

BOARD OF EDUCATION OF THE CIT OF PLAINFIELD
IN UNION COUNTY, NEW JERSEY

Minutes of a **Business Meeting** of the Board of
Education Held on Tuesday, February 21, 2017

A **BUSINESS MEETING** of the Board of Education of the City of Plainfield was held this day in the BOAACD cafetorium. Notice had been given to the board members and to the Courier-News, Star ledger, public library, City Clerk, Plainfield Police Department, and posted in all Plainfield public Schools and on the Plainfield Public Schools' website. Mrs. Yolanda Koon, Interim Board Secretary, called the meeting to order at 6:47 p.m. and the following action took place.

I. PLEDGE OF ALLEGIANCE

II. WELCOME

WELCOME to a BUSINESS MEETING of the Plainfield Board of Education. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised this and all meetings of the board are open to the media and public, consistent with the Open Public Meetings Act (Ch. 231 Laws of 1975), and that the advance notice required therein has been provided to the Courier News and Star Ledger on Tuesday, January 31, 2017 to be advertised on Saturday, February 4, 2017.

III. ROLL CALL

PRESENT

Mrs. Emily E. Morgan, President
Mr. Dorien Hurtt, Vice President
Ms. Lynn B. Anderson
Mr. Terrence S. Bellamy, Sr.
Mr. John C. Campbell
Mrs. Carletta D. Jeffers
Ms. Carmencita T. Pile
Mr. David M. Rutherford
Mr. Richard Wyatt

ALSO PRESENT

Dr. Debra Sheard, Acting Superintendent
Mr. Phil Stern, Esq.
Mrs. Yolanda Koon

The following resolution was moved by Mr. Wyatt and seconded by Ms. Anderson and unanimously approved by the Board:

RESOLUTION

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now therefore be it

RESOLVED, that the Board of Education adjourns to closed session to discuss: Personnel and Legal
And be it,

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exist.

The Board of Education adjourned into its Executive Session at 6:50 p.m.

The Plainfield Board of Education resumed the public session of its Business Meeting at 8:08 p.m.

VI. REMARKS FROM THE BOARD PRESIDENT

Mrs. Morgan provided an opening statement; she mentioned that the Board has accomplished a lot; and we must continue to move forward.

Mrs. Morgan asked all for a moment of silence as PHS has loss our School Nurse Sharlenia Robinson. She served approximately 23 years in the District and she will be missed.

VIII. REMARKS FROM THE SUPERINTENDENT

Dr. Sheard provided her remarks of which includes notification of events such as Parent / Teacher Conferences and provided surveys to complete which would let us know the concerns and challenges the schools are facing; Also there was a Training \ Counsel on Curriculum which focused on four (4) main topics and was proud that approximately 70 teachers came out to receive this information.

Also, there is an initiative to increase the local Girl Scout Troops.

NJEA has a presentation that all are invited and essentially the purpose is to increase student achievement.

At this time, the Board and Dr. Sheard. wanted to recognized several High School Students for their achievements. The Principals of BOAACD & PAAAS spoke about their students and their accomplishments and presented them along with the Board of Ed a certificate. The students spoke and thanked everyone for the recognition(s).

IX. STUDENT RECOGNITION

Plainfield Public School Students – BOAACD

WHEREAS, students (*listed below*) from Barack Obama Academy for Academic and Civic Development (BOAACD), English/Humanities and History classes, collaborated to present their exhibit *Silhouettes in Black: How Do We Maintain Our Humanity*, and

- | | | |
|-----------------------------|---------------------|----------------------|
| Steven Berruccos | Kyshon Jno-Lewis | Tishona Persaud |
| Brandon Betancourt | Amir Karanoub | Imir Santos |
| Maryah Charles | Leah Kelly | Karina Saucedo |
| Trequan Freeman | Josue Lopez | Rafiyah Smith |
| Josseline Guaman-Chipantaza | Micah Mann | Al'Wazeer Stembridge |
| Javon Hall | Adam Molina-Tillman | Dennis Toscano-Lema |
| Emecio Holley | Dereck Moreno | John Wilson |

WHEREAS, through the instruction of teachers, Ms. Flores, and Ms. McIntosh, students worked together to research, discuss and attempt to answer the essential question, "How does someone retain their humanity in times of great violence, such as genocide, war, or persecution; and does history repeat itself?", now therefore be it,

RESOLVED, that the Plainfield Board of Education recognizes BOAACD students for their outstanding efforts in visual arts and media presentations, and community representation.

Plainfield Public School Students – PAAAS

WHEREAS, Alexis Morrast, 10th grader at Plainfield Academy for the Arts and Advanced Studies (PAAAS), is an exceptionally talented singer who performed and won 1st prize at the legendary, Apollo Theatre, in Harlem, NY, and

WHEREAS, Alexis has worked and continues to diligently thrive to succeed in her gift of song, now therefore be it,

RESOLVED, that the Plainfield Board of Education recognizes Alexis Morrast, for her continued dedication to the Arts, and representation of her Plainfield community.

WHEREAS, Arianna Diaz, 11th grader at Plainfield Academy for the Arts and Advanced Studies (PAAAS), has consistently worked to get better at recitation, and

WHEREAS, with the support of teachers, Mrs. Guzman, Mrs. Collins, and Mr. Carter; Arianna's persistence has served her well – to 1st Place Winner at the New Jersey Out Loud Region 5 Contest, and will now move on representing Plainfield as a State Finalist at the National Poetry Out Loud Recitation Contest, now therefore be it

RESOLVED, that the Plainfield Board of Education recognizes Arianna Diaz, for her continued commitment to excel in the Arts, and represent her Plainfield community.

X. REPORTS FROM COMMITTEE CHAIRPERSONS
(modifications, additions, deletions, and/or amendments to committee agendas)

NONE.

XI. PRIVILEGE OF THE FLOOR

Paul Graves mentioned the Safety Net Program. How many students are participating, how long have we've had this program since it existed, and have we collected data? Is it working and has it improved student achievement or are we just having programs just to have programs.

Terri Cabell mentioned she would like to re-emphasized what Mr. Graves have said about the Safety Net Programs around the District. Are they working and how many kids being services? Also please let me know about this Option II for \$ 72,000.00 is it working! Is there an option for student in BOAACD to test out and go to the regular high school? As far as the Board members written conference report, I found many errors and some were not complete and this was not acceptable.

Melissa Logan, Jefferson Teacher has expressed gratitude and happiness that the Board has decided to remove the transfer of Mr. Cone from the agenda. We are a focus school and this would not have been in the best interest of the school. Can someone address the Superintendent's issue and are the rumors true?

Andre Green, stated she appreciated the Board pulling the transfer of Mr. Cone off the agenda. I want to show you a visual of all the changes Jefferson has had in a short period of time. It's time to speak out and show up.

Sharon Huff, parent and grandparent, wanted to know if it is true concerning Superintendent Anna Belin-Pyles and why are we replacing her at this time. Anna has done a great job and she worked hard for our students. What is the issue?

Jeanine Branch, parent of 5 children and she wanted to thank the Board for having meetings in different schools and for moving the Board Election back to November. She also wanted to speak again for the approximately 7-8 year olds now, the PAAAS should have its own graduation. The graduation doesn't feel like our own. Please reconsider PAAAS having their own graduation.

XII. REPORT OF THE DELEGATES/LEGISLATIVE

NONE.

XIII. REPORT OF BOARD/SCHOOL LIAISONS

A board member informed the public of various Black History events going on in the District.

XIV. REMARKS FROM STUDENT LIAISONS

Anthony Nunez spoke about upcoming events i.e. fundraiser for Senior Class trips, project graduation, Dorney Park and they would like the Board's support.

XV. APPROVAL OF MINUTES OF PREVIOUS MEETING

The Interim Board Secretary presents the following minutes moved by Ms. Pile and seconded by Mr. Bellamy:

January 10, 2017 Work & Study Meeting
January 17, 2017 Business Meeting

as printed for Board adoption, the motion carried on a roll-call vote with seven members in favor. Mrs. Jeffers in favor of January 10, 2017, but abstained from January 17, 2017. None were opposed.

XVII. REPORT OF THE HUMAN RESOURCES COMMITTEE

Mrs. Morgan moved Human Resources Items B, C, E & W, seconded by Ms. Anderson. The motion carried on a roll call vote with eight members in favor. None were opposed.

Mr. Wyatt moved the remaining Items as a Consent Agenda, seconded by Ms. Anderson. The motion carried on a roll-call vote with eight members in favor. None were opposed.

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.

A. 2016-2017 – Retroactive Salary Adjustment APPROVED ON 2/7/2017

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the negotiated salaries of the employees for the Fiscal Year 16-17. The staff names and salaries are on file with the Business Office.

B. Contractual Appointments

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members between the Business meeting of the Board of Education and next succeeding meeting of the Human Resource Committee.

The individuals listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.” The Superintendent, in this item has used her authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following individual subject to the requirements contained in Ch. 116,P.L. 1986 and upon verification of experience.

	<u>Name/Certification</u>	<u>Effective</u>	<u>Salary Pro-rated</u>	<u>Assignment</u>	<u>Replacing</u>	<u>Position Codes</u>
1.	Diana Adeyjesu Assistant Custodian	02/22/17–06/30/17	\$40,101.00	Cedarbrook	New	PEAC-118
2.	Akil Augustin Teacher Assistant 1 to 1 P/T	02/22/17-06/30/17	\$25,196.00	Maxson	F. Clark	PEAA-144
3.	Jermaine Baptiste Security Officer P/T	02/22/17-06/30/17	\$30,169.00	PHS	C. VanPutten Jr.	PESG-023
4.	Shay Barnes Assistant Custodian	02/22/17–06/30/17	\$42,328.00	Hubbard	New	PEAC-119
5.	Rohan Bourne Security Officer	02/22/17-06/30/17	\$43,269.00	Maxson	R. Perello	PESG-039
6.	Vanessa Carmona ESL Teacher	02/27/17-06/30/17	\$60,410.00	PHS	A. Vargas	PEAT-485
7.	Ezequil Doiny Bilingual Physics Teacher	04/25/17-06/30/17	\$60,410.00	PHS	D. Brown	PEAT-534
8.	Maria Doroteo Bilingual Elementary Teacher	02/01/17–06/30/17	\$50,910.00	Cedarbrook	M. Grau	PEAT-718
9.	Sarah Maxwell Art Teacher	02/27/17-06/30/17	\$53,510.00	Cedarbrook	P. Healy	PEAT-041
10.	Lilia Moysam Spanish Teacher	03/06/17-06/30/17	\$70,560.00	PHS	S. Evans	PEAT-509
11.	Fior Torres – Rosa Bilingual Elementary Teacher	02/01/17–06/30/17	\$52,210.00	Evergreen	New	PEAT-905
12.	Frank Schifano Biology Teacher	02/22/17- 06/30/17	\$77,460.00	PAAAS	M. Rosen	PEAT-689

13.	Jonathan Thomas Assistant Custodian	02/22/17–06/30/17	\$40,101.00	Maxson	New	PEAC-117
14.	Laudelina Martineze Vargas Teacher Asst. – Leave Replacement	02/22/17-06/30/17	\$30,030.00	Barlow	R. Cruz	PEAA-153
15.	Deborah Vaughn Leave Replacement Teacher	02/20/17–06/30/17	\$60,410.00	Cook	B. Sutich	PEAT-118

(A roll-call and an affirmative vote of 5 board members are required for passage.)

C. Substitute Appointments

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following substitute employees as needed with terms as stated, provisionally, subject to requirements contained in Ch.116, P.L. 1986:

	<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Stipend</u>	<u>Funding Code</u>
1	Keshon Bennett	Substitute Teacher	02/22/17-06/30/17	\$85.00 per hr.	ELEMSUBTEA
2	Lakia Bryant	Substitute Teacher Asst.	02/22/17-06/30/17	\$10.50 per hr.	ELEMSUBTEA
3	Jennifer Eliassen	Substitute Teacher	01/12/17-06/30/17	\$100.00 per day	ELEMSUBTEA
4	Darin Gaynor	Substitute Teacher	02/22/17-06/30/17	\$85.00 per day	ELEMSUBTEA
5	Devin Hepburn	Substitute Teacher Asst.	02/22/17-06/30/17	\$10.50 per hr.	ELEMSUBTEA
6	Tracy-Ann Hosten	Substitute Teacher	02/01/17–06/30/17	\$100.00 per day	ELEMSUBTEA
7	Vanesha C. Hunter	Substitute Teacher	01/18/17-06/30/17	\$100.00 per day	ELEMSUBTEA
8	Claudia Jaimes	Substitute Teacher Asst.	02/22/17-06/30/17	\$10.50 per hr.	ELEMSUBTEA
9	Charles Johnson	Substitute Bus Asst.	02/22/17-06/30/17	\$10.50 per hr.	30OPERHOUL
10	Cathryn Maysonet-Jordan	Substitute Bus Driver	02/22/17-06/30/17	\$20.00 per hr.	30OPERHOUL
11	Alethia Miller	Substitute Teacher Asst.	02/22/17-06/30/17	\$10.50 per hr.	ELEMSUBTEA
12	Janeth Ospina	Substitute Teacher	02/22/17-06/30/17	\$100.00 per hr.	ELEMSUBTEA
13	Rakim Solomon	Substitute Teacher	02/22/17-06/30/17	\$85.00 per day	ELEMSUBTEA
14	Eugene Tyrrell	Substitute Teacher	02/08/17–06/30/17	\$100.00 per day	ELEMSUBTEA
15	Bibi Wazid	Substitute Teacher	02/22/17-06/30/17	\$85.00 per day	ELEMSUBTEA

(A roll-call and an affirmative vote of 5 board members are required for passage.)

D. Information Technology – Audio Visual Specialist – Consultant

Strategic Plan Link:

Goal #1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, The Plainfield Board of Education has identified a need for a consultant in the Information Technology Department;

RESOLVED, that the Plainfield Board of Education approves payment to India Hodges to assist with photography/video recording, oversee video editing, and graphic design for the Information Technology Department beginning February 2, 2017 thru June 30, 2017.

RESOLVED, that the Plainfield Board of Education approves payment to India Hodges in the amount of \$25.00 per hour not to exceed \$15,000 beginning February 2, 2017 to June 30, 2017. The availability of funds for this item has been verified and will be charged to account 11-000-252000-340A-08-0000.

E. Transfers/Reassignments

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of district and school operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following transfer/reassignment of staff for the 2016 – 2017 school year. Employee has been notified in writing pursuant to District procedures and contractual guidelines:

	<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
1.	Debra Calvit	Assistant Custodian PHS	Assistant Custodian Barlow	02/22/17
2.	Alaric Chuy	Bilingual Bicultural Teacher Evergreen	Bilingual Bicultural Teacher Cedarbrook	02/13/17
3.	Lori Davis	Elementary Teacher/ Jefferson	Elementary Teacher Stillman	01/30/17
4.	Stefan Godley	Assistant Custodian Barlow	Assistant Custodian Maxson	02/22/17
5.	Secret Harrison	Assistant Custodian PHS	Assistant Custodian Evergreen	02/22/17
6.	El Amin Saunders	Assistant Custodian PHS	Assistant Custodian Cedarbrook	02/22/17
7.	Michael Washington	Teacher Coach Clinton	District Resource Teacher /Maxson	02/22/17

(A roll-call and an affirmative vote of 5 board members are required for passage.)

~~E1. Transfers/Reassignments~~ PULLED

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of district and school operations.

The Assistant Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following transfer/reassignment of staff for the 2016 – 2017 school year. Employee has been notified in writing pursuant to District procedures and contractual guidelines:

	<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
1.	Daniel Cone	Vice Principal Jefferson	Vice Principal PHS	02/22/17

(A roll-call and an affirmative vote of 5 board members are required for passage.)

F. Leaves of Absence

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following Leaves of Absence:

	<u>Name</u>	<u>Position/Location</u>	<u>Dates/Reason</u>
1.	Veronica Barnett APPROVED ON 2/7/2017	Secretary IV/Hubbard School	12/09/16 – 02/24/17 Medical
2.	Janet Behrens*	Special Education Teacher/PHS	01/17/17 – 02/14/17 Personal
3.	Sayan Busayadilok	HVAC/District Facilities and Grounds	02/20/17- 04/28/17 Medical
4.	Doris Cera	Spanish Teacher/PHS	02/09/17-02/28/17 Personal
5.	Jasmine Hembree	Teacher Assistant/Cedarbrook	01/25/17 – 04/01/17 Medical/FMLA
6.	Aurora Hill*	Vice Principal/PAAAS	02/01/17 – 02/28/17 Medical
7.	Mary Denise Holt*	Special Education Teacher/Barlow	01/23/17 – 02/20/17 FMLA
8.	Carlos Rivera*	Social Studies Teacher/PHS	01/01/17 – 06/30/17 Personal
9.	Destiny Simmons	Desk-Top Technician/Information Technology	02/15/17 – 04/24/17 Medical
10.	Yvonne Watts*	Truancy Officer/PHS	11/01/16 – 06/30/17 Personal
11.	Shelly Weinstock*	Language Arts Teacher/PHS	02/01/17 – 06/30/17 Personal

*denotes extension/update to existing leave

G. Return to Payroll

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the return of the following employees to payroll:

	<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
1.	Janet Behrens	Special Education Teacher/PHS	\$70,860.00	02/15/17
2.	Erica Tina Campbell	Science Teacher/Maxson	\$53,710.00	02/09/17
3.	Lori Davis	Elementary Teacher/Stillman	\$82,885.00	01/30/17
4.	Decoda Rickets	Custodian Fireman/District Facilities & Grounds	\$46,927.00	02/01/17

H. Resignations

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the following resignation:

	<u>Name</u>	<u>Position/School</u>	<u>Yrs. In District</u>	<u>Reason</u>	<u>Effective</u>
1.	Lance Johnson	Special Education Teacher Assistant P/T/Washington	2	Personal	01/27/17
2.	Alissa Shust	ESL Teacher/PHS	2 1/2	Personal	04/7/17

I. Retirement

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the following the retirement of the following staff member and acknowledges her many years of total dedicated service and extends sincere thanks to her on behalf of the board, administrators, staff students and citizens of Plainfield:

<u>Name</u>	<u>Position/School</u>	<u>Yrs. In District</u>	<u>Effective</u>
Betty Gissendanner	Teacher Assistant/Washington P/T 1 to 1	10	07/01/17

Compensation for Additional Assignments

J. Athletics

Strategic Plan Link:

Goal 2 Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends and I so move adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ staff members to participate extracurricular opportunities within our District.

The individuals listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.” The Superintendent, in this item has used his authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following listed individuals effective March 2016 – June 2017 (Spring Season).

	<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Funding Code</u>
1.	Amanda Chernack	Girls JV Softball Varsity Assistant Coach	\$ 3,289.00	27ATHLETICS
2.	Reginald Clark	Boys Track & Field Varsity Assistant	\$ 3,683.00	27ATHLETICS
3.	Brian D’Antoni	Girls MS Softball Head Coach	\$ 3,212.00	27ATHLETICS
4.	Daniel Harrison	Boys Track & Field Varsity Assistant	\$ 3,683.00	27ATHLETICS

K. Cedarbrook K-8 Center – Safety Net Program – (C&I Agenda – February 2017)

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education recognizes that these components are important in educating the whole child therefore, it is recommended that permission be granted for extra-curricular activities, i.e. clubs and teams and that staff members be compensated as per the PEA extra-curricular salary guide.

RESOLVED, Plainfield Board of Education approves Cedarbrook K-8 Center Safety Net Program for the 2016-17 school year. The Cedarbrook K-8 Center Safety Net Program hours of operation will be from 3:05 p.m. to 5:05 p.m. Tuesday through Thursday, February 28, 2017 through April 6, 2017, at a cost not to exceed \$6,000.00. The availability of funds will be charged to account 15-421-100000-101S-13-0000 (Afterschool Program Stipend).

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum</u>
1.	Cassandra Bazelais	ESL Teacher	\$28.00 per hr./\$860.00
2.	Amanda Bowker	Special Education Teacher	\$28.00 per hr./\$860.00
3.	Tenisha Fort	Elementary Teacher	\$28.00 per hr./\$860.00
4.	Doris Hawley	Elementary Teacher	\$28.00 per hr./\$860.00
5.	Dwight Leonard	Teacher Assistant	\$10.50 per hr./\$420.00
6.	Darcel McCullough	Teacher Assistant	\$10.50 per hr./\$420.00
7.	Nicole Turant	Special Education Teacher	\$28.00 per hr./\$860.00
8.	Cindy Webster	Elementary Teacher	\$28.00 per hr./\$860.00
			Total Amount \$6,000.00

L. Clinton Elementary School Extended Day Dragon Academy – (C&I Agenda – December 20, 2016 pg. 49) Amendment - Additional Staff

Strategic Plan Link:

Goal #1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and insuring that all students meet the Common Core State Standards and achieve academic success and the ability to compete in a broad global society.

The cost to fund the Clinton Elementary School Dragon Academy is \$5,244.75. The funding will be utilized to develop and provide high quality instruction and additional academic support to approximately thirty (30) students in 1st - 2nd grade.

The Clinton School Dragon Academy will operate Tuesday, Wednesday, and Thursday, 2:35-5:00 p.m., from January 4 to March 16, 2017. It will be staffed with three (3) certified teachers who will be compensated at \$28.00 per hour, and a teacher assistant at \$10.50 per hour.

RESOLVED, that the Plainfield Board of Education approves the additional teacher assistant to work the Clinton School Extended Day Dragon Academy to serve approximately 30 students in grades 1 and 2, from January 4 through March 16, 2017, at a cost of \$708.75 Title I Funds, Account #20-230-100000-600A-14-0000 T1 -Clinton Instructional Supplemental Extended Day. The availability of funds for this item has been verified through the Office of Grant Administration.

<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
Edwin Soler	Teacher Assistant	\$10.50 per hr.\$708.75

M. English/Spanish District-Wide Interpreters Team for 2016-2017 SY, (C&I Agenda September 20, 2016 pg. 46)-Additional Hours

Strategic Plan Link:

Goal 5: Community and Family Engagement

To implement activities that promote parental involvement and provide opportunities for literacy and related educational development to the families of participating students.

The Superintendent of Schools recommends, and so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following staff members to serve as oral/text translators for the 2016-2017 school year at a rate of \$28.00 per hour. (Hours will be determined based on case load and needs of each individual location). The funding source has been verified and will be charged to 11-240-100000-110S-00-0000.

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Idelisse Gonzalez	Interpreters/Administration Bldg.	\$28.00/\$2,500.00
2.	Milagros Henriques-Rivas	Interpreters/Evergreen	\$28.00/\$1,500.00
			Total Amount \$4,000.00

N. Educational Services - English Language Learner After-School Academy - (C & I Agenda – December 20, 2016 pg. #53)-Additional staff

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in Plainfield

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following staff members to be compensated at a rate of \$28.00 per hour not to exceed a total program amount of \$47,040.00. The English Language Learner After-School Academy will run two days a week Tuesdays and Thursdays, from 3:00 p.m. – 5:00 p.m. effective January 5, 2017 – May 18, 2017. The funds will be charged to (Title III Account 20-241-100000-101A-39-0000) (T3 Teacher Stipends).

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Cassandra Bazelais	ESL-Sub/Cedarbrook	\$28.00 per hr./\$1,680.00
2.	Nella Hernandez	Bilingual Teacher/Washington	\$28.00 per hr./\$1,680.00
3.	Jesus Peraza	ESL-Sub/Barlow	\$28.00 per hr./\$1,680.00
			Total Amount \$5,040.00

O. Evergreen Elementary School – Safety Net Program (C&I Agenda – January 17, 2017 pg. 44) – Additional Staff

Strategic Plan Link

Goal1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Learning Standards, achieve academic and life-long success.

In support of obtaining these goals, the Evergreen Elementary School Safety Net Program, will provide academic support and enrichment activities for students in Grades 1-3 in Literacy, Mathematics and Science. The program will commence Tuesday, January 10, 2017 through April 27, 2017. The breakdown is as follows:

RESOLVED, that the Plainfield Board of Education approves the operation of the Safety Net Program at Evergreen Elementary School for the 2016-17 school year – total cost not to exceed \$12,180.00. The availability of funds for this item has been verified and will be charged to account 15-120-100018-101C-17-0000 (Evergreen Teacher Stipends).

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Gordan Rowan	ESL Teacher	\$28.00 per hr./\$1,176.00
2.	Monica Gaona	Bilingual Elementary Teacher	\$28.00 per hr./\$1,176.00
3.	Ana Gonzalez	Special Education Teacher	\$28.00 per hr./\$1,176.00
4.	Karen Sopot	Substitute Teacher	\$28.00 per hr./\$1,176.00
5.	Janet Williamson	Bilingual Elementary Teacher	\$28.00 per hr./\$1,176.00
			Total Amount \$5,880.00

P. Maxson Middle School - Soar to Success After-School Program –(C&I Agenda – November 15, 2016 pg. 37)- Replacement/Covering Staff

Strategic Plan Link

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for students and ensuring all students meet the New Jersey Student Learning Standards, achieve academic, and life-long success.

The Maxson Middle School Soar to Success After School Program will focus on Mathematics, English and Science. Students will receive academic support and enrichment activities which will increase academic achievement in our students' mathematical, reading, writing and science skills. This program will be provided from November 2016 – May 2017 at a rate of \$10.50 per hour.

RESOLVED, that the Plainfield Board of Education approves the listed teacher assistant to be compensated to work the Soar to Success After School Program at a rate of \$10.50 per hour for a total cost not to exceed \$780.00. The availability of funds for this item has been verified and will be charged to account 20-230-100000-100A-24-0000 (MAXSON TCHR STIPENDS (EXT DAY)).

<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
Vashon Hill	Teacher Assistant	\$10.50 per hr. /\$780.00

~~Q. Plainfield High School – Extra Period Amended – (C&I Agenda – January 17, 2017 pg. 53)~~
~~– Dates Amended~~ PULLED

Strategic Plan Link

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve life-long success. The District is committed to raising the standards and student performance and providing sustained professional development for staff.

RESOLVED, that the Plainfield Board of Education approves the listed staff to be compensated to teach an extra class period at Plainfield High School, Monday-Friday from January 3, 2017 – June 16, 2017. This would ensure that all students will have a teacher and educational activities are being met. The funds for this expense will come from account 15-140-100000-101A-25-0000 (PHS Stipends).

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Tanya Brookens	Science Teacher	\$53.63 per pd./\$5,363.00
2.	Enelda Castillo	Spanish Teacher	\$65.72 per pd./\$6,572.00
3.	Gorqui Chica	Bilingual Math Teacher	\$54.67 per pd./\$5,467.00
4.	Ana Cordero	Art Teacher	\$47.59 per pd./\$4,759.00
5.	Brian Darling	Physical Education Teacher	\$42.84 per pd./\$4,284.00
6.	Adolfo Gillioz	Bilingual Social Studies	\$75.00 per pd./ \$7,500.00
7.	Lizette Jackson	Bilingual Science Teacher	\$56.85 per pd./ \$5,685.00
8.	Ana Klement	Bilingual Social Studies Teacher	\$46.59 per pd./\$4,659.00
9.	Philip Louro	ESL Teacher	\$44.50 per pd./\$4,450.00
10.	Joseph Michelucci	English Teacher	\$46.42 per pd./\$4,642.00
11.	Carlos Proano	Bilingual Mathematics Teacher	\$75.00 per pd./ \$7,500.00
12.	Francisco Queiruga	Bilingual Science Teacher	\$53.09 per pd./ \$5,309.00

13.	Rose Ramirez	English Teacher	\$42.83 per pd./\$4,283.00
14.	Martin Senesie	French Teacher	\$69.15 per pd./\$6,915.00
15.	Rebecca Vargas	English Teacher	\$70.78 per pd./\$7,078.00
			Total Amount \$84,466.00

R. PHS and BOAACD Option II Program (Amended C& I January 17, 2017 – pg. 42) Dates and Monies Amended

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The After School Option II Program will focus on Mathematics, English, Social Studies, Physical Education, Science and World Languages for students in grades 9-12. The After School Option II Program establishes alternate pathways for students at Plainfield High School to satisfy graduation requirements and meet Common Core Content Standards in accordance with New Jersey Administrative Code {NJAC 6A:8-5.1 (a) lii}. Students will fulfill the requirements for graduation by pursuing credits earned through traditional classroom environments, alternative learning experiences available through the After School Option II or through a combination of both programs.

RESOLVED, that the Plainfield Board of Education approves compensation for the listed staff for the Option II Program, 3:00 – 4:30, Tuesday through Friday from February 1, 2017 to June 16, 2017. The availability of funds for this item has been verified and will be charged to 25STIPEND.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Keith Butler	Physical Education	\$145.00 (2 periods)\$11,600.00
2.	Francisco Farfan	World Languages	\$129.76 (2 periods)\$10,380.00
3.	Andrew Giovine	Mathematics	\$129.76 (2 periods)\$10,380.00
4.	Deborah Johnson	Science	\$147.50 (2 periods)\$11,800.00
5.	Carolyn Mehlhorn	Mathematics	\$149.58 (2 periods)\$11,966.40
6.	Timothy Naumann	English	\$112.44 (2 periods)\$8,995.20
7.	Therese Rosario	Special Education	\$ 95.18 (2 periods)\$7,614.40
			Total Amount \$72,736.00

S. 2016 - 2017 21st Century Community Learning Center (CCLC) Expanded Learning Program – (C&I Agenda - June 21, 2016 pg. 120) Amended – Additional Staff

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 5: Community & Family Engagement

To implement activities that promote parental involvement and provide opportunities for literacy and related educational development to the families of participating students.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

The FY 2016-2017 21st Century Community Learning Centers (CCLC) grant application for the Department of Student Intervention and Family Support Services of Plainfield Public Schools has been approved by the New Jersey Department of Education Office of Educational Support Services (by way of ESSA 2015, Title IV, Part B) in the amount of \$550,000. The project period for this grant award is September 1, 2014 through August 31, 2019.

The FY 2016-2017 21st CCLC grant award funding will be utilized to develop and provide high-quality, expanded learning program services (with an emphasis on standards-based ELA and Math instruction) at five (5) school sites including CH Stillman Elementary School, Washington Community School, Hubbard Middle School, Evergreen Elementary School and Jefferson Elementary School to target 301 students and their families for thirty (30) days or more Year Three (3) of the Five (5) Year Grant period (September 1, 2016 – August 31, 2017). The expanded learning program at CH Stillman, Evergreen, Jefferson and WCS will operate 2:45PM-5:45PM and Hubbard Middle School will operate 3PM-6PM Monday-Friday beginning Monday, September 26, 2016 through Friday, May 19, 2017.

RESOLVED, that the Plainfield Board of Education approves the compensation of the below listed staff to work the 2016-2017 21st CCLC Expanded Learning Program at CH Stillman, WCS, Evergreen and Jefferson Schools and Hubbard Middle School as follows: Teachers at \$28.00 per hour-Funding Code 20-453-100000-100A-38-0000. The availability of funds for this item has been verified and will be charged to 21st CCLC grant funding account codes already referenced.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Shauna Greenwood/Washington	Substitute Teacher	\$28.00 per hr./\$ 1,025.00
2.	Pamela Westry-Rodgers/Stillman	ELA Teacher	\$28.00 per hr./\$ 1,025.00
			Total Amount \$2,050.00

T. Extra-Curricular – 2016 - 2017

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education recognizes that these components are important in educating the whole child therefore, it is recommended that permission be granted for extra-curricular activities, i.e. clubs and teams and that staff members be compensated as per the PEA extra-curricular salary guide.

Name	Position	Activity	Stipend
Adriana Rivera	Elementary Teacher/Cedarbrook	Newspaper Club	\$1,179.00

U. Intramurals – 2016 - 2017

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing enrichment in such extra-curricular activities such as the performing arts, student government, athletic teams and social skills.

RESOLVED, that the Plainfield Board of Education approves each school's Intramural Units (extra-curricular activities, i.e. clubs and teams) and compensates staff as per the PEA Guide. An intramural unit is valued at \$274.00 and funded by each school's individual stipend account. (School Year 2016 – 2017)

	Name	Position/Location	Activity	Units	Amount
1.	Shondell Anderson	Elementary Teacher/Barlow	Cheerleading	1	\$274.00
1.	Tiffany Garvin	Teacher Assistant/Barlow	Dance	2	\$548.00
2.	Gerald Gee	Teacher Assistant/Barlow	Basketball	1	\$274.00
3.	Andrea Johnson	Elementary Teacher/Barlow	Cheerleading	1	\$274.00
4.	Annie Ramos	Elementary Teacher/Cedarbrook	Fitness Club	2	\$548.00
5.	Amy Brown	Art Teacher/Evergreen	Art Club	2	\$548.00
6.	Dagoberto Guzman	Spanish Teacher/Evergreen	Soccer Club	1	
7.	Kevin Kopacz	Health & Physical Education Teacher/Evergreen	Basketball	2	\$548.00
8.	Susana Roman	Elementary Teacher/Jefferson	5 th Grade Book Club	1	\$274.00
			Total Amount	13	\$3,562.00

V. Administrative Leaves APPROVED 2/7/2017

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the paid administrative leaves of staff member's, pending the outcome of an investigation. The staff member's names are on file with the Interim Board Secretary.

(A roll-call and an affirmative vote of 5 board members are required for passage.)

W. Leaves of Absence

The following is recommended for adoption:

RESOLUTION

WHEREAS, the Superintendent of Schools Mrs. Anna Belin-Pyles, has requested an extension of her leave of absence until March 7, 2017,

NOW THEREFORE, it is

RESOLVED, that the Plainfield Board of Education approves the extension of the Superintendent of Schools' leave of absence until March 7, 2017.

XVIII. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE

Ms. Anderson moved Curriculum & Instruction as a Consent Agenda, seconded by Mr. Bellamy. The motion carried on a roll call vote with eight members in favor. None were opposed.

A. Field Trips

(1) Camelback Mountain – Tannersville, PA – Maxson

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic, and life-long success.

Maxson Middle School STEM Academy students will visit Camelback Mountain in Tannersville, Pennsylvania.

Parents/students will fund the cost of admission. Transportation will be provided by District. The breakdown is as follows:

Date	February 25, 2017
Departure / Return Time	6:15 AM / 7:15 PM
# of Students	60
# of Staff	8
# of Chaperones	8
# Admission (<i>\$83 p/p – 60 people – funded by parents/students</i>)	\$4,980.00
Transportation	District
Total Cost of District	\$0.00

This trip will meet Comprehensive Health and Physical Education Standard 2.5.6. A.01. Explain and perform movement skills that combine mechanically correct movement in smooth flowing sequences in isolated settings (i.e. skill practice) and applied settings (i.e. games, sports, dance and recreational activities).

This trip is a reward to our academic high achievers as well as exposing students to something they have not typically encountered. Students with all of their teacher's approvals will be attending this event.

As a result of a professional Snowboarding lesson IWBAT practice snowboard safety, and perform the basic snowboarding maneuvers (link turns, stop and control my balance) in order to snowboard down beginner level ski slopes.

RESOLVED, that the Plainfield Board of Education approves Maxson Middle School STEM Academy students to visit Camelback Mountain in Tannersville, PA, Saturday, February 25, 2017 – at no cost to the District, excluding transportation.

(2) Monroe Township Middle School – Monroe, NJ – Maxson

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic, and life-long success.

Maxson Middle School's Period 1 Choir and selected students from Period 4 Choir (who have memorized their music), will visit the Monroe Township Middle School Choir in Monroe Township, New Jersey.

Date	March 1, 2017
Departure / Return Time	9: 00 AM / 2:00 PM
# of Students	60
# of Staff	3
# of Chaperones	3
Transportation	District
Total Cost of District	\$0.00

This trip will meet the Visual and Performing Arts NJ Standards 1.3.8.B.1, 1.3.8.B.2, 1.4.8.A.7.

On this trip the choir students will have an opportunity to hear another choir perform, perform for new people, and work with another highly qualified teacher.

RESOLVED, that the Plainfield Board of Education approves Maxson Middle School Choir to visit the Monroe Township Middle School, March 1, 2017 – at no cost to the District, excluding transportation.

**(3) Youth Transition to Work (YTTW) Automotive Technician & Diesel Mechanics
Apprenticeship Program Worksite Visits - North Jersey, NJ – PHS**

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning/academic performance and provide an opportunity to all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Student Learning Standards, achieve academic, and life-long success.

Plainfield High School students from the **School Based Youth Services Program (SBYS)** will participate in the Youth Transition to Work (YTTW) IAM CREST Automotive/Diesel Technicians Apprenticeship worksite field trip.

Students who have already submitted an application to the program and taken a placement test coordinated by School Based Youth Services Program's Employment Services, will be allowed to attend. Transportation will be provided by the District; the breakdown is as follows:

Date	March 15, 2017
Departure / Return	8:45am / 2:00pm
Site Visits	♦ Penske Truck Leasing, North Bergen, NJ ♦ Hudson Toyota, Jersey City, NJ
Lunch <i>(provided by program)</i>	Pizza Stadium, Jersey City, NJ
# of Students / Grade Levels	10 Students / Grades 12
# of Staff	1 <i>(Employment Counselor)</i>
Transportation	District
Total Cost to District	\$0.00

While visiting Penske Truck Leasing, students will observe technicians working on diesel truck engines; at Hudson Toyota, they will observe automotive technicians in their service department.

School Based Youth Services Employment Component is charged with providing career and employment opportunities for Plainfield High School students. This visit will expose students to real world shop experiences, while learning firsthand from the mechanics what the job and career entails.

The YTTW Automotive and Diesel Mechanics Apprenticeship Program has been working with the employment counselor for the past three (3) years. In the past two years, SBYS has had 5 students accepted. Students who are accepted into the program will be placed into employment, receive paid on the job training, become a IAMCREST Union Member and certified Mechanic, receive college credits, and health benefits.

RESOLVED, that the Plainfield Board of Education approves School Based Youth Services Program students to attend the above mentioned site visits, March 15, 2017 – at no cost to the District, excluding transportation.

(4) Colonial Park Arboretum and Gardens – Somerset, NJ – PAAAS

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic, and life-long success.

Plainfield Academy for the Arts and Advanced Studies seniors will attend a picnic at *Colonial Park Arboretum and Gardens*, in Somerset, NJ.

Students/parents will fund the cost of meals and transportation will be provided by the school district. The breakdown is as follows:

Date(s)	March 31, 2017
Depart / Return Time	9:00 AM / 2:00 PM
# of Students	66
# of Staff	3
# of Chaperones	N/A
Transportation	District
Admission	\$0.00
Food (\$20 p/p - 66 people, paid by students)	\$1,320.00
Total Cost to District	\$0.00

The purpose of this trip is twofold. First, students will be taking Senior Class photos for yearbook headshots in a natural environment. Secondly, students will have the pleasure of the last few times (as seniors) to enjoy and freely socialize with their classmates while enjoying nature – as they are at this point in their lives of constantly thinking and preparing for the future.

RESOLVED, that the Plainfield Board of Education approves Plainfield Academy for the Arts and Advanced Studies School's seniors to attend a picnic at *Colonial Park Arboretum and Gardens*, March 31, 2017– at no cost to the District, excluding transportation.

(5) New York City Galleries – New York – PAAAS

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic, and life-long success.

PAAAS students enrolled in Visual Art and Graphic Design will visit ten (10) New York City Galleries, between 10th and 11th Avenue and 23rd and 27th Streets, in Manhattan, New York.

Transportation will be provided by Raritan Valley Bus, and funded through parent/student donations. The breakdown is as follows.

Date	Friday, April 7, 2017
Depart / Return	9:00 am / 3:30 pm
# of Students	50
Grades	7 th - 12 th
# of Staff	5
NYC Galleries	<i>Agora, Gladstone, James Cohan, Matthew Marks, Marlborough Chelsea, Marianne Boesky, Paul Kasmin, Robert Miller, Joshua Liner, and The Pace</i>
Admission	N/A
Transportation	\$1,035.00
Total Cost to District	\$0.00

Students will view and analyze various artworks that are currently being produced and sold in the fine art market.

The trip will meet specific standards – (1.4.12.A.2) Students will speculate on the artist’s intent, using discipline-specific arts terminology and citing embedded clues to substantiate the hypothesis. (1.4.12.A.3) Students will develop informed personal responses to an assortment of artworks across the four arts disciplines (dance, music, theatre, and visual art), using historical significance, craftsmanship, cultural context, and originality as criteria for assigning value to the works.

RESOLVED, that the Plainfield Board of Education approves Visual Art and Graphic Design students/staff at PAAAS to travel to Manhattan, New York, Friday, April 7, 2017 – at no cost to the District.

(6) Senior Class Trip – Busch Gardens, Williamsburg and Virginia Beach, VA – PAAAS
REPLACING Senior Trip to Orlando, Florida (Work & Study – Feb. 7, 2017)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic, and life-long success

PAAAS Seniors, will visit Busch Gardens – Williamsburg and Virginia Beach, Virginia.

Transportation will be provided by Adventure Student Travel. This field trip is funded completely through fundraising efforts of the senior class. The breakdown is as follows:

Dates	June 1-3, 2017
Depart / Return Time	5:00 AM / 11:00 PM
# of Students	30
# of Staff	3
Cost (<i>transportation/lodging \$550.00 p/p – 30 people / staff free</i>)	\$16,500.00
Total Cost to District	\$0.00

The class advisor of the trip has arranged for students to tour the sites of Busch Gardens at Williamsburg, Virginia including a visit to Virginia Beach. Students and their advisor, Mr. Jerry Lester, have worked diligently in their fundraising activities to offset the cost of their field trip.

RESOLVED, that the Plainfield Board of Education approves PAAAS Class of 2017 to visit Busch Gardens – Williamsburg and Virginia Beach, Virginia, June 1-3, 2017 – at no cost to the District.

(7) PHS Senior Class 2017 – Disney World Educational – Lake Buena Vista, FL

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and each their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic, and life-long success.

The Coordinator of Educational Activities has invited **Plainfield High School – Class of 2017** to attend their 2017 Disney World Educational Group Activities in Lake Buena Vista, Florida.

The complete cost of this field trip will be funded through parent/student fundraising efforts. Transportation to the airport will be provided by the District.

Dates	May 19-24, 2017
Depart / Return Time	6:00 AM / 6:00 PM
# of Students	85
# of Staff	7
Transportation to Newark Liberty International Airport	District
Cost for Air (United Airlines)/Lodging/Park Admission	\$80,933.72
Total Cost to District	\$0.00

The students will participate in the YES Educational Program. The workshops include: character building, anti-bullying, self-esteem awareness, web design, acting/commercials, and music mixing. PHS students have been participating in senior trips to Florida since 1990.

RESOLVED, that the Plainfield Board of Education approves PHS Class of 2017 to attend the 2017 Disney World Educational Group Activities, in Lake Buena Vista, Florida, May 19-24, 2017 – at no cost to the District, excluding transportation to airport.

(8) The Statue of Liberty: Liberty Island, New York Harbor – New York – Emerson

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to improve the learning and academic performance of all students so they achieve their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic, behavioral, emotional, and life-long success.

Emerson Community School 4th Grade, will visit the *Statue of Liberty*, in New York City.

Transportation will be provided by Villani Bus Company. The breakdown is as follows:

Date	Thurs. June 1, 2017
Depart / Return Time	8:15 AM / 2:30 PM
# of Students	75
# of Staff	6
# of Chaperones	20
Admission (\$10.60 p/p – 101 people)	\$1,070.60
Transportation (2 buses / \$875 each)	\$1,750.00
Total Cost to District	\$2,820.60

The trip will meet the Literacy Standards for Science, Social Studies, Reading: Informational (RI 4.1, 4.2, 4.4). Writing (W.4.2, W4.2a, W4.2e). Math (4.NBT) Number and Operations in Base Ten, (4.MD) Measurement and Data, (4.G) Geometry. They will have the pleasure of enjoying the freedom to socialize with their classmates and applying it to the standards.

This field trip will also provide Emerson students with experiences that cannot be duplicated in school. The field trip is an integral part of instruction and is an incentive for students to continue to their educational experience beyond high school. Upon returning the students will participate in educational activities that will enhance them academically as well as socially and emotionally.

RESOLVED, that the Plainfield Board of Education approves Emerson Community School's 4th grade visit to the Statue of Liberty, June 1, 2017 – total cost not to exceed \$2,820.60. The availability of funds for this item has been verified and will be charged to accounts 15-000-270000-512A-16-0000 (Principal Field Trips), and 15-190-100000-800A-16-0000 (Field Trip Admission).

(9) Annual Blue Mountain Ski Trip – Palmerton, PA – PAAAS

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS.

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic, social and life-long success.

PAAAS students will visit Blue Mountain Ski Resort in Palmerton, Pennsylvania.

Student/parent fundraising efforts will pay admission cost. Transportation will be provided by Raritan Valley Bus Service. The breakdown is as follows:

Date	March 10, 2017
Departure / Return Time	8:00 am / 6:00 pm
# of Students	45
# of Staff	5
Transportation	\$1,495.00
Admission (<i>fundraising efforts</i>)	\$3,820.00
Total Cost to District	\$1,495.00

The coordinator of the trip has arranged for students to have the opportunity to ski or snowboard including a lesson, equipment rental and lift ticket. Students have worked diligently in their fundraising activities to offset the cost of their ski trip.

RESOLVED, that the Plainfield Board of Education approves PAAAS students and chaperones to visit Blue Mountain Ski Resort in Palmerton, PA – total cost not to exceed \$1,495.00. The availability of funds for this item has been verified and will be charged to account number 15-190-100000-640A-52 (Principal Field Trips).

B. African Drum and Dance – Bureau of Lectures and Concert Artists, Inc. – Jefferson

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and insuring all students meet the New Jersey Student Learning Standards and achieve academic success.

In celebration of Black History Month at **Jefferson School**, the Bureau of Lectures and Concert Artist, Inc., will present “African Drum and Dance Troupe.”

Date	March 17, 2017
Grades	K-5
# of Assemblies	2
Total Cost to District	\$1,200.00

The group will educate the students about history, culture, demographics, and life in Africa while entertaining them with traditional drumming, dancing, folklore, and acrobatics. The show is always highlighted by interaction with both students and staff.

The Bureau of Lectures and Concert Artists have been providing programs to schools in the U.S. and Canada for over 100 years.

RESOLVED, that the Plainfield Board of Education approves payment to the Bureau of Lectures and Concert Artists, Inc. for the assembly presentation entitled, “African Drum & Dance,” March 17, 2017 – total cost not exceed \$1,200.00. The availability of funds for this item has been verified and will be charged to account 15-000-223000-390A-18-0000 (Jefferson Training).

C. Professional Development

(1) Dual Language Program Evaluation – Consultant – Bilingual Education, ESL and WL

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic, and life-long success.

The Office of Bilingual Education, ESL and World Language will contract Dr. Rebecca Field's to provide a complete ESL/Bilingual program evaluation, and develop an action plan to better meet the needs of the ELL population.

Dr. Rebecca Field is founder and director of *Language Education Division of Caslon Publishing and Consulting*; she has worked in the field of language education for 25+ years. Rebecca has conducted action-oriented research in bilingual schools and communities since 1986, and published two books on her work: Bilingual Education and Social Change, and Building on Community Bilingualism. Ms. Field is concentrating much of her energy and efforts on developing leadership on English language learner issues in districts and schools.

This breakdown of this evaluation is:

Task	Details	Days	Approximate Cost
Project 1: Program Evaluation			
Phase 1 (early Feb.) Consultation with district facilitators	Conference call to determine details of the evaluation (site visits, data district facilitators collect/send to Field in advance of visit)	1 - 3 one-hour phone calls	No Charge
Phase 2 (late Feb.) Preliminary data analysis	District facilitators send student performance and demographic data as well as descriptions of policies and programs to RDF Off-site preliminary analysis of demographic and student performance data and review of site documents	3 days @ \$1500/day	\$4,500.00
Phase 3 (March) Site visits & interviews	Observations and interviews as scheduled by district facilitators	6 days @ \$1500/day	\$9,000.00
Phase 4 (late March) On-site report	On-site preliminary report to key constituents about findings; including PD proposal	½ day	No Charge
Phase 5 (April) Final report	A final report will be organized around the guiding questions.	3 days @ \$1500/day	\$4,500.00
Cost of Project 1 – Not to Exceed			\$18,000.00

Dual Language Program Evaluation – Consultant – cont’d.

Project 2: Professional Development		
<i>Topics, audience, purpose, and timeline customized for/with Plainfield.</i>		
Phase 6	Leadership and capacity building for administrators, directors, and teacher leaders.	Not to Exceed - \$12,000.00
Phase 7	Teaching and assessing for biliteracy	
Phase 8	Differentiating instruction and assessment for bilingual and English learners	
Phase 9	Translanguaging pedagogy	
Cost for Projects 1 and 2 Not to Exceed		\$30,000.00

RESOLVED, that the Plainfield Board of Education approves payment to Ms. Rebecca Field for providing a complete ESL/Bilingual program evaluation – total cost not to exceed \$30,000.00. The funding source has been verified and will be charged to Title III account 20-241-200000-320A-39-0000 (T3 Educ Consultants).

(2) National Art Education Association National Convention – NY – PHS

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

Plainfield High School Art Teachers, Kimberly Zullo and Ana Cordero will attend the National Art Education Association (NAEA) National Convention in New York, New York.

Participants are required to turnkey information with designated persons in accordance to District requirements. The breakdown, per the GSA, is as follows:

Dates	March 1-4, 2017
Registration (<i>\$225.00 per person</i>)	\$450.00
Travel Reimbursement (<i>\$.31 x 240 miles p/p = \$74.40</i>)	\$148.80
Meals/Incidentals (<i>\$259 per person</i>)	\$518.00
Total Cost to District	\$1,116.80

The conference will offer workshops on Un-Purposing the Art Room, Urban Sketching, Diversity and Inclusion, Creative Leadership Transforms Schools, Design Thinking, and many more workshops. The professional learning opportunities offered through NAEA National Convention are unparalleled in the field of visual arts education. The participant will be required to turnkey information obtained with designated persons in accordance with District requirements.

RESOLVED, that the Plainfield Board of Education approves Kimberly Zullo and Ana Cordero to attend the National Art Education Association (NAEA) National Convention in New York, New York, March 1-4, 2017 – total cost not to exceed \$1,116.80. The availability of funds for this item has been verified and will be charged to account 15-190-10001-320A-25-0000 (Principal Professional Purchased Services).

(3) Toby J. Karten TAMKA Educational Products – Maxson

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District, schools and students.

Toby J. Karten, Director, TAMKA Educational Products, will provide full-day professional development to **Maxson Middle School** general and special education teachers who work in a co-teaching classroom. This includes consultation, coordination, and communication with staff and teams to review inclusion and SE interventions for co-teaching practices.

The breakdown is as follows:

Date	March 6, 2017
# of Teachers	18
Grades	6 th – 8 th
Cost Per Visit	\$1,000.00
Total Cost to District	\$1,000.00

Toby J. Karten will provide Best Practices for Co-Teaching which will include inclusion strategies, Literacy, Math, Social Studies, and Science connections, higher level thinking skills, MTSS connections and documentations, documentation/collaborative and co-teaching practices.

Today's standards are intended to include and reach all students. This requires that teachers connect the content to their students in ways that allow each and every student to learn on his or her instructional level. Successful inclusion requires planning, preparation, and ongoing professionalism to stay current on the valuable and applicable things to do in classrooms on a daily basis. Participation in the full-day professional development, will help to:

- Increase knowledge about learners in inclusive classrooms with this interactive workshop through discussion, reflection, application, and documentation of effective research-based inclusion strategies.
- Investigate cognitive, emotional, social, behavioral, sensory, perceptual, communication, and physical characteristics of students, considering who they are and what they like, along with what and how you are teaching.

Participants will walk away with a host of strategies, professional resources, organizations, and online references that assist collaborative teams, teachers, support staff, and families to increase their inclusion competencies.

RESOLVED, that the Board of Education approves payment to Toby J. Karten for professional development, March 6, 2017 – total cost not to exceed \$1,000.00. The availability of funds for this item has been verified and will be charged to Title I account 20-230-200000-320A-24-0001 (T1 Maxson Educ. Consulta).

(4) Achieve3000 – School of the Future – New York, NY

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ administrative staff members to participate in out of district professional development. The District has identified a need to strengthen leadership skills.

The PPS administrators listed below will attend *Achieve3000's – School of the Future*, at the Hyatt Centric Times Square Hotel, in New York City.

Administrators		
Debra J. Sheard, Assistant Superintendent	Caryn D. Cooper, Principal Cook	Evelyn Motley, Director Early Childhood

Participants are required to turnkey information with designated persons in accordance to District requirements. The breakdown, per the GSA, is as follows:

Date	March 16-17, 2017
Registration	FREE
Transportation – (Train and Bus)	\$354.00
Food / Incidentals (\$111 per person)	\$333.00
Total Cost to District	\$687.00

An invitation has been extended to the above mentioned PPS administrators to join today's leading researchers, academics and education experts – to share best practices, discover the latest development in education technology and collaborate on building the School of the Future, today. Featured speakers include:

- *Saki Dodelson, Founder, President & CEO – Achieve3000,*
- *Dr. Douglas Fisher, Chair of the Dept. of Educational Leadership at San Diego State University,*
- *Kevin E. Baird, Chairman of the Center for College and Career Readiness,*
- *Dr. Malbert Smith, President and Co-founder of MetaMetrics, and*
- *Jack Lynch, Chief Executive Officer, Renaissance Learning*

RESOLVED, that the Plainfield Board of Education approves Debra J. Sheard, Caryn D. Cooper, and Evelyn Motley to attend *Achieve3000's – School of the Future* conference in New York City – total cost not to exceed – \$687.00. The availability of funds for this item has been verified and will be charged to accounts 11-000-221000-500A-26-0000 (Other Purchased Serv {400-500}, and 11-000-221000-500T-26-0000 (Other Purc Serv {440-500} Travel).

(5) Teachers College Reading and Writing Project – Saturday Reunion – New York, NY

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district professional development opportunities.

F.W. Cook is requesting transportation for Cook teachers and teachers throughout the district to attend free Literacy Workshops at Teachers College, Columbia University, New York, New York.

Date / Time	Saturday, March 18, 2017 / 6:45am – 4:30pm
Location	Teachers College, Columbia University
Participating Schools	All Elementary and Middle Schools in District
Transportation	District
Approximate # of Participants	25
Total Cost to District	\$0.00

Attendance at the Columbia University's Teachers College Reading and Writing Project 92nd Saturday Reunion in New York City will help provide practical lessons for teachers, and improve teaching and learning. Teachers College is offering more than 125 free workshops, keynotes and closing throughout the day on state-of-the art methods in the teaching of reading and writing for grades K-8.

Workshops will provide its attendees the opportunity to enhance and explore teaching and learning strategies while building internal capacity in the following areas:

- Teaching literacy in content areas
- Teaching higher-level comprehension and interpretation
- Understanding the Literacy Standards and their potential

Instructional staff will not receive compensation for attending the Reading and Writing Project.

RESOLVED, that the Plainfield Board of Education approves for district transportation of instructional staff to attend Columbia University's Teachers College Reading and Writing Project – 92nd Saturday Reunion, March 18, 2017. There is no cost to the District, excluding transportation.

(6) Staff Development Workshops, Inc. – In District PD – Bilingual Education, ESL and WL

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic, and life-long success.

The **Office of Bilingual Education, ESL and World Languages** has invited Staff Development Workshops, Inc., to provide teachers, para-professionals, and administrators of grades Pre-K-12 with high quality workshops on a variety of timely topics.

Staff Development Workshops, Inc., is committed to helping PPS teachers learn the best practices in education today which focus on practical classroom-tested strategies that can be easily implemented with diverse children who have a wide-range of needs, strengths, and interests.

The professional development will take place during the scheduled District professional development days. The breakdown is as follows:

Date	March 20, 2017
Participating Grades /Topic	Grades 3 - 5 / Language Acquisition Grades 6 -12/ Trans-languaging
Location	TBD
Number of Sessions / Staff	2 Sessions / Grades 3-5 – 30 / Grades 6-12 – 35
Cost (\$1,500 per session)	\$3,000.00
Dates	March 20 and April 17, 2017
Participating Grades /Topic	Grades K - 5 / Co-teaching Dual Language Model Grades 6 -12 / SIOP
Location	TBD
Number of Sessions / Staff	4 Sessions / Grades K-5 – 60 / Grades 6-12 - 25
Cost (\$1,500 per session)	\$6,000.00
Total Cost to District	\$9,000.00

RESOLVED, that the Plainfield Board of Education approves Staff Development Workshops, Inc. to provide the professional development, March 20, and April 17, 2017 – total cost not to exceed \$9,000.00. The availability of funds for this item has been verified and will be charged to Title III account 20-241-200000-320A-39-0000 (T3 Educ Consultants).

(7) In-District Professional Development – ELA, Math, Science, Technology

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and students.

The content supervisors have identified educational consultants committed to helping teachers learn the best instructional practices and providing professional development that focuses on practical, classroom-tested strategies that are effective for diverse students with a wide range of needs, strengths, and interests. The breakdown is as follows:

EDUCATIONAL CONSULTANT – STAFF DEVELOPMENT, INC.				
Participating Teachers	Dates	Sessions	Cost Per Session	Total
Elementary ELA	March 20, April 17	7	4 @ 1,500.00 2 @ 1,600.00 1 @ 1,700.00	\$10,900.00
Elementary Math	March 20, April 17	2 2	1,500.00 1,500.00	6,000.00
Elementary Science	March 20, April 17	2	1,500.00	3,000.00
Middle School ELA	March 20, April 17	2	1,700.00	3,400.00
Middle School Math	March 20, April 17	2	1,500.00	3,000.00
High School English	March 20, April 17	2	1,500.00	3,000.00
High School Math	March 20, April 17	2	1,500.00	3,000.00
Secondary Science (6-12)	April 17	1	1,500.00	1,500.00
Technology and Special Areas (K-12)	March 20, April 17	2	1,500.00	3,000.00
Total Cost to District –				\$36,800.00

RESOLVED, that the Plainfield Board of Education approves payment to Staff Development, Inc., for professional development, March 20, and April 17, 2017 – total cost not to exceed \$36,800.00. The availability of funds for this item has been verified and will be charged to account 20-271-200000-300A-05-0000 (Title IIA).

(8) NJPSA/FEA – Principals and Vice Principals – In-District Professional Development

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members in professional development opportunities.

The Office of Professional Development/Teacher Effectiveness has identified the New Jersey Principal and Supervisors Association (NJPSA)/Foundation for Educational Administration (FEA), as the association that is most capable of providing informative and necessary legal training on a multitude of relevant topics. The FEA will provide PPS administrators professional training during the scheduled District professional development days. The breakdown is as follows:

Dates of PD	March 20 th and April 17 th , 2017
Time	9:00 am – 3:30 pm
Location	Plainfield Public Library
Sessions	Two (2) per day (AM/PM)
Participants	All Principals and Vice Principals
Workshops	<u>March 20, 2017</u> ♦ AM Session – Hot Topics in School Law ♦ PM Session – Code of Conduct – Legal Requirements & Best Practices <u>April 17, 2017</u> ♦ AM Session – Every Student Succeeds Act ♦ PM Session – Tenure Law Update
Cost per Workshop/Day	\$3,500.00
Total Cost to District	\$7,000.00

The Foundation for Educational Administration, Inc. is the professional development division of the NJPSA. Committed to providing its members with sustained, coherent professional growth, FEA supports research-based practices and enhances the spectrum of leadership for the purpose of continuous school improvement. Through in-district workshops, FEA addresses critical and emerging issues in educational leadership and provides the training administrators need to excel and grow in their profession, as well as move their district onward.

RESOLVED, that the Board of Education approves payment to the Foundation of Educational Administration for professional development on March 20th and April 17th, 2017 – total cost not to exceed \$7,000.00. The availability of funds for this item has been verified and will be charged to account 20-271-200000-300A-05-0000 (Title IIA).

(9) Foundation for Educational Administration (FEA) General/Special Education Teachers/Paraprofessionals – In-District Professional Development

Strategic Plan Link

Goal 1: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district professional development opportunities.

The Office of Special Education, Gifted and Psychologist Services has identified the Foundation for Educational Administration (FEA) to provide professional development to general and special education teachers who have inclusion classes and also to paraprofessionals who work in special education classes. Consultants from the FEA will present two (2) full day workshops.

The breakdown is as follows:

Dates	March 20 and April 17, 2017 <i>(scheduled District PD days)</i>
FEA Presenter	Barbara Gantwerk
Workshops	03/20/17 – PD for SPED Paraprofessionals 04/17/17 – Team Teaching for SPED and Gen. Ed. Teachers
Cost <i>(per workshop)</i>	\$2,050.00
Total Cost to District	\$4,100.00

RESOLVED, that the Board of Education approves payment to Foundation for Educational Administration (FEA) for PD workshops, March 20 and April 17, 2017 – total cost not to exceed \$4,100.00. The availability of funds for this item has been verified and will be charged to account 20-251-100000-800A-32-0000 (IDEA Ins Other Obj).

(10) Leadership Institute for School Change – Teachers College, Columbia University – NYC

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district professional opportunities.

Janet R. Grooms, Maxson Middle School Principal, will attend the Adult Leadership Institute for School Change: Building Capacity by Supporting Adult Development workshop at Columbia University, New York, NY.

Dr. Grooms' will be required to turnkey information with designated persons in accordance to District requirements. The breakdown, per the GSA, is as follows:

Date	March 23-24, 2017
Registration	\$1,595.00
Mileage Reimbursement (175 miles r/t @ \$.31 per mile)	\$52.70
Meals/Incidentals	\$111.00
Total Cost to District	\$1,758.70

This interactive workshop provides leaders and educators with an opportunity to more deeply understand how to support one's own and other adults' growth by learning about adult development theory, a developmental model of leadership for supporting adult growth, and promising, capacity-building practices that can be implemented in the school, district, or organization.

The workshop will engage participants in adult developmental theory and its practical applications for supporting growth and capacity building. A developmentally-based model for leadership and professional learning comprised of four pillar practices—teaming, collegial inquiry, providing leadership roles, and mentoring—that can employ to enhance collaboration and PLCs, grow teacher leadership, and give and receive effective feedback.

Practical strategies for building successful teams, differentiating professional learning, building a culture of collaboration, and supporting instructional improvement in both groups and individuals.

RESOLVED, the Plainfield Board of Education approves Janet R. Grooms to attend the Adult Leadership Institute for School Change, in New York, NY, March 23-24, 2017 – total cost not to exceed \$1,758.70. The availability of funds for this item has been verified and will be charged to accounts 15-000-223000-580A-24-0000 (Maxson Travel).

(11) **National Association of Black Social Workers Annual Conference:
Unmasking Politics and Policies, Strengthening the Black Family – Washington, DC**

Strategic Plan Link

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

Nabiliah Muhammad-Ismail, Site Manager for the Hubbard School Based Youth Services Program, will attend the National Association of Black Social Workers' (NABSW) 49th Annual Conference – *Unmasking Politics and Policies, Strengthening the Black Family*, in Washington, DC.

Ms. Muhammad-Ismail is required to turnkey information with designated persons in accordance to District requirements.

Ms. Muhammad-Ismail is requesting approval of registration cost, only; she will be responsible for lodging and travel. The breakdown is as follows:

Date	April 11-15, 2017
Registration	\$335.00
Total Cost to District	\$335.00

The purpose of attending this conference is to increase social work capacity to provide evidenced-based screening, brief intervention skills and appropriate referral for our Plainfield students and their families. This conference will identify key elements necessary for restoring the quality of lives for our families.

RESOLVED, that the Plainfield Board of Education approves Nabiliah Muhammad-Ismail to attend the National Association of Black Social Workers' 49th Annual Conference, April 11-15, 2017, in Washington, DC – total cost not to exceed \$335.00. The availability of funds for this item has been verified and will be charged to account 20-447-200000-320A-38-0000 (Hubbard Consultant).

(12) The Meeting of the Profession – 2017 Conference and Exhibition
National Association of Social Workers (NASW) New Jersey Chapter – Atlantic City, NJ

Strategic Plan Link

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to have staff members participate in out of district professional development opportunities.

The **PPS Social Workers**, listed below, will attend the 2017 NASW/NJ Conference – *The Meeting of the Profession*, in Atlantic City, New Jersey.

Social Worker	Location
Kia N. Alexander	F.W. Cook
Kimberly Moore-Jones	Dewitt D. Barlow

Participants are required to turnkey information with designated persons in accordance to District requirements. The breakdown is as follows:

Date	April 30 – May 2, 2017
Registration (\$480 per person)	\$960.00
Mileage (\$.31 per mile / 220 miles – roundtrip = \$68.20 p/p)	\$409.20
Total Cost to District	\$1,369.20

The annual statewide conference features three (3) full days of continuing education and the opportunity to earn up to twenty (20) continuing education hours. Workshops will fine tune skills and the Continuing Education Units (CEU's) will allow the maintenance of the participant's state license to practice social work. This conference is sponsored by the National Association of Social Workers/NJ Chapter (NASW/NJ).

The NASW/NJ Conference will allow participants to improve the understanding of working knowledge and competencies in social work practice, school based interventions, managing student behaviors and engaging students in learning. Social Workers will have access to a variety of workshops that will enhance skills necessary for working with students with learning disabilities and mental health issues.

RESOLVED, that the Plainfield Board of Education approves Social Workers – Kia N. Alexander and Kimberly Moore-Jones, to attend the 2017 NASW/NJ Conference, April 30 – May 1, 2017, in Atlantic City, NJ – total cost not to exceed \$1,369.20. The availability of funds for this item has been verified and will be charged to account 15-000-223000-500A-15-0000 (Cook Training Purchased Services), and 15-000-223000-500A-11-0000 (Barlow Purchased Services).

D. 7th Annual AP District Honor Roll – CollegeBoard

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS.

Goal 5: Community and Family Engagement:

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic, and life-long success.

WHEREAS, Plainfield Public Schools has been recognized by the CollegeBoard – AP District Honor Roll for increasing access to Advanced Placement course work while maintaining or increasing the percentage of students earning scores of 3 or higher on the AP Exams. Honor Roll Districts defy the expectation that expanding access automatically results in a decline in the percentage of exams earning scores of 3 or better, and

WHEREAS, reaching these goals indicates that Plainfield Public Schools is successfully identifying motivated, academically prepared students who are likely to benefit from rigorous AP course work.

RESOLVED, that the Plainfield Board of Education recognizes they the Plainfield Public School District has been awarded a certificate by the CollegeBoard to the 7th Annual AP District Honor Roll for expanding opportunities and improving performance for Advance Placement students.

E. Bilingual and ESL Curriculum Acceptance

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic, and life-long success.

In order to plan instruction inclusive of all students in the English Language Arts classroom, a comprehensive curriculum has been developed.

The standards covered during each instructional unit of the Language Arts curriculum are reflective of the New Jersey Student Learning Standards outlined in the New Jersey Curriculum Framework. Each standard in reading and writing has been unpacked to illustrate the critical knowledge and skills students need in order to master the standard. Essential questions and sample activities are included to utilize when teaching such standard.

This ESL framework was designed to be used by bilingual, dual language, ESL and general education teachers. Bilingual and dual language programs use the home language and a second language for instruction. ESL teachers and general education or bilingual teachers may use this document to collaborate on unit and lesson planning to decide who will address certain components of the New Jersey Student Learning Standard (NJSLS) and language objective.

ESL teachers may use the appropriate leveled language objective to build lessons for ELLs which reflects what is covered in the general education program. In this way, whether it is a pull-out or push-in model, all teachers are working on the same Student Learning Standard.

The design of language objectives is based on the alignment of the World-Class Instructional Design Assessment (WIDA) Consortium's English Language Development (ELD) standards with the New Jersey Student Learning Standards.

RESOLVED, that the Plainfield Board of Education approves the Bilingual and ESL curricula to reflect increased rigor and to align more closely with current State or provincial standards, or to the New Jersey Student Learning Standards and WIDA.

F. ESEA Accountability Action Plan for BOAACD

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS.

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic, and life-long success.

In an effort to increase student participation in the 2017 assessments, and an attempt to meet the Five-Year Cohort Graduation Rate of 85%, Barack Obama Academy for Academic and Civil Development will implement an Accountability Action Plan, based on Elementary and Secondary Education Act (ESEA) Development Guide.

The strategies to be implemented are:

- Institution of a Peer-Mentoring Program,
- Extended Academic Support / Credit Recovery Program, and
- Option II.

The steps to be executed are:

Action Steps	Responsible Staff	Completion Date
Option II will be a significant part of BOAACDs academic support system. It is provided across all content areas and will be assigned to students as needed	Guidance Counselor Social Worker	April 2017
Option II will be monitored by the building administrator and approved on a student-by-student basis. Data Chats will be conducted with the guidance counselor and site administrator during bi-weekly student progress meetings.	Guidance Counselor Site Administrator	April 2017
To assist struggling students who are at-risk of dropping out of school, we will provide additional academic support in the form of the wrap-around support system tutorial and extra credit acquisition based..	Teachers Guidance Counselor Social Worker	June 2017
Upon complete review of all students' academic profiles, BOAACD will identify strong academic performers and assign them to assist struggling students as peer mentors. The peer mentors will be students from the three high schools our district (BOAACD, PHS, PAAAS)	Site Administrator Guidance Counselor Teachers	June 207
The peer mentoring process began in November 2016 and runs throughout the second and third trimesters. It will be offered during the extended day program.	Guidance Counselor Teachers	June 2017

RESOLVED, that the Plainfield Board of Education approve Barack Obama Academy for Academic and Civil Development's Accountability Action Plan for the remainder of school year 2016-2017.

G. Barlow B.E.A.R. and B.E.A.R/C.U.B.S. – Safety Net & Extended Day After School Programs

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Learning Standards, achieve academic and life-long success.

To increase student academic achievement by offering high-quality supplemental services in core academic areas, **DeWitt D. Barlow Elementary School** will implement “Safety Net” and “Extended Day” After School Programs.

The Safety Net and Extended Day Programs are being provided for students who have been identified as academically at risk in Language Arts Literacy and Mathematics. B.E.A.R. = Barlow Excelling in Arithmetic and Reading; and C.U.B.S. = Children Understanding BEAR Strategies.

Data will be collected and analyzed at the end of the program. The breakdown is as follows:

B.E.A.R. Dates	February 21 – May 4, 2017
B.E.A.R. Grades	3 rd – 5 th
C.U.B.S. Dates	May 2 – June 1, 2017
C.U.B.S. Grades	2 nd
Days / Times (B.E.A.R and C.U.B.S.)	Tuesday – Thursday / 3:05 – 5:05 pm
Number of Staff (B.E.A.R.)	10
Number of Staff (C.U.B.S.)	3
Rate of Pay / Maximum	\$28.00 / \$1,512.00
Total Cost to District	\$19,656.00

RESOLVED, that the Plainfield Board of Education approves the Barlow B.E.A.R. and B.E.A.R/C.U.B.S. – Safety Net and Extended Day After School Programs – total cost not to exceed \$19,656.00. The availability of funds for these items have been verified and will be charged to Title I account 20-230-100000-101S-11-0000 (T1 Barlow Extended Day Stipends).

H. Engineering Student Club Program (Rutgers University) – Barlow

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes highly qualified, competent, skilled and dedicated workforce is essential in the success of the District, schools, and students.

Rutgers University established the Center for Mathematics, Science, and Computer Education to systematically contribute to the improvement of mathematics, science, and computer education programs in New Jersey schools and in schools throughout the nation.

Rutgers University Center for Mathematics, Science and Computer Education will provide students at **Dewitt D. Barlow School** with the Engineering Student Club Program. The Engineering Club will introduce students to explore engineering through fun-packed, high-energy, hands-on activities, such as designing and building an emergency shelter or a structure that can withstand an earthquake through a six (6) week session, including:

- Coding with Scratch for Games Design
- Computer Aided Design (CAD) with Tinkercad
- Celebration Event-Students showcase their final projects.

The breakdown is as follows:

Dates of Workshop	February 28 – April 18, 2017
Day of Workshops	Every Tuesday <i>(for 7 weeks)</i>
Grades	3 – 5
Number of Children	190
Cost Per Workshop <i>(one free workshop)</i>	\$500.00
Total Cost to District	\$3,000.00

The CMSC incorporates ideas from the best research, thinking and practice and infuses these practices with technology and evaluates their impact in our partner schools' classrooms. Center institutes and programs use strong mathematical and scientific content and offer powerful learning strategies. Mathematics programs present strategies and problem solving approaches to improve student mathematics learning. Science programs stress hands-on activities and the importance of developing processes of scientific reasoning. Technology programs give teachers the tools to bring their students into the 21st century. All Center programs incorporate an inquiry-based approach to learning, emphasizing problem solving and guiding students toward higher levels of thinking -- the skills our business partners are demanding.

RESOLVED, the Board of Education approves payment to Rutgers University Center for Mathematics, Science and Computer Education Presentation/Sessions to take place on the dates listed above – total cost not to exceed \$3,000.00. The availability of funds for this item has been verified and will be charged to account 15-000-240000-800A-11-0000 (Principal Expense).

I. Safety Net After School Program – Cedarbrook K-8 Center (HR Agenda – Feb. 2017)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Learning Standards, achieve academic, and life-long success.

In support of obtaining these goals, the **Cedarbrook K-8 Center** Safety Net Program, will provide academic support and enrichment activities for students in Literacy, Mathematics and Science.

Data will be collected and analyzed at the end of the program. The breakdown is as follows:

Dates	February 28 – April 6, 2017
Days	Tuesday – Thursday
Times	3:05 – 5:05 pm
Grades	2 th – 5 th
# of Teachers	6
# of Teacher Assistants	2
Teacher Rate of Pay / Maximum	\$28.00 / \$860.00
Teacher Assistant Rate of Pay / Maximum	\$10.50 / \$420.00
Total Cost for Teachers	\$5,160.00
Total Cost for Teacher Assistants	\$840.00
Total Cost to District	\$6,000.00

RESOLVED, that the Plainfield Board of Education approves the operation of the Safety Net Program at Cedarbrook K-8 Center for the 2016-17 school year – total cost not to exceed \$6,000.00. The availability of funds for this item has been verified and will be charged to account 15-421-100000-101S-13-0000 (Afterschool Program Stipend).

J. Art Night – Printmaking Center of NJ – Woodland

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic, and life-long success.

The Printmaking Center of NJ will conduct a workshop at **Woodland Elementary School** during its annual Art Night. The breakdown is as follows:

Workshop	Monoprinting Art
Date	March 23, 2017
Time	6:00 – 8:00 PM
Total Cost to District	\$360.00

The workshop will include demonstrations and hands-on experiences. Students will learn monotype printmaking using inks, watercolors, pencils and other materials. The final product will be one that the students will be able to take home. The Printmaking Center will provide the instructor and materials.

RESOLVED, Plainfield Board of Education approves payment to The Printmaking Center of NJ for the workshop, Monoprinting Art, March 23, 2017 – total cost not to exceed \$360.00. The availability of funds for this item has been verified and will be charged to account 15-190-100000-500A-22-0000 (Woodland Instructional Other Purchase Services).

K. First Annual Autism Color Walk/Run – Dewitt D. Barlow School

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 4: Safe Learning Environment:

To provide a safe, secure, professional and clean environment for students, staff and members of the community.

Goal 5: Community and Family Engagement:

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that students meet the New Jersey Student Learning Standards, achieve academic, and lifelong success.

Dewitt D. Barlow School will hold its first Annual Autism Color Walk/Run fundraiser on the grounds of Dewitt D. Barlow School. The breakdown is as follows:

Date	April 21, 2017 (<i>raindate 4/28/17</i>)
Time	5:00 pm – 9:00 pm
Student Activity Account Contribution	\$900.00
Total Cost for Walk/Run	\$1,900.00
Total Cost to District	\$1,000.00

Event proceeds will be donated to Children Specialized Hospital. Children Specialized is the nation's largest pediatric rehabilitation hospital with thirteen (13) sites in New Jersey; treating nearly 29,000 children with healthcare needs each year. Through a blend of innovative therapies, personalized attention and compassionate support, their award-winning doctors and skilled pediatric nurses and therapists make a difference for children and their families each and every day.

Autism is a life-long disability; it is the second most common developmental disorder in the United States affecting one in every 110 children born today. In NJ, it is 1 out of every 94 children, and every 21 minutes another child is diagnosed with autism.

The purpose is to provide the Barlow community (students and parents) with instruction, recreational activities, and community resources consistent with the New Jersey Student Learning Standards for Health and Physical Education (2.1, 2.2, 2.3, 2.4, 2.5, and 2.6).

RESOLVED, that the Plainfield Board of Education approves Dewitt D. Barlow School 1st Annual Autism Color Walk/Run – total cost not to exceed \$1,000.00. The availability of funds for this item has been verified and will be charged to Barlow's student activity account, and account 15-000-223000-500A-11-0000 (Barlow Purch Serv).

L. Lighting Designer - Annual Spring Dance Concert – PAAAS

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS.

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to improving the learning and academic performance of all students so they achieve their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standard, achieve academic, behavioral, emotional, and life-long success.

The **Plainfield Academy for the Arts and Advanced Studies (PAAAS)** will present its 5th Annual Spring Dance Concert.

PAAAS has determined professional Lighting Designer, Justin Hoffecker's production design will most complement the Dance Concert. Mr. Hoffecker will determine the lighting needs of the dance concert, design a distinct lighting plot, and hang/adjust lights to create visual effects that balance the mood, time and action of each piece. The breakdown is as follows:

Date of Dance Concert	May 25-26, 2017
Time	7:00 PM
Location	PHS Auditorium
Lighting Designer	Justin Hoffecker
Cost for Lighting Design	\$1,600.00
Rental Fee (<i>lighting equipment</i>)	\$400.00
Total Cost to District	\$2,000.00

RESOLVED, that the Plainfield Board of Education approves payment to Justin Hoffecker for designing the lighting plot and rental fees – total cost not to exceed \$2,000.00. The availability of funds for this item has been verified and will be charged to account 15-190-100000-500A-52-0000 (Other Purchased Services).

M. Health and Field Day – Woodland Elementary School

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 4: Safe Learning Environment:

To provide a safe, secure, professional and clean environment for students, staff and members of the community

Goal 5: Community and Family Engagement:

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic, and life-long success.

Woodland Elementary School will hold a Health and Fitness Field Day on the grounds of Woodland Elementary School. The breakdown is as follows:

Date	June 5, 2017(<i>Rain Date – June 6</i>)
Time	8:30 am – 2:00 pm
Total Cost of Health and Field Day	\$1,765.00
Woodland Fundraising Contribution	\$500.00
Total Cost to District	\$1,265.00

The purpose of this field trip is to provide the Woodland community (students and parents) with instruction, recreational activities, and community resources consistent with the New Jersey Student Learning Standards for Health and Physical Education (2.1, 2.2, 2.3, 2.4, 2.5, and 2.6).

RESOLVED, that the Plainfield Board of Education approves Woodland Elementary School’s Health and Fitness Field Day – total cost not to exceed \$1,265.00. The availability of funds for this item has been verified and will be charged to account 15-402-10000-500A-22-0000 (Woodland Purchase Services).

N. Health and Fitness Field Day – Jefferson School

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

Goal 4: Safe Learning Environment:

To provide a safe, secure, professional and clean environment for students, staff and members of the community.

Goal 5: Community and Family Engagement:

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Superintendent of Schools recommends and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic, and life-long success.

Jefferson Elementary School will hold a Health and Fitness Field Day on the grounds of Jefferson Elementary School.

The breakdown is as follows:

Date	June 9, 2017 (<i>Rain Date – June 16, 2017</i>)
Time	8:30AM – 2:00PM
Total Cost of Health and Fitness Day	\$4,000.00
Jefferson Student Activity Fund	\$2,000.00
Total Cost to District	\$2,000.00

The purpose is to provide the Jefferson community (students and parents) with instruction, recreational activities, and community resources consistent with the New Jersey Student Learning Standards for Comprehensive Health and Physical Education (2.1, 2.2, 2.3, 2.4, 2.5, and 2.6).

RESOLVED, that the Plainfield Board of Education approves Jefferson Elementary School's Health and Fitness Field Day – total cost not to exceed \$2,000.00. The availability of funds for this item has been verified and will be charged to Jefferson School's student activity account, and account 15-000-223000-390A-18-000 (Jefferson Training).

O. Provision of Special Education Services – Out-of-District (ESY)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

N.J.S.A. 18A:46 requires Boards of Education to identify and provide for students with various disabilities, and certain students in this district have been so identified and require special education and related services.

RESOLVED, those six (6) Plainfield pupils whose names have been certified by the Superintendent of Schools and are on file with the Secretary of the Board of Education will be provided with special education programs in OUT-OF-DISTRICT schools for the disabled during the Extended School Year 2016: (ADDITIONS)

Pupil	School / Institution	Approximate Cost
2827	Green Brook Township BOE	\$2,450.00
0238	Lakeview Learning Center/High Point Schools	\$11,869.20
4078	Legacy Treatment Services/M.A.D.	\$7,884.60
0814	Legacy Treatment Services/M.A.D.	\$7,884.60
0756	Legacy Treatment Services/M.A.D.	\$7,884.60
0123	Ranch Hope c/o Strang School	\$10,563.46
Total		\$48,536.46

P. Union County College: Bridge Program/Dual Enrollment – AMENDED Course Offering

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to partner with Union County College.

The Bridge Program/Dual Enrollment sponsored by Union County College allows qualified high school seniors the opportunity to earn college credits. The program exposes students to a rigorous college level math class that prepares them for college success, builds their confidence, and speeds their way to an affordable degree.

During the Spring Semester (February – June 2017) Union County College will provide one college level course taught by a member of the Union County College faculty on the campus of Plainfield High School during regular school hours. The expense breakdown is as follows:

Dates	February – June 2017
Number of Students	25 Seniors
Number of Credits Earned	4 credits (UCC); 5 credits (PHS)
4 Credits @ \$124 per credit for high school course	\$496.00
Course fee for materials (waived)	\$0.00
Textbook	\$180.00
Total for College Elementary Statistic Course (per student)	\$676.00
Total Cost To District (\$676.00 X 25)	\$16,900.00

RESOLVED, that the Plainfield Board of Education approves Union County College: Bridge Program/Dual Enrollment services – February – June 2017 – total cost not to exceed \$16,900.00. The availability of funds for this item has been verified and will be charged to account 15-190-100001-320A-25-0000 (PHS Prof. Svcs).

XIX. REPORT OF THE FINANCE COMMITTEE

Ms. Pile moved Finance as a Consent Agenda, seconded by Mr. Hurtt. The motion carried on a roll call vote with seven members in favor. Mr. Hurtt in favor of all, but abstained on Item J. None were opposed.

A. Reports of the Board Secretary and Treasurer – December 2016

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board Secretary has certified that, as of the date of the report, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education.

The Treasurer of School Monies is required by statute to submit a report to the Board of Education on the cash balance in the various Board of Education Bank accounts.

The Board Secretary's Report and the Report of the Treasurer of School Monies for the stated period were in agreement.

RESOLVED, that the Plainfield Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting; and be it

FURTHER RESOLVED that the Plainfield Board of Education certifies that sufficient funds are available to meet the District's financial obligations for the remainder of the year, and be it

FURTHER RESOLVED, that the Plainfield Board of Education directs the Superintendent to initiate whatever actions may be determined to be appropriate.

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund			
(11, 16, 17,18) Current Expense	6,419,218.62	42,715,996.78	12,019,129.95
(12) Capital Outlay	-	4,713,638.03	-
(13) Special Schools	-	-	-
(15) Reform Schools	9,000,654.42	7,779,315.65	1,532.52
Capital / Maintenance Reserve	-	-	7,000,000.00
(20) Special Revenue Fund	8,072,136.40	4,899,411.98	4,084,804.00
(30) Capital Projects Fund	73,596.51	-	1,959,126.12
(40) Debt Service Fund	236,659.87	462,352.87	462,353.61
(60) Enterprise Fund	509,910.51	1,170,597.34	1,539,119.82
TOTAL	24,312,176.33	61,741,312.65	27,066,066.02

B. Payment of Bills — January 13, 2017 – February 16, 2017

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board of Education has determined that the warrants presented for payment are in order.

The Board Secretary presented certain warrants to the Board of Education with a recommendation they be paid, and pursuant to NJAC 6:20-2.13(d), the Board Secretary certifies that with respect to the payment of bills referenced below no budgetary line item account has been over expended in violation of NJAC 6:20-2.13(a).

RESOLVED, that the following warrants be approved for payment, and that itemized lists of the warrants be filed with the minutes:

On the General Account 211597 – 212219 in the amount of	\$ 3,270,099.42
On the Agency Account 1402 – 1442 9461 – 9529 100431 – 100432 in the amount of	\$ 8,094,852.54
On the Food Service Account in the amount of	\$-0-
On the Workers Compensation Account 2531 – 2532 in the amount of	\$ 143,487.02
On the NJ Unemployment Compensation Account 1149 in the amount of	\$ 60,120.96
IN THE GRAND TOTAL AMOUNT OF	\$11,568,559.94

C. 2016 – 17 Budget Transfers

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following budget adjustments, which reflect the appropriations sufficient to meet expenditures:

BUDGET TRANSFERS - FUND 11, FUND 12 AND FUND 13			
DECEMBER 1, 2016 to DECEMBER 31, 2016			
ACCOUNT	DESCRIPTION	FROM	TO
11-1XX-100-XXX	Regular Programs – Instruction		
11-2XX-100-XXX 11-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		
11-3XX-100-XXX	Vocational Programs - Local – Instruction		
11-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs –Instruct		
11-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
11-000-100-XXX	Instruction		
11-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		
11-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		
11-000-230-XXX	Support Services - General Administration		
11-000-240-XXX	Support Services - School Administration		
11-000-25X-XXX	Central Svcs & Admin Info Technology		
10-606	Increase in Maintenance Reserve		
11-000-26X-XXX	Operation and Maintenance of Plant Services		
11-000-270-XXX	Student Transportation Services		
10-605	Increase in Sale/Lease-Back Reserve		
11-000-290-XXX	Other Support Services		
11-XXX-XXX-2XX	Personal Services - Employee Benefits		
11-000-310-XXX	Food Services		

	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
12-XXX-XXX-73X	Equipment	2,078.00	
12-XXX-4XX-XXX	Facilities Acquisition and Construction Services		2,078.00
	TOTAL CAPITAL OUTLAY		
13-XXX-XXX-XXX	TOTAL SPECIAL SCHOOLS		
10-000-100-56X	Transfer of Funds to Charter Schools		
10-000-520-930	General Fund Contribution to Whole School Reform		
	GENERAL FUND GRAND TOTAL	2,078.00	2,078.00

BUDGET TRANSFERS - FUND 15			
DECEMBER 1, 2016 to DECEMBER 31, 2016			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
15-1XX-100-XXX	Regular Programs – Instruction		66.00
15-2XX-100-XXX 15-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		2,299.00
15-3XX-100-XXX	Vocational Programs - Local - Instruction		
15-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct		
15-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
15-000-100-XXX	Instruction		
15-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		
15-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		29,000.00
15-000-230-XXX	Support Services - General Administration		
15-000-240-XXX	Support Services - School Administration	24,865.00	
15-000-25X-XXX	Central Svcs & Admin Info Technology		
15-606	Increase in Maintenance Reserve		
15-000-26X-XXX	Operation and Maintenance of Plant Services		
15-000-270-XXX	Student Transportation Services	1,500.00	
15-605	Increase in Sale/Lease-Back Reserve		
15-000-290-XXX	Other Support Services		
15-XXX-XXX-2XX	Personal Services - Employee Benefits	5,000.00	

15-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
15-604	Increase in Capital Reserve		
15-604	Interest Deposit to Capital Reserve		
15-XXX-XXX-73X	Equipment		
15-000-4XX-XXX	Facilities Acquisition and Construction Services		
15-000-4XX-931	Capital Reserve-Transfer to Capital Projects		
15-000-4XX-933	Capital Reserve-Transfer to Debt Service		
15-000-520-930	General Fund Contribution to Whole School Reform		
	WHOLE SCHOOL REFORM GRAND TOTAL	31,365.00	31,365.00

D. Transportation Jointures

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following contracts:

<u>ROUTE</u>	<u>CARRIER</u>	<u>SCHOOL</u>	<u>EFFECTIVE</u>	<u>AMT PER DIEM</u>	<u>AIDE PER DIEM</u>	<u>TOTAL</u>
Y1179	Gloucester	Daretown	10/03/16-0/6/30/17		N/A	\$5,737.60
CAP1	South Plainfield	Lincoln	01/03/17-06/22/17		N/A	\$9,520.00
TOTAL						\$15,257.60

E. Tuition Contract – Homeless Students

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the homeless students whose names are on file with the Interim Board Secretary and will be provided with educational programs during the 2016 – 2017 school year.

F. Donation

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the donation of \$500.00 from the Terrence S. Bellamy, Sr., \$250.00 and Carletta D. Jeffers, \$250.00 to be used towards advertisement in a journal to support our schools.

G. Re-Bid #2017-36 REJECTION – PHS-Exterior Walk-In Freezer

RESOLUTION

WHEREAS, the Board of Education pursuant to N.J.S.A. 18A: 18:A-1 (et seq) advertised for sealed bids for PHS – Exterior Walk-In Freezer on January 20, 2017,

WHEREAS, in accordance with that advertisement bids were received, publicly opened and read aloud at the Board of Education Office on, February 16, 2017 at 11:00 am with the following results:

<u>VENDOR</u>	<u>AMOUNT</u>
William Kohl Construction (Lincroft, NJ)	\$173,200.00
Amco Enterprises, Inc. (Kenilworth, NJ)	\$183,600.00

now therefore be it,

RESOLVED, that the two (2) bids received by the Plainfield Board of Education be and are hereby **rejected** pursuant to 18A:18A-22. **(The bid substantially exceeds the board of education's budget for this project)**

H. Direct Install Program

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the State of New Jersey Board of Public Utilities awarded to Willdan Energy, 200 Middlesex Essex Turnpike, Suite 304, Iselin, NJ 08830 a contract for the New Jersey Clean Energy Direct Install Program on September 16, 2016; and

WHEREAS, the Plainfield Board of Education is participating in the NJ Clean Energy Direct Install Program for 15 schools in the District of which a summary of the costs, the projected savings, and the estimated payback period of the investment is included; and

WHEREAS, the total cost of improvements totals \$454,148.38 of which the Plainfield Board of Education contributory portion totals \$136,244.51; and

WHEREAS, the BPU Energy Assessment calculations show an annual savings at \$101,403.90 with a payback period of approximately 1.25 years on the Plainfield Board of Education funded portion; and

WHEREAS, it is the recommendation of the Plainfield Board of Education to award this contract to: Willdan Energy, 200 Middlesex Essex Turnpike, Suite 304, Iselin, NJ 08830; and

WHEREAS, the School Business Administrator has certified that funds are available in the budget; the line item appropriation to be 11-000-261000-420A-31-0000 (B&G Repair/Maint); and

WHEREAS, this contract has been awarded to Willdan Energy through a "fair and open process" pursuant to N.J.S.A. 19:44A-20.4 et seq, now, therefore be it

RESOLVED, that the Plainfield Board of Education, in the County of Union, State of New Jersey, that the contract be awarded to Willdan Energy, 200 Middlesex Essex Turnpike, Suite 304, Iselin, NJ 08830 in the amount of \$454,148.38, and be it

FURTHER RESOLVED, that the Plainfield Board of Education hereby authorizes the School Business Administrator to execute the agreements and other related documents on behalf of the Plainfield Board of Education.

I. Appointment of Qualified Purchasing Agent

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the appointment of Yolanda D. Koon, Assistant School Business Administrator, Qualified Purchasing Agent of the Plainfield Board of Education for the period FY16 – 17 in accordance with N.J.S.A.18A:18a-2(B), as revised, and duly assigned the authority, responsibility and accountability for purchasing on behalf of the Board, and having the power to prepare advertisements, advertise for and receive bids, and to award contracts pursuant to N.J.S.A.,18A:18A-3a (Bid Threshold) at a bid threshold up to \$40,000.00, 18A:18A-37a-c (quotations) and 18A:18A-7 (Emergency Purchases), and prepare and issue all purchase orders in accordance with N.J.S.A.18A:18A et. seq. and applicable Board policies and regulations. The Plainfield Board of Education further authorizes the Assistant School Business Administrator to take all reasonable actions necessary, including, but not limited, to legal advertisements and execution of contracts deemed necessary to implement the purchasing statute, N.J.S.A.18A:18A et. seq.

J. National School Boards Annual Conference (NSBA)

The following is recommended for adoption:

RESOLUTION

WHEREAS, the Plainfield Board of Education has determined that the National School Board Association Conference in Denver, Colorado from March 23 – 27, 2017 is vital and necessary to the goals of the District and the success of the Board; and

WHEREAS, the specific focus of the conference is to reach, elevate and inspire students and to bring together education leaders at a time when domestic policies and global trends are combining to shape the future of our students, now therefore be it

RESOLVED, that the Plainfield Board of Education hereby authorizes Dorien Hurtt to attend the conference, which is not to exceed \$3,000.00 and charged to 11-000-230000-580A-01-0000 (Board Travel), and be it

FURTHER RESOLVED, that the Board Member share the information received from the conference with the Board.

K. Approval of Harassment/Intimidation/Bullying (HIB) Investigation Decisions

Strategic Plan Link:

Goal 4: Safe Learning Environment

To provide a safe, secure, professional, and clean environment for students, staff, and members of the community.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Superintendent is required to report all alleged Harassment/ Intimidation/Bullying (HIB) incidents to the Board of Education pursuant to N.J.S.A. 18A:37-15c, and

The Superintendent has provided the Board of Education with the results of the investigations of all alleged HIB incidents reported to the Superintendent as of February 14, 2017; and

The Board of Education has had an opportunity to review and ask questions relative to the HIB incident report submitted; therefore,

RESOLVED, that the Plainfield Board of Education hereby accepts and affirms the determinations made by the Superintendent, Building Principals, District's Bullying Coordinator, and School Anti-Bullying Specialists on the incident report submitted regarding the HIB investigations #2017-25, through #2017-31.

XX. REPORT OF THE POLICY COMMITTEE

A. Adoption of Policies – Second Reading

The following is recommended for adoption moved by Mrs. Jeffers, and seconded by Mr. Bellamy:

RESOLUTION

The Plainfield Board of Education finds it necessary that these policies be implemented for the management and operation of the Plainfield Public Schools; therefore, the following is recommended for adoption:

The Board has reviewed the policies listed below and finds them acceptable for the management and operation of the Plainfield Public Schools, and

The Board now finds it necessary that these policies be implemented, now therefore be it

RESOLVED, that the Plainfield Board of Education approves, on **second reading**, the following policies:

<u>Policy Number</u>	<u>Title</u>	
4113/4213	Assignment Transfer	Amended
6146.2	Promotion/Retention	Amended
6164.2	Guidance Services	Amended
6171.1	Remedial Instruction	Amended
6171.2	Gifted and Talented	Amended

The motion carried on a roll-call vote with eight members in favor and none were opposed.

Mr. Bellamy moved and seconded by Ms. Pile and unanimously approved by the Board to return to executive session at 10:30 p.m. to discuss legal and personnel matters.

Mr. Hurtt moved and seconded by Ms. Pile and unanimously approved by the Board to adjourn the meeting at 10:45 p.m.

Recorded by,

Yolanda Koon, Interim Board Secretary
YK/bsc