

BOARD OF EDUCATION OF THE CITY OF PLAINFIELD
IN UNION COUNTY, NEW JERSEY

MINUTES of a **BUSINESS MEETING** of the Board of
Education Held on Tuesday, December 22, 2015

A **BUSINESS MEETING** of the Board of Education of the City of Plainfield was held this day in the Plainfield High School Conference Room. Notice had been provided to Board members and to the Courier-News, Star Ledger, Public Library, City Clerk, Plainfield Police Department, and posted in all Plainfield Public Schools and on the Plainfield Public Schools' website. Mrs. Lisa Fittipaldi, Board Attorney called the meeting to order at 7:05 p.m. and the following action took place:

I. PLEDGE OF ALLEGIANCE

II. WELCOME

WELCOME to a **BUSINESS MEETING** of the Plainfield Board of Education. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised this and all meetings of the board are open to the media and public, consistent with the Open Public Meetings Act (Ch. 231 Laws of 1975), and that the advance notice required therein has been provided to the Courier News and Star Ledger on Thursday, October 29, 2015 for advertisement on Saturday, November 7, 2015.

III. ROLL CALL

PRESENT

Mrs. Wilma G. Campbell, President
Mr. Frederick D. Moore, Sr., Vice President
Mr. John C Campbell
Mr. David M. Rutherford
Mr. Richard Wyatt

ALSO PRESENT

Mrs. Anna Belin-Pyles, Superintendent
Mrs. Lisa Fittipaldi, Esq.

Mr. Terrence Bellamy, excused
Mrs. Deborah Clarke, excused
Mrs. Jackie Coley, excused
Mrs. Carletta Jeffers, excused

The following resolution was moved by Mrs. Campbell seconded by Mr. Moore and unanimously approved by the Board:

RESOLUTION

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

- Personnel
- Legal

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education adjourned into its Executive Session at 7:06 p.m.

The Plainfield Board of Education resumed the public session of its Business Meeting at 8:21 p.m.

VII. REMARKS FROM THE MRS.

VIII. REMARKS FROM THE SUPERINTENDENT

IX. PRIVILEGE OF THE FLOOR

At the business meetings, privilege of the floor will be provided for sixty minutes for public comment prior to committee reports. Members of the public in attendance will have the opportunity to raise concerns during this period of the meeting. Members of the public may speak once for a maximum period of five (5) minutes by the clock; this time is not transferable by one individual to another.

X. REMARKS FROM COMMITTEE CHAIRPERSONS

XI. REPORT OF DELEGATES/LEGISLATIVE REPORT

XII. REPORT OF BOARD/SCHOOL LIAISONS

XIII. REPORT FROM THE STUDENT LIAISONS

XIV. APPROVAL OF MINUTES OF PREVIOUS MEETING

The Superintendent presents the following minutes moved by Mrs. Campbell and seconded by Mr. Moore:

October 31, 2015
November 10, 2015
November 17, 2015

Special Meeting
Work & Study Meeting
Business Meeting

as printed for Board adoption, the motion carried, on a roll-call vote, with five members in favor none were opposed.

XV. BOARD RECOGNITION

Mrs. Jackie Coley

RESOLUTION

WHEREAS, Mrs. Jackie Coley was elected to the Board of Education in 2012 and served as a board member until December 2015, and

WHEREAS, she worked diligently to ensure the students in the Plainfield Public Schools received an exemplary education and served on the NJSBA Urban Boards, Policy Committee, PASA Negotiations and school liaison for Barlow, PHS and PAAAS, and

WHEREAS, Mrs. Coley has served the citizens and children of Plainfield with distinction, now therefore be it

RESOLVED, that the Plainfield Board of Education recognizes Mrs. Coley for her outstanding and dedicated service to the Plainfield community.

XVI. REPORT OF THE HUMAN RESOURCES COMMITTEE

Mrs. Campbell moved Human Resources as a Consent Agenda, except Item D seconded by Mr. Moore. The motion carried on a roll-call vote with five members in favor and none were opposed.

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.”

A. Contractual Appointments

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members between the Business meeting of the Board of Education and next succeeding meeting of the Human Resource Committee.

The individuals listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.” The Superintendent, in this item has used her authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following individuals subject to the requirements contained in Ch. 116,P.L. 1986 and upon verification of experience.

	<u>Name</u>	<u>Effective</u>	<u>Salary Prorated</u>	<u>Assignment</u>	<u>Replacing</u>	<u>Position Codes</u>
1.	Sa-Kinah Calder Guidance Counselor	02/17/16-06/30/16	\$81,960.00	BOAACD	R. Lynn	PEAT-383
2.	Lyle Hickman Teacher Asst. P/T	12/03/15-06/30/16	\$24,196.00	Cedarbrook	S. Huggins	PEAA-010
3.	Rasna Sheth Elementary Teacher	01/04/16-06/30/16	\$70,860.00	Cook	New	PEAT-880
4.	Millie Cabrera Spanish Teacher P/T	12/16/15-06/30/16	\$30,546.00	Cook	D. Williams	PEAT-823
5.	Bridgett Toomer- Lovett Elementary Teacher (Replacement)	12/07/15-06/30/15	\$51,410.00	Emerson	P. Repmann	PEAT-888

6.	Shay Barnes Asst. custodian P/T	12/06/15-06/30/16	\$30,087.00	District Facilities and Grds.	D. Clark	PEAC-109
7.	JaNiece Jenkins Elementary Teacher	01/04/16-06/30/16	\$71,860.00	Cook	J. Ghee	PEAT-106
8.	Revonda Christmas Assess, Data Coll & School Impr Tech	TBD	\$60,247.00	Ed. Services	K. Gore	PEAI-026

B. Substitute Appointments

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following substitute employees as needed with terms as stated, provisionally, subject to requirements contained in Ch.116, P.L.

	<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Stipend</u>	<u>Funding Code</u>
1.	Maritza Castillo	Substitute Teacher	12/16/15 – 06/30/16	\$85.00/day	ELEMSUBTEA
2.	Karter Graves	Substitute Teacher	12/16/15 – 06/30/16	\$85.00/day	ELEMSUBTEA
3.	Chayla Johnson-Tucker	Substitute Teacher	12/16/15 – 06/30/16	\$85.00/day	ELEMSUBTEA
4.	Lisa Moore	Substitute Teacher	12/16/15 – 06/30/16	\$85.00/day	ELEMSUBTEA
5.	Bernadette Odoms	Substitute Teacher	12/16/15 – 06/30/16	\$85.00/day	ELEMSUBTEA
6.	Chioma Rogers	Substitute Teacher	12/16/15 – 06/30/16	\$85.00/day	ELEMSUBTEA
7.	Nathaniel Turley	Substitute Teacher	12/16/15 – 06/30/16	\$85.00/day	ELEMSUBTEA
8.	Laudelina Vargas	Substitute Teacher	12/16/15 – 06/30/16	\$85.00/day	ELEMSUBTEA
9.	Ashley Washington	Substitute Teacher	12/16/15 – 06/30/16	\$85.00/day	ELEMSUBTEA
10.	Taleana Williams-Hurst	Substitute Teacher	12/16/15 – 06/30/16	\$85.00/day	ELEMSUBTEA
11.	Carol Hall	Substitute Teacher Asst.	12/16/15 – 06/30/16	\$10.50/hr.	ELEMSUBTEA
12.	Brittany Hogue	Substitute Teacher Asst.	12/16/15 – 06/30/16	\$10.50/hr.	ELEMSUBTEA
13.	Darrell Williams	Substitute Custodian	12/16/15 – 06/30/16	\$10.00/hr.	31 HOURLYBG
14.	Yesenia Gutierrez-Torres	Substitute Secretary	12/16/15 – 06/30/16	\$14.00/hr.	DISTSUBSEC
15.	Renee Felder	Substitute Bus Asst.	12/06/15 – 06/30/16	\$10.50/hr.	30OPERHOUL

C. Leave of Absences

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following leave of absences:

	<u>Name</u>	<u>Position/Location</u>	<u>Dates/Reason</u>
1.	*Phyllis Doddy	Secretary/Early Childhood	09/28/15 – 01/04/16 Medical
2.	*Guadalupe Hunter-Mercado	Caregiver/SIFS	10/22/15 – 12/22/15 Medical
3.	Jean Petiote	Math Teacher/PHS	12/07/15 – 01/05/16 Medical
4.	Carlos Vazquez	World Language Teacher Woodland/Clinton	12/07/15 – 01/19/16 Medical
5.	*Barry Young	Coordinator/School Safety & Security	10/09/15 – 12/31/15 Medical
6.	Francina Miller	Guidance Counselor/Cedarbrook	01/04/16 – 04/04/16 Medical/FMLA
7.	*Bridget Molnar	Elementary Teacher/Jefferson	11/09/15 – 02/09/16 FMLA
8.	Shauna Newsome	Teacher Assistant/PAAAS	12/17/15 – 01/14/16 FMLA
9.	*Nija Williams	School Nurse/Barlow	09/24/15 – 01/04/16 FMLA

*denotes extension/update to existing leave

D. Retirements

The Superintendent of Schools recommends and moved by Mrs. Campbell and seconded by Mr. Moore for, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the retirements of the following staff member and acknowledges his many years of dedicated service and extends sincere thanks to him on behalf of the Board, administrators, staff, students and citizens of Plainfield:

<u>Name</u>	<u>Position/Location</u>	<u>Yrs. In District</u>	<u>Effective</u>
Irving Casey	Security Officer/District Security	31	01/02/2016

The motion carried on a roll-call vote with five members in favor and none were opposed.

E. Resignations

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the following resignations:

	<u>Name</u>	<u>Position/School</u>	<u>Yrs. In District</u>	<u>Reason</u>	<u>Effective</u>
1.	Darryl Kennedy	Teacher Assistant/PHS	5	Personal	2/01/15
2.	Celsa Burgos	Bilingual Teacher/Barlow	2	Personal	01/24/16
3.	Andrew Williamson	Music Teacher/Jefferson	1	Personal	01/29/16

F. Return to Payroll

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the return of the following employees to payroll:

	<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
1.	Johanna Dilone-Heredia	Elementary-Bilingual/Washington	\$52,210.00	12/08/15
2.	Yackeline Gutierrez-Torres	ESL Teacher/Barlow	\$52,210.00	11/16/15

G. Transfers/Reassignments

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of district and school operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following emergency transfer/reassignment of staff for the 2015 – 2016 school year. The employees have been notified in writing pursuant to District procedures and contractual guidelines:

	<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
1.	Felix Romero	BOAACD Health & P.E. Teacher	BOAACD/PAAAS Health & P.E. Teacher	12/2/15
2.	Debora Brown	PAAAS Math Teacher	PHS Math Teacher	12/1/15

Compensation for Additional Assignments

H. Athletics

Strategic Plan Link

Goal 2: Human Resources:

To improve the recruitment, retention and development of staff.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the district and the students. Therefore it has provided the Superintendent of Schools the authority to employ staff members to participate in extracurricular opportunities within our District.

The individuals listed below have been verified by the Superintendent of School as qualified pursuant to the NJ Administrative Code, Statute 6A: 9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.” The Superintendent, in this item has used her authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following individuals listed for the 2015-2016 school year.

	<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Funding Code</u>
1.	Janai Wade	Maxson Middle School Girls Head Basketball Coach	\$3,212.00	27ATHLETICS
2.	George Lewis	Hubbard Middle School Girls Head Basketball Coach	\$3,212.00	27ATHLETICS
3.	Randolph Hunter	Maxson Middle School Boys Head Basketball Coach	\$3,212.00	27ATHLETICS
4.	Gregory McCray	Hubbard Middle School Boys Head Basketball Coach	\$3,212.00	27ATHLETICS
5.	Francisco Farfan	Boys Varsity Indoor Track Varsity Assistant Coach	\$3,683.00	27ATHLETICS
6.	Jason Edwards	Boys Varsity Indoor Track Varsity Head Coach	\$5,635.00	27ATHLETICS
7.	Michelle Dabney	Boys Indoor Track Middle School Head Coach	\$3,212.00	27ATHLETICS
8.	Roberta Wilson	Girls Varsity Indoor Track Head Coach	\$5,635.00	27ATHLETICS
9.	Sheila Smith	Varsity Cheerleading Head Advisor	\$3,124.00	27ATHLETICS
10.	Erin Murphy Richardson	Varsity Cheerleading Assistant Advisor	\$2,169.00	27ATHLETICS
11.	Yasmin Griffin	Cheerleading Middle School Advisor	\$1,061.00	27ATHLETICS
12.	Carol Taffaro	Varsity Bowling Head Coach	\$4,716.00	27ATHLETICS
13.	Devyn Hale	Girls Varsity Swimming Head Coach	\$5,635.00	27ATHLETICS
14.	Brian Darling	Girls Varsity Swimming Varsity Assistant Coach	\$3,683.00	27ATHLETICS
15.	Caleb Williams	Boys Varsity Swimming Varsity Assistant Coach	\$3,683.00	27ATHLETICS
16.	Keith Young	Varsity Wrestling Varsity Assistant Coach	\$5,635.00	27ATHLETICS
17.	Antenor Petifre	Middle School Wrestling Head Coach	\$3,212.00	27ATHLETICS
18.	Brian McCrystal	Middle School Wrestling Assistant Coach	\$2,965.00	27ATHLETICS
19.	Kim McPhail	Girls Middle School Basketball Assistant Coach	\$2,965.00	27ATHLETICS
20.	Michelle Huff	Girls Middle School Basketball Assistant Coach	\$2,965.00	27ATHLETICS
21.	Cecile Brown	Girls Middle School Indoor Track Head Coach	\$3,212.00	27ATHLETICS
22.	Sean Huggins	Girls Varsity Indoor Track Varsity Assistant Coach	\$3,683.00	27ATHLETICS
23.	Jeffrey Perry	Hubbard Middle School Boys Assistant Coach	\$2,965.00	27ATHLETICS
24.	Daniel Harrison	Maxson Middle School Boys Assistant Coach	\$2,965.00	27ATHLETICS
25.	James Felton Jr.	Sub Varsity Coordinator – Football Coach	\$4,503.00	27ATHLETICS
26.	Eric Lurie	Middle School Swimming Coach	\$3,212.00	27ATHLETICS
27.	Randy Granada	Middle School Swimming Coach	\$3,212.00	27ATHLETICS

I. Educational Services - English Language Learner Parent Academy – (C&I Agenda October 21, 2015 pg. #74) Addition

Strategic Plan Link:

Goal 5: Increasing Parental and Family Involvement

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following staff members to be compensated at a rate of \$28.00 per hour not to exceed a maximum of \$2,520.00 each. The English Language Learner Parent Academy will be held twice a week for a total of 36 sessions effective November 9, 2015 - April 28, 2016. The funds will be charged to Title III STIPENDS.

<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
Nereyda Williams	Spanish Language Teacher/BOAACD	\$28.00 per hr./\$2,520.00

J. English Language Learner After-School Academy - (C&I Agenda October 2015 pg. #73)-Addition

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in Plainfield

RESOLUTION

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLVED, that the Plainfield Board of Education approves the following staff members to be compensated at a rate of \$28.00 per hour not to exceed a total program amount of \$50,800.00. The English Language Learner After-School Academy will run two days a week effective November 10, 2015 – April 28, 2016. The funds will be charged to (T3 EXT DAY 20-240-200000-110A-39-0000 and T3 Immigrant Afterschool 20-248-100000-101S-39-0000).

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Nereyda Williams	Spanish Teacher- BOAACD	\$28.00 per hr./\$1,400.00
2.	Giovanna Broadnax	ESL Teacher/Emerson	\$28.00 per hr./\$1400.00
3.	Seema Govil	ESL Teacher/Hubbard	\$28.00 per hr./\$1400.00
4.	Luz Espailat	Spanish Teacher/Hubbard	\$28.00 per hr./\$1400.00
5.	Mary Perez	ESL Teacher/Hubbard	\$28.00 per hr./\$1400.00

K. Bilingual Education Coordination Title III Coordination After School Resources/Materials in Preparation and Planning (C& I Agenda December 2015)

Strategic Plan Link:

Goal 5: Increasing Parental and Family Involvement

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

RESOLUTION

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLVED, the Plainfield Board of Education approves payment of stipend to Jay Rossin and Idelisse Gonzalez, District Resource Teachers, at a rate of \$28.00 per hour not to exceed \$3,500.00 each. The availability of funds for this item has been verified and will be charged to Title III stipends.

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Idelisse Gonzalez	Resource Teacher	\$28.00 per hour/\$3,500.00
2.	Jay Rossin	Resource Teacher	\$28.00 per hour/\$3,500.00

L. Educational Services - Professional Development Learning Communities – Bilingual – Amended (C&I Agenda December 2015)

Strategic Plan Link:

Goal 5: Increasing Parental and Family Involvement

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

RESOLUTION

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLVED, that the Plainfield Board of Education approves the following staff members for a stipend to attend the Professional Learning Community Meetings. These meetings will be held throughout the school year during designated meeting times. The following teachers will be paid a stipend for hours after the work day at a rate of \$28.00/\$560.00 maximum. The availability of funds have been verified and will be charged to 20-244-200000-110A-39-0000 Title III Stipend Fund.

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Ana Concha Toledo	Bilingual Teacher/ Barlow	\$28.00 per hr./\$560.00
2.	Carolina Ferreira Lopez	Bilingual Teacher/ Barlow	\$28.00 per hr./\$560.00
3.	Karla Brito	Bilingual Teacher/ Barlow	\$28.00 per hr./\$560.00
4.	Maria Sinfon-Phum	Bilingual Teacher/ Barlow	\$28.00 per hr./\$560.00
5.	Antonella Rossi	Bilingual Teacher/ Barlow	\$28.00 per hr./\$560.00
6.	Celsa Burgos	Bilingual Teacher/ Barlow	\$28.00 per hr./\$560.00
7.	Viviana Villamil	Bilingual Teacher/ Barlow	\$28.00 per hr./\$560.00
8.	Angelica Salazar	Bilingual Teacher/ Barlow	\$28.00 per hr./\$560.00
9.	Constanza Fernandez	Bilingual Teacher/ Barlow	\$28.00 per hr./\$560.00

10.	Melissa Grau	Bilingual Teacher/ Cedarbrook	\$28.00 per hr./\$560.00
11.	Annie Ramos	Bilingual Teacher/ Cedarbrook	\$28.00 per hr./\$560.00
12.	Sandra Arboleda	Bilingual Teacher/ Cedarbrook	\$28.00 per hr./\$560.00
13.	Mina Papettas	Bilingual Teacher/ Cedarbrook	\$28.00 per hr./\$560.00
14.	Yanira Holguin	Bilingual Teacher/ Cedarbrook	\$28.00 per hr./\$560.00
15.	Jenny Jasko	Bilingual Teacher /Clinton	\$28.00 per hr./\$560.00
16.	Maria Pagan	Bilingual Teacher /Clinton	\$28.00 per hr./\$560.00
17.	Marie Maldonado	Bilingual Teacher /Clinton	\$28.00 per hr./\$560.00
18.	Christina Guerron	Bilingual Teacher /Clinton	\$28.00 per hr./\$560.00
19.	Gabriela Zanatta Perdomo	Bilingual Teacher /Clinton	\$28.00 per hr./\$560.00
20.	Maria Acero	Bilingual Teacher /Clinton	\$28.00 per hr./\$560.00
21.	Victoria Rios	Bilingual Teacher/ Emerson	\$28.00 per hr./\$560.00
22.	Lisette Hernandez	Bilingual Teacher/ Emerson	\$28.00 per hr./\$560.00
23.	Dilver Ortiz	Bilingual Teacher/ Emerson	\$28.00 per hr./\$560.00
24.	Mariel Polanco	Bilingual Teacher/ Emerson	\$28.00 per hr./\$560.00
25.	Paola Repman	Bilingual Teacher/ Emerson	\$28.00 per hr./\$560.00
26.	Natalie Zeballos	Bilingual Teacher/ Evergreen	\$28.00 per hr./\$560.00
27.	Tara Cuneo	Bilingual Teacher/ Evergreen	\$28.00 per hr./\$560.00
28.	Tatiana Pinto	Bilingual Teacher/ Evergreen	\$28.00 per hr./\$560.00
29.	Gabriela Lazeration	Bilingual Teacher/ Evergreen	\$28.00 per hr./\$560.00
30.	Emma Anderson	Bilingual Teacher/ Evergreen	\$28.00 per hr./\$560.00
31.	Caroline Ruiz	Bilingual Teacher/ Evergreen	\$28.00 per hr./\$560.00
32.	Yaney Novo	Bilingual Teacher/ Evergreen	\$28.00 per hr./\$560.00
33.	Monique Davis	Bilingual Teacher/ Evergreen	\$28.00 per hr./\$560.00
34.	Samantha Lopez	Bilingual Teacher/ Evergreen	\$28.00 per hr./\$560.00
35.	Zena Young	Bilingual Teacher/ Evergreen	\$28.00 per hr./\$560.00
36.	Yanery Santiago	Bilingual Teacher/ Evergreen	\$28.00 per hr./\$560.00
37.	Byron Cevallos	Bilingual Teacher/ Evergreen	\$28.00 per hr./\$560.00
38.	Kenyetta Knight	Bilingual Teacher/ Evergreen	\$28.00 per hr./\$560.00
39.	Vianney Castillo	Bilingual Teacher/ Evergreen	\$28.00 per hr./\$560.00
40.	Margaret Dawe	Bilingual Teacher/ Evergreen	\$28.00 per hr./\$560.00
41.	Kryisia Sanchez	Bilingual Teacher/ Evergreen	\$28.00 per hr./\$560.00
42.	Daniela Urquizo	Bilingual Teacher/ Evergreen	\$28.00 per hr./\$560.00
43.	Gina Iacocca	Bilingual Teacher/ Evergreen	\$28.00 per hr./\$560.00
44.	Alina Rubio	Bilingual Teacher/Evergreen	\$28.00 per hr./\$560.00
45.	Gina DelRosario	Bilingual Teacher/ Evergreen	\$28.00 per hr./\$560.00
46.	Dorothy Bent	Bilingual Teacher/ Evergreen	\$28.00 per hr./\$560.00
47.	Yolanda Hughes	Bilingual Teacher/Jefferson	\$28.00 per hr./\$560.00
48.	Eleanor Wilson	Dual Language Teacher/Jefferson	\$28.00 per hr./\$560.00
49.	Antionette Ramirez	Bilingual Teacher/Jefferson	\$28.00 per hr./\$560.00
50.	Joanna Valdez	Bilingual Teacher/Jefferson	\$28.00 per hr./\$560.00
51.	Nataly Diaz	Bilingual Teacher/Jefferson	\$28.00 per hr./\$560.00
52.	Denise Dillon	Bilingual Teacher/Jefferson	\$28.00 per hr./\$560.00

53.	Maria Christina Rodriguez	Bilingual Teacher/Jefferson	\$28.00 per hr./\$560.00
54.	Melissa Logan	Bilingual Teacher/Jefferson	\$28.00 per hr./\$560.00
55.	Yaneth Sierra	Bilingual Teacher/Jefferson	\$28.00 per hr./\$560.00
56.	Guillermo Pena Argueta	Bilingual Teacher/Jefferson	\$28.00 per hr./\$560.00
57.	Myrland Jenkins	Bilingual Teacher/ Stillman	\$28.00 per hr./\$560.00
58.	Miguel Urosa	Bilingual Teacher/ Stillman	\$28.00 per hr./\$560.00
59.	Mary Silva	Bilingual Teacher/ Stillman	\$28.00 per hr./\$560.00
60.	Maria Del Carmen Diaz	Bilingual Teacher/ Stillman	\$28.00 per hr./\$560.00
61.	Ashley Eddie	Bilingual Teacher/ Stillman	\$28.00 per hr./\$560.00
62.	Maria de la Cruz	Bilingual Teacher/ Stillman	\$28.00 per hr./\$560.00
63.	Grinnet Foxton	Bilingual Teacher/ Stillman	\$28.00 per hr./\$560.00
64.	Aura Agustin	Bilingual Teacher/ Stillman	\$28.00 per hr./\$560.00
65.	Mabel Perez	Bilingual Teacher/ Stillman	\$28.00 per hr./\$560.00
66.	Magaly Rodriguez	Bilingual Teacher/ Stillman	\$28.00 per hr./\$560.00
67.	Diana Caspao	ESL Teacher/Stillman	\$28.00 per hr./\$560.00
68.	Rosemary Clark	Bilingual Teacher/ Washington	\$28.00 per hr./\$560.00
69.	Lisa Biondi	Bilingual Teacher/ Washington	\$28.00 per hr./\$560.00
70.	Nella Hernandez	Bilingual Teacher/ Washington	\$28.00 per hr./\$560.00
71.	Patricia Liberatos	Bilingual Teacher/ Washington	\$28.00 per hr./\$560.00
72.	Angelica Matos Alba	Bilingual Teacher/ Washington	\$28.00 per hr./\$560.00
73.	Florinda Monje	Bilingual Teacher/ Washington	\$28.00 per hr./\$560.00
74.	Lina Cruz	Bilingual Teacher/ Washington	\$28.00 per hr./\$560.00
75.	Florinda Monge	Bilingual Teacher/ Washington	\$28.00 per hr./\$560.00
76.	Stacey De Castro	Bilingual Teacher/ Washington	\$28.00 per hr./\$560.00
77.	Liliana Bohorquez	Bilingual Teacher/ Washington	\$28.00 per hr./\$560.00
78.	Yasnaya Roman	Bilingual Teacher/ Washington	\$28.00 per hr./\$560.00
79.	Belkys Galvez	Bilingual Teacher/ Washington	\$28.00 per hr./\$560.00
80.	Luz Sepulveda	Bilingual Teacher/ Washington	\$28.00 per hr./\$560.00
81.	Nibelca Duverge	Bilingual Teacher/ Woodland	\$28.00 per hr./\$560.00
82.	Melinda Gonzalez	Bilingual Teacher/ Woodland	\$28.00 per hr./\$560.00
83.	Yanira Guardado	Bilingual Teacher/ Woodland	\$28.00 per hr./\$560.00
84.	Luis Mayancela	Bilingual Teacher/ Woodland	\$28.00 per hr./\$560.00
85.	Eladio Reyes	Bilingual Teacher/Maxson	\$28.00 per hr./\$560.00
86.	Diana Saenz Torres	Spanish Language/ Maxson	\$28.00 per hr./\$560.00
87.	Brunilda Solano	Bilingual Teacher/ Hubbard	\$28.00 per hr./\$560.00
88.	Jassyel Infante	Bilingual Teacher/ Hubbard	\$28.00 per hr./\$560.00
89.	Rosa Gonzalez	ESL Teacher/Hubbard	\$28.00 per hr./\$560.00
90.	Luz Espailat	Spanish Language/Hubbard	\$28.00 per hr./\$560.00
91.	Gilberto Ladino	Bilingual Teacher/ Maxson	\$28.00 per hr./\$560.00
92.	Victor Acevedo	Bilingual Teacher/ PHS	\$28.00 per hr./\$560.00
93.	Lenny Jimenez	Bilingual Teacher/ PHS	\$28.00 per hr./\$560.00
94.	Miguel Rodriguez	Bilingual Teacher/ PHS	\$28.00 per hr./\$560.00
95.	Carlos Proano	Bilingual Teacher/ PHS	\$28.00 per hr./\$560.00

96.	Gorqui Chica	Bilingual Teacher/ PHS	\$28.00 per hr./\$560.00
97.	Lizette Jackson	Bilingual Teacher/ PHS	\$28.00 per hr./\$560.00
98.	Fransisco Queiruga	Bilingual Teacher/ PHS	\$28.00 per hr./\$560.00
99.	Ana Klement	Bilingual Teacher/ PHS	\$28.00 per hr./\$560.00
100.	Idelisse Gonzalez	Resource Teacher/Admin. Office	\$28.00 per hr./\$560.00
101.	Jay Rossin	Resource Teacher/Admin. Office	\$28.00 per hr./\$560.00
102.	Gina Iaccoca	Elementary Teacher/Evergreen	\$28.00 per hr./\$560.00
103.	Jesus Peraza	ESL Teacher/ Barlow	\$28.00 per hr./\$560.00
104.	Yackeline Guterrez	ESL Teacher/ Barlow	\$28.00 per hr./\$560.00
105.	Regina Mazza	ESL Teacher/Clinton	\$28.00 per hr./\$560.00
106.	Brenda Martinez	ESL Teacher/Clinton	\$28.00 per hr./\$560.00
107.	Michael Carrington	ESL Teacher/Emerson	\$28.00 per hr./\$560.00
108.	Stephanie Sawhney	ESL Teacher/Emerson	\$28.00 per hr./\$560.00
109.	Cassandra Bazelay	ESL Teacher Cedarbrook	\$28.00 per hr./\$560.00
110.	Sandy Donovan-Lopez	ESL Teacher Cedarbrook	\$28.00 per hr./\$560.00
111.	Candus Hedberg	ESL Teacher/Evergreen	\$28.00 per hr./\$560.00
112.	Bridget Trott Holmes	ESL Teacher/Evergreen	\$28.00 per hr./\$560.00
113.	Ann Pittius	ESL Teacher/Evergreen	\$28.00 per hr./\$560.00
114.	Adolfo Gillioz	ESL Teacher/Evergreen	\$28.00 per hr./\$560.00
115.	Andrea Green	ESL Teacher Jefferson	\$28.00 per hr./\$560.00
116.	Tim Spaur	ESL Teacher Jefferson	\$28.00 per hr./\$560.00
117.	Indra Barreto	ESL Teacher Jefferson	\$28.00 per hr./\$560.00
118.	Kimberly Miller	ESL Teacher/Stillman	\$28.00 per hr./\$560.00
119.	Abiola Adewinmi	ESL Teacher/Stillman	\$28.00 per hr./\$560.00
120.	Shirley Clore	ESL Teacher Washington	\$28.00 per hr./\$560.00
121.	David Jin	ESL Teacher Washington	\$28.00 per hr./\$560.00
122.	Katheryn Horne	ESL Teacher Washington	\$28.00 per hr./\$560.00
123.	Edith Farrell	ESL Teacher Woodland	\$28.00 per hr./\$560.00
124.	Mary Perez	ESL Teacher Hubbard	\$28.00 per hr./\$560.00
125.	Seema Govil	ESL Teacher Hubbard	\$28.00 per hr./\$560.00
126.	Tatiana Newcomer	ESL Teacher/Maxson	\$28.00 per hr./\$560.00
127.	Liza Darmstadt	ESL Teacher/PHS	\$28.00 per hr./\$560.00
128.	Lynda Gorczyca	ESL Teacher/PHS	\$28.00 per hr./\$560.00
129.	Sarah Glassman	ESL Teacher/PHS	\$28.00 per hr./\$560.00
130.	Alyssa Shust	ESL Teacher/PHS	\$28.00 per hr./\$560.00
131.	Julia Pujols	ESL Teacher/PHS &BOAACD	\$28.00 per hr./\$560.00
132.	Nereyda Williams	Spanish Language Arts/BOAACD	\$28.00 per hr./\$560.00
133.	Vincent Rosano	ESL Teacher/PHS	\$28.00 per hr./\$560.00
			Total Amount \$74,480.00

M. Evergreen School - Safety Net Program 2015-2016 – (C&I Agenda August 2015 pg. 45)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the operation of the Safety Net Program at Evergreen Elementary School for the 2015-16 school year – total cost not to exceed \$22,816.00. The program will commence Tuesday, October 13, 2015 through April 28, 2016. The availability of funds for this item will be charged to account 15-120-100018-101C-17-0000 (Evergreen Teacher Stipends).

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Jessica Menon	Elementary Teacher	\$28.00 per hr./\$1,288.00
2.	Emma Anderson	Bilingual/Bicultural Teacher	\$28.00 per hr./\$1,288.00
3.	Monique Davis	Elementary Teacher	\$28.00 per hr./\$1,288.00
4.	Ann Pittius	ESL Teacher	\$28.00 per hr./\$1,288.00
5.	Gina Iacocca	Elementary Teacher	\$28.00 per hr./\$1,288.00
6.	Yanery Santiago	Bilingual/Bicultural Teacher	\$28.00 per hr./\$1,288.00
7.	Dagoberto Guzman	Spanish Teacher	\$28.00 per hr./\$1,288.00
8.	Alina Rubio	Bilingual/Bicultural Teacher	\$28.00 per hr./\$1,288.00
9.	Myrian Echeverry	Teacher Assistant	\$10.50 per hr./\$460.00

N. Hubbard Middle School - After School and Saturday Detention Program

Strategic Plan Link:

Goal 4: Safe Learning Environment

To provide a safe, secure, professional and clean environment for students, staff and members of the community.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that Plainfield Board of Education approves the teachers listed below to be compensated at \$28.00 per hour to monitor and supervise the After School Central Detention Program from September 3, 2015 to June 21, 2015 not to exceed \$8,232.00. The availability of funds for this item has been verified and will be charged to 25STIPENDS.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Felicia Moody	Social Studies Teacher	\$28.00 per hr./\$4,116.00
2.	Jacynth Johnson	ELA Teacher	\$28.00 per hr./\$4,116.00

O. Plainfield High School - Extra Block-Amended (C&I Agenda October 2015 pg. 55)

Strategic Plan Link

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the listed staff to be compensated to teach an extra class block at Plainfield High School, Monday-Friday from November 17, 2015 – January 28, 2016 (C&I October 2015). This would ensure that all students will have a teacher and educational activities are being met. The funds for this expense will come from account 15-140-100000-101A-25-0000.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Monique Jennings	Special Education Teacher	\$72.30 per period/\$2,892.00
2.	Monique McNair	Special Education Teacher	\$74.38 per period/\$2,975.20
3.	Lori Yanni	Special Education Teacher	\$45.34 per period/ \$1,813.60
4.	Jasmin Lee	Special Education Teacher	\$75.00 per period/\$5,000.00
5.	Michaud Jeune	Special Education Teacher	\$59.43 per period/\$2,377.20
6.	Joyce Todd	Special Education Teacher	\$74.38 per period/\$2,975.20

P. PHS Option II Program

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The After School Option II Program will focus on Mathematics, English, Social Studies, Physical Education, Science and World Languages for students in grades 9-12. The After School Option II Program establishes alternate pathways for students at Plainfield High School to satisfy graduation requirements and meet Common Core Content Standards in accordance with New Jersey Administrative Code {NJAC 6A:8-5.1 (a) lii}. Students will fulfill the requirements for graduation by pursuing credits earned through traditional classroom environments, alternative learning experiences available through the After School Option II, or through a combination of both programs.

RESOLVED, that the Plainfield Board of Education approves compensation for the listed staff for the Option II Program, hours will be 3:00 p.m. – 4:30 p.m., from February 2, 2016 to June 17, 2016. The availability of funds for this item will be charged to 25STIPEND.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Deborah Smith	English Teacher	\$150.84 (2 periods)/\$9,050.40
2.	Timothy Naumann	English Teacher	\$112.44(2 periods)/\$6,746.40
3.	Deborah Johnson	Science Teacher	\$147.50(2 periods)/\$8,850.00
4.	Keith Butler	Physical Education Teacher	\$145.00 (2 periods)\$8,700.00
5.	Carolyn Mehlhorn	Mathematics Teacher	\$149.58(2 periods)\$8,974.80
6.	Andrew Giovine	Mathematics Teacher	\$129.76 (2 periods)\$7,785.60
7.	Francisco Farfan	World Languages Teacher	\$129.76 (2 periods)\$7,785.60
8.	Pat Hembree	Social Studies Teacher	\$155.42(2 periods)/ \$9,325.20
9.	Therese Rosario	Special Education Teacher	\$95.18 (2 periods)/\$5,710.80

Q. Woodland – Safety Net Program – (C&I Agenda December 2015)

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, Plainfield Board of Education approves Woodland's Extended Day Program for the 2015-2016 school year. The Woodland Safety Net Program hours of operation will be from 3:05 p.m. to 4:05 p.m., Tuesday through Friday, January 5, 2016 thru May 19, 2016, at a cost not to exceed \$8,214.00. The availability of funds will be charged to account 15-120-100018-101C-22-0000 (Woodland Teacher Stipends).

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum</u>
1.	Antonia Atkins	Elementary Teacher	\$28.00 per hr./\$1,662.00
2.	JoAllyn Henry	Library Media Specialist	\$28.00 per hr./\$1,512.00
3.	Marilyn Pisano	Elementary Teacher	\$28.00 per hr./\$1,512.00
4.	Samantha Hunter	Elementary Teacher	\$28.00 per hr./\$2,016.00
5.	Delores Jackson	Elementary Teacher	\$28.00 per hr./\$1,512.00
6.	Kelsey Brown	Special Education Teacher-Substitute	\$28.00 per hr./\$1,512.00
7.	Stephanie Prybella	Special Education Teacher-Substitute	\$28.00 per hr./\$1,512.00
8.	Loretta Taylor	Elementary Teacher-Substitute	\$28.00 per hr./\$1,512.00
			Total Amount \$8,214.00

R. 2015 - 2016 21st Century Community Learning Center (CCLC) Expanded Learning Program - Addition (C&I Agenda September 2015 – Item E)

Strategic Plan Link:

Goal 5: Community & Family Engagement

To implement activities that promote parental involvement and provide opportunities for literacy and related educational development to the families of participating students.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the compensation of the below listed staff to work the 2015-2016 21st CCLC Expanded Learning Program at Stillman, Washington, Evergreen, Jefferson, and Hubbard Middle School as follows: Site Coordinator at \$28.00 per hour-Funding Code 20-450-200000-110A-38-0000; Teachers at \$28.00 per hour-Funding Code 20-450-100000-100A-38-0000; Teacher Assistants at \$10.50 per hour-Funding Code 20-450-100000-100A-38-0000.

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Melissa Pearyer	Teacher Assistant/Evergreen	\$10.50 per hr./\$ 2,835.00
2.	Josephine El-Raheb	Substitute Teacher/Stillman	\$28.00 per hr./\$ 3,250.00
			Total Amount \$6,085.00

S. Intramurals

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves each school's Intramural Units (extra curricular activities, i.e. clubs and teams) and compensates staff members as per the PEA Guide. An intramural unit is valued at \$274.00 and funded by each school's individual stipend account. (School Year 2015 – 2016)

	<u>Name</u>	<u>Position</u>	<u>Activity</u>	<u>Units</u>	<u>Stipend</u>
1.	Kevin Kopacz	Health & Physical Education Teacher/Evergreen	Basketball	2	\$548.00
2.	Yaney Nova	Bilingual/Bicultural Teacher/Evergreen	Reading Rabbits	2	\$548.00
3.	Gabriela Lazeration	Bilingual/Bicultural Teacher/Evergreen	Environmental Club	1	\$274.00
4.	Mariam Echeverry	Teacher Assistant/Evergreen	Environmental Club	1	\$274.00
5.	Dagobeto Guzman	Spanish Teacher/Evergreen	Soccer Club	1	\$274.00
6.	Ana Ramos-Saenz	Special Education Teacher/Evergreen	Book Wizards	2	\$548.00
7.	Kenneth Shenton	Library Media Specialist/Evergreen	Library Club	2	\$548.00
8.	Amy Brown	Art Teacher/Evergreen	Art Club	1	\$274.00
9.	Kevin Kopacz	Health & Physical Education Teacher/Evergreen	Helping Hands	2	\$548.00
			Total Amount	14	\$3,836.00

T. Compensation for Class Coverage

The Superintendent of Schools recommends, and I so move adoption of the following:

RESOLUTION

The Plainfield Board of Education agrees that if a teacher is required to utilize his/her unassigned time for the purpose of substitution. The teachers shall be compensated at the rate of \$23.00 per period during the 2015 – 2016 school year.

RESOLVED, that the Plainfield Board of Education approves the following individuals to be compensated for class coverage in accordance with the PEA Collective Bargaining Agreement, Article XII.A:

	Name	Position/Location	Amount
1.	Milwood Harrison	Science Teacher/BOAACD	\$322.00
2.	Gregory Powell	Technology Teacher/BOAACD	\$1,449.00
3.	Felix Romero	Health & Physical Education Teacher/BOAACD	\$161.00
4.	Michelle Dabney	Elementary Teacher/Barlow	\$115.00
5.	Kimberly Moore-Jones	Social Worker/Barlow	\$92.00
6.	Valerie Avantagiato	Elementary Teacher/Cook	\$92.00
7.	Megan Callanan	Elementary Teacher/Cook	\$46.00
8.	Arithia FurQaan	Special Education Teacher/Cook	\$46.00
9.	Valerie McKenna	Elementary Teacher/Cook	\$46.00
10.	Nazia Ali	Elementary Teacher/Emerson	\$46.00
11.	Audrey Bayard	Elementary Teacher /Emerson	\$92.00
12.	Sharon Chelnik	Elementary Teacher/ Emerson	\$92.00
13.	Joyce Corriero	Elementary Teacher/ Emerson	\$115.00
14.	Laura Davis	Elementary Teacher/ Emerson	\$92.00
15.	Manal Elkabani	Elementary Teacher/ Emerson	\$69.00
16.	Thurston Gill III	Special Education Teacher/Emerson	\$69.00
17.	Sheila Greenwood	Elementary Teacher/Emerson	\$69.00
18.	Roxanne Griseck	Art Teacher/ Emerson	\$23.00
19.	Amanda Guthrie	Elementary Teacher/ Emerson	\$161.00
20.	Lissette Hernandez	Bilingual Teacher/Emerson	\$184.00
21.	Penelope Hewitt-Ward	Elementary Teacher/Emerson	\$46.00
22.	Ashley Rivera-Johnson	Elementary Teacher/Emerson	\$23.00
23.	Jeanette Lacks	Elementary Teacher/Emerson	\$69.00
24.	Delecia Lewis	Elementary Teacher/Emerson	\$115.00
25.	Susan McCarthy	Elementary Teacher/Emerson	\$92.00
26.	Reginald Parham	Elementary Teacher/Emerson	\$46.00
27.	Angela Petroni	Elementary Teacher/Emerson	\$69.00
28.	Mariel Polanco	Elementary Teacher/Emerson	\$115.00
29.	Victoria Rios	Bilingual Teacher/Emerson	\$69.00
30.	Mariolbi Royster	Spanish Teacher/Emerson	\$138.00
31.	Terri Sheppard	Elementary Teacher/Emerson	\$46.00
32.	Nicole Short	Elementary Teacher/Emerson	\$92.00
33.	Elaine Taitt	Elementary Teacher/Emerson	\$69.00
34.	N. Tortorici-Dunham	Elementary Teacher/Emerson	\$115.00
35.	Carol Afriyie	French Teacher/PAAAS	\$184.00
36.	Deborah Ford	Dance Teacher/PAAAS	\$805.00
37.	Amy Guzman	English Teacher/PAAAS	\$23.00
38.	Sang Lee	Music Teacher/PAAAS	\$92.00
39.	Michael Pisani	Science Teacher/PAAAS	\$46.00
40.	S. VieBrock	Health & P.E. Teacher/PAAAS	\$299.00
41.	Emily Warunek	Music Teacher/PAAAS	\$207.00
42.	Lois Davis-Posey	Health & P.E. Teacher/PAAAS	\$851.00

43.	Jennifer Kaminski	Social Studies Teacher/PAAAS	\$345.00
44.	Taryn Aguirre	English Teacher/PAAAS	\$69.00
45.	Oscar Feijoo	Science Teacher/PAAAS	\$154.00
46.	Paul D'Amico	TV Production Teacher/PAAAS	\$23.00
47.	John Pearson	Language Teacher/PAAAS	\$138.00
48.	Johanna Amaro	Spanish Teacher/PAAAS	\$\$69.00
49.	Jillian Winhold	Language Arts Teacher/PAAAS	\$230.00
50.	Edward Yapczenski	Health & P.E. Teacher/PAAAS	\$2,461.00
51.	Lawanda Bost	Elementary Teacher/ Jefferson	\$115.00
52.	C. Brown-Anderson	Elementary Teacher/Jefferson	\$23.00
53.	Lori Davis	Elementary Teacher/Jefferson	\$23.00
54.	Nataly Diaz	Bilingual Teacher/Jefferson	\$23.00
55.	Dennise Dillon	Bilingual Teacher/Jefferson	\$46.00
56.	Maudeline Gayle Roberts	Elementary Teacher/Jefferson	\$23.00
57.	Lamont Harris Jr.	Special Education Teacher/Jefferson	\$23.00
58.	Yolanda Hughes	Elementary Teacher/Jefferson	\$46.00
59.	Kristina Jerome	Elementary Teacher/Jefferson	\$46.00
60.	Melissa Logan	Bilingual Teacher/Jefferson	\$46.00
61.	Nichoela Lynton	Elementary Teacher/Jefferson	\$23.00
62.	Guillermo Pena	Bilingual Teacher/Jefferson	\$46.00
63.	Maria Perez	Elementary Teacher/Jefferson	\$46.00
64.	Bridget Molnar	Elementary Teacher/Jefferson	\$23.00
65.	Antoinette Ramirez	Bilingual Teacher/Jefferson	\$46.00
66.	Maria Rodriguez-Padilla	Bilingual Teacher/Jefferson	\$23.00
67.	Pepper Stackhouse	Elementary Teacher/Jefferson	\$23.00
68.	Joanna Valdez	Bilingual Teacher/Jefferson	\$69.00
69.	Marcy Berger	Elementary Teacher/Washington	\$207.00
70.	Rosemary Clark	Bilingual Teacher/Washington	\$161.00
71.	Karen Oliveira	Elementary Teacher/Washington	\$322.00
72.	Liliana Bohorquez	Bilingual Teacher/Washington	\$414.00
73.	Stacey Kyle	Elementary Teacher/Washington	\$322.00
74.	Cindy Suarez	Elementary Teacher/Washington	\$23.00
75.	Felisa Trent	ELA Teacher/Washington	\$230.00
76.	Melinda Gonzalez	Elementary Teacher/Woodland	\$46.00
77.	Luis Mayancela	Bilingual Teacher/Woodland	\$46.00
78.	Nibelca Duverge	Bilingual Teacher/Woodland	\$23.00
79.	Elsa Rodriguez	Elementary Teacher/Woodland	\$23.00
80.	Marilyn Pisano	Elementary Teacher/Woodland	\$92.00
81.	Terri Abano	Elementary Teacher/Woodland	\$23.00
82.	Joseph Clark	Elementary Teacher/Woodland	\$46.00
83.	Loretta Taylor	Elementary Teacher/Woodland	\$23.00
84.	Virginia Christmas	Elementary Teacher/Woodland	\$46.00
85.	Samantha Hunter	Elementary Teacher/Woodland	\$23.00
86.	Yanira Guardado	Bilingual Teacher/Woodland	\$46.00
		Total Amount	\$13,241.00

U. FY 2016 NCLB Title I & Title III Funding - Personnel

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of district and school operations

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following FY 2016 NCLB Title I & Title III funding source for the following personnel, for the 2015-2016 school year:

<u>Name</u>	<u>Position</u>	<u>Salary Amount %</u>	<u>Funding Account</u>
1. Olivia Tsampis	Supervisor/School Mathematics Leader Hubbard School	\$91,545.00 (100% Title I)	20-232-200000-104M-23-0000
2. Idelisse Gonzalez	ESL/BIL Resource Teacher	\$89,250.00 (100% Title III)	20-240-200000-104A-39-0000
3. Jay Rossin	ESL/BIL Resource Teacher	\$90,500.00 (100% Title III)	20-240-200000-104A-39-0000

V. Administrative Appointments

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTIONS

1). Daniel Williamson

WHEREAS, the Plainfield Public Schools has identified a need for a consultant in the Human Resources Department, and

WHEREAS, the Plainfield Public Schools approves payment to Daniel Williamson to oversee the Human Resources Department beginning January 1, 2016 until December 31, 2016, now therefore be it

RESOLVED, the Board of Education approves payment to Daniel Williamson in the amount of \$78.80 per hour and not to exceed \$70,000.00.

2). Winthrop McGriff

WHEREAS, the Plainfield Public Schools has identified a need for a consultant in the PHS for the Athletic Department, and

WHEREAS, the Plainfield Public Schools approves payment to Winthrop McGriff to oversee the Athletic Department beginning January 1, 2016 until December 31, 2016, now therefore be it

RESOLVED, the Board of Education approves payment to Winthrop McGriff in the amount of \$66.00 per hour and not to exceed \$41,700.00 and charged to 11-000-240000-103A-27-0000.

W. Administrative Appointments

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools, recommends and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students.

WHEREAS, the Plainfield Public Schools district has partnered with the NJDOE Regional Achievement Center (RAC) Region 9, to provide additional support to NJDOE Priority Schools.

RESOLVED, that the Plainfield Board of Education approves the appointment of Eleanor Smith as Supervisor School/Literacy Leader, Stillman Elementary School effective January 4, 2016 at a prorated salary of \$91,545.00 (Level H – Step 0).

XVII. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE

Mr. Moore moved C & I as a Consent Agenda, seconded by Mrs. Campbell. The motion carried on a roll-call vote with five members in favor and none were opposed.

A. Woodland – Safety Net Program

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and insuring all students meet the Common Core Standards, achieve academic, and life-long success.

In support of obtaining these goals, the Woodland School Safety Net Program, will provide academic support and enrichment activities for all students in third through fifth grades in Language Arts Literacy and Mathematics based on student needs analysis.

For the 2015-2016 school year, the Woodland Safety Net Program hours of operation will be from 3:05 p.m. to 4:05 p.m., Tuesday through Friday. The program will run from January 5, 2016 thru May 19, 2016.

Compensation will be as follows:

Name	Position/Location	Rate of Pay/Maximum	Total Cost
Antonia Atkins	Elementary Teacher	\$28 per hour/\$1,662	\$8,214.00
JoAllyn Henry	Media Teacher	\$28 per hour/\$1,512	
Marilyn Pisano	Elementary Teacher	\$28 per hour/\$1,512	
Samantha Hunter	Elementary Teacher	\$28 per hour/\$2,016	
Delores Jackson	IST Teacher	\$28 per hour/\$1,512	
Kelsey Brown	SPED Teacher	\$28 - Substitute	
Stephanie Prybella	SPED Teacher	\$28 - Substitute	
Loretta Taylor	Elementary Teacher	\$28 - Substitute	

RESOLVED, Plainfield Board of Education approves Woodland's Safety Net Program at a cost not to exceed \$8,214.00. The availability of funds for this item has been verified and will be charged to account 15-120-100018-101C-22-0000 (Woodland Teacher Stipends).

B. Bilingual Education Coordination - Title III coordination after school resources/materials in preparation and planning

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Common Core Standards, achieve academic, and life-long success.

Coordination is vital in the implementation of district Bilingual Education and ESL programs during the school year, including afterschool and evening programs such as the ELL After-School Academy, the ELL Parent Academy, the Bilingual Advisory Council and Professional Development.

Number of Teachers	Meeting Day/Time	Hourly Rate/Maximum Allowed	Program Cost
2	Tuesday, Wednesday, Thursday 3:05 - 5:30 pm	\$28.00/\$3500.00	\$7,000.00

RESOLVED, that the Plainfield Board of Education approves the Bilingual Education Coordination, total cost not to exceed \$7,000.00. The availability of funds for this item has been verified and will be charged to account 20-240-200000-110A-39-0000 (Title III Teacher Stipends).

C. Professional Development

**(1) Professional Training for Mandated Section 504:
Keys to Ensuring Your School is in Compliance**

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Plainfield Public Schools recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

This workshop will teach the new amendments to the law regarding 504 Plans along with the differences and similarities between I & RS and 504. This workshop will increase our knowledge about how to determine eligibility for reach as well as developing appropriate accommodations and modifications for students.

Two (2) licensed Social Workers and one (1) School Nurse will attend the Professional Training for Mandated Section 504: Keys to Ensuring Your School is in Compliance Training, January 6, 2016, at the High Focus Center in Cranford, New Jersey.

Total cost for three (3) staff members to attend is \$225.00, the expense breakdown is as follows:

Name	Registration Cost
Tiffany Summerset, LCSW	\$75.00
Eufalis Perez, MSW	\$75.00
Dayra Torres, RN, MSN	\$75.00

RESOLVED, that the Plainfield Board of Education approves Tiffany Summersett, Eufalis Perez, and Dayra Torres to attend professional training for Mandated Section 504 – total cost not to exceed \$225.00. The availability of funds for this item has been verified and will be charged to account 15-000-221000-320A-21-0000 (Purchased Professional Education Services).

(2) Rutgers University - Literacy Network Meetings 2015-2016

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District Staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to have staff members participate in out-of-district Professional Development opportunities.

Attendance at the Rutgers University Center for Literacy Development Meetings (series of 4 network meetings), throughout the 2015-2016 school year, at Rutgers University, New Brunswick Campus, will provide practical lessons to improve teaching and learning. The Department of English Language Arts has established a partnership with Rutgers University to support research-based professional development initiatives. Through the literacy network meetings, participants will gain a deeper understanding of instructional practices that help students make meaning of complex text and improve writing skills.

The teacher, named below, will attend the four (4) Rutgers University Network Meetings:

Teacher / Location	Total Cost (Meetings)
Isabella DeSantis / Jefferson	600.00

The series will include the following national presenters:

- Debbie Diller: Growing Independent Learners: From Standards to Stations
- MaryEllen Vogt: Sheltered Instruction (SIOP) for Classroom Teachers and ELL Teachers: Providing Best Practice in Vocabulary and Comprehension Instruction
- Nancy Frey: Rigorous Reading: Five Access Points for Teaching Complex Texts and Other Comprehension Strategies
- Penny Kittle: Focus on Writing Craft

RESOLVED, that the Plainfield Board of Education approves Isabella DeSantis to attend the four (4) Rutgers University Network Meetings – total cost not to exceed \$600.00. The availability of funds for this item has been verified and will be charged to account 15-000-223000-390A-18-0000 (Jefferson Training Professional and Technical Services).

(3) Bilingual Education/ESL

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success.

Teachers will meet each month and will be compensated according to the contractual guidelines; the expense breakdown is as follows:

No. of Teachers	Meeting Day / Time	Hourly Rate / Maximum Allowed	Program Cost
133	Tuesday / 3:30 - 5:30 PM	\$28.00 / \$560.00	\$74,480.00

The meetings will address ways for the bilingual teachers to develop an understanding of the principles of the Dual Language Model. Furthermore, these meetings will be used as an extended learning opportunity to foster collaborative learning and teaching practices among teachers.

RESOLVED, that the Plainfield Board of Education approve the Professional Development Learning Communities – Bilingual/ESL – total cost not to exceed \$74,480.00. The availability of funds for this item has been verified and will be charged to 20-240-200000-110A-39-0000 (Title III Teacher Stipends).

XVIII. REPORT OF THE FINANCE COMMITTEE

Mr. Rutherford moved Finance as a Consent Agenda, except Items F1 & J seconded by Mrs. Campbell. The motion carried on a roll-call vote with five members in favor and none were opposed.

A. Reports of the Board Secretary and Treasurer – October 2015

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board Secretary has certified that, as of the date of the report, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education.

The Treasurer of School Monies is required by statute to submit a report to the Board of Education on the cash balance in the various Board of Education Bank accounts.

The Board Secretary's Report and the Report of the Treasurer of School Monies for the stated period were in agreement.

RESOLVED, that the Plainfield Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting; and be it

FURTHER RESOLVED that the Plainfield Board of Education certifies that sufficient funds are available to meet the District's financial obligations for the remainder of the year, and be it

FURTHER RESOLVED, that the Plainfield Board of Education directs the Superintendent to initiate whatever actions may be determined to be appropriate.

<u>FUND</u>	<u>CASH BALANCE</u>	<u>APPROPRIATION BALANCE</u>	<u>FUND BALANCE</u>
(10) General Current Expense Fund			
(11, 16, 17,18) Current Expense	6,451,044.75	14,858,500.91	27,701,508.31
(12) Capital Outlay	-	5,491,725.11	-
(13) Special Schools	-	-	-
(15) Reform Schools	11,021,776.60	6,365,912.07	612,882.53
Capital / Maintenance Reserve	9,000,000.00	-	9,000,000.00
(20) Special Revenue Fund	6,650,095.81	3,228,863.97	85,629.92
(30) Capital Projects Fund	-	301,280.00	(8,717.10)
(40) Debt Service Fund	253,037.87	494,373.87	494,374.87
(60) Enterprise Fund	1,078,618.72	768,651.88	1,930,669.47
TOTAL	34,454,573.75	31,509,307.81	39,816,348.00

B. Payment of Bills — November 13, 2015 – December 10, 2015

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board of Education has determined that the warrants presented for payment are in order.

The Board Secretary presented certain warrants to the Board of Education with a recommendation they be paid, and pursuant to NJAC 6:20-2.13(d), the Board Secretary certifies that with respect to the payment of bills referenced below no budgetary line item account has been over expended in violation of NJAC 6:20-2.13(a).

RESOLVED, that the following warrants be approved for payment, and that itemized lists of the warrants be filed with the minutes:

On the General Account 205889 – 206292 in the amount of	\$3,279,944.77
On the Agency Account 8774 – 8827 985 – 1005 in the amount of	\$5,883,357.87
On the Food Service Account 100361 – 100365 in the amount of	\$ 51,427.34
IN THE GRAND TOTAL AMOUNT OF	\$9,214,729.98

C. 2015 – 16 Budget Transfers

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following budget adjustments, which reflect the appropriations sufficient to meet expenditures:

October 2015

BUDGET TRANSFERS – FUND 11, FUND 12 AND FUND 13			
OCTOBER 1, 2015 to OCTOBER 31, 2015			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
11-1XX-100-XXX	Regular Programs – Instruction		
11-2XX-100-XXX 11-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		
11-3XX-100-XXX	Vocational Programs - Local – Instruction		
11-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs –Instruct		
11-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
11-000-100-XXX	Instruction	8,050.00	
11-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		23,050.00
11-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		
11-000-230-XXX	Support Services - General Administration		
11-000-240-XXX	Support Services - School Administration	15,000.00	
11-000-25X-XXX	Central Svcs & Admin Info Technology		120,000.00
10-606	Increase in Maintenance Reserve		
11-000-26X-XXX	Operation and Maintenance of Plant Services		
11-000-270-XXX	Student Transportation Services		
10-605	Increase in Sale/Lease-Back Reserve		
11-000-290-XXX	Other Support Services		

11-XXX-XXX-2XX	Personal Services - Employee Benefits	120,000.00	
11-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
12-XXX-XXX-73X	Equipment		
12-XXX-4XX-XXX	Facilities Acquisition and Construction Services		
	TOTAL CAPITAL OUTLAY		
13-XXX-XXX-XXX	TOTAL SPECIAL SCHOOLS		
10-000-100-56X	Transfer of Funds to Charter Schools		
10-000-520-930	General Fund Contribution to Whole School Reform		
	GENERAL FUND GRAND TOTAL	143,050.00	143,050.00

BUDGET TRANSFERS – FUND 15			
OCTOBER 1, 2015 to OCTOBER 31, 2015			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
15-1XX-100-XXX	Regular Programs – Instruction		24,450.00
15-2XX-100-XXX 15-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		1,200.00
15-3XX-100-XXX	Vocational Programs - Local - Instruction		
15-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct	11,750.00	
15-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
15-000-100-XXX	Instruction		
15-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library	300.00	
15-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		
15-000-230-XXX	Support Services - General Administration		
15-000-240-XXX	Support Services - School Administration	5,000.00	
15-000-25X-XXX	Central Svcs & Admin Info Technology		
15-606	Increase in Maintenance Reserve		
15-000-26X-XXX	Operation and Maintenance of Plant Services		
15-000-270-XXX	Student Transportation Services		

15-605	Increase in Sale/Lease-Back Reserve		
15-000-290-XXX	Other Support Services		
15-XXX-XXX-2XX	Personal Services - Employee Benefits	8,600.00	
15-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
15-604	Increase in Capital Reserve		
15-604	Interest Deposit to Capital Reserve		
15-XXX-XXX-73X	Equipment		
15-000-4XX-XXX	Facilities Acquisition and Construction Services		
15-000-4XX-931	Capital Reserve-Transfer to Capital Projects		
15-000-4XX-933	Capital Reserve-Transfer to Debt Service		
15-000-520-930	General Fund Contribution to Whole School Reform		
	WHOLE SCHOOL REFORM GRAND TOTAL		
		25,650.00	25,650.00

November 2015

BUDGET TRANSFERS – FUND 11, FUND 12 AND FUND 13			
NOVEMBER 1, 2015 to NOVEMBER 30, 2015			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
11-1XX-100-XXX	Regular Programs – Instruction		
11-2XX-100-XXX 11-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		
11-3XX-100-XXX	Vocational Programs - Local – Instruction		
11-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs –Instruct		
11-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
11-000-100-XXX	Instruction		200,000.00
11-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		150,000.00

11-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		35,000.84
11-000-230-XXX	Support Services - General Administration	7,292.00	
11-000-240-XXX	Support Services - School Administration		
11-000-25X-XXX	Central Svcs & Admin Info Technology	27,708.84	
10-606	Increase in Maintenance Reserve		
11-000-26X-XXX	Operation and Maintenance of Plant Services		
11-000-270-XXX	Student Transportation Services		
10-605	Increase in Sale/Lease-Back Reserve		
11-000-290-XXX	Other Support Services		
11-XXX-XXX-2XX	Personal Services - Employee Benefits	350,000.00	
11-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
12-XXX-XXX-73X	Equipment		
12-XXX-4XX-XXX	Facilities Acquisition and Construction Services		
	TOTAL CAPITAL OUTLAY		
13-XXX-XXX-XXX	TOTAL SPECIAL SCHOOLS		
10-000-100-56X	Transfer of Funds to Charter Schools		
10-000-520-930	General Fund Contribution to Whole School Reform		
	GENERAL FUND GRAND TOTAL	385,000.84	385,000.84

BUDGET TRANSFERS – FUND 15			
NOVEMBER 1, 2015 to NOVEMBER 30, 2015			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
15-1XX-100-XXX	Regular Programs – Instruction		122,388.00
15-2XX-100-XXX 15-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services	1,384.00	
15-3XX-100-XXX	Vocational Programs - Local - Instruction		
15-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct	5,000.00	
15-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
15-000-100-XXX	Instruction		

15-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		5,357.00
15-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services	1,200.00	
15-000-230-XXX	Support Services - General Administration		
15-000-240-XXX	Support Services - School Administration		5,626.00
15-000-25X-XXX	Central Svcs & Admin Info Technology		
15-606	Increase in Maintenance Reserve		
15-000-26X-XXX	Operation and Maintenance of Plant Services		
15-000-270-XXX	Student Transportation Services		6,500.00
15-605	Increase in Sale/Lease-Back Reserve		
15-000-290-XXX	Other Support Services		
15-XXX-XXX-2XX	Personal Services - Employee Benefits	132,287.00	
15-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
15-604	Increase in Capital Reserve		
15-604	Interest Deposit to Capital Reserve		
15-XXX-XXX-73X	Equipment		
15-000-4XX-XXX	Facilities Acquisition and Construction Services		
15-000-4XX-931	Capital Reserve-Transfer to Capital Projects		
15-000-4XX-933	Capital Reserve-Transfer to Debt Service		
15-000-520-930	General Fund Contribution to Whole School Reform		
	WHOLE SCHOOL REFORM GRAND TOTAL	139,871.00	139,871.00

D. Employee Health Benefits Plan – Benecard

The Superintendent of Schools recommends, and I so move, adoption of the following;

RESOLUTION

WHEREAS, the Plainfield Board of Education annually is required to provide a prescription plan for Plainfield School District employees, and

WHEREAS, the existing contract, which covers the period January 1, 2015 through December 31, 2015 expires on this date, now therefore be it

RESOLVED, that the Plainfield Board of Education accepts the recommendation of the Superintendent and enters into an agreement with Benecard to renew the existing prescription plan for the period January 1, 2016 to December 31, 2016.

	<u>Admin.</u>	<u>PEA</u>	<u>Retirees</u>
Single	\$187.07	\$213.36	\$1,133.17
Parent/Children	\$308.61	\$352.03	\$1,869.73
Husband/Wife	\$392.77	\$448.04	\$2,379.65
Family	\$448.89	\$512.05	\$2,719.61

E. 2014 – 2015 Comprehensive Annual Financial Report/Corrective Action Plan

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board of Education is required to annually complete a Comprehensive Annual Financial Report and an Auditors' Management Report on Administrative Findings – Financial Compliances and Performance.

District staff and the auditing firm of Lerch, Vinci, Higgins, LLC have completed said reports and submitted them to the Board of Education, and the Board has publicly reviewed the audit synopsis and the Findings and Recommendations of the Management Report at a meeting held on December 15, 2015 in concert with the Corrective Action Plan submitted by the Business Administrator/Board Secretary.

RESOLVED, that the Plainfield Board of Education accepts the Comprehensive Annual Financial Report and the Auditors' Management Report on Administrative Findings – Financial Compliances and Performance for the period ending June 30, 2015 and be it

FURTHER RESOLVED, that the Board approves the Corrective Action Plan submitted by the Business Administrator/Board Secretary, and be it

FURTHER RESOLVED, that a copy of the Audit Synopsis and Corrective Action Plan shall be made a part of the minutes of this meeting.

<u>Finding</u>	<u>Corrective Action</u>	<u>Person Responsible</u>	<u>Completion</u>
Internal controls over the Student Activity funds be reviewed and enhanced.	Retrain building principals on the proper management of activity accounts.	Yolanda Koon	06/30/2016
Remit TPAF/FICA payments within the statutory liquidation period.	Complete reimbursement worksheet within the required timelines.	Gary Ottmann	06/30/2016

F. ~~Change Order~~ PULLED

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

1) Cook School – Fascia & Soffit Reconstruction

WHEREAS, Spartan Construction, Inc., was previously awarded Bid # 2015-37 on May 19, 2015 in the amount of \$260,000.00 for Cook School Fascia & Soffit Reconstruction, and

WHEREAS, subsequent to the award, it was determined that there would be an increase due to the majority of angled support wood blocking supporting the existing gutter system is loose and not securely fastened on the south, west, and north facades. Additionally, there was deterioration of wood above the two (2) bay windows on the south façade, and now therefore be it

RESOLVED, that the Plainfield Board of Education approves an increased change order in the amount of \$28,834.002 with a contract amount of \$288,834.00.

G. Approval of Harassment/Intimidation/Bullying (HIB) Investigation Decisions

Strategic Plan Link:

Goal 4: Safe Learning Environment

To provide a safe, secure, professional, and clean environment for students, staff, and members of the community.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Superintendent is required to report all alleged Harassment/ Intimidation/Bullying (HIB) incidents to the Board of Education pursuant to N.J.S.A. 18A:37-15c, and

The Superintendent has provided the Board of Education with the results of the investigations of all alleged HIB incidents reported to the Superintendent as of December 18, 2015; and

The Board of Education has had an opportunity to review and ask questions relative to the HIB incident reports submitted; therefore,

RESOLVED, that the Plainfield Board of Education hereby accepts and affirms the determinations made by the Superintendent, Building Principals, District's Bullying Coordinator, and School Anti-Bullying Specialists on the incident reports submitted regarding the HIB investigations #2015-14 through #2015-31.

H. Designation of Bank Signature

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education authorizes the following staff as official signatories on checks and drafts for the Cedarbrook School Student Activity Funds:

<u>Account</u>	<u>Signature/Facsimile</u>	
Student Activity Funds	Gwynetta Joe	Principal
	Wilson Martinez	Vice Principal
	Spenceretta Salmon-Billings	Secretary

I. Donation

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the donation of a baby grand piano to the Plainfield Academy for the Arts & Advanced Studies (PAAAS).

J. Submission of DOE Specifications – 504 Madison Ave.

PULLED

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Plainfield Board of Education has previously authorized certain capital projects, and

WHEREAS, the District, pursuant to the Education Facilities Construction and Financing Act, P.L. 2000 and the New Jersey Department of Education implementing regulations N.J.A.C. 6A:26-1 et seq is requesting that the following projects be reviewed as an “other capital project” and

WHEREAS, if the facility is to house students it is therefore subject to the educational adequacy requirements set forth in N.J.A.C. 6A:26-5, now therefore be it

RESOLVED, the Plainfield Board of Education authorizes the submission of the 504 Madison Avenue project to the NJDOE.

K. Building Teacher Leadership Capacity to Support Beginning Teachers

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the College of Education at Kean University, Plainfield Public Schools, and Scotch-Plains Public Schools propose to partner and to work collaboratively with novice teachers (years 1-3) to provide embedded professional development that will support beginning educators. This project will be supported by the New Jersey Department of Education (NJDOE) with funds under Title II-A of the No Child Left Behind Act. Operation of online and face to face Professional Learning Community (PLC) will be a key feature of this initiative. In addition, a collaborative Steering Committee, consisting of representatives of all partners, will guide the implementation of the program and its evaluation.

RESOLVED, that the Plainfield Board of Education approves a partnership between Plainfield Public Schools and the above stated organizations for the Building Teacher Leadership Capacity to Support Beginning Teachers project at no cost to the district.

L. Turnaround School Leaders Program Grant

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, William Paterson University in Wayne has been awarded a \$1,999,266 Turnaround School Leaders Program Grant from the U.S. Department of Education to develop leadership programs in two New Jersey school districts, Plainfield and Paterson. Maxson and Hubbard Middle Schools are the two schools designated to receive district leadership and support through this grant. The funding is designed to support principals and teacher leaders by providing comprehensive professional development and embedded mentoring at the schools. The grant will also support scholarships at William Paterson University and Kean University for coursework and master's degrees for educators participating in the leadership development component of the initiative.

RESOLVED, that the Plainfield Board of Education approves a partnership between Plainfield Public Schools and the above stated organizations for the Turnaround School Leaders Program Grant at no cost to the district.

Mrs. Campbell moved and seconded by Mr. Moore and unanimously approved by the Board to adjourn the meeting at 9:21 p.m.

Reported by,

Lisa Fittipaldi, Board Attorney
LF