

BOARD OF EDUCATION OF THE CITY OF PLAINFIELD
IN UNION COUNTY, NEW JERSEY

MINUTES of a **BUSINESS** Meeting of the Board of
Education Held on Tuesday, February 16, 2010

A **BUSINESS** Meeting of the Board of Education of the City of Plainfield was held this day in the Plainfield Board of Education Administration Building, auditorium. Notice had been provided to Board members and to the Courier-News, Star Ledger, Public Library, City Clerk, Plainfield Police Department, and posted in all Plainfield Public Schools and the District's website. The meeting was called to order at 6:34 p.m. by Mr. Gary L. Ottmann, Board Secretary, and the following action took place:

I. PLEDGE OF ALLEGIANCE

II. WELCOME

WELCOME to a Business Meeting of the Board of Education of the City of Plainfield. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised that this and all meetings of the Board are open to the media and public, consistent with the OPEN PUBLIC MEETINGS ACT (Ch. 231 Laws of 1975), and that advance notice required therein has been provided to the Courier News and the Star Ledger on Wednesday, February 3, 2010 for advertisement on Friday, February 5, 2010.

III. ROLL CALL

PRESENT

Mr. Agurs Linward Cathcart, Jr., President
Mr. Martin P. Cox, Vice President
Ms. Patricia I. Barksdale
Mrs. Wilma G. Campbell, arr. @ 6:50p.m.
Ms. Sandra L. Chambers, arr. @ 6:40p.m.
Mr. Christian Estevez
Mrs. Brenda L. Gilbert
Mrs. Lisa C. Logan-Leach, arr. @ 6:50p.m.
Ms. Katherine Peterson

ALSO PRESENT

Dr. Steve Gallon III, Superintendent
Mr. Gary L. Ottmann
Mr. Raymond Hamlin, Esq.
Ms. Katherine Morel, Student Liaison
Ms. Iris R. Stevens, Student Liaison
Mr. Irvin G. Torres, Student Liaison

The following resolution was moved by Mr. Cox, seconded by Ms. Barksdale, and unanimously approved by the Board:

RESOLUTION

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

- Personnel
- Legal

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education adjourned into its Executive Session at 6:35 p.m.

The Plainfield Board of Education resumed the public session of its Business Meeting at 7:10p.m.

IV. REMARKS FROM THE BOARD PRESIDENT

Mr. Cathcart indicated that in the future, we will try to have more chairs to accommodate everyone.

V. REMARKS FROM THE SUPERINTENDENT

Dr. Gallon introduced Frank Asante, Principal of Cedarbrook Elementary School, whose students were giving a musical performance this evening.

Awards were presented to district students "Of the Month".

Dr. Gallon reported on the recent "TV segment" which included a number of inaccurate and untrue statements. He also indicated that he had been invited to a "community form" last night, but he was disinvited at the last minute. He remains available to speak to anyone about the improvement of our students and schools.

Mrs. Campbell moved, seconded by Mrs. Logan-Leach to hold a special meeting to discuss Dr. Gallon's future employment. The motion failed on a roll-call vote with seven members opposed.

Mrs. Logan-Leach expressed concern that her comments were not reflected in the December minutes.

VI. REMARKS FROM THE STUDENT LIAISONS

Mr. Torres reported that PHS basketball player, Chanel Johnson, recently topped 1,000 points. She has received a full four (4) year scholarship to Niagara University.

VII. PRIVILEGE OF THE FLOOR

Molly Banta stated that Arianne Torres arrived late for the "Student of the Month" ceremony and would like for her to be recognized.

Renata Hernandez indicated that Dr. Gallon can no longer be respectful of district employees. She respectfully asked Dr. Gallon to tender his resignation immediately.

Rasheed Abdul Haqq reached out to the three (3) newest board members and asked them to make a motion to approve Paul Graves return to work.

Lori Jenkins expressed concern that board members don't seem to have visited schools which they have adopted.

Earl Bennett asked all board members to resign.

Tiffany Corbett pleaded for supervisors to be reinstated at PHS. We are failing our children. She also stated that the Board needs to resolve its contract with PEA.

Maria Pellum had questions on policy 6010; and is looking for the educational plan which is required pursuant to that policy. She also asked for clarification of the evaluation process for the superintendent.

Bridget Rivers is troubled with flyers being placed on cars outside church, as well as, information on twitter.

Katherine Cardona read a number of clarifications into the record. She also spoke to address the lack of a contract.

Jeff Truitt encouraged the board to do the right thing regarding the PEA contract.

Katherine Crittendon is disturbed that she received a call at work concerning the "Shame on You" episode.

Mrs. Logan-Leach stated that in July 2008 there was a clear process that predated her tenure on the board regarding the process of hiring high level employees; she illustrated that the board would receive information on the individual i.e. resume, certification, letter of recommendation and the individual would then be brought before the board if additional information/questions could be obtained from them. She further stated that when the current CSA arrived in July 2008, she along with Mrs. Campbell informed him he could not change the process already in place since we already have a serious problem with the state regarding certifications. Now, the information being given to the Board to vote on is name, date of hire, position and salary without additional information. She continued that Dr. Gallon stated he would change the template on the agendas, however, noting page 4 on this agenda under Human Resources, the statement mentions individuals listed has been verified by the Superintendent as qualified. The process changed in July 2008.

Ms. Barksdale stated the Board of Education employs the CSA, and if the process changed the Board was agreeable to it by majority consent. They would inform the CSA what the process should be according to law.

Leola Bellazin was very disturbed when she came to a board meeting last November and feels the same way tonight. What about the children? The Board can always correct a mistake and they should make things right.

Denise Riley is so disappointed with the current board and Plainfield is the "laughing stock".

Ebony Gunther is a single parent who is concerned about low student achievement in Plainfield.

Ms. Barksdale reported on the Plainfield Cable Advisory Committee.

Councilwoman Rivers is holding a fourth ward community meeting on February 18th at Clinton School.

Mrs. Campbell indicated that on February 20th, Gold Medalist Cullen Jones will be speaking at the YMCA.

VIII. REMARKS FROM COMMITTEE CHAIRPERSONS

Board members gave a brief summary of some of their activities planned with their adopted schools.

IX. REPORT OF DELEGATES/LEGISLATIVE REPORT

Mr. Estevez reported that tomorrow there will be hearings in Trenton to obtain public comments on the Governor's proposed budget cuts.

Mrs. Campbell questioned why her sister is indicated as the district's labor attorney on the Doctrine of Necessity resolution.

Mrs. Logan-Leach questioned why just one policy is being brought forward. Mr. Estevez indicated that tonight's policy reflects language that Mrs. Logan-Leach wanted in the policy.

Ms. Barksdale gave an update on PEA negotiations from the Board's perspective.

Mr. Cox moved, seconded by Ms. Barksdale to return to the executive session at 9:40p.m. The motion carried, on a roll-call vote with seven members in favor and Mrs. Campbell and Mrs. Logan-Leach abstained. None opposed.

Mr. Cox moved, seconded by Mr. Estevez and unanimously approved by the Board, to return to the public session of the meeting at 10:24p.m.

X. APPROVAL OF MINUTES OF PREVIOUS MEETINGS

The Board Secretary presents the following minutes, moved by Mr. Cox and seconded by Mr. Estevez:

January 12, 2010	Work & Study
January 19, 2010	Business Meeting

as printed for Board adoption, the motion carried, on a roll-call vote, with six members in favor of all. Mrs. Campbell opposed on January 12, 2010, and January 19, 2010 and Mrs. Logan-Leach abstained on January 12, 2010 and opposed on January 19, 2010. Ms. Chambers was out of the room during the vote.

XI. REPORT OF HUMAN RESOURCES COMMITTEE

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.

Mr. Cox moved HR as a Consent Agenda, second by Mr. Estevez. The motion carried, on a roll-call vote with five members in favor of all, Mr. Cox in favor of all, but abstained on Item K (Jacqueline Cox) and Item G. Mrs. Campbell and Mrs. Logan-Leach abstained and Ms. Chambers was out of the room during the vote. None were opposed.

A. Contractual Appointments

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members between the Business meeting of the Board of Education and next succeeding meeting of the Human Resource Committee.

The individuals listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified”. The Superintendent, in this item has used his authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following individual subject to the requirements contained in Ch. 116,P.L. 1986 and upon verification of experience.

<u>Name/ Certification</u>	<u>Effective</u>	<u>Salary Pro-rated</u>	<u>Assignment</u>	<u>Replacing</u>	<u>Position Codes</u>
Dayra Torres (School Nurse)	03/29/10 – 06/30/10	\$66,770.00	Washington	C. Crandle	PEAT – 274

(A roll-call and an affirmative vote of 5 board members are required for passage.)

B. Substitute, Hourly and Per Diem Appointments

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following substitute, hourly and per diem employees as needed with terms as stated, provisionally, subject to requirements contained in Ch.116, P.L. 1986:

<u>Name</u>	<u>Effective</u>	<u>Rate of Pay</u>	<u>Position</u>	<u>Funding Code</u>
Melvin Billingsley	01/27/10 – 06/30/10	\$10.50 per hr	Sub Teacher	ELEMSUBTEA
Sheila Cisson	02/01/10 – 06/30/10	\$10.50 per hr	Sub Teacher	ELEMSUBTEA
Sameerah Privott	01/27/10 – 06/30/10	\$10.50 per hr	Sub Teacher	ELEMSUBTEA
Joseph Clark	12/04/09 – 06/30/10	\$10.50 per hr	Sub Bus Asst.	ELEMSUBTEA
Joseph Clark	12/04/09 - 06/30/10	\$10.50 per hr	Sub Lunch Asst.	ELEMSUBTEA
Carrie Crandle	02/01/10 – 06/30/10	\$100.00 per day	Sub Nurse	30OPERHOUL
Brittany Bento	01/27/10 – 06/30/10	\$85.00 per day	Sub Teacher	ELEMSUBTEA
Howard Boykin	01/27/10 – 06/30/10	\$85.00 per day	Sub Teacher	ELEMSUBTEA
Santos, L. De los	12/09/10 – 06/30/10	\$85.00 per day	Sub Teacher	ELEMSUBTEA
William Eichert	01/04/10 – 06/30/10	\$85.00 per day	Sub Teacher	ELEMSUBTEA
Elizabeth Faraone	01/04/10 – 06/30/10	\$85.00 per day	Sub Teacher	ELEMSUBTEA
Christina Guerron	01/27/10 – 06/30/10	\$85.00 per day	Sub Teacher	ELEMSUBTEA
Dina Ibrahim	01/27/10 – 06/30/10	\$85.00 per day	Sub Teacher	ELEMSUBTEA
Karen Jenkins	01/04/10 – 06/30/10	\$85.00 per day	Sub Teacher	ELEMSUBTEA
Stephanie Jones	01/27/10 – 06/30/10	\$85.00 per day	Sub Teacher	ELEMSUBTEA
Satinder Kaur	01/04/10 – 06/30/10	\$85.00 per day	Sub Teacher	ELEMSUBTEA
Gregory Lowe	01/27/10 – 06/30/10	\$85.00 per day	Sub Teacher	ELEMSUBTEA
Chassidy Moore	01/07/10 – 06/30/10	\$85.00 per day	Sub Teacher	ELEMSUBTEA
Lori Armour	12/01/10 – 06/30/10	\$100.00 per day	Sub Teacher	ELEMSUBTEA
Sakenna Bentley	01/27/10 – 06/30/10	\$100.00 per day	Sub Teacher	ELEMSUBTEA
Shelton Harley	01/27/10 – 06/30/10	\$100.00 per day	Sub Teacher	ELEMSUBTEA
A. Hill- Wright	11/01/09 – 06/30/10	\$100.00 per day	Sub Teacher	ELEMSUBTEA
Gwendolyn Hinton	01/04/10 – 06/30/10	\$100.00 per day	Sub Teacher	ELEMSUBTEA
Matthew Johnson	12/01/09 – 06/30/10	\$100.00 per day	Sub Teacher	ELEMSUBTEA
Alfred Patterson	01/04/10 – 06/30/10	\$100.00 per day	Sub Teacher	ELEMSUBTEA
S. Pollack-King	09/01/09 – 06/30/10	\$100.00 per day	Sub Teacher	ELEMSUBTEA
Louis Neblett	01/04/10 – 06/30/10	\$10.00 per hr	Sub Custodian	31HOURLYBG
Satinder Kaur	01/04/10 – 06/30/10	\$10.00 per hr	Sub Custodian	31HOURLYBG
Sharif Edwards	12/04/09 – 06/30/10	\$10.00 per hr	Sub Custodian	31HOURLYBG
Tyara Waal	01/04/10 – 06/30/10	\$10.00 per hr	Sub Custodian	31HOURLYBG
Julius D'Mello	01/04/10 – 06/30/10	\$10.00 per hr	Sub Custodian	31HOURLYBG
Takeerah Arnold	01/04/10 – 06/30/10	\$20.00 per hr	Sub Bus Driver	30OPERHOUL
Louis Rubio	01/14/10 – 06/30/10	\$10.00 per hr	Sub Custodian	31HOURLYBG
Helene McGovern	01/15/10 – 06/30/10	\$14.00 per hr	Sub Secretary	DISTSUBSEC
Donielle Bynum	02/01/10 – 06/30/10	\$14.00 per hr	Sub Secretary	DISTSUBSEC
Dirvan Morgan	01/28/10 – 06/30/10	\$10.00 per hr	Sub Custodian	31HOURLYBG
Jo Allyn Henry	01/01/10 - 06/30/10	\$28.00 per hr	Home Instruction	32HOMEINST
Theodora Murphy	01/01/10 - 06/30/10	\$28.00 per hr	Home Instruction	32HOMEINST
M. Gil-Landisi	01/01/10 - 06/30/10	\$28.00 per hr	Home Instruction	32HOMEINST
Mary Holt	01/01/10 - 06/30/10	\$28.00 per hr	Home Instruction	32HOMEINST
Dionne Allen	01/01/10 - 06/30/10	\$28.00 per hr	Home Instruction	32HOMEINST

(A roll-call and an affirmative vote of 5 board members are required for passage.)

C. Leave of Absences

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following leave of absences:

<u>Name</u>	<u>Position/Location</u>	<u>Dates</u>
Rita Berger	ESL Teacher Evergreen School	01/04/10 – 02/08/10 Medical Leave
Josephine Ghee	Elementary Teacher Cook School	01/04/10 – 01/31/10 Medical Leave
Sanjuanita Hana	ESL Teacher Clinton School	01/04/10 – 02/26/10 Medical Leave
Shirley Johnson-Tucker	Principal BOAACD	01/27/10 – 03/08/10 Medical Leave
Kimberly Miller	Elementary Teacher Cook School	02/09/10 – 03/09/10 Medical Leave
Miguel Urosa	Elementary Teacher Evergreen School	01/04/10 – 01/31/10 Medical Leave
Jerry Wells	Custodian District Facilities	01/06/10 – 02/26/10 Medical Leave
Bridget Molnar	Elementary Teacher Jefferson School	01/14/10 – 04/22/10 Medical/FMLA
Maria Tapanes	Custodian/Driver Transportation Department	01/26/10 – 03/09/10 Medical/FMLA
Yvonne Watts	Coordinator Administrative Services	12/08/10 – 03/01/10 Medical/FMLA
Patrick Michira	Math Teacher Maxson School	01/20/10 – 01/31/10 FMLA
Rocky Evans	Teacher Assistant Woodland School	02/01/10 – 04/01/10 FMLA

Michelle Gonzalez	Elementary Teacher Stillman School	02/02/10 – 06/30/10 Medical/FMLA/Child Rear.
Melissa Davey	Elementary Teacher Jefferson School	02/10/10 – 02/19/10 Personal Leave

D. Transfers/Reassignments

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of district and school operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following transfer/reassignment for the 2009 – 2010 school year. The employee has been notified in writing pursuant to District procedures and contractual requirements:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Amelia Betancourt	Teacher Assistant Jefferson School	Teacher Assistant Clinton School	02/01/10
Kerry Sanders	Security Officer P/T PHS	Security Officer P/T Stillman School	02/23/10
Derrick Rix	Security Officer P/T Maxson School	Security Officer P/T Evergreen School	02/23/10
Ra-John Mann	Security Officer P/T PHS	Security Officer P/T Washington School	02/23/10
Clinton Stevenson	Security Officer P/T Hubbard School	Security Officer P/T Emerson School	02/23/10

E. Return to Payroll

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the return of the following employees to payroll:

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
Eleanor Hemphill	Elementary Teacher Cedarbrook School	\$58,600.00	02/01/10
Patrick Michira	Math Teacher Hubbard School	\$70,970.00	01/29/10
James Thompson	Custodian P/T District Facilities	\$13,734.00	01/13/10

F. Salary Adjustment

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following salary adjustment:

<u>Name/Position</u>	<u>Rationale</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Frank Asante	New Salary Guide Principal K-8 Centers	\$121,400.00 Guide N Step 4	\$124,400.00 Guide O Step 4	07/01/09
Delores Brown Johnson	New Salary Guide Principal K-8 Centers	\$127,060.00 Guide N Step 5	\$130,060.00 Guide O Step 5	07/01/09
John Martucci	New Salary Guide Principal K-8 Centers	\$131,700.00 Guide N Step 6	\$134,700.00 Guide O Step 6	07/01/09
Phevie Mitchell	Guide Correction	\$56,495.00 Admin Step 9	\$52,245.00 Level V Step 9	02/01/10
Cheretta Thomas	Promotion	\$53,170.00 Level 6 Step 8	\$56,495.00 Admin Step 9	02/17/10

Compensation for Additional Assignments

G. Athletics

Strategic Plan Link:

Goal 2 Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends and I so move adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ staff members to participate extra curricular opportunities within our District.

The individuals listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.” The Superintendent, in this item has used his authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following individuals listed for the 2009 – 2010 school year.

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
Scott Gleichenhaus	Baseball Head Coach	\$5,635.00
David Peist	Middle School Assistant Baseball	\$2,965.00
Carol D’Amato	Softball Head Coach	\$5,635.00
Kim McPhail	Varsity Assistant Softball	\$3,683.00
Kelly Rotzman	Middle School Head Softball	\$3,212.00
Rebecca Vargas	Middle School Assistant Softball	\$2,965.00
John Lacon	Tennis Head Coach	\$5,635.00
Dave Cheung	Varsity Assistant Tennis	\$3,212.00
Lenny Jimenez	Volleyball Head Coach	\$5,635.00
Jay Rossin	Varsity Assistant Volleyball	\$3,683.00
Payton Hines	Track Head Boys	\$5,635.00
Francisco Farfan	Varsity Assistant Boys Track	\$3,683.00
Reginald Clark	Freshmen Boys Track	\$2,973.00
Randolph Hunter	Middle School Assistant Boys Track	\$2,965.00
Ruth Wright	Varsity Track Head Girls	\$5,635.00
Veronica Taylor	Middle School Assistant Girls Track	\$2,965.00
Joshua Funk	Golf Head Coach	\$4,716.00
Machlin Thomas	Weight Room Supervisor	\$2,747.00
William Nyers	Weight Room Supervisor	\$2,747.00
*William Nyers	Varsity Head Football Coach	\$10,444.00

* To commence with 2010 Spring Training and 2010 – 2011 season/school year.

H. Early Childhood - Pre K Mass Registration 2010 - 2011

Strategic Plan Link:

Goal 5: Community and Family Engagement

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Superintendent of Schools recommends and I so move adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes the importance of family involvement in children’s education and believes that the opportunities to welcome and engage parents in positives ways that allow for their varying work schedules, can contribute to the success of the Plainfield preschool program.

The Office of Early Childhood will conduct its preschool mass registration efforts on the evenings of March 2, 4, 9 and 11, 2010. The registrations will be preceded by mailings, street banners and coordinated efforts with contracted daycare providers. The individuals listed have been chosen to help facilitate the registration effort that includes medical, clerical and language translation work.

RESOLVED, that the Plainfield Board of Education approves the employment of the employees listed below to provide Pre-K Mass Registration for the 2010–2011 school year. Pre-K District-Wide Mass Registration will take place Tuesdays and Thursdays from 5:00 p.m. 9:00 p.m. March 2, 4, 9, and 11, 2010. The funding codes are 34PROFSALR, 34SECSALRY, 34OTHSALRY. Nurses and the Social Worker will be compensated at \$28.00 per hour at a maximum amount of \$448.00. Secretaries will be compensated at \$14.00 per hour at the maximum amount of \$224.00. The total salary for staff is estimated to total \$12,000.00. The funds are available in the approved 2009-10 Early Childhood Budget.

Secretary

Bernetha Jackson
Maria Hunter
Theresa King
Edna Lawrence
Maisha Uzuri James
Cassandra Battle-Opara
Jenny C. White
Jeraldine Salazar
Analyn Acosta

Nurse

Sherrol Walcott
Ellen Frey
Adele Pudner
Carol Riddlestorffer
Angela Ladenheim
Karen Trammell
Marge Leonard
Tammy Smith
Joan Listander
Sharlenia Robinson

Social Worker

Lumishka Turnbull

I. Pupil Progression - The Rutger's Early College Humanities Program (REACH)

Goal 1: learning Outcomes

To improve the learning and academic performance of all students in all PPS.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

To improve the learning and academic performance of all students in PPS and encourage students already achieving proficiency to continue their academic success.

The Plainfield Board of Education supports and encourages students to participate in college readiness courses to prepare them for higher education.

The Rutger's Early College Humanities Program (REACH) is a collaboration with the Plainfield Public School to provide college credits for high school students. Through an interviewing and selection process, 20 high school students were selected to participate in the educational initiative. The classes are scheduled to commence Thursday January 14, 2010 and conclude Thursday, June 10, 2010 (*No sessions will be held during the Week of April 5th due to Spring Recess*). The hours of operation will be from 3:00 p.m. to 5:00 p.m. for 21 weeks at Plainfield High School. This partnership will provide students with an opportunity to earn college level credits while in high school which are transferable to any college the students are accepted to attend.

RESOLVED, that the Plainfield Board of Education approves the listed teacher to be compensated at \$28.00 per hour at a maximum of \$1,176.00 charged to ASN Number 15-140-100000-101A-25-0000.

Name

Deborah Smith-Bennett

J. PAAAS Staff from FY 2010 ARRA Title I funds

Strategic Plan Link:
Goal 3: Business Operations

To improve the overall efficiency and effectiveness of district and school operations

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following FY 2010 NCLB ARRA Title I funding source for certificated personnel listed below, for the 2009-2010 school year: (Funding Code - 20-460-100000-101A-52-0000)

<u>Name</u>	<u>Position</u>	<u>Amount</u>
Mary Banta	Social Studies Teacher	\$83,750.00
Joan Cansdale	English Teacher	\$82,000.00
Oscar Feijoo	Science Teacher	\$47,412.00
Jody Lazarski	T.V. Production Teacher	\$47,942.00
Jerry Lester	Computer Technology Teacher	\$48,212.00
Stefanie Minatee	Music/Vocal Teacher - .5	\$41,125.00
Karen Natapoff	Guidance Counselor	\$84,600.00
Ellen Reynolds	Special Education Teacher	\$80,500.00
Marc Rosen	Science Teacher	\$73,220.00
Leon Thomas	Math Teacher	\$66,270.00
Edward Yapczenski	Health & Physical Education Teacher -.5	\$23,356.00

K. Woodland – Safety Net Program

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In support of obtaining these goals, the Woodland School Safety Net Program, will provide academic support and enrichment activities for all students in kindergarten through fifth grades in Language Arts Literacy and Mathematics.

RESOLUTION

For the 2009-2010 school year, the Woodland Safety Net Program hours of operation will be from 3:05 p.m. to 4:05 p.m. Tuesday through Thursday commencing on February 18, 2010 through April 29, 2010.

RESOLVED, that the Plainfield Board of Education approves the listed teachers to be compensated at \$28.00 per hour at a maximum of \$700.00 charged to the funding account 15-120-100018-101C-22-0000.

Woodland Safety Net Teachers

Terri Abano
Antonia Atkins
Vincent Salvato
Twanie Hawkins
Edith Farrell
Marilyn Pisano
JoAllyn Henry
Jacqueline Cox
Carlos Vasquez – (Substitute)
Joanne Barrett – (Substitute)

L. 21st Century Community Learning Centers

Strategic Plan Link:

Goal 1: Learning Outcomes

To increase students' academic achievement by offering high-quality supplemental services in core academic areas and enrichment activities for approximately 250 students enrolled in the 21st Century Community Learning Centers.

Goal 5: Community & Family Engagement

To engage adult family members of participating students through participation in an array of parental involvement activities that promotes learning and cooperation. 21st Century Community Learning Centers are defined as afterschool programs that offer academic remediation and enrichment activities in the areas of arts and culture, youth development, physical activity and parental involvement. The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

To this end, the Department of Student Intervention and Family Support Services has applied for and been awarded funding in the amount of \$535,000.00 from the New Jersey Department of Education to develop and implement 21st Century Community Learning Centers for 250 students enrolled at Stillman Elementary, Hubbard and Maxson Middle Schools and Plainfield High School. The program will operate Monday-Friday 2:45 p.m. to 6:00 p.m. and occasional Saturdays from October 1, 2009 through June 30, 2010.

RESOLVED, that the Plainfield Board of Education approves the hiring and compensation of the following staff to work in the Student Intervention and Family Support Services 21st Century Community Learning Centers, not to exceed the amount indicated below. Teachers will be compensated at a rate of \$28.00 per hour and not to exceed the indicated amount below. Funding has been verified via account #20-450-100000-101A-38-0000 (2108TNCHER).

<u>Name</u>	<u>Position</u>	<u>Amount</u>
Marcos Bayas	Bilingual Teacher Hubbard	\$4,000.00

- M. **Compensation for District Staff Appointed by the Board of Education Who Serve as breakfast/lunchroom/after-school bus monitors for the 2009 – 2010 school year. (Compensation subject to change pending contract negotiations).**

Strategic Plan Link:

Goal 3 - Business Practices

To improve the overall efficiency and effectiveness of district and school operations

The Superintendent of Schools recommends, and I so move, adoption of the following resolution:

RESOLUTION

Pursuant to Article XXIV of the Collective Bargaining Agreement between the Plainfield Board of Education and the Plainfield Education Association stipulates that the Board will pay certified teachers who serve as lunchroom supervisors for a daily period of 40 minutes and, certified teachers are assigned as breakfast supervisors/bus duty for a daily period of 30 minutes.

RESOLVED, that the Plainfield Board of Education authorizes the compensation to the listed certified staff for lunchroom supervisor, breakfast supervisor and bus monitor services based on the negotiated rate and the submission of time reports and compliance with the Human Resources formula.

<u>Name:</u>	<u>Position</u>	<u>Location</u>
Michael Burke	Health and Physical Education Teacher	Hubbard
Nancy Salter	Elementary Teacher	Clinton
Jasmine Edwards	Elementary Teacher	Stillman
Whitney Jenkins	Elementary Teacher	Stillman

N. The Hubbard Middle School - Saturday Achievement Academy

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success. Hubbard Middle School will implement a Saturday Academic Achievement Academy for approximately 100 Students in grades 6 - 8. Students will receive academic support and enrichment activities in literacy and Mathematics. The Hubbard Middle School Saturday Academic Achievement Academy will begin February 20, 2010 and conclude on May 1, 2010. Instructional time will be from 8:30 a.m. to 12:30 p.m. Certificated staff will be compensated at \$ 28.00 per hour at a maximum of \$1,120.00 (Maximum cost of the program not to exceed \$12,320.00).

RESOLVED, that the Plainfield Board of Education approves compensation for the listed staff from February 20, 2010 until May 1, 2010 for the Saturday Academic Achievement Academy for the 2009-2010 school year. The funding will be charged to account number FY2009 Title I SIA Part G Carry Over.

Name

Marcos Bayas
Kimberly Wyatt-Jackson
Michael Burke
Kim V. McPhail
Fred Harris
Lynda Gorczyca
Stan Lysenko
Lizzette Jackson
Sharon Lonergan
Nabillah Muhammad-Ismail
Jessica LaPine

O. Extra Curricular

Strategic Plan Link

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources

To improve recruitment, retention and development of district staff.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so it is also committed to providing enrichment in extra curricular activities such as performing arts, student government, athletic teams and social skills.

RESOLVED, that the Plainfield Board of Education approves compensation to the listed staff in according with the 2008-2009 PEA Guide.

<u>Name</u>	<u>Position</u>	<u>Activity</u>	<u>Amount</u>
Gregory Thomas	OSIT Teacher	DECA	\$2,458.00
Philip Nwankwo	French Teacher	French Club	\$1,644.00

P. Intramurals

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing enrichment in such extra curricular activities such as the performing arts, student government, athletic teams and social skills.

RESOLVED, that the Plainfield Board of Education approves each school Intramural Units (extra curricular activities, i.e. clubs and teams) compensates staff as per the PEA Guide. An intramural unit is valued at \$274.00 and funded by each school's individual stipend account.

<u>Name</u>	<u>Position/Location</u>	<u>Activity</u>	<u>Units</u>
Michael Burke	Teacher /Hubbard	Peer Team Building	2
Ellen Schwartz	Teacher/Hubbard	Dance Club	1
Human Resources			

Brenda Hackett	Teacher/Emerson	Student Council	1
Delecia Lewis	Teacher/Emerson	Money Club	1
Patty Lewis	Teacher/Emerson	Newspaper Club	1
Tanya Magalif	Teacher/Emerson	Piano Club	1
Sandra Schultz	Teacher/Emerson	3 on 3 Basketball	1
Jean A. Williams	Teacher/Emerson	Panther Pride Club	1

Q. Mentoring Fees

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield board of Education agrees to reimburse PASA employees the full amount of all state required mentoring fees paid by the individual upon the attainment of tenure in the Plainfield School district. (Article XII, C.8 Professional Growth) Dion Roach, Vice Principal at Plainfield High School has paid and should be reimbursed \$3,100.00 required mentoring fees for the state program "Leaders to Leaders".

R. Personal Illness and Injury/Health and Hardship

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education pursuant to policy 4151.1 will consider requests for extension of sick leave benefits until February 25, 2010 on a case-by-case basis. The staff member's name is on file with the Board Secretary.

XII. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE

Mrs. Campbell moved C&I as a Consent Agenda, second by Mr. Cox. The motion carried, on a roll-call vote with six members in favor of all, Mr. Estevez in favor of all, but abstained on Item B9 (Rosa Salinas). Mrs. Campbell and Mrs. Logan-Leach abstained and Ms. Chambers was out of the room during the vote. None were opposed.

A. Field Trips

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

1. Union County Performing Arts Center

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

One hundred sixty-six students (166) consisting of Kindergarten and first grade students and sixteen (16) chaperones from Emerson School will visit the Union County Performing Arts Center in Rahway, NJ on March 5, 2010. The focus of the trip is for students to explore the elements of theater, personification, and author's use of language by attending the performance; *Click, Clack, and Moo*. It will be a rich and rewarding experience for the students. They will have the pleasure of enjoying a live performance of classic literature. Students will take part in this culminating activity reflective of Social Studies, Science, Literacy, Math, and Visual and Performing Arts standards. Departure is scheduled at 9:00 a.m. with a return at 1:00 p.m.

RESOLVED, that the Plainfield Board of Education approves one hundred sixty-six students (166) consisting of Kindergarten and first grade students and sixteen (16) chaperones from Emerson School to visit the Union County Performing Arts Center in Rahway, NJ on March 5, 2010. The cost of admission is \$8.00 per person at a total cost of \$1,328.00. Chaperones will pay for their individual admission. District transportation will be provided. The total cost of \$1,328.00 will be charged to account 15-000-270000-512A-16-0000. Availability of funds for this item has been verified.

2. *The Asbury Park Press/Home News Tribune Spell Down 2010* at Monmouth University

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In so doing, it is also committed to providing opportunities for ensuring that all students (inclusive of English Language Learners and Special Education Students), meet the Core Curriculum Content Standards and achieve academic and life-long success.

Thirteen (13) Plainfield Board of Education District Spelling Bee Winners consisting of students in grades 5-8 will participate in *The Asbury Park Press/Home News Tribune Spell Down 2010* at Monmouth University. Students will be accompanied by four (4) chaperones (including two (2) District personnel and two (2) parents). It will be a rich and rewarding experience for the students of Plainfield. The winner will have the opportunity to participate in the *Scripps National Spelling Bee* in Washington, D.C.

RESOLVED, that the Plainfield Board of Education approves Plainfield Board of Education District Spelling Bee Winners consisting of students in grades 5-8 to participate in *The Asbury Park Press/Home News Tribune Spell Down 2010* on March 8 and 9, 2010 at Monmouth University. Students will be accompanied by four (4) chaperones (including two (2) District personnel and two (2) parents). District transportation will be provided. There is no direct cost associated with this item.

3. Hubbard Middle School Student Council, Boys/Girls Basketball and Cheerleaders Teams and school Leadership Initiative

Strategic Plan Link:

Goal 1: Learning Outcomes

Goal 5: Family and Community Engagement

To improve the learning and academic performance of all students in PPS.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Hubbard Middle Schools' Student Council, Boys/Girls Basketball Team, Cheerleaders, and Student Leadership Initiative Committee will participate in the *Read Across America Program*. Students will read to students at four (4) elementary schools (Washington, Jefferson, Stillman and Evergreen) and two (2) K-8 centers (Clinton & Cedarbrook). This motivation and awareness program celebrates the birthday of children's author Dr. Seuss. This event will take place on March 2, 2010 (9 a.m.-12 p.m.). It promotes the excitement of literacy to children of all ages. It will also promote the spirit of community service and partnership.

RESOLVED, that the Plainfield Board of Education approves the Hubbard Middle Schools' Student Council, Boys/Girls Basketball Team, Cheerleaders, and Student Leadership Initiative Committee to participate in *Read Across America* on March 2, 2010. District transportation will be provided. There is no direct cost to the District.

4. Cracker Barrel Restaurant and Store, Clinton, New Jersey

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Thirty-five (35) bilingual students in grades 6-7 and three (3) chaperones from Hubbard Middle School will attend Cracker Barrel Restaurant in Clinton, NJ on Wednesday, May 12, 2010. The students will learn life skills that are essential to daily active living. Students will have the opportunity to tour the restaurant and store and learn about the restaurant business. Departure is scheduled for 8:45 a.m. from Hubbard Middle School and will return at 12:00 noon.

RESOLVED, that the Plainfield Board of Education approves thirty-five (35) bilingual students in grades 6-7 and three (3) chaperones from Hubbard Middle School to visit the Cracker Barrel Restaurant on May 12, 2010. District transportation will be provided. There is no direct cost to the District.

5. PHS Social Studies Class

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Plainfield High School Social Studies classes have visited historic sites in Philadelphia, Pennsylvania since 1976. Those historic sites include Liberty Bell, Independence Hall, Constitution Hall, and the United States Mint. The Plainfield High School Social Studies classes, comprised of approximately forty five (45) students in grades 11-12, will visit the National Historic sites in Philadelphia, Pennsylvania on April 30, 2010.

Students will engage in a variety of activities, including becoming familiar with United States currency, and the architecture of Independence Hall that was built and designed by immigrants. Students will develop an appreciation, respect and awareness of the role that Philadelphia played in building and shaping the United States. Also, students will develop an understanding and respect for the significance of the Liberty Bell.

RESOLVED, that the Plainfield Board of Education approves forty-five (45) students in grades 11-12 and three (3) chaperones to visit the National Historic sites in Philadelphia, Pennsylvania on Friday, April 30, 2010. The cost of transportation is \$775.00. The total cost of the field trip is \$775.00. The availability of funds for this item has been verified and will be charged to account 15-000-27-000-512A-25-000. There is no admission cost for the National Historic sites.

6. DeVry Institute

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Plainfield High School students have been visiting DeVry Institute of Technology since the 2001-2002 school year. The Director of the DeVry Educational Services has invited twenty (20) female students in grades 11-12 and two (2) chaperones to attend the DeVry Institute of Technology in North Brunswick, New Jersey on Friday, February 26, 2010. America's colleges and universities are a natural resource. The learning environments offer rich, relevance and diversity that can make a difference in the lives of children. Academically, the DeVry Institute of Technology has a mission to provide opportunities for a college education for Plainfield students. This event will provide a perspective on history, introduce women's history and culture, and provide a particular attunement to the academic needs of female students. At DeVry Institute of Technology, students will speak with recruiters, financial aid officers, and other support personnel who will provide assistance in selecting a desired college or university. The students will interact with other students as well as outstanding graduates of New Jersey colleges or universities.

Twenty (20) female students in grades 11-12 and two (2) chaperones will visit DeVry Institute of Technology in North Brunswick, NJ on Friday, February 26, 2010. Departure is scheduled for Friday, February 26, 2010 at 9:00 a.m. and will return at 1:30 p.m. Transportation is provided by the event sponsor.

RESOLVED, that the Plainfield Board of Education approves twenty (20) female students in grades 11-12 and two (2) chaperones to visit DeVry Institute of Technology on Friday, February 26, 2010 at no cost to the District.

7. PHS Family, Career and Community Leaders of America (FCCLA)

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Plainfield High School Family, Career and Community Leaders of America (FCCLA) organization has attended the New Jersey FCCLA Annual Winter Leadership Connection Conference since 1958. At the New Jersey FCCLA Annual Winter Leadership Connection Conference, students will engage in a variety of activities including, Junior Leader Program, Fall Community Project, the Apple Bake-off and the Banner Competition. Students will have an opportunity to develop leadership skills, learn about national programs and network with other FCCLA student members. Students are encouraged to collaborate and demonstrate creative talents and engage in programs sponsored by the New Jersey FCCLA chapter. The New Jersey FCCLA State adviser has invited the high school FCCLA students to attend their conference in Cherry Hill, New Jersey.

The PHS FCCLA, comprised of ten (10) students in grades 10-12 and one (1) chaperone will attend the New Jersey FCCLA Annual Winter Leadership Connection Conference in Cherry Hill, New Jersey from Thursday, March 18, 2010 to Friday, March 19, 2010. Departure is scheduled from Plainfield High School parking lot on Thursday, March 18, 2010 at 5:30 a.m. and return on Friday, March 19, 2009 at 6:00 p.m. The cost for transportation, registration and lodging will be covered by the Perkins Grant.

RESOLVED, that the Plainfield Board of Education approves the PHS FCCLA, comprised of ten (10) students in grades 10-12 and one (1) chaperone to attend the New Jersey FCCLA Annual Winter Leadership Connection Conference in Cherry Hill, New Jersey from Thursday, March 18, 2010 to Friday, March 19, 2010. The cost of registration, lodging, and meals for students and the chaperone is \$170.82 per person and will be charged to account 25PERKTRAVEL. The cost of transportation is \$850.00 and will be charged to account 25PERKTRAVEL. Availability of funds has been verified.

8. P.H.S. Public Speaking Club

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing

opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Plainfield High School Public Speaking Club is involved in a variety of activities, including student led thought talks, public speaking and examining the political landscape of the nation. Students learn about today's issues and have the unique opportunity to express their opinions in a public speaking forum. The coordinator of the Pubic Speaking Forensic Forum has invited fifteen (15) students and one (1) chaperone to attend this special event.

The Plainfield High School Public Speaking Club, comprised of fifteen (15) students in grades 11-12 and one (1) chaperone will attend the Public Speaking Forensic Forums on Saturday, February 20, 2010 at Philipsburg High School in Philipsburg, Pennsylvania and on Saturday, March 6, 2010 at Ridge High School in Ridge, New Jersey. Registration is \$285.00 per conference at a total of \$570.00 and meals at \$10.00/per person at a total of \$160.00 for each conference. The total cost of the field trip is \$890.00 and will be charged to account 15-000-27-000-512A-25-000. District transportation will be provided.

RESOLVED, that the Plainfield Board of Education approves the Plainfield High School Public Speaking Club, comprised of fifteen (15) students in grades 11-12 and one (1) chaperone to attend the Public Speaking Forums in Philipsburg, Pennsylvania on February 20, 2010 and Ridge High School in Ridge, New Jersey on March 6, 2010. Registration is \$285.00 per conference at a total of \$570.00 and meals at \$10.00/per person at a total of \$160.00 for each conference. The total cost of the field trip is \$890.00 and will be charged to account 15-000-27-000-512A-25-000. Availability of funds has been verified.

9. P.H.S. Robotics

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Plainfield High School Robotics Team has attended the *For Inspiration and Recognition of Science and Technology (FIRST) Championship Competition Conference* since 1995. At the *FIRST Championship Competition Conference*, students are provided with an opportunity to design and create a device to meet the needs of the competition guidelines. Students will have an opportunity to develop leadership skills, learn about national programs and network with other students. Students are encouraged to collaborate and demonstrate creative talents and engage in programs offered through the *FIRST Championship Competition Conference*. The *FIRST Championship Competition Conference* adviser has invited the high school

Robotics Team to attend their conference in Atlanta, Georgia from Wednesday, April 14, 2010 to Monday, April 19, 2010.

The PHS Robotics Team comprised of twelve (12) students in grades 9-12, and two (2) chaperones will attend the *FIRST Championship Competition Conference* in Atlanta, Georgia from Wednesday, April 14, 2010 to Monday, April 19, 2010. Departure is scheduled from Plainfield High School on Wednesday, April 14, 2010 at 6:00 p.m. and will return on Monday, April 19, 2010 at 12:00 p.m. The trip is financed by corporate donations. The cost of registration, air transportation and lodging is \$500.00 per person and will be paid for by corporate donations directly to the *FIRST Championship Competition Conference*. District transportation will be provided to and from Newark Airport.

RESOLVED, that the Plainfield Board of Education approves twelve (12) students in grades 9-12 and two (2) chaperones to attend the *FIRST Championship Event Competition Conference* in Atlanta, Georgia from Wednesday, April 14, 2010 to Monday, April 19, 2010 at no cost to the District.

10. P.H.S. Robotics

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Plainfield High School Robotics Team has attended the *For Inspiration and Recognition of Science and Technology (FIRST) Regional Event Competition Conference* since 1995. At the *FIRST Regional Event Competition Conference*, students are provided with an opportunity to design and create a device to meet the needs of the competition guidelines. Students will have an opportunity to develop leadership skills, learn about national programs and network with other students. Students are encouraged to collaborate and demonstrate creative talents and engage in programs offered through the *FIRST Regional Event Competition Conference*. The *FIRST Regional Event Competition Conference* adviser has invited the high school Robotics Team to attend the conference in Trenton, NJ.

The PHS Robotics Team comprised of twelve (12) students in grades 9-12, and two (2) chaperones will attend the *FIRST Regional Event Competition Conference* in Trenton, New Jersey from Friday, March 5, 2010 to Sunday, March 7, 2010. Departure is scheduled from Plainfield High School on Friday, March 5, 2010 at 6:30 a.m. and will return on Sunday, March 7, 2010 at 6:30 p.m. District transportation will be provided.

RESOLVED, that the Plainfield Board of Education approves twelve (12) students in grades 9-12 and two (2) chaperones to attend the *FIRST New Jersey Regional Event Competition Conference* in Trenton, New Jersey from Friday, March 5, 2010 to Sunday, March 7, 2010 at no cost to the District.

11. P.H.S. Guidance

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Plainfield High School National Honor Society has always participated in community service projects. The community service project includes working in the kitchen at Cathedral International Church. The Director of the Community Service has invited fifteen (15) students and one (1) chaperone to participate in the community service project at the church.

Fifteen (15) students in grades 11-12 and one (1) chaperone will participate in the community service project at Cathedral International in Plainfield, New Jersey every Thursday from 4:00 p.m. to 5:30 p.m. Departure is scheduled every Thursday at 4:00 p.m. and a return at 5:30 p.m. District transportation will be provided.

RESOLVED, the Plainfield Board of Education approves fifteen (15) students in grades 11-12 and one (1) chaperone to participate in a community service project at Cathedral International Church in Plainfield, New Jersey at no cost to the District.

12. P.A.A.A.S. – Blue Mountain

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Forty students (40) in grades 7-8 and four (4) chaperones from Plainfield Academy for the Arts and Advanced Studies (PAAAS) will visit Blue Mountain Ski Resort in Palmerton, PA. The trip

will expand the students' experiences beyond the walls of the school and community, and will serve as an integral part of their educational experience and their student career at PAAAS.

The coordinator of the trip has arranged for students to have the opportunity to ski or snowboard including a lesson, equipment rental and lift ticket. Departure is scheduled at 8:00 a.m. on March 11, 2010 with a return at 6:00 p.m. Students have worked diligently in their fundraising activities to fund the cost of their first ski trip.

RESOLVED, that the Plainfield Board of Education approves forty (40) students in grades 7-8 and four (4) chaperones to visit Blue Mountain Ski Resort in Palmerton, PA. The cost of the admission for students and chaperones is \$50.00 per person for a total of \$2,200.00 and will be charged to the Student Activity Account. The cost of transportation is \$850.00 and will be charged to the Student Activity Account. This trip will have no cost to the District. Availability of funds has been verified.

13. Berkeley College

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In so doing, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Barack Obama Academy for Academic and Civic Development (BOACD) is dedicated to preparing its students for continuing education after high school. Universities, colleges and technical schools are terrific resources for continuing education. Berkeley College has invited BOACD students to attend a College Tour at their Woodbridge Campus. The learning environment will be characterized by diversity. Students will be engaged intellectually, culturally and socially. Professors, support staff and college students will interact with students to provide assistance in college selection. Twenty-five (25) students in grades 11-12 and three (3) chaperones will visit Berkeley College in Woodbridge, NJ on Friday, February 19, 2010.

RESOLVED, that the Plainfield Board of Education approves twenty-five (25) students in grades 11-12 and three (3) chaperones to visit Berkeley College in Woodbridge, NJ on Friday, February 19, 2010. Departure is scheduled for Friday, February 19, 2010 at 9:30 a.m. and will return at 1:45 p.m. Transportation is sponsored and will be provided by Berkeley College at no cost to the District.

B. Staff Development

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

1. New Jersey Statewide Middle Schools Conference

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of District staff.

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district Professional Development opportunities.

Anthony Jenkins, Principal of Maxson Middle School, will attend the 2010 New Jersey Middle School Association Statewide Middle Schools Conference, *Because We Believe* on March 19, 2010 at Kean University. Highlighted sessions will include presentations and discussions that address the foundations of successful middle schools as specified in the NMSA publication; This We Believe as well as presentations from New Jersey recognized Schools to Watch Middle Schools.

RESOLVED, that the Plainfield Board of Education approves Anthony Jenkins, Principal of Maxson Middle School, to attend the *Because We Believe* New Jersey Middle School Association Statewide Middle Schools Conference at Kean University in Union, NJ on Friday, March 19, 2010. The registration cost is \$125.00 (which includes the following: registration of workshop, attendance at general sessions, continental awards breakfast, luncheon and one (1) year membership). The cost will be charged to account 15-000-240000-800A-24. Availability of funds for this item has been verified.

2. New Jersey Music Educators Association Annual Conference titled *Music! Just Imagine...2010*

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of District staff.

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district Professional Development opportunities.

Vocal, Instrumental and Music teachers Nancy Vahalla, Evergreen School; Stanley Michalowski, Evergreen School; Jessica LaPine, Hubbard Middle School; Christopher Dalton, Hubbard Middle School; Leslie Young, Cedarbrook School; and Robert Segall, Cedarbrook School will attend the New Jersey Music Educators Association Annual Conference *Music, Just Imagine...2010* at the Hilton Hotel in East Brunswick, New Jersey on February 18-20, 2010. This conference is a professional development consisting of workshops hosted by professional musicians and music educators focusing on classroom music, multicultural music, technology, and integrating music in literacy, mathematics, science, writing, and performing musicals.

The teachers will implement new techniques and materials that will enhance classroom music instruction and technology. This will include the integration of music with other core curriculum content areas such as: language arts, mathematics, science and social studies. This conference will also fulfill the requirements of the 2009-2010 Professional Improvement Plan (PIP) as well as earn valuable professional development hours in their field. Teachers will turn-key strategies to other vocal, instrumental and music teachers in the District.

RESOLVED, that the Plainfield Board of Education approves vocal, instrumental and music teachers Nancy Vahalla, Evergreen School; Stanley Michalowski, Evergreen School; Jessica LaPine, Hubbard Middle School; Christopher Dalton, Hubbard Middle School; Leslie Young, Cedarbrook School; and Robert Segall, Cedarbrook School to attend the New Jersey Music Educators Association Annual Conference *Music, Just Imagine...2010* at the Hilton Hotel in East Brunswick, New Jersey on February 18-20, 2010. The registration fee is \$205.00 per person and will be charged to accounts 15-000-22100-390A-17-000 Evergreen School, 15-000-221000-320A-13-0000 Cedarbrook School, and 15-000-211000-300A-23-0000 Hubbard Middle School. The availability of funds for this item has been verified.

3. Rutgers 41st Annual Conference on Reading and Writing

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS.

Goal 2: Human Resources

To improve the recruitment, retention, and development of District staff.

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district Professional Development opportunities.

Ms. Caryn D. Cooper, Principal, Barlow Elementary and teachers Maria Ferrer, Lois Kraus, Chadia Saleem, Maria Sinfon, Shondell Anderson from Barlow Elementary School and Stephanie Sawhney from Emerson Community School will attend the Rutgers 41st Annual Conference on Reading and Writing in Somerset, NJ on April 16, 2010. Attendance at this workshop will help provide practical lessons for teachers, and improve teaching and learning.

The workshops will be led by nationally recognized researchers/presenters. Attendees will be required to turnkey the information to support the teaching staff in the District.

This annual conference provides its attendees the opportunity to enhance and explore teaching and learning strategies while building internal capacity in the following areas:

- Instructional practices
- Strengthening student's comprehension
- Assessment in the early grades
- Differentiating instruction
- Struggling Readers

RESOLVED, that the Plainfield Board of Education approves Ms. Caryn D. Cooper, Principal, Barlow Elementary and teachers: Maria Ferrer, Lois Kraus, Chadia Saleem, Maria Sinfon, Shondell Anderson from Barlow Elementary School and Stephanie Sawhney from Emerson Community School to attend the Rutgers 41st Annual Conference on Reading and Writing in Somerset, NJ on April 16, 2010. The cost of registration is \$195.00 per person at a total cost of \$1,170.00 and will be charged to accounts number 15-000-223000-500A-11-0000 (Barlow Elementary School) and 15-400-100000-800A-16-0000 (Emerson Community School). Availability of funds for this item has been verified.

4. Behavior Interventions That Work

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 4: Safe Learning Environment

To provide a safe, secure, professional and clean environment for students, staff and members of the community.

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ staff members to participate in out-of-district Professional Development opportunities.

Clinton Elementary School staff Jennifer Jehle, Michael Robbins, Roberta Powell, Wilma Brown, Miguelina Almonte and Donald Jones, Art teacher from Stillman School will attend the workshop *Behavior Interventions That Work* in Newark, NJ on March 17, 2010.

The District has identified a need to improve the learning and academic performance of all students in all PPS. Attendance at this conference will help provide support in providing a safe, secure, professional environment for students. Participants will then turn-key strategies in an effort to support the learning and academic performance of all students in all PPS.

RESOLVED, that the Plainfield Board of Education approves Clinton Elementary School staff Jennifer Jehle, Michael Robbins, Roberta Powell, Wilma Brown, Miguelina Almonte and Donald Jones, Art teacher from Stillman School to attend the workshop *Behavior Interventions That Work* in Newark, NJ on March 17, 2010. The registration fee for the workshop is \$179.00 per person for a total of \$895.00 and will be charged to account 15-190-100018-320A-14-0000 Clinton School and 15-000-221000-320A-20-000 Stillman School. The availability of funds for this item has been verified.

5. NJ Speech-Language-Hearing Association

Strategic Plan Link

Goal 2: Human Resources

To improve the recruitment, retention and development of District staff.

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district Professional Development opportunities.

Nicole Smith, Resource Teacher Woodland School; Yvette Andriola, Speech Pathologist; Marlene Rosenblum, LDTC; Donna McAuliffe, Psychologist and Marie Blot, Speech Pathologist, Early Childhood Center will attend the NJ Speech-Language-Hearing Association (NJSHA) and the NJ Branch of the International Dyslexia Association (NJIDA) workshop entitled *Dynamic Vocabulary Instruction* in Newark, NJ on March 10, 2010.

RESOLVED, that the Plainfield Board of Education approves Nicole Smith, Resource Teacher Woodland School; Yvette Andriola, Speech Pathologist; Marlene Rosenblum, LDTC; Donna McAuliffe, Psychologist; and Marie Blot, Speech Pathologist, Early Childhood Center to attend the NJSHA/NJIDA workshop entitled *Dynamic Vocabulary Instruction* in Newark, NJ on March 10, 2010. The cost of the workshop is \$165.00 per member and \$185.00 per non-member. The total cost is \$885.00 and will be charged to accounts 15-402-100000-500A-22-0000 (\$185.00) Woodland School and 34PURPROFS (\$700.00) Early Childhood. The availability of funds for this item has been verified.

6. Inclusion and Collaborative Teaching Workshop

Strategic Plan Link

Goal 2: Human Resources

To improve the recruitment, retention and development of District staff.

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and

administrative staff members to participate in out-of-district Professional Development opportunities.

Woodland Elementary School teaching staff Nicole Smith and Twanie Hawkins will attend the *Inclusion and Collaborative Teaching* Workshop on March 18, 2010 in Edison, NJ. Participation in the workshop will help enhance co-teaching, co-assessing, and how to maximize the knowledge and ability of two (2) teachers with different areas of expertise. The workshop focuses on practical teacher strategies.

RESOLVED, that Plainfield Board of Education approves Woodland Elementary School teaching staff Nicole Smith and Twanie Hawkins to attend the *Inclusion and Collaborative Teaching* Workshop in Edison, NJ on March 18, 2010. The cost of the workshop is \$100.00 per person and will be charged to account 15-402-100000-500A-22-0000. The availability of funds for this item has been verified.

7. Strategies for Struggling Math Students

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of District staff.

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district Professional Development opportunities.

Three (3) Maxson Middle School Math teachers David Kole, William Wessells and Gilberto Ladino will attend the *Strategies for Struggling Math Students* workshop in Edison, NJ on March 18, 2010. This workshop incorporates a variety of research-based information and strategies about struggling students in math. It allows participants to work collaboratively and practice a number of hands-on strategies turn-key to teachers in the District. The workshop will take place at PSE&G in Edison, NJ on March 18, 2010. The cost or registration is \$100.00 per person.

RESOLVED, that the Plainfield Board of Education approves three (3) Maxson Middle School Math teachers David Kole, William Wessells and Gilberto Ladino to attend the *Strategies for Struggling Math Students* at PSE&G in Edison, NJ on March 18, 2010. The cost for registration is \$100.00 per person at a total of \$300.00 and will be charged to account 15-000-240000-800A-24. The availability of funds for this item has been verified.

8. New Jersey State School Nurses Association (NJSSNA) 5th Annual School Nursing Conference

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of District staff.

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it is has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

In an effort to meet the mandates of the New Jersey Department of Education and provide quality professional development opportunities for District school nurses, the following school nurses Karen Trammell, Tammy Smith, Sue Stein, Sharon Hammond, Adele Pudner, and Sharlenia Robinson will attend the 5th Annual School Nursing Conference in New Brunswick, NJ on March 19-20, 2010. The statewide conference is sponsored by the New Jersey State School Nurses Association (NJSSNA).

Training will include the following:

- Implementing Evidence Based School Nursing Practice
- Risk Management for School Nurses
- School Violence: The School Nurse's Role
- Pediatric Long QT Syndrome
- Swine Flu 2009-2010
- Management of Technology Assisted Children with Emergencies in School

RESOLVED, that the Plainfield Board of Education approves the following school nurses: Karen Trammell, Cook K-8 Center; Tammy Smith, Stillman Elementary School; Sue Stein, Cedarbrook School; Sharon Hammond, Hubbard Middle School; Adele Pudner, Early Childhood; and Sharlenia Robinson, P.H.S. to attend the NJSSNA 5th Annual School Nursing Conference in New Brunswick, NJ on March 19-20, 2010. The NJSSNA member conference registration fee is \$195.00 and non-member conference registration fee is \$250.00. The availability of funds has been verified and will be charged to accounts 15-000-218000-500A-15-0000 (F. W. Cook Elementary School), 15- 000-221000-320A-20-000 (Stillman Elementary School), 15-000-221000-320A-13-0000 (Cedarbrook K-8 Center), 15-000-211000-300A-23-0000 (Hubbard Middle School), 20-218-200000-330A-34-0000 (Early Childhood) and 15-190-100001-320A-25-0000 (Plainfield High School).

9. Legal One – 2 Day Series workshop

Strategic Plan Link

Goal 2: Human Resources

To improve the recruitment, retention and development of District staff.

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district Professional Development opportunities.

Gwynetta Joe, Principal Hubbard Middle School; Rosa Salinas, Vice Principal Cedarbrook K-8 Center; and Kevin Stansbury, Vice Principal Maxson Middle School will attend the *Legal One – 2 Day Series* workshop held at the Morris-Union Jointure Commission in New Providence, New Jersey from 9:00 a.m.–4:00 p.m. on April 20, 2010 and May 3, 2010 at a cost of \$300.00 per person. The workshop will provide a comprehensive training program which meets New Jersey's mandate requiring school administrators to complete twelve (12) hours of training on issues of school law, ethics and school governance. Participants will also gain knowledge about student rights and responsibilities; staff rights and responsibilities; and special education.

RESOLVED, that the Plainfield Board of Education approves Gwynetta Joe, Principal Hubbard Middle School; Rosa Salinas, Vice Principal Cedarbrook K-8 Center; and Kevin Stansbury, Vice Principal Maxson Middle School to attend the *Legal One – 2 Day Series* workshop on April 20, 2010 and May 3, 2010 at a cost of \$300.00 per person. The availability of funds for this item has been verified and will be charged to accounts 15-000-211000-300A-23-0000 (Hubbard Middle School), 15-000-221000-320A-13-0000 (Cedarbrook K-8 Center) and 15-000-218000-500A-24-0000 (Maxson Middle School).

10. Union County Educational Services Commission

Strategic Plan Link

Goal 2: Human Resources

To improve the recruitment, retention and development of District staff.

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district Professional Development opportunities.

Preschool nurses Carol Riddlestorffer, Adele Pudner, Angela Ladenheim and Ellen Frey will attend the Union County Educational Services Commission Conference entitled *School Nursing Forum*, in Rahway, New Jersey on March 15, 2010. The cost of registration is \$70.00 per person. The conference will expose participants to current information regarding the latest issues and trends related to quality health care for school children. The presenters are renowned in their field. The physicians serves locally as school physicians and will be discussing Chapter 16, a topic rarely discussed but very pertinent, as well as several other key issues. Professional development hours, which are required to maintain licensure, will be awarded.

RESOLVED, that the Plainfield Board of Education approves preschool nurses Carol Riddlestorffer, Adele Pudner, Angela Ladenheim and Ellen Frey to attend the Union County Educational Services Commission Conference entitled *School Nursing Forum*, in Rahway, New Jersey, on March 15, 2010. The cost of registration is \$70.00 per person at a total cost of \$280.00 and to be charged to account 34PURPROFS. Availability of funds for this item has been verified.

11. Pool Operation Management

Strategic Plan Link

Goal 2: Human Resources

To improve the recruitment, retention and development of District staff.

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district Professional Development opportunities.

Sean Sutton, Assistant Supervisor, will attend a class to become a certified pool spa operator being offered by Pool Operation Management. The class is being offered on February 23-24, 2010 in Somerset, NJ for a registration fee of \$330.00 and travel expenses not to exceed \$130.00. The District has identified a need to increase the number of employees who are certified pool spa operators to maintain the pool at Plainfield High School.

RESOLVED, that the Plainfield Board of Education approves Sean Sutton, Assistant Supervisor, to attend a class to become a certified pool spa operator being offered by Pool Operation Management. The class is being offered on February 23-24, 2010 in Somerset, NJ for a registration fee of \$330.00 and travel expenses not to exceed \$130.00. The availability of funds for this item has been verified and will be charged to account 11-000-262000-800A-31-0000.

12. National Science Teachers Association

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that instructional staff keep current in the instructional strategies that are proven to increase student achievement. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative staff members to participate in out-of-district professional development. Attendance at this conference will help provide solutions for practical implementation in organizational leadership for improving teaching and learning.

To enhance professional development and provide networking forums for science educators, each year the National Science Teachers Association conducts an Annual Conference. At the conference, participants may choose from hundreds of workshops, demonstrations and presentations covering every discipline, grade level, and teaching focus. Conference participants hear nationally renowned speakers address the topics in science education and learn about the latest breakthroughs from experts in the field.

This year, educators will work on learning new content, hear about assessment strategies, tackle how to integrate science study with other subjects, and participate in hands-on activities to take back to the classroom.

As a member of the Plainfield Leadership Program with a research topic focused on science, this conference will provide a great opportunity to gather ideas and interact with scientists. This conference will support the national *Race To The Top* and the STEM initiatives with ideas, strategies and resources to support students. The program strands that will be explored will include Meeting the Unique Needs of Urban and Rural Science Learners; Connecting Content: Between, Within, and Among Subjects; Closing the Digital Generation Gap Between Teachers and Students; Rekindling the Fires of Science Teaching and Learning.

Jacqueline Cox, Teacher of Science at Woodland School will attend the 2010 National Science Teachers Association Annual Conference on March 18 – 21, 2010 at the Pennsylvania Convention Center in Philadelphia, Pennsylvania.

RESOLVED, that the Plainfield Board of Education approves Jacqueline Cox, Teacher of Science at Woodland School to attend the National Science Teachers Association Annual Conference in Philadelphia, PA for all aspects of effective science teaching and learning at a cost not to exceed \$1,479.00 which includes: registration \$240.00, hotel \$725.04, research field trip \$79.00, banquet and luncheon \$135.00, transportation \$160.00 and meals \$140.00. The availability of funds for this item has been verified and will be charged to account 15-402-100000-500A-22-0000.

C. Consultant Services

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

1. Devereux Early Childhood Initiative

Goal 1: Percent of Students Increasing Academic Performance

Objective: To Improve the Learning and Academic Performance of All Students.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and socially, as well as receive the academic and behavioral supports required to reach their full potential in life. Consequently, the District recognizes that students' academic performances are significantly enhanced by appropriate social and emotional adaptive behaviors.

Therefore, the Plainfield Board of Education will sponsor training sessions entitled *The Devereux Early Childhood Assessment Program Implementation* to assist staff with the accurate and full implementation of the *Devereux Early Childhood Assessment Program (DECA)*. The DECA Program uses a five (5) step approach which includes:

1. Classroom observation
2. Screening of individual children
3. Scoring and compiling classroom profiles
4. Implementation of targeted interventions
5. Monitoring the effectiveness of interventions

This two day training will occur on March 23 and 24, 2010. Thirteen (13) continuing education hours will be awarded upon completion. The training will be provided by the Devereux Early Childhood Initiative in Villanova, PA. The staff that will be trained include the following: Preschool Intervention Referral Team (PIRT), Master Teachers, Office of Early Childhood Educational Supervisors and Coordinators, and identified teachers representing each of the Plainfield Early Childhood Programs. The total number of staff that will be trained is forty (40) persons at a cost of \$193.00 per person. The training will be take place at the Office of Early Childhood, Conference Room in Plainfield, NJ. Payment for the training will be made payable to the Devereux Foundation, - DECI in the amount of \$3,700.00.

RESOLVED, that the Plainfield Board of Education approves payment in the amount of \$3,700.00 to *Devereux Early Childhood Initiative* for training of forty (40) staff members at a cost of \$193.00 per person and will be charged to 34PURPROFS. Availability of funds for this item has been verified.

2. Keynote Speaker - Annual P.I.E.C.E.S. Early Childhood Conference

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Edward Miller is the founding partner, Program Director, Senior Researcher and Adviser of the U.S. Alliance for Childhood. He has conducted research and published books and articles related to education and is a former editor of the *Harvard Education Letter*. Mr. Miller has agreed to provide the keynote address to approximately 400 participants consisting of: directors, teachers, teacher assistants, educational coordinators, nurses, family workers, Office of Early Childhood staff and community members at the Annual *P.I.E.C.E.S. Early Childhood Conference* on March 12, 2010 at Plainfield High School.

RESOLVED, that the Plainfield Board of Education approves payment in the amount of \$1,000.00 to Edward Miller of U.S. Alliance for Childhood and will be charged to account 34PURPROFS. Availability of funds for this item has been verified.

3. Kagan Professional Development Services

Strategic Plan Link

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 2: Human Resources

To improve the recruitment, retention and development of District staff.

The Plainfield Public Schools supports and encourages employees to take continuing education courses to improve their professional knowledge, maintain professional credentials and perform effectively and efficiently in the delivery of services to the students of the District.

The District has identified a need for strengthening its professional development framework. Participation in Kagan Professional Development workshops is a long-term training and coaching program that will serve to enhance the full range of classroom implementation and systemic change in schools. Kagan coaches help teachers implement powerful and proven structures to create the maximum benefit for all students. Forty (40) teachers will participate in the in-service training on March 12, 2010.

RESOLVED, that the Plainfield Board of Education approves payment to Kagan Professional Development Services, San Clemente, CA for in-service training of forty (40) teachers at Plainfield Academy for the Arts & Advanced Studies on Friday, March 12, 2010. Workshops will be held in house at a cost of \$4,500.00 to cover registration, trainer expenses, and materials and will be charged to account number 52INSTSUPP. Availability of funds of this item has been verified.

4. The Center for Mathematics, Science and Computer Education (CMSCE) at Rutgers University

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS, and encourage students already achieving proficiency to continue their academic success.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Center for Mathematics, Science and Computer Education at Rutgers University has a long history of working with teachers and their students in offering high quality professional development and educationally rich programs.

CMSCE proposes to conduct the following professional development workshops with the Plainfield Staff on March 12, 2010. Our targeted audience will be all K-12 teachers, in all content and grade levels. Enrollment will be based on first come, first serve basis.

- Virtual Field Trips:

Objective: To experience the world beyond the walls of the classroom. This workshop will assist teachers in planning and facilitating virtual field trips for all content, grade levels. An educational experience for a classroom when a field trip is out of the question, take your students on a journey to a virtual museum, farm, or zoo. Students can travel to surface of the ocean, to the skies above or explore the land around them.

Two sessions: half day sessions at \$800.00 per half day session = \$1,600.00

- Innovative Technology Strategies in the Classroom

Objective: To demonstrate to HS and MS teachers strategies for using technology to engage students. This session will demonstrate strategies to assist teachers in engaging their students in the one computer classroom and using students' own technology such as cell phones and portable media players.

Two sessions: half day sessions at \$800.00 per half day session = \$1,600.00

RESOLVED, that the Plainfield Board of Education approves payment in the amount of \$3,200.00 to The Center for Mathematics, Science and Computer Education at Rutgers University and charged to account 11-000-221000-800A-26-0000. The availability of funds for this item has been verified.

5. Maracas, Spanish Programs for Young Learners

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS, and encourage students already achieving proficiency to continue their academic success.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Maracas, Spanish Programs for Young Learners in Scotch Plains, NJ is a consulting firm that targets ELL learners. This firm has a reputation for offering high quality professional development and educationally rich programs.

Maracas, Spanish Programs for Young Learners proposes to conduct the following professional development workshop on March 12, 2009. The targeted audience will be ninety

(90) teachers from World Language, ESL, Bilingual, and Dual Language. The location of the workshop is to be announced.

Multiple Intelligences: A Foundation for World Language and ESOL Curriculum Development and Teaching: This 3-5 hours two (2) half-day sessions will engage World Language teachers, ESL teachers and ESL coordinators in an interactive language experience, focusing on the value of cooperative language learning and an assessment of parent interactive classes. The presentation will consist of a detailed discussion of Multiple Intelligences Theory as well as interactive demonstrations and opportunities for educators to assess their own instruction and learning. This will be followed by a presentation of ways to incorporate multiple intelligences based learning into the language classroom. Every attendee will have the unique chance to engage in cooperative planning and development of sets of activities that can be brought back to the classroom and used as a part of their instructional repertoire. Participants will also come away with an understanding of how to involve parents in the learning experience and activate them as essential partners in the language learning program for your schools. We will also work on the development of a parent communication template to be used for all world language programs.

RESOLVED, that the Plainfield Board of Education approves payment in the amount of \$1,000.00 to Maracas, Spanish Programs for Young Learners workshop on March 12, 2010 for ninety (90) teachers and charged to account 11-000-221000-800A-26-0000. The availability of funds for this item has been verified.

6. American Institute for History Education

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

Goal 2: Human Resources

To improve the recruitment, retention, and development of District staff.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and meet the New Jersey Core Curriculum Content Standards in a safe, positive learning environment.

The American Institute for History Education will present a variety of instructional strategies that will aid in the ongoing professional development of District staff on March 12, 2009. Mr. Anthony Fitzpatrick will present skills, strategies and activities that align to NJ State Core Curriculum Content Standards for easy infusion into their classrooms. The presentation will be a half day session servicing all Middle School and High School Social Studies teachers, and is open to any other content teacher interested in infusing social studies into their curriculum.

RESOLVED that the Plainfield Board of Education approves payment of a fee in the amount

of \$2,000.00 to The American Institute for History Education and charged to account 11-000-221000-800A-26-0000. The availability of funds for this item has been verified.

D. PPS Passport to Summer Learning

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Strategic Plan Link:

Goal 1: Learning Outcomes

Goal 5: Family and Community Engagement

To improve the learning and academic performance of all students in PPS.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The provision of opportunities for students to extend learning beyond the regular school year plays an important role in their achievement and success. The development, planning, implementation, and monitoring of summer learning opportunities will provide students in the Plainfield Public Schools with increased exposure to and engagement in learning activities that are aligned to the New Jersey Core Curriculum Content Standards.

This exposure and engagement will enable targeted groups of students to increase learning, earn units, improve grade point average, and/or accelerate matriculation through the District's required curriculum. Such extended summer school and learning opportunities may be provided to students within the school District at no charge to eligible and/or targeted students, as per N.J.A.C. 6A:32-10.

Plainfield Public Schools will provide available remedial and enrichment opportunities to students in grade 12 required for graduation and/or for students in grade 8 required for promotion. Additionally, extended learning opportunities will be provided to targeted elementary schools and students in grades K-7. These opportunities will be provided to students in the required courses of Literacy, Mathematics, Social Studies, and/or Science. Direct teacher instruction and/or technology-based interventions will comprise the delivery model for these areas. Additionally, English Language Learners and Special Education students in selected grades will be provided an opportunity to extend their learning as reflected in the appropriate curriculum for ELL student or IEP for Special Education students.

Pursuant to N.J.A.C. 6A:32-10.2, the operation of a summer session requires annual approval by the Executive County Superintendent no later than May 30, 2009. Documentation required for submission has been prepared and submitted for approval in accordance with established guidelines. Approval has been granted by the County pending the BOE approval and resolution.

RESOLVED, that the Plainfield Board of Education approves the implementation of Passport to Summer Learning based on the application for a summer session to be submitted to the Executive County Superintendent pursuant to N.J.A.C 6A:32-10.2 and that subsequent to approval, planning, development, staff and funding availability, implement a summer session program to students in grade 12 to establish requirements for graduation; students in grade 8 to establish requirements for promotion; elementary students in grades K-7 targeted for enrichment; ELL students as available funding and eligibility permits and as reflected in their curriculum; and Special Education students, as per their IEP. These opportunities will be extended, contingent upon student enrollment, available staff, and District, state, and federal funding, as permitted by and/or required by law.

E. Hubbard Middle School – Health Fair and Field Day

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Strategic Plan Link:

Goal 1: Learning Outcomes

Goal 4: Safe School Environment

Goal 5: Family and Community Engagement

To improve the learning and academic performance of all students in PPS and encourage students already achieving proficiency to continue their academic success and social development.

To promote safety and increase parental and community involvement, the Health Fair and Field Day will promote health a healthy lifestyle and provide community resources to our students and parents.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students receive resources and instructions that will provide lifelong benefits. Hubbard Middle School will hold a Health and Field Day on Tuesday, May 25, 2010 from 8:30 a.m.-2:00 p.m. on the grounds of Hubbard Middle School to provide the Hubbard community (students and parents) with instruction, recreational activities, and community resources consistent with the New Jersey Core Curriculum Content Standards for Health and Physical Education (2.1, 2.2, 2.3, 2.4, 2.5, 2.6).

The rain date for this event is May 27, 2010. This event will be run by the Health and Physical Education Department in conjunction with the school nurse and the Student Intervention Family Support Services team. All Hubbard Middle School students in grades 6-8 will have the opportunity to participate in athletic competition, learn about health concepts, and parents will be invited to secure services and information from invited community resources.

RESOLVED, that the Plainfield Board of Education approves Hubbard Middle School to hold the Health and Field Day on Tuesday, May 25, 2010 with a rain date of May 27, 2010. The event is opened to Hubbard Middle School students and families to promote healthy choices

and lifestyles and increase parent and community involvement. There is no direct cost to the District.

F. NJASK Literature Based Assessment Workshops

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 2: Human Resources

To improve the recruitment, retention and development of District staff.

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Michael Wojcik and Ernest Ciardi will provide four full day hands-on workshops to Emerson, Clinton K-8 Center and Barlow Schools' thirty-two (32) teachers in grades 3, 4, 5 and 6 on the tentative dates of February 24 and March 4, 5 and 10, 2010. Through this series of workshops and modeling sessions, teachers will be trained in areas such as creating practice NJASK writing prompts, poetry prompts, expository prompts, and in getting our students to use compositional risks to score higher on open-ended reading and writing sections. Hands-on activities include:

- using concrete activities to master abstract/advanced skills
- using picture books to teach figurative language
- using everyday objects to teach figurative language

Michael Wojcik's leadership experience includes 39 years in public education and administrative experience including special education, guidance, scheduling child study team support services, state mandated testing training and curriculum and instruction. During his tenure as Assistant Superintendent of Curriculum and instruction for Hackensack Public Schools, he was responsible for implementing major educational reforms with the Hackensack School District resulting in national and state recognition. He successfully eliminated the "achievement gap" resulting in six of seven District schools making AYP with NCLB and three schools being removed from New Jersey Department of Education *Needs Improvement List*.

During Ernest Ciardi tenure as District Supervisor of Language Arts Literacy for West New York School District, he has presented workshops for grades K–12 demonstrating strategies to teach NJASK, HSPA skills and the New Jersey Core Curriculum Content Standards using classroom materials. In addition, he has served as a presenter at the *N.J. Federal Programs Administrators Conferences* for the past 11 years.

RESOLVED, that the Plainfield Board of Education approves payment in the amount of \$3,000.00 to Ernest Ciardi for providing four (4) full days of professional development and \$2,250.00 to Michael Wojcik for providing three (3) full days of professional development to thirty-two (32) teachers tentatively scheduled for February 24, 2010 and March 4, 5 and 10, 2010 for a *total* of \$5,250.00. The availability of funds for this item has been verified.

The total will be divided amongst the three schools and charged in the following manner:

Emerson School

Cost: \$1,750.00

Account: 15-190-100018-320A-16-0000

Clinton K-8 Center

Cost: \$1,750.00

Account: 15-190-100018-320A-14-0000

Barlow School

Cost: \$1,750.00

Account: 15-000-223000-500A-11-0000

G. Kean University - Project Adelante

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS.

The Board of Education is committed to providing opportunities for all students (inclusive of English Language Learners and Special Education Students) to meet the New Jersey Core Curriculum Content Standards and achieve academic success.

No Child Left Behind legislation requires that school Districts receiving Title III funding provide English Language Learners with special programs to meet unique academic needs of at-risk youth including vocational and technical education, career counseling, curriculum-based entrepreneurship education, and assistance in pursuing post-secondary education.

Project Adelante is a college-bound program at Kean University which encourages at-risk Latino students in grades 6-12 to graduate from high school and to pursue a post-secondary education by providing students with career counseling. *Project Adelante's* main academic focus is to improve student achievement in the areas of Language Arts Literacy, Mathematics, Science and Technology.

The *Project Adelante* classes are held at Kean University Campus during the school year on Saturdays and weekdays during the month of July 2010. Board transportation will provided for up to 50 students to attend the Project Adelante College bound program at Kean University during the 2009-2010 school year,

RESOLVED, that the Plainfield Board of Education approves payment to Kean University for *Project Adelante* in the amount of \$30, 000.00 and charged to NCLB title III account.

H. Middle States Association of Colleges and Schools

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of District staff.

The Plainfield Board of Education recognizes that a highly qualified, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district Professional Development.

Members of the Middle State Association of College and Schools (MSACS) Validation Team will visit Plainfield High School to assess its self-study and planning year for accreditation. The Validation Team consists of five educators from surrounding states. The team's mission will include interviews with students, staff, administrators and community stakeholders. They will evaluate the artifacts and assess the objectives and action plans generated by the Standards Committee. The MSACS Validation Team will evaluate and recommend the granting of accreditation for Plainfield High School. The MSACS was established in 1890 to promote the improvement of secondary education and to promote and ensure coordination and understanding between secondary schools and institutions of higher learning. Plainfield High School was evaluated for accreditation by the MSACS in 1993. The MSACS Validation Team will visit the high school from Monday, April 19, 2010 through Thursday, April 22, 2010. The cost of accommodations, meals and the banquet will be provided by the District. Reimbursement payments to the five (5) members of the MSACS Validation Team for travel will be provided by the District. The cost of transportation to Plainfield High School will be provided by the District.

RESOLVED, that the Plainfield Board of Education approves five (5) members of the MSACS Validation Team to visit Plainfield High School from Monday, April 19, 2010 through Thursday, April 22, 2010 at a cost not to exceed \$17,604.20 for the cost of accommodations, meals, banquet and travel reimbursement and will be charged to account 15-000-240000-500A-25 000. The deposit for the banquet is \$5,094.00. The availability of funds for this item has been verified.

I. Provision of Special Education Services

The Superintendent of School recommends, and I so move, adoption of the following:

RESOLUTION

Strategic Plan Link:

Goal 1: Learning Outcomes

To Improve the learning and academic performance of all students in PPS.

N.J.S.A. 18A:46 requires Boards of Education to identify and provide for students with various disabilities, and certain students in this District have been so identified and require special education and related services in accordance with 18A..

RESOLVED, that the Plainfield Board of Education approves those seven (7) Plainfield pupils whose names have been certified by the Superintendent of Schools and are on file with the Secretary of the Board of Education will be provided with special education programs in schools for the disabled during the 2009 - 2010 school year:

<u>SCHOOL OR INSTITUTION</u>	<u>PRIMARY CLASS.</u>	<u>APPROX. COST</u>
<u>TUITION AND TRANSPORTATION:</u>		
Matheny Med. & Ed. Ctr.	MD	\$52,400.00
Neptune Township	CI	\$10,586.55
Piscataway Township	TBI	\$15,156.09
Washington Academy	ED	\$41,558.00
Washington Academy	ED	\$41,558.00
Washington Academy		\$41,558.00
YCS- Ernest May Academy	ED	\$54,905.00

J. Amended IDEA American Recovery and Reinvestment Act (ARRA) Funds

The Superintendent of School recommends, and I so move, adoption of the following:

RESOLUTION

Strategic Plan Link:

Goal: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The *IDEA/American Recovery and Reinvestment Act (ARRA)* is a onetime resource that is funded by the Federal government through the New Jersey Department of Education allocation of funds. The grant period begins October 2009 and ends September 2011.

The IDEA/ARRA funds will be used to improve student achievement and help close the achievement gap through school improvement and reform. ARRA funds will be spent in ways that are likely to lead to improved results for students, long-term gains in school and school system capacity, and increased productivity and effectiveness. The IDEA/ARRA funds will support new and existing programs that hold promise for increasing success of students with disabilities and will follow *IDEA* guidelines. Fifteen percent of the funds will be used to implement Coordinated Early Intervention Services (CEIS) to students in kindergarten through grade 12 who have not been identified as needing special education and related services, but who need additional academic and behavioral support to succeed in a general education environment.

The following item was approved at the Business Meeting on August 18, 2009 and must be amended to include Non-Public funds (Basic) \$55,434 and Non-Public Preschool \$1,843. A Non-Public meeting was held on January 26, 2010 to discuss allocation of Non-Public funding.

RESOLVED, that the Plainfield Board of Education authorizes the Superintendent of Schools to submit the following Amended application for the *IDEA/American Recovery and Reinvestment Act* (ARRA) fund:

<u>Funding Source</u>	<u>Program Description</u>	<u>Amount</u>	<u>Administrator</u>
Amendment to the FY2009/2011 Individuals with Disabilities Education Act / American Recovery and Reinvestment Act Basic Grant to include Non-Public funds	Nonpublic proportionate share funds will be utilized for materials and services for special education students parentally-placed in nonpublic schools.	\$55,434.00 Non-Public Basic	Antoinette Adams
Amendment to the FY2009/2011 Individuals with Disabilities Education Act / American Recovery and Reinvestment Act Basic Grant to include Preschool Non-Public funds	Preschool Grant funds will be used for services for special education students and for supplies.	\$1,843.00 Preschool Basic	

K. Submission of Application

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential as productive citizens. The competitive grant application *Office of Safe and Drug Free Schools* will be submitted to provide support to expand elementary school and secondary school counseling programs. In addition, the grant will provide greater student access for mental health services and evidence based strategies to support elementary and secondary school students. The maximum funding is \$350,000 dollars per year for three years.

RESOLVED, that the Plainfield Board of Education authorizes the Superintendent of Superintendent of Schools to submit the following grant application to support learning outcomes and increase grant revenue in the District.

<u>Funding Source</u>	<u>Program Description</u>	<u>Administrators Responsible</u>	<u>Amount</u>
Office of Safe and Drug –Free Schools	To expand elementary and secondary school counseling programs and provide greater student access to mental health services and evidence based strategies to increase learning.	Angela Kemp, Assistant Superintendent Denise Shipman, Coordinator of Pupil Progression Services	\$350,000.00 per year for three years

L. Provision of Special Education Services

The Superintendent of School recommends, and I so move, adoption of the following:

RESOLUTION

Strategic Plan Link:

Goal 1: Learning Outcomes

To Improve the learning and academic performance of all students in PPS.

N.J.S.A. 18A:46 requires Boards of Education to identify and provide for students with various disabilities, and certain students in this District have been so identified and require special education and related services in accordance with Title 18A.

RESOLVED, that the Plainfield Board of Education approves the following individual be appointed as a Special Services Consultant/Provider for the Department of Special Education, Gifted and Psychological Services for the 2009–2010 school year at the respective compensation rates:

<u>CONSULTANT/PROVIDER</u>	<u>SERVICES PROVIDED</u>	<u>RATE OF SERVICES</u>
Regina M. Doyle	Behaviorist (Assessments/Planning)	\$95.00/Hour

M. Acceptance of Grant Funds – Black United Fund of New Jersey

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential as productive citizens. To this end, the Plainfield *Teen Parenting Program Infant Toddler Center* provides comprehensive educational and support services for adolescent parents enrolled at PHS and their infant children. The goal of the program is to decrease dropout rate and increase graduation rates for parenting adolescents. In addition, the program provides developmentally appropriate early childhood education for infants and toddlers.

The Plainfield Board of Education's Plainfield Teen Parenting Program Infant and Toddler Center, through their advisory board, has been awarded \$4,000.00 by the Black United Fund of New Jersey. The funds are to be used for upgrades to the playground equipment located just outside of the Infant Toddler Center. The enhancement of the playground ensures that the children have an environment to exercise their gross motor skills; which is essential to the optimal growth and development of the children.

RESOLVED, that the Plainfield Board of Education approves the acceptance of the supplemental funding of \$4,000.00 from the Black United Fund of New Jersey for enhancements to the *Teen Parenting Program Infant Toddler Center's* playground equipment.

N. Winceyco – Cedarbrook K-8 Center Assembly

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Third through Seventh grade students at Cedarbrook K-8 Center will be provided the opportunity through music and song to take an exciting tour through key points in our nation's history, creatively mixing it with modern day events.

Winceyco in Vauxhall, NJ has agreed to present two (2) exciting assemblies at 8:45 a.m. and 9:45 a.m. on February 18, 2010 that encourages celebration of African-American heritage and awareness for grades 3-7 and staff.

RESOLVED, that the Plainfield Board of Education approves payment to Winceyco in the amount of \$2,150.00 for two (2) performances on February 18, 2010 at Cedarbrook K-8 Center to bring awareness and celebrate African-American past and present history, and charged to 15-000-240000-500A-13-0000. Availability of funds for this item has been verified.

O. Author/Illustrator - Supita Bardhan-Quallen

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Plainfield Board of Education is committed to ensuring that all students reach high academic achievement by providing literacy instruction that meets the New Jersey Core Curriculum Content Standards. Plainfield Board of Education is also committed to integrating technology into the curriculum and providing Inquiry Based Learning.

Goal 5: Community and Family Engagement

Plainfield Board of Education is committed to engaging parents and other adult family members as partners in the education of students through workshops.

Students and families at C.H. Stillman School have participated in Author/Illustrator Workshops since 2001. These Literacy workshops include instruction in various genres including mysteries, science, sports fiction, fantasy, African-American history and poetry. To continue this culture of learning, children's book author Supita Bardhan-Quallen has agreed to conduct workshops for C.H. Stillman School's students and families. Children's book author Sudipta Bardhan-Quallen has agreed to provide four (4) Author/Illustrator Workshops for the entire student body and parents of C.H. Stillman School on March 30, 2010 from 8:30 a.m.-2:00 p.m.

RESOLVED, that the Plainfield Board of Education approves payment in the amount of \$950.00 to Sudipta Bardhan-Quallen for providing four (4) Author/Illustrator Workshops for the entire student body and parents of C.H. Stillman School on March 30, 2010 and will be charged to account 20-235-2-00000-610S-20-000. Availability of funds for this item has been verified.

XIII. REPORT OF THE FINANCE COMMITTEE

Ms. Barksdale moved Finance as a Consent Agenda, second by Mr. Cox. The motion carried, on a roll-call vote with six members in favor of all, Mr. Estevez in favor of all, but abstained on Item G; Mr. Cox in favor of all, but abstained on the check register (10177490). Mrs. Campbell and Mrs. Logan-Leach abstained and none were opposed.

A. Reports of the Board Secretary and Treasurer – December 2009

**Strategic Plan Link:
Goal 3: Business Operations**

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

To be in compliance with N.J.A.C. 6:23-2.2h and N.J.A.C. 6:23-211(c)3

The Board Secretary has certified that, as of the date of the report, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education.

The Treasurer of School Monies is required by statute to submit a report to the Board of Education on the cash balance in the various Board of Education bank accounts.

The Board Secretary's Report and the Report of the Treasurer of School Monies for the stated period were in agreement.

RESOLVED, that the Plainfield Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, that the Plainfield Board of Education certifies in accordance with N.J.A.C. 6:23-2.11(c)4 that sufficient funds are available to meet the District's financial obligations for the remainder of the year, and be it

FURTHER RESOLVED, that the Plainfield Board of Education directs the Superintendent to initiate whatever actions may be determined to be appropriate to comply with N.J.A.C. 6:23-2.11(c)41 and N.J.A.C. 6:23-2.11(b).

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund			
(11, 16, 17) Current Expense	6,098,562.60	10,768,743.96	13,633,296.26
(12) Capital Outlay		189,778.60	-
(13) Special Schools		-	-
(15) Reform Schools	-	2,735,276.67	-
Capital Reserve			
(20) Special Revenue Fund	5,169,737.88	6,071,505.73	884,817.50
(40) Debt Service Fund	459,696.76	797,739.85	824,828.40
(60) Enterprise Fund	151,719.15	148,720.00	643,602.64
TOTAL	11,879,716.39	20,711,764.81	15,986,544.80

B. Payment of Bills — January 14 – February 12, 2010

**Strategic Plan Link:
Goal 3: Business Operations**

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board of Education has determined that the warrants presented for payment are in order.

The Board Secretary presented certain warrants to the Board of Education with a recommendation they be paid, and pursuant to NJAC 6:20-2.13(d), the Board Secretary certifies that with respect to the payment of bills referenced below no budgetary line item account has been over expended in violation of NJAC6:20-2.13(a).

RESOLVED, that the following warrants be approved for payment, and that itemized lists of the warrants be filed with the minutes:

On the General Account 177478 – 177901 in the amount of	\$5,839,913.47
On the Agency Account 115 – 118 4834 – 4883 in the amount of	\$2,057,256.61
On the Food Service Account 100053 - 100054 in the amount of	\$ 228,915.21
IN THE GRAND TOTAL AMOUNT OF	\$8,126,085.29

C. 2009-10 Budget Transfers

Strategic Plan Link:
Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following 2010 Budget adjustments which reflect the appropriations sufficient to meet expenditures:

BUDGET TRANSFERS - FUND 11, FUND 12 AND FUND 13			
January 1, 2010 to January 31, 2010			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
11-1XX-100-XXX	Regular Programs - Instruction		
11-2XX-100-XXX 11-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		
11-3XX-100-XXX	Vocational Programs - Local - Instruction		
11-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct		
11-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
11-000-100-XXX	Instruction		
11-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		
11-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		
11-000-230-XXX	Support Services - General Administration		250,000.00
11-000-240-XXX	Support Services - School Administration		
11-000-25X-XXX	Central Svcs & Admin Info Technology		
10-606	Increase in Maintenance Reserve		
11-000-26X-XXX	Operation and Maintenance of Plant Services		
11-000-270-XXX	Student Transportation Services		
10-605	Increase in Sale/Lease-Back Reserve		
11-000-290-XXX	Other Support Services		

11-XXX-XXX-2XX	Personal Services - Employee Benefits	250,000.00	
11-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
12-XXX-XXX-73X	Equipment		
12-XXX-4XX-XXX	Facilities Acquisition and Construction Services		
	TOTAL CAPITAL OUTLAY		
13-XXX-XXX-XXX	TOTAL SPECIAL SCHOOLS		
10-000-100-56X	Transfer of Funds to Charter Schools		
10-000-520-930	General Fund Contribution to Whole School Reform		
	GENERAL FUND GRAND TOTAL	250,000.00	250,000.00

BUDGET TRANSFERS - FUND 15			
January 1, 2010 to January 31, 2010			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
15-1XX-100-XXX	Regular Programs - Instruction		4,649.00
15-2XX-100-XXX 15-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		
15-3XX-100-XXX	Vocational Programs - Local - Instruction		
15-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct		3,500.00
15-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
15-000-100-XXX	Instruction		
15-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library	661.85	
15-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services	3,987.15	
15-000-230-XXX	Support Services - General Administration		
15-000-240-XXX	Support Services - School Administration		3,000.00
15-000-25X-XXX	Central Svcs & Admin Info Technology		
15-606	Increase in Maintenance Reserve		
15-000-26X-XXX	Operation and Maintenance of Plant Services		
15-000-270-XXX	Student Transportation Services	6,500.00	
15-605	Increase in Sale/Lease-Back Reserve		

15-000-290-XXX	Other Support Services		
15-XXX-XXX-2XX	Personal Services - Employee Benefits		
15-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
15-604	Increase in Capital Reserve		
15-604	Interest Deposit to Capital Reserve		
15-XXX-XXX-73X	Equipment		
15-000-4XX-XXX	Facilities Acquisition and Construction Services		
15-000-4XX-931	Capital Reserve-Transfer to Capital Projects		
15-000-4XX-933	Capital Reserve-Transfer to Debt Service		
15-000-520-930	General Fund Contribution to Whole School Reform		
	WHOLE SCHOOL REFORM GRAND TOTAL	11,149.00	11,149.00

D. Acceptance of Grant Funds – Black United Fund of New Jersey

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential as productive citizens. To this end, the Plainfield Teen Parenting Program Infant Toddler Center provides comprehensive educational and support services for adolescent parents enrolled at PHS and their infant children. The goal of the program is to decrease dropout rate and increase graduation rates for parenting adolescents. In addition, the program provides developmentally appropriate early childhood education for infants and toddlers.

The Plainfield Board of Education's Plainfield Teen Parenting Program Infant and Toddler Center, through their advisory board, has been awarded \$4,000 by the Black United Fund of New Jersey. The funds are to be used for upgrades to the playground equipment located just outside of the Infant Toddler Center. The enhancement of the playground ensures that the children have an environment to exercise their gross motor skills; which is essential to the optimal growth and development of the children.

RESOLVED, that the Plainfield Board of Education approves the acceptance of the supplemental funding from the Black United Fund of New Jersey for enhancements to the Infant Toddler Center's playground equipment.

E. Enrollment of Student Who is a Non-Resident

Strategic Plan Link:
Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

An employee of the Plainfield Public Schools is requesting permission that her son who does not reside in the school district, be enrolled in kindergarten at Woodland Elementary School, and

The Board of Education has a policy #5118 which allows employees to request a waiver of tuition fees for enrollment, now therefore be it

RESOLVED, that the Plainfield Board of Education approves the student to enroll at Woodland School and waive tuition fees in the Plainfield Public Schools for the 2009-2010 school year. Parent/Guardian will provide any necessary transportation.

F. Security Alarm Monitoring, Service & Repairs Bid #2010-16

Strategic Plan Link:
Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Board of Education pursuant to N.J.S.A. 18A: 18A-1 (et seq) advertised for sealed bids for Security Alarm Monitoring, Service and Repairs on February 1, 2010, and

WHEREAS, in accordance with that advertisement bids were received, publicly opened and read aloud in the Board of Education Office on February 16, 2010 with the following results:

Company	Base bid for monthly central station monitoring & annual inspection	Price per Month for additional sites	Hourly Labor Rate 8am to 5pm	Hourly Labor Rate 5pm to 12 am	Hourly Labor Rate Weekend/Holiday	Material Mark up %
HGC Alarms Plainfield, NJ	\$25.00/\$6,600.00	\$25.00	\$75.00	\$80.00	\$110.00 sat / \$120.00 sun & holiday	0%
Haig's System Service Greenbrook, NJ	\$3,432.00	\$19.80	\$72.50	\$108.75	\$145.00	20%
Sal Electric Jersey City, NJ	\$27,632.00	\$38.00	\$84.90	\$127.35	\$169.80	15%
System Electronics Prospect Park, NJ	\$10,000.00	\$30.00	\$74.50	\$114.75	\$149.50	10%
Triad Security Systems Union, NJ	\$6,680.00	\$18.00	\$85.00	\$127.50	\$127.50	20%

Now therefore be it,

RESOLVED, that the Plainfield Board of Education accepts the low bid of Haig's System Service.

G. Mandatory Board Member Training

Ms. Barksdale moved, and seconded by Mr. Cox, the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves Christian Estevez to take the web-based Accountability Act Mandated Training, Governance II: Finance, which must be completed by Friday, March 12, 2010 at a cost of \$50.00. This web-based version will provide an opportunity for training under the School District Accountability Act. The account charged is 11-000-230000-580A-01-0000.

The motion carried with eight members in favor and Mr. Estevez abstained and none opposed.

H. INVOKING THE DOCTRINE OF NECESSITY

Ms. Barksdale moved, and seconded by Mr. Cox, the adoption of the following:

RESOLUTION

WHEREAS, the School Ethics Act, N.J.S.A. 18A:12-21 et seq. was enacted by the New Jersey State Legislature to ensure and preserve public confidence in school board members and school administrators, and to provide specific ethical standards to guide their conduct; and

WHEREAS, questions arose regarding how a Board should invoke the Doctrine of Necessity when a quorum of a Board of Education has conflicts of interest on a matter required to be voted upon; and

WHEREAS, the School Ethics Commission ("Commission") provided guidance in Public Advisory Opinion A03-9 (April 1, 1998); and

WHEREAS, the opinion set forth that, when it is necessary for a Board to invoke the Doctrine of Necessity, the Board should state publicly that it is doing so, the reason that such action is necessary, and the specific nature of the conflicts of interest; and

WHEREAS, the School Ethics Commission, by resolution dated February 25, 2003, clarified and required a Board of Education invoking the Doctrine of Necessity to adopt a resolution setting forth that they are invoking the Doctrine, the reason for doing so, and the specific nature of the conflicts of interest; and

WHEREAS, the School Ethics Commission further directed Boards of Education that invoke the Doctrine to read the resolution at a regularly scheduled public meeting, post it where it posts public notices for thirty (30) days, and provide the Commission with a copy; and

WHEREAS, the State Department of Education promulgated N.J.A.C. 6A:23A-6.2, which places additional standards and restrictions upon the ability of a board member to vote on a particular issue; and

WHEREAS, the Board is required by law to evaluate the Superintendent or CSA of the local school district; and

WHEREAS, the Plainfield Board of Education desires to perform a written evaluation of Dr. Steve Gallon, III, the current Superintendent or CSA of the Plainfield School District, for the school year 2009-2010 as required by contract and state law; and

WHEREAS, the Board Attorney has reviewed the State regulations and the advisory decisions of the Commission and determined board member conflicts prohibit six members of the Board from voting on the contract; and

WHEREAS, the six board member conflicts are as follows:

Martin Cox's sister and daughter-in-law are teachers, and a sister-in-law is a teacher's assistant in the school district; and

Lenny Cathcart's sister is a teacher's assistant in the school district; and

Christian Estevez's wife is a vice-principal and aunt-in-law is a secretary in the school district; and

Wilma Campbell's sister is the Special Negotiations Counsel for the school district; and

Lisa Logan-Leach's mother is a music teacher in the school district; and

Katherine Peterson's brother and nephew are custodians for the school district; and

WHEREAS, the inability of the above six board members to participate in evaluating the job performance of the superintendent, as required by statute, will result in a lack of a quorum necessary to perform such evaluation; and

WHEREAS, in order to properly evaluate the Superintendent's performance as required by law and contract, the Board desires to invoke the Doctrine of Necessity, in accordance with the procedures established by the Commission;

NOW, THEREFORE, BE IT RESOLVED, by the Plainfield Board of Education, County of Union, State of New Jersey, the following:

1. That the six board members, as noted above, are prohibited from evaluating the performance of the Superintendent of the Plainfield Board of Education for the 2009-1010 school year; and
2. That the Board therefore invokes the Doctrine of Necessity in order to allow the full body of the Board to evaluate the aforesaid Superintendent's performance in accordance with state law and contract;
3. That this resolution shall be read at a regularly scheduled public meeting of the Board and be posted on the Board's website.
4. That a copy of this resolution shall be forwarded to the School Ethics Commission.

The resolution passed on a roll-call vote, with nine members in favor.

XV. REPORT OF THE POLICY COMMITTEE

A. Adoption of Policies – First Reading

Mr. Estevez moved, and seconded by Mr. Cathcart, the adoption of the following:

RESOLUTION

WHEREAS, the Plainfield Board of Education has reviewed the policies listed below and finds them acceptable for the management and operation of the Plainfield Public Schools, and

WHEREAS, the Plainfield Board of Education now finds it necessary that these policies be implemented, now therefore be it

RESOLVED, that the Plainfield Board of Education approves, on **first reading**, the following policies that will be available for public inspection and comment, with final Board adoption anticipated at next month's scheduled business meeting:

<u>Policy Number</u>	<u>Title</u>
4111	Recruitment, Selection and Hiring

The motion carried on a roll-call vote with six members in favor and Mrs. Campbell, Ms. Chambers and Mrs. Logan-Leach opposed.

Recorded by:

Gary L. Ottmann, Board Secretary
GLO/bsc