

BOARD OF EDUCATION OF THE CITY OF PLAINFIELD
IN UNION COUNTY, NEW JERSEY

MINUTES of a BUSINESS Meeting of the Board of
Education Held on Tuesday, April 17, 2018

A **BUSINESS** Meeting of the Board of Education of the City of Plainfield was held this day in the Plainfield High School, cafeteria. Notice had been provided to Board members and to the Courier-News, Star Ledger, Public Library, City Clerk, Plainfield Police Department, and posted in all Plainfield Public Schools and the District's website. The meeting was called to order at 6:30 p.m. by Mrs. Yolanda Koon, Acting Board Secretary, and the following action took place:

I. PLEDGE OF ALLEGIANCE

II. WELCOME

WELCOME to a Business Meeting of the Plainfield Board of Education. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised that this and all meetings of the Board are open to the media and public, consistent with the Open Public Meetings Act (Ch. 231, Laws of 1975), and that the advance notice required therein has been provided to the Courier News and the Star Ledger on Monday, April 2, 2018 to be advertised on Saturday, April 7, 2018.

III. ROLL CALL

PRESENT

Mr. Richard Wyatt, President
Mr. Cameron E. Cox, Vice President
Ms. Lynn B. Anderson
Mr. John C. Campbell
Mr. Terence J. Johnson
Mrs. Emily E. Morgan
Ms. Carmencita T. Pile

ALSO PRESENT

Dr. Ronald E. Bolandi, Interim Superintendent
Mr. Philip Stern, Esq.
Mrs. Yolanda Koon

Dr. Avonia A. Richardson-Miller, absent

The following resolution was moved by Ms. Pile seconded by Mr. Wyatt and unanimously approved by the Board:

RESOLUTION

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

- Personnel
- Legal

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education adjourned into its Executive Session at 6:32 p.m.

The Plainfield Board of Education resumed the public session of its Business Meeting at 8:30 p.m.

IV. REMARKS FROM THE BOARD PRESIDENT

Mr. Wyatt requested a moment of silence for the passing of Juliet Pringle, retired from Human Resources Dept. and Mary Gladden, Jefferson school.

Mr. Wyatt mentioned that the PARCC testing would take place in a few weeks.

Mr. Wyatt congratulated PHS student, Wardy Arias for braking a 30 years old record in Baseball. The May 15, 2018 Business meeting will have Student Recognition.

V. REMARKS FROM THE INTERIM SUPERINTENDENT

Dr. Bolandi stated PARCC testing would take place in a few weeks.

Dr. Bolandi mentioned the budget presentation on April 24, 2018 in the PHS auditorium.

VI. REPORTS FROM COMMITTEE CHAIRPERSONS

Ms. Anderson mentioned she is waiting for a date with Senator Kennedy and the purpose of this meeting is to develop a rapport with our legislative to share concerns and issues.

Its autism week at Cedarbrook. Check the website for more information.

VII. PRIVILEGE OF THE FLOOR

Teri Slaughter-Cabbell mentioned she is still waiting for answers from the Business office.

Tony Contreas inquired about high school students registering to vote.

Sam Cooper suggested the use of robo calls and the district website to get encourage more to attend the budget meeting. She also inquired about the 1800 W. Front St. and 504 Madison Ave. properties.

Dr. Bolandi responded he would inform her in the next few weeks what the options will be for 1800 W. Front St.

Mr. Campbell offered that the 504 Madison Ave. building is 99% complete and the Family Success Center will be housed there.

XIII. REPORT OF THE DELEGATES/LEGISLATIVE

NONE

IX. REPORT OF BOARD/SCHOOL LIAISONS

NONE

X. APPROVAL OF MINUTES OF PREVIOUS MEETING

The Acting Board Secretary presents the following minutes moved by Mr. Wyatt and seconded by Mr. Cox:

March 6, 2018	Work & Study Meeting
March 15, 2018	2018 – 2018 Special Budget Meeting
March 20, 2018	Business Meeting

As printed for Board adoption, the motion carried on a roll-call vote, with seven members in favor of all. None were opposed.

XI. REPORT OF THE HUMAN RESOURCES COMMITTEE

Mr. Cox moved Human Resources as a Consent Agenda, except Item A2, seconded by Mr. Wyatt. The motion carried on a roll-call vote with seven members in favor. None were opposed.

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.

A. Contractual Appointments

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students.

The individual listed have been verified by the Interim Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified. “The Interim Superintendent in this item has used his authority.

RESOLVED, that the Plainfield Board of Education provisionally approves the employment of the following individual subject to the requirements contained in Ch. 116,P.L. 1986 and upon verification of experience.

	<u>Name/Certification</u>	<u>Effective</u>	<u>Salary/ Pro-rated</u>	<u>Assignment</u>	<u>Replacing</u>	<u>Position Codes</u>
1.	Osborn, Elizabeth Teacher Asst. P/T	04/16/18-06/30/18	\$25,821.00	Washington	B. Odoms	PEAA-066
2.	Lucky, Morris PULLED Substance Abuse Counselor	04/09/18-06/30/18	\$94,600.00	PHS	New	PEAT-915

B. Substitute Appointments

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following substitute employees as needed with terms as stated, provisionally, subject to requirements contained in Ch.116, P.L.

	<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Stipend</u>	<u>Funding Code</u>
1.	Gerald, Keath	Substitute Teacher	04/18/18-06/30/18	\$110.00 per day	ELEMSUBTEA
2.	Milintschuk, Jessica	Substitute Teacher	03/21/18-06/30/18	\$110.00 per day	ELEMSUBTEA
3.	Davila, Nani	Substitute Custodian	04/18/18-06/30/18	\$10.00/ hr.	31HOURLYBG

C. Information Technology – Audio Visual Specialist – Consultant

Strategic Plan Link:

Goal #1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, The Plainfield Board of Education has identified a need for a consultant in the Information Technology Department;

RESOLVED, that the Plainfield Board of Education approves payment to Wanderland Productions LLC to assist with photography/video recording, oversee video editing, and graphic design for the Information Technology Department beginning April 1, 2018 to June 30, 2018.

RESOLVED, that the Plainfield Board of Education approves payment to Wanderland Productions LLC in the amount of \$25.00 per hour not to exceed \$10,000. beginning April 1, 2018 to June 30, 2018. The availability of funds for this item has been verified and will be charged to account 11-000-252000-340A-08-0000.

D. Information Technology – Audio Visual Specialist – Consultant

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, The Plainfield Board of Education has identified a need for a consultant in the Information Technology Department;

RESOLVED, that the Plainfield Board of Education approves payment to Studio 89 Limited Liability Company to assist with photography/video recording, oversee video editing, and graphic design for the Information Technology Department beginning April 1, 2018 to June 30, 2018.

RESOLVED, that the Plainfield Board of Education approves payment to Studio 89 Limited Liability Company in the amount of \$40.00 per hour not to exceed \$10,000. beginning April 1, 2018 to June 30, 2018. The availability of funds for this item has been verified and will be charged to account 11-000-252000-340A-08-0000.

E. Leaves of Absence

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following Leaves of Absence:

	<u>Name</u>	<u>Position/Location</u>	<u>Dates</u>
1.	Bernard, Michelle	Secretary/School Safety and Security	04/30/18 – 05/08/18 FMLA
2.	Hopta, Jillian	Special Education Teacher/Cedarbrook	05/25/18 – 11/23/18 Medical/FMLA
3.	Hunter-Jordan, Maria	Secretary V/Information Technology	03/30/18 – 04/06/18* Medical
4.	Kaminsky, Lindsay	Math Teacher/Maxson	04/16/18 – 04/30/18* Personal Leave
5.	King, Sylvia	Teacher Assistant/Washington	1/30/18 – 3/30/18 Medical/FMLA
6.	Lopez, Yanilda	Teacher Assistant/PHS	03/29/18 – 06/30/18 Medical/FMLA
7.	Martinez, Brenda	ESL Teacher/Clinton	04/09/18 – 05/30/18* Medical/FMLA
8.	Newsome, Shawna	Teacher Assistant/PAAAS	02/20/18 – 04/23/18 Medical/FMLA
9.	Rivera, Louis	Elementary Teacher/Jefferson	03/20/18 – 04/23/18 Intermittent FMLA
10.	Quagliariello, Lisa Marie	Language Arts Teacher/Maxson	03/20/18 – 06/30/18 Intermittent FMLA
11.	Vann, Vanessa	Locker Room Assistant/PHS	04/01/18 – 04/06/18* FMLA
12.	Wilson, Rasuol	Health and P.E. Teacher/Cedarbrook	04/06/18 – 05/15/18 FMLA

*denotes extension/update to existing leave

F. Resignations

The Interim Superintendent of Schools recommends and I so move adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the acceptance of the following resignations:

	<u>Name</u>	<u>Position/Location</u>	<u>Yrs. In District</u>	<u>Reason</u>	<u>Effective</u>
1.	Lauton, Thomas	Coordinator, Student Transportation	2	Personal	05/31/18
2.	Santiago, Yanery	Bilingual/Bicultural Elementary Teacher/Evergreen	3	Personal	06/30/18

G. Retirements

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the retirements of the following staff members and acknowledges their many years of total dedicated service and extends sincere thanks to them on behalf of the Board, administrators, staff, students and citizens of Plainfield:

	<u>Name</u>	<u>Position/Location</u>	<u>Yrs. In District</u>	<u>Effective</u>
1.	Cary, Carolyn	Teacher Assistant/Woodland	17	5/01/18
2.	Johnson, Sonya	Guidance Counselor/PHS	29	7/01/18
3.	Smith, Leyland	Head Custodian/Clinton	20	7/01/18

H. Return to Payroll

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approve the return of the following employees to payroll:

	<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
1.	Henderson, Patricia	Teacher Assistant P/T -Hubbard	03/26/18
2.	Shevkun, Lindsey	Art Teacher/PHS	05/24/18

Compensation for Additional Assignments

I. Bilingual Education Professional Development –SIOP Model (Sheltered Instruction Observation Protocol)

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

The Interim Superintendent of Schools recommends, and I so move, the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Learning Standards, achieve academic and life-long success.

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ staff members to perform additional assignments within our District. The staff listed below will train the teachers on using techniques that make the content concepts accessible and also develop the students' skills in the new language.

RESOLVED, the Plainfield Board of Education approves payment of stipend at a rate of \$28.00 per hour not to exceed \$364.00 each. The availability of funds for this item has been verified and will be charged to Title III stipends

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Gonzalez, Idelisse	ESL Resource Teacher/Board Ofc.	\$28.00 per hr./\$364.00
2.	Jacome, Sandy	ESL Teacher/Cedarbrook	\$28.00 per hr./\$364.00
3.	Logan, Melissa	Bilingual Bicultural Elementary Teacher/Jefferson	\$28.00 per hr./\$364.00
4.	Maldonado, Marie	Bilingual Bicultural Elementary Teacher/Clinton	\$28.00 per hr./\$364.00
5.	Rossin, Jay	ESL Resource Teacher/Board Ofc.	\$28.00 per hr./\$364.00
			Total Amount \$1,820.00

J. Emerson School Family Friendly Center, After School Program – Additional Staff (C&I Agenda – November, 2017)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools.

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Learning Standards and achieve academic and life-long success.

The Center will increase students' academic achievement by offering high-quality supplemental services in core academic areas and enrichment activities for approximately 30 students enrolled in the Family Friendly Center at Emerson School.

RESOLVED, that the Plainfield Board of Education approves staff named below to operate the following Emerson Family Friendly Center for students in grades K-5 from October 2017 through June 2018, Monday through Friday 2:45 pm – 6:00 pm and occasional Saturdays. Teachers will be compensated at a rate of \$28.00 per hour. The availability of funds for this item has been verified and will be charged to accounts 20-449-100000-101S-16-0000 (FF Emerson Teacher Stipends).

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Douglas, Mary	Elementary Teacher	\$28.00 per hr./\$2,037.00
2.	Ruiz, Claudia	Elementary Teacher	\$28.00 per hr./\$2,037.00
			Total Amount \$4,074.00

K. Grants Administration - Supplemental Instruction Teachers - Part -Time Appointments (Additional Staff)

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Student Learning Standards and achieve academic, and life-long success.

The main function of the supplemental support teachers will be to organize and implement the intervention program in the assigned building. Responsible for identification of students, implementation of services, parent conferences, and tracking student progress utilizing approved research based Title I perspective programs identified. In order to ensure students receive comprehensive intervention in the areas of Mathematics and Reading/Writing,

The following individuals are recommended to serve as part time Supplemental Teachers for Title I schools for grades K-2 in the areas of Mathematics and Reading/Writing Intervention from April 9, 2018 - June 20, 2018.

RESOLVED, that the Plainfield Board of Education approves compensation to the listed below names as part time Supplemental Instruction Teachers are paid at a daily rate per day not to exceed 50 days. The availability of funds for this item has been verified and will be charged to Title I and Title I SIA salary (20-230-100000-101S-39-0000 and 20-236-100000-100S-39-0000).

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Deane, Margery	Supplemental Instruction Teacher	\$268.55 per day/\$13,427.50
2.	Dotch, Doris	Supplemental Instruction Teacher	\$261.05 per day/\$13,052.50
3.	Graves, Ernestine	Supplemental Instruction Teacher	\$268.55 per day/\$13,427.50
4.	Jackson, Renee	Supplemental Instruction Teacher	\$268.55 per day/\$13,427.50
5.	Koye, Nancy	Supplemental Instruction Teacher	\$261.05 per day/\$13,052.50
6.	Mack, Beverly	Supplemental Instruction Teacher	\$261.05 per day/\$13,052.50
7.	Rydz, Katherin	Supplemental Instruction Teacher	\$261.05 per day/\$13,052.50
8.	Schultz, Sandra	Supplemental Instruction Teacher	\$261.05 per day/\$13,052.50
			Total Amount \$105,545.00

L. Jefferson School Family Friendly Center, After School Program – Additional Staff (C&I Agenda – November, 2017)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools.

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Learning Standards and achieve academic and life-long success.

The Center will increase students' academic achievement by offering high-quality supplemental services in core academic areas and enrichment activities for approximately 30 students enrolled in the Family Friendly Center at Jefferson School.

RESOLVED, that the Plainfield Board of Education approves staff named below to operate the following Jefferson Family Friendly Center for students in grades K-5 from October 2017 through June 2018, Monday through Friday 2:45 pm – 6:00 pm and occasional Saturdays. Teachers will be compensated at a rate of \$28.00 per hour. The availability of funds for this item has been verified and will be charged to account 20-448-100000-101S-18-0000 (FF Jefferson Teacher Stipends).

<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
Willem, Kristi	Elementary Teacher	\$28.00 per hr./\$2,390.00
		Total Amount \$2,390.00

M. 2017 – 2018 Stillman TRAILBLAZERS Academy (Amended – Dates/Staff/Cost) – (C&I Agenda October 2017)

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Stillman School has received their approved 2017 - 2018 School Improvement Plan as governed by the New Jersey Department of Education. The approval included a plan to operate extended day program(s) to assist in improving student outcomes for our at-risk students. The cost to fund the TRAILBLAZERS Academy is \$7,048.00 The funding will be utilized to develop and provide high quality instruction for (10) kindergarten, (10) 1st grade and (10) 2nd grade at-risk students at Stillman Elementary School.

This will be the 2nd year of the program. In looking longitudinal data from the 2013 – 2017 school years, some of our students in kindergarten, 1st, & 2nd grade are struggling with the acquisition of foundational skills that are important to long term academic success. The students who are enrolled in the TRAILBLAZERS Academy will receive additional instructional support in acquiring foundational skills in literacy and mathematics. We believe the successful implementation of this program will have a long term benefit to our students.

The TRAILBLAZERS Academy at Stillman School will operate from 3:05 pm – 4:05 pm beginning February 13, 2018 and culminating April 27, 2018. It will be staffed with (6) certified teachers.

RESOLVED, that the Plainfield Board of Education approves compensation for the listed staff from February 13, 2018 to April 27, 2018. The listed teachers will be compensated at the rate of \$28.00 per hour not to exceed the total amount of \$6,048.00. The funding will be charged to account number: T1 STILLMAN TCHR STIPEND 20-230-100000-100A-20-0000.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Caspao, Diana	Elementary Teacher	\$28.00 per hr./\$1,008.00
2.	Dotts-Garcia, Cheryl	Elementary Teacher	\$28.00 per hr./\$1,008.00
3.	Foxton, Grinnet	Elementary Teacher	\$28.00 per hr./\$1,008.00
4.	Miller, Kim	Elementary Teacher	\$28.00 per hr./\$1,008.00
5.	Potts, Kendra	Elementary Teacher	\$28.00 per hr./\$1,008.00
6.	Rodriguez, Magaly	Elementary Teacher	\$28.00 per hr./\$1,008.00
			Total Amount \$6,048.00

N. 2017-2018 21st Century Community Learning Center (CCLC) After-School Program (Amended C&I Agenda – October 17, 2017) Amended – Additional Funding Code/Ending Date Change for Stillman’s Program and Additional Staff

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 5: Community & Family Engagement

To implement activities that promote parental involvement and provide opportunities for literacy and related educational development to the families of participating students.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

The 2017-2018FY 21st CCLC grant award funding will be utilized to develop and provide high-quality, expanded learning program services (with an emphasis on standards-based ELA and Math instruction) at CH Stillman Elementary School to target at least 301 students and their families effective April 9, 2018 - April 27, 2018. The after-school program at CH Stillman will operate 2:45PM-5:45PM. The Every Student Succeeds Act (ESSA) Title I federal funding will be utilized to extend the implementation of the ELA and Math academic support component of the 21st Century Community Learning Centers (CCLC) after school program at CH Stillman Elementary School.

RESOLVED, that the Plainfield Board of Education approves the compensation of the below listed staff to work the 2017-2018FY 21st CCLC After-School Program at CH Stillman Elementary School as follows: Site Coordinator at \$28.00 per hour-Funding Codes 20-450-200000-110A-38-0000 (21st CCLC) / 20-230-100000-100A-20-0000 (ESSA Title I); Teachers at \$28.00 per hour-Funding Codes 20-450-100000-100A-38-0000 (21st CCLC) / 20-230-100000-100A-20-0000 (ESSA Title I); and Teacher Assistant at \$10.50 per hour-Funding Codes 20-450-100000-100A-38-0000 (21st CCLC) / 20-230-100000-100A-20-0000 (ESSA Title I). The 21st CCLC staff salary total is \$28,800.00. The ESSA Title I staff salary is \$4,450.00. The availability of funds for this item has been verified and will be charged to 21st CCLC grant funding account codes already referenced.

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Akbar, Bobby	Site Coordinator/Stillman	\$28.00 per hr./\$ 11,050.00
2.	Caspao, Diana	Substitute Teacher/Stillman	\$28.00 per hr./\$ 2,550.00
3.	Cisson, Sheila	Teacher Assistant/Stillman	\$10.50 per hr./\$ 4,800.00
4.	Eddy, Ashley	Teacher/Stillman	\$28.00 per hr./\$ 4,950.00
5.	Jacey, Lauren	Math Teacher/Stillman	\$28.00 per hr./\$ 4,950.00
6.	Westry-Rodgers, Pamela	ELA Teacher/Stillman	\$28.00 per hr./\$ 4,950.00
			Total Amount \$33,250.00

O. **2017-2018 21st Century Community Learning Center (CCLC) After-School Program Amended (C&I Agenda – October 17, 2017) Amended – Additional Funding Code/Ending Date Change for Evergreen’s, Hubbard’s, and Washington’s Programs and Additional Staff**

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 5: Community & Family Engagement

To implement activities that promote parental involvement and provide opportunities for literacy and related educational development to the families of participating students.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

The 2017-2018 FY 21st CCLC grant award funding will be utilized to develop and provide high-quality, expanded learning program services (with an emphasis on standards-based ELA and Math instruction), Evergreen Elementary School, Washington Community School, and Hubbard Middle School to target at least 301 students and their families effective April 9, 2018 - April 27, 2018. The after school program at Evergreen Elementary School and Washington Community School will operate from 2:45PM-5:45PM. Hubbard Middle School will operate from 3PM-6PM. The Every Student Succeeds Act (ESSA) Title I federal funding will be utilized to extend the implementation of the ELA and Math academic support component of the 21st Century Community Learning Centers (CCLC) after school program at Evergreen Elementary School, Washington Community School, and Hubbard Middle School.

RESOLVED, that the Plainfield Board of Education approves the compensation of the below listed staff to work the 2017-2018FY 21st CCLC After School Program at Evergreen Elementary School, Washington Community School, and Hubbard Middle School as follows: Site Coordinator at \$28.00 per hour-Funding Codes 20-450-200000-110A-38-0000 (21st CCLC) / 20-230-100000-101S-39-0000 (ESSA Title I); Teachers at \$28.00 per hour-Funding Codes 20-450-100000-100A-38-0000 (21st CCLC) / 20-230-100000-101S-39-0000 (ESSA Title I); and Teacher Assistant at \$10.50 per hour-Funding Codes 20-450-100000-100A-38-0000 (21st CCLC) / 20-230-100000-101S-39-0000 (ESSA Title I). The 21st CCLC staff salary total is \$170,100.00. The ESSA Title 1 staff salary is \$25,970.00. The availability of funds for this item has been verified and will be charged to 21st CCLC grant funding account codes already referenced.

	Name	Position/Location	Rate of Pay/Maximum Amount
1.	Knight, Kenyetta	Site Coordinator/Washington	\$28.00 per hr./\$ 11,210.00
2.	Lee, Jasmin	Site Coordinator/Hubbard	\$28.00 per hr./\$ 11,210.00
3.	Odoms, Bernadette	Site Coordinator/Evergreen	\$28.00 per hr./\$ 11,210.00
4.	Thompson, Rasar	Substitute Site Coordinator/Evergreen	\$28.00 per hr./\$ 725.00
5.	Gaona, Monica	Substitute Teacher/Evergreen	\$28.00 per hr./\$ 2,270.00
6.	Sanchez, Krysia	Substitute Teacher/Evergreen	\$28.00 per hr./\$ 2,270.00
7.	Thompson, Rasar	Substitute Teacher/Evergreen	\$28.00 per hr./\$ 2,270.00
8.	Corbitt, Shelvin	Teacher Assistant/Washington	\$10.50 per hr./\$ 2,755.00
9.	Gay-Brown, Veronica	Teacher Assistant/Evergreen	\$10.50 per hr./\$ 3,455.00
10.	Holland, Tracy	Teacher Assistant/Washington	\$10.50 per hr./\$ 2,755.00
11.	Ho-Sang, Caron	Teacher Assistant/Hubbard	\$10.50 per hr./\$ 2,055.00
12.	Kaur, Satinder	Teacher Assistant/Washington	\$10.50 per hr./\$ 1,330.00
13.	Logan-Leach, Lisa	Teacher Assistant/Hubbard	\$10.50 per hr./\$ 4,455.00
14.	Moore, Olivia	Teacher Assistant/Evergreen	\$10.50 per hr./\$ 4,455.00
15.	Ortega, Rina	Teacher Assistant/Washington	\$10.50 per hr./\$ 1,330.00
16.	Shelton, Tony	Teacher Assistant/Washington	\$10.50 per hr./\$ 2,755.00
17.	Thompson, Rasar	Teacher Assistant/Evergreen	\$10.50 per hr./\$ 4,455.00
18.	Arguello, Ivid	Teacher/Washington	\$28.00 per hr./\$ 4,925.00
19.	Castillo, Vianey	Teacher/Evergreen	\$28.00 per hr./\$ 4,950.00
20.	Cevallos, Byron	Teacher/Evergreen	\$28.00 per hr./\$ 4,950.00
21.	Coquel, Bertha	Teacher/Washington	\$28.00 per hr./\$ 2,800.00
22.	Davis, Yateesha	Teacher/Evergreen	\$28.00 per hr./\$ 4,950.00
23.	Del Rosario, Gina	Teacher/Evergreen	\$28.00 per hr./\$ 4,950.00
24.	Echeverry, Myrian	Teacher/Evergreen	\$28.00 per hr./\$ 4,950.00
25.	Elkabani, Manal	Teacher/Evergreen	\$28.00 per hr./\$ 4,950.00
26.	Guzman, Dagoberto	Teacher/Evergreen	\$28.00 per hr./\$ 4,950.00
27.	Ismail, Nabiliah M.	Teacher/Hubbard	\$28.00 per hr./\$ 4,925.00
28.	Klein, Amy	Teacher/Washington	\$28.00 per hr./\$ 2,800.00
29.	Kopacz, Kevin	Teacher/Evergreen	\$28.00 per hr./\$ 4,950.00
30.	Latar, Aster	Teacher/Evergreen	\$28.00 per hr./\$ 2,550.00
31.	Medina, Eric	Teacher/Hubbard	\$28.00 per hr./\$ 4,925.00
32.	Nelson, Betty-Ann	Teacher/Hubbard	\$28.00 per hr./\$ 4,925.00
33.	Onigbogi, Olufunke	Teacher/Hubbard	\$28.00 per hr./\$ 4,925.00
34.	Papocchia, Donna	Teacher/Hubbard	\$28.00 per hr./\$ 4,925.00
35.	Persaud, Nirvani	Teacher/Washington	\$28.00 per hr./\$ 4,925.00
36.	Sanders, Felisa	Teacher/Washington	\$28.00 per hr./\$ 4,925.00
37.	Sepulveda, Luz	Teacher/Washington	\$28.00 per hr./\$ 4,925.00
38.	Stibich, Steven	Teacher/Evergreen	\$28.00 per hr./\$ 4,950.00
39.	Swiss-Petach, Carole	Teacher/Washington	\$28.00 per hr./\$ 4,925.00
40.	Umana, Ronald	Teacher/Washington	\$28.00 per hr./\$ 4,925.00
41.	Vahalla, Nancy	Teacher/Evergreen	\$28.00 per hr./\$ 2,550.00
42.	Wait, Lisette	Teacher/Washington	\$28.00 per hr./\$ 2,800.00
43.	West, Marlene	Teacher/Washington	\$28.00 per hr./\$ 4,925.00
44.	Wright, Ruth	Teacher/Hubbard	\$28.00 per hr./\$ 4,925.00
45.	Anderson, Kayla	College Intern/Evergreen	\$10.50 per hr./\$ 3,030.00
			Total Amount \$196,070.00

P. Compensation for Class Coverage

The Interim Superintendent of Schools recommends, and I so move adoption of the following:

RESOLUTION

The Plainfield Board of Education agrees that if a teacher is required to utilize his/her unassigned time for the purpose of substitution. The teachers shall be compensated at the rate of \$23.00 per period during the December 2017 – March 2018.

RESOLVED, that the Plainfield Board of Education approves the following individuals to be compensated for class coverage in accordance with the PEA Collective Bargaining Agreement, Article XII.A. The funds for this item will be charged to account 11-120-100703-101A-00-0000.

	<u>Name</u>	<u>Position/Location</u>	<u>Amount</u>
1.	Anderson, Shondell	Elementary Teacher/Barlow	\$69.00
2.	Bordieri, Jennifer	Elementary Teacher/Barlow	\$46.00
3.	Concha, Ana	Bilingual Bicultural Elementary Teacher/Barlow	\$69.00
4.	Fischer, Carri	Elementary Teacher/Barlow	\$46.00
5.	Gomez-Montoya, J. Andres	Bilingual Bicultural Elementary Teacher/Barlow	\$46.00
6.	Harrell, Donnie	Music Teacher/Barlow	\$69.00
7.	Johnson, Andrea	Special Education Teacher/Barlow	\$69.00
8.	Kacsanik, Christopher	Technology Teacher/Barlow	\$23.00
9.	Kelliehan, ZeGale	Special Education Teacher/Barlow	\$437.00
10.	Lorenzo, Gilbert	Bilingual Bicultural Elementary Teacher/Barlow	\$69.00
11.	Rossi, Antonella	Bilingual Bicultural Elementary Teacher/Barlow	\$46.00
12.	Sinfon, Maria	Bilingual Bicultural Elementary Teacher/Barlow	\$92.00
13.	Velez, Angelica	Bilingual Bicultural Elementary Teacher/Barlow	\$138.00
14.	Villamil, Viviana	Bilingual Bicultural Elementary Teacher/Barlow	\$46.00
15.	Madsen, Jens	Physical Education Teacher/Evergreen	\$92.00
16.	Clark, Rosemary	Elementary Teacher/Washington	\$23.00
17.	Kyle, Stacy	Elementary Teacher/Washington	\$69.00
18.	Maher, Brenda	Elementary Teacher/Washington	\$299.00
19.	Monge, Florinda	Elementary Teacher/Washington	\$23.00
20.	Sepulveda, Luz	Bilingual Bicultural Elementary Teacher/Washington	\$23.00
21.	Swiss-Petach, Carole	Art Teacher/Washington	\$23.00
22.	Ford, Deborah	Dance Teacher/PAAAS	\$851.00
		Total Amount	\$2,668.00

Q. Substitute Teacher Stipend

Strategic Plan Link:

Goal 2: Human Resources:

To improve the recruitment, retention, and development of district staff

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to the recruitment and retention of highly qualified staff and recognizes the value of the position of substitute teachers to our students.

To that end, the Plainfield Board of Education has recognized that in order to continue to create a pool of qualified Substitute Teachers, the district must increase its compensation rate of \$110.00 to \$125.00 per day for those candidates who have New Jersey Teacher Certification. This continued focused effort to attract qualified candidates will complement our outstanding existing staff and improve the overall efficiency and effectiveness of district school operations.

R. New Employee Orientation/Training (PHS)

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to provide orientation for new employees and teachers within the District.

RESOLVED, that the Plainfield Board of Education approves compensation for Hasan Johnson, School Social Worker effective March 26, 2018 – March 28, 2018 for facilitating orientation and providing training for new employees. Mr. Johnson will be compensated at the rate of \$28.00 per hr. for a maximum of 26 hours – not to exceed a total amount of \$728.00. The funding will be charged to account number: 25 STIPENDS.

<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
Johnson, Hasan	School Social Worker/PHS	\$28.00 per hr./\$728.00

S. Administrative Leaves

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

RESOLVED, the Plainfield Board of Education approves the administrative leave of staff members pending the outcome of investigations. The staff member’s names are on file with the Acting Board Secretary.

(A roll-call and an affirmative vote of 5 board members are required for passage.)

T. Personal Illness and Injury/Health and Hardship

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education pursuant to policy 4151.1 approves the request for an extended paid sick leave, not to exceed 10 days for a full-time employee who has rendered satisfactory service to the District. The staff member’s name is on file with the Acting Board Secretary.

U. Salary Advancement/Adjustment

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following salary advancement/adjustment effective April 9, 2018:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
Lucky, Morris Substance Abuse Counselor	MA + 32 Step 16 Plainfield High School	Ma + 45 Step 16 Plainfield High School	Education

XII. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE

Ms. Anderson moved C & I as a Consent Agenda, except Items C2 & K seconded by Mr. Wyatt. The motion carried on a roll-call vote with six members in favor. Mr. Cox in favor, but abstained on Item C3. None were opposed.

A. Monthly Enrollment Report – March 2018

The Curriculum and Instruction Committee reports that on March 2018 there were 7801 students enrolled in the Plainfield Public Schools. This compares with 7787 on February 2018 and 8083 on March 2017. The enrollment is as follows:

	Mar-17	Feb-18	Mar-18
BARLOW	411	408	404
CEDARBROOK	633	662	662
CLINTON	410	402	398
COOK	216	204	207
EMERSON	492	466	464
EVERGREEN	579	562	563
JEFFERSON	433	414	416
STILLMAN	315	316	316
WASHINGTON	642	591	591
WOODLAND	245	223	225
ELEMENTARY SCHOOL TOTAL	4376	4248	4246
HUBBARD	665	742	751
MAXSON	779	694	696
MIDDLE SCHOOL TOTAL	1444	1436	1447
PLAINFIELD HIGH SCHOOL			
- GRADE 9	491	391	393
- GRADE 10	507	451	445
- GRADE 11	403	421	426
- GRADE 12	380	374	371
PLAINFIELD HIGH SCHOOL TOTAL	1781	1637	1635
BARACK OBAMA ACADEMY FOR ACADEMIC AND CIVIC DEVELOPMENT			
- GRADE 8	27		
- GRADE 9	0	4	5
- GRADE 10	9	7	11
- GRADE 11	28	25	26
- GRADE 12	23	34	35
BARACK OBAMA ACADEMY TOTAL	87	70	77
PLAINFIELD ACADEMY FOR THE ARTS & ADVANCED STUDIES			
- GRADE 7	58	48	48
- GRADE 8	65	68	68
- GRADE 9	70	93	93
- GRADE 10	65	68	68
- GRADE 11	71	55	55
- GRADE 12	66	64	64
PAAAS TOTAL	395	396	396
GRAND TOTAL – Elem/Mid/PHS/BOAACD/PAAAS	8083	7787	7801
SPECIAL EDUCATION		1478	1485
EARLY CHILDHOOD	1447	1491	1490

B. Field Trips

(1) Benihana – Edison, NJ (Hubbard)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic and life-long success.

Hubbard Middle School students will visit Benihana in Edison, New Jersey.

The district will provide transportation; the breakdown is as follows:

Date	April 18, 2018
Time	11:30 am – 2:00 pm
Grades	6 th - 8 th
# Students	50
# Staff	3
Transportation	District
Admission (<i>per student</i>)	\$24.00
Total Cost to District	\$1,200.00

Hubbard students have been attending monthly trips for the last year as a reward for having the highest homeroom percentage. In addition to improved attendance, numbers our students have worked diligently in their academics and behavioral activities and those attending the trip will have an opportunity to expand their learning beyond the walls of the classroom and community.

Benihana's offers our students a new culture experience as well as exposing them to Culinary Arts. Having their food prepared and cooked in front of them affords the students the opportunity to ask questions as well as experience new things. Students will also learn about budgeting and calculating percentages for tax and tip.

This field trip will also provide students with experiences that cannot be experienced in school and supports our goal of providing interdisciplinary curricula.

RESOLVED, that the Plainfield Board of Education approves Hubbard Middle School students to attend Benihana, in Edison, NJ, April 18, 2018 – total cost not to exceed \$1,200.00. The availability of funds for this item has been verified and will be charged to account 15-190-100000-800A-23-0000 (Hubbard Fieldtrip Adm Fees).

(2) Penn Relays – Philadelphia, PA (Athletics)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic and life-long success.

PPS Track and Field athletes will attend and participate in the Penn Relays in Philadelphia, Pennsylvania.

All team members (students/staff) will lodge at the Embassy Suites, 1776 Benjamin Franklin Parkway, Philadelphia, PA. Transportation provided by the District. The breakdown is as follows:

Dates	April 25-28, 2018
Girls Team – Depart / Return	Depart – 4/25/18 – 5:00 pm Return – 4/27/18 – 7:00 pm
Boys Team – Depart/ Return	Depart – 4/26/18 – 5:00 pm Return – 4/28/18 – 7:00 pm
Grades	9 th – 12 th
# Students	16 (6 Girls / 10 Boys)
# Staff	3
Transportation	District
Lodging	\$5,100.00
Registration (<i>estimate</i>)	\$500.00
Food	\$1,800.00
Tolls	\$50.00
Total Cost to District	\$7,450.00

The main objective of the 2018 Penn Relays is to give students an opportunity to compete with other athletes from other school districts and their countries. The students will also meet with college coaches of interest. This experience will broaden their general knowledge of the world, as well as give students an opportunity to practice and enhance both their physical and social skills in real life situations.

RESOLVED, that the Board of Education approves PPS Track and Field athletes and staff to attend and participate in the Penn Relays, in Philadelphia, PA – April 25-28, 2018 – total cost not to exceed \$7,450.00. The availability of funds for this item has been verified and will be charged to account 11-000-100000-500A-27-0000 (Purchased Services).

(3) Top Golf – Edison, NJ (Washington / Hubbard)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic and life-long success.

Washington Community School's Behavioral Disabilities Program will visit Top Golf in Edison, New Jersey on April 27, 2018.

Additionally, **Hubbard Middle School** students will visit Top Golf on June 13, 2018.

The district will provide transportation for both field trips; the breakdown is as follows:

Date	Washington	Hubbard
	April 27, 2018	June 13, 2018
Time	9:00 am – 2:00 pm	8:45 am – 2:00 pm
Grades	2 nd – 5 th	6 th – 8 th
# Students	12	50
# Staff	5	3
Transportation	District	District
Total Cost to District	\$746.50	\$1,750.00

Washington students will participate in group activities, which will allow them to utilize their interpersonal skills that they have been working on throughout the year. Students will be able to demonstrate strategies that they learned to work with other in different settings.

Hubbard students have been attending monthly trips for the last year as a reward for having the highest homeroom percentage. In addition to improved attendance numbers, our students have worked diligently in their academics and behavioral activities and those attending the trip will have an opportunity to expand their learning beyond the walls of the classroom and community.

Top Golf offers an expansive thrilling outdoor learning environment with physical activities to support health. The real world unique designs will encourage interaction, communication, and critical thinking for students.

RESOLVED, that the Board of Education approves Washington Community and Hubbard Middle Schools to attend Top Golf, on April 27 and June 13, 2018, respectively. Total cost for Washington not to exceed \$746.50; total cost for Hubbard not to exceed \$1,750.00. The availability of the funds for these items have been verified and will be charged to account 15-000-240000-800A-21-0000 (Washington Principal Exp.); and account 15-190-100000-800A-23-0000 (Hubbard Fieldtrip Adm Fees).

(4) PHS Senior Class 2018 – Disney World Educational Group – Lake Buena Vista, FL

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

The Interim Superintendent of Schools recommend and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and each their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic and life-long success

The Coordinator of Education Activities has invited **Plainfield High School – Class of 2018** to attend their 2018 Disney World Educational Group Activities in Lake Buena Vista, Florida.

Students and chaperones will lodge at Disney’s All Star Sports Resort.

The complete cost of the field trip will be funded through participants. The District will provide transportation to Newark Liberty International Airport. Students and chaperones will travel on United Airlines.

Dates	May 18-22, 2018
Depart / Return Times	Depart – 11:10 am (05/18/18) Return – 9:00 pm (05/22/18)
# of Students	70
# of Staff	6
Transportation to Airport	District Buses
Airfare to Florida (per person)	(\$410.00)
Total Cost to District	\$0.00

The trip will expand the students’ learning beyond the walls of the classroom into the vast community outside. Anti-bullying and character building workshops will be offered to our students. The field trip is an integral part of school instruction.

RESOLVED, that the Plainfield Board of Education approves PHS Class of 2018 to attend the 2018 Disney World Educational Group Activities in Lake Buena Vista, Florida, May 18 -22, 2018 – at **no cost to the District**, excluding transportation.

(5) Six Flags Great Adventure – Jackson, NJ (PHS)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all the students in all PPS

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to improving the learning and academic performance of all students so they reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet New Jersey Student Learning Standards, and achieve academic behavioral, emotional, and long-life success.

Plainfield High School students who are members of the *Si Se Puede* program will enjoy a trip to Six Flags Great Adventure in Jackson, New Jersey on Saturday, May 19, 2018.

In addition, **Plainfield High Business and Marketing** students will also visit Six Flags Great Adventure on May 23, 2018.

Both field trips admission cost funded through students and staff. The District will provide transportation for both field trips – the breakdown is as follows:

	Si Se Puede Students	Business & Marketing Students
Date	Saturday, May 19, 2018	Wednesday, May 23, 2018
Departure / Return Time	8:00 am – 8:00 pm	8:00 am – 8:00 pm
Grades	9 th – 12 th	9 th – 12 th
# of Students	120	60
# of Staff	8	3
Admission (paid by participants)	(\$31.99) per person	(\$31.99) per person
Transportation	District	District
Total Cost to District	\$0.00	\$0.00

The purpose of the trip is for Si Se Puede members to have a social event to share with classmates. This will allow students an opportunity to enjoy American technology in the entertainment section.

The Business and Marketing Six Flags Great Adventure Day will allow students to learn the intricacies of business by exposing them to the theme park marketing structure. Students will have an opportunity to gain insight from professionals of all different industries – food and beverage, entertainment, gift and souvenir, rides as well as water and animal attractions, while enjoying a day at an amusement park.

Students will have the opportunity to learn outside the classroom, explore and gain knowledge as well as encourage students to focus in a learning environment.

RESOLVED, that the Plainfield Board of Education approves Plainfield High School Si Se Puede students and Business and Marketing students to visit Six Flags Great Adventure in Jackson, New Jersey, May 19th and May 23rd, 2018; respectively – at **no cost to the District**, excluding transportation.

(6) Field Station Dinosaur – Leonia, NJ (Emerson)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

Plainfield Public Schools is committed to improve the learning and academic performance of all students so they achieve their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic, behavioral, emotional, and life-long success.

Emerson Community School students will visit *Field Station Dinosaur*, in Leonia, New Jersey.

Villani Bus Company will provide transportation. The breakdown is as follows:

Date	May 30, 2018
Depart / Return Time	10:00 am / 3:00 pm
Grade	1 st
# of Students	70
# of Staff	5
# of Chaperones	10
Admission (85 people)	\$1,235.00
Transportation (2 buses / \$875 each)	\$1,750.00
Total Cost to District	\$2,985.00

The trip will meet the NJSLS for Science and Social Studies 5.3.6.E.1, 5.4.4.B.1, 5.4.4.C.2, 6.2.8.D.1.c, and 6.2.8.D.3.a. They will have the pleasure of enjoying the freedom to socialize with their classmates and applying it to the NJSLS.

This field trip will also provide Emerson students with experiences that cannot be duplicated in school. Upon return, students will participate in educational activities that will enhance them academically as well as socially and emotionally.

RESOLVED, that the Plainfield Board of Education approves Emerson Community School's 1st grade to visit Field Station Dinosaur, in Leonia, NJ, May 30, 2018 – total cost not to exceed \$2,985.00. The availability of funds for this item has been verified and will be charged to accounts 15-000-270000-512A-16-0000 (Principal Field Trips), and 15-190-100000-800A-16-0000 (Field Trip Admission).

(7) Camel Beach Aquatopia Indoor Water Park, Tannersville, PA (Barlow)
AMENDED September 2017 – Date/Cost of Transportation

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all the students in all PPS

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to improving the learning and academic performance of all students so they reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet New Jersey Student Learning Standards, achieve academic behavioral, emotional, and long-life success.

Dewitt D. Barlow 5th grade classes will visit Camel Beach Water Park, in Tannersville, PA.

Parents will fund the cost of admission; Villani Bus Company will provide transportation. The breakdown is as follows:

Date	June 18, 2018
Departure / Return Time	9:00 am – 6:00 pm
# of Students	60
# of Staff	10
Admission (<i>paid by parents</i>)	(\$2,450.00)
Transportation	\$2,500.00
Total Cost to District	\$2,500.00

The trip will meet the reading and writing core content standards 3.1 and 3.2 where all students will understand proper social interaction in a non-restrictive environment. They will have the pleasure of enjoying the freedom to socialize with their classmates and applying it to the Student Learning Standards.

The focus of the trip is to understand proper social interaction in a non-restrictive environment. Students will then apply their acquired skills of writing a standards based narrative based on their experiences. It will be a rich and rewarding experience for Barlow students. Upon return students will participate in educational activities that will enhance them academically as well as socially and emotionally.

RESOLVED, that the Plainfield Board of Education approves Dewitt D. Barlow's 5th grade to visit Camel Beach Water Park, Tannersville, PA, June 18, 2018 – total cost not to exceed \$2,500.00. The availability of funds for this item has been verified and will be charged to account 15-000-270000-512A-11-0000 (Principal Field Trip).

C. Professional Development

(1) NJTESOL-BE Annual Spring Conference – New Brunswick, NJ (Bilingual/ESL WL)

Strategic Plan Link

Goal 2: Human Resources:

To improve the recruitment, retention and development of district staff

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district professional development opportunities.

PPS staff members listed below will attend the New Jersey Teachers to Speakers of Other Languages and Bilingual Educators (NJTESOL-BE) Annual Spring Conference at the Hyatt Regency, in New Brunswick, New Jersey.

The breakdown is as follows:

Dates	May 30 – June 1, 2018
# of Participants <i>(listed below)</i>	Approximately 79
Cost Per Day Per Person	76 Participants / 1 day @ \$274.00 3 Participants / 3 days @ \$434.00
Total Cost to District	\$22,126.00

Staff	Location	Cost	Staff	Location	Cost
Acerro, Maria	Clinton	\$274.00	Davis, Monique	Evergreen	\$274.00
Acosta, Marcela	Hubbard	\$274.00	Doroteo, Maria	Cedarbrook	\$274.00
Adewinmi, Abiola	Hubbard	\$274.00	Dotts-Garcia, Cheryl	Stillman	\$274.00
Alba, Angelica	Washington	\$274.00	Duverge, Nibelca	Woodland	\$274.00
Amaro, Johanna	PHS	\$274.00	Eddy, Ashly	Stillman	\$274.00
Anderson, Emma	Evergreen	\$274.00	Elkabani, Manal	Evergreen	\$274.00
Arboleda, Sandra	Cedarbrook	\$274.00	Elsamra, Somaya	PHS	\$274.00
Aspromatis, Joyce	Maxson	\$274.00	Farrell, Edith	Woodland	\$274.00
Barreto, Indra	Jefferson	\$274.00	Fernandez, Constanza	Barlow	\$274.00
Bohorquez, Liliana	Washington	\$274.00	Foxtan, Grinnet	Stillman	\$274.00
Broadnax, Giovanna	Maxson	\$274.00	Galvez, Belkis	Washington	\$274.00
Calderon, Ken	Hubbard	\$274.00	Gonzalez, Idelisse	BOE	\$434.00
Carrington, Michael	Emerson	\$274.00	Govahn, Levar	PHS	\$274.00
Caspao, Diana	Stillman	\$274.00	Guardado, Yanira	Woodland	\$274.00
Chuy, Alaric	Cedarbrook	\$274.00	Guerron, Cristina	Clinton	\$274.00
Clark, Rosemary	Washington	\$274.00	Gutierrez-Torres, Jacqueline	Barlow	\$274.00
Concha Toledo, Ana	Barlow	\$274.00	Heredia, Johanna	Washington	\$274.00
Darmstadt, Liza	PHS	\$274.00	Hernandez, Lissette	Emerson	\$274.00

NJTESOL-BE Annual Spring Conference – New Brunswick, NJ (cont'd)

Staff	Location	Cost	Staff	Location	Cost
Jacome, Sandy	Cedarbrook	\$274.00	Pinto, Tatiana	Cook	\$274.00
Jasko, Jenny	Clinton	\$274.00	Polanco, Muriel	Emerson	\$274.00
Jin, David	Washington	\$274.00	Ramirez, Antonette	Cedarbrook	\$274.00
Jordan-Gaffney, Jeanette	Stillman	\$274.00	Ramos, Ana	Evergreen	\$274.00
Klement, Ana	PHS	\$274.00	Ramos, Annie	Cedarbrook	\$274.00
Landisi, Miguelina	BOE	\$434.00	Reyes, Eladio	Maxson	\$274.00
Logan, Melissa	Jefferson	\$274.00	Rios, Vicki	Emerson	\$274.00
Londono, Carolina	Hubbard	\$274.00	Rivera, Louis	Jefferson	\$274.00
Lopez, Carolina	Barlow	\$274.00	Rossin, Jay	BOE	\$434.00
Lopez, Neryluz	Hubbard	\$274.00	Rowan, Gordon	Evergreen	\$274.00
Lynton, Nichoela	Evergreen	\$274.00	Saenz-Torres, Diana	Maxson	\$274.00
Maldonado, Marie	Clinton	\$274.00	Sierra, Yaneth	Jefferson	\$274.00
Mazza, Regina	Clinton	\$274.00	Stackhouse, Pepper	Jefferson	\$274.00
Miller, Kim	Stillman	\$274.00	Tejada, Ana	Washington	\$274.00
Mogro, Aldo	Hubbard	\$274.00	Torres-Rosa, Fior	Evergreen	\$274.00
Monje, Florinda	Washington	\$274.00	Trott, Bridgett	Cook	\$274.00
Newcomer, Tatiana	Evergreen	\$274.00	Valente, Stephanie	PHS	\$274.00
Ortiz, Dilver	Emerson	\$274.00	Vargas Muniz, Joel	PHS	\$274.00
Pagan, Maria	Clinton	\$274.00	Velez, Angelica	Barlow	\$274.00
Parascando, Michelle	Emerson	\$274.00	Williamson, Janet	Evergreen	\$274.00
Pena, Guillermo	Jefferson	\$274.00	Young, Zena	Evergreen	\$274.00
Peraza, Jesus	Barlow	\$274.00			
Total Cost to District – \$22,126.00					

NJTESOL-BE is a professional organization devoted to representing and servicing the English Language Learners and Bilingual Education professionals of the State of New Jersey. This conference will provide an opportunity to engage its attendees in numerous workshops and exhibitions. This conference allows teachers to network with other ESL/Bilingual educators from across the nation.

RESOLVED, that the Plainfield Board of Education approves the Bilingual/ESL/World Language staff to attend The NJTESOL/NJBE Annual Spring Conference, May 30 – June 1, 2018, in New Brunswick, NJ – total cost not to exceed \$22,126.00. The availability of funds for this item has been verified and will be charged to Title III account 20-242-200000-500A-39-0000 (OD Conference).

(2) Southern Regional Education Board (SREB) aka High Schools That Work (PHS)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and students The District is committed to raising the standards and student performance and providing sustained professional development for staff.

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities ensuring all students meet the New Jersey Student Learning Standards and achieve life-long success.

Southern Regional Education Board will review the school and classroom practices of **Plainfield High School** and then lead a committee made up of PHS faculty, staff and parents through the process of developing an improvement plan.

Date(s)	June 26-29, 2018
Workshop	Improvement Planning
Participating Staff	10 PHS teachers
# of Hours per Teacher	15
Rate of Pay / Maximum	\$28.00 / \$420.00
Total Cost for Teachers	\$4,200.00
Cost of Review /Workshops	\$4,800.00
Total Cost to District	\$9,000.00

RESOLVED, that the Plainfield Board of Education approves payment to Southern Regional Education Board (SREB), the review of school/classroom practices, as well as workshop – total cost not to exceed \$9,000.00. The availability of funds for this item has been verified and will be charged to FY19 Title II accounts 20-270-200000-300A-39-0000 (Title 2 In-District Consultant), and 20-270-200000-110A-39-0000 (Title 2 PD stipends).

(3) ASCD Empower 18 Conference – Boston, MA – AMENDED Jan. 2018 – Participant*/Accts.

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of district staff

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and students. Therefore, it has provided the Interim Superintendent of Schools the authority to have staff members participate in out of district professional development opportunities.

The Hubbard Middle School staff and Jefferson School building administrator listed below will attend the ASCD Empower 18 Conference in Boston, Massachusetts.

Staff / Position	Staff / Position	Staff / Position
Kwame Asante / Principal	Natasha Cox / Vice Principal	Elzbieta Indyk / Math, 7 th
Alexandra Simoes / ELA, 7 th & 8 th	Telaya Parham / Principal – Jefferson*	Melissa Washington / ELA, 8 th

The fifth registrant is free. The breakdown per the GSA is as follows:

Dates	March 23-26, 2018
Registration – 5th registrant is free (\$599/member {1}; \$638/non-members – p/p {4})	\$3,151.00
Transportation (\$235.00 p/p)	\$1,410.00
Lodging (\$315.06 inc. 18% tax – per day / 4 rooms)	\$3,780.72
Meals / Incidentals (\$241.50 p/p)	\$1,449.00
Total Cost to District	\$9,790.72

Attendance at the ASCD Empower 18 – *The Conference for Every Educator* will provide administrators with strategies to expand leadership/instructional practices provided to our practitioners and scholars. The conference sessions are being presented by nationally or locally recognized professionals and researchers whose practices have been shown to be effective in the field of education. The conference will cover the following areas:

- *Transformational Leadership*
- *Leading 21st Century Education*
- *Culturally Responsive Teaching Strategies*
- *Understanding English Language Learners and the Common Core*
- *High Reliability Schools*
- *Breaking the Cycle of Violence*
- *Developing Teacher Leaders... and others.*

RESOLVED, that the Plainfield Board of Education approves Hubbard Middle and Jefferson Elementary staff to attend the ASCD Empower 18 Conference, March 23-26, 2018 – total cost not to exceed \$9,790.72. The availability of funds for this item has been verified and will be charged to Title I accounts 20-230-200000-580A-23-0000 (Travel/Hotel/Meals – Hubbard), 20-230-200000-500A-23-0000 (Prof Dev/Out of District – Hubbard), 20-230-200000-500A-18-0000 (Conference Registration – Jefferson), and 20-230-200000-580A-18-0000 (Hotel/Travel/Food/Incidentals – Jefferson).

D. End of Year Carnival (Evergreen)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

Goal 4: Safe Learning Environment:

To provide a safe, secure, professional and clean environment for students, staff and members of the community.

Goal 5: Community and Family Engagement:

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic and life-long success.

Evergreen Elementary School has contracted Fun Services to provide an end of year carnival for students, parents and stakeholders on the grounds of Evergreen Elementary School.

Contractor cost funded through Evergreen's Student Activity funds. The breakdown is as follows:

Date (<i>rain date 05/31/18</i>)	May 24, 2018
Time	9:00 am – 2:00 pm
Vendor Cost	(\$5,350.00)
Total Cost to District	\$0.00

The purpose is to provide the Evergreen community (students and parents) with instruction, recreational activities, and community resources consistent with the New Jersey Student Learning Standards for Health and Physical Education (2.1, 2.2, 2.3, 2.4, 2.5 and 2.6).

RESOLVED, that the Plainfield Board of Education approves Evergreen Elementary School's end of year carnival, May 24, 2018, at **no cost to the District**.

E. Health and Field Day (Woodland)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 4: Safe Learning Environment:

To provide a safe, secure, professional and clean environment for students, staff and members of the community

Goal 5: Community and Family Engagement:

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic and life-long success.

Woodland Elementary School will hold a Health and Fitness Field Day on the grounds of Woodland Elementary School.

The purpose is to provide the Woodland community (students and parents) with instruction, recreational activities, and community resources consistent with the New Jersey Student Learning Standards for Health and Physical Education (2.1, 2.2, 2.3, 2.4, 2.5, and 2.6).

The vendor, Fun Services, will provide obstacle course equipment. The breakdown is as follows:

Date (<i>rain date – 6/13/18</i>)	June 6, 2018
Time	8:30 am – 2:00 pm
Cost of Field Day	\$1,765.00 (<i>minus \$552.00 Woodland fundraising contribution</i>)
Total Cost to District	\$1,213.00

RESOLVED, that the Plainfield Board of Education approves Woodland Elementary School's Health and Fitness Field Day – total cost not to exceed \$1,213.00. The availability of funds for this item has been verified and will be charged to account 15-190-100018-610A-22-0000 (Woodland General Supply).

F. Health and Fitness Field Day (Clinton)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 4: Safe Learning Environment:

To provide a safe, secure, professional, and clean environment for students, staff, and members of the community.

Goal 5: Community and Family Engagement:

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their potential in life. In doing so, it is also committed to providing opportunities for and ensuring that students meet the New Jersey Student Learning Standards, achieve academic and life-long success.

Clinton Elementary School will hold a Health and Fitness Field Day on the grounds of Clinton School.

The breakdown is as follows:

Date <i>(rain date 06/20/18)</i>	June 14, 2018
Time	9:00 am – 2:00 pm
Total Cost of Health Field Day	\$3,200.00
Cost from Student Activity Account	(\$200.00)
Total Cost to District	\$3,000.00

The purpose is to provide the Clinton Community (students and parents) with instruction, recreational activities, and community resources consistent with the New Jersey Student Learning Standards for Health and Physical Education (2.1, 2.2, 2.3, 2.4, 2.5, and 2.6).

RESOLVED, that the Plainfield Board of Education approves Clinton Elementary School's Health and Fitness Field Day and Extravaganza Entertainment – total cost not to exceed \$3,000.00. The availability of funds for this item has been verified and will be charged to account 15-190-100018-610A-14-0000 (Clinton General Supply).

G. Health and Physical Education Fitness Day (Stillman)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve learning and academic performance of all students in all PPS

Goal 4: Safe Learning Environment:

To provide a safe, secure, professional and clean environment for students, staff and members of the community

Goal 5: Community and Family Engagement:

To actively engage families and communities in a meaningful, structured and productive manner that promotes learning and cooperation.

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life, in doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic and lifelong success.

Charles H. Stillman School will hold a Health and Physical Education Fitness Day.

The vendor, *Party Perfect Rental*, will provide obstacle course equipment. The breakdown as follows:

Date (<i>rain date – 6/18/18</i>)	June 15, 2018
Time	8:30 am – 2:30 pm
Vendor Cost	\$1,305.00
Total Cost to District	\$1,305.00

The purpose is to provide the Charles H. Stillman (students and parents) with instruction, recreational activities, and community resources consistent with the New Jersey Student Learning Standards for Health and Physical Education (2.1, 2.2, 2.3, 2.4, 2.5 and 2.6).

RESOLVED, that the Plainfield Board of Education approves Charles H. Stillman's Health and Physical Education Fitness Day, June 15, 2018 – total cost not to exceed \$1,305.00. The availability of funds for this item has been verified and will be charged to account 15-190-100001-590A-20-0000 (Stillman Misc Purch Svc).

H. Extended School Year Program 2018 (SPED)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic and life-long success.

The Individuals with Disabilities Education Act (IDEA) ensures the provision of Special Education and/or Related Services.

In order to comply with Individual Educational Plans, Extended School Year (ESY) services are provided for students with disabilities. An Extended School Year program provides for special education services beyond the school year in accordance with the student's IEP.

The breakdown is as follows:

Dates of Program	July 2-31, 2018
Date of Teacher Preparation	June 26, 2018
# of Students	90
# of Staff	14 – Teachers 1 – Nurse 12 – Teacher Assistants
Total Number of Hours	112 hrs. – Certified Staff 105 hrs. – Teacher Assistants
Rate per Hour / Maximum <i>(Certified Staff)</i>	\$36.00 / \$4,032.00
Rate per Hour / Maximum <i>(TAs)</i>	\$16.00 / \$1,620.00
Total Cost to District	\$79,920.00

ESY is considered when an interruption in educational programming causes the student's performance to revert to a lower level of functioning and recoupment cannot be expected in a reasonable length of time. ESY is typically considered for those students with significant disabilities.

An in-district ESY program allows the student to continue his/her educational program while remaining in the district at a lower cost to the school district.

RESOLVED, that the Plainfield Board of Education approves the Extended School Year (ESY) program, July 2-31, 2018. The availability of funds for this item has been verified and will be charged to account 11-000-100000-101S-32-0000 (ESY Salaries).

**I. Middlesex County Arts High and Arts Middle Schools:
Gifted and Talented Students in Literary, Performing and Visual Arts
AMENDED – November 2017 – Cost / Number of Students**

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic and lifelong success.

Plainfield Public Schools, in partnership with Middlesex County Arts High School and Art Middle School, will offer students in grades sixth through twelve an opportunity to participate in an early release-time program for gifted and talented teens.

Students selected by auditioning with staff of the Middlesex County Arts High and Middle Schools. Classes held on the Middlesex County College campus in Edison, New Jersey (*14 weeks for Arts High/ 12 weeks for Arts Middle School*). Classes facilitated by the Arts and Education Center, which has been operating the program in Middlesex County for the past 36 years.

High school students are eligible to receive college credits through Middlesex County College. The District will offer reimbursement (*maximum of \$60.00*) for audition fees to the first fifteen (15) students accepted into the program (*upon receipt confirmation*).

The cost includes material fees, enrollment fees and college credit fees. The breakdown is as follows:

Dates for Arts High	January – May 2018
Dates for Arts Middle School	February – May 2018
Day / Time for Arts High	Tuesdays / 1:00 – 4:00 pm
Day / Time for Arts Middle School	Wednesdays / 1:00 – 4:00 pm
Maximum Number of Students	29
Cost Per Student Arts High	\$1,225.00
Cost Per Student Arts Middle School	\$890.00
Total Cost to District	\$28,490.00

Students will engage in the academic and enrichment classes, such as: Art-Drawing/Painting; Art 3-D, Creative Writing; Filmmaking; Instrumental Music; Modern Dance; Musical Theatre; Photography; and Theatre Arts.

RESOLVED, that the Plainfield Board of Education approves Plainfield Public Schools to enter into a contractual agreement/partnership with Middlesex County Arts High and Arts Middle Schools; as well as reimbursement of auditions fees (*first 15 accepted students*) – total cost not to exceed \$28,490.00. The availability of funds for this item has been verified and will be charged to account 11-000-223000-320P-26-0000 (Curriculum Purchase Services).

J. Trailblazers Academy – AMENDED October 2017 – Dates/Staff/Cost (Stillman)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and insuring all students meet the New Jersey Student Learning Standards, achieve academic and life-long success.

Charles H. Stillman Elementary School has received their approved 2017-2018 School Improvement Plan (SIP) as governed by the New Jersey Department of Education. The approval included a plan to operate extended day program(s) to assist in improving student outcomes for at-risk students.

Funding will develop and provide high quality instruction for at-risk students at C.H. Stillman Elementary School. The breakdown is as follows:

Dates	February 13 – April 27, 2018
Hours	3:05 pm – 4:05 pm
Days	Tuesdays and Thursdays
Grades (10 students per grade)	Kindergarten, 1 st , & 2 nd grades
Staff	6 teachers
Cost for Snacks	\$1,000.00
Rate of Pay / Maximum	\$28.00/\$1,008.00
Total Cost to District	\$7,048.00

This will be the 2nd year of the program. In looking at longitudinal data from the 2013-2017 school years, some of our students in kindergarten, 1st and 2nd grade are struggling with the acquisition of foundational skills that are important to long-term academic success. The students enrolled in the Trailblazers Academy will receive additional instructional support in literacy and mathematics.

We believe the successful implementation of this program will have long-term benefits to our students.

RESOLVED, that the Plainfield Board of Education approves Charles H. Stillman Trailblazers Academy – total cost not to exceed \$7,048.00. The availability of funds for this item has been verified and will be charged to Title I accounts 20-230-200000-610A-20-0000 (T1 Stillman Parent Refresh), and 20-230-100000-100A-20-0000 (T1 Teacher Stipends).

K. Adoption of the 2018-2019 District Calendar

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 5: Family and Community Engagement:

To actively engage families and communities in a meaningful, structured and productive manner that promotes learning and cooperation.

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

WHEREAS, the 2018-2019 school district calendar was developed in a collaborative and cooperative manner, and

WHEREAS, the Interim Superintendent of Schools has reviewed the proposed 2018-2019 school calendar with Central Office administrative personnel, building administrators, parents, and representation from PEA and PASA, and

WHEREAS, the development of the 2018-2019 school calendar strongly considered the following:

- District-wide Professional Development needs
- Parent Teacher Conference Schedule
- Statewide Assessment/Spring Recess

now, therefore be it,

RESOLVED, that the Plainfield Board of Education approves the PPS District 2018-2019 calendar.

XIII. REPORT OF THE FINANCE COMMITTEE

Mrs. Morgan moved Finance as a Consent Agenda, seconded by Mr. Cox. The motion carried on a roll-call vote with seven members in favor. None were opposed.

A. Reports of the Board Secretary and Treasurer – March 2018

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board Secretary has certified that, as of the date of the report, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education.

The Treasurer of School Monies is required by statute to submit a report to the Board of Education on the cash balance in the various Board of Education Bank accounts.

The Board Secretary's Report and the Report of the Treasurer of School Monies for the stated period were in agreement.

RESOLVED, that the Plainfield Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting; and be it

FURTHER RESOLVED that the Plainfield Board of Education certifies that sufficient funds are available to meet the District's financial obligations for the remainder of the year, and be it

FURTHER RESOLVED, that the Plainfield Board of Education directs the Interim Superintendent to initiate whatever actions may be determined to be appropriate.

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund			
(11, 16, 17,18) Current Expense	8,603,487.72	2,862,696.63	4,302,797.42
(12) Capital Outlay	-	5,194,480.00	-
(13) Special Schools	-	-	-
(15) Reform Schools	6,044,285.65	4,076,245.84	-
Capital / Maintenance Reserve	-	-	4,412,729.00
(20) Special Revenue Fund	9,268,564.56	3,536,252.40	34,986.67
(30) Capital Projects Fund	-	76,126.12	-
(40) Debt Service Fund	0.22	0.74	-
(60) Enterprise Fund	1,601,061.42	525,231.68	1,955,928.36
TOTAL	25,517,399.57	16,271,033.41	10,706,441.45

B. Payment of Bills — March 16, 2018 – April 12, 2018

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board of Education has determined that the warrants presented for payment are in order.

The Board Secretary presented certain warrants to the Board of Education with a recommendation they be paid, and pursuant to NJAC 6:20-2.13(d), the Board Secretary certifies that with respect to the payment of bills referenced below no budgetary line item account has been over expended in violation of NJAC 6:20-2.13(a).

RESOLVED, that the following warrants be approved for payment, and that itemized lists of the warrants be filed with the minutes:

On the General Account in the amount of 216956 – 217332	\$ 3,017,042.27
On the Agency Account in the amount of 1921 – 1960 10182 – 10215	\$ 8,680,289.83
On the Food Service Account in the amount of 100490 – 100493	\$ 9,299.38
On the Workers Compensation Account in the amount of 2552 – 2553	\$ 246,549.42
On the NJ Unemployment Compensation Account in the amount of 1154	\$ 144,895.07
On the Difference Card Account in the amount of	\$ 56,802.67
IN THE GRAND TOTAL AMOUNT OF	\$12,154,878.64

C. 2017 – 18 Budget Transfers

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following budget adjustments, which reflect the appropriations sufficient to meet expenditures:

BUDGET TRANSFERS – FUND 11, FUND 12 AND FUND 13			
MARCH 1, 2018 to MARCH 31, 2018			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
11-1XX-100-XXX	Regular Programs – Instruction	17,650.00	
11-2XX-100-XXX 11-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		
11-3XX-100-XXX	Vocational Programs - Local – Instruction		
11-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs –Instruct		
11-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
11-000-100-XXX	Instruction		78,093.00
11-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library	10,093.00	
11-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services	50,350.00	
11-000-230-XXX	Support Services - General Administration		1,598.00
11-000-240-XXX	Support Services - School Administration		8,000.00
11-000-25X-XXX	Central Svcs & Admin Info Technology	8,000.00	
10-606	Increase in Maintenance Reserve		
11-000-26X-XXX	Operation and Maintenance of Plant Services	1,598.00	
11-000-270-XXX	Student Transportation Services		
10-605	Increase in Sale/Lease-Back Reserve		
11-000-290-XXX	Other Support Services		
11-XXX-XXX-2XX	Personal Services - Employee Benefits		
11-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		

	Capital Outlay		
12-XXX-XXX-73X	Equipment		
12-XXX-4XX-XXX	Facilities Acquisition and Construction Services		
	TOTAL CAPITAL OUTLAY		
13-XXX-XXX-XXX	TOTAL SPECIAL SCHOOLS		
10-000-100-56X	Transfer of Funds to Charter Schools		
10-000-520-930	General Fund Contribution to Whole School Reform		
	GENERAL FUND GRAND TOTAL	87,691.00	87,691.00

BUDGET TRANSFERS – FUND 15			
MARCH 1, 2018 to MARCH 31, 2018			
ACCOUNT	DESCRIPTION	FROM	TO
15-1XX-100-XXX	Regular Programs – Instruction		5,856.85
15-2XX-100-XXX 15-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services	3,500.00	
15-3XX-100-XXX	Vocational Programs - Local - Instruction		
15-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct		
15-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
15-000-100-XXX	Instruction		
15-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library	2,350.00	
15-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services	10.80	
15-000-230-XXX	Support Services - General Administration		
15-000-240-XXX	Support Services - School Administration	4,716.05	
15-000-25X-XXX	Central Svcs & Admin Info Technology		
15-606	Increase in Maintenance Reserve		
15-000-26X-XXX	Operation and Maintenance of Plant Services		
15-000-270-XXX	Student Transportation Services		4,720.00
15-605	Increase in Sale/Lease-Back Reserve		
15-000-290-XXX	Other Support Services		
15-XXX-XXX-2XX	Personal Services - Employee Benefits		
15-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		

	Capital Outlay		
15-604	Increase in Capital Reserve		
15-604	Interest Deposit to Capital Reserve		
15-XXX-XXX-73X	Equipment		
15-000-4XX-XXX	Facilities Acquisition and Construction Services		
15-000-4XX-931	Capital Reserve-Transfer to Capital Projects		
15-000-4XX-933	Capital Reserve-Transfer to Debt Service		
15-000-520-930	General Fund Contribution to Whole School Reform		
	WHOLE SCHOOL REFORM GRAND TOTAL	10,576.85	10,576.85

D. Resolution To Purchase Natural Gas Services Through The Alliance For Competitive Energy Services (“Aces”) Bid Cooperative Pricing System Id#E8801 – ACESCPS

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as “ACES”), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as “NJSBA”), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from natural gas suppliers for retail natural gas supply services including interstate transportation to the local natural gas distribution utility company (Natural Gas Supply Services) through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the “Public School Contracts Law”, N.J.S.A. 18A:18A-1 *et seq.*, and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* (“EDECA”) and the regulations promulgated thereunder; and

WHEREAS, the Plainfield Board of Education is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain natural gas services for its own use through one or more contracts to be awarded to natural gas suppliers following said bids for natural gas services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2023, hereinafter referred to as “Effective Period”) issue one or more Requests for Bids for natural gas services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale natural gas market, Participating Members will preauthorize the Lead Agency to award contracts for Natural Gas Supply Service in each service territory to one or more natural gas suppliers that submits bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous natural gas usage and utility provided Basic Gas Supply Service rates; and

WHEREAS, the Lead Agency will only award contracts for said Natural Gas Supply Services to natural gas suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic gas supply service; and

WHEREAS, the District agrees to purchase all Natural Gas Supply Services for its own use during the Effective Period through any natural gas supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law; and

WHEREAS, the Lead Agency will notify the Department of Community Affairs’ Division of Local Government Services by mail prior to the issuance a Request for Bids for natural gas supply services, with the understanding that if the Division of Local Government Services does

not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids, now therefore be it

RESOLVED, That the District binds itself to the ACES Cooperative Pricing System ##E8801-ACESCPS to purchase all natural gas supply services needed for its own use during the Effective Period from the natural gas supplier or suppliers awarded a contract for natural Gas supply services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase natural gas at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the districts relative to the price charged for basic gas supply service by the natural gas public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain natural gas services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2023 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

E. Resolution To Purchase Electric Generation Services Through The Alliance For Competitive Energy Services (“Aces”) Bid Cooperative Pricing System Id#E8801 – ACESCPS

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as “ACES”), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as “NJSBA”), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from electric power suppliers for electric generation services through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the “Public School Contracts Law”, N.J.S.A. 18A:18A-1 *et seq.*, and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* (“EDECA”) and the regulations promulgated thereunder; and

WHEREAS, the Plainfield Board of Education is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain electric generation services for its own use through one or more contracts to be awarded to electric power suppliers following said bids for electric generation services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2023 hereinafter referred to as “Effective Period”) issue one or more Requests for Bids for electric generation services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale electric market, Participating Members will preauthorize the Lead Agency to award contracts for Electric Generation Service in each service territory to one or more electric power suppliers that submit bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous electric usage and utility provided Basic Generation Service rates; and

WHEREAS, the Lead Agency will only award contracts for said electric generation services to electric power suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic generation service; and

WHEREAS, the District agrees to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period through any electric power supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law;

WHEREAS, the Lead Agency will notify the Department of Community Affairs’ Division of Local Government Services by mail prior to the issuance a Request for Bids for electric generation services, with the understanding that if the Division of Local Government Services

does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids, now therefore be it

RESOLVED that the District binds itself to the ACES Cooperative Pricing System ##E8801-ACESCPS to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period from the electric power supplier or suppliers awarded a contract for electric generation services by the Lead Agency; and, be it

FURTHER RESOLVED, that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase electricity at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the Districts relative to the price charged for basic generation service by the electric public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain electric generation services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2023 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission or expiration of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

F. Submission of DOE Specifications

Strategic Plain Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTIONS

1) Hubbard Middle School Cafeteria Renovation

WHEREAS, the Plainfield Board of Education has previously authorized certain capital projects, and

WHEREAS, the District pursuant to the Education Facilities Construction and Financing Act, P.L. 2000 and the New Jersey Department of Education implementing regulations N.J.A.C. 6A:26-1 et seq is requesting that the following project be reviewed as an “other capital project” and

WHEREAS, if the facility is to house students it is therefore subject to the educational adequacy requirements set forth in N.J.A.C. 6A:26-5, now therefore be it

RESOLVED, that the Plainfield Board of Education approves the submission of the application for the Cafeteria Renovation at Hubbard Middle School, State Project #4160-060-18-000 by LAN Associates, Engineering, Planning, Architecture, Surveying Inc., to the New Jersey Department of Education, and be it

FURTHER RESOLVED, that the Hubbard Middle School Cafeteria Renovation project was not included in the District’s Long Range Facilities Plan list of projects to be completed, and therefore, the Board of Education authorizes submission of an LRFP amendment request to include this project. The Board of Education is not seeking state funding for this project.

FINALLY RESOLVED, that the Plainfield Board of Education approves the submission of the specifications for the project named therein to the New Jersey Department of Education.

2) **Plainfield High School Locker Room Renovation**

WHEREAS, the Plainfield Board of Education has previously authorized certain capital projects, and

WHEREAS, the District pursuant to the Education Facilities Construction and Financing Act, P.L. 2000 and the New Jersey Department of Education implementing regulations N.J.A.C. 6A:26-1 et seq is requesting that the following project be reviewed as an “other capital project” and

WHEREAS, if the facility is to house students it is therefore subject to the educational adequacy requirements set forth in N.J.A.C. 6A:26-5, now therefore be it

RESOLVED, that the Plainfield Board of Education approves the submission of the application for the Locker Room Renovation at Plainfield High School, State Project #4160-050-18-1000 by LAN Associates, Engineering, Planning, Architecture, Surveying Inc., to the New Jersey Department of Education, and be it

FURTHER RESOLVED, that the Plainfield High School Locker Room Renovation project was not included in the District’s Long Range Facilities Plan list of projects to be completed, and therefore, the Board of Education authorizes submission of an LRFP amendment request to include this project. The Board of Education is not seeking state funding for this project.

FINALLY RESOLVED, that the Plainfield Board of Education approves the submission of the specifications for the project named therein to the New Jersey Department of Education.

G. Approval of Harassment/Intimidation/Bullying (HIB) Investigation Decisions

Strategic Plan Link:

Goal 4: Safe Learning Environment

To provide a safe, secure, professional, and clean environment for students, staff, and members of the community.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Interim Superintendent is required to report all alleged Harassment/ Intimidation/Bullying (HIB) incidents to the Board of Education pursuant to N.J.S.A. 18A:37-15c, and
The Interim Superintendent has provided the Board of Education with the results of the investigations of all alleged HIB incidents reported to the Superintendent as of March 29, 2018; and

The Board of Education has had an opportunity to review and ask questions relative to the HIB incident report submitted; therefore,

RESOLVED, that the Plainfield Board of Education hereby accepts and affirms the determinations made by the Interim Superintendent, Building Principals, District's Bullying Coordinator, and School Anti-Bullying Specialists on the incident report submitted regarding the HIB investigations #2018-42, through #2018-47.

XIV. REPORT OF THE POLICY COMMITTEE

A. Adoption of Policies – Second Reading

The following is recommended for adoption moved by Mr. Cox and seconded by Mr. Wyatt:

RESOLUTION

WHEREAS, the Plainfield Board of Education has reviewed the policies listed below and finds them acceptable for the management and operation of the Plainfield Public Schools, and

WHEREAS, the Plainfield Board of Education now finds it necessary that these policies be implemented, now therefore be it

RESOLVED, that the Plainfield Board of Education approves, on **second reading**, the following policies:

<u>Policy Number</u>	<u>Title</u>	
2131	Chief School Administrator	Amended
4115	Supervision	Amended
4116	Evaluation of Teaching Staff	Amended
4131/4131.1	Staff Development	Amended
6145	Extracurricular Activities	Amended
6146	Graduation Requirements	Amended
6164.4	Child Study Team	Amended
6171.3	Title I	Amended

The motion carried on a roll-call vote with seven members in favor. None were opposed.

Mr. Wyatt moved and seconded by Mr. Cox and unanimously approved by the Board to adjourn the meeting at 9:30 p.m.

Reported by,

Yolanda Koon, Acting Board Secretary
YK/bsc