

BOARD OF EDUCATION OF THE CITY OF PLAINFIELD
IN UNION COUNTY, NEW JERSEY

MINUTES of a **SPECIAL BUSINESS** Meeting of the Board of
Education Held on Thursday, June 30, 2016

A **SPECIAL BUSINESS** Meeting of the Board of Education of the City of Plainfield was held this day in the Plainfield High School cafeteria. Notice had been provided to Board members and to the Courier-News, Star Ledger, Public Library, City Clerk, Plainfield Police Department, and posted in all Plainfield Public Schools and the District's website. The meeting was called to order at 6:44 p.m. by Mrs. Yolanda Koon, Asst. Business Administrator, and the following action took place:

I. PLEDGE OF ALLEGIANCE

II. WELCOME

WELCOME to a Special Business Meeting of the Board of Education of the City of Plainfield. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised that this and all meetings of the Board are open to the media and public, consistent with the OPEN PUBLIC MEETINGS ACT (Ch. 231 Laws of 1975), and that advance notice required therein has been provided to the Courier News and the Star Ledger on Wednesday, June 22, 2016 for advertisement on Saturday, June 25, 2016.

III. ROLL CALL

PRESENT

Mrs. Emily Morgan, President
Mr. Dorien Hurtt, Vice President, arr. @ 6:45 p.m.
Ms. Lynn Anderson
Mr. Terrence S. Bellamy, Sr.
Mr. John C. Campbell
Mrs. Carletta D. Jeffers
Ms. Carmencita Pile
Mr. David M. Rutherford, arr. @ 6.52 p.m.
Mr. Richard Wyatt,

ALSO PRESENT

Mrs. Anna Belin-Pyles, Superintendent
Mrs. Lisa Fittipaldi, Esq.
Mrs. Yolanda Koon

The following resolution was moved by Ms. Pile seconded by Mr. Campbell, and unanimously approved by the Board:

RESOLUTION

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

- Personnel
- Legal

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education adjourned into its Executive Session at 6:46 p.m.

The Plainfield Board of Education resumed the public session of its Business Meeting at 8:39 p.m.

IV. REMARKS FROM THE BOARD PRESIDENT

Mrs. Morgan apologized to the public for the late start of the meeting, however, there were items that had to be addressed. Mrs. Morgan and the Superintendent shared the great news from the State that they would decline another charter school to open up in Plainfield. The Superintendent wrote letters petitioning the opening of another charter school here in Plainfield.

V. REMARKS FROM THE SUPERINTENDENT

Mrs. Belin-Pyles mentioned to the public that no one will be allowed to approach the Board's table.

VI. PRIVILEGE OF THE FLOOR

Albert Jackson mentioned he was in support of Mr. Worley. He stated Mr. Worley is a good leader and he was forced to change from block scheduling and he deserved a chance to make a change.

Eleanor Hemphill, PEA Rep, wanted to share with the Board grievances that were on level 3.

Eric Jones, PEA president, asked the Board to look at the grievance process and not continue to prolong the process.

Faye Clark, wanted to know who her new athletics boss would be and she also supports Mr. Worley.

Joyce Gerstorfer, spoke in support of Mr. Worley and asked the Board to keep at PHS.

Mark Williams, spoke in support of Mr. Worley. He has known him for 27 years and feels he is making change, but one year is not enough to fully execute all the plans he has.

Kevin Stansbury, mentioned he has worked with Mr. Worley and spent time with him as well. We need to support him. The children here are paramount and we need to retain good leaders.

Anthony Jenkins, mentioned that he sees what Mr. Worley brings to the table and we need to recognize and be proud of him. One vote could separate him from employment.

Beth Filippatos, stated she has been with the District 17 years and feels we should not give up on Mr. Worley.

Shirley Johnson-Tucker, stated she has worked in the District 28 years and over 30 years in education and it is a pleasure to work with Mr. Worley. I see and hear the respect that he earns and gets. I've sat in meetings with Mr. Worley and watched him handle irate parents. I've observed him on various occasions and he is a strong black man and we need that in our school system.

Dan Damon, mentioned he was trained to understand the law and know the difference between a regular meeting and a special meeting. Everything should be included in the notice of advertisement. Why wasn't walk-on included?

Lisa Fittipaldi, Board attorney responded that she looked at the statute and haven't found where it was not allowed to have walk-on; and asked him to provide the statute for her review.

Anthony Galarza, - Been with the District 30 years and supports Mr. Worley.

Mr. Wyatt mentioned an idea to have the children maybe shadow the construction work being done at the schools. He also mentioned the proposal of Chris Christy Act.

Mrs. Belin-Pyles mentioned a conversation she had with Senator Sweeny about the Funding Formula and maybe they can have a meeting here in Plainfield.

VI. REPORT OF THE HUMAN RESOURCES COMMITTEE

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.”

A. Contractual Appointments

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends and moved by Mrs. Morgan and seconded by Mr. Wyatt for adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students.

The individual listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified. “The Superintendent in this item has used his authority.

RESOLVED, that the Plainfield Board of Education provisionally approves the employment of the following individual subject to the requirements contained in Ch. 116,P.L. 1986 and upon verification of experience.

<u>Name/Certification</u>	<u>Effective</u>	<u>Salary/ Pro-rated</u>	<u>Assignment</u>	<u>Replacing</u>	<u>Position Codes</u>
Courtney Valeriani Special Education Teacher	09/01/16 -06/30/17	\$50,910.00	Barlow	New	PEAT-879

(A roll -call and an affirmative vote of 5 board members are required for passage.)

The motion carried on a roll-call vote with nine members in favor and none were opposed.

B. Human Resources Department - Consultant

The Superintendent of Schools, recommends and moved by Mrs. Morgan and seconded by Mr. Bellamy for adoption of the following:

RESOLUTION

WHEREAS, the Plainfield Public Schools has identified a need for a consultant in the Human Resources Department, and

WHEREAS, the Plainfield Public Schools approves payment to Daniel Williamson to oversee the Human Resources Department beginning July 1, 2016 until October 30, 2016

RESOLVED, the Board of Education approves payment to Daniel Williamson in the amount of \$78.80 per hour not to exceed \$35,000.00.

(A roll -call and an affirmative vote of 5 board members are required for passage.)

The motion carried on a roll-call vote with seven members in favor. Mr. Hurtt and Ms. Pile were opposed.

C. District Security – Summer 2016

Strategic Plan Link:

Goal 4: Safe Learning Environment:

To provide a safe, secure, professional and clean environment for students, staff and members of the community.

The Superintendent of Schools, recommends and moved by Mrs. Morgan and seconded by Mr. Bellamy for adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to providing a safe, secure, professional, and clean environment for students, staff, and members of the community.

RESOLVED, that the Plainfield Board of Education approves the listed Security Officers to be compensated on an as needed basis for summer programs, summer school and special projects. Hours of operation will be Monday – Friday, 8:00 a.m. – 4:30 p.m., effective Monday, July 5, 2016 to Friday, August 12, 2016, at \$18.00/Officer/Per hour. Assignments are based on student enrollment. The funding code is from each individual school’s account.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Fred Austin Jr.	Security Officer	\$18.00 per hr./\$6,075.00
2.	Freddy Almanzar	Security Officer	\$18.00 per hr./\$6,075.00
3.	Jermaine Baptiste	Security Officer	\$18.00 per hr./\$6,075.00

4.	Rohan Bourne	Security Officer	\$18.00 per hr./\$6,075.00
5.	Roland Cooper	Security Officer	\$18.00 per hr./\$6,075.00
6.	Darlene Dais	Security Officer	\$18.00 per hr./\$6,075.00
7.	Dave Damon	Security Officer	\$18.00 per hr./\$6,075.00
8.	Tasha Daves	Security Officer	\$18.00 per hr./\$6,075.00
9.	Terrence Davis	Security Officer	\$18.00 per hr./\$6,075.00
10.	Pamela Godley	Security Officer	\$18.00 per hr./\$6,075.00
11.	Anthony Graham	Security Officer	\$18.00 per hr./\$6,075.00
12.	Floyd Gray	Security Officer	\$18.00 per hr./\$6,075.00
13.	Robert Hahn	Security Officer	\$18.00 per hr./\$6,075.00
14.	Randy Hailey	Security Officer	\$18.00 per hr./\$6,075.00
15.	Steve Hill	Security Officer	\$18.00 per hr./\$6,075.00
16.	Wanda Jordan	Security Officer	\$18.00 per hr./\$6,075.00
17.	Gordon Koon	Security Officer	\$18.00 per hr./\$6,075.00
18.	Calvin Lanier	Security Officer	\$18.00 per hr./\$6,075.00
19.	RaJohn Mann	Security Officer	\$18.00 per hr./\$6,075.00
20.	Jose Nunez	Security Officer	\$18.00 per hr./\$6,075.00
21.	Andre Payton	Security Officer	\$18.00 per hr./\$6,075.00
22.	Rubin Perello	Security Officer	\$18.00 per hr./\$6,075.00
23.	Richard Perkins, Jr.	Security Officer	\$18.00 per hr./\$6,075.00
24.	Chante Robinson	Security Officer	\$18.00 per hr./\$6,075.00
25.	Martha Rosario	Security Officer	\$18.00 per hr./\$6,075.00
26.	Kerry Sanders	Security Officer	\$18.00 per hr./\$6,075.00
27.	Eddie Spivey	Security Officer	\$18.00 per hr./\$6,075.00
28.	Clinton Stevenson	Security Officer	\$18.00 per hr./\$6,075.00
29.	Machlin Thomas	Security Officer	\$18.00 per hr./\$6,075.00
30.	Ronnie Thomas	Security Officer	\$18.00 per hr./\$6,075.00
31.	Geri Wade	Security Officer	\$18.00 per hr./\$6,075.00
32.	Tyrone Williams	Security Officer	\$18.00 per hr./\$6,075.00
33.	William Wright	Security Officer	\$18.00 per hr./\$6,075.00
34.	Barry Young	Security Officer	\$18.00 per hr./\$6,075.00

(A roll -call and an affirmative vote of 5 board members are required for passage.)

The motion carried on a roll-call vote with nine members in favor and none were opposed.

D. District Assignments – Secretarial Support - School Opening - 2016

Strategic Plan Link:

Goal 3 - Business Practices

To improve the overall efficiency and effectiveness of district and school operations

The Superintendent of Schools, recommends and moved by Mrs. Morgan and seconded by Ms. Anderson for adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the listed secretaries to be compensated at their regular daily rate for secretarial services provided for the opening of schools. Effective Monday - Friday, July 1, 2016 – August 31, 2016. Funding will be from regular salary lines.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Barbara Alston	Secretary IV	\$254.30 per day/\$9,409.10
2.	June Green-Watson	Secretary V	\$261.05 per day/\$9,397.80
3.	Rosemarie Randolph	Secretary V	\$263.55 per day/\$9,487.80
4.	Sandra Jones	Secretary V	\$264.55 per day/\$9,523.80

(A roll -call and an affirmative vote of 5 board members are required for passage.)

The motion carried on a roll-call vote with nine members in favor and none were opposed.

E. ~~Job Description for the School Business Administrator/Board Secretary Position~~ **PULLED**

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Superintendent of Schools has recommended to the Board of Education that the positions of School Business Administrator and Board Secretary be combined into one position for reason of efficiency of the school district's operations; and be it

RESOLVED, the Board hereby approves combining the School Business Administrator and Board Secretary positions, and the attached revised job description for the position of School Business Administrator/Board Secretary.

(A roll -call and an affirmative vote of 5 board members are required for passage.)

F. Job Description – Title Change

The Superintendent of Schools, recommends and moved by Mrs. Morgan and seconded by Mr. Bellamy for adoption of the following:

RESOLUTION

RESOLVED that the Plainfield Board of Education approves the title change for the position of Vice Principal Bilingual Education/ESL/World Languages to:

Director of Bilingual Education/ESL/World Languages

(A roll -call and an affirmative vote of 5 board members are required for passage.)

The motion carried on a roll-call vote with nine members in favor and none were opposed.

G. Termination of Staff

The Superintendent of Schools, recommends and moved by Mrs. Morgan and seconded by Mr. Bellamy for adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves termination of staff effective June 30, 2016. The staff member's name is on file with the Board Secretary.

(A roll-call and an affirmative vote of 5 board members are required for passage.)

The motion carried on a roll-call vote with nine members in favor and none were opposed.

H. Appointment of Administrative Staff

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools, recommends and moved by Mrs. Morgan and seconded by Mr. Bellamy for adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the appointment of the administrative staff member for the 2016 – 2017 school year.

PASA-037

Worley, Willie

Principal

Educational Services

The motion carried on a roll-call vote with nine members in favor and none were opposed.

I. Appointment of Extra Duty Assignment

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools, recommends and moved by Mrs. Morgan and seconded by Mr. Bellamy for adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the extra duty assignment for Daniel Cone to manage the Plainfield Public Schools' Athletic Department and oversee its daily operations effective July 1, 2016 until the appointment of a Director of Athletics, compensation therefore not to exceed \$2,500.00.

The motion carried on a roll-call vote with nine members in favor and none were opposed.

VIII. REPORT OF THE CURRICULUM AND INSTRUCTION

A. IDA Model K Testing

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and moved by Ms. Anderson and seconded by Mr. Wyatt for adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ staff members to perform additional assignments within our District.

All students who have registered for kindergarten and have a language other than English spoken in the home will be tested with the WIDA Model K English Language Proficiency Test to determine placement into Dual Language classrooms or ESL services.

Dates	July and August 2016
Times	9:00 am – 5:00 pm
Numbers of Students to be Tested	575
Testing Sites	All Elementary Schools
Number of Testers	17
Rate of Pay / Maximum	\$36.00 / \$3,500.00
Total Cost to district	\$59,500.00

RESOLVED, that the Plainfield Board of Education approves payment to staff for the WIDA K Model testing during the summer of the 2016-2017 school year. The availability of funds for this item has been verified and will be charged to FY17 local funding.

The motion carried on a roll-call vote with nine members in favor and none were opposed.

IX. REPORT OF THE FINANCE COMMITTEE

A. Rejection of Bids

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTIONS

1) Rejection of Bid # 2016 – 44 TV Studio – PHS

WHEREAS, the Board of Education pursuant to N.J.S.A. 18A:18A-1 (et seq.) advertised for sealed bids for the following on Monday, June 13, 2016, and

WHEREAS, in accordance with that advertisement, bids were received and publicly opened and read aloud at the Board of Education Office on Wednesday, June 29, 2016 at 10:00 a.m. with the final results:

<u>Vendor</u>	<u>Amount</u>
Preziosi Construction	\$832,000.00 (6A Base)
Caldwell, NJ	\$ 13,500.00 (6A.1)

Now therefore, be it

RESOLVED, that the one (1) bid received by the Plainfield Board of Education be and are hereby **rejected** pursuant to 18A:18A-22. **(The bid substantially exceeds the Board of Education's budget for this project).**

2) Rejection of Bid # 2016 – 45 Recording Studio – PHS

WHEREAS, the Board of Education pursuant to N.J.S.A. 18A:18A-1 (et seq.) advertised for sealed bids for the following on Monday, June 13, 2016, and

WHEREAS, in accordance with that advertisement, bids were received and publicly opened and read aloud at the Board of Education Office on Wednesday, June 29, 2016 at 10:00 a.m. with the final results:

<u>Vendor</u>	<u>Amount</u>
Preziosi Construction	\$710,000.00 (6B Base)
Caldwell, NJ	\$ 9,500.00 (6B.1)

Now therefore, be it

RESOLVED, that the one (1) bid received by the Plainfield Board of Education be and are hereby **rejected** pursuant to 18A:18A-22. **(The bid substantially exceeds the Board of Education's budget for this project).**

B. Technology Center Program Development

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education desires to develop an innovative technology center for high school students in Grades 9–12. To that end it will require the district to renovate a currently vacant district owned property located at 1700-1800 West Front Street. The programs and courses to be offered at the site will include but are not limited to the following;

Digital Media Production – audio recordings where students will work with audio equipment while exploring the skills and background necessary to create a music production in the recording studio as well as digital media production/video production. The program will provide students an opportunity to learn various electronic systems and explore Information Technology that will include the development of video game design. Future plans will also include the fundamentals of drawing, animating, and programming in animation, 3D printing and graphics, multimedia and web design photography. Students will use Canon digital cameras to compose photographs that can be edited in Adobe camera RAW. Students will learn the process of constructing interesting compositions using basic design elements. Photos will then be organized and edited using Adobe's Bridge application.

RESOLVED, the Board of Education approves the development of an innovative educational technology program to be located at 1700-1800 West Front Street, Plainfield and charged to the account Fund 12 – Capitol Projects not to exceed \$400,000.

Mr. Campbell moved and seconded by Mr. Wyatt and unanimously approved by the Board to adjourn the meeting at 9:47 p.m.

Recorded by,

Yolanda Koon, Asst. Business Administrator
YK/bsc