

BOARD OF EDUCATION OF THE CITY OF PLAINFIELD
IN UNION COUNTY, NEW JERSEY

MINUTES of a **BUSINESS** Meeting of the Board of
Education Held on Tuesday, April 17, 2012

A **BUSINESS** Meeting of the Board of Education of the City of Plainfield was held this day in the Plainfield High School, auditorium. Notice had been provided to Board members and to the Courier-News, Star Ledger, Public Library, City Clerk, Plainfield Police Department, and posted in all Plainfield Public Schools and the District's website. The meeting was called to order at 7:00 p.m. by Mr. Gary L. Ottmann, Board Secretary, and the following action took place:

I. PLEDGE OF ALLEGIANCE

II. WELCOME

WELCOME to a Business Meeting of the Board of Education of the City of Plainfield. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised that this and all meetings of the Board are open to the media and public, consistent with the OPEN PUBLIC MEETINGS ACT (Ch. 231 Laws of 1975), and that advance notice required therein has been provided to the Courier News and the Star Ledger on Wednesday, January 4, 2012 for advertisement on Saturday, January 7, 2012.

III. ROLL CALL

PRESENT

Mrs. Wilma G. Campbell, Vice President
Mr. Alex O. Edache
Mrs. Keisha Edwards
Mrs. Gilbert
Mr. Dorien Hurtt
Dr. Susan Phifer
Ms. Jameelah Surgeon

ALSO PRESENT

Mrs. Anna Belin-Pyles, Interim Superintendent
Mr. Gary L. Ottmann
Mr. Robert Pickett, Esq.
Mr. Charles Craig, Esq.
Ms. Lauren Craig, Esq.
Mr. Nixon Kannah, Esq.
Ms. Adia Perry, Esq.
Ms. Ayesha Johnson, Student Liaison, arr. @ 8:40 p.m.
Ms. Jessica Lughas, Student Liaison, arr. @ 8:40 p.m.

Mrs. Renata A Hernandez, excused
Mrs. Lisa Logan-Leach, absent

The following resolution was moved by Mrs. Campbell seconded by Mrs. Edwards, and unanimously approved by the Board:

RESOLUTION

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

- Personnel
- Legal

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education adjourned into its Executive Session at 7:01p.m.

The Plainfield Board of Education resumed the public session of its Business Meeting at 7:55 p.m.

IV. REMARKS FROM THE BOARD VICE PRESIDENT

Mrs. Hernandez is not present and Mrs. Campbell will be pro se.

V. REMARKS FROM THE INTERIM SUPERINTENDENT

Mrs. Belin-Pyles indicated that she recently received notice from the NJDOE regarding Plainfield Schools and their classification as focus or priority schools. She will be making a full presentation at the May meeting.

VI. PRIVILEGE OF THE FLOOR

Shirley Clore is planning a tour in 2013 to London and Paris and she would like to collaborate with the District so students can participate.

IX. REMARKS FROM COMMITTEE CHAIRPERSONS

Mrs. Gilbert attended a UCECS meeting last month and the discussion was about budgets.

There was a discussion on the Hub Stine Field project.

Mr. Ottmann gave a report of the recent appearance before the planning board.

Mrs. Belin-Pyles explained that no final plans have been made and she would like input from the Board.

Mr. Hurtt indicated that he first time he heard about the project was when he first saw the presentation last month.

Mr. Edache needs a clear signal from the community as to what it wants.

Dr. Phifer wants more information on how this project aligns with Board goals.

Mrs. Gilbert wants to see “pros” and “cons” of the project. She would like to see community zest for other things in the District.

Mrs. Campbell believes the Board needs a full a comprehensive plan, not a scheme. It’s a problem looking at things in isolation.

Mr. Hurtt believes science labs should be a priority at PHS.

X. REPORT OF DELEGATES/LEGISLATIVE

NONE.

XI. REPORT OF STUDENT LIAISONS

PHS students council is planning events to build morale.

XII. REPORT OF BOARD/SCHOOL LIAISONS

NONE.

XIII. APPROVAL OF MINUTES OF PREVIOUS MEETINGS

The Board Secretary presents the following minutes, moved by Mrs. Edwards and seconded by Mrs. Campbell:

February 1, 2012	Special Meeting
February 7, 2012	Work & Study Meeting
February 21, 2012	Business Meeting
February 29, 2012	Special Meeting
March 1, 2012	Special Meeting
March 2, 2012	Special Meeting
March 6, 2012	Work & Study Meeting
March 16, 2012	Special Meeting
March 27, 2012	Business Meeting

as printed for Board adoption, the motion carried, on a roll-call vote, with five members in favor of all and Mrs. Edwards in favor or all but abstained on February 21, 2012 and Mrs. Gilbert opposed.

XV. REPORT OF THE HUMAN RESOURCES COMMITTEE

Mrs. Campbell moved H.R. as a Consent Agenda, seconded by Ms. Surgeon except Items E, T U, and V. The motion carried, on a roll-call vote, with seven members in favor and none were opposed.

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.

A. Substitute, Hourly and Per Diem Appointments

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following substitute, hourly and per diem employees as needed with terms as stated, provisionally, subject to requirements contained in Ch.116, P.L. 1986:

<u>Name</u>	<u>Date</u>	<u>Stipend</u>	<u>Position</u>	<u>Funding Code</u>
1. Allison Serries	03/01/12 – 06-30/12	\$100.00 per day	Substitute Teacher	ELEMSUBTEA
2. Adelaja Aturu	03/22/12 – 06/30/12	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
3. Princeton H. Holt	03/22/12 – 06/30/12	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
4. Kiran Kaur	03/15/12 – 06/30/12	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
5. Thomas Nyarko	03/09/12 – 06/30/12	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
6. Ashley Sullivan	03/22/12 – 06/30/12	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
7. Lataisha Bragg	03/15/12 – 06/30/12	\$10.50 per hr.	Substitute Assistant	ELEMSUBTEA
8. Nathan Jackson	03/22/12 – 06/30/12	\$10.50 per hr.	Bus Aide/Assistant	ELEMSUBTEA
9. Belinda Davis	04/16/12 – 06/30/12	\$27.51 per hr.	Youth Devel. Outreach Wkr.	PEAI-056
10. Kristine Norat	03/30/12 - 06/30/12	\$100.00 per day	Substitute Teacher	ELEMSUBTEA
11. Dawn Fisher	03/30/12 – 06/30/12	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
12. LaQuanna Spruill	03/28/12 – 06/30/12	\$15.00 per hr.	Substitute Security Ofcr.	40SECGRDHR
13. Ondrena Clyburn	03/19/12 – 06/30/12	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
14. Elder Alvarenga	04/11/12 – 06/30/12	\$20.00 per hr.	Substitute Bus Driver	30OPERHOUL

(A roll-call and an affirmative vote of 5 board members are required for passage.)

B. Leave of Absences

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following leave of absences:

	<u>Name</u>	<u>Position/Location</u>	<u>Dates/Reason</u>
1.	Valerie Atkins	Elementary Teacher/Cook	03/08/12 – 04/05/12 Medical
2.	Morris Clowney	Asst. Custodian/Washington	03/01/12 – 06/01/12 Medical
3.	Paul Graves	Boiler Operator/Facilities	03/26/12 – 06/01/12 Medical
4.	Mercedes Hazuri	Secretary/Maxson	03/07/12 - 04/13/12 Medical
5.	Nancy Koye	Elementary Teacher/Cook	03/12/12 – 04/16/12 Medical
6.	Cherrie Reves	Teacher Asst./Hubbard	03/29/12 – 05/29/12 Medical
7.	Kelly Rotzman	Health/PE Teacher./Hubbard	03/08/12 – 04/09/12 Medical/FMLA
8.	Benjamin Brown	Asst. Custodian/PHS	02/27/12 – 04/06/12 Medical/FMLA
9.	Manal Elkhani	Teacher Asst./Woodland P/T	02/09/12 – 03/30/12 Medical/FMLA
10.	Aphrodite Safer	Special Education Teacher	05/01/12 - 06/30/12 Medical/FMLA
11.	*Nathan McBean	Coordinator Accounting/Early Childhood	04/02/12 – 05/14/12 Medical
12.	Dawn Ciccone	Coordinator/Business Office	03/05/12 – 03/30/12 Medical
13.	*Sandra Jones	Secretary/Evergreen	04/02/12 – 04/23/12 Medical
14.	Stephanie Sawhney	Elementary Teacher/Emerson	03/09/12 – 04/05/12 Medical
15.	Daisy Tucker	Lunch Room Asst./Cedarbrook	04/05/12 – 05/18/12 Medical
16.	Adele Pudner	School Nurse/Early Childhood	02/14/12 – 04/17/12 Medical/FMLA
17.	India James	Teacher Asst./Cook	04/05/12 – 04/23/12 FMLA
18.	Yvonne Watts	Truancy Officer/BOAACD	03/22/12 – 06/15/12 Medical/FMLA

*denotes extension/update to existing leave

C. Return to Payroll

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approve the return of the following employees to payroll:

	<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
1.	Leola Alagna	English Teacher/PHS	\$64,497.00	03/01/12
2..	Roland Cooper	Security Officer/District Security	\$40,394.00	03/12/12
3.	Vincent Rosano	ESL Teacher/PHS	\$58,597.00	03/15/12
4.	Natasha Cox	Elementary Teacher/Washington	\$55,097.00	04/02/12
5.	Diana Repollet	Secretary/Barlow	\$43,297.00	04/02/12

D. Resignation

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the following resignation:

<u>Name</u>	<u>Position/School</u>	<u>Yrs. In District</u>	<u>Reason</u>	<u>Effective</u>
Lauren Kopecki	Special Education Teacher	3 months	Personal	03/23/2012

E. Retirements

The Interim Superintendent of Schools recommends and moved by Mrs. Campbell and seconded by Mrs. Edwards the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the retirement of the following staff members and acknowledges their many years of total dedicated service and extends sincere thanks to them on behalf of the Board, administrators, staff, students and citizens of Plainfield:

	<u>Name</u>	<u>Position/Location</u>	<u>Yrs. In District</u>	<u>Effective</u>
1.	Helaine Donnelly	Master Teacher/Early Childhood	41	07/01/2012
2.	Paul Graves	Boiler Operator/Facilities and Grounds	25	11/01/2012

The motion carried on roll-call vote with seven members in favor of all and none were opposed.

F. Appointment of Part-Time Assistants

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative staff members between the Business meeting of the Board of Education and next succeeding meeting of the Human Resource Committee.

RESOLVED, that the Plainfield Board of Education approves the appointments of the following part-time assistants for the 2011 – 2012 school year. Hours worked will be based on job assignment and location. Part-time assistants' hours of compensation can be up to but not to exceed a maximum of 30 hours per week.

	<u>Name/Position</u>	<u>Location</u>	<u>Salary</u>	<u>Effective</u>	<u>Position Code</u>
1.	Wellington Pena/ Teacher Assistant	Washington	\$21.93 per hr.	03/01/12 – 06/30/12	PEAA-185
2.	Brittany Hogue/ Teacher Assistant	Emerson	\$21.93 per hr.	03/01/12 – 06/30/12	PEAA-030
3.	Juan Acosta/ Locker Rm. Assistant	Hubbard	\$21.93 per hr.	04/02/12 – 06/30/12	PEAA-198
4.	Gale Chludzinski/ Special Ed. Teacher Assistant	Washington	\$21.93 per hr.	04/16/12 – 06/30/12	PEAA-199
5.	Ursula Marino/ Teacher Assistant	Evergreen	\$21.93 per hr.	04/16/12 – 06/30/12	PEAA-200

G. Longevity/Salary Advancement

Strategic Plan Link:
Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following pro-rated longevity/salary advancement effective 3/01/2012:

	<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Salary</u>	<u>Salary + Adjustments</u>
1.	Aaron Spivey	Security Officer	Maxson	\$50,187.00	\$50,187.00 + \$250.00 Step 7 + Longevity
2.	Alicia Archibald	Special Ed Teacher	PHS	\$65,997.00	\$65,997.00 + \$500.00 MA Step 9 + Longevity
3.	Carey Krause	Teacher Asst. 1 to 1 P/T	PHS	\$21,930.00	\$21,930.00 + \$150.00 5 hrs. Step 4 + Longevity
4.	Cathy Newton	Teacher Asst. P/T	Emerson	\$21,930.00	\$21,930.00 + \$250.00 5 hrs. Step 4 + Longevity
5.	Cheryl Pyne	Lunch Room /Bus Asst. P/T	Barlow	\$21,930.00	\$21,930.00 + \$150.00 5 hrs. Step 4 + Longevity
6.	Cristina Crowell	Elementary Teacher	Washington	\$86,000.00	\$86,000.00 + \$500.00 BA Step 13 + Longevity
7.	Dagmaris Estevez	Secretary Level 5 10-month	Washington	\$47,717.00	\$47,717.00 + \$150.00 Level 5 Step 9 + Longevity
8.	Debbie Ann Bourne	Locker Room Asst. P/T	PHS	\$21,930.00	\$21,930.00 + \$250.00 5 hrs. Step 4 + Longevity
9.	Domecq Smith	Music Teacher	Cook	\$74,776.00 MA Step 11	\$76,176.00 MA + 32 Step 11 (Education)
10.	Giovanna Broadnax	Teacher Asst. P/T	Evergreen	\$21,930.00	\$21,930.00 + \$150.00 5 hrs. Step 4 + Longevity
11.	Hettie Richardson	Lunch Room Asst.	Stillman	\$17,542.00	\$17,542.00 + \$250.00 4 hrs. Step 4 + Longevity
12.	Jemima Salmon	Secretary Level 5	Family Success Ctr.	\$55,757.00	\$55,757.00 + \$850.00 Level 5 Step 9 + Longevity

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13.	Jerry Seals	Asst. Custodian	Washington	\$48,203.00	\$48,203.00 + \$250.00 C2 Step 8 + Longevity
14.	Joyce Murphy	Bus Aide	Transportation	\$17,542.00	\$17,542.00 + \$250.00 4 hrs. Step 4 + Longevity
15.	June Butler	Teacher Asst. P/T	Emerson	\$21,930.00	\$21,930.00 + \$250.00 5 hrs. Step 4 + Longevity
16.	Karen Trammell	School Nurse	Cook	\$86,000.00	\$86,000.00 + \$1,000.00 BA Step 13 + Longevity
17.	Lois Posey	P.E. & Health Teacher	PHS	\$87,000.00	\$87,000.00 + \$750.00 BA+ 32 Step 13 + Longevity
18.	Luis Perez	Teacher Asst.	Clinton	\$26,312.00	\$26,312.00 + \$250.00 6hrs. Step 4 + Longevity
19.	Machlin Thomas	Locker Room Asst. P/T	PHS	\$21,930.00	\$21,930.00 + \$250.00 5 hrs. Step 4 + Longevity
20.	Maira Reyes	Teacher Asst. P/T	Clinton	\$21,930.00	\$21,930.00 + \$250.00 5 hrs. Step 4 + Longevity
21.	Margaret O'Keeffe	Supervisor	Transportation	\$93,180.00	\$93,180.00 + \$2,500.00 Guide J Step 7 + Longevity
22.	Margoth Regalado	Teacher Asst. P/T	Emerson	\$21,930.00	\$21,930.00 + \$250.00 5 hrs. Step 4 + Longevity
23.	Maria Williams	Asst. Custodian	PHS	\$48,203.00	\$48,203.00 + \$250.00 C2 Step 8 + Longevity
24.	Michele Bernard	Secretary Level 5 10-month	IT	\$47,717.00	\$47,717.00 + \$150.00 Level 5 Step 9 + Longevity
25.	Nereyda Maria Williams	Teacher Asst. P/T	PHS	\$21,930.00	\$21,930.00 + \$150.00 5 hrs. Step 4 + Longevity
26.	Norma Reyes	Teacher Asst. 1 to 1 P/T	Washington	\$21,930.00	\$21,930.00 + \$250.00 5 hrs. Step 4 + Longevity
27.	Parthenia S Jones	Secretary Level 4 10-month	Washington	\$46,367.00	\$46,367.00 + \$150.00 Level 4 Step 9 + Longevity
28.	Ronald Eddy	Coordinator	Comp. Admin	\$93,180.00	\$93,180.00 + \$1,000.00 Guide J Step 7 + Longevity
29.	Sheila Landesberg	Teacher Asst. 1 to 1	Jefferson	\$26,312.00	\$26,312.00 + \$150.00 6 hrs. Step 4 + Longevity

30.	Sheron Hall	Secretary Level 4 10-month	Clinton	\$46,367.00	\$46,367.00 + \$150.00 Level 4 Step 9 + Longevity
31.	Tameeka Payton	Teacher Asst. P/T	Woodland	\$21,930.00	\$21,930.00 + \$250.00 5 hrs. Step 4 + Longevity
32.	Veronica Barnett	Secretary Level 4 10-month	Cedarbrook	\$44,797.00	\$44,797.00 + \$150.00 Level 4 Step 8 + Longevity

Compensation for Additional Assignments

H. Athletics

Strategic Plan Link:

Goal 2 Human Resources

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ staff members to participate in extra curricular opportunities within the District.

The individuals listed have been verified by the Interim Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.” The Interim Superintendent, in this item has used her authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following coaches for the supplemental position listed for the 2011 – 2012 school year:

	<u>Name</u>	<u>Activity</u>	<u>Stipend</u>	<u>Funding Code</u>
1.	Roberta Powell	MS Head Coach Girls Track	\$3,212.00	EXTRACURRC
2.	Antenor Petitfrere	Varsity Assistant Girls Track	\$3,683.00	EXTRACCURC
3.	Charisse Miglis	Freshmen Girls Track	\$2,973.00	EXTRACCURC

Compensation for Additional Assignments

H1. Athletics

Strategic Plan Link:

Goal 2 Human Resources

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and moved by Mrs. Campbell and seconded by Mrs. Edwards the adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ staff members to participate in extra curricular opportunities within the District.

The individual listed has been verified by the Interim Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which "sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified." The Interim Superintendent, in this item has used her authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following coaches for the supplemental position listed for the 2011 – 2012 school year:

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>	<u>Funding Code</u>
Christopher Stephens	Acting Head Track Coach - Boys	\$5,635.00	EXTRACCURC

The motion carried on a roll-call vote with seven members in favor and none opposed.

H2. Athletics

Strategic Plan Link:

Goal 2 Human Resources

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and moved by Mrs. Campbell and seconded by Mrs. Edwards the adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ staff members to participate in extra curricular opportunities within the District.

The individual listed has been verified by the Interim Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which "sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified." The Interim Superintendent, in this item has used her authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following coaches for the supplemental position listed for the 2011 – 2012 school year:

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>	<u>Funding Code</u>
Clinton Jones	Head Football Coach	\$10,444.00	EXTRACCURC

The motion carried on a roll-call vote with seven members in favor and none opposed.

I. Compensation for Staff Appointed by the Board of Education Who Serve as lunchroom/breakfast supervisors/assistants/bus duty for the 2011 – 2012 school year.

Strategic Plan Link:

Goal 3 - Business Practices

To improve the overall efficiency and effectiveness of district and school operations

The Interim Superintendent of Schools recommends, and I so move, adoption of the following resolution:

RESOLUTION

Pursuant to Article XXIV of the Collective Bargaining Agreement between the Plainfield Board of Education and the Plainfield Education Association stipulates that the Board will pay staff who serve as lunchroom supervisors for a daily period of 40 minutes and are assigned as breakfast supervisors/bus duty for a daily period of 30 minutes.

RESOLVED, that the Plainfield Board of Education authorizes the compensation to the listed staff certified and non-certified for lunchroom supervisor/assistants, breakfast supervisor/assistants and bus monitor services based on the negotiated rates and the submission of time reports and compliance with the Human Resources formula.

Stillman School

1. Lynette Blue
2. Nazia B. Ali
3. Lamont T. Harris

J. English/Spanish District-Wide Translation Team for 2011-2012

Strategic Plan Link:

Goal 5: Community and Family engagement

The Interim Superintendent of Schools recommends and I so move adoption of the following resolution:

RESOLUTION

With a fast growing Spanish speaking community in Plainfield, there is an increased need for district and school personnel to send written notices, letters, and other important information to parents in their native language (Spanish). Translations will provide parents with information pertaining to their child's education. (Compensation of translation services will be conducted after contractual hours.)

RESOLVED, that the Plainfield Board of Education approves the following staff members to serve as oral/text translators for the 2011 – 2012 school year at a rate of \$28.00 per hr. (Hours will be determined based on case load and needs of each individual school). The funding source has been verified and will be charged to FY 2011-2012 11-000-223000-104x-03-0000 funding account.

<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
Idelisse Gonzalez	Teacher Coach/Educational Services	\$28.00 per hr./\$2,000.00

K. 2012 Parent English Language Learner Academy

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in Plainfield.

Goal 5: Increasing Parental and Family Involvement

Public Schools and to increase Parental and Family involvement

The Interim Superintendent of Schools recommends and I so move adoption of the following resolution:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for an ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum content Standards and achieve academic and life-long success.

In an effort to increase parent/school communication and for parents to be able to help their children, the Office of Bilingual education will offer the 2012 Parent English Language Learner Academy. The academy will provide parents with English language instruction and instruction to help their children in academic instruction. The academy will hold classes two times per week for a total of 56 sessions. Two teachers will be hired for this initiative.

RESOLVED, that the Plainfield Board of Education approves payment for the following staff to be compensated to operate the 2012 Parent English Language Learner Academy. These classes will be held two times a week for a total of 56 sessions. The dates and times will be announced. Funding will be from Title III line 20-243-200000-101B-39-0000.

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum</u>
1.	Idelisse Gonzalez	Teacher Coach/Educational Support Complex	\$28.00 per hr./\$3,920.00
2.	Miguelina Gil - Landisi	ESL Teacher/PHS	\$28.00 per hr./\$3,920.00

L. Plainfield High School – Additional Assignment

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of district and school operations

The Interim Superintendent of Schools recommends, and I so move, adoption of the following resolution:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the compensation based on the submission of time reports for additional classroom assignments for the 2011 – 2012 school year.

	<u>Name</u>	<u>Position/Location</u>	<u>Rate Amount</u>	<u>Effective</u>
	Miguelina Gil - Landisi	ESL Teacher/PHS	\$68.25 per period	01/03/2012

M. Maxson School – Central Detention

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following resolution:

RESOLUTION

The Plainfield Board of Education is committed to providing a safe, secure, professional and clean environment for students, staff, and members of the community. As part of the effort to provide a safe learning environment, it is recommended that the staff members below be compensated to monitor and supervise the After School Central Detention as reinforcement of academic excellence, attendance requirement and behavior. The hours of operation will be Tuesday through Friday 3:00 p.m. – 4:00 p.m.

RESOLVED, that the Plainfield of Education approves the listed staff members as needed to be compensated for the 2011– 2012 school year at \$28.00 per hour for a maximum of \$1,024.00 (108 hours). Funding will be charged to STIPENDS.

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Jerome Jackson	Social Studies Teacher/Maxson	\$28.00 per hr./\$1,232.00
2.	Paula Young	Physical Education Teacher/Maxson	\$28.00 per hr./\$1,232.00

N. Maxson Middle School – Saturday Academy

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Maxson Middle School – Saturday Academy is defined as an extended day program that offers academic and enrichment activities in the areas of language arts, math, and science and for students designated Grades 7-8. The program will operate Saturdays 9:00 a.m. to 1:00 p.m. for students from April 14, 2012 – April 21, 2012.

RESOLVED, that the Plainfield Board of Education approves the compensation of the listed staff to work in the Maxson Middle School – Saturday Academy. Teachers will be compensated at a rate of \$28.00 per hour. The availability of funds will be from account24STIPENDS

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	William Wessells	Math Teacher	\$28.00 per hr./\$224.00
2.	Beverley Mack	Language Arts Teacher	\$28.00 per hr./\$224.00
3.	David Kole	Math Teacher	\$28.00 per hr./\$224.00
4.	Christopher Radecke	Language Arts Teacher	\$28.00 per hr./\$224.00
5.	Brenda Noble	Social Studies Teacher	\$28.00 per hr./\$224.00

O. **2011 21st Century Community Learning Center (CCLC) After-School Program**

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

Goal 5: Family Engagement

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

The FY 2011-2012 21st Century Community Learning Centers (CCLC) Continuation Grant application for the Department of Student Intervention and Family Support Services of Plainfield Public Schools has been approved by the New Jersey Department of Education Office of Educational Support Services (by way of NCLB Act 2001, Title IV, Part B) in the amount of \$535,000. The project period for this Continuation Grant award is September 1, 2011 through August 31, 2012.

The FY 2011-2012 21st CCLC Continuation Grant award funding will be utilized to develop and provide high-quality, after-school program services at school sites including CH Stillman Elementary School, Washington Community School, Hubbard and Maxson Middle Schools and PHS, for a targeted population of no less than 205 students and their families for Year Three (3) of the Five (5) Year Grant period (September 1, 2009 – August 31, 2014). The after school program at CH Stillman and WCS will operate 2:45 p.m.-5:45 p.m. and Hubbard and Maxson Middle Schools will operate 3:00 p.m. - 6:00p.m., Monday-Friday beginning Monday, October 3, 2011 through Friday, June 8, 2012. PHS (Teen Healthy Project) will operate 3:00 p.m. – 6:00 p.m. Monday – Friday beginning January 2012 – June 2012.

RESOLVED, that the Plainfield Board of Education approves the compensation of the below listed staff to work the 2011 21st CCLC After-School Program at CH Stillman, WCS, Hubbard, Maxson and Plainfield High Schools.

The listed employees will be compensated as follows: Site Coordinator at \$28.00 per hour-Funding Code 20-450-200000-100A-38-0000; Teachers at \$28.00 per hour-Funding Code 20-450-100000-100A-38-0000; Teacher Assistants at \$10.50 per hour-Funding Code 20-450-100000-100A-38-0000. The availability of funds for this item has been verified and will be charged to 21st CCLC grant funding account codes referenced above.

	<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Paula Young	Teacher	Maxson	\$28.00 per hr./\$1,120.00
2.	Ashley Eddy	Substitute Teacher Assistant	All Sites	\$10.50 per hr./\$1,575.00
3.	Delcio Acosta	Substitute Teacher	All Sites	\$28.00 per hr./\$1,120.00
4.	Nabiliah M. Ismail	Substitute Teacher	Hubbard	\$28.00 per hr./\$2,860.00
5.	Garrie Daniels	Substitute Site Coordinator	Stillman	\$28.00 per hr./\$2,520.00
6.	Donna Moreen	Site Coordinator	PHS	\$28.00 per hr./\$1,125.00

P. Intramurals

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing enrichment in such extra curricular activities such as the performing arts, student government, athletic teams and social skills.

RESOLVED, that the Plainfield Board of Education approves each school's Intramural Units (extra curricular activities, i.e. clubs and teams) and compensates staff as per the PEA Guide. An intramural unit is valued at \$274.00 and funded by each school's individual stipend account. (School Year 2011 – 2012)

	<u>School</u>	<u>Name</u>	<u>Activity</u>	<u># of Units</u>
1.	Stillman	Dashaun Fowler	Basketball	2

Q. Compensation for Class Coverage

The Interim Superintendent of Schools recommends, and I so move adoption of the following:

RESOLUTION

The Plainfield Board of Education agrees that if a teacher is required to utilize his/her unassigned time for the purpose of substitution. The teacher shall be compensated at the rate of \$22.00 per period during the 2011 – 2012 school year.

RESOLVED, that the Plainfield Board of Education approves the following individuals to be compensated for class coverage in accordance with the PEA Collective Bargaining Agreement, Article XII.A:

	<u>School</u>	<u>Name</u>	<u>Position</u>	<u>Amount</u>
1.	Stillman	Antoinette Ramirez	Bilingual Elementary Teacher	\$154.00
2.		Yvonne Santiago	Bilingual Elementary Teacher	\$88.00
3.		Lawrence Bodine	Elementary Teacher	\$22.00
4.		Shellie Greenburg	Elementary Teacher	\$44.00
1.	Washington	Lina Cruz	Bilingual Elementary Teacher	\$22.00
2.		Belkys Galvez	Bilingual Elementary Teacher	\$22.00
3.		Luz Sepulveda	Bilingual Elementary Teacher	\$22.00

R. Special Education Staff from FY 2011 IDEA/CEIS Funds

Strategic Plan Link:

Goal 3 - Business Practices

To improve the overall efficiency and effectiveness of district and school operations

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following FY 2011FY IDEA/CEIS Funding source for certificated personnel listed below, for the 2011-2012 school year as listed below.

	<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Funding Source</u>
1.	Kristi Colton	Supplemental Teacher	\$46,700.00	20-253--100000-110E-32-0000
2.	Kaleena Lear	Supplemental Teacher	\$46,700.00	20-253--100000-110E-32-0000
3.	Donna Mullaney	Interventionist	\$90,250.00	20-253—200000-104A-32-0000

S. Professional Growth Reimbursement

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education recognizes the value of professional growth as represented by courses designed to improve an employee's effectiveness in the classroom by providing partial reimbursement to employees for expenses incurred in approved courses. The listed individual presented approved coursework in accordance with the terms and conditions of the Collective Bargaining and contractual agreements for a pro-rated payment for the amount indicated below:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Amount</u>
Loretta Taylor	Elementary Teacher	Woodland	\$ 881.07

T. Contractual Appointment

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Interim Superintendent of Schools recommends, and moved by Mrs. Campbell and seconded by Mrs. Edwards for adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the appointment of Joan Cansdale as Supervisor, Content Area ELA, Secondary, effective June 22, 2012 and approves a prorated salary of \$102,160.00 + \$1,500.00 Longevity + \$2,000.00 Education on the PASA Salary Guide E.

The motion failed on a roll-call vote with four members in favor and Mr. Hurtt, Dr. Phifer and Ms. Surgeon abstained. None were opposed.

Mrs. Campbell moved and seconded by Mrs. Edwards to reinstate Item T. The motion passed with seven motions in favor and none were opposed.

Mrs. Campbell moved and seconded by Mrs. Edwards to move item T on the human resources agenda. The motion passed on a roll-call vote with five members in favor and Mr. Hurtt and Ms. Surgeon abstained. None were opposed.

U. Contractual Appointment

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Interim Superintendent of Schools recommends, moved by Mrs. Campbell and seconded by Mrs. Edwards for the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the appointment of Donna Mullaney as Supervisor, Content Area ELA, Elementary, effective April 18, 2012 and approves a prorated salary of \$102,160.00 + \$1,500.00 longevity on the PASA Salary Guide E.

The motion carried on a roll-call vote with five members in favor and Mr. Hurtt and Ms. Surgeon abstained. None were opposed.

V. Reactivate Job Description

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

Goal 3 - Business Practices

To improve the overall efficiency and effectiveness of district and school operations

The Interim Superintendent of Schools recommends, and moved by Mrs. Campbell and seconded by Mrs. Edwards for adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the reactivation of the following job description:

Director of Human Resources

The motion carried on a roll-call vote with seven members in favor and none opposed.

XVI. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE

Mrs. Edwards moved C & I as a Consent Agenda, seconded by Mrs. Campbell. The motion carried, on a roll-call vote, with seven members in favor and none were opposed.

A. Fieldtrips

(1) The Franklin Institute - Philadelphia, PA

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the academic performance of all students in PPS.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Three (3) Third Grade classes consisting of seventy-five (75) students and twelve (12) chaperones from Cedarbrook K-8 Center will visit *The Franklin Institute*, in Philadelphia, Pennsylvania, on June 7, 2012. The cost for admission for students is \$10.00 per student, chaperones are free. Admission cost will be paid by parents.

The focus of the trip is for students to gain a deeper understanding of physical and earth science. Students will be exposed to a variety of "hands-on" activities as well as experiencing a real-life activity about the weather. These current third graders will be better prepared for the science section of the NJASK-4 as a result of this trip. Students will take part in pre-visit activities as well as post-visit activities related to science, math, and literacy. Departure is scheduled for 8:30 AM and returning at 4:30 PM.

RESOLVED, that the Plainfield Board of Education approves three (3) Third Grade classes of seventy-five (75) students and twelve (12) chaperones from Cedarbrook K-8 Center to visit *The Franklin Institute* in Philadelphia, Pennsylvania, on June 7, 2012. Parents will pay the admittance fee of \$10.00 per student; total cost for students is \$750.00; chaperones are free. The cost for transportation, provided by Queen City Bus Tours, is \$1,850.00, the availability of funds for this has been verified and will be charged to account 15-000-270000-512A-13-0000 (Principal Field Trip).

(2) Latin American Rhythms-Park Performing Arts Center - Union City

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

In keeping with the strategic plan and goals for the district, Cedarbrook K-8 Center's 7th and 8th Grade students will attend a performance of Latin American Rhythms at the Park Performing Arts Center, Union City, NJ on Wednesday, April 18, 2012. All students will be able to demonstrate an understanding of the interrelationship between language and culture for at least one language other than English.

In addition, students will be able to identify the various historical, social and cultural influences and traditions which have generated artistic accomplishments throughout the ages and which continue to shape contemporary arts.

RESOLVED, that the Plainfield Board of Education approve Cedarbrook K-8 Center's one hundred and twenty (120) seventh and eighth grade students and nine (9) chaperones to attend The Latin American Rhythms at the Park Performing Arts Center, Union City, NJ on Wednesday, April 18, 2012. Transportation will be provided by the District Transportation Department. The entrance fee is \$12.00 per student, chaperones are free; total cost is \$1,440.00. Availability of funds for this item has been verified and will be charged to account 15-190-100000-800A-13-0000 (Cedarbrook Fieldtrip Adm Fees).

(3) The Arenas at Woodbridge - Woodbridge

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for an ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Sixty-seven (67) eighth grade students from Cedarbrook K-8 Center along with four (4) teachers will attend The Arenas at Woodbridge in Woodbridge, NJ on June 14, 2012. The trip will meet the reading and writing core content standards 3.1 and 3.2 where all students will understand proper social interaction in a non-restrictive environment. Students will then apply their acquired skills of writing a standards based narrative based on their experience. They will have the pleasure of enjoying the freedom to socialize with their classmates and applying it to the NJCCCS standards.

The purpose of this trip will be a culminating end-of-year/promotion activity for eighth grade students as well as an incentive for students to continue to excel beyond Middle School.

Departure is scheduled from Cedarbrook K-8 Center at 11:30 a.m. and returning at 2:00 p.m. Admission cost for The Arenas is \$650.00 paid by the Cedarbrook K-8 Center PATT. There is no cost to the District, excluding transportation. Transportation will be provided through District buses.

RESOLVED, that the Plainfield Board of Education approves sixty-seven (67) eighth grade students and four (4) teachers to attend The Arenas at Woodbridge, 60 Main Street, Woodbridge, NJ on June 14, 2012. The cost of admission to The Arenas at Woodbridge will be paid by the Cedarbrook K-8 Center PATT. There is no cost to the District, excluding transportation; transportation will be provided through District buses.

(4) Dorney Park - Allentown, PA

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Plainfield Public Schools is committed to improve the learning and academic performance of all students so they achieve their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the NJCCCS and achieve academic, behavioral, emotional, and life-long success.

Sixty-seven (67) eighth grade students from Cedarbrook K-8 Center along with five (5) teachers and (1) one-on-one assistant will attend Dorney Park & Wildwater Kingdom in Allentown, PA on June 15, 2012.

The trip will meet the reading and writing core content standards 3.1 and 3.2 where all students will understand proper social interaction in a non-restrictive environment. Students will then apply their acquired skills of writing a standards based narrative based on their experiences for the students. They will have pleasure of enjoying the freedom to socialize with their classmates and applying it to the NJCCCS standards.

The purpose of this trip will be a culminating end-of-year / promotion activity for eighth grade students as well as an incentive for students to continue to excel beyond Middle School.

Departure is scheduled from Cedarbrook K-8 Center at 8:30 a.m. and returning at 8:00 p.m. The cost of admission will be paid through parent funds. Transportation will be provided by Queen City Bus Tours, and will cost \$2,500.00.

RESOLVED, that the Plainfield Board of Education approves sixty-seven (67) eighth grade students, five (5) teachers and one (1) one-on-one assistant to attend Dorney Park & Wildwater Kingdom, 3830 Dorney Park Road, Allentown, PA, on June 15, 2012. Admission fees will be paid through parent funds. Transportation will be provided by Queen City Bus Tours, and will cost \$2,500.00. The availability of funds for this item has been verified and will be charged to account 15-000-270000-512A-13-0000 (Cedarbrook Principal Field Trips).

(5) Hershey Park – Hershey, PA

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS

The Interim Superintendent of Schools recommends, and I so move on adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In so doing, it is also committed to providing opportunities for ensuring that all students meet the Core Curriculum Content Standards and achieve academic and life-long success.

Three (3) 6th grade classes consisting of fifty (50) students and ten (10) chaperones from Emerson School will visit Hershey Park in Hershey, PA Friday, June 15, 2012. The focus of the trip is to explore mathematical concepts by predicting, graphing, plotting, and taking the mean, median, and range; writing a post card upon return to Emerson about what one finds at the park; exploring the Arboretum, and learning about geographical locations of the various animals featured in ZooAmerica.

It will be a rich and rewarding experience for the students of Plainfield. They will have the pleasure of exploring these concepts in a venue that provides much more than just fun rides. Students will take part in pre-visit activities as well as post-visit activities relating to **Literacy** W.6.2,3,4; **Geography** R.H.6-8.1,7,9 **Science** RST.6-8.1,2,4,7,9 **Math** 6.SP.2,4,5

RESOLVED, that the Plainfield Board of Education approves three (3) Emerson School 6th grade classes consisting of fifty (50) students and ten (10) chaperones to visit Hershey Park in Hershey, PA, Friday, June 15, 2012. The cost of the trip includes admission cost of \$30.00 per person, to be paid by fundraising efforts of the 6th grade; and \$1,550.00 for transportation, provided by Oak Tree Bus Services, Inc. The availability of funds for the transportation cost of this item has been verified and will be charged to account 15-000-270000-512A-16-0000 (Emerson Principal Field Trips).

(6) **Red Lobster - Bridgewater**

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Ten (10) 3rd-5th grade Washington Community School students and four (4) chaperones will visit Red Lobster Restaurant in Bridgewater, New Jersey. Students will learn how a big business like Red Lobster operates. They will receive a guided tour of the entire facility and will observe how the restaurant prepares food for its customers. Students will have an opportunity to taste the different foods made at Red Lobster and compare how it differs from the Olive Garden Restaurant.

There is no cost for this trip. Departure is scheduled from Washington Community School on Thursday, April 19, 2012 at 9:00 AM. The return is scheduled for 1:00 PM. Transportation will be provided through the district.

RESOLVED, that the Plainfield Board of Education approve ten (10) 3rd-5th grade Washington Community School students and four (4) chaperones to attend trip to Red Lobster Restaurant in Bridgewater, New Jersey on Thursday, April 19, 2012. There is no cost to the District for this trip, excluding transportation; transportation will be provided by the district.

(7) Funplex – East Hanover

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all Plainfield Public Schools.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Stillman School students who have successfully satisfied their academic and community responsibilities for this school year will be able to attend the trip to Funplex at 182 Route 10 West in East Hanover, New Jersey on Wednesday, June 6, 2012. Thirty-five (35) students in Grades 4-6 and five (5) staff and chaperones will travel to and from this venue via coach bus provided by Oak Tree Transportation Corporation.

Admission and concession fees per person are \$22.90 totaling \$1,025.00. Oak Tree transportation fees will not exceed \$550.00 for round trip service. The total cost for this field trip is \$1,575.00. Students will depart Stillman School at 8:30 a.m. and return at 4:00 p.m.

RESOLVED, that the Plainfield Board of Education approves thirty-five (35) students and five (5) staff and chaperones from Stillman School to attend Funplex in East Hanover, New Jersey on Wednesday, June 6, 2012. The total cost of the trip will not exceed \$1,575.00 (admission, concession, and transportation). Transportation will be provided by Oak Tree Transportation Corporation. The availability of funds for this item has been verified and will be charged to accounts 15-000-270000-512A-20-0000 (Stillman Princ Field Trips) and 15-190-100000-800A-20-0000 (ADMISSION).

(8) Showstopper Competition - NJ Convention and Expo Center - Edison

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Twenty-seven (27) students in grades 7, 8, 9 and 10 enrolled in Dance at Plainfield Academy for the Advanced Arts and Studies (PAAAS) and three (3) chaperones will attend the New Jersey Convention and Expo Center, located in Edison, New Jersey, on Friday, April 27, 2012. Students will experience the competition "Showstoppers". Students will view talent from across the nation performing a wide range of dance genres to reflect upon during their studio classes. Departure is scheduled for 8:30 a.m., returning at 4:00 p.m.

RESOLVED, that the Plainfield Board of Education approves twenty-seven (27) PAAAS students in grades 7, 8, 9 and 10; and three (3) chaperones to travel to New Jersey Convention and Expo Center, located at 97 Sunfield Ave., Edison, New Jersey at no cost to the student. There is no cost to the district, excluding transportation; transportation will be provided by the Plainfield Public School District.

(9) Washington, DC

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all Plainfield Public Schools.

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to improve the learning and academic performance of all students, so they achieve their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the NJCCCS and achieve academic, behavioral, emotional, and life-long success.

Clinton K-8 Center's 8th grade class, consisting of twenty-four (24) students along with four (4) chaperones will make an educational trip to Washington, D.C. on May 18, 2012, to see the Lincoln Monument, MLK Memorial, the Capitol Building, and if possible, the Smithsonian Museum to appreciate U.S. Historical artifacts, and expand their experiences and analyze issues on US History and Government. There is no cost for admission to any of the historical sites.

RESOLVED, that the Plainfield Board of Education approves Clinton K-8 Center's twenty-four (24) 8th graders and four (4) chaperones to participate in an educational trip to Washington, D.C., on May 18, 2012, from 6:30 a.m. to 10:00 p.m. The cost for transportation is \$1,750.00, and will be provided by Raritan Valley Bus Services. Availability of funds for this item has been verified and it will be charged to account 15-000-270000-512A-14-0000 (Principal Field Trips).

B. Assembly

(1) Ms. Bee's Traveling Bus

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all Plainfield Public Schools

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In so doing, it is also committed to providing opportunities for ensuring that all students meet the Core Curriculum Content Standards and achieve academic and life-long success.

Merle Art Productions have agreed to bring Ms. Bee's Traveling Bus to Clinton K-8 Center. Ms. Bee's Traveling Bus play exposes audiences to diverse musical genres while creatively teaching them a lesson in Career Goal Setting, Language Arts, and Mathematics. Throughout Ms. Bee's academic musical journey she encourages students of all ages. The students gain self-confidence and embrace the idea that learning is fun, exciting, and does not stop just because it is summer time.

Experiencing Ms. Bee's performance, students will also be able to gain exposure to geography and gain an appreciation for diverse cultures. Ms. Bee's music helps promote small and large motor development through movement. Her music helps cultivate concentration and focused listening. It helps promote appreciation for team work, which is Clinton's motto "Together Everyone Achieves More (T.E.A.M.)." It also helps encourage family/children bonding. Ms. Bee's music stimulates students in the learning environment. Research supports that music makes a difference in student performance and academic achievement.

Ms. Bee will perform at two assemblies on the last day of school. The times of the performances are 8:15-9:00 AM (Grades Pre-K – 4), and 9:15-10:00 AM (Grades 5 – 8).

There will be ten performers/actors and a DJ. The instrument used in the performance is a set of Bongos. The accessories used will be flags, lights and stage props.

RESOLVED, that the Plainfield Board of Education approves Merle Art Music live performance "Ms. Bee's Traveling Bus" at Clinton K-8 Center on the last day of school, at a cost of \$3,000.00. The availability of funds for this item has been verified and will be charged to account 15-190-100001-590A-14-0000 (Miscellaneous Purchase Services).

C. Conferences

(1) NJPSA/FEA/NJASCD Fall Conference – Long Branch

Strategic Plan Link:

Goal 1: Human Resources

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district professional development opportunities.

Evelyn Motley, Director Office of Early Childhood Programs and services, and Elena Rutherford, Vice Principal, Office of Early Childhood Programs and Services will attend a conference through the NJPSA/FEA/NJASCD, entitled "*Rethinking Leadership: Coherence Matters*".

The conference will be held October 18 - 19, 2012, at Ocean Place in Long Branch, New Jersey. The conference will prepare participants for major educational reform in the following areas:

- Principal and Teacher Evaluation
- Common Core State Standards
- Assessment and Accountability
- Working with Struggling Students
- Technology
- Culture and Climate
- Special Education
- Quality of Instruction
- Effective Use of Data
- Redesigning School Time

RESOLVED, that the Plainfield Board of Education approves Evelyn Motley and Elena Rutherford to attend the NJPSA/FEA/NJASCD Fall conference on October 18-19, 2012 at Ocean Place Resort, Long Branch, NJ, "*Rethinking Leadership: Coherence Matters*". Registration for the conference is \$195.00, availability of funds for this item has been verified and will be charged to account 20-218-100000-500A-34-0000 (Other Purchased Services).

(2) The NJTESOL-BE Annual Spring Conference – New Brunswick

Strategic Plan Link:

Goal 1: Human Resources

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district professional development opportunities.

The New Jersey Teachers to Speakers of Other Languages and Bilingual Educators (NJTESOL-BE) is a professional organization devoted to representing and servicing the English Language Learners and Bilingual Education professionals of the state of New Jersey. This conference will provide an opportunity to engage its attendees in participating in numerous workshops, and exhibits, and networking with other ESL/Bilingual educators from across the state. NJTESOL-BE's mission is to:

- Advocate for our state's ESL/Bilingual Learners and their families
- Cultivate a multilingual / multicultural society by supporting and promoting policy, programs, pedagogy, research, and professional development that yield academic success, value native language and lead to English proficiency
- Promote respect for cultural and linguistic diversity

RESOLVED, that the Board of Education approves the following staff to attend The NJTESOL/NJBE Annual Spring Conference on May 30-31, 2011 at the Hyatt Regency, New Brunswick, NJ. The cost of registration for one (1) administrator and thirteen (11) ESL Coordinators is \$274.00 per person (total \$3,288.00); registration for twenty (20) ESL, and Bilingual teachers is \$194.00 per person (total \$3,880.00) - a total of thirty-two (32) educators; total cost not to exceed \$7,800.00. The availability of funds for this item has been verified and will be charged to account 20-244-200000-500X-39-0000 (T3 Conference Fees – Prof. Dev.).

	NAME	LOCATION	REGISTRATION COST	DAY(S) ATTENDING
1	Jesus Peraza	Barlow	\$274	Tue, Wed
2	Brenda Martinez	Clinton	\$274	Tue, Wed
3	Maria Acero	Clinton	\$194	Tue
4	Marie Maldonado	Clinton	\$194	Wed
5	Jenny Hernandez	Clinton	\$194	Tue
6	Jean Colrick	Cook	\$274	Tue, Wed
7	Phillip Williamson	District	\$274	Tue, Wed
8	Ilene Weinstein	District	\$274	Tue, Wed
9	Idelisse Gonzalez	District	\$274	Tue, Wed
10	Lisette Hernandez	Emerson	\$194	Tue

The NJTESOL-BE Annual Spring Conference (contd.)

	NAME	LOCATION	REGISTRATION COST	DAY(S) ATTENDING
11	Victoria Rios	Emerson	\$194	Wed
12	Mariel Polanco	Emerson	\$194	Tue
13	Katherine Reina-Lopez	Evergreen	\$194	Wed
14	Aurora Hill	Evergreen	\$194	Tue
15	Yaney Novo	Evergreen	\$194	Wed
16	Nelly Lips	Evergreen	\$194	Tue
17	Adolfo Gillioz	Evergreen	\$194	Wed
18	Bridgett Trott Holmes	Evergreen	\$194	Tue
19	Tatiana Pinto	Evergreen	\$194	Wed
20	Mustapha Dargal	Hubbard	\$274	Tue, Wed
21	Eladio Reyes	Hubbard	\$194	Wed
22	Andrea Green	Jefferson	\$274	Tue, Wed
23	Diana Saenz-Torres	Maxson	\$194	Wed
24	Jay Rossin	PHS	\$274	Tue, Wed
25	Tamara Jakub	PHS	\$194	Wed
26	Liza Darmstadt	PHS	\$194	Wed
27	Pat McEnerney	Stillman	\$274	Tue, Wed
28	Shirley Clore	Washington	\$274	Tue, Wed
29	Betina Heller	Washington	\$194	Wed
30	Edith Farrell	Woodland	\$274	Tue, Wed
31	Yaneth Sierra	Jefferson	\$194	Wed
32	Timoth Spaur	Jefferson	\$194	Wed

**(3) Prevent Child Abuse 10th Annual Conference -
“Strengthening Those Who Touch the Lives of Children” - Somerset**

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all Plainfield Public Schools.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Twenty-five (25) students from the School Based Youth Services Teen Parenting Program and two (2) staff members will participate in a conference at The Imperia Conference Center, located at 1714 Easton Avenue, Somerset, New Jersey on May 9, 2012. The 10th annual conference sponsored by Prevent Child Abuse is called “*Strengthening Those Who Touch the Lives of Children.*” The conference is designed to bring teen moms and dads together, help them network, and find support and resources that go beyond the greater Plainfield community. Workshops will focus on the unique challenges of young moms and dads raising children, and will provide a variety of topics for the students to choose and attend.

There is no cost to attend the conference for our students. The cost of transportation will be provided by Prevent Child Abuse, as they have sent a letter notifying us that we are a recipient of a stipend for transportation. Amaker and Porterfield will transport the students to and from the conference. The students will leave from the Plainfield High School parking lot at 8:00 a.m. and return back at approximately 2:30 p.m.

RESOLVED, that the Plainfield Board of Education approves twenty-five (25) students and two (2) staff members from the School Based Youth Services Teen Parenting Program to participate in the 10th Annual Conference sponsored by Prevent Child Abuse, titled “*Strengthening Those Who Touch the Lives of Children*”, a conference for teen moms and dads on May 9, 2012. The conference will be held at The Imperia Conference Center located at 1714 Easton Avenue, Somerset, New Jersey. There is no cost to the District, parents or community for students to participate; transportation will be funded through a stipend from Prevent Child Abuse.

(4) Sensory Processing and ASD: Making Sense—ory Out of Autism - Edison

Strategic Plan Link:

Goal 1: Learning Outcome

To improve the learning and academic performance of all students

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified competent, skilled and dedicated workforce is essential to the success of the district and the students. There is a need for continual improvement of efforts and seeking of new research regarding improving the performance of all students.

The information that will be received is crucial since more than 90% of children with autism are documented as having sensory processing difficulties. It is imperative that we receive the tools needed to help children with autism work through the sensory-related difficulties since these difficulties may hinder a child from success in other areas. This means that interns, psychologists, social workers, learning disabilities consultants, speech pathologists, families and all people working with children should understand and learn to recognize the sensory needs of the children who have autism spectrum disorders.

Progressive Employer Solutions, Inc., (PESI) will present a presentation/workshop entitled, *Sensory Processing and ASD: Making Sense—ory Out of Autism* on May 1, 2012 at the Edison Hotel, Edison, NJ. The workshop will provide updated information regarding the latest research, issues and trends related to autism.

The cost for five Plainfield Intervention Referral Team (PIRT) members (Rosa Mannarino, Marie Blot, Tracy Mullen, Donna McAuliffe and Marlene Rosenblum) - to be paid to PESI, PO Box 1000, Eau Claire, WI. The cost of registration - \$179.99; plus \$16.95 per member equals a total cost of \$934.90. In addition, mileage reimbursement of 0.31 per mile will be reimbursed to all five PIRT Members upon presentation of proper documentation.

RESOLVED, that the Plainfield Board of Education approves five PIRT members (Rosa Mannarino, Marie Blot, Tracy Mullen, Donna McAuliffe and Marlene Rosenblum) to attend a Progressive Employer Solutions, Inc. (PESI) presentation/workshop entitled, *Sensory Processing and ASD: Making Sense – ory Out of Autism* on May 1, 2012 at the Edison Hotel, Edison, NJ. The cost of registration per member is \$196.94; total cost is \$984.70. In addition, mileage reimbursement of 0.31 per mile will be reimbursed to all five PIRT Members upon presentation of proper documentation. Availability of funds for this item has been verified and will be charged to the accounts 20-218-100000-500A-34-0000 (Other Purchase Services).

(5) Rutgers School of Social Work - Continuing Education Workshop

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

Tiana Mayes, Senior Case Manager for the Hubbard Middle School, School Based Youth Services Program, will attend a workshop through the Rutgers University School of Social Work, Office of Continuing Education. The workshop is entitled "*Recognizing and Preventing Substance Abuse in Children and Adolescents.*" The workshop will examine the current trends in substance abuse as it pertains to children and adolescents. Prevention and treatment strategies will also be discussed.

The workshop is scheduled for Thursday, May 10, 2012, from 9:30 a.m. to 3:30 p.m. at Rutgers University's Piscataway campus. Registration for the workshop is \$105.00.

RESOLVED, that the Plainfield Board of Education approves Tiana Mayes to attend the Rutgers University School of Social Work, Office of Continuing Education workshop: "*Recognizing and Preventing Substance Abuse in Children and Adolescents*" on May 10, 2012 at the Piscataway campus. Registration for the workshop is \$105.00. Availability of funds for this item has been verified and will be charged to account 20-442-200000-320A-38-0000 (Consultants and Professional Fees).

(6) 2012 NJ Speech-Hearing-Language Association Annual Convention – Long Branch

Strategic Plan Link:

Goal 2: Learning Outcomes

To improve the learning and academic performance of all students in PPS

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district Professional Development opportunities.

Patty A. Lewis, Speech/Language Therapist will attend the 2012 New Jersey Speech-Language–Hearing Annual Convention on April 19, 2012 and April 20, 2012 in Long Branch, NJ.

Attendance at the conference is required in order to maintain national certification which is required by Special Education Medicaid Initiative (SEMI) and for Plainfield Public Schools to receive reimbursement for speech/language services that are provided to Medicaid eligible students. The conference will offer a full range of workshops needed for the therapists to acquire the ten (10) hours of course work as needed to maintain National American Speech-Language Hearing Association (ASHA) certification. The cost of the two-day conference is \$375.00 for registration.

RESOLVED, that the Plainfield Board of Education approves Patty A. Lewis Speech/Language Therapist to attend to 2012 New Jersey Speech-Hearing–Language Association Annual Convention in Long Branch, NJ on April 19, 2012 and April 20, 2012 at a cost of \$375.00. The availability of funds for this item has been verified and will be charged to account line 20-251-100000-320A-32-0000 (IDEA Instruc. Consultant).

(7) Career Choices - Clark

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to permit staff members to participate in out of district professional development opportunities.

Denise Shipman, Coordinator of Pupil Progression Services, will attend the two-day workshop on Career Choices Curriculum on April 23-24, 2012, in Clark, New Jersey, at the cost of \$199.00 for registration and workshop materials.

The workshops will provide educators the opportunity to focus on project based learning techniques, curriculum integration models and dropout prevention strategies. In addition, the workshops will offer research based strategies on how to integrate career and life planning, enhancing transitional skills for middle and high school students and special funding opportunities for community and school resources.

RESOLVED, that the Plainfield Board of Education approves Denise Shipman to attend the Career Choice Curriculum training on April 23-24, 2012, in Clark, New Jersey, at a cost of \$199.00 for registration and workshop materials. The availability of funds for this item has been verified and will be charged to 11-000-211000-500A-26-0000 (Other Purchased Services).

(8) 2012 US Congressional Financial Literacy Day Conference – Washington, DC

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district Professional Development opportunities.

Zelda Spence, 21st Century Community Learning Centers Project Coordinator will attend the *Annual 2012 US Congressional Financial Literacy Day Conference* on Capitol Hill, Hart Senate Office Building, Room 902 in Washington, DC on April 17, 2012 12:00 PM – 3:30 PM. The Annual Financial Literacy Day on Capitol Hill is required to meet the amended IDEA, Part B grant-funding mandate.

Financial Literacy Day on Capitol Hill was introduced in 2003 by the Council for Economic Education, Junior Achievement, and the JumpStart Coalition, with the Office of Senator Daniel K. Akaka (D-HI) serving as the original honorary host. Over the years, 'Hill Day', as it's come to be known, has evolved from a small gathering of professionals presenting educational rewards of financial literacy curriculums to a public event that attracts hundreds of educators and sponsors from the Northeast region.

The agenda offers a selection of over 60 interactive breakout sessions facilitated by financial literacy experts throughout the US. The sessions are designed to include new and innovative ideas for activities, technical assistance for managing programs, and research based financial literacy learning materials. The data accumulated can then be brought back to the workplace for immediate use to educate America's children on an array of relevant economic matters.

RESOLVED, that the Plainfield Board of Education approves Zelda Spence, 21st CCLC Project Coordinator, to attend the *Annual 2012 US Congressional Financial Literacy Day Conference* at the Hart Senate Office Building, Room 902, Capitol Hill in Washington DC on April 17, 2012 at a total cost not to exceed \$555.00; as per the US General Services Administration. The expense breakdown is as follows: hotel - \$224.00, food allowance - \$60.00, travel (auto) expenses - \$245.00, parking - \$25.00, registration fee - \$0.00. Availability of funds for this item has been verified and will be charged to 20-450-200000-580A-38-0000 (21st Century Travel).

(9) What Every School Leader Should Know About the Legal Requirements for ELL Programs and their English Language Learners – Monroe Township

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the district and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district Professional Development opportunities.

Participants will learn about the latest developments in school law at the state and federal levels regarding the needs of English language learners. The program will include a detailed review of the legal requirements in the New Jersey administrative code. School administrators will understand their responsibilities in ensuring compliance with legal requirements regarding bilingual and ESL programs, the identification of students eligible for services, assessment of students, exit and reentry, graduation and parental notice and involvement.

RESOLVED, that the Plainfield Board of Education approves Dr. Phillip Williamson, Principal of Bilingual/ESL/World Languages, Ilene Weinstein, ESL Resource Teacher and Idelisse Gonzalez, ESL Resource Teacher to attend, What Every School Leader Should Know About the Legal Requirements for ELL Programs and their English Language Learners on April 26th, 2012; from 9 am – 12 pm at the Foundation for Educational Administration Conference Center, Monroe Township, New Jersey for a total cost of \$225.00. The availability of funds for these items has been verified and will be charged to account 20-244-200000-500X-39-0000 (T3 Conference Fees).

(10) The TESOL-BE Annual Spring Conference – New Brunswick

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it is has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

In an effort to meet the mandates of the New Jersey Department of Education and provide quality professional development opportunities for district administrators – Scot R. Burkholder, Principal, Jefferson and Aurora J. Hill, Vice Principal, Evergreen, along with and teachers, Juanpablo Jimenez, World Language teacher (Evergreen), Natalie Pereira, ESL Teacher (Stillman) and Yanira Escobar, First Grade Bilingual Teacher (Stillman) will attend the New Jersey Teachers of English to Speakers of Other Languages (TESOL) Spring 2012 Conference in New Brunswick, NJ, May 30 - 31, 2012. The conference is sponsored by the New Jersey Teachers of English to Speakers of Other Languages (TESOL).

Conference activities will help attendees learn to advocate for our state's ESL/Bilingual Learners and their families, cultivate a multilingual / multicultural society by supporting and promoting policy, programs, pedagogy, research, and professional development that yield academic success, value native language and lead to English proficiency, and promote respect for cultural and linguistic diversity.

RESOLVED, that the Board of Education approves Principal, Scot R. Burkholder (Jefferson), Vice Principal Aurora J. Hill (Evergreen), Juanpablo Jimenez (Evergreen), and Natalie Pereira and Yanira Escobar, (Stillman) to attend The NJTESOL/NJBE Annual Spring Conference, May 30-31, 2012 at the Hyatt Regency, New Brunswick, NJ. The registration fee for the conference and transportation costs not to exceed \$350.00 per attendee. The availability of funds for this item has been verified and will be charged to accounts 15-000-223000-390A-18-0000 (Jeffsn Training Prof & Tec); 15-190-100018-500A-17-0000 (Evergreen Instructional Purchase) and 15-000-221000-320A-20-0000 (Stillman Instruct. Improv. Educ. Svc.).

D. Partnerships

(1) New Jersey City University and Plainfield Public Schools

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified competent, skilled and dedicated workforce is essential to the success of the district and the students. Therefore, the Plainfield Public Schools does both require and encourage employees to take continuing education courses to improve their professional knowledge, maintain professional credentials and to operate most effectively and efficiently in the delivery of services to the children of the district.

Plainfield Public School District will be in a partnership with New Jersey City University. Plainfield Public Schools will provide a location in district where NJCU will hold classes in the areas of ESL and Bilingual Education. The liaison to this partnership will be the Office of Bilingual Ed/ESL/WL.

The purpose of this initiative is to increase the [pool of candidates within district who under an ESL and or Bilingual Ed certification provide services to ELL students. This will commence May 2012. Courses will be scheduled during afternoon and evening times, in accordance with the university's academic schedule.

RESOLVED, that the Plainfield Board of Education approves a partnership between Plainfield Public Schools and New Jersey City University. Plainfield Public Schools will provide a location in district where NJCU will hold classes in the areas of ESL and Bilingual Education at no cost to the district.

(2) The First W.A.V.E. (Water Adventure and Values Enrichment) - Part II

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS and encourage students already achieving proficiency to continue their academic success.

Goal 5: Community and Family Engagement

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

To improve the health and well-being of all students in Kindergarten (110) at the Evergreen Elementary School through a comprehensive, integrated, progressive teaching program based upon sound technical and educational principles designed to teach swimming.

The plan is comprised of three main elements:

1. Skill Development
2. Stroke Development
3. Understanding & Awareness

The First W.A.V.E. (Water Adventure and Values Enrichment) is a “learn to swim” program that is done in a community partnership between the Plainfield Area YMCA and the Evergreen Elementary School.

The Plainfield YMCA and Evergreen Elementary School would like to continue their partnership through an innovative program designed for kindergarten students in the City of Plainfield, New Jersey. The First WAVE (Water Adventures and Values Enrichment) program is a high-value program that teaches children how to swim, reinforces reading skills they learn in the classroom and strengthens character values such as respect, honesty, caring, and responsibility in nine lessons. The First W.A.V.E. provides participants the basic components of water safety and teaches proficiency in basic swim skills.

The Y First W.A.V.E. Program Components

Swim Instruction

The YMCA First WAVE is a community-building effort that provides YMCA instructors during the school day, to teach all Evergreen Elementary Kindergarteners water safety, and basic swim instruction in nine (9) one and a half (1.5) hours instructional sessions starting on the Week of April 16, 2012 through Week of June 8, 2012 from 10:30 a.m. – 12:00 p.m. on Tuesdays, Wednesdays,

The First W.A.V.E. (Water Adventure and Values Enrichment) - Part II (contd.)

and Fridays as an enhancement to the physical educational program. Through teaching swimming, the Plainfield YMCA is enabling students to become healthier, safer and better able to concentrate during the school day.

Teaching Values Education and Enrichment

The swimming and water activities in First WAVE are especially suited to teach and reinforce the values of the YMCA's core values of Caring, Honesty, Respect, and Responsibility in our youth. They provide activities that discuss what each of the values mean, and they award our participants for demonstrating those values within their programs. The incentive-based approach to values based education results in a constructive, collaborative atmosphere where children learn to support and foster these values in each other.

RESOLVED, that the Plainfield Board of Education approves entering into a partnership with the YMCA and provide transportation and a male and female aide to assist with transportation safety and the changing for swimming. The YMCA will provide all instruction and facility time which costs around (\$107 per participant) at no cost to the District or community.

E. Extended School Year Staff

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS

RESOLUTION

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Individuals with Disabilities Act ensures the provision of Special Education and or Related Services.

In order to comply with Individual Educational Plans, Extended School Year services are provided for students with disabilities. An Extended School Year (ESY) program provides for special education services beyond the school year in accordance with the student's IEP. ESY is considered when an interruption in educational programming causes the student's performance to revert to a lower level of functioning and recoupment cannot be expected in a reasonable length of time. ESY is typically considered for those students with significant disabilities.

An in-district ESY program allows the student to continue his/her educational program while remaining in the district at a lower cost to the school district.

RESOLVED, that the Plainfield Board of Education approves the district to provide Extended School Year services for 88 special education students from July 2, 2012 to July 26, 2012. The availability of funds for this item has been verified and will be charged to account 20-253-100000-101S-32-0000 (teachers) and 20253-100000-106A-32-0000 (teaching assistants) (IDEA funds).

F. Summer Preparation for Learning, Achieving, and Soaring High (SPLASH): A Summer Academic Enrichment Program

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performances of all students in PPS

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach full potential in life. In so doing it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content standards and achieve academic and life-long success.

The Individuals with Disabilities Education Improvement Act require PPS to use funds provided under Part B of the IDEA for coordinated early intervening services (CEIS) for students who are currently not identified as needing special education. CEIS are services provided to students in Kindergarten through grade 12 (with a particular emphasis on students in Kindergarten through grade three) who are not currently identified as needing special education or related services, but who need additional academic and behavioral supports to succeed in a general education environment.

Through an Intervention and Referral Survey, District and State assessments, elementary school at risk students have been identified and will be offered the **Summer Preparation for Learning Achieving and Soaring High (**SPLASH**) program. **SPLASH**, a summer enrichment program for first through third grade general education students will be housed at Washington Community School. It will be in operation from July 2, 2012 through July 26, 2012 from 8:30 am to 2:00 pm, Monday through Thursday. Breakfast, lunch, and transportation will be provided. Enrichment in literacy, mathematics, science, and character education will be offered. Trips are also included in the program.**

RESOLVED, that the Plainfield Board of Education approves the district to operate **Summer Preparation for Learning Achieving and Soaring (**SPLASH**)**, an academic summer enrichment program for up to one hundred general education students who have been identified as at-risk in first through third grade. For teachers, the cost will be charged to accounts 20-253-00000-1011-32-0001 and 20-253-100000-1011-32-0000, and for teacher assistants the cost will be charged to account 20-253-100000-1061-32-0000 (IDEA/CEIS). The availability of funds for these items has been verified.

G. Provision of Special Education Services

Strategic Plan Link:

Goal 1: Learning Outcomes

To Improve the learning and academic performance of all students in PPS

The Interim Superintendent of School recommends, and I so move, adoption of the following:

RESOLUTION

N.J.S.A. 18A:46 requires Boards of Education to identify and provide for students with various disabilities, and certain students in this district have been so identified and require special education and related services.

RESOLVED, those seven (7) Plainfield pupils whose names have been certified by the Superintendent of Schools and are on file with the Secretary of the Board of Education will be provided with special education programs in OUT-OF-DISTRICT schools for the disabled during the 2011 - 2012 school year:

PUPIL	SCHOOL OR PRIMARY INSTITUTION	CLASSIFICATION	APPROXIMATE COST TUITION AND TRANSPORTATION
Y.A.	Bright Beginnings Learning Center	MD	\$25,780.00
C.S.	Bright Beginnings Learning Center	PSD	\$25,780.00
G.V.	Cranford Achievement Program	MD	\$22,390.00
M.F.	East Mountain – Carrier Clinic	ED	\$35,512.45
A.M.	NuView Academy – MRESC	ED	\$35,370.00
Z.S.	Titusville Academy	-----	\$35,396.10
C.G-A.	JFK - You & Me Program	PSD	\$28,423.08
TOTAL			<u>\$208,651.13</u>

H. Provision of Special Education Services

Strategic Plan Link:

Goal 1: Learning Outcomes

To Improve the learning and academic performance of all students in PPS

The Superintendent of School recommends, and I so move, adoption of the following:

RESOLUTION

N.J.S.A. 18A:46 requires Boards of Education to identify and provide for students with various disabilities, and certain students in this district have been so identified and require special education and related services.

RESOLVED, the following individuals be appointed as Special Education Consultants and Service Providers for the Office of Special Education, Gifted and Psychological Services for the 2011 – 2012 school year at the respective compensation rates:

CONSULTANT/PROVIDER	SERVICES PROVIDED	RATE OF SERVICE
-Dyslexia Center of Princeton	Reading Therapy	\$150.00/Session
-Dyslexia Center of Princeton	Consultation: School Meetings/By Phone/In Person	\$100.00/Meeting (Addl.)
-Debbi Bloomer	Braille Instruction- Level II Services	\$105.00/Hour

I. **Larry Hamm – Civil Rights Activist, Humanitarian, Lecturer**

Strategic Plan Link:

Goal 5: Community and Family Engagement

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation. The event provides community members with professional development and recognition to further improve community collaborations in support of early childhood initiatives

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield School District recognizes that highly qualified, competent, skilled and dedicated workforce is essential in the success of the District, schools, students and community.

Lawrence Hamm, Civil Rights Activist, Humanitarian and Lecturer, has been a relentless advocate for all people and the cause of human rights for more than 30 years. Raised in Newark, New Jersey, he attended public schools and emerged at age 17 as a forceful and articulate spokesperson for the educational needs and aspirations of New students and the community. He was appointed to the Newark Board of Education, making him the youngest school board member in the United States.

Mr. Hamm helped organize the People' Organization for Progress (POP), an independent, grass roots, political organization that is active in the Newark and northern New Jersey. As chairman, Larry has consistently worked toward building unity among community organizations. The struggle and police brutality continues through the efforts of its Chairman, Larry Hamm, and the activism of the organization's members. Lawrence Hamm has received many awards, among them are "One of the Most Influential Blacks in New Jersey Award" (City News) and the "The Hope Shapiro Bread and Roses Peace Award" (New Jersey Peace Action).

On Thursday, May 31, 2012, Mr. Hamm will deliver the keynote address at the Early Childhood Bi-Annual P.I.E.C.E.S. (Plainfield Initiative for Early Childhood Educational Services) Luncheon to the early childhood staff, community members, organizations, and businesses that are in partnership with the Plainfield Public Schools, at a cost of \$500.00.

RESOLVED, that the Plainfield Board of Education approves Mr. Lawrence Hamm as the keynote speaker at the Early Childhood Bi-Annual P.I.E.C.E.S Luncheon on Thursday, May 31, 2012, at a cost not to exceed \$500.00. The availability of funds for this item has been verified and will be charged to account 20-218-200000-329A-34-0000 (ECPA Other Pur Professional).

J. DeWitt D. Barlow School - BEARS After-School Safety Net Program – (DOLLAR AMOUNT and ACCOUNT AMENDED)

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

Goal 5: Community & Family Engagement

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

To increase students' academic achievement by offering high-quality supplemental services in core academic areas of Language Arts Literacy and Mathematics for approximately fifty (50) students enrolled in the DeWitt D. Barlow School BEARS After-School Safety Net Program. The program will offer academic remediation for students in Grades 3-6 in preparation for the NJASK test and include parental involvement for NJASK workshops.

NJDOE Title I School In Need of Improvement budget will pay for all aspects of the afterschool program. The program will operate Tuesday - Thursday 3:05 p.m. to 5:05 p.m. on the dates of March 22, 2012 – May 11, 2012; the teacher assistant's hours will be 2:35 p.m. to 5:05 p.m.

RESOLVED, that the Plainfield Board of Education approves the hiring and compensation of instructional staff to work in the DeWitt D. Barlow School BEARS After-School Safety Net Program. Teachers will be compensated at a rate of \$28.00 per hour and Teacher Assistants will be compensated at a rate of \$10.50 per hour, total cost not to exceed \$7,113.75. The program will be funded through account 20-236-100000-110B-11-0000 (T1SIA CO Teacher Stipends).

Name	Position	Amount Per Hour	Not To Exceed A Total Of
Jesus Peraza	Coordinator / Teacher	\$28.00 / per hour	\$840.00
Lois Kraus	Teacher	\$28.00 / per hour	\$840.00
Antonella Rossi	Teacher	\$28.00 / per hour	\$840.00
Margie Barrett	Teacher	\$28.00 / per hour	\$840.00
Shondell Anderson	Teacher	\$28.00 / per hour	\$280.00
Maria Sinfon	Teacher	\$28.00 / per hour	\$560.00
Mary Holt	Teacher	\$28.00 / per hour	\$840.00
Kimberly Moore-Jones	Teacher	\$28.00 / per hour	\$840.00
Rasar Thompson	Substitute Teacher	\$28.00 / per hour	\$840.00
Tiffany Garvin	Teacher Assistant	\$10.50 / per hour	\$393.75

K. Book Study - Facilitator

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all Plainfield Public Schools.

The Interim Superintendent of Schools recommends, and I so move, adopting of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Mr. Corey Carter, English teacher at Plainfield Academy for the Arts and Advanced Studies (PAAAS) will facilitate an ongoing Book Study with PAAAS and PHS students to read and discuss selected literature (author/title to be determined), beginning April 2012 and concluding June, 2012.

Mr. Carter will be compensated at a rate of \$28.00 per hour, for a total of thirty (30) hours, not to exceed \$840.00.

RESOLVED, the Board of Education approves payment to Mr. Corey Carter, English Teacher, PAAAS, for facilitating an ongoing Book Study beginning April 2012 and concluding June, 2012, at a rate of \$28.00 per hour, not to exceed thirty (30) hours; total cost not to exceed \$840.00. The availability of funds for this item has been verified and will be budgeted through account 15-000-218000-104A-52-0000 (Salary).

L. PPS Passport to Summer Learning

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the academic performance of all students in PPS

Goal 5: Family and Community Engagement

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic, social and life-long success.

The provision of opportunities for students to extend learning beyond the regular school year plays an important role in their achievement and success. The development, planning, implementation, and monitoring of summer learning opportunities will provide students in the Plainfield Public Schools with increased exposure to and engagement in learning activities that are aligned to the New Jersey Core Curriculum Content Standards.

This exposure and engagement will enable targeted groups of students to increase learning, earn units, improve grade point average, and/or accelerate matriculation through the District's required curriculum. Such extended summer school and learning opportunities may be provided to students within the school District at no charge to eligible and/or targeted students, as per N.J.A.C. 6A:32-10.

Plainfield Public Schools will provide remedial and enrichment, including Gifted and Talented, opportunities to students in grades 3-12. These opportunities will be provided to students in the required courses of Literacy, Mathematics, Social Studies, Science and/or elective courses.

Direct teacher instruction and/or technology-based interventions will comprise the delivery model for these areas. Additionally, English Language Learners and Special Education students in selected grades will be provided an opportunity to extend their learning as reflected in the appropriate curriculum for ELL students or IEP for Special Education students.

Pursuant to N.J.A.C. 6A:32-10.2, the operation for a summer session requires annual approval by the Executive County Superintendent no later than May 30, 2012. Documentation required for submission has been prepared for approval in accordance with established guidelines.

RESOLVED, that the Plainfield Board of Education approves the implementation of Passport to Summer Learning based on the application for a summer session to be submitted to the Executive County Superintendent pursuant to N.J.A.C. 6A:32-10.2 and that subsequent to approval, planning, development, staff and funding availability, implement a summer session program to students in grades 3-12 targeted for remedial and enrichment; ELL students as available funding and eligibility permits and as reflected in their curriculum; and Special Education students, as per their IEP. These opportunities will be extended, contingent upon student enrollment, available staff, and District, state and federal funding, as permitted by and/or required by law.

M. English Language Learners (ELL) Summer Academy 2012

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all Plainfield Public Schools

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Office of Bilingual Education/ESL and World Languages will sponsor an English Language Learner (ELL) Summer Academy, which will provide enrichment for ELL students in grades K-12 for 16 days from July 9, 2012 to August 2, 2012, Monday through Thursday, from 8:30 a.m. – 1:30 p.m. Head Teachers will work from 8:00 a.m. - 2:00 p.m. The ELL Summer Academy will offer academic enrichment and additional support to ELL students in ESL and Bilingual Education.

RESOLVED, that the Plainfield Board of Education approve the Summer ELL Academy for students in grades K-12, from July 9, 2012 to August 2, 2012, Monday through Thursday, 8:30 a.m. – 1:30 p.m. Head Teachers will work from 8:00 a.m. – 2:00 p.m.

N. 2012 Penn Relays – University of Pennsylvania – Philadelphia, PA

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic, social and life-long success.

Thirty (30) students in grades 9-12 and four to six (4-6) chaperones from Plainfield High School will visit the University of Pennsylvania in Philadelphia, PA for the 2012 Penn Relays; Saturday, April 28, 2012. The trip will expand the students' experiences beyond the walls of the school and community, and will serve as an integral part of their educational experience and their student career at PHS.

RESOLVED, that the Plainfield Board of Education approves thirty (30) students in grades 9-12 and four to six (4-6) chaperones to visit the University of Pennsylvania in Philadelphia, PA for the 2012 Penn Relays on Saturday, April 28, 2012. The cost of the admission for students and chaperones is \$10.00 per person for a total of \$360.00 and will be charged to 11-402-100000-600A-27-0000 (Interscholastic Athletic Account). Transportation will be provided by Amaker Porterfield at a cost not to exceed \$800.00 and will be charged to 11-000-240000-500T-27-0000 (Interscholastic Athletic Travel). Availability of these funds has been verified.

O. **Approval of Harassment/Intimidation/Bullying (HIB) Investigation Decisions**

Strategic Plan Link:

Goal 4: Safe Learning Environment

To provide a safe, secure professional, and clean environment for students, staff, and members of the community.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Interim Superintendent is required to report all alleged Harassment/ Intimidation/Bullying (HIB) incidents to the Board of Education pursuant to N.J.S.A. 18A:37-15c,

The Interim Superintendent has provided the Board of Education with the results of the investigations of all alleged HIB incidents reported to the Interim Superintendent as of April 13, 2012

The Board of Education has had an opportunity to review and ask questions relative to the HIB incident reports submitted; therefore,

RESOLVED, that the Plainfield Board of Education hereby accepts and affirms the determinations made by the Interim Superintendent, Building Principals, District's Bullying Coordinator, and School Anti-Bullying Specialists on the incident reports submitted regarding the HIB investigations #2011-102 through #2011-104.

XVII. REPORT OF THE FINANCE COMMITTEE

Ms. Surgeon moved Finance as a Consent Agenda, seconded by Mrs. Campbell. The motion carried, on a roll-call vote, with seven members in favor and none were opposed.

A. Reports of the Board Secretary and Treasurer – February 2012

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board Secretary has certified that, as of the date of the report, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education.

The Treasurer of School Monies is required by statute to submit a report to the Board of Education on the cash balance in the various Board of Education Bank accounts.

The Board Secretary's Report and the Report of the Treasurer of School Monies for the stated period were in agreement.

RESOLVED, that the Plainfield Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting; and be it

FURTHER RESOLVED that the Plainfield Board of Education certifies that sufficient funds are available to meet the District's financial obligations for the remainder of the year, and be it

FURTHER RESOLVED, that the Plainfield Board of Education directs the Interim Superintendent to initiate whatever actions may be determined to be appropriate.

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund			
(11, 16, 17,18) Current Expense	18,608,773.51	4,328,734.40	76,544,758.98
(12) Capital Outlay	-	14,139,470.00	-
(13) Special Schools	-	-	-
(15) Reform Schools	3,913,308.79	3,104,022.93	2,740.14
Capital Reserve			
(20) Special Revenue Fund	21.83	3,177,518.95	682,285.41
(30) Capital Projects Fund	-	-	-
(40) Debt Service Fund	1.44	1.52	(193,990.40)
(60) Enterprise Fund	567,174.86	260,894.33	274,505.92
TOTAL	23,089,280.43	25,010,642.13	77,310,300.05

B. Payment of Bills — March 16, 2012 – April 12, 2012

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board of Education has determined that the warrants presented for payment are in order.

The Board Secretary presented certain warrants to the Board of Education with a recommendation they be paid, and pursuant to NJAC 6:20-2.13(d), the Board Secretary certifies that with respect to the payment of bills referenced below no budgetary line item account has been over expended in violation of NJAC 6:20-2.13(a).

RESOLVED, that the following warrants be approved for payment, and that itemized lists of the warrants be filed with the minutes:

On the General Account 187674 - 188079 in the amount of	\$ 8,353,136.74
On the Agency Account 194 249 – 252 6321 – 6381 in the amount of	\$ 2,555,900.79
On the Food Service Account 100149 – 100152 in the amount of	\$ 384 765.71
IN THE GRAND TOTAL AMOUNT OF	\$11,293,803.24

C. 2011 – 12 Budget Transfers

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following budget adjustments which reflect the appropriations sufficient to meet expenditures:

BUDGET TRANSFERS - FUND 11, FUND 12 AND FUND 13			
March 1, 2012 to March 31, 2012			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
11-1XX-100-XXX	Regular Programs - Instruction	8,000.00	
11-2XX-100-XXX 11-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		
11-3XX-100-XXX	Vocational Programs - Local - Instruction		
11-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct		
11-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
11-000-100-XXX	Instruction	41,800.00	
11-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library	25,000.00	
11-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		
11-000-230-XXX	Support Services - General Administration	6,000.00	
11-000-240-XXX	Support Services - School Administration		
11-000-25X-XXX	Central Svcs & Admin Info Technology		
10-606	Increase in Maintenance Reserve		
11-000-26X-XXX	Operation and Maintenance of Plant Services		93,000.00
11-000-270-XXX	Student Transportation Services	99,000.00	
10-605	Increase in Sale/Lease-Back Reserve		
11-000-290-XXX	Other Support Services		
11-XXX-XXX-2XX	Personal Services - Employee Benefits	218,200.00	

11-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
12-XXX-XXX-73X	Equipment		160,710.00
12-XXX-4XX-XXX	Facilities Acquisition and Construction Services	160,710.00	
	TOTAL CAPITAL OUTLAY		
13-XXX-XXX-XXX	TOTAL SPECIAL SCHOOLS		
10-000-100-56X	Transfer of Funds to Charter Schools		
10-000-520-930	General Fund Contribution to Whole School Reform		305,000.00
	GENERAL FUND GRAND TOTAL	558,710.00	558,710.00

BUDGET TRANSFERS - FUND 15			
March 1, 2012 to March 31, 2012			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
15-1XX-100-XXX	Regular Programs – Instruction		253,885.00
15-2XX-100-XXX 15-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		25,500.00
15-3XX-100-XXX	Vocational Programs - Local - Instruction		
15-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct		3,000.00
15-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
15-000-100-XXX	Instruction		
15-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		67,600.00
15-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services	4,155.00	
15-000-230-XXX	Support Services - General Administration		
15-000-240-XXX	Support Services - School Administration	1,000.00	
15-000-25X-XXX	Central Svcs & Admin Info Technology		
15-606	Increase in Maintenance Reserve		
15-000-26X-XXX	Operation and Maintenance of Plant Services		
15-000-270-XXX	Student Transportation Services		5,970.00
15-605	Increase in Sale/Lease-Back Reserve		
15-000-290-XXX	Other Support Services		
15-XXX-XXX-2XX	Personal Services - Employee Benefits	350,800.00	

15-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
15-604	Increase in Capital Reserve		
15-604	Interest Deposit to Capital Reserve		
15-XXX-XXX-73X	Equipment		
15-000-4XX-XXX	Facilities Acquisition and Construction Services		
15-000-4XX-931	Capital Reserve-Transfer to Capital Projects		
15-000-4XX-933	Capital Reserve-Transfer to Debt Service		
15-000-520-930	General Fund Contribution to Whole School Reform		
	WHOLE SCHOOL REFORM GRAND TOTAL	355,955.00	355,955.00

D. Legal Settlements

The following is recommended for adoption:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following settlements:

The Plainfield Board of Education approved the following settlements on the dates indicated and these settlements are hereby ratified and confirmed on this date:

1. November 1, 2011, grievance settlement handled by P&C, SJT v. Plainfield Board of Education for \$23,698.38.

E. Seventy Second Annual NSBA Conference

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Interim Superintendent of Schools recommends and I so move, adoption of the following

RESOLUTION

WHEREAS, the Plainfield Board of Education has determined that the 72nd Annual NSBA Conference in Boston, MA on April 19-23, 2012 is vital and necessary to the goals of the District and the success of the Board; and

WHEREAS, the specific focus of the seminar is to engage attendees from the across the country participating in workshops on how to achieve maximum results with limited resources, understanding how federal legislation and court decisions will affect school districts, learn about best practices that are helping schools boost student achievement and explore the latest products that can help school districts meet its goals, now therefore be it

RESOLVED, that the Plainfield Board of Education hereby authorizes Alex O. Edache and Renata Hernandez to attend the seminar, which is not to exceed \$4,000.00 and charged to 11-000-230000-580A-01-0000 (Board Travel), and be it

FURTHER RESOLVED, that the Board Member share the information received from the seminar with the Board.

F. Adoption of the 2012-2013 District Calendar

The Interim Superintendent of Schools recommends and I so move, adoption of the following

RESOLUTION

The 2012-2013 School District Calendar was developed in a collaborative and cooperative manner. After reviewing district calendars from prior years, the Interim Superintendent of Schools reviewed the proposed 2012-2013 School Calendar with Central Office administrative personnel, building administrators, parents, and representation from PEA and PASA. Additionally, the development of the 2012-2013 School Calendar strongly considered the following:

- District-wide Professional Development needs
- Parent Teacher Conference Schedule
- Statewide Assessment/Spring Recess

RESOLVED, that the Plainfield Board of Education approves the 2012-2013 School District Calendar.

G. Exchange/Upgrade Migration (E-Mail System; Dyntek & Dell)

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Interim Superintendent of Schools recommends and I so move, adoption of the following

RESOLUTION

WHEREAS, the Plainfield Board of Education believes in and supports the importance of Exchange/ Upgrade Migration Project (Upgrade E-Mail System) technologies as the current e-mail system has outlived its useful life and must be replaced; the benefits with the upgraded system will increase productivity, empower the mobile workforce and allow access to email, calendar, and contact information from any device with an internet connection, and

WHEREAS, the Plainfield Board of Education believes that this communication tool will enables the workforce to collaborate and communicate in the office or on the go. Exchange/ Migration Project gives the employees anytime, anywhere access to information and collaboration tools, while addressing SPAM, viruses and keeping sensitive information secure, along with a Built-in Redundancy (back-up) **NOW THEREFORE BE IT**

RESOLVED, that the Plainfield Board of Education approves the Exchange/Upgrade Migration Project (E-Mail System) Dyntek System (Hardware and Implementation for \$246,000) and Dell (Software for \$13,000) for a Grand Total of \$ 259,000. The availability of funds for this item has been verified and will be charged to account 11-000-252000-600A-08-0000 (Technology Supplies).

H. **Approval of Architect Engineer**

Strategic Plan Link:
Goal 3: Business Practices

To provide the overall efficiency and effectiveness of district and school operations

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the lower field house at Hub Stine Field has outlived its useful life and needs to be replaced, and

WHEREAS, architectural and engineering services are necessary for:

- NJDOE Schematic Approval Phase
- Construction Document Phase
- Bidding and negotiation Phase
- Construction Administration Phase

WHEREAS, Foreman Architects Engineers, of Zelienople, PA has the experience and expertise to provide such services, now therefore be it

RESOLVED, that the Plainfield Board of Education approves the appointment of Foreman Architects Engineers at a fee of 8% of construction costs. The availability of funds for this item has been verified and will be charged to account 11-000-262000-300A-31-0000 (Purchased Prof. & Tech).

I. Bid #2012-20 Cafeteria HVAC Replacement –Plainfield High School

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Board of Education pursuant to N.J.S.A. 18A: 18:A-1 (et seq) advertised for sealed bids for Cafeteria HVAC Replacement-Plainfield High School on March 13, 2012, and

WHEREAS, in accordance with that advertisement bids were received, publicly opened and read aloud at the Board of Education Office on, April 3, 2012 with the following results:

<u>VENDOR</u>	<u>AMOUNT</u>	<u>ADD</u>	<u>ALTERNATE AMT</u>
AMCO Enterprises, Inc.		Alt # 1	11,800.00
Kenilworth, NJ	379,600.00	Alt # 2	34,800.00
		Alt # 3	4,800.00
EACM Corp		Alt # 1	19,500.00
Sea Bright, NJ	424,245.00	Alt # 2	33,900.00
		Alt # 3	4,600.00
Envirocon		Alt # 1	26,800.00
Hackettstown, NJ	532,493.00	Alt # 2	24,000.00
		Alt # 3	8,000.00
Performance Mechanical Corp		Alt # 1	27,000.00
Wall, NJ	397,000.00	Alt # 2	27,000.00
		Alt # 3	6,000.00
TEO Tech, Inc.		Alt # 1	15,400.00
Ringwood, NJ	423,700.00	Alt # 2	23,600.00
		Alt # 3	5,400.00

now therefore be it,

RESOLVED, that the Plainfield Board of Education accepts the responsible & low base bid plus alternates of AMCO Enterprises, Inc. in the amount of base bid \$431,000.00.

XVIII. REPORT OF THE POLICY COMMITTEE

Mrs. Gilbert moved Policy as a Consent Agenda, seconded by Mrs. Campbell. The motion carried, on a roll-call vote, with seven members in favor and none were opposed.

A. Adoption of Policies – First Reading PULLED

The following is recommended for adoption:

RESOLUTION

WHEREAS, the Plainfield Board of Education has reviewed the policies listed below and finds them acceptable for the management and operation of the Plainfield Public Schools, and

WHEREAS, the Plainfield Board of Education now finds it necessary that these policies be implemented, now therefore be it

RESOLVED, that the Plainfield Board of Education approves, on **first reading**, the following policies that will be available for public inspection and comment, with final Board adoption anticipated at next month’s scheduled business meeting:

<u>Policy #</u>	<u>Title</u>	
4121	Substitute Teachers	Amended

B. Adoption of Policy – Second Reading

The following is recommended for adoption:

RESOLUTION

The Board of Education finds it necessary that this policy be implemented for the management and operation of the Plainfield Public Schools; therefore the following is recommended for adoption:

The Board of Education has reviewed the policy listed below and finds it acceptable for the management and operation of the Plainfield Public Schools, and

The Board of Education now finds it necessary that this policy be implemented, now therefore be it

RESOLVED, that the Plainfield Board of Education approves, on **second reading**, the following policy:

<u>Policy Number</u>	<u>Title</u>	
1330	Use of School Facilities	Amended
4111/4211	Recruitment, Selection and Hiring	Amended
9270	Conflict of Interest	Amended

Mr. Hurtt moved, and seconded by Ms. Surgeon and unanimously approved by the Board to return to executive session at 8:55p.m.

Mrs. Edwards moved, and seconded by Mrs. Campbell and unanimously approved by the board to return to the public session of the meeting at 9:24 p.m.

Mrs. Campbell moved, and seconded by Dr. Phifer and unanimously approved by the Board, to adjourn the meeting at 9:25 p.m.

Recorded by:

Gary L. Ottmann, Board Secretary
GLO/bsc