

BOARD OF EDUCATION OF THE CITY OF PLAINFIELD
IN UNION COUNTY, NEW JERSEY

MINUTES of a **BUSINESS** Meeting of the Board of
Education Held on Tuesday, February 20, 2018

A **BUSINESS** Meeting of the Board of Education of the City of Plainfield was held this day in the Maxson Middle School, cafeteria. Notice had been provided to Board members and to the Courier-News, Star Ledger, Public Library, City Clerk, Plainfield Police Department, and posted in all Plainfield Public Schools and the District's website. The meeting was called to order at 6:30 p.m. by Mrs. Yolanda Koon, Acting Board Secretary, and the following action took place:

I. PLEDGE OF ALLEGIANCE

II. WELCOME

WELCOME to a Business Meeting of the Plainfield Board of Education. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised that this and all meetings of the Board are open to the media and public, consistent with the Open Public Meetings Act (Ch. 231, Laws of 1975), and that the advance notice required therein has been provided to the Courier News and the Star Ledger on Wednesday, January 31, 2018 to be advertised on Saturday, February 10, 2018.

III. ROLL CALL

PRESENT

Mr. Richard Wyatt, President
Mr. Cameron E. Cox, Vice President
Ms. Lynn B. Anderson, arr. @ 6:40 p.m.
Mr. John C. Campbell
Mr. Terence J. Johnson, arr. @ 6:38 p.m.
Mrs. Emily E. Morgan
Ms. Carmencita T. Pile

ALSO PRESENT

Dr. Ronald E. Bolandi, Interim Superintendent
Mr. Philip Stern, Esq.
Mrs. Yolanda Koon

Mr. Dorien Hurtt, absent
Dr. Avonia A. Richardson-Miller, absent

The following resolution was moved by Ms. Pile seconded by Mr. Wyatt and unanimously approved by the Board:

RESOLUTION

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

- Personnel
- Legal

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education adjourned into its Executive Session at 6:32 p.m.

The Plainfield Board of Education resumed the public session of its Business Meeting at 8:15 p.m.

IV. REMARKS FROM THE BOARD PRESIDENT

Mr. Wyatt- welcomed all and requested a moment of silence for the families affected in Florida. Also, there was a moment of silence for former teacher Ms. Donna Smith, who taught for over 20 yrs.

Mr. Stern read the walk-on for Acting Assistant Superintendent Dr. Cooper for all to hear.

V. REMARKS FROM THE INTERIM SUPERINTENDENT

NONE.

VI. REPORTS FROM COMMITTEE CHAIRPERSONS

Mr. Cox noted that policy 5131.1 is being pulled for tonight.

VII. PRIVILEGE OF THE FLOOR

Teri Slaughter-Cabell mentioned the revised the policy "Privilege of Floor" to thirty-(30) minutes and three-(3) minutes/ person. She also mentioned Tom Truck/ Briar Co.

Sam Cooper mentioned the District's website had not been updated. She also mentioned the transportation policy needs to be revised; and if there are any new charter school applications.

VIII. REPORT OF THE DELEGATES/LEGISLATIVE

NONE.

IX. REPORT OF BOARD/SCHOOL LIAISONS

NONE.

X. APPROVAL OF MINUTES OF PREVIOUS MEETING

The Acting Board Secretary presents the following minutes moved by Ms. Anderson and seconded by Ms. Pile:

December 5, 2017	Work & Study Meeting
December 19, 2017	Business Meeting
January 3, 2018	Organization Meeting
January 9, 2018	Work & Study Meeting
January 23, 2018	Business Meeting

As printed for Board adoption, the motion carried on a roll-call vote, with seven members in favor of all. None were opposed.

XI. REPORT OF THE HUMAN RESOURCES COMMITTEE

Mr. Cox moved Human Resources as a Consent Agenda, seconded by Mr. Wyatt. The motion carried on a roll-call vote with five members in favor. Mr. Cox in favor of all, but abstained on Item Y; Ms. Pile in favor of all, but opposed Item W.

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.

A. Contractual Appointments

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students. Therefore, it has provided The Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members between the Business meeting of the Board of Education and next succeeding meeting of the Human Resource Committee.

The individuals listed have been verified by the Interim Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.” The Interim Superintendent, in this item has used his/her authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following individual subject to the requirements contained in Ch. 116,P.L. 1986 and upon verification of experience.

	<u>Name/Certification</u>	<u>Effective</u>	<u>Salary Pro-rated</u>	<u>Assignment</u>	<u>Replacing</u>	<u>Position Codes</u>
1.	Acosta, Griselda Teacher Assistant P/T	02/21/18 – 06/30/18	\$25,821.00	Clinton	A. McPhail	PEAA-015
2.	Coquel, Bertha Bilingual Elementary Teacher	02/21/18 – 06/30/18	\$52,210.00	Washington	M. Silva	PEAT-799
3.	Griffiths, Julie Special Education Teacher P/T	03/02/18 – 06/30/18	\$44,010.00	Cook	B. Reid	PEAT-851

4.	Odoms, Bernadette ESL Teacher	02/28/18 – 06/30/19	\$52,210.00	Evergreen	A. Pittius	PEAT-431
5.	Patel, Sunita Teacher Assistant P/T	02/21/18 – 06/30/18	\$25,821.00	Emerson	New	PEAA-215
6.	Quarto, Janice Art Teacher	03/05/18 – 06/30/18	\$57,210.00	Barlow/Stillman	A. Koops	PEAT-100

(A roll-call and an affirmative vote of 5 board members are required for passage.)

B. Substitute/Hourly Appointments

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following substitute/hourly employees as needed with terms as stated, provisionally, subject to requirements contained in Ch.116, P.L. 1986:

	<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>Rate</u>	<u>Funding Source</u>
1.	Felder, Twana	Substitute Bus Driver	02/14/18 – 06/30/18	\$20.00 per hr.	30OPERHOUL
2.	Del Castillo, Emmanuel	Substitute Custodian	02/21/18 – 06/30/18	\$10.00 per hr.	31HOURLYBG
3.	Campbell-Washington, Davina	Substitute Teacher	02/21/18 – 06/30/18	\$85.00 per day	ELEMSUBTEA
4.	Charles, Jade	Substitute Teacher	02/21/18 – 06/30/18	\$85.00 per day	ELEMSUBTEA
5.	Correa, Jacqueline	Substitute Teacher	01/22/18 – 06/30/18	\$100.00 per day	ELEMSUBTEA
6.	Franco, Gabrielle	Substitute Teacher	02/21/18 – 06/30/18	\$85.00 per day	ELEMSUBTEA
7.	Howard, Manisha	Substitute Teacher	02/21/18 – 06/30/18	\$100.00 per day	ELEMSUBTEA
8.	Lewis, Vineatra	Substitute Teacher	02/21/18 – 06/30/18	\$85.00 per day	ELEMSUBTEA
9.	Milintschuk, Jessica	Substitute Teacher	02/21/18 – 06/30/18	\$100.00 per day	ELEMSUBTEA
10.	Wazid, Bibi	Substitute Teacher	01/22/18 – 06/30/18	\$100.00 per day	ELEMSUBTEA
11.	Repollet, Armanda	Substitute Teacher Asst.	02/21/18 – 06/30/18	\$10.50 per hr	ELEMSUBTEA
12.	Ross, Earle	Safety Specialist	02/01/18 – 06/30/18	\$40.00 per hr.	31HOURLYBG
13.	Kurtens, Casey	Long Term Substitute	04/02/18-06/30/18	\$261.05 per day	ELEMSUBTEA

(A roll-call and an affirmative vote of 5 board members are required for passage.)

C. Leaves of Absence

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following Leaves of Absence:

	<u>Name</u>	<u>Position/Location</u>	<u>Dates/Reason</u>
1.	Byers, Jodi	Caregiver/PHS (Teen Parenting Program)	02/02/18-03/19/18 Medical Leave
2.	Davis, Yateesha	Locker Rm. Asst./Maxson*	01/08/18 – 03/15/18 FMLA/Personal Leave
3.	Henderson, Patricia	Teacher Assistant/Hubbard	02/22/18-03/23/18 FMLA Leave
4.	Hills, Cheryl	Elementary Teacher/Washington*	12/18/17-02/19/18 Medical Leave
5.	Holland, Tracy	Teacher Assistant/Washington*	01/30/18-02/20/18 Medical Leave
6.	Kaminsky, Lindsay	Math Teacher/Maxson*	03/27/18 – 04/30/18* FMLA/Personal Leave
7.	Myrie-Cureton, Nicola	Science Teacher/PAAAS	01/09/18-04/06/18 FMLA
8.	Richards, Karen	Social Worker/Maxson	02/16/18 – 04/09/18 Medical Leave
9.	Rivera, Norma	School Counselor/PHS	05/07/18 – 09/03/18 Medical/FMLA
10.	Wade, Geraldine	Security Officer/Stillman	01/02/18 – 03/30/18 Medical/FMLA
11.	Ziegler, Rebecca	Elementary Teacher/Cedarbrook*	02/02/18-04/14/18 Personal Leave

***denotes extension/update to existing leave**

D. Retirement - Rescind

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the following rescinding of retirement:

<u>Name</u>	<u>Position/School</u>	<u>Yrs. In District</u>	<u>Effective</u>
Meyer, Douglas	Music Teacher/Woodland	14	02/01/18

E. Retirements

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the following the retirement of the following staff members and acknowledges their many years of total dedicated service and extends sincere thanks to their on behalf of the board, administrators, staff students and citizens of Plainfield:

	<u>Name</u>	<u>Position/School</u>	<u>Yrs. In District</u>	<u>Effective</u>
1.	McCarthy, Susan	Elementary Teacher/Emerson	26	07/01/18
2.	Meyer, Douglas	Music Teacher/Woodland	14	04/01/18
3.	Pittius, Ann	ESL Teacher/Evergreen	26	03/01/18

F. Resignations

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the following resignations:

	<u>Name</u>	<u>Position/School</u>	<u>Yrs. In District</u>	<u>Reason</u>	<u>Effective</u>
1.	DeLaCruz, Maria F.	Bilingual/Bicult/Stillman	8	Personal	04/06/18
2.	Campanaro, Louis	ELA Teacher/PAAAS	1 mth	Personal	02/15/18
3.	Myrie-Cureton, Nicola	Science Teacher/PAAAS	2	Personal	04/06/18
4.	Robertson, Lee	Math Teacher/Maxson	8 mths	Personal	03/23/18

G. Return to Payroll

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approve the return of the following employees to payroll:

	<u>Name</u>	<u>Position/Location</u>	<u>Effective</u>
1.	McLaughlin, Danielle	Elementary Teacher/Jefferson MA Step 15	02/05/18
2.	Rosano, Vincent	ESL Teacher/PHS MA Step 12	02/05/18

Compensation for Additional Assignments

H. Athletics

Strategic Plan Link:

Goal 2 Human Resources

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends and I so move adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided The Interim Superintendent of Schools the authority to employ staff members to participate extracurricular opportunities within our District.

The individuals listed have been verified by The Interim Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.”

The Interim Superintendent, in this item has used his authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following listed individuals effective (Spring Season).

	<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Funding Code</u>
1.	Breauxsaus, Courtney	Girls JV Softball Head Coach	\$3,783.00	27ATHLETICS
2.	Chau, Veronica	Boys Varsity Volleyball Varsity Assistant Coach (JV)	\$3,783.00	27ATHLETICS
3.	Cheung, David	Boys Varsity Head Tennis Coach	\$5,735.00	27ATHLETICS
4.	Clark, Reginald	Boys Track & Field Varsity Assistant	\$3,783.00	27ATHLETICS
5.	Cox, Crystal	Girls Varsity Assistant Track & Field Coach	\$3,783.00	27ATHLETICS
6.	D’Antoni, Brian	Girls MS Softball Head Coach	\$3,312.00	27ATHLETICS
7.	Deane, Karl	Boys Varsity Assistant Tennis Coach	\$3,783.00	27ATHLETICS
8.	Edwards, Jason	Boys Varsity Track & Field Head Coach	\$5,735.00	27ATHLETICS
9.	Evans-Brown, Cecile	Girls Middle School Track & Field Head Coach	\$3,312.00	27ATHLETICS
10.	Hale, Devyn	Girls Varsity Softball Varsity Assistant	\$3,783.00	27ATHLETICS
11.	Halpern, Eric	Boys Middle School Baseball Head Coach	\$3,312.00	27ATHLETICS
12.	Harrison, Daniel	Boys Track & Field Varsity Assistant	\$3, 783.00	27ATHLETICS

	<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Funding Code</u>
13.	Huff, Michele	Girls Varsity Softball Head Coach	\$5,735.00	27ATHLETICS
14.	Huff, Stephanie	Girls JV Softball Assistant Coach	\$3,783.00	27ATHLETICS
15.	Lewis, George	Boys Middle School Track & Field Assistant Coach	\$3,065.00	27ATHLETICS
16.	Lurie, Eric	Boys Middle School Baseball Assistant Coach	\$3,065.00	27ATHLETICS
17.	McCray, Gregory	Boys Middle School Track & Field Assistant Coach	\$3,312.00	27ATHLETICS
18.	McPhail, Kim	Girls Middle School Track & Field Assistant Coach	\$3,065.00	27ATHLETICS
19.	Panchenko, Joe	Boys Middle School Tennis Head Coach	\$3,312.00	27ATHLETICS
20.	Pasko, Jared	Boys Varsity Assistant Baseball Coach	\$3,783.00	27ATHLETICS
21.	Petitfrere, Antenor	Girls Varsity Assistant Track & Field Varsity Assistant Coach	\$3,783.00	27ATHLETICS
22.	Powell, Gregory	Varsity Golf Coach	\$4,816.00	27ATHLETICS
23.	Radu, Sean	Boys Varsity Baseball Coach	\$5,735.00	27ATHLETICS
24.	Roman, Angel	Girls MS Softball Assistant Coach	\$ 3,065.00	27ATHLETICS
25.	Sears, Chanice	Boys Varsity Volleyball	\$5,735.00	27ATHLETICS
26.	Trela, Tom	Boys JV Baseball Head Coach	\$3,783.00	27ATHLETICS
27.	Williams, Caleb	Boys Varsity Volleyball Varsity Assistant Coach	\$3,783.00	27ATHLETICS
28.	Wilson, Roberta	Girls Varsity Track & Field Coach	\$5,735.00	27ATHLETICS
29.	Hammond, Sharon	Nurse Spring Athletic Physicals	\$28.00 per hr./\$280.00	15-422-10000-1010A-25-0000
30.	Bass, Cathy	Nurse Spring Athletic Physicals	\$28.00 per hr./\$280.00	15-422-10000-1010A-25-0000

I. **Cook School - Safety Net Program 2017-18 – (C&I Agenda – November 2017) – Amended Additional Staff** :

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic and life-long success.

In support of obtaining these goals, Cook Elementary School will implement a Safety Net Program, to provide academic support and enrichment activities for students in Literacy, Mathematics and Science. Safety Net will begin November 28, 2017 – March 22, 2018.

RESOLVED, that the Plainfield Board of Education approves the operation of the Safety Net Program at Cook Elementary School for the 2017-18 school year – total cost not to exceed \$12,285.00. The availability of funds for this item has been verified and will be charged to account 15-120-100018-101C-15-0000 (Cook Teacher Stipend).

	<u>Names</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Sears, Berenice	Resource Teacher	\$28.00 per hr./\$1,638.00
2.	Allen, Tajuana	Teacher Assistant	\$10.50 per hr./\$409.50
		Total Amount	\$2,047.50

J. Grant Administration - Literacy and Mathematics Title I Family Night – (C & I Agenda – December 2018)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS.

Goal 5: Family and Community Engagement:

To actively engage families and communities in a meaningful, structured and productive manner that promotes learning and cooperation.

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for students, families and community members to engage in meaningful and productive activities to ensure all students meet the New Jersey Student Learning Standards achieve high academic and life-long success.

The Language Arts and Mathematics Departments to host an evening event recognizing and promoting Literacy and Mathematics Awareness for grades K-8.

The purpose of the event is to:

- Expose and empower K-8 students and their families to engage in literacy and mathematical practices that can be utilized to promote family based learning activities
- Strengthen community resources available to our students
- Engage and motivate parents in the educational process

RESOLVED, that the Plainfield Board of Education approve Plainfield Public Schools to host the 2018 Literacy and Mathematics family Night on January 19, 2018 from 6:00 p.m. – 8:00 p.m. for a total cost not to exceed \$6,456.00. Availability of funds for this item has been verified and will be charged to accounts \$1120.00 Salary (20-230-20000-101S-39-0000)

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Archibald, Shalonda	Teacher Coordinator/Hubbard	\$28.00 per hr./\$140.00
2.	Bedi, Patricia	Special Education Teacher/Hubbard	\$28.00 per hr./\$140.00
3.	Harris, Sharon	Science Teacher/Cook	\$28.00 per hr./\$140.00
4.	Haynes, Kim	Special Education Teacher/Maxson	\$28.00 per hr./\$140.00
5.	Johnson, Andrea	Elementary Teacher/Barlow	\$28.00 per hr./\$140.00
6.	Pretty, Sarah	Elementary Teacher/Cook	\$28.00 per hr./\$140.00
7.	Saleem, Chadia	Elementary Teacher/Cook	\$28.00 per hr./\$140.00
8.	Washington, Daniel	Elementary Teacher/Emerson	\$28.00 per hr./\$140.00
		Total Amount	\$1,120.00

Human Resources

K. Grant Administration - In-District Science and Instructional Technology Learning Seminars (C & I Agenda – December 2018)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

In accordance with 6A:13-2.1 – Standards-based instruction: “All school districts shall implement a coherent curriculum for all students, that is content-rich and aligned to the most recent revision of the NJ Student Learning Standards. The curriculum shall guide instruction to ensure that every student masters the NJSL. Instruction and assessment shall be designed to engage all students and modified based on student performance.

RESOLVED, that Plainfield Board of Education approves the listed teacher below to be compensated at \$28.00 per hour to provide professional development in the areas of Science and Integrating Technology during after school seminars from January 2018- June 2018 not to exceed \$1848.00 salary and \$142.00 for FICA. The availability of funds for this item has been verified and will be charged to 20-270-20000-110A-39-0000.

<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
Cox, Jacqueline	Technology Resource Teacher	\$28.00 per hr./\$1,848.00

L. Grant Administration - 2018 PHS Allied Health Academy (C & I Agenda – December 2018)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

In accordance with 6A:13-2.1 – Standards-based instruction: “All school districts shall implement a coherent curriculum for all students, that is content-rich and aligned to the most recent revision of the NJ Student Learning Standards. The curriculum shall guide instruction to ensure that every student masters the NJSLs. Instruction and assessment shall be designed to engage all students and modified based on student performance.

RESOLVED, that the Plainfield Board of Education approve Plainfield Public Schools to host the 2018 Allied Health Academy- total cost not to exceed \$5488. Availability of funds for this item has been verified and will be charged to accounts \$5,488.00 Salary (20-361-100000-101S-39-000 \$2240 and 20-361-200000-220A-39-0000 \$3248).

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Brookens, Tanya	Science Teacher	\$28.00 per hr./\$2,240.00
2.	Noble, Brenda	Social Studies Teacher	\$28.00 per hr./\$3,248.00
		Total Amount	\$5,488.00

M. Grant Administration - 2018 Engineering Title I Family Night

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

In accordance with 6A:13-2.1 – Standards-based instruction: “All school districts shall implement a coherent curriculum for all students, that is content-rich and aligned to the most recent revision of the NJ Student Learning Standards. The curriculum shall guide instruction to ensure that every student masters the NJSLS. Instruction and assessment shall be designed to engage all students and modified based on student performance.

RESOLVED, that the Plainfield Board of Education approve Plainfield Public Schools to host the 2018 Engineering Family Night on February 8, 2018 and March 15, 2018 - total cost not to exceed \$1,120.00. Availability of funds for this item has been verified and will be charged to accounts \$560.00 Salary (20-230-200000-101S-39-0000).

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Campbell, Erica Tina	Science Teacher/Maxson School	\$28.00 per hr./\$280.00
2.	McPhail, Kim	Computer Teacher/Hubbard School	\$28.00 per hr./\$280.00
3.	Henry, Jo Allyn	Library Media Specialist/Woodland School	\$28.00 per hr./\$280.00
4.	Reid, Linda	Language Arts Teacher/Maxson School	\$28.00 per hr./\$280.00
		Total Amount	\$1,120.00

N. Jefferson Elementary K-3 Academy- Amended – Replacement Staff – (C & I Agenda – December 2017

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to improving the learning and academic performance of all students so they achieve their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards and achieve academic, behavioral, emotional and life-long success.

In support of obtaining these goals, the Jefferson Elementary K-3 Academy will provide research based tiered interventions for students. Orton Gillingham, guided reading, Reading A-Z, Raz Kids and Iready will be used to provide additional support.

Currently we are identified as a Focus school, based on previous performance of students in two (2) sub-groups: Special Needs and LEP. Students from these sub-groups will be the targeted participants. The implementation of this program is aligned with our district and state approved School Improvement Plan. All instruction will be aligned with the New Jersey Student Learning Standards and delivered by certificated staff members.

The Jefferson Elementary K-3 Academy will run from January 2, 2018 to May 31, 2018 on Tuesday, Wednesday & Thursday from 3:05PM to 4:05PM. The breakdown is as follows:

<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum</u>
Domnick, Maria	Special Education Teacher	\$28.00per hr/\$1,708.00

O. Maxson School – Spring Musical Production – (C & I Agenda – February 2018)

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring +all students meet the New Jersey Student Learning Standards, achieve academic, and life-long success.

Maxson Middle School will present its annual Spring Musical production, the musical ***Into the Woods***, on Friday May 4th and Saturday May 5th at the Maxson Middle School Auditorium. The musical production will offer Maxson students considering a career path in the performing arts an opportunity to apply classroom training in a professionally simulated context. It will also provide student artists wishing to apply to PAAAS or other theater programs with a valid resume credit.

A calendar of rehearsals has been created with 77.5 hours of rehearsal time with students. In order to produce a credible production and a considerable learning platform for all students involved, several key positions must be fulfilled (i.e. director, choreographer, musical director)

RESOLVED, that the Plainfield Board of Education approves the compensation of \$6,000 for the purpose of Annual Spring Musical production. The availability of funds for this item has been verified and will be charged to school's individual stipend account. (School Year 2017 – 2018)

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Brehm, Peter	Director and Set Build/Design	\$28.00 per hr./\$2,000.00
2.	Maldonado, Kathy	Musical Director and Tech	\$28.00 per hr./\$2,000.00
3.	Williams, Tehyma	Choreographer and Costumes	\$28.00 per hr./\$2,000.00
		Total Amount	\$6,000.00

P. Human Resources - Mentoring Fees

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ staff members to perform additional assignments within our District.

RESOLVED, that the Plainfield Board of Education approves compensation of the listed employees for district mentoring services of novice teachers during the 2016-2017 and 2017-2018 school year. The following staff has now completed the program and will be compensated for services rendered. Funds have been verified and will be charged to 11-000-223000-104X-03-0000.

The following staff has been identified and participated in district mentoring program for novice teachers:

	<u>Name</u>	<u>Position//Location</u>	<u>Stipend</u>
1.	Alicea, Melissa	Elementary Teacher/Cedarbrook	\$550.00
2.	Brown-Anderson, Constance	Elementary Teacher/Jefferson	\$183.00
3.	Carrington, Michael	ESL Teacher/Emerson	\$1,000.00
4.	Jerome, Kristina	Elementary Teacher/Jefferson	\$550.00
5.	Ladino-Santos, Jose Gilberto	Bilingual Math Teacher/Maxson	\$201.63
6.	Rios, Piedad	Bilingual Elementary Teacher/Emerson	\$550.00
4.	Sears, Bernice	Special Education Teacher/Cook	\$1,000.00
5.	Young, Zena	Elementary Teacher/Evergreen	\$550.00
		Total Amount	\$4,585.00

Q. Plainfield High School – Option II Program – (C&I Agenda – October 2017)

Strategic Plan Link

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards and achieve life-long success. The District is committed to raising the standards and student performance and providing sustained professional development for staff. In order to ensure that all Plainfield High School students have a teacher and all of their educational activities are being met, an After School Option II Program is needed.

RESOLVED, that the Plainfield Board of Education approves the listed staff to be compensated to teach an After School Option II Program 2 days a week at Plainfield High School, Monday – Friday from February 21, 2018 – May 31, 2018. This would ensure that all students will have a teacher and educational activities are being met. The funds for this expense will come from account 15-140-100000-101A-25-0000 (PHS Stipends)

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Butler, Keith	Health and P.E. Teacher	\$76.75 per class/\$2,456.00
2.	Chica, Gorqui	Math Teacher	\$57.55 per class/\$1,841.60
3.	Escurra, Cesar	Spanish Teacher	\$61.63 per class/\$1,972.16
4.	Giovine, Andrew	Math Teacher	\$69.15 per class/\$2,212.80
5.	Grey, Keenan	Special Education Teacher	47.71 per class/\$1,526.72
6.	Hale, Devyn	Health and P.E. Teacher	\$45.17 per class/\$1,444.48
7.	Johnson, Deborah	Science Teacher	\$75.70 per class/\$2,422.40
8.	Lyons, Beverly	Social Studies Teacher	\$60.38 per class/\$1,932.16
9.	Mehlhorn, Carolyn	Math Teacher	\$76.75 per class/\$2,456.00
10	Pecoraro, Glen	Math Teacher	\$58.80 per class/\$1,881.60
11	Rosario, Therese	English Teacher	\$50.34 per class/\$1,610.88
			Total Amount \$21,756.68

R. 2017-2018 21st Century Community Learning Center (CCLC) After-School Program (C&I Agenda – October 17, 2017) Amended – Additional Funding Code/Ending Date Change for Stillman’s Program and Additional Staff

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 5: Community & Family Engagement

To implement activities that promote parental involvement and provide opportunities for literacy and related educational development to the families of participating students.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

The 2017-2018FY 21st CCLC grant award funding will be utilized to develop and provide high-quality, expanded learning program services (with an emphasis on standards-based ELA and Math instruction), CH Stillman Elementary Schools to target at least 301 students and their families for thirty (30) days or more. The after-school program at CH Stillman will operate 2:45PM-5:45PM

RESOLVED, that the Plainfield Board of Education approves the compensation of the below listed staff to work the 2017-2018FY 21st CCLC After-School Program at CH Stillman Elementary School as follows: Site Coordinator at \$28.00 per hour-Funding Codes 20-450-200000-110A-38-0000/20-230-100000-100A-20-0000; Teachers at \$28.00 per hour-Funding Codes 20-450-100000-100A-38-0000/20-230-100000-100A-20-0000; and Teacher Assistant at \$10.50 per hour-Funding Codes 20-450-100000-100A-38-0000/20-230-100000-100A-20-0000. The availability of funds for this item has been verified and will be charged to 21st CCLC grant funding account codes already referenced.

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Akbar, Bobby	Site Coordinator/Stillman	\$28.00 per hr./\$ 11,050.00
2.	Caspao, Diana	Substitute Teacher/Stillman	\$28.00 per hr./\$ 2,550.00
3.	Cisson, Sheila	Teacher Assistant/Stillman	\$10.50 per hr./\$ 4,800.00
4.	Eddy, Ashley	Teacher/Stillman	\$28.00 per hr./\$ 4,950.00
5.	Jacey, Lauren	Math Teacher/Stillman	\$28.00 per hr./\$ 4,950.00
6.	Westry-Rodgers, Pamela	ELA Teacher/Stillman	\$28.00 per hr./\$ 4,950.00
		Total Amount	\$33,250.00

S. Special Education - District Assignment – Reevaluation Child Study Team (C & I Agenda – February 2018)

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS.

The Interim Superintendent of Schools recommends and I so move adoption of the following:

RESOLUTION

All students classified with Preschool Disabled are required to have a school age evaluation prior to entry into kindergarten. Due to a significant increase in the number of students in this category and a need to adhere to mandated timelines, the child study team will need to work after school hours. Allowing for current child study team staff to work overtime hours will substantially reduce the cost to the district that would be encumbered by using outside agents. Their services will be provided after school hours during established workdays from February 15, 2018 – June 15, 2018 at a rate of \$28.00 per hour.

RESOLVED, the Plainfield Board of Education approves the compensation of the listed staff members who will provide and assist in the reevaluation process for the 2017 – 2018 school year. Funding Code is 11-000-219000-104C- 32-0000. (Staff services will be based on need.)

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Branco, Claudia	School Psychologist/Special Education	\$28.00 per hr./\$5,600.00
2.	Brown, Donna	Learning Disability Teacher-Consultant/Special Education	\$28.00 per hr./\$5,600.00
3.	Castro, Karen	Social Worker/Special Education	\$28.00 per hr./\$2,600.00
4.	Grant, Mortel	Social Worker/Special Education	\$28.00 per hr./\$2,600.00
5.	Lewis Patty	Speech Specialist/Special Education	\$28.00 per hr./\$2,000.00
6.	Lewis, Claudine	Social Worker/Special Education	\$28.00 per hr./\$5,600.00
7.	Lopez-Reyes, Claudia	Teacher/Special Education	\$28.00 per hr./\$2,000.00
8.	Onybeke, Gloria	Learning Disability Teacher-Consultant/Special Education	\$28.00 per hr./\$2,600.00
9.	Perez, Malenny	Teacher/Special Education	\$28.00 per hr./\$2,000.00
10.	Persaud, Nirvani	Teacher/Special Education	\$28.00 per hr./\$2,000.00
11.	Remo, Melissa	Social Worker/Special Education	\$28.00 per hr./\$2,600.00
12.	Richards, Karen	Social Worker/Special Education	\$28.00 per hr./\$2,600.00
13.	Solomon-Christian, Shana	Social Worker/Special Education	\$28.00 per hr./\$2,600.00
14.	Wamakima, Tabitha	Learning Disability Teacher-Consultant/Special Education	\$28.00 per hr./\$5,600.00
15.	Weiss, Leorah	School Psychologist/Special Education	\$28.00 per hr./\$4,000.00
		Total Amount	\$50,000.00

Human Resources

T. Student Accounting – 2018-2019 Kindergarten Mass Registration – (C&I Agenda – February 2018)**Strategic Plan Link****Goal 5: Community and Family Engagement:**

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Interim Superintendent of School recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes the importance of family involvement in children's education and believes that the opportunities to welcome and engage parents in positive ways that allow for their varying work schedules and can contribute to the success of the Plainfield Preschool Program. The Student Accounting Office will conduct its Kindergarten Mass Registration efforts on the following days of February 24, 2018 from 9:00 am – 4:00 pm: February 27, 2018 and March 1, 2018, from 5:00 – 9:00 pm.

RESOLVED, that the Plainfield Board of Education approves the compensation of the School Nurses listed below to provide Kindergarten Mass Registration for the 2018-2019 school year. There will be a maximum of (3) nurses working per day for a total of 15 hours each. (Maximum amount of \$1,260.00) The availability of funds for this item has been verified and will be charged to accounts 11-000-240000-105B-00-0000.

	<u>Employee Name</u>	<u>Build Description</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Baily-Robinson, Karen	Hubbard School	\$28.00 per hr./\$420.00
2.	Bass, Cathy	District Substitute	\$28.00 per hr./\$420.00
3.	Dyson, Myrna	Plainfield High School	\$28.00 per hr./\$420.00
4.	Eagles, Marilyn B.	Evergreen School	\$28.00 per hr./\$420.00
5.	Estefa, Lory	Maxson School	\$28.00 per hr./\$420.00
6.	Frey, Ellen	Early Childhood	\$28.00 per hr./\$420.00
7.	Hammond, Sharon	Stillman School	\$28.00 per hr./\$420.00
8.	Hunter, Charmaine	Emerson School	\$28.00 per hr./\$420.00
9.	Jackson-McGriff, Monique	Clinton School	\$28.00 per hr./\$420.00
10.	Johnstone, Glen	PAAAS	\$28.00 per hr./\$420.00
11.	Ladenheim, Angela	Early Childhood	\$28.00 per hr./\$420.00
12.	Pudner, Adele	Plainfield High School	\$28.00 per hr./\$420.00
13.	Riddlestorffer, Carol	Early Childhood	\$28.00 per hr./\$420.00
14.	Smith, Tammy	Jefferson School	\$28.00 per hr./\$420.00
15.	Tatum, Dwendolyn A.	Early Childhood	\$28.00 per hr./\$420.00

	<u>Employee Name</u>	<u>Build Description</u>	<u>Rate of Pay/Maximum Amount</u>
16.	Torres, Dayra	Washington School	\$28.00 per hr./\$420.00
17.	Trammell, Karen	Cook School	\$28.00 per hr./\$420.00
18.	Williams, Niija	Barlow School	\$28.00 per hr./\$420.00
19.	Williamson, Aisha	Woodland School	\$28.00 per hr./\$420.00

U. Intramurals – 2017 - 2018

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing enrichment in such extra-curricular activities such as the performing arts, student government, athletic teams and social skills.

RESOLVED, that the Plainfield Board of Education approves each school's Intramural Units (extra-curricular activities, i.e. clubs and teams) and compensates staff as per the PEA Guide. An intramural unit is valued at \$374.00 and funded by each school's individual stipend account. (School Year 2017 – 2018)

	<u>Name</u>	<u>Position/Location</u>	<u>Activity</u>	<u>Units</u>	<u>Amount</u>
1.	Warren, Jeremy	Music Teacher/Clinton	Chorus/Percussion	2	\$748.00
2.	Robbins, Michael	Music Teacher/Washington	Guitar Club	2	\$748.00
3.	Mitta, Irene	Art Teacher/Woodland	Art Club	1	\$374.00
			Total Amount	5	1,870.00

V. Longevity

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of district and school operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following longevity the listed staff effective August 2012. The employee has been notified in writing pursuant to District procedures and contractual guidelines:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>	<u>Total Amount</u>
Armstead, Lisa	School Social Worker Plainfield High School \$500.00 Longevity	Vice Principal Maxson School \$2,500.00 Longevity	08/01/2012	\$14,062.00

W. Title Change/Salary Adjustment

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of district and school operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following title change/salary adjustment for Kevin Stansbury from Vice Principal to Principal (BOAACD) at a prorated salary of \$140,525.00 effective 07/01/17. Guide C Step 8

RESOLVED, His retroactive salary adjustment for title change of Vice Principal to Principal (BOAACD) effective 07/1/10 is \$38,316.00.

(A roll-call and an affirmative vote of 5 board members are required for passage.)

X. Administrative Appointments – Extension

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students.

1. **RESOLVED**, that the Plainfield Board of Education approves the extended appointment of Juan Pablo Jimenez as Acting Principal, Evergreen School effective February 1, 2018 – June 30, 2018 or sooner at a monthly stipend of \$700.00.
2. **RESOLVED**, that the Plainfield Board of Education approves the extended appointment of Daniel Cone as Acting Principal, Jefferson School effective February 6, 2018 – February 28, 2018 or sooner at a monthly stipend of \$700.00.

(A roll-call and an affirmative vote of 5 board members are required for passage.)

W. Administrative Appointment

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Board now has a vacancy in position of full-time Assistant Superintendent of Schools; and

WHEREAS, the Interim Superintendent has recommended to the Board the appointment of Dr. Caryn E. Cooper as the Acting Assistant Superintendent of Schools; and

WHEREAS, the Executive County Superintendent of Schools has approved the Board's appointment of Dr. Cooper as the Acting Superintendent of Schools, as well as Dr. Cooper's Employment Contract;

NOW THEREFORE, the Board resolves as follows:

1. Pursuant to the approval of Dr. Cooper's employment Agreement by the Executive County Superintendent, the Board hereby appoints Dr. Caryn E. Cooper as its Acting Assistant Superintendent of Schools, effective immediately.
2. The Board shall retain Dr. Cooper as its Acting Assistant Superintendent of Schools until it appoints a full-time Assistant Superintendent of Schools upon the recommendation of the interim Superintendent of Schools, or until it appoints another Acting and/or Interim Assistant Superintendent of Schools, or until the close of business on June 30, 2018, whichever is earlier. All of the appointments set forth in the Resolution are subject to the approval of the Executive County Superintendent of Schools.

XII. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE

Ms. Anderson moved C & I as a Consent Agenda, except Item N, seconded by Mr. Cox. The motion carried on a roll-call vote with seven members in favor. None were opposed.

A. Monthly Enrollment Report – January 2018

The Curriculum and Instruction Committee reports that on January 2018 there were 7887 students enrolled in Plainfield Public Schools. This compares with 7836 on December 2017 and 7984 on January 2017. The enrollment is as follows:

	Jan-17	Dec-17	Jan-18
BARLOW	404	409	408
CEDARBROOK	628	663	664
CLINTON	403	403	398
COOK	215	204	204
EMERSON	493	474	470
EVERGREEN	581	559	562
JEFFERSON	419	420	421
STILLMAN	316	312	317
WASHINGTON	633	585	586
WOODLAND	242	217	222
ELEMENTARY SCHOOL TOTAL	4334	4246	4252
HUBBARD	644	733	743
MAXSON	764	690	698
MIDDLE SCHOOL TOTAL	1408	1423	1441
PLAINFIELD HIGH SCHOOL			
GRADE 9	462	396	411
GRADE 10	500	466	475
GRADE 11	416	442	447
GRADE 12	388	393	397
PLAINFIELD HIGH SCHOOL TOTAL	1766	1697	1730
BARACK OBAMA ACADEMY FOR ACADEMIC AND CIVIC DEVELOPMENT			
GRADE 8	22		
GRADE 9	0	4	4
GRADE 10	7	6	6
GRADE 11	27	24	25
GRADE 12	22	37	33
BARACK OBAMA ACADEMY TOTAL	78	71	68
PLAINFIELD ACADEMY FOR THE ARTS & ADVANCED STUDIES			
GRADE 7	58	49	48
GRADE 8	66	69	68
GRADE 9	71	93	93
GRADE 10	66	68	68
GRADE 11	71	55	55
GRADE 12	66	65	64
PAAAS TOTAL	398	399	396
GRAND TOTAL – Elem/Mid/PHS/BOAACD/PAAAS	7984	7836	7887
SPECIAL EDUCATION		1460	1464

EARLY CHILDHOOD	1450	1489	1485
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Curriculum & Instruction

B. Field Trips**(1) Philadelphia Zoo – Philadelphia, PA (Maxson)****Strategic Plan Link****Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students all PPS

The Interim Superintendent of Schools recommends and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic and life-long success.

Maxson Middle School students and staff will visit the Philadelphia Zoo in Philadelphia, Pennsylvania.

Villani Bus Service will provide transportation. The breakdown is as follows:

Date	February 27, 2018
Departure / Return Time	7:30 am / 5:00 pm
Grades	6 th , 7 th , 8 th
# of Students	200
# of Staff	16
Admission (<i>Parents and Fundraising efforts</i>)	(\$2,000.00)
Transportation (<i>Philadelphia Zoo grant for \$1,250 and fundraising</i>)	(\$1,110.00)
Total Cost to District	\$0.00

Students will immerse in the Zoo's sights and sounds while their guide will engage the students with animal knowledge and curriculum based topics. Topics include:

- *Amazing animal adaptation*
- *Habitats*
- *Ecosystems and the environment*
- *Exploring threatened and endangered species*

This trip will meet Next Generations Science Standards: MS-LS1-7 – develop a model to describe how food is rearranged through chemical reactions forming new molecules that support growth and/or release energy as this matter moves through an organism; and MS-ESS3-4 – construct an argument supported by evidence for how increases in human population and per-capita consumption of natural resources impact Earth's systems.

Students will have the pleasure of enjoying the freedom to socialize with their classmates, while applying it to the Student Learning Standards. Upon returning, the students will participate in educational activities that will enhance them academically, as well as socially and emotionally.

RESOLVED, that the Plainfield Board of Education approves Maxson Middle School to visit the Philadelphia Zoo, February 27, 2018 – at **no cost to District**, excluding transportation.

(2) 21st Century Community Learning Centers (CCLC) 2017-18 After-School Program Field Trips

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

Goal 5: Family and Community Engagement:

To actively engage families and communities in meaningful, structured and productive manner that promotes learning and cooperation

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

Plainfield Public Schools is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the NJSL/NGSS/NCAS and achieve academic, behavioral, emotional, and lifelong success.

The 2017-2018 **21st Century Community Learning Centers (CCLC)** helps students develop core content skills by way of facilitation of project-based, activity-led instruction, offering students a theme-based array of enrichment, recreational, and cultural activities that complement the regular school day academic programs. The after school centers facilitate educational services to the students and their families for the purpose of developing personal character, social responsibility, understanding of the parental role in student achievement, academic improvement, and building technology skills.

A grant-specified component of the program is to build upon student learning outside the after school classroom by providing field trips which expose students to various recreational, cultural, and enrichment opportunities.

The Barlow Elementary School site, up to fifty eight (58) students and four (4) staff, will visit the venue listed below – the field trip will serve as a kick-off to an inter-state 21st CCLC PenPal initiative where the two districts’ programs will gain insight on cultural norms, learning trends, and establish monthly Skype appointments. Discussion on the effects of participating in out of school time experiences led by current Asbury Park School District Superintendent and recently nominated NJDOE Education Commissioner, Dr. Lamont Repollet.

Additionally, student participants in the *RARE Academy* initiative, will visit the venues listed below.

Date	School	# Students / Staff	Destination	Time
Feb. 22, 2018	Stillman / HMS	40 / 4	First Choice Plainfield, NJ	4:00 – 6:00 pm
Feb. 26, 2018	Barlow	58 / 4	Bradley Elementary School Asbury Park, NJ	1:00 – 5:00 pm
Mar. 16, 2018	Stillman / HMS	40 / 4	Unity Bank North Plainfield, NJ	12:00 – 2:00 pm

Admission Cost for All Field Trips	\$0.00
Transportation for All Field Trips Combined Not to Exceed	\$675.00

21st CCLC 2017-18 After-School Program Field Trips (cont'd)

These field trips will meet NJSLs in reading, NJSLSA.9.1.4.B.5 and NJSLSA.9.1.8.B.11, where students will build a foundation for college and career readiness from being exposed to identify ways to earn and allocate money responsibly as well as evaluate appropriate financial institutions to assist with meeting various personal financial needs and goals. These field trips will meet NJSLs standards in writing, NJSLSA.W1-3, where students will be given opportunities to build their writing skills with increased sophistication in all aspects of language use including syntax, organization of ideas, and vocabulary.

Field trips will also meet NJSLs 6.1 and 6.2 where all students will acquire the knowledge and skills to think analytically about how past and present interactions of people, culture, and environment affect issues across time and culture as well as shape American economic heritage. This will enable students to make informed decisions as productive citizens in local, national, and global communities; 9.1 where all students *will demonstrate the creative, critical thinking, collaboration, and problem-solving skills needed to function successfully as both global citizens and workers in diverse ethnic and organizational cultures. This will enable students to attain the skills that prepare them to become fully engaged in civic and work life.*

RESOLVED, that the Plainfield Board of Education approves students and staff from the 2017-2018 21st CCLC after school program at Barlow Elementary, Stillman Elementary, and Hubbard Middle Schools to attend the above scheduled field trips – total cost not to exceed \$675.00. Availability of the funds for this item has been verified and will be charged to 20-450-20000-500A-38-0000 (21st CCLC transportation).

(3) Six Flags Great Adventure – Jackson, NJ (Hubbard)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Student Learning Standards, achieve academic and life-long success.

As an end of year activity, **Hubbard Middle School** eighth grade classes will visit Six Flags Great Adventure in Jackson, New Jersey.

The cost of admission and meals funded by parents and fundraisers efforts. The District will provide transportation. The breakdown is as follows:

Date / Time <i>(rain date)</i>	June 1, 2018 <i>06/08/18)</i>
Time	8:45 am – 7:00 pm
Grade	8 th
# Students	200
# Staff	15
Transportation	District
Admission <i>(fundraising efforts)</i>	(\$8,000.00)
Total Cost to District	\$0.00

The students who have worked diligently in their academics and behavioral activities will attend the trip which will expand students' learning beyond the walls of the classroom and community.

Six Flags Great Adventure offers an expansive thrilling outdoor learning environment with a variety of rides that originated from physical and mathematical principles. The real world unique designs will encourage interaction, communication, and critical thinking for students.

RESOLVED, that the Board of Education approves 8th grade classes at Hubbard Middle School to visit Six Flags Great Adventure in Jackson, New Jersey, June 1, 2018 – at **no cost to the District**, excluding transportation.

(4) Eagle's Landing Day Camp – North Brunswick, NJ (Maxson)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Interim Superintendent of Schools recommends and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic and life-long success.

As an end of year activity, **Maxson Middle School** 8th grade students and staff will visit Eagle's Landing Day Camp in North Brunswick, New Jersey.

Admission cost funded through fundraising efforts. Transportation provided by the District. The breakdown is as follows:

Date	June 8, 2018
Departure / Return Time	8:30 AM / 4:00 PM
Grades	8 th
# of Students	200
# of Staff/Chaperones	15
Admission Cost (\$46.50 p/p)	(\$9,300.00)
Transportation	District
Total Cost to District	\$0.00

Students will be enjoy an educational experience aligned with district learning outcomes that extends beyond the classroom. During this trip, Maxson Middle School 8th grade students will participate in team building activities and learn how to take on challenges to enhance their individual abilities and skills. Students will have the pleasure of enjoying the freedom to social with their classmates while applying New Jersey Student Learning Standards.

RESOLVED, that the Plainfield Board of Education approves the 8th grade classes at Maxson Middle School to visit Eagle's Landing Day Camp in North Brunswick, New Jersey, June 8, 2018 – at **no cost to the District**, excluding transportation.

C. Professional Development

(1) ASCD Empower 18 Conference – Boston, MA (Educational Services and Stillman)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of district staff

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and students. Therefore, it has provided the Interim Superintendent of Schools the authority to have staff members participate in out of district professional development opportunities.

The PPS administrators listed below will attend the ASCD Empower 18 Conference in Boston, Massachusetts.

Caryn D. Cooper	Mark A. Williams
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The breakdown per the GSA is as follows:

Dates	March 23-26, 2018
Registration (\$599.00 p/p)	\$1,198.00
Transportation (\$264.00 p/p)	\$528.00
Lodging (\$315.06 inc. 18% tax – per day / 2 rooms)	\$1,890.36
Meals / Incidentals (\$172.50 p/p)	\$345.00
Total Cost to District	\$3,961.36

Attendance at the ASCD Empower 18 – *The Conference for Every Educator* will provide administrators with strategies to expand leadership/instructional practices provided to our practitioners and scholars.

The conference sessions are being presented by nationally or locally recognized professionals and researchers whose practices have been shown to be effective in the field of education. The conference will cover the following areas:

- *Transformational Leadership*
- *Leading 21st Century Education*
- *Culturally Responsive Teaching Strategies*
- *Understanding English Language Learners and the Common Core*
- *High Reliability Schools*
- *Breaking the Cycle of Violence*
- *Developing Teacher Leaders... and others.*

RESOLVED, that the Plainfield Board of Education approves Caryn D. Cooper and Mark A. Williams, to attend the ASCD Empower 18 Conference, March 23-26, 2018 – total cost not to exceed \$3,961.36. The availability of funds for this item has been verified and will be charged to accounts 11-000-221000-500T-26-0000 (Other Purc Serv {400-500} Travel), 11-000-221000-500A-26-0000 (Other Purchased Serv {400-500}), 20-230-200000-500A-23-0000, and 20-230-200000-580A-23-0000.

(2) National Association of Social Workers Annual Conference – Atlantic City (Cook/Barlow)

Strategic Plan Link

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and students. Therefore, it has provided the Interim Superintendent of Schools the authority to have staff members participate in out of district professional development opportunities.

The **PPS School Social Workers** listed below will attend the 2018 National Association of Social Workers (NASW) NJ Chapter Conference: *Today's Social Workers United by Values Working for Justice*, in Atlantic City, New Jersey.

Staff / Location
Kia N. Alexander / Cook School
Kimberly Moore-Jones / Barlow School

The breakdown is as follows:

Date	April 29 – May 1, 2018
Registration (\$490.00 p/p)	\$980.00
Mileage Reimbursement (\$.31 per mile – 678 miles = \$210.18 p/p)	\$420.36
Total Cost to District Not to Exceed	\$1,400.36

The NASW/NJ Conference will allow participants to improve the understanding of working knowledge and competencies in social work practice, school based interventions, managing student behaviors and engaging students in learning.

Social Workers will have access to a variety of workshops that will enhance skills necessary for working with students with learning disabilities and mental health issues.

The annual statewide conference features three (3) full days of continuing education and the opportunity to earn up to twenty (20) continuing education hours. Workshops will fine tune skills and the Continuing Education Units (CEU's) will allow the maintenance of the participant's state license to practice social work.

RESOLVED, that the Plainfield Board of Education approves social workers, Kia N. Alexander and Kimberly Moore-Jones to attend the 2018 NASW/NJ Conference in Atlantic City, April 29 – May 1, 2018, as well as reimbursement for expenses incurred – not to exceed \$1,400.36. The availability of funds for this item has been verified and will be charged to accounts 15-000-223000-500A-15-0000 (Cook Training Purchased Service), and 15-000-240000-300A-11-0000 (Barlow Prof Ed Svs).

D. Grants

**(1) 2017-2018 21st Century Community Learning Centers (CCLC)
IDEA, 2004 Part B Grant – Collaborator/Partner Agreement**

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of district staff

Goal 5: Family & Community Engagement:

To actively engage families and communities in a meaningful, structured and productive manner that promotes learning and cooperation.

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for students, families and community members to engage in meaningful and productive activities to ensure all students meet the New Jersey Student Learning Standards, and achieve high academic, life-long success.

The Plainfield Board of Education will enter agreements for the purpose of rendering enrichment learning services for students with disabilities participating in the 21st Century Community Learning Centers (21st CCLC) after school and summer learning programs.

These services will be implemented during the after school program (*currently in progress*) and the summer learning component (breakdown below):

School	Clinton Elementary and Plainfield High
Grades	3 rd – 12 th
Dates	June 25 – August 3, 2018
Days / Times	Monday – Friday / 8:00 AM – 4:00 PM

The FY 2017-2018 21st CCLC IDEA, 2004 Part B Grant award funding will be utilized to expand and/or establish activities to existing services and to increase the inclusion of students with disabilities within the current 21st CCLC grant project through August 31, 2018. Funding is for the purpose of supporting students with disabilities either through the implementation of new activities, expanding existing activities, providing professional development, and/or increasing outreach efforts to families who care for students with disabilities.

RARE Academy will provide services via its literacy based Gender Empowerment writing and community services exercises where students engage in public speaking, abstinence, identification of connections to the real world, financial literacy, and education while also addressing personal development by way of standards based tutorial.

**2017-2018 21st Century Community Learning Centers (CCLC)
IDEA, 2004 Part B Grant – Collaborator/Partner Agreement (cont'd)**

RARE Academy will pilot two (2) 10-week residencies (20 2-hour workshops) at Stillman Elementary School and Hubbard Middle School (breakdown below).

Sites	Stillman and Hubbard
# of Students per Site	20
# of Weeks / # of Days / # of Hours	10 weeks / 2 days per week / 2 hours per day
Rate per Workshop	\$150.00
Total Cost to District	\$3,000.00

Sigma Community Enrichment Initiative (The Sigma Beta Club) will provide hands-on workshop sessions to students with disabilities in the area of scholarship, youth mentoring, tutorial, and character development.

The program is designed to educate and empower young men and women ages 8-14 years old, to take ownership of their lives and develop the necessary skills to accomplish their goals (breakdown below).

Sites / Students per Site	Clinton and Plainfield High
# of Students per Site	50
# of Weeks / # of Days / # of Hours	5 weeks / 2 days per week / 90 minutes per day
Rate per Workshop	\$162.50
Total Cost	\$1,625.00

RESOLVED, that the Plainfield Board of Education approves Plainfield Public Schools to enter into contractual agreement with program collaborators, RARE Academy and Sigma Community Enrichment Initiative – at a total cost not to exceed \$4,625.00. Availability of funds for this item has been verified and will be charged to account 20-259-100000-300A-38-0000 (21st Suppl Prof Ed Pur).

(2) ESSA Grant Submission for FY2018 ESSA Funds Amendment

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Educational is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic and lifelong success.

FY2018 Every Student Succeeds Act (ESSA) funds in the amount of \$4,328,651 will support student academic achievement, school improvement, professional development. English language acquisition and safe and drug free schools for Plainfield Public Schools and specific non-public schools which may include I AM's Temple, Koinonia Academy and St. Bartholomew Academy.

RESOLVED, that the Board of Education authorizes the Interim Superintendent of Schools to submit FY2018 ESSA Application for federal funds to support educational programs and increase grant revenue in the district.

Funding Source	Administrator	Grant Amount
FY2018 ESEA-ESSA Consolidated Formula Sub-grant (Project period: July 1, 2017 to June 30, 2018)	Dr. Jean Gordon	\$3,748,529
1) Title I, Part A: Improving Basic Program Operated by Local Education Agencies	Dr. Jean Gordon	\$2,693,436
2) Title SIA Part A: Addition as of 12/2017 for Cedarbrook, Hubbard, Maxson, Stillman and Barack Obama Academy)	Dr. Jean Gordon	\$580,122
3) Title II, Part A: Teacher and Principal Training and Recruiting Fund	Dr. Jean Gordon	\$362,972 <u>Public</u> \$348,562 <u>Non-Public</u> \$14,410
4) Title III, Part A: Grants and Sub-grants for English Language Acquisition and Language Enhancement	Miguelina Gil-Landisi	\$589,138
5) Title III: Supplemental Immigrant Student Aid	Miquelina Gil-Landisi	\$65,931
6) Title IV: Safe & Drug Free Schools	Dr. Jean Gordon	\$37,052
Grand Total - \$4,328,651		

(3) ESSA FY2018 Carry-Over Amendment

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 3: Business Practices:

To improve the overall efficiency and effectiveness of district and school operations

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and insuring all students meet the New Jersey Student Learning Standards, achieve academic and life-long success.

FY2018 Every Student Succeeds Act (ESSA) requires that districts submit an amendment to the New Jersey Department of Education, to support student academic achievement, school improvement, professional development, technology in education and English language acquisition. Funds have been allocated for Plainfield Public Schools and specific non-public schools (I AM's Temple, St. Bartholemew and Koinonia Academy).

RESOLVED, that the Board of Education authorizes the Interim Superintendent of Schools to accept the FY2018 ESSA Amendment for Federal funds to support educational programs and increase grant revenue in the district.

ESSA 2017-2018 Original		2017-2018 Carryover	2017-2018 Amended
Title I	\$2,693,436	\$275,451	\$2,968,887
Title I SIA (<i>additional funds as of 12/2017 for Cedarbrook, Hubbard, Maxson, Stillman, and Barack Obama Academy</i>)	\$580,122	\$30,307	\$610,429
Title II A	\$362,972	\$385,357	748,329
	<u>Public</u>	<u>Public</u>	<u>Public</u>
	\$348,562	\$370,058	\$718,620
	<u>Non-Public</u>	<u>Non-Public</u>	<u>Non-Public</u>
	\$14,410	\$15,299	\$29,709
Title III	\$589,138	\$344,375	\$933,513
Title III IMMIGRANT	\$65,931	\$48,098	\$114,024
Title IV: Safe & Drug Free Schools	\$37,052	-0-	\$37,052
Totals	\$4,328,651	\$1,083,583	\$5,412,234

E. After School Option II Program – AMENDED – October 17, 2017 (PHS)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to improve the learning and academic performance of all students so they achieve their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic, behavioral, emotional, and life-long success.

The After School Option II Program at **Plainfield High School** will focus on Mathematics, English, Social Studies, Physical Education, Science and World Languages for students in grade 12.

Students with sixty (60) earned credits or more will be able to participate in Option II. The breakdown is as follows:

Dates	February 21 – May 31, 2018
Time	3:00 – 4:00 PM
# of Students	123
Grade	12 th
# of Teachers	11
Total Cost to District	\$21,756.68

The After School Option II Program establishes alternate pathways for students to satisfy graduation requirements and meet New Jersey Learning Standards in accordance with New Jersey Administrative Code (NJAC 6A:8-5.1 (a) lii). Students will fulfill the requirements for graduation by pursuing credits earned through traditional classroom environments, alternative learning experiences available through traditional classroom environments, alternative learning experiences available through the After School Option II or through a combination of both programs.

RESOLVED, that the Plainfield Board of Education approves the After School Option II Program for Plainfield High School students during school year 2017-2018 – total cost not to exceed \$21,756.68. The availability of funds of this item has been verified and will be charged to 15-140-100018-101C-25-0000 (Teacher Stipends).

F. 2018-2019 Kindergarten Mass Registration (Student Accounting)

Strategic Plan Link

Goal 5: Community and Family Engagement:

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Interim Superintendent of School recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes the importance of family involvement in children's education, and believes opportunities to welcome and engage parents in positive ways allow for their varying work schedules and can contribute to the success of the Plainfield Kindergarten Program.

The Student Accounting Office will conduct the 2018-19 Kindergarten Mass Registrations during the month of February and March 2018. The breakdown is as follows:

Dates / Hours	Saturday, Feb. 24 th / 9:00 am – 4:00 pm Tuesday, Feb. 27 th / 5:00 – 9:00 pm Thursday, March 1 st / 5:00 – 9:00 pm
Location	PHS and Administration Building
Certified Staff	3 nurses per day
Maximum Number of Hours	15 hours per nurse
Certified Staff Rate of Pay / Maximum	\$28.00 / \$420.00
Total Cost to District	\$1,260.00

RESOLVED, that the Plainfield Board of Education approves the Kindergarten Mass Registration – total cost not to exceed \$1,260.00. The availability of funds for this item has been verified and will be charged to account 11-000-240000-105B-00-0000.

G. Musical Director – The Jungle Book (Cook)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 3: Business Practices:

To improve the overall efficiency and effectiveness of District and school operations

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for ensuring that all students meet the New Jersey Core Curriculum Content Standards and Achieve academic excellence in the arts.

Craig Jackson is a Board approved and well respected substitute teacher within the Plainfield Public School system. Mr. Jackson has his BA in music, with over ten (10) years of experience in the field.

Mr. Jackson will assist **F.W. Cook Elementary School students** and staff in the upcoming production of *The Jungle Book*. Mr. Jackson will provide a minimum of sixty (60) hours on-site support, including dress rehearsals and production days. He will assist with auditions, choreography and coaching of students and staff.

The breakdown is as follows:

Contract Date	February – June 2018
Position	Musical Director
Monthly Cost	\$500.00
Total Cost to District	\$2,500.00

RESOLVED, that the Plainfield Board of Education approves payment to Craig Jackson for his musical direction in F. W. Cook Elementary School's adaptation of *The Jungle Book* – total cost not to exceed \$2,500.00. The availability of funds for this item has been verified and will be charged to account 15-190-100018-610A-15-0000 (Cook General Supplies).

H. District Assignment – Reevaluation Child Study Team

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

All students classified with Preschool Disabled are required to have a school age evaluation prior to entry into kindergarten. Due to a significant increase in the number of students in this category and a need to adhere to mandated timelines, the Child Study Team will need to work after school hours.

Allowing current Child Study Team staff to work overtime hours will substantially reduce the cost to the district that would be encumbered by using outside agents.

Services will be provided after school hours during established workdays:

Dates	February 15 – June 15, 2018
Number of Staff	15
Rate of Pay Per Hour	\$28.00
Total Cost to District	\$50,000.00

RESOLVED, that the Board of Education approves the creation of an afterschool child study team for the purpose of reevaluation of students currently classified as Preschool Disabled prior to their entrance into Kindergarten – total cost not to exceed \$50,000.00. The availability of funds for this item has been verified and will be charged to account 11-000-219000-104C-32-0000.

I. After School Tutorial Program (PHS)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic and life-long success.

The **Plainfield High School** After School Tutorial Program will focus on Mathematics, English, Social Studies, World Languages and Science. Students will receive academic support and enrichment activities. The breakdown is as follows:

Date	February 21 – June 7, 2018
Days	Tuesday – Thursday
Time	3:00 – 4:00 pm
Grades	9th – 12th
Number of Teachers	8
Rate of Pay / Maximum	\$28.00 / \$2,604.00
Total Cost to District	\$20,832.00

RESOLVED, that the Plainfield Board of Education approves the After School Tutoring Program at Plainfield High School, February 21 – June 7, 2018 – total cost not to exceed \$20,832.00. The availability of funds for this item has been verified and will be charged 15-140-100018-101C-25-0000 (Teacher Stipends).

J. Spring Musical Production (Maxson)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic and life-long success.

Maxson Middle School will present its annual Spring musical production, the musical *Into the Woods*, Friday and Saturday, May 4-5, 2018 in the Maxson Middle School Auditorium.

The musical production will offer Maxson students considering a career path in the performing arts, an opportunity to apply classroom training in a professionally simulated context. It will also provide student artists wishing to apply to PAAAS or other theater programs with a valid resume credit.

A calendar of rehearsals has been created with 77.5 hours of rehearsal time with students. In order to produce a credible production and a considerable learning platform for all students involved, several key positions must be fulfilled (*i.e. director, musical director, choreographer*). The breakdown is as follows:

Date of Production	May 4-5, 2018
Number of Positions	3
- Director and Set Build / Design	Peter Brehm
- Musical Director and Tech	Kathy Maldonado
- Choreographer and Costumes	Tehyma Williams
Number of Rehearsal Hours	77.5
Rate of Pay / Maximum	\$28.00 / \$2,000.00
Total Cost to District	\$6,000.00

RESOLVED, that the Plainfield Board of Education approves the director, musical director, and choreographer for Maxson Middle Schools' musical production of *Into the Woods*, May 4-5, 2018 – total cost not to exceed \$6,000.00. The availability of funds for this item has been verified and will be charged to account 15-190-100018-610A-24-0000 (Maxson Middle General Supplies).

K. Health and Physical Education Fitness Day (Maxson)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve learning and academic performance of all students in all PPS

Goal 4: Safe Learning Environment:

To provide a safe, secure, professional and clean environment for students, staff and members of the community

Goal 5: Community and Family Engagement:

To actively engage families and communities in a meaningful, structured and productive manner that promotes learning and cooperation.

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life, in doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic and lifelong success.

Maxson Middle School will hold a Health and Physical Education Fitness Day.

The vendor, *Party Perfect Rental*, will provide obstacle course equipment. The breakdown as follows:

Date (<i>rain date – 6/4/18</i>)	June 1, 2018
Time	8:30 am – 2:30 pm
Vendor Cost	\$5,000.00
Total Cost to District	\$5,000.00

The purpose is to provide the Maxson Middle School (students and parents) with instruction, recreational activities, and community resources consistent with the New Jersey Student Learning Standards for Health and Physical Education (2.1, 2.2, 2.3, 2.4, 2.5 and 2.6).

RESOLVED, that the Plainfield Board of Education approves Maxson Middle School's Health and Physical Education Fitness Day, June 1, 2018 – total cost not to exceed \$5,000.00. The availability of funds for this item has been verified and will be charged to account 15-190-100018-500A-24-0000 (Maxson Purchase Service).

L. Health and Fitness Field Day (Barlow)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 4: Safe Learning Environment:

To provide a safe, secure, professional and clean environment for students, staff and members of the community.

Goal 5: Community and Family Engagement:

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring all students meet the New Jersey Student Learning Standards, achieve academic and life-long success.

Dewitt D. Barlow School will hold a Health and Fitness Field Day on the grounds of the school.

The purpose is to provide the Barlow community (students and parents) with instruction, recreational activities, and community resources consistent with the New Jersey Student Learning Standards for Health and Physical Education (2.1, 2.2, 2.3, 2.4, 2.5, and 2.6).

Barlow will contribute \$1,000.00 from fundraising efforts towards the total cost of Health and Field Day.

The vendor, *Party Perfect Rental*, will provide obstacle course equipment. The breakdown is as follows:

Date	June 1, 2018 (<i>rain date – 06/09/2018</i>)
Time	8:30 am – 2:00 pm
Cost of Field Day	\$4,500.00 (<i>minus \$1,000.00 Barlow fundraising contribution</i>)
Total Cost to District	\$3,500.00

RESOLVED, that the Plainfield Board of Education approves Dewitt D. Barlow School's Health and Fitness Field Day, June 1, 2018 – total cost not to exceed \$3,500.00. The availability of funds for this item has been verified and will be charged to account 15-190-100018-610A-11-0000 (Barlow General Supply) as well as, the student activity account.

M. 2017-18 School Nursing Services Plan (SIFSS)

Strategic Plan Link

Goal 3: Business Practices:

To improve the overall efficiency and effectiveness of District school operations

Goal 4: Safe Learning Environment:

To provide a safe, secure, professional and clean environment for students, staff and members of the community.

The Interim Superintendent of School recommends and I so move, adoption of the following:

RESOLUTION

In accordance with N.J.A.C. 6A:16-2.1 each district board of education shall develop an annual plan for the provision of school nursing services based upon student needs in the school district; and this plan shall be approved by the Board of Education.

In addition, pursuant to N.J.A.C. 6A:16.2.1 the school service plan may assign one or more non-certified school nurse(s) to perform duties permitted under their license from the State Board of Nursing, as allowed under N.J.A.C. 6A:16-2.1(a), provided that each non-certified school nurse is assigned to the same school building or school complex as the certified school nurse(s).

The Nursing Services Plan for the 2017-2018 school year has been developed according to N.J.A.C. 6A:16-2.1.

RESOLVED, that the Plainfield Board of Education approves the Nursing Services Plan for 2017-2018.

~~N. Orton-Gillingham Reading Program~~

~~Advanced Morphology Training – District Elementary Schools~~

PULLED

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative staff members to perform additional assignments within our District.

Orton-Gillingham is a multisensory method of reading instruction; their approach allows teachers to incorporate into their daily lessons the five (5) components essential to an effective reading program:

1. phonemic awareness
2. phonics
3. vocabulary development
4. fluency
5. comprehension strategies

The training will be provided by the Institute of Multi-Sensory Education.

Dates	June 11-14, 2018
Schools	To Be Determined
Total Cost to District	\$31,120.00

The expertise acquired through the Orton-Gillingham Advanced Morphology training will allow thirty-two (32) teachers to receive explicit instruction in the identified key areas while utilizing and strengthening all learning pathways. The Advanced Morphology training is a hands-on interactive, personalized class that provides deeper understanding of IMSE's Comprehensive Training as well as the importance of Structured Literacy.

RESOLVED, that the Plainfield Board of Education approves the four-day training from Orton-Gillingham, June 11-14, 2018 – total cost not to exceed \$31,120.00. The availability of funds for this item has been verified and will be charged to Title III account 20-270-200000-300A-39-0000.

O. PPS and Expanded Learning, LLC Partnership – 2018-2021 (AMENDED Dates)

Strategic Plan Link

Goal 1: Learning Outcomes:

To provide high quality educational/enrichment programs that enable students to improve academic achievement, promote positive behavior, and appropriate social interaction with peers and adults.

Goal 2: Human Resources:

To improve the recruitment, retention, development of District staff

Goal 3: Business Practice:

To improve the overall efficiency and effectiveness of District school operations

Goal 4: Safe Learning Environment:

To provide a safe, secure, professional and clean environment for students, staff, and community

Goal 5: Community and Family Engagement:

To implement activities that promote parental involvement and provide opportunities for literacy and related educational development to the families of participating students.

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

WHEREAS, Plainfield Board of Education upon the recommendation of the Interim Superintendent appoints *Expanded Learning LLC*, to develop, coordinate and implement an after school Nutrition Program that provides hot dinner meals in accordance with the New Jersey Department of Agriculture Office of Child and Adult Care Food Program (At-Risk Dinner Meals) program guidelines; and

WHEREAS, this appointment will be for a period of three (3) years beginning March 2018 thru June 2021. Expanded Learning is considered an expert in this area with over 25 years of successful experience; and

WHEREAS, the Plainfield Board of Education will offer hot dinner meals to all students participating in 21st Century Community Learning Centers in the district (Barlow, Cedarbrook, Clinton, Evergreen, Stillman, Washington and Hubbard); and

WHEREAS, upon approval of this resolution allows the Interim Superintendent/Business Administrator to enter into a contract for implementation of a Nutrition Program Hot Dinner Meals Program with Expanded Learning LLC, at no cost to the district. The contract will describe the responsibilities of the district and the vendor for program implementation. The contract, when initiated and pending funding, may afford additional labor hours to part-time personnel; now therefore be it

RESOLVED, that the Plainfield Board of Education upon the recommendation of the Interim Superintendent approves the implementation of the after school Nutrition Education Program with Expanded Learning LLC to begin immediately.

XIII. REPORT OF THE FINANCE COMMITTEE

Mrs. Morgan moved Finance as a Consent Agenda, seconded by Mr. Cox. The motion carried on a roll-call vote with six members in favor. Ms. Pile in favor of all, but abstained on Item E.

A. Reports of the Board Secretary and Treasurer – December 2017

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board Secretary has certified that, as of the date of the report, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education.

The Treasurer of School Monies is required by statute to submit a report to the Board of Education on the cash balance in the various Board of Education Bank accounts.

The Board Secretary's Report and the Report of the Treasurer of School Monies for the stated period were in agreement.

RESOLVED, that the Plainfield Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting; and be it

FURTHER RESOLVED that the Plainfield Board of Education certifies that sufficient funds are available to meet the District's financial obligations for the remainder of the year, and be it

FURTHER RESOLVED, that the Plainfield Board of Education directs the Interim Superintendent to initiate whatever actions may be determined to be appropriate.

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund			
(11, 16, 17,18) Current Expense	17,980,323.72	7,346,854.19	2,822,769.48
(12) Capital Outlay	-	4,806,143.10	-
(13) Special Schools	-	-	-
(15) Reform Schools	1,573,345.76	6,397,353.25	-
Capital / Maintenance Reserve	-	-	4,412,729.00
(20) Special Revenue Fund	11,767.12	3,374,932.46	34,986.54
(30) Capital Projects Fund	151,273.88	-	-
(40) Debt Service Fund	217,274.35	424,478.87	-
(60) Enterprise Fund	1,041,115.02	1,093,778.88	1,575,052.05
TOTAL	20,975,099.85	23,443,540.75	8,845,537.07

B. Payment of Bills — January 19, 2018 – February 15, 2018

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board of Education has determined that the warrants presented for payment are in order.

The Board Secretary presented certain warrants to the Board of Education with a recommendation they be paid, and pursuant to NJAC 6:20-2.13(d), the Board Secretary certifies that with respect to the payment of bills referenced below no budgetary line item account has been over expended in violation of NJAC 6:20-2.13(a).

RESOLVED, that the following warrants be approved for payment, and that itemized lists of the warrants be filed with the minutes:

On the General Account in the amount of 216114 – 216650	\$3,387,385.18
On the Agency Account in the amount of 737 – 744 1828 – 1876 10067 – 1048	\$10,673,434.44
On the Food Service Account in the amount of 100480 – 100487	\$709,873.98
On the Workers Compensation Account in the amount of 2549 – 2550	\$110,533.09
On the NJ Unemployment Compensation Account in the amount of	\$-0-
IN THE GRAND TOTAL AMOUNT OF	\$14,881,226.69

C. 2017 – 18 Budget Transfers

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following budget adjustments, which reflect the appropriations sufficient to meet expenditures:

BUDGET TRANSFERS - FUND 11, FUND 12 AND FUND 13			
JANUARY 1, 2018 to JANUARY 31, 2018			
ACCOUNT	DESCRIPTION	FROM	TO
11-1XX-100-XXX	Regular Programs – Instruction		
11-2XX-100-XXX 11-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services	40,000.00	
11-3XX-100-XXX	Vocational Programs - Local – Instruction		
11-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs –Instruct		
11-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
11-000-100-XXX	Instruction	310,000.00	
11-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		
11-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services	110,000.00	
11-000-230-XXX	Support Services - General Administration	5,000.00	
11-000-240-XXX	Support Services - School Administration		67,100.00
11-000-25X-XXX	Central Svcs & Admin Info Technology	1,000.00	
10-606	Increase in Maintenance Reserve		
11-000-26X-XXX	Operation and Maintenance of Plant Services		
11-000-270-XXX	Student Transportation Services		100,000.00
10-605	Increase in Sale/Lease-Back Reserve		
11-000-290-XXX	Other Support Services		
11-XXX-XXX-2XX	Personal Services - Employee Benefits		521,900.00
11-000-310-XXX	Food Services		

	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
12-XXX-XXX-73X	Equipment		14,300.00
12-XXX-4XX-XXX	Facilities Acquisition and Construction Services	14,300.00	
	TOTAL CAPITAL OUTLAY		
13-XXX-XXX-XXX	TOTAL SPECIAL SCHOOLS		
10-000-100-56X	Transfer of Funds to Charter Schools		
10-000-520-930	General Fund Contribution to Whole School Reform	223,000.00	
	GENERAL FUND GRAND TOTAL	703,300.00	703,300.00

BUDGET TRANSFERS - FUND 15			
JANUARY 1, 2018 to JANUARY 31, 2018			
ACCOUNT	DESCRIPTION	FROM	TO
15-1XX-100-XXX	Regular Programs – Instruction		25,000.00
15-2XX-100-XXX 15-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		
15-3XX-100-XXX	Vocational Programs - Local - Instruction		
15-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct		
15-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
15-000-100-XXX	Instruction		
15-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		
15-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		
15-000-230-XXX	Support Services - General Administration		
15-000-240-XXX	Support Services - School Administration		
15-000-25X-XXX	Central Svcs & Admin Info Technology		
15-606	Increase in Maintenance Reserve		
15-000-26X-XXX	Operation and Maintenance of Plant Services		
15-000-270-XXX	Student Transportation Services		
15-605	Increase in Sale/Lease-Back Reserve		
15-000-290-XXX	Other Support Services		

15-XXX-XXX-2XX	Personal Services - Employee Benefits	248,000.00	
15-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
15-604	Increase in Capital Reserve		
15-604	Interest Deposit to Capital Reserve		
15-XXX-XXX-73X	Equipment		
15-000-4XX-XXX	Facilities Acquisition and Construction Services		
15-000-4XX-931	Capital Reserve-Transfer to Capital Projects		
15-000-4XX-933	Capital Reserve-Transfer to Debt Service		
15-000-520-930	General Fund Contribution to Whole School Reform		223,000.00
	WHOLE SCHOOL REFORM GRAND TOTAL	248,000.00	248,000.00

D. Revised 2018 – 2019 Budget Calendar

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

<u>Date</u>	<u>Activity</u>
November 2017	FY19 School Allocations distributed to Principals
December 5, 2017	BOE meeting: Receive 2016 – 2017 CAFR and MD&A (audit report)
December 2017	Cabinet review of school and department budgets
Tuesday, February 13, 2018	BOE meeting; 2018 – 2019 budget discussion
Tuesday, February 20, 2018	BOE meeting; 2018 – 2019 budget discussion
Tuesday, March 6, 2018	BOE meeting; 2018 – 2019 budget discussion
Tuesday, March 13, 2018	Governor’s State Budget Message (authorized by P.L. 2009, c. 269)
Thursday, March 15, 2018	State Aid Notices
Monday, March 19, 2018	BOE meeting: 2018 – 2019 Budget Discussion. Adoption of preliminary budget
Tuesday, March 20, 2018	Last date to submit Preliminary Budget to Executive County Superintendent
Tuesday, April 3, 2018	BOE meeting; 2018 – 2019 budget discussion
Tuesday, April 17, 2018	BOE meeting; 2018 – 2019 budget discussion
Tuesday, May 1, 2018	Proposed Budget advertised. (Notice published at least 4 days prior to public hearing date)
Monday, May 7, 2018	Public Hearing
Monday, May 14, 2018	Deadline to adopt budget
Tuesday, May 15, 2018	Last date to submit the final 2018 – 2019 Budget to the Executive County Superintendent.

** All dates following the introduction of the preliminary budget are estimates and depend upon NJDOE guidance and requirements. Historically, issuance of state aid figures and CAP calculations follow the Governor’s budget address and thus budget submission and approval deadlines may be extended.

E. Out of District Travel

The following is recommended for adoption:

RESOLUTION

WHEREAS, the Plainfield Board of Education has determined that the ASCD Empower 18 Conference in Boston, MA from March 23 – 27, 2018 is vital and necessary to the goals of the District and the success of the Board; and

WHEREAS, the specific focus of the conference is to provide strategies to expand leadership/instructional practices provided to our practitioners and scholars, now therefore be it

RESOLVED, that the Plainfield Board of Education hereby authorizes Dr. Avonia A. Richardson-Miller and Carmencita T. Pile to attend the conference, which is not to exceed \$4,000.00 and charged to 11-000-230000-580A-01-0000 (Board Travel), and be it

FURTHER RESOLVED, that the Board Members share the information received from the conference with the Board.

F. Approval of Harassment/Intimidation/Bullying (HIB) Investigation Decisions

Strategic Plan Link:

Goal 4: Safe Learning Environment

To provide a safe, secure, professional, and clean environment for students, staff, and members of the community.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Interim Superintendent is required to report all alleged Harassment/ Intimidation/Bullying (HIB) incidents to the Board of Education pursuant to N.J.S.A. 18A:37-15c, and

The Interim Superintendent has provided the Board of Education with the results of the investigations of all alleged HIB incidents reported to the Superintendent as of January 12, 2018 and February 8, 2018; and

The Board of Education has had an opportunity to review and ask questions relative to the HIB incident report submitted; therefore,

RESOLVED, that the Plainfield Board of Education hereby accepts and affirms the determinations made by the Interim Superintendent, Building Principals, District's Bullying Coordinator, and School Anti-Bullying Specialists on the incident report submitted regarding the HIB investigations #2018-16, through #2018-33.

XIV. REPORT OF THE POLICY COMMITTEE

Mr. Cox moved Policy Items A & B, except B 5131.1 seconded by Mr. Wyatt. The motion carried on a roll-call vote with seven members in favor.

A. Adoption of Policies – First and Final Reading

The following is recommended for adoption:

RESOLUTION

WHEREAS, the Plainfield Board of Education has reviewed the policy listed below and finds it acceptable for the management and operation of the Plainfield Public Schools, and

WHEREAS, the Plainfield Board of Education now finds it necessary that the policy be implemented, now therefore be it

RESOLVED, that the Plainfield Board of Education approves, on **first and final reading**, the following policy that will be available for public inspection.

<u>Policy Number</u>	<u>Title</u>	
9322	Public and Executive Sessions	Amended

B. Adoption of Policies – Second Reading

The following is recommended for adoption:

RESOLUTION

WHEREAS, the Plainfield Board of Education has reviewed the policies listed below and finds them acceptable for the management and operation of the Plainfield Public Schools, and

WHEREAS, the Plainfield Board of Education now finds it necessary that these policies be implemented, now therefore be it

RESOLVED, that the Plainfield Board of Education approves, on **second reading**, the following policies:

<u>Policy Number</u>	<u>Title</u>	
1250	Visitors	Amended
2130	Principal Evaluation	Amended
5131.1	Harassment, Intimidation and Bullying	Amended PULLED
6145	Extracurricular Activities	Amended
6145.1/6145.2	Intramural Competition/Interscholastic Competition	Amended
6146	Graduation Requirements	Amended

Mr. Wyatt moved and seconded by Ms. Pile and unanimously approved by the Board to return to executive session at 9:00 p.m.

Mr. Wyatt moved and seconded by Ms. Pile and unanimously approved by the Board to adjourn the meeting at 9:35 p.m.

Reported by,

Yolanda Koon, Acting Board Secretary
YK/bsc