

BOARD OF EDUCATION OF THE CITY OF PLAINFIELD
IN UNION COUNTY, NEW JERSEY

MINUTES of a **BUSINESS** Meeting of the Board of
Education Held on Tuesday, January 17, 2012

A **BUSINESS** Meeting of the Board of Education of the City of Plainfield was held this day in the Plainfield High School, auditorium. Notice had been provided to Board members and to the Courier-News, Star Ledger, Public Library, City Clerk, Plainfield Police Department, and posted in all Plainfield Public Schools and the District's website. The meeting was called to order at 6:45 p.m. by Mr. Gary L. Ottmann, Board Secretary, and the following action took place:

I. PLEDGE OF ALLEGIANCE

II. WELCOME

WELCOME to a Business Meeting of the Board of Education of the City of Plainfield. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised that this and all meetings of the Board are open to the media and public, consistent with the OPEN PUBLIC MEETINGS ACT (Ch. 231 Laws of 1975), and that advance notice required therein has been provided to the Courier News and the Star Ledger on Wednesday, January 4, 2012 for advertisement on Saturday, January 7, 2012.

III. ROLL CALL

PRESENT

Mrs. Renata A. Hernandez, President
Mrs. Wilma G. Campbell, Vice President
Mr. Alex O. Edache
Mrs. Keisha Edwards
Mr. Dorien Hurtt
Dr. Susan Phifer
Ms. Jameelah Surgeon

ALSO PRESENT

Mrs. Anna Belin-Pyles, Interim Superintendent
Mr. Gary L. Ottmann
Mr. Robert Pickett, Esq.
Mr. Charles Craig, Esq.
Ms. Ayesha Johnson
Ms. Jessica Lughas

Mrs. Brenda L. Gilbert, absent
Mrs. Lisa C. Logan-Leach, absent

The following resolution was moved by Mrs. Campbell seconded by Ms. Surgeon, and unanimously approved by the Board:

RESOLUTION

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

- Personnel
- Legal

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education adjourned into its Executive Session at 6:46 p.m.

The Plainfield Board of Education resumed the public session of its Business Meeting at 8:45 p.m.

IV. REMARKS FROM THE BOARD PRESIDENT

Mrs. Hernandez indicated that there were 4 applicants for the vacant position and that there will be an appointment tonight.

V. REMARKS FROM THE INTERIM SUPERINTENDENT

Mrs. Belin-Pyles reported that the District will be hiring kindergarten assistants to address the community concerns.

She also requested Dr. Jenkins from Washington School to address questions related to his proposed purchase of the "Fast Forward Learning Program".

VI. APPOINTMENT OF BOARD MEMBER

Mrs. Edwards moved, seconded by Mrs. Campbell and unanimously approved by the Board to appoint Dr. Susan Phifer as board member. The motion carried with six members in favor. None were opposed.

Mrs. Hernandez recognized the four (4) applicants and thanked them for their interest. Ms. Susan Phifer was sworn in to fill the vacancy.

VII. PRIVILEGE OF THE FLOOR

Dr. Jenkins indicated that the planned software purchase for Washington is web-based.

Aliqua Jones thanked the Board for giving her father the opportunity to apply for the board vacancy.

Katherine Cardona welcomed new board member Susan Phifer to the Board. She also clarified that her comments last month were not questioning the human resources process for administrative positions.

VIII. REMARKS FROM COMMITTEE CHAIRPERSONS

NONE.

IX. REPORT OF DELEGATES/LEGISLATIVE

NONE.

X. REPORT OF STUDENT LIAISONS

Ayesha Johnson agreed that the Martin Luther King breakfast was wonderful.

Jessica Lughas reported that she too enjoyed the Martin Luther King breakfast and she had been challenged to learn about him.

XI. REPORT OF BOARD/SCHOOL LIAISONS

Mrs. Campbell reported on the recent Martin Luther King breakfast. This year had student input and it was a wonderful program. She also recognized Mrs. Belin-Pyles for requiring student participation this year.

Mrs. Edwards indicated that this Martin Luther King breakfast was the first one she ever attended and she was very impressed.

XII. APPROVAL OF MINUTES OF PREVIOUS MEETINGS

The Board Secretary presents the following minutes, moved by Mrs. Hernandez and seconded by Mrs. Edwards:

December 6, 2011	Work & Study Meeting
December 20, 2011	Business Meeting

as printed for Board adoption, the motion carried, on a roll-call vote, with six members in favor of all. Dr. Phifer abstained and none were opposed.

XIII. REPORT ON THE HUMAN RESOURCES COMMITTEE

Mrs. Campbell moved H.R. as a Consent Agenda, seconded by Mrs. Edwards. The motion carried, on a roll-call vote, with six members in favor and Dr. Phifer abstained. None were opposed.

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.

A. Contractual Appointments**Strategic Plan Link:****Goal 2: Human Resources**

To improve the recruitment, retention, and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members between the Business meeting of the Board of Education and next succeeding meeting of the Human Resource Committee.

The individuals listed have been verified by the Interim Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.” The Interim Superintendent, in this item has used her authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following individuals subject to the requirements contained in Ch. 116,P.L. 1986 and upon verification of experience.

	<u>Name/Certification</u>	<u>Effective</u>	<u>Salary</u> <u>Pro-rated</u>	<u>Assignment</u>	<u>Replacing</u>	<u>Position</u> <u>Codes</u>
1.	Jonathan Copeland Math Teacher	01/03/12 – 06/30/12	\$50,097.00	Maxson	New	PEAT-751
2.	Karen Richards Social Worker	01/09/12 – 06/30/12	\$51,597.00	Special Svcs.	New	PEAT-750
3.	Deanna Shissias Replacement Elementary Teacher	01/03/12 – 06/30/12	\$50,597.00	Evergreen	C. Shissias	PEAT-189
4.	Lauren Kopecki Special Education Teacher	01/11/12 -06/30/12	\$50,097.00	Stillman	B. Woldin	PEAT-261

B. Substitute, Hourly and Per Diem Appointments

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following substitute, hourly and per diem employees as needed with terms as stated, provisionally, subject to requirements contained in Ch.116, P.L. 1986:

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Stipend</u>	<u>Funding Code</u>
1. Paola Zuniga	Substitute Teacher	01/03/12 - 06/30/12	\$100.00/day	ELEMSUBTEA
2. Melissa Alicea	Substitute Teacher	12/08/11 – 06/30/12	\$100.00/day	ELEMSUBTEA
3. Charles Green	Substitute Teacher	01/03/12 – 06/30/12	\$100.00/day	ELEMSUBTEA
4. Arianna States	Substitute Teacher	01/03/12 – 06/30/12	\$100.00/day	ELEMSUBTEA
5. Gertrude Thompson	Substitute Teacher	12/01/11 – 06/30/12	\$100.00/day	ELEMSUBTEA
6. Gary Beyer	Substitute Teacher	01/03/12 – 06/30/12	\$85.00/day	ELEMSUBTEA
7. Sandra Cummings	Substitute Teacher	01/03/12 – 06/30/12	\$85.00/day	ELEMSUBTEA
8. Diana Reinosa	Substitute Teacher	01/03/12 – 06/30/12	\$85.00/day	ELEMSUBTEA
9. Tylie Shider	Substitute Teacher	12/01/11 – 06/30/12	\$85.00/day	ELEMSUBTEA
10. Janae Walker	Substitute Teacher	01/03/12 – 06/30/12	\$85.00/day	ELEMSUBTEA
11. Trevor Peters	Substitute Teacher	10/17/11 – 06/30/12	\$100.00/day	ELEMSUBTEA
12. Sherry Cross	Sub Bus Assistant	01/02/12 – 06/30/12	\$10.50 per hr.	30OPERHOU L
13. Veronica Ortega	Sub Bus Assistant	01/02/12 – 06/30/12	\$10.50 per hr.	30OPERHOU L
14. Veronica Ortega	Sub Teacher Asst.	01/02/12 – 06/30/12	\$10.50 per hr.	ELEMSUBTEA
15. Angela Efthimiopoulos	Substitute Teacher	01/04/12 – 06/30/12	\$100.00/day	ELEMSUBTEA
16. Delpera Baylis	Secretary	01/06/12 – 06/30/12	\$14.00 per hr.	DISTSUBSEC
17. Jillian Almeda	Substitute Teacher	01/12/12 – 06/30/12	\$85.00 per day	ELEMSUBTEA
18. Emalyn Smith	Substitute Teacher	01/12/12 – 06/30/12	\$100.00 per day	ELEMSUBTEA
19. Joanne Brown	Substitute Teacher	12/01/12 – 06/30/12	\$85.00 per day	ELEMSUBTEA
20. Stacy Serries	Substitute Teacher	01/12/12 – 06/30/12	\$85.00 per day	ELEMSUBTEA
21. Ursula Marino	Substitute Teacher	01/12/12 – 06/30/12	\$100.00 per day	ELEMSUBTEA
22. Maurice Sherman	Substitute Teacher	01/01/12 – 06/30/12	\$100.00 per day	ELEMSUBTEA
23. Yackeline Gutierrez-Torres	Sub Teacher Asst.	01/11/-12 – 06/30/12	\$10.50 per hr.	ELEMSUBTEA
24. Yackeline Gutierrez-Torres	Sub Teacher	01/11/-12 – 06/30/12	\$100.00 per day	ELEMSUBTEA
25. Henry Zamora Salles	Sub Custodian	11/16/11 – 06/30/12	\$10.00 per hr.	31HOURLYB G
26. Gabriel Lopez	Sub Custodian	09/01/11 – 06/30/12	\$10.00 per hr.	31HOURLYB G

C. Appointment of Part-Time Assistants

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative staff members between the Business meeting of the Board of Education and next succeeding meeting of the Human Resource Committee.

RESOLVED, that the Plainfield Board of Education approves the appointments of the following part-time assistants for the 2011 – 2012 school year. Hours worked will be based on job assignment and location. Part-time assistants' hours of compensation can be up to but not to exceed a maximum of 30 hours per week.

<u>Name/Position</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>	<u>Position Code</u>
1. Ashley Eddy	Teacher Asst. P/T	\$21.93 per hr.	12/01/11 – 06/30/12	PEAA-155
2. Salim Williams	Locker Room Asst.	\$21.93 per hr.	12/14/11 – 06/30/12	PEAA-154

D. Transfers/Reassignments

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of district and school operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following transfer/reassignment of a staff member for the 2011 – 2012 school year. The employee has been notified in writing pursuant to District procedures and contractual guidelines:

<u>Name</u>	<u>Position</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Katherine Reina-Lopez	ESL Teacher	Evergreen School	Cedarbrook School	1/18/2011

E. Leaves of Absence

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following Leaves of Absence:

<u>Name</u>	<u>Position/Location</u>	<u>Dates/Reason</u>
1. *Deborah Boyd	Coordinator/Administrative Services	01/03/12 – 01/20/12 Medical
2. Rose Davis	Secretary/Maxson	01/03/12 – 02/03/12 Medical
3. *Melinda Gonzalez	Bilingual Elementary Teacher/Jefferson	01/03/12 – 01/31-12 Medical
4. Cheryl Hills	Elementary Teacher/Washington	12/13/11 – 01/3/12 Medical
5. *Beverly Mack	English Teacher/Maxson	12/19/11 – 12/22/11 Medical
6. Felicia Petway	Elementary Teacher/Cedarbrook	01/03/12 – 01/31/12 Medical
7. Angela Potzer	Master Teacher/Early Childhood	01/18/12 – 03/16/12 Medical
8. Vincent Rosano	ESL Teacher/PHS	12/21/11 – 02/21/12 Medical
9. Jerald Williams	Social Studies Teacher/Maxson	01/03/12 – 01/22/12 Medical
10. Tracey Easley-Card	Speech Language Specialist/Special Services	01/03/12 – 04/03/12 Medical/FMLA
11. Diana Repollet	Secretary/Barlow	01/09/12 – 04/02/12 Medical/FMLA
12. *Ivid Arguello	Pre-School Teacher/Washington	01/03/12 – 01/11/12 FMLA
13. *Jenny White	Secretary/Barlow	12/01/11 – 01/31/12 FMLA

***denotes extension/update to existing leave**

F. Resignations

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the following resignations:

<u>Name</u>	<u>Position/School</u>	<u>Yrs. In District</u>	<u>Reason</u>	<u>Effective</u>
1. Jenny White	Secretary/Barlow	10	Personal	02/01/12
2. Ana Gonzalez-Martingale	Bilingual Teacher/Barlow	1	Personal	01/31/12
3. David Cullen	Social Studies Teacher/PHS	8	Personal	03/09/12

G. Retirements

The Interim Superintendent of Schools recommends and I so move adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the retirements of the following staff members and acknowledges their years of total dedicated service and extends sincere thanks to them on behalf of the Board, administrators, staff, students and citizens of Plainfield:

<u>Name</u>	<u>Position/Location</u>	<u>Yrs. In District</u>	<u>Effective</u>
1. Barbara Woldin	Elementary Teacher/Stillman	11	01/01/12
2. Angela Potzer	Master Teacher/Early Childhood	39	07/01/12
3. Ilene Weinstein	ESL Resource Teacher/Admin. Bldg.	11	07/01/12

H. Compensation for Staff Appointed by the Board of Education Who Serve as lunchroom supervisors for the 2011 – 2012 school year.

Strategic Plan Link:

Goal 3 - Business Practices

To improve the overall efficiency and effectiveness of district and school operations

The Interim Superintendent of Schools recommends, and I so move, adoption of the following resolution:

RESOLUTION

Pursuant to Article XXIV of the Collective Bargaining Agreement between the Plainfield Board of Education and the Plainfield Education Association stipulates that the Board will pay staffs who serve as lunchroom supervisors for a daily period of 40 minutes.

RESOLVED, that the Plainfield Board of Education authorizes the compensation to the listed certified staff for lunchroom supervisor services based on the negotiated rates and the submission of time reports and compliance with the Human Resources formula.

Plainfield High School

1. Francisco Queiruga
2. Clinton Jones
3. Keith Butler
4. Kevin Bullock
5. Lois Posey
6. Enelda Castillo

Compensation for Additional Assignments

I. Athletics

Strategic Plan Link:

Goal 2 Human Resources

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends and I so move adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ staff members to participate extra curricular opportunities within our District.

The individuals listed have been verified by the Interim Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.” The Interim Superintendent, in this item has used his authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following individual listed for the 2011 – 2012 school year.

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
1. Clinton Jones	Weight Room	\$2,747.00
2. Jennylin Garcia	Clock Operator	\$45 - per Individual Meet
3. Allison Serries	Varsity Assistant Girls Swimming Coach	\$3,683.00
4. Shauna Viebrock	Maxson Girls Basketball Coach	\$3,212.00
5. Giuseppe Dipasquale	Maxson Girls Asst. Basketball Coach	\$2,965.00

J. 2011 21st Century Community Learning Center (CCLC) After-School Program – (Addendum)

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

Goal 5: Family Engagement

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

The FY 2011-2012 21st Century Community Learning Centers (CCLC) Continuation Grant application for the Department of Student Intervention and Family Support Services of Plainfield Public Schools has been approved by the New Jersey Department of Education Office of Educational Support Services (by way of NCLB Act 2001, Title IV, Part B) in the amount of \$535,000. The project period for this Continuation Grant award is September 1, 2011 through August 31, 2012.

The FY 2011-2012 21st CCLC Continuation Grant award funding will be utilized to develop and provide high-quality, after-school program services at four (4) school sites including CH Stillman Elementary School, Washington Community School, and Hubbard and Maxson Middle Schools, for a targeted population of no less than 205 students and their families for Year Three (3) of the Five (5) Year Grant period (September 1, 2009 – August 31, 2014). The after school program at CH Stillman and WCS will operate 2:45 p.m.-5:45 p.m. and Hubbard and Maxson will operate 3:00 p.m. -6:00 p.m. Monday-Friday beginning Monday, October 3, 2011 through Friday, June 8, 2012.

RESOLVED, that the Plainfield Board of Education approves the compensation of the below listed staff to work the 2011 21st CCLC After-School Program at CH Stillman, WCS, Hubbard, and Maxson Schools.

The listed employees will be compensated as follows: Site Coordinator at \$28.00 per hour-Funding Code 20-450-200000-100A-38-0000; Teachers at \$28.00 per hour-Funding Code 20-450-100000-100A-38-0000; The availability of funds for this item has been verified and will be charged to 21st CCLC grant funding account codes referenced above.

	<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Kimberly Morris	Elementary Teacher/ Substitute Coordinator	All Sites	\$28.00 per hr./\$2,000.00
2.	Belkys Galvez	Bilingual Elementary Teacher	Maxson	\$28.00 per hr./\$2,000.00
3.	Tina Jenious Flood	Elementary Teacher/ Site Coordinator	Hubbard	\$28.00 per hr./\$7,500.00

K. Emerson School Family Friendly Center, After School Program – (Addendum)

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools.

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

To increase students' academic achievement by offering high-quality supplemental services in core academic areas and enrichment activities for approximately 60 students enrolled in the Family Friendly Centers at Emerson school's Family Friendly Center are defined as afterschool programs that offer academic remediation and enrichment activities in the areas of arts and culture, youth development, physical activity and parental involvement.

To this end, the Department of Student Intervention and Family Support Services has applied for and been awarded funding in the amount of \$45,463 from the New Jersey State Department of Children and Families, Division of Prevention and Community to implement Family Friendly Centers for 60 students enrolled at Emerson Elementary School. The program will operate Monday-Friday 2:45 p.m. to 6:00 p.m. and occasional Saturdays from October 24, 2011, through June 15, 2012.

RESOLVED, that the Plainfield Board of Education approves the hiring and compensation of the following additional staff to work in the Student Intervention and Family Support Services Family Friendly Centers. Teachers will be compensated at a rate of \$28.00 per hour and Teacher Assistants will be compensated at a rate of \$10.50 per hour, not to exceed the indicated amount below. Funding has been verified via account #20-449-200000-104S-16-0000, 20-449-100000-106S-16-0000, 20-449-100000-101S-16-0000,

<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1. Lucas Dicus	Music Teacher	\$28.00 per hr./\$2,000.00
2. Phyliss James	Teacher Assistant	\$10.50 per hr./\$1,307.00

L. Hubbard Middle School - Saturday Academic Achievement Academy Program - (Addendum)

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success. Hubbard Middle School will implement a Saturday Academic Achievement Academy for approximately 100 students in grades 7 - 8. Students will receive academic support and enrichment activities in literacy and mathematics. The Hubbard Middle School Saturday Academic Achievement Academy will begin October 15, 2011 – May 26, 2012, from 9:00 a.m. to 12:00 noon. Certificated staff will be compensated at \$28.00 per hour at a maximum of \$672.00 each. (Maximum cost of the program not to exceed \$5,000.00)

RESOLVED, that the Plainfield Board of Education approves compensation for the listed staff from October 15, 2011 – May 26, 2012 for the Saturday Academic Achievement Academy for the 2011-2012 school year. The funding will be charged to New Jersey Department of Education allocated funding under FY 2011-2012 Title I SIA Part A.

<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1. Bettie Quinn	ELA Teacher/Substitute	\$28.00 per hr./\$672.00
2. George Lewis	ELA Teacher	\$28.00 per hr./\$672.00
3. Jessica LaPine	ELA Teacher	\$28.00 per hr./\$672.00
4. Lou Pedrick	Math Teacher	\$28.00 per hr./\$672.00
5. Fred Harris	Math Teacher	\$28.00 per hr./\$672.00
6. Marcos Bayas	Social Studies Teacher	\$28.00 per hr./\$672.00
7. Lina Cruz	Bilingual Elementary Teacher	\$28.00 per hr./\$672.00
8. Gilberto Ladino	Math Teacher	\$28.00 per hr./\$672.00

M. The Office of Bilingual Education - Professional Development

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Office of Bilingual Education/ESL/World Languages will provide professional development which will be held after the teacher contracted hours, throughout the school year. The professional development sessions will focus on the different ways English language learners acquire academic information and academic language in the first and the target language, and ways the bilingual teacher can develop and understand the principles of Dual Language conceptual framework in practice.

RESOLVED, that the Plainfield Board of Education approves the following staff members for a stipend to attend the Professional Development sessions. These sessions will be held through- out the school year during designated meeting times. Meetings will be conducted after teacher contracted times. Dates and times will be posted on mylearningplan.com. The following teachers will be paid a stipend for hours after the work day at a rate of \$28.00/\$400.00 maximum. The availability of funds have been verified and will be charged to 20-244-200000-110A-39-0000.

	Name	Location/Position	Rate Amount/Stipend
1.	Ana Gonzalez-Martingale	Bilingual Teacher/Barlow	\$28.00 per hr./\$400.00
2.	Antonella Rossi	Bilingual Teacher/Barlow	\$28.00 per hr./\$400.00
3.	Carolina Ferreira	Bilingual Teacher/Barlow	\$28.00 per hr./\$400.00
4.	Kryrsia Sanchez	Bilingual Teacher/Barlow	\$28.00 per hr./\$400.00
5.	Maria Sinfon-Phum	Bilingual Teacher/Barlow	\$28.00 per hr./\$400.00
6.	Viviana Villamil	Bilingual Teacher/Barlow	\$28.00 per hr./\$400.00
7.	Melissa Grau	Bilingual Teacher/Cedarbrook	\$28.00 per hr./\$400.00
8.	Michael Batances	Bilingual Teacher/Cedarbrook	\$28.00 per hr./\$400.00
9.	Jenny Hernandez	Bilingual Teacher/Clinton	\$28.00 per hr./\$400.00
10.	Maria Acero	Bilingual Teacher/Clinton	\$28.00 per hr./\$400.00
11.	Marie Maldonado	Bilingual Teacher/Clinton	\$28.00 per hr./\$400.00
12.	Dilver Ortiz	Bilingual Teacher/Emerson	\$28.00 per hr./\$400.00
13.	Lisette Hernandez	Bilingual Teacher/Emerson	\$28.00 per hr./\$400.00
14.	Mariel Polanco	Bilingual Teacher/Emerson	\$28.00 per hr./\$400.00
15.	Victoria Rios	Bilingual Teacher/Emerson	\$28.00 per hr./\$400.00
16.	Aleric Chuy	Bilingual Teacher/Evergreen	\$28.00 per hr./\$400.00
17.	Alina Rubio-(DL)	Bilingual Teacher/Evergreen	\$28.00 per hr./\$400.00
18.	Ana Ramos-Saenz	Bilingual Teacher/Evergreen	\$28.00 per hr./\$400.00

19.	Emma Anderson	Bilingual Teacher/Evergreen	\$28.00 per hr./\$400.00
20.	Fatima DeSousa	Bilingual Teacher/Evergreen	\$28.00 per hr./\$400.00
21.	Gabriela Lazeration	Bilingual Teacher/Evergreen	\$28.00 per hr./\$400.00
22.	Miguel Urosa	Bilingual Teacher/Evergreen	\$28.00 per hr./\$400.00
23.	Nelly Lips	Bilingual Teacher/Evergreen	\$28.00 per hr./\$400.00
24.	Sandra Gil(DL)	Bilingual Teacher/Evergreen	\$28.00 per hr./\$400.00
25.	Tatiana Pinto	Bilingual Teacher/Evergreen	\$28.00 per hr./\$400.00
26.	Vianey Castillo	Bilingual Teacher/Evergreen	\$28.00 per hr./\$400.00
27.	Yaney Novo	Bilingual Teacher/Evergreen	\$28.00 per hr./\$400.00
28.	Eladio Reyes	Bilingual Teacher/Hubbard	\$28.00 per hr./\$400.00
29.	Marta Wirth	Bilingual Teacher/Hubbard	\$28.00 per hr./\$400.00
30.	Ruth Cabrera	Bilingual Teacher/Hubbard	\$28.00 per hr./\$400.00
31.	Barbara Noda-Aponte	Bilingual Teacher/Jefferson	\$28.00 per hr./\$400.00
32.	Christina Rodriguez	Bilingual Teacher/Jefferson	\$28.00 per hr./\$400.00
33.	Guillermo Pena	Bilingual Teacher/Jefferson	\$28.00 per hr./\$400.00
34.	Melissa Gonzalez	Bilingual Teacher/Jefferson	\$28.00 per hr./\$400.00
35.	Melissa Logan	Bilingual Teacher/Jefferson	\$28.00 per hr./\$400.00
36.	Yaneth Sierra	Bilingual Teacher/Jefferson	\$28.00 per hr./\$400.00
37.	Yolanda Hughes	Bilingual Teacher/Jefferson	\$28.00 per hr./\$400.00
38.	Diana Saenz-Torres	Bilingual Teacher/Maxson	\$28.00 per hr./\$400.00
39.	Gilberto Ladino	Bilingual Teacher/Maxson	\$28.00 per hr./\$400.00
40.	Carolos Proano	Bilingual Teacher/PHS	\$28.00 per hr./\$400.00
41.	Francisco Queiruga	Bilingual Teacher/PHS	\$28.00 per hr./\$400.00
42.	Lenny Jimenez	Bilingual Teacher/PHS	\$28.00 per hr./\$400.00
43.	Rubiela Medina	Bilingual Teacher/PHS	\$28.00 per hr./\$400.00
44.	Victor Acevedo	Bilingual Teacher/PHS	\$28.00 per hr./\$400.00
45.	Amelia Betancourt	Bilingual Teacher/Stillman	\$28.00 per hr./\$400.00
46.	Antoinette Ramirez	Bilingual Teacher/Stillman	\$28.00 per hr./\$400.00
47.	Beatriz Bolanos	Bilingual Teacher/Stillman	\$28.00 per hr./\$400.00
48.	Maria Chahatwal	Bilingual Teacher/Stillman	\$28.00 per hr./\$400.00
49.	Michele Gonzalez	Bilingual Teacher/Stillman	\$28.00 per hr./\$400.00
50.	Yanira Escobar	Bilingual Teacher/Stillman	\$28.00 per hr./\$400.00
51.	Yvonne Santiago	Bilingual Teacher/Stillman	\$28.00 per hr./\$400.00
52.	Belkys Galvez	Bilingual Teacher/Washington	\$28.00 per hr./\$400.00
53.	Frederick Cesareo	Bilingual Teacher/Washington	\$28.00 per hr./\$400.00
54.	Lina Cruz	Bilingual Teacher/Washington	\$28.00 per hr./\$400.00
55.	Lisa Biondi	Bilingual Teacher/Washington	\$28.00 per hr./\$400.00
56.	Luz Sepulveda	Bilingual Teacher/Washington	\$28.00 per hr./\$400.00
57.	Patricia Limberatos	Bilingual Teacher/Washington	\$28.00 per hr./\$400.00
58.	Rosemary Clark	Bilingual Teacher/Washington	\$28.00 per hr./\$400.00
59.	Yahaira Nieves	Bilingual Teacher/Washington	\$28.00 per hr./\$400.00
60.	Elsa Rodriguez	Bilingual Teacher/Woodland	\$28.00 per hr./\$400.00
61.	Maria Lucarelli	Elementary Teacher/Evergreen	\$28.00 per hr./\$400.00
62.	Monique Davis	Elementary Teacher/Evergreen	\$28.00 per hr./\$400.00
63.	Idelisse Gonzalez	ESL Resource Teacher/Admin. Office	\$28.00 per hr./\$400.00

64.	Ilene Weinstein	ESL Resource Teacher/Admin. Office	\$28.00 per hr./\$400.00
65.	Jesus Peraza	ESL Teacher/Barlow	\$28.00 per hr./\$200.00
66.	Brenda Martinez	ESL Teacher/Clinton	\$28.00 per hr./\$200.00
67.	Jean Colrick	ESL Teacher/Cook	\$28.00 per hr./\$200.00
68.	Ellen Hewson	ESL Teacher/Emerson	\$28.00 per hr./\$200.00
69.	Adolfo Gillioz	ESL Teacher/Evergreen	\$28.00 per hr./\$200.00
70.	Katherine Reina	ESL Teacher/Evergreen	\$28.00 per hr./\$200.00
71.	Lynda Gorczycca	ESL Teacher/Hubbard	\$28.00 per hr./\$200.00
72.	Andrea Green	ESL Teacher/Jefferson	\$28.00 per hr./\$200.00
73.	Mustapha Dargal	ESL Teacher/Maxson	\$28.00 per hr./\$200.00
74.	Jay Rossin	ESL Teacher/PHS	\$28.00 per hr./\$200.00
75.	Pat McEnerney	ESL Teacher/Stillman	\$28.00 per hr./\$200.00
76.	Shirley Clore	ESL Teacher/Washington	\$28.00 per hr./\$200.00
77.	Edith Farrell	ESL Teacher/Woodland	\$28.00 per hr./\$200.00
78.	Ann Pittius	Kindergarten Teacher/Evergreen	\$28.00 per hr./\$400.00

N. Mentoring Fees

Strategic Plan Link:
Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education agrees to reimburse PASA employees the full amount of all state-required mentoring fees paid by the individual upon the attainment of tenure in the Plainfield School District. (Article XII, C.8 Professional Growth).

RESOLVED, that the Plainfield Board of Education approves reimbursement for Scott Burkholder, who is tenured and has completed the State required program "Leaders to Leaders" for mentoring fees in total of \$3,100.00

XVII. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE

Mrs. Edwards moved C & I as a Consent Agenda, seconded by Mrs. Campbell. The motion carried, on a roll-call vote, with five members in favor. Mr. Hurtt in favor of all, but abstained on Item E. Dr. Phifer abstained on all and none were opposed.

A. Field Trips**(1) St. Joseph Mathematics Competition – Hubbard Middle School****Strategic Plan Link:****Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in PPS

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In so doing, it is also committed to providing opportunities for ensuring that all students (inclusive of English Language Learners and Special Education Students), meet the Core Curriculum Content Standards and achieve academic and life-long success.

Thirty (30) students in seventh and eighth grade and two (2) chaperones from Hubbard Middle School will visit St. Joseph High School, Metuchen, New Jersey, on January 14, 2012 to gain real world experience by competing in a formal mathematics competition open to students from the surrounding area. Departure is scheduled from Hubbard Middle School at 9:30 a.m. and a return at 1:00 p.m.

The focus of the trip is to expose students to competing in a mathematics competition as well as to expose them to advanced items in preparation for the PSAT and NJASK. Teachers have devised lessons that will engage students in an in-depth study of problem solving and test taking strategies.

RESOLVED, that the Plainfield Board of Education approves thirty (30) students in seventh and eighth grade and two (2) chaperones from Hubbard Middle School to visit St. Joseph High School, Metuchen, New Jersey, on January 14, 2012. Admission to the competition has been paid by the school. There is no cost to the District excluding transportation. Transportation will be provided through District buses.

(2) Jr. Statesmen of America Winter Model Congress - PAAAS Debate Team

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Plainfield High School Debate Team has attended Junior Statesmen of America Winter Model Congress since 1966. This year PAAAS freshman and sophomores will be joining the high school students. At the Junior Statesmen of America Winter Model Congress, students engage in a variety of activities, including debates, student-led thought talks, and mock trials which critically examine the political landscape. Students learn about today's important issues and have the unique opportunity to express their opinions and challenge the opinions of others in a tolerant, supportive atmosphere. Politically engaged and interested students from diverse backgrounds share their perspectives, learn from each other and have fun as they debate and socialize together. The Coordinator of the Junior Statesmen of America Winter Model Congress has invited the Debate Team to attend their winter Congress in Arlington, Virginia. Fifteen (15) students, grades 9-12 and two (2) chaperones will attend this special event.

The PAAAS Team, comprised of approximately fifteen (15) students, grades 9-10 and two (2) chaperones, will attend the Junior Statesmen of America Winter Model Congress in Arlington, Virginia in from February 24, 2012 to February 26, 2012. Departure is scheduled from Plainfield High School parking lot on Friday, February 24, 2012 at 6:00 a.m. The return is scheduled for Sunday, February 26, 2012 at 6:00 p.m. The Junior Statesmen of America provide an all-inclusive package consisting of registration, lodging and transportation. The cost per student is \$182.50, and \$260.00 per chaperone.

RESOLVED, that the Plainfield Board of Education approve for fifteen (15) students and two (2) chaperones to attend the Junior Statesmen of America Winter Model Congress from Friday, February 24, 2012 to Sunday, February 26, 2012 not to exceed \$3,257.50. The availability of funds for this item has been verified and will be charged to 15-000-270000-512A-52-0000 (PAAAS Principal Fieldtrip).

(3) The State Theatre of New Jersey – Cook K-7 Center

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS.

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the new Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The State Theatre of New Jersey (New Brunswick, New Jersey) is an essential resource for schools looking to prepare students for the workplace of the future. Their “Performances for Schools” addresses the New Jersey Core Curriculum Content Standards in the visual and performing arts as well as other core curriculum areas. “Performance for Schools” programs offers and assortment of drama, dance, music and performance poetry, from around the world.

Fifty-nine (59) students, grades 6-7, and six (6) chaperones from Frederic W. Cook K-7 Center will attend a performance of the Mayhem Poets at the State Theatre in New Brunswick, New Jersey. The trip will be financed through the student activities account at Frederic W. Cook K-7 Center and/or budget line 15-190-100000-800A-15-0000 (*if there are students who cannot pay*). Departure is scheduled for Tuesday, February 28, 2012 at 8:30 a.m. and return at 12:30 p.m.

RESOLVED, the Plainfield Board of Education approve for fifty-nine (59) students, grades 6-7, and six (6) chaperones to attend a performance of the Mayhem Poets at the State Theatre (New Brunswick, New Jersey) on Tuesday, February 28, 2012, at no cost to the District, (*unless there are students who cannot pay; then Cook will use account 15-190-100000-800A-15-0000 – Fieldtrip Admission Fees; availability of funds have been verified*) , excluding transportation; transportation will be provided through District buses.

(4) Junior Achievement Program – Frederic W. Cook K-7 Center

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the new Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Junior Achievement Program of New Jersey provides opportunities for middle school and high school students to begin thinking and planning for their financial futures. The program emphasizes real world situations, such as planning a personal budget, to prepare students for positive life skill situations.

Fifty-nine (59) students, grades 6-7, and eight (8) chaperones from Frederic W. Cook K-7 Center will attend a culminating experience through the Junior Achievement Program at 504 Broad Street in Newark, New Jersey. There is no admission cost associated with this trip. District Transportation will be provided. Departure is scheduled for Tuesday, March 6, 2012 at 8:30am. The return is scheduled for Tuesday, March 6, 2012 at 1:30pm.

RESOLVED, the Plainfield Board of Education approve for fifty-nine (59) students, grades 6-7, and six (6) chaperones to participate in the Junior Achievement Program at 504 Broad Street in Newark, New Jersey on Tuesday, March 6, 2012. There is no cost to the District, excluding transportation. Transportation will be provided through District buses.

B. Assembly

(1) Soren Bennick Productions – “Power of One Anti-Bullying Assembly”

Strategic Plan Link:

Goal 4: Safe Learning Environment:

To provide a safe, secure, professional and clean environment for students, staff and members of the community.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Soren Bennick Productions - combines the New Jersey Core Curriculum Content Standards with communication and performing arts to teach students about important issues such as bullying and harassment.

At DeWitt D. Barlow Elementary School, an anti-violence and bullying assembly will be conducted on Wednesday, January 25, 2012 entitled, “Power of One”. A major component of the program will explore the new state and national legislation on anti-bullying and harassment. Soren Bennick Productions will provide students with two (2) 40-minute skit-based productions involving students from the audience that mixes facts, fiction and real life stories to educate students about the dangers of bullying for both the bully and the victim. In addition, Soren Bennick Productions will also provide students with pre/post Performance activities and a listing of resources on Bullying Awareness and Prevention that will be incorporated throughout the day’s presentation and activities.

RESOLVED, that the Plainfield Board of Education approves payment to Soren Bennick Productions to be held on Wednesday, January 25, 2012 at DeWitt D. Barlow Elementary School. The availability of funds has been verified and is not to exceed the amount of \$785.00 and charged to account 15-190-100018-610A-11-0000 - Barlow General Supply.

C. Professional Development

(1) School Nurses: Leading, Teaching Caring! NJSSNA 2012 Weekend Conference

Strategic Plan Link:

Goal 2: Human Resources:

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative members to participate in out-of-district Professional Development opportunities.

In an effort to meet the mandates of the New Jersey Department of Education and provide quality professional development opportunities for district school nurses and to enhance professional development, Aisha Williamson, Nurse Woodland School, will attend the NJSSNA 2012 Weekend Conference: School Nurses; Leading, Teaching Caring!; on Saturday, March 24, 2012 in New Brunswick, NJ. This workshop is designed to improve and enhance school nursing skills through various topics relating to school health. This year's focus is on chronic health conditions and ways to help students achieve by staying healthy.

RESOLVED, that the Plainfield Board of Education approves Mrs. Aisha Williamson to attend the NJSSNA 2012 Weekend Conference: School Nurses; Leading, Teaching Caring!; on Saturday, March 24, 2012 in New Brunswick, NJ, at a cost not to exceed \$225.00, which includes conference registration, workshops, transportation, and meals. The availability of funds for this item has been verified and will be charged to account 15-190-100000-500A-22-0000 - Woodland Instructional Other Purchase Services.

(2) Teachers College - Mini-Institute – New York, NY

Strategic Plan Link:

Goal1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to permit instructional staff members to participate in out-of-district professional development opportunities.

Two (2) teachers from each elementary and middle school, and three (3) administrators, (26 attendees total) will attend the Teachers College – Reading & Writing Projects' February Mini-Institute held in New York, NY, on February 20, 2012 until February 23, 2012, at the cost of \$600 for registration.

The conference will offer workshops that help educators at all levels develop curriculum and methods necessary to ensure that students reach the rigorous new standards for content area literacy embedded in Common Core. Educators will learn a repertoire of skills for teaching readers to think and read analytically about non-fiction text.

RESOLVED, that the Plainfield Board of Education approves two (2) teachers from each elementary and middle school, and three (3) building administrators (26 attendees total) to attend the Teachers College – Reading & Writing Projects' February Mini-Institute held in New York, NY, on February 20, 2012 until February 23, 2012, at the cost of \$600.00 per person for registration for a total not to exceed \$15,600.00. The availability of funds for this has been verified and will be charged to FY 2012 No Child Left Behind Title 1 School In Need of Improvement budget line.

Professional Development – Office of Bilingual Education/ESL/World Languages

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Office of Bilingual Education/ESL/World Languages will provide professional development which will be held after the teacher contracted hours, throughout the school year. The professional development sessions will focus on the different ways English language learners acquire academic information and academic language in the first and the target language, and ways the bilingual teacher can develop and understand the principles of Dual Language conceptual framework in practice.

RESOLVED, that the Plainfield Board of Education approves the following staff members for a stipend to attend the Professional Development sessions. These sessions will be held throughout the school year during designated meeting times. Dates and after teacher contracted times will be posted on mylearningplan.com. The following teachers will be paid a stipend for hours after the work day at a rate of \$28.00/\$400.00 maximum. The availability of funds has been verified and will be charged to 20-244-200000-110A-39-0000 – T3 ESL Bilingual teacher Stipend.

(3) Cutting Edge Strategies to Work Effectively with Resistant Parents

Strategic Plan Link:

Goal 5: Community Family Engagement:

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members and parents to participate in out-of-district Professional Development opportunities.

Clinton K-8 Center's Principal along with the three (3) members of the School Leadership Council which consist of two members of the PTO Executive Board and one classroom teacher, as well as three (3) members of our Intervention and Referral Services Team, our school Social Worker, Sped Resource Teacher and School Nurse will attend "Cutting Edge Strategies to Work Effectively with Resistant Parents," on Friday, January 20, 2012, 8:30 – 3:00 p.m. in Long Branch, New Jersey. This program will demonstrate strategies on how to engage, encourage, empower, and educate resistant parents. Participants will learn the four keys to coaching parents to support their child's transitions and developmental stages. This workshop aligns and supports Clinton School's Unified Plan, Priority Problem #3: Working with Parents and will further support strategies to increase parental involvement in the academic process of improving student performance.

RESOLVED, that the Plainfield Board of Education approves Clinton K-8 Center's Principal along with the School Leadership Council, Intervention and Referral Services Team to attend the "Cutting Edge Strategies to Work Effectively with Resistant Parents" program costing \$100 per person for a total of \$700. The availability of funds for this item has been verified and will be charged to T1 CO Program Adm Conference Fees account 20-233-200000-500A-39-0000); T1 Adm Other Expenses account 20-234-2000000-500P-39-0000; and T1 Adm Travel 20-234-200000-580A-39-0000.

(4) “A Step-by-Step Curriculum for Early Learners with an Autism Spectrum Disorder”

Strategic Plan Link:

Goal 2: Human Resources:

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the district and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district Professional Development opportunities.

Claudine Lewis child study team social worker and Nicole Smith, early childhood resource teacher will participate in a webinar/workshop entitled “A Step-by-Step Curriculum for Early learners with an Autism Spectrum Disorder” on January 30, 2012. This workshop will equip practitioners and teachers with a thorough and comprehensive program to help ensure the early learners in their care are achieving developmental goals and are able to reach their full potential as they grow. This training will discuss how to implement the curriculum, how to take data to track progress, and how to make sure that the curriculum is matching the child’s IEP.

Claudine Lewis and Nicole Smith will attend “A Step-by-Step Curriculum for Early Learners with an Autism Spectrum Disorder” webinar on January 30, 2012 from 11:00am- 2:00pm.

RESOLVED, that the Plainfield Board of Education approves Claudine Lewis child study team social worker and Nicole Smith, early childhood resource teacher to participate in “A Step-by-Step Curriculum for Early Learners with an Autism Spectrum Disorder” webinar on January 30, 2012 from 11:00 am- 2:00 pm at a cost of \$110.00 per person and shall not exceed \$220.00. The availability of funds for these items has been verified and will be charged to the following account: 20-252-200000-320A-32-000 - IDEA/CO.

(5) **NJHAPERD Conference, Long Branch, NJ**

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

The Jefferson School Physical Education Teacher, Shawn R. Colletta, will attend the New Jersey Association for Health, Physical Education, Recreation and Dance Convention (NJHAPERD) from March 5-6, 2012, in Long Branch, New Jersey. The Association fosters excellence in the area of Physical and Health Education by providing physical educators with educational opportunities and information on current programs in the state of New Jersey. The NJHAPERD advocates high standards for physical and health educators in the public schools of New Jersey. *Ride The Wave of Change* is this year's theme. Professional development sessions will focus on lifetime sports and activities, fitness education, technology, exergaming, dance, inclusion and many other topics that will provide attendees with resources to students, to effectively educate students of the 21st Century.

RESOLVED, that the Plainfield Board of Education approves Mr. Shawn R. Colletta to attend NJHAPERD Conference in Long Branch, New Jersey on March 5-6, 2012. The cost of registration is \$140.00. Transportation will be paid by staff and reimbursed by the District in accordance with District procedures. The availability of funds has been verified and will be charged to account 15-000-222000-300A-18-0000 - Jefferson Library Professional & Technical Service.

(6) NJASCD Annual Conference/Institute

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools.

Goal 2: Human Resources:

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district professional development opportunities.

The NJASCD Annual Conference will take place Wednesday, January 18, 2012, from 8:30 AM – 3:30 PM, in Monroe Township, NJ. This one day institute with the DuFours' theme "Leading and Learning in a Professional Learning Community at Work" will provide a day of learning that focuses on: *creating the conditions to support the collaborative culture of a PLC at Work; explores how effective PLCs respond when students do not learn; examines and provides tools and protocols to assist with specific works that educators undertake.*

Participants for the one-day conference/institute will include the Interim Assistant Superintendent and two (2) building administrators (Joi Bethea, Kwame Asante). The cost for the one day institute is \$145.00 per person for a Team of 3 or more.

RESOLVED, that the Plainfield Board of Education approve the Interim Assistant Superintendent and two (2) building administrators (Joi Bethea, Kwame Asante) to attend the NJASCD Annual Conference in Monroe Township, New Jersey on Wednesday, January 18, 2012, from 8:30 AM – 3:30 PM; at a cost of \$145.00 per person for a Team of 3 or more; a total cost not to exceed \$435.00. The availability of funds for this item has been verified and will be charged to FY 2012 No Child Left Behind Title 1 School In Need of Improvement budget line.

(7) Standards Solution LLC

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools.

Goal 2: Human Resources:

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve life-long success. The District is committed to raising the standards and student performance and providing sustained professional development for staff.

Plainfield High School has identified Standards Solution, LLC, a team of educational consultants that specializes in curriculum, instruction and assessment to conduct eighteen days of professional development workshops, demonstration lessons, in-class support and access to the Standards Solution website for the 2011-2012 school year from January 3, 2012 to February 29, 2012.

The Standards Solution, LLC consultants will:

- conduct professional development workshops in Mathematics and Language Arts to assist all instructors to better understand the NJCCCS, test specifications and instructional strategies to assist students to perform at their personal best on standardized tests
- conduct demonstration lessons to display child-centered instructional strategies to assist student to perform at their personal best on the HSPA
- provide ongoing in-class support and to conduct product review to assist instructors to identify the “next instructional steps” for Grade 11 classrooms.

RESOLVED, that the Plainfield Board of Education approve payments to Standards Solution, LLC in the amount not to exceed \$35,400.00 (includes all expenses) for a total of no more than 18 days from January 3, 2012 to February 29, 2012. The availability for this item has been verified and will be charged to account 20-277-200000-320A-26-0000 - T2A Co Purchase Prof Ed (\$34,530.81), and account 20-278-200000-320A-26-0000 – T2 Edu Consultants – PD (\$869.19).

(8) Steven Wilkins Consultants, Inc.

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools.

Goal 2: Human Resources:

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adopting of the following:

RESOLUTION

The Plainfield School District recognizes that highly qualified, competent, skilled and dedicated workforce is essential in the success of the District, schools, and students.

Steven Wilkins Consultants, Inc., Director Steven Wilkins of Elkins Park, PA will provide professional development to all 6-8 grade teachers in Hubbard Middle School for a total of forty-six (46) hours, not to exceed \$4,200.00 (beginning January 2012 through May 2012). The workshops will focus on team-building, respectful working relationships, and working collaboratively in the interest of the students.

RESOLVED, the Board of Education approves payment to the Steven Wilkins Consultants Inc. not to exceed \$4,200.00 for 46 hours of professional development workshops. The availability of funds for this item has been verified and will be charged to account 20-277-200000-320A-26-0000 (T2A CO Purchase PROF ED).

(D) Partnerships

(1) Teen Healthy Project – Partnership Agreement between Plainfield Public Schools 21st Century Community Learning Centers (CCLC) and Planned Parenthood of Greater Northern New Jersey (PPGNNJ)

Strategic Plan Link:

Goal 1: Learning Outcomes:

To provide high-quality educational and enrichment programs that will enable students to improve academic achievement, and promote positive behavior and appropriate social interaction with peers and adults.

Goal 2: Human Resources:

To improve the recruitment, retention, development of district staff.

Goal 3: Business Practice:

To improve the overall efficiency and effectiveness of district school operations.

Goal 4: Safe Learning Environment:

To provide a safe, secure, professional and clean environment for students, staff, and community members.

Goal 5: Community & Family Engagement:

To implement activities that promote parental involvement and provide opportunities for literacy and related educational development to the families of participating students.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education 21st Century Community Learning Centers desires to enter into an agreement of partnership with Planned Parenthood of Greater Northern New Jersey, the lead agency, whereby a grant application was submitted to and awarded by the Department of Health & Senior Services for the research based Teen Healthy Project in the amount not to exceed \$6,000.00.

The Teen Healthy Project is an evidence-based teen pregnancy prevention program that serves adolescents between the ages of 12-17 in Elizabeth, Plainfield, and Roselle. The project emphasizes abstinence, behavioral skills development, community outreach, contraceptive education and access, healthy sexuality, HIV/AIDS, self-esteem, and sexually transmitted infection accompanied with parental component and peer led community activities.

The overarching goal of the Teen Healthy Project is to reduce health-risk behaviors amongst adolescents between the ages 12-17. The three main components include a student workshop session for six hours within a two-week period beginning January 2012 combining didactic learning with games, group discussions, self-reflection, role-play, and hands-on interactive activities. The sessions include covering barriers and supports to accomplishing personal goals, discernment between life events over which we have control and those that we do not, conflict resolution, and

Teen Healthy Project – Partnership Agreement (cont.)

effective communication skills. The second component is the development and facilitation of the Teen Healthy Project Advisory Council where a representative group of the participating teens meet for up to 90-minutes weekly to conceptualize, plan, and implement activities and events around the Teen Healthy Project curriculum content themes beginning February 2012 through June 2012. The third component includes a single 90-minute seminar where parents are informed of the Teen Healthy Project curriculum content as well as skills for communicating with their teen-aged children to occur from January 2012 through June 2012.

The two (2) Teen Healthy Project cohorts consisting of twenty (20) students each will be volunteer student participants from the Maxson Middle School 21st CCLC after school program and Plainfield High School. The program is scheduled to commence January 2012 and operate through June 2012.

RESOLVED, that the Plainfield Board of Education approves Plainfield Public Schools 21st Century Community Learning Centers to enter into an agreement with Planned Parenthood of Greater Northern New Jersey for the submission and award of the Department of Health & Senior Services Teen Healthy Project grant in the amount not to exceed \$6,000.00. This agreement is at no cost to the Plainfield Public Schools District.

(2) Amended 21st Century Community Learning Centers (CCLC) Programs – Collaborator Agreement

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS. Increase percentage of students demonstrating academic progress; improve attendance rate; decrease suspension rate.

Goal 2: Human Resources:

To improve the recruitment, retention and development of district staff. Strengthen after school/summer professional learning communities; Continue with Student/College Interns working the program; Increase the number of staff participating in on/off site professional development.

Goal 5: Community & Family Engagement:

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation; Increase number of parents attending school sponsored parent events/workshops; Increase number of community partnerships

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The following Item was approved as Item C (1) on November 15, 2011, Page 47-48 at the Business Meeting (Partnerships) and must be amended to reflect an increase in Collaborator compensation.

The Plainfield Board of Education will enter into agreements for the purpose of rendering enrichment services for students participating in the 21st Century Community Learning Centers (CCLC) after school programs at CH Stillman Elementary and Washington Community Schools (grades 4-6); Maxson and Hubbard Middle Schools (grades 6-8) with the following providers:

The identified collaborator is new to the 2011-2012 SY 21st CCLC Continuation Grant application. The new collaborator has a documented history of demonstrating expertise in their service area meeting all the guidelines and regulations put forth by the New Jersey Department of Education, Office of Educational Support Services (byway of NCLB Act 2001, Title IV, Part B). The new collaborator will provide essential mentoring, parental involvement, career exploration, and service-learning initiatives as identified in the 2011-2012 SY 21st CCLC Continuation Grant application's project activity plan.

Sigma Community Enrichment Initiative (SCEI) is a non-profit mentoring, parental involvement, and community service education organization dedicated to improving the development of at-risk male elementary students by providing high quality, standards based workshops and projects that help to build student' self-awareness, connection to their community, and student achievement. SCEI agrees to provide twenty-five (25) weeks, three (3) hours each week for a total of seventy-five (75) hours of enrichment services for student participants enrolled at Stillman and Washington school sites of the 21st CCLC After-School Program at a cost of \$8,750.00.

Amended 21st Century Community Learning Centers (CCLC) Programs (cont.)

RESOLVED, that the Plainfield Board of Education approves Plainfield Public Schools to enter into a contractual agreement with new program collaborator, Sigma Community Enrichment Initiative, at a total cost of \$8,750.00. Availability of funds for this item has been verified and will be charged to account 20-450-100000-300A-38-0000 – 21st CCLC (Instructional) Professional Services.

(3) Rutgers Early College Humanities Program – REaCH

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS.

The Interim Superintendent of Schools, recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Rutgers Early College Humanities Program (REaCH) through its already successful collaboration with the Plainfield Public Schools, will provide an opportunity for twenty-five (25) high school students from Plainfield High School to receive three (3) college credits and forty (40) hours of college level instruction. To participate, students will be required to attend a formal interview as well as a review of current grades. This partnership will provide participating students with an opportunity to study with college professors, acquire valuable cultural backgrounds, and enhance reading, writing and conceptual skills that are important for success in college. In addition, students will gain confidence that will help them to adjust to college level work and earn three college credits from Rutgers University and regular high school credit. The college credits are transferable to any college the students are accepted to attend after graduation.

The classes are scheduled to begin January 18, 2012 through June 19, 2012 and will meet on Tuesday for nineteen (19) weeks at Plainfield High School. Classes are scheduled from 3:00 p.m. until 5:00 p.m.

RESOLVED, that the Plainfield Board of Education approves the Plainfield Public Schools to enter into a contractual agreement and partnership with the Rutgers Early College Humanities Program (REaCH) to provide twenty-five (25) students from Plainfield High School to receive three (3) college credits and forty (40) hours of college level instruction, at \$640.00 per student, for a total cost of \$16,000.00 to be charged to account 15-190-100018-500A-25-0000 - HS Other Purchase Service; availability of funds for this item has been verified.

(4) Merle Art Productions – Clinton K-8 Center

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In so doing, it is also committed to providing opportunities for ensuring that all students (inclusive of English Language Learners and Special Education Students), meet the Core Curriculum Content Standards and achieve academic and life-long success.

Merle Art Productions has agreed to provide musical services as artists-in-residence to support the performing arts program at Clinton K-8 Center. Merle Art Productions in concert with Clinton's instrumental music teacher will work with students providing piano accompaniment and vocal music instruction that will increase students' opportunities to improve and demonstrate their vocal talents and increase their opportunities to participate in three school performances that will highlight their vocal skills and talents.

Merle Art Productions will rehearse with students and assist them in three (3) musical performances. Rehearsals will occur during students' music periods on Tuesdays 9:30 – 11:30 a.m. and Wednesday through Friday 1:30 – 3:00 for a total of 6 ½ hours per week during the months of January through June. Merle Art Productions will support the musical production of Clinton K-8 Center's Black History Program - February 24, 2012, Spring Multicultural Extravaganza - June 8, 2012 and Clinton's first Eighth Grade Stepping Into High School Ceremony - June 20, 2012. During the Black History Program, Merle Art Productions will also supply various percussion instruments for the students in the chorus to play. The instruments will consist of Djembe drums, a steel drum, cow bell and tambourines. Piano accompaniment and vocal direction will be provided at each performance.

RESOLVED, that the Plainfield Board of Education approve Merle Art Productions to provide services during the months of January 2012 through June 2012, Tuesday through Friday, as outlined above at Clinton K-8 Center at a cost of \$2,000.00. The availability of funds for this item has been verified and will be charged to account 15-190-1000018-320A-14-0000 - Instruction Improvement Educational Services.

(5) **Kean University - Project Adelante**

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board of Education is committed to providing opportunities for all students (inclusive of English Language Learners and Special Education Students) to meet the New Jersey Core Curriculum Content Standards and achieve academic success.

No Child Left Behind legislation requires that school districts receiving Title III funding provide English Language Learners with special programs to meet unique academic needs of at-risk youth including vocational and technical education, career counseling, curriculum-based entrepreneurship education, and assistance in pursuing post-secondary education.

Project Adelante is a college-bound program at Kean University which encourages at-risk Latino youngsters in grades 6-12 to graduate from High School and go on to post-secondary education by and providing students with career counseling. Project Adelante's main academic focus is to improve student achievement in the areas of Language Arts, Mathematics, Science and Technology.

The Project Adelante classes are held at Kean University campus during the school year on Saturdays and weekdays during the month of July 2012. The Plainfield Public Schools' Transportation department will provide transportation for 30–50 students to attend the Project Adelante College bound program at Kean University during the 2011-2012 school year.

RESOLVED, the Board of Education approves payment to Kean University for the amount of \$30,000 and charged to NCLB Title III account.

E. ALEKS (Assessment and Learning in Knowledge Spaces) – Online Mathematics Solutions

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

The Interim Superintendent of Schools recommends, and I so move adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Office of Bilingual Education, ESL and World Languages has reviewed ALEKS (Assessment and Learning in Knowledge Spaces). ALEKS an online mathematics program for grades 3-12, will be purchased for several schools (Barlow, Clinton, Emerson, Evergreen, Jefferson, Stillman, Washington, Hubbard, Maxson and Plainfield High School). ALEKS (Assessment and Learning in Knowledge Spaces) is a powerful, online math program that provides individualized assessment and learning with standards-based content form grades 3-12. Fundamentally different from other educational software, ALEKS uses an artificial intelligence engine to assess each student individually and continuously. Through adaptive questioning, ALEKS accurately assesses a student's knowledge and then delivers highly-target instruction on the exact topics the student is ready to learn. This individualized instruction creates tremendous learning momentum and propels students toward success. The cost per student is \$42.00 for a 12-month subscription. 584 students in 3rd to 12th grade will receive a subscription.

RESOLVED, that the Plainfield Board of Education approve purchase of the ALEKS online mathematics program. The ALEKS online mathematics solutions for grades 3-12 will be purchased for several schools (Barlow, Clinton, Emerson, Evergreen, Jefferson, Stillman, Washington, Hubbard, Maxson and Plainfield High School). The total cost will be \$24,528.00. The availability of funding code 20-244-100000-600A-39-0000 - T3 Instructional Supplies (Curriculum Materials); has been verified.

F. Grant

(1) The Laura Bush Foundation for Americas Libraries Grant

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and meet the New Jersey Core Curriculum Content Standards in a safe, positive learning environment. The Laura Bush Foundation for Americas Libraries Grant will be submitted by Jefferson School for \$4,000 to \$6,000.

This competitive grant will financially supplement school library collections and support literacy instruction for K–6 students at Jefferson Elementary School.

RESOLVED, that the Plainfield Board of authorizes the Interim Superintendent of Schools to submit the application for foundation funds to support educational programs and increase grant revenue in the district.

G. English Language Learner Afterschool Program

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success. In support of obtaining these goals, the Office of Bilingual Education/ESL and World Languages will provide academic support and enrichment activities for 360 students in Grades 3-6 in ESL and Mathematics at Barlow, Evergreen, Jefferson, Stillman, Washington, Hubbard and Maxson. A maximum of one ESL teacher and one Bilingual Mathematics teacher will teach at each site.

RESOLVED, that the Plainfield Board of Education approve the operation of the English Language Learner Afterschool Program at Barlow, Evergreen, Jefferson, Stillman, Washington, Hubbard and Maxson for the 2011-12 school year. Staff will be compensated at a rate of \$28.00 per hour. The hours of operation will be from 3:10 PM to 5:10 PM. The program will be held on Tuesdays and Thursdays commencing January 31, 2012 and ending May 24, 2012. The cost of the program is not to exceed \$38,977. The availability of funding code 20-244-100000-101A-39-0000 – Title 3 Teacher Stipend; has been verified.

H. **Fast Forward Language Program – Washington Community School**

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS.

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Whereas Washington Community School is in Year-Two of School In Need of Improvement status and recognizes the need to improve student learning outcomes,

Whereas the FastForward Language program is a computer-based adaptive instructional program developed to build cognitive skills and by addressing phonological processing, vocabulary recognition, verbal/nonverbal sound discrimination and language comprehension has been identified and met evidence standards through the United States Department of Education's What Works Clearinghouse as a program that has shown success with all students including English language learners and special education students.

RESOLVED, that the Plainfield Board of Education approves the licensure of FastForward at Washington Community School at a cost of \$22,560. The availability of funds for this item has been verified and will be charged to account 15-190-1000180610A-21-0000 - General Supply.

I. 21st Century Community Learning Centers (CCLC) – Budget Modification

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS.

Goal 4: Safe Learning Environment:

To provide a safe, secure, professional, and clean environment for students, staff, and members of the community

Goal 5: Community and Family Engagement:

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for families and community members to engage in meaningful and productive activities to ensure that all students achieve high academic standards and achieve life-long success.

21st CCLC After-School programs help students meet local and state content standards in core academic areas and offer students an array of enrichment, recreational, and cultural activities that complement their regular school year curriculum. The program offers other relevant educational services to the families of participating children by way of community partnerships in the areas of personal development, civic responsibility, technology, arts, and related skills.

The Department of Student Intervention and Family Support Services 2011-2012 21st Century Community Learning Centers Continuation Grant application was approved by the New Jersey Department of Education Office of Educational Support Services (by way of NCLB Act 2001, Title IV, Part B) in the amount of \$535,000. The Project period for this Continuation Grant award is September 1, 2011 through August 31, 2012. The funding will be utilized to develop and implement high quality out of school time services to a targeted population of no less than 205 students and their families.

RESOLVED, that the Plainfield Board of Education authorizes the Interim Superintendent of Schools to submit FY 2011-2012 Budget Modification in the form of a Request for Replacement of Collaborator.

Funding Source	Program Description	Administrator	Amount
NJ Department of Education Office of Student Support Services	21 st Century Community Learning Centers enables school districts with the assistance of community partners to plan, implement, and expand projects that benefit the educational, health, social services, cultural and recreational needs of the community. The program is designed to develop education centers for children and families in communities.	Anna Belin-Pyles	FY 2011-2012 Budget Modification Request for Replacement of Collaborator in the amount of \$8,750.00

J. Early Childhood Five (5) Year Plan Update Submission

RESOLUTION

Strategic Plan Link:

The Plainfield Public Schools is required to submit a five (5) year programmatic plan update, along with a budget for the 2012-2013 school year, to the New Jersey Department of Early Childhood Education. This plan outlines the operation of the Plainfield preschool program to meet the needs of its preschool population over the next few years.

The plan continues to incorporate the use of contracted community child care providers as well as in-district classrooms to provide universal preschool to Plainfield residents. The plan describes the continued use of approved curriculum and evaluation methods proved effective in current practice. We will continue to train both in-district and provider staff to maintain the highest possible level of appropriate classroom instruction. The plan also outlines strategies for outreach to the community and support for families of preschoolers.

The 2012-13 budget submission is crafted to provide service to a total of 1,543 preschoolers (1,499 general education and 44 classified). This will utilize the services of thirteen (13) contracted providers, including Head Start, and classrooms in two (2) in-district schools.

RESOLVED, that the Plainfield Board of Education approves the submission of the Five (5) year plan update and the 2012-13 Budget for Early Childhood Education. This is annual funding from the New Jersey Department of Education for preschool services to three (3) and four (4) year olds. The FY 2011-12 budget submission is \$20,645,007.

K. Provision of Special Education Services

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

RESOLUTION

The Interim Superintendent of School recommends, and I so move, adoption of the following:

N.J.S.A. 18A:46 requires Boards of Education to identify and provide for students with various disabilities, and certain students in this district have been so identified and require special education and related services.

RESOLVED, those four (4) Plainfield pupils whose names have been certified by the Superintendent of Schools and are on file with the Secretary of the Board of Education will be provided with special education programs in OUT-OF-DISTRICT schools for the disabled during the 2011-2012 school year:

PUPIL	SCHOOL OR PRIMARY INSTITUTION	CLASSIFICATION	APPROXIMATE COST TUITION AND TRANSPORTATION
N.M.	Cranford Achievement Program	ED	\$2,985.36
G.S.	Center For Lifelong Learning	TBI	\$37,975.00
A.T.	Scotch Plains/Fanwood Schools	OHI	\$17,699.00
E.C.	You & Me School - JFK Medical Center	PD	\$56,846.16
TOTAL			<u>\$115,505.52</u>

L. Sociologist Pedro Noguera – Peter L. Agnew Professor of Education, NYU

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools.

The Interim Superintendent of Schools recommends, and I so move, adopting of the following:

RESOLUTION

The Plainfield School District recognizes that highly qualified, competent, skilled and dedicated workforce is essential in the success of the District, schools, and students.

Pedro Noguera is the Peter L. Agnew Professor of Education of New York University, as well as, the Executive Director of the Metropolitan Center for Urban Education. Dr. Noguera is an urban sociologist whose scholarship and research focuses on the ways in which schools are influenced by social and economic conditions in the urban environment. Dr. Noguera speaks about the forces that sometimes prevent schools from providing children with equitable outcomes. He has published over 150 research articles, monographs and research reports on topics such as urban school reform, conditions that promote student achievement, youth violence, the potential impact of school choice and vouchers on urban public schools, and race and ethnic relations in American society.

On Monday, February 13, 2012, Dr. Noguera's topic of discussion with administrators, staff, parents and students will be *Creating the Opportunity to Learn*, as well as discussing 'closing the achievement gap', 'leadership' and 'motivation'. The cost of the speaking engagement is \$6,000.00.

RESOLVED, the Board of Education approve payment to Dr. Pedro Noguera for speaking engagement on Monday, February 13, 2012 at a cost of \$6,000.00 The availability of funds for this item has been verified and will be charged to account 20-277-200000-320A-26-0000 (T2A CO Purchase PROF ED).

XVIII. REPORT OF THE FINANCE COMMITTEE

Ms. Surgeon moved Finance. as a Consent Agenda, seconded by Mrs. Campbell. The motion carried, on a roll-call vote, with six members in favor. Dr. Phifer abstained and none were opposed.

A. Reports of the Board Secretary and Treasurer – November 2011

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board Secretary has certified that, as of the date of the report, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education.

The Treasurer of School Monies is required by statute to submit a report to the Board of Education on the cash balance in the various Board of Education Bank accounts.

The Board Secretary's Report and the Report of the Treasurer of School Monies for the stated period were in agreement.

RESOLVED, that the Plainfield Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting; and be it

FURTHER RESOLVED that the Plainfield Board of Education certifies that sufficient funds are available to meet the District's financial obligations for the remainder of the year, and be it

FURTHER RESOLVED, that the Plainfield Board of Education directs the Interim Superintendent to initiate whatever actions may be determined to be appropriate.

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund			
(11, 16, 17,18) Current Expense	13,227,779.91	12,152,997.06	30,116,814.31
(12) Capital Outlay		13,282,659.84	-
(13) Special Schools		-	-
(15) Reform Schools	2,466,511.47	5,402,418.83	-
Capital Reserve			
(20) Special Revenue Fund	545,094.76	4,989,843.48	685,061.77
(30) Capital Projects Fund	-	-	-
(40) Debt Service Fund	295,658.01	577,611.09	383,619.17
(60) Enterprise Fund	511,633.64	305,600.37	887,673.53
TOTAL	17,046,677.79	36,711,130.67	32,073,168.78

B. Payment of Bills —December 16, 2011 – January 12, 2012

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board of Education has determined that the warrants presented for payment are in order.

The Board Secretary presented certain warrants to the Board of Education with a recommendation they be paid, and pursuant to NJAC 6:20-2.13(d), the Board Secretary certifies that with respect to the payment of bills referenced below no budgetary line item account has been over expended in violation of NJAC 6:20-2.13(a).

RESOLVED, that the following warrants be approved for payment, and that itemized lists of the warrants be filed with the minutes:

On the General Account 186512 - 186760 in the amount of	\$ 5,950,442.48
On the Agency Account 188 – 189 233 – 238 6130 – 6164 in the amount of	\$ 5,056 890.13
On the Food Service Account 100134 – 100139 in the amount of	\$ 390,557.12
IN THE GRAND TOTAL AMOUNT OF	\$11,397,889.73

C. 2011 – 12 Budget Transfers

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following budget adjustments which reflect the appropriations sufficient to meet expenditures:

BUDGET TRANSFERS - FUND 11, FUND 12 AND FUND 13 and Fund 18			
December 1, 2011 to December 31, 2011			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
11-1XX-100-XXX	Regular Programs - Instruction		
11-2XX-100-XXX 11-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services	75,000.00	
11-3XX-100-XXX	Vocational Programs - Local - Instruction		
11-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct		
11-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
11-000-100-XXX	Instruction		514,000.00
11-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library	50,000.00	
11-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		
11-000-230-XXX	Support Services - General Administration		
11-000-240-XXX	Support Services - School Administration		
11-000-25X-XXX	Central Svcs & Admin Info Technology		
10-606	Increase in Maintenance Reserve		
11-000-26X-XXX	Operation and Maintenance of Plant Services	189,000.00	
11-000-270-XXX	Student Transportation Services	200,000.00	
10-605	Increase in Sale/Lease-Back Reserve		
11-000-290-XXX	Other Support Services		
11-XXX-XXX-2XX	Personal Services - Employee Benefits		
11-000-310-XXX	Food Services		

	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
12-XXX-XXX-73X	Equipment		
12-XXX-4XX-XXX	Facilities Acquisition and Construction Services		
	TOTAL CAPITAL OUTLAY		
13-XXX-XXX-XXX	TOTAL SPECIAL SCHOOLS		
10-000-100-56X	Transfer of Funds to Charter Schools		
10-000-520-930	General Fund Contribution to Whole School Reform		
	GENERAL FUND GRAND TOTAL	514,000.00	514,000.00

BUDGET TRANSFERS - FUND 15			
December 1, 2011 to December 31, 2011			
ACCOUNT	DESCRIPTION	FROM	TO
15-1XX-100-XXX	Regular Programs – Instruction		24,317.00
15-2XX-100-XXX 15-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		80,500.00
15-3XX-100-XXX	Vocational Programs - Local - Instruction		
15-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct		
15-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
15-000-100-XXX	Instruction		
15-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		14,000.00
15-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		
15-000-230-XXX	Support Services - General Administration		
15-000-240-XXX	Support Services - School Administration		39,900.00
15-000-25X-XXX	Central Svcs & Admin Info Technology		
15-606	Increase in Maintenance Reserve		
15-000-26X-XXX	Operation and Maintenance of Plant Services		23,300.00
15-000-270-XXX	Student Transportation Services		
15-605	Increase in Sale/Lease-Back Reserve		
15-000-290-XXX	Other Support Services		
15-XXX-XXX-2XX	Personal Services - Employee Benefits	179,900.00	
15-000-310-XXX	Food Services		

	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
15-604	Increase in Capital Reserve		
15-604	Interest Deposit to Capital Reserve		
15-XXX-XXX-73X	Equipment	2,117.00	
15-000-4XX-XXX	Facilities Acquisition and Construction Services		
15-000-4XX-931	Capital Reserve-Transfer to Capital Projects		
15-000-4XX-933	Capital Reserve-Transfer to Debt Service		
15-000-520-930	General Fund Contribution to Whole School Reform		
	WHOLE SCHOOL REFORM GRAND TOTAL	182,017.00	182,017.00

D. Bid # 2012-17 Sale Of School Vehicle

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Board of Education pursuant to N.J.S.A. 18A: 18A-1 (et seq) advertised for sealed bid for Sale of School Vehicle on November 18, 2011, and

WHEREAS, in accordance with that advertisement bids were received, publicly opened and read aloud at the Board of Education Office on December 6, 2011 with the following results:

<u>VENDOR</u>	<u>AMOUNT</u>
Jersey One Auto Sales Jersey City, NJ	\$506.00

RESOLVED, that the Plainfield Board of Education accepts the highest bid of Jersey One Auto Sales.

E. Bid # 2012-18 Sale Of School Vehicle

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Board of Education pursuant to N.J.S.A. 18A: 18A-1 (et seq) advertised for sealed bid for Sale of School Vehicle on November 18, 2011, and

WHEREAS, in accordance with that advertisement bids were received, publicly opened and read aloud at the Board of Education Office on December 6, 2011 with the following results:

<u>VENDOR</u>	<u>AMOUNT</u>
Jersey One Auto Sales Jersey City, NJ	\$456.00

RESOLVED, that the Plainfield Board of Education accepts the highest bid of Jersey One Auto Sales.

F. New Jersey School Boards Association

The following is recommended for adoption:

RESOLUTION

WHEREAS, the Plainfield Board of Education is committed to developing outstanding scholars; and

WHEREAS, the district's efforts are driven by the vision, guidance and action of its Chief School Administrator; and

WHEREAS, the Plainfield Public School District has the need to fill the vacancy of its Superintendent of Schools; and

WHEREAS, the Plainfield Board of Education is seeking the best qualified and strongest pool of candidates for consideration to fill the vacancy of Superintendent of Schools; and

WHEREAS, the Plainfield Board of Education considered proposals from several professional recruitment firms and/or organizations, said proposals including cost, methodology and success; now therefore, be it

Resolved, that the Plainfield Board of Education approve a contract with the New Jersey School Board Association to manage and execute its Superintendent search in the amount of \$15,000.00. The availability of funds for this item has been verified and will be charged to the following account 11-000-230000-339A-02-0000 (Purchased Services).

G. Out-of-District Travel

Strategic Plan Link

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The following is recommended for adoption:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves Wilma Campbell, Alex Edache, Renata Hernandez, Dorien Hurtt and Gary Ottmann to attend the NJSBA Analyzing & Constructing Salary Guides workshop on February 11, 2012 in Monroe Township, NJ. These trainings are provided under the School District Accountability Act at a cost not to exceed \$1135.00 (\$207.00 registration each and \$20.00 for mileage). The availability of funds for this item has been verified and will be charged to account 11-000-230000-580A-01-0000 (Board Travel).

H. **Approval of Harassment/Intimidation/Bullying (HIB) Investigation Decisions**

Strategic Plan Link:

Goal 4: Safe Learning Environment

To provide a safe, secure professional, and clean environment for students, staff, and members of the community.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Interim Superintendent is required to report all alleged Harassment/Intimidation/Bullying (HIB) incidents to the Board of Education pursuant to N.J.S.A. 18A:37-15c,

The Board of Education has been provided with the results of the investigations of all alleged HIB incident reports for the months of September 8, 2011 through December 30, 2011 from the Interim Superintendent,

The Board of Education has had an opportunity to review and ask questions relative to the HIB incident reports submitted; therefore,

RESOLVED, that the Plainfield Board of Education hereby accepts and affirms the determinations made by the Interim Superintendent, Building Principal, District's Bullying Coordinator, and School Anti-Bullying Specialists on the incidents reports submitted regarding the HIB investigations #2011-01 through #2011-61.

XIX. REPORT OF THE POLICY COMMITTEE

Ms. Surgeon moved Policy as a Consent Agenda, seconded by Mr. Hurtt. The motion carried, on a roll-call vote, with six members in favor. Dr. Phifer abstained and none were opposed.

A. Adoption of Policies – First Reading

The following is recommended for adoption:

RESOLUTION

WHEREAS, the Plainfield Board of Education has reviewed the policies listed below and finds them acceptable for the management and operation of the Plainfield Public Schools, and

WHEREAS, the Plainfield Board of Education now finds it necessary that these policies be implemented, now therefore be it

RESOLVED, that the Plainfield Board of Education approves, on **first reading**, the following policies that will be available for public inspection and comment, with final Board adoption anticipated at next month's scheduled business meeting:

<u>Policy #</u>	<u>Title</u>	
9326	Minutes	Amended

B. Adoption of Policy – Second Reading

The following is recommended for adoption:

RESOLUTION

The Board of Education finds it necessary that these policies be implemented for the management and operation of the Plainfield Public Schools; therefore the following is recommended for adoption:

The Board of Education has reviewed the policy listed below and finds it acceptable for the management and operation of the Plainfield Public Schools, and

The Board of Education now finds it necessary that these policies be implemented, now therefore be it

RESOLVED, that the Plainfield Board of Education approves, on **second reading**, the following policies:

<u>Policy #</u>	<u>Title</u>	
3260	Sale and Disposal of Books, Equipment and Supplies; Sale, Licensing and Rental of Property	Amended
3327	Relations with Vendors	Amended
3514	Equipment	Amended

Mrs. Edwards moved, seconded by Mrs. Campbell and unanimously approved by the Board, to adjourn the meeting 9:45 p.m.

Recorded by:

Gary L. Ottmann, Board Secretary
GLO/bsc