

BOARD OF EDUCATION OF THE CITY OF PLAINFIELD
IN UNION COUNTY, NEW JERSEY

MINUTES of a **BUSINESS MEETING** of the Board of
Education Held on Tuesday, November 17, 2015

A **BUSINESS MEETING** of the Board of Education of the City of Plainfield was held this day in the Plainfield High School Conference Room. Notice had been provided to Board members and to the Courier-News, Star Ledger, Public Library, City Clerk, Plainfield Police Department, and posted in all Plainfield Public Schools and on the Plainfield Public Schools' website. Mrs. Lisa Fittipaldi, Board Attorney called the meeting to order at 6:38 p.m. and the following action took place:

I. PLEDGE OF ALLEGIANCE

II. WELCOME

WELCOME to a **BUSINESS MEETING** of the Plainfield Board of Education. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised this and all meetings of the board are open to the media and public, consistent with the Open Public Meetings Act (Ch. 231 Laws of 1975), and that the advance notice required therein has been provided to the Courier News and Star Ledger on Thursday, October 29, 2015 for advertisement on Saturday, November 7, 2015.

III. ROLL CALL

PRESENT

Mrs. Wilma G. Campbell, President
Mr. Frederick D. Moore, Sr., Vice President
Mr. Terrence S Bellamy, Sr.
Mr. John C Campbell
Mrs. Deborah Clarke
Mrs. Jackie Coley
Mrs. Carletta D. Jeffers
Mr. David M. Rutherford

ALSO PRESENT

Mrs. Shirley Johnson-Tucker, Interim Asst. Superintendent
Mrs. Lisa Fittipaldi, Esq.

Mr. Richard Wyatt, excused
Mrs. Anna Belin-Pyles, excused

The following resolution was moved by Mrs. Campbell seconded by Mr. Moore and unanimously approved by the Board:

RESOLUTION

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

- Personnel
- Legal

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education adjourned into its Executive Session at 6:45 p.m.

The Plainfield Board of Education resumed the public session of its Business Meeting at 8:00 p.m.

IV. REMARKS FROM THE BOARD PRESIDENT

Mrs. Campbell announced that the Superintendent could not attend because of a family emergency. The Plainfield High School Principal will be giving an update about the status of the schedule. The Board President reminded that the Board requested that the scheduling problems be addressed and that the Board wants the matter resolved and the scheduling issue to be put to bed. The Board then made a motion to move to executive session.

The public session was called to order again at 8:00. President Campbell asked for a moment of silence to mourn the violence in Kenya, Paris and Plainfield.

Mrs. Campbell congratulated the high school on the signs recognizing Plainfield High School being fully accredited after 30 years of effort and commended the students and staff on that recognition. She then asked for prayers for the Superintendent and her family as she was experiencing a family emergency.

Daniel Williamson, HR Consultant, then read the letter to Mayor Map.

V. REMARKS FROM THE SUPERINTENDENT

NONE.

VI. PRIVILEGE OF THE FLOOR

Mrs. Campbell announced a December 2nd banquet where David Tyree, former NFL player with the NY Giants, would be the guest speaker and privilege of the floor was opened at 8:14 p.m.

Melba Mullens, a parent and member of the Cedarbrook PTO raised questions about the Cedarbrook K-8 center reconfiguration and invited the Board to visit the school.

Mr. Worley, Principal, addressed the issue of accreditation explaining that Middle States set the bar for approving schools, that it was a yearlong process of evaluation for a school and that every department had to present information and it's done school by school.

Mrs. Campbell asked him for an update on scheduling in the high school. Principal Worley said that on October 21st they were given the mandate to move to period scheduling from block scheduling. On November 2nd the high school leadership team convened to discuss how to best implement it and spent all day November 3 planning and developing an elective selection sheet. On November 4th, they used the homeroom periods for the students to select electives and during the week of November 9th they worked with students and parents to choose the new schedule. On November 17th, for the first time, implemented the 40 minute bell schedule. He stated there was an 82% schedule completion and 18% had a hole in their schedule, or had no schedule. He stated that by 9:15 a.m. the problems were fixed and there were still some small adjustments to make. He said the schedule was effective on November 17 and all students have classes and they had been able to reduce the class size.

He said students had options to make adjustments in their schedule that every student had to be judged individually to see if they met graduation requirements. They were trying to keep class sizes at 24 to 26 students.

Mrs. Campbell asked what the travel time between classes was and Principal Worley explained it was five minutes.

Mr. John Campbell asked Mr. Williamson to explain why new worker's compensation counsel had been hired. Mr. Williamson said the Board wanted a better understanding of how worker's comp worked and more transparency in billing and estimated that the new firm will save \$80,000 to \$90,000 a year in counsel fees on worker's compensation matters.

A former student mentioned that there was an advantage to move to periods and that the students believed it was beneficial and that block scheduling was a disadvantage, but it was noted that the period schedule implementation was not in effect and the scheduling wasn't resolved. He said students told him guidance hadn't met with any students to pick classes. He believed administration was intentionally obstructing the process.

Batina Thorpe, parent, spoke. She was questioning why the schedule was changed without asking her and said she knew nothing about the October 31, 2015 meeting.

Deborah Brown, grandmother to PHS student, said her grandchild lost her allied health program after the schedule was changed.

Mr. Worley then spoke and said that the student who spoke earlier isn't even a student at Plainfield High School. He said scheduling is a process that takes months to do and they had time constraints. They realized on Sunday that one lunch had 500 students and they needed to rearrange some things so that's why the schedule didn't start on Monday, but started on Tuesday instead. He did not believe any student had been moved out of the Allied Health Program.

Megan Fields, student liaison, said the schedule still wasn't working.

A Cedarbrook K-8 parent said there is still no science lab yet and no information about why there isn't one.

They are happy with the plans to make changes, but that the scheduling was not working as it should yet.

Mrs. McCray was against the scheduling change. She said she did not know about the October 31, 2015 meeting and objected to the electives her son was assigned.

Mrs. Campbell explained the meeting was not secret on October 31st and that it had been advertised in all the appropriate places. She stated the Board makes policy, but doesn't perform administrative functions and requested administration to address the concerns to move the semester schedule as a result of a series of complaints received by parents and students.

Mrs. Elizabeth Filippatos, Director of Special Ed, stated that no IEP had been violated by the schedule change.

Ms. Michelle Fields, PTO President at Plainfield High School, said she got a lot of calls and that at a meeting the previous evening certain parents were given a flyer about bringing back block scheduling. Plainfield High School students complained that the guidance office had been shut down and the principal wasn't reachable.

Mrs. Campbell said the Board had been asking the administration to resolve the scheduling problems and first asked that it be handled by October 6, 2015, then by November 12, 2015, and now by November 17, 2015.

Ms. Thompson, Vice Principal at Plainfield High School then stated that the schedule had to be constructed so that all students got the courses they needed to graduate and her door was always open.

A student, Miguel Ramirez, spoke through an interpreter saying there weren't enough teachers for students that they need more seating and there are more students than desks.

VII. REMARKS FROM COMMITTEE CHAIRPERSONS

NONE.

VIII. REPORT OF DELEGATES/LEGISLATIVE REPORT

NONE

IX. REPORT OF BOARD/SCHOOL LIAISONS

Mr. Bellamy, school liaison stated that Washington School was having a safe schools event, that Maxson had pasta night, and Hubbard would be hosting a Thanksgiving Dinner for the homeless on November 25th from 1:00 p.m. to 3:00 p.m. There would be a blood drive at Plainfield High School on November 20th. Mr. Moore said there is a Veteran's Day celebration at Cook School which honored veterans. Mrs. Campbell said Woodland School had a Veterans Day celebration when students did recitations and musical medleys of patriotic songs. They recognized the Veterans in the District, community members and parents.

X. REMARKS FROM THE STUDENT LIAISONS

Student liaison to the Board, Austin Chambliss, introduced the new student liaison, Megan Fields. He said the student counsel and the Board liaisons pushed for periods scheduling over block scheduling. He said the student who spoke had been at Plainfield High School the previous year, and realized that Plainfield High School was not pushing its students and Austin tried to get students to attend the October 31, 2015 meeting. Student liaison, Paulina De Leon, said that her schedule was still not complete and she was getting double-dosed in math. Austin Chambliss stated that he had tried to meet with the administration and can't get through because of the chain of command and that the guidance department was not responsive and did not meet with the students. There had been a sign posted that said the department was closed.

XI. APPROVAL OF MINUTES OF PREVIOUS MEETINGS

The Superintendent presents the following minutes, moved by Mrs. Campbell and seconded by Mr. Moore:

June 23, 2015	Business Meeting
August 4, 2015	Work & Study Meeting
August 18, 2015	Business Meeting
September 1, 2015	Work & Study Meeting
September 15, 2015	Business Meeting
September 22, 2015	Special Meeting
October 6, 2015	Work & Study Meeting
October 21, 2015	Business Meeting

as printed for Board adoption, the motion carried, on a roll-call vote, with eight members in favor none were opposed.

XII. REPORT OF THE HUMAN RESOURCES COMMITTEE

Mrs. Campbell moved Human Resources as a Consent Agenda, except Item C seconded by Mr. Moore. The motion carried on a roll-call vote with eight members in favor and none were opposed.

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.”

A. Contractual Appointments

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members between the Business meeting of the Board of Education and next succeeding meeting of the Human Resource Committee.

The individuals listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified. “The Superintendent, in this item has used his authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following provisionally subject to the requirements contained in Ch. 116,P.L. 1986 and upon verification of experience.

	<u>Name/Certification</u>	<u>Effective</u>	<u>Salary/ Pro-rated</u>	<u>Assignment</u>	<u>Replacing</u>	<u>Position Codes</u>
1.	Adriana Bellotti Spanish Teacher	11/23/15-06/30/16	\$54,410.00	Hubbard	P. Jimenez	PEAT-776
2.	Tania Lazar Elementary Teacher	01/04/16-06/30/16	\$52,410.00	Stillman	A.McMahon- Riveaux	PEAT-629
3.	Paul Rouland Locker Room Asst.	11/18/15-06/30/16	\$24,196.00	PHS	A.Douglas	PEAA-048
4.	Spenceretta Salmon- Billings Secretary V	11/18/15-06/30/16	\$56,862.00	Cedarbrook	E. McMillon	PEAS-090

B. Substitute Appointments

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following substitutes as needed with terms as stated, provisionally, subject to requirements contained in C.116, P.L. 1986:

	<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Stipend</u>	<u>Funding Code</u>
1.	*June Kerr	Substitute Teacher	11/09/15 – 06/30/16	\$254.55/day	ELEMSUBTEA
2.	Renee Daly Jackson	Substitute Teacher	11/18/15 – 06/30/16	\$100.00/day	ELEMSUBTEA
3.	Joseph Petrillo	Substitute Teacher	11/18/15 – 06/30/16	\$100.00/day	ELEMSUBTEA
4.	Kristina Daley	Substitute Teacher	11/18/15 – 06/30/16	\$85.00/day	ELEMSUBTEA
5.	JoAnn I. Edwards	Substitute Teacher	11/18/15 – 06/30/16	\$85.00/day	ELEMSUBTEA
6.	Ibmatu Sesay	Substitute Teacher	11/18/15 – 06/30/16	\$85.00/day	ELEMSUBTEA
7.	Sheila Van Diver	Substitute Teacher	11/18/15 – 06/30/16	\$85.00/day	ELEMSUBTEA
8.	Mario Vargas	Substitute Teacher	11/18/15 – 06/30/16	\$85.00/day	ELEMSUBTEA
9.	Forest Walker	Substitute Teacher	11//18/15 –06/30/16	\$85.00/day	ELEMSUBTEA
10.	Dashawn Robinson	Substitute Custodian	11/18/15 – 06/30/16	\$10.00/hr.	30OPERHOUL
11.	Whitney Artis	Substitute Secretary	11/18/15 – 06/30/16	\$14.00/hr.	DISTSUBSEC
12.	Joyce Folk	Substitute Secretary	11/18/15 – 06/30/16	\$14.00/hr.	DISTSUBSEC
13.	Daniel Gold	Home Instructor	11/18/15 – 06/30/16	\$28.00/hr.	32HOMSAL
14.	Gregory Thomas	Home Instructor	11/18/15 – 06/30/16	\$28.00/hr.	32HOMSAL

*Certified Teacher in Long Term Assignment

C. Retirements

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the retirements of the following staff members and acknowledges their many years of total dedicated service and extends sincere thanks to them on behalf of the Board, administrators, staff, students and citizens of Plainfield:

	<u>Name</u>	<u>Position/Location</u>	<u>Yrs. In District</u>	<u>Effective</u>
1.	Victor Acevedo	Bilingual/Bicultural Education Teacher/PHS	10	02/01/16
2.	Ethel Barnes	Lunch Rm./Evergreen	20	09/08/15
3.	Francine Frahm	Elementary Teacher/Stillman	14	01/01/16
4.	Muriel L. Johansen Coletta	Math Teacher/PHS	35	01/01/16
5.	Janet Marino	Social Studies Teacher/PHS	8	02/01/16
5.	Lorriane Musto	Transportation Dispatcher/Transportation	11	11/01/15
6.	Frances Iezzi	Business Teacher/PHS	20	02/01/16

D. Return to Payroll

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the return of the following employee to payroll:

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
Alaric Chuy	Bilingual Elementary/Evergreen	\$87,835.00	11/02/15

E. Leaves of Absence

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following Leaves of Absence:

	<u>Name</u>	<u>Position/Location</u>	<u>Dates</u>
1.	Jean Colrick	ESL Teacher/Cook	09/01/15 – 12/31/15 Medical
2.	Frances Iezzi	ESL Teacher/PHS	10/08/15 – 02/01/16 Medical
3.	Roychele Jones	Elementary Teacher/Washington	09/29/15 – 03/02/16 Medical
4.	Diane Lee	Phys. Ed./Health Teacher/PHS	11/23/15 – 01/29/16 Medical
5.	Angel Crawford	Teacher Asst./Cedarbrook	10/14/15 – 11/24/15 Medical/FMLA
6.	Kaleena Mascola (Lear)	Suppl. Inst. Teacher/Special Svcs.	01/04/16 – 05/31/16 Medical/FMLA
7.	Bridget Molnar	Elementary Teacher/Jefferson	11/09/15 – 12/02/15 FMLA
8.	Lina Cruz	Elementary Teacher/Washington	01/04/16 – 06/30/17 Medical/FMLA/Personal

*denotes extension/update to existing leave

F. Transfers/Reassignments

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of district and school operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following emergency transfer/reassignment of staff for the 2015 – 2016 school year. The employees have been notified in writing pursuant to District procedures and contractual guidelines:

	<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
1.	Sheryl Gleim	Elementary Teacher Stillman School	Elementary Teacher Educational Services	10/26/15
2.	Martin Senesie	French Teacher Educational Services	French Teacher PHS	11/16/15
3.	Eleanor Wilson	Elementary Teacher Cedarbrook School	Elementary Teacher Jefferson School	11/16/15
4.	Donald Jones	Art Teacher BOACCD/Stillman	Art Teacher Stillman	11/16/15

Compensation for Additional Assignments

G. Athletics

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends and I so move adoption of the following:

RESOLUTION

The individuals listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.

RESOLVED, that the Plainfield Board of Education approves the employment of the following individuals listed for the 2015 – 2016 school year.

	<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Funding Code</u>
1.	Terrence Onyiuke	Offensive Coordinator – Football	\$5,316.00	27ATHLETICS
2.	Reginald Clark	Varsity Assistant Coach – Football	\$4,496.00	27ATHLETICS
3.	Joey Panchenko	Middle School Tennis Assistant Coach	\$2,965.00	27ATHLETICS
4.	Valerie Walker	Varsity Girls Head Basketball Coach	\$7,851.00	27ATHLETICS
5.	Fanisha Clark	Girls Varsity Assistant Basketball Coach	\$4,285.00	27ATHLETICS
6.	Imani Cox	Girls Varsity Asst. Coach (Freshman Head Coach)	\$3,478.00	27ATHLETICS
7.	Gregory Ruffin	Boys Varsity Asst. Coach (JV Head Coach)	\$4,285.00	27ATHLETICS
8.	Eric Blackmon-Hayes	Boys Varsity Asst. Coach (Freshman Head Coach)	\$3,478.00	27ATHLETICS
9.	William Dod	Varsity Wrestling Head Coach	\$5,635.00	27ATHLETICS
10.	Chanice Sears	Boys Varsity Swimming Head Coach	\$5,635.00	27ATHLETICS

H. Cedarbrook – Safety Net After-School Program – (C&I October 2015 Agenda pg #72)

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the listed staff members to operate the Cedarbrook Safety Net After-School Program from October 21, 2015 through March 23, 2016. The compensation will be at a rate of \$28.00 per hour not to exceed a total program amount of \$13,860.00. The funds will be charged to account 15-421-100000-101S-13-0000 AFTERSCHOOL PROGRAM STIPEND.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Rosalind Neal	Elementary Teacher	\$28.00 per hr./ \$1260.00
2.	Wayne Bullock	Special Education Teacher	\$28.00 per hr./ \$840.00
3.	Marycile Manatlao	Special Education Teacher	\$28.00 per hr./ \$840.00
4.	Sandra Arboleda	Elementary Teacher	\$28.00 per hr./ \$840.00
5.	Jillian Gladstein	Elementary Teacher	\$28.00 per hr./ \$840.00
6.	Doris Hawley	Elementary Teacher	\$28.00 per hr./ \$840.00
7.	Phillip Mavety	Elementary Teacher	\$28.00 per hr./ \$840.00
8.	Nicole Turant	Elementary Teacher	\$28.00 per hr./ \$840.00
9.	Mina Papettas	Elementary Teacher	\$28.00 per hr./ \$840.00
10.	Adriana Rivera	Math Teacher	\$28.00 per hr./ \$840.00
11.	Chadia Saleem	Supplemental Teacher	\$28.00 per hr./ \$840.00
12.	Rebekah Ziegler	Elementary Teacher	\$28.00 per hr./ \$840.00
13.	Melissa Alicea	Elementary Teacher	\$28.00 per hr./ \$840.00
14.	Laura Ferguson	Language Arts Teacher	\$28.00 per hr./ \$840.00
15.	Eric Halpern	Science Teacher	\$28.00 per hr./ \$840.00
16.	Eleanor Wilson	Social Studies Teacher	\$28.00 per hr./ \$840.00
			Total Amount \$13,860.00

I. **Washington Community School – Professional Development Team (C & I Agenda September 15, 2015 pg. #22)**

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the Washington Community School Professional Team to meet three times per week effective September 21, 2015 – June 10, 2016. The team will be compensated at a rate of \$28.00 per hour for a total cost not to exceed \$14,280.00. The funds will be charged to account 15-120-100018-101C-21-0000 (Washington Teachers Stipends).

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Eric Jones	Elementary Teacher	\$28.00 per hr./\$2,380.00
2.	Cristina Crowell	Elementary Teacher	\$28.00 per hr./\$2,380.00
3.	Lisa Biondi	Elementary Teacher	\$28.00 per hr./\$2,380.00
4.	Angelica Alba	Elementary Teacher	\$28.00 per hr./\$2,380.00
5.	Trinette Nugent	Elementary Teacher	\$28.00 per hr./\$2,380.00
6.	Barbara Turner	Special Education Teacher	\$28.00 per hr./\$2,380.00
			Total Amount \$14,280.00

J. Human Resources - New Employee/Teacher Orientation (Human Resources Agenda – September 15, 2015 pg #20) - Addition

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the compensation to the listed new staff member who participated in the district three-day orientation. The compensation is at a rate of \$100.00 per day not to exceed \$300.00. The funds will be charged to 11-000-223000-104S-26-0000.

<u>Name</u>	<u>Position</u>	<u>Stipend/Maximum Amount</u>
Emily Walsh	Speech Language Specialist/Special Services	\$100.00 per day/\$300.00

K. Educational Services - In-District Summer Professional Development Institutes: Technology K-12 (C & I Agenda May 19, 2015, pg. 46-47) - Addition

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the Science & Instructional Technology Office to host Google Basics July 6 & 7, Google Intermediate July 8 & 13, Google Basics July 14 & 15, Google Intermediate July 27 and Google Advance July 29, 2015. The listed teacher will be compensated at a rate of \$100.00 per day not to exceed \$100.00. The funds will be charged to account Fiscal year 2016-Title 1 (Teacher/Materials).

<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Stipend</u>	<u>Dates</u>
Eleanor Wilson	Elementary Teacher	\$100.00 per day\$100.00	July 29, 2015

L. Educational Services – Parent English Language Learner – (C & I Agenda October 21, 2015 pg. #74)

Strategic Plan Link:

Goal 5: Increasing Parental and Family Involvement

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following staff members to be compensated at a rate of \$28.00 per hour not to exceed a maximum of \$2,520.00 each. The Parent English Language Learner Academy classes will be held two times a week for a total of 36 sessions effective November 9, 2015 - April 28, 2016. The funds will be charged to Title III STIPENDS.

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Annie Ramos	Bilingual/Bicultural Teacher/Cedarbrook	\$28.00 per hr./\$2,520.00
2.	Jesus Peraza	ESL Teacher/Barlow	\$28.00 per hr./\$2,520.00
3.	Idelisse Gonzalez	Teacher Coach/Ed. Svc.	\$28.00 per hr./\$2,520.00
4.	Diana Saenz Torres	Spanish Teacher/Maxson	\$28.00 per hr./\$2,520.00

M. Educational Services - English Language Learner After-School Academy - (C & I Agenda October 2015 pg. #73)

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in Plainfield

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following staff members to be compensated at a rate of \$28.00 per hour not to exceed a total program amount of \$50,800.00. The English Language Learner After-School Academy will run two days a week effective November 9, 2015 – April 28, 2016. The funds will be charged to (T3 EXT DAY 20-240-200000-110A-39-0000 and T3 Immigrant Afterschool 20-248-100000-101S-39-0000).

	<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Amount/Max</u>
1.	Jenny Jasko	ESL-Substitute	Clinton	\$28.00 per hr./\$750.00
2.	Maria Acero	Math-Substitute	Clinton	\$28.00 per hr./\$750.00
3.	Marie Pagan	Math	Clinton	\$28.00 per hr./\$1,400.00
4.	Gabriela Zanatta	Math	Clinton	\$28.00 per hr./\$1,400.00
5.	Dilver Ortiz	Math	Emerson	\$28.00 per hr./\$1,400.00
6.	Lisette Hernandez	Math	Emerson	\$28.00 per hr./\$1,400.00
7.	Paola Repman	ESL	Emerson	\$28.00 per hr./\$1,400.00
8.	Mariolbi Royster	Substitute	Emerson	\$28.00 per hr./\$750.00
9.	Dagoberto Guzman	Substitute	Emerson	\$28.00 per hr./\$750.00
10.	Dilver Ortiz	Substitute	Emerson	\$28.00 per hr./\$750.00

11.	Manal Elkabani	Substitute	Emerson	\$28.00 per hr./\$750.00
12.	Indra Barreto	ESL	Jefferson	\$28.00 per hr./\$1,400.00
13.	Ann Pittius	ESL	Evergreen	\$28.00 per hr./\$1,400.00
14.	Byron Cevallos	Math	Evergreen	\$28.00 per hr./\$1,400.00
15.	Alina Rubio	Math	Evergreen	\$28.000 per hr./\$1,400.00
16.	Emma Anderson	Math	Evergreen	\$28.00 per hr./\$1,400.00
17.	Guillermo Pena	Math	Jefferson	\$28.00 per hr./\$1,400.00
18.	Melissa Logan	Math	Jefferson	\$28.00 per hr./\$1,400.00
19.	Natalie Diaz	Math	Jefferson	\$28.00 per hr./\$1,400.00
20.	Indra Barreto	ESL	Jefferson	\$28.00 per hr./\$1,400.00
21.	Maria Sinfon Phum	ESL	Barlow	\$28.00 per hr./\$1,400.00
22.	Antonella Rossi	Math	Barlow	\$28.00 per hr./\$1,400.00
23.	Celsa Burgos	Substitute	Barlow	\$28.00 per hr./\$750.00
24.	Mina Pappetas	Math	Cedarbrook	\$28.00 per hr./\$1,400.00
25.	Luz Sepulveda	ESL	WCS	\$28.00 per hr./\$1,400.00
26.	Cindy Suarez	Math	WCS	\$28.00 per hr./\$1,400.00
27.	Edith Farrell	ESL	Woodland	\$28.00 per hr./\$1,400.00
28.	Luis Mayancela	Math	Woodland	\$28.00 per hr./\$1,400.00
29.	Sarah Glassman	Substitute	PHS	\$28.00 per hr./\$750.00
30.	Vincent Rosano	ESL	PHS	\$28.00 per hr./\$1,400.00
31.	Lynda Gorczyca	ESL	PHS	\$28.00 per hr./\$1,400.00
32.	Brunilda Solano	Math	Hubbard	\$28.00 per hr./\$1,400.00
33.	Diana Caspao	Math	Stillman	\$28.00 per hr./\$1,400.00
34.	Kim Miller	ESL	Stillman	\$28.00 per hr./\$1,400.00
35.	Miguel Urosa	Math	Stillman	\$28.00 per hr./\$1,400.00
36.	Abiola Adwunmi	ESL	Stillman	\$28.00 per hr./\$1,400.00
37.	Diana Saenz Torres	ELA	Maxson	\$28.00 per hr./\$1,400.00
38.	Tatiana Newcomer	Math	Maxson	\$28.00 per hr./\$1,400.00
39.	Gilberto Ladino	Math	Maxson	\$28.00 per hr./\$1,400.00
40.	Nereyda Williams	Spanish Language Arts	BOACD	\$28.00 per hr./\$1,400.00
			Total Amount	\$50,800.00

N. 2015 - 2016 21st Century Community Learning Center (CCLC) Expanded Learning Program – (C & I August 19, 2014 pg. 74) - Additions

Strategic Plan Link:

Goal 5: Community & Family Engagement

To implement activities that promote parental involvement and provide opportunities for literacy and related educational development to the families of participating students.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the listed staff members to work the 2015-2016 21st CCLC Expanded Learning Program at Stillman, Washington, Evergreen, Jefferson Schools and Hubbard Middle School as follows: Teachers at \$28.00 per hour-Funding Code 20-450-100000-100A-38-0000; Teacher Assistants at \$10.50 per hour-Funding Code 20-450-100000-100A-38-0000.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Tracy Holland	Teacher Assistant/Washington	\$10.50 per hr./\$ 2,835.00
2.	Louis Rivera	Math Teacher/Evergreen	\$28.00 per hr./\$ 4,536.00
3.	Olivia Moore	Teacher Assistant/Evergreen	\$10.50 per hr./\$ 4,253.00
4.	Eric Hayes	Teacher Assistant/Hubbard	\$10.50 per hr./\$ 2,835.00
5.	Pamela Barnes	Elementary Teacher/Jefferson	\$28.00 per hr./\$ 3,250.00
			Total Amount \$17,709.00

O. PHS After-School Tutorial Program (C&I Agenda October 2015 pg.# 25) - Amended

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the listed staff members to be compensated at a rate of \$28.00 per hour at a maximum of \$2,604.00 each. The PHS After-School Tutorial Program will run November 18, 2015 – June 10, 2016. The funds will be charged to account to 15-140-100018-101C-25-0000 (PHS Teacher Stipends).

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Iman Ibrahim	Science Teacher	\$28.00 per hr./\$2,604.00
2.	Emanuel Preko	Science Teacher	\$28.00 per hr./\$2,604.00

P. Intramurals

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves each school's Intramural Units (extra curricular activities, i.e. clubs and teams) and compensates staff members as per the PEA Guide. An intramural unit is valued at \$274.00 and funded by each school's individual stipend account. (School Year 2015 – 2016)

	Name	Position/Location	Activity	Units	Stipend
1.	Kristina Horn	Dance Teacher/Maxson	Dance Club	3	\$822.00
2.	Jessica LaPine	Vocal Teacher/Maxson	Chorus Club	3	\$822.00
3.	Tiana Mayes	SBYSP Social Worker/Maxson	Student Council	3	\$822.00
4.	Marilyn Pisano	Elementary Teacher/Woodland	Safety Patrol	1	\$274.00
5.	Michael Scheer	Physical Education Teacher/Woodland	Basketball	2	\$548.00
6.	Douglas Meyer	Music/Vocal Teacher/Woodland	Band/Chorus	2	\$548.00
7.	Delores Jackson	Elementary Teacher/Woodland	Cultural Differences	1	\$274.00
8.	Tiffany Garvin	Teacher Assistant 1 to 1/Barlow	Cheerleading Coach	2	548.00
9.	Mary Holt	Special Education Teacher/Barlow	Cheerleading Coach	1	274.00
10.	Lawrence Bongon	Physical Education Teacher/Barlow	Basketball Coach	2	548.00
11.	Mary Holt	Resource Teacher/Barlow	Dance	2	274.00
12.	Tiffany Garvin	Teacher Assistant/Barlow	Dance	2	274.00
13.	Angelica Salazar	Bilingual/Bicultural Teacher/Barlow	Theater	2	578.00
14.	Kathy Maldonado	Music Teacher/Barlow	Theater	2	578.00
15.	Kathy Maldonado	Music Teacher/Barlow	Orchestra Club	2	578.00
16.	Ariel Attias	Art Teacher/Barlow	Art Club	2	578.00
17.	Shondell Anderson	5 th Grade Teacher/Barlow	Computer Club	2	578.00
18.	Jesus Peraza	ESL Coordinator/Barlow	Computer Club	2	578.00
19.	Kimberly Moore-Jones	Social Worker/Barlow	Rights of Passage for Girls	2	578.00
20.	Annmarie Brown	Teacher Assistant/Clinton	Cheerleading	3	\$822.00
21.	Aaron Richard	Elementary Teacher/Clinton	Basketball	3	\$822.00
22.	Donnie Harrell	Music Teacher/Clinton	Band	2	\$548.00
23.	Donnie Harrell	Music Teacher/Clinton	Chess	1	\$274.00
24.	Brenda Martinez	ESL Teacher/Clinton	Drama	1	\$274.00
25.	Carlos Vasquez	Spanish Teacher/Clinton	Soccer	2	\$548.00
26.	April Lewis	Climate and Culture Specialist/Stillman	National Elementary Honor Society Advisor	1	\$274.00
27.	Miguel Urosa	Bilingual Teacher/Stillman	Photography	1	\$274.00
28.	Tamara Cress	Media Specialist Teacher/Stillman	Readers Theater Group Co-leader	1	\$274.00
29.	Pamela Westry-Rodgers	General Education Teacher/Stillman	Readers Theater Group Co-leader	1	\$274.00
30.	Leslie Chu	Music Teacher/Stillman		2	\$548.00
				56	15,344.00

Q. Extra-Curricular – 2015 - 2016

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education recognizes that these components are important in educating the whole child therefore, it is recommended that permission be granted for extra-curricular activities, i.e. clubs and teams and that staff members be compensated as per the PEA extra-curricular salary guide.

	<u>Name/Position</u>	<u>Position</u>	<u>Activity/Location</u>	<u>Stipend</u>
1.	M.A. Taylor	Dance Teacher	Dance/PHS	\$1,096.00
2.	Deborah Smith	English Teacher	National Honor Society/PHS	\$1,904.00
3.	Anita Kaur	Library Media Specialist	Library Club/PHS	\$1,096.00
4.	Thomas Kearney	English Teacher	Reflections/PHS	\$1,975.00
5.	Katrina Wyatt	English Teacher	Book Club/PHS	\$1,096.00
6.	Ana Cordero	Art Teacher	Mural/PHS	\$1,096.00
7.	Jeffrey Truitt	Social Studies Teacher	Student Council/PHS	\$3,511.00
8.	Jeffrey Truitt	Social Studies Teacher	Debate Team/PHS	\$1,644.00
9.	Jeffrey Truitt	Social Studies Teacher	Mock Trial/PHS	\$1,473.00
10.	Philip Nwankwo	French Teacher	French/PHS	\$1,096.00
11.	Tatiana Vilbrun-Etienne	CTE Teacher	DECA/PHS	\$2,458.00
12.	Cory Tucker	CTE Teacher	FBLA/PHS	\$2,458.00
13.	David Cheung	Wood Teacher	Photography/PHS	\$1,096.00
14.	Carolyn Mehlhorn	Math Teacher	Mathematics/PHS	\$1,096.00
15.	Andrew Giovine	Math Teacher	Mathematics/PHS	\$1,096.00
16.	Andre Robinson	Chorus Teacher	Chorus/PHS	\$2,463.00
17.	Kurt Faunce	Math Teacher	Treasurer/PHS	\$2,251.00
18.	Rachel Jacob	Foods Teacher	Embroidery Club/PHS	\$1,096.00
19.	Tanuja Prabhudesai	Science Teacher	Environmental Club/PHS	\$1,096.00
20.	Tristan Cox	Social Studies Teacher	Equestrian/PHS	\$1,096.00
21.	Hajira Hilal	Science Teacher	Creative Atoms/PHS	\$1,096.00
22.	Pat Hembree	Social Studies Teacher	Yearbook/PHS	\$3,295.00
23.	Pat Hembree	Social Studies Teacher	Assembly Coordinator/PHS	\$3,511.00
24.	Deborah Johnson	Science Teacher	Robotics/PHS	\$4,000.00
25.	Tanya Brookens	Science Teacher	HOSA/PHS	\$1,096.00
26.	Tylie Shider	Drama Teacher	Dramatics/PHS	\$2,463.00
27.	Lori-Ann Eorio	CTE Teacher	Careers/PHS	\$1,096.00
28.	Tristan Cox	Social Studies Teacher	Class of 2016/PHS	\$1,980.00
29.	Joseph Colodne	Social Studies Teacher	Class of 2018/PHS	\$896.00
30.	Carolyn Mehlhorn	Math Teacher	Class of 2019 PHS	\$607.00
31.	Gregory Williams	Music Teacher	Band Director	\$7,456.00
32.	Onekka Kimble	Special Education Teacher	Class Advisor 2016/PAAAS	\$1,980.00
33.	Jerry Lester	Computer Teacher	Class Advisor 2017/PAAAS	\$1,414.00
34.	Taryn Aguirre	English Teacher	Class Advisor 2018/PAAAS	\$896.00
35.	Arlen Klinger	Math Teacher	Class Advisor 2019/PAAAS	\$303.50
36.	Jillian Winhold	Language Arts Teacher	Class Advisor 2019/PAAAS	\$303.50
37.	David Ault	Social Studies Teacher	Forensic Debate/PAAAS	\$822.00
38.	Jennifer Collins	English Teacher	Forensic Debate/PAAAS	\$822.00
39.	Jennifer Collins	English Teacher	Student Council/PAAAS	\$1,755.50

40.	Vincent Barracato	Special Education Teacher	Student Council/PAAAS	\$1,755.50
41.	Jerry Lester	Computer Teacher	Future Business Leaders of America/PAAAS	\$2,458.00
42.	Thelma Matthews	Science Teacher	National Honor Society/PAAAS	\$819.00
43.	Othell J. Miller	Theatre Teacher	Dramatics/PAAAS	\$2,463.00
44.	Joy Marcus	Social Studies Teacher	Newspaper/PAAAS	\$987.50
45.	Jennifer Kaminski	Social Studies Teacher	Newspaper/PAAAS	\$987.50
46.	Emily Warunek	Music Teacher	Chorus/PAAAS	\$2,463.00
47.	Gregory Williams	Music Teacher	Jazz Band/PAAAS	\$4,970.66
48.	Paola Rached	Art Teacher	Year Book/PAAAS	\$3,295.00
49.	Roger Cavallo	Math Teacher	Treasurer/PAAAS	\$2,251.00
50.	Beatrice Adewole	Social Worker	Newspaper Club/Cedarbrook	\$1,179.00
51.	Lou Pedrick	Math Teacher	Audio-Visual Club/Cedarbrook	\$2,251.00
52.	Rosalind Neal	Elementary Teacher	Intramural Coordinator/Cedarbrook	\$1,904.00
53.	Kay Rolle-Lucky	Social Studies Teacher	Student Council/Cedarbrook	\$2,251.00
54.	Rose Dean	Elementary Teacher	Forensic Debate Teacher/Cedarbrook	\$819.00
55.	Wendy Webster	Science Teacher	Interact Club/Cedarbrook	\$819.00
56.	Francinia Miller	School Counselor	National Honor Society/Cedarbrook	\$1,904.00
57.	Phillip Mavety	Special Education Teacher	Math Club/Cedarbrook	\$819.00
58.	Rasoul Wilson	Health and Physical Education Teacher	Open Gym Club/Cedarbrook	\$1,473.00
59.	Nancy Salter	Elementary Teacher	Year Book Club/Cedarbrook	\$1,179.00
60.	Donna McGregor	Elementary Teacher	African American Cultural Club/Cedarbrook	\$819.00
61.	Janyce Gwyn	Language Arts Teacher	Gospel Choir/Maxson	\$613.00
62.	Tranace Quarles	Teacher Assistant	Gospel Choir/Maxson	\$613.00
63.	Steven Gable	Math Teacher	Gospel Choir/Maxson	\$613.00

R. Administrative - District Security Assignment

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students.

RESOLVED, that the Plainfield Board of Education approves the compensation to Norman C. Payne, Chief Information & Technology Officer for additional administrative assignments and assistance provided to the District Security Department, effective October 21, 2015 – December 31, 2015 at a monthly prorated stipend rate of \$1,200.00 per month.

S. Maxson – Scheduling 2015-2016

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Strategic Plan Link: Goal 3 - Business Practices

To improve the overall efficiency and effectiveness of district and school operations

The Superintendent of Schools recommends, and I so move, the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves additional compensation for Robert Davis, Maxson School Guidance Counselor in accordance with the Collective Bargaining Agreement for completing staff and student schedules for the 2015-2016 school year. Mr. Robert Davis, will be compensated for 127.5 hours at a total cost of \$4,814.00. The availability of funds for this item has been verified and will be charged to account 15-130-100018-101C-24-0000 (Maxson Teacher Stipends).

<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>	<u>Effective</u>
Robert Davis	Guidance Counselor/Maxson	\$36.00 per hr./\$2,448.00	08/26/15 – 08/31/15
		\$28.00 per hr./ \$2,366.00	09/01/15 – 09/17/15
		Total Amount \$4,814.00	

XIII. REPORT ON THE CURRICULUM & INSTRUCTION COMMITTEE

Mrs. Campbell moved Curriculum & Instruction as a Consent Agenda, seconded by Mr. Moore. The motion carried on a roll-call vote with eight members in favor and none were opposed.

A. Field Trips

(1) Metropolitan Museum of Art – New York

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to improving the learning and academic performance of all students so they achieve their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the NJCCCS, achieve academic, behavioral, emotional, and life-long success.

Evergreen Elementary School's 4th grade, consisting of one hundred (100) students, along with six (6) staff members will visit the Metropolitan Museum of Art, in New York City, Tuesday, November 17, 2015, and Monday, November 23, 2015.

Fifty (50) students and six (6) chaperones will travel per visit. Transportation will be provided by Raritan Valley Bus Service. The expense breakdown is as follows:

Date	Departure / Return Time	# of Students	Admission	Transportation	Total Cost
Nov. 17, 2015	8:15 AM / 3:00 PM	50	Free	\$970.00	\$1,940.00
Nov. 23, 2015	8:15 AM / 3:00 PM	50	Free	\$970.00	

The trip will meet the reading and writing core content standards 4W1 and 4L10, and the performing arts standards 1.1.2. D.1; 1.1.2.B.4; 1.2.2 A.1; 1.3.3 D.2; and 1.4.1AB, where all students should understand proper social interaction in a non-restrictive environment. They will have the pleasure of enjoying a guided tour throughout parts of the museum, be instructed in various artistic, and musical activities.

This field trip will also, provide Evergreen Elementary School students with experiences that cannot be duplicated in school. The field trip is an integral part of instruction and an incentive for students to continue their educational experience. Upon returning the students will participate in educational activities that should enhance them academically as well as socially and emotionally.

RESOLVED, that the Plainfield Board of Education approve Evergreen Elementary School's 4th graders, to visit The Metropolitan Museum of Art, November 17, 2015, and November 23, 2015 – total cost not to exceed \$1,940.00. The availability of funds for this item has been verified and will be charged to account 15-000-270000-512A-17-0000 (Principal Field Trips).

(2) La Zapetera Prodigiosa – New York, NY

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success.

Thirty (30) Plainfield High School students, grades 10-12, and two (2) chaperones will attend a performance of “La Zapetera Prodigiosa” at the Spanish Theater Repertory Company, New York, New York, on Wednesday, December 9, 2015.

The cost of admission will be funded through student fundraising efforts. Transportation will be provided by Amaker and Porterfield. The breakdown is as follows:

Depart / Return	Admission (<i>student fundraising efforts</i>)	Transportation	Total Cost
8:00 AM / 3:30 PM	\$900.00 (<i>\$30⁰⁰ per student</i>)	\$945.00	\$1,845.00

The students will demonstrate an understanding of the connection between language and culture for at least one language, other than English. The students will identify the historical, cultural and social influences which have generated artistic accomplishments for many years.

This field trip also will provide students with experiences that cannot be duplicated in school, meeting the following NJCC Standards, 09-10.SL.03 – students will evaluate speakers’ point of view reason and use of evidence and rhetoric identifying in any fallacious reasoning or exaggerated or distorted evidence, and 11-12.SL.01.C – students will propel conversations by posing and responding to questions that probe reasoning and evidence, ensure a hearing for full range of positions on a topic or issue.

RESOLVED, that the Plainfield Board of Education approves thirty (30) Plainfield High School student leaders, grades 10-12, along with two (2) chaperones to attend a performance of “La Zapetera Prodigiosa” at the Spanish Repertory Theater, New York, NY - total cost not to exceed \$1,845.00. The availability of funds for this item has been verified, and \$945.00 will be charged to account 15-0000-270000-512A-25-0000 (PHS Principal Field Trips).

B. Assemblies

(1) Bureau of Lectures and Concert Artists, Inc.

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success. To this end, the Bureau of Lectures and Concert Artists provides educational and amazingly entertaining programs.

Bureau of Lectures and Concert Artists, Inc. has agreed to present three (3) outstanding performances to Dewitt D. Barlow Elementary School's entire student population, approximately 415 students.

The expense breakdown is as follows:

Date	Assembly	Cost of Show	Total Cost
November 23, 2015	Egyptian Animals	\$870.00	\$3,140.00
January 11, 2016	Jabali - Africa	\$700.00	
April 11, 2016	Reverse Order	\$870.00	

Egyptian Animals - Students will go on an adventure to Ancient Egypt with an Egyptian host. Help unravel the mysteries, myths, and legends of ancient Egypt. The speaker will talk about the history of Ancient Egypt, culture, and geography. Egyptian educators will showcase live animal ambassadors and artifacts from Egypt, and talk about the important role animals played in this ancient Culture.

Jabali - The group accompanies the instrumental music with vocal harmonies that form the foundation of modern rock, jazz, blues, and more. Traditional and modern dancing and choreography, topped off with stunning traditional African tribal costumes combines to provide a multi-cultural experience.

Reverse Order – “Reverse The Trend”, is an Anti-Bullying concert and assembly created by the young band *Reverse Order* to help combat the rise of bullying across America. The band starts the program by performing a few songs to excite and engage the students using popular music that all will enjoy.

RESOLVED, that the Plainfield Board of Education approves payment to the Bureau of Lectures and Concert Artists for three (3) performances; total cost not to exceed \$3,140.00. The availability of funds for these items have been verified and will be charged to account 15-190-100018-610A-11-0000 (General Supply).

(2) Winceyco – “African Discovery Through Music”

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Plainfield Public Schools are committed to improving the learning and academic performance of all students so they achieve their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the NJCCCS, achieve academic, and life-long success.

Emerson Community School grades K- 5, will enjoy two (2) Black History presentations “African Discovery Through Music”, performed by Winceyco, Friday, February 12, 2016

The breakdown is as follows:

1st Performance	2nd Performance	Total Cost
9:00 AM — \$1,100.00	10:00 AM — \$1,100.00	\$2,200.00

The program will explore the migration of African Americans from slavery to today. Winceyco will provide students with two (2) fifty-minute live musical performances that will blend educational concepts with historical facts in informing students about African American history. In addition, Winceyco will provide students with pre/post performance activities.

RESOLVED, that the Plainfield Board of Education approves payment to Winceyco for two (2) Black History presentations of – “African Discovery Through Music,” Friday, February 12, 2016 – total cost not to exceed \$2,200.00. The availability of funds for this item has been verified and will be charged to account 15-190-100018-320A-16-0000 (Emerson Educational Consultant).

C. Professional Development

(1) Aesop Certification Training – Princeton

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performances of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to permit instructional staff to participate in out-of-district professional development opportunities.

Human Resources Representatives, Analyn Acosta and Juliet Pringle, will attend the Aesop Certification Courses, held in Princeton, NJ, November 17-18, 2015.

The expense breakdown, per person, is as follows:

Registration	Mileage Reimbursement	Cost Per Person	Total Cost
\$695.00	\$.31 per mile = \$19 (<i>roundtrip</i>)	\$714.00	\$1,428.00

The certification program is a thorough two (2) day training where systems administrators will learn the following:

- a. how to configure and run their Aesop software, based on their district's specific needs,
- b. help systems administrators understand the fundamentals and new advanced features, and
- c. learn the ability to integrate with the district's HRIS System to increase functionality and efficiency.

RESOLVED, that the Plainfield Board of Education approves Analyn Acosta and Juliet Pringle, to attend the Aesop Certification Courses, in Princeton, NJ, November 17-18, 2015 – total cost not to exceed \$1,428.00. The availability of funds for this item has been verified and will be charged to account 11-000-251000-592T-03-0000 (Misc. Purchased Serv Travel).

(2) Standard Solution, LLC – In District Professional Development – Stillman School

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for and ensuring all students achieve life-long success.

The District is also committed to raising the standards and student performance and providing sustained professional development for staff.

Charles H. Stillman Elementary School has identified Standard Solutions, LLC, a team of educational consultants that specialize in curriculum, instruction and assessment to conduct professional development, improved instruction and assessment, in-class support and product review in the areas of Language Arts and Mathematics, and grant access to the Standard Solution, LLC website for the 2015-2016 school year for grades 3-5 teachers.

The breakdown is as follows:

Consulting Services	Coaching Dates	Instructional Focus	Cost
Workshops / Demonstration Lessons / In-class support	December 2015 – March 2016	Grades 3-5	\$21,000.00

Standard Solutions, LLC is in Stillman’s School Improvement Plan; the consultants will:

- Conduct professional development workshops in Mathematics and Language Arts to assist all teachers to better understand test specifications and instructional strategies to assist students to perform at their personal best.
- Conduct demonstration lessons to display child-centered instructional strategies to assist students to perform at their personal best.
- Provide ongoing in-class support and to conduct product review to assist teachers to identify the next instructional steps for Grade 3, 4, and 5 classrooms.

RESOLVED, that the Plainfield Board of Education approves payment to Standard Solutions, LLC in an amount not to exceed \$21,000.00. The availability for this item has been verified and will be charged to account 20-232-200000-320A-20-0000 (Title I – Stillman Educational Consultant).

(3) Google Admin Console for Chromebook Onsite Training

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life.

The Office of Science and Technology will provide intensive in-district professional development for the PPS staff listed below, and select IT personnel, to learn how to manage the Google Administration Console.

Staff	Department
Gary Bloom, Coordinator	Information Technology and Support Services
Jacqueline Cox	Technology Instruction and Science
Jean Gordon, Supervisor	Technology Instruction and Science
Chris Payne, Chief IT Officer	Information Technology and Support Services

This professional development includes ongoing support from December 2015 - June 2016. The breakdown is as follows:

Provider	No. of Sessions	No. of Days	Cost Per Session	Total
Logic Wing	Four (<i>2 per day</i>)	Two (TBD)	\$1,500.00 per day	\$3,000.00

The Office of Science and Technology has identified Logic Wing, as the professional development provider to the technology staff. Logic Wing has been providing professional development across the country and is a direct partner with Google.

This professional development is a continuation professional development Logic Wing provided during the 2014-2015 School Year for tablets. For the 2015-2016 school year the need to extend this training into the ChromeBook platform is needed.

This professional development will specifically focus on the administrative console for maintaining, controlling and monitoring applications the district will push out to the staff and students:

- Understanding the administrative function of the Google Domain for Chromebooks
- Monitor and maintain all district purchased e-books, techbooks and apps for Chromebooks

RESOLVED, that the Plainfield Board of Education approves payment to Logic Wing – total cost not to exceed \$3,000.00. The availability of funds for this item has been verified and will be charged to account 11-000-223000-320T-26-0000 (Curr Instruct Staff Training Consultants).

**(4) Professional Development Learning Communities –
Bilingual/ESL and World Language Workshops**

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Beginning December 2015, the Office of Bilingual Education/ESL/World Languages will hold workshops, once a month.

Staff will be compensated according to the contractual guidelines; the expense breakdown is as follows

The breakdown is as follows:

No. of Teachers	Meeting Day / Time	Hourly Rate / Maximum Allowed	Program Cost
117	Tuesday / 3:30 - 5:30 PM	\$28.00 / \$560.00	\$65,520.00

The workshops will address ways for the bilingual/ESL and World Language teachers to develop an understanding of the principles of the Dual Language Model. Furthermore, these workshops will be used as an extended learning opportunity to foster collaborative learning and teaching practices among teachers.

RESOLVED, that the Plainfield board of Education approves the Professional Development Learning Communities – Bilingual/ESL and World Language Workshops – total cost not to exceed \$65,520.00. The availability of funds for this item has been verified and will be charged to 20-240-200000-110A-39-0000 (Title III Teacher Stipends).

(5) PROMPT Workshop for Speech Language Pathologists – New Providence

Strategic Plan Link

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district professional opportunities.

Speech Specialist, Lauren Mupanomunda, will attend the PROMPT a three (3) day workshop at the Morris Union Jointure Commission, New Providence, NJ.

The expense breakdown is as follows:

Days Attending	Amount	Total Cost
March 7-9, 2016	\$700.00	\$700.00

PROMPT, an acronym for *Prompt for Restructuring Oral Muscular Phonetic Targets* is a multidimensional approach to speech production disorders that has come to embrace not only the well-known physical-sensory aspects of motor performance, but also its cognitive-linguistic and social-emotional aspects. PROMPT is about integrating all domains and systems towards positive communication outcome. It may be used (with varying intensity and focus) with all speech production disorders from approximately 6 months of age onward. To achieve the best outcome with PROMPT it should not be thought of or used mainly to facilitate oral-motor skills, produce individual sounds/phonemes or as an articulation program but rather as a program to develop motor skill in the development of language for interaction.

RESOLVED, that the Board of Education approves Lauren Mupanomunda, to attend the PROMPT workshop, March 7-9, 2016 in New Providence – total cost not to exceed \$700.00. The availability of funds for this item has been verified and will be charged to account 20-251-200000-320A-32-0000 (IDEA Professional and Technical Service).

**(6) Association for Supervision and Curriculum Development Annual Conference–Atlanta, GA
AMENDED – Oct. 2015 Agenda – To include add'l participants and correct registration cost**

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential in the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ administrative staff members to participate in out-of-district professional development.

The district has identified a need to strengthen leadership skills. The administrators listed below will attend the Association for Supervision and Curriculum Development (ASCD) Annual Conference and Pre-Conference workshop from March 31 – April 4, 2016, in Atlanta, GA.

Administrator	Title
S. Johnson-Tucker	Interim Assistant Superintendent
Caryn D. Cooper	Principal, F.W. Cook Elementary School
Yvonne Breauxsaus	Director, Planning Research
Antoinette Adams	Vice Principal, Special Education, Gifted & Psychological Services
Elizabeth Filippatos	Coordinator, Special Education, Gifted & Psychological Services

Administrators will return with vital information to share with colleagues. The expense breakdown, per person, per the GSA, is as follows:

Registration / Materials for Four Participants (5th person free)				
\$2,286.00				
Travel Expenses for Five Participants				
Transportation	Lodging (inc. 18% tax)	Incidentals	Cost Per Person	Travel Cost for Five
\$400.00	\$651.36	\$310.50	\$1,361.86	\$6,809.30
Total Cost for Five Participants - Including Registration				
\$9,095.30				

Administrators will attend with a focus on improving understanding of and building internal capacity in the areas of: instructional practices, instructional leadership, student learning goals, supporting student learning needs, educating the whole child, closing achievement gaps, school leadership that works, and brain-based education. In addition, conference will help provide practical lessons for leaders, and improve teaching and learning.

RESOLVED, that the Plainfield Board of Education approves the administrators listed above to attend the ASCD Annual Conference, in Atlanta, GA, March 31-April 4, 2016 – total cost not to exceed \$9,095.30. The availability of funds for this item has been verified and will be charged to accounts 11-000-221000-500A-26-0000 (Other Purchased Services/400-500), 11-000-221000-500T-26-0000 (Other Purch Serv/400-500-Travel), 15-000-240000-500A-15-0000 (Cook Principal Purchased Services), and 20-251-200000-500E-32-0000 (IDEA Professional).

D. The Challenge Day Program – Rutgers Institute for Improving Student Achievement

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 4: Safe Learning Environment:

To facilitate and maintain a safe and supportive environment.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and lifelong success.

Challenge Day is day-long, interactive program that will provide our Scholars and Practitioners with tools to tear down the wall of separation, and inspire participants to live, study, and work in an encouraging environment of acceptance, love, and respect. Using highly interactive and energetic activities, Challenge Day Leaders guide participants through a carefully designed exploration of the ways people separate from each other, and model tools for creating connection and building community.

The Challenge Day Program will be held at Maxson Middle School, the breakdown is as follows:

Program	Date	Students /Staff Attending	Program Fee
The Challenge Day	January 11, 2016	100 - <i>7th/8th grade students</i> / 25 - <i>staff</i>	\$4,825.00

The Challenge Day program will increase self-esteem, help shift dangerous peer pressure to positive peer support, reduce the acceptability of teasing, oppression, and all forms of violence.

RESOLVED, that the Plainfield Board of Education approves The Challenge Day program at Maxson Middle School – total cost not to exceed \$4,825.00. The availability of funds for this item has been verified and will be charged to account 15-190-100018-500A-24-0000 (Maxson Purchase Services).

E. Union County College: Bridge Program/Dual Enrollment

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District, schools and students. Therefore, it has provided the Superintendent of Schools the authority to employ consultants to address the needs of teachers and students in order to promote school improvement. The District is committed to raising the standards and student performance through providing sustained professional development for staff.

The Bridge Program/Dual Enrollment sponsored by Union County College allows qualified high school seniors the opportunity to earn college credits. The program exposes students to a rigorous college level math class that prepares them for college success, builds their confidence, and speeds their way to an affordable degree.

During the Spring Semester (January – May 2016), Union County College will provide Plainfield High School seniors one college level course taught by Union County College instructor(s) on the campus of Plainfield High School during regular school hours. The course is MAT 119 Algebra. Students will earn four (4) credit hours from Union County College and five (5) credits from Plainfield High School.

The cost breakdown is as follows:

# of Seniors	Cost per Credit (4) = \$118.60	Course Fee	Textbook	Cost per Student	Total Cost
30	\$474.40	Waived	\$137.00	\$611.40	\$18,342.00

RESOLVED, that the Plainfield Board of Education approves Union County College: Bridge Program/Dual Enrollment services during Spring 2016 Semester (January–May 2016; total cost not to exceed \$18,342.00. The availability of funds for this item has been verified and will be charged to account 15-190-100001-320A-25-0000 (PHS Prof. Svcs.).

F. Measuring Up Live – Washington Community School

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the Common Core, achieve academic, and life-long success.

Measuring Up Live provides educators with an assessment tool that includes a pre-created assessment library and a robust item bank to customize assessments, complete with technology-enhanced items (TEI) to provide students with authentic PARCC practice.

The breakdown for Measuring Up Live for Washington Community School students is as follows:

Target Population	Cost
Grades 3-5	\$4,485.00

RESOLVED, that the Plainfield Board of Education approves the purchase of Measuring Up Live for the 2015-2016 academic year – total cost not to exceed \$4,485.00. The availability of funds for this item has been verified and will be charged to account 15-190-100018-610A-21-0000 (General Supply).

G. Istation – Woodland Elementary School

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success.

Istation Reading personalizes learning to maximize students' growth. This online interactive curriculum focuses on research-based skills tailored for many levels of reading development: Phonemic Awareness; Phonics/Word Analysis; Vocabulary; Comprehension; and Fluency.

Teachers will also receive professional development in the implementation of the Istation program onsite. The cost to fund the Istation program and professional development is as follows:

Istation Cost	Professional Development for Teachers (Date TBD)	Total Cost
\$6,900.00	\$2,500.00	\$9,400.00

RESOLVED, that the Plainfield Board of Education approves Istation Reading for Woodland Elementary School kindergarten through fifth grade students, and professional development for teaching staff – total cost not to exceed \$9,400.00. The availability of funds for these items has been verified and will be charged to 20-232-200000-610A-22-0000 (Title I Woodland Instructional Software), and 20-232-200000-320A-22-0000 (Title I Education Consultant).

H. Compass Learning – Washington Community School

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools, recommends, and I so move, adoption of the following:

RESOLUTION

Plainfield Public Schools is committed to improve the learning and academic performance of all students so they can achieve their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the NJCCCS, achieve academic, behavioral, emotional, and life-long success.

WHEREAS, Compass Learning is a learning acceleration program that will be used in our blended learning environment. It provides diagnostic assessments to quickly identify student proficiencies and skill gaps and prevent problems by assigning individualized learning paths to specifically address each student's areas of immediate need. Compass Learning makes it easier for you to identify current proficiency level, pinpoint skill and concept gaps, and differentiate your intervention strategies to help struggling students. This intervention solution features state and Common Core standards, alignment, data-driven differentiated instruction, and PARCC assessment-style questions.

Total Cost
\$11,250.00

RESOLVED, that the Plainfield Board of Education approves Compass Learning at a cost not to exceed \$11,250.00. The availability of funds for this item has been verified and will be charged to account 15-190-100018-610A-21-0000 (Washington General Supplies).

I. Cook School Musical Director – The Lion King
Strategic Plan Link

Goal1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in all discipline. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic excellence in the arts.

Deborah Vaughn, a New Jersey certified teacher and talented singer and actress with over fifteen (15) years' experience performing in numerous plays and programs. She has served as an actress, singer, producer and co-director of many productions.

Ms. Vaughn, will provide assistance to the students and staff of Cook School in our upcoming production of The Lion King. She will provide a minimum of sixty (60) hours of on-site support, including dress rehearsal and production days. She will assist with auditions, choreography and coaching of students and staff.

The expense breakdown is as follows:

Length of Contract	Monthly Cost	Total Cost
December 2015 – May 2016	\$500.00 per month	\$2,500.00

RESOLVED, that the Plainfield Board of Education approves Cook School's partnership with Deborah Vaughn at a cost not to exceed, \$2,500.00. The availability of funds for this item has been verified and will be charged to account 15-190-100001-500A-15-0000 (Other Purchased Services).

J. Emerson School Family Friendly Center, After School Program
AMENDED from October 2015 Agenda – State extended program until June 30, 2016

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success.

The Department of Student Intervention and Family Support Services has applied for and been awarded funding in the amount of \$45,463.00 from the New Jersey State Department of Children and Families, Division of Prevention and Community, to implement a Family Friendly Center.

The Family Friendly Center will increase students' academic achievement by offering high quality supplemental services in core academic areas and enrichment activities for approximately thirty (30) students enrolled in the Family Friendly Center at Emerson School. The Family Friendly Center is defined as an afterschool program that offers academic remediation and enrichment activities in the areas of arts, culture, youth development, physical activity and parental involvement.

The program will operate Monday – Friday from 3:10 p.m. to 6:00 p.m. and occasional Saturdays from October 21, 2015 through June 30, 2016.

RESOLVED, that the Plainfield Board of Education approves the Emerson School Family Friendly Center. The availability of funds for this item has been verified and will be charged to accounts 20-449-100000-100S-16-0000 (FF/Emerson Stipends); 20-449-100000-101S-16-0000 (FF/Emerson Teacher Stipends) and 20-449-200000-104S-16-0000 (FFC/Emerson Program Coordinator).

K. Jefferson School Family Friendly Center, After School Program
AMENDED from October 2015 Agenda – State extended program until June 30, 2016

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success.

The Department of Student Intervention and Family Support Services has applied for and been awarded funding in the amount of \$45,463.00 from the New Jersey State Department of Children and Families, Division of Prevention and Community, to implement a Family Friendly Center.

The Family Friendly Center will increase students' academic achievement by offering high quality supplemental services in core academic areas and enrichment activities for approximately thirty (30) students enrolled in the Family Friendly Center at Jefferson School. The Family Friendly Center is defined as an after school program that offers academic remediation and enrichment activities in the areas of arts, culture, youth development, physical activity and parental involvement.

The program will operate Monday – Friday from 3:10 p.m. to 6:00 p.m. and occasional Saturdays from October 21, 2015 through June 30, 2016.

RESOLVED, that the Plainfield Board of Education approves Jefferson School Family Friendly Center. The availability of funds for this item has been verified and will be charged to accounts 20-448-100000-100S-18-0000 (FF/Jefferson Stipends); and 20-448-200000-104A-38-0001 (FF/Jef Program Coordinator).

L. In-District Teaching of Elementary Math – Afterschool Workshop Offering through Dr. Thomas P. Walsh – Kean University (AMENDED - 6/23/2015 to include professor's name)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and lifelong success.

The Elementary Math Office in partnership with Dr. Thomas Walsh of Kean University, will provide fourteen (14) in-district afterschool professional development workshops related to the teaching of elementary mathematics (non-degree related) for an identified cohort of twenty-five (25) teachers.

This resolution was approved on the June 23, 2015 Business Agenda, page 95 – it is being amended to include Professor Walsh's name for payment.

RESOLVED, that the Plainfield Board of Education approves a partnership between Plainfield Public Schools and Dr. Thomas P. Walsh, of Kean University.

XIV. REPORT OF THE FINANCE COMMITTEE

Mrs. Campbell moved Finance as a Consent Agenda, seconded by Mr. Moore. The motion carried on a roll-call vote with eight members in favor and none were opposed.

A. Reports of the Board Secretary and Treasurer – September 2015

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board Secretary has certified that, as of the date of the report, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education.

The Treasurer of School Monies is required by statute to submit a report to the Board of Education on the cash balance in the various Board of Education Bank accounts.

The Board Secretary's Report and the Report of the Treasurer of School Monies for the stated period were in agreement.

RESOLVED, that the Plainfield Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting; and be it

FURTHER RESOLVED that the Plainfield Board of Education certifies that sufficient funds are available to meet the District's financial obligations for the remainder of the year, and be it

FURTHER RESOLVED, that the Plainfield Board of Education directs the Superintendent to initiate whatever actions may be determined to be appropriate.

(11, 16, 17,18) Current Expense	9,048,867.83	23,180,832.72	35,995,042.65
(12) Capital Outlay	-	5,504,724.69	-
(13) Special Schools	-	-	-
(15) Reform Schools	9,377,962.25	6,035,110.55	612,882.53
Capital / Maintenance Reserve	9,000,000.00	-	9,000,000.00
(20) Special Revenue Fund	4,959,558.93	5,114,638.23	104,573.42
(30) Capital Projects Fund	-	301,280.00	(8,717.10)
(40) Debt Service Fund	253,037.87	494,373.87	494,374.87
(60) Enterprise Fund	1,308,580.61	768,761.27	1,068,389.78
TOTAL	33,948,007.49	41,399,721.33	47,266,546.15

B. Payment of Bills — October 16, 2015 – November 12, 2015

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board of Education has determined that the warrants presented for payment are in order.

The Board Secretary presented certain warrants to the Board of Education with a recommendation they be paid, and pursuant to NJAC 6:20-2.13(d), the Board Secretary certifies that with respect to the payment of bills referenced below no budgetary line item account has been over expended in violation of NJAC 6:20-2.13(a).

RESOLVED, that the following warrants be approved for payment, and that itemized lists of the warrants be filed with the minutes:

On the General Account 205438 - 205888 in the amount of	\$3,815,048.99
On the Agency Account 944 – 984 8741 – 8773 in the amount of	\$5,484,395.04
On the Food Service Account 100357 – 100360 in the amount of	\$ 7,787.48
IN THE GRAND TOTAL AMOUNT OF	\$9,307,231.51

C. 2015 – 16 Budget Transfers

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following budget adjustments, which reflect the appropriations sufficient to meet expenditures:

BUDGET TRANSFERS - FUND 11, FUND 12 AND FUND 13			
SEPTEMBER 1, 2015 to SEPTEMBER 30, 2015			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
11-1XX-100-XXX	Regular Programs – Instruction		
11-2XX-100-XXX 11-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		50,100.00
11-3XX-100-XXX	Vocational Programs - Local – Instruction		
11-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs –Instruct		8,700.00
11-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
11-000-100-XXX	Instruction	142,100.00	
11-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		188,900.00
11-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services	170,300.00	
11-000-230-XXX	Support Services - General Administration		
11-000-240-XXX	Support Services - School Administration	16,600.00	
11-000-25X-XXX	Central Svcs & Admin Info Technology		81,300.00
10-606	Increase in Maintenance Reserve		
11-000-26X-XXX	Operation and Maintenance of Plant Services		19,000.00
11-000-270-XXX	Student Transportation Services		
10-605	Increase in Sale/Lease-Back Reserve		

11-000-290-XXX	Other Support Services		
11-XXX-XXX-2XX	Personal Services - Employee Benefits	156,332.00	
11-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
12-XXX-XXX-73X	Equipment		
12-XXX-4XX-XXX	Facilities Acquisition and Construction Services		
	TOTAL CAPITAL OUTLAY		
13-XXX-XXX-XXX	TOTAL SPECIAL SCHOOLS		
10-000-100-56X	Transfer of Funds to Charter Schools		
10-000-520-930	General Fund Contribution to Whole School Reform		137,332.00
	GENERAL FUND GRAND TOTAL	485,332.00	485,332.00

BUDGET TRANSFERS - FUND 15			
SEPTEMBER 1, 2015 to SEPTEMBER 30, 2015			
ACCOUNT	DESCRIPTION	FROM	TO
15-1XX-100-XXX	Regular Programs – Instruction		5,272.00
15-2XX-100-XXX 15-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		29,405.00
15-3XX-100-XXX	Vocational Programs - Local - Instruction		
15-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct		
15-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
15-000-100-XXX	Instruction		
15-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		167,655.00
15-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		6,005.00
15-000-230-XXX	Support Services - General Administration		
15-000-240-XXX	Support Services - School Administration	9,862.00	
15-000-25X-XXX	Central Svcs & Admin Info Technology		
15-606	Increase in Maintenance Reserve		
15-000-26X-XXX	Operation and Maintenance of Plant Services		

15-000-270-XXX	Student Transportation Services		
15-605	Increase in Sale/Lease-Back Reserve		
15-000-290-XXX	Other Support Services		
15-XXX-XXX-2XX	Personal Services - Employee Benefits	61,143.00	
15-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
15-604	Increase in Capital Reserve		
15-604	Interest Deposit to Capital Reserve		
15-XXX-XXX-73X	Equipment		
15-000-4XX-XXX	Facilities Acquisition and Construction Services		
15-000-4XX-931	Capital Reserve-Transfer to Capital Projects		
15-000-4XX-933	Capital Reserve-Transfer to Debt Service		
15-000-520-930	General Fund Contribution to Whole School Reform	137,332.00	
	WHOLE SCHOOL REFORM GRAND TOTAL	208,337.00	208,337.00

D. Contract for Nonpublic School Security Aid Program Agreement for the 2015 – 2016 School Year

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, P.L. 2015. C63, requires the State and local community purchase nonpublic security aid program upon individual request to all students enrolled in grades kindergarten through 12 in nonpublic schools located within the local school district. From the amount appropriated for Nonpublic Security Aid, the Commissioner of Education shall provide State aid to each school district in an amount to equal \$25.00 multiplied by the number of nonpublic school students within the District identified by the District on or before November 5th for security services, equipment or technology to ensure a safe and secure school environment for nonpublic school students.

WHEREAS, the Union County Educational Services Commission has agreed to handle the purchasing and processing of nonpublic school security aid program, security services, equipment or technology for local public school districts for the purpose of greater cost effectiveness through joint purchasing and centralized administration, now therefore be it

RESOLVED, that the Plainfield Board of Education enter into an agreement with the Union County educational Services Commission whereby the Commission will administer a nonpublic security aid program for those eligible students attending nonpublic schools located with Plainfield for the 2015 – 2016 school year, in accordance with P.L. 2015. C63; and be it

FURTHER RESOLVED, that the Plainfield Board of Education pay a surcharge equal to 12% of the allocation for nonpublic school security to cover the Commission's costs for administering the program. The Commission will bill the District for services rendered throughout the 2015 – 2016 school year. There will be a 12% surcharge on these invoices.

E. Submission of the Comprehensive Maintenance Plan

The Superintendent of schools recommends, and I so move, adoption of the following:

RESOLUTION

The Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and,

The required maintenance activities for the various school facilities of the Plainfield Public Schools are consistent with these requirements, and

All past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid, now therefore be it

RESOLVED, that the Plainfield Board of Education hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan that is on file in the Board Secretary’s Office for the Plainfield Public Schools, in compliance with Department of Education requirements.

F. NJQSAC Statement of Assurance – School Year 2015 – 2016

Strategic Plan Link

Goal 3: Business Practices:

To improve the overall efficiency and effectiveness of business operations

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Quality Single Accountability Continuum (QSAC) is a statutorily – mandated system of school district performance assessment and is New Jersey’s System of Education accountability.

QSAC was created in accordance with the Quality Single Accountability Continuum Act, adopted by the New Jersey legislature in September 2005. Administrative regulations to implement QSAC were adopted by the Commissioner of Education, effective February 22, 2007.

RESOLVED, that the Plainfield Board of Education hereby approves for submission to the NJDOE via the Executive County Superintendent of Schools the NJQSAC Statement of Assurance for school year 2015 – 2016.

G. Donation

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the donation of \$10,000.00 from the Wacoal America, Inc., to be used towards girls' basketball uniforms and shoes (\$5,000.00) and boys' basketball uniforms and shoes (\$5,000.00).

H. University of Medicine and Dentistry of N.J. Employee Assistance Program (EAP)

Strategic Plan Link:

Goal 3: business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Numerous studies have shown the benefits of offering an employee assistance program, and the Plainfield Board of Education, the Plainfield Education Association and the Plainfield Association of School Administrators have discussed the need for such a program. The University behavioral HealthCare Employee Assistance program has the expertise to provide such services, now therefore be it

RESOLVED, that the Plainfield Board of Education approves the appointment of the University Behavioral HealthCare Employee Assistance Program to provide an employee assistance program at a prorated fee for the 2015-2016 SY in the amount of \$9,533.35 and an additional \$700.00 per individual assessment as needed.

I. **Approval of Harassment/Intimidation/Bullying (HIB) Investigation Decisions**

Strategic Plan Link:

Goal 4: Safe Learning Environment

To provide a safe, secure, professional, and clean environment for students, staff, and members of the community.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Superintendent is required to report all alleged Harassment/ Intimidation/Bullying (HIB) incidents to the Board of Education pursuant to N.J.S.A. 18A:37-15c, and

The Superintendent has provided the Board of Education with the results of the investigations of all alleged HIB incidents reported to the Superintendent as of November 4, 2015; and

The Board of Education has had an opportunity to review and ask questions relative to the HIB incident reports submitted; therefore,

RESOLVED, that the Plainfield Board of Education hereby accepts and affirms the determinations made by the Superintendent, Building Principals, District's Bullying Coordinator, and School Anti-Bullying Specialists on the incident reports submitted regarding the HIB investigations #2015-5 through #2015-13.

J. Contract for Nonpublic School Technology Initiative Program for the 2015 – 2016 School Year

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the New Jersey Nonpublic School Technology Initiative Program has been authorized in the Appropriations Act for Fiscal Year 2015 and 2016, and

WHEREAS, the Nonpublic School Technology Initiative Aid shall be paid to school districts and allocated for nonpublic school pupils at the state aid rate per pupil in a manner that is consistent with the provisions of the federal and state constitutions, and

WHEREAS, the said program requires the Board of Education in each public school district in New Jersey to provide technology to all students attending a nonpublic school located in the public school district, and

WHEREAS, it is the responsibility of the Chief School Administrator of the public school district or designee to confer with the administrator of each participating nonpublic school within the district to advise the nonpublic school of the limit of funds available and to agree upon the technology to be provided to the nonpublic school within the limits of the funds that are available for the nonpublic schools, and

WHEREAS, it is the responsibility of the public school district to send written verification that conferences were held with each nonpublic school administrator to the Executive County Superintendent, along with a copy of each agreement, and

WHEREAS, it shall be the responsibility of each public school district to provide the agreed upon technology which may include equipment, software, professional development and/or maintenance of equipment, and

WHEREAS, the Union County Educational Services Commission has agreed to handle the responsibilities associated with this program for the purpose of greater cost effectiveness through joint purchasing and centralized administration, now therefore be it

RESOLVED, that the Plainfield Board of Education enters into an agreement with the UCESC whereby the Commission will administer the Nonpublic School Initiative Program for nonpublic schools located within its boundaries for the 2015 – 2016 school year, and be it

FURTHER RESOLVED, that the Plainfield Board of Education pays 5% of the allocation for the Nonpublic School Technology Initiative Program to cover the Commission's cost for administering the program. In the event a Public School District fails to remit funds to the UCESC within the schedule set forth, the UCESC shall have the right to give notice of discontinued services.

FURTHER RESOLVED, that the Plainfield Board of Education approves the Nonpublic School Technology Initiative Program Agreements for the participating schools located within this district.

XV. REPORT OF THE POLICY COMMITTEE

A. Adoption of Policy – Second Reading

The Board of Education finds it necessary that the policy be implemented for the management and operation of the Plainfield Public Schools; therefore the following is recommended for adoption:

The Board of Education has reviewed the policy listed below and finds it acceptable for the management and operation of the Plainfield Public Schools, and

The Board of Education now finds it necessary that the policy be implemented, now therefore be it

RESOLVED, that the Plainfield Board of Education approves, on **second reading**, the following policy:

<u>Policy Number</u>	<u>Title</u>	Amended
4112.8/4212.8	Nepotism	

Mrs. Campbell moved and seconded by Mr. Moore and unanimously approved by the Board to adjourn the meeting at 9:52 p.m.

Reported by,

Lisa Fittipaldi, Board Attorney