

BOARD OF EDUCATION OF THE CITY OF PLAINFIELD
IN UNION COUNTY, NEW JERSEY

MINUTES of a **WORK & STUDY** Meeting of the Board of
Education Held on Tuesday, April 5, 2016

A **WORK & STUDY** Meeting of the Board of Education of the City of Plainfield was held this day in the Plainfield High School Conference Room. Notice had been provided to Board members and to the Courier-News, Star Ledger, Public Library, City Clerk, Plainfield Police Department, and posted in all Plainfield Public Schools and on the Plainfield Public Schools' website. Mr. Craig Smith, Board Secretary, called the meeting to order at 6:40 p.m. and the following action took place:

I. PLEDGE OF ALLEGIANCE

II. WELCOME

WELCOME to a WORK & STUDY MEETING of the Plainfield Board of Education. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised this and all meetings of the board are open to the media and public, consistent with the Open Public Meetings Act (Ch. 231 Laws of 1975), and that the advance notice required therein has been provided to the Courier News and Star Ledger on Tuesday, March 29, 2016 for advertisement on Saturday, April 2, 2016.

III. ROLL CALL

PRESENT

Mrs. Wilma G. Campbell, President
Mr. Frederick D. Moore, Sr., Vice President, arr. @ 7:00 p.m.
Mr. Terrence S Bellamy, Sr.
Mr. John C Campbell
Mrs. Deborah Clarke
Mrs. Carletta D. Jeffers
Mrs. Emily E. Morgan
Mr. David M. Rutherford
Mr. Richard Wyatt

ALSO PRESENT

Mrs. Anna Belin-Pyles, Superintendent
Mr. Craig Smith
Mrs. Lisa Fittipaldi, Esq.

The following resolution was moved by Mrs. Campbell seconded by Mr. Bellamy and unanimously approved by the Board:

RESOLUTION

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

- Personnel
- Legal

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education adjourned into its Executive Session at 6:52 p.m.

The Plainfield Board of Education resumed the public session of its Business Meeting at 8:10 p.m.

IV. REMARKS FROM THE BOARD PRESIDENT

Mrs. Campbell seconded by Mr. Bellamy to change agenda to hear RICE Hearing in Public Session. All were in favor.

Mrs. Campbell asked Mrs. Fittipaldi to explain the RICE Hearing for Mr. Damon for Fitness of Duty.

Mr. Welch explained that he felt Mr. Damon should do a Fitness for Duty Test.

Mrs. Morgan asked if this is a normal practice.

Mr. Bellamy asked how long did the employee work in the District.

Mr. Eric Jones, Acting PEA President, asked when the Board would consider Fitness for Duty Test.

Mrs. Campbell moved and seconded by Mr. Moore and unanimously approved by the Board to return to executive Session at 9:15 p.m.

V. REMARKS FROM THE SUPERINTENDENT

Mr. Graves asked for an explanation of the Comprehensive Equity Plan.

Mrs. Campbell asked what the consequences would be for not submitting the report by the deadline.

Mrs. Belin-Pyles responded that the Board would be out of compliance but further explanation should be done in executive session.

VI. REMARKS FROM COMMITTEE CHAIRPERSONS

Mr. Rutherford asked if there were questions in Finance.

Finance items A-D were moved to the business agenda.

Mr. Moore gave the Curriculum & Instruction report and fielded questions.

Mr. Moore stated that item 3 on agenda be modified and given clarity.

Superintendent will modify item 6 to breakout costs. Mr. Moore asked that all trips be modified. Mr. Graves asked about item 3 and if it had been evaluated by the board.

Superintendent explained the professional development.

Mr. Moore moved items on Curriculum & Instruction to the business agenda.

Mrs. Morgan presented Policy Committee items.

VII. REPORT OF THE FINANCE COMMITTEE

Mr. Rutherford moved Items E & F, seconded by Mrs. Campbell. The motion failed on a roll-call vote with Mrs. Campbell in favor. Mr. Bellamy, Mr. Campbell, Mrs. Clarke, Mrs. Jeffers, Mr. Moore, Mrs. Morgan, Mr. Rutherford and Mr. Wyatt opposed.

E. Comprehensive Equity Plain State of Assurance

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Plainfield Public Schools has conducted a comprehensive needs assessment of its equality and equity needs at each school within the district, charter school or renaissance school project, if applicable. The attached Comprehensive Equity Plan is designed to meet the assessed equality and equity needs at each site, if applicable, and

WHEREAS, the local Board has authorized the submission of the Comprehensive Equity Plan, and will support full implementation of the plan on September 1, 2016 upon approval by the New Jersey State Department of education, now therefore be it,

RESOLVED, the Plainfield Board of Education will achieve and maintain compliance with all applicable laws, codes and regulations governing equity in education including, but not limited to: N.J.S.A. 18A:36-20; N.J.S.A. 10:5; N.J.A.C. 6A:7; Title VI and VII of the Civil rights Act of 1964; Title IX of the Education Amendments of 1972; Section 504 of the rehabilitation Act of 1973; The Americans with Disabilities Act of 1990; Individuals with Disabilities Education Act (I.D.E.A.) of 1997.

F. Affirmative Action Officers for 2016 – 2017 School Year

The Superintendent of Schools recommends, and I so move adoption of the following:

RESOLUTION

The Board of Education is required by the laws of the State of New Jersey to designate Affirmative Action Officer, now therefore be it

RESOLVED, that the Plainfield Board of Education appoints Gary L. Ottmann as its Affirmative Action Officer for the 2016 – 2017 school year and may appoint other officers as needed in specific area.

Mrs. Campbell moved and seconded by Mr. Moore and unanimously approved by the Board to return to executive Session at 9:15 p.m.

Mrs. Campbell moved and seconded by Mr. Moore and unanimously approved by the Board to adjourn the public session of the meeting at 9:50 p.m.

Sincerely,

Craig Smith, Board Secretary
CS/bsc