

BOARD OF EDUCATION OF THE CITY OF PLAINFIELD
IN UNION COUNTY, NEW JERSEY

Minutes of a **Special Meeting** of the Board of
Education Held on Tuesday, November 22, 2016

A SPECIAL MEETING of the Board of Education of the City of Plainfield was held this day in the Plainfield High School conference room. Notice had been given to the Board members and to the Courier-News, Star Ledger, Public Library, City Clerk, Plainfield Police Department, and posted in all Plainfield Public Schools and on the Plainfield Public Schools' website. Mrs. Yolanda Koon, Interim Board Secretary called the meeting to order at 6:41 p.m. and the following actions took place:

- I. PLEDGE OF ALLEGIANCE
- II. WELCOME

WELCOME to a SPECIAL MEETING of the Plainfield Board of Education. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised this and all meetings of the board are open to the media and public, consistent with the Open Public Meetings Act (Ch. 231 Laws of 1975), and that the advance notice required therein has been provided to the Courier News and Star Ledger on Wednesday, November 16, 2016 to be advertised on Saturday, November 19, 2016.

- III. ROLL CALL

PRESENT

Mrs. Emily E. Morgan, President
Ms. Lynn B. Anderson
Mr. Terrence S. Bellamy, Sr.
Mr. John C. Campbell
Mrs. Carletta D. Jeffers
Ms. Carmencita T. Pile
Mr. David M. Rutherford, arr. @ 6:50 p.m.
Mr. Richard Wyatt, arr. @ 7:30 p.m.

ALSO PRESENT

Mrs. Anna Belin-Pyles, Superintendent
Mr. Phil Stern, Esq.
Mrs. Yolanda Koon

Mr. Dorien Hurtt, absent

The following resolution was moved by Ms. Pile and seconded by Mr. Bellamy and unanimously approved by the Board:

RESOLUTION

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss: Personnel and Legal

And be it,

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education adjourned into its Executive Session at 6:45 p.m.

The Plainfield Board of Education resumed the public session of its Business meeting at 8:08 p.m.

IV. REMARKS FROM THE BOARD PRESIDENT

Mrs. Morgan welcomed all who could come out just before the Thanksgiving Holiday.

Mrs. Morgan also mentioned that Mr. Hurtt was out of the country.

V. REMARKS FROM THE SUPERINTENDENT

Mrs. Belin-Pyles discussed the NJQSAC report and the various components. She noted that this process happens every three (3) years.

VI. PRIVILEGE OF THE FLOOR

The public commented on the State results and asked several questions.

XIV. REPORT OF THE HUMAN RESOURCES COMMITTEE

Ms. Anderson moved Human Resources as a Consent Agenda, seconded by Mr. Wyatt. The motion carried on a roll-call vote with eight members in favor. None were opposed.

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.”

Compensation for Additional Assignments

A. Athletics

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends and I so move adoption of the following:

RESOLUTION

The individuals listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.

RESOLVED, that the Plainfield Board of Education approves the employment of the following individuals listed for the 2016 – 2017 school year.

	<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Funding Code</u>
1.	Keshon Bennett	Basketball – Girls Varsity Head Coach	\$7,851.00	27ATHLETICS
2.	Eric Blackmon-Hayes	Basketball - Boy Freshman (Varsity Assistant) Head Coach	\$3,478.00	27ATHLETICS
3.	Lawrence Bongon	Basketball - Boys Maxson Middle School Head Coach	\$3,212.00	27ATHLETICS
4.	Crystal Cox	Basketball - Girls JV Assistant Coach	\$4,285.00	27ATHLETICS
5.	Michele Huff	Basketball - Girls Maxson Middle School Assistant Coach	\$2,965.00	27ATHLETICS
6.	Clinton Jones	Basketball - Boys Varsity Assistant Coach	\$4,285.00	27ATHLETICS
7.	George Lewis	Basketball - Girls Hubbard Middle School Head Coach	\$3,212.00	27ATHLETICS
8.	Gregory McCray	Basketball - Boys Hubbard Middle School Head Coach	\$3,212.00	27ATHLETICS
9.	Kim McPhail	Basketball - Girls Hubbard Middle School Assistant Coach	\$2,965.00	27ATHLETICS
10.	Jared Pascko	Basketball - Girls Maxson Middle School Head Coach	\$3,212.00	27ATHLETICS

11.	Jeffrey Perry	Basketball - Boys Hubbard Middle School Assistant Coach	\$2,965.00	27ATHLETICS
12.	Brian Darling	Bowling - Varsity Head Coach	\$4, 716.00	27ATHLETICS
13.	Erin Murphy-Richardson	Cheerleading – Assistant Head Advisor	\$2,169.00	27ATHLETICS
14.	Sheila Smith	Cheerleading – Head Advisor	\$3,124.00	27ATHLETICS
15.	Terrence Onyiuke	Football Varsity Defensive Coordinator	\$5,316.00	27ATHLETICS
16.	Cecile Brown	Indoor Track - Girls Middle School (Maxson/Hubbard/PAAAS/Cedarbrook)	\$3,212.00	27ATHLETICS
17.	Reginald Clark	Indoor Track - Girls Varsity Assistant Coach (Maxson/Hubbard/PAAAS/Cedarbrook)	\$3,863.00	27ATHLETICS
18.	Michelle Dabney	Indoor Track - Boys Middle School Head Coach (Maxson/Hubbard/PAAAS/Cedarbrook)	\$3,212.00	27ATHLETICS
19.	Jason Edwards	Indoor Track - Boys Varsity Assistant	\$5,635.00	27ATHLETICS
20.	Sean Huggins	Indoor Track - Boys Varsity Assistant Coach	\$3,683.00	27ATHLETICS
21.	Roberta Wilson	Indoor Track - Girls Varsity Head Coach	\$5,635.00	27ATHLETICS
22.	Randy Granada	Swimming - Middle School Head Coach (Maxson/Hubbard/PAAAS/Cedarbrook)	\$3,212.00	27ATHLETICS
23.	Devyn Hale	Swimming - Girls Varsity Coach	\$5,635.00	27ATHLETICS
24.	Eric Lurie	Swimming - Middle School Head Coach (Maxson/Hubbard/PAAAS/Cedarbrook)	\$3,212.00	27ATHLETICS
25.	Caleb Williams	Swimming - Boys Varsity Assistant Coach	\$3,683.00	27ATHLETICS
26.	Angelo Marocco	Winter Weight Room Supervisor	\$2,747.00	27ATHLETICS
27.	Corey Tucker	Winter Weight Room Supervisor	\$2,747.00	27ATHLETICS
28.	William Dodd	Wrestling - Boys Varsity Head Coach	\$5,635.00	27ATHLETICS
29.	Antenor Petifre	Wrestling - Middle School Head Coach (Maxson/Hubbard/PAAAS/Cedarbrook)	\$3,212.00	27ATHLETICS
30.	Brian McCrystal	Wrestling - Middle School Assistant Coach (Maxson/Hubbard/PAAAS/Cedarbrook)	\$2,965.00	27ATHLETICS
31.	Keith Young	Wrestling - Boys Varsity Assistant Coach	\$3,683.00	27ATHLETICS
32.	Cathy Bass	Nurse Winter Athletic Physicals	\$28.00 per hr. /\$420.00	15-422-10000-101A-25-0000
33.	Sharon Hammond	Nurse Winter Athletic Physicals	\$28.00 per hr. /\$420.00	15-422-10000-101A-25-0000
34.	Gregory Williams	Band Director	\$7,456.00	27ATHLETICS
35.	Samara Kearney	Ticket Taker/Seller	\$25 – 75 per game	27ATHLETICS
36.	Akia Roche'	Ticket Taker/Seller/Site Manager	\$25 – 75 per game	27ATHLETICS
37.	Jennifer Taylor-Fuller	Ticket Taker/Seller	\$25 – 75 per game	27ATHLETICS

B. English/Spanish District-Wide Translation Team for 2016-2017 SY, (C&I Agenda September 2016) – Amended – Addition Staff

Strategic Plan Link:

Goal 5: Community and Family Engagement

To implement activities that promote parental involvement and provide opportunities for literacy and related educational development to the families of participating students.

The Superintendent of Schools recommends, and so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

With a fast growing Spanish speaking community in Plainfield, there is an increased need for district and school personnel to send written notices, letters, and other important information to parents in their native language (Spanish). Translation services will provide parents with information pertaining to their child's education.

RESOLVED, that the Plainfield Board of Education approves the following staff members to serve as oral/text translators for the 2016-2017 school year at a rate of \$28.00 per hour.(Hours will be determined based on case load and needs of each individual location). The funding source has been verified and will be charged to 11-240-100000-110S-00-0000.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Diana Caspao	ESL Teacher/Stillman	\$28.00/\$1,500.00
2.	Indra Barreto	ESL Teacher/Jefferson	\$28.00/\$1,500.00
3.	Liliana Bohorquez-Morocho	Bilingual/Bicultural Teacher/Washington	\$28.00/\$1,500.00
4.	Maria Delacruz	Bilingual/Bicultural Teacher/Stillman	\$28.00/\$1,500.00
5.	Nereyda Williams	Spanish Teacher/BOACD	\$28.00/\$1,500.00

C. Jefferson School – Summer Curriculum and Instructional Planning – (C&I Agenda – June 2016)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Jefferson School Leadership team is worked together to collaboratively design and review school based plan from July 11 – August 15, 2016.

The Jefferson school leadership team focused on the following areas:

- implementation of the School Improvement Plan’s Smart Goals
- data review to support teaching practices and learning outcomes
- redesign of the school’s master schedule to provide teachers with adequate time for planning and collaborative work
- revisit procedures and practices for an effective school climate and culture (Time to Teach)
- planning effective research based professional development to support all content areas

RESOLVED, that the Plainfield Board of Education approves the compensation of the staff members listed below – total cost not to exceed \$7,200.00. The availability of funds for this item has been verified and will be charged to account FY17 15-000-221000-105A-18-0000 (Jefferson Teacher Stipends).

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay / Maximum</u>
1.	Constance Brown-Anderson	Elementary Teacher	\$36.00 / \$720.00
2.	Lori Davis	Elementary Teacher	\$36.00 / \$720.00
3.	Isabella DeSantis-Brady	Elementary Teacher	\$36.00 / \$720.00
4.	Maudeline Gayle-Roberts	Elementary Teacher	\$36.00 / \$720.00
5.	Andrea Green	ESL Teacher	\$36.00 / \$720.00
6.	Samara Kearney	Special Ed. Teacher	\$36.00 / \$720.00
7.	Melissa Logan	Bilingual/Bicultural Teacher	\$36.00 / \$720.00
			Total Amount \$5,040.00

D. Maxson Middle School - Soar to Success After-School Program (C&I Agenda – November 2016)

Strategic Plan Link

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for students and ensuring all students meet the New Jersey Student Learning Standards, achieve academic, and life-long success.

The Maxson Middle School Soar to Success After School Program will focus on Mathematics, English and Science. Students will receive academic support and enrichment activities which will increase academic achievement in our students’ mathematical, reading, writing and science skills. This program will be provided from November 2016 – May 2017 at a rate of \$28 per hour.

RESOLVED, that the Plainfield Board of Education approves the soar to success after school program to be compensated to work the Maxson Middle School at \$28.00 per hour for a total cost not to exceed \$21,294.00. The availability of funds for this item has been verified and will be charged to account 20-230-100000-100A-24-0000 (MAXSON TCHR STIPENDS (EXT DAY)).

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Dionne Allen	ELA Teacher	\$28.00 per hr./\$1,638.00
2.	Nicole Beck	ELA Teacher	\$28.00 per hr./\$1,638.00
3.	Giovanna Broadnax	ESL Teacher	\$28.00 per hr./\$1,638.00
4.	Candice Curry	Math Teacher	\$28.00 per hr./\$1,638.00
5.	Natasha DeJesus	Math Teacher	\$28.00 per hr./\$1,638.00
6.	Steven Gable	Math Teacher	\$28.00 per hr./\$1,638.00
7.	Kim Haynes	Math Teacher	\$28.00 per hr./\$1,638.00
8.	Gilberto Ladino	ESL Teacher	\$28.00 per hr./\$1,638.00
9.	Fredericka Poyotte	Math Teacher	\$28.00 per hr./\$1,638.00
10.	Alicia Presley	ELA Teacher	\$28.00 per hr./\$1,638.00
11.	Diana Saenz-Torres	ESL Teacher	\$28.00 per hr./\$1,638.00
12.	Myla Simmons	Math Teacher	\$28.00 per hr./\$1,638.00
			Total Amount \$19,656.00

E. Maxson Middle School – Hairspray Musical

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in all discipline. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the NJCCS and achieve academic excellence in the arts.

Music Teachers Peter Brehm and Kyle Dickert produced the musical Hairspray for Maxson Middle School Grades 6-8. They conducted auditions, choreography and coached students from January 5, 2016 – May 21, 2016. The performance took place on May 21, 2016.

RESOLVED, that the Plainfield Board of Education approves compensation for the listed staff members who produced the musical Hairspray at a rate of \$28.00 per hour for a maximum amount of \$1,231.50 each. The availability of this funds for this item has been verified and will be charged to account 15-130-100018-101C-24-0000 (Maxson Teacher Stipend).

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Peter Brehm	Music Teacher	\$28.00 per hr./\$1,231.50
2.	Kyle Dickert	Music Teacher	\$28.00 per hr./\$1,231.50

F. PHS – Curriculum Design Team (Mathematics, Soc. Studs, Science, ELA) (C&I Agenda – July 2016) – Amended – Additional Hours

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards, achieve academic, and life-long success.

The Mathematics, Social Studies, Science, English Language Arts Curriculum Design Team will create a set of intentionally aligned components, common formative assessments, instructional strategies, performance tasks and curriculum map lesson plans. These tools become the basis for effective teaching strategies in African American Literature, Global Literature, Global Issues/Policies, and finally Consumer Math, History from August 1 2016- August 19, 2016.

RESOLVED, that the Plainfield Board of Education approves the Plainfield High School Curriculum Design Team for the 2016-2017 school year - total cost not to exceed \$9,900 The availability of funds for this item has been verified and will be charged to account FY17 15-140-100018-101C-25- 0000 (PHS Stipends).

The breakdown is as follows:

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Tanja Brookens	Science Teacher	\$36.00 per hr./\$900.00
2.	Joseph Colodne	Social Studies Teacher	\$36.00 per hr./\$900.00
3.	Dana Graziano	Science Teacher	\$36.00 per hr./\$900.00
4.	Sebastian Hill	English Teacher	\$36.00 per hr./\$900.00
5.	Sean Huggins	English Teacher	\$36.00 per hr./\$900.00
6.	Beverly Lyons	Social Studies Teacher	\$36.00 per hr./\$900.00
7.	Joseph Michelucci	English Teacher	\$36.00 per hr./\$900.00
8.	Deborah Smith-Bennett	English Teacher	\$36.00 per hr./\$900.00
9.	James Walters	Math Teacher	\$36.00 per hr./\$900.00
10.	Caleb Williams	Math Teacher	\$36.00 per hr./\$900.00
11.	Katrina Wyatt	English Teacher	\$36.00 per hr./\$900.00

G. PHS After School Tutorial Program – (C &I Agenda – October 2016) Amended – Additional Staff

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The After School Tutorial Program will focus on Mathematics, English, Social Studies, World Languages and Science for students in grades 9-12. Students will receive academic support and enrichment activities.

The Plainfield Board of Education approves the below staff to be compensated to work the PHS After School Tutorial Program, November 16, 2016 to June 8, 2017, Tuesday – Thursday at a rate of \$28.00 per at a cost not to exceed \$2,604.00 each. The availability of funds for this item has been verified and will be charged to 20-230-100000-600A-25-000 and 15-140-100018-101C-25-000),

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Keenan Grey	Special Education Teacher	\$28.00 per hr./\$2,604.00
2.	Emanuel Preko	Science Teacher	\$28.00 per hr./\$2,604.00
3.	Martin Senesie	French Teacher	\$28.00 per hr./\$2,604.00

H. 2016 - 2017 21st Century Community Learning Center (CCLC) Expanded Learning Program – (C&I Agenda - June 2016) Amended – Additional Staff

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 5: Community & Family Engagement

To implement activities that promote parental involvement and provide opportunities for literacy and related educational development to the families of participating students.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The FY 2016-2017 21st CCLC grant award funding will be utilized to develop and provide high-quality, expanded learning program services (with an emphasis on standards-based ELA and Math instruction) at five (5) school sites including CH Stillman Elementary School, Washington Community School, Hubbard Middle School, Evergreen Elementary School and Jefferson Elementary School to target 301 students and their families for thirty (30) days or more Year Three (3) of the Five (5) Year Grant period (September 1, 2016 – August 31, 2017). The expanded learning program at CH Stillman, Evergreen, Jefferson and WCS will operate 2:45PM-5:45PM and Hubbard Middle School will operate 3PM-6PM Monday-Friday beginning Monday, September 26, 2016 through Friday, May 19, 2017.

RESOLVED, that the Plainfield Board of Education approves the compensation of the below listed staff to work the 2016-2017 21st CCLC Expanded Learning Program at CH Stillman, WCS, Evergreen and Jefferson Schools and Hubbard Middle School as follows: Site Coordinator at \$28.00 per hour-Funding Code 20-453-200000-110A-38-0000; Teachers at \$28.00 per hour-Funding Code 20-453-100000-100A-38-0000; Teacher Assistants at \$10.50 per hour-Funding Code 20-453-100000-100A-38-0000; College Intern at \$10.50 per hour-Funding Code 20-453-100000-100A-38-0000. The availability of funds for this item has been verified and will be charged to 21st CCLC grant funding account codes already referenced.

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Janet Banks	Art Teacher/Jefferson	\$28.00 per hr./\$ 4,550.00
4.	Shelvin Corbitt	Substitute Teacher Assistant/Washington	\$10.50 per hr./\$ 1,575.00
5.	Myrian Echeverry	Teacher/Evergreen	\$28.00 per hr./\$ 4,550.00
6.	Yanery Santiago	Teacher/Evergreen	\$28.00 per hr./\$ 1,275.00
			Total Amount \$11,100.00

XV. REPORT OF THE FINANCE COMMITTEE

Ms. Pile moved Finance as a Consent Agenda seconded by Mr. Bellamy. The motion carried on a roll-call vote with eight members in favor. None were opposed.

A. Approval of Harassment/Intimidation/Bullying (HIB) Investigation Decisions

Strategic Plan Link:

Goal 4: Safe Learning Environment

To provide a safe, secure, professional, and clean environment for students, staff, and members of the community.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Superintendent is required to report all alleged Harassment/ Intimidation/Bullying (HIB) incidents to the Board of Education pursuant to N.J.S.A. 18A:37-15c, and

The Superintendent has provided the Board of Education with the results of the investigations of all alleged HIB incidents reported to the Superintendent as of October 26, 2016; and

The Board of Education has had an opportunity to review and ask questions relative to the HIB incident report submitted; therefore,

RESOLVED, that the Plainfield Board of Education hereby accepts and affirms the determinations made by the Superintendent, Building Principals, District's Bullying Coordinator, and School Anti-Bullying Specialists on the incident report submitted regarding the HIB investigations #2016-1 through #2016-6.

B. Approved submission of NJQSAC Statement of Assurance and District Performance Review – Amended

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, 18A:7a-10 establishes the New Jersey Quality Single Accountability Continuum (NJQSAC) for evaluating performance of each school district, and

WHEREAS, the Plainfield Public School District is scheduled to undergo QSAC this academic school year, and all districts undergoing QSAC in any particular school year must also complete a Statement of Assurance (SOA) and the District Performance Review (DPR),

WHEREAS, the evaluation of the district will be based upon five (5) key components of school district effectiveness: instruction and program; personnel; fiscal management; operations; and governance, and

WHEREAS, the Plainfield Public School District has conducted a self-evaluation in the key components to assess the district's capacity and effectiveness using quality performance indicators, and

WHEREAS the Plainfield Board of Education in the County of Union has reviewed the Statement of Assurance and hereby approves this document, and

NOW THEREFORE BE IT RESOLVED, that the Plainfield Public School District does hereby authorize the Superintendent of Schools to submit to the New Jersey Department of Education the Statement of Assurance to the Commissioner of Education in compliance with the provisions of N.J.A.C. 6A:30-3.2(f).

Approved on November 15, 2016

Ms. Pile moved and seconded by Mr. Wyatt and unanimously approved by the Board to adjourn the meeting at 9:00 p.m.

Reported by,

Yolanda Koon, Interim Board Secretary
YK/bsc