the Arts and Advanced Studies				
McDougal Littell Literature 21st Century Writing Skills	McDougal Littell	2009	Language Arts	7-9
Mathematics 2010 Course 2	Holt McDougal	2009	Mathematics	7
Pre-Algebra	Holt McDougal	2009		7-8
Algebra	Holt McDougal	2009		8
Geometry	Holt McDougal	2009		8
Pearson Foundations of Biology	Pearson	2009	Biology	8
America: History of our Nation	Pearson Prentice Hall	2009	US History	7-8
Global Geography: Building A Global Perspective	Pearson Prentice Hall	2009	Geography	7-8
Civics: Government & Economics in Action	Pearson Prentice Hall	2009	Civics	7-8

## XVIII. REPORT OF THE FINANCE COMMITTEE

### A Reports of the Board Secretary and Treasurer – July 2009

**STRATEGIC PLAN LINK:**  
**GOAL 3: BUSINESS OPERATIONS**

**To improve the overall efficiency and effectiveness of business operations.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

#### **RESOLUTION**

**To be in compliance with N.J.A.C. 6:23-2.2h and N.J.A.C. 6:23-211(c)3**

The Board Secretary has certified that, as of the date of the report, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education.

The Treasurer of School Monies is required by statute to submit a report to the Board of Education on the cash balance in the various Board of Education bank accounts.

The Board Secretary's Report and the Report of the Treasurer of School Monies for the stated period were in agreement.

**RESOLVED**, that the Plainfield Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and be it

**FURTHER RESOLVED**, that the Plainfield Board of Education certifies in accordance with N.J.A.C. 6:23-2.11(c)4 that sufficient funds are available to meet the District's financial obligations for the remainder of the year, and be it

**FURTHER RESOLVED**, that the Plainfield Board of Education directs the Superintendent to initiate whatever actions may be determined to be appropriate to comply with N.J.A.C. 6:23-2.11(c)41 and N.J.A.C. 6:23-2.11(b).

**TO BE PRESENTED AT THE SEPTEMBER 15, 2009 BUSINESS MEETING**

**B. Payment of Bills – August 14 – September 10, 2009**

**STRATEGIC PLAN LINK:  
GOAL 3: BUSINESS OPERATIONS**

**To improve the overall efficiency and effectiveness of business operations.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**The Board of Education has determined that the warrants presented for payment are in order.**

The Board Secretary presented certain warrants to the Board of Education with a recommendation they be paid, and pursuant to NJAC 6:20-2.13(d), the Board Secretary certifies that with respect to the payment of bills referenced below no budgetary line item account has been over expended in violation of NJAC6:20-2.13(a).

**RESOLVED**, that the following warrants be approved for payment, and that itemized lists of the warrants be filed with the minutes:

On the General Account 175884 - 176139 in the amount of	\$4,409,883.91
On the Agency Account 4613 - 4632 in the amount of	\$ 65,862.85
On the Food Service Account 100036 - 100039 in the amount of	\$ 540,159.62
<b>IN THE GRAND TOTAL AMOUNT OF</b>	<b>\$5,015,906.38</b>

**C. 2009-2010 Budget Transfers**

**Strategic Plan Link:**  
**Goal 3: Business Practices**

**To improve the overall efficiency and effectiveness of business operations.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following FY'10 budget adjustments which reflect the appropriations sufficient to meet expenditures:

<i>BUDGET TRANSFERS - FUND 11, FUND 12 AND FUND 13</i>			
<i>July 1, 2009 to July 31, 2009</i>			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
11-1XX-100-XXX	Regular Programs - Instruction		
11-2XX-100-XXX 11-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		
11-3XX-100-XXX	Vocational Programs - Local - Instruction		
11-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs - Instruct		
11-800-330-XXX	Community Services Programs/Operations		
	<b>Undistributed Expenditures</b>		
11-000-100-XXX	Instruction		
11-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		
11-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		
11-000-230-XXX	Support Services - General Administration		
11-000-240-XXX	Support Services - School Administration		
11-000-25X-XXX	Central Svcs & Admin Info Technology		
10-606	Increase in Maintenance Reserve		
11-000-26X-XXX	Operation and Maintenance of Plant Services		
11-000-270-XXX	Student Transportation Services		
10-605	Increase in Sale/Lease-Back Reserve		
11-000-290-XXX	Other Support Services		
11-XXX-XXX-2XX	Personal Services - Employee Benefits		
11-000-310-XXX	Food Services		

	<b>TOTAL GENERAL CURRENT EXPENSE</b>		
	<b>Capital Outlay</b>		
12-XXX-XXX-73X	Equipment		
12-XXX-4XX-XXX	Facilities Acquisition and Construction Services		
	<b>TOTAL CAPITAL OUTLAY</b>		
13-XXX-XXX-XXX	<b>TOTAL SPECIAL SCHOOLS</b>		
10-000-100-56X	Transfer of Funds to Charter Schools		
10-000-520-930	General Fund Contribution to Whole School Reform		
	<b>GENERAL FUND GRAND TOTAL</b>		

<i>BUDGET TRANSFERS - FUND 15</i>			
<i>July 1, 2009 to July 31, 2009</i>			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
15-1XX-100-XXX	Regular Programs - Instruction		168,500.00
15-2XX-100-XXX 15-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		1,500.00
15-3XX-100-XXX	Vocational Programs - Local - Instruction		
15-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct		
15-800-330-XXX	Community Services Programs/Operations		
	<b>Undistributed Expenditures</b>		
15-000-100-XXX	Instruction		
15-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		
15-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services	68,000.00	
15-000-230-XXX	Support Services - General Administration		
15-000-240-XXX	Support Services - School Administration		8,800.00
15-000-25X-XXX	Central Svcs & Admin Info Technology		
15-606	Increase in Maintenance Reserve		
15-000-26X-XXX	Operation and Maintenance of Plant Services		
15-000-270-XXX	Student Transportation Services		
15-605	Increase in Sale/Lease-Back Reserve		
15-000-290-XXX	Other Support Services		
15-XXX-XXX-2XX	Personal Services - Employee Benefits	110,800.00	
15-000-310-XXX	Food Services		
	<b>TOTAL GENERAL CURRENT EXPENSE</b>		

	<b>Capital Outlay</b>		
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15-604	Increase in Capital Reserve		
15-604	Interest Deposit to Capital Reserve		
15-XXX-XXX-73X	Equipment		
15-000-4XX-XXX	Facilities Acquisition and Construction Services		
15-000-4XX-931	Capital Reserve-Transfer to Capital Projects		
15-000-4XX-933	Capital Reserve-Transfer to Debt Service		
15-000-520-930	General Fund Contribution to Whole School Reform		
	<b>WHOLE SCHOOL REFORM GRAND TOTAL</b>	<b>178,800.00</b>	<b>178,800.00</b>

**D. Designation of Bank Signatures**

**Strategic Plan Link:**  
**Goal 3: Business Practices**

**To improve the overall efficiency and effectiveness of business operations.**

The Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education authorizes the following staff as official signatories on checks and drafts for the Student Activity Funds:

<b><u>Administrator</u></b>	<b><u>Secretary</u></b>	<b><u>School</u></b>
Kathleen Gorski, Principal	Erica Moore	Woodland

**E. Appointment of Third Party Workman’s Compensation Administrator**

**Strategic Plan Link:**  
**Goal 3: Business Practices**

**To improve the overall efficiency and effectiveness of business operations.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to providing a safe work environment for all of its employees. A component of this commitment includes managing the District’s Workman’s Compensation Plan.

D & H Alternative Risk Solutions offers the following services to help in the administration of such a plan:



- Claims Management and Reporting System
- Medical Cost Containment System
- Loss Control and Safety Program
- Litigation Management

**RESOLVED**, that the Plainfield Board of Education approves the appointment of D & H Alternative Risk Solutions, Inc. as the District’s third party administrator for the 2009-10 school year at an annual claims fee of \$35,000.00, with additional case management review fees as outlined in the contract renewal. The availability of funds for this item has been verified and will be charged to 11-000-291000-260W-00-0000.

**F. Early Childhood Education , Corrective Action Plan/Black United Fund HHS**

**Strategic Plan Link:**

**Goal 3: Business Practices**

**To improve the overall efficiency and effectiveness of business operations.**

The Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

The New Jersey Department of Education, Office of Fiscal Accountability and Compliance completed a limited review of the Abbott preschool educational program contract, budget and financial records of Black United Fund HHS (the contracted provider) for a period of the 2007-2008 school years. The report was issued as OFAC Case #1492.

The review contained several findings and recommendations that should be addressed to insure proper use of Abbott funds in the preschool program. The report was reviewed by the district fiscal specialist and the director of Black United Fund HHS in which a Corrective Action Plan has been developed and presented for Board approval.

**RESOLVED**, that the Plainfield Board of Education accepts the OFAC review and approves the Corrective Action Plan.

**G. Consultant Services**

**Strategic Plan Link:**

**Goal 3: Business Practices**

**To provide the overall efficiency and effectiveness of district and school operations**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

Rosa Ramos of Belleville, New Jersey has demonstrated expertise in the area of Federal programs and applications and has worked with the Plainfield Public Schools for over four years. Ms. Ramos has agreed to continue to assist the District in data analysis for NCLB audits and applications, completion of Title I Comparability and carryover reports, assist SINI schools with Title I SIA Part A and G grants for additional revenue and to pursue grant opportunities to increase revenue for the District.

**RESOLVED**, that the Plainfield Board of Education approves Rosa Ramos as a consultant, at \$350.00 per day for 60 days, not to exceed \$21,000.00, effective September 17, 2009 – August 31, 2010. The availability of funds for this item has been verified and will be charged to FY 2010 NCLB Title I 200-320 account.

**H. Supplemental Educational Service Providers for Implementation of No Child Left Behind (NCLB)**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in PPS**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and meet the New Jersey Core Curriculum Content Standards.

The No Child Left Behind legislation requires that Supplemental Educational Services (SES) be offered to eligible students, grade K – 8, who attend Title I elementary and middle schools in need of improvement in the Plainfield Public Schools.

Supplemental Educational Services may include tutoring or after-school services for approximately 300 students at eligible schools, Providers' instructional centers or through home instruction. Parents may select providers from a list of state – approved providers who have agreed to provide services for Plainfield students.

**RESOLVED**, that the Plainfield Board of Education authorizes the district to subcontract with all New Jersey Department of Education (NJDOE) approved Providers listed herein and any state-approved Providers posted on NJDOE website from September 2009 through June 2010, for the per pupil allocation of \$1,634 for Supplemental Educational Services. The availability of funds for this item has been verified and will be charged to FY 2010 NCLB Title I 100-300 Account.

AAO Foundation a New Jersey Not – for Profit Organization  
 A + Tutoring Services  
 American Tutor, Inc.  
 ATS Project Success  
 A.Y.P. Academy by Eldridge Overton School  
 Club Z!  
 Convenient Education Services, LLC.  
 Dean’s Learning Center, LLC.  
 Education Advance Schools Association  
 E.nopi  
 Global Institute  
 Learn – It Systems  
 Nicholas Gift Literacy Center  
 Open Gates to Fly Enrichment School of Tutoring Inc.  
 Plainfield Community Outreach Inc.  
 Preferred Tutoring Services, LLC.  
 Regional Enrichment and Learning Center  
 Sylvan Learning Center of South Plainfield  
 Sylvan Learning Center of Cranford  
 Union County Educational Services Commission  
 Vacamas Programs for Youth

**I. 2009-2010 Transportation Contract Renewals**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following 2009-2010 transportation contracts:

<u>Route</u>	<u>Carrier</u>	<u>School</u>	<u>Effective</u>	<u>Amount Per Diem</u>	<u>Aide Per Diem</u>	<u>Total Per Annum</u>
CED2	A&P	CEDARBROOK	9/1/09 TO 6/30/10	\$138.39	N/A	\$24,910.20
COO1	A&P	COOK	9/1/09 TO 6/30/10	\$142.38	N/A	\$25,628.40
HUB3	A&P	HUBBARD M/S	9/1/09 TO 6/30/10	\$115.48	\$28.00	\$25,826.40
MAX3	A&P	MAXSON M/S	9/1/09 TO 6/30/10	\$114.80	\$28.00	\$25,704.00
EMR1	A&P	EMERSON	9/1/09 TO 6/30/10	\$147.16	N/A	\$26,488.80
EMR2	A&P	EMERSON	9/1/09 TO 6/30/10	\$147.16	N/A	\$26,488.80
WAS1	A&P	WASHINGTON	9/1/09 TO 6/30/10	\$158.30	N/A	\$28,494.00
MAX1	A&P	MAXSON M/S	9/1/09 TO 6/30/10	\$148.56	N/A	\$26,740.80
HUB1	A&P	HUBBARD M/S	9/1/09 TO 6/30/10	\$148.56	N/A	\$26,740.80
TPP1	A&P	MOMS & BABIES	9/1/09 TO 6/30/10	\$190.00	N/A	\$34,200.00
TPP2	A&P	MOMS & BABIES	9/1/09 TO 6/30/10	\$190.00	N/A	\$34,200.00
B22	A&P	SACRED HEART	9/1/09 TO 6/30/10	\$87.53	N/A	\$15,755.40
B23	A&P	SACRED HEART	9/1/09 TO 6/30/10	\$88.22	N/A	\$15,879.60
H19	A&P	PISCATAWAY REGIONALDAY	9/1/09 TO 6/30/10	\$155.82	N/A	\$28,047.60
H55	A&P	GATEWAY	9/1/09 TO 6/30/10	\$163.17	N/A	\$29,370.60
STB1	A&P	ST. BARTS	9/1/09 TO 6/30/10	\$138.37	N/A	\$24,906.60

BBP	A&P	BRIGHT BEGINNINGS(PISCAT)	9/1/09 TO 6/30/10	\$226.87	\$65.00	\$52,536.60
BSS	A&P	BRUCE ST.SCHOOL	9/1/09 TO 6/30/10	\$209.43	\$50.00	\$46,697.40
DLC	A&P	DEVELOPMENT LRN.CTR.	9/1/09 TO 6/30/10	\$209.43	\$50.00	\$46,697.40
BJHS	A&P	BURNET JR.H/S	9/1/09 TO 6/30/10	\$232.41	N/A	\$41,833.80
<b>TOTAL</b>						<b>\$607,147.20</b>
B5	DAPPER	TIMOTHY CHRISTIAN	9/1/09 TO 6/30/10	\$198.17	N/A	\$35,670.60
CENT	VOGEL	CENTER SCHOOL	9/1/09 TO 6/30/10	\$214.03	N/A	\$38,525.40
LUZO	PARENT	WEST LAKE SCHOOL	9/1/09 TO 6/30/10	\$68.53	N/A	\$12,335.40
CLI1	LAMON	CLINTON	9/1/09 TO 6/30/10	\$116.21	\$30.19	\$26,352.00
GBA	OAKTREE	GREENBROOK ACADEMY	9/1/09 TO 6/30/10	\$254.04	N/A	\$45,727.20
ATH1/M&H	EAGLE ROCK	PLFD.HIGH & MIDDLE SCHOOLS	9/1/09 TO 6/30/10	\$430.23 4 hr.min per bus per event	\$65.00 each additional hr. after 4 hr.	\$104,420.00 Estimated

**J. Acceptance: School Based Youth Services Program Continuation Grant**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in PPS.**

The Superintendent of Schools recommends and I so move, adoption of the following:

**Resolution**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Standards and achieve academic and life-long success.

The Plainfield Board of Education will be awarded \$1,129,198 for the 2009-2010 academic year by the State Department of Children and Families, Division of Prevention and Community Partnerships. These funds are to provide a host of services to help middle and high school students stay in school, make sound decisions, and develop healthy life styles. Services are delivered through the School Based Youth Services Program, an established program with the Plainfield Public Schools for more than 20 years.

**RESOLVED**, that the Plainfield Board of Education approves the receiving of funds from the State Department of Children and Families – Division of Prevention and Community Partnership in the amount of \$1,129,198 to continue to operate the School Based Youth Service Program for the 2009-2010 school year and authorizes the operation of the program effective September 1, 2009.

**K. Acceptance – NJ FamilyCare Grant**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in all PPS.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for families and community members to engage in meaningful and productive activities to ensure that all students achieve high academic standards and achieve life-long success.

In support of these goals, the Department of Student Intervention and Family Support Services has received notice that the New Jersey Department of Human Services – Division of Medical and Health Services will award the Plainfield Board of Education funding in the amount of \$25,000. Grant funds from the NJ Family Care **100% Insured for Sure!** project will be utilized to provide needed support for the Plainfield Family Success Center; which focuses on a holistic support system for families in the community, with funding for enrollment of children in the NJ Family Care or NJ Family Care Advantage programs, the state's health insurance program for children 18 or under.

**RESOLVED**, that the Plainfield Board of Education approves acceptance of funding in the amount of \$25,000 provided through the New Jersey Department of Human Services – Division of Medical and Health Services and authorizes operation of the program effective September 1, 2009.

**L. Acceptance – Family Worker Outreach Continuation Grant**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in all PPS.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for families and community members to engage in meaningful and productive activities to ensure that all students achieve high academic standards and achieve life-long success. In support of these goals, the New Jersey Department of Human Services – Division of Family Development has awarded the district's Educational Services – Department of Student Intervention and Family Support Services a renewal contract with funding in the amount of \$280,705.

Funding will be used to provide technical assistance and training for approximately 32 Family Workers employed by the District's sub-contracted early childhood centers from July 2009 through June 2010. In addition, the contract includes a reimbursement component for Abbott Centers to cover the cost of Family Workers whose salaries are presently funded for ten months by the Early Childhood funds from the school district. Funds will be provided to cover the costs of employed workers during the months of July and August 2009.

**RESOLVED**, that the Plainfield Board of Education approves the acceptance of the funding provided through the New Jersey Department of Human Services – Division of Family Development for the Family Worker Outreach Continuation Grant and authorizes operation of the program effective September 1, 2009.

**M. Acceptance: 21<sup>st</sup> Century Community Learning Centers Grant**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in all PPS.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for families and community members to engage in meaningful and productive activities to ensure that all students achieve high academic standards and achieve life-long success.

In support of these goals, the Department of Student Intervention and Family Support Services has received notice that the New Jersey Department of Education will award the Plainfield Board of Education funding in the amount of \$535,000. Funds from the 21<sup>st</sup> Century Community Learning Centers Program (21st CCLCP) Competitive grant to be utilized to develop and provide high-quality, extended day services for approximately 300 children and their families for a five-year period (September 1, 2009 - August 31, 2014) .

**RESOLVED**, that the Plainfield Board of Education approves acceptance of funding in the amount of \$535,000 provided through the New Jersey Department of Education and authorizes the implementation of the 21<sup>st</sup> Century Community Learning Centers Program Competitive grant effective September 1, 2009.

**N. Out-of-State Travel**

**Strategic Plan Link:**

**Goal 3: Business Practices**

**To improve the overall efficiency and effectiveness of business operations.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**WHEREAS**, the Plainfield Board of Education has determined that the 37<sup>th</sup> Annual NABSE Conference in Indianapolis, Indiana on November 18 - 22, 2009 is vital and necessary to the goals of the District and the success of the Board; and

**WHEREAS**, the specific focus of the seminar is to engage attendees from the across the country participating in workshops, visiting over 300 exhibits, fellowshipping and networking with other members and colleagues for the nation's premier association of African American School Board Members, now therefore be it

**RESOLVED**, that the Plainfield Board of Education hereby authorizes Patricia I. Barksdale, Agurs Linward Cathcart, Jr., and Bridget B. Rivers to attend the seminar, which is not to exceed \$4,800.00 and charged to 11-000-230000-580A-01-0000, and be it

**FURTHER RESOLVED**, that the identified Board Members share the information received from the seminar with the Board.

**O. Enrollment of Students Who are Non-Residents**

**Strategic Plan Link:**  
**Goal 2: Human Resources**

**To improve the recruitment, retention, and development of district staff.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**(1) Clinton School**

**RESOLUTION**

An employee of the Plainfield Public Schools is requesting permission that her son who does not reside in the school district, be enrolled in the 1<sup>st</sup> grade at Clinton School, and

The Board of Education has a policy #5118 which allows employees to request a waiver of tuition fees for enrollment, now therefore be it

**RESOLVED**, that the Plainfield Board of Education approves the student to enroll at Clinton School and waive tuition fees in the Plainfield Public Schools for the 2009-2010 school year. Parent/Guardian will provide any necessary transportation.

**(2) Clinton School**

**RESOLUTION**

An employee of the Plainfield Public Schools is requesting permission that her son who does not reside in the school district, be enrolled in the 2<sup>nd</sup> grade at Clinton School, and

The Board of Education has a policy #5118 which allows employees to request a waiver of tuition fees for enrollment, now therefore be it

**RESOLVED**, that the Plainfield Board of Education approves the student to enroll at Clinton School and waive tuition fees in the Plainfield Public Schools for the 2009-2010 school year. Parent/Guardian will provide any necessary transportation.



**(3) Clinton School**

**RESOLUTION**

An employee of the Plainfield Public Schools is requesting permission that her daughter who does not reside in the school district, be enrolled in the 4<sup>th</sup> grade at Clinton School, and

The Board of Education has a policy #5118 which allows employees to request a waiver of tuition fees for enrollment, now therefore be it

**RESOLVED**, that the Plainfield Board of Education approves the student to enroll at Clinton School and waive tuition fees in the Plainfield Public Schools for the 2009-2010 school year. Parent/Guardian will provide any necessary transportation.

**XIX. REPORT OF THE POLICY COMMITTEE**

**A. Adoption of Policies – Second Reading**

The Board of Education finds it necessary that these policies be implemented for the management and operation of the Plainfield Public Schools; therefore the following is recommended for adoption:

The Board of Education has reviewed the policies listed below and finds them acceptable for the management and operation of the Plainfield Public Schools, and

The Board of Education now finds it necessary that these policies be implemented, now therefore be it

**RESOLVED**, that the Plainfield Board of Education approves, on **second reading**, the following policies:

<b><u>Policy Number</u></b>	<b><u>Title</u></b>
9114	Removal of Board Members
9140	Student Representatives to the Board of Education

**XX. ADJOURNMENT**

GLO/rpm