

BOARD OF EDUCATION OF THE CITY OF PLAINFIELD
IN UNION COUNTY, NEW JERSEY

MINUTES of a **WORK & STUDY** Meeting of the Board of
Education Held on Tuesday, March 3, 2015

A **WORK & STUDY** Meeting of the Board of Education of the City of Plainfield was held this day in the Plainfield High School Conference Room. Notice had been provided to Board members and to the Courier-News, Star Ledger, Public Library, City Clerk, Plainfield Police Department, and posted in all Plainfield Public Schools and on the Plainfield Public Schools' website. Mrs. Yolanda Koon, Interim Board Secretary called the meeting to order at 6:41 p.m. and the following action took place:

I. PLEDGE OF ALLEGIANCE

II. WELCOME

WELCOME to a Work & Study Meeting of the Board of Education of the City of Plainfield. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised that this and all meetings of the Board are open to the media and public, consistent with the OPEN PUBLIC MEETINGS ACT (Ch. 231 Laws of 1975), and that advance notice required therein has been provided to the Courier News and the Star Ledger on Tuesday, February 24, 2015 for advertisement on Saturday, February 28, 2015.

III. ROLL CALL

PRESENT

Mrs. Wilma G. Campbell, President
Mr. Terrence S. Bellamy, Sr.
Mrs. Deborah Clarke
Mrs. Jackie Coley
Mrs. Carletta D. Jeffers
Mr. Frederick D. Moore, Sr.
Mr. David M. Rutherford

ALSO PRESENT

Mrs. Anna Belin-Pyles, Superintendent
Mrs. Yolanda Koon
Mrs. Lisa Fittipaldi, Esq.

Mrs. Keisha Edwards, excused
Mrs. Mahogany Hall, excused

The following resolution was moved by Mr. Moore seconded by Mrs. Clarke, and unanimously approved by the Board:

RESOLUTION

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

- Personnel
- Legal

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education adjourned into its Executive Session at 6:45 p.m.

The Plainfield Board of Education resumed the public session of its Work & Study meeting at 8:26 p.m.

IV. REMARKS FROM THE BOARD PRESIDENT

Mrs. Campbell welcomed all to the meeting despite the bad weather.

We have a presentation from our Foreman Architects on the Hub Stine Complex (both field turf and Field House). Mr. Renwick distributed the pictorial of the existing fields and other detail blueprints of the proposed plans as well as details of the rooms, office(s) etc.

The Board had several questions of Kevin Renwick, Foreman Architects, which he addressed. There were some details that needed additional research and he would contract Gary Ottmann regarding them. Mr. Renwick also stated the timeline of the project. The Bid should go out late March and address the public to hear their opinions and concerns. Mr. Renwick provided an estimate of square footage of the buildings.

Mr. Moore questioned the air quality, going green, bathroom stalls and the costs.

Mr. Moore mentioned \$8.2 million dollars is a lot of money for both projects. Gary Ottmann explained that the money was earmarked and can only be used for capital projects that are non-instructional. Mr. Ottmann also gave a brief list of other building that need work and that we have a maintenance reserve for that if desired.

Mr. Moore explained the need for a quality turf field and how it would benefit the City of Plainfield. Our field should be up to par with our counterparts. The Soccer teams have expressed their desires and needs.

Dan Cone, spoke about his concerns. He wanted to know why the turf on the lower field was dropped; and he expressed the benefits it would have for our children.

Mrs. Fittipaldi rephrased the statements concerning the cost and asked Mr. Renwick to explain the alternatives (1-18) and that the Board could pick and choose what alternate they wanted, which is also an option. She also shared that it is a good investment of funds and that colleges wants to see kids that are not only academically inclined but athletic too.

V. REMARKS FROM THE SUPERINTENDENT

Mrs. Belin-Pyles stated the City of Plainfield is having a viewing of the movie Selma and wanted to Plainfield BOE to host a preview reception.

There was a discussion to have a resolution regarding the Friendship Nine in celebration of the 50th anniversary of "Jail, No Bail".

VI. REMARKS FROM COMMITTEE CHAIRPERSONS

Human Resources, C&I and Finance were moved to the business agenda.

VII. REMARKS FROM THE POLICY COMMITTEE

Policy was moved to the business agenda.

Mr. Moore is looking to add language to policy #5141.8

IX. REPORT OF THE HUMAN RESOURCES COMMITTEE

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.”

B. Substitute Appointments

The Superintendent of Schools recommends and moved by Mrs. Campbell and seconded by Mr. Moore for adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following substitute employees as needed with terms as stated, provisionally, subject to requirements contained in Ch. 116, P.L.

	<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Stipend</u>	<u>Funding Code</u>
2.	Ashley Eddy*	Substitute Teacher	03/04/15-06/30/15	\$233.50/day	ELEMSUBTEA
3.	Genevieve Grate *	Substitute Teacher	03/04/15-06/30/15	\$233.50/day	ELEMSUBTEA
4.	Salvatore Boccia*	Substitute Teacher	03/04/15-06/30/15	\$100.00/day	ELEMSUBTEA

The motion carried on a roll-call vote with Mr. Bellamy, Mrs. Campbell, Mrs. Clarke, Mrs. Coley, Mrs. Jeffers, Mr. Moore and Mr. Rutherford in favor and none were opposed.

N1. Transfers/Reassignments

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of district and school operations

The Superintendent of Schools recommends and moved by Mrs. Campbell and seconded by Mr. Bellamy for adoption of the following:

RESOLUTION

RESOLVED, the Plainfield Board of Education approves the following emergency transfer/reassignment of staff for the 2014 – 2015 school year. The employees have been notified in writing pursuant to District procedures and contractual guidelines:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Juan Pablo Jimenez	Interim Vice Principal Central Office	Interim Vice Principal Maxson School	03/04/15-06/30/15

The motion carried on a roll-call vote with Mr. Bellamy, Mrs. Campbell, Mrs. Clarke, Mrs. Coley, Mrs. Jeffers, Mr. Moore and Mr. Rutherford in favor and none were opposed.

O1. Interim Administrative Appointment

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends and moved by Mrs. Campbell and seconded by Mr. Bellamy for adoption of the following:

RESOLUTION

WHEREAS, the Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students.

RESOLVED, that the Plainfield of Education approves the appointment of Lisa Armstead, as Interim Principal at Woodland Elementary School effective March 4, 2015 – June 30, 2015 at a prorated salary of \$119,776.00 + \$2,000.00. (Guide C Step 0 + Education Stipend).

The motion carried on a roll-call vote with Mr. Bellamy, Mrs. Campbell, Mrs. Clarke, Mrs. Coley, Mrs. Jeffers, Mr. Moore and Mr. Rutherford in favor and none were opposed.

X. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE

A. Field Trips

(13) 2015 NJSIAA Wrestling Championships – Atlantic City Boardwalk Hall

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and moved by Mr. Moore and seconded by Mr. Bellamy for adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students and athletes meet the New Jersey Core Curriculum Standards and achieve academic and athletic life-long success.

Rohan Phillip, Plainfield High School Senior Wrestler, has won the District 12 Wrestling Championship and placed second in the Regional Championship for his particular weight class. This young man has advanced to the 2015 NJSIAA Wrestling Championships, held at the Boardwalk Hall in Atlantic City, New Jersey, March 6-8, 2015.

Rohan Phillip will be escorted/chaperoned by Physical Education Teachers – Mr. William Dodd and Mr. Anton Atterbury; all three (3) will lodge at the Trump Taj Mahal Hotel, 1000 Boardwalk Avenue, Atlantic City, NJ.

Transportation will be provided by the District. The details and expenses for student and chaperones are as follows:

Departure/Return	Lodging – inc. 14% tax (\$584 per/rm.)	Food	Parking/Tolls	Total Cost
<i>Departure – 03/06/15–12:00 PM</i> <i>Return – 03/08/15–6:00 PM</i>	\$1,168.08	495.00	80.00	1,743.08

RESOLVED, that the Plainfield Board of Education approves Plainfield High School Senior Wrestler, Rohan Phillip along with Physical Education Teachers/chaperones, William Dodd and Anton Atterbury to attend the NJSIAA 2015 Wrestling Championship, March 6-8, 2015, in Atlantic City, NJ – total cost not to exceed \$1,743.08. The availability of funds for this item has been verified and will be charged to account 11-000-240000-500T-27-0000 (Athl Travel).

The motion carried on a roll-call vote with Mr. Bellamy, Mrs. Campbell, Mrs. Clarke, Mrs. Coley, Mrs. Jeffers, Mr. Moore and Mr. Rutherford in favor and none were opposed.

Mr. Moore moved and seconded by Mrs. Coley and unanimously approved by the Board to adjourn the meeting at 10:00 p.m.

Reported by,

Yolanda Koon, Interim Board Secretary
YK/bsc