

BOARD OF EDUCATION OF THE CITY OF PLAINFIELD
IN UNION COUNTY, NEW JERSEY

MINUTES of a **BUSINESS MEETING** of the Board of
Education Held on Tuesday, September 15, 2015

A **BUSINESS** Meeting of the Board of Education of the City of Plainfield was held this day in the Plainfield High School Conference Room. Notice had been provided to Board members and to the Courier-News, Star Ledger, Public Library, City Clerk, Plainfield Police Department, and posted in all Plainfield Public Schools and on the Plainfield Public Schools' website. Mrs. Yolanda Koon, Interim Board Secretary called the meeting to order at 6:35 p.m. and the following action took place:

I. PLEDGE OF ALLEGIANCE

II. WELCOME

WELCOME to a **BUSINESS MEETING** of the Plainfield Board of Education. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised this and all meetings of the board are open to the media and public, consistent with the Open Public Meetings Act (Ch. 231 Laws of 1975), and that the advance notice required therein has been provided to the Courier News and Star Ledger on Monday, August 24, 2015 for advertisement on Saturday, August 29, 2015.

III. ROLL CALL

PRESENT

Mrs. Wilma G. Campbell, President
Mr. Terrence S Bellamy, Sr.
Mr. John C Campbell
Mrs. Deborah Clarke
Mrs. Jackie Coley
Mrs. Carletta D. Jeffers
Mr. Frederick D. Moore, Sr.
Mr. David M. Rutherford
Mr. Richard Wyatt

ALSO PRESENT

Mrs. Anna Belin-Pyles, Superintendent
Mrs. Yolanda Koon
Mrs. Lisa Fittipaldi, Esq.

The following resolution was moved by Mr. Moore seconded by Mr. Bellamy and unanimously approved by the Board:

RESOLUTION

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

- Personnel
- Legal

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education adjourned into its Executive Session at 6:35 p.m.

The Plainfield Board of Education resumed the public session of its Business Meeting at 9:00 pm.

IV. REMARKS FROM THE BOARD PRESIDENT

A few faculty and staff requested an opportunity to speak before the Board went into executive session.

A staff member stated they were disappointed to hear that there may be another change in administration. Since the start of this school year, we the faculty for the first time in many years were all excited and motivate for this school year and our current interim leadership.

Comments were made that there is a change in moral and atmosphere. We thank the District for all the upgrades to our building and invited the Board to come and witness what we see. Please do not change our current leadership.

Randolph Hunter, expressed his feeling regarding the moral and atmosphere at Maxson since our current leadership is present. The discipline is different. Children now respond better than I've seen in a very long time. Current leadership demands respect and that's what our kids need. For our current leadership it's not just a job, but a ministry. He's very humble and visible. He greets his students & staff with an openness. Teachers are willing to extend themselves in working with him. He is a blessing to our building.

Jerald Williams, thanks to you all for the upgrades to our building. We had a ribbon cutting and it was refreshing. I believe we have a good leader and an excellent follower. He rides hard and he's bringing a positive change to our building. We feel we can trust again. I beseech you to give this person a chance as principal.

Mrs. Campbell moved and seconded by Mrs. Clarke and unanimously approved by the Board to go into executive session at 7:35 p.m.

Mrs. Campbell welcomed all to tonight's meeting. We are here for another great school year. We had wonderful school openings across the District. Men and women were all there to welcome our students and faculty back. I saw various activities at the schools. Everyone appears very excited and eager to start.

V. REMARKS FROM THE SUPERINTENDENT

Mrs. Belin-Pyles echoed the Board President's sentiments. She also mentioned that there are two (2) presentations tonight. The first was the safe school initiative and the second, the annual HIB report.

Mrs. Belin-Pyles stated there are very good projects on the horizon. We need to have a meeting to discuss further details.

VI. PRIVILEGE OF THE FLOOR

Former Board member Terri Slaughter-Cabell, inquired about the athletic director's position. Individuals were interviewed weeks ago and no decision has been made. Stop playing and get this done. Also what about Mr. Eugene Campbell's position will it be replaced? Also people are calling you but they are saying you are not returning calls. What's going on with the human resources consultant?

Mrs. Belin-Pyles countered the comments with facts. She is available in the mornings and evenings to meet with parents, the community and others if they wish to speak with me. We are in the process of finalizing our vacancies.

Kyle Woodard, Maxson art teacher, stated for the past three (3) years it was like we were in the Dark Ages. It was very chaotic and unprofessional here at Maxson, but since Mr. Jimenez has been there, we have seen a lot of change and he has already turned things around. I believe he won't disappoint you if give him a chance.

Edna Jefferson, preschool teacher, stated she doesn't see preschool teachers in the budget. We are like the public school teachers. We are required to have the same standards as the District teachers. We were frozen. Why weren't we considered?

Mrs. Belin-Pyles responded that the District contracts-out sixteen (16) early childhood providers for our early childhood program and you get paid by one of those providers. You are not a Plainfield Board of Education employee, so I suggest you speak with your board\committee of your day care site.

Jerome Jackson, Maxson social studies teacher, stated we are losing our interim principal and I wanted to express my concern and hope that you would reconsider this decision. I have seen many positive things happening over the past months and I don't want it to change. I have a letter from our nurse who couldn't be here tonight but also expressed her concerns and hope that the Board would not make any change and to give our interim a chance. Mr. Jimenez is very appreciative and he offers help when needed. I hope you will give him a chance. We need to keep the continuity.

Jamie Perry, Maxson teacher, stated he's been through various principals and the moral was low and with Mr. Jimenez coming to our building, he has seen a positive change. He is very visible to all. He's out there with the kids and offers directions and we have a good team there. Please do not move Mr. Jimenez and give him a chance. I now do not regret my transfer to Maxson. The students deserve it and so does he.

Janice Gwen, Teacher at Maxson, like all the others, was present to show my support for Mr. Jimenez. He shows strong leadership, structure and sound direction. Please consider leaving Mr. Jimenez as interim principal of Masson.

Ron Felton, retired coach and taught in Plainfield. He believes Plainfield is headed in the right direction. He met Mr. Jimenez and he seem to be a good person. From his 70 years of wisdom. He has worked with red, green and blue personalities and don't know him personally but see he's a blue person and a winner. Maxson needs stability. Please consider leaving Mr. Jimenez as interim principal this year.

Wil Breauxsaus, resident, stated he attended the game on Saturday and was happy. He commended the District on a positive game; it was very upbeat. We have to get behind our kids.

Dan Cone, Vice Principal, inquired about the fields. He mention that the fields needs to be addressed and to hire someone full-time for the Athletic Director position soon. A leader is needed that is visible to deal with parents, students, bus issues, coaches, etc. He has seen this program grow and now it is headed downward. Having someone for approximately three (3) is not efficient.

Chris Radicky, Max City, stated he sees something different every day. Mr. Jimenez is making sure students are in their uniform, providing consequences when they deserve it, and he's solution-based. He has an open door policy.

Katherine Cardona, PEA president, extended congratulations to the retirees for their hard work and dedication. She trusts the Board will make the right decision with regard to Mr. Jimenez. She has a question on the human resources item "T" this might be a conflict with the contract, also "P" title change. She does not recall the job being abolished or re-created, and also on page 9 transfers; it's possibly a contract violation. Thanks the members of the Board with regards with 9/15/15 payroll.

Bernabe Guardado, employee, stated he serves in the Spanish community and is present tonight on behalf of Mr. Jimenez. He is a great person and an asset to Maxson.

VII. REMARKS FROM COMMITTEE CHAIRPERSONS

NONE.

VIII. REPORT OF DELEGATES/LEGISLATIVE REPORT

NONE.

IX. REPORT OF BOARD/SCHOOL LIASONS

Mr. Bellamy, stated PHS on its first day of school had the Million Men Committee welcome the students and faculty back to school. It was a great gesture.

Mrs. Jeffers stated that Hubbard's back to school night is Sept 16th,

Mr. Moore stated Cook's back to school is Sept 22nd. I must commend Mr. Kenneth Welch, Jr. and his team on all the renovations they did at every school. Every school has had some work done to improve the appearance and safety.

Mrs. Coley stated Barlow is having their back to school night Sept 17th also like Mr. Bellamy said the PHS welcome back was an excellent idea. Is there a video to show the great things happening at the District?

Mr. Campbell stated Jefferson's back to school night is Sept 21st.

Mr. Campbell stated he visited Maxson and was very impressed. He was impress with the leadership and thanked Mrs. Belin-Pyles.

Mrs. Campbell stated Woodland is poised for a great school year to "Strive for Excellence". She's making a change in the climate and culture of the building. Their back to school night is Sept 23rd.

The November 3rd Work & Study meeting will be moved to November 10th, due to the general election. Also, there is a Special Meeting on Tuesday, September 22nd.

X. REPORT OF THE HUMAN RESOURCES COMMITTEE

Mrs. Campbell moved Human Resources as a Consent Agenda, except Items E & T and seconded by Mr. Bellamy. The motion carried on a roll-call vote with nine members in favor and none were opposed.

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.”

A. Contractual Appointments

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members between the Business meeting of the Board of Education and next succeeding meeting of the Human Resource Committee.

The individuals listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified. “The Superintendent, in this item has used his authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following provisionally subject to the requirements contained in Ch. 116, P.L. 1986 and upon verification of experience.

	<u>Name/Certification</u>	<u>Effective</u>	<u>Salary Pro-rated</u>	<u>Assignment</u>	<u>Replacing</u>	<u>Position Codes</u>
1.	Abiola Adewunmi ESL Teacher	09/01/15-06/30/16	\$52,597.00	Stillman	P. McEnerney	PEAT-252
2.	Vanita Bentley English Teacher	09/28/15-06/30/16	\$76,860.00	PAAAS	New	PEAT-884
3.	Gina Berry Secretary IV	09/14/15-06/30/16	\$46,140.00	Barlow	L. Andrews	PEAS-023
4.	Natalia Cavagneri Teacher Assistant	09/01/15-06/30/16	\$29,030.00	Evergreen	F. Valencia	PEAA-170

5.	Nibelca Duverge Bilingual Elementary Teacher	09/01/15-06/30/16	\$54,410.00	Woodland	J. Jorge	PEAT-869
6.	Amy Guzman English Teacher	09/28/15-06/30/16	\$58,160.00	PAAAS	C. Sikorski	PEAT-844
7.	Omar Hazuri Teacher Assistant P/T	09/01/15-06/30/16	\$22,695.00	Clinton	N. Fenton	PEAA-157
8.	Paul Millar Teacher Assistant P/T	09/01/15-06/30/16	\$24,196.00	Hubbard	M. Ahauakhet	PEAA-088
9.	Jaymes Miller Teacher Assistant P/T	09/01/15-06/30/16	\$24,196.00	Emerson	B. Hogue	PEAA-030
10.	Terrence Onyuke Teacher Assistant	09/03/15-06/30/16	\$29,030.00	Maxson	C. Breuxsaus	PEAA-007
11.	Maria Julissa Ortiz Secretary IV	09/21/15-06/30/16	\$44,640.00	Evergreen	O. Torres	PEAS-059
12.	Kecia Piedra Social Worker	09/01/15-06/30/16	\$77,026.00	Jefferson	F. Urgiles	PEAT-432
13.	Magaly Rodriguez Bilingual Elementary	09/01/15-06/30/16	\$50,910.00	Stillman	K. Sanchez	PEAT-230
14.	Miguel Rodriguez Bilingual Math Teacher	09/01/15-06/30/15	\$55,497.00	PHS	New	PEAT-882
15.	Stephanie Shider Teacher Assistant	09/01/15-06/30/16	\$26,312.00	Hubbard	C. Reeves	PEAA-062
16.	Jonathan Copeland Math Teacher	09/01/15-06/30/16	\$60,610.00	Maxson	J. Copeland	PEAT-751
17.	Suzanne Way School Nurse	09/28/15-06/30/16	\$67,460.00	Cedarbrook	S. Stein	PEAT-062
18.	Cosimo Torello Library Media Specialist	09/28/15-06/30/16	\$53,710.00	Cedarbrook	T. Brown	PEAT-005

(A roll-call and an affirmative vote of 5 board members are required for passage.)

B. Substitute Appointments

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following substitute employees as needed with terms as stated, provisionally, subject to requirements contained in C.116, P.L. 1986:

	<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Stipend</u>	<u>Funding Code</u>
1.	Alexander Byrd	Substitute Teacher	09/01/15-06/30/16	\$100.00 per day	ELEMSUBTEA
2.	Emily Walsh	Substitute Teacher	09/01/15-06/30/16	\$100.00 per day	ELEMSUBTEA
3.	Nicolle Harris	Substitute Teacher	09/01/15-06/30/16	\$100.00 per day	ELEMSUBTEA
4.	Carmen Smith	Substitute Teacher	09/01/15-06/31/16	\$100.00 per day	ELEMSUBTEA
5.	Shareka Fagan	Substitute Teacher	09/16/15-06/30/16	\$85.00 per day	ELEMSUBTEA
6.	Kalyn Johnson-Tucker	Substitute Teacher	09/03/15-06/30/16	\$85.00 per day	ELEMSUBTEA
7.	Diana Adeyemi	Substitute Custodian	09/16/15-06/30/16	\$10.00 per hr.	31HOURLYBG
8.	Robert Banks	Substitute Custodian	09/16/15-06/30/16	\$10.00 per hr.	31HOURLYBG
9.	Eudelis Rosales	Substitute Bus Asst.	09/16/15-06/30/16	\$10.50 per hr.	30OPERHOUL
0.	Leslie Barksdale	Substitute Bus Driver	09/16/15-06/30/16	\$20.00 per hr.	30OPERHOUL

C. Interim Administrative Appointments**Strategic Plan Link:****Goal 2: Human Resources****To improve the recruitment, retention, and development of district staff.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Plainfield board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students.

1. **RESOLVED**, that the Plainfield Board of Education approves the appointment of Juan Pablo Jimenez as Vice-Principal at Maxson School effective September 1, 2015 at a prorated salary of \$111,913.00. (Guide F Step 1)

RESOLUTION

2. **RESOLVED**, that the Plainfield Board of Education approves the compensation to Juan Pablo Jimenez for additional administrative assignments as Interim Principal at Maxson School effective September 1, 2015 – June 30, 2016 at a prorated stipend rate of \$971.00 per month.

RESOLUTION

3. **RESOLVED**, that the Plainfield Board of Education approves the compensation to Brenda Noble for additional administrative assignments as Interim Vice-Principal at Maxson School effective September 2, 2015 – June 30, 2016 at a prorated stipend rate of \$1,741.00 per month.

RESOLUTION

4. **RESOLVED**, that the Plainfield Board of Education approves the appointment of Telaya L. Parham Principal at Jefferson School effective November 15, 2015 at a prorated salary of \$121,932.00. (Guide C Step 0)

RESOLUTION

5. **RESOLVED**, that the Plainfield Board of Education approves the appointment of Lisa M. Rollins as Principal at **TBD** effective November 15, 2015 or sooner at a prorated salary of \$128,035.00 (\$125,035.00 Guide B Step 0 + \$3,000.00 Education)

D. Resignations

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the following resignation:

	<u>Name</u>	<u>Position/Location</u>	<u>Yrs. In District</u>	<u>Reason</u>	<u>Effective</u>
1.	Eugene Campbell Jr.	Director of School Safety and Security/District Security	2	Personal	9/18/15
2.	Agustina Cenac	Bilingual Elementary Teacher/Washington	1 ½	Personal	10/26/15
3.	Claire Emmanuel	Elementary Teacher/Evergreen	17	Personal	10/30/15
4.	Nikki Fenton	Teacher Asst. 1to1 P/T/Washington	4	Personal	08/13/15
5.	Sandra Gil	Bilingual Elementary Teacher/Evergreen	10	Personal	10/09/15
6.	Marissa Halat	Media Specialist, Clinton/Jefferson	2	Personal	11/06/15
7.	Josephine Jorge	Bilingual Elementary Teacher/Woodland	6 mths	Personal	08/20/15
8.	Michael Pate	Energy Education Specialist/ District Facilities	3	Personal	09/30/15
9.	Sonia Rey	Bilingual Elementary Teacher/Stillman	2	Personal	10/02/15
10.	Mary Ellen Rodriguez	Bilingual Elementary Teacher/Stillman	2	Personal	10/23/15
11.	Ryan Rooney	Health and Physical Education Teacher/Cook	1	Personal	10/30/15
12.	Carly Sikorski	English Teacher/PAAAS	2	Personal	10/23/15
13.	Christa Tamasas	Special Education Teacher	2	Personal	10/23/15
14.	Marianne Tankard*	Supervisor of Literacy/Stillman	1 ½	Personal	08/28/15
15.	Jenabu C. Williams	Special Education Teacher/Washington	3	Personal	10/23/15

*Update

E. Retirements

The Superintendent of Schools recommends moved by Mrs. Campbell and second by Mr. Bellamy for adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the retirement of the following staff members and acknowledges their many years of dedicated service and extends sincere thanks to them on behalf of the Board, administrators, staff, students and citizens of Plainfield:

	<u>Name</u>	<u>Position/Location</u>	<u>Yrs. In District</u>	<u>Effective</u>
1.	Josephine J. Ghee	Elementary Teacher//Cook	24	01/01/16
2.	Ella M. Hunter	Secretary V/BOAACD	25	02/01/16
3.	Elvin Jackson*	Bus Driver/Transportation	13	09/01/15

*Update

The motion carried on a roll-call vote with nine members in favor and none opposed.

F. Leaves of Absence

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following leaves of absence:

	<u>Name</u>	<u>Position/Location</u>	<u>Dates/Reason</u>
1.	Alaric Chuy	Bilingual Elementary Teacher/Evergreen	09/01/15 – 10/31/15 Medical/FMLA
2.	Johanna Dilone-Heredia	Bilingual Elementary Teacher/Washington	10/09/15 – 01/05/16 Medical/FMLA
3.	Nijja Williams	School Nurse/Barlow	09/24/15 – 12/15/15 Medical/FMLA
4.	Debbion Hyman-Campbell	Social Studies Teacher/Maxson	09/01/15 – 12/18/15 FMLA/Personal
5.	Yackeline Gutierrez-Torres	ESL Teacher/Barlow	09/01/15 – 11/16/15 Medical/FMLA
6.	Jenabu Williams	Spec. Ed. Teacher/Washington	09/01/15 – 10/05/15 FMLA
7.	Lawrence Bongon	Physical Education Teacher/Barlow	09/01/15 – 12/31/15 FMLA/Personal
8.	Denise Barnes-Hutchins*	Elementary Teacher/Clinton	09/01/15 – 12/31/15 Personal

*denotes extension/update to existing leave

G. Return to Payroll

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approve the return of the following employee to payroll:

	<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
1.	Dashe Counts	Family Support Worker/SIFS	\$41,272.00	07/27/15
2.	Earl Lewis	Custodian/Fireman/District Facilities	\$54,227.00	08/03/15
3.	Nazia Ali	Elementary Teacher/Emerson	\$52,210.00	09/01/15
4.	Rebecca Allain	Science Teacher/Maxson	\$52,210.00	09/01/15
5.	Karla Brito	Elementary-Bilingual/Barlow	\$52,210.00	09/01/15
6.	Cristina Guerron	Elementary-Bilingual/Clinton	\$53,010.00	09/01/15
7.	Delicia Luster-Harris	Caregiver/Infant Toddler Ctr.	\$29,280.00	09/01/15
8.	Janet Marino	Social Studies Teacher/PHS	\$55,097.00	09/01/15
9.	Olivia Moore	Teacher Asst./Evergreen	\$29,030.00	09/01/15
10.	Mabel Perez	P/T Library Asst./Barlow	\$24,196.00	09/01/15
11.	Aphrodite Safer	Spec. Ed. Teacher/PHS	\$71,210.00	09/01/15
12.	Felisa Trent	Elementary Teacher/Washington	\$92,750.00	09/01/15
13.	Kristi Willem	Suppl. Inst. Teacher/Jefferson	\$53,010.00	09/01/15

H. Transfers/Reassignments

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of district and school operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following transfers/reassignments of staff for the 2015 – 2016 school year. Employees have been notified in writing pursuant to District procedures and contractual guidelines:

	<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
1.	Samara Kearney	Special Education Teacher Special Education/Early Childhood	Special Education Teacher Jefferson School	09/01/15
2.	Ana Ramos-Saenz	Bilingual/Bicultural Teacher Evergreen School	Special Education Teacher Evergreen School	09/01/15
3.	Regina Lynn	Guidance Counselor BOAACD	Guidance Counselor Maxson School	09/21/15
4.	Lois Posey	Physical Education Teacher Barlow School	Physical Education Teacher PAAAS	09/21/15

5.	Shauna Vie Brock	Health and Physical Education Teacher PAAAS	Health and Physical Education Teacher Barlow School	09/21/15
6.	Agustina Cenac	Bilingual/Bicultural Teacher Washington School	Elementary Teacher Barlow School	09/16/15
7.	William Wessells	Elementary Teacher Barlow School	Math Teacher PHS	09/16/15

Compensation for Additional Assignments

I. Athletics

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends and I so move adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ staff members to participate extra-curricular opportunities within our District.

The individuals listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.” The Superintendent, in this item has used her authority.

	<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Funding Code</u>
1.	Michel Humphries	Girls Freshman Soccer Head Coach	\$3,289.00	27ATHLETICS
2.	Alicia Williams	Girls Middle School Volleyball Assistant Coach	\$2,965.00	27ATHLETICS
3.	Gregory Williams	Band Director	\$7,456.00	27ATHLETICS
4.	Keith W. Coston Jr	Site Manager	\$35 - \$75 per game	27ATHLETICS
5.	Janai Wade	Site Manager	\$35 - \$75 per game	27ATHLETICS
6.	Anthony Graham	Site Manager	\$35 - \$75 per game	27ATHLETICS
7.	Sheron Hall	Site Manager	\$35 - \$75 per game	27ATHLETICS
8.	Charisse Parker	Ticket Taker	\$20 - \$70 per game	27ATHLETICS
9.	Wendy Hardy	Ticket Taker	\$20 - \$70 per game	27ATHLETICS
10.	Maria Hunter Jordan	Ticket Taker	\$20 - \$70 per game	27ATHLETICS
11.	Theresa King	Ticket Taker	\$20 - \$70 per game	27ATHLETICS
12.	Sheron Hall	Ticket Taker	\$20 - \$70 per game	27ATHLETICS

J. PHS - Summer Institute Writing, Master Schedule and AP Courses (C & I Agenda - June 2015)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve life-long success. The District is committed to raising the standards and student performance and providing sustained professional development for staff.

Plainfield High School has determined that there is a need for curriculum planning and development to comply with established State and District guidelines, and improve student learning. The teachers will be responsible for developing and implementing educational programs to effectively deliver high quality instruction aligned to the Common Core Standards to all the students attending Plainfield High School.

Plainfield High School has a unique grade level configuration which requires an extensive amount of work to complete the school master schedule for the 2015-2016 school year. The AP courses must be aligned with the Common Core Standards to meet secondary standards.

The Plainfield High School Summer Institute participants will meet from July 1, 2015 to August 29, 2015, 9:00 am – 3:00 pm.

RESOLVED, that the Plainfield Board of Education approves the Summer Institute for the 2015-2016 school year. Certified staff members will be compensated at the PEA contractual rate of \$35.00 (HR Agenda – June 23, 2015 Item Z22). Total cost not to exceed \$13,720.00. The availability of funds for this item has been verified and will be charged to 15-130-100000-101C-52-0000 (C&I June 2015).

<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
Deborah Smith	English Teacher	\$35.00 per hour/\$1,960.00

K. 2015 21st Century Community Learning Center (CCLC/SBYS) Summer Learning Camp - (C & I Agenda pg. 74 – August 19, 2014)

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

Goal 5: Family Engagement

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

The FY 2015-2016 21st CCLC Grant application for the Department of Student Intervention and Family Support Services (SIFSS) of Plainfield Public Schools was approved by the New Jersey Department of Education (NJDOE) Office of Educational Support Services (by way of NCLB Act 2001, Title IV, Part B) on May 12, 2015 for the award amount of \$550,000. The project period for this Grant award is September 1, 2015 through August 31, 2016.

The FY 2015-2016 21st CCLC Grant award will be utilized to develop and provide high-quality, summer learning services at two (2) school sites including Plainfield High School (students in 6-12 grades) and Clinton Elementary School (students in 4-5 grades) for a targeted population of up to one hundred twenty (120) students and their families for Year Five (5) of the Five (5) Year Grant period (September 1, 2015 – August 31, 2019). The summer learning program at PHS and Clinton will operate 8AM-4PM beginning Monday, July 6, 2015 through Friday, August 7, 2015. The professional development for all summer personnel will take place beginning Tuesday, June 30, 2015 through Thursday, July 2, 2015 (during mixed hours between 9AM-4PM).

RESOLVED, that the Plainfield Board of Education approves the compensation of the below listed staff to work the 2015 21st CCLC/SBYS Summer Learning Program at PHS and Clinton.

The listed employees will be compensated as follows: Site Coordinator at \$35.00 per hour-Funding Code 20-450-200000-100A-38-0000; Teachers at \$35.00 per hour-Funding Code 20-450-100000-100A-38-0000; Behavior Specialist at \$35.00 per hour-Funding Code 20-450-100000-100A-38-0000; Teacher Assistants at \$14 per hour-Funding Code 20-450-100000-100A-38-0000; College Interns at \$10.50 per hour-Funding Code 20-450-100000-100A-38-0000; High School Interns at \$7.25 per hour-Funding Code 20-450-100000-100A-38-0000; Lifeguards at \$7.25 per hour-Funding Code 20-450-100000-100A-38-0000. The availability of funds for this item has been verified and will be charged to 21st CCLC grant funding codes as referenced above.

	<u>Name</u>	<u>Position</u>	<u>School/Location</u>	<u>Maximum Amount</u>
1.	Maisha Uzuri James	Teacher Assistant	PHS/Clinton	\$ 205.00
2.	Maudeline D. Roberts	Elementary Teacher	Clinton	\$ 280.00
			Total Amount	\$ 485.00

L. 2015-2016 NCLB Act 2001 Title IV, Part B 21st Century Community Learning Centers (CCLC) Funding Grant Award Personnel

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of district and school operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The FY 2015-2016 21st CCLC Grant application for the Department of Student Intervention and Family Support Services of Plainfield Public Schools has been awarded final approval, Wednesday, July 29, 2015, by the New Jersey Department of Education Office of Educational Support Services (by way of NCLB Act 2001, Title IV, Part B) in the amount of \$550,000. The project period for this Grant award is September 1, 2014 through August 31, 2019.

The FY 2015-2016 21st CCLC Grant award funding will be utilized to develop and provide high-quality, expanded learning services (during the school year and summer) at five (5) school year sites including CH Stillman Elementary School, Washington Community School, Evergreen School; Jefferson and Hubbard Middle Schools and two (2) summer sites including Plainfield High School and Clinton Elementary School. The targeted population at all 21st CCLC sites will consist of no less than 301 students and their families for the Five (5) Year Grant period (September 1, 2014 – August 31, 2019).

RESOLVED, that the Plainfield Board of Education approves the following FY 2015-2016 NCLB Act 2001 Title IV, Part B funding source for two (2) full-time personnel for the 2015-2016 school year (pending updated PEA salary guide).

	<u>Name</u>	<u>Position</u>	<u>Salary Amount %</u>	<u>Funding Account</u>
1.	Zelda Spence	Project Director	\$75,915.00 100% Title IV	20-450-200000-104A-38-0000
2.	Chantal Joseph	Project Secretary	\$61,946.00 100% Title IV	20-450-200000-105A-38-0000

M. FY 2016 NCLB Title I & Title III Funding - Personnel

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of district and school operations

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following FY 2016 NCLB Title I & Title III funding source for personnel, for the 2015-2016 school year:

<u>Name</u>	<u>Position</u>	<u>Salary Amount %</u>	<u>Funding Account</u>
1. Valerie Atkins	Supervisor/School Mathematics Leader Stillman School	\$97,256.00 (100% Title I)	20-232-200000-100M-20-0000
2. Frank Fusco	Supervisor/School Literature Leader Hubbard School	\$99,838.00 (100% Title I)	20-232-200000-100L-23-0000
3. Patrick Giple	Supervisor of Testing and Test Data Analysis	\$98,256.00 (100% Title I)	20-232-200000-104A-20-0000 20-232-200000-104A-23-0000
4. Marianne Tankard	Supervisor/School Literature Leader Stillman School	\$95,209.00 (100% Title I) (prorated)	20-232-200000-100L-20-0000
5. Idelisse Gonzalez	ESL/BIL Resource Teacher	\$89,250.00 (100% Title III)	20-240-200000-104A-39-0000
6. Jay Rossin	ESL/BIL Resource Teacher	\$90,000.00 (100% Title III)	20-240-200000-104A-39-0000
7. Maria Hunter-Jordan	Secretary Grants Admin Office	\$31,030.00 (50% Title I)	20-232-200000-105A-39-0000
8. Cynthia Lam	Coordinator, Accounting	\$51,895.00 (50% Title I)	20-232-200000-100A-39-0000

N. Compensation for Class Coverage

The Superintendent of Schools recommends, and I so move adoption of the following:

RESOLUTION

The Plainfield Board of Education agrees that if a teacher is required to utilize his/her unassigned time for the purpose of substitution; such teacher shall be compensated at the rate of \$22.00 per period during the 2014 – 2015 school year.

RESOLVED, that the Plainfield Board of Education approves compensation for the following individuals for class coverage in accordance with the Collective Bargaining Agreement, Article XII.A:

	<u>Name</u>	<u>Position/Location</u>	<u>Stipend</u>
1.	Audrey Bayard	Elementary Teacher/Emerson	\$132.00
2.	Michael Carrington	ESL Teacher/Emerson	\$22.00
3.	Sharon Chelnik	Elementary Teacher/Emerson	\$484.00
4.	Joyce Corriero	Elementary Teacher/Emerson	\$220.00
5.	Lucas Dicus	Instrumental Music Teacher/Emerson	\$154.00
6.	Manal Elkabani	Elementary Teacher/Emerson	\$264.00
7.	Thurston Gill	Special Education Teacher/Emerson	\$484.00
8.	Sheila Greenwood	Elementary Teacher/Emerson	\$154.00
9.	Amanda Guthrie	Special Education Teacher/Emerson	\$682.00
10.	Fred Harris	Elementary Teacher/Emerson	\$88.00
11.	Lisette Hernandez	Bilingual/Bicultural Teacher/Emerson	\$440.00
12.	Penelope Hewitt-Ward	Elementary Teacher/Emerson	\$154.00
13.	Jeanette M. Lacks	Elementary Teacher/Emerson	\$286.00
14.	Delecia Lewis	Elementary Teacher/Emerson	\$132.00
15.	Jennifer Kaminski	Social Studies Teacher/PAAAS	\$132.00
16.	Joy E. Marcus	Social Studies Teacher/PAAAS	\$22.00
17.	Susan McCarthy	Special Education Teacher/Emerson	\$572.00
18.	Dilver Ortiz Pabon	Bilingual Elementary Teacher/Emerson	\$154.00
19.	Reginald Parham	Elementary Teacher/Emerson	\$132.00
20.	Angela Petroni	Elementary Teacher/Emerson	\$264.00
21.	Mariel Polanco	Bilingual Elementary Teacher/Emerson	\$308.00
22.	Paola Repmann	Bilingual Elementary Teacher/Emerson	\$330.00
23.	Victoria Rios	Bilingual Elementary Teacher/Emerson	\$264.00
24.	Mariolbi Royster	World Language Teacher/Emerson	\$154.00
25.	Ariana States	Elementary Teacher/Emerson	\$220.00
26.	Terri Sheppard	Special Education Teacher/Emerson	\$132.00

27.	Nicole Short	Elementary Teacher/Emerson	\$176.00
28.	Stephanie Sawhney	ESL Teacher/Emerson	\$198.00
29.	Elaine Taitt	Elementary Teacher/Emerson	\$352.00
30.	Bridgette Toomer-Lovett	Elementary Teacher/Emerson	\$242.00
31.	Nancy Tortorici-Dunham	Elementary Teacher/Emerson	\$264.00
32.	Cheryl Nagel-Smiley	Special Education Teacher/Jefferson	\$88.00
33.	Oliva Torres	Special Education Teacher/Jefferson	\$176.00
34.	Mariel Polanco	Bilingual Elementary Teacher/Emerson	\$154.00

O. Intramurals – 2015-2016

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing enrichment in such extra curricular activities such as the performing arts, student government, athletic teams and social skills.

RESOLVED, that the Plainfield Board of Education recognizes that these components are important in educating the whole child therefore, it is recommended that permission be granted to each school Intramural Units (extra curricular activities, i.e. clubs and teams) and that staff be compensated as per the PEA Guide. An intramural unit is valued at \$274.00 and funded by each school's individual stipend account.

	<u>Name</u>	<u>Position/Location</u>	<u>Activity</u>	<u># Units</u>	<u>Stipend</u>
1.	Joanne Barrett*	Elementary Teacher/Woodland	Safety Patrol	1	\$274.00
2.	Kelsey Brown*	Elementary Teacher/Woodland	Soccer Club	1	\$274.00
3.	Edith Farrell*	ESL Teacher/Woodland	Drama Club	1	\$274.00
4.	Carlos Vasquez*	Spanish/World Language Teacher/Woodland	Soccer Club	1	\$274.00
5.	Carlos Vasquez*	Spanish/World Language Teacher /Woodland	Spanish Club	1	\$274.00
6.	Laroya Barnes	Secretary/Emerson	ETG Drama	3	\$822.00
7.	Karl Deane	Teacher Asst./Emerson	Coed Basketball	2	\$548.00

8.	Brenda Hackett	Special Education Teacher/Emerson	Public Speaking	3	\$822.00
9.	Penelope Hewitt	Elementary Teacher/Emerson	Garden Club	2	\$548.00
10.	Patty Lewis	Speech Language Specialist/Emerson	ETG Vocal	3	\$822.00
11.	Delecia Lewis	Elementary Teacher/Emerson	Money Club	1	\$274.00
12.	Dilver Ortiz	Bilingual Elementary Teacher/Emerson	Dance Club	1	\$274.00
13.	Roxanne Santiago	Art Teacher/Emerson	Art Club	3	\$822.00

*2014-2015

P. Title Change

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of district and school operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following title changes of the listed staff members:

	<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
1.	Delores BrownJohnson	Director of Human Resource Human Resources Department	Director of Special Projects (Professional Development/Teacher Effectiveness)	09/01/15
2.	Yvonne Breauxsaus	Director of Planning/Research and Evaluation/Professional Development/Testing	Director for Planning/Research and Evaluation (Testing)	09/01/15

Q. Summer School Breakfast/Lunch Program

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative staff members to provide services for students.

The Summer School Breakfast/Lunch program in partnership with City of Plainfield, Recreation Department will run from August 3, 2015 through August 28, 2015; it will include all summer school sites (including Early Childhood locations).

RESOLVED, that the Plainfield Board of Education approve the Summer School Breakfast/Lunch Program in partnership with the City of Plainfield (Recreation Department), August 3-28, 2015 – total cost not to exceed \$1,428.00. The availability of funds for this item has been verified and will be charged to account 11-000-221000-104B-26-0000 (Curriculum Stipends).

<u>Name</u>	<u>Position</u>	<u>School/Location</u>	<u>Rate of Pay/Maximum Amount</u>
Andrea Cousar	Teacher Assistant	Educational Svcs.	\$14.00 / \$1,428.00

R. Consultant – Athletic Department

The Superintendent of Schools, recommends and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Plainfield Public Schools has identified need for a consultant at PHS for the Athletic Department, and

WHEREAS, the Plainfield Public Schools approves Winthrop McGriff to oversee the Athletic Department beginning September 1, 2015 until December 31, 2015, now therefore be it

RESOLVED, the Board of Education approves payment to Winthrop McGriff in the amount of \$66.00 per hour not to exceed \$15,000.00 and charged to account 11-000-240000-103A-27-0000.

S. Consultant – Human Resources Department

The Superintendent of Schools, recommends and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Plainfield Public Schools has identified a need for a consultant in the Human Resources Department, and

WHEREAS, the Plainfield Public Schools approves payment to Daniel Williamson to oversee the Human Resources Department beginning September 21, 2015 until December 31, 2015, now therefore be it

RESOLVED, the Board of Education approves payment to Daniel Williamson in the amount of \$78.80 per hour not exceed \$35,000.

T. ~~District Assignment – Security~~ PULLED

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students.

RESOLVED, that the Plainfield Board of Education approves the compensation to Barry Young, Security Officer for additional administrative assignments and assistance provided to the district, effective September 16, 2015 – December 31, 2015 at a monthly prorated stipend rate of \$800.00 per month.

U. District Assignment – Human Resources

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students.

RESOLVED, that the Plainfield Board of Education approves the compensation to Carletta Jones, Coordinator, Human Resources for additional administrative assignments and assistance provided to the district, effective July 1, 2015 – October 31, 2015 at a monthly prorated stipend rate of \$1,000.00 per month.

V. Compensation for Attending New Employee/Teacher Orientation

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to provide orientation for new employees and teachers within the District.

Resolved, that the Plainfield Board of Education approves compensation of the listed employees for attending the district three-day New Teacher Orientation August 24-26, 2015 in accordance with collective bargaining agreement. The following staff has now completed the orientation and will be compensated. Funds have been verified and will be charged to 11-000-223000-104S-26-0000.

The following new employees has been identified and participated in the district three-day orientation:

	<u>Name</u>	<u>Position</u>	<u>Stipend/Maximum Amount</u>
1.	Abiola Adewunmi	ESL Teacher/Stillman	\$100.00 per day/\$300.00
2.	Nancie Aita	Science Teacher/Maxson	\$100.00 per day/\$300.00
3.	Bria Barnes	Language Arts Teacher/Hubbard	\$100.00 per day/\$300.00
4.	Cassandra Bazelais	ESL Teacher/Cedarbrook	\$100.00 per day/\$300.00
5.	Lisa Bouchoux	Language Arts Teacher/Maxson	\$100.00 per day/\$200.00
6.	Debra Brock	Math Teacher/PHS	\$100.00 per day/\$300.00
7.	Valerie Calderon	Bilingual Math/Hubbard	\$100.00 per day/\$200.00
8.	Sanghita Chakraborty	Special Ed. Math/Hubbard	\$100.00 per day/\$300.00
9.	Leslie Chu	Music Teacher/Stillman	\$100.00 per day/\$300.00

10.	Natasha Dejesus	Special Ed. Math/Maxson	\$100.00 per day/\$300.00
11.	Craig Dickert	Music Teacher/Maxson	\$100.00 per day/\$300.00
12.	Dennise Dillon	Bilingual Elementary Teacher/Jefferson	\$100.00 per day/\$300.00
13.	Ashley Eddy	Elementary Teacher/Stillman	\$100.00 per day/\$300.00
14.	Chinyere Egwuonwu-Allen	Math Teacher/Maxson	\$100.00 per day/\$300.00
15.	Josephine El-Raheb	Elementary Teacher/Stillman	\$100.00 per day/\$300.00
16.	Luz Espallat	Spanish/World Language Teacher/Hubbard	\$100.00 per day/\$300.00
17.	Steven Gable	Math Teacher/Maxson	\$100.00 per day/\$300.00
18.	Veronica Gay-Brown	Teacher Assistant/Barlow	\$100.00 per day/\$300.00
19.	Rosa Gonzalez	Bilingual Science Teacher/Hubbard	\$100.00 per day/\$300.00
20.	Seema Govil	ESL Teacher/Hubbard	\$100.00 per day/\$300.00
21.	Genean Grate	Elementary Teacher/Clinton	\$100.00 per day/\$300.00
22.	Dagoberto Guzman	Spanish/World Language Teacher/Evergreen	\$100.00 per day/\$300.00
23.	Devyn Hale	Health & PE Teacher/PHS	\$100.00 per day/\$300.00
24.	Eric Hayes	Teacher Assistant/Hubbard	\$100.00 per day/\$300.00
25.	Sebastian Hill	ESL Teacher/PHS	\$100.00 per day/\$300.00
26.	Elzbieta Indyk	Math Teacher/Hubbard	\$100.00 per day/\$300.00
27.	Jassyel Infante	Math Teacher/Hubbard	\$100.00 per day/\$300.00
28.	Amy Klein	Resource Teacher/Washington	\$100.00 per day/\$300.00
29.	LiLi Lin	Mandarin Teacher/Hubbard	\$100.00 per day/\$300.00
30.	Jens Madsen	Health & PE/Evergreen	\$100.00 per day/\$300.00
31.	Joy Marcus	Social Studies Teacher/PAAAS	\$100.00 per day/\$300.00
32.	Eric Medina	Health & PE/Hubbard	\$100.00 per day/\$300.00
33.	Hisa Mike	Elementary Teacher/Barlow	\$100.00 per day/\$300.00
34.	Felicia Moody	Social Studies Teacher/Hubbard	\$100.00 per day/\$300.00
35.	Lauren Mupanomunda	Bilingual Elementary Teacher/Woodland	\$100.00 per day/\$300.00
36.	Tatiana Newcomer	ESL Teacher/Maxson	\$100.00 per day/\$300.00
37.	Anisa Ouheish	Math Teacher/Hubbard	\$100.00 per day/\$300.00
38.	Maria Pagan	Elementary Teacher/Clinton	\$100.00 per day/\$300.00
39.	Joey Panchenko	Business Teacher/PHS	\$100.00 per day/\$300.00
40.	Jared Pasko	Health & PE Teacher/PHS	\$100.00 per day/\$300.00
41.	John Pearson	Language Arts Teacher/PAAAS	\$100.00 per day/\$300.00
42.	Mary Perez	ESL Teacher/Hubbard	\$100.00 per day/\$200.00
43.	Alison Peters	Math Teacher/Hubbard	\$100.00 per day/\$300.00
44.	Kecia Piedra	Social Worker/Evergreen	\$100.00 per day/\$300.00
45.	Alicia Presley	SPED In-Class Support Teacher/Maxson	\$100.00 per day/\$300.00
46.	Julia Pujols	SPED In-Class Support Teacher/PHS	\$100.00 per day/\$300.00
47.	Claudia Ramos	SPED In-Class Support Teacher/Emerson	\$100.00 per day/\$300.00
48.	Elmer Rivera	Librarian/Washington	\$100.00 per day/\$300.00
49.	Miguel Rodriguez	Math Teacher/PHS	\$100.00 per day/\$300.00
50.	Anne Rogers	Language Arts/PHS	\$100.00 per day/\$300.00
51.	Lilian Rosenberg	Spanish/World Language Teacher/Maxson	\$100.00 per day/\$300.00
52.	Daven Sanders	SPED Science Teacher/Hubbard	\$100.00 per day/\$300.00
53.	Alissa Shust	ESL Teacher/PHS	\$100.00 per day/\$250.00
54.	Alexandra Simoes	SPED Language Arts Teacher/Hubbard	\$100.00 per day/\$300.00
55.	Brunilda Solano	Bilingual Social Studies Teacher/Hubbard	\$100.00 per day/\$300.00
56.	Garrett Thomas	Language Arts Teacher/Hubbard	\$100.00 per day/\$300.00
57.	Haxia Torres	Science Teacher/Hubbard	\$100.00 per day/\$300.00
58.	Daniela Urquizo	Bilingual Elementary Teacher/Evergreen	\$100.00 per day/\$300.00
59.	Joanna Valdez	Bilingual Elementary Teacher/Jefferson	\$100.00 per day/\$300.00
60.	Courtney Valeriani	SPED Elementary Teacher/Barlow	\$100.00 per day/\$300.00
61.	Geraldine Valladares	SPED In-Class Support Teacher/Jefferson	\$100.00 per day/\$300.00
62.	Nereyda Williams	Spanish/World Language Teacher/BOAACD	\$100.00 per day/\$300.00
63.	Andrew Williamson	Bilingual Elementary Teacher/Stillman	\$100.00 per day/\$200.00
			Total Amount \$18,750.00

XII. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE

Mrs. Campbell moved C & I as a Consent Agenda and seconded by Mr. Bellamy. The motion carried on a roll-call vote with eight members in favor; Mr. Rutherford in favor of all, but abstained on Item A-4. None were opposed.

A. Professional Development

(1) Washington Community School – Professional Development Team

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success.

Washington Community School would like to create a school-based professional development team to ensure pedagogical consistency and promote effectiveness when implementing instructional strategies, specifically as it relates to increasing teacher capacity.

The actual days, dates and time will be established and provided after the first meeting. The team will meet after contractual hours. The breakdown, per the PEA contract, is as follows:

Dates	# of Staff	Rate of Pay	Cost Per Person	Total Cost
9/21/15 – 6/10/16	6	\$28.00	\$2,380.00	\$14,280.00

Members of the team will help train teachers in the latest practices, help manage resources and time, and assist in collecting and analyzing achievement data. With the PD team, a more systematic, data-driven approach can be utilized to facilitate professional growth in teachers.

RESOLVED, that the Plainfield Board of Education approves the Washington Community School Professional Development Team – total cost not to exceed \$14,280.00. The availability of funds for this item has been verified and will be charged to account 15-120-100018-101C-21-0000 (Washington Teachers Stipends).

(2) English Language Arts (K-12) Professional Development Days – 2015-2016

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success. The District is committed to raising the standards, student performance and providing sustained professional development for staff.

The Department of English Language Arts has identified educational consultants committed to helping teachers learn the best instructional practices and providing professional development that focuses on practical, classroom-tested strategies that are effective for diverse students with a wide range of needs, strengths, and interests.

Presenters will facilitate workshops for teachers in the elementary, middle and high school grades across the district on scheduled full-day district professional development days – October 9 and November 3, 2015.

Provider	Participants	Sessions	Cost per Session	Total
Staff Development, Inc.	Elementary Teachers	7	\$1,500.00	\$10,500.00
	Middle School ELA Teachers	2		3,000.00
	High School English Teachers	2		3,000.00
Sarah Tantillo, Ed.D., LLC	CCAP Teachers and Interdisciplinary Teams	2		3,000.00
Total				\$19,500.00

RESOLVED, that the Plainfield Board of Education approves payment to Staff Development Workshops, Inc. in the amount of \$16,500.00, and Sarah Tantillo, LLC in the amount of \$3,000.00 – total cost for both providers not to exceed \$19,500.00. The availability of funds for this item has been verified and will be charged to account 11-000-223000-320T-26-0000 (Curr Instruct Staff Training Consultant).

(3) New Jersey Association for the Education of Young Children – East Rutherford

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified competent, skilled and dedicated workforce is essential to the success of the district and the students. Therefore, the Plainfield Public Schools does both require and encourage employees to take continuing education courses to improve their professional knowledge, maintain professional credentials and to operate most effectively and efficiently in the delivery of services to the children of the District.

The New Jersey Association for the Education of Young Children (NJAEYC) is holding their 2015 Annual Conference, “Celebrating 70 years of Excellence”, on October 16th and 17th, 2015 at the Meadowlands Hilton Hotel in East Rutherford, New Jersey.

To ensure accountability, workshops will be put into My Learning Plan and follow-up turnkey training will be assigned. The following Early Childhood Master Teachers will attend:

Master Teachers	
Louise Frankel	Monica Charris
April Morecraft	Tanaisha White
Shalini Kathuria	Carrie Ann Floyd

The cost of registration for members is - \$245.00; non-members - \$330.00. In addition, attendees will be paid for seven (7) hours on Saturday, 10/17/2015, as per the PEA contract. The registration and mileage breakdown, is as follows:

Registration Fee - Member	Registration Fee – Non-members	Mileage Reimbursement
\$245.00	\$1,650.00	\$97.44 (\$16.24 p/p)
Total Cost – \$1,992.44 (excluding Saturday)		

The NJAEYC is a statewide association that represents teachers, directors, researchers, professors, volunteers, and others concerned with the well-being of children ages birth through eight. Their primary attention is devoted to assuring the provision of high quality early childhood programs through improvements in the professional practice and working conditions in the field of early childhood education, as well as by improving public understanding and support and funding of high quality programs in centers, homes, and schools.

RESOLVED, that the Board of Education approves the listed Master Teachers to attend the New Jersey Association for the Education of Young Children 2015 Annual Conference, in East Rutherford, NJ – total cost not to exceed \$1,992.44. The availability of funds for this item has been verified and will be charged to account 20-218-200000-330A-34-0000 (EC Other Purch. Prof Services), 20-218-200000-176A-34-0000 (Salaries of Master Teach), and 20-218-200000-580A-34-0000 (ECE Travel).

(4) National Black Child Development Institute – 45th Annual Conference – Arlington, VA

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, the Plainfield Public Schools does both require and encourage employees to improve their professional knowledge, maintain professional credentials and to operate most effectively and efficiently in the delivery of services to the children of the District.

The administrators listed below, will attend the National Black Child Development Institute (NBCDI) 45th Annual Conference, October 17-20, 2015, at the Crystal Gateway Marriott Hotel, in Arlington, Virginia.

Early Childhood Director	Early Childhood Vice Principal
Evelyn Motley	Elena Rutherford

Administrators will turnkey as a follow-up activity. The cost per person is \$2,195.68 – total cost \$4,391.36. The breakdown, per the GSA, is as follows:

Registrations	Mileage &Tolls	Lodging (inc. tax)	Meals/Incidentals	Total
\$1,450.00	\$585.36	\$1,760.00	\$596.00	\$ 4,391.36

For more than 40 years, the National Black Child Development Institute has been at the forefront of engaging leaders, policymakers, professionals, and parents around critical and timely issues that directly impact Black children and their families. NBCDI is engaged in federal and state advocacy to protect and promote investments and policies that support children’s access to quality care and education, birth through age 8, empower parents and families, and ensure funding and resource equity

RESOLVED, that the Board of Education approves Evelyn Motley and Elena Rutherford to attend the National Black Child Development Institute 45th Annual Conference in Arlington, VA – total cost not to exceed \$4,391.36. The availability of funds for this item has been verified and will be charged to account 20-218-200000-330A-34-0000 (EC Other Purch Prof Services), and 20-218-200000-580A-34-0000 (ECE Travel).

(5) ASCD Conference on Educational Leadership – San Diego, CA

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential in the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ administrative staff members to participate in out of district professional development. This district has identified a need to strengthen leadership skills.

Gwynetta Y. Joe, Principal, Cedarbrook K-8 Center, will attend the Association for Supervision and Curriculum Development (ASCD) Conference on Educational Leadership, in San Diego, CA, October 30 – November 1, 2015.

The administrator will turnkey as a follow-up activity. The breakdown, per the GSA, is as follows:

Registration	Lodging <i>(inc. 18% tax)</i>	Travel	Food/Incidentals	Total Cost
\$429.00	\$958.62	\$617.20	\$248.50	\$2,253.32

Participants attending this annual conference will acquire strategies to improve understanding of and build internal capacity in the areas of: Instructional practices, Instructional leadership, Student learning goals and supporting student learning needs, Educating the whole child, Closing achievement gaps, School leadership that works, and Brain-Based Education.

In addition, the conference will engage participants in educational topics such as “Teacher Leaders In Action: The Journey and Results”, “Mapping an Understanding-Based Curriculum Based on Common Core State Standards”, “Transforming Schools for Excellence”, “Peer Coaching and Total Participation Techniques”, “Mapping an Understanding-Based Curriculum Based on Common Core State Standards.” The workshops will focus on building resources and relationships between Plainfield and international and national educators.

RESOLVED, that the Plainfield Board of Education approves Gwynetta Y. Joe – Principal Cedarbrook K-8 Center, to attend the ASCD Conference on Educational Leadership, in San Diego, CA, October 30 - November 1, 2015 – total cost will not exceed \$2,253.32. The availability of funds for this item has been verified and will be charged to account 15-000-240000-500A-13-0000 (Cedarbrook Principal Purch Serv), and 15-000-240000-580A-13-0000 (Cedarbrook Principal Travel).

**(6) In-District Elementary Teaching of Elementary Math
Afterschool Workshop Offering through Kean University – Spring Semester 2016**

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The District is committed to raising the standards and student performance through providing sustained professional development for staff. The Common Core State Standards have created the need to provide intensive learning opportunities related to the mathematics content knowledge for the teaching of elementary mathematics to support the District Mathematics Instructional Program.

The Elementary Math Office in partnership with Kean University will provide fourteen (14) in-district afterschool professional development workshops related to the teaching of elementary mathematics (non-degree related) for an identified cohort of twenty-five (25) teachers.

Plainfield will provide a location in-district where Kean University will hold classes for Teaching of Elementary Mathematics workshops. The workshops offered in school districts are conducted with the same expectations as on campus workshops.

The Spring Semester Non-Degree workshops are a continuation of the Fall 2015 Non-Degree sessions; thus the cost has been waived.

All participants, have volunteered for the Fall 2015 sessions, and will automatically be enrolled in the Spring Semester.

In-District Math Workshops	Tentative Start Date	Total Cost
Non-Degree (14 sessions) @ 25 teachers	Spring 2016	WAIVED

RESOLVED, that the Plainfield Board of Education approves a partnership between Plainfield Public Schools and Kean University for the Spring Semester, at no additional cost to the District.

(7) Association of School Business Officials International’s Meeting – Grapevine, Texas

Strategic Plan Link

Goal 3: Business Operations:

To improve the overall efficiency and effectiveness of business operations

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

WHEREAS, the specific focus is to lead districts through today’s economic challenges, and to make a difference for students and shape the future of education funding; the cost to attend the 2015 Annual Meeting and Expo, per the GSA, follows:

Registration	Lodging	Travel	Meals/Incidentals
\$795.00	\$680.00	\$250.00	\$196.00

RESOLVED, that the Plainfield Board of Education approves Gary L. Ottmann, School Business Administrator to attend the 2015 Annual Meeting and Expo to be held in Grapevine, Texas, October 23 – 26, 2015, at a cost not to exceed \$2,100.00. The availability of funds for this item has been verified and will be charged to account 11-000-251000-592T-04-0000 (Travel).

B. Partnerships

(1) 2015-2016 – 21st CCLC Programs – Collaborator/Partner Agreements

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS; increase percentage of students demonstrating academic progress; improve attendance rate; decrease suspension rate

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff; strengthen after school/summer professional learning communities; continue with Student/College Interns working the program; Increase the number of staff participating in on/off site professional development

Goal 5: Community & Family Engagement:

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation; increase number of parents attending school sponsored parent events/workshops; Increase number of community partnerships

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education will enter into agreements for the purpose of rendering enrichment learning services, aligned to NJCCCS/CCSS, for students participating in the 21st Century Community Learning Centers (CCLC) afterschool programs at CH Stillman Elementary, Washington Community Schools, Evergreen Elementary School, Jefferson Elementary School (grades 4-5) and Hubbard Middle School (grades 6-8) with the following providers:

The identified partner and collaborators are included in the 2015-2016 SY 21st CCLC Continuation Grant application. The partner and collaborators have a documented history of demonstrating expertise in their service area meeting all the guidelines and regulations put forth by the New Jersey Department of Education Office of Educational Support Services (by way of NCLB Act 2001, Title IV, Part B). The program partners and collaborators will provide essential educational services as identified in the 2015-2016 SY 21st CCLC Continuation Grant application’s project activity plan (PAP).

As per the grant, the expense breakdown is as follows:

Partner/Collaborator	Total Students	Number of Sessions and/or Residencies	Number of Hours and/or Hours Per Session	Cost Per Session	Total Cost
Sametric Research, LLC	301	n/a	250	\$100	\$25,000
Arts Horizons	301	50	2	\$200	\$10,000
SCEI	241	35	1	\$185	\$6,465
Foundations, Inc.	301	n/a	60	\$185	\$11,100
Kean University	195	3	2	\$3,300	\$9,900

2015-2016 – 21st CCLC Programs – Collaborator/Partner Agreements (cont'd)

The Partner/Collaborator information is as follows:

Program Evaluation and Assessment – The NJDOE 21st CCLC 2015 NGO requires awarded grantees to acquire an outside project evaluator non-affiliated with the grantee. As such, the Program partner, Elaine Walker, Ph.D (Sametric Research, LLC), will provide evaluation and assessment services, including action research and related professional development, co-facilitation of Advisory Board meetings, completion of the mid-year and final evaluation reports, and identification of evidence-based assessment tools for program improvement. Elaine Walker, Ph.D, will comprehensively assess and evaluate the PPS 21st CCLC After-School and Summer Programs for two hundred fifty hours (250) at a rate of \$100.00 per hour for a total of \$25,000.00.

Arts Horizons – A non-profit arts education organization dedicated to improving the development of the whole person by providing high quality arts education programs. Arts Horizons agrees to provide fifty (50) sessions @ \$200.00 per session of arts education instruction for student participants enrolled at Stillman, Washington, Hubbard, Evergreen, and Jefferson Schools, connected to NJCCCS/CCSS, sites of the 21st CCLC After-School Program at a total cost of \$10,000.00.

Sigma Community Enrichment Initiative (SCEI - The Sigma Beta Club) – A non-profit mentoring, parental involvement, and community service education organization dedicated to improving the development of at-risk male elementary students by providing high-quality, standards-based workshops and projects that help to build students' self-awareness, connection to their community, and student achievement. The Sigma Beta Club agrees to provide up to thirty-five (35) one hour youth development and learning workshops at a rate of \$185.00 per workshop for a total \$6,475.00 for student participants enrolled at Stillman, Washington, Evergreen, and Jefferson school sites of the 21st CCLC Afterschool Program.

Foundations, Inc. – The NJDOE 21st CCLC 2015 NGO requires awarded grantees to acquire an outside project technical assistance specialist non-affiliated with the grantee. Foundations, Inc. is a non-profit organization committed to improving educational experiences for America's youth by partnering with education entities. Foundations, Inc. will conduct one (1) quarterly site visit at the five (5) afterschool sites for a total of twenty (20) visits, facilitate two four-hour half day workshops with related materials and provide a copy of GraffitiWall, Global GraffitiWall, and STEM GraffitiWall (books & CDs) for each of the five afterschool sites & the two summer sites, as well as provide ongoing technical assistance on an as needed basis for the 2015-2016 grant year for a total 60 hours @ \$185.00 per hour for a total of \$11,100.00.

Kean University (KU) Visual & Performing Arts Screenwriting Academy – will provide students with the opportunity to build their college and career readiness capacity by working with KU faculty in the areas of creative thinking, writing, organizing thoughts after analyzing social studies text, and creating a stage production. All students will construct a final stage production to be presented at the end of the 10-12 weeks residency to parents/community/KU faculty/and school officials at Washington Community, Evergreen, and Jefferson Schools. The program is at a negotiated rate of \$3,300 per residency per site (10-12 weeks of 2 hour contact with students) during the 15-16 SY for a total of \$9,900.00.

2015-2016 – 21st CCLC Programs – Collaborator/Partner Agreements (cont'd)

RESOLVED, that the Plainfield Board of Education approves Plainfield Public Schools to enter into a contractual agreement with program partner, Elaine Walker, Ph.D (Sametric Research, LLC), and the aforementioned community collaborators at a total cost of \$62,475.00. The availability of funds for this item has been verified and will be charged to account 20-450-200000-320A-38-0000 (21st CCLC Instructional and Non-Instructional), and 20-450-100000-320A-38-0000 (Purchased Professional Services).

(2) U.S. Conference of Mayors’ Childhood Obesity Prevention Awards Program

Strategic Plan Links

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 5: Community and Family Engagement:

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students achieve academic, and life-long success.

The United States Conference of Mayors (USCM), in partnership with the American Beverage Foundation for a Healthy America (ABFHA), is now accepting applications for the 2016 Childhood Obesity Prevention Grants Program. In this, the fourth year of the program, six cities will share a total of \$445,000 in grant awards, to support both new and existing programs initiated by USCM member mayors that address the childhood obesity epidemic in America's cities.

Evelyn Motley, Director of the Plainfield Board of Education’s Early Childhood Programs and Services will oversee the implementation of the program; targeting preschool through kindergarten children. The Plainfield Early Childhood Program, the leader of this project, is recognized as a model in New Jersey Early Childhood Education.

In keeping with recommendations made in the 2006 report by the New Jersey Obesity Prevention Task Force, the City of Plainfield will partner with the Plainfield Board of Education, Office of Early Childhood, for the implementation of this proposed program. The Plainfield Early Childhood Program, the leader of this project, is recognized as a model in New Jersey Early Childhood Education.

Funding Source	Program Description	Administrator	Amount
The United States Conference of Mayors (USCM), in partnership with the American Beverage Foundation for a Healthy America (ABFHA)	Reduce childhood obesity (<i>targeting preschool through kindergarten children</i>). Encourage healthy weight through balanced diet choices and regular physical activity.	Evelyn Motley	Determined at award time.

RESOLVED, that the Plainfield Board of Education approves PPS Early Childhood Programs and Services, partnership with the City of Plainfield to submit a grant application for funding of the 2016 Childhood Obesity Prevention Grants program by The United States Conference of Mayors (USCM), in partnership with the American Beverage Foundation for a Healthy America (ABFHA).

(3) Partnership – Plainfield Public Schools and Plainfield Area YMCA – 2015-2016

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

Goal 5: Community and Family Engagement:

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success.

The Plainfield YMCA and Plainfield Public Schools would like to enter into a partnership to respond to the needs of the Plainfield community through innovative programs designed for elementary school students in the City of Plainfield, New Jersey.

To improve the health and well-being of students in grades K-8 through a comprehensive, integrated, progressive teaching program – Youth Development Center - based upon sound technical and educational principles designed to reduce childhood obesity, combat youth drowning, and technology training. The curriculum outline:

- *Water Safety/Life Safety*
- *Wellness/Nutrition*
- *Computers*
- Water Safety/Life Safety – One (1) hour learn to swim and/or progressive swim program - To put YMCA principles and core values into practice through aquatics programs that build healthy spirit, mind and body for all. To expose children to teamwork, dedication, and the importance of setting goals through participation in swim classes and water safety.

Additional services offered by the YMCA are available to Plainfield students. They are:

- Wellness/Nutrition – 45 minute movement education program – CATCH Program - CATCH (Coordinated Approach To Child Health) - 15 minute healthy food identification program; an evidence-based, coordinated school health program designed to promote physical activity and healthy food choices, and prevent tobacco use in children. By teaching children that eating healthy and being physically active every day can be FUN, the CATCH Program has proven that establishing healthy habits in childhood can promote behavior changes that can last a lifetime.
- Computers/Technology – One (1) hour computer class – Club Tech program - Club Tech is a national program that makes technology, software and training accessible to children. Club Tech teaches youth essential digital literacy skills through fun, interactive lessons.

RESOLVED, that the Plainfield Board of Education approves entering into a partnership with the YMCA and provide transportation, and a male and female aide, to assist with transportation safety and the changing for swimming. There is no cost to the District or Community.

C. Plainfield High School Pilot Detention Program: Before School, After School, and Saturday

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 4: Safe Learning Environment:

To provide a safe, secure, professional and clean environment for students, staff and members of the community.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to providing safe, secure, professional, and clean environments for students, staff, and members of the community. As part of efforts to provide a safe learning environment, it is recommended that staff members monitor and supervise the Before School, After School and Saturday Detention Program to ensure compliance of tasks.

Plainfield High School has been involved in the Before School, After School and Saturday Detention Program since 1992. The Before School, After School and Saturday Detention Program will reinforce academic excellence, attendance requirements and behavior modification.

The program will run from September 8, 2015 to June 17, 2016. Assignment of staff will be based on population of students assigned for detention for each session, Before/After School and Saturdays.

To ensure continuity, program protocols and procedures will be developed with the principal and designated persons to adhere to; from the beginning to the end of the program. Accountability will be maintained as per the roster of student infractions.

The breakdown, per the PEA contract, is as follows:

Before School, After School Program					
Days/Times	# of Staff	Location	Pay Rate	Cost Per Person	Cost
Monday – Friday 7 – 8 AM / 3 – 4 PM	3	PHS	\$28.00 p/hr.	\$4,480.00	\$13,440.00
Saturday Program					
Saturday 9 AM – 12 PM	3	PHS	\$28.00 p/hr.	\$3,024.00	\$9,072.00
Total Cost - \$22,512.00					

Staff members will conduct a successful self-study, using a strategic planning model that is easily aligned to the requirements of the No Child Left Behind Act and state/local initiatives.

RESOLVED, that Plainfield Board of Education approves the Before School, After School, and Saturday Detention Programs – total cost not to exceed \$22,512.00. The availability of funds for this item has been verified and will be charged to account 15-140-100180-101C-25-0000 (PHS Teacher Stipends).

D. PHS After School Tutorial Program

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success.

The After School Tutorial Program will focus on Mathematics, English, Social Studies, World Languages and Science for students in grades 9-12. Students will receive academic support and enrichment activities.

The breakdown, per the PEA contract, is as follows:

Dates	Days / Time	Staff	Rate of Pay	Cost Per Staff	Total Cost
9/22/15 – 6/10/16	Tuesday – Thursday 3:00 – 4:00 PM	20	\$28.00	\$2,604.00	\$52,080.00

The After School Tutorial Program will increase academic achievement in our students' reading, literacy, mathematics and science skills.

RESOLVED, that the Plainfield Board of Education approves the After School Tutorial Program – total cost not to exceed \$52,080.00. The availability of funds for this item has been verified and will be charged to account 20-232-100000-101S-25-0000 (Title I – Extended Day – PHS).

E. After School Library Program – Plainfield High School

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success.

Plainfield High School has been involved in the After School Library Program since 1992. The After School Library Program is a drop in reinforcement program for students in all academic disciplines. The After School Library Program will promote independent motivated readers and learners for life. It will provide access to collections and resources available for students.

The breakdown, per the PEA contract, is as follows:

Dates	Days / Time	Rate of Pay	Total Cost
9/22/15 – 6/10/16	Tues. – Thurs. – 3:00 – 4:00 PM	\$28.00	\$2,604.00

RESOLVED, the Plainfield Board of Education approves the After School Library Program from September 22, 2015 to June 10, 2016 – total cost not to exceed \$2,604.00. The availability of funds for this item has been verified and will be charged to account 15-140-100018-101C-25-0000 (PHS Teacher Stipends).

F. Naviance College and Career Readiness Solutions Program

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success. The District is committed to raising the standards and student performance and providing sustained professional development for staff.

Naviance is a comprehensive web-based college and career readiness solutions program for high school students that help connect academic achievement to post-secondary goals.

Total Cost
\$9,701.25

The Naviance consulting team assists school counselors with creating college and career planning strategies, helps define the measurement for academic success and works with school to reach its district goals.

Naviance provides professional development training to teachers, counselors, and administrators, and hands on support so the staff can become proficient with Naviance.

RESOLVED, that the Plainfield Board of Education approves the Naviance College and Career Readiness Solutions Program for Plainfield Public Schools for school year 2015-2016 – total cost not to exceed \$9,701.25. The availability of funds for this item has been verified and will be charged to account 15-190-100018-500A-25-0000 (Plainfield High School Other Purchase Ser- \$5,885.00), and 15-000-221000-320A-52-0000 (PAAAS - Professional Services - \$3,816.25).

G. MUJC – Nonmember Subscription Professional Learning Series

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

The District is committed to raising the standards and student performance through providing sustained professional development for staff. As such, the District has identified The Morris-Union Jointure Commission (MUJC), located at 340 Central Avenue, New Providence, NJ, as a provider of professional development services and programs that meet the needs of school districts.

The primary purposes of the Morris-Union Jointure Commission, a cooperative educational agency, are to identify district needs and to provide creative educational approaches and programs to member school districts. Additionally, the Morris-Union Jointure Commission provides a forum for local educational agencies to work cooperatively in studying common problems while maintaining district priorities.

The Morris-Union Jointure Commission is offering districts the option of enrollment in its subscription rate professional development program. In this program, nonmember school districts with a student enrollment of 1,500 students or more are able to participate in the Morris-Union Jointure Commission's Professional Learning Series

The discounted member rate below, covers Plainfield Public School District for the entire 2015-2016 school year.

Discount Member Rate
\$995.00

Enrollment in The Morris-Union Jointure Commission Nonmember Subscription Program for Professional Learning will then enable The Plainfield Public School District to benefit by receiving the member district discounted rate for all Morris-Union Jointure Commission Professional Learning In-services during the 2015-2016 school year.

RESOLVED, that the Plainfield Board of Education approves the Plainfield Public School District enrollment in The Morris-Union Jointure Commission Nonmember Subscription Program for Professional Learning – total cost not to exceed \$995.00. The availability of funds for this item has been verified and will be charged to account 11-000-221000-800A-26-0000 (Other Object).

H. Summer School Breakfast/Lunch Program

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative staff members to provide services for students.

The Summer School Breakfast/Lunch program in partnership with City of Plainfield, Recreation Department will run from August 3-28, 2015; it will include all summer school sites (including Early Childhood locations).

The breakdown is as follows:

Date	Time	Staff	Rate	Total Cost
August 3-28, 2015	8:00 AM – 2:00 PM	1	\$14.00 p/hr.	\$1,428.00

The designated person will be responsible for keeping track of all breakfast and lunch served (at all locations) – tallying and reporting out to the City of Plainfield and Sodexo, twice daily, as a means of keeping Plainfield Public Schools cost down.

RESOLVED, that the Plainfield Board of Education approve the Summer School Breakfast/Lunch Program in partnership with the City of Plainfield (Recreation Department), August 3-28, 2015 – total cost not to exceed \$1,428.00. The availability of funds for this item has been verified and will be charged to account 11-000-221000-104B-26-0000 (Curriculum Stipends).

I. Provision of Educational Services – Out of District School

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

The Superintendent of School recommends, and I so move, adoption of the following:

RESOLUTION

N.J.S.A. 18A requires Boards of Education to identify and provide students with an appropriate education.

RESOLVED, this one (1) Plainfield pupil, whose name has been certified by the Superintendent of Schools and is on file with the Secretary of the Board of Education, will be provided with an education program in an out of district school during the 2015-2016 school year:

Name of Pupil	School / Institution	Approximate Cost
0329	Senator Raymond J. Lesnik Recovery High School	\$15,000.00
Total Cost		\$15,000.00

XII. REPORT OF THE FINANCE COMMITTEE

Mrs. Campbell moved Finance as Consent Agenda, and seconded by Mr. Bellamy. The motion carried on a roll-call vote with eight members in favor; Mrs. Campbell in favor of all, but abstained on Item H. None were opposed.

A. Reports of the Board Secretary and Treasurer – June 2015

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board Secretary has certified that, as of the date of the report, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education.

The Treasurer of School Monies is required by statute to submit a report to the Board of Education on the cash balance in the various Board of Education Bank accounts.

The Board Secretary's Report and the Report of the Treasurer of School Monies for the stated period were in agreement.

RESOLVED, that the Plainfield Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting; and be it

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund			
(11, 16, 17,18) Current Expense	10,250,941.25	1,421,524.67	13,785,090.37
(12) Capital Outlay	-	4,901,000.38	-
(13) Special Schools	-	-	-
(15) Reform Schools	5,071,259.31	4,526,575.23	0.13
Capital / Maintenance Reserve	9,000,000.00	-	9,000,000.00
(20) Special Revenue Fund	2,493,338.32	2,566,212.17	195,599.72
(30) Capital Projects Fund	-	2,264,282.90	(8,717.10)
(40) Debt Service Fund	1.00	0.69	1.00
(60) Enterprise Fund	732,322.46	86,699.02	997,282.16
TOTAL	27,547,862.34	15,766,295.06	23,969,256.28

B. Payment of Bills — August 13, 2015 – September 11, 2015

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board of Education has determined that the warrants presented for payment are in order.

The Board Secretary presented certain warrants to the Board of Education with a recommendation they be paid, and pursuant to NJAC 6:20-2.13(d), the Board Secretary certifies that with respect to the payment of bills referenced below no budgetary line item account has been over expended in violation of NJAC 6:20-2.13(a).

RESOLVED, that the following warrants be approved for payment, and that itemized lists of the warrants be filed with the minutes:

On the General Account 204644 – 204996 in the amount of	\$4,204,297.00
On the Agency Account 894 – 916 8635 – 8661 in the amount of	\$3,141,509.31
On the Food Service Account in the amount of	\$-0-
IN THE GRAND TOTAL AMOUNT OF	\$7,345,806.31

C. 2015 – 16 Budget Transfers

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following budget adjustments, which reflect the appropriations sufficient to meet expenditures:

BUDGET TRANSFERS - FUND 11, FUND 12 AND FUND 13			
JULY 1, 2015 to JULY 31, 2015			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
11-1XX-100-XXX	Regular Programs – Instruction		
11-2XX-100-XXX 11-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		
11-3XX-100-XXX	Vocational Programs - Local – Instruction		
11-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs –Instruct		
11-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
11-000-100-XXX	Instruction		
11-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library	500.00	
11-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		
11-000-230-XXX	Support Services - General Administration		650.00
11-000-240-XXX	Support Services - School Administration		
11-000-25X-XXX	Central Svcs & Admin Info Technology		
10-606	Increase in Maintenance Reserve		
11-000-26X-XXX	Operation and Maintenance of Plant Services		
11-000-270-XXX	Student Transportation Services	150.00	
10-605	Increase in Sale/Lease-Back Reserve		
11-000-290-XXX	Other Support Services		
11-XXX-XXX-2XX	Personal Services - Employee Benefits		

11-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
12-XXX-XXX-73X	Equipment		
12-XXX-4XX-XXX	Facilities Acquisition and Construction Services		
	TOTAL CAPITAL OUTLAY		
13-XXX-XXX-XXX	TOTAL SPECIAL SCHOOLS		
10-000-100-56X	Transfer of Funds to Charter Schools		
10-000-520-930	General Fund Contribution to Whole School Reform		
	GENERAL FUND GRAND TOTAL	650.00	650.00

BUDGET TRANSFERS - FUND 15			
JULY 1, 2015 to JULY 31, 2015			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
15-1XX-100-XXX	Regular Programs – Instruction		
15-2XX-100-XXX 15-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		
15-3XX-100-XXX	Vocational Programs - Local - Instruction		
15-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct		
15-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
15-000-100-XXX	Instruction		
15-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		
15-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		
15-000-230-XXX	Support Services - General Administration		
15-000-240-XXX	Support Services - School Administration		
15-000-25X-XXX	Central Svcs & Admin Info Technology		
15-606	Increase in Maintenance Reserve		
15-000-26X-XXX	Operation and Maintenance of Plant Services		
15-000-270-XXX	Student Transportation Services		
15-605	Increase in Sale/Lease-Back Reserve		
15-000-290-XXX	Other Support Services		

15-XXX-XXX-2XX	Personal Services - Employee Benefits		
15-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
15-604	Increase in Capital Reserve		
15-604	Interest Deposit to Capital Reserve		
15-XXX-XXX-73X	Equipment		
15-000-4XX-XXX	Facilities Acquisition and Construction Services		
15-000-4XX-931	Capital Reserve-Transfer to Capital Projects		
15-000-4XX-933	Capital Reserve-Transfer to Debt Service		
15-000-520-930	General Fund Contribution to Whole School Reform		
	WHOLE SCHOOL REFORM GRAND TOTAL	0	0

D. Award of Bids

1). Re-Bid #2015-24 Cedarbrook HVAC Systems Control Upgrades

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Board of Education pursuant to N.J.S.A. 18A: 18A-1 (et seq) advertised for sealed bids for 2015-24 Cedarbrook HVAC System Control Upgrades on July 18, 2015,

WHEREAS, in accordance with that advertisement bids were received, publicly opened and read aloud at the Board of Education Office on Thursday, August 6, 2015 at 10:30 a.m. with the following results.

Description	AME, Inc. Fairfield, NJ	ATC System, Inc. Middlesex, NJ
Cont. #7 – BB (HVAC System Control Upgrade)	\$67,333.00	\$112,000.00
Cont. #7 – AA (Remove & Replace 2-way Pneumatic Control Valves)	\$15,000.00	\$20,000.00
Cont. #7B – AA (Install New Control Valve Lower Compartment of Ea. Unit 2-way DDC)	\$15,000.00	\$20,000.00
Cont. #7C – AA (Install New Control Valve Lower Compartment of Ea. Unit – 3-way DDC)	\$25,000.00	\$22,500.00

RESOLVED, that the Plainfield Board of Education accepts the lowest responsible and responsive bid of \$92,333.00 for **AME, Inc.** Fairfield, NJ.

E. Acceptance – 2015-2016 21st Century Community Learning Centers (CCLC) Continuation Grant (NCLB 2001, Title IV, part B)

Strategic Plan Link

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff

Goal 3: Business Practice

To improve the overall efficiency and effectiveness of district school operations

Goal 4: Safe Learning Environment

To provide a safe, secure, professional and clean environment for students, staff, and community members

Goal 5: Family & Community Engagement

To actively engage families and communities in a meaningful, structured and productive manner that promotes learning and cooperation

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for students (inclusive of English Language Learners and Special Education), families and community members to engage in meaningful and productive activities to ensure that all students meet the New Jersey Core Curriculum Content Standards and achieve high academic and life-long success.

The FY 2015-2016 21st Century Community Learning Centers (CCLC) Grant application for the Department of Student Intervention and Family Support Services of Plainfield Public Schools has been read and evaluated by a panel of reviewers and thus determined eligible for award. The application has been approved; as conducted by the Office of Student Support Services and the Office of Grant Management (OGM) of the New Jersey Department of Education Office of Educational Support Services (by way of NCLB Act 2001, Title IV, Part B) in the amount of \$550,000. The project period for this Five Year Grant award is September 1, 2014 through August 31, 2019 with the 2015-2016 Year Two Grant award period beginning September 1, 2015 through August 31, 2016.

The FY 2015-2016 21st CCLC Grant award funding will be utilized to develop and provide high-quality, expanded learning services (after school, Saturday Academies, summer) at five (5) school sites including CH Stillman Elementary School, Washington Community School, Jefferson Elementary School, Evergreen Elementary School, and Hubbard Middle School, for a targeted population of no less than 301 students and their families for the Five Year Grant period (September 1, 2014 – August 31, 2019). The expanded learning program at CH Stillman, Washington, Jefferson, and Evergreen Elementary Schools will operate Monday-Friday 2:45PM-5:45PM (Saturday Academies 8:30AM-12:30PM) and Hubbard Middle School will operate Monday-Friday 3PM-6PM beginning Monday, September 28, 2015 through Friday, May 13, 2016. The summer learning component will operate at Plainfield High School (grades 6-12) and Clinton Elementary School (grades 4-5) Monday-Friday 8AM-4PM beginning Monday, June 27, 2016 through Friday, August 5, 2016.

RESOLVED, that the Plainfield Board of Education approves acceptance of the final approval status for the application for 21st CCLC Continuation Grant funding in the amount of \$550,000 provided through the New Jersey Department of Education Office of Educational Support Services and authorizes the implementation of the 21st Century Community Learning Centers (CCLC) at five (5) school sites including CH Stillman Elementary School, Washington Community School, Jefferson Elementary School, Evergreen Elementary School (including Saturday Academies), and Hubbard Middle School, as well as the Summer Learning Camp component, effective September 1, 2015 through August 31, 2016.

F. Consolidation Monitoring Report – Corrective Action Plan

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the State Department of Education, Office of Fiscal Accountability and Compliance has completed a Consolidation Monitoring Report which covered the period of July 1, 2013 to June 30, 2014, and

WHEREAS, the results of the audit requires a Corrective Action Plan to address the findings; now therefore be it

RESOLVED, that the Plainfield Board of Education approves the Corrective Action Plan to be submitted to the State Department of Education, Office of Fiscal Accountability.

RECOMMENDATION NUMBER	CORRECTIVE ACTION APPROVED BY BOARD	METHOD OF IMPLEMENTATION	PERSON(S) RESPONSIBLE	COMPLETION DATE OF IMPLEMENTATION
1, 2, 3, 9, 10, 11, 12, 14, 15, 16, 22, 23, 24, 25, 26, 29	Provide invoices and/or adequate documentation to NJDOE to support charges or expenditures for Title I, IIA, III, III Immigrant. IDEA and Perkins or remit unsupported charges to NJDOE.	Organize and send supporting documentation to NJDOE	D. Ciccone BJ Brown-Johnson P. Williamson A. Adams W. Worley Y. Koon C. Lam	Sept. 2015
4	Ensure that 2014-2015 school-wide plans are complete and uploaded in EWEG	Review school-wide plans in Office of Educational Services. Upload revised 2014-15 plans in EWEG.	Title I Principals S. Johnson Tucker D. Ciccone	Sept.-Oct. 2015
5	Ensure that school parent involvement policies are distributed to all parents/guardians in the Title I funded schools	Submit evidence of parent involvement policy distribution to NJDOE.	Title I Principals S. Johnson-Tucker D. Ciccone	Sept.-Oct. 2015
6	Convene Annual Title I Parent Meetings and submit evidence of the meetings (Invitational flyer, agenda, sign-in sheets)	Collect and organize evidence of Title I Annual Parent meeting & submit evidence to NJDOE.	Title I Principals S. Johnson-Tucker D. Ciccone	Sept.-Oct. 2015

7, 8	Formalize non-public consultation. Process and ensure third-party contract specifies student eligibility data/selection/identification criteria services proofed/evaluation/modified if relevant.	Provide copies of non-public meeting agendas, minutes and sign-in sheets to NJDOE for review and attach supporting documentation from Union County Educational Services Commission.	D. Ciccone	Sept.-Oct. 2015
13	Revise Title III parental notification letter to meet specified Title III requirements.	Submit revised letter to NJDOE.	P. Williamson D. Ciccone	Sept. 2015
17	Ensure the IEP team considers general education class first and all required decisions of placement are documented in IEP for each student removed more than 20% of school day. Conduct training for Child Study team members and develop an oversight mechanism to ensure compliance.	Conduct and document training to address IEP placement considerations and compliance oversight mechanisms.	A. Adams B. Filippatos D. Ciccone	Sept. 2015
18, 19, 21	Create a plan to develop structured learning experiences for all students in CTE programs and create a plan to collect demographic data for each CTE program relating to equitable access of program participants. Provide a copy of the CTE safety and health plan or begin development of this plan.	Create plans to develop structured learning experiences for students in CTE programs and for collection of demographic data on equitable access. Submit copy of CTE safety and health plan to NJDOE.	W. Worley V. Principals D. Ciccone	Sept.-Oct. 2015
20	Establish an Advisory Board for each approved CTE program, with membership representation per N.J.A.C. 6A:19-3.1: Development, Approval and Delivery of Career and Technical Education (program requirements) and ensure that each advisory Board must meet twice per project period.	Once established, district must submit copy of Advisory board Minutes to NJDOE Perkins Program Officer.	W. Worley V. Principals D. Ciccone	Sept.-Nov. 2015
27, 28, 30	Improve procedures to account for expenditures in Perkins grant.	Monitor and track expenditures per approved budget and submit amendments (if applicable, in a timely manner). Charge expenditures to general ledger account numbers with proper line item codes.	G. Ottmann C. Lam D. Ciccone	Sept. 2015

31	Ensure that reports and records from financial management system and supporting documents are complete and available for review.	Coordinate requests from different auditors.	G. Ottmann C. Lam Y. Koon D. Ciccone	Sept. 2015
32	Implement a process to ensure that purchase orders are issued prior to receiving goods/services from vendors.	Provide in-service purchasing training for district administrators.	G. Ottmann Y. Koon D. Ciccone	Sept. 2015
33	Ensure consistent format/content of human resource agenda items for federally funded staff and update district internal controls.	Create template for agenda items per guidance from NJDOE.	Director of Human Resources D. Ciccone	Sept.-Oct. 2015

G. 2015 – 2016 Transportation Renewals

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following 2015 – 2016 contracts:

ROUTE	CARRIER	SCHOOL	EFFECTIVE	AMT PER DIEM	AIDE PER DIEM	TOTAL PER ANNUM
COO1	A&P	Cook	9/1/15 - 6/30/16	\$144.29	N/A	\$25,972.20
HUB 3	A&P	Hubbard	9/1/15 - 6/30/16	\$117.03	\$28.38	\$26,173.80
MAX 3	A&P	Maxson	9/1/15 - 6/30/16	\$116.34	\$28.38	\$26,049.60
TPP1	A&P	Moms & Babes	9/1/15 - 6/30/16	\$192.55	N/A	\$34,659.00
TPP2	A&P	Moms & Babes	9/1/15 - 6/30/16	\$192.55	N/A	\$34,659.00
CLI1	LAMON	Clinton School	9/1/15 - 6/30/16	\$117.77	\$30.60	\$26,706.60
ATH/ H&M	A&P	PHS & Middle Sports Events	9/1/15 - 6/30/16	\$258.42 1 ST (4) Hr Per Vehicle	N/A	\$150,000.00 Estimated
AS/ATH2 Shuttle	A&P	Various Elementary Schools/ Fields All In Plainfield	9/1/15 - 6/30/16	\$87.16 Per Bus Per Day (2) Buses 1- East End & 1 – West End	N/A	\$31,377.60 Estimated
MAX 6	A&P	MAXSON	9/1/15 – 6/30/16	\$198.63	N/A	\$35,753.40

H. CUBE Annual Conference

The following is recommended for adoption:

RESOLUTION

WHEREAS, the Plainfield Board of Education has determined that the CUBE Annual Conference in Phoenix, AZ from September 30, 2015 to October 4, 2015 is vital and necessary to the goals of the District and the success of the Board; and

WHEREAS, the specific focus of the conference is the learning opportunities for all children; how to make quality and equitable education to all and important role that leadership can play in addressing systemic inequities in schools, now therefore be it

RESOLVED, that the Plainfield Board of Education hereby authorizes John Campbell and Wilma Campbell to attend the conference, which is not to exceed \$3,500.00 and charged to 11-000-230000-580A-01-0000 (Board Travel), and be it

FURTHER RESOLVED, that the Board Members share the information received from the conference with the Board.

XIII. REPORT OF THE POLICY COMMITTEE

A. Adoption of Policies – First Reading

The following is recommended by Mrs. Jeffers and seconded by Mrs. Coley for adoption:

RESOLUTION

WHEREAS, the Plainfield Board of Education has reviewed the policies listed below and finds them acceptable for the management and operation of the Plainfield Public Schools, and

WHEREAS, the Plainfield Board of Education now finds it necessary that these policies be implemented, now therefore be it

RESOLVED, that the Plainfield Board of Education approves, on **first reading**, the following policies that will be available for public inspection and comment, with final Board adoption anticipated at next month’s scheduled business meeting:

<u>Policy Number</u>	<u>Title</u>	Amended
4112.8/4212.8	Nepotism	

The motion carried on a roll-call vote with nine members in favor and none were opposed.

Mr. Bellamy moved and seconded by Mr. Moore and unanimously approved by the Board to adjourn the meeting at 10:04 p.m.

Reported by,

Yolanda Koon, Interim Board Secretary.
YK/bsc