

BOARD OF EDUCATION OF THE CITY OF PLAINFIELD
IN UNION COUNTY, NEW JERSEY

Minutes of a **WORK & STUDY MEETING** of the Board of
Education Held on Tuesday, October 4, 2016

A WORK & STUDY MEETING of the Board of Education of the City of Plainfield was held this day in the Plainfield High School conference room. Notice had been given to the Board members and to the Courier-News, Star Ledger, Public Library, City Clerk, Plainfield Police Department, and posted in all Plainfield Public Schools and on the Plainfield Public Schools' website. Mrs. Yolanda Koon, Interim Board Secretary called the meeting to order at 6:38 p.m. and the following actions took place:

I. PLEDGE OF ALLEGIANCE

II. WELCOME

WELCOME to a WORK & STUDY MEETING of the Plainfield Board of Education. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised this and all meetings of the Board are open to the media and public, consistent with the Open Public Meeting Act (Ch. 231 Laws of 1975), and that the advance notice required therein has provided to the Courier-News and Star Ledger on Tuesday, September 27, 2016 to be advertised on Saturday, October 1, 2016.

III. ROLL CALL

PRESENT

Mrs. Emily E. Morgan, President
Mr. Dorien Hurtt, Vice President
Ms. Lynn B. Anderson
Mr. Terrence S. Bellamy, Sr.
Mr. John C. Campbell, arr. @ 6:39 p.m.
Mr. David M. Rutherford, arr. @ 6:50 p.m.
Mr. Richard Wyatt

ALSO PRESENT

Mrs. Anna Belin-Pyles, Superintendent
Mr. Phil Stern, Esq.
Mrs. Yolanda Koon

Mrs. Carletta D. Jeffers, absent
Ms. Carmencita T. Pile, absent

The following resolution was moved by Mr. Hurtt seconded by Mr. Bellamy and unanimously approved by the Board:

RESOLUTION

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

- Personnel
- Legal

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education adjourned into its Executive Session at 6:45 p.m.

The Plainfield Board of Education resumed the public session of its Work & Study meeting at 8:20 p.m.

IV. REMARKS FROM THE BOARD PRESIDENT

Mrs. Morgan welcomed all to the meeting and also thanked Mr. Wyatt for the wonderful work that the Big Brothers Program is doing.

V. REMARKS FROM THE SUPERINTENDENT

Mrs. Belin-Pyles also welcomed the community to the meeting. She mentioned we have had a full month and proud to announce that the District will be taking students, parents, staff to tour the New National African American Culture.

Also, she wanted to remind the community of the Board Retreat which will be held on October 11, 2016 at PHS café. She encouraged all to come out and participate.

VI. REPORTS FROM COMMITTEE CHAIRPERSONS

C&I was moved to the business agenda.

The Board wanted data regarding the Acellus program that was ran over the summer by Mr. Stansbury.

The Board and community wants to see data on the programs and professional developments to determine whether or not they are working or not.

Finance was moved to Business agenda

Policy was moved to the Nov'16 agenda.

Human Resources walk-on items A, B, and C were voted on and passed. All other human resources items are moved to business agenda.

VII. REMARKS FROM THE PUBLIC

NONE.

VIII. REPORT OF THE HUMAN RESOURCES COMMITTEE

Mrs. Morgan moved Items A, B, C and seconded by Mr. Hurtt. The motion carried on a roll-call vote with seven members in favor and none were opposed.

A. Transfers/Reassignments

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of district and school operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following emergency transfer/reassignment of staff for the 2016 – 2017 school year. The employees have been notified in writing pursuant to District procedures and contractual guidelines:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Joseph Clark	Elementary Teacher Woodland School	Special Education Teacher Maxson School	10/11/16

Compensation for Additional Assignments

B. Athletics

Strategic Plan Link:

Goal 2 Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends and I so move adoption of the following:

RESOLUTION

The individuals listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.” The Superintendent in this item has used his authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following individuals listed for the 2016 – 2017 school year:

	<u>Name</u>	<u>Positon</u>	<u>Stipend</u>	<u>Funding Code</u>
1.	Akia Roche	Ticket Taker/Seller/Site Manager	\$25-75 per game	27ATHLETICS
2.	Jose Rodriguez	Basketball Coach	\$7,851.00	27ATHLETICS

C. Extra Class Period – Maxson Middle School

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for and ensuring all students meet the New Jersey Core Curriculum Content Standards, and achieve life-long success. The District is committed to raising the standards and student performance and providing sustained professional development for staff.

To ensure all students will have a teacher and educational activities are being met, Maxson Middle School will compensate the staff listed below to teach an extra class block – Monday through Friday, from October 5, 2016 to June 20, 2016. The funds for this expense will come from account 15-140-100000-101A-25-0000.

RESOLVED, that the Plainfield Board of Education approves Maxson Middle School Extra Class – total cost not to exceed \$16,345.50. The availability of funds for this item has been verified and will be charged to account 15-140-100000-101A-25-0000 (Maxson Middle School Stipends).

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay / Maximum Amount</u>
1.	Jamie Carrie	Special Education Teacher	\$64.80 per pd./\$9,720.00
2.	Fredericka Poyotte	Special Education Teacher	\$44.17 per pd./\$6,625.50

IX. REPORT OF THE POLICY COMMITTEE

A. Adoption of Policies – First Reading PULLED

The following is recommended for adoption:

RESOLUTION

WHEREAS, the Plainfield Board of Education has reviewed the policies listed below and finds them acceptable for the management and operation of the Plainfield Public Schools, and

WHEREAS, the Plainfield Board of Education now finds it necessary that these policies be implemented, now therefore be it

RESOLVED, that the Plainfield Board of Education approves, on **first reading**, the following policies that will be available for public inspection and comment, with final Board adoption anticipated at next month’s scheduled business meeting:

<u>Policy Number</u>	<u>Title</u>	
2224	Nondiscrimination / Affirmative Action (<i>admin</i>)	Amended
4111	Recruitment, Hiring and Selection (<i>certified</i>)	Amended
4111.1/4211.1	Nondiscrimination / Affirmative Action (<i>instructional/support</i>)	Amended
4131/4131.1	Staff Development (<i>instructional/support</i>)	Amended
5145.4	Equal Educational Opportunity	Amended
6121	Nondiscrimination / Affirmative Action (<i>instruction</i>)	Amended
6142.2	English as a Second Language; Bilingual Programs	Amended
6142.12	Career and Technical Education	Amended
6147	Standards of Proficiency	Amended
6172	Alternative Education Programs	Amended

Mr. Campbell moved and seconded by Mr. Wyatt and unanimously approved by the Board to return to the executive session at 9:32 p.m.

Mr. Hurtt moved and seconded by Mr. Bellamy and unanimously approved by the Board to adjourn the meeting at 11:40 p.m.

Reported by,

Yolanda Koon, Interim Board Secretary
YK/bsc