

BOARD OF EDUCATION OF THE CITY OF PLAINFIELD
IN UNION COUNTY, NEW JERSEY

MINUTES of a **SPECIAL** Meeting of the Board of
Education Held on Thursday, July 6, 2017

A **SPECIAL MEETING** of the Plainfield Board of Education of the City of Plainfield was held this day in the Plainfield High School conference room. Notice had been provided to Board members and to the Courier News, Star Ledger, Public Library, City Clerk, Plainfield Police Department, and posted in all Plainfield Public Schools and on the Plainfield Public Schools' website. Mrs. Yolanda Koon, Acting Board Secretary, called the meeting to order at 6:30 p.m. and the following action took place:

I. PLEDGE OF ALLEGIANCE

II. WELCOME

WELCOME to a SPECIAL MEETING of the Plainfield Board of Education. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised this and all meetings of the board are open to the media and public, consistent with the Open Public Meetings Act (Ch. 231 Laws of 1975), and that the advance notice required therein has been provided to the Courier News and Star Ledger on Friday, June 30, 2017 to be advertised on Monday, July 3, 2017 and also provided to the Plainfield Public Schools, the District's website, the Plainfield City Clerk, Police Department, and Plainfield Public Library for posting.

III. ROLL CALL

PRESENT

Mrs. Emily E. Morgan, President
Mr. Dorien Hurtt, Vice President
Ms. Lynn B. Anderson
Mr. Terrence S. Bellamy, Sr.
Mr. John C. Campbell
Mrs. Carletta D. Jeffers
Ms. Carmencita T. Pile
Mr. David M. Rutherford
Mr. Richard Wyatt

ALSO PRESENT

Dr. Caryn Cooper, Acting Superintendent
Mr. Phil Stern, Esq.
Mrs. Yolanda Koon

The following resolution was moved by Mr. Wyatt and seconded by Ms. Pile and unanimously approved by the Board:

RESOLUTION

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

- Personnel and Legal, and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists:

The Board of Education adjourned into its Executive Session at 6:41 p.m.

The Plainfield Board of Education resumed the public session of its Work & Study meeting at 7:39 p.m.

VII. REMARKS FROM THE BOARD PRESIDENT

Mrs. Morgan welcomed Dr. Cooper, Acting Superintendent to the meeting.

VIII. REMARKS FROM THE ACTING SUPERINTENDENT

Dr. Cooper thanked all for the opportunity and is looking forward to working with all including our community. She has an open door policy. Dr. Cooper wants to make sure all kids have an instructor in front of them from day one. Some good news is that the District will be receiving an additional \$2.47 million from the Dept. of Education. This will help in our deficit.

Dr. Cooper mentioned the Before & Aftercare Service that was advertised in the City and she is currently in the preliminary stages of rolling something out.

Dr. Cooper also asked for a moment of silence for former PHS student Taylor O'Neal, who passed away on July 4, 2017.

The update on ESSA (formerly known as NCLB) is that she has assigned staff to attend the workshop in July 2017 and was informed that the deadline for the grant has been extended to August 31, 2017.

IX. REPORTS FROM COMMITTEE CHAIRPERSONS

Ms. Anderson provided the public with an update on her committee meeting with Aramark. They have ratified the contract with their employees and would to have a tasting with the students and parents in the District. Also, they are considering "Breakfast in the Classroom and Grab & Go features. They would also like to do landscaping a painting in some of the cafeterias.

X. REMARKS FROM THE PUBLIC

Terri Slaughter-Cabbell, is concerned about the \$19,000 for plumbing service.

Valerie Smith, PHS assistant Librarian, stated she has extensive training and loves her job. She has worked for many years here and wants to stay. She also mentioned that safety is paramount for the children and she can assist in their safety, as well as helping the teachers with the testing and training.

Mrs. Cooper, welcomed Dr. Cooper to the table and welcomed the positive changes she will offer. She is also looking to see the options in closing the budget gap, the rollout of the Before & After childcare service and is happy to hear about the additional funding of \$2.476 million coming to the District.

Dr. Cooper stated she has brought back all content area teachers and other classroom teachers so that students will have a teacher in front of them on day one

David Graves, stated he is looking forward to working with Dr. Cooper and to see what plans she will have for the District.

XI. REPORT OF THE HUMAN RESOURCES COMMITTEE

Mr. Wyatt moved Human Resources as a Consent agenda, seconded by Mr. Bellamy. The motion passed on a roll-call vote with eight members in favor. Mr. Hurtt in favor, but opposed Item B.

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.”

A. Reappointment of District Personnel 2017- 2018

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Acting Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, the Plainfield Board of Education approves the following staff members to be recalled for the 2017-2018 school year.

Employee	Position	Location
Ault, David	Social Studies Teacher	Plfd Academy Arts & Adv. Studies
Balzer, Stephen	Social Studies Teacher	Plfd Academy Arts & Adv. Studies
Bennett, Telia	English Teacher	Hubbard Middle School
Bentley, Vanita	English Teacher	Plfd Academy Arts & Adv. Studies
Berry, Gina	SECRETARY LEV IV	Maxson Middle School
Brubaker, Jennifer	Social Studies Teacher	Plfd Academy Arts & Adv. Studies
Cabrera, Millie	Spanish Teacher	Frederic W Cook Elementary School
Chernack, Amanda	Health & Phys Ed	Hubbard Middle School
D'Antoni, Brian	Health & Phys Ed	Maxson Middle School
Egwuonwu-allen, Chinyere	Math Teacher	Maxson Middle School
Francois, Evetha	English Teacher	Hubbard Middle School
Gay-Brown, Veronica	Teacher Assistant P/T	Evergreen Elementary School
Guzman, Amy	English Teacher	Plfd Academy Arts & Adv. Studies
Guzman, Dagoberto	Spanish Teacher	Evergreen Elementary School
Hawthorne, Tash	Theatre Teacher	Plainfield High School
Hernandez, Lillian	English Teacher	Plainfield High School
Hinds, Michele	Master Teacher	Early Childhood Prgms & Support Srvc
Hyman-Campbell, Debbion	Social Studies Teacher	Maxson Middle School
Mcintyre, Karen Stephanie	Comp Lit/Appl/Prog	Plfd Academy Arts & Adv. Studies
Mckenna, Valerie	Elementary Teacher	Frederic W Cook Elementary School

Employee	Position	Location
Medina, Eric	Health & Phys Ed	Hubbard Middle School
Michelucci, Joseph	English Teacher	Plainfield High School
Miller, Francinia	School Counselor	Cedarbrook K-8 Center
Moody, Felicia	Social Studies Teacher	Hubbard Middle School
Morecraft, April	Master Teacher	Early Childhood Prgms & Support Srvc
Moysam, Lilia	Spanish Teacher	Plainfield High School
Orlando, Brian	Health & Phys Ed	Hubbard Middle School
Padilla, Jose	English Teacher	Plainfield High School
Parham, Telaya	Elem Sch Prin	Jefferson Elementary School
Pearson, John	English Teacher	Pbfd Academy Arts & Adv. Studies
Penn, Kimberly	English Teacher	Hubbard Middle School
Presley, Alexandria	Elementary Teacher	Frederic W Cook Elementary School
Ramirez, Adriana	English Teacher	Pbfd Academy Arts & Adv. Studies
Ramirez, Rose	English Teacher	Plainfield High School
Robinson, Andre	Music Teacher	Plainfield High School
Roman, Susana	Spanish Teacher	Jefferson Elementary School
Rosenberg, Lilian	Spanish Teacher	Maxson Middle School
Rosero, Maria	Teacher Assistant	Dewitt D Barlow Elementary School
Sadanand, Emma	Music Teacher	Emerson Elementary School
Scantlebury, Stacy	School Social Worker	Early Childhood Prgms & Support Srvc
Sheth, Rasna	Elementary Teacher	Frederic W Cook Elementary School
Smith, Eleanor	Supervisor School Literacy Leader	Chas H Stillman Elementary School
Solomon, Najla	Vice Principal	Hubbard Middle School
Solomon, Vanetta	School Counselor	Plainfield High School
States, Ariana	Elementary Teacher	Emerson Elementary School
Stitt, April M.	Elementary Teacher	Frederic W Cook Elementary School
Summersett, Tiffany	School Social Worker	Washington Elementary School
Tsampis, Olivia	Supervisor School Math Leader	Hubbard Middle School
Wilson, Rasuol	Health & Phys Ed	Cedarbrook K-8 Center
Yannuzzi, Joseph	Health & Phys Ed	Cedarbrook K-8 Center
Young, Scherazade	Social Studies Teacher	Maxson Middle School
Zuniga, Rebecca	Preschool Teacher	Early Childhood Prgms & Support Srvc

(A roll-call and an affirmative vote of 5 board members are required for passage.)

A1. Reappointment of District Personnel 2017- 2018

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Acting Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, the Plainfield Board of Education approves the following staff members to be recalled for the 2017-2018 school year.

Employee	Position	Location
Afryie, Carol	French Teacher	Plfd Academy Arts & Adv. Studies
Akbar, Bobby	Elementary Teacher	Chas H Stillman Elementary School
Calder, Sa-kinah	School Counselor	Barack Obama Academy (BOAACD)
Eddy, Ashley S.	Elementary Teacher	Chas H Stillman Elementary School
Gonnelli, Samantha	School Counselor	Plfd Academy Arts & Adv. Studies
Grate, Genean	Elementary Teacher	Clinton Elementary School
Madsen, Jens	Health & Phys Ed	Evergreen Elementary School
Okner, Phillip	Health & Phys Ed	Barack Obama Academy (BOAACD)
Panchenko, Joey	Business Teacher	Plfd Academy Arts & Adv. Studies
Pereira, Maria	Bilingual Elementary Teacher	Jefferson Elementary School
Quiles, Jazmin	Elementary Teacher	Clinton Elementary School
Rivera-johnson, Ashley	Elementary Teacher	Emerson Elementary School
Warren, Jeremy	Music Teacher	Clinton Elementary School

B. Transfers

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of district and school operations.

The Acting Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following transfer of staff for the 2017-2018 school year. The employees have been notified in writing pursuant to District procedures and contractual guidelines:

	<u>Name</u>	<u>To</u>	<u>Effective</u>
1.	Lisa Armstead	VP/Plainfield High School	7/17/2017
2.	Delores Brown Lawson	Principal/Evergreen	7/10/2017
3.	Shirley Johnson-Tucker	Principal/Woodland	7/10/2017

(A roll-call and an affirmative vote of 5 board members are required for passage.)

C. Retirements

The Acting Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the retirements of the following staff members and acknowledges the many years of total dedicated service and extends its sincere thanks on behalf of the Board, administrators, staff, students and citizens of Plainfield:

	<u>Name</u>	<u>Position/Location</u>	<u>Yrs. In District</u>	<u>Effective</u>
1.	Sayan Busayadilok	HVAC Technician/District Facilities & Grounds	9	01/01/2018
2.	Katherine Cardona	Spanish Teacher Woodland/Clinton School	38	07/01/2017

Mr. Wyatt moved and seconded by Mr. Bellamy and unanimously approved by the Board to adjourn the meeting at 8:30 p.m.

Reported by,

Yolanda Koon, Acting Board Secretary
YK/bsc