

BOARD OF EDUCATION OF THE CITY OF PLAINFIELD
IN UNION COUNTY, NEW JERSEY

MINUTES of a **BUSINESS** Meeting of the Board of
Education Held on Tuesday, August 16, 2011

A **BUSINESS** Meeting of the Board of Education of the City of Plainfield was held this day in the Plainfield High School, auditorium. Notice had been provided to Board members and to the Courier-News, Star Ledger, Public Library, City Clerk, Plainfield Police Department, and posted in all Plainfield Public Schools and the District's website. The meeting was called to order at 6:55 p.m. by Mr. Gary L. Ottmann, Board Secretary, and the following action took place:

I. PLEDGE OF ALLEGIANCE

II. WELCOME

WELCOME to a Business Meeting of the Board of Education of the City of Plainfield. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised that this and all meetings of the Board are open to the media and public, consistent with the OPEN PUBLIC MEETINGS ACT (Ch. 231 Laws of 1975), and that advance notice required therein has been provided to the Courier News and the Star Ledger on Wednesday, August 3, 2011 for advertisement on Saturday, August 6, 2011.

III. ROLL CALL

PRESENT

Mrs. Renata A. Hernandez, President
Mrs. Wilma G. Campbell, Vice President
Mr. Rasheed Abdul-Haqq
Mr. Alex O. Edache, arr. @ 7:10p.m., left @ 10:10 p.m.
Mrs. Keisha Edwards
Mrs. Brenda Gilbert
Mr. Dorien Hurtt
Mrs. Lisa C. Logan-Leach
Ms. Jameelah Surgeon

ALSO PRESENT

Mrs. Anna Belin-Pyles, Interim Superintendent
Ms. Caryn Cooper, arr. @ 7:50 p.m.
Mr. Gary L. Ottmann
Mr. Robert Pickett, Esq.
Mr. Charles Craig, Esq.
Mr. Lauren Craig, Esq.
Mr. Nixon Kannah, Esq.

The following resolution was moved by Mrs. Campbell seconded by Ms. Surgeon, and unanimously approved by the Board:

RESOLUTION

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

- Personnel
- Legal

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education adjourned into its Executive Session at 6:56 p.m.

The Plainfield Board of Education resumed the public session of its Business Meeting at 8:35 p.m.

VII. REMARKS FROM THE BOARD PRESIDENT

Mrs. Hernandez thanked parents for their concern and advocating for their children. She also indicated that walk-on addendums and transfers are the prerogative of the superintendent.

VIII. REMARKS FROM THE INTERIM SUPERINTENDENT

Mrs. Belin-Pyles requested a moment of silence for former employee Dale Munn, who passed away two (2) weeks ago.

She thanked everyone for their recent support after the loss of her husband.

She indicated that graduation for summer high school students was held today and approximately thirty (30) students received their diplomas.

She also thanked parents for being present tonight due to the planned transfers of staff members. She hopes that parents will be active in school affairs during the whole year.

She advised that transfers are not punitive but are needed to improve academic achievement.

IX. PRIVILEGE OF THE FLOOR

Michele Taylor is concerned about the direct approach for children. Teachers need to step-up to the plate. She also inquired if teachers are being evaluated.

Janet Grooms had five (5) questions concerning her transfer and she also waived her right to have a discussion in executive session. She was concerned about the process.

Yvonne Taylor echoed Mrs. Groom's comments and she is very concerned about the proposed transfers. She doesn't understand how transfers so close to the opening of school will improve instruction.

Denise Riley was surprised to hear about the principal transfers "it's unfair and disruptive".

A Cedarbrook School student spoke in support of principal, Frank Asante.

Helen Hutchinson has a daughter at Emerson School who loves Emerson and Mrs. Grooms who has welcomed them with open arms.

Melba Mullins, parent of a Cedarbrook student, is opposed to the transfer of Mr. Asante.

Sandra Burton requested that the Cedarbrook family stand as a testament to Mr. Asante.

Katherine Cardona was excited to see the energy of parents and staff members tonight concerning staff transfers.

Mrs. Logan-Leach explained the first and final reading for the adoption of the policies on the agenda. She also, mentioned that the City of Plainfield is desirous in extending its shared services agreement which expired on June 30, 2011.

X. REMARKS FROM COMMITTEE CHAIRPERSONS

XI. REPORT OF DELEGATES/LEGISLATIVE REPORT

XII. REPORT OF BOARD/SCHOOL LIAISONS

Mrs. Logan-Leach reported that Dr. Jenkins has been working with his leadership team over the summer to prepare for the opening of school.

Mr. Abdul-Haqq attended the Plainfield High School graduation as a result of summer school.

Mrs. Logan-Leach expressed her on feelings on policy 9114 (Removal of Board Members). She mentioned that the past few months had been a trying time for her due to the loss of several family members. In the past, notification of absences had been either a call to other board members, board secretary or superintendent. The current policy doesn't indicate process of notification. She motioned to also include on the minutes excused or unexcused absences.

Mrs. Logan-Leach moved, seconded by Mrs. Gilbert to include excused or unexcused absence on minutes. The motion failed with four members in favor and Mrs. Campbell, Mrs. Edwards, Mrs. Hernandez and Mr. Hurtt opposed.

XIII. APPROVAL OF MINUTES OF PREVIOUS MEETINGS

The Board Secretary presents the following minutes, moved by Mrs. Hernandez and seconded by Ms. Surgeon:

| | |
|---------------|----------------------|
| June 7, 2011 | Policy Meeting |
| June 14, 2011 | Work & Study Meeting |
| June 21, 2011 | Business Meeting |
| July 12, 2011 | Policy Meeting |
| July 14, 2011 | Special Meeting |
| July 19, 2011 | Work & Study Meeting |
| July 26, 2011 | Business Meeting |

as printed for Board adoption, the motion carried, on a roll-call vote, with five members in favor of all. Mrs. Edwards in favor of all but abstained on June 7, 14, & 21, 2011; Mrs. Logan-Leach was in favor of all but abstained on June 14, 2011; July 14, 19, 26, 2011 and Ms. Surgeon in favor of all but abstained on July 14, 2011. None were opposed.

XIV. REPORT OF HUMAN RESOURCES COMMITTEE

Mrs. Campbell moved H.R. as a Consent Agenda, seconded by Ms. Surgeon. The motion carried, on a roll-call vote, with five members in favor. Mrs. Gilbert was in favor of all, but was opposed to item C2; and Ms. Surgeon was in favor of all, but abstained on Sharlenia Robinson and none opposed.

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.

A. Contractual Appointments

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members between the Business meeting of the Board of Education and next succeeding meeting of the Human Resource Committee.

The individuals listed have been verified by the Interim Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.” The Interim Superintendent, in this item has used her authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following individuals subject to the requirements contained in Ch. 116,P.L. 1986 and upon verification of experience.

| | <u>Name</u> | <u>Effective</u> | <u>Salary</u> <u>/Pro-rated</u> | <u>Assignment</u> | <u>Replacing</u> | <u>Position</u> <u>Codes</u> |
|----|-------------------------------------|-------------------------|--|--------------------------|-------------------------|---|
| 1. | Tamara Jakub ESL Teacher | 09/01/11-06/30/12 | \$62,647.00 | Barlow | M. Ferrer | PEAT-006 |
| 2. | Teri Cleckley-Young Secretary VI | 08/01/11- 06/30/12 | \$58,682.00 | Educational Services | M. Figueroa | PEAS-071 |

(A roll-call and an affirmative vote of 5 board members are required for passage.)

A1. Administrative Appointment

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the appointment of Joi Bethea as Interim Principal at Maxson School, effective August 31, 2011 – June 30, 2012 at a prorated salary of \$118,880.00 + \$1,000.00 longevity Guide B, Step 2 on the PASA Salary Guide.

B1. Transfers/Reassignments

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of district and school operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes the need to improve the overall efficiency and effectiveness of the district and school operations. As part of this process, the following transfers and reassignments as being in alignment with and support of district goals and objectives, as well as efforts to strengthen accountability, effectiveness and efficiencies;

RESOLVED, that the Plainfield Board of Education approves the following transfer/reassignment for the 2011 – 2012 school year:

| | <u>Name</u> | <u>Position</u> | <u>From</u> | <u>To</u> |
|----|--------------------|------------------------|------------------------|-------------------|
| 1. | Deborah Ford | Dance Teacher | BOAACD/PAAAS | PAAAS |
| 2. | June Green-Watson | Secretary V | Hubbard School | Cedarbrook School |
| 3. | Jeremy Lewis | Secretary IV | Facilities and Grounds | Woodland School |
| 4. | Alicia Smith | Elementary Teacher | Evergreen School | Cedarbrook School |
| 5. | Rosa Gonzalez | Bilingual Teacher | Washington School | Evergreen School |

B2. Transfers/Reassignments

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of district and school operations.

The Interim Superintendent of Schools recommends and moved by Mrs. Campbell, seconded by Ms. Edwards adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes the need to improve the overall efficiency and effectiveness of the district and school operations. As part of this process, the following transfers and reassignments as being in alignment with and support of district goals and objectives, as well as efforts to strengthen accountability, effectiveness and efficiencies;

RESOLVED, that the Plainfield Board of Education approves the following transfer/reassignment for the 2011 – 2012 school year:

| | <u>Name</u> | <u>Position</u> | <u>From</u> | <u>To</u> |
|-----|--------------------|------------------------|------------------------|--------------------------|
| 1. | Kwame Asante | Principal | Washington School | Hubbard School |
| 2. | Aurora Hill | Acting Principal | Barlow School | Evergreen/Vice Principal |
| 3. | Gwynetta Joe | Principal | Hubbard School | Cedarbrook School |
| 4. | Anthony Jenkins | Principal | Maxson School | Washington School |
| 5. | Janet Grooms | Principal | Emerson School | Barlow School |
| 6. | Frank Asante | Principal | Cedarbrook School | Emerson School |
| 7. | Lory Estefa | School Nurse | Maxson School | Woodland |
| 8. | Myrna Dyson | School Nurse | Clinton School | Plainfield High School |
| 9. | Sheryl Walcott | School Nurse | Woodland School | Clinton School |
| 10. | Sharlenia Robinson | School Nurse | Plainfield High School | Maxson School |

The motion carried on a roll-call vote with five members in favor. Ms. Surgeon abstained; Mrs. Gilbert and Mrs. Logan-Leach were opposed.

C. Leaves of Absence

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following leaves of absence:

| | <u>Name</u> | <u>Position/Location</u> | <u>Dates</u> |
|----|--------------------|--|--|
| 1. | Divina V. Guzman | Secretary/ Early Childhood Department | 09/06/2011 – 10/21/2011 Medical/FMLA |
| 2. | Chantel Joseph | Secretary/Student Family Support Svcs. | 08/03/2011 – 08/29/2011 Medical Leave |
| 3. | Jessica LaPine | Music Teacher/Hubbard School | 09/06/2011 – 11/29/2011 Medical/FMLA |
| 4. | Cheretta Thomas | Administrative Secretary/Business Administration | 07/21/2011 – 08/05/2011 Medical Leave |

D. Resignations

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the following resignation:

| | <u>Name</u> | <u>Position/School</u> | <u>Yrs. In District</u> | <u>Reason</u> | <u>Effective</u> |
|----|--------------------|---|--------------------------------|----------------------|-------------------------|
| 1. | Yvette Andriola | Speech Language Specialist Special Education Svcs. | 6 | Personal | 07/26/11 |
| 2. | Sameerah Privott | Teacher Assistant One to One/ Washington School | 1 | Personal | 07/28/11 |

Compensation for Additional Assignments

E. English/Spanish District-Wide Translation Team for 2010-2011

Strategic Plan Link:

Goal 5: Community and Family Engagement

The Interim Superintendent of Schools recommends, and so move, adoption of the following:

RESOLUTION

With a fast growing Spanish speaking community in Plainfield, there is an increase need for district and school personnel to send written notices, letters, and other important information to parents in their native language (Spanish). The NCLB legislation provides districts with funding (Title III- Immigrant Fund) to provide parents with information pertaining to their children's education in their native language (Spanish).

RESOLVED, that the Plainfield Board of Education approves the following staff members to serve as oral/text translators for the 2010-2011 school year at a rate of \$28.00 per hour. (Hours will be determined based on case load and needs of each individual school. Funding will be charged to account 20-242-200000-105A-39-0000.

| | <u>Name</u> | <u>Position</u> | <u>School/Location</u> | <u>Rate of Pay/Maximum Amount</u> |
|----|--------------------|------------------------|-------------------------------|--|
| 1. | Bernabe Guardado | Translator | Administration Bldg. | \$28.00 per hour/\$840.00 |
| 2. | Yaneth Sierra | Translator | Jefferson School | \$28.00 per hour/\$560.00 |

F. ELL Elementary Summer Academy- Amendment

Strategic Plan:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools.

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Office of Bilingual Education will be providing a summer enrichment program for English Language Learners from 8:30 a.m.-12:30 p.m., July 5, 2011 – July 28, 2011. Teachers will work from 8:00 a.m. - 1:00 p.m. One day of training will be provided for all teachers. The Elementary Summer ELL Program will offer students ESL enrichment through content. Program will take place at Washington Community School.

RESOLVED, that the Plainfield Board of Education approves the hiring the following teacher for the Summer ELL Academy at a rate of \$35.00 per hour. Payment for the teachers will be charged to Teacher Stipends 20-240-100000-101A- 26-0000.

| <u>Name</u> | <u>Position</u> | <u>School/Location</u> | <u>Rate of Pay/Maximum Amount</u> |
|--------------------|-----------------|------------------------|-----------------------------------|
| Juan Pablo Jimenez | Spanish Teacher | Washington School | \$35.00 per hour/\$525.00 |

G. Summer Curriculum Writing - Amendment

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Interim Superintendent of Schools recommends, and I so move, the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life – long success.

In accordance with 6A:13-2.1 Standards-based instruction, “All school districts shall implement a coherent curriculum for all students including English Language Learners (ELLs), gifted and talented students and students with disabilities, that is content- rich and aligned to the most recent revision of the Core Curriculum Content Standards (CCCS).The curriculum shall guide instruction to ensure that every student masters the CCCS. Instruction shall be designed to engage all students and modified based on student performance”.

Such curriculum shall include:

- Interdisciplinary connections throughout
- Integration of 21st Century Skills
- A Pacing Guide
- A list of instructional materials, including various levels of test at each grade
- Benchmark assessments and
- Modifications for special education students for English Language Learners in accordance with N.J.A.C 6A:15 and for gifted students.

The district has determined that there is a major need for curriculum design and development to both comply with established state and district guidelines and improve student learning in Plainfield Public Schools in the subject areas of Visual Arts, Performing Arts, Math K-2, 21st Century Life Skills assessment writers (this group will focus on writing assessments and developing standards based assessments in math and literacy) and Physical Education. An aligned curriculum must be developed in order for teaching and learning in all Plainfield Public Schools to be consistent and systemic. Using the Core Curriculum Content Standards, teachers will align curriculum for implementation during the 2011-2012 school year.

RESOLVED, that the Plainfield Public Schools approves employment of the listed teacher to complete curriculum writing in the subject areas of Visual Arts, Performing Arts, Math K-2, 21st Century Life Skills, assessments and Physical Education. Curriculum Writing will take place from July 5, 2011 to July 28, 2011. Teachers will be compensated at a rate of \$35.00 per hour for no more than four hours a day; this item is not to exceed the total amount of \$26,775.00. Availability of funds for this item has been verified and will be charged to account 20-272-101C-26-0000 – T2A Teacher PD Stipend.

The following teachers have been identified to participate in curriculum writing.

| <u>Name</u> | <u>Position</u> | <u>Rate of Pay/Maximum Amount</u> |
|----------------|--------------------|-----------------------------------|
| Jacqueline Cox | Elementary Teacher | \$35.00 per hour/\$1,085.00 |

H. PAAAS - Summer Curriculum Writing

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Interim Superintendent of Schools recommends, and I so move, the following

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success. In accordance with 6A:13-2.1 Standards-based instruction, "All school districts shall implement a coherent curriculum for all students, including English language learners (ELLs), gifted and talented students and students with disabilities, that is content-rich and aligned to the most recent revision of the Common Core Curriculum Content Standards (CCCCS). The curriculum shall guide instruction to ensure that every student masters the CCCC. Instruction shall be designed to engage all students and modified based on student performance. Such curriculum shall include:

- Interdisciplinary connections throughout;
- Integration of 21st century skills;
- A pacing guide;
- Activities for grade specific Advisory groups
- Modifications for special education students, for English language learners in accordance with N.J.A.C. 6A:15 and for gifted students."

Currently, PAAAS's Leadership team has determined that there is a major need for curriculum development to both comply with established state and district guidelines and improve student learning in PPS. An aligned curriculum must be developed in order for teaching and learning in all Plainfield Public Schools to be consistent and systemic.

RESOLVED, that the Plainfield Board of Education approves the following teachers to be paid at a rate of \$35.00 an hour, Monday, Tuesday, and Thursday, 9:00 a.m. – 3:00 p.m., with an unpaid hour for lunch beginning August 18, 2011 – August 31, 2011. Funding will be provided through account #15-190-100000-500A-52-0000. Not to exceed 40 hours per individual.

The following teachers have been identified to participate in curriculum writing.

| | <u>Name</u> | <u>Position/School</u> | <u>Rate of Pay/Maximum Amount</u> |
|----|---------------|---------------------------|-----------------------------------|
| 1. | Erin Blaine | Art Teacher | \$35.00 per hour/\$1,050.00 |
| 2. | Joan Cansdale | English Teacher | \$35.00 per hour/\$1,050.00 |
| 3. | Jerry Lester | Technology Teacher | \$35.00 per hour/\$1,050.00 |
| 4. | Marc Rosen | Biology Teacher | \$35.00 per hour/\$1,050.00 |
| 5. | Onekka Kimble | Special Education Teacher | \$35.00 per hour/\$1,050.00 |

I. Special Education - Child Study Team Summer Staff - (Amended)

Strategic Plan Link:

Goal: Human Resources

To improve the recruitment, retention, and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members to provide services for students who have been referred for special education. The Child Study Team will work between July 1, 2011 through August 19, 2011, Monday – Thursday, between the hours of 8:00am – 4:00pm for a maximum number of six (6) hours per day, at a cost to be determined by the availability of personnel and/or individual summer caseload(s).

Referrals of students are made to the Office of Special Education by parents, State and Federal judges, State and Federal agencies, parents, and school personnel. The referrals are for a determination of the need for special education and related services for a student. Referrals can be made for students between the ages of 3 years to 21 years. According to Federal law and State statutes, referrals cannot be denied and must be responded to in set times and completed within 90 days. (Exclusive of school holidays but inclusive of summer months). More than fifty new referrals have been made within the past month. The services of a Child Study Team, Speech/Language Specialists, general education and special education teachers are needed to accommodate the referrals that have been made and those that come during June, July and August in order to remain in compliance with Federal Law and New Jersey Statutes.

Then following is an amendment to the June 21, 2011 Board Agenda to increase the number of hours for the speech language specialist to provide an evaluation for a child as per IDEA regulations and NJAC 6A code.

RESOLVED, that the Plainfield Board of Education approves the employment of the listed Child Study Team member, Speech Language Specialist between July 1, 2011 and August 19, 2011. The cost will be at a rate of \$35.00 per hour and determined by the availability of personnel and/or individual summer caseload(s) to be charged to account 20-251-200000-104E-32-0000 (IDEA CO Basic Salaries).

| <u>Name</u> | <u>Position</u> | <u>Rate of Pay/Maximum Amount</u> |
|---------------|----------------------------|-----------------------------------|
| Cynthia Davis | Speech Language Specialist | \$35.00 per hour/\$1890.00 |

J. Summer Project Based Learning Development

Strategic Plan Link:

Goal 1: Learning

Outcomes To improve the learning and academic performance of all students in PPS.

The Interim Superintendent of Schools recommends, and I so move, the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life – long success.

In accordance with 6A: 13-2.1 Standards-based instruction, “All school districts shall implement a coherent curriculum for all students including English Language Learners (ELLs), gifted and talented students and students with disabilities, that is content- rich and aligned to the most recent revision of the Core Curriculum Content Standards (CCCS). The curriculum shall guide instruction to ensure that every student masters the CCCS. Instruction shall be designed to engage all students and modified based on student performance”.

At the Barack Obama Academy of Academic and Civic Development such curriculum shall include: the development of Problem-based learning curricula, which is a learning strategy that incorporates specific instructional pre-planned activities, focused on a relevant learner problem, and allows for the flexibility of the situation and the learners in the classroom. This course model has its foundation in the theories of humanistic, learner-centered, and problem-centered design approaches.

Using the Core Curriculum Content Standards: teachers will align PBL curriculum for implementation during the 2011-2012 school year.

RESOLVED, that the Plainfield Public Schools approves employment of teachers to complete Problem Based Learning Curriculum Development for the 2011-2012 school year writing in the subject areas of Computer Education, Math, Science, Social Studies, English, and assessment strategies. Problem Based Learning Curriculum Development will take place from August 22, 2011 to August 26, 2011. Teachers will be compensated at a rate of \$35.00 per hour for no more than six hours a day; this item is not to exceed the total amount of \$5,250.00 (\$1,050.00 per teacher). Availability of funds for this item has been verified and will charged to account *20-272-200000-101C-26-0000 – T2A Teacher PD Stipend.

The following Barack Obama Academy of Academic and Civic Development teachers have been identified to participate in Problem Based Learning Curriculum Development.

| <u>Name</u> | <u>Position</u> | <u>Rate of Pay/Maximum Amount</u> |
|--------------------------|------------------------|--|
| 1. Elizabeth McIntosh | English Teacher | \$35.00 per hour/\$1,050.00 |
| 2. Sophia Milwood-Barnes | Science Teacher | \$35.00 per hour/\$1,050.00 |
| 3. Chris Kacsanik | Computer Education | \$35.00 per hour/\$1,050.00 |
| 4. Reginald Clark | Social Studies Teacher | \$35.00 per hour/\$1,050.00 |
| 5. Irene Mitta | Art Teacher | \$35.00 per hour/\$1,050.00 |

K. District Security – Summer 2011

Strategic Plan Link:

Goal 3 - Business Practices

To improve the overall efficiency and effectiveness of district and school operations

Strategic Plan Link:

Goal 4: Safe Learning Environment

To provide a safe, secure, professional and clean environment for students, staff and members of the community.

The Interim Superintendent of Schools recommends, and I so move, the following:

RESOLUTION

The Plainfield Board of Education is committed to providing a safe, secure, professional, and clean environment for students, staff, and members of the community.

Resolved, that the Plainfield Board of Education approves the extension of the listed Security Officers to be compensated on an as needed basis for summer programs effective August 15, 2011 - August 31, 2011 at \$18.00 per hour for a maximum of \$1,872.00. The funding code will be from individual schools' account.

| | <u>Name</u> | <u>Location</u> | <u>Rate of Pay/Maximum Amount</u> |
|----|--------------------|-------------------------|--|
| 1. | Barry Young | Plainfield High School | \$18.00 per hour/\$1,872.00 |
| 2. | Gordon Koon | Administration Building | \$18.00 per hour/\$1,872.00 |
| 3. | Terrance Davis | Substitute | \$18.00 per hour/\$1,872.00 |
| 4. | Richard Perkins | Substitute | \$18.00 per hour/\$1,872.00 |
| 5. | Fred Austin | Substitute | \$18.00 per hour/\$1,872.00 |
| 6. | David Damon | Substitute | \$18.00 per hour/\$1,872.00 |
| 7. | Pamela Godley | Substitute | \$18.00 per hour/\$1,872.00 |
| 8. | Stevie Hill | Substitute | \$18.00 per hour/\$1,872.00 |
| 9. | Ronnie Thomas | Substitute | \$18.00 per hour/\$3,528.00* |

* Washington School Evening Program - July 5, 2011 – August 11, 2011

L. Evergreen School – Safety Net Program

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

In support of obtaining these goals, the Evergreen Elementary School Safety Net Program, will provide academic support and enrichment activities for students in Grade 3-6 in Literacy, Mathematics and Science.

RESOLVED, that the Plainfield Board of Education approves the operation of the Safety Net Program at the Evergreen Elementary School for the 2011-12 school year. The listed staff will be compensated at a rate of \$28.00 per hour at a maximum of \$ 1,232.00. The hours of operation will be from 3:10 p.m. to 4:10 p.m. Tuesday and Thursday commencing on Tuesday, October 25, 2011 through Thursday, April 26, 2012. Funding Code is 17STIPENDS.

| | <u>Name</u> | <u>Position</u> | <u>Rate of Pay/Maximum Amount</u> |
|-----|----------------------|---------------------------|--|
| 1. | Alaric Chuy | Bilingual Teacher | \$28.00 per hour/\$1,232.00 |
| 2. | Adolfo Gillioz | ESL Teacher | \$28.00 per hour/\$1,232.00 |
| 3. | Margaret Dawe | Elementary Teacher | \$28.00 per hour/\$1,232.00 |
| 4. | Alicia Smith | Elementary Teacher | \$28.00 per hour/\$1,232.00 |
| 5. | Ana Ramos-Saenz | Elementary Teacher | \$28.00 per hour/\$1,232.00 |
| 6. | Claire Emmanuel | Elementary Teacher | \$28.00 per hour/\$1,232.00 |
| 7. | Gina Iacoca | Elementary Teacher | \$28.00 per hour/\$1,232.00 |
| 8. | Zena Young | Elementary Teacher | \$28.00 per hour/\$1,232.00 |
| 9. | Victoria Malinowski | Elementary Teacher | \$28.00 per hour/\$1,232.00 |
| 10. | Steven Stibich | Elementary Teacher | \$28.00 per hour/\$1,232.00 |
| 11. | Yvonne Maynor | Elementary Teacher | \$28.00 per hour/\$1,232.00 |
| 12. | Latonya Jones | Elementary Teacher | \$28.00 per hour/\$1,232.00 |
| 13. | Monique Smith-Brenya | Special Education Teacher | \$28.00 per hour/\$1,232.00 |
| 14. | Juanpablo Jimenez | Spanish Teacher | \$28.00 per hour/\$1,232.00 |

M. Summer Programming (WIB TANF)

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following resolution:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential as productive citizens. To this end, the Department of Student Intervention and Family Support Services has applied for and received funding from the Union County Workforce Investment Board/Temporary Assistance to Needy Families (WIB TANF) programs.

The Union County WIB is charged with helping economically disadvantaged youth ages 17 through 21 to improve academic performance in school, access job training and higher education opportunities, gain the skills needed to progress in career goals, and obtain employment.

The Department of Student Intervention and Family Support Services through the School Based Youth Services Program will implement a summer work program that will provide work related experience to 18 students ranging from 17 to 21 years of age. The program will give the students the opportunity to develop appropriate skills necessary to be successful in school and in the workplace.

It is recommended that permission be granted to compensate the 18 students who will participate in this summer work program. They will be compensated at \$7.25 per hour for a maximum of \$652.50.

Compensation for all students will be provided through funding by the WIA/TANF grant. The program will operate Monday-Thursday 9:00 a.m. – 4:00 p.m. from August 8, 2011 through August 31, 2011.

RESOLVED, that the Plainfield Board of Education approves the hiring of the students whose names are on file in the Board Secretary's Office to work for the Student Intervention and Family Support Services School Based summer work program. There will be no cost to the district.

N. Intramurals - 2011-2012

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing enrichment in such extra curricular activities such as the performing arts, student government, athletic teams and social skills.

RESOLVED, that the Plainfield Board of Education recognizes that these components are important in educating the whole child therefore, it is recommended that permission be granted to each school Intramural Units (extra curricular activities, i.e. clubs and teams) and that staff be compensated as per the PEA Guide. An intramural unit is valued at \$274.00 and funded by each school's individual stipend account.

| | <u>Name</u> | <u>Position/Location</u> | <u>Activity</u> | <u>Units</u> |
|-----|--------------------|---------------------------------|-------------------|--------------|
| 1. | Shanesia Davis | Science Teacher/Cook | Dance Club | 1 |
| 2. | Sarah Pretty | Elementary Teacher/Cook | Student Council | 1 |
| 3. | Denise Taylor | Elementary Teacher/Cook | Student Council | 1 |
| 4. | Charlotte Banks | Art Teacher/Cook | Art Club | 1 |
| 1. | Irene Mitta | Art Teacher/Woodland | Art Club | 1 |
| 2. | Joanne Barrett | Elementary Teacher/Woodland | Yearbook Club | 1 |
| 3. | Carlos Vasquez | World Language Teacher/Woodland | Spanish Club | 1 |
| 4. | Loretta Taylor | Elementary Teacher/Woodland | Literacy Club | 1 |
| 5. | Edith Farrell | ESL Teacher/ Woodland | Drama Club | 1 |
| 6. | Antonia Atkins | Elementary Teacher/Woodland | Etiquette Club | 1 |
| 7. | Carlos Vasquez | World Language Teacher/Woodland | Basketball | 2 |
| 8. | Twanie Hawkins | Elementary Teacher/Woodland | Poetry Club | 1 |
| 9. | Douglas Meyer | Music Teacher/Woodland | Band | 1 |
| 10. | Lauren Jacey | Elementary Teacher/Woodland | Student Council | 1 |
| 11. | Virginia Christmas | Elementary Teacher/Woodland | Primary Book Club | 1 |

O. Compensation for Class Coverage

The Interim Superintendent of Schools recommends, and I so move adoption of the following:

RESOLUTION

The Plainfield Board of Education agrees that if a teacher is required to utilize his/her unassigned time for the purpose of substitution, such teacher shall be compensated at the rate of \$22.00 per period in the 2010 – 2011 school year.

RESOLVED, that the Plainfield Board of education approves the following individuals be compensated for class coverage in accordance with the collective bargaining agreement Article XII.A:

| <u>School</u> | <u>Name</u> | <u>Position</u> | <u>Amount</u> |
|---------------|------------------|------------------------|---------------|
| Clinton | Carolyn Kalias | Elementary Teacher | \$88.00 |
| | Cheryl McGaw | Elementary Teacher | \$242.00 |
| | Oladele Osunsami | Elementary Teacher | \$22.00 |
| PAAAS | Clara Domb | Spanish Teacher | \$22.00 |
| | Erin Blaine | Art Teacher | \$220.00 |
| | Mary Banta | Social Studies Teacher | \$88.00 |
| | Michael Pisani | Science Teacher | \$308.00 |

P. Professional Growth Reimbursement

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education recognizes the value of professional growth as represented by courses designed to improve an employee's effectiveness in the District by providing partial reimbursement to employees for expenses incurred in approved courses. The listed individuals presented approved coursework in accordance with the terms and conditions of the Collective Bargaining and contractual agreements for a pro-rated payment for August 2011 in the amount indicated below.

| | <u>Name</u> | <u>Location</u> | <u>Position</u> | <u>Amount</u> |
|-----|----------------------------|--------------------------|-------------------------------|---------------|
| 1. | Vanessa J. Adams | PAAAS | Social Student Teacher | \$ 705.10 |
| 2. | Kim Artis | Professional Development | Personnel Assistant | \$ 676.89 |
| 3. | Michael Carrington | Emerson | ESL Teacher | \$ 705.10 |
| 4. | Vianey M. Castillo | Evergreen | Bilingual Teacher | \$ 705.10 |
| 5. | Caryn Cooper | Educational Services | Asst. Superintendent | \$ 6,953.35 |
| 6. | Lina Maira Cruz | Washington | Bilingual Teacher | \$ 705.10 |
| 7. | Darryl Damon | Stillman | Custodian Fireman | \$ 354.24 |
| 8. | Mustapha Dargal | Maxson | ESL Teacher | \$ 2,160.78 |
| 9. | Myrna Dyson | Clinton | School Nurse | \$ 1,447.80 |
| 10. | Laurel Edwards | PHS | Special Education Teacher | \$ 705.10 |
| 11. | Shaniesha Evans | PHS | Business Organization Teacher | \$ 1,297.55 |
| 12. | Oscar Feijoo | PAAAS | Science Teacher | \$ 705.10 |
| 13. | Marlene Figueroa | Educational Services | Secretary VI | \$ 2,144.70 |
| 14. | Jeannette Gaffney | Washington | Elementary Teacher | \$ 1,341.05 |
| 15. | Sandra Gill | Evergreen | Bilingual Teacher | \$ 722.43 |
| 16. | Adolfo L. Gillioz | Evergreen | ESL Teacher | \$ 1,387.61 |
| 17. | Patrick Giple | Clinton | Math Teacher | \$ 1,480.61 |
| 18. | Melinda Sooby | Jefferson | Bilingual Teacher | \$ 1,502.91 |
| 19. | Rosa Gonzalez | Jefferson | Bilingual Teacher | \$ 563.25 |
| 20. | Ana R. Gonzalez-Martingale | Barlow | Bilingual Teacher | \$ 581.13 |
| 21. | Melissa Grau | Cedarbrook | Bilingual Teacher | \$ 705.10 |
| 22. | Tabrina Hargrove | Special Services | School Psychologist | \$ 752.72 |
| 23. | Carolyn Huggins | Cook | Teacher Assistant | \$ 1,702.87 |
| 24. | Charmine Hunter | Emerson | School Nurse | \$ 1,480.97 |
| 25. | Gina A. Iacocca | Evergreen | Elementary Teacher | \$ 705.10 |
| 26. | Hasan Johnson | PHS | Social Worker | \$ 1,579.41 |
| 27. | Donald K. Jones | Stillman | Art Teacher | \$ 705.10 |
| 28. | Fantasy Ko | Early Childhood | Elementary Teacher | \$ 1,415.21 |

| | | | | |
|-----|----------------------|------------------------|------------------------------|-------------|
| 29. | Michelle Masi-Lerner | Maxson | Math Teacher | \$ 755.11 |
| 30. | Denise Mayo Moore | Special Services | Social Worker | \$ 956.67 |
| 31. | Erin Murphy | PHS | English Teacher | \$ 1,436.51 |
| 32. | Gloria A. Nettingham | BOAACD/PAAAS | Guidance Counselor | \$ 733.84 |
| 33. | Charisse Parker | Educational Services | Prof. Development Specialist | \$ 359.60 |
| 34. | Jesus Peraza | Barlow | ESL Teacher | \$ 843.29 |
| 35. | Natalie Pereira | Stillman | ESL Teacher | \$ 681.60 |
| 36. | Tanuja Prabhudesai | PHS | Science Teacher | \$ 729.64 |
| 37. | Sarah Pretty | Cook | Elementary Teacher | \$ 712.16 |
| 38. | Sharlenia Robinson | PHS | School Nurse | \$ 704.89 |
| 39. | Therese Rosario | PHS | Special Education Teacher | \$ 707.82 |
| 40. | Mariolbi Royster | Washington | Teacher Assistant | \$ 1,257.89 |
| 41. | Michael Serra | PHS | Special Education Teacher | \$ 2,115.29 |
| 42. | Mark Shalaby | Jefferson | Elementary Teacher | \$ 1,465.81 |
| 43. | Alicia N. Smith | Evergreen | Elementary Teacher | \$ 750.22 |
| 44. | Domecq Smith | Cook | Music Teacher | \$ 689.06 |
| 45. | Tammy Smith | Stillman | School Nurse | \$ 704.89 |
| 46. | Nicola Sobers | Cedarbrook | Elementary Teacher | \$ 705.10 |
| 47. | Karen Trammell | Cook | School Nurse | \$ 704.89 |
| 48. | Shelley Weinstock | PHS | Special Education Teacher | \$ 1,362.43 |
| 49. | Jo-Rel Wilkins | Information Technology | Desk-Top Technician | \$ 1,410.19 |
| 50. | Mark Williams | Stillman | Principal | \$ 3,576.02 |
| 51. | Hernando Villafane | Stillman | Spanish Teacher | \$ 1,275.10 |

Q. Mentoring Fees

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ staff members to perform additional assignments within our District.

RESOLVED, that the Plainfield Board of Education approves compensation of the listed employees for district mentoring services of novice teachers during the 2010-2011 school year. The following staff has now completed the program and will be compensated for services rendered. Funds have been verified and will be charged to 11-000-223000-104X-03-000 – Teachers Stipend.

The following staff has been identified and participated in the district mentoring program for novice teachers:

| <u>Name</u> | <u>Position</u> | <u>School/Location</u> | <u>Stipend</u> |
|---------------|-----------------|------------------------|----------------|
| Deborah Smith | English Teacher | Plainfield High School | \$550.00 |

R. District Assignment – School Opening – (Amendment)

Strategic Plan Link:

Goal 3 - Business Practices

To improve the overall efficiency and effectiveness of district and school operations

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the listed secretaries to be compensated at their regular daily rate for secretarial services provided for the opening of schools. Funding will be from regular salary line.

| | <u>Name</u> | <u>Position/Location</u> | <u>Rate of Pay/Maximum Amount</u> | <u>Effective</u> |
|----|--------------------|---------------------------------|--|-------------------------|
| 1. | Dianna Repollet | Secretary IV/Barlow | \$211.63 per day/\$1,481.41 | 08/17/2011-8/31/2011 |

S. Termination of Staff Member

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves in compliance with NJ Statute Title 18A the termination of a non-tenured/non-certificated employee, whose name and reason is on file with the Board Secretary.

(A roll-call and an affirmative vote of 5 board members are required for passage.)

XV. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE

Mrs. Edwards moved C & I. as a Consent Agenda, seconded by Mrs. Campbell. The motion carried, on a roll-call vote, with seven members in favor. Mrs. Gilbert in favor of all, but opposed Item B2 and Mrs. Logan-Leach was in favor of all, but opposed Items B2 and C.

A. Professional Development

(1) 19th Annual New Jersey Statewide Payroll Conference

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

WHEREAS, the specific focus of the workshop is to handle payroll tax research using the internet and social security updates, now therefore be it

RESOLVED, that the Plainfield Board of Education approves Ronald Eddy and Debaune Suratt-Carter to attend the 19th Annual New Jersey Statewide Payroll Conference to be held in Iselin, New Jersey on September 16, 2011, at a cost not to exceed \$250.00 each. The availability of funds for this item has been verified and will be charged to account 11-000-251000-592T-04-00000 (Purchased Travel).

(2) University of Medicine & Dentistry of New Jersey (UMDNJ) Office of Public Health Practice

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

WHEREAS, this mandated state seminar will provide background information on Asbestos Health Effects/Smoking Cessation Respiratory Protection and Medical Monitoring programs, now therefore be it

RESOLVED, that the Plainfield Board of Education approves Harold Gee and James Hutchins to attend the UMDNJ Office of Public Health Practice workshop to be held in Piscataway, New Jersey on October 3 through October 7, 2011 at a cost not to exceed \$900.00 each for registration. The availability of funds for this item has been verified and will be charged to account 11-000-251000-592T-04-00000 (Purchased Travel).

(3) Two Day Eden Training in Behavioral Teaching Strategies (ABA)

Strategic Plan Link:

Goal 2: Learning Outcomes

To improve the learning and academic performance of all students in PPS

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district Professional Development opportunities.

Donna Reed Hubert, Learning Disabilities Teacher Consultant (LDT-C will attend a two day professional training in autism and applied behavior analysis on September 22, 2011 and September 23, 2011 from 8:30 am to 3:00 pm in Monroe Township, New Jersey. The participant in this workshop will receive an overview of autism, gain an understanding of teaching techniques, principles of reinforcement, functional analysis of behavior, functional communication strategies, curriculum and I.E.P. development and classroom design and structure. The cost of this conference is \$150 per person for registration.

RESOLVED, that the Plainfield Board of Education approves Donna Reed Hubert to attend the Eden Outreach Autism Training. The availability of funds for this item has been verified and will be charged to account line 20-251-100000-320A-32-0000.

(4) Summer Curriculum Writing

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Interim Superintendent of Schools recommends, and I so move, the following

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success. In accordance with 6A:13-2.1 Standards-based instruction, "All school districts shall implement a coherent curriculum for all students, including English language learners (ELLs), gifted and talented students and students with disabilities, that is content-rich and aligned to the most recent revision of the Common Core Curriculum Content Standards (CCCCS). The curriculum shall guide instruction to ensure that every student masters the CCCCCS. Instruction shall be designed to engage all students and modified based on student performance. Such curriculum shall include:

- Interdisciplinary connections throughout;
- Integration of 21st century skills;
- A pacing guide;
- Activities for grade specific Advisory groups
- Modifications for special education students, for English language learners in accordance with N.J.A.C. 6A:15 and for gifted students."

Currently, PAAAS's Leadership Team has determined that there is a major need for curriculum development to both comply with established state and district guidelines and improve student learning in PPS. An aligned curriculum must be developed in order for teaching and learning in all Plainfield Public Schools to be consistent and systemic.

RESOLVED, that the Plainfield Board of Education approves the following teachers to be paid at a rate of \$35.00 an hour, Monday, Tuesday, and Thursday, 9:00 a.m. – 3:00 p.m., with an unpaid hour for lunch beginning August 18, 2011 through August 31, 2011, not to exceed \$1,400 per individual. The availability of funds for this item has been verified and will be charged to account 20-272-200000-101A-26-0000 (T2A Teacher Stipends).

The following teachers have been identified to participate in curriculum writing.

| Names | Position | School/Location |
|----------------|-----------------------|------------------------|
| Blaine, Erin | Graphic Teacher | PAAAS |
| Cansdale, Joan | English Teacher | PAAAS |
| Lester, Jerry | Technology Teacher | PAAAS |
| Rosen, Marc | Biology Teacher | PAAAS |
| Kimble, Onekka | Special Needs Teacher | PAAAS |

B: Consultants

(1) Provision of Special Education Services - Amended

Strategic Plan Link:

Goal 1: Learning Outcomes

To Improve the learning and academic performance of all students in PPS.

The Interim Superintendent of School recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

In accordance with N.J.S.A. 18A:46 the Boards of Education is required to identify and provide for students with various disabilities, and certain students that have been so identified and require special education and related services. In order to address disproportionality and reduce the number of African American students referred to special education programs, Lear Consultant will provide additional educational support for classroom teachers and targeted students from February 22, 2011 through June 17, 2011 for 25 hours per week at a cost of \$25.00 per hour.

This item is amended to extend the date of service.

RESOLVED, that the Plainfield Board of Education approves Lear Consultant to provide educational supportive services during the 2010-2011 school year to students who have been identified as at risk and eligible for early intervening services at a cost of \$25.00 per hour for a maximum of 25 hours per week and a total cost not to exceed \$10,000.00 from February 22, 2011 to June 30, 2011. The availability of funds for this item has been verified and will be charged to account 20-465-200000-300I-32-0000 (Individuals with Disabilities Education Act (IDEA) / Early Intervening Services (EIS).

(2) Jeffrey C. Osborne

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

The Interim Superintendent of School recommends, moved by Mrs. Campbell and seconded by Mrs. Edwards adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve life-long success.

The District is committed to raising the standards and student performance and providing sustained professional development for staff. The administrative staffing changes have created a need for transitional assistance to improve understanding and build internal capacity in the areas of:

- Instructional practices
- Strengthen scheduling configuration for optimal student learning
- Expanding learning opportunities in virtual environments
- Student learning goals, supporting student learning needs
- Collaboration of teachers and administrators working together in planning and implementation of educational strategies and other aspects of effective learning and teaching

Plainfield High School has identified Jeffrey C. Osborn of Spring Lake, New Jersey, an experienced administrator who has over forty years in public education and administrative leadership including guidance, scheduling, curriculum, and state mandated testing training and instruction. During his administrative tenure, he was also responsible for implementing Whole School Reform. Jeffrey C. Osborne has agreed to provide administrative support at Plainfield High School on a consultant basis from August 17, 2011 through June 30, 2012 for twenty (20) days.

RESOLVED, that the Plainfield Board of Education approves payment to Jeffrey C. Osborne in the amount not to exceed \$8000.00 at \$400.00 per day (includes all expenses) for a total of no more than 20 days from August 17, 2011 through June 30, 2012. The availability of funds for this item has been verified and will be charged to account 15-190-100018500A-25-0000 (High School Other Purchase Service).

The motion carried on a roll-call vote with six members in favor. Mrs. Gilbert and Mrs. Logan-Leach were opposed.

(3) Staff Development Workshops

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

The Interim Superintendent of School recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Staff Development Workshops provide staff development in math and literacy. The following Professional Developers will provide professional development in grades K-12; Nicki Newton, Christine Mulgrave, Kathy Adelman, Joan Backer, Gayle Palka, and Kirsten Widmer; will provide math workshops (5 sessions) to Plainfield Public Schools' grade levels K-2, 3-5, 6-8 and 9-12. Through the series of workshops the consultants will provide district staff a vast repertoire of practical strategies that can be easily and immediately implemented.

Dr. Nicki Newton's experience includes best practices, guided math and math centers as well as curriculum mapping. She has taught elementary, middle and graduate schools. Dr. Newton worked with Heidi Hayes Jacobs in facilitating both Curriculum Mapping and Interdisciplinary Curriculum Institutes at Teachers College, Columbia University for several years. She builds upon current curriculum research and theory to provide practical, realistic 21st century strategies in today's classrooms.

Christine Mulgrave's expertise is in the areas of K-8 Mathematics and effective technology usage. She specializes in creating student and teacher-friendly standard-bearing routines for upper elementary and middle school grades, differentiating instruction using Guided Math/Math Centers, developing and actualizing a mathematics vision for schools and strategies for teaching without telling.

Kathleen Adelman is master high school and middle school math teacher, and K-8 math specialist and math supervisor. She has provided professional development for the last 5 years focusing on implementing reform curricula, especially Everyday Math, Math Trailblazers and Connected Math; implementing math core curriculum standards; using differentiation in instruction; and using best practices to improve student performance.

Staff Development Workshops – cont.

Joan Backer is an independent literacy and math consultant. She is a member of the Marilyn Burns and AUSSIE consultant communities and works with Lucy West, author of Content Focused Catalog.

Gayle Palka has been in public education over 20 years. Her background includes teaching middle and high school, providing professional scoring training, writing as a Senior Mathematics Editor, and independently designing workshops for K-12 teachers.

Kirsten Widmer is an educational consultant working in elementary, middle and high schools. She has over 12 years' experience as an independent consultant. She has authored curriculum and corresponding units of study for school districts in Michigan and New Jersey. Kirsten is co-author of "*Workshops That Work!: 30 Days of Mini-lessons*", which provides strategies for upper elementary and middle school teachers launching reading and writing workshops in their classrooms, and has presented at NCTE on writing to learn strategies in the content areas and democracy in teaching.

RESOLVED, that the Plainfield Board of Education approves payment of a fee in the amount of \$1,500 per workshop to Staff Development Workshops for providing five (5) sessions of professional development during the 2011-2012 school year, not to exceed a total of \$7,500 per consultant charged to account FY 2012 No Child Left Behind Title I 200-300 accounts. The availability of funds for this item has been verified.

(4) RWJ Fitness and Wellness Center

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in district professional development opportunities.

The Plainfield Athletic Department is seeking RWJ Fitness and Wellness Center to train, and certify the Athletic Department Coaches in C.P.R., AED, Sports First Aid training for school for the school year 2011-2012.

RESOLVED, the Board of Education approves payment to RWJ Fitness and Wellness Center for a total not to exceed \$4,000 and charged to the account of 11-000-213000-300A-27-0000 (Technical and Professional Services). The availability of funds for this item has been verified.

C. Partnership Agreement

Rutgers University – Supplemental Nutrition Assistance Program

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS.

The Interim Superintendent of School recommends moved by Mrs. Campbell and seconded by Mrs. Edwards adoption of the following:

RESOLUTION

The Rutgers University – Rutgers Cooperative Extension Department of Nutritional Sciences, a sub contractor of the Union County Supplemental Nutrition Assistance Program (SNAP-Ed Plan), desires to enter into an agreement with the Plainfield Board of Education to offer behaviorally-focused, nutrition classes and workshops for elementary school students.

The workshops are designed to help educate students about the benefits of making healthy choices and the importance of food safety. The program also supports the district's efforts to provide nutrition education in elementary schools, reinforces its school lunch policy, and is aligned with the health component of the New Jersey Core Curriculum Content Standard 2.1 (Wellness) and Science Component 5.1 (Scientific Process). Workshops will be conducted during health and science classes at identified schools and will be provided in two, ten-week sessions; with kindergarten through third grades receiving 30 minutes of instruction, and fourth through fifth grades receiving 45 minutes of instructional time.

The workshops will be offered at Cedarbrook K-8 Center, Clinton K-8 Center, Cook K-8 Center, Washington Community School, and Woodland Elementary School from October 1, 2011 through September 30, 2012.

RESOLVED, that the Plainfield Board of Education enters into an agreement with Rutgers University – Rutgers Cooperative Extension Department of Nutritional Sciences to offer behaviorally-focused, nutrition classes and workshops for elementary students for the 2011-2012 school year at no cost to the district.

The motion carried on a roll-call vote with seven members in favor and Mrs. Logan-Leach opposed.

D. Teachers College Columbia University Reading & Writing Project – Plainfield Public Schools

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all Plainfield Public Schools.

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education has identified an instructional need for professional development for teachers in writing. Data confirms that schools that commit to systematic professional development with the Teachers College Columbia University Reading and Writing Project experience significant improvement in students' ELA test scores as compared to their peers in non-Project schools.

Lucy Calkins is the author of many books on the teaching of reading and writing, including two foundational texts: *The Art of Teaching Reading* (Pearson), and *The Art of Teaching Writing*. Her other publications include *One-to-One: The Art of Conferencing with Young Writers*, the series: *Units of Study for Primary Writing: A Yearlong Curriculum* and *Units of Study for Teaching Writing, Grades 3-5*.

The Teachers College will offer training/coaching to six schools that will serve as models for the district at a rate of \$1,830.00 per day per school for a total of 5 days per school throughout the 2011-2012 school year.

RESOLVED, that the Plainfield Board of Education approves payment to Teachers College Reading and Writing Project in the amount of \$54,900.00 for 30 days of school based professional development and coaching in writing (5 days per school). Availability of funds for this item has been verified and will be charged to FY 2012 NO Child Left Behind Title I School In Need of Improvement budget line.

E. Children's Literacy Initiative

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all Plainfield Public Schools.

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education has identified an instructional need for professional development for teachers to learn best practices in reading and writing. The Children's Literacy Initiative is designed to work with teachers to transform instruction so that all children can become powerful readers and writers. Its goal is to close the gap in literacy achievement between disadvantaged children and their more affluent peers and to teach reading and writing to children entering school with little early literacy experience. The professional development is designed to provide teachers with high-impact strategies and techniques.

Children's Literacy Initiative has agreed to facilitate professional development throughout the 2011-2012 academic year. The focus will provide all K-3 district teachers with best practices in literacy, including one-on-one coaching and the facilitation of grade level meetings and seminars.

The Children's Literacy Initiative will provide training for all K-3 district instructional staff members. It includes 24 full day seminars on Reading Workshop, Writing Workshop, and Comprehension strategies. It also includes individual/group coaching for all K-3 teachers. Coaching will be a follow-up to grade level meetings, book discussions and seminars. In addition, all classroom teachers will attend several grade level meetings facilitated by CLI trainers. The grade level meetings will be a follow-up to seminars and one on one/group coaching. As well as, two parent workshops on "Supporting Your Child at Home with Reading." The total cost includes materials and professional development.

RESOLVED, that the Plainfield Board of Education approves payment to Children's Literacy Initiative in the amount of \$130,000.00. The funds for this program will be provided through FY 2012 No Child Left Behind Title I 200-300 accounts.

XVI. REPORT OF THE FINANCE COMMITTEE

Ms. Surgeon moved Finance as a Consent Agenda, seconded by Mr. Hurtt. The motion carried, on a roll-call vote, with eight members in favor. None were opposed.

A. Reports of the Board Secretary and Treasurer – June 2011

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board Secretary has certified that, as of the date of the report, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education.

The Board Secretary's Report and the Report of the Treasurer of School Monies for the stated period were in agreement.

RESOLVED, that the Plainfield Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting; and be it

FURTHER RESOLVED that the Plainfield Board of Education certifies that sufficient funds are available to meet the District's financial obligations for the remainder of the year, and be it

FURTHER RESOLVED, that the Plainfield Board of Education directs the Interim Superintendent to initiate whatever actions may be determined to be appropriate.

| FUND | CASH BALANCE | APPROPRIATION BALANCE | FUND BALANCE |
|-----------------------------------|---------------------|--------------------------|---------------------|
| (10) General Current Expense Fund | | | |
| (11, 16, 17) Current Expense | 2,069,575.51 | 1,801,508.14 | 6,212,824.32 |
| (12) Capital Outlay | | 28,179.48 | - |
| (13) Special Schools | | - | - |
| (15) Reform Schools | 647,800.35 | 718,662.81 | - |
| Capital Reserve | | | |
| (20) Special Revenue Fund | - | 2,700,682.41 | 512,685.48 |
| (30) Capital Projects Fund | - | 6,117.00 | - |
| (40) Debt Service Fund | 193,991.92 | - | 166,902.92 |
| (60) Enterprise Fund | 342,377.64 | 355,625.41 | 342,631.98 |
| TOTAL | 3,253,745.42 | 5,610,775.25 | 7,235,044.70 |

B. Payment of Bills — June 30, 2011 – August 11, 2011

**Strategic Plan Link:
Goal 3: Business Operations**

To improve the overall efficiency and effectiveness of business operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board of Education has determined that the warrants presented for payment are in order.

The Board Secretary presented certain warrants to the Board of Education with a recommendation they be paid, and pursuant to NJAC 6:20-2.13(d), the Board Secretary certifies that with respect to the payment of bills referenced below no budgetary line item account has been over expended in violation of NJAC 6:20-2.13(a).

RESOLVED, that the following warrants be approved for payment, and that itemized lists of the warrants be filed with the minutes:

| | |
|--|-----------------------|
| On the General Account 184034 – 184774 in the amount of | \$5,968,325.16 |
| On the Agency Account 170 – 181 206 – 214 5806 – 5876 in the amount of | \$3,347,353.06 |
| On the Food Service Account 100112 – 100113 in the amount of | \$ 642,104.54 |
| IN THE GRAND TOTAL AMOUNT OF | \$9,957,782.76 |

C. 2011 – 12 Budget Transfers

Strategic Plan Link:
Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following budget adjustments which reflect the appropriations sufficient to meet expenditures:

| BUDGET TRANSFERS - FUND 11, FUND 12 AND FUND 13 | | | |
|--|--|--------------------|------------------|
| July 1, 2011 to July 31, 2011 | | | |
| <u>ACCOUNT</u> | <u>DESCRIPTION</u> | <u>FROM</u> | <u>TO</u> |
| 11-1XX-100-XXX | Regular Programs - Instruction | | |
| 11-2XX-100-XXX 000-216,217 | 11- Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services | | |
| 11-3XX-100-XXX | Vocational Programs - Local - Instruction | | |
| 11-4XX-100-XXX | School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct | | |
| 11-800-330-XXX | Community Services Programs/Operations | | |
| | Undistributed Expenditures | | |
| 11-000-100-XXX | Instruction | | |
| 11-000- 211,213,218,219,222 | Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library | | |
| 11-000-221,223 | Improvement of Instruction Services and Instructional Staff Training Services | | |
| 11-000-230-XXX | Support Services - General Administration | | |
| 11-000-240-XXX | Support Services - School Administration | | |
| 11-000-25X-XXX | Central Svcs & Admin Info Technology | | |
| 10-606 | Increase in Maintenance Reserve | | |
| 11-000-26X-XXX | Operation and Maintenance of Plant Services | | |
| 11-000-270-XXX | Student Transportation Services | | |
| 10-605 | Increase in Sale/Lease-Back Reserve | | |
| 11-000-290-XXX | Other Support Services | | |
| 11-XXX-XXX-2XX | Personal Services - Employee Benefits | | |

| | | | |
|----------------|--|-----|-----|
| 11-000-310-XXX | Food Services | | |
| | TOTAL GENERAL CURRENT EXPENSE | | |
| | Capital Outlay | | |
| 12-XXX-XXX-73X | Equipment | | |
| 12-XXX-4XX-XXX | Facilities Acquisition and Construction Services | | |
| | TOTAL CAPITAL OUTLAY | | |
| 13-XXX-XXX-XXX | TOTAL SPECIAL SCHOOLS | | |
| 10-000-100-56X | Transfer of Funds to Charter Schools | | |
| 10-000-520-930 | General Fund Contribution to Whole School Reform | | |
| | GENERAL FUND GRAND TOTAL | -0- | -0- |

| BUDGET TRANSFERS - FUND 15 | | | |
|--------------------------------------|--|-------------|-----------|
| July 1, 2011 to July 31, 2011 | | | |
| <u>ACCOUNT</u> | <u>DESCRIPTION</u> | <u>FROM</u> | <u>TO</u> |
| 15-1XX-100-XXX | Regular Programs – Instruction | 21,000.00 | |
| 15-2XX-100-XXX 15-000-216,217 | Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services | | 21,000.00 |
| 15-3XX-100-XXX | Vocational Programs - Local - Instruction | | |
| 15-4XX-100-XXX | School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct | | |
| 15-800-330-XXX | Community Services Programs/Operations | | |
| | Undistributed Expenditures | | |
| 15-000-100-XXX | Instruction | | |
| 15-000-211,213,218,219,222 | Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library | | |
| 15-000-221,223 | Improvement of Instruction Services and Instructional Staff Training Services | | |
| 15-000-230-XXX | Support Services - General Administration | | |
| 15-000-240-XXX | Support Services - School Administration | | |
| 15-000-25X-XXX | Central Svcs & Admin Info Technology | | |
| 15-606 | Increase in Maintenance Reserve | | |
| 15-000-26X-XXX | Operation and Maintenance of Plant Services | | |
| 15-000-270-XXX | Student Transportation Services | | |
| 15-605 | Increase in Sale/Lease-Back Reserve | | |
| 15-000-290-XXX | Other Support Services | | |
| 15-XXX-XXX-2XX | Personal Services - Employee Benefits | | |

| | | | |
|----------------|--|-----------|-----------|
| 15-000-310-XXX | Food Services | | |
| | TOTAL GENERAL CURRENT EXPENSE | | |
| | Capital Outlay | | |
| 15-604 | Increase in Capital Reserve | | |
| 15-604 | Interest Deposit to Capital Reserve | | |
| 15-XXX-XXX-73X | Equipment | | |
| 15-000-4XX-XXX | Facilities Acquisition and Construction Services | | |
| 15-000-4XX-931 | Capital Reserve-Transfer to Capital Projects | | |
| 15-000-4XX-933 | Capital Reserve-Transfer to Debt Service | | |
| 15-000-520-930 | General Fund Contribution to Whole School Reform | | |
| | WHOLE SCHOOL REFORM GRAND TOTAL | 21,000.00 | 21,000.00 |

D. 2011 – 2012 Transportation Contract Renewals

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following 2011 – 2012 contracts with:

| RT | CARRIER | SCHOOL | EFFECTIVE | AMT PER DIEM | AIDE PER DIEM | TOTAL PER ANNUM |
|--------------|----------------------|------------------------------|------------------|-------------------------------|---------------|----------------------|
| | | | | | | |
| CED2 | Amaker & Porterfield | Cedarbrook | 9/1/11 - 6/30/12 | \$138.39 | N/A | \$24,910.20 |
| COO1 | Amaker & Porterfield | Cook | 9/1/11 - 6/30/12 | \$142.38 | N/A | \$25,628.40 |
| HUB3 | Amaker & Porterfield | Hubbard | 9/1/11 - 6/30/12 | \$115.48 | \$28.00 | \$25,826.40 |
| MAX3 | Amaker & Porterfield | Maxson | 9/1/11 - 6/30/12 | \$114.80 | \$28.00 | \$25,704.00 |
| EMR1 | Amaker & Porterfield | Emerson | 9/1/11 - 6/30/12 | \$147.16 | N/A | \$26,488.80 |
| EMR2 | Amaker & Porterfield | Emerson | 9/1/11 - 6/30/12 | \$147.16 | N/A | \$26,488.80 |
| WAS1 | Amaker & Porterfield | Washington | 9/1/11 - 6/30/12 | \$158.30 | N/A | \$28,494.00 |
| HUB1 | Amaker & Porterfield | Hubbard | 9/1/11 - 6/30/12 | \$148.56 | N/A | \$26,740.80 |
| TPP1 | Amaker & Porterfield | Moms & Babes | 9/1/11 - 6/30/12 | \$190.00 | N/A | \$34,200.00 |
| TPP2 | Amaker & Porterfield | Moms & Babes | 9/1/11 - 6/30/12 | \$190.00 | N/A | \$34,200.00 |
| B22 | Amaker & Porterfield | Sacred Heart | 9/1/11 - 6/30/12 | \$87.53 | N/A | \$15,755.40 |
| B23 | Amaker & Porterfield | Sacred Heart | 9/1/11 - 6/30/12 | \$88.22 | N/A | \$15,879.60 |
| H19 | Amaker & Porterfield | Piscataway Regional Day | 9/1/11 - 6/30/12 | \$155.82 | N/A | \$28,047.60 |
| H55 | Amaker & Porterfield | Gateway | 9/1/11 - 6/30/12 | \$163.17 | N/A | \$29,370.60 |
| STB1 | Amaker & Porterfield | St. Barts | 9/1/11 - 6/30/12 | \$138.37 | N/A | \$24,906.60 |
| BBP | Amaker & Porterfield | Bright Beginnings – (Piscat) | 9/1/11 - 6/30/12 | \$226.87 | \$65.00 | \$52,536.60 |
| BSS | Amaker & Porterfield | Bruce St. School | 9/1/11 - 6/30/12 | \$209.43 | \$50.00 | \$46,697.40 |
| DLC | Amaker & Porterfield | Developmental Learning Ctr | 9/1/11 - 6/30/12 | \$209.43 | \$50.00 | \$46,697.40 |
| TOTAL | | | | | | \$538,572.60 |
| *AS/ATH2 | Amaker & Porterfield | Various Elem. Schools | 9/1/11 - 6/30/12 | \$86.00 per bus per day | N/A | \$86.00 (2 buses) |
| | | | | | | |
| CLI1 | Lamon | Clinton | 9/1/11 - 6/30/12 | \$116.21 | \$30.19 | \$26,352.00 |

E. Appointment of Workers Compensation Self-Evaluation Plan Claim Liability Evaluator

Strategic Plan Link:
Goal 3 - Business Practices

To improve the overall efficiency and effectiveness of district and school operations

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, The Plainfield Public Schools has operated a self-insured workers compensation plan since 1982, and

WHEREAS, the Government Accounting Standards Board has issued regulations (GASB 10 and GASB 30) which stipulate certain accounting requirements related to self-insured plans and,

WHEREAS, one of the requirements is an annual claim liability evaluation, and Actuarial & Technical Solutions of Ronkonkoma, NY has the skills and expertise to perform such an evaluation, now therefore be it

RESOLVED, that the Plainfield Board of Education approves the appointment of Actuarial & Technical Solutions at a fee of \$6,750.00. The availability of funds for this item has been verified and will be charged to account 11-000-262000-300A-31-0000 (Purchased Prof. & Tech).

F. ~~Shared Services – Interlocal Services Agreement with the City of Plainfield~~ PULLED

Strategic Plan Link:
Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Plainfield Board of Education is desirous of extending its Interlocal Services Agreement with the City of Plainfield for implementation of a shared computer resources program and,

WHEREAS, the City of Plainfield is in need of experienced informational technology personnel and the Board Plainfield of Education has the necessary personnel to accommodate the City of Plainfield's needs and is willing to provide such shared services; now therefore be it

RESOLVED, that the Plainfield Board of Education approves the extension of the Shared Services – Interlocal Services Agreement with the City of Plainfield through September 30, 2011 for a fee of \$10,000.00 per month.

G. Approval of Architect Engineer

Strategic Plan Link:

Goal 3: Business Practices

To provide the overall efficiency and effectiveness of district and school operations

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Tennis Courts at Hub Stine field are in need of an existing conditions study and in order to move this project to the next step, architectural/engineering services are necessary for:

- Inspection of the existing conditions
- Conclusions and recommendations regarding the existing conditions.
- Develop an estimated construction cost based on the recommendations.
- Develop a design and construction schedule based on the recommendations.
- Issue a written report

WHEREAS, Forman Architects Engineers, of Zelienople, PA has the experience and expertise to provide such services, now therefore be it

RESOLVED, that the Plainfield Board of Education approves the appointment of Foreman Architects Engineers at a fee of \$4,300.00. The availability of funds for this item has been verified and will be charged to account 11-000-262000-300A-31-0000 (Purchased Prof. & Tech).

H. Out-of-District Travel

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The following is recommended for adoption:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves Wilma Campbell, Alex Edache, Renata Hernandez and Dorien Hurtt to attend the NJSBA Bargaining Training on Saturday, September 10, 2011 in Monroe Township, NJ. These trainings are provided under the School District Accountability Act at a cost of \$125.00 each. The availability of funds for this item has been verified and will be charged to account 11-000-230000-580A-01-0000 (Board Travel).

I. Out-of-State Travel – (NSBA – CUBE)

Strategic Plan Link:
Goal 3: Business Operation

To improve the overall efficiency and effectiveness of business operations.

The following is recommended for adoption:

RESOLUTION

WHEREAS, the Plainfield Board of Education has determined that the National School Boards Association (NSBA) Annual Conference in New Orleans, LA on October 6 – 8, 2011, is vital and necessary to the goals of the District and the success of the Board, now therefore be it

RESOLVED, that the Plainfield Board of Education hereby authorizes Wilma Campbell, and Renata Hernandez to attend the conference whose cost is not to exceed \$5,000.00. The availability of funds has been verified and will be charged to account 11-000-230000-580A-01-0000 (Board Travel), and be it

FURTHER RESOLVED, that the above Board Members will share the information received from the conference with the Board.

J. 2011 – 2012 Student Accident & Athletic Insurance Company

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, a proposal was received from Alston Insurance Services, Plainfield, New Jersey whose program most appropriately meets the district's needs at a competitive price, now therefore be it

RESOLVED, that the Plainfield Board of Education approves the renewal of the Student Accident & Athletic policy for a premium of \$27,878.00 to Alston Insurance Services. The availability of funds for this item has been verified and will be charged to account 11-000-230000-590I-27-0000 (Athletic Liability Ins.).

K. Plainfield Neighborhood Health Services Corp. Agreement

Strategic Plan Link:
Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The District must conduct student athletic physicals, student working paper physical examinations and student physical examinations. A need also exists for a review of student prescriptions and medications, as well as policies relating to communicable diseases, along with other specific health issues. The Plainfield Neighborhood Health Services Corp. (PNHS) has provided these services since 1998 and is qualified to provide same. This community-based health organization has provided services and/or health/nutritional related activities for students during the 2010-2011 school year. These services included immunizations, athletic physical examinations, visits for illness, general physical examinations, and obesity prevention education. PNHS will be contracted to provide such services to the students enrolled in the Plainfield Public Schools for the 2011 – 2012 school year.

RESOLVED, that the Plainfield Board of Education approves the appointment of the Plainfield Neighborhood Health Services Corp. to provide medical examiner/school physician services at a fee of \$8,949.41 per month from July 1, 2011 to June 30, 2012. The availability of funds for this item has been verified and will be charged to account 11-000-213000-300A-33-0000 (Purchased Prof. & Tech).

L. Educational Data Awarded Bids

Strategic Plan Link:
Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Plainfield Board of Education currently participates in the Ed Data Cooperative Purchasing Program. As part of this program, the ESC of Morris County has advertised and awarded bids on February 17, 2011 for a variety of items for FY12, now therefore be it

RESOLVED, that the Plainfield Board of Education approves the use of the vendors awarded bids by the ESC of Morris County that are on file in the Board Secretary's office.

M. Appointment of Architect

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the cafeteria at Plainfield High School is currently not air conditioned and is not conducive for students or staff and in order to move forward with its upgrade, the following architectural services are necessary:

- NJDOE Schematic Approval Phase
- Construction Document Phase
- Bidding and Negotiation Phase
- Construction Administration Phase

WHEREAS, Johnson Jones Architects of Princeton, NJ has the experience and expertise to provide such services, now therefore be it

RESOLVED, that the Plainfield Board of Education approves the appointment of Johnson Jones Architects to manage the PHS cafeteria air conditioning project for a fee of 10% of the actual construction costs which are estimated to be \$165,000.00. The availability of funds for this item has been verified and will be charged to account 11-000-262000-300A-31-0000 (Purchased Prof. & Tech).

N. Domestic Partners

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

A resolution to recognize same-sex “domestic partners” as eligible dependents for pension purposes only under the Domestic Partnership Act, Chapter 246, P.L. 2003.

BE IT RESOLVED,

1. That the Plainfield Board of Education hereby authorizes participation under the provisions of the Domestic Partnership Act, Chapter 246, P.L. 2033, and agrees to recognize the same-sex domestic partners of employees, as defined by the Act, as eligible for the same dependent benefits as are provided to spouses under the State-administered pension funds.
2. That by agreeing to provide eligibility to same-sex domestic partners, we understand that such eligibility shall apply to same-sex domestic partners of all employees and retirees enrolled in any and all of the State-administered pension funds through this employer.

Public Employee’s Retirement System
Teacher’s Pension and Annuity Fund

Location # 20133
Location # 00820

3. That domestic partnerships must meet the requirements of the Domestic Partnership Act and a Certificate of Domestic Partnership, obtained from the State of New Jersey through application to the employee’s Local Registrar, must be made available upon request of the employer and/or the Division of Pensions and Benefits.
4. That the effective date of this resolution, that is, the earliest date for which the same-sex domestic partners of employees of this employer will be eligible for benefits will be September 1, 2011 or as soon thereafter as it may be effectuated pursuant to the statutes and regulations.
5. We hereby appoint and authorize the Board Secretary to approve all documents required to carry out the intent of this resolution and to execute the said documents on behalf of the employer.

O. FY2011 NCLB Entitlement Grant Acceptance

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The FY 2011 NCLB Entitlement Grant application for the Plainfield School District has been approved by the New Jersey Department of Education/County Office of Education, in the amount of \$3,740,389.00. The project period for this grant is September 1, 2010 through August 31, 2011.

This grant will provide funding to support student academic achievement, school improvement, professional development, technology in education, English language acquisition and language enhancement. Funds have been allocated for Plainfield Public Schools and specific Non-Public Schools (I AM's Temple Christian Academy, King's Temple Christian Academy, Koinonia Academy, New Covenant Christian Academy and St. Bartholomew Academy).

RESOLVED, that the Plainfield Board of Education accepts the FY 2011 NCLB Entitlement Grant as follows:

| <u>Program Name</u> | <u>Award Amount</u> | <u>Administrator</u> |
|-----------------------------------|---------------------|----------------------|
| Title I Part A & Part A Neglected | \$2,633,792.00 | Dawn Ciccone |
| Title I SIA | \$237,248.00 | Dawn Ciccone |
| Title II A | \$473,598.00 | Caryn Cooper |
| Title II D | \$7,626.00 | Dawn Ciccone |
| Title III | \$388,125.00 | Phillip Williamson |

XVII. REPORT OF THE POLICY COMMITTEE

A. Adoption of Policy – First and Final Reading

Mrs. Campbell moved, seconded by Mrs. Gilbert the following:

The Board of Education finds it necessary that this policy be implemented for the management and operation of the Plainfield Public Schools; therefore the following is recommended for adoption:

The Board of Education has reviewed the policy listed below and finds it acceptable for the management and operation of the Plainfield Public Schools, and

The Board of Education now finds it necessary that this policy be implemented, now therefore be it

RESOLVED, that the Plainfield Board of Education approves, on **first and final reading**, the following policies:

| <u>POLICY</u> | <u>Title</u> |
|---------------|---|
| 3500.1 | Energy Conservation |
| 5131 | Conduct/Discipline |
| 5131.1 | Harassment, Intimidation & Bullying |
| 5141.8 | Sports Related Concussion & Head Injury |
| 6142.4 | Physical Education & Health |

The motion carried, on a roll-call vote, with seven members in favor and none opposed.

Mrs. Campbell moved, seconded by Mrs. Edwards and unanimously approved by the Board, to return to executive session at 10:35 p.m. to discuss personnel.

Mrs. Edwards moved, seconded by Mr. Hurtt and unanimously approved by the Board, to return to the public session of the meeting at 11:10 p.m.

Mrs. Belin-Pyles thanked the public and staff for coming out tonight and she apologized for the timing of the administrative transfers. She has faith in their abilities to transition and she has flexibility to work with them.

Mrs. Campbell had questions regarding shared services.

Mrs. Edwards moved, seconded by Mrs. Campbell and unanimously approved by the Board, to adjourn the meeting at 11:35 p.m.

Recorded by:

Gary L. Ottmann, Board Secretary
GLO/bsc