

BOARD OF EDUCATION OF THE CITY OF PLAINFIELD  
IN UNION COUNTY, NEW JERSEY

MINUTES of a **BUSINESS** Meeting of the Board of  
Education Held on Tuesday, April 26, 2016

A **BUSINESS** Meeting of the Board of Education of the City of Plainfield was held this day in the Plainfield High School Auditorium. Notice had been provided to Board members and to the Courier-News, Star Ledger, Public Library, City Clerk, Plainfield Police Department, and posted in all Plainfield Public Schools and on the Plainfield Public Schools' website. Mr. Craig Smith, Board Secretary, called the meeting to order at 6:40 p.m. and the following action took place:

I. PLEDGE OF ALLEGIANCE

II. WELCOME

WELCOME to a BUSINESS MEETING of the Plainfield Board of Education. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised this and all meetings of the board are open to the media and public, consistent with the Open Public Meetings Act (Ch. 231 Laws of 1975), and that the advance notice required therein has been provided to the Courier News and Star Ledger on Tuesday, March 29, 2016 for advertisement on Saturday, April 2, 2016.

III. ROLL CALL

PRESENT

Mr. Frederick D. Moore, Sr., Vice President,  
Mr. Terrence S Bellamy, Sr.  
Mr. John C Campbell  
Mrs. Deborah Clarke  
Mrs. Carletta D. Jeffers  
Mrs. Emily E. Morgan  
Mr. David M. Rutherford  
Mr. Richard Wyatt

Mrs. Wilma G. Campbell, absent

ALSO PRESENT

Mrs. Anna Belin-Pyles, Superintendent  
Mr. Craig Smith  
Mrs. Lisa Fittipaldi, Esq.

The following resolution was moved by Mr. Campbell seconded by Mr. Wyatt and unanimously approved by the Board:

**RESOLUTION**

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

- Personnel
- Legal

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education adjourned into its Executive Session at 6:46 p.m.

The Plainfield Board of Education resumed the public session of its Business Meeting at 8:05 p.m.

VII. REMARKS FROM THE VICE PRESIDENT

Mr. Moore offered the remarks to the Superintendent. The Superintendent stated that Board will take routine action.

VIII. REMARKS FROM THE SUPERINTENDENT

- Safe Routes to School Program

IX. PRIVILEGE OF THE FLOOR

1. Terri Cabbell – stated that business meeting should have been after Reorganization meeting.
2. David Graves – asked board attorney was Ms. Cabbell correct and if board meetings would be televised.
3. Inez Durham – asked if the Superintendent sent a letter of opposition to the commissioner for a charter school in Plainfield. Superintendent answered yes.
4. Bernell Harrison – stated that people here should get first consideration of a coaching position.
5. Greg Powell – stated that he should be the Athletic Director and the District should hire an Athletic Director.
6. Terri Lynn Pringle – complained about the lack of coaches for middle school softball and baseball.
7. Darren Salters – stated that feeder program was needed for girls’ softball and there was no schedule at all.

Mayor Adrian Mapp, City of Plainfield, addressed the Board. He encouraged the Board of Education and the municipal government to work together in the best interest of the students of the City of Plainfield.

X. REMARKS FROM COMMITTEE CHAIRPERSONS

Human Resource Agenda will be pulled and Finance except for items A & B.

XI. REPORT OF DELEGATES/LEGISLATIVE

NONE.

XII. REPORT OF BOARD/SCHOOL LIAISONS

NONE.

XIII. REPORT OF THE STUDENT LIAISON

NONE.

XIV. APPROVAL OF MINUTES OF PREVIOUS MEETING

The Board Secretary presents the following minutes, moved by Mr. Wyatt and seconded by Mr. Bellamy:

|                          |                                     |               |
|--------------------------|-------------------------------------|---------------|
| <del>March 1, 2016</del> | <del>Work &amp; Study Meeting</del> | <b>PULLED</b> |
| March 15, 2016           | Business Meeting                    |               |
| March 29, 2016           | Special Meeting                     |               |

As printed for Board adoption, the motion carried, on a roll-call vote, with eight (8) members in favor. None were opposed.

XV. BOARD RECOGNITIONS

**Mrs. Wilma G. Campbell**

The following is recommended for adoption:

**RESOLUTION**

**WHEREAS**, Mrs. Wilma G. Campbell was elected to the Board of Education in April 2004. She was also elected Vice President in May 2011 and President in January 2013, and

**WHEREAS**, she has worked diligently to ensure the students in the Plainfield Public Schools received a quality education and having served on the Curriculum & Instructions Committee, NJSBA Delegates Assembly, Alternate for the Union County School Boards Association, Negotiations Committee, Finance/Budget Committee, Human Resources Committee, Shared Services, and school liaison for various schools, now therefore be it

**RESOLVED**, that the Plainfield Board of Education recognizes Mrs. Wilma G. Campbell for her outstanding and dedicated service to the Plainfield community and its citizenry and serving with distinction.

**Mrs. Deborah Clarke**

**WHEREAS**, Mrs. Deborah Clarke was elected to the Board of Education in January 2014, and

**WHEREAS**, she has worked diligently for the students of the Plainfield Public Schools and served on the Union County Educational Services Commission, NJSBA Delegates Assembly, Long Range Committee, and school liaison for various schools, now therefore be it,

**RESOLVED**, that the Plainfield Board of Education recognizes Mrs. Deborah Clarke for her outstanding and dedicated service to the Plainfield community and its citizenry and serving with distinction.

**Mr. Frederick D. Moore, Sr.**

**WHEREAS**, Mr. Frederick D. Moore, Sr. was initially appointed to the Board of Education in February 2013 and then elected in January 2014, and elected Vice President in September 2015, and

**WHEREAS**, he has worked diligently for the students of the Plainfield Public Schools and served on the Buildings & Grounds Committee, NJSBA Delegates Assembly, Negotiations Committee, Long Range Committee, Shared Services, Curriculum & Instruction and school liaison for various schools, now therefore be it,

**RESOLVED**, that the Plainfield Board of Education recognizes Mr. Frederick D. Moore, Sr. for his outstanding and dedicated service to the Plainfield community and its citizenry and serving with distinction.

## XVI. REPORT OF THE HUMAN RESOURCES COMMITTEE

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.

### A. Contractual Appointments **PULLED**

#### Strategic Plan Link:

#### Goal 2: Human Resources

**To improve the recruitment, retention, and development of district staff.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

### RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students.

The individual listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified. “The Superintendent in this item has used his authority.

**RESOLVED**, that the Plainfield Board of Education provisionally approves the employment of the following individual subject to the requirements contained in Ch. 116,P.L. 1986 and upon verification of experience.

|    | <u>Name/Certification</u>                              | <u>Effective</u>  | <u>Salary/<br/>Pro-rated</u> | <u>Assignment</u>                | <u>Replacing</u> | <u>Position<br/>Codes</u> |
|----|--|-------------------|------------------------------|----------------------------------|------------------|---------------------------|
| 1. | Phillip Giannace<br>Groundskeeper                      | 05/02/16-06/30/16 | \$44,700.00                  | District Facilities<br>& Grounds | M. Clarke        | PEAC-090                  |
| 2. | Paul Millar<br>Social Studies Teacher -<br>Replacement | 04/11/16-06/30/16 | \$50,910.00                  | Hubbard                          | J. Anderson      | PEAT-885                  |
| 3. | Terys Salazar<br>Teacher Assistant 1 to 1 P/T          | 04/11/16-06/30/16 | \$24,196.00                  | Emerson                          | F. Clark         | PEAA-144                  |
| 4. | Jean Ugbajah<br>Teacher Assistant 1 to 1 P/T           | 04/11/16-06/30/16 | \$24,196.00                  | Cedarbrook                       | A. Eddy          | PEAA-155                  |
| 5. | Kali Lewis<br>Teacher Assistant 1 to 1 P/T             | 04/11/16-06/30/16 | \$24,196.00                  | Emerson                          | M.<br>Rodriquez  | PEAA-204                  |
| 6. | Josephine Ofunwa<br>Teacher Assistant P/T              | 04/27/16-06/30/16 | \$24,196.00                  | Hubbard                          | P. Millar        | PEAA-088                  |

**B. Substitute Appointments PULLED**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following substitute employees as needed with terms as stated, provisionally, subject to requirements contained in Ch.116, P.L. 1986:

|     | <b><u>Name</u></b>     | <b><u>Position</u></b>   | <b><u>Date</u></b>  | <b><u>Stipend</u></b> | <b><u>Funding Code</u></b> |
|-----|------------------------|--------------------------|---------------------|-----------------------|----------------------------|
| 1.  | Deborah Vaughn         | Substitute Teacher       | 02/01/16 – 06/30/16 | \$272.55/day          | ELEMSUBTEA                 |
| 2.  | Josephine Ofunwa       | Substitute Teacher       | 04/20/16 – 06/30/16 | \$85.00/day           | ELEMSUBTEA                 |
| 3.  | Tanisha Evans          | Substitute Teacher       | 04/20/16 – 06/30/16 | \$85.00/day           | ELEMSUBTEA                 |
| 4.  | Patricia Smoot         | Substitute Teacher       | 04/20/16 – 06/30/16 | \$85.00/day           | ELEMSUBTEA                 |
| 5.  | Titilola Anibijuwon    | Substitute Teacher       | 04/20/16 – 06/30/16 | \$85.00/day           | ELEMSUBTEA                 |
| 6.  | Sunita Patil           | Substitute Teacher       | 04/20/16 – 06/30/16 | \$85.00/day           | ELEMSUBTEA                 |
| 7.  | Joanne Josephine Brown | Substitute Teacher       | 04/20/16 – 06/30/16 | \$85.00/day           | ELEMSUBTEA                 |
| 8.  | Lisa Moore             | Substitute Teacher       | 04/20/16 – 06/30/16 | \$100/day             | ELEMSUBTEA                 |
| 9.  | Brian Schwartz         | Substitute Teacher       | 04/20/16 – 06/30/16 | \$100/day             | ELEMSUBTEA                 |
| 10. | Keith Young            | Substitute Teacher       | 04/20/16 – 06/30/16 | \$85.00/day           | ELEMSUBTEA                 |
| 11. | Erica McMillon         | Substitute Teacher       | 04/20/16 – 06/30/16 | \$85.00/day           | ELEMSUBTEA                 |
| 12. | Marianne Valdes-Fauli  | Substitute Teacher       | 04/27/16 – 06/30/16 | \$100.00/day          | ELEMSUBTEA                 |
| 13. | Josephine Ofunwa       | Substitute Teacher Asst. | 03/07/16 – 06/30/16 | \$10.50/hr.           | ELEMSUBTEA                 |
| 14. | Robin Culver           | Substitute Teacher Asst. | 04/27/16 – 06/30/16 | \$10.50/hr.           | ELEMSUBTEA                 |
| 15. | Robin Culver           | Substitute Bus Asst.     | 04/27/16 – 06/30/16 | \$10.50/hr.           | ELEMSUBTEA                 |
| 16. | Kory Powell            | Substitute Teacher Asst. | 04/27/16 – 06/30/16 | \$10.50/hr.           | ELEMSUBTEA                 |
| 17. | Vince Park             | Substitute Custodian     | 04/20/16 – 06/30/16 | \$10.00/hr.           | ELEMSUBTEA                 |
| 18. | Saeed Alexander        | Substitute Custodian     | 04/20/16 – 06/30/16 | \$10.00/hr.           | ELEMSUBTEA                 |
| 19. | Alia Laner             | Substitute Custodian     | 04/20/16 – 06/30/16 | \$10.00/hr.           | ELEMSUBTEA                 |
| 20. | Khalik Currie          | Substitute Custodian     | 04/27/16 – 06/30/16 | \$10.00/hr.           | ELEMSUBTEA                 |
| 21. | Mary Gore              | Substitute Secretary     | 04/20/16 – 06/30/16 | \$14.00/hr.           | DISTSUBSEC                 |
| 22. | Coretta Williams       | Substitute Bus Driver    | 04/20/16 – 06/30/16 | \$20.00/hr.           | ELEMSUBTEA                 |
| 23. | Christine Key          | Substitute Bus Driver    | 04/27/16 – 06/30/16 | \$20.00/hr.           | ELEMSUBTEA                 |
| 24. | Issa Alcantara         | Substitute Bus Driver    | 04/20/16 – 06/30/16 | \$20.00/hr.           | ELEMSUBTEA                 |
| 25. | Joseph Michelucci      | Home Instructor          | 04/20/16 – 06/30/16 | \$28.00/hr.           | 32HOMSAL                   |
| 26. | William Wessells       | Home Instructor          | 04/20/16 – 06/30/16 | \$28.00/hr.           | 32HOMSAL                   |
| 27. | Eric Medina            | Home Instructor          | 04/20/16 – 06/30/16 | \$28.00/hr.           | 32HOMSAL                   |

**C. — Leaves of Absence PULLED**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following Leaves of Absence:

|    | <b><u>Name</u></b> | <b><u>Position/Location</u></b>                | <b><u>Dates</u></b> | <b><u>Reasons</u></b> |
|----|--------------------|--|---------------------|-----------------------|
| 1. | Belinda Greer      | Asst. Custodian/District Facilities/Clinton    | 03/03/16-04/29/16   | FMLA                  |
| 2. | Roychele Jones     | Elementary Teacher/Washington                  | 03/08/16 – 06/30/16 | Medical/FMLA          |
| 3. | Juliet Pringle     | HR Data Specialist/Human Resources             | 03/03/16 – 06/20/16 | Medical/FMLA          |
| 4. | John Seay          | Head Custodian/Administration Bldg.            | 03/15/16 – 03/24/16 | FMLA                  |
| 5. | Danice Stone       | Social Worker/Family Success Center            | 03/07/16 – 05/23/16 | Medical               |
| 6. | Rasoul Wilson      | Health & Physical Education Teacher/Cedarbrook | 04/05/16 - 05/27/16 | Medical/FMLA          |
| 7. | Laura H. Ferguson  | ELA Teacher/Cedarbrook                         | 05/19/16 – 06/24/16 | Medical               |
| 8. | Gary Ottmann       | Business Administrator/Business Office         | 05/16/16 – 06/24/16 | Medical               |

\*denotes extension/update to existing leave

**D. — Retirements PULLED**

The Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education accepts the retirement of the following staff members and acknowledges their many years of total dedicated service and extends sincere thanks to them on behalf of the Board, administrators, staff, students and citizens of Plainfield:

|    | <b><u>Name</u></b>     | <b><u>Position/Location</u></b>      | <b><u>Yrs. In District</u></b> | <b><u>Effective</u></b> |
|----|------------------------|--------------------------------------|--------------------------------|-------------------------|
| 1. | Lois Davis-Posey       | Physical Education Teacher/PAAAS     | 21                             | 07/01/16                |
| 2. | Kimberly Wyatt-Jackson | Special Education Teacher/Washington | 33                             | 07/01/16                |
| 3. | Thelma Matthews        | Science Teacher/PAAAS                | 35                             | 06/30/16                |
| 4. | Annette States         | Guidance Counselor/PHS               | 22                             | 07/01/16                |

**E. Return to Payroll PULLED**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approve the return of the following employee to payroll:

|    | <u>Name</u>    | <u>Position/Location</u> | <u>Salary</u> | <u>Effective</u> |
|----|----------------|--------------------------|---------------|------------------|
| 1. | Shawna Newsome | Teacher Asst./PAAAS      | \$29,180.00   | 03/08/16         |
| 2. | Elissa Tsoukas | Employment Counselor     | \$54,467.00   | 04/25/16         |

**Compensation for Additional Assignments**

**F. Athletics PULLED**

**Strategic Plan Link:**

**Goal 2 Human Resources**

**To improve the recruitment, retention and development of district staff.**

The Superintendent of Schools recommends and I so move adoption of the following:

**RESOLUTION**

The individuals listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.” The Superintendent in this item has used his authority.

**RESOLVED**, that the Plainfield Board of Education approves the employment of the following individuals listed for the 2015 – 2016 school year:

|    | <u>Name</u>             | <u>Position</u>                                | <u>Stipend</u> | <u>Funding Code</u> |
|----|-------------------------|--|----------------|---------------------|
| 1. | Alessandra Pestrichella | Girls Varsity Softball Varsity Asst. Coach(JV) | \$3,683.00     | 27ATHLETICS         |
| 2. | Artesia McPhail         | Girls Freshman Softball Head Coach             | \$3,289.00     | 27ATHLETICS         |
| 3. | Courtney Breauxsaus     | Girls Freshman Softball Assistant Coach        | \$3,289.00     | 27ATHLETICS         |
| 4. | Daniel T. Harrison      | Boys Varsity Track & Field Varsity Asst. Coach | \$3,683.00     | 27ATHLETICS         |
| 5. | Eric Halpern            | Boys Middle School Baseball Head Coach         | \$3,212.00     | 27ATHLETICS         |
| 6. | Eric Lurie              | Boys Middle School Baseball Asst. Coach        | \$2,965.00     | 27ATHLETICS         |
| 7. | Joe Panchenko           | Boys Middle School Tennis Head Coach           | \$3,212.00     | 27ATHLETICS         |

~~G. Clinton PARCC Academy – (C&I Agenda January 2016) – Addition of Teachers Names – PULLED~~

**Strategic Plan Link:**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approve Clinton’s PARCC Academy for Enrichment to serve approximately 40 students in grades 3-5 beginning on January 20 and culminating on March 23, 2016. Funds for this Academy will be covered by Clinton’s After School Stipend.

|    | <b><u>Name</u></b>  | <b><u>Position</u></b> | <b><u>Rate of Pay/Maximum Amount</u></b> |
|----|---------------------|------------------------|--|
| 1. | Victoria Malinowski | Elementary Teacher     | \$28.00 per hr./\$448.00                 |
| 2. | Brenda Martinez     | ESL Teacher            | \$28.00 per hr./\$1,008.00               |
| 3. | Aaron Richard       | Elementary Teacher     | \$28.00 per hr./\$448.00                 |
| 4. | Jan Stansbury       | Substitute Teacher     | \$28.00 per hr./\$1,008.00               |

~~H. Cook School – Safety Net Program 2015-16 (C&I Agenda January 2016) – Amended – Replacement Teacher – PULLED~~

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the operation of the Safety Net Program at Frederic W. Cook Elementary School for the 2015-16 school year – total cost not to exceed \$12,246.00. The availability of funds for this item has been verified and will be charged to account 15-120-100018-101C-15-0000 (Cook Teacher Stipend)

| <b><u>Name</u></b> | <b><u>Position</u></b> | <b><u>Rate of Pay/Maximum</u></b> |
|--------------------|------------------------|-----------------------------------|
| Deborah Vaughn     | Substitute Teacher     | \$28.00 per hr./\$1,638.00        |



~~I. English Language Arts Teacher Leadership Cohort (C&I Agenda - August 2015) - Amended To Include Stillman and Woodland PULLED~~

**Strategic Plan Link**

**Goal 1: Learning Outcomes:** To improve the learning and academic performance of all students in all Plainfield Public Schools.

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the listed teachers as members of the ELA Teacher Leadership cohort for English Language Arts previously approved at a total cost not to exceed \$2,520.00. The availability of funds for this item has been verified and will be charged to account 11-000-223000-320T-26-0000 (Curr Instruct Staff Training Consultant).

|    | <b><u>Name</u></b> | <b><u>Position/School</u></b> | <b><u>Rate of Pay/Maximum Amount</u></b> |
|----|--------------------|-------------------------------|--|
| 1. | Maria De La Cruz   | Elementary Teacher/Stillman   | \$28.00 per hour/\$168.00                |
| 2. | Samantha Hunter    | Elementary Teacher/Woodland   | \$28.00 per hour/\$168.00                |

~~J. Maxson School After-School and Saturday Detention Program (HR Agenda - August 2015) - Amended - Replacement PULLED~~

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield of Education approves the listed staff member below at \$28.00 per hour to monitor and supervise the After School and Saturday Detention Program as needed for the school year 2015-2016, total program not to exceed \$3,024.00 (54hours). The availability of funds for this item has been verified and will be charged to 24STIPENDS.

|  | <b><u>Name</u></b> | <b><u>Position</u></b> | <b><u>Rate of Pay/Maximum Amount</u></b> |
|--|--------------------|------------------------|--|
|  | Robert Davis       | Guidance Counselor     | \$28.00 per hr./\$1,512.00               |

**K. Plainfield High School - Extra Block (C&I Agenda - October 2015) - Amended - PULLED**

**Strategic Plan Link1**

**Goal 1: Learning Outcomes**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the listed staff to be compensated to teach an extra class block at Plainfield High School, Monday-Friday from February 1, 2016 – June 15, 2016. This would ensure that all students will have a teacher and educational activities are being met. The funds for this expense will come from account 15-140-100000-101A-25-0000.

|     | <b><u>Name</u></b> | <b><u>Position</u></b>    | <b><u>Rate Per Pd./Maximum Amount</u></b> |
|-----|--------------------|---------------------------|---|
| 1.  | Monique Jennings   | Special Education Teacher | \$72.30 per period/ \$6,507.00            |
| 2.  | Monique McNair     | Special Education Teacher | \$74.38 per period/\$6,694.20             |
| 3.  | Lori Yanni         | Special Education Teacher | \$45.34 per period/ \$4,080.60            |
| 4.  | Jasmin Lee         | Special Education Teacher | \$75.00 per period/\$6,750.00             |
| 5.  | Michaud Jeune      | Special Education Teacher | \$59.43 per period/\$7,100.00             |
| 6.  | Joyce Todd         | Special Education Teacher | \$74.38 per period/\$6,694.20             |
| 7.  | Therese Rosario    | Special Education Teacher | \$60.30 per period/\$5,427.00             |
| 8.  | Carlos Rivera      | Special Education Teacher | \$75.00 per period/\$6,750.00             |
| 9.  | Beverly Lyons      | Special Education Teacher | \$56.17 per period/\$5,055.30             |
| 10. | Tristan Cox        | Special Education Teacher | \$46.60 per period/\$4,194.00             |
| 11. | Ana Cordero        | Visual Arts Teacher       | \$47.59 per period/\$4,283.10             |
| 12. | Lindsey Shevkun    | Visual Arts Teacher       | \$45.34 per period/\$4,080,60             |
| 13. | David Cheung       | Photography Teacher       | \$74.58 per period/\$6,712.20             |
| 14. | Gorqui Chica       | Bilingual Teacher         | \$53.33 per period/\$7,000.00             |
| 15. | Linda Gorczyca     | ESL Teacher               | \$75.00 per period/\$8,750.00             |
| 16. | Vincent Rosano     | ESL Teacher               | \$60.30 per period/\$5,427.00             |
| 17. | Enelda Castillo    | World Languages Teacher   | \$65.72 per period/\$7,000.00             |
| 18. | Arlen Klinger      | Math Teacher/PAAAS        | \$45.43 per period/\$2,135.21             |

**L. Compensation for Class Coverage PULLED**

The Superintendent of Schools recommends, and I so move adoption of the following:

**RESOLUTION**

The Plainfield Board of Education agrees that if a teacher is required to utilize his/her unassigned time for the purpose of substitution. The teachers shall be compensated at the rate of \$23.00 per period during the 2015 – 2016 school year.

**RESOLVED**, that the Plainfield Board of Education approves the following individuals to be compensated for class coverage in accordance with the PEA Collective Bargaining Agreement, Article XII.A:

|     | <b><u>Name</u></b>       | <b><u>Position/Location</u></b>   | <b><u>Amount</u></b> |
|-----|--------------------------|-----------------------------------|----------------------|
| 1.  | Maria Acero              | Bilingual Teacher/Clinton         | \$69.00              |
| 2.  | Audrey Fenton            | Elementary Teacher/Clinton        | \$92.00              |
| 3.  | Christina Guerron        | Bilingual Teacher/Clinton         | \$23.00              |
| 4.  | Kathleen Kraft           | Elementary Teacher/Clinton        | \$46.00              |
| 5.  | Victoria Malinowski      | Elementary Teacher/Clinton        | \$69.00              |
| 6.  | Karen Pacifico           | Elementary Teacher/Clinton        | \$115.00             |
| 7.  | Maria Pagan              | Bilingual Teacher/Clinton         | \$23.00              |
| 8.  | Gilda Stanton            | Elementary Teacher/Clinton        | \$69.00              |
| 9.  | MonaRae M. Stokes        | Elementary Teacher/Clinton        | \$138.00             |
| 10. | Gabriela Zanatta-Perdomo | Bilingual Teacher/Clinton         | \$69.00              |
| 11. | Nazia Ali                | Elementary Teacher/Emerson        | \$161.00             |
| 12. | Audrey Bayard            | Elementary Teacher/Emerson        | \$161.00             |
| 13. | Sharon Chelnik           | Elementary Teacher/Emerson        | \$138.00             |
| 14. | Rosemary Clark           | Bilingual Teacher/Emerson         | \$46.00              |
| 15. | Joyce Corriero           | Elementary Teacher/Emerson        | \$161.00             |
| 16. | Laura Davis              | Elementary Teacher/Emerson        | \$92.00              |
| 17. | Manal Elkabani           | Elementary Teacher/Emerson        | \$161.00             |
| 18. | Sheila Greenwood         | Elementary Teacher/Emerson        | \$69.00              |
| 19. | Amanda Guthrie           | Elementary Teacher/Emerson        | \$345.00             |
| 20. | Fred Harris              | Elementary Teacher/Emerson        | \$115.00             |
| 21. | Lissette Hernandez       | Bilingual Teacher/Emerson         | \$161.00             |
| 22. | Penelope Hewitt-Ward     | Elementary Teacher/Emerson        | \$46.00              |
| 23. | Ashley Johnson           | Elementary Teacher/Emerson        | \$115.00             |
| 24. | Jeanette Lacks           | Elementary Teacher/Emerson        | \$69.00              |
| 25. | Delecia Lewis            | Elementary Teacher/Emerson        | \$138.00             |
| 26. | Susan McCarthy           | Elementary Teacher/Emerson        | \$138.00             |
| 27. | Karen Oliveira           | Elementary Teacher/Washington     | \$736.00             |
| 28. | Reginald Parham          | Elementary Teacher/Emerson        | \$138.00             |
| 29. | Angela Petroni           | Elementary Teacher/Emerson        | \$207.00             |
| 30. | Mariel Polanco           | Bilingual Teacher/Emerson         | \$322.00             |
| 31. | Danny H. Ramirez         | Math Teacher/PHS                  | \$23.00              |
| 32. | Claudia Ramos            | Special Education Teacher/Emerson | \$253.00             |
| 33. | Terri Sheppard           | Elementary Teacher/Emerson        | \$138.00             |
| 34. | Nicole Short             | Elementary Teacher/Emerson        | \$138.00             |
| 35. | Arianna States           | Elementary Teacher/Emerson        | \$161.00             |
| 36. | Bridgette Toomer-Lovett  | Elementary Teacher/Emerson        | \$115.00             |
| 37. | N. Tortorici-Dunham      | Elementary Teacher/Emerson        | \$161.00             |
| 38. | Gregory Powell           | Technology Teacher/BOAACD         | \$4,416.00           |
| 39. | Milwood Harrison         | Science Teacher/BOAACD            | \$1,679.00           |

|     |                  |  |                    |
|-----|------------------|--|--------------------|
| 40. | Felix Romero     | Health and Physical Education Teacher/BOAACD | \$161.00           |
| 41. | Mark Rist        | Math Teacher/BOAACD                          | \$23.00            |
| 42. | Changyun Liu     | Math Teacher/PAAAS                           | \$23.00            |
| 43. | Jillian Winhold  | Language Arts Teacher/PAAAS                  | \$207.00           |
| 44. | Tamara Cress     | Library Media Specialist/Stillman            | \$69.00            |
| 45. | Shelly Weinstock | Special Education Teacher/PHS                | \$138.00           |
|     |                  | <b>Total Amount</b>                          | <b>\$11,937.00</b> |

**M. Intramurals – 2015 – 2016 PULLED**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in all PPS.**

The Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves each school's Intramural Units (extra-curricular activities, i.e. clubs and teams) and compensates staff as per the PEA Guide. An intramural unit is valued at \$274.00 and funded by each school's individual stipend account. (School Year 2015 – 2016)

|    | <b><u>Name</u></b> | <b><u>Position</u></b> | <b><u>Location</u></b> | <b><u>Activity</u></b> | <b><u>Units</u></b> | <b><u>Stipend</u></b> |
|----|--------------------|------------------------|------------------------|------------------------|---------------------|-----------------------|
| 1. | Jamilah Jones      | Attendance Secretary   | Cook                   | School Store           | 1                   | \$274.00              |
| 2. | Jamilah Jones      | Attendance Secretary   | Cook                   | Cheerleading Coach     | 1                   | \$274.00              |
| 3. | Sharon Harris      | Literacy Teacher       | Cook                   | Lion King Production   | 1                   | \$274.00              |
| 4. | Dilver Ortiz       | Bilingual Teacher      | Emerson                | Dance Club             | 1                   | \$274.00              |
|    |                    |                        |                        | Total Amount           | 4                   | \$1,096.00            |

**N. Extra-Curricular – 2015 – 2016 PULLED**

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention and development of district staff.**

The Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education recognizes that these components are important in educating the whole child therefore, it is recommended that permission be granted for extra-curricular activities, i.e. clubs and teams and that staff members be compensated as per the PEA extra-curricular salary guide.

|    | <b><u>Name/Position</u></b> | <b><u>Position</u></b>         | <b><u>Activity</u></b> | <b><u>Stipend</u></b> |
|----|-----------------------------|--------------------------------|------------------------|-----------------------|
| 1. | Anthony Galarza             | Guidance Counselor/PHS         | LASO                   | \$1,644.00            |
| 2. | Devyn Hale                  | Physical Education Teacher/PHS | Life Guard Training    | \$1,096.00            |
| 3. | Brian Darling               | Physical Education Teacher/PHS | Life Guard Training    | \$1,096.00            |
| 4. | Andrew Newcomer             | Music Teacher/PHS              | Jazz Ensemble          | \$2,000.00            |

**O. Administrative Leaves/Reassignments PULLED**

The Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the administrative leaves/reassignments of staff members, pending the outcome of investigations. The staff members' names are on file with the Board Secretary.

**P. Fitness for Duty PULLED**

The Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the fitness for duty evaluation of two (2) staff members. The staff members' names are on file with the Board Secretary.

**Q. Termination of Staff PULLED**

The Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the termination of a staff member effective May 26, 2016 whose name is on file with the Board Secretary.

**R. Administrative Appointment PULLED**

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention, and development of district staff.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**WHEREAS**, the Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students.

**RESOLVED**, that the Plainfield Board of Education approves the appointment of TBA as Supervisor, Athletic effective TBA at a prorated salary of TBA.

## XVII. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE

**Mr. Moore moved Curriculum & Instruction as a Consent Agenda, seconded by Mr. Rutherford. The motion carried on a roll-call vote with seven members in favor. Mrs. Morgan was opposed.**

### A. Field Trips

#### (1) 2016 Sigma Beta Youth Leadership Conference – Boston, MA

##### Strategic Plan Link

##### Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

### RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, social, and life-long success.

The Director of the Sigma Community Enrichment Initiative (S.C.E.I) has invited five (5) 4<sup>th</sup> and 5<sup>th</sup> grade students from Charles H. Stillman and Cedarbrook Elementary School to attend the 2016 Sigma Beta/Boston Youth Leadership Conference *Honoring the Past, Treasuring the Present, Shaping the Future*, in Boston, Massachusetts, April 21-24, 2016.

Mr. Mark Williams, Principal, Stillman Elementary School, will accompany the students, along with one (1) additional chaperone. The students will be transported by van to Boston, Massachusetts.

The Sigma Community Enrichment Initiative organization and fundraising efforts of parents/students will cover the cost of this trip. The breakdown is as follows:

|                                   |  |
|-----------------------------------|--|
| <b>Departure and Return Dates</b> | Thursday, April 21, 2016 to Sunday, April 24, 2016 |
| <b>Number of Students</b>         | 5 Students – 1 @ Cedarbrook; 4 @ Stillman          |
| <b>Chaperones</b>                 | 2  |
| <b>Transportation</b>             | Van  |
| <b>Total Cost to District</b>     | No Cost  |

The Sigma Community Enrichment Initiative organization and fundraising efforts of parents/students will cover the cost of this trip.

This will be the first time that we have students attend this conference which takes place every other year. This conference will expand the students' learning beyond the walls of the classroom and help strengthen the foundation which will encourage these young men to excel in and beyond the classroom. This conference will provide students with experiences that cannot be duplicated in school. The students will participate in workshops and character building sessions, including: anti-bullying, team building, and self-esteem awareness.

**RESOLVED**, that the Plainfield Board of Education approves five (5) students from Charles H. Stillman School and Cedarbrook Elementary School, Stillman Principal, Mark Williams, and one (1) additional chaperone, to attend the Youth Leadership Conference in Boston, Massachusetts, April 21-24, 2016. The trip will be underwritten by the Sigma Community Enrichment Initiative (S.C.E.I.), and fundraising efforts of parents/students. There is no cost to the District.

**(2) *Matilda on Broadway* – Shubert Theatre – New York, NY**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to improve the learning and academic performance of all students so they achieve their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the NJCCCS, achieve academic, behavioral, emotional, and life-long success.

Charles H. Stillman Elementary School's winners of *Battle of the Books* contest (5th graders), consisting of six (6) students, along with four (4) chaperones will attend a performance of *Matilda on Broadway*, at the Shubert Theatre in New York, NY, Wednesday, May 4, 2016.

Transportation will be provided by A-1 Bus and Limousine Service. The breakdown is as follows:

|   |                    |
|---|--------------------|
| <b>Date</b>                                     | May 4, 2016        |
| <b>Depart / Return Time</b>                     | 12:00 pm / 6:30 pm |
| <b>Admission</b> (\$79/student + \$15 handling) | \$ 805.00          |
| <b>Transportation</b> (+ tolls)                 | \$ 855.00          |
| <b>Total Cost to District</b>                   | \$1,660.00         |

They will have the pleasure of enjoying the freedom to socialize with their classmates and applying it to the Common Core standards. The trip will meet the Literacy Common Core Standards for Reading: Literature (RL 5.9 & 5.10). Upon returning the students will compare and contrast the book and the play.

**RESOLVED**, that the Plainfield Board of Education approves Charles H. Stillman Elementary School winners of *Battle of the Books* contest (5th graders) to attend a performance of *Matilda on Broadway*, at the Shubert Theatre, New York, NY, Wednesday, May 4, 2016 – total cost not to exceed \$1,660.00. The availability of funds for this item has been verified and will be charged to 15-190-100000-800A-20-0000 (Stillman Field Trip Admission Fee); and 15-190-100000-512A-20-0000 (Stillman Field Trip Transportation).

**(3) Washington, DC Tour – Overnight Trip**

**Strategic Plan Link**

**Goa1: Learning Outcomes:**

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success.

Frederic W. Cook Elementary School’s Fifth Grade, consisting of thirty-three (33) students and twenty-nine (29) chaperones from Frederic W. Cook K-7 Center will travel overnight to Washington, D.C. to visit the White House, various museums and galleries, Thursday and Friday, May 19-20, 2016, pending White House confirmation.

The cost of lodging, and admission to the Spy Museum will be funded by parents/students and their fundraising efforts. Transportation will be provided by Metropolitan Shuttle, Inc.

Students and chaperones will lodge at the Residence Inn Arlington Capital View, 2850 South Potomac Avenue, Arlington, VA. The breakdown is as follows:

| <b>Depart</b>                    | <b>Return</b>                 |
|----------------------------------|-------------------------------|
| Thursday, May 19, 2016 – 6:30 AM | Friday, May 20, 2016, 9:00 PM |

| <b>Parent Fundraising Cost</b>                    |            |
|---|------------|
| <b>Lodging</b>                                    | \$3,780.00 |
| <b>Spy Museum (Adult &amp; Student Admission)</b> | \$ 354.00  |
| <b>Newseum Museum (Adult Admission)</b>           | \$ 429.00  |
| <b>Total Cost</b>                                 | \$4,563.00 |

| <b>District Cost</b>                      |            |
|---|------------|
| <b>Transportation</b>                     | \$3,485.65 |
| <b>Newseum Museum (Student Admission)</b> | \$ 379.50  |
| <b>Total Cost</b>                         | \$3,865.15 |

**RESOLVED**, that the Plainfield Board of Education approves F.W. Cook Elementary School’s 5<sup>th</sup> grade, consisting of thirty-three (33) students and twenty-nine (29) chaperones to travel overnight to Washington, D.C., May 19-20, 2016 - total cost not to exceed \$3,865.15. The availability of funds for these items has been verified and will be charged to accounts 15-000-270000-512A-0000 (Cook Prin Field Trip), and 15-190-100000-800A-15-0000 (Cook Field Trip Adm Fees).



**(4) Statue of Liberty: Liberty Island, New York Harbor – New York, NY**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to improve the learning and academic performance of all students so they achieve their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the NJCCCS and achieve academic, behavioral, emotional, and life-long success.

Emerson Community School 4<sup>th</sup> grade, consisting of ninety-three (93) students, five (5) staff members, and twenty-four (24) chaperones will visit the *Statue of Liberty*, Wednesday, June 1<sup>st</sup>, 2016.

Transportation will be provided by Villani Bus Company. The expense breakdown is as follows:

|   |                   |
|---|-------------------|
| <b>Date</b>   | June 1, 2016      |
| <b>Depart / Return Time</b>                                 | 8:15 AM / 2:30 PM |
| <b>Admission</b> (\$10.65 p/p - 122 people; 2 free tickets) | \$1,278.00        |
| <b>Transportation</b>                                       | \$1,350.00        |
| <b>Total Cost to District</b>                               | \$2,628.00        |

The trip will meet the Literacy Common Core Standards for Reading: Informational (RI 4.1, 4.2, 4.4). Writing (W.4.2, W4.2a, W4.2e). Math Common Core (4.NBT) Number and Operations in Base Ten, (4.MD) Measurement and Data, (4.G) Geometry. Students will have the pleasure of enjoying the freedom to socialize with their classmates and applying it to the Common Core standards.

This field trip will provide Emerson students with experiences that cannot be duplicated in school. Field trips are an integral part of instruction, and an incentive for students to continue their educational experience beyond high school. Upon returning the students will participate in educational activities that will enhance them academically, as well as socially and emotionally.

**RESOLVED**, that the Plainfield Board of Education approves Emerson Community School's 4<sup>th</sup> grade to visit the *Statue of Liberty*, June 1, 2016 – total cost not to exceed \$2,628.00. The availability of funds for this item has been verified and will be charged to accounts 15-000-270000-512A-16-0000 (Principal Field Trips), and 15-190-100000-800A-16-0000 (Field Trip Admission).

**(5) Philadelphia Zoo – Philadelphia, PA**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve all learning and academic performance of all students in PPS.

The Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring all students are academically successful and reach their full potentials. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, for optimal academic achievement and life-long success.

Jefferson Elementary School first grade students, comprised of seventy-six (76) students and eighteen (18) chaperones will visit the Philadelphia Zoo in Philadelphia, Pennsylvania, Wednesday, June 1, 2016.

Admission cost will be paid by Jefferson parents; transportation will be provided by Raritan Valley Bus Company and paid through district funds. The expense breakdown is as follows:

|  |                   |
|--|-------------------|
| <b>Date</b>                              | June 1, 2016      |
| <b>Depart / Return Time</b>              | 8:30 AM / 5:00 PM |
| <b>Admission (paid by parents)</b>       | \$1,692.00        |
| <b>Transportation (paid by District)</b> | \$2,270.00        |

Upon arrival students will explore animals and their habitats through developmentally appropriate discussion with their teacher, while looking at different animal enclosures.

**RESOLVED**, that the Plainfield Board of Education approves Jefferson Elementary School's 1<sup>st</sup> Grade to visit The Philadelphia Zoo, June 1, 2016 – total cost not to exceed \$2,270.00. The availability of funds for this item has been verified and will be charged to account 15-000-27000-512A-18-0000 (Jefferson Principal Field Trip).

**(6) American Museum of Natural History (Cook School) – New York, NY**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring all students are academically successful and reach their full potentials. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards for optimal academic achievement, and life-long success.

F.W. Cook Elementary Schools 3<sup>rd</sup> Grade, consisting of thirty-eight (38) students and twelve (12) chaperones will visit the American Museum of Natural History in New York, NY.

Cook School students will enjoy two (2) exhibits (*National Parks Adventure 3D; and Dark Universe*). Admission will be paid through the fundraising efforts of Cook School parents/students. Transportation will be provided by Raritan Valley Bus Service. The breakdown is as follows:

|  |                   |
|--|-------------------|
| <b>Date</b>                              | June 7, 2016      |
| <b>Depart / Return Time</b>              | 8:15 AM / 2:35 PM |
| <b>Admission (paid by fundraising)</b>   | \$ 975.00         |
| <b>Transportation (paid by District)</b> | \$1,015.00        |

Upon arrival, students/chaperones will tour different parts of the museum. The group will be divided to tour the planetarium and reconvene to answer questions based on different exhibits provided while touring the museum. Groups will have to work together to complete the scavenger hunt worksheets. Students will be given the opportunity to connect science concepts with the various visual learning styles of students to keep them engaged. These experiences will reinforce learning in the CCCS.

**RESOLVED**, that the Plainfield Board of Education approves F.W. Cook Elementary School's 3<sup>rd</sup> grade, to visit the American Museum of Natural History, June 7, 2016 – total cost not to exceed \$1,015.00. The availability of funds for this item has been verified and will be charged to account 15-000-270000-512A-0000 (Cook Principal Field Trip Transportation).

**(6a) American Museum of Natural History (Jefferson School) – New York, NY**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring all students are academically successful and reach their full potentials. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards for optimal academic achievement, and life-long success.

Jefferson Elementary School's 4<sup>th</sup> grade, comprised of seventy-three (73) students, along with ten (10) chaperons will visit the American Museum of Natural History in New York, NY.

Transportation will be provided by Raritan Valley Bus Service. The breakdown is as follows:

|  |                   |
|--|-------------------|
| <b>Date</b>                              | June 15, 2016     |
| <b>Depart / Return Time</b>              | 8:30 AM / 4:30 PM |
| <b>Admission (paid by fundraising)</b>   | \$ 996.00         |
| <b>Transportation (paid by District)</b> | \$1,900.00        |

Upon arrival, students/chaperones will tour different parts of the museum. The group will be divided to tour the planetarium and reconvene to answer questions based on different exhibits provided while touring the museum. Groups will have to work together to complete the scavenger hunt worksheets. Students will be given the opportunity to connect science concepts with the various visual learning styles of students to keep them engaged. These experiences will reinforce learning in the CCCS.

**RESOLVED**, that the Plainfield Board of Education approves Jefferson Elementary School's 4<sup>th</sup> grade to visit the American Museum of Natural History, June 15, 2016 – total cost not to exceed \$1,900.00. The availability of funds for this item has been verified and will be charged to account 15-000-27000-512A-18-0000(Jefferson Principal Field Trip).

**(7) Camelback Aquatopia Indoor Water Park – Tannersville, PA**

**Strategic Plan Link**

**Goal 1: Learning Outcomes**

To improve the academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success.

Barlow's 5th grade consisting of sixty (60) students, along with ten (10) chaperones will visit Camelback Aquatopia Indoor Water Park in Tannersville, Pennsylvania, Wednesday, June 8, 2016. This is an end-of-year culminating field trip for 5th graders.

Admission cost will be funded through Barlow parent/student fundraising efforts. Transportation will be provided by Villani Bus Service. The breakdown is as follows:

|  |                   |
|--|-------------------|
| <b>Date</b>                              | June 8, 2016      |
| <b>Depart / Return Time</b>              | 8:30 AM / 6:00 PM |
| <b>Admission (paid by fundraising)</b>   | \$2,589.30        |
| <b>Transportation (paid by District)</b> | \$1,500.00        |

Students will take part in pre-visit activities as well as post-visit activities relating to social studies, science, literacy, and math. Upon their return, students will write a standard-based narrative based on their experiences.

The trip will meet the physical education common core standards (2.5.6.C.1- Demonstrate knowledge of rules, procedures and safety concepts and apply them effectively as an observer or participant in games, sports and activities). (2.5.4.A.1, 2.5.4.A.2, 2.5.4.A.4- Demonstrate a variety of ways to move in the air and land with control (jumping, leaping, etc.). They will have the experience of enjoying the many innovative and exciting indoor and outdoor water park attractions by swimming in a myriad of pools.

This field trip will also provide Dewitt D. Barlow students with experiences that cannot be duplicated in school or within their community.

**RESOLVED**, that the Plainfield Board of Education approves Barlow's 5th grade, consisting of sixty (60) students, along with ten (10) chaperones to visit Camelback Aquatopia Indoor Water Park in Tannersville, PA, June 8, 2016 – total cost will not exceed \$1,500.00. The availability of funds for this item has been verified and will be charged to account 15-000-270000-512A-11-0000 (Barlow Princ. Field Trip).

**(8) 2016 University of Pennsylvania Relay Carnival - Philadelphia, PA**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and moved by Mr. Moore and seconded by Mr. Wyatt for adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success.

Sixteen varsity track team members, consisting of eight (8) girls and eight (8) boys, along with four (4) chaperones will attend the 2016 Penn Relays in Philadelphia, PA, April 27-30, 2016.

Transportation will be provided by the PPS Transportation **Department**. **The breakdown** is as follows:

| <b>Girls Team - eight (8) members</b>  | <b>Boys Team - eight (8) members</b>   |
|--|--|
| Departure - April 27, 2016 (a) 5:00 PM   | Departure — April 28, 2016 (c) 5:00 PM |
| Return - April 28, 2016 (c) 7:00 PM  | Return - April 30, 2016 (c) 7:00 PM    |
| <b>Lodging for both teams - Crown Plaza West Hotel, 4010 City Avenue, Philadelphia, PA</b> |  |

|                                |                   |
|--------------------------------|-------------------|
| <b>Registration (estimate)</b> | <b>\$ 500.00</b>  |
| <b>Lodging</b>                 | <b>\$3,101.25</b> |
| <b>Food</b>                    | <b>\$1,400.00</b> |
| <b>Tolls</b>                   | <b>\$50.00</b>    |
| <b>Total Cost to District</b>  | <b>\$5,051.25</b> |

The main objective of the 2016 Penn Relays is to give students an opportunity to compete with other athletes from other school districts and their countries. The students will also meet the college coaches of interest. This experience will broaden their general knowledge of the world.

**RESOLVED**, that the Plainfield Board of Education approves sixteen (16) PPS varsity track team members, along with four (4) chaperones to attend the 2016 Penn Relays in Philadelphia, PA, April 27-30, 2016 - total cost not to exceed \$5,051.25. The availability of funds for this item has been verified and will be charged to account 11-000-100000500A-27-0000 (Purchased Services).

**The motion carried on a roll-call vote with Mr. Bellamy, Mr. Campbell, Mrs. Clarke, Mrs. Jeffers, Mr. Moore, Mrs. Morgan, Mr. Rutherford and Mr. Wyatt in favor. None were opposed.**

**B. Professional Development**

**(1) Hot Personnel Topics – Professional Development In-Service for Administrators**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

**Goal 2: Human Resources:**

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in in-district and out-of-district professional development opportunities.

Plainfield Public School District Administrators will participate in six (6) *Hot Personnel Topics*, in district professional development, during scheduled professional development day – May 20, 2016.

The workshops will be presented by Consultant Dr. Kenneth D. King, retired former Deputy Superintendent for Human Resources Services in East Orange Public School District.

The expense breakdown is as follows:

| <b>Cost Per Workshop</b> | <b>Number of Workshops</b> | <b>Total Cost</b> |
|--------------------------|----------------------------|-------------------|
| \$750.00                 | 2                          | \$1,500.00        |

The topics are:

- Grievance Handling
- Withholding Increments
- Tenure Law Update
- Supervision and Evaluation of Classified Staff
- The Meaning and Relevance of Past Practice, *and*
- The Americans with Disabilities Act of 1990

**RESOLVED**, that the Plainfield Board Education approves payment to Dr. Kenneth D. King, for professional development workshops – *Hot Personnel Topics*, scheduled for May 20, 2016 – total cost not to exceed \$1,500.00. The availability of funds for this item has been verified and will be charged to account 11-000-223000-320T-26-0000 (Curr Instruct Staff Training Consul).

**(2) 2016 National Association of Social Workers (NASW) Conference:  
A World of New Challenges and Opportunities for Social Work – Atlantic City, NJ**

**Strategic Plan Link**

**Goal 2: Human Resources:**

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to have staff members participate in out of district professional development opportunities.

Kia N. Alexander, MSW, LCSW, School Social Worker at Frederic W. Cook School will attend the 2016 NASW/NJ Conference: *A World of New Challenges and Opportunities for Social Work*, in Atlantic City, NJ, May 1-3, 2016. The expense breakdown is as follows:

| <b>Registration</b> | <b>Mileage</b>     | <b>Total Cost</b> |
|---------------------|--------------------|-------------------|
| \$480.00            | .31/mile = \$34.29 | \$514.29          |

The NASW/NJ Conference will enable participants to improve the understanding of working knowledge and competencies in social work practice, school based interventions, managing student behaviors, and engaging students in learning. Social Workers will have access to a variety of workshops that will enhance their skills necessary for working with students with learning disabilities and mental health issues.

The annual statewide conference features three (3) full days of continuing education and the opportunity to earn up to twenty (20) continuing education hours. Workshops will fine tune skills and the Continuing Education Units (CEU's) will allow the maintenance of the participant's state license to practice social work. This conference is sponsored by the National Association of Social Workers/NJ Chapter (NASW/NJ).

**RESOLVED**, that the Plainfield Board of Education approves Kia N. Alexander to attend The 2016 NASW/NJ Conference, May 1-3, 2016, in Atlantic City, NJ – total cost not to exceed \$514.29. The availability of funds for this item has been verified and will be charged to account 15-000-218000-500A-15-0000 (Cook Guidance Pur Ser).



**(3) Orton-Gillingham – Secaucus, NJ**

**Strategic Plan Link**

**Goal 2: Human Resources:**

To improve the recruitment, retention and development of staff

The Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the district and students. Therefore it has provided the Superintendent of Schools the authority to employ consultants to address the needs of teachers and students in order to promote school improvement.

Jefferson Elementary School staff members, listed below, will attend a five (5) day, thirty (30) hour comprehensive program to develop instructional plans, May 9-13, 2016 in Secaucus, NJ.

| <b>Jefferson Staff</b> | <b>Position</b>                         | <b>Registration</b> | <b>Total Cost</b> |
|------------------------|---|---------------------|-------------------|
| Joanna Valdez          | Bilingual 1 <sup>st</sup> Grade Teacher | \$1,075.00          | \$4,300.00        |
| Geraldine Valladares   | Special Education Teacher               |                     |                   |
| Twanie Hawkins         | General Education Teacher               |                     |                   |
| Samar Kearney          | Special Education Teacher               |                     |                   |

This program is part of the mandatory school improvement plan to address the priority literacy concerns as part of our focus school designation, and includes the professional development sessions and all materials required to implement the program.

The Orton-Gillingham comprehensive program enables the learner to have an in-depth understanding of the revised Orton-Gillingham based methodology, assessment, higher level skills, and the tools to implement this program into an existing curriculum.

Teachers will learn the following concepts during the workshop: The three (3) part drill (visual, auditory, kinesthetic), developing syllabication patterns for decoding and encoding, establishing comprehensive guidelines for weekly lesson plans, developing deeper assessment methods, using the reciprocal teaching method, and how to teach students the use of multisensory techniques for sight words and to develop deeper fluency.

**RESOLVED**, that the Plainfield Board of Education approves Joanna Valdez, Geraldine Valladares, Twanie Hawkins, and Samara Kearney to participate in the Orton-Gillingham comprehensive program, May 9-13, 2016 in Secaucus, NJ – total cost not to exceed \$4,300.00. The availability of funds for this item has been verified and will be charged to account 15-000-223000-390A-18-0000 (Jeffsn Training Prof & Tech Serv).

**(4) *Time To Teach* – Classroom Management System –  
Professional Development: New Teachers and Mentors (New Teacher Mentoring Program)**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

**Goal 2: Human Resources:**

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members in professional development opportunities.

The Office of Professional Development/Teacher Effectiveness will utilize the consulting services of *Time To Teach* to provide research-based, effective classroom management strategies for Our Mentors/Mentees Joint Session, Tuesday, May 17, 2016, 3:30-5:30 pm, and Friday, May 20, 2016 (scheduled professional day), 12:30-3:30 pm for Clinton and Woodland Elementary Schools. The breakdown is as follows:

| Location | Dates   | Participants     | Total Cost |
|----------|---|------------------|------------|
| Clinton  | 5/17/2016 and 5/20/2016 - scheduled PD day<br>PM After School Workshop and one half (½) day | Approximately 90 | \$2,000.00 |

The eight (8) hour program (3 hours ½ day; 2 hours after school workshop; and 3 hours of job embedded face-to-face contact) will be utilized to develop norms and instructional plans that will assist staff in meeting the full implementation process. This comprehensive program will enable participants to have in-depth understanding of effective positive and productive classroom management strategies, in order to eliminate repeated warnings.

The hands-on session will provide a complete understanding of the *Time to Teach – Classroom Management System* method and the tools necessary to apply it in the classroom. After participating in this training, participants will be empowered, able to immediately implement the strategies on how to be clear, concise, and consistent with students. Therefore, increasing the instructional time and eliminating pesky low-level discipline challenges. This research-based program has offered participants effective discipline strategies and has reduced the amount of teachers leaving the profession. Participants will learn the following concepts during training sessions:

- *Caring is Key,*
- *Conflict is Inevitable – Combat is Not;*
- *Good behavior can be systematically taught, therefore behavior can be changed and good discipline is a matter of good timing.*

**RESOLVED**, that the Board of Education approves the *Time To Teach – Classroom Management Training Course*, held at Clinton Elementary School and attended by teachers from the New Teacher Learning Support Seminars, Mentors and Mentees, (May 17) and teachers from Clinton and Woodland (May 20) – total cost not to exceed \$2,000.00 The availability of funds for this item has been verified and will be charged to account 20-270-200000-300A-05-0001 (Title IIA).

**(5) Health in Child Care 2016 Conference – East Rutherford, NJ**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

**Goal 2: Human Resources:**

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes a highly qualified competent, skilled and dedicated workforce is essential to the success of the district and students. Therefore, the Plainfield Public School District require and encourage employees to take continuing education courses to improve their professional knowledge, maintain professional credentials, to operate most effectively and efficiently in the delivery of services to the children of the District.

The New Jersey Association for the Education of Young Children as a collaborative project of the Health in Child Care 2016 Conference is presenting “Leading the Way to Health through Promoting Young Children’s Active Play”, May 20, 2016 at the Hilton Meadowlands, East Rutherford, NJ.

The following Early Childhood staff members will attend. The breakdown is as follows.

| <b>Name</b>                      | <b>Position</b>                     | <b>Name</b>        | <b>Position</b> |
|----------------------------------|-------------------------------------|--------------------|-----------------|
| Ellen Frey                       | Nurse                               | Breonna Johnson    | Social Worker   |
| Angela Ladenheim                 | Nurse                               | Donna McAuliffe    | Psychologist    |
| Adele Pudner                     | Nurse                               | Tracy Mullen       | Social Worker   |
| Lumishka Cooper-Turnbull         | Comm. Parent Involvement Specialist | Breonna Johnson    | Social Worker   |
| Marie Blot                       | Speech Pathologist                  | Stacey Scantlebury | Social Worker   |
| <b>Cost Per Person - \$65.00</b> |                                     |                    |                 |
| <b>Total Cost - \$650.00</b>     |                                     |                    |                 |

The conference objective is to help preschool teachers and child care providers meet the physical activity needs of young children.

**RESOLVED**, that the Board of Education approves the listed Early Childhood staff to attend the Health in Child Care 2016 Conference in East Rutherford, NJ – total cost not to exceed \$650.00. The availability of funds for this item has been verified and will be charged to accounts 20-218-200000-329A-34-0000 (ECPA Other Pur Professional Services), and 20-218-200000-580A-34-0000 (ECE Travel).

**(6) Legacy Pathways – In District Professional Development – Stillman School**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

**Goal 2: Human Resources:**

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and students. The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for and ensuring all students achieve life-long success.

The District is also committed to raising the standards, student performance, and providing sustained professional development for staff.

Charles H. Stillman Elementary School has identified Legacy Pathways, a team of educational consultants that specialize in curriculum, instruction and teacher support to conduct professional development, improved instruction, and assessment, in-class support and product review in the areas of Mathematics.

The breakdown is as follows:

| <b>Number of Days</b> | <b>Number of Staff</b> | <b>Dates</b>  | <b>Total Cost</b> |
|-----------------------|------------------------|---|-------------------|
| 2                     | 25                     | Friday, May 20, 2016<br>June ( <i>date to be determined</i> ) | \$4,000.00        |

The Legacy Pathways consultants will:

- Provide up to two (2) professional development sessions to support mathematics teachers as they develop understanding of Math Process Charts, Problem-Probing Protocol, and Problem-Solving Strategies to help meet schoolwide mathematics goals.
- Provide opportunity for teachers to reflect on the current school year with attention to what worked and what needed to be improved upon for the purpose of developing a Math Action plan for 2016-2017.
- Provide a monthly partnership log summarizing activities to the principal.
- Provide end of year partnership reflection meetings to review program activities and outcomes.

**RESOLVED**, that the Plainfield Board of Education approves payment to Legacy Pathways in an amount not to exceed \$4,000.00. The availability of funds for this item has been verified and will be charged to account 20-232-200000-320A-20-0000 (Title I – Stillman Educ. Consult).

**(7) Global Schools Leadership Alliance – The Assistant Principals Leadership Colloquium**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

**Goal 2: Human Resources:**

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district and/or internet-based professional development opportunities.

Kevin Stansbury, Vice Principal, PAAAS, successfully completed the required application for the Assistant Principals Leadership Colloquium, under the Global School Leadership Alliance, and has been accepted into the program.

The cost of the program covers tuition, workbooks, and course material. The financial breakdown is as follows:

| <b>Standard Fees</b> | <b>Support Scholarship</b> | <b>Total Participant Cost</b> |
|----------------------|----------------------------|-------------------------------|
| \$4,590.00           | -\$3,000.00                | \$1,590.00                    |

The Assistant Principals Leadership Colloquium is an intensive ten (10) month international leadership development program that focuses on the critical dimensions of effective leadership within the school environment. The program equips Assistant Principals with the insights, skills, and confidence to accelerate their own development as they strengthen the performance of those around them.

Throughout the program, seven (7) major themes are addressed:

1. Leadership and Authenticity
2. Communication, Presence and Influence
3. Team Dynamics
4. Driving Performance
5. Leading Innovation and Change
6. Thinking Strategically
7. Purpose, Priorities and Professional Development

**RESOLVED**, that the Plainfield Board of Education approves payment to National Excellence in School Leadership Institute; covering tuition and materials for Kevin Stansbury's participation in the Assistant Principals Leadership Colloquium – total cost not to exceed \$1,590.00. The availability of funds for this item has been verified and will be charged to account 20-270-200000-300A-05-0001 (Title IIA District Educ Cons).

**(8) The NJTESOL-BE Annual Spring Conference**  
**(Amended from March, 2016 Agenda – add'l participants)**

**Strategic Plan Link**

**Goal 1: Human Resources:**

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district professional development opportunities.

The PPS staff listed below will attend the NJTESOL-BE Annual Spring Conference, June 1-3, 2016, at the Hyatt Regency in New Brunswick, NJ.

The New Jersey Teachers to Speakers of Other Languages and Bilingual Educators (NJTESOL-BE) is a professional organization devoted to representing and servicing the English Language Learners and Bilingual Education professionals of the State of New Jersey. This conference will provide an opportunity to engage its attendees in numerous workshops and exhibitions. This conference allows participants to network with other ESL/Bilingual educators from across the nation.

The breakdown is as follows:

| <b>Cost to Attend</b> |                 |
|-----------------------|-----------------|
| <b>One Day</b>        | <b>Two Days</b> |
| \$264.00              | \$344.00        |

| <b>Staff Name</b>   | <b>Position</b>        | <b>Location</b> | <b># of Days</b> | <b>Cost</b>     |
|---------------------|------------------------|-----------------|------------------|-----------------|
| Martin Senesie      | World Language Teacher | PHS             | 2                | \$344.00        |
| Johanna Amaro       | World Language Teacher | PAAAS           | 2                | \$344.00        |
| Miguelina Landisi   | Vice Principal         | PHS             | 1                | \$264.00        |
| <b>Total Cost -</b> |                        |                 |                  | <b>\$952.00</b> |

**RESOLVED**, that the Board of Education approves the listed PPS staff to attend The NJTESOL/NJBE Annual Spring Conference, June 1-3, 2016, at the Hyatt Regency, New Brunswick, NJ – total cost not to exceed \$952.00. The availability of funds for this item has been verified and will be charged to 20-244-200000-500X-39-0000 (Title III – Conf. Registration).

**C. PHS Carnival**

**Strategic Plan Link**

**Goal 5: Community and Family Engagement:**

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield High School Student Council is sponsoring an event that will expose students to community activities and socialization.

The Campy Blue Star Amusements and Garden State Amusements companies will sponsor a carnival at Plainfield High School. These amusements companies are two of New Jersey's cleanest family owned mobile amusement companies. They own and operate mobile amusement rides and offer modern games of skill set up with the latest merchandise and prizes for maximum play age.

All necessary permits have been obtained from the City of Plainfield. The cost of cleanup and security will be funded by carnival profit. The breakdown is as follows:

| <b>Operating Dates / Times</b>        | <b>Location</b>              | <b>Rides</b>        | <b>Games</b> |
|---------------------------------------|------------------------------|---------------------|--------------|
| May 26-27, 2016 / 5:00 pm – 12:00 am  | Kenyon Avenue side of<br>PHS | Approximately<br>20 | 18           |
| May 28-30, 2016 / 10:00 am – 12:00 am |                              |                     |              |

**RESOLVED**, that the Plainfield Board of Education approves Campy Blue Star Amusements and Garden State Amusements companies to operate a carnival at Plainfield High School, May 26-30, 2016.

**D. Health and Field Day – Dewitt D. Barlow School**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in PPS

**Goal 4: Safe Learning Environment:**

To provide a safe, secure, professional and clean environment for students, staff and members of the community.

**Goal 5: Community and Family Engagement:**

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success.

Dewitt D. Barlow School will hold a Health and Fitness Field Day Friday June 3, 2016, (rain date June 10, 2015), from 8:30 am - 2:00 pm, on the grounds of Dewitt D. Barlow School.

| <b>Date / Time</b>               | <b>Cost</b> | <b>Total Cost</b> |
|----------------------------------|-------------|-------------------|
| June 3, 2016 / 8:30 am – 2:00 pm | \$3,500.00  | \$3,500.00        |

The purpose is to provide the Barlow community (students and parents) with instruction, recreational activities, and community resources consistent with the New Jersey Core Curriculum Content Standards for Health and Physical Education (2.1, 2.2, 2.3, 2.4, 2.5, and 2.6).

**RESOLVED**, that the Plainfield Board of Education approves Dewitt D. Barlow Schools' Health and Fitness Field Day, Friday June 3, 2013, 8:30 am - 2:00 pm – total cost not to exceed \$3,500.00. The availability of funds for this item has been verified and will be charged to the Barlow Student Activity account, and account 15-000-240000-800A-11-0000 (Barlow Principal Other Expense).



**E. Health and Fitness Field Day – Woodland Elementary School**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

**Goal 4: Safe Learning Environment:**

To provide a safe, secure, professional and clean environment for students, staff and members of the community

**Goal 5: Community and Family Engagement:**

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation

The Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Woodland Elementary School will hold a Health and Fitness Field Day on Wednesday, June 8, 2016, from 8:30 a.m. - 2:00 p.m., on the grounds of Woodland Elementary School.

| <b>Date / Time</b>               | <b>Cost</b> | <b>Total Cost</b> |
|----------------------------------|-------------|-------------------|
| June 8, 2016 / 8:30 am – 2:00 pm | \$2,500.00  | \$2,500.00        |

The purpose is to provide the Woodland community (students and parents) with instruction, recreational activities, and community resources consistent with the New Jersey Core Curriculum Content Standards for Health and Physical Education (2.1, 2.2, 2.3, 2.4, 2.5, and 2.6).

**RESOLVED**, that the Plainfield Board of Education approves Woodland Elementary School's Health and Fitness Field Day, June 8, 2016 – total cost not to exceed \$2,500.00. The availability of funds for this item has been verified and will be charged to account 15-190-100000-800A-22-0000 (Other Object).

**F. School Based Youth Services – Making Proud Choices and SIHLE Program at PAAAS**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success.

The Plainfield Board of Education School Based Youth Services Program will bring *Making Proud Choices and SIHLE* (Sisters Informing Healing Living and Empowering) to the Plainfield Academy for the Arts and Advanced Studies (PAAAS) in order to provide an important dimension of health education for our young men and women, thus resulting in less-risky sex behaviors.

Other objectives include, enlightening students about valuable resources in their community (like Hyacinth AIDS Foundation and UIH Family Partners) as well as enhancing Plainfield Public School's profile in the community through student interaction with these statewide and local, community-based nonprofit organizations.

School Based Youth Services and PAAAS will obtain signed parent/guardian permission for student participation. Students participating in this program may later contribute their informed perspectives to other Plainfield Public School prevention programs.

**RESOLVED**, the Plainfield Board of Education approves the School Based Youth Services Program bringing the *Making Proud Choices Program and SIHLE* to PAAAS during the 2015-16 school year. The program is provided through a grant that the Plainfield School Based Youth Service Program can utilize and therefore, is at no cost to the District.

**G. SPED – Extended School Year (ESY) Program 2016**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success.

The Individuals with Disabilities Education Act ensures the provision of Special Education and or Related Services.

In order to comply with Individual Educational Plans, Extended School Year services are provided for students with disabilities. An Extended School Year (ESY) program provides for special education services beyond the school year in accordance with the student's IEP. ESY is considered when an interruption in educational programming causes the student's performance to revert to a lower level of functioning and recoupment cannot be expected in a reasonable length of time. ESY is typically considered for those students with significant disabilities.

The District will provide ESY services for ninety (90) special education students. An in-district ESY program allows the student to continue his/her educational program while remaining in the district at a lower cost to the school district.

**RESOLVED**, that the Plainfield Board of Education approves the Extended School Year (ESY) services for ninety (90) special education students from July 1, 2016 to July 29, 2016. The availability of funds for this item has been verified and will be charged to account 11-000-100000-101S-32-0000 (ESY Salaries).

## XVIII. REPORT OF THE FINANCE COMMITTEE

Mr. Rutherford moved Items A & B, seconded by Mr. Moore. The motion carried on a roll-call vote with Mr. Bellamy, Mr. Campbell, Mrs. Campbell, Mrs. Clarke, Mrs. Jeffers, Mr. Moore, Mrs. Morgan, Mr. Rutherford and Mr. Wyatt in favor. None were opposed. All other Items were PULLED

### A. Reports of the Board Secretary and Treasurer – February 2016

**Strategic Plan Link:**

**Goal 3: Business Operations**

**To improve the overall efficiency and effectiveness of business operations.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

### **RESOLUTION**

The Board Secretary has certified that, as of the date of the report, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education.

The Treasurer of School Monies is required by statute to submit a report to the Board of Education on the cash balance in the various Board of Education Bank accounts.

The Board Secretary's Report and the Report of the Treasurer of School Monies for the stated period were in agreement.

**RESOLVED**, that the Plainfield Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting; and be it

**FURTHER RESOLVED** that the Plainfield Board of Education certifies that sufficient funds are available to meet the District's financial obligations for the remainder of the year, and be it

| FUND                              | CASH BALANCE         | APPROPRIATION<br>BALANCE | FUND BALANCE         |
|-----------------------------------|----------------------|--------------------------|----------------------|
| (10) General Current Expense Fund |                      |                          |                      |
| (11, 16, 17,18) Current Expense   | 1,381,816.08         | 8,089,920.53             | 4,518,766.98         |
| (12) Capital Outlay               | -                    | 4,200,340.76             | -                    |
| (13) Special Schools              | -                    | -                        | -                    |
| (15) Reform Schools               | -                    | 4,525,914.67             | 111,703.82           |
| Capital / Maintenance Reserve     | 14,000,000.00        | 3,000,000.00             | 11,000,000.00        |
| (20) Special Revenue Fund         | 14,026,185.05        | 3,122,860.45             | 104,573.42           |
| (30) Capital Projects Fund        | 470,750.00           | -                        | -                    |
| (40) Debt Service Fund            | -                    | -                        | -                    |
| (60) Enterprise Fund              | 468,187.76           | 718,498.27               | 1,046,064.19         |
| <b>TOTAL</b>                      | <b>30,346,938.89</b> | <b>23,657,534.68</b>     | <b>16,781,108.41</b> |

**B. Payment of Bills — March 11, 2016 – April 21, 2016**

**Strategic Plan Link:**

**Goal 3: Business Operations**

**To improve the overall efficiency and effectiveness of business operations.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**The Board of Education has determined that the warrants presented for payment are in order.**

The Board Secretary presented certain warrants to the Board of Education with a recommendation they be paid, and pursuant to NJAC 6:20-2.13(d), the Board Secretary certifies that with respect to the payment of bills referenced below no budgetary line item account has been over expended in violation of NJAC 6:20-2.13(a).

**RESOLVED**, that the following warrants be approved for payment, and that itemized lists of the warrants be filed with the minutes:

|  |                        |
|--|------------------------|
| On the General Account<br>207399 – 207928<br>in the amount of                        | \$ 7,990,867.20        |
| On the Agency Account<br>568 – 575<br>1090 – 1131<br>8993 – 9072<br>in the amount of | \$12,961,833.60        |
| On the Food Service Account<br>1032 – 1033<br>100388 – 100393<br>in the amount of    | \$ 869,480.77          |
| <b>IN THE GRAND TOTAL AMOUNT OF</b>  | <b>\$21,822,181.57</b> |

**C. 2014 – 15 Budget Transfers PULLED**

**Strategic Plan Link:**

**Goal 3: Business Practices**

**To improve the overall efficiency and effectiveness of business operations.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following budget adjustments, which reflect the appropriations sufficient to meet expenditures:

| <b>BUDGET TRANSFERS - FUND 11, FUND 12 AND FUND 13</b> |  |                    |                  |
|--|--|--------------------|------------------|
| <b>MARCH 1, 2016 to MARCH 31, 2016</b>                 |  |                    |                  |
| <b><u>ACCOUNT</u></b>                                  | <b><u>DESCRIPTION</u></b>  | <b><u>FROM</u></b> | <b><u>TO</u></b> |
| 11-1XX-100-XXX   | Regular Programs – Instruction   |                    | 10,000.00        |
| 11-2XX-100-XXX<br>11-000-216,217                       | Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services                              |                    |                  |
| 11-3XX-100-XXX   | Vocational Programs - Local – Instruction  |                    |                  |
| 11-4XX-100-XXX   | School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs –Instruct   |                    |                  |
| 11-800-330-XXX   | Community Services Programs/Operations   |                    |                  |
|  | <b>Undistributed Expenditures</b>  |                    |                  |
| 11-000-100-XXX   | Instruction  |                    |                  |
| 11-000-211,213,218,219,222                             | Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library |                    | 19,150.00        |
| 11-000-221,223   | Improvement of Instruction Services and Instructional Staff Training Services  |                    |                  |
| 11-000-230-XXX   | Support Services - General Administration  |                    |                  |
| 11-000-240-XXX   | Support Services - School Administration   | 19,150.00          |                  |
| 11-000-25X-XXX   | Central Svcs & Admin Info Technology   |                    | 20,000.00        |
| 10-606   | Increase in Maintenance Reserve  |                    |                  |
| 11-000-26X-XXX   | Operation and Maintenance of Plant Services  | 68,300.00          |                  |
| 11-000-270-XXX   | Student Transportation Services  |                    |                  |
| 10-605   | Increase in Sale/Lease-Back Reserve  |                    |                  |
| 11-000-290-XXX   | Other Support Services   |                    |                  |
| 11-XXX-XXX-2XX   | Personal Services - Employee Benefits  |                    | 38,300.00        |
| 11-000-310-XXX   | Food Services  |                    |                  |

|                |  |           |           |
|----------------|--|-----------|-----------|
|                | <b>TOTAL GENERAL CURRENT EXPENSE</b>             |           |           |
|                | <b>Capital Outlay</b>                            |           |           |
| 12-XXX-XXX-73X | Equipment  |           |           |
| 12-XXX-4XX-XXX | Facilities Acquisition and Construction Services |           |           |
|                | <b>TOTAL CAPITAL OUTLAY</b>                      |           |           |
| 13-XXX-XXX-XXX | <b>TOTAL SPECIAL SCHOOLS</b>                     |           |           |
| 10-000-100-56X | Transfer of Funds to Charter Schools             |           |           |
| 10-000-520-930 | General Fund Contribution to Whole School Reform |           |           |
|                | <b>GENERAL FUND GRAND TOTAL</b>                  | 87,450.00 | 87,450.00 |

| <b>BUDGET TRANSFERS - FUND 15</b>      |  |             |            |
|--|--|-------------|------------|
| <b>MARCH 1, 2016 to MARCH 31, 2016</b> |  |             |            |
| <u>ACCOUNT</u>                         | <u>DESCRIPTION</u>   | <u>FROM</u> | <u>TO</u>  |
| 15-1XX-100-XXX                         | Regular Programs – Instruction   | 664,752.50  |            |
| 15-2XX-100-XXX<br>15-000-216,217       | Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services                              |             | 355,973    |
| 15-3XX-100-XXX                         | Vocational Programs - Local - Instruction  |             |            |
| 15-4XX-100-XXX                         | School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct   |             | 2,000.00   |
| 15-800-330-XXX                         | Community Services Programs/Operations   |             |            |
|  | <b>Undistributed Expenditures</b>  |             |            |
| 15-000-100-XXX                         | Instruction  |             |            |
| 15-000-211,213,218,219,222             | Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library |             | 198,873.00 |
| 15-000-221,223                         | Improvement of Instruction Services and Instructional Staff Training Services  |             | 60,810.00  |
| 15-000-230-XXX                         | Support Services - General Administration  |             |            |
| 15-000-240-XXX                         | Support Services - School Administration   |             | 46,430.00  |
| 15-000-25X-XXX                         | Central Svcs & Admin Info Technology   |             |            |
| 15-606                                 | Increase in Maintenance Reserve  |             |            |
| 15-000-26X-XXX                         | Operation and Maintenance of Plant Services  |             |            |
| 15-000-270-XXX                         | Student Transportation Services  | 2,168.50    |            |
| 15-605                                 | Increase in Sale/Lease-Back Reserve  |             |            |
| 15-000-290-XXX                         | Other Support Services   |             |            |
| 15-XXX-XXX-2XX                         | Personal Services - Employee Benefits  |             | 2,835.00   |
| 15-000-310-XXX                         | Food Services  |             |            |



|                |  |                   |                   |
|----------------|--|-------------------|-------------------|
|                | <b>TOTAL GENERAL CURRENT EXPENSE</b>             |                   |                   |
|                | <b>Capital Outlay</b>                            |                   |                   |
| 15-604         | Increase in Capital Reserve                      |                   |                   |
| 15-604         | Interest Deposit to Capital Reserve              |                   |                   |
| 15-XXX-XXX-73X | Equipment  |                   |                   |
| 15-000-4XX-XXX | Facilities Acquisition and Construction Services |                   |                   |
| 15-000-4XX-931 | Capital Reserve-Transfer to Capital Projects     |                   |                   |
| 15-000-4XX-933 | Capital Reserve-Transfer to Debt Service         |                   |                   |
| 15-000-520-930 | General Fund Contribution to Whole School Reform |                   |                   |
|                | <b>WHOLE SCHOOL REFORM GRAND TOTAL</b>           | <b>666,921.00</b> | <b>666,921.00</b> |

~~D. Approval of Harassment/Intimidation/Bullying (HIB) Investigation Decisions~~ **PULLED**

**Strategic Plan Link:**

**Goal 4: Safe Learning Environment**

To provide a safe, secure, professional, and clean environment for students, staff, and members of the community.

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Superintendent is required to report all alleged Harassment/ Intimidation/Bullying (HIB) incidents to the Board of Education pursuant to N.J.S.A. 18A:37-15c, and

The Superintendent has provided the Board of Education with the results of the investigations of all alleged HIB incidents reported to the Superintendent as of April 1, 2016; and

The Board of Education has had an opportunity to review and ask questions relative to the HIB incident reports submitted; therefore,

**RESOLVED**, that the Plainfield Board of Education hereby accepts and affirms the determinations made by the Superintendent, Building Principals, District's Bullying Coordinator, and School Anti-Bullying Specialists on the incident reports submitted regarding the HIB investigations #2016-52 though #2016-54.

~~E. Affirmative Action Officers for 2016 – 2017 School Year~~ **PULLED**

The Superintendent of Schools recommends, and I so move adoption of the following:

**RESOLUTION**

The Board of Education is required by the laws of the State of New Jersey to designate Affirmative Action Officer, now therefore be it

**RESOLVED**, that the Plainfield Board of Education appoints Gary L. Ottmann as its Affirmative Action Officer for the 2016 – 2017 school year and may appoint other officers as needed in specific areas.

**F. ~~2016 – 2017 Comprehensive Equity Plan and Statement of Assurance~~ PULLED**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**WHEREAS**, the N.J.A.C. 6A:7 managing for Equality and Equity in Education require that all school districts submit and implement a three year Comprehensive Equity Plan (CEP) and Statement of Assurance.

**RESOLVED**, that the Plainfield Board of Education approves the submission of the district's Comprehensive Equity Plan and the 2016 – 2017 Statement of Assurance for academic years 2016 – 2017 through 2018 – 2019.

**G. ~~Adoption of the Revised 2015 – 2016 District Calendar~~ PULLED**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**TO BE PRESENTED AT THE APRIL 26, 2016 BUSINESS MEETING**

Mr. Bellamy moved and seconded by Mr. Wyatt and unanimously approved by the Board to adjourn the meeting at 9:10 p.m.

Sincerely,

Craig Smith, Board Secretary  
CS/bsc