

BOARD OF EDUCATION OF THE CITY OF PLAINFIELD
IN UNION COUNTY, NEW JERSEY

MINUTES of a **BUSINESS MEETING** of the Board of
Education Held on Tuesday, November 21, 2017

A **BUSINESS MEETING** of the Plainfield Board of Education of the City of Plainfield was held this day in the Plainfield High School cafetorium. Notice had been provided to Board members and to the Courier News, Star Ledger, Public Library, City Clerk, Plainfield Police Department, and posted in all Plainfield Public Schools and on the Plainfield Public Schools' website. Mrs. Yolanda Koon, Acting Board Secretary called the meeting to order at 6:30 p.m. and the following action took place:

I. PLEDGE OF ALLEGIANCE

II. WELCOME

WELCOME to a BUSINESS MEETING of the Plainfield Board of Education. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised this and all meetings of the board are open to the media and public, consistent with the Open Public Meetings Act (Ch. 231 Laws of 1975), and that the advance notice required therein has been provided to the Courier News and Star Ledger on Tuesday, October 31, 2017 to be advertised on Saturday, November 4, 2017.

III. ROLL CALL

PRESENT

Mrs. Emily E. Morgan, President
Mr. Dorien Hurtt, Vice President, arr. @ 8:40 p.m.
Mr. Terrence S. Bellamy, Sr.
Ms. Lynn B. Anderson
Mr. John C. Campbell, arr. @ 6:38 p.m.
Mrs. Carletta D. Jeffers
Ms. Carmencita T. Pile
Mr. Richard Wyatt, arr. @ 6:55 p.m.

ALSO PRESENT

Dr. Caryn D. Cooper, Acting Superintendent
Mr. Philip Stern, Esq.
Mrs. Yolanda Koon

Mr. David M. Rutherford, absent

The following resolution was moved by Ms. Pile seconded by Ms. Anderson and unanimously approved by the Board:

RESOLUTION

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

- Personnel & Legal, and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education adjourned into its Executive Session at 6:35 p.m.

The Plainfield Board of Education resumed the public session of its Business meeting at 8:02 p.m.

IV. REMARKS FROM THE BOARD PRESIDENT

Mrs. Morgan read the mission statement to the public and noted that the mission statement may be revise in the near future. She feels the mission statement should be read at all meetings.

Mrs. Morgan mentioned that in the coming weeks, we will be looking at options for naming the new school.

V. REMARKS FROM THE ACTING SUPERINTENDENT

Dr. Cooper welcomed all to the meeting and did not want to delay any longer as all are preparing for the Thanksgiving Holidays...

The District honored Plainfield's student Waldy Arias on receiving an athletic scholarship as a Baseball Outfielder at Campbell University in North Carolina.

The Board and Dr. Cooper presented the student Waldy Arias, along with his parents a certificate from the District. The Baseball coach and his teammates were present to support him.

Dr. Cooper stated her observations are continuing and that the State of the District will be held December 7, 2017 at PHS. She also noted her concerns regarding the chronic absences of both staff and students.

VI. REPORTS FROM COMMITTEE CHAIRPERSONS

The Board wanted to know the status of 1800 W. Front Street.

Dr. Cooper stated that she would be meeting with Chris Payne, I/T on the status of the project. The anticipated completion is January 2018. There will be club meetings, classes, etc. in January 2018. The District hopes to have coding for kids, photo shop design, etc.

Mr. Campbell reported that the summer projects were completed. The Maxson café is completed and waiting for replacement furniture. There is also an RFP for solar panels and an expectation to have the 504 Madison Ave. building completed for the Family Success Center.

Mr. Wyatt mentioned his missionary trip to Africa (Kenya) and encouraged all to come out to the Diabetes's walk this Saturday at Hub Stine.

VII. PRIVILEGE OF THE FLOOR

Ms. Gonzalez, Woodland School, heard students from her school would be in trailers until the new school is constructed.

David Graves inquired about obtaining a copy of the Comprehensive Maintenance Plan.

Tim Priano inquired about the Acting Superintendent's contract and a report on absenteeism for teachers and staff.

Edith Farrell, Woodland School, feels the teachers and support staff need professional development. It appears that the staff needs to be a bit more sensitive to those from other countries.

VIII. REPORT OF THE DELEGATES/LEGISLATIVE

NONE.

IX. REPORT OF BOARD/SCHOOL LIAISONS

NONE.

X. APPROVAL OF MINUTES OF PREVIOUS MEETING

The Acting Board Secretary presents the following minutes moved by Mr. Wyatt and seconded by Mr. Bellamy:

October 3, 2017	Work & Study Meeting
October 10, 2017	Special Meeting
October 17, 2017	Business Meeting
October 30, 2017	Special/Budget Meeting

As printed for Board adoption, the motion carried on a roll-call vote with Ms. Anderson, Mr. Campbell, Mrs. Morgan, Ms. Pile and Mr. Wyatt in favor. Mr. Bellamy in favor of all, but abstained on Oct. 30th; Mr. Hurtt in favor of all, but abstained on Oct. 30th and Mrs. Jeffers in favor of all, but abstained on Oct. 30th. None were opposed.

XI. REPORT OF THE HUMAN RESOURCES COMMITTEE

Mrs. Morgan moved Human Resources Items A, B, H, and Z2 seconded by Mr. Bellamy. The motion carried on a roll-call vote with eight members in favor. None were opposed.

Mrs. Morgan moved the remaining Human Resources Items as a Consent Agenda seconded by Mr. Bellamy. The motion carried on a roll-call vote with eight members in favor. None were opposed.

"The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status..."

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination."

A. Contractual Appointments

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Acting Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students. Therefore, it has provided the Acting Superintendent of Schools the authority to employ non-administrative and administrative staff members between the Business meeting of the Board of Education and next succeeding meeting of the Human Resource Committee.

The individuals listed have been verified by the Acting Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which "sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified. "The Acting Superintendent, in this item has used his authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following provisionally subject to the requirements contained in Ch. 116,P.L. 1986 and upon verification of experience.

	<u>Name/Certification</u>	<u>Effective</u>	<u>Salary/ Pro-rated</u>	<u>Assignment</u>	<u>Replacing</u>	<u>Position Codes</u>
1.	Adewunmi, Abiola ESL Teacher	11/27/17 – 06/30/18	57,210.00	Hubbard	Y. Figueroa	PEAT--872
2.	Bynum, Donielle Secretary IV	11/22/17 – 06/30/18	\$50,807.00	Transportation	New	PEAS-092
3.	Castro, Karen Social Worker	01/08/18 – 06/30/18	\$73,960.00	Special Services	New	PEAT-910
4.	Farhan, Ashley Social Studies Teacher	01/02/18 – 06/30/18	\$52,210.00	Hubbard	N. Cox	PEAT-277
5.	Johnson, Ralph Youth Development Worker P/T	11/27/17 – 06/30/18	\$20,987.00	SIFSS	B. Davis	PEAI-057
6.	Thompson, Rasar Teacher Asst.	11/22/17 – 06/30/18	\$30,655.00	Evergreen	New	PEAA-044

(A roll-call and an affirmative vote of 5 board members are required for passage.)

B. Substitute Appointments

The Acting Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following substitutes as needed with terms as stated, provisionally, subject to requirements contained in C.116, P.L. 1986:

Name	Effective	Position	Rate of Pay	Funding Source
Adeniyi, Dorcas	11/22/17 – 06/30/18	Substitute Teacher	\$85.00 per day	ELEMSUBTEA
Brown, Tia	11/22/18 – 06/30/18	Substitute Teacher	\$85.00 per day	ELEMSUBTEA
Cardinale, Rosalie	11/22/17 – 06/30/18	Substitute Teacher	\$100.00 per day	ELEMSUBTEA
Cunnigham, Ashley	11/22/17 – 06/30/18	Substitute Teacher	\$85.00 per day	ELEMSUBTEA
Dyer, David	11/22/17 – 06/30/18	Substitute Teacher	\$85.00 per day	ELEMSUBTEA
Figueroa, Daniel	11/22/17 – 06/30/18	Substitute Teacher	\$85.00 per day	ELEMSUBTEA
Gazi, Warda	11/22/17 – 06/30/18	Substitute Teacher	\$85.00 per day	ELEMSUBTEA
Harris, Sekou	11/22/17 – 06/30/18	Substitute Teacher	\$85.00 per day	ELEMSUBTEA
Harris, Walter	11/22/17 – 06/30/18	Substitute Teacher	\$85.00 per day	ELEMSUBTEA
Hawthorne-Marrow, Sandy	09/01/17 – 06/30/18	Substitute Teacher	\$85.00 per day	ELEMSUBTEA
Hunter, Randolph	11/22/17 – 06/30/19	Substitute Teacher	\$100.00 per day	ELEMSUBTEA
Jackson, Craig	11/22/17 – 06/30/18	Substitute Teacher	\$85.00 per day	ELEMSUBTEA
Jones, Crystal	11/22/17 – 06/30/18	Substitute Teacher	\$85.00 per day	ELEMSUBTEA
Kelly, Samirah	11/22/17 – 06/30/18	Substitute Teacher	\$85.00 per day	ELEMSUBTEA
King, Erica	11/22/17 – 06/30/18	Substitute Teacher	\$85.00 per day	ELEMSUBTEA
Kirkwood, Gary	11/22/17 – 06/30/18	Substitute Teacher	\$85.00 per day	ELEMSUBTEA
Leach, Lionel	11/22/17 – 06/30/18	Substitute Teacher	\$85.00 per day	ELEMSUBTEA
Malcolm, Torya	11/22/17 – 06/30/18	Substitute Teacher	\$85.00 per day	ELEMSUBTEA
McNair, Deja	11/22/17 – 06/30/18	Substitute Teacher	\$85.00 per day	ELEMSUBTEA
Ramos, Dalila	11/22/17 – 06/30/18	Substitute Teacher	\$85.00 per day	ELEMSUBTEA
Samuels-Senior, Audrey	11/22/17 – 06/30/18	Substitute Teacher	\$85.00 per day	ELEMSUBTEA
Stanziale, Nicole	11/22/17 – 06/30/18	Substitute Teacher	\$85.00 per day	ELEMSUBTEA
Sterling, Kari	11/22/17 – 06/30/18	Substitute Teacher	\$85.00 per day	ELEMSUBTEA
Jackson, Renee	10/10/17 – 06/30/18	Long Term Sub Teacher	\$233.50 per day	ELEMSUBTEA
Jenious-Flood, Tina	11/06/17 – 06/30/18	Long Term Sub Teacher	\$233.50 per day	ELEMSUBTEA
Watson, Shirley	11/22/17 – 05/01/18	Long Term Sub Teacher	\$233.50 per day	ELEMSUBTEA
Artis, Najah	11/22/17 – 06/30/18	Substitute Teacher Asst.	\$10.50 per hr.	ELEMSUBTEA
Bertoldi, Leo	11/22/17 – 06/30/18	Substitute Teacher Asst.	\$10.50 per hr.	ELEMSUBTEA
Gaines-Marsh, Chenique	11/06/17 – 06/30/18	Substitute Teacher Asst.	\$10.50 per hr.	ELEMSUBTEA
Hedburn, Devin	11/22/17 – 06/30/18	Substitute Teacher Asst.	\$10.50 per hr.	ELEMSUBTEA
Meltz, Henry	11/22/17 – 06/30/18	Substitute Teacher Asst.	\$10.50 per hr.	ELEMSUBTEA
Moodie, Martin	11/22/17 – 06/30/18	Substitute Teacher Asst.	\$10.50 per hr.	ELEMSUBTEA
Parello, Michelle	11/22/17 – 06/30/18	Substitute Teacher Asst.	\$10.50 per hr.	ELEMSUBTEA
Carter, Naveed	11/22/17 – 06/30/18	Substitute Custodian	\$10.00 per hr	ELEMSUBTEA
Artis, Najah	11/22/17 – 06/30/18	Substitute Secretary	\$14.00 per hr.	DISTSUBSEC
Hedburn, Devin	11/22/17 – 06/30/18	Substitute Security Officer	\$15.00 per hr.	40SECGRDHR

(A roll-call and an affirmative vote of 5 board members are required for passage.)

C. Retirement

The Acting Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the retirements of the following staff member and acknowledges her many years of total dedicated service and extends sincere thanks to her on behalf of the Board, administrators, staff, students and citizens of Plainfield:

<u>Name</u>	<u>Position/Location</u>	<u>Yrs. In District</u>	<u>Effective</u>
Lohman-DiCicco, Luanne	Elementary Teacher/Evergreen	31	01/01/18

D. Resignation

The Acting Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the following resignation:

<u>Name</u>	<u>Position/School</u>	<u>Yrs. In District</u>	<u>Reason</u>	<u>Effective</u>
Barnes, Shay	Assistant Custodian/PHS	2	Personal	11/15/17

E. Return to Payroll

The Acting Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the return of the following employee to payroll:

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
Calderon, Paola	Art Teacher/PAAAS	\$57,210.00	10/17/17

F. Leaves of Absence

The Acting Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following Leaves of Absence:

	<u>Name</u>	<u>Position/Location</u>	<u>Dates</u>
1.	Branco, Claudia	School Psychologist/Special Education	11/14/17 – 12/15/17 Medical
2.	Harris, Lamont	Special Education Teacher/Jefferson	11/1/17 – 1/02/18 Medical/FMLA
3.	Lotter, Mary Catherine	English Teacher/PHS	11/06/17 – 4/30/18 Medical/FMLA
4.	Martinez, Brenda	ESL Teacher/Clinton	10/16/17 – 11/21/17 Medical
5.	Nwankwo, Philip	French Teacher/PHS	10/31/17 – 12/01/17 Medical
6.	Prybella, Stephanie	Special Education Teacher/Woodland	11/01/17 – 01/31/18* Medical/FMLA
7.	Richards, Karen	Social Worker/Maxson	10/26/17 – 12/31/17 Intermittent FMLA
8.	Rosano, Vincent	ESL Teacher/PHS	11/06/17 – 01/02/18 FMLA
9.	Spruill, Laquanna	Security Officer/PHS	09/01/17 -06/30/18 Intermittent FMLA
10.	Vann, Vanessa	Locker Room Asst./PHS	09/09/17 – 11/30/17 Medical/FMLA

*denotes extension/update to existing leave

G. Salary Advancements/Longevity

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Acting Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following salary advancements and adjustments effective 2017-2018:

	<u>Name</u>	<u>Position/Location</u>	<u>From</u>	<u>To</u>
1.	Figueroa, Yvette	ESL Teacher/Washington	\$55,010.00 MA Step 3	\$58,410.00 MA Step 6 (Salary Advancement)*
2.	Getz, Leah	Music Teacher/PAAAS	\$69,060.00 BA Step 10	\$70,560.00 MA Step 10 (Salary Advancement)*
3.	Hawthorne, Tash	Drama Teacher/PHS	\$55,310.00 BA+32 Step 4	\$55,810.00 MA Step 4
4.	Henriquez, Milagro	Family Support Worker/PHS	\$60,467.00 + \$150.00 Salary + Longevity Non-Inst. D Step 8	\$60,467.00 + \$500.00 Salary + Longevity Non-Inst. D Step 8

**Updated*

H. Transfers/Reassignments

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of district and school operations.

The Acting Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following transfers/reassignments of staff for the 2017 – 2018 school year. Employees have been notified in writing pursuant to District procedures and contractual guidelines:

	<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
1.	Cabbell, Quant'a	Asst. Head Custodian Maxson	Asst. Head Custodian PHS	11/01/17
2.	Carter, John	Custodian Fireman Hubbard	Custodian Fireman Woodland	11/01/17
3.	Pudner, Adele	School Nurse Cedarbrook	School Nurse Plainfield High School	10/26/17
4.	Roach, William	Asst. Head Custodian Emerson	Asst. Head Custodian Maxson	11/01/17

Compensation for Additional Assignments

I. Athletics

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Acting Superintendent of Schools recommends and I so move adoption of the following:

RESOLUTION

The individuals listed have been verified by the Acting Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.

RESOLVED, that the Plainfield Board of Education approves the employment of the following individuals listed for the 2017 – 2018 school year.

	<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Funding Code</u>
1.	McCrystal, Brian	Boys Middle School Assistant Wrestling Coach	\$3,065.00	27ATHLETICS
2.	Orlando, Brian	Girls Maxson Middle School Assistant Basketball Coach	\$3,065.00	27ATHLETICS
3.	Santana, Edwin	Basketball Varsity Assistant- Freshman Boys	\$3,578.00	27ATHLETICS
		Total Amount	\$9,708.00	

J. The Barlow B.E.A.R. “Safety Net” After School Program (C&I Agenda – November 2017)

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

The Acting Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

To increase student academic achievement by offering high-quality supplemental services in core academic areas, DeWitt D. Barlow Elementary School will implement a “Safety Net” after school program. The “Safety Net” Program, entitled B. E. A. R. (Barlow Excelling in Arithmetic & Reading) and B. E. A. R./C. U. B. S. (Barlow Excelling in Arithmetic & Reading - Children Understanding BEAR Strategies), is to provide additional extracurricular instruction for 2nd, 3rd, 4th and 5th grade students who have been identified as academically at risk in Language Arts Literacy and Mathematics. The program will operate April 16, 2018 through June 7, 2018 - Tuesdays, Wednesdays and Thursdays, from 2:35 p.m. - 5:05 p.m.

RESOLVED, that the Plainfield Board of Education approves the compensation of the following staff to work in the “Safety Net Program, The Barlow B. E. A. R. & B. E. A. R. /C. U. B. S. Teachers will be compensated at a rate of \$28.00 per hour not to exceed the amount of \$15,120.00. Funding has been verified through the FY 2018 Title I Schoolwide Plan, 20-230-100000-101S-11-0000 T1 BARLOW EXTENDED DAY STIPENDS.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Anderson, Shondell	Elementary Teacher	\$28.00 per hr./\$1,512.00
2.	Argote, Sara	Elementary Teacher	\$28.00 per hr./\$1,512.00
3.	Fernandez, Constanza	Elementary Teacher	\$28.00 per hr./\$1,512.00
4.	Gomez, Jesus	Elementary Teacher	\$28.00 per hr./\$1,512.00
5.	Holt, Mary	Special Ed. Teacher/Coord.	\$28.00 per hr./\$1,512.00
6.	Johnson, Andrea	Elementary Teacher	\$28.00 per hr./\$1,512.00
7.	Lorenzo, Gilbert	Elementary Teacher	\$28.00 per hr./\$1,512.00
8.	Moore-Jones, Kimberly	Social Worker/Coord.	\$28.00 per hr./\$1,512.00
9.	Reid, Linda	Elementary Teacher	\$28.00 per hr./\$1,512.00
10.	Valeriani, Courtney	Elementary Teacher	\$28.00 per hr./\$1,512.00
11.	Concha, Ana	Elem Teacher/Substitute*	\$28.00 per hr./\$1,512.00
12.	Fischer, Carri	Elem Teacher/Substitute *	\$28.00 per hr./\$1,512.00
13.	Salazar, Angelica	Elem Teacher/Substitute *	\$28.00 per hr./\$1,512.00
		Total Amount	\$19,656.00

*Substitutes included in the total amount.

K. BOAACD After-School Tutorial Program and Saturday Academy (C&I Agenda – November 2017)

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS and encourage students already achieving proficiency to continue their academic success.

The Acting Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The BOAACD After School Tutorial and Saturday Academy will provide academic support and enrichment activities and will increase academic achievement of students participating the academic support program. The program will be held from November 11, 2017 – June 8, 2018 from 2:10 p.m. – 3:10 p.m. on Tuesday, Wednesday, Thursday, and (or) Friday. Saturday Academy hours are from 9:00-12:00. Teachers will be compensated at \$28.00 per hour not to exceed \$4,000.00 or 35 hours per teacher.

RESOLVED, that the Plainfield Board of Education approves compensation for the listed staff from November 11, 2017 – June 8, 2018. The funding will be charged to account number: 20-230-100000-101S-51-0000

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Arroyo, Juan	Mathematics Teacher	\$28.00 per hr./\$980.00
2.	McIntosh, Elizabeth	English Teacher	\$28.00 per hr./\$980.00
3.	Millwood-Harrison, Sophia	Science Teacher	\$28.00 per hr./\$980.00
4.	Powell, Gregory	Technology Teacher	\$28.00 per hr./\$980.00
		Total Amount	\$3,920.00

L. English Language Learner After-School Academy) Amendment (C&I Agenda – October 2017)

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in Plainfield

The Acting Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The **Office of Bilingual Education/ESL and World Languages** through the English Language Learner Academy will offer instruction for English Language Learners this year. The Academy will be comprised of two components: ESL/Literacy and Mathematics providing individualized assessment and learning with standards-based content in grades 2 - 12.

The ESL component will focus on test taking strategies and skills with a concentration on PARCC and ACCESS. The breakdown is as follows

RESOLVED, that the Plainfield Board of Education approves the English Language Learner Academy to implement and operate—Total Program cost not to exceed \$47,040.00 to reflect reduced available sessions with a decrease in cost. Availability of funds have been verified and will be charged to 2017-2018 Title III –Teacher Stipends.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Acero, Maria	Bilingual Teacher/Clinton	\$28.00 per hr./\$1,680.00
2.	Castillo, Enelda	Bilingual Teacher/Substitute	\$28.00 per hr./\$1,680.00
3.	Enriques, Milagros	Family Liaison/PHS	\$28.00 per hr./\$1,680.00
4.	Gonzalez, Idelisse	ESL Teacher/Board Office	\$28.00 per hr./\$1,680.00
5.	Mayancela, Luis	Bilingual Teacher/Woodland	\$28.00 per hr./\$1,680.00
6.	Newcomer, Tatiana	ESL Teacher/Evergreen	\$28.00 per hr./\$1,680.00
7.	Rossi, Antonella	Bilingual Teacher/Barlow	\$28.00 per hr./\$1,680.00
8.	Rossin, Jay	ESL Teacher/Board Office	\$28.00 per hr./\$1,680.00
		Total Amount	\$13,440.00

M. Emerson School Family Friendly Center, After School Program – (C&I Agenda – June 2017)

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools.

The Acting Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Center will increase students' academic achievement by offering high-quality supplemental services in core academic areas and enrichment activities for approximately 30 students enrolled in the Family Friendly Center at Emerson School.

RESOLVED, that the Plainfield Board of Education approves staff named below to operate the following Emerson Family Friendly Center for student in grades K-5 from October 2017 through June 2018, Monday through Friday 2:45 pm – 6:00 pm and occasional on Saturday. Teachers will be compensated at a rate of \$28.00 per hour, Teacher Assistants will be compensated at a rate of \$10.50 per hour, and Co-Site Coordinator will be compensated at a rate of \$28.00 per hour, not to exceed the indicated amounts below. Funding has been verified via accounts 20-449-100000-101S-16-0000 and 20-449-200000-104A-16-0000.

	Name	Position	Rate of Pay/Maximum Amount
1.	Bayard, Audrey	Elementary Teacher	\$28.00 per hr./\$2,037.00
2.	Davis, Laura	Elementary Teacher	\$28.00 per hr./\$2,037.00
3.	Lewis, Delicia	Elementary Teacher	\$28.00 per hr./\$2,037.00
4.	Rios, Piedad Victoria	Bilingual Bicultural Teacher/Coordinator	\$28.00 per hr./\$11,300.00
5.	Rivera-Johnson, Ashley	Elementary Teacher	\$28.00 per hr./\$2,037.00
6.	States, Arianna	Elementary Teacher	\$28.00 per hr./\$2,037.00
7.	Tortorici-Dunham, Nancy	Elementary Teacher	\$28.00 per hr./\$2,037.00
8.	Gill, Thurston	Special Education Teacher	\$28.00 per hr./\$2,037.00
9.	Corriero, Joyce	Substitute Teacher*	\$28.00 per hr./\$2,037.00
10.	Harris, Fred	Substitute Teacher*	\$28.00 per hr./\$2,037.00
11.	Hernandez, Lissette	Substitute Teacher*	\$28.00 per hr./\$2,037.00
12.	Royster, Mariolbi	Substitute Teacher*	\$28.00 per hr./\$2,037.00
13.	Taitt, Elaine	Substitute Teacher*	\$28.00 per hr./\$2,037.00
14.	Washington, Daniel	Substitute Teacher*	\$28.00 per hr./\$2,037.00
15.	Hutcheson, April	Teacher Assistant	\$10.50 per hr./\$1,600.00
16.	Newton, Cathy	Teacher Assistant	\$10.50 per hr./\$1,600.00
17.	Regalado, Margoth	Teacher Assistant	\$10.50 per hr./\$1,600.00
		Total Amount	\$30,359.00

*Substitutes included in the total amount.

N. Jefferson School Family Friendly Center, After School program – (C&I Agenda – June 2017)

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools.

The Acting Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

RESOLVED, that the Plainfield Board of Education approves the hiring and compensation of the following staff to work in the Student Intervention and Family Support Services Jefferson Family Friendly Center. Teachers and the Site Coordinator will be compensated at a rate of \$28.00 per hour and Teacher Assistants will be compensated at a rate of \$10.50 per hour, not to exceed the indicated amounts below. Funding has been verified via account 20-448-100000-101S-18-0000

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Colletta, Shawn	Site Coordinator/Physical Ed. & Health Teacher	\$28.00 per hr./\$10,880.00
2.	DeSantis, Isabella	Elementary Teacher	\$28.00 per hr./\$2,390.00
3.	Hill, Vashon	Rec Coordinator	\$28.00 per hr./\$5,230.00
4.	Jerome, Kristina	Elementary Teacher	\$28.00 per hr./\$2,390.00
5.	Logan, Melissa	Bilingual/Bicultural Teacher	\$28.00 per hr./\$2,390.00
6.	Pereira, Maria	Bilingual/Bicultural Teacher	\$28.00 per hr./\$2,390.00
7.	Rivera, Louis	Bilingual/Bicultural Teacher	\$28.00 per hr./\$2,390.00
8.	Valladares, Geraldine	Elementary Teacher	\$28.00 per hr./\$2,390.00
9.	Yanes, Elsys	Elementary Teacher	\$28.00 per hr./\$2,390.00
10.	Bey, Asha	Substitute Teacher	\$28.00 per hr./\$2,390.00
11.	Fraiter, Lynette	Teacher Assistant	\$10.50 per hr./\$2,000.00
12.	Payton, Tameeka	Teacher Assistant	\$10.50 per hr./\$2,000.00
13.	Velez, Amy	Teacher Assistant	\$10.50 per hr./\$2,000.00
		Total Amount	\$41,230.00

O. Maxson Data Team – Maxson Middle School – Additional Staff (C&I Agenda - October 2017)

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Acting Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the operation of the Data Team at Maxson School. The program will commence Tuesday and Thursday 3:00 PM – 5:00 PM, July 1, 2017 – June 30, 2018. The total cost of the program not to exceed \$1,400. The availability of funds for this item will be charged to account 15-130-100018-101C-24-0000 (Maxson Teacher Stipends).

<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
Hanchate, Sarita	ELA Teacher	\$28.00 per hr./ \$1,400.00

P. PAAAS - After-School Tutorial Program – Amended - (C&I Agenda - August 2017)

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all Plainfield Public Schools.

The Acting Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

In support of attaining these goals, the **PAAAS** After School Tutorial Program will focus on Mathematics, English and Science. Students in 7th – 12th grades will receive academic support and enrichment activities which will increase academic achievement in our students’ reading, literacy and science skills.

RESOLVED, that the Plainfield Board of Education approves the operation of the PAAAS After School Tutorial Program for the 2017-18 school year. The listed teachers (two alternating bi-weekly) will be compensated at the rate of \$28.00 per hour not to exceed the total amount of \$5,600.00. The hours of operation will be from 4:00 – 5:00pm Tuesday and Thursday commencing on September 14, 2017 through June 14, 2018. The availability of funds for this item has been verified and will be charged to account 15-130-100000-101C-52-0000 (PAAAS Teacher Stipends)

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Bentley, Vanita	English Teacher	\$28.00 per hr./\$1,120.00
2.	Cavallo, Roger	Math Teacher	\$28.00 per hr./\$1,120.00
3.	Guzman, Amy	English Teacher	\$28.00 per hr./\$1,120.00
4.	Green, Joshua	Technology Teacher	\$28.00 per hr./\$1,120.00
5.	Klinger, Arlen	Math Teacher	\$28.00 per hr./\$1,120.00
6.	Timpert, Allison*	English Teacher (Substitute)	\$28.00 per hr./\$1,120.00
		Total Amount	\$5,600.00

*Substitutes included in the total amount.

Q. Stillman School Saturday OWL Academy - (C&I Agenda – October 2017)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS.

The Acting Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards achieve academic, and life-long success.

RESOLVED, that the Plainfield Board of Education approves the listed staff members to be to work the Saturday OWL Academy at Stillman School on Saturdays – effective 8:30 a.m. – 12:30 p.m. February 3, 2018 – May 5, 2018. Teachers will be compensated at a rate of \$28.00 per hour. The total cost of the program is not to exceed \$11,976.00. The availability of funds has been verified and will be charged to 20-230-100000-100A-20-0000 T1 STILLMAN TCHR STIPEND.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Akbar, Bobby	Elementary Teacher	\$28.00 per hr./\$1,568.00
2.	Davis, Lori	Elementary Teacher	\$28.00 per hr./\$1,568.00
3.	Eddy, Ashley	Elementary Teacher	\$28.00 per hr./\$1,568.00
4.	States, Arianna	Elementary Teacher	\$28.00 per hr./\$1,568.00
5.	Westry-Rodgers, Pamela	Elementary Teacher	\$28.00 per hr./\$1,568.00
		Total Amount	\$11,976.00

R. Woodland – Safety Net Program – (C&I Agenda - November 2017)

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

The Acting Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, Plainfield Board of Education approves Woodland’s Safety Net Program for the 2017-2018 school year. The Woodland Safety Net Program hours of operation will be from 3:05 p.m. to 4:05 p.m. Tuesday through Wednesday, November 28, 2017 through May 9, 2018, at a cost not to exceed \$11,664.00. The availability of funds will be charged to account 20-230-100000-101S-22-0000 (Title 1 Woodland Teacher Stipend.)

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Abano, Terri	Elementary Teacher	\$28.00 per hr./\$1,296.00
2.	Atkins, Antonia	Elementary Teacher	\$28.00 per hr./\$1,296.00
3.	Barrett, Joanne	Elementary Teacher	\$28.00 per hr./\$1,296.00
4.	Christmas, Virginia	Elementary Teacher	\$28.00 per hr./\$1,296.00
5.	Guardado, Yanira	Bilingual Teacher	\$28.00 per hr./\$1,296.00
6.	Harmon, Rashanna	Elementary Teacher	\$28.00 per hr./\$1,296.00
7.	Henry, JoAllyn	Media Teacher	\$28.00 per hr./\$1,296.00
8.	Salvato, Vincent	Elementary Teacher	\$28.00 per hr./\$1,296.00
9.	Taylor, Loretta	Elementary Teacher	\$28.00 per hr./\$1,296.00
10.	Brown, Kelsey	Substitute Teacher*	\$28.00 per hr./\$1,296.00
11.	Hunter, Samantha	Substitute Teacher*	\$28.00 per hr./\$1,296.00
12.	Mayancela, Luis	Substitute Teacher*	\$28.00 per hr./\$1,296.00
13.	Prybella, Prybella	Substitute Teacher*	\$28.00 per hr./\$1,296.00
		Total Amount	\$11,664.00

*Substitutes included in the total amount.

S. Plainfield High School - Extra Block

Strategic Plan Link

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

The Acting Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards and achieve life-long success. The District is committed to raising the standards and student performance and providing sustained professional development for staff.

In order to ensure that all Plainfield High School students have a teacher and all of their educational activities are being met, an extra period is necessary.

RESOLVED, that the Plainfield Board of Education approves the listed staff to be compensated to teach and extra class period at Plainfield High School, Monday – Friday from October 10, 2017 – June 29, 2018. This would ensure that all students will have a teacher and educational activities are being met. The funds for this expense will come from account 15-140-100000-101A-25-0000 (PHS Stipends)

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Michelucci, Joseph	English Teacher	\$47.42 per pd./\$7,729.46
2.	Naumann, Timothy	English Teacher	\$60.38 per pd./\$9,841.94
			Total Amount \$17,571.40

T. Plainfield High School - Seal of Biliteracy Program (C&I Agenda – November 2017)

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Acting Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and each their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Plainfield High School World Languages Department sponsors the Pathways to the High School Seal of Biliteracy Program. The High School Seal of Biliteracy will be awarded to rising or current high school seniors who have passed the approved assessment for Seal of Biliteracy in English and in another language, and who are eligible seniors, and will meet the requirements for high school graduation.

The purpose of the High School Seal of Biliteracy is to award students for their achievement in becoming proficient in more than one language, when one of those languages is English. The seal will be placed on the student's high school transcript.

RESOLVED, that the Plainfield Board of Education approves the listed staff to be compensated to work the Seal of Biliteracy Program at a rate of \$28.00 per hr. – for a total cost not to exceed \$1,500.00, Tuesday – Thursday, October 22, 2017-June 5, 2017. The availability of funds for this item has been verified and will be charged to 15-140-100018-101C-25-0000 (PHS Teacher Stipends).

Name	Position	Rate of Pay/Maximum Amount
Senesie, Martin	World Languages Teacher	\$28.00 per hr./\$1,500.00

U. 2017-2018 21st Century Community Learning Center (CCLC) After-School Program – Additional Staff (C&I Agenda – September 2017)

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 4: Safe Learning Environment

To provide a safe, secure, professional and clean environment for students, staff, and community members.

The Acting Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

The 2017-2018FY 21st CCLC grant award funding will be utilized to develop and provide high-quality, expanded learning program services (with an emphasis on standards-based ELA and Math instruction) at five (5) school sites including Barlow, Evergreen, CH Stillman Elementary Schools, Washington Community School, and Hubbard Middle School to target at least 301 students and their families for thirty (30) days or more. The after-school program at Barlow, Evergreen, CH Stillman, and WCS will operate 2:45PM-5:45PM and Hubbard Middle School will operate 3PM-6PM Monday-Friday beginning Monday, September 25, 2017 through April 2018. The grant mandated staff orientation will take place Wednesday, October 18, 2017 3:34pm-6:45pm.

RESOLVED, that the Plainfield Board of Education approves the compensation of the below listed staff to work the 2017-2018FY 21st CCLC After-School Program at Barlow, Evergreen, CH Stillman Elementary Schools, Washington Community School, and Hubbard Middle School as follows: Site Coordinators at \$28.00 per hour-Funding Code 20-450-200000-110A-38-0000; Teachers at \$28.00 per hour-Funding Code 20-450-100000-100A-38-0000; Teacher Assistants and College Interns at \$10.50 per hour-Funding Code 20-450-100000-100A-38-0000. The availability of funds for this item has been verified and will be charged to 21st CCLC grant funding account codes already referenced.

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Jacey, Lauren	Math Teacher/Stillman	\$28.00 per hr./\$ 4,250.00
2.	Latar, Aster	Math Teacher/Evergreen	\$28.00 per hr./\$ 1,850.00
3.	Orlando, Brian	PE/Health-Substitute Teacher /Hubbard	\$28.00 per hr./\$ 1,850.00
4.	Sanchez, Krysia	Music-Substitute Teacher/Evergreen	\$28.00 per hr./\$ 1,850.00
5.	Vahalla, Nancy	Music Teacher/Evergreen	\$28.00 per hr./\$ 1,850.00
6.	Westry-Rodgers, Pamela	ELA Teacher/Stillman	\$28.00 per hr./\$ 4,250.00
7.	Caspao, Diana	Substitute Teacher/Stillman	\$28.00 per hr./\$ 1,850.00
8.	Gaona, Monica	Substitute Teacher/Evergreen	\$28.00 per hr./\$ 1,850.00
9.	Corbitt, Shelvin	Teacher Assistant/Washington	\$10.50 per hr./\$ 2,550.00
10.	Housein, Karen	Teacher Assistant/Hubbard	\$10.50 per hr./\$ 3,250.00
		Total Amount	\$25,400.00

V. Extra-Curricular – 2017 - 2018

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Acting Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education recognizes that these components are important in educating the whole child therefore, it is recommended that permission be granted for extra-curricular activities, i.e. clubs and teams and that staff members be compensated as per the PEA extra-curricular salary guide.

	Name	Position/Location	Activity	Stipend
1.	Brehm, Peter	Music Teacher / Maxson	AV Club	\$2,251.00
2.	Campbell, Erica	Science Teacher / Maxson	6 th Grade Student Council	\$750.33
3.	Dabney, Michelle	Social Studies Teacher / Maxson	8 th Grade Student Council	\$750.33
4.	DeJesus, Natasha	Special Education Teacher / Maxson	7 th Grade Student Council	\$750.34
5.	Fryar, Artresia	Site Coordinator / Maxson	Yearbook	\$1,179.00
6.	Gable, Steven	Math Teacher / Maxson	Gospel Choir	\$919.50
7.	Gwyn-Thompson, Janyce	Language Arts Teacher / Maxson	Gospel Choir	\$919.50
8.	Quarles, Tranace	Locker Room Assistant / Maxson	Newspaper	\$589.50
9.	Williams, Jerald	Social Studies Teacher / Maxson	Newspaper	\$589.50
10.	Aguirre, Taryn	English Teacher/PAAAS	Class Advisor 2018	\$1,980.00
11.	Newsome, Shawna	Teacher Asst./PAAAS	Class Advisor 2019	\$1,141.00
12.	Timpert, Allison	English Teacher/PAAAS	Class Advisor 2020	\$896.00
13.	Kimble, Onekka	Special Education/PAAAS	Class Advisor 2021	\$607.00
14.	Brubaker, Jennifer	Social Studies Teacher/PAAAS	National Honor Society	\$1,904.00
15.	Ault, David	Social Studies Teacher/PAAAS	Forensic Debate	\$1,644.00
16.	Ault, David	Social Studies Teacher/PAAAS	Student Council	\$3,511.00
17.	Cavallo, Roger	Math Teacher/PAAAS	Treasurer	\$2,251.00
18.	Getz, Leah	Music Teacher/PAAAS	Chorus	\$1,839.00
19.	Green, Joshua	Graphic Art Teacher/PAAAS	Year Book	\$1,179.00
20.	Guzman, Amy	English Teacher/PAAAS	Reflections Literary Magazine	\$1,975.00
21.	Brubaker, Jennifer	Social Studies Teacher	Newspaper	\$987.25
22.	Barracato, Vincent	Special Education Teacher/PAAAS	Newspaper	\$987.25
23.	Miller, Othell	Theatre Teacher/PAAAS	Dramatics	\$2,463.00
24.	Williams, Gregory	Music Teacher/PAAAS	Jazz Band	\$4,970.66
25.	Panchenko, Joey	Business Organization Teacher/PAAAS	Future Business Leaders of America	\$2458.00
26.	Hawthorne, Tash	Theatre Teacher/PHS	Drama	\$2,887.00
27.	Wessells, William	Business Organization Teacher/PHS	Chess	\$2,458.00
28.	Wessells, William	Business Organization Teacher/PHS	DECA	\$2,458.00
29.	Wessells, William	Business Organization Teacher/PHS	Wallstreet	\$959.00
			Total Amount	\$48,254.16

W. Intramurals 2017-2018

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 3: Business Practices:

To improve the overall efficiency and effectiveness of District and school operations

The Acting Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing enrichment in such extra-curricular activities such as performing arts, student government, athletic teams, and social skills.

RESOLVED, that the Plainfield Board of Education Intramural Units (Extra Curricular activities, i.e. clubs and teams) and compensates staff as per the PEA Guide. An intramural unit is valued at \$274.00 and funded by each school's individual stipend account. (School Year 2017-2018)

	Name	Position	Activity	Units	Amount
1.	Allen, Tajuana	Teacher Assistant/Cook	Cheerleading Coach	1	\$274.00
2.	Harris, Sharon	Elementary Teacher/Cook	School Store	1	\$274.00
3.	Harris, Sharon	Elementary Teacher/Cook	Theatrical Production	1	\$274.00
4.	Huggins, Carolyn	Teacher Assistant/Cook	Debate Team	2	\$548.00
5.	Jackson, Shelia	Teacher Assistant/Cook	Basketball Coach	2	\$548.00
6.	Jones, Roychele	Elementary Teacher/Cook	Book Club	1	\$274.00
7.	Koch, Wanda	Elementary Teacher/Cook	National Elem. Honor Society	1	\$274.00
8.	McKenna, Valerie	Elementary Teacher/Cook	National Elem. Honor Society	1	\$274.00
9.	McKenna, Valerie	Elementary Teacher/Cook	Debate Team	1	\$274.00
10.	Mitta, Irene	Elementary Teacher/Cook	Set Design/ Theater	2	\$548.00
11.	Presley, Alexandra	Elementary Teacher/Cook	Cheerleading Coach	1	\$274.00
12.	Pretty, Sarah	Elementary Teacher/Cook	Book Club	1	\$274.00
13.	Pretty, Sarah	Elementary Teacher/Cook	Theatrical Production	1	\$274.00
14.	Trammell, Karen	School Nurse/Cook	Costume Design/Theater	1	\$274.00
15.	Akbar, Bobby	Elementary Teacher/Stillman	STEM-Gifted & Talented	2	\$548.00
16.	Akbar, Bobby	Elementary Teacher/Stillman	Basketball	2	\$548.00
17.	Howard, Ayesha	School Climate Culture Leader/Stillman	National Honor Society	1	\$274.00
18.	Howard, Ayesha	School Climate Culture Leader/Stillman	Girls Club	1	\$274.00
19.	Mango, Daniel	Music Teacher/Stillman	Broadcasting Club	1	\$274.00
20.	Stradford, James	Teacher Asst./Stillman	National Honor Society	1	\$274.00
21.	Stradford, James	Teacher Asst./Stillman	Boys Club	2	\$548.00
22.	Westry-Rodgers, Pamela	Elementary Teacher/Stillman	National Honor Society	1	\$274.00
23.	Beck, Nicole	Special Education Teacher / Maxson	Girls Inc.	1	\$274.00
24.	Bongon, Lawrence	Phys. Ed Teacher	Basketball	2	\$548.00
25.	Brehm, Peter	Music Teacher/Maxson	Drama Club	4	\$1,096.00
26.	Campbell, Erica	Science Teacher/Maxson	Positive Behavior Support in School (PBSIS)	2	\$548.00
27.	Dabney, Michelle	Social Studies Teacher/Maxson	Positive Behavior Support in School (PBSIS)	2	\$548.00
28.	Davis, Yateesha	Locker Room Asst. / Maxson	Legendary Dancers	2	\$548.00

29.	Egwuonwu-Allen, Chinyere	Math Teacher / Maxson	Chess Club	1	\$274.00
30.	Fryar, Artresia	Sr. Case Manager/Maxson	Future Business Leader/Entrepreneur	2	\$548.00
31.	Goddard, Richard	Teacher Assistant/Maxson	Digital Photography	1	\$274.00
32.	Haynes, Kim	SPED Teacher / Maxson	Girls Inc.	1	\$274.00
33.	Kole, David	Math Teacher / Maxson	Chess Club	1	\$274.00
34.	Maldonado, Kathy	Chorus Teacher/Maxson	Drama Club	4	\$1,096.00
35.	Quagliariello, Lisa	ELA Teacher/Maxson	Positive Behavior support in School (PBSIS)	2	\$548.00
36.	Eladio Reyes	Bilingual Teacher / Maxson	Soccer	2	\$548.00
37.	Ivelisse Reyes	Social Worker / Maxson	LASO Club	1	\$274.00
38.	Christopher Radecke	ELA Teacher / Maxson	Basketball	2	\$548.00
39.	Lillian Rosenberg	World Lang. Teacher/Maxson	LASO Club	1	\$274.00
40.	Williams, Jerald	Social Studies Teacher/Maxson	MMS Ambassador	3	\$822.00
41.	Williams, Tehyma	ELA Teacher / Maxson	National Junior Honor Society	2	\$548.00
42.	Williams, Tehyma	ELA Teacher/Maxson	Drama Club	2	\$548.00
43.	Vertus, Anne Marie	French Teacher / Maxson	French Club	1	\$274.00
			Total Amount	67	\$18,358.00

X. FY 2018 ESSA Title I, Title IIA & Title III Funding – Personnel (Amended)

Strategic Plan Link

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of district and school operations.

The Acting Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following FY 2018 ESSA Title I, Title IIA & Title III funding source for personnel, for the 2017-2018 school year:

	<u>Name</u>	<u>Position</u>	<u>Salary Amount %</u>	<u>Funding Account</u>
1.	Fusco, Frank	Supervisor/School Literature Leader Hubbard School	\$ 105,054 (100% Title I)	20-230-200000-104L-23-0000
2.	Tsampis, Olivia	Supervisor/School Mathematics Leader Hubbard School	\$ 95,645 (100% Title I)	20-230-200000-104M-23-0000
3.	Atkins, Valerie*	Supervisor/School Mathematics Leader Stillman School	\$102,857 (100% Title I)	20-230-200000-100M-20-0000
4.	Gonzalez Idelisse	ESL/BIL Resource Teacher	\$ 91,600 (100% Title III)	20-242-200000-110A-39-0000
5.	Rossin, Jay	ESL/BIL Resource Teacher	\$ 92,850 (100% Title III)	20-242-200000-110A-39-0000
6.	Lam, Cynthia	Coordinator, Accounting	\$ 54,228 (50% Title I)	20-230-200000-100A-39-000
7.	Belin, Patricia	Secretary Grants Admin Office	\$ 31,873 (50% Title I)	20-230-200000-105A-39-0000
8.	Gordon, Jean	Coordinator Grants Admin Office	\$ 66,122 (50% Title I)	20-230-200000-110A-39-0000
		Total Amount	\$640,229.00	

*until November 15, 2017

Y. Job Description

The Acting Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

RESOLVED that the Plainfield Board of Education approves the following job description:

- Assistant Head Custodian

Z. Personal Illness and Injury/Health and Hardship

The Acting Superintendent of Schools recommends and I so move adoption of the following:

RESOLUTION

RESOLVED, the Plainfield board of Education, pursuant to policy 4151.1, grants the request of a full-time employee for extended paid sick leave and/or benefits not to exceed 10 days. The staff member's name is on file with the Acting Board Secretary.

Z1. Affirmative Action Officers for 2017 – 2018 School Year

The Acting Superintendent of Schools recommends, and I so move adoption of the following:

RESOLUTION

The Board of Education is required by the laws of the State of New Jersey to designate Affirmative Action Officer, now therefore be it

RESOLVED, that the Plainfield Board of Education appoints Gary L. Ottmann as its Affirmative Action Officer for the 2017 – 2018 school year and may appoint other officers as needed in specific areas.

Z2. Termination of Staff

The Acting Superintendent of Schools recommends, and I so move adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the termination of staff member effective January 17, 2018, whose name is on file with the Acting Board Secretary.

(A roll-call and an affirmative vote of 5 board members are required for passage.)

XII. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE

Ms. Anderson moved Curriculum & Instruction as a Consent Agenda seconded by Mr. Bellamy. The motion carried on a roll-call vote with eight members infavor. None were opposed

A. Monthly Enrollment Report – October 2017

The Curriculum and Instruction Committee reports that on October 2017 there were 7868 students enrolled in the Plainfield Public Schools. This compares with 7893 on September 2017 and 7865 on October 2016. The enrollment is as follows:

	Oct-16	Sept-17	Oct-17
BARLOW	397	406	411
CEDARBROOK	622	663	662
CLINTON	392	392	395
COOK	217	207	204
EMERSON	472	473	472
EVERGREEN	579	559	555
JEFFERSON	420	412	416
STILLMAN	315	310	309
WASHINGTON	623	585	584
WOODLAND	239	214	215
ELEMENTARY SCHOOL TOTAL	4276	4221	4223
HUBBARD	645	755	744
MAXSON	734	688	684
MIDDLE SCHOOL TOTAL	1379	1443	1428
PLAINFIELD HIGH SCHOOL			
- GRADE 9	426	323	391
- GRADE 10	428	442	502
- GRADE 11	386	406	455
- GRADE 12	366	335	403
PLAINFIELD HIGH SCHOOL TOTAL	1720	1762	1751
BARACK OBAMA ACADEMY FOR ACADEMIC AND CIVIC DEVELOPMENT			
- GRADE	25		
- GRADE 9	0	2	2
- GRADE 10	8	4	5
- GRADE 11	29	27	28
- GRADE 12	27	33	33
BARACK OBAMA ACADEMY TOTAL	89	66	68
PLAINFIELD ACADEMY FOR THE ARTS & ADVANCED STUDIES (PAAAS)			
- GRADE 7	58	48	48
- GRADE 8	67	70	69
- GRADE 9	71	91	92
- GRADE 10	66	68	69
- GRADE 11	73	57	55
- GRADE 12	66	67	65
PAAAS TOTAL	401	401	398
GRAND TOTAL – Elem/Mid/PHS/BOAACD/PAAAS	7865	7893	7868
SPECIAL EDUCATION			1456
EARLY CHILDHOOD	1449	1477	1482

B. Field Trips

(1) Metropolitan Museum of Art – New York, NY (Evergreen)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Acting Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to improving the learning and academic performance of all students so they achieve their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic, behavioral, emotional, and life-long success.

Evergreen Elementary School 4th grade, will visit the *Metropolitan Museum of Art* in New York City.

Transportation will be provided by Raritan Valley Bus Company. The breakdown is as follows:

Date	November 28, 2017
Depart / Return Time	8:15 AM / 3:00 PM
# of Students	50
# of Staff	3
# of Chaperones	3
Admission Cost	\$0.00
Transportation	\$1,035.00
Total Cost to District	\$1,035.00

The trip will meet the reading and writing standards 4W1 and 4L10, and the performing arts standards 1.1.2.D.1.,1.1.2.B.4,1.2.2.A.1,1.3.3 D.2,1.4.1 AB, where all students will understand proper social interaction in a non-restrictive environment. They will have the pleasure of enjoying a guided tour throughout parts of the museum, and be instructed various artistic and musical activities.

This field trip will provide Evergreen students with experiences that cannot be duplicated in school, as well as an incentive for students to continue their educational experience beyond high school. Upon returning students will participate in educational activities that will enhance them academically, as well as socially and emotionally.

RESOLVED, that the Plainfield Board of Education approves Evergreen Elementary School's 4th grade to visit the *The Metropolitan Museum of Art* – total cost not to exceed \$1,035.00. The availability of funds for this item has been verified and will be charged to account 15-000-270000-512A-17-0000 (Principal Field Trips).

(2) United Nations and Japan Society – New York City (PAAAS)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all the students in all PPS

The Acting Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to improving the learning and academic performance of all students so they reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet New Jersey Student Learning Standards, achieve academic behavioral, emotional, and long-life success.

Plainfield Academy for the Arts & Advance Studies (PAAAS) Japanese Culture Club students will tour the United Nations and attend a guided tour of the art galleries of the Japan Society. Both events will take place in New York City at adjacent locations.

Students have raised the money for the tours and lunch; transportation will be provided by Amaker and Porterfield. The breakdown is as follows:

Date	November 30, 2017
Departure / Return Time	8:00 am – 3:00 pm
Grades	10 th – 12 th
# of Students	14
# of Staff	1
Admission (\$400 - paid by fund raising)	(\$400)
Transportation	\$600.00
Total Cost to District	\$600.00

This trip will meet standards for Social Studies 6.2.12.A.5.b “Analyze the structure and goals of the United Nations and evaluate the organization’s ability to solve or mediate international conflicts” and 6.2.12.A.6.a “Evaluate the role of international cooperation and multinational organizations in attempting to solve global issues”. Students will also have the opportunity to practice skills of critical thinking and presentation/discussion as outlined in the NJ Student Learning Standards Social Studies Skill Table for Grades 9-12.

This field trip will also provide students with experiences that cannot be provided in the classroom. Upon returning the students will discuss and apply what they have learned in future group activities.

RESOLVED, that the Plainfield Board of Education approves PAAAS student members of the Japanese Culture Club to tour the United Nations and the art galleries of the Japan Society in New York City – total cost not to exceed \$600.00. The availability of funds for this item has been verified and will be charged to account 15-000-270000-512A-52-0000 (PAAAS Principal Field Trips).

(3) Maximum Athletics Fitness Facility – PRIDE Program – Greenbrook, NJ (Maxson)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Acting Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic and life-long success.

Maxson Middle Schools’ PRIDE Program will visit the Maximum Athletics Fitness Facility in Green Brook, New Jersey. The breakdown is as follows:

Date	December 15, 2017
Departure / Return Time	10:00 am / 11:30 am
# of Students	Approximately 15
# of Staff	2
# of Chaperones	2
Transportation	District Provided
Cost for Students/Staff/Chaperones	\$0.00
Total Cost of District	\$0.00

The trip will meet the standards MS-LS1-3. Students will participate in the following activities:

- *Goal Setting and Action Planning*
- *Anti-Bullying workshop activities*
- *Overview of Muscle Anatomy (muscular system)*
- *What’s good to eat (Nutrition Q & A)*
- *Warm-up (condition drills and stretching)*
- *Strength and Speed Evaluation (40 meter dash, broad jump, vertical jump, and speed control challenge)*

RESOLVED, that the Plainfield Board of Education approves Maxson Middle School PRIDE Program to visit the Maximum Athletics Fitness Facility at **no cost to the District**.

C. Fabulous Chinese Acrobats Cultural Program (Clinton)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Acting Superintendent of Schools recommends and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and insuring all students meet the New Jersey Student Learning Standards, and achieve academic success.

Clinton Elementary School will present the *Fabulous Chinese Acrobats*. The group will educate the students about Chinese culture, language, history, and present their combination of skills, focus, and athleticism. The breakdown is as follows:

Date	April 23, 2018
Grades	K-5
# of Assemblies	1
Total Cost to District	\$795.00

RESOLVED, that the Plainfield Board of Education approves payment to the Bureau of Lectures and Concert Artists, Inc. for the *Fabulous Chinese Acrobats* assembly, April 23, 2018 – total cost not to exceed \$795.00. The availability of funds for this item has been verified and will be charged to account 15-190-100018-610A-14-0000 (Clinton School General Supplies).

D. Professional Development

(1) Frontline Professional Learning Management System Certification Course – Hamilton, NJ

Strategic Plan Link

Goal 3: Business Operations:

To improve the overall efficiency and effectiveness of business operations

The Acting Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and students. Therefore, it has provided the Acting Superintendent of Schools the authority to have staff members participate in professional development opportunities.

Human Resources Assistant, Kim Artis and **Educational Services Secretary, Dyane Miller**, will attend the Frontline Professional Learning Management System Certification Course in Hamilton, New Jersey.

The breakdown is as follows:

Date	Nov. 14-15, 2017
Registration (\$695 per person)	\$1,390.00
Travel (30 miles RT = \$9.30 per person)	\$18.60
Total Cost to District	\$1,408.60

This two-day Frontline Professional Learning Management Certification Course is to support organization administrators (aka super administrators) in effectively managing the Professional Learning Management System (PLMS). The sessions will guide participants in their understanding of the system and how to use it effectively use to manage professional development in the organizations. Topics include:

- the finer points of managing users
- unpacking and adjusting additional system rights
- proactively managing approvals
- tracking professional development, and
- how to support and engage learners and approvers in the process

Organization super administrators will get hand-on in the system, opportunities to ask questions, share challenges and successes, and apply their learning in their own organizations.

RESOLVED, that the Plainfield Board of Education approves Kim Artis and Dyane Miller to attend the Professional Learning Management Certification Course – total cost not to exceed \$1,408.60. The availability of funds for this item has been verified and will be charged to account 11-000-251000-592T-03-0000 (HR Travel), and 11-000-221000-500T-26-0000 (Ed. Svcs. Travel).

(2) “AppliTrack” – Monroe Township, NJ (Human Resources)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Acting Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and students. To that end, a commitment to raise standards of the hiring process will support the belief that all students are to succeed academically and reach their full potential in life.

Human Resources staff **Cheryl Bynoe** and **Michele Gill** will attend Frontline Educations’ two-day hands-on certification course for Applicant Tracking (Applitrack) in Monroe Township, New Jersey.

The breakdown is as follows:

Dates	Nov. 29-30, 2017
Registration (<i>1st participant - \$695.00 / 2nd participant \$595.00</i>)	\$1,290.00
Travel Reimbursement (<i>60 miles RT = \$18.60 per person</i>)	\$37.20
Total Cost to District	\$1,327.20

Frontline Education is well known for the support it provides through its Learning Center Resources and Frontline Events. This certification course is designed for staff to support organization administrators in effectively managing their Applicant Tracking System. “AppliTrack” service includes the following:

- Management of job vacancies
- Posting of vacancies to Client’s website and K12JobSpot.com (a job posting board for schools)
- A customizable employment application
- Management of candidate applications
- Unlimited storage space for documents attached to candidate files
- Reference survey management

RESOLVED, that the Plainfield Board of Education approves Cheryl Bynoe and Michele Gill to attend the Frontline Applicant Tracking Certification Course – total cost not to exceed \$1,327.20. The availability of funds for this item has been verified and will be charged to 11-000-251000- 340A-03-0000 (Prof. Services).

(3) Orton-Gillingham Reading Program – Consultant Training (District Elementary Schools)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Acting Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and students. It is also committed to identifying students' skills and abilities to assist them in meeting the Student Learning Standards, achieve academic, and life-long success.

Staff members from all 10 elementary schools will attend in-district Orton-Gillingham training.

Orton-Gillingham is a multisensory method of reading instruction; their approach allows teachers to incorporate into their daily lessons the five (5) components essential to an effective reading program: phonemic awareness, phonics, vocabulary development, fluency, and comprehension strategies.

Dates	December 11-15, 2017
Participating Schools	All Elementary Schools
Total # of Teachers	34
Training Location	Washington Community School Library
Total Cost to District	\$29,940.00

The expertise acquired through the Orton-Gillingham training will allow teachers to deliver explicit instruction in the identified key areas while utilizing and strengthening all learning pathways.

RESOLVED, that the Plainfield Board of Education approves the (5) day Orton-Gillingham Training, December 11-15, 2017 – total cost not to exceed \$29,940.00. The availability of funds for this item has been verified and will be charged to individual school accounts.

(4) *Oppositional, Defiant & Disruptive Children & Adolescents – Allentown, PA (Washington)*

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Acting Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

Plainfield Public Schools is committed to improve the learning and academic performance of all students so they achieve their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic, behavioral, emotional, and life-long success.

Washington Community School Principal, Dr. Anthony Jenkins, and Social Worker, Ms. Tiffany Summersett, LCSW will attend the *Oppositional, Defiant & Disruptive Children & Adolescents* Conference in Allentown, Pennsylvania.

Date	December 14, 2017
Registration (\$199.99 per person)	\$398.00
Meals / Incidentals (\$44.25 per person)	\$88.50
Transportation Reimbursement (\$20.89 per person)	\$41.78
Total Cost to District	\$528.28

Keynote speaker, Robert J. Marino, M.S., NCSP, ABSNP, is a nationally certified school psychologist with an advanced certificate in school neuropsychology. He has been working as a school psychologist for over 30 years and has experience in the assessment and programming for children from infant through high school age. Mr. Marino specializes in the assessment of children with emotional regulation difficulties.

Objectives include:

- Determine behavioral episodes that challenge therapists, educators, professionals and parents
- Implement proactive strategies and reactive strategies for oppositional, defiant and disruptive children and youth
- Communicate the difference between behavioral episodes and psychiatric conditions
- Determine how to do a skilled observation of behavior
- Practice how to improve your intervention/interview skills with children and youth
- Implement proactive strategies such as writing a behavior intervention plan and safety plan for home and school

RESOLVED, that the Plainfield Board of Education approves Anthony Jenkins and Tiffany Summersett to attend the *Oppositional, Defiant & Disruptive Children & Adolescents* conference – total not to exceed \$528.28. The availability of funds for this item has been verified and will be charged to account 15-000-240000-800A-21-0000 (Washington Principal Other Expense).

(5) Standard Solutions, LLC – In District Professional Development (Stillman)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Acting Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and students. The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for and ensuring all students achieve life-long success.

The District is also committed to raising the standards and student performance and providing sustained professional development for staff.

Charles H. Stillman Elementary School has identified Standard Solutions, LLC, a team of educational consultants that specialize in curriculum, instruction and assessment as being qualified to provide professional development, coaching, and support, for our teachers. The supports are designed to improve instructional practices in the area of mathematics. The teachers will also have access to the Standard Solution, LLC website for the 2017-2018 school year for grades K – 5 teachers.

The breakdown is as follows:

Consulting Services	Workshops / Demonstration Lessons / In-class Support
Coaching Dates	December 2017 – March 2018
Instructional Focus	Grades K-5
Total Cost to District	\$9,900.00

The Standard Solutions, LLC consultants will:

- Conduct professional development workshops in Mathematics to assist all teachers to better understand test specifications and instructional strategies to assist students to perform at their personal best.
- Conduct demonstration lessons to display child-centered instructional strategies to assist students to perform at their personal best.
- Provide ongoing in-class support and to conduct product review to assist teachers to identify the next instructional steps for Grade K-5 classrooms.

RESOLVED, that the Plainfield Board of Education approves payment to Standard Solutions, LLC – total cost not to exceed \$9,900.00. The availability of funds for this item has been verified and will be charged to Title I account 20-230-200000-320A-20-0000 (T1 Stillman Educ. Consultant).

(6) Rutgers University – Center for Literacy Development Meetings/Conference (Maxson)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Acting Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and students. Therefore, it has provided the Acting Superintendent of Schools the authority to have staff members participate in out-of-district Professional Development opportunities.

Maxson Middle School Literacy teachers listed below will attend the Rutgers University Center for Literacy Development Network Meetings (*series of 5 events, including the Annual Conference*).

Name
Dionne Allen
Tehyma Williams

# of Network Meetings <i>plus</i> Annual Conference	5
Cost Per Person	\$750.00
Total Cost to District	\$,1500.00

The Office of English Language Arts has established a partnership with Rutgers University to support research-based professional development initiatives. Participants will gain a deeper understanding of instructional practices that help students make meaning of complex text and improve writing skills. This series will include the following national presenters:

- *50th Annual Conference on Reading and Writing*
- *Kathy Collins - Teaching Children the Skills to Read With Intention For Deeper Comprehension and Stronger Conversations About Text*
- *Kate Roberts - Do-It-Yourself Literacy: Teaching Tools for Differentiation, Rigor, and Independence*
- *Matt Glover-Supporting Writers: Aligning Beliefs and Actions*
- *Doug Fisher- Visible Learning for Literacy*

RESOLVED, that the Plainfield Board of Education approves Maxson ELA teachers, Dionne Allen and Tehyma Williams to attend the Rutgers Literacy Network Meetings, and Annual Reading and Writing Conference – total cost not to exceed \$1,500.00. The availability of funds for this item has been verified and will be charged to Title I account 20-230-200000-320A-24-0001 (T1 Maxson Educational Services).

(7) Center for Teacher Effectiveness – In-District Professional Development (Maxson)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Acting Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and students. Therefore, it has provided the Acting Superintendent of Schools the authority to employ non-administrative and administrative staff members in professional development opportunities.

The *Center for Teacher Effectiveness* will provide professional development to **Maxson Middle School** staff in the area of classroom management strategies using the *Time To Teach Module*.

Date	January 29, 2018
Location	Maxson School Media Center
# of Participants	65
Total Cost to District	\$5,079.23

This one session comprehensive program enables the participants to have in-depth understanding of effective classroom management strategies, in order to eliminate repeated warning and multiple requests in a positive and productive fashion without power struggles.

This hands-on session will provide a complete understanding of the *Time to Teach – Classroom Management System* method and the tools necessary to apply it in the classroom. After participating in this training, participants will be empowered and able to immediately implement the strategies on how to be clear, concise and consistent with students, therefore, increasing the instructional time and eliminating pesky low-level discipline challenges. The session will also allow participants to discuss their experiences with the utilization of the strategies learned in session one.

This research-based program has offered participants effective discipline strategies and has reduced the amount of teachers leaving the profession. Participants will learn the following concepts during the training session:

- *Caring is Key,*
- *Conflict is Inevitable – Combat is Not;*
- *Good behavior can be systematically taught, therefore behavior can be changed and good discipline is a matter of good timing.*

RESOLVED, that the Board of Education approves the Center for Teacher Effectiveness to provide professional development to Maxson Middle School – total cost not to exceed \$5,079.23. The availability of funds for this item has been verified and will be charged to account 15-190-100018-610A-24-0000 (Maxson General).

D. Professional Development

**(8) Rutgers University – Center for Literacy Development (Elementary)
AMENDED TO INCLUDE FIVE ADD’L SCHOOLS – September 19, 2017 – pg. 29**

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Acting Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and students. The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for and ensuring all students achieve lifelong success.

The District is also committed to raising the standards and student performance and providing sustained professional development for staff.

The Rutgers University Center for Literacy Development will serve as literacy consultants for five (5) elementary schools. Staff will have the opportunity to discover new teaching methods, materials and tools to transform lives through literacy.

Dates <i>(dates to be determined)</i>	September 2017 – June 2018
Locations	Jefferson, Cook and Emerson
Participating Schools	Jefferson, Barlow, Cook, Emerson and Woodland
Grades	Kindergarten – Fifth
Cost Per School	\$17,000.00
Total Cost to District	\$85,000.00

The consultants will conduct school based professional development sessions for staff. Teachers will be provided with research based strategies and resources aligned to the New Jersey Student Learning Standards. In accordance with our District and State approved School Improvement Plan, these sessions will provide literacy support and cover the following topics: PARCC preparation.

- Effective use of the literacy block
- Implementation of guided reading Writers and Readers Workshop
- Using data from the DRA to tier students and develop skill specific lesson plans
- Teaching student strategies for reading comprehension
- Teaching students how to develop vocabulary intentionally
- Incorporating Orton Gillingham strategies into daily word study
- Teachers will receive specific and immediate lesson feedback from coaches

RESOLVED, that the Plainfield Board of Education approves payment to Rutgers, The State University for literacy professional development – total cost not to exceed \$85,000.00. The availability of funds for this item has been verified and will be charged to SY18 Title II funds and account 20-230-200000-320A-18-0001 (Title I Jefferson Educational Consultants).

E. Seal of Biliteracy Program (PHS)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Acting Superintendent of Schools recommends and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and each their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic and life-long success.

Plainfield High School World Languages Department sponsors the Pathways to the High School Seal of Biliteracy Program. The High School Seal of Biliteracy will be awarded to rising or current high school seniors who have passed the approved assessment for Seal of Biliteracy in English and in another language, who are eligible seniors, and will meet the requirements for high school graduation.

Dates	October 22, 2017 – June 5, 2017
Days	Tuesday – Thursday
Time	3:00 – 5:00 PM
Rate of Pay / Maximum	\$28.00 / \$1,500.00
Total Cost to District	\$1,500.00

The purpose of the High School Seal of Biliteracy is to award students for their achievement in becoming proficient in more than one language, when one of those languages is English. The seal will be placed on the student’s high school transcript.

RESOLVED, that the Plainfield Board of Education approves the Seal of Biliteracy Program – total cost not to exceed \$1,500.00. The availability of funds for this item has been verified and will be charged to 15-140-100018-101C-25-0000 (PHS Teacher Stipends).

F. Union County College / PHS College Readiness Now – Partnership in English

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Acting Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to improving the learning and academic performance of all students so they achieve their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic, behavioral, emotional, and life-long success.

The Humanities Division of Union County College (UCC) has identified **Plainfield Public Schools** as a partner district through the New Jersey Council of County Colleges (NJCCC) College Readiness Now IV program.

Through this grant-funded program, UCC faculty will infuse college readiness content and strategies into PHS English courses. Students will also have an opportunity to earn three (3) college credits within an integrated English IV and College English 101 course.

Dates	<ul style="list-style-type: none">• <u>Semester 1</u> – November 2017 – January 2018• <u>Semester 2</u> – January – May 2018
Programs	<ul style="list-style-type: none">• College Readiness Support• Integrated College Readiness Support & English 101
Approximate Number of Students <i>(each Program)</i>	<ul style="list-style-type: none">• 20 students – College Readiness Support• 30 students – Integrated College Readiness...

RESOLVED, that the Plainfield Board of Education approves participation in the FY2018 NJCCC College Readiness Now IV partnership with Union County College, at **no cost to the District**.

G. After School Tutorial Program and Saturday Academy (BOAACD)

Strategic Plan Link

Goal 1: Learning Objective:

To improve the learning and academic performance of all students in all PPS

The Acting Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic and life-long success.

The **Barack Obama Academy for Academic and Civic Development (BOAACD)** After School Tutorial Program and Saturday Academy will provide academic support and enrichment activities that will increase academic achievement of participating students.

Dates	November 11, 2017 – June 8, 2018
Days	Monday – Friday / After School Tutorial Saturday / Saturday Academy
Times	2:10 – 3:10 pm / After School Tutorial 9:00 am – Noon / Saturday Academy
Grades	9 th – 12 th
Number of Students	70 (32 Seniors)
Staff	4
Rate of Pay / Maximum	\$28.00 / \$1,000.00
Total Cost to District	\$4,000.00

As a FOCUS school our determining factor is a low graduation rate, as such the intervention programs we have developed address the academic needs of the senior class however, the Tutorial Program and Saturday Academy are open to the entire student population. Our initial focus on seniors will bring our students into cohort status and allow them to graduate in cohort in 2018.

The curriculum that we are following is board approved and used in Plainfield High School and as we are an alternative school in the state of NJ, we align our student educational plans as per 6A:16-9.2 with the district curriculum.

RESOLVED, that the Plainfield Board of Education approves the BOAACD After School Tutorial Program and Saturday Academy – total cost not to exceed \$4,000.00. The availability of funds for this item has been verified and will be charged to account 20-230-100000-101S-51-0000 (Teacher Stipends).

H. Extended Day Dragon Academy (Clinton)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the recruitment, retention, and development of all students in all PPS

The Acting Superintendent of Schools recommends and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and insuring all students meet the New Jersey Student Learning Standards, achieve academic success, and the ability to compete in a broad global society.

Clinton Elementary School will operate an Extended Day Dragon Academy, providing high quality instruction and additional academic support for students referred by teachers.

Students will use Reading A-Z and Mobymax primarily as daily supplemental resources. PARCC released items for grades 3-5, as a weekly focal point, as well as the PPS curriculum for Literacy and Math.

The breakdown is as follows:

Dates	November 28, 2017 – March 29, 2018
Days	Tuesday – Thursday
Time	3:05 – 5:00 pm
Grades	1 st – 5 th
Approximate Number of Students	60
Number of Teachers	5 Teachers
Rate Per Hour / Maximum	\$28.00 /\$2,408.00
Total Cost to District	\$12,040.00

RESOLVED, that the Plainfield Board of Education approves the Clinton School Extended Day Dragon Academy – total cost not to exceed \$12,040.00. The availability of funds for this item has been verified and will be charged to Title I account 20-230-100000-101S-14-0000 (T1 – Clinton Teacher Stipends).

I. Safety Net Program (Woodland)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Acting Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and insuring all students meet the New Jersey Student Learning Standards, achieve academic and life-long success.

In support of obtaining these goals and the School Wide Plan, **Woodland School's** Safety Net Program will provide academic support and enrichment activities for all third and fourth grade students in Language Arts Literacy and Mathematics; based on student needs analysis.

Woodland Safety Net Program will utilize the Student Learning Standards, and resources from *My Math, Wonders, Compass Learning* and *Istation*. The breakdown is as follows:

Dates	November 28, 2017 – May 9, 2018
Days / Times	Tuesday – Wednesday / 3:05 – 4:05 pm
Grades	1 st – 5 th
# of Students	161
# of Teachers	9
Pay Rate /Maximum	\$28.00/\$1,296.00
Total Cost to District	\$11,664.00

RESOLVED, Plainfield Board of Education approves Woodland's Safety Net Program – total cost not to exceed \$11,664.00. The availability of funds for this item has been verified and will be charged to Title I account 20-230-100000-101S-22-0000 (Title 1 Woodland Teacher Stipend).

J. New Teacher Learning Support Seminar – Intervention Strategies for Struggling Learners

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Acting Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and students. The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic and life-long success.

As part of the **Plainfield Public School** District's Mentoring Plan, newly employed teachers must enroll in the New Teacher Learning Support Seminars (NTLSS). On a monthly basis, they receive professional development to support their delivery of rigorous instructional best practices strategies that are effective for diverse students with a wide range of needs, strengths, and interests.

As part of the New Teachers Learning Support Seminar schedule, ESL Teacher Melissa Logan, was identified three (3) years ago and has facilitated professional learning for new teachers on the topic: Intervention Strategies for Struggling Learners.

The breakdown is as follows:

Date	Tuesday, December 13
Time	3:30 – 5:30 PM
Facilitator	Melissa Logan
Location	Jefferson School, Room 207
# of Participants	25
Rate / Maximum	\$28.00 / \$56.00
Total Cost to District	\$56.00

RESOLVED, that the Plainfield Board of Education approves payment to ESL Teacher, Melissa Logan – total cost not to exceed \$56.00. The availability of funds for this item has been identified and will be charged to Title IIA account 20-271-200000-100S-05-0000 (Teacher Stipends).

K. Istation (Washington)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Acting Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the Student Learning Standards, achieve academic and life-long success.

Washington Community School will utilize Istation Reading – an online interactive curriculum for the entire student population – English and Spanish version.

Istation Reading personalizes learning to maximize students' growth. This online interactive curriculum focuses on research-based skills tailored for many levels of reading development: Phonemic Awareness; Phonics/Word Analysis; Vocabulary; Comprehension and Fluency in English and Spanish.

The breakdown is as follows:

Targeted Population	Grades K-5
Cost for English – K-5	\$7,500.00
Cost for Spanish – K-5	\$675.00
Total Cost to District	\$8,175.00

RESOLVED, that the Plainfield Board of Education approves the Washington Community School to purchase Istation for the 2017-2018 academic year – total cost not to exceed \$8,175.00. The availability of funds for this item has been verified and will be charged to 15-190-100018-610A-21-0000 (Washington General Supply).

L. Istation (Woodland)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Acting Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic and life-long success.

Woodland Elementary School will again utilize Istation Reading an online interactive curriculum for the entire student population to address the priority concerns as stated in the School Wide Plan.

Istation Reading personalizes learning to maximize students' growth. This online interactive curriculum focuses on research-based skills tailored for many levels of reading development: Phonemic Awareness; Phonics/Word Analysis; Vocabulary; Comprehension and Fluency.

The breakdown is as follows:

Grade Levels	Kindergarten – Fifth
Total Cost to District	\$5,700.00

RESOLVED, that the Plainfield Board of Education approves Istation Reading for Woodland Elementary School – total cost not to exceed \$5,700.00. The availability of funds for this item has been verified and will be charged to Title I account 20-230-200000-600A-22-0000 (Title1 Woodland Instructional Software).

M. Barlow B.E.A.R. and B.E.A.R./C.U.B.S. – Safety Net and Extended Day After School Programs

Strategic Plan Link

Goal 1: Learning Objective:

To improve the learning and academic performance of all students in all PPS

The Acting Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Learning Standards, achieve academic and life-long success.

Barlow Elementary “Safety Net“ Program, entitled B. E. A. R. (Barlow Excelling in Arithmetic & Reading) and B. E. A. R./C. U. B. S. (Barlow Excelling in Arithmetic & Reading - Children Understanding BEAR Strategies), is to provide additional extracurricular instruction for students who have been identified as academically at risk in Language Arts Literacy and Mathematics.

B.E.A.R. uses the Plainfield Curriculum Units and focuses on the priority standards for both math and ELA. The pre-assessment data is used as the starting point for instruction. The breakdown is as follows:

Dates	April 16 - June 7, 2018
Days	Tuesday – Thursday
Times	3:05 pm – 5:05 pm
Grades	2 nd – 5 th
B.E.A.R # of Staff	10
C.U.B.S. # of Staff	3
Rate of Pay / Maximum	\$28.00 / \$1,512.00
Total Cost to District	\$19,656.00

Upon completion of Safety Net and Extended Day, data is collected and analyzed.

RESOLVED, that the Plainfield Board of Education approves the compensation of the following staff to work in the “Safety Net/PARCC Prep” Program, The Barlow B. E. A. R. & B. E. A. R ./C. U. B. S. The availability of funds for this item has been verified and will be charged to Title I account 20-230-10000-101S-11-0000 (T1 Barlow Extended Day Stipends).

N. MATH 180 (BOAACD)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS.

The Acting Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic and life-long success.

Barack Obama Academy for Academic and Civic Development (BOAACD) is introducing MATH 180 as an intervention program aligned to the Student Learning Standards. The 2017-2018 School Improvement Plan (SIP) includes Math 180, which will assist us in addressing the academic needs of our students.

Targeted Grades	9-12
Number of Students	70
Total Cost to District	\$42,240.00

As a Focus school, it is necessary that we provide classroom support, providing students with personalized instruction and practice and as such, Math 180 scaffolds to meet the needs of our students.

Math 180 includes extensive data-analysis tools to help monitor student progress and target instruction, and monitor ongoing progress and performance.

RESOLVED, that the Plainfield Board of Education approves payment for the Math 180 Program – total cost not to exceed \$42,240.00 for the 2017-2018 school year. The availability of funds for this item has been verified and will be charged to Title I account 20-230-100000-600A-51-0000 .

**O. Middlesex County Arts High Arts Middle Schools:
Gifted and Talented Students in Literary, Performing and Visual Arts**

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Acting Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic and lifelong success.

Plainfield Public Schools, in partnership with Middlesex County Arts High School and Art Middle School, will offer students in grades sixth through twelve an opportunity to participate in an early release-time program for gifted and talented teens.

Students selected by auditioning with staff of the Middlesex County Arts High and Middle Schools. Classes held on the Middlesex County College campus in Edison, New Jersey (*14 weeks for Arts High / 12 weeks for Arts Middle School*). Classes facilitated by the Arts and Education Center, which has been operating the program in Middlesex County for the past 36 years.

High school students are eligible to receive college credits through Middlesex County College. The first fifteen (15) students accepted into the program will be reimbursed for audition fees.

The cost includes material fees, enrollment fees and college credit fees. The breakdown is as follows:

Dates for Arts High	January – May 2018
Dates for Arts Middle School	February – May 2018
Day / Time for Arts High	Tuesdays / 1:00 – 4:00 pm
Day / Time for Arts Middle School	Wednesdays / 1:00 – 4:00 pm
Maximum Number of Students	15
Cost Per Student	\$1,124.00
Total Cost to District	\$16,860.00

Students will engage in the academic and enrichment classes, such as: Art-Drawing/Painting; Art 3-D, Creative Writing; Filmmaking; Instrumental Music; Modern Dance; Musical Theatre; Photography; and Theatre Arts.

RESOLVED, that the Plainfield Board of Education approves Plainfield Public Schools to enter into a contractual agreement/partnership with Middlesex County Arts High and Arts Middle Schools; as well as reimbursement of auditions fees (*first 15 accepted students*) – total cost not to exceed \$16,860.00. The availability of funds for this item has been verified and will be charged to account 11-000-223000-320P-26-0000 (Curriculum Purchase Services).

**P. Partnership Agreement –
United Way of Greater Union County, Plainfield Public Library, Plainfield YMCA, and
PPS – High School and Dept. of Student Intervention and Family Support Services**

Strategic Plan Link

Goal 1: Learning Outcomes:

Decreased dropout rate; increased graduation rate; Increased Percent of Students Increasing Academic Performance and Improved Attendance Rate; Decreased Suspension Rate.

RESOLUTION

The Plainfield Board of Education desires to enter into agreements for the purpose of reducing the dropout rate; increasing the graduation rate; increasing student academic performance; decreased suspension rate and improving the attendance rate for youth attending Plainfield Public High Schools – grades 9th -12th.

United Way of Greater Union County (UWGUC) proposes to partner with the Plainfield School District, Plainfield Public Library and the Plainfield YMCA, a Plainfield-based multi-service nonprofit organization, to provide at least twenty (20) youth with the social and academic support necessary to help youth graduate on time.

This unique public/private partnership allows for a comprehensive set of services to provide youth at risk of not graduating on time and who meet the Workforce Investment Opportunity Act (WIOA) eligibility criteria.

The program engages participants in academic support, credit recovery and/or tutoring, case management and career planning activities through the Youth Employment Pathways Program (YEPP) managed by UWGUC and funded by the Union County Workforce Development Board and the Board of Chosen Freeholders.

RESOLVED, that the Board of Education approves an agreement between the United Way of Greater Union County (UWGUC), Plainfield Public Library and the Plainfield YMCA for providing social and academic support services for high school students – at **no cost to the District**.

Q. Safety Net Program (Cook)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Acting Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic and life-long success.

In support of obtaining these goals, **Frederic W. Cook Elementary School** will implement a Safety Net Program, to provide academic support and enrichment activities for students in Literacy, Mathematics and Science.

The breakdown is as follows:

Dates	November 28, 2017 – March 22, 2018
Days / Time	Tuesday – Thursday / 3:05 – 4:35
Grade Levels	3 rd – 5 th
Number of Teachers	6
Number of Teacher Assistants	2
Teacher Rate of Pay / Maximum	\$28.00 / \$1,638.00
Teacher Asst. Rate of Pay / Maximum	\$10.50 / \$409.50
Total Cost for Teachers	\$9,828.00
Total Cost for Teacher Assistants	\$819.00
Total Cost to District	\$10,647.00

3rd, 4th, and 5th Grade mathematics, language arts, and science curricula will be used to guide the program. Additionally, the Student Learning Standards will be used to provide the foundation of the program.

RESOLVED, that the Plainfield Board of Education approves the operation of the Safety Net Program at Frederic W. Cook Elementary School – total cost not to exceed \$10,647.00. The availability of funds for this item has been verified and will be charged to account 15-120-100018-101C-15-0000 (Cook Teacher Stipend).

R. Provision of Special Education Services – Out-of-District Schools

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Acting Superintendent of School recommends and I so move, adoption of the following:

RESOLUTION

N.J.S.A. 18A:46 requires Boards of Education to identify and provide for students with various disabilities; certain students in this district have been so identified and require special education and related services.

RESOLVED, those one hundred ninety-four (194) Plainfield pupils whose names have been certified by the Acting Superintendent of Schools and are on file with the Secretary of the Board of Education will be provided with special education programs in out-of-district schools for the disabled during the 2017-2018 school year:

PUPIL	SCHOOL/INSTITUTION	APPROXIMATE COST
4862	ARC Kohler School	\$81,142.36
6695	Bancroft School	\$51,805.80
5425	Bonnie Brae School	\$64,800.00
4079	Bonnie Brae School	\$64,800.00
4427	Bonnie Brae School	\$5,551.90
0973	Bright Beginnings Learning Center	\$44,100.00
1554	Bright Beginnings Learning Center	\$44,100.00
3623	Bright Beginnings Learning Center	\$55,163.00
3624	Bright Beginnings Learning Center	\$55,163.00
5682	Bright Beginnings Learning Center	\$54,360.00
6755	Bright Beginnings Learning Center	\$54,360.00
0709	Bright Beginnings Learning Center	\$54,360.00
6838	Bright Beginnings Learning Center	\$54,360.00
4302	Bright Beginnings Learning Center	\$44,100.00
1926	Bright Beginnings Learning Center	\$54,360.00
3448	Bright Beginnings Learning Center	\$46,135.00
2693	Bright Beginnings Learning Center	\$44,100.00
7307	Bright Beginnings Learning Center	\$54,360.00
0003	Bright Beginnings Learning Center	\$54,360.00
6084	Bright Beginnings Learning Center	\$54,360.00
0746	Bright Beginnings Learning Center	\$54,360.00
5703	Bright Beginnings Learning Center	\$44,100.00
5793	Bright Beginnings Learning Center	\$93,655.00
6828	Bright Beginnings Learning Center	\$56,395.00
1930	Bright Beginnings Learning Center	\$54,360.00
6837	Bright Beginnings Learning Center	\$56,395.00
2723	Bright Beginnings Learning Center	\$54,360.00
0683	Bright Beginnings Learning Center	\$54,360.00
2815	Bright Beginnings Learning Center	\$95,690.00

Provision of Special Education Services – Out-of-District Schools (cont'd)

4003	Bright Beginnings Learning Center	\$54,360.00
4533	Bright Beginnings Learning Center	\$54,360.00
5526	Bright Beginnings Learning Center	\$44,100.00
4415	Bright Beginnings Learning Center	\$54,360.00
1720	Bright Beginnings Learning Center	\$46,135.00
4401	Bright Beginnings Learning Center	\$54,360.00
4390	Bright Beginnings Learning Center	\$54,360.00
0502	Bright Beginnings Learning Center	\$54,360.00
4155	Bright Beginnings Learning Center	\$54,360.00
5687	Bright Beginnings Learning Center	\$54,360.00
4306	Bright Beginnings Learning Center	\$54,360.00
5609	Bright Beginnings Learning Center	\$56,395.00
4084	Bright Beginnings Learning Center	\$54,360.00
0795	Bright Beginnings Learning Center	\$44,100.00
4075	Bright Beginnings Learning Center	\$46,135.00
0358	Bright Beginnings Learning Center	\$54,360.00
4389	Bright Beginnings Learning Center	\$81,360.00
4282	Bright Beginnings Learning Center	\$54,360.00
7445	Bright Beginnings Learning Center	\$54,360.00
2587	Bright Beginnings Learning Center	\$44,100.00
1557	Bright Beginnings Learning Center	\$54,360.00
4710	Bright Beginnings Learning Center	\$54,360.00
6814	Bright Beginnings Learning Center	\$56,395.00
1567	Bright Beginnings Learning Center	\$54,360.00
6576	Bright Beginnings Learning Center	\$54,360.00
6849	Bright Beginnings Learning Center	\$56,395.00
0686	Burlington CSSSD- Westampton Campus	\$28,045.70
4076	Calais School	\$61,959.60
2802	Center For Lifelong Learning	\$93,655.00
4065	Coastal Learning Center	\$51,679.32
*4065	Coastal Learning Center- 1:1 Aide	\$23,940.00
0635	Coastal Learning Center	\$51,679.32
1819	Coastal Learning Center	\$5,250.84
6139	Cornerstone Day School	\$71,088.00
9233	Craig High School	\$55,190.00
0721	Craig High School	\$50,190.00
0823	Cranford Achievement Program	\$52,429.00
4088	Crossroads School	\$70,750.00
0751	Crossroads School	\$70,750.00
5108	Crossroads School	\$70,750.00
4178	Crossroads School	\$70,750.00
4294	Crossroads School	\$70,750.00
4086	DCF-Union Regional School	\$41,791.20
6449	DCF- Wanaque Campus	\$41,791.20
1703	Deron II School	\$49,230.00
0395	Deron II School	\$49,230.00
0382	East Mountain/Carrier Clinic	\$66,434.40

Provision of Special Education Services – Out-of-District Schools (cont'd)

2507	ECLC of New Jersey	\$48,882.24
1798	ECLC of New Jersey	\$49,993.20
*1798	ECLC of New Jersey – Provisional 1:1 Aide	\$21,150.00
2243	ECLC of New Jersey	\$44,160.66
7608	First Children, LLC	\$58,650.00
3417	First Children, LLC	\$63,825.00
4379	First Children, LLC	\$63,825.00
4924	First Children, LLC	\$63,825.00
0415	First Children, LLC	\$63,825.00
0005	First Children, LLC	\$63,825.00
6704	First Children, LLC	\$63,825.00
2816	First Children, LLC	\$63,825.00
3602	First Children, LLC	\$63,825.00
2243	First Children, LLC	\$13,500.00
4386	First Children, LLC	\$63,825.00
4098	First Children, LLC	\$57,615.00
5800	First Children, LLC	\$63,825.00
4387	First Children, LLC	\$63,825.00
5948	First Children, LLC	\$63,825.00
6855	First Children, LLC	\$63,825.00
4399	Green Brook Academy	\$70,403.40
1704	Horizon High School	\$75,022.20
5860	Hunterdon Preparatory School	\$43,417.50
0585	Jardine Academy - CP League	\$63,900.00
1707	Jardine Academy - CP League	\$63,900.00
1801	Jardine Academy - CP League	\$63,900.00
2725	Jardine Academy - CP League	\$63,900.00
1136	Lakeview School	\$85,003.20
1975	Lakeview School	\$85,003.20
3621	Lake Drive School - Mt. Lakes BOE	\$66,350.00
2805	Lake Drive School - Mt. Lakes BOE	\$63,500.00
4082	Lake Drive High School - Mt. Lakes BOE	\$67,000.00
0793	Lamberts Mill Academy	\$53,170.00
1066	Lamberts Mill Academy	\$47,853.00
4078	Legacy Treatment Services/M.A.D.	\$47,307.60
2674	Lord Stirling School	\$86,220.00
0147	Lord Stirling School	\$86,220.00
1695	Matheny School	\$84,180.00
0468	Middlesex County Vo-Tech High School	\$10,000.00
6545	Midland School	\$88,342.20
1042	Midland School	\$88,342.20
1701	MUJC-Dev. Learning Ctr. (Warren)	\$90,414.00
4087	MUJC-Dev. Learning Ctr. (Warren)	\$90,414.00
*4087	MUJC-Dev. Learning Ctr. (Warren) – OT/PT Services	\$16,170.00
0615	New Providence High School	\$24,651.53
0228	New Road School - Somerset	\$51,921.00
0788	New Road School - Somerset	\$51,921.00

Provision of Special Education Services – Out-of-District Schools (cont'd)

4064	New Road School - Somerset	\$51,921.00
0874	New Road School - Somerset	\$51,921.00
0627	New Road School - Somerset	\$51,921.00
4011	New Road School - Somerset	\$51,921.00
1694	New Road School - Somerset	\$51,921.00
4020	New Road School - Somerset	\$51,921.00
4191	NuView Academy/ESCNJ	\$65,436.00
4271	NuView Academy/ESCNJ	\$62,790.00
4051	NuView Academy/ESCNJ	\$68,082.00
3831	NuView Academy/ESCNJ	\$62,790.00
3249	NuView Academy/ESCNJ	\$62,790.00
1967	NuView Academy/ESCNJ	\$62,790.00
3024	NuView Academy/ESCNJ	\$65,436.00
4184	NuView Academy/ESCNJ	\$62,790.00
4041	NuView Academy/ESCNJ	\$62,790.00
4048	NuView Academy/ESCNJ	\$62,790.00
4147	NuView Academy/ESCNJ	\$57,646.00
4159	NuView Academy/ESCNJ	\$62,790.00
0876	NuView Academy/ESCNJ	\$62,790.00
1690	Passaic County Vo-Tech Institute	\$21,347.00
*1690	Passaic County Vo-Tech - 1:1 Aide	\$25,684.20
1084	Piscataway Regional Day School	\$41,760.00
0946	Piscataway Regional Day School	\$41,760.00
0656	Piscataway Regional Day School	\$43,795.00
0988	Piscataway Regional Day School	\$41,760.00
0622	Piscataway Regional Day School	\$45,830.00
4048	Piscataway Regional Day School	\$41,760.00
0774	Piscataway Regional Day School	\$41,760.00
0650	Piscataway Regional Day School	\$41,760.00
2008	Piscataway Regional Day School	\$41,760.00
0201	Piscataway Regional Day School	\$41,760.00
2324	Piscataway Regional Day School	\$41,760.00
0418	Piscataway Regional Day School	\$43,795.00
4058	Piscataway Regional Day School	\$41,760.00
4007	Piscataway Regional Day School	\$41,760.00
4119	Piscataway Regional Day School	\$41,760.00
4120	Piscataway Regional Day School	\$41,760.00
0753	Piscataway Regional Day School	\$41,760.00
0863	Piscataway Regional Day School	\$41,760.00
1699	Piscataway Regional Day School	\$41,760.00
1700	Piscataway Regional Day School	\$41,760.00
5208	Project Search/Overlook Medical Center	\$48,960.00
4037	Project Search/Overlook Medical Center	\$48,960.00
4427	Ranch Hope c/o Strang School	\$64,800.00
0366	Ranch Hope c/o Strang School	\$7,000.00
0268	SAIL Program c/o Piscataway Twship. BOE	\$55,519.00
5711	Somerset County Vo-Tech (Shared Time)	\$6,000.00
0587	SCESC- The Career Center	\$66,425.00

Provision of Special Education Services – Out-of-District Schools (cont'd)

8250	SCESC - The Career Center	\$6,642.50
0784	SCESC - The Career Center	\$66,425.00
4217	Somerset Elementary Academy	\$53,900.00
3368	Somerset Elementary Academy	\$53,900.00
4025	Somerset Elementary Academy	\$53,900.00
0442	Somerset Elementary Academy	\$53,900.00
4158	Somerset Secondary Academy	\$53,900.00
0898	Somerset Secondary Academy	\$53,900.00
1077	Somerset Secondary Academy	\$53,900.00
4091	UMDNJ-Rutgers Day School	\$75,396.00
0618	Watchung Hills Regional High School	\$29,165.00
1688	Watchung Hills Regional High School	\$15,190.00
1931	Westlake school	\$50,550.00
2720	Westlake School	\$70,750.00
4055	You & Me School/JFK	\$49,500.00
2821	You & Me School/JFK	\$49,500.00
6798	You & Me School/JFK	\$44,825.00
2007	You & Me School/JFK	\$49,500.00
3520	You & Me School/JFK	\$49,500.00
6076	You & Me School/JFK	\$49,500.00
4382	You & Me School/JFK	\$49,500.00
0335	You & Me School/JFK	\$49,500.00
5038	You & Me School/JFK	\$49,500.00
5671	You & Me School/JFK	\$49,500.00
5358	You & Me School/JFK	\$49,500.00
4383	You & Me School/JFK	\$49,500.00
1937	YCS - Holley Center - Hackensack	\$62,433.00
Total		\$10,662,634.47

XIII. REPORT OF THE FINANCE COMMITTEE

Ms. Pile moved Finance as a Consent Agenda seconded by Mr. Wyatt. The motion carried on a roll-call vote with seven members in favor. Mr. Hurtt in favor of all, but abstained on Items F & P and Ms. Pile in favor of all, but abstained on Items F & P. None were opposed.

A. Reports of the Board Secretary and Treasurer – August/September 2017**Strategic Plan Link:****Goal 3: Business Operations**

To improve the overall efficiency and effectiveness of business operations.

The Acting Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board Secretary has certified that, as of the date of the report, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education.

The Treasurer of School Monies is required by statute to submit a report to the Board of Education on the cash balance in the various Board of Education Bank accounts.

The Board Secretary's Report and the Report of the Treasurer of School Monies for the stated period were in agreement.

RESOLVED, that the Plainfield Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting; and be it

FURTHER RESOLVED that the Plainfield Board of Education certifies that sufficient funds are available to meet the District's financial obligations for the remainder of the year, and be it

FURTHER RESOLVED, that the Plainfield Board of Education directs the Superintendent to initiate whatever actions may be determined to be appropriate.

August

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund			
(11, 16, 17,18) Current Expense	14,869,567.72	25,221,733.64	5,235,510.23
(12) Capital Outlay	-	5,570,101.00	-
(13) Special Schools	-	-	-
(15) Reform Schools	2,156,555.07	7,822,577.98	-
Capital / Maintenance Reserve	-	-	2,000,000.00
(20) Special Revenue Fund	513,739.59	5,095,613.64	34,029.34
(30) Capital Projects Fund	196,396.51	-	-
(40) Debt Service Fund	0.35	424,478.87	-
(60) Enterprise Fund	1,397,268.50	4,999,868.65	1,755,052.05
TOTAL	19,133,527.74	49,134,373.78	9,024,591.62

September

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund			
(11, 16, 17,18) Current Expense	17,493,123.43	21,716,637.20	5,235,510.23
(12) Capital Outlay	-	5,372,142.43	-
(13) Special Schools	-	-	-
(15) Reform Schools	249,629.75	4,899,094.57	-
Capital / Maintenance Reserve	-	-	2,000,000.00
(20) Special Revenue Fund	479,427.40	4,971,721.89	34,029.34
(30) Capital Projects Fund	196,396.51	-	-
(40) Debt Service Fund	217,274.35	424,478.87	-
(60) Enterprise Fund	1,424,866.75	4,827,099.74	1,755,052.05
TOTAL	20,060,718.19	42,211,174.70	9,024,591.62

B. Payment of Bills — October 13, 2017 – November 16, 2017

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Acting Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board of Education has determined that the warrants presented for payment are in order.

The Board Secretary presented certain warrants to the Board of Education with a recommendation they be paid, and pursuant to NJAC 6:20-2.13(d), the Board Secretary certifies that with respect to the payment of bills referenced below no budgetary line item account has been over expended in violation of NJAC 6:20-2.13(a).

RESOLVED, that the following warrants be approved for payment, and that itemized lists of the warrants be filed with the minutes:

On the General Account in the amount of 214882 – 215368	\$ 4,331,797.23
On the Agency Account in the amount of 1713 – 1757 9893 – 9969	\$ 7,097,237.69
On the Food Service Account in the amount of 100466 – 100472	\$ 4,685.67
On the Workers Compensation Account in the amount of 2545 – 2546	\$ 129,068.08
On the NJ Unemployment Compensation Account in the amount of	\$-0-
IN THE GRAND TOTAL AMOUNT OF	\$11,562,788.67

C. 2017 – 18 Budget Transfers

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Acting Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following budget adjustments, which reflect the appropriations sufficient to meet expenditures:

BUDGET TRANSFERS - FUND 11, FUND 12 AND FUND 13			
OCTOBER 1, 2017 to OCTOBER 31, 2017			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
11-1XX-100-XXX	Regular Programs – Instruction		
11-2XX-100-XXX 11-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		
11-3XX-100-XXX	Vocational Programs - Local – Instruction		
11-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs –Instruct		23,500.00
11-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
11-000-100-XXX	Instruction	461,942.50	
11-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		513,031.00
11-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services	44,588.50	
11-000-230-XXX	Support Services - General Administration		
11-000-240-XXX	Support Services - School Administration		
11-000-25X-XXX	Central Svcs & Admin Info Technology	60,500.00	
10-606	Increase in Maintenance Reserve		
11-000-26X-XXX	Operation and Maintenance of Plant Services	23,500.00	
11-000-270-XXX	Student Transportation Services		4,000.00
10-605	Increase in Sale/Lease-Back Reserve		
11-000-290-XXX	Other Support Services		
11-XXX-XXX-2XX	Personal Services - Employee Benefits		50,000.00
11-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		

12-XXX-XXX-73X	Equipment		
12-XXX-4XX-XXX	Facilities Acquisition and Construction Services		
	TOTAL CAPITAL OUTLAY		
13-XXX-XXX-XXX	TOTAL SPECIAL SCHOOLS		
10-000-100-56X	Transfer of Funds to Charter Schools		
10-000-520-930	General Fund Contribution to Whole School Reform		
	GENERAL FUND GRAND TOTAL	590,531.00	590,531.00

BUDGET TRANSFERS - FUND 15			
OCTOBER 1, 2017 to OCTOBER 31, 2017			
ACCOUNT	DESCRIPTION	FROM	TO
15-1XX-100-XXX	Regular Programs – Instruction		47,650.00
15-2XX-100-XXX 15-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		3,211.00
15-3XX-100-XXX	Vocational Programs - Local - Instruction		
15-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct		5,200.00
15-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
15-000-100-XXX	Instruction		
15-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library	51,042.00	
15-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		1,595.00
15-000-230-XXX	Support Services - General Administration		
15-000-240-XXX	Support Services - School Administration		3,386.00
15-000-25X-XXX	Central Svcs & Admin Info Technology		
15-606	Increase in Maintenance Reserve		
15-000-26X-XXX	Operation and Maintenance of Plant Services		
15-000-270-XXX	Student Transportation Services	10,000.00	
15-605	Increase in Sale/Lease-Back Reserve		
15-000-290-XXX	Other Support Services		
15-XXX-XXX-2XX	Personal Services - Employee Benefits		
15-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
15-604	Increase in Capital Reserve		

15-604	Interest Deposit to Capital Reserve		
15-XXX-XXX-73X	Equipment		
15-000-4XX-XXX	Facilities Acquisition and Construction Services		
15-000-4XX-931	Capital Reserve-Transfer to Capital Projects		
15-000-4XX-933	Capital Reserve-Transfer to Debt Service		
15-000-520-930	General Fund Contribution to Whole School Reform		
	WHOLE SCHOOL REFORM GRAND TOTAL		
		61,042.00	61,042.00

D. National School Board Association – Annual Cube Conference

The following is recommended for adoption:

RESOLUTION

WHEREAS, the Plainfield Board of Education has determined that the Annual CUBE Conference in San Antonio, Texas from April 6 – 10, 2018 is vital and necessary to the goals of the District and the success of the Board; and

WHEREAS, the specific focus of the conference is to highlight inspirational individuals from all walks of life, pioneers in their respective fields, who made extraordinary contributions to society. Board members can be extraordinary by their commitment to student achievement and ensure every student receives a high-quality education, now therefore be it

RESOLVED, that the Plainfield Board of Education hereby authorizes Dorien Hurtt to attend the conference, which is not to exceed \$2,500.00 and charged to 11-000-230000-580A-01-0000 (Board Travel), and be it

FURTHER RESOLVED, that the Board Member share the information received from the conference with the Board.

E. Perkins Consulting Group (Strategic Communication Skills for Urban School Board Members – Module II)

The following is recommended for adoption:

RESOLUTION

WHEREAS, the Plainfield Board of Education has determined that the Urban School Member Empowerment Series conference in New Orleans, LA from January 28 – 31, 2018 is vital and necessary to the goals of the District and the success of the Board; and

WHEREAS, the specific focus of the conference is to provide insight to board members who face situations that challenge their judgement and decision-making ability; develop communication skills to improve common barriers faced by urban school board members; strategies to effectively navigate today's political environment and develop consistent messages to multiple constituencies with conflicting interest, now therefore be it

RESOLVED, that the Plainfield Board of Education hereby authorizes Carmencita T. Pile to attend the conference, which is not to exceed \$2,500.00 and charged to 11-000-230000-580A-01-0000 (Board Travel) and be it

FURTHER RESOLVED, that the board member share the information received from the conference with the Board.

F. Perkins Consulting Group (Latinx 2020: Education, Census and Politics)

The following is recommended for adoption:

RESOLUTION

WHEREAS, the Plainfield Board of Education has determined that the Latinx 2020 conference in San Antonio, TX from April 7 – 10, 2018 is vital and necessary to the goals of the District and the success of the Board; and

WHEREAS, the specific focus of the conference is the future of public education and politics with special emphasis on outcomes and performance of the Latinx community, now therefore be it

RESOLVED, that the Plainfield Board of Education hereby authorizes Carmencita T. Pile to attend the conference, which is not to exceed \$2,500.00 and charged to 11-000-230000-580A-01-0000 (Board Travel) and be it

FURTHER RESOLVED, that the board member share the information received from the conference with the Board.

G. Change Order

The Acting Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Stillman School – Bid # 2017 – 37 Roof Replacement

WHEREAS, Northeast Roof Maintenance, Inc., was previously awarded Bid # 2017-37 on April 18, 2017 in the amount of \$403,250.00 for Stillman School Roof Replacement, and

WHEREAS, subsequent to the award, it was determined that there would be an increase due to the unforeseen conditions, the original flashing below the windowsills required removal and replacement. Additionally, the contractor reduced scope of work on Roof H, which provided a credit in the about of \$1,000.00 and now therefore be it

RESOLVED, that the Plainfield Board of Education approves an increased change order in the amount of \$6,650.00 with a contract amount of \$409,900.00.

H. Request For Proposal RFP: 2018:01 – Third Party Administrator Services

The Acting Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Board of Education advertised for a Request For Proposal on October 21, 2017, and a proposal was received from EB Employee Solutions, LLC on November 8, 2017, and

WHEREAS, EB Employee Solutions, LLC has the skills and expertise to provide third party administrator services, and

WHEREAS, through EB Employee Solutions, LLC, Difference Card unique strategy and technology system, the Plainfield Board of Education is projected to save \$588,243 in health insurance costs for the period January 1, 2018 to June 30, 2018, now therefore be it

RESOLVED, that the Plainfield Board of Education approves the appointment of EB Employee Solutions, LLC, White Plains, NY as the District’s third party administrator at a fee of 15% of actual savings.

I. Bid # 2018 – 15 Vehicle Maintenance & Repair

WHEREAS, the Board of Education pursuant to N.J.S.A. 18A: 18A-1 (et seq) advertised for sealed bids for Vehicle Service & Repair on May 12, 2017, and

WHEREAS, in accordance with that advertisement bids were received, publicly opened and read aloud in the Board of Education Office on June 1, 2017 with the following results:

	Amaker & Porterfield BID WITHDRAWN Plainfield, NJ	BIAR, Inc. t/a Tom’s Automotive Metuchen, NJ	
Flat Hourly Labor Rate	\$95.00	\$20.00	
Road Service Hourly Labor Rate	Local \$125.00	\$20.00	
Wrecker Towing Service Rate	\$75.00	\$85.00 + mileage	Small bus, local tow
	\$175.00	\$275.00 + mileage	Large bus, local tow
Parts Discount from List Price	10%	10%	
Historical Expenditures		\$233,000.00	

now therefore be it,

RESOLVED, the Plainfield Board of Education accepts the low bid of BIAR, Inc. t/a Tom’s Automotive.

J. Donation

The Acting Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the donation of (4) 2011-2012 IMAC desktop computers; (4) keyboards and (4) mice, from The Sigma Community Enrichment Initiative (S.C.E.I.)

K. Designation of Bank Signature

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Acting Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education authorizes the following staff as official signatories on checks and drafts for the Student Activity Funds:

<u>School</u>	<u>Signature/Facsimile</u>	
Plainfield Academy for the Arts & Advanced Studies (PAAAS)	Angela Bento Charisse Parker	Principal Secretary

L. Transportation Routes Renewals 2017 – 2018 (AMENDED)

The Acting Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following 2017-2018 contract:

<u>ROUTE</u>	<u>CARRIER</u>	<u>SCHOOL</u>	<u>EFF. DATE</u>	<u>AMT P/D</u>	<u>AIDE P/D</u>	<u>TOTAL</u>
PSTB1	A&P	St. Barts.	10/2017-06/2018	\$176.00	\$60.00	\$38,232.00
TOTAL						\$38,232.00

M. Tentative 2018 – 2019 Budget Calendar

The Acting Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

<u>Date</u>	<u>Activity</u>
November 2017	FY19 School Allocations distributed to Principals
December 5, 2017	BOE meeting: Receive 2016 – 2017 CAFR and MD&A (audit report)
December 2017	Cabinet review of school and department budgets
Friday, January 12, 2018	Superintendent's FY19 Budget released
Tuesday, January 16, 2018	BOE meeting; 2018 – 2019 budget discussion
Tuesday, February 6, 2018	BOE meeting; 2018 – 2019 budget discussion
Tuesday, February 20, 2018	BOE meeting; 2018 – 2019 budget discussion
Tuesday, February 20, 2018	Governor's State Budget Message (authorized by P.L. 2009, c. 269)
Thursday, February 22, 2018	State Aid Notices
Tuesday, March 6, 2018	BOE meeting: 2018 – 2019 Budget Discussion. Adoption of preliminary budget
Thursday, March 8, 2018	Last date to submit Preliminary Budget to Executive County Superintendent
Tuesday, March 20, 2018	Proposed Budget advertised. (Notice published at least 4 days prior to public hearing date)
Tuesday, March 27, 2018	Public Hearing
Friday, March 30, 2018	Deadline to adopt budget
Tuesday, April 17, 2018	Last date to submit the final 2018 – 2019 Budget to the Executive County Superintendent.

** All dates following the introduction of the preliminary budget are estimates and depend upon NJDOE guidance and requirements. Historically, issuance of state aid figures and CAP calculations follow the Governor's budget address and thus budget submission and approval deadlines may be extended.

N. Submission of the Comprehensive Maintenance Plan

The Acting Superintendent of schools recommends, and I so move, adoption of the following:

RESOLUTION

The Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public school facilities, and,

The required maintenance activities for the various school facilities of the Plainfield Public Schools are consistent with these requirements, and

All past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid, now therefore be it

RESOLVED, that the Plainfield Board of Education hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan that is on file in the Board Secretary's Office for the Plainfield Public Schools, in compliance with Department of Education requirements.

O. Approval of Harassment/Intimidation/Bullying (HIB) Investigation Decisions

Strategic Plan Link:

Goal 4: Safe Learning Environment

To provide a safe, secure, professional, and clean environment for students, staff, and members of the community.

The Acting Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Acting Superintendent is required to report all alleged Harassment/ Intimidation/Bullying (HIB) incidents to the Board of Education pursuant to N.J.S.A. 18A:37-15c, and

The Acting Superintendent has provided the Board of Education with the results of the investigations of all alleged HIB incidents reported to the Acting Superintendent as of November 1, 2017; and

The Board of Education has had an opportunity to review and ask questions relative to the HIB incident report submitted; therefore,

RESOLVED, that the Plainfield Board of Education hereby accepts and affirms the determinations made by the Acting Superintendent, Building Principals, District's Bullying Coordinator, and School Anti-Bullying Specialists on the incident report submitted regarding the HIB investigations #2017-1, through #2017-10.

P. New Jersey Association of School Administrators – TECHSPO 2018

The following is recommended for adoption:

RESOLUTION

WHEREAS, the Plainfield Board of Education has determined that the New Jersey Association of School Administrators TECHSPO in Atlantic City, NJ from January 25 – 26, 2018 is vital and necessary to the goals of the District and the success of the Board; and

WHEREAS, the specific focus of the conference is to provide state-of-the-art technology curriculum and products for our students, now therefore be it

RESOLVED, that the Plainfield Board of Education hereby authorizes Dorien Hurtt and Carmencita Pile to attend the conference, which is not to exceed \$1,400.00 and charged to 11-000-230000-580A-01-0000 (Board Travel), and be it

FURTHER RESOLVED, that the Board Members share the information received from the conference with the Board.

Q. Appointment of Special Counsel

The following is recommended for adoption:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the Professional Services agreement with Adams, Guitierrez, Lattiboudere, LLC to investigate a legal matter for \$160.00 per hour for the 2017 – 2018 school year.

XIV. REPORT OF THE POLICY COMMITTEE

Mrs. Jeffers moved Policy A & B, seconded by Mr. Bellamy. The motion carried on a roll-call vote with eight members in favor. None were opposed.

A. Adoption of Policies – First Reading

The following is recommended for adoption:

RESOLUTION

WHEREAS, the Plainfield Board of Education has reviewed the policies listed below and finds them acceptable for the management and operation of the Plainfield Public Schools, and

WHEREAS, the Plainfield Board of Education now finds it necessary that these policies be implemented, now therefore be it

RESOLVED, that the Plainfield Board of Education approves, on **first reading**, the following policies that will be available for public inspection and comment, with final Board adoption anticipated at next month's scheduled business meeting:

<u>Policy Number</u>	<u>Title</u>	
3542.2	School Meal Program Arrears	New
3510	Operation and Maintenance of Plant	Amended
3516	Safety	Amended
6145	Extracurricular Activities	Amended
6145.1/6145.2	Intramural Competition;	Amended
6146	Graduation Requirements	Amended
6162.5	Research	Amended
6163.1	Media Center/Library	Amended
6171	Special Instructional Programs	Amended
6173	Home Instruction	Amended
6200	Adult/Community Education	Amended

B. Adoption of Policies – Second Reading

The following is recommended for adoption:

RESOLUTION

WHEREAS, the Plainfield Board of Education has reviewed the policies listed below and finds them acceptable for the management and operation of the Plainfield Public Schools, and

WHEREAS, the Plainfield Board of Education now finds it necessary that these policies be implemented, now therefore be it

RESOLVED, that the Plainfield Board of Education approves, on **second reading**, the following policies:

<u>Policy Number</u>	<u>Title</u>	
3250.1	Outstanding Food Service Charges	New
6140	Curriculum Adoption	Amended
6141	Curriculum Design/Development	Amended

Mr. Hurtt and moved and seconded by Mr. Bellamy and unanimously approved by the Board to adjourn the meeting at 9:45 p.m.

Reported by,

Yolanda Koon, Acting Board Secretary
YK/bsc