

BOARD OF EDUCATION OF THE CITY OF PLAINFIELD
IN UNION COUNTY, NEW JERSEY

MINUTES of a **BUSINESS** Meeting of the Board of
Education Held on Tuesday, February 19, 2013

A **BUSINESS** Meeting of the Board of Education of the City of Plainfield was held this day in the Plainfield High School, auditorium. Notice had been provided to Board members and to the Courier-News, Star Ledger, Public Library, City Clerk, Plainfield Police Department, and posted in all Plainfield Public Schools and the District's website. The meeting was called to order at 6:35 p.m. by Mr. Gary L. Ottmann, Board Secretary, and the following action took place:

I. PLEDGE OF ALLEGIANCE

II. WELCOME

WELCOME to a Business Meeting of the Board of Education of the City of Plainfield. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised that this and all meetings of the Board are open to the media and public, consistent with the OPEN PUBLIC MEETINGS ACT (Ch. 231 Laws of 1975), and that advance notice required therein has been provided to the Courier News and the Star Ledger on Monday, February 11, 2013, for advertisement on Saturday, February 16, 2013.

III. ROLL CALL

PRESENT

Mrs. Wilma G. Campbell, President
Mrs. Keisha Edwards, Vice President
Mrs. Jackie Coley
Mr. Alex Edache
Ms. Mahogany Hendricks
Mr. Dorien Hurtt, arr. @ 7:45 p.m.
Mr. Frederick D. Moore, Sr.

ALSO PRESENT

Mrs. Anna Belin-Pyles, Superintendent
Mr. Gary L. Ottmann
Mr. Robert Pickett, Esq.
Mr. Charles Craig, Esq.
Ms. Lauren Craig, Esq.
Mr. Nixon Kannah, Esq.
Ms. Adia Perry, Esq.
Mr. Christopher Goode, Student Liaison

Mrs. Renata A Hernandez, excused
Ms. Jameelah Surgeon, excused

The following resolution was moved by Mrs. Edwards seconded by Mrs. Coley, and unanimously approved by the Board:

RESOLUTION

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

- Personnel
- Legal

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education adjourned into its Executive Session at 6:36 p.m.

The Plainfield Board of Education resumed the public session of its Business Meeting at 8:40 p.m.

IV. REMARKS FROM THE BOARD PRESIDENT

Mrs. Campbell apologized for the delayed start of the meeting tonight, but the Board had some student items to discuss.

She mentioned that this is Black History month and today is the 104th anniversary of the NAACP.

Our Board Retreat is scheduled this Saturday, February 23, 2013 from 1:00 – 5:00 p.m. at PHS and the public is invited to attend.

Mrs. Campbell also reported on the recent conference that she attended in Washington, D.C. The importance of maintaining local school boards as well as opposing the planned sequestration of money.

V. REMARKS FROM THE SUPERINTENDENT

NONE.

VI. PRIVILEGE OF THE FLOOR

Katherine Cardona acknowledged the upcoming retirees and thanked them for their service. She also thanked the administration and board for the upcoming professional development opportunities.

VII. REMARKS FROM COMMITTEE CHAIRPERSONS

NONE.

VIII. REPORT OF DELEGATES/LEGISLATIVE

NONE.

IX. REPORT OF BOARD/SCHOOL LIAISONS

NONE.

X. REPORT OF STUDENT LIAISONS

Christopher Goode reported that PHS is _hosting a honors program.

XI. PRESENTATION

Gary Bloom gave an overview of three (3) paperless board meetings providers. Blue Sky, Escribe and IQM2.

In response to a question from Ms. Hendricks, Mr. Bloom indicated that Escribe would be his first choice due to its IPAD app. However, IQM2 is the industry standard right now.

Mrs. Campbell inquired which company is used by most school districts. Mr. Bloom indicated that he is not aware of any local school districts using these products. Mrs. Campbell thought a comparison and contrast matrix would be helpful. She also would like to have customer references from actual local users.

XII. REPORT OF THE STUDENT LIAISONS

Chris Goode reported that PHS will be hosting a production of "Repairing a Nation".

XIII. BOARD RECOGNITION

Mrs. Belin-Pyles presented certificates of recognition in honor of "Board Recognition Month".

XIV. APPROVAL OF MINUTES OF PREVIOUS MEETING

The Board Secretary presents the following minutes, moved by Mrs. Campbell and seconded by Mrs. Edwards:

January 8, 2013	Organization Meeting
January 15, 2013	Work & Study Meeting
January 22, 2013	Business Meeting

as printed for Board adoption, the motion carried, on a roll-call vote, with six members in favor of all, but Mr. Edache abstained and none were opposed.

XV. REPORT OF THE HUMAN RESOURCES COMMITTEE

Mrs. Campbell moved Human Resources as a Consent Agenda, except Item F, seconded by Mrs. Edwards. The motion carried, on a roll-call vote; with seven members in favor. None were opposed.

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.

A. Contractual Appointments

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members between the Business meeting of the Board of Education and next succeeding meeting of the Human Resource Committee.

The individuals listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified”. The Superintendent, in this item has used his authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following individuals subject to the requirements contained in Ch. 116,P.L. 1986 and upon verification of experience.

	<u>Name/Certification</u>	<u>Effective</u>	<u>Salary Pro-rated</u>	<u>Assignment</u>	<u>Replacing</u>	<u>Position Codes</u>
1.	Kenyetta Knight Elementary Teacher (Elem K-5)	01/07/13-06/30/13	\$46,700.00	Evergreen	New	PEAT-820
2.	Victoria Leigh Art Teacher (Art)	01/02/13-06/30/13	\$46,700.00	Hubbard	K. Horn	PEAT-380

Business Meeting
Human Resources

February 19, 2013

3.	Andre Taylor Substance Awareness Coordinator	02/25/13-06/30/13	\$48,200.00	BOACD	New	PEAT-822
4.	Kiamisha Woods Project Specialist (P/T)	02/25/13-06/30/13	\$30,710.00 (\$6,910.92) Pro-rated Amount	SIFSS	New	PEAI-032
5.	Yanira Guardado Bilingual Elementary Teacher (Elementary K-5)	02/25/13-06/30/13	\$46,700.00	Woodland	E. Paris	PEAT-816
6.	Mabel Perez Teacher Assistant P/T	02/25/13-06/30/13	\$21,930.00 (\$9,210.60) Pro-rated Amount	Clinton	D. Luster- Harris	PEAA-136
7.	Evelyn Lees Science Teacher (Elementary w/Science 5- 8/Elementary K-5)	02/25/13-06/30/13	\$48,200.00	Maxson	N. Parker	PEAT-443
8.	Eva Velez ESL Teacher (ESL/Bilingual/Bicultural/K- 5 Elementary)	02/25/13-06/30/13	\$46,700.00	PHS	C. Molina- Vergara	PEAT-564
9.	Glen Johnstone School Nurse (School Nurse)	03/25/13-06/30/13	\$48,200.00	PAAAS	J. Listander	PEAT-749
10.	Natalie Zeballos Bilingual Elementary Teacher (Bilingual/Bicultural/K-5 Elementary)	02/25/13 – 06/30/13	\$50,097.00	Evergreen	New	PEAT-821
11.	Ursula Marino Replacement Elementary Teacher (Elementary K – 8)	02/25/13 – 06/30/13	\$48,200.00	Washington	L. Cruz	PEAT-302
12.	Jennele Moschella Guidance Counselor (School Counselor)	03/11/13 – 06/30/13	\$48,200.00	Maxson	L. Armstead	PEAT-477
13.	Christa Tamanas Special Education Teacher (TOSD/Elem K-5)	03/04/13 – 06/30/13	\$25,704.00 (\$10,153.08) Pro-rated Amount)	Cook	New	PEAT-824
14.	Niija Cuttino School Nurse (School Nurse)	02/25/13 – 06/30/13	\$50,097.00	Barlow	J. Listander	PEAT-013

(A roll-call and an affirmative vote of 5 board members are required for passage.)

B. Substitute, Hourly and Per Diem Appointments

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following substitute, hourly and per diem employees as needed with terms as stated, provisionally, subject to requirements contained in Ch.116, P.L. 1986:

	<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Stipend</u>	<u>Funding Code</u>
1	Phylcia Polite	Substitute Teacher	12/01/12 – 06/30/13	\$100.00/day	ELEMSUBTEA
2	Irene Capers	Substitute Teacher	02/25/13 – 06/30/13	\$85.00/day	ELEMSUBTEA
3	Kristine Cursi	Substitute Teacher	02/25/13 – 06/30/13	\$85.00/day	ELEMSUBTEA
4	Michael Diaz	Substitute Teacher	02/25/13 – 06/30/13	\$85.00/day	ELEMSUBTEA
5	Dagoberto Guzman	Substitute Teacher	02/25/13 – 06/30/13	\$85.00/day	ELEMSUBTEA
6	Garrett Johnson	Substitute Teacher	01/02/13 – 06/30/13	\$85.00/day	ELEMSUBTEA
7	Louis Neblett	Substitute Teacher	02/25/13 – 06/30/13	\$85.00/day	ELEMSUBTEA
8	Lisa Spicer-Simons	Substitute Teacher	02/25/13 – 06/30/13	\$85.00/day	ELEMSUBTEA
9	Barry Smith	Substitute Teacher	02/25/13 – 06/30/13	\$85.00/day	ELEMSUBTEA
10.	Natalie Zeballos	Substitute Teacher	01/22/13 – 06/30/13	\$100.00/day	ELEMSUBTEA
11.	Gloria Salazar	Substitute Bus Driver	02/25/13 – 06/30/13	\$20.00/hr.	30OPERHOUL
12.	David Rios	Substitute Bus Driver	02/25/13 - 06/30/13	\$20.00/hr.	30OPERHOUL
13.	Orlando Casado	Substitute Bus Assistant	12/05/12 – 06/30/13	\$10.50/hr.	30OPERHOUL

(A roll-call and an affirmative vote of 5 board members are required for passage.)

C. Administrative Appointments

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. And, whereas the Plainfield Public Schools district has partnered with the NJDOE Regional Achievement Center (RAC), Region 4, to provide additional support to NJDOE Priority Schools. And, whereas the district has received grant monies to support these additional personnel.

C1. RESOLVED, that the Plainfield Board of Education approves the appointment of Dr. Jean-Marie Gordon, as Supervisor School Mathematics Leader, Stillman School effective March 18, 2013 approves a prorated salary of \$100,790.00 Level H Step 6 + \$3,000.00 Education. Funding Code - FY13 Title I 20-230-200000-100M-20-0000

RESOLUTION

C2. RESOLVED, that the Plainfield Board of Education approves the appointment of Frank Fusco, as Supervisor/School Literature Leader, Hubbard School effective February 25, 2013 approves a prorated salary of \$92,610.00 Level H Step 3. Funding Code- FY 13 Title I SIA 20-237-200000-104L-23-0000

RESOLUTION

C3. RESOLVED, that the Plainfield Board of Education approves the appointment of Marianne Tankard, as Supervisor/School Literature Leader, Stillman School effective April 22, 2013 or sooner and approves a prorated salary of \$86,070.00 + \$2,000.00 Level H Step 0 + \$2,000.00 Education. Funding Code FY13 Title I 20-230-200000-100L-20-0000

C4. RESOLVED, that the Plainfield Board of Education approves the appointment of Bruce Titen, as Supervisor School Mathematics Leader, Hubbard School effective April 22, 2013 or sooner approves a prorated salary of \$92,610.00 Level H Step 3 + \$2,000.00 Education. Funding Code - FY13 Title I SIA 20-237-200000-104M-23-0000

D. Leaves of Absence

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following Leaves of Absence:

	<u>Name</u>	<u>Position/Location</u>	<u>Dates/Reason</u>
1	*Joyce Gerstorfer	Secretary/PHS	01/14/13 – 02/05/13 Medical
2	Maria Chhatwal	Elementary Teacher/Stillman	01/12/13 – 02/22/13 Medical/FMLA
3	*Charmaine Hunter	School Nurse/Emerson	01/14/13 – 02/05/13 FMLA
4.	*Latonya Jones	Math Teacher/Hubbard	01/28/13 – 05/05/13 Personal
5.	*Lumishka Cooper-Turnbull	Social Worker/Early Childhood	01/29/13 – 03/01/13 FMLA

*denotes extension/update to existing leave

E. Resignation

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the following resignation:

<u>Name</u>	<u>Position/Location</u>	<u>Yrs. In District</u>	<u>Reason</u>	<u>Effective</u>
Lyubov Romanischeva	Speech Language Specialist/Special Education	1 yrs. 7 mos	Personal	04/01/13

F. Retirements

The Superintendent of Schools recommends and moved by Mrs. Campbell and seconded by Mrs. Edwards the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the retirement of the following staff members and acknowledges their years of total dedicated service and extends sincere thanks to them on behalf of the Board, administrators, staff, students and citizens of Plainfield:

	<u>Name</u>	<u>Position/Location</u>	<u>Yrs. In District</u>	<u>Effective</u>
1.	Rougina A. Showers	Elementary Teacher/Cedarbrook	36	07/01/13
2.	Miranda Quarles	Secretary V/Special Services	25	06/01/13
3.	Janet Boyd	Library Media Specialist/Jefferson	1 ½	01/01/13
4.	Homer Fernandez	Math Teacher/Hubbard School	10	07/01/13

The motion carried on a roll-call vote with seven members in favor and none were opposed.

G. Return to Payroll

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approve the return of the following employees to payroll:

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
Sylvia King	Teacher Asst./Jefferson	\$26,562.00	01/14/13

Compensation for Additional Assignments

H . Athletics

Strategic Plan Link:

Goal 2 Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends and I so move adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ staff members to participate in extra-curricular opportunities within our District.

The individuals listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.” The Superintendent, in this item has used his authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following individuals listed for the 2012 – 2013 school year

	<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Funding Code</u>
1.	Scott Gleichenhaus	Baseball Head Coach	\$5,635.00	27athlsalr
2.	Norman Wheeler	Varsity Assistant BB	\$3,683.00	27athlsalr
3.	Corey Tucker	Freshmen Assistant BB	\$3,289.00	27athlsalr
4.	David Spayder	M.S. Head Baseball	\$3,212.00	27athlsalr
5.	Barry Smith	M.S. Head Baseball	\$3,212.00	27athlsalr
6.	Sharon Thimons	Softball Head Coach	\$5,635.00	27athlsalr
7.	Carol Taffaro	Varsity Assistant SB	\$3,683.00	27athlsalr
8.	Dave Cheung	Tennis Head Coach	\$5,635.00	27athlsalr
9.	Karl Deane	MS Head Tennis	\$3,212.00	27athlsalr
10.	Lenny Jimenez	Volleyball Head Coach	\$5,635.00	27athlsalr
11.	Christopher Stephens	Track Head Boys	\$5,635.00	27athlsalr
12.	Gregory Powell	Golf Head Coach	\$4,716.00	27athlsalr
13.	Machlin Thomas	Weight Room Supervisor	\$2,747.00	27athlsalr
14.	Clinton Jones	Weight Room Supervisor	\$2,747.00	27athlsalr

I. Compensation for Staff Appointed by the Board of Education Who Serve as lunchroom/breakfast supervisors/assistants/bus duty for the 2012 – 2013 school year.

Strategic Plan Link:

Goal 3 - Business Practices

To improve the overall efficiency and effectiveness of district and school operations

The Superintendent of Schools recommends, and I so move, adoption of the following resolution:

RESOLUTION

Pursuant to Article XXIV of the Collective Bargaining Agreement between the Plainfield Board of Education and the Plainfield Education Association which stipulates that the Board will pay staff who serve as lunchroom supervisors for a daily period of 40 minutes and are assigned as breakfast supervisors/bus duty for a daily period of 30 minutes.

RESOLVED, that the Plainfield Board of Education authorizes the compensation to the listed certified staff at \$28.00 per hour for lunchroom supervisor/assistants, breakfast supervisor/assistants and bus monitor services based on the negotiated rates and the submission of time reports and compliance with the Human Resources formula.

PHS

Gorqui Chica

J. Curriculum Design Team

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS.

Goal 2: Human Resources:

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

In accordance with NJAC 6A:13-2.1 – Standards-based instruction: “All school districts shall implement a coherent curriculum for all students, that is content-rich and aligned to the most recent revision of the Common Core Curriculum Content Standards (CCCCS). The curriculum shall guide instruction to ensure that every student masters the CCCC. Instruction shall be designed to engage all students and modified based on student performance. Such curriculum shall include:

- Interdisciplinary connections throughout;
- Integration of 21st century skills;
- A pacing guide;
- Activities for grade specific advisory groups;
- Modifications for special education students, for English language learners in accordance with NJAC 6A:15, and for gifted students.”

The District has determined that there is a major need for curriculum development to comply with established state and district guidelines, as well as to improve student learning in the Plainfield Public Schools. An aligned curriculum must be developed in English Language Arts and Mathematics, K-12, for teaching and learning in all district schools to be consistent and systemic.

RESOLVED, that the Plainfield Board of Education approves the compensation of the listed staff to work as part of the Curriculum Design Team for English Language Arts and Mathematics from February 20, 2013- June 30, 2013. Teachers will be compensated at a rate of \$28.00 per hour for 60 hours of after school work (not to exceed \$1,680.00). The availability of funds for this item has been verified and will be charged to account 11-000-221000-104B-26-0000.

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Kristina Jerome	Elementary Teacher/Jefferson	\$28.00 per hr./\$1,680.00
2.	Eleanor Hemphill	Elementary Teacher/Cedarbrook	\$28.00 per hr./\$1,680.00
3.	Vanetta Solomon	Social Studies Teacher/PHS	\$28.00 per hr./\$1,680.00
4.	Miguelina Gil-Landisi	ESL Teacher/PHS	\$28.00 per hr./\$1,680.00
5.	Isabella DeSantis	Elementary Teacher/Jefferson	\$28.00 per hr./\$1,680.00
6.	Fatima Embden	Supplemental Teacher/Ed. Services	\$28.00 per hr./\$1,680.00
7.	Katrina Wyatt	English Teacher/PHS	\$28.00 per hr./\$1,680.00
8.	Pepper Stackhouse	Elementary Teacher/Jefferson	\$28.00 per hr./\$1,680.00
9.	Alicia Smith	Elementary Teacher/Cedarbrook	\$28.00 per hr./\$1,680.00
10.	Onekka Kimble	Elementary Teacher/PAAAS	\$28.00 per hr./\$1,680.00
11.	Laura Davis	Elementary Teacher/Emerson	\$28.00 per hr./\$1,680.00
12.	Claire Emmanuel	Elementary Teacher/Evergreen	\$28.00 per hr./\$1,680.00
13.	Elizabeth McIntosh	English Teacher/BOAACD	\$28.00 per hr./\$1,680.00
14.	Patricia Mendola	Supplemental Teacher/Ed. Services	\$28.00 per hr./\$1,680.00

15.	Jennifer Collins	English Teacher/PAAAS	\$28.00 per hr./\$1,680.00
16.	Karen Gee	Teacher Coordinator/Special Ed.	\$28.00 per hr./\$1,680.00
17.	Bettie Quinn	English Teacher/Hubbard	\$28.00 per hr./\$1,680.00
18.	Linda Reid	Science Teacher/Barlow	\$28.00 per hr./\$1,680.00
19.	Shalonda Archibald	Supplemental Teacher/Ed. Services	\$28.00 per hr./\$1,680.00
20.	Marcos Bayas	Social Studies Teacher/Hubbard	\$28.00 per hr./\$1,680.00
21.	Karina Argow	English Teacher/PHS	\$28.00 per hr./\$1,680.00
22.	Sarah Collucci	English Teacher/PHS	\$28.00 per hr./\$1,680.00
23.	Antoinette Vargas	English Teacher/PHS	\$28.00 per hr./\$1,680.00
24.	Jennifer Bordieri	Supplemental Teacher/Ed. Services	\$28.00 per hr./\$1,680.00
25.	Lindsay Cohen	Supplemental Teacher/Ed. Services	\$28.00 per hr./\$1,680.00
26.	Jacqueline Cox	Elementary Teacher/Woodland	\$28.00 per hr./\$1,680.00
27.	Wanda Koch	Supplemental Teacher/Ed. Services	\$28.00 per hr./\$1,680.00
28.	Sarah Konzelman	Supplemental Teacher/Ed. Services	\$28.00 per hr./\$1,680.00
29.	Delecia Lewis	Elementary Teacher/Emerson	\$28.00 per hr./\$1,680.00
30.	Aster Latar	Supplemental Teacher/Ed. Services	\$28.00 per hr./\$1,680.00
31.	Daniele Washington	Elementary Teacher/Ed. Services	\$28.00 per hr./\$1,680.00
32.	Syreena Williams	Supplemental Teacher/Ed. Services	\$28.00 per hr./\$1,680.00
33.	Kim Haynes	Special Ed Teacher/Maxson	\$28.00 per hr./\$1,680.00
34.	Kaz Beverley	Special Ed Teacher/Maxson	\$28.00 per hr./\$1,680.00
35.	Michele Ginn	Math Teacher/Hubbard	\$28.00 per hr./\$1,680.00
36.	Williams Wessells	Math Teacher/Maxson	\$28.00 per hr./\$1,680.00
37.	Glenn Pecoraro	Math Teacher/PHS	\$28.00 per hr./\$1,680.00
38.	Ralph Splendorio	Math Teacher/PHS	\$28.00 per hr./\$1,680.00
39.	Andrew Giovine	Math Teacher/PHS	\$28.00 per hr./\$1,680.00
40.	Upendra Sabat	Math Teacher/PHS	\$28.00 per hr./\$1,680.00
			Total Amount \$67,200.00

K. Early Childhood - Pre K Mass Registration for 2013-2014

Strategic Plan Link:

Goal 5: Community and Family Engagement

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Superintendent of Schools recommends and I so move adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes the importance of family involvement in children's education and believes that the opportunities to welcome and engage parents in positive ways that allow for their varying work schedules can contribute to the success of the Plainfield preschool program.

The Office of Early Childhood will conduct its preschool mass registration efforts on the evenings of February 26th and 28th during the hours 5:00pm - 8:30pm and March 5th and 7th, 2013 from 5:00. – 7:30 p.m. The registrations will be preceded by mailings, street banners and coordinated efforts with contracted daycare providers. The individuals listed have been chosen to help facilitate the registration effort that includes medical, clerical and language translation work.

RESOLVED, that the Plainfield Board of Education approves the employment of the employees listed below to provide Pre-K Mass Registration for the 2013-2014 school year. The funding codes are 34PROFSALR, 34SECSALRY, 34OTHSALRY. The funds are available in the approved 2012-2013 Early Childhood Budget.

<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1. Analyn Acosta	Secretary	\$14.00 per hr./\$196.00
2. Maria Hunter-Jordan	Secretary	\$14.00 per hr./\$196.00
3. Martha Guardado	Secretary	\$14.00 per hr./\$196.00
4. Dianna Repollet	Secretary	\$14.00 per hr./\$196.00
5. Parthenia Silvia Jones	Secretary	\$14.00 per hr./\$196.00
6. Patricia Simmons	Secretary	\$14.00 per hr./\$196.00
7. Maisha Uzuri James	Secretary	\$14.00 per hr./\$196.00
8. Angela Ladenheim	Nurse	\$28.00 per hr./\$392.00
9. Marge Leonard	Nurse	\$28.00 per hr./\$392.00
10. Karen Trammell	Nurse	\$28.00 per hr./\$392.00
11. Sharon Hammond	Nurse	\$28.00 per hr./\$392.00
12. Ellen Frey	Nurse	\$28.00 per hr./\$392.00
13. Carol Riddlestorffer	Nurse	\$28.00 per hr./\$392.00
14. Dayra Torres	Nurse	\$28.00 per hr./\$392.00
15. Dashe' Counts	Family Support Worker	\$28.00 per hr./\$392.00
16. Victorina Guzman	Family Support Worker	\$28.00 per hr./\$392.00
		Total Amount \$4,900.00

L. Jefferson Elementary K-3 After-School Program

Strategic Plan Link

Goal 1: Learning Outcomes: To improve the learning and academic performance of all students in all Plainfield Public Schools.

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards (NJCCCS) and achieve academic and life-long success. In support of obtaining these goals, the Jefferson Elementary K-3 After-School Program, will provide academic support and enrichment for students in grades K through 3rd in Literacy and Mathematics, to comply with the requirements of the Response to Intervention (RTI) model. The K-3 After-School Program's purpose is to offer extended learning opportunities for our students who need academic assistance in the core subjects. All teaching and instruction will be aligned with NJCCCS and delivered by certificated staff members. For the 2012-13 school year, Jefferson Elementary K-3 After-School Program will operate one hour each day for three days from January -June from 3:15 p.m. to 4:15 p.m.

RESOLVED, that the Plainfield Board of Education approves the listed staff members to oversee the operation of the Jefferson Elementary K-3 After-School Program for the 2012-13 school year at a cost not to exceed \$18,984.00. The availability of funds has been verified and will be charged to account: 20-230-100000-100A-18-0000 (Title One Teacher Stipends).

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Constance Brown-Anderson	Elementary Teacher	\$28.00 per hr./\$1,356.00
2.	Maudeline Gayle-Roberts	Elementary Teacher	\$28.00 per hr./\$1,356.00
3.	Melinda Gonzalez	Bilingual Elementary Teacher	\$28.00 per hr./\$1,356.00
4.	Jami Jasper-Armstrong	Elementary Teacher	\$28.00 per hr./\$1,356.00
5.	Maria Perez	Special Education Teacher	\$28.00 per hr./\$1,356.00
6.	Andrea Green	ESL Teacher	\$28.00 per hr./\$1,356.00
7.	Barbara Noda-Aponte	Bilingual Elementary Teacher	\$28.00 per hr./\$1,356.00
8.	Nataly Diaz	Bilingual Elementary Teacher	\$28.00 per hr./\$1,356.00
9.	Christina Rodriguez	Bilingual Elementary Teacher	\$28.00 per hr./\$1,356.00
10.	Ellen Zelnock	Special Education Teacher	\$28.00 per hr./\$1,356.00
11.	Kris Jerome	Elementary Teacher	\$28.00 per hr./\$1,356.00
12.	Kristi Colton	Elementary Teacher	\$28.00 per hr./\$1,356.00
13.	Leilia Brinkley	Elementary Teacher	\$28.00 per hr./\$1,356.00
14.	Michael Washington	Elementary Teacher	\$28.00 per hr./\$1,356.00
			Total Amount \$18,984.00

M. Bilingual After-School Academy

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 5: Community & Family Engagement

To implement activities that promote parental involvement and provide opportunities for literacy and related educational development to the families of participating students.

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Office of Bilingual/ESL and World Languages will implement an after-school academy for the 2012-2013 school year. The Academy will be comprised of two components: ESL/Literacy and Mathematics using ALEKS. ALEKS (Assessment and Learning in Knowledge Spaces) is a powerful, online math program that provides individualized assessment and learning with standards-based content in grades 3 - 12. The ESL/Literacy instruction component of the Academy will focus on test taking strategies and skills with a concentration on NJASK and ACCESS. The Academy will run from 3:00- 5:00pm on Tuesdays and Thursdays, commencing January 22, 2013 until May 2, 2013.

RESOLVED, that the Plainfield Board of Education approves the listed staff to run the Bilingual After-School Academy at a cost not to exceed \$1,512.00 per teacher. Availability of funds has been verified and will be charged to a Title III Stipend Line funding code: 20-241-100000-101S-39-0000.

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Miguelina Landisi	ESL Teacher/PHS	\$28.00 per hr./\$1,512.00
2.	Vincent Rosano	ESL Teacher/PHS	\$28.00 per hr./\$1,512.00
3.	Maria Sinfon-Phum	Bilingual/Bicultural Teacher/Barlow	\$28.00 per hr./\$1,512.00
4.	Constanza Fernandez	Bilingual/Bicultural Teacher/Barlow	\$28.00 per hr./\$1,512.00
5.	Jean Colrick	ESL Teacher/Cook	\$28.00 per hr./\$1,512.00
6.	Diana Suarez-Ganguzza	ESL Teacher/Hubbard	\$28.00 per hr./\$1,512.00
7.	Marianne Valdes-Fauli	Bilingual/Bicultural Teacher/Cedarbrook	\$28.00 per hr./\$1,512.00
8.	Alaric Chuy	Bilingual/Bicultural Teacher/Evergreen	\$28.00 per hr./\$1,512.00
9.	Nelly Lips	Bilingual/Bicultural Teacher/Evergreen	\$28.00 per hr./\$1,512.00
10.	Frederick Cesareo	Bilingual/Bicultural Teacher/Washington	\$28.00 per hr./\$1,512.00
11.	Patricia Limberatos	Bilingual/Bicultural Teacher/Washington	\$28.00 per hr./\$1,512.00
12.	Rosemary Clark	Bilingual/Bicultural Teacher/Washington	\$28.00 per hr./\$1,512.00
13.	Brenda Martinez	ESL Teacher/Clinton	\$28.00 per hr./\$1,512.00
14.	Regina Mazza	ESL Teacher/Clinton	\$28.00 per hr./\$1,512.00
15.	Maria Acero	Bilingual/Bicultural Teacher/Clinton	\$28.00 per hr./\$1,512.00
16.	Marie Maldonado	Bilingual/Bicultural Teacher/Clinton	\$28.00 per hr./\$1,512.00
17.	Guillermo Pena	Bilingual/Bicultural Teacher/Jefferson	\$28.00 per hr./\$1,512.00
18.	Annie Ramos	Elementary Teacher/Cedarbrook	\$28.00 per hr./\$1,512.00
			Total Amount \$27,216.00

N. 2012 - 2013 Parent English Language Learner Academy

Strategic Plan Link:

Goal 1: Learning Outcomes: To improve the learning and academic performance of all students in Plainfield

Goal 5: Community & Family Engagement

To implement activities that promote parental involvement and provide opportunities for literacy and related educational development to the families of participating students.

The Superintendent of Schools recommends, and I so move, adoption of the following resolution:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

In an effort to increase parent/ school communication and for parents to be able to help their children, the Office of Bilingual Education will offer the 2013 Parent English Language Learner Academy. The academy will provide parents with the opportunity to learn English through levelized ESL classes supplemented with Rosetta Stone computer classes to address their individual needs. There will also be an emphasis on civics and American culture. The goal is that parents will become more active members of their school and community. The academy will hold classes two times a week, 3 hours a session, for a total of 37 sessions. The classes will run from January 22, 2013 until June 6, 2013.

RESOLVED, that the Plainfield Board of Education approves the listed staff to operate the 2012-2013 Parent English Language Learner Academy at a cost not to exceed \$3,108.00 per teacher. Title III Stipend funding has been verified for this initiative: 20-241-200000-110S-39-0000.

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Jesus Peraza	ESL Teacher/Barlow	\$28.00 per hr./\$3,108.00
2.	Miguelina Landisi	ESL Teacher/PHS	\$28.00 per hr./\$3,108.00
3.	Idelisse Gonzalez	Teacher Coach/Educational Svc.	\$28.00 per hr./\$3,108.00
4.	Hilda Martinez	Bilingual/Bicultural Teacher/PHS	\$28.00 per hr./\$3,108.00
5.	Shannon Moran	ESL Teacher/Maxson	\$28.00 per hr./\$3,108.00
			Total Amount \$15,540.00

O. **Maxson Middle School - Central Detention**

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

Strategic Plan Link

Goal 4: Safe learning Environment

To provide a safe, secure, professional, and clean environment for students, staff and members of the community.

The Interim Superintendent of Schools recommends, and I so move adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to providing a safe, secure, professional and clean environment for students, staff, and members of the community. As part of the effort to provide a safe learning environment, it is recommended that the staff member below be compensated to monitor and supervise the After School Detention Program as reinforcement of academic excellence, attendance requirement and behavior. The hours of operation will be Tuesday through Friday 3:00 p.m. – 4:00 p.m.

RESOLVED, that the Plainfield of Education approves the listed staff members as needed to be compensated for the February, 2013 – May 2013 at \$28.00 per hour for a maximum of 50 hours. Funding will be charged to 24STIPENDS.

<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
Jerome Jackson	Social Studies Teacher/Maxson	\$28.00 per hr./\$1,400.00

P. 2012 - 2013 21st Century Community Learning Center (CCLC) After-School Program

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 3: Business Practice

To improve the overall efficiency and effectiveness of district school operations.

Goal 4: Safe Learning Environment

To provide a safe, secure, professional and clean environment for students, staff, and community members.

Goal 5: Community & Family Engagement

To implement activities that promote parental involvement and provide opportunities for literacy and related educational development to the families of participating students.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

The FY 2012-2013 21st Century Community Learning Centers (CCLC) Continuation Grant application for the Department of Student Intervention and Family Support Services of Plainfield Public Schools was approved by the New Jersey Department of Education Office of Educational Support Services. The grant was approved on July 24, 2012 (by way of NCLB Act 2001, Title IV, Part B) in the amount of \$535,000. The project period for this Continuation Grant award is September 1, 2012 through August 31, 2013.

The FY 2012-2013 21stCCLC Continuation Grant award funding will be utilized to develop and provide high-quality, after-school program services at four school sites including CH Stillman Elementary School, Washington Community School, and Hubbard and Maxson Middle Schools (BOACD and PHS serving as satellite sites), for a targeted population of no less than 205 students and their families for Year Four of the Five Year Grant period (September 1, 2009 – August 31, 2014). The after school program at CH Stillman and WCS will operate 2:45PM-5:45PM and Hubbard and Maxson will operate 3PM-6PM Monday-Friday beginning Monday, October 1, 2012 through Friday, June 7, 2013. Comprehensive 21st CCLC evidence-based program overview for Site Coordinators, Teacher Assistants, and Teachers will take place throughout the SY 2012-2013 grant year.

RESOLVED, that the Plainfield Board of Education approves the listed staff to work the 2012-2013 21st CCLC After-School Program at CH Stillman, WCS, Hubbard, and Maxson Schools. The listed employees will be compensated as follows: Teachers at \$28.00 per hour-Funding Code 20-453-100000-100A-38-0000; Teacher Assistants at \$10.50 per hour-Funding Code 20-453-200000-110A-38-0000. The availability of funds for this item has been verified and will be charged to 21st CCLC grant funding account codes referenced above.

	<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Rate of Pay Maximum Amount</u>
1.	Marilyn Guzman Lopez	Sub Teacher Assistant	All Sites	\$10.50 per hr./\$1,575.00
2.	Kyle Woodard	Art Teacher	Maxson	\$28.00 per hr./\$2,000.00

Q. PHS Option II Program

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The After School Option II Program will focus on Mathematics, English, Social Studies, Physical Education, Science and World Languages for students in grades 9-12. The Option II Program establishes alternate pathways for students at Plainfield High School to satisfy graduation requirements and meet Common Core State Standards in accordance with New Jersey Administrative Code {NJAC 6A:8-5.1 (a) lii}. Students will fulfill the requirements for graduation by pursuing credits earned through traditional classroom environments, alternative learning experiences available through Option II or through a combination of both programs. Option II permits students to engage in a variety of learning experiences which are stimulating and intellectually challenging, enabling them to fulfill or exceed expectations set forth by the Common Core State Standards. The program will begin on December 19, 2012 – June 14, 2013 from 3:00 p.m. – 4:30 p.m. Tuesday - Friday. Teachers will be compensated at \$35.00 at a maximum of \$5,320.00.

RESOLVED, that the Plainfield Board of Education approves compensation for the listed staff from December 19, 2012 – June 14, 2013 not to exceed \$15,960.00. The availability of funds for this item has been verified and will be charged to 25STIPEND.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Esta Perle	Physical Education Teacher	\$35.00 per hr./\$5,320.00
2.	Ralph Splendorio	Math Teacher	\$35.00 per hr./\$5,320.00
3.	Theresa Rosario	Special Education Teacher	\$35.00 per hr./\$5,320.00
			Total Amount \$15,960.00

R. Special Education Staff - FY 2012 2013 IDEA Funds

Strategic Plan Link:

Goal 3: Business Practice

To improve the overall efficiency and effectiveness of district and school operations

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the certificated personnel listed below to be approved under the FY 2012 IDEA funding source for the 2012-2013 school year as listed below.

	<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Funding</u>
1.	Kristi Colton	Supplemental Teacher	\$46,700.00	20-251-100000-110E-32-0000
2.	Kaleena Lear	Supplemental Teacher	\$46,700.00	20-251-100000-110E-32-0000
3.	Karen Gee	Interventionist	\$87,000.00	20-251-200000-104A-32-0000

S. Intramurals

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing enrichment in such extra-curricular activities such as the performing arts, student government, athletic teams and social skills.

RESOLVED, that the Plainfield Board of Education approves each school's Intramural Units (extra-curricular activities, i.e. clubs and teams) and compensates staff as per the PEA Guide. An intramural unit is valued at \$274.00 and funded by each school's individual stipend account. (School Year 2012 – 2013)

<u>Name</u>	<u>Position/Location</u>	<u>Activity</u>	<u>Units</u>	<u>Stipend Amount</u>
Michael Robbins	Music Teacher/Washington	Instrumental Music/Recorder	2	\$548.00

XVII. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE

Mrs. Edwards moved Curriculum & Instruction as a Consent Agenda, seconded by Mrs. Campbell. The motion carried, on a roll-call vote; with seven members in favor. None were opposed.

A. Fieldtrips**(1) Mock Trials for Law Fair - New Jersey State Bar Foundation – New Brunswick****Strategic Plan Link****Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Curriculum Content Standards and achieve academic and life-long success.

Fifty-two (52) F.W. Cook K-7 Center students in grades 6 and 7, along with four (4) teachers and (1) assistant, will attend the New Jersey State Bar Foundation, One Constitution Square, New Brunswick, NJ on Thursday, May 23, 2013.

In addition, thirty-seven (37) F.W. Cook K-7 students in grade 5 and two (2) teachers will attend the New Jersey State Bar Foundation, One Constitution Square, New Brunswick, NJ on Friday, May 31, 2013.

Students will observe the winners for the mock trial presentations for Law Fair (grades 3-6) and Law Adventure (grades 7-8). Students will determine verdict of trials based on evidence presented.

Departure is scheduled for 8:30 am; returning at 12:30 pm. There is no cost for admission.

RESOLVED, that the Plainfield Board of Education approves fifty-two (52) students in grades 6 and 7, along with four (4) teachers and one (1) assistant, as well as thirty-seven (37) students in grade 5 and two (2) teachers to travel to the New Jersey State Bar Foundation, One Constitution Square, New Brunswick, New Jersey, on Thursday, May 23, 2013 and Friday, May 31, 2013, respectively. There is no cost for admission. There is no cost to the District, excluding transportation; transportation will be provided by the District Transportation Department.

(2) Washington, DC Tour (White House and Museums)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Forty-four (44) students in grades 6 and 7; and twenty-five (25) chaperones from Cook K-7 Center will travel overnight to Washington, D.C. to visit the White House, museums and galleries of the Smithsonian Institute from Wednesday, June 12, 2013 through Thursday, June 13, 2013.

Departure is scheduled for Wednesday, June 12, 2013 at 8:00 a.m. and returning on Thursday, June 13, 2013 at 7:30 p.m. Students and chaperones will be lodged at the Marriot Courtyard in Fairfax, Virginia. Transportation will be provided by Villanni Bus Company in Linden, New Jersey.

Admission to the Smithsonian Institute for forty-four (44) students and twenty-five (25) chaperones is \$16.00 per person; total cost \$1,104.00.

Hotel cost is \$149.00/per room for 33 rooms; total cost \$4,917.00 (*hotel cost will be paid through parental contributions of \$75.00 per person*).

The cost of transportation is \$7,000.00 (*\$5,000.00 will be paid for through district funds, and \$2,000.00 will be paid through fundraiser money from the student activity account*).

Total cost for the entire trip will not exceed \$12,574.00.

RESOLVED, that the Plainfield Board of Education approves forty-four (44) students in grades 6 and 7 and twenty-five (25) chaperones from Cook K-7 Center to travel overnight to Washington D.C.; Wednesday, June 12, 2013 through Thursday, June 13, 2013. The total cost of admission to the Smithsonian Institute is \$1,104.00; the total cost for lodging at the Spring Hills Suite, Marriot Courtyard in Gaithersburg, Maryland is \$4,917.00 (will be paid by parental contributions of \$75.00 per person; the total cost for transportation provided by Villanni Bus Company is \$7,000.00. Total cost for the entire trip will not exceed \$12,574.00. The availability of funds for this item has been verified and will be charged as follows: Admission to Smithsonian will be charged to account 15-190-100018-500A-15-0000 (Other Purchased Services); \$5,000.00 of the cost of transportation will be charged to account 15-000-270000-512A-15-0000 (Field Trip Transportation).

(3) PAAAS Blue Mountain Ski Trip – Palmerton, PA

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS and encourage students to expand their experiences beyond the walls of the school and community.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for all ensuring that all students meet the New Jersey Core curriculum content standards and achieve academic, social and life-long success.

Eighty (80) students in grades 7-11 and eight (8) chaperones from Plainfield Academy for the Arts & Advanced Studies (PAAAS) will visit Blue Mountain Ski Resort in Palmerton, PA. The trip will expand the students' experiences beyond the walls of the school and community, and will serve as an integral part of their educational experiences and their student career at PAAAS.

The coordinator of the trip has arranged for students to have the opportunity to ski or snowboard including a lesson, equipment rental and lift ticket. Departure is scheduled for 8:00 a.m., March 1, 2013, returning at 6:00 p.m. Students have worked diligently in their fundraising activities to fund the cost of their third ski trip.

The cost of admission is \$75.00 per person. Total cost of admission is \$6,600.00.

Transportation will be provided by Vogel Bus Company at a cost of \$1,700.00.

RESOLVED, that the Plainfield Board of Education approves eighty (80) students in grades 7-11 and eight (8) chaperones to visit Blue Mountain Ski Resort in Palmerton, PA. The cost of admission for students and chaperones is \$75.00 per person; total cost of admission not to exceed \$6,600.00. The cost of admission will be paid through fundraising efforts of PAAAS students. The cost of transportation is \$1,700.00, and will be provided by Vogel Bus Company. The availability of funds for this item has been verified and will be charged to account 15-000-270000-512A-52-0000 (PAAAS Prin Field Trips).

(4) PHS FCCLA – NJ FCCLA Annual Winter Leadership Connection Conference – Cherry Hill

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Plainfield High School Family, Career and Community Leaders of America (FCCLA) organization has attended the New Jersey FCCLA Annual Winter Leadership Connection Conference since 1958. At the New Jersey FCCLA Annual Winter Leadership Connection Conference, students engage in a variety of activities including, Junior Leader Program, Fall Community Project, the Apple Bake off and the Banner Competition. Students will have an opportunity to develop leadership skills, learn about national programs and network with other FCCLA students. Students are encouraged to collaborate and engage in creative talents and programs offered through the New Jersey FCCLA chapter.

The New Jersey FCCLA state adviser has invited the high school FCCLA students to attend their conference in Cherry Hill, New Jersey. PHS FCCLA, comprised of seven (7) students, grades 10-12, and two (2) chaperones will attend this special event, the New Jersey FCCLA Annual Winter Leadership Connection Conference in Cherry Hill, New Jersey from Thursday, March 14, 2013 to Friday, March 15, 2013.

Departure is scheduled from Plainfield High School parking lot on Thursday, March 14, 2013 at 5:00 a.m. The return is scheduled for Friday, March 15, 2013 at 6:00 p.m. The cost of registration, and lodging for students and chaperones is \$186.55 per person (total cost for registration and lodging - \$1,678.95). The cost for transportation, registration and lodging will be covered by the Plainfield School District. The cost of transportation is \$2,000.00 and will be provided by Amaker and Porterfield Bus Company.

RESOLVED, that the Plainfield Board of Education approve for seven (7) Plainfield High School students and two (2) chaperones to attend the New Jersey FCCLA Annual Winter Leadership Connection Conference from Thursday, March 14, 2013 to Friday, March 15, 2013, at a cost not to exceed \$5,478.95 (registration, lodging and transportation). The availability of funds for this item has been verified and will be charged to account 15-000-270000-512A-25-0000 (PHS Princ. Field Trips); and account 15-190-100018-500A-25-0000 (HS Other Purchase Service).

(5) PHS Debate Team – Jr. Statesmen of America Winter Model – Arlington, VA

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Plainfield High School Debate Team has attended Junior Statesmen of America Winter Model Congress since 1966. At the Junior Statesmen of America Winter Model Congress, students engage in a variety of activities, including debates, student-led thought talks, and mock trials which critically examine the political landscape. Students learn about today's important issues and have the unique opportunity to express their opinions and challenge the opinions of others in a tolerant, supportive atmosphere. Politically engaged and interested students from diverse backgrounds share their perspectives, learn from each other and have fun as they debate and socialize together.

The Coordinator of the Junior Statesmen of America Winter Model Congress has invited the Plainfield High School Debate Team, comprised of (25) twenty-five students and three (3) chaperones from Plainfield High and twenty-six (26) students and two (2) chaperones from PAAAS to attend their special event, the Winter Model Congress in Arlington, Virginia, from Thursday, February 21, 2013 to Sunday, February 24, 2013.

Departure is scheduled from Plainfield High School parking lot on Thursday, February 21, 2013 at 6:00 a.m. The return is scheduled for Sunday, February 24, 2013 at 6:00 p.m.

The all-inclusive cost for registration, lodging and transportation per student is \$232.50 (total cost for fifty-one (51) students - \$11,857.50); and \$300.00 per chaperone (total cost for five (5) chaperones - \$1,500.00).

Total cost for Plainfield High and PAAAS fifty-one (51) students and five (5) chaperones - \$13,357.50.

RESOLVED, that the Plainfield Board of Education approves the PHS Debate Team comprised of twenty-five (25) students, three (3) chaperones from PHS; and twenty-six (26) students, two (2) chaperones from PAAAS, to attend the Junior Statesmen of America Winter Model Congress from Thursday, February 21, 2013 to Sunday, February 24, 2013, at a total cost not to exceed \$13,357.50. The availability of funds for this item has been verified and will be charged to Plainfield High School account 15-190-100018-500A-25-0000 (HS Other Purchase Service); and PAAAS account 15-000-270000-512A-52-0000 (PAAAS Principal Fieldtrip).

B. Professional Development

(1) Master Schedule Building Workshop – Upper Saddle River

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 3: Business Practice:

To improve the overall efficiency and effectiveness of district and school operations

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the district and the students. Therefore, it has provided the Superintendent of Schools the authority to employ administrative and non-administrative staff members to participate in out of district Professional Development opportunities.

Kwame W. Asante, Principal of Hubbard Middle School, will attend the *Master Schedule Building Workshop* - a two (2) day training on January 29, 2013 and January 30, 2013 in Upper Saddle River, NJ to learn how to build an effective master schedule based on time tested concepts to meet the varied scheduling requirements of Hubbard's 'Priority' needs. This comprehensive, hands-on course will provide the solid foundation needed to create a master schedule that fits the varied needs of Hubbard's students, school, and staff. The cost of the training is \$500.00 per person.

RESOLVED, that the Plainfield Board of Education approves Kwame W. Asante to attend the two (2) day Master Schedule Building Workshop on January 29, 2013 and January 30, 2013 in Upper Saddle River, NJ. The cost of the workshop will not exceed \$500.00. The availability of funds for this item has been verified and will be charged to account 15-000-240000-600A-23-0000 (Supplies and Materials).

(2) NJAHPERD CONVENTION: “LET’S MOVE NJ” – LONG BRANCH

Strategic Plan Link

Goal 2: Human Resources:

To improve the recruitment, retention and development of district staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the district and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff member to participate in our-of-district Professional Development opportunities.

Frank Livelli, Physical Education teacher at Cedarbrook K-8 Center will attend the NJAHPERD 2013 Convention “LET’S MOVE NJ” on February 25-26, 2013 in the Ocean Place Resort in Long Branch,. New Jersey.

This conference will cover the following:

- ❖ Obesity Prevention in New Jersey
- ❖ New Jersey Health and Physical Education Statues
- ❖ Teaching Activities
- ❖ Fitnessgram

The cost of the two- (2) day workshop is \$120.00 (\$110.00 registration + \$10.00 late fee). The travel distance is approximately eighty (80) miles each way for two (2) days.

RESOLVED, that the Plainfield Board of Education approve Mr. Frank Livelli, Physical Education Teacher, Cedarbrook K-8 Center to attend the NJAHPERD Convention in Long Branch, NJ, for a total cost of \$120.00 (\$110.00 registration + \$10.00 late fee). The availability of funds for this item has been verified and will be charged to account 15-000-22000-320A-13-0000 (Instructional Improvement Educational Services).

(3) Rutgers University – 45th Annual Conference on Reading and Writing – Somerset

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools

Goal 2: Human Resources:

To improve the recruitment, retention, and development of district staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to have staff members participate in out of district Professional Development opportunities.

Attendance to Rutgers 45th Annual Reading and Writing Conference on April 12, 2013, at the Double Tree Hotel in Somerset, NJ will help provide practical lessons for teachers, and improve teaching and learning. These workshops are led by nationally recognized researchers/presenters in their perspective fields. This conference will cover the following:

- Strategies for Working with Struggling Readers
- Teaching Struggling Learners Using New Blended Literacy Instruction
- Strategies for Differentiating Instruction within the Classroom
- Instructional Strategies Using the Language Arts Common Core Standards Throughout the School Day
- Why Fluency Should be Hot!
- Teaching in a Web 2.0 World: Using Multimedia to Support Literacy Teaching and Learning

This annual convention provides its attendees the opportunity to enhance and explore teaching and learning strategies while building internal capacity in the following areas: Instructional Practices; Strengthening Student’s Comprehension, Assessment in the Early Grades, Differentiating instruction, and Struggling readers. The following staff members will attend at a cost of \$150.00 per person:

Supervisors - ELA	Supplemental Teachers	Cook K-7 Center Staff
Joan Cansdale	Shalonda Archibald	Megan Callanan
Donna Mullaney	Fatima Embden	Caryn Cooper
Teacher Coord./Interventionist	Cheryl Jackson	Lori Jenkins
Karen Gee	Elizabeth Lechocinski	Luanne Lohman
Clinton K-8 Center Staff	Patricia Mendola	Elaine Tait
Carolyn Kalias, Teacher	Elaine Reinman	
Oladele Osunsami, Teacher	Chadia Saleem	
	Vincent Salvato	
	Debbie Marcelline-Jenkins	
	Kristi Colton	
	Kaleena Lear	

Rutgers University – 45th Annual Conference on Reading and Writing – Somerset (cont'd.)

RESOLVED, that the Plainfield Board of Education approves the listed staff to attend the Rutgers 45th Annual Conference on Reading and Writing on April 12, 2013, at the Double Tree Hotel in Somerset, NJ at a total cost not to exceed \$3,150.00 (\$150.00 per person). The availability of funds for this item has been verified and (\$2,100.00) will be charged to Educational Services account 20-271-200000-500R-26-0000 (T2A Conference Registration); (\$300.00) charged to Clinton K-8 Center account 15-190-100018-320A-14-0000; (\$750.00) charged to Cook K-7 Center account 20-270-200000-500A-26-0000 (T2A CO Conf/Workshop).

(4) Innovative Designs for Education (IDE)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the Core Content State Standards and achieve academic and life-long success.

IDE Corp. consultants will work with all of the teachers at the Barack Obama Academy of Academic and Civic Development to develop problem-based curricular units that align with the CCSS and develop Learner-Active, Technology-Infused Classrooms, which will assist the BOACD administrator in meeting state, mandated Focus School initiatives.

During the 2012-2013 school year, the consultant will be on-site (twice a month from February through June – ten visits at \$1,590 per visit) for full-days and will work with teachers during the AM and PM meeting time and during their preparation periods to design Authentic Learning Units. The consultant will also provide in-class coaching on the ten principles of the *Learner-Active, Technology-Infused Classroom*, so that throughout the year, teachers are increasing student responsibility for learning, differentiation, and the use of formative assessment to drive instruction.

The cost – one (1) consultant for ten (10) visits @ \$1,590.00 per visit – total cost \$15,900.00.

RESOLVED, that the Plainfield Board of Education approves the implementation of Innovative Designs for Education (IDE), at a total cost of \$15,900.00. The availability of funds for this time has been verified and will be charged to account 20-271-200000-320A-26-0000 (T2A Educ Consultants).

(5) Association for Supervision and Curriculum Development Annual Conference – Chicago, IL

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential in the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ administrative staff members to participate in out-of-district professional development.

The district has identified a need to strengthen leadership skills. The following staff members will attend the Association for Supervision and Curriculum Development (ASCD) Annual Conference from March 14–18, 2013, in Chicago, IL. As approved and stated in the ***FY12 Perkins Grant the group that will represent the CTE team consist of three (3) PPS staff members***; one (1) Administrator, *Mr. Dion Roach*, and two (2) teachers, *Ms. Deborah Johnson, Mrs. Deborah Smith*. The team has a direct involvement with the approved programs offered in the Plainfield School District as state in the NJDOE approved five- (5) year CTE Plan and is budgeted through the Perkins Grant.

The team will attend with a focus on improving understanding of and building internal capacity in the areas of: instructional practices, instructional leadership, student learning goals, supporting student learning needs, educating the whole child, closing achievement gaps, school leadership that works, and brain-based education. In addition, conference will help provide practical lessons for leaders, and improve teaching and learning. By exposure to the workshops led by nationally recognized researchers/presenters, they will be able to turnkey the information obtained to support the teaching staff.

ASCD was founded in 1943 as a membership organization and is a nonprofit and non-partisan organization. The conference will engage participants in educational topics highlighting “Education for the 21st Century: Creating a Climate of Success for All Students”. The workshops will provide resources and relationship building between Plainfield and international and national educators.

The cost per person for the CTE Team is \$2,351.00. The total cost will not exceed \$6,861.00. The breakdown per person is as follows: air and ground transportation - \$800.00; registration and workshop fees - \$577.00 (non-member fee \$641.00); (4) nights lodging *plus* 16.39% tax - \$625.00; total food allowance - \$285.00.

RESOLVED, that the Plainfield Board of Education approves, *Mr. Dion Roach, Ms. Deborah Johnson, and Ms. Deborah Smith* to attend the ASCD Annual Conference, March 14–18, 2013 for all aspects of effective teaching and learning. The availability of funds for this item has been verified and will be charged as follows: for the CTE Team - account 20-362-200000-580A-0000 (Perkins Travel); for Hubbard Principal - account 15-000-2400000-600A-23-0000 (Supplies and Materials).

(6) Teachers College Reading & Writing Project – Saturday Reunion

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools

Goal 2: Human Resources:

To improve the recruitment, retention, and development of district staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district professional development opportunities.

Attendance at the Teachers College Reading and Writing Project 84th Saturday Reunion on March 9, 2013 in New York City will help provide practical lessons for teachers and improve teaching and learning. Teachers College is offering more than 140 free workshops, keynotes, and closings throughout the day on state-of-the art methods in the teaching of reading and writing for grades K-8.

These workshops will provide attendees the opportunity to enhance and explore teaching and learning strategies while building internal capacity in the following areas:

- Managing workshop instruction
- Aligning instruction to the Common Core State Standards
- Using performance assessments and curriculum maps to improve instructional rigor
- Teaching opinion and argument writing
- Guided reading
- Critical literacy

RESOLVED, that the Plainfield Board of Education approves that the District will provide transportation of two (2) busloads of volunteer instructional staff to attend The Teachers College Reading and Writing Project 84th Saturday Reunion on March 9, 2013 from 9:00 a.m. – 3:00 p.m. Departure is scheduled for 7:30 a.m. from 1200 Myrtle Avenue and returning by 5:00 p.m.

**(7) Staff Development Workshops, Inc. –
The CCSS: How Do I Teach the Struggling Reader and Writer? – Edison**

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools

Goal 2: Human Resources:

To improve the recruitment, retention and development of district staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district professional development opportunities.

District Supplemental Instruction Teachers, Shalonda Archibald and Elizabeth Lechocinski work with middle-grades students who have a wide range of needs, strengths and interests, to move them toward proficiency in the Common Core State Standards.

Staff Development Workshops, Inc. offer high quality one-day workshops on a variety of timely topics. Their professional trainers offer practical, classroom-tested strategies that can be easily implemented. SDW is offering the workshops: *The CCSS and Writing/The CCSS and Reading: How Do I Teach the Struggling Writer/Reader?* on March 13, 2012, from 8:30 a.m. to 3:00 p.m. at the Crowne Plaza, Edison, NJ.

These presentations will provide teachers with strategies and mini-lessons that will increase student motivation and engage struggling learners. Teachers will learn how to help struggling students engage with nonfiction text closely, with particular attention paid to students who lack reading fluency, and student who are fluent, but lack comprehension.

The cost per participant is \$100.00. Total cost not to exceed \$200.00.

RESOLVED, that the Plainfield Board of Education approve Supplemental Instruction Teachers Shalonda Archibald and Elizabeth Lechocinski to attend the one- (1) day workshop *The CCSS and Writing/The CCSS and Reading: How Do I Teach the Struggling Writer/Reader?*, presented by Staff Development Workshops, Inc. on March 13, 2012 from 8:30 a.m. to 3:00 p.m. at the Crowne Plaza, Edison, NJ. Total cost for workshop not to exceed \$200.00. The availability of funds for this item has been verified and will be charged to account 20-271-200000-500R-26-0000 (T2A Conference Registration).

(8) NJ Music Educators Association (NJMEA) – 2013 State Conference – East Brunswick

Strategic Plan Link

Goal 2: Human Resources:

To improve the recruitment, retention and development of district staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative members to participate in out-of-district Professional Development opportunities.

New Jersey Music Educator Association conference (NJMEA) is a symposium that provides teachers with wealth information in teaching general and instrumental music to students, which assist in shaping students' success in learning, in developing students' intelligence, and becoming successful citizens in our global world.

In an effort to meet the mandates of the New Jersey Department of Education and provide quality professional development opportunities for district music teachers and to enhance professional development, Mr. Doug Meyers, Vocal/Instrumental Music Teacher at Woodland School, along with Cedarbrook K-8 Center Instrumental and Vocal Music Teachers, Ms. Leslie Young and Mrs. Tanya Magalif, will attend the New Jersey Music Educators Association (NJMEA) 2013 State Conference, February 21-22, 2013, at the Hilton East in East Brunswick, NJ.

This workshop is designed to improve and enhance school music teacher skills through various topics relating to music and an excellent opportunity to learn from world renowned clinicians.

The Elementary Classroom, Technology, Wind Band, Marching Band/Jazz Band and Choral Academies will present methods and materials which will inspire teachers to get back in the classroom and do great things!

Cost of registration and lunch is \$195.00 per person.

RESOLVED, that the Plainfield Board of Education approves Mr. Doug Meyer, Woodland Schools' Vocal/Instrumental Music Teacher along with Cedarbrook K-8 Center Instrumental and Vocal Music Teachers, Ms. Leslie Young and Mrs. Tanya Magalif to attend the NJMEA 2013 State Conference, February 21-22, 2013, at the East Hilton in East Brunswick, NJ, at a cost not to exceed \$195.00 per person, which includes conference registration, workshops, and meals. The availability of funds for this item has been verified and will be charged to Woodland account 15-190-100000-500A-22-0000 (Woodland Instruc Oth Pur Serv); and Cedarbrook account 15-000-220000-320A-13-0000 (Instructional Improvement Educational Services).

(9) *The Many Facets of School Nursing - NJSSNA 2013 Weekend Conference – Parsippany*

Strategic Plan Link

Goal 2: Human Resources:

To improve recruitment, retention and development of district staff

The Superintendent of School recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

In an effort to meet the mandates of the New Jersey Department of Education and provide quality professional development opportunities for District School Nurses, the following seven (7) school nurses - Karen Trammell, Marilyn Eagles, Sharlenia Robinson, Lory L. Estefa, Aisha Williamson, Marge Leonard, and Tammy Smith, will attend “The Many facets of School Nursing NJSSNA 2013 Weekend Conference” in Parsippany, NJ, Friday, March 8, 2013 (after school hours), and Saturday, March 9, 2013.

The statewide conference is sponsored by the New Jersey State School Nurses Association (NJSSNA). This conference is designed to improve and enhance school nursing skills through various topics relating to school health. This year’s focus is on vaccinations, behavioral health, social media, screenings, disease prevention, Electronic Health records, etc., and other ways to help students achieve by staying healthy.

Nurses have the option to attend Friday evening and Saturday or just the Saturday session. The member registration fee is \$229.00 and non-member registration fee is \$305.00 prior to January 31, 2013 thereafter the member registration is \$279.00 and non-member \$355.00. Total cost not to exceed \$2,235.00.

RESOLVED, that the Plainfield Board of Education approves attendance at “The Many Facets of School Nursing Weekend Conference” in Parsippany, NJ, March 8-9, 2013 by the following seven (7) school nurses: Karen Trammell - Cook K-7 Center; Marilyn Eagles - Evergreen Elementary School; Tammy Smith - Stillman School; Sharlenia Robinson – PHS; Lory L. Estefa – Maxson School; Marge Leonard- Jefferson School; and Aisha Williamson-Woodland School. The total cost of registration will not exceed \$2,235.00. The availability of funds for this item has been verified and will be charged to the following accounts: Evergreen - 15-000-240000-500A-17-0000 (Other Purchased Services) - \$279.00; Stillman - 15-000-221000-320A-20-0000 (2011EDCONS) - not to exceed \$435 including travel; Cook School 15-401-100000-500A-15-0000 (Other Purchased Services) - \$309 includes travel; PHS - 15-190-100001-320A-25-0000 (PHS Professional Services) - \$355; Maxson - 15-000-223000580A-24-0000 (Principal Travel Account) - \$279; Woodland - 15-190-100000-500A-22-0000 (Woodland Instructional Other Purchase Service) - \$299; Jefferson -15-000-223000-390A-18-0000 (JEFFSN TRAINING PROF&TEC) - \$279.

(10) Get a Head Start on PARCC – FEA Workshop – Monroe Township

Strategic Plan Link

Goal 2: Human Resources:

To improve the recruitment, retention, and development of district staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district Professional Development opportunities.

Mr. Wilson Aponte, Principal, Evergreen Elementary School, along with an administrator – to be determined - will attend the Foundation for Education Administration (FEA) Workshop “Get a Head Start on PARCC” (Partnership for Assessment of Readiness for College and Career) in Monroe Township, NJ on February 19 and 20, 2013.

This two- (2) day session will use the most up-to-date information to prepare administrators and teachers for the new state assessment system—PARCC. Emphasis will be on the new English Language Arts tests. Participants will:

- write PARCC evidence-based selective response questions
- review sample end-of-year performance-based assessments in writing for Grades 3 to 9
- learn about PARCC technology-enhanced constructive response questions
- participate in activities designed to teach students to use voice, compositional risks, and figurative language for PARCC narrative and NJASK narrative components
- learn about the shift toward informational texts in the new test
- discover the role multimedia will play in the assessment design

Registration is \$298.00 per person. Total cost not to exceed \$596.00.

RESOLVED, that the Plainfield Board of Education approves Mr. Wilson Aponte, Principal, Evergreen Elementary School, along with an administrator – to be determined - to attend the Foundation for Education Administration (FEA) Workshop “Get a Head Start on PARCC” in Monroe Township, NJ on February 19 and 20, 2013. Registration cost is \$298.00 per person. Total cost not to exceed \$596.00. The availability of funds for this item has been verified and will be charged to account 15-190-100018-500A-17-0000 (Other Purchase Services).

(11) **How to Ensure Continuous Student Performance – Monroe Township**

Strategic Plan Link

Goal 2: Human Resources:

To improve the recruitment, retention and development of district staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

Ms. Janet R. Grooms, Principal of Dewitt D. Barlow School, will attend a four (4) session Principals' Institute Series Workshop–*How to Ensure Continuous Student Performance*, being presented by NJPSA/FEA in collaboration with the New Jersey Department of Education; beginning February 13, 2013 and concluding April 9, 2013 at the Foundation for Educational Administration Conference Center, 12 Centre Drive, Monroe Township, NJ 08831.

The series is designed as a practical approach to improving student learning, with a target on curriculum, instruction, assessment, data analysis, culture and climate, and closing the achievement gap, these workshops deepen the knowledge and skills instructional leaders need to strengthen teacher effectiveness and ultimately maximize student achievements.

The cost of the workshops is \$149.00 per session; total cost for four (4) sessions is \$596.00.

The sessions are scheduled for February 13, March 6, March 20 and April 9, 2013 – 9:00 AM – 3:00 PM.

RESOLVED, that the Plainfield Board of Education approves Ms. Janet R. Grooms, Principal of Dewitt D. Barlow School, to attend a four (4) session Principals' Institute Series Workshop–*How to Ensure Continuous Student Performance*, beginning January 30, 2013 and concluding April 9, 2013 at the Foundation for Educational Administration Conference Center, 12 Centre Drive, Monroe Township, NJ 08831. Total cost of the workshop will not exceed \$596.00. The availability of funds for this item has been verified and will be charged to account 15-000-240000-300A-11-0000 (Barlow Principal Professional & Technical).

**(12) Clinton K-8 Center – Common Core and PARCC: What’s a Teacher to Do?
Rutgers Center for Literacy Development 2012-13 After School Series - New Brunswick**

Strategic Plan Links

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in Clinton K-8 Center

Goal 2: Human Resources:

To improve the recruitment, retention, and development of district staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to purchase software and employ consultants to address the needs of teachers and students in order to promote school improvement.

The common core state standards for the English language arts are requiring major changes in how we approach the teaching of reading and writing in grades K-12. Beginning in 2014-15, students are to be evaluated against these innovative and challenging new standards using the PARCC tests (which are currently being designed and which will replace the current NJ ASK assessments). This presentation will examine the implications of the common core and PARCC for literacy instruction.

RESOLVED, that the Plainfield Board of Education approves Clinton Teachers Maria Acero, Kathryn Horne, Carolyn Koliass, Marie Maldonado, Victoria Malinowski, Senteia McLeod, Oladele Osunsami, and Principal BJ BrownJohnson to attend the after school workshop on February 28, 2013, from 4:30 to 6:30 p.m. at the Rutgers Graduate School of Education, 10 Seminary Place, New Brunswick, at a fee of \$50.00 each, total cost not to exceed \$400.00 The availability of funds has been verified and will be charged to accounts 15-190-100018-320A-14-0000 (Professional Ed Services).

(13) The Coalition of Schools Educating Boys of Color (COSEBOC) – Chicago, IL

Strategic Plan Link

Goal 2: Human Resources:

To improve the recruitment, retention and development of district staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, the Plainfield Public Schools does both require and encourage employees to participate in-out-of district professional development and take continuing education courses to improve their professional knowledge, maintain professional credentials and to operate most effectively and efficiently in the delivery of services to the children of the district.

Dr. Reginald Davenport, Principal, Maxson Middle School will attend the Coalition of Schools Educating Boys of Color (COSEBOC) 7th Annual Gathering of Leaders, in Chicago, IL, April 25 – 27, 2013. COSEBOC also announced that the Urban Prep Academies will host site visits of Gathering participants and host heir 2nd Annual Male Students Gathering. The theme for the adult and student gatherings is the same, Young, Gifted and Literate: Prepared Boys and Young Men for the Future. It is their expectation to move from imagining the scenario above to understanding how to make it happen. The gathering will convene Award winning schools, passionate presenters, authentic and relevant speakers and committed educational leaders and advocates for the expressed purpose of making the dream of success for our boys and young men a reality.

The mission of the COSEBOC is to connect, inspire, support and strengthen school leaders dedicated to the social, emotional and academic development of boys and young men of color. COSEBOC is the only national education organization of practitioners solely focused on promoting the educational success of boys and young men of color. COSEBOC works with all schools – preK-12th grade; public, charter and private; coed and single gender. COSEBOC connects research, policy and practice and is a learning community for school leaders.

The expense breakdown is as follows:

- Air Fare - \$300.00
- Food Allowance - \$150.00
- Hotel - \$694.00
- Ground Transportation - \$75.00
- Registration - \$445.00

RESOLVED, that the Plainfield Board of Education approves Dr. Reginald Davenport, Principal, to attend the Gathering of Leaders conducted by COSEBOC in Chicago, IL, April 25, 2013 – April 27, 2013. The cost is not to exceed \$1,664.00. Availability of funds for this item has been verified and will be charged to account 15-000-223000-580A-24-0000 (Maxson Travel).

(14) 21st Century Community Learning Centers-Annual Leadership Symposium-Hamilton Twsp.

Strategic Plan Link

Goal 2: Human Resources:

To improve the recruitment, retention, and development of district staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

Zelda Spence, 21st CCLC Project Coordinator, and 21st CCLC Site Coordinators at CH Stillman, Washington Community, Hubbard and Maxson Schools, Dr. Reginald Davenport-Principal/Maxson Middle School, Rosa Salinas-Vice Principal/Washington, Dr. Anthony Jenkins-Principal/Washington, and Janelle Williams-Vice Principal/Hubbard Middle School will attend the Annual New Jersey Department of Education (NJDOE) 21st CCLC Leadership Symposium, Thursday, February 14, 2013, at the Robert Wood Johnson (RWJ) Health & Wellness Center, 3100 Quakerbridge Road, Hamilton Township, NJ, from 8:30 AM - 3:30 PM.

The symposium will provide information on 21st Century skills to support NJDOE educational goal of engaging youth from cradle to career and include collaborative discussions based on research conducted by the Institute for Educational Sciences. The focus of this year's Learning Symposium is on how 21st CCLC programs support State school improvement efforts using research based strategies. The symposium will feature high level experts from NJDOE discussing education reform within NJ and the vital importance of the 21st CCLC programs in aiding NJDOEs mission of elevating student achievement. There will be round table discussion on the recently released afterschool program quality standards, indicators, and assessment tools.

RESOLVED, that the Plainfield Board of Education approves Zelda Spence, the 21st CCLC Site Coordinators at CH Stillman, Washington Community, Hubbard and Maxson Schools, Dr. Reginald Davenport-Principal/Maxson, Rosa Salinas-VP/Washington, Dr. Anthony Jenkins-Principal/Washington, and Janelle Williams-VP/Hubbard to attend the Annual NJDOE 21st CCLC Leadership Symposium at the RWJ Health & Wellness Center 3100 Quakerbridge Road, Hamilton Township, NJ, on Thursday, February 14, 2013, 8:30 AM - 3:30 PM. The registration fee is at no cost to the 21st CCLC grant and total mileage reimbursement for all nine (9) personnel will not exceed \$300.00. Availability of funds for this item has been verified and will be charged to account number 20-453-200000-580A-38-0000 – 21st CCLC Travel/Mileage (as per www.qsa.gov).

(15) **27th Annual Conference: Good Ideas in Teaching Pre-Calculus and Algebra, Calculus, Geometry, Discrete Mathematics, Probability & Statistic with Technology – New Brunswick**

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of district staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members in professional development opportunities.

Kimberley Morris, Kevin Bullock, Maureen Thal, Upendra Sabat, Ralph Pecoraro, William Wessells and Roger Carvallo will attend the 27th Annual Conference: *Good Ideas in Teaching Pre-Calculus, Algebra, Calculus, Geometry, and Discrete Mathematics, Probability and Statistics with Technology*, on Friday, March 22, 2013 at Rutgers University, New Brunswick, NJ.

This conference will assist teachers to better prepare students for the statewide assessments. Teachers will be trained on incorporating more standard based hands on activities and relating real world applications into their lessons.

The cost of this training is \$165.00 per person.

RESOLVED, that the Plainfield Board of Education approves Kimberley Morris, Kevin Bullock, Maureen Thal, Upendra Sabat, Ralph Pecoraro, William Wessells and Roger Carvallo to attend the 27th Annual Conference: *Good Ideas in Teaching Pre-Calculus, Algebra, Calculus, Geometry, and Discrete Mathematics, Probability and Statistics with Technology*, on Friday, March 22, 2013 at Rutgers University, New Brunswick, NJ. The cost of training is \$165.00 per person. Total cost not to exceed \$1,155.00. The availability of funds for this item has been verified and will be charged to account 20-271-200000-500R-26-0000 (T2A Conference Registration).

(16) Instructional Supports that Address the Needs of Students with Disabilities – Trenton

Strategic Plan Link

Goal 2: Human Resources:

To improve the recruitment, retention and development of district staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the district and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district Professional Development opportunities.

Four (4) Special Education teachers and four (4) General Education teachers from Hubbard Middle School and Stillman Elementary School will attend a two (2) day inclusion workshop in Trenton, New Jersey on February 14, 2013 and April 10, 2013 from 9:00 am to 3:00 pm.

The title of the workshop is “Instructional Supports that Address the Needs of Students with Disabilities in the Co-Taught General Education Classroom”. The cost of participating in this workshop is \$22.00 per person. The following staff members will attend:

General Education Teacher	Special Education Teacher	School
Michele Ginn	Mark Shalaby	Hubbard
Jacynth Johnson	Gloria Onyebeke	Hubbard
Garrie Daniels	Tania Center	Stillman
Lauren Jacey	Joseph Harris	Stillman

This workshop will provide general and special education teaching pairs with the basic knowledge and skills needed to implement in-class resource program instruction. Participants will explore a variety of co-teaching arrangements, the roles and responsibilities of the general and special education teachers, effective techniques that foster general and special educator collaboration, and approaches and formats that facilitate instructional planning.

RESOLVED, that the Plainfield Board of Education approves eight (8) Special and General Education teachers attend a workshop entitled “Instructional Supports that Address the Needs of Students with Disabilities in the Co-Taught General Education Classroom” on February 14, 2013 and April 10, 2013, from 9:00 am to 3:00 pm in Trenton, New Jersey at a cost of \$22.00 per person. The total cost of this workshop will not exceed \$176.00. The availability of funds for this item has been verified and will be charged to account 20-250-200000-500A-32-0000 (IDEA/CO).

(17) Using iPads for Teaching and Learning Mathematics, Grade K-12 – New Providence

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities. Additionally, The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and lifelong success.

The District is committed to raising the standards and student performance through providing sustained professional development for staff. As such, the Math Supervisors - Kimberly Morris and Stephenie Tidwell, along with ten (10) teachers - Zena Young, Steven Stibich, Margie Barrett, Fran Frahm, Maria Rodriguez, Lauren Guenette, Karl Faunce, Eban Gibson, Willie Cheatem, and Ralph Splendorio will attend a workshop entitled, Using iPads for Teaching and Learning Mathematics, Grades K-12 on March 18, 2013 at the Morris Union Jointure Commission in New Providence, NJ.

This hands-on workshop will highlight ways the iPad can be used as a tool to support mathematics education for the purpose of specific math skill practice and to advance the understanding of math concepts using a variety of application. Additionally, participants will examine how the iPad can be used as a tool for recording and communicating mathematical ideas through videos and screencasts.

Participants will gain knowledge in:

1. Learning practical strategies and lesson ideas for utilizing the iPad as a tool in mathematics education
2. Understanding Apps for math content learning and skill development,
3. Exploring how to use aps such as ShowMe and iTunes U for recording and sharing mathematical content.

The cost of the workshop is \$140.00 per person. Total cost not to exceed \$1,680.00.

Using iPads for Teaching and Learning Mathematics... (cont'd)

RESOLVED, that the Plainfield Board of Education approves the Math Supervisors - Kimberly Morris and Stephenie Tidwell, along with ten (10) teachers - Zena Young, Steven Stibich, Margie Barrett, Fran Frahm, Maria Rodriguez, Lauren Guenette, Karl Faunce, Eban Gibson, Willie Cheatem, and Ralph Splendorio will attend a workshop entitled, Using iPads for Teaching and Learning Mathematics, Grades K-12 on March 18, 2013 at the Morris Union Jointure Commission, in New Providence, NJ. The cost of the workshop is \$140.00 per person – total cost not to exceed \$1,680.00. The availability for this item has been verified and will be charged to account 20-271-200000-500R-26-0000 (T2A Conference Registration).

C. Printmaking Center of New Jersey – Annual Art Night at Woodland School

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Printmaking Center of New Jersey will conduct a Monotype Printmaking Workshop on Thursday, March 21, 2013 from 6:00-8:00 p.m. at Woodland Elementary School during its annual Art Night. The workshop will include demonstrations and hands-on experiences. Students will learn monotype printmaking using inks, watercolors, pencils and other materials. The final product will be one that the students will be able to take home. The Printmaking Center will provide the instructor and materials.

RESOLVED, Plainfield Board of Education approves payment to The Printmaking Center of New Jersey for the Printmaking Workshop to be held on March 21, 2013 at Woodland Elementary School in the amount of \$360.00. The availability of funds for this item has been verified and will be charged to account 15-190-100000-500A-22-0000 (Woodland Instruc Oth Pur Serv).

D. Homefirst Youth Success Center – Evergreen Fifth Grade After School Club

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS and encourage students already achieving proficiency to continue their academic success.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Fifth Grade After School Club has been designed to guide 5th graders towards positive pathways to grow up competent and healthy so they can fulfill their aspirations for higher education within the “*Positive Youth Development*” framework:

Academic Enrichment to Promote Higher Educational Aspirations

- Homework Club, Tutoring, Reading Literature Book Club, Reading for Information-Current Events, Writing, Using Math to Solve Real-Life Problems to Increase Academic Skills and Study Habits.

Skills & Social Development

- Provide Money Management, Study Skills, Teamwork, Computer Skills, Communication, Problem Solving, Conflict Resolution, Self-Esteem, Relationships, Civic Responsibility, & Personal Care Skill Building Workshops.

Arts & Culture

- Explore & experience cultural, art, environmental and civic/political areas.

The program will operate from February 2013 through June 2013, 3:00–5:00 PM, Tuesday, Wednesday and Thursday.

RESOLVED, that the Plainfield Board of Education approves entering into a partnership with the Homefirst Youth Success Center at no cost to the community or district.

E. School Parent Involvement Policies

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

Goal 5: Family Engagement:

To actively engage families and communities in a meaningful, structured and productive manner that promotes learning and cooperation

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Educational is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and insuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

No Child Left Behind (Section 1118 - Parent Involvement) requires that schools develop a School Parent Policy. The school parent policies are designed to promote schools and parents working collaboratively and to increase communication with parents and families.

RESOLVED, that the Plainfield Board of Education approves the School Parent Policies submitted by Evergreen, Hubbard and Maxson Schools.

F. Soar to Success Academy – Maxson Middle School

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following resolution:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Plainfield Board of Education approves the implementation of a multi-tiered School Improvement Initiative to provide additional academic support through the *Soar to Success Academy*, which will run from February 18, 2013 thru May 30, 2013, 7:10 AM - 8:10 AM, Monday thru Friday; and 3:00 PM – 4:30 PM, Tuesday thru Friday. The program will provide services to one hundred fifty (150) students and will employ twelve (12) teachers and four (4) assistants – to be determined.

The academy will address science, literacy, social studies, and math. Student enrollment and participation shall determine actual staff retained for instruction. Staff will not exceed thirty (30) hours. Certificated staff and support staff will be compensated as per the collective bargaining agreement.

Activities will include compensation for training, professional development and preparation related to the provision of services related to school improvement.

Such activities are inclusive but not limited:

1. Teacher led training on literacy and math initiative.
2. Training on software applications on technology instruction.
3. Staff members as needed to be compensated for the 2012-13 school year at \$28.00 per hour for a maximum of \$1,024.00 (108 hours).

RESOLVED, that the Plainfield of Education approves the *Soar to Success Academy* at Maxson Middle School from February 18, 2013 thru May 30, 2013, 7:10 AM – 8:10 AM, Monday thru Friday; and 3:00 PM – 4:30 PM, Tuesday thru Friday. This program will be funded with Maxson Middle School SIP.

G. Maxson Middle School – Saturday Academy

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Maxson Middle School – *Saturday Academy* is defined as an extended day program that offers academic and enrichment activities in the areas of language arts, math, and science and for students designated Grades 6-7-8. The program will operate Every Saturday from 9:00 a.m. to 1:00 p.m. for students beginning on February 23, 2013 and will end on May 25, 2013. The program will service one hundred (100) students and will employ eight (8) teachers – to be determined.

RESOLVED, that the Plainfield of Education approves the *Saturday Academy* at Maxson Middle School from February 23, 2013 thru May 25, 2013, 9:00 a.m. – 1:00 p.m. The Program will be held every Saturday. This program will be funded with Maxson Middle School SIP.

H. Provision of Special Education Services

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

The Superintendent of School recommends, and I so move, adoption of the following:

RESOLUTION

N.J.S.A. 18A:46 requires Boards of Education to identify and provide for students with various disabilities, and certain students in this district have been so identified and require special education and related services.

RESOLVED, the following individuals be appointed as Special Services Consultants and Service Providers for the Office of Special Education, Gifted and Psychological Services for the **2012- 2013 School Year** at the respective compensation rates:

CONSULTANT/PROVIDER	SERVICES PROVIDED	RATE	TOTAL COST NOT TO EXCEED
Oxford Consulting Services, LLS.	ABA Instruction	\$95.00/hr.	\$12,920.00
Project EmpowerMENT	Counseling Services	\$35.00/session	\$2,500.00

I. New Jersey Administrator Evaluation Rubric

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools

Goal 2: Human Resources:

To improve the recruitment, retention and development of district staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential in the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ administrative staff member to participate in district professional development.

The District Evaluation Advisory Committee (DEAC) recommends Learner Centered Initiative – Multi-Dimensional Practice Rubric (LCI-MPPR) for its Principal/Administrators evaluation system. This system will provide Evaluation tools in the following areas:

- Supervision, Evaluation and Professional Development
- Data-Driven Focus on Student Achievement
- Continuous Improvement of Instruction
- A Guaranteed and Viable Curriculum
- Management, Cooperation and Collaboration
- School Climate and Culture
- Community Involvement and Communication

The total cost for this system is \$2,040.00 (34 users @ \$60.00/user).

These tools will provide an overall evaluation system that empowers Administrators for better results, target strengths and weaknesses, track their observations, and identify the right professional learning path. The District will be ensured that the appropriate benchmarks are in place, which leads to a fair equitable Administrator observation.

RESOLVED, that the Plainfield Board of Education approves Learner Centered Initiative – Multi-Dimensional Practice Rubric (LCI-MPPR) to provide Principal/Administrators Evaluation tools; at a total cost of \$2,040.00. The availability of funds for this item has been verified and will be charged to the RTT3 Grant Account.

XVIII. REPORT OF THE FINANCE COMMITTEE

Mr. Hurtt moved Finance as a Consent Agenda, seconded by Mrs. Edwards. The motion carried, on a roll-call vote; with six members in favor. Mrs. Campbell in favor of all, but abstained on the check register that list her name. None were opposed.

A. Reports of the Board Secretary and Treasurer – December 2012

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board Secretary has certified that, as of the date of the report, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education.

The Treasurer of School Monies is required by statute to submit a report to the Board of Education on the cash balance in the various Board of Education Bank accounts.

The Board Secretary's Report and the Report of the Treasurer of School Monies for the stated period were in agreement.

RESOLVED, that the Plainfield Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting; and be it

FURTHER RESOLVED that the Plainfield Board of Education certifies that sufficient funds are available to meet the District's financial obligations for the remainder of the year, and be it

FURTHER RESOLVED, that the Plainfield Board of Education directs the Superintendent to initiate whatever actions may be determined to be appropriate.

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund			
(11, 16, 17,18) Current Expense	16,278,386.87	6,228,990.00	16,408,023.71
(12) Capital Outlay	-	8,026,704.48	-
(13) Special Schools	-	-	-
(15) Reform Schools	3,032,070.89	2,600,437.55	0.01
Capital / Maintenance Reserve	9,000,000.00	-	9,000,000.00
(20) Special Revenue Fund	846,443.54	7,314,354.10	214,194.03
(30) Capital Projects Fund	-	-	-
(40) Debt Service Fund	287,249.29	561,181.85	561,181.85
(60) Enterprise Fund	258,061.12	539,348.85	1,170,774.99
TOTAL	29,702,211.71	25,271,016.83	27,354,174.59

B. Payment of Bills — January 18 – February 14, 2013

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board of Education has determined that the warrants presented for payment are in order.

The Board Secretary presented certain warrants to the Board of Education with a recommendation they be paid, and pursuant to NJAC 6:20-2.13(d), the Board Secretary certifies that with respect to the payment of bills referenced below no budgetary line item account has been over expended in violation of NJAC 6:20-2.13(a).

RESOLVED, that the following warrants be approved for payment, and that itemized lists of the warrants be filed with the minutes:

On the General Account 191978 – 192494 in the amount of	\$ 6,502,742.21
On the Agency Account 253 – 259 299 – 310 6909 - 6946 in the amount of	\$ 7,591,217.89
On the Food Service Account 100196 – 100202 in the amount of	\$ 560,835.96
IN THE GRAND TOTAL AMOUNT OF	\$14,654,796.06

C. 2012 – 13 Budget Transfers

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following budget adjustments which reflect the appropriations sufficient to meet expenditures:

BUDGET TRANSFERS - FUND 11, FUND 12 AND FUND 13			
January 1, 2013 to January 31, 2013			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
11-1XX-100-XXX	Regular Programs - Instruction		
11-2XX-100-XXX 11-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services	15,000.00	
11-3XX-100-XXX	Vocational Programs - Local - Instruction		
11-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct		
11-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
11-000-100-XXX	Instruction	787,560.00	
11-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		
11-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		
11-000-230-XXX	Support Services - General Administration		27,600.00
11-000-240-XXX	Support Services - School Administration		7,400.00
11-000-25X-XXX	Central Svcs & Admin Info Technology		
10-606	Increase in Maintenance Reserve		
11-000-26X-XXX	Operation and Maintenance of Plant Services		243,560.00
11-000-270-XXX	Student Transportation Services		
10-605	Increase in Sale/Lease-Back Reserve		
11-000-290-XXX	Other Support Services		
11-XXX-XXX-2XX	Personal Services - Employee Benefits	262,000.00	

11-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
12-XXX-XXX-73X	Equipment		
12-XXX-4XX-XXX	Facilities Acquisition and Construction Services		
	TOTAL CAPITAL OUTLAY		
13-XXX-XXX-XXX	TOTAL SPECIAL SCHOOLS		
10-000-100-56X	Transfer of Funds to Charter Schools		
10-000-520-930	General Fund Contribution to Whole School Reform		786,000.00
	GENERAL FUND GRAND TOTAL	1,064,560.00	1,064,560.00

BUDGET TRANSFERS - FUND 15			
January 1, 2013 to January 31, 2013			
ACCOUNT	DESCRIPTION	FROM	TO
15-1XX-100-XXX	Regular Programs – Instruction		8,856.00
15-2XX-100-XXX 15-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		4,000.00
15-3XX-100-XXX	Vocational Programs - Local - Instruction		
15-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct		
15-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
15-000-100-XXX	Instruction		
15-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		15,544.00
15-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		6,400.00
15-000-230-XXX	Support Services - General Administration		
15-000-240-XXX	Support Services - School Administration	5,000.00	
15-000-25X-XXX	Central Svcs & Admin Info Technology		
15-606	Increase in Maintenance Reserve		
15-000-26X-XXX	Operation and Maintenance of Plant Services		
15-000-270-XXX	Student Transportation Services		
15-605	Increase in Sale/Lease-Back Reserve		
15-000-290-XXX	Other Support Services		

15-XXX-XXX-2XX	Personal Services - Employee Benefits		1,256,200.00
15-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
15-604	Increase in Capital Reserve		
15-604	Interest Deposit to Capital Reserve		
15-XXX-XXX-73X	Equipment		
15-000-4XX-XXX	Facilities Acquisition and Construction Services		
15-000-4XX-931	Capital Reserve-Transfer to Capital Projects		
15-000-4XX-933	Capital Reserve-Transfer to Debt Service		
15-000-520-930	General Fund Contribution to Whole School Reform	1,286,000.00	
	WHOLE SCHOOL REFORM GRAND TOTAL	1,291,000.00	1,291,000.00

D. Board Member Resignation

The following is recommended for adoption:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the resignation of Board Member Delois Dameron, effective January 25, 2013.

E. Appointment of Architect – Cook School Roof Replacement Project

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The “Educational Facilities Construction and Financing Act” established a comprehensive program for the design, renovation, repair and new construction of primary and secondary schools throughout the State.

The Act also provided that in the case of a capital maintenance project, the SDA may in its discretion authorize and SDA district to undertake the design, acquisition, construction and other appropriate actions necessary to complete the capital maintenance project and shall enter into a grant agreement with the district for the payment of the State share.

The district has received approval for the following project:

- Cook School
- Roof Repair and/or replacement
- DOE Project #: 4160-120-12-1400
- SDA Project #: 4160-120-12-0ADY
- Grant #: GB-0247

WHEREAS, Johnson Jones Architects has the knowledge and expertise to be the design consultant for this project, now therefore be it

RESOLVED, that the Plainfield Board of Education approves the appointment of Johnson Jones Architects at a fee of 10% of construction cost to be the design consultant for the Cook School roof replacement project.

F. Appointment of Architect –PHS – 1916 Building Window/Door Replacement Project

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The “Educational Facilities Construction and Financing Act” established a comprehensive program for the design, renovation, repair and new construction of primary and secondary schools throughout the State.

The Act also provided that in the case of a capital maintenance project, the SDA may in its discretion authorize and SDA district to undertake the design, acquisition, construction and other appropriate actions necessary to complete the capital maintenance project and shall enter into a grant agreement with the district for the payment of the State share.

The district has received approval for the following project:

- Plainfield High School – 1916 Building
- Replace Windows/Doors
- DOE Project #: 4160-050-12-6400
- SDA Project #: 4160-050-12-0ADX
- Grant #: GB-0246

WHEREAS, Johnson Jones Architects has the knowledge and expertise to be the design consultant for this project, now therefore be it

RESOLVED, that the Plainfield Board of Education approves the appointment of Johnson Jones Architects at a fee of 10% of construction cost to be the design consultant for the Plainfield High School – 1916 building window/door replacement project.

G. Approval of Harassment/Intimidation/Bullying (HIB) Investigation Decisions

Strategic Plan Link:

Goal 4: Safe Learning Environment

To provide a safe, secure, professional, and clean environment for students, staff, and members of the community.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Superintendent is required to report all alleged Harassment/ Intimidation/Bullying (HIB) incidents to the Board of Education pursuant to N.J.S.A. 18A:37-15c,

The Superintendent has provided the Board of Education with the results of the investigations of all alleged HIB incidents reported to the Superintendent as of February 1, 2013.

The Board of Education has had an opportunity to review and ask questions relative to the HIB incident reports submitted; therefore,

RESOLVED, that the Plainfield Board of Education hereby accepts and affirms the determinations made by the Superintendent, Building Principals, District's Bullying Coordinator, and School Anti-Bullying Specialists on the incident report submitted regarding the HIB investigations #33 through #44.

H. Adoption of the 2013-2014 District Calendar

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The 2013-2014 School District Calendar was developed in a collaborative and cooperative manner. The Superintendent of Schools has reviewed the proposed 2013-2014 School Calendar. Additionally, the development of the 2013-2014 School Calendar strongly considered the following:

- District-wide Professional Development needs
- Parent Teacher Conference Schedule
- Statewide Assessment/Spring Recess

If no snow day is used, school will end for students on June 19, 2014 and staff on June 20, 2014.

If one snow day is used, school will end for students and staff on June 20, 2014.

If two snow days are used, school will end for students on June 23, 2014 and staff on June 24, 2014.

If three snow days are used, school will end for students on June 24, 2014 and staff on June 25, 2014.

RESOLVED, that the Plainfield Board of Education approves the 2013-2014 School District Calendar.

I. Copeland Consultants

The Superintendent of Schools recommends and I so move adoption of the following:

RESOLUTION

WHEREAS, the Plainfield of Education recognizes the need to develop goals at its retreat to improve board governance, and

WHEREAS, Copeland Consultants provides services to help facilitate the Board in developing such goals, now therefore be it

RESOLVED, the Plainfield Board of Education approves the services of Copeland Consultants in the amount of \$1,500.00 for goal setting at the Board Retreat on Saturday, February 23, 2013. The availability of funds has been verified and will be charged to account 11-000-230000-331A-01-0000 (Purchase Service)

XIX. REPORT OF THE POLICY COMMITTEE

A. Adoption of Policy – Second Reading

Mr. Hurtt moved, seconded by Mrs. Edwards, adoption of the following:

RESOLUTION

The Board of Education finds it necessary that this policy be implemented for the management and operation of the Plainfield Public Schools; therefore the following is recommended for adoption:

The Board of Education has reviewed the policy listed below and finds it acceptable for the management and operation of the Plainfield Public Schools, and

The Board of Education now finds it necessary that this policy be implemented, now therefore be it

RESOLVED, that the Plainfield Board of Education approves, on **second reading**, the following policy:

<u>Policy Number</u>	<u>Title</u>	<u>Amended</u>
3327	Relations with Vendors	

The motion carried on a roll-call vote with seven members in favor and none opposed.

Mr. Hurtt moved, and seconded by Mrs. Coley and unanimously approved by the Board to adjourn the meeting at 9:50 p.m.

Recorded by:

Gary L. Ottmann, Board Secretary
GLO/bsc