

BOARD OF EDUCATION OF THE CITY OF PLAINFIELD
IN UNION COUNTY, NEW JERSEY

MINUTES of a **BUSINESS** Meeting of the Board of
Education Held on Tuesday, July 26, 2011

A **BUSINESS** Meeting of the Board of Education of the City of Plainfield was held this day in the Plainfield High School, auditorium. Notice had been provided to Board members and to the Courier-News, Star Ledger, Public Library, City Clerk, Plainfield Police Department, and posted in all Plainfield Public Schools and the District's website. The meeting was called to order at 6:45 p.m. by Mr. Gary L. Ottmann, Board Secretary, and the following action took place:

I. PLEDGE OF ALLEGIANCE

II. WELCOME

WELCOME to a Business Meeting of the Board of Education of the City of Plainfield. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised that this and all meetings of the Board are open to the media and public, consistent with the OPEN PUBLIC MEETINGS ACT (Ch. 231 Laws of 1975), and that advance notice required therein has been provided to the Courier News and the Star Ledger on Thursday, July 7, 2011 for advertisement on Saturday, July 9, 2011.

III. ROLL CALL

PRESENT

Mrs. Renata A. Hernandez, President
Mrs. Wilma G. Campbell, Vice President
Mr. Rasheed Abdul-Haqq
Mr. Alex O. Edache
Mrs. Keisha Edwards
Mrs. Brenda Gilbert
Ms. Jameelah Surgeon, arr. @ 7:00 p.m.

ALSO PRESENT

Mr. Gary L. Ottmann
Mr. Robert Pickett, Esq.
Ms. Lauren Craig, Esq.

Mr. Dorien Hurtt, absent
Mrs. Lisa C. Logan-Leach, absent

The following resolution was moved by Mrs. Edwards seconded by Mrs. Campbell, and unanimously approved by the Board:

RESOLUTION

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

- Personnel
- Legal

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education adjourned into its Executive Session at 6:46 p.m.

The Plainfield Board of Education resumed the public session of its Business Meeting at 7:59 p.m.

IV. REMARKS FROM THE BOARD PRESIDENT

Mrs. Hernandez gave an overview of a 5K run scheduled for October 15, 2011.

Mrs. Edwards moved, seconded by Mrs. Campbell to support the 5K run scheduled for October 15, 2011. The motion carried on a roll-call vote with seven (7) members in favor. None were opposed.

V. REMARKS FROM THE INTERIM SUPERINTENDENT

There was a moment of silence for Darlene Bonds.

VI. PRIVILEGE OF THE FLOOR

Larry Bodine questioned his transfer as a social studies teacher to Stillman School.

VII. REMARKS FROM COMMITTEE CHAIRPERSONS

NONE.

VIII. REPORT OF DELEGATES/LEGISLATIVE REPORT

NONE.

IX. REPORT OF BOARD/SCHOOL LIAISONS

NONE.

X. RECOGNITION

Donald Van Blake

WHEREAS, Donald Van Blake served for over twenty-two years as the boy's tennis coach at Plainfield High School and also initiated several youth programs for the children of Plainfield, and

WHEREAS, Mr. Van Blake's focus was to get kids off the streets and onto the courts, and

WHEREAS, Mr. Van Blake founded the Plainfield Tennis Council, and

WHEREAS, Mr. Van Blake's motto was always "Tennis, Tennis, Tennis, Tennis Everyone", now therefore be it

RESOLVED, that the Plainfield Board of Education takes this opportunity to publicly acknowledge the many contributions of Donald Van Blake to the Plainfield community and congratulates him on the great milestone of his 90th birthday.

XIV. APPROVAL OF MINUTES OF PREVIOUS MEETINGS

The Board Secretary presents the following minutes, moved by Mrs. Hernandez and seconded by Mrs. Gilbert:

May 3, 2011 Organization Meeting

as printed for Board adoption, the motion carried, on a roll-call vote, with six members in favor; Mrs. Edwards abstained and were opposed

XV. REPORT OF HUMAN RESOURCES COMMITTEE

Mrs. Campbell moved H.R. as a Consent Agenda, except Item F, seconded by Mrs. Edwards. The motion carried, on a roll-call vote, with seven members in favor and none opposed.

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.

A. Contractual Appointments

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members between the Business meeting of the Board of Education and next succeeding meeting of the Human Resource Committee.

The individuals listed have been verified by the Interim Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified”. The Interim Superintendent, in this item has used his authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following individual subject to the requirements contained in Ch. 116,P.L. 1986 and upon verification of experience

	<u>Name</u>	<u>Effective</u>	<u>Salary</u> <u>/Pro-rated</u>	<u>Assignment</u>	<u>Replacing</u>	<u>Position</u> <u>Codes</u>
1.	Ayana Way Replacement Math Teacher	09/01/11 – 06/30/12	\$51,597.00	Cedarbrook	E. Uche	PEAT-457
2.	Yvonne Watts Truancy Officer	08/04/11 – 06/30/12	\$88,413.00	Office of the Superintendent	New	PEAI-053

(A roll-call and an affirmative vote of 5 board members are required for passage.)

B. Re-Appointment of Staff for the 2011 – 2012 School Year

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the reappointments and salaries of the following employees for the 2011 – 2012 school year effective July 1, 2011 and September 1, 2011 as per appropriate collective bargaining agreements for each individual:

	<u>Name</u>	<u>Position</u>	<u>School/Location</u>	<u>Salary</u>	<u>Position Code</u>
1.	Benjamin Brown	Assistant Custodian**	District Facilities and Grounds	\$38,753.00	PEAC-088
2.	Bonnie Cummings	Confidential Secretary	Business Administration	\$72,293.00	CSEC-001
3.	Rashanna Harmon	Elementary Teacher	Woodland School	\$57,097.00	PEAT-008
4.	Michele Gill	Confidential Secretary	Administrative Services	\$82,750.00	CSEC-004
5.	Belinda Greer	Assistant Custodian	Facilities and Grounds	\$38,753.00	PEAC-044
5.	Whitney Jenkins	Elementary Teacher	Stillman School	\$50,597.00	PEAT-248
6.	Tina Jenious-Flood	Elementary Teacher	Washington School	\$67,397.00	PEAT-605
7.	Damon Johnson	Assistant Custodian**	Facilities and Grounds	\$48,203.00	PEAC-056
8.	James Stevenson	Security Officer P/T	District Security	\$29,487.62	PESG-025
9.	Tiffany Khan	Elementary Teacher	Woodland School	\$50,597.00	PEAT-323
10.	Phevie Mitchell	Confidential Secretary	Office of the Superintendent	\$64,260.00	CSEC-002
11.	Aaron Richard	Elementary Teacher	Clinton School	\$50,097.00	PEAT-227
12.	Dorinda Rios-Saunders	Confidential Secretary	Office of the Superintendent	\$82,750.00	CSEC-003
13.	Sean Sutton	General Maintenance	Facilities and Grounds	\$62,393.00*	PEAM-012
14.	Cory Van Putten	Telecomm Coordinator	Information Technology	\$86,660.00*	PEAI-023

*salary correction

**Effective July 27, 2011

C. Substitute Appointments

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following substitute, hourly and per diem employees as needed with terms as stated, provisionally, subject to requirements contained in Ch.116, P.L. 1986:

<u>Name</u>	<u>Effective</u>	<u>Rate of Pay</u>	<u>Position</u>	<u>Funding Source</u>
1. Shanira Suazo	07/01/11 – 06/30/12	\$10.50 per hour	Substitute Bus Asst.	30OPERHOUL
2. William Howell	07/01/11 – 06/30/12	\$20.00 per hour	Substitute Bus Driver	30OPERHOUL
3. Ethel Barnes	07/06/11 – 06/30/12	\$10.00 per hour	Substitute Custodian	31BGHOURLYBG

D. Appointment of Part- Time Assistants for the 2010 – 2011 School Year

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative staff members between the Business meeting of the Board of Education and next succeeding meeting of the Human Resource Committee.

RESOLVED, that the Plainfield Board of Education approves the appointments of the following part-time assistants for the 2010 – 2011 school year effective September 1, 2011. Hours worked will be based on job assignment and location. Part-time Assistant's hours of compensation can be up to but not to exceed a maximum of 30 hours per week.

<u>Name</u>	<u>Position</u>	<u>Rate of Pay</u>	<u>Effective</u>	<u>Position Code</u>
1. Crystal Cox	Teacher Assistant P/T	\$21.93 per hour	09/01/2011	PEAA-110
2. Rosita Blackman	Teacher Assistant P/T	\$21.93 per hour	09/01/2011	PEAA-059
3. Rosa Espailat	Teacher Assistant P/T	\$21.93 per hour	09/01/2011	PEAA-039
4. Mauri Horton	Teacher Assistant P/T	\$21.93 per hour	09/01/2011	PEAA-127
5. Barry Smith	Teacher Assistant P/T	\$21.93 per hour	09/01/2011	PEAA-072
6. Douglas Way	Teacher Assistant P/T	\$21.93 per hour	09/01/2011	PEAA-012

E. Transfers/Reassignments

Strategic Plan Link:
Goal 3: Business Practices

To improve the overall efficiency and effectiveness of district and school operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following transfers/reassignments for the 2011 – 2012 school year. The employee has been notified in writing pursuant to District procedures and contractual requirements:

	<u>Name</u>	<u>Position</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
1.	Jamie Carrie	Special Education Teacher	Evergreen	Cook	09/01/2011
2.	Corey Carter	English Teacher	PHS	PAAAS	09/01/2011
3.	Roger Cavallo	Math Teacher	Maxson	PAAAS	09/01/2011
4.	Jasmine Edwards	Special Education Teacher	Stillman	Barlow	09/01/2011
5.	Tiffany Garvin	Teacher Assistant	Stillman	Barlow	09/01/2011
6.	Kim Haynes	Special Education Teacher	PHS	Maxson	09/01/2011
7.	Homer Fernandez	Elementary Teacher	Maxson	Clinton	09/01/2011
8.	Delores Jackson	Elementary Teacher	Stillman	Cedarbrook	09/01/2011
9.	Jennifer Jehle	Elementary Teacher	Jefferson	Barlow	09/01/2011
10.	Jarrett Pleasant	Elementary Teacher	Hubbard	Clinton	09/01/2011
11.	Beth Klee	Special Education Teacher	Woodland	Clinton	09/01/2011
12.	Lawrence Bodine	Elementary Teacher	Maxson	Stillman	09/01/2011
13.	S. Lopez-Donovan	Elementary Teacher	Woodland	Emerson	09/01/2011

Business Meeting
Human Resources

July 26, 2011

14.	Regina Lynn	Guidance Counselor	Hubbard	BOAACD	09/01/2011
15.	D. Marcelline-Jenkins	Elementary Teacher	Emerson	Barlow	09/01/2011
16.	Patrick Michira	Special Education Teacher	Maxson	PHS	09/01/2011
17.	Caleb Moitui	Special Education Teacher	Hubbard	Maxson	09/01/2011
18.	Kim Morris	Elementary Teacher	Hubbard	Washington	09/01/2011
19.	Ann Nettingham	Guidance Counselor	BOAACD/PAAAS	PAAAS	09/01/2011
20.	Gladys Patterson	Marketing Teacher	Evergreen	PHS	09/01/2011
21.	Belkis Peralta	World Language	PHS	Cedarbrook	09/01/2011
22.	Luis Perez	Teacher Assistant	Woodland	Clinton	09/01/2011
23.	Greg Powell	Technology Teacher	Hubbard	PAAAS	09/01/2011
24.	Eladio Reyes	Bilingual Science Teacher	Maxson	Maxson/Hubbard	09/01/2011
25.	Robert Birkett	Math Teacher	Cook	Cedarbrook	09/01/2011
26.	Diana Saenz-Torres	Spanish Teacher	Maxson	Maxson/Hubbard	09/01/2011
27.	Kent Thompson	Ed Media Specialist	Maxson	Evergreen	09/01/2011
28.	Carlos Vasquez	World Language Teacher	Hubbard	Cook/Clinton	09/01/2011
29.	Michael Wollman	Social Studies Teacher	Hubbard	PAAAS	09/01/2011
30.	Ruth Wright	Special Education Teacher	Cook	Hubbard	09/01/2011

F. Retirements

The Interim Superintendent of Schools recommends and moved by Mrs. Campbell and seconded by Mrs. Edwards the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the retirements of the following staff members and acknowledges their many years of total dedicated service and extends sincere thanks to them on behalf of the Board, administrators, staff, students and citizens of Plainfield:

	<u>Name</u>	<u>Position/Location</u>	<u>Yrs. In District</u>	<u>Effective</u>
1.	Aaron Thomas	Guidance Counselor/Hubbard	19	02/01/2012
2.	Clifford Jenkins	Head Custodian/ District Facilities and Grounds	25	02/01/2012

The motion carried, on a roll-call vote, with seven members in favor and none opposed.

G. Resignation

The Interim Superintendent of Schools recommends and I so move adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following resignations be accepted:

	<u>Name</u>	<u>Position/School</u>	<u>Yrs. In District</u>	<u>Reason</u>	<u>Effective</u>
1.	Jamie Tripp Utitus	Special Ed. Teacher/ Maxson	4	Personal	07/01/2011
2.	Maria Del Rosario Ferrer	ESL Teacher/Barlow	7	Personal	07/14/2011

H. Leaves of Absence

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following leaves of absences:

	<u>Name</u>	<u>Position/Location</u>	<u>Date</u>
1.	Juliet Pringle	HR Data Specialist/Human Resources	06/21/2011 – 08/01/2011 Medical Leave
2.	John Seay	Custodian/Fireman/District Facilities	06/03/2011 – 08/02/2011 Medical Leave
3.	Dale Munn	Coordinator/SIFS	06/16/2011 – 06/30/2011 FMLA
4.	Sandra Martin	Family Liaison/PHS	06/16/2011 – 06/30/2011 FMLA

I. Return to Payroll

The Interim Superintendent of Schools recommends and I so move adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the return of the following employee to payroll:

	<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
	Belinda Greer	Assistant Custodian/Facilities	\$37,563.00	06/13/11

J. Submission of Waiver Application for Substitutes

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, that the Plainfield Board of Education approve of the annual submission of Waiver Applications pursuant to (N.J.A.C. 6A:9-6.5c) which permits substitutes credentialing before notification of criminal history review is received.

Compensation for Additional Assignments

K. Athletics

Strategic Plan Link:

Goal 2 Human Resources

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends and I so move adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ staff members to participate in extra curricular opportunities within the District.

The individuals listed have been verified by the Interim Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.” The Interim Superintendent, in this item has used her authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following individuals listed for the 2011 – 2012 school year. Funding Code 11-402-100000-100A-27-0000

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
1. Antenor Petitfrere	Middle School Assistant Football Coach	\$2,965.00
2. Monique McNair	Twirling/Pom Pom Coordinator	\$3,124.00
3. Thomas Boger-O’Bryan	Middle School Boys Soccer	\$3,212.00
4. Corey Tucker	Offensive Coordinator	\$5,316.00
5. Kelvin Williams	Varsity Assistant Football	\$4,946.00
6. Crystal Cox	Middle School Head Coach Cross County Girls	\$3,212.00

L. District Guidance Counselors – Summer 2011

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Strategic Plan Link:

Goal 3 - Business Practices

To improve the overall efficiency and effectiveness of district and school operations

The Interim Superintendent of Schools recommends, and I so move, the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students.

RESOLVED, that the Plainfield Board of Education approves the listed ten month secondary guidance counselor for (10) work days 8:00 a.m. – 3:00 p.m. to be paid a stipend at her daily rate effective August 1, 2011 – August 31, 2011. The guidance counselor will be closing out the 2010 – 2011 school year and preparing for the incoming 2011 – 2012 school year. The funding is from each individual schools account.

<u>Name</u>	<u>Location</u>	<u>Rate of Pay/Maximum Amount</u>
Regina Lynn	Guidance Counselor	\$437.50 per day/\$4,375.00

M. District Assignments – School Opening

Strategic Plan Link:

Goal 3 - Business Practices

To improve the overall efficiency and effectiveness of district and school operations

The Interim Superintendent of Schools recommends, and I so move adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the listed secretaries to be compensated at their regular daily rate for secretarial services provided for the opening of schools. Effective Monday, August 29, 2011 – Wednesday August 31, 2011. Funding will be from regular salary lines.

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Barbara Alston	Secretary IV/Stillman	\$226.98 per day/\$680.94
2.	Laverne Andrews	Secretary IV/Emerson	\$230.23 per day/\$690.69
3.	Laroya Barnes	Secretary V/Emerson	\$233.73 per day/\$701.19
4.	Veronica Barnett	Secretary IV/Hubbard	\$219.13 per day/\$657.39
5.	Michele Bernard	Secretary V/Plainfield High	\$233.73 per day/\$701.19
6.	Revonda Christmas	Secretary V/Jefferson	\$234.48 per day/\$703.44
7.	Teri Cleckley – Young	Secretary V/Cedarbrook	\$236.23 per day/\$708.69
8.	Dagmaris Estevez	Secretary V/Washington	\$233.73 per day/\$701.19
9.	June Green-Watson	Secretary V/Woodland	\$233.73 per day/\$701.19
10.	Sheron Hall	Secretary IV/Clinton	\$226.98 per day/\$680.94
11.	Maisha James	Secretary V/Stillman	\$233.73 per day/\$701.19
12.	Pauline Jazikoff	Secretary V/Cook	\$236.23 per day/\$708.69
13.	Parthenia S Jones	Secretary IV/Washington	\$226.98 per day/\$680.94
14.	Jeremy Lewis	Secretary IV/Facilities and Grounds	\$219.13 per day/\$657.39
15.	Erica Moore	Secretary V/Woodland	\$234.48 per day/\$703.44
16.	Cassandra Opara	Secretary V/Business Administration	\$236.23 per day/\$708.69
17.	Rosemarie Randolph	Secretary IV/Cook	\$229.48 per day/\$688.44
18.	Dianna Repollet	Secretary IV/Barlow	\$211.63 per day/\$634.89
19.	Sherril Smith-Gomes	Secretary IV/BOAACD	\$229.48 per day/\$688.44
20.	Susan Trammell	Secretary IV/Evergreen	\$204.88 per day/\$614.64
21.	Parthenia White	Secretary IV/Plainfield High	\$231.23 per day/\$693.69

N. Conversational I and II Spanish Classes for District Staff

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

Goal 5: Community & Family Engagement

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Interim Superintendent of Schools recommends, and I so move, the following:

RESOLUTION

Active engagement of families and community members in the educational process of our students is a key. With a fast growing Spanish speaking community in Plainfield, there is an increase need for district and school personnel to communicate information to parents in their native language (Spanish). Participants will master the basic communication with students and parents in Spanish. To promote Conversational Spanish skills for building administrators, teachers and support staff, Conversational Spanish classes will be offered during the months of January 2011 – May 2011.

RESOLVED, that the Plainfield Board of Education approves the listed teacher at the rate of \$28.00 per hour to teach Conversational Spanish I and II classes, two different groups to be offered during the 2010-2011 school year not to exceed 1,400.00 for 50 hours of instruction. Payment for the teacher will be charged to Title III budget T3 Conversational Spanish 20-242-200000-101C-39-0000.

<u>Name</u>	<u>Position/Location</u>	<u>Location</u>	<u>Maximum Amount</u>
Yaneth Sierra	Spanish Teacher	Jefferson School	\$28.00 per hour/\$1,440.00

O. Special Education Extended School Year Staff - Addendum:

Strategic plan Link:

Goal: Human Resources

To improve the recruitment, retention, and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly competent, skilled, and dedicated workforce is essential to the success of the District and the students.

Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members to work in the Extended School Year program for a total of seventeen (17) days for teachers to include two (2) day for preparation and fifteen (15) days for teacher assistants. Teachers will work July 5, 2011- July 28, 2011, Monday – Thursday, 8:00 a.m. – 2:00 p.m. Teaching Assistants will work from July 5, 2011- July 28, 2011, Monday – Thursday, 8:00 a.m. – 2:00 p.m.

RESOLVED, that the Plainfield Board of Education approves compensation for the listed staff members to work for the Extended School Year program at a rate of \$35.00 per hour for teachers and \$14.00 per hour for teacher assistants from July 5, 2011, not to exceed a total cost of \$41,160. The availability of these funds has been verified and will be charged to 20-251-100000-101S-32-0000.

<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1. Donna Papocchia	Substitute Teacher	\$35.00 per hour/\$3,272.50
2. Terri Shepherd	Substitute Teacher	\$35.00 per hour/\$3,272.50
3. Joe Clark	Substitute Teacher	\$35.00 per hour/\$3,272.50
4. Crystal Cox	Teacher Assistant	\$14.00 per hour/\$1,155.00
5. Rina Ortega	Teacher Assistant	\$14.00 per hour/\$1,155.00
6. Lisa Bragg	Teacher Assistant	\$14.00 per hour/\$1,155.00
7. Deborah Draugh	Substitute Teacher Assistant	\$14.00 per hour/\$1,155.00

P. PHS Summer School Program – Nurse

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools.

Goal 2 Human Resources

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, the following:

RESOLUTION

Plainfield Public Schools will provide available remedial and enrichment opportunities to students in grades 11 and 12 required for graduation and/or for promotion. Additionally, extended learning opportunities will be provided to targeted students in grades 7-8. These opportunities will be provided to students in the required courses of Literacy, Mathematics, Social Studies, and/or Science. Direct teacher instruction and/or technology-based interventions will comprise the delivery model for these areas.

Additionally, English Language Learners and Special Education students in selected grades will be provided an opportunity to extend their learning as reflected in the appropriate curriculum for ELL student or IEP for SPED students. A school nurse will be onsite during the programs. The nurse will oversee medical needs of students in the building and provide onsite registration for Plainfield High School during these hours. The availability of these funds has been verified and will be charged to 11-000-213000-100A-33-0000.

RESOLVED, that the Plainfield Board of Education approves the listed staff member for summer school at a rate of \$35.00 per hour. Compensation will be at a maximum of \$5,232.50. PHS Summer School Program will be held effective July 5, 2011 – August 11, 2011. Summer School hours will be 8:00 a.m. to 2:30 p.m. Funding code is 11-000-213-100A-33-0000.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Rate of Pay/Maximum Amount</u>
Sharlenia Robinson	School Nurse	Plainfield High School	\$35.00 per hour/\$5,232.50

Q. Plainfield Summer Academic Institute

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all Plainfield Public Schools

Goal 2 Human Resources

To improve the recruitment, retention and development of district staff

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ staff members to perform additional assignments within our District.

To support student understanding in literacy and mathematics and to build teacher pedagogy and understanding of reading comprehension, writing, and mathematics and how the new Core Content Standards apply to the education of our students the Office of Educational Services requests to provide four (4) instructional programs for teachers with a stipend of \$100.00 per day for a total not to exceed four (4) days. Facilitators of the instructional programs will receive a stipend of \$150.00 per day not to exceed four (4) days.

New Common Core Standards in Mathematics

Twenty (20) Teachers in grades K-2 will attend four (4) sessions on learning strategies for implementation of the new common core standards in mathematics. This workshop will take place during the month of July and August.

Standards for Implementing Literacy across content area

Twenty (20) Teachers in grades 6-12 will attend four (4) sessions on understanding and implementing standards for implementing literacy across all content areas. This workshop will take place during the month of July and August.

Classroom environment

Twenty (20) Teachers in grades K-3 will attend (3) sessions on learning to set up classrooms for optimal learning. This workshop will take place during the month of July and August.

Writing across curriculum

Twenty (20) Teachers in grades 6-12 will attend four (4) sessions on writing across curriculum while incorporating strategies. This workshop will take place during the month of July and August.

RESOLVED, that the Plainfield Board of Education approves the listed staff members for the instructional programs: New Common Core Standards in Mathematics, Standards for Implementing Literacy across content area, Classroom environment and Writing across curriculum for a total of 80 teachers in grades K-12 at a cost not to exceed \$30,000.00 and four (4) facilitators at a cost not to exceed \$2,250.00. Availability of funds for this item has been verified and charged to NCLB account 20-272-200000-101A-26-0000.

	<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Stipend/Maximum Amount</u>
1.	Kimberly Morris	Elementary Teacher	Washington	\$150.00 per day/\$600.00
2.	Pamela Garcia	Elementary Teacher	Stillman	\$150.00 per day/\$600.00
3.	Eleanor Wilson	Elementary Teacher	Stillman	\$150.00 per day/\$600.00
4.	Donna Mullaney	Elementary Teacher	Barlow	\$150.00 per day/\$600.00
5.	Whitney A. Jenkins	Elementary Teacher	Stillman	\$100.00 per day/\$800.00
6.	Kathryn R. Horne	Elementary Teacher	Clinton	\$100.00 per day/\$800.00
7.	Sheryl Gleim	Elementary Teacher	Clinton	\$100.00 per day/\$800.00
8.	Carolyn Kolia	Elementary Teacher	Clinton	\$100.00 per day/\$800.00
9.	Kathleen Kraft	Library Media Specialist	Clinton	\$100.00 per day/\$800.00
10.	Lois Kraus	Elementary Teacher	Barlow	\$100.00 per day/\$800.00
11.	Kamuela Tillman	Elementary Teacher	Washington	\$100.00 per day/\$800.00
12.	Marlene West	Special Ed. Teacher	Washington	\$100.00 per day/\$800.00
13.	J. Jordan-Gaffney	Elementary Teacher	Washington	\$100.00 per day/\$800.00
14.	Lisa Biondi	Bilingual Teacher	Washington	\$100.00 per day/\$800.00
15.	Patricia Mendola	Elementary Teacher	Washington	\$100.00 per day/\$800.00
16.	Lina Cruz	Bilingual Teacher	Washington	\$100.00 per day/\$800.00
17.	Michelle Small	Elementary Teacher	Washington	\$100.00 per day/\$800.00
18.	N. Tortorici-Dunham	Elementary Teacher	Emerson	\$100.00 per day/\$800.00
19.	Victoria Rios	Bilingual Teacher	Emerson	\$100.00 per day/\$800.00
20.	Yurika Ebata	Spanish Teacher	Emerson	\$100.00 per day/\$800.00
21.	Sara Argote	Spanish Teacher	Barlow	\$100.00 per day/\$800.00
22.	Bridget Molnar	Elementary Teacher	Jefferson	\$100.00 per day/\$800.00
23.	Kristina Jerome	Elementary Teacher	Jefferson	\$100.00 per day/\$800.00
24.	Jennifer Jehle	Elementary Teacher	Jefferson	\$100.00 per day/\$800.00
25.	Gloria Middleton	Elementary Teacher	Jefferson	\$100.00 per day/\$800.00
26.	J. Jasper-Armstrong	Elementary Teacher	Jefferson	\$100.00 per day/\$800.00
27.	Antoniette Barracato	Elementary Teacher	Jefferson	\$100.00 per day/\$800.00
28.	Latonya Jones	Math Teacher	Evergreen	\$100.00 per day/\$800.00
29.	Monique Smith	Special Ed. Teacher	Evergreen	\$100.00 per day/\$800.00
30.	P. Westry-Rodgers	Elementary Teacher	Cook	\$100.00 per day/\$800.00
31.	Jacqueline Cox	Elementary Teacher	Woodland	\$100.00 per day/\$800.00
32.	Antonia Atkins	Elementary Teacher	Woodland	\$100.00 per day/\$800.00

R. Summer Curriculum Writing

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Interim Superintendent of Schools recommends, and I so move, the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life – long success.

In accordance with 6A:13-2.1 Standards-based instruction, “All school districts shall implement a coherent curriculum for all students including English Language Learners (ELLs), gifted and talented students and students with disabilities, that is content- rich and aligned to the most recent revision of the Core Curriculum Content Standards (CCCS).The curriculum shall guide instruction to ensure that every student masters the CCCS. Instruction shall be designed to engage all students and modified based on student performance”.

Such curriculum shall include:

- Interdisciplinary connections throughout
- Integration of 21st Century Skills
- A Pacing Guide
- A list of instructional materials, including various levels of test at each grade
- Benchmark assessments and
- Modifications for special education students for English Language Learners in accordance with N.J.A.C 6A:15 and for gifted students.

The district has determined that there is a major need for curriculum design and development to both comply with established state and district guidelines and improve student learning in Plainfield Public Schools in the subject areas of Visual Arts, Performing Arts, Math K-2, 21st Century Life Skills assessment writers (this group will focus on writing assessments and developing standards based assessments in math and literacy) and Physical Education. An aligned curriculum must be developed in order for teaching and learning in all Plainfield Public Schools to be consistent and systemic. Using the Core Curriculum Content Standards, teachers will align curriculum for implementation during the 2011-2012 school year.

RESOLVED, that the Plainfield Public Schools approves employment of teachers to complete curriculum writing in the subject areas of Visual Arts, Performing Arts, Math K-2, 21st Century Life Skills, assessments and Physical Education. Curriculum Writing will take place from July 5, 2011 to August 31, 2011. Teachers will be compensated at a rate of \$35.00 per hour for no more than four hours a day; this item is not to exceed the total amount of \$26,775.00 (\$1,115,00 per teacher). Availability of funds for this item has been verified and will be charged to account 20-272-200000-101C-26-0000 – T2A Teacher PD Stipend.

The following teachers have been identified to participate in curriculum writing.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Anne Baca	Elementary Teacher	\$35.00 per hour/\$1,115.00
2.	Deborah Ford	Dance Teacher	\$35.00 per hour/\$1,115.00
3.	Denise Taylor	Elementary Teacher	\$35.00 per hour/\$1,115.00
4.	Dilicia Lewis	Elementary Teacher	\$35.00 per hour/\$1,115.00
5.	Doris Hawley	Elementary Teacher	\$35.00 per hour/\$1,115.00
6.	Eleanor Wilson	Elementary Teacher	\$35.00 per hour/\$1,115.00
7.	Gregory Powell	Computer Teacher	\$35.00 per hour/\$1,115.00
8.	Jacqueline Wilson	Math Teacher	\$35.00 per hour/\$1,115.00
9.	Jerry Lester	Computer Teacher	\$35.00 per hour/\$1,115.00
10.	Joan Cansdale	English Teacher	\$35.00 per hour/\$1,115.00
11.	Kathy Maldonado	Music Teacher	\$35.00 per hour/\$1,115.00
12.	Kim McPhail	Computer Teacher	\$35.00 per hour/\$1,115.00
13.	Kristina Jerome	Elementary Teacher	\$35.00 per hour/\$1,115.00
14.	Linda Reid	Science Teacher	\$35.00 per hour/\$1,115.00
15.	Marc Rosen	Science Teacher	\$35.00 per hour/\$1,115.00
16.	Monique Smith-Brenya	Special Education Teacher	\$35.00 per hour/\$1,115.00
17.	Onekka Kimble	Elementary Teacher	\$35.00 per hour/\$1,115.00
18.	Patricia Healy	Art Teacher	\$35.00 per hour/\$1,115.00
19.	Rose Dean	Elementary Teacher	\$35.00 per hour/\$1,115.00
20.	Sandra Lopez-Donovan	Elementary Teacher	\$35.00 per hour/\$1,115.00
21.	Stefanie Minatee	Music Teacher	\$35.00 per hour/\$1,115.00
22.	Vanetta Solomon	Social Studies Teacher	\$35.00 per hour/\$1,115.00
23.	Jeffrey Truitt	Social Studies Teacher	\$35.00 per hour/\$1,115.00
24.	Yurika Ebata	Spanish Teacher	\$35.00 per hour/\$1,115.00

S. WIDA Model K Testing

Strategic Plan:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

The Interim Superintendent of Schools recommends, and I so move, the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ staff members to perform additional assignments within our District.

In order to properly place Bilingual students in September 2011 staff member(s) will administer the WIDA Model K test. Staff will perform the following duties: Categorization of appropriate language placement for each student. Teachers will test students in June at the Early Childhood centers during the wraparound hours (3:00 p.m.- 5:00 p.m.). Additional testing will occur in July and August.

RESOLVED, that the Plainfield Board of Education approves the WIDA K Model testing during June, July and August 2011, the availability of funds for this item has been verified and will be charged to 11-000-223000-104S-00-0000.

	<u>Name</u>	<u>Position</u>	<u>School/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Jesus Peraza	ESL Teacher	Various Early Childhood Ctrs	\$35.00 per hour/\$2,800.00
2.	Shirley Clore	ESL Teacher	Various Early Childhood Ctrs	\$35.00 per hour/\$2,800.00
3.	Pat McEnerney	ESL Teacher	Various Early Childhood Ctrs	\$35.00 per hour/\$2,800.00
4.	Andrea Green	ESL Teacher	Various Early Childhood Ctrs	\$35.00 per hour/\$2,800.00
5.	Natalie Pereira	ESL Teacher	Various Early Childhood Ctrs	\$35.00 per hour/\$2,800.00
6.	B. Trott Holmes	ESL Teacher	Various Early Childhood Ctrs	\$35.00 per hour/\$2,800.00
7.	Candus Hedberg	ESL Teacher	Various Early Childhood Ctrs	\$35.00 per hour/\$2,800.00
8.	Brenda Martinez	ESL Teacher	Various Early Childhood Ctrs	\$35.00 per hour/\$2,800.00
9.	Edith Farrell	ESL Teacher	Various Early Childhood Ctrs	\$35.00 per hour/\$2,800.00
10.	Alaric Chuy	Bilingual Teacher	Various Early Childhood Ctrs	\$35.00 per hour/\$2,800.00

T. ELL Elementary Summer Academy

Strategic Plan:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools.

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Office of Bilingual Education will be providing a summer enrichment program for English Language Learners from 8:30 a.m.-12:30 p.m., July 5, 2011 – July 28, 2011. Teachers will work from 8:00 a.m. - 1:00 p.m. One day of training will be provided for all teachers. The Elementary Summer ELL Program will offer students ESL enrichment through content. Program will take place at Washington Community School.

RESOLVED, that the Plainfield Board of Education approves the hiring the following teachers for the Summer ELL Academy at a rate of \$35.00 per hour. Payment for the teachers will be charged to Title III budget T3 Teacher Stipends 20-240-100000-101A- 26-0000.

	<u>Name</u>	<u>Position</u>	<u>School/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Jean Colrick	ESL Teacher	Washington	\$35.00 per hour/\$2,240.00
2.	Patricia Limberatos	Bilingual Teacher	Washington	\$35.00 per hour/\$2,240.00
3.	Jenny Hernandez	Bilingual Teacher	Washington	\$35.00 per hour/\$2,240.00
4.	Lynda Gorczyca	ESL Teacher	Washington	\$35.00 per hour/\$2,240.00
5.	Ana Ramos	Bilingual Teacher	Washington	\$35.00 per hour/\$2,240.00
6.	Maria Acero	Bilingual Teacher	Washington	\$35.00 per hour/\$2,240.00
7.	Alaric Chuy	Bilingual Teacher	Washington	\$35.00 per hour/\$2,240.00
8.	Luz Sepulveda	Bilingual Teacher	Washington	\$35.00 per hour/\$2,240.00
9.	Liza Darmstadt	ESL Teacher	Washington	\$35.00 per hour/\$2,240.00
10.	Tamara Jakub	ESL Teacher	Washington	\$35.00 per hour/\$2,240.00
11.	Adolfo Gillioz	ESL Teacher	Washington	\$35.00 per hour/\$2,240.00
12.	Juan Pablo Jimenez	Spanish Teacher	Washington	\$35.00 per hour/\$2,240.00

U. ELL Summer Academy

Strategic Plan:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools.

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Office of Bilingual Education will be providing a summer enrichment program for English Language Learners from 8:30 a.m. - 12:30 p.m. and 1:00 p.m. - 2:30 p.m. effective July 5, 2011 – July 28, 2011. There will be one day of additional training. Teachers will work from 8:00-1:00pm. The Summer ELL Program will offer students additional support in content based ESL and Bilingual Literacy utilizing Longman's Keystone ESL and National Geography's Inside Programs for English Language Learners.

RESOLVED, that the Plainfield Board of Education approves the hiring of the listed teachers for the Summer ELL Academy at a rate of \$35.00 per hour. Payment for teachers will be charged to Title III Budget:

T3 Teacher Stipend 20-242-200000-101B-39-0000
T3 Teacher ACCESS 20-242-200000-101T-39-0000
T3 Teacher Stipend 20-240-100000-101A-26-0000

	<u>Name</u>	<u>Position</u>	<u>School/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Idelisse Gonzalez	Resource Teacher	PHS	\$35.00 per hour/\$2,765.00
2.	Jay Rossin	ESL Teacher	PHS	\$35.00 per hour/\$2,765.00
3.	Melissa Logan	Bilingual Teacher	PHS	\$35.00 per hour/\$2,240.00
4.	Miguelina Landisi	ESL Teacher	PHS	\$35.00 per hour/\$3,342.50
5.	Irene Mitta	Art Teacher	PHS	\$35.00 per hour/\$2,240.00
6.	D. Saenz-Torres	Spanish Teacher	PHS	\$35.00 per hour/\$2,240.00

V. Bilingual Education District Wide Planning, Coordination & Data Analysis

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

Goal 5: Community and Family Engagement

To actively engage families and communities in meaningful structured and productive manner that promotes learning and cooperation.

The Interim Superintendent of Schools recommends, and I so move, the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ staff members to perform additional assignments within our District.

Pursuant to the federal No Child Left Behind (NCLB) Act of 2001, public schools in the state of New Jersey are required to annually assess the English language proficiency of their English Language Learners (ELLs) in kindergarten through grade 12 using a standards-based instrument that is common throughout the state. In response to this mandate, the New Jersey State Department of Education adopted ACCESS for ELL's the developed by the WIDA Consortium.

ACCESS for ELL's data must be analyzed in order to properly place Bilingual students in September 2010. Responsibilities include: separation of ACCESS Test Reports by school and grade; Preparation of school student rosters, teacher reports and parent reports; Reproduction of school reports and placed into binders for each school. Data will be shared with Bilingual Staff as well as Administrators.

Also, with a fast growing Spanish speaking community in Plainfield, there is an increased need for district and school personnel to send written notices, letters, and other important information to parents in their native language (Spanish). A number of events will require the presence of an oral translator to assist with the Spanish speaking community. The NCLB legislation provide districts with funding (Title III) to provide parents with information pertaining to their children's education in their native language (Spanish).

RESOLVED, that the Plainfield Board of Education approves the listed staff members from July 5, 2011 to August 31, 2011 at a rate of \$35.00 per hour for the 2011-2012 school year; (month of July 2:00 p.m.- 4:00 p.m.) . The availability of funds for this item has been verified and will be charged to FY 2011 NCLB Title III stipend line 20-242-200000-101B--39-0000 and 20-242-200000-101T-39-0000.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Ilene Weinstein	ESL Resource Teacher	\$35.00 per hour/\$1,680.00
2.	Idelisse Gonzalez	Bilingual Resource Teacher	\$35.00 per hour/\$2,730.00

W. 2011 ELL After-School Academy

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools.

The Interim Superintendent of Schools recommends, and I so move, the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Plainfield Public School District entered into a Resolution Agreement with the U.S. Department of Education, Office of Civil Rights – New York Region to address the provision of language acquisition services to students that are English Language Learners (ELL) at specifically identified schools. Services will be provided at Cook K-8 Center, Stillman Elementary, Evergreen Elementary, Washington Community School and Woodland Elementary Schools during the months of May 2, 2011 and June 24, 2011, after the regular school day.

RESOLVED, that the Plainfield Board of Education approves the hiring of the following staff members for services at a rate of \$28.00 per hour; not to exceed \$1,568.00 to be charged to the Title 3 Stipend line. (Funding Code 20-242-200000-101B-39-0000

<u>Name</u>	<u>Position</u>	<u>School/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1. Alaric Chuy	Bilingual Teacher	Washington	\$28.00 per hour/\$112.00
2. Patricia Limberatos	Bilingual Teacher	Washington	\$28.00 per hour/\$1,568.00
3. Luz Sepulveda	Bilingual Teacher	Washington	\$28.00 per hour/\$1,456.00
4. Natalie Pereira	ESL Teacher	Stillman	\$28.00 per hour/\$1,568.00
5. B. Trott Holmes	ESL Teacher	Evergreen	\$28.00 per hour/\$1,568.00
6. Jean Colrick	ESL Teacher	Cook	\$28.00 per hour/\$1,568.00

X. **Summer Student Registration**

Strategic Plan Link:

Goal 5: Community and Family Engagement

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Interim Superintendent of Schools recommends and I so move adoption of the following:

RESOLUTION

The Student Accounting Office during the month of August experiences a large volume of students registering for school (transfers and kindergarten). District school nurses are asked to assist in the review and approval of mandatory medical information that needs to be provided by the parent/guardian. Their services are provided from August 16, 2011 – September 1, 2011 at a rate of \$35.00 per hour.

RESOLVED, the Board of Education approves the compensation of the listed staff members who provided and assisted in the registration process for the 2010 – 2011 school year. Funding Code is 11-000-213000-100A-33-0000.

	<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Karen Trammell	School Nurse	Administration Bldg	\$35.00 per hour/\$910.00
2.	Ellen Frey	School Nurse	Administration Bldg	\$35.00 per hour/\$910.00
3.	Tammy Smith	School Nurse	Administration Bldg	\$35.00 per hour/\$910.00

Y. **Mentoring Fees**

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ staff members to perform additional assignments within our District.

RESOLVED, that the Plainfield Board of Education approves compensation of the listed employees for district mentoring services of novice teachers during the 2010-2011 school year. The following staff has now completed the program and will be compensated for services rendered. Funds have been verified and will be charged to amount 11-000-223000-104X-03-000.

The following staff has been identified and participated in the district mentoring program for novice teachers:

	<u>Name</u>	<u>Position</u>	<u>School/Location</u>	<u>Stipend</u>
1.	Margie Barrett	Elementary Teacher	Barlow	\$458.25
2.	Garrie Daniels	Elementary Teacher	Stillman	\$1,000.00
3.	Karen Gee	Elementary Teacher	Stillman	\$550.00
4.	Lizette Jackson	Science teacher	PHS	\$274.95
5.	Patricia Liberatos	Bil Elementary Teacher	Washington	\$550.00
6.	Sentheia McLeod	Elementary Teacher	Clinton	\$329.94
7.	Othell Miller	Theatre Teacher	PHS	\$1,000.00
8.	Victoria Rios	Bil Elementary Teacher	Emerson	\$274.95
9.	Marc Rosen	Science Teacher	PAAAS	\$1,000.00
10.	Caroline Ruiz	Elementary Teacher	Evergreen	\$550.00
11.	Nicola Sobers	Elementary Teacher	Cedarbrook	\$366.60
12.	Roychele Jones	Elementary Teacher	Washington	\$201.63
13.	William Worobetz	Science Teacher	PHS	\$1,000.00
14.	Zena Young	Elementary Teacher	Evergreen	\$550.00

Z. District Security – Summer 2011

Strategic Plan Link

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of district and school operations.

Goal 4: Safe Learning Environment

To provide a safe, secure, professional and clean environments for students, staff and members of the community.

The Interim Superintendent of Schools recommends, and I so move, the following:

RESOLUTION

The Plainfield Board of Education is committed to providing a safe, secure, professional and clean environment for students, staff and members of the community.

RESOLVED, that the Board of Education approves the listed staff members to be compensated for locker assignments and identification cards for grades 9-12. All students will receive identification cards and lockers for the **first day of school**. The listed staff will be compensated at the rate of \$18.00 per hour not to exceed a maximum of (75) hours and \$1,350.00 each. Effective July 27, 2011 – August 31, 2011, the hours of operation will be Monday – Thursday, 7:30 a.m. – 2:30 p.m. Availability of funds has been verified and will be charged to 25SECURITY.

<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1. Freddy Almanzar	Security Officer	\$18.00 per hour/\$900.00
2. Randy Hailey	Security Officer	\$18.00 per hour/\$900.00

Aa. FY 2012 Title I Unified Plans and Peer Reviews

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff

The Interim Superintendent of Schools recommends, and I so move, the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District, schools and students. The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and insuring that all students (inclusive of English Language Learners and Special education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

No Child Left Behind legislation currently requires that certificated School Leadership Team members participate in the development and compilation of Title I Unified Plans for the 2011-2012 school year. Professional development will include a review of the DOE presentation, FY 2011 Unified Plan, FY 2012 Unified Plan template, data analysis and instructional strategies to promote student achievement. Additionally, schools in need of improvement are required to have a Peer Review of their Unified Plan in July /early August. Leadership team members and administrators in higher performing schools must conduct the Peer Review and provide specific feedback for incorporation in the Unified Plans, prior to district submission of the NCLB grant application.

RESOLVED, that the Board of Education authorizes the Interim Superintendent of Schools to approve 47 staff members to participate in professional development and complete Unified Plans and Peer Reviews for 25 hours, at a rate of \$35.00 per hour, not to exceed \$875.00 per teacher, at a total cost of \$41,125. The availability of funds for this item has been verified and will be charged to FY 2011 NCLB Title II A account 20-272-200000-101C-26-0000 (T2A Teacher PD Stipend).

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Rate of Pay/Maximum Amount</u>
1. Fatima Embden	Elementary Teacher	Barlow	\$35.00 per hour/\$875.00
2. Margie Barrett	Elementary Teacher	Barlow	\$35.00 per hour/\$875.00
3. Eva Burrows	Math Teacher	Barlow	\$35.00 per hour/\$875.00
4. Jesus Peraza	ESL Teacher	Barlow	\$35.00 per hour/\$875.00
5. Sarah Maslo	Elementary Teacher	Cedarbrook	\$35.00 per hour/\$875.00
6. Donna McGregor	Elementary Teacher	Cedarbrook	\$35.00 per hour/\$875.00
7. Joyce Todd	Special Ed Teacher	Cedarbrook	\$35.00 per hour/\$875.00
8. Eleanor Hemphill	Elementary Teacher	Cedarbrook	\$35.00 per hour/\$875.00
9. Patrick Giple	Math Teacher	Clinton	\$35.00 per hour/\$875.00
10. Nancy Salter	Elementary Teacher	Clinton	\$35.00 per hour/\$875.00
11. Kathy Kraft	Library Media Specialist	Clinton	\$35.00 per hour/\$875.00
12. Denise Barnes	Special Ed Teacher	Clinton	\$35.00 per hour/\$875.00
13. Jean Colrick	ESL Teacher	Cook	\$35.00 per hour/\$875.00
14. Luanne Lohman	Elementary Teacher	Cook	\$35.00 per hour/\$875.00
15. Shanesia Davis	Science Teacher	Cook	\$35.00 per hour/\$875.00
16. Cristina Crowell	Elementary Teacher	Washington	\$35.00 per hour/\$875.00
17. Roychelle Jones	Elementary Teacher	Washington	\$35.00 per hour/\$875.00
18. Shirley Clore	ESL Teacher	Washington	\$35.00 per hour/\$875.00
19. Leola Bellazzin	Guidance Counselor	Washington	\$35.00 per hour/\$875.00
20. Joann Barrett	Elementary Teacher	Woodland	\$35.00 per hour/\$875.00
21. Jacqueline Cox	Elementary Teacher	Woodland	\$35.00 per hour/\$875.00
22. Antonia Atkins	Elementary Teacher	Woodland	\$35.00 per hour/\$875.00
23. Vincent Salvato	Elementary Teacher	Woodland	\$35.00 per hour/\$875.00
24. Bettie Quinn	English Teacher	Hubbard	\$35.00 per hour/\$875.00
25. Michele Ginn	Math Teacher	Hubbard	\$35.00 per hour/\$875.00
26. Regina Lynn	Math Teacher	Hubbard	\$35.00 per hour/\$875.00
27. Kim McPhail	Computer Teacher	Hubbard	\$35.00 per hour/\$875.00
28. Lisa Armstead	Guidance Counselor	Maxson	\$35.00 per hour/\$875.00
29. Brenda Noble	Social Studies Teacher	Maxson	\$35.00 per hour/\$875.00
30. Brenda Moore Logan	Music Teacher	Maxson	\$35.00 per hour/\$875.00
31. Mary Hart	Health & P.E. Teacher	Emerson	\$35.00 per hour/\$875.00
32. Yurika Ebata	Spanish Teacher	Emerson	\$35.00 per hour/\$875.00
33. Linda Reid	Science Teacher	Emerson	\$35.00 per hour/\$875.00
34. Brenda Hackett	Elementary Teacher	Emerson	\$35.00 per hour/\$875.00
35. J. Pablo Jimenez	Spanish Teacher	Evergreen	\$35.00 per hour/\$875.00
36. Candus Herberg	ESL Teacher	Evergreen	\$35.00 per hour/\$875.00
37. Yvonne Maynor	Elementary Teacher	Evergreen	\$35.00 per hour/\$875.00
38. Monique Smith	Special Ed. Teacher	Evergreen	\$35.00 per hour/\$875.00

39. M. Gayle-Roberts	Elementary Teacher	Jefferson	\$35.00 per hour/\$875.00
40. C. Brown-Anderson	Elementary Teacher	Jefferson	\$35.00 per hour/\$875.00
41. Yaneth Sierra	Spanish Teacher	Jefferson	\$35.00 per hour/\$875.00
42. Karen Gee	Elementary Teacher	Stillman	\$35.00 per hour/\$875.00
43. Eleanor Wilson	Elementary Teacher	Stillman	\$35.00 per hour/\$875.00
44. Joseph Harris	Special Ed. Teacher	Stillman	\$35.00 per hour/\$875.00
45. Natalie Pereira	ESL Teacher	Stillman	\$35.00 per hour/\$875.00

Ab. 2011 21st CCLC/SBYS–Summer Enrichment Camp - Addendum

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district Professional Development opportunities.

It is requested that permission be granted to 21st CCLC/SBYS to compensate the listed employees to implement the 2011 Summer Enrichment Camp for up to 120 students in grades 4 through 12 at PHS and Clinton K-8 Center. The 21st CCLC/SBYS Summer Enrichment Camp is a five week, Monday-Friday, Tuesday, July 5, 2011 through Friday, August 5, 2011 8AM-4PM providing academic and enrichment services to students with an integrated reading, science, and math curriculum, self-esteem and team-building skills, prevention and intervention workshops (gang, substance abuse), STEM, dance, health & wellness, theater, photo journalism, and field trips.

RESOLVED, that the Plainfield Board of Education approves the compensation of the below listed staff to work the 2011 21st CCLC/SBYS Summer Enrichment Camp.

The listed employees will be compensated as follows: Teachers at \$35.00 per hour-Funding Code 20-453-100000-101S-38-0000; Teacher Assistants at \$14.00 per hour-Funding Code 20-453-100000-106A-38-0000; College Interns at \$10.50 per hour-Funding Code 20-453-100000-106I-38-0000; Student Intern at \$7.25 per hour-Funding Code 20-453-100000-106I-38-0000. The availability of funds for this item has been verified and will be charged to 21st CCLC grant funding account codes referenced above.

<u>Name</u>	<u>Position</u>	<u>School/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1. Jose Cruz	Art Teacher	PHS/Clinton	\$35.00 per hour/\$6,300.00
2. D. Marcelline-Jenkins	English Teacher	Clinton	\$35.00 per hour/\$7,350.00
3. Allison Serries	Substitute Teacher-Coach	PHS	\$35.00 per hour/\$5,250.00
4. Rosita Blackman	Teacher Assistant	PHS	\$14.00 per hour/\$1,120.00
5. Rodney Bostic	College Intern	PHS/Clinton	\$10.50 per hour/\$2,500.00

Ac. Hubbard School - Professional Development

The Response To Intervention (RTI): Passion For Compassion Model

Strategic Plan Link

Goal 2: Human Resources

Staff Development

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for an insuring that all students (inclusive of English Language Learners and Special education Students) meet the New Jersey Core Curriculum content Standards and achieve academic and life-long success.

Plainfield Public Schools have identified an instructional need for integration of character education and for teachers to learn best practices through professional development. The Foundation for Educational Administration has a program called The Response To Intervention (RTI): Passion For Compassion Model. It is a new and different approach to learning which focuses on “simple” instructional responses that increase teachers’ repository of successful interventions. These include a cognitive map for writing, success in mathematics, memory storage and retrieval, and building cognitive structures for academic mastery.

The Foundation for Educational Administration has agreed to facilitate and provide professional development on June 27–30, 2011 at Hubbard Middle School. The focus of the program will provide the listed teachers with staff development and technical assistance on social, emotional and character development to strengthen skills students need for academic success during the 2011-2012 school year.

RESOLVED, that the Plainfield Board of Education approves payment for the listed staff members in the amount of \$100.00 day not to exceed \$400.00 and to the Foundation for Educational Administration in the amount of \$1,750.00 per day at a maximum of \$7,000.00 and charged to 20-272-200000-101C-26-0000.

	<u>Name</u>	<u>Position</u>	<u>Stipend/Maximum Amount</u>
1.	Jason Anderson	Social Studies Teacher	\$100.00 per day/\$400.00
2.	Ruth Cabrera	Bilingual Teacher	\$100.00 per day/\$400.00
3.	Christopher Dalton	Music Teacher	\$100.00 per day/\$400.00
4.	Patricia King	Social Worker	\$100.00 per day/\$400.00
5.	Michele Ginn	Math Teacher	\$100.00 per day/\$400.00
6.	Lynda Gorczyca	ESL Teacher	\$100.00 per day/\$400.00
7.	Janyce Gwyn	English Teacher	\$100.00 per day/\$400.00
8.	K. Horn Devincenzo	Art Teacher	\$100.00 per day/\$400.00
9.	Jessica LaPine	Music Teacher	\$100.00 per day/\$400.00
10.	George Lewis	Social Studies Teacher	\$100.00 per day/\$400.00
11.	Regina Lynn	Math Teacher	\$100.00 per day/\$400.00
12.	Kim McPhail	Computer Teacher	\$100.00 per day/\$400.00
13.	Caleb Moitoui	Special Education Teacher	\$100.00 per day/\$400.00

14.	Cheryl Nagel-Smiley	Special Education Teacher	\$100.00 per day/\$400.00
15.	Jarret Pleasant	Social Studies Teacher	\$100.00 per day/\$400.00
16.	Gregory Powell	Computer Teacher	\$100.00 per day/\$400.00
17.	Eladio Reyes	Science Teacher	\$100.00 per day/\$400.00
18.	Ellen Schwartz	Dance Teacher	\$100.00 per day/\$400.00
19.	Rebecca Vargas	English Teacher	\$100.00 per day/\$400.00
20.	M. Washington-Harris	English Teacher	\$100.00 per day/\$400.00
21.	Kimberly Wyatt-Jackson	Special Education Teacher	\$100.00 per day/\$400.00

Ad. Intramurals

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing enrichment in such extra curricular activities such as the performing arts, student government, athletic teams and social skills.

RESOLVED, that the Plainfield Board of Education recognizes that these components are important in educating the whole child therefore, it is recommended that permission be granted to each school Intramural Units (extra curricular activities, i.e. clubs and teams) and that staff be compensated as per the PEA Guide. An intramural unit is valued at \$274.00 and funded by each school's individual stipend account.

	<u>Name</u>	<u>Position/Location</u>	<u>Activity</u>	<u>Units</u>
1.	Cheryl Hills	Elementary Teacher/Washington	Young Entrepreneurs	2
2.	Tina Jenious-Flood	Elementary Teacher/Washington	Volleyball	2
3.	Donna Smith	Elementary Teacher/Washington	Volleyball	2
4.	Gladys Arguello	Elementary Teacher/Clinton	Spanish Club	1

Ae. Compensation for Class Coverage

The Interim Superintendent of Schools recommends, and I so move adoption of the following:

RESOLUTION

The Plainfield Board of Education agrees that if a teacher is required to utilize his/her unassigned time for the purpose of substitution; such teacher shall be compensated at the rate of \$22.00 per period in the 2010 – 2011 school year.

RESOLVED, that the Plainfield Board of education approves the following individuals be compensated for class coverage in accordance with the collective bargaining agreement Article XII.A:

<u>School</u>	<u>Name</u>	<u>Position</u>	<u>Amount</u>
Cedarbrook	Vanessa Burrowes	Special Education Teacher	\$22.00
	Felicia Petway	Elementary Teacher	\$22.00
	Fonda Simmons	Elementary Teacher	\$44.00
	Susan Smallwood	Elementary Teacher	\$22.00
	Ayana Way	Elementary Teacher	\$22.00
Clinton	Carolyn Kolas	Elementary Teacher	\$88.00
	Jenny Hernandez	Bil-Elementary Teacher	\$88.00
Cook	Denise Taylor	Elementary Teacher	\$198.00
	Robert Chenera	Special Education Teacher	\$44.00
Emerson	Audrey Bayard	Elementary Teacher	\$44.00
	Joyce Corriero	Elementary Teacher	\$88.00
	Michelle Dabney	Elementary Teacher	\$22.00
	Laura Davis	Elementary Teacher	\$44.00
	Yurika Ebata	Spanish Teacher	\$22.00
	Sheila Greenwood	Elementary Teacher	\$22.00
	Amanda Guthrie	Elementary Teacher	\$66.00
	Brenda Hackett	Elementary Teacher	\$22.00
	Lissette Hernandez	Bil-Elementary Teacher	\$110.00
	Penelope Hewitt	Elementary Teacher	\$154.00
	Jeanette Lacks	Elementary Teacher	\$198.00
	Aster Latar	Elementary Teacher	\$88.00
	Delecia Lewis	Elementary Teacher	\$22.00
	D. Marcelline-Jenkins	Elementary Teacher	\$22.00
	Susan McCarthy	Elementary Teacher	\$88.00
	Diana Mitchell	Elementary Teacher	\$66.00
	Dilver Ortiz Pabon	Bil-Elementary Teacher	\$66.00
	Angela Petroni	Elementary Teacher	\$66.00
	Terry Sheppard	Special Education Teacher	\$198.00
	Nichole Short	Elementary Teacher	\$44.00
Nancy Tortorici Dunham	Elementary Teacher	\$22.00	
Hedy Tosi	Elementary Teacher	\$22.00	

Jefferson	Antoniette Barracato	Elementary Teacher	\$44.00
	Vincent Barracato	Elementary Teacher	\$22.00
	Isabella DeSantis	Elementary Teacher	\$66.00
	Rosalyn Gallmon	Elementary Teacher	\$22.00
	Rosa Gonzalez	Bil-Elementary Teacher	\$88.00
	Maudeline Gayle-Roberts	Elementary Teacher	\$110.00
	Yolanda Hughes	Elementary Teacher	\$66.00
	Jami Jasper-Armstrong	Elementary Teacher	\$66.00
	Jennifer Jehle	Elementary Teacher	\$66.00
	Kristina Jerome	Elementary Teacher	\$44.00
	Sang Lee	Music Teacher	\$22.00
	Melissa Logan	Elementary Teacher	\$66.00
	Gloria Middleton	Elementary Teacher	\$66.00
	Bridget Molnar	Elementary Teacher	\$66.00
	Guillermo Pena	Bil-Elementary Teacher	\$22.00
	Maria Perez	Elementary Teacher	\$110.00
	Barbara Plummer	Elementary Teacher	\$44.00
	Maria Rodriguez	Bil-Elementary Teacher	\$88.00
	Mark Shalaby	Elementary Teacher	\$110.00
	Melinda Sooby	Elementary Teacher	\$22.00
	Pepper Stackhouse	Elementary Teacher	\$66.00
	Oliva Torres	Special Education Teacher	\$44.00
	Michael Washington	Elementary Teacher	\$132.00
Ellen Zelnock	Elementary Teacher	\$154.00	
Stillman	Shelli Greenberg	Elementary Teacher	\$44.00
Woodland	Virginia Christmas	Elementary Teacher	\$44.00
	Joanne Barrett	Elementary Teacher	\$220.00
Maxson	Patricia Bedi	Special Education Teacher	\$88.00
	Kaz Beverley	Elementary Teacher	\$176.00
	Lawrence Bodine	Social Studies Teacher	\$132.00
	Michelle Masi-Lerner	Math Teacher	\$66.00
	Kyle Woodard	Art Teacher	\$88.00
Plainfield High	Karina Argow	English Teacher	\$44.00
	Curtis Brown	Social Studies Teacher	\$22.00
	Corey Carter	English Teacher	\$66.00
	James DeTate	Health and P.E. Teacher	\$66.00
	Liza Darmstadt	ESL Teacher	\$44.00
	Francisco Farfan	World Language Teacher	\$22.00
	Kim Haynes	English Teacher	\$44.00
	Rita Holliday	English Teacher	\$22.00
	Sean Huggins	English Teacher	\$22.00
	Sozanne Morcos	Math Teacher	\$22.00
	Carlo Rivera	Social Studies Teacher	\$22.00
	Reginald Robinson	Business Organization Teacher	\$66.00
	Gregory Thomas	Business Teacher	\$66.00
Katrina Wyatt	English Teacher	\$44.00	

Af. Job Descriptions

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education review and approves the following job description:

1. Teacher Coordinator/Interventionist
2. Energy Education Specialist

Ag. Perkins Grant Writing and VEDS Data Collection:

Goal 1: Learning Outcomes:

To improve learning and academic performance of all students in PPS and encourage students already achieving proficiency to continue their academic success.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for students and ensuring that the Perkins Grant complies with the New Jersey Department of Education mandates for Career and Technical Education (CTE). The FY 2012 Perkins Grant application writing will be an ongoing responsibility from July 1, 2011 through June 30, 2012. The Perkins Grant Writer will be compensated at \$28.00 per hour at a maximum of \$4224.00.

Duties include:

- Perkins Grant Writing
- VEDS Data Collections and Reporting
- Establishing Articulation Agreement with Post-Secondary Education Institution
- Submitting CTE application for Approval to Workforce Investment Board
- Monitoring Perkins Purchases Inventory
- Archiving Perkins Requisitions and Purchase Orders

RESOLVED, that the Plainfield Board of Education approved compensation for the listed staff from July 1, 2011 – June 30, 2012. The funding will be charged to account number 20-361-100000-101P-52-0000

<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
Jerry Lester	Technology Teacher	\$28.00 per hour/\$4,224.00

XVI. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE

Mrs. Edwards moved C & I as a Consent Agenda, except Item C1, seconded by Mrs. Campbell. The motion carried, on a roll-call vote, with six members in favor; Mrs. Edwards in favor of all, but abstained on Item C1 and none opposed.

A. 2011 21st CCLC/SBYS Summer Enrichment Camp Field Trip

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

Goal 5: Family and Community Engagement

To actively engage families and communities in meaningful, structured and productive manner that promotes learning and cooperation.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Plainfield Public Schools is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the NJCCCS and achieve academic, behavioral, emotional, and lifelong success.

The 21st CCLC/SBYS Summer Enrichment Camp helps students develop core content skills by way of facilitation of activity-based instruction, offering them a broad array of enrichment, recreational, and cultural activities that complement their regular school year academic programs. The Camp implements educational services to the families of participating children by way of community collaborators in the area of character education, personal responsibility, parental role in core content areas, and technology skills.

A grant mandated component of the 2011 21st CCLC/SBYS Summer Enrichment Camp is to build upon student learning outside the summer classroom by providing field trips which expose students to various recreational, cultural, and enrichment opportunities. Up to seventy (70) students in grades 6-12 from the 2011 21st CCLC/SBYS Summer Enrichment Camp PHS Site, ten (10) staff chaperones and parents will attend the United States Capitol Hill 1st Annual Million Youth Peace March on Saturday, July 30, 2011 from 2 A.M. – 5 P.M.

This field trip will meet NJCCCS including 6.1/6.2 where all students will acquire the knowledge and skills to think analytically about how past and present interactions of people, culture, and environment affect issues across time and culture. This will enable students to make informed decisions as productive citizens in local, national, and global communities; 9.1 where all students will demonstrate the creative, critical thinking, collaboration, and problem-solving skills needed to function successfully as both global citizens and workers in diverse ethnic and organizational cultures. This will enable students to attain the skills that prepare them to fully engage in civic life and raise their level of understanding of connections to the real world in the area of violence prevention.

RESOLVED, that the Plainfield Board of Education approves for up to seventy (70) students, ten (10) staff chaperones and parents to participate in the 2011 21st CCLC/SBYS Summer Enrichment Camp PHS Site field trip to the United States Capitol Hill, Washington D.C. for participation in the 1st Annual Youth Peace March Saturday, July 30, 2011 2 A.M. – 5 P.M. at no cost per pupil. Transportation costs, as provided by the Eastern Bus Company, will not exceed \$3,000.00. Availability of the funds for this item has been

Business Meeting

July 26, 2011

verified and will be charged to 20-453-20000-500A-38-0000 (21st CCLC field trip transportation).

B. Professional Development

(1) iPad Workshop for School Leaders

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all Plainfield Public Schools.

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the district and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ staff members to participate in professional development opportunities within our District.

Rosa Salinas, Vice Principal of Washington Community School will attend the all day “iPad Workshop for School Leaders” at the Foundation for Educational Administration Conference Center in Monroe Township New Jersey on August 11, 2011. The participant will gain insight on how to streamline daily operations via the usage of the iPad. This will include evaluations, accessing the latest educational news, EZ IEP checklist, and other important administrative functions. The cost of the workshop is \$799.00, which includes a brand new 16GB 3G iPad2.

RESOLVED, that the Plainfield Board of Education approves Rosa Salinas, Vice Principal of Washington Community School to attend the all day “iPad Workshop for School Leaders” at the Foundation for Educational Administration Conference Center in Monroe Township New Jersey on August 11, 2011 at a cost not to exceed \$799.00. The availability of funds for this item has been verified and will be charged to account 15-000-221000-320A-21-0000 (WCS Purchased Professional Educational Services).

(2) Art Educators of New Jersey (AENJ) 2011 Conference - The Power of Art, New Brunswick, NJ

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all Plainfield Public Schools.

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools, the authority to employ non-administrative and administrative staff members to participate in professional development.

Irene Mitta, Art Teacher, Woodland School, will attend the AENJ 2011 Conference entitled "The Power of Art". The conference will run from Sunday, October 2, 2011 through Tuesday, October 4, 2011 at the Hyatt Regency, New Brunswick, NJ. Participation in the AENJ Professional Development Conference provides opportunities for participants to broaden subject matter knowledge. The conference will also enable teachers to implement best practices in the development of experiences explore the social, emotional and physical developmental levels of students and integrate instructional strategies that support learning opportunities for diverse population in art instruction.

RESOLVED, Plainfield Board of Education approves Irene Mitta to attend the AENJ 2011 Conference entitled "The Power of Art" Professional Development Workshop on Sunday, October 2, 2011 through Tuesday, October 4, 2011 not to exceed a cost of \$250.00. The availability of funds for this item has been verified and will be charged 15-190-100000-500A-22-0000 (Woodland Instructional Other Purchase Services).

(3) FY 2012 Title I Unified Plans and Peer Reviews - Amended

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all Plainfield Public Schools.

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District, schools and students. The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and insuring that all students (inclusive of English Language Learners and Special education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

No Child Left Behind legislation currently requires that certificated School Leadership Team members participate in the development and compilation of Title I Unified Plans for the 2011-2012 school year. Professional development will include a review of the DOE presentation, FY 2011 Unified Plan, FY 2012 Unified Plan template, data analysis and instructional strategies to promote student achievement. Additionally, schools in need of improvement are required to have a Peer Review of their Unified Plan in July /early August. Leadership team members and administrators in higher performing schools must conduct the Peer Review and provide specific feedback for incorporation in the Unified Plans, prior to district submission of the NCLB grant application.

RESOLVED, that the Plainfield Board of Education authorizes the Interim Superintendent of Schools to approve 47 staff members to participate in professional development and complete Unified Plans and Peer Reviews for 25 hours, at a rate of \$35.00 per hour, not to exceed \$875.00 per teacher, at a total cost of \$41,125. The availability of funds for this item has been verified and will be charged to FY 2011 NCLB Title II A account 20-272-200000-101C-26-0000 (T2A Teacher PD Stipend).

(See staff list below)

(3) FY 2012 Title I Unified Plans and Peer Reviews – Amended cont.

Barlow	Emerson	Washington
Fatima Embden	Mary Hart	Cristina Crowell
Margie Barrett	Yurika Ebata	Roychelle Jones
Eva Burrows	Linda Reid	Shirley Clore
Jesus Peraza	Brenda Hackett	Leola Bellazzin
Cedarbrook	Evergreen	Woodland
Sarah Maslo	Juan Pablo Jiminez	Joann Barrett
Donna McGregor	Candus Herberg	Jacqueline Cox
Joyce Todd	Yvonne Maynor	Antonia Atkins
Eleanor Hemphill	Monique Smith	Vincent Salvato*
Clinton	Jefferson	Hubbard
Patricia Giple	Maudeline Gayle-Roberts	Bettie Quinn
Nancy Salter	Constance Brown-Anderson	Michele Ginn
Kathy Kraft	Yaneth Sierra	Regina Lynn
Denise Barnes		Kim McPhail
Cook	Stillman	Maxson
Jean Colrick	Karen Gee	Lisa Armstead
Luanne Lohman	Eleanor Wilson	Brenda Noble
Shanesia Davis	Joseph Harris	Brenda Logan-Leach
Valerie Atkins	Natalie Pereira	Kent Thompson

***Replaced JoAllyn Henry (Woodland)**

(4) New Jersey State Interscholastic Athletic Association

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all Plainfield Public Schools.

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life and to improve the learning and academic performance of all student in PPS. In doing so, it is also committed to providing opportunities for and ensuring that all student and athletes to meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

NJSIAA will provide training for sixty (60) coaches in varied sports. The workshops are designed to train coaches in current rules and regulations, and will take place July 1, 2011 through June 30, 2012. These workshops also provide training to the coaches in current techniques and trends. NJSIAA will conduct workshops for the Plainfield Board of Education Athletic Coaches throughout the 2011-2012 school year.

RESOLVED, that the Plainfield Board of Education approves payment for sixty (60) coaches in their specific sport to NJSIAA in an amount not to exceed \$3,500. The workshops will be held July 1, 2011 through June 30, 2012. The availability of funds for this item has been verified and will be charged to account 11-000-240000-800A-27-0000 27 (Principal's Other Object).

(5) Common Core Standards at Work

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all Plainfield Public Schools.

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district Professional Development opportunities.

The Common Core Standards at Work: An NJASCD Curriculum Showcase to be held on Thursday, August 11, 2011. Attendees at this one-day show case will receive:

- An overview of the Common Core Standards
- Components of Curriculum Design
- A Format/Template that focuses on the Common Core Standards and 21st Century Skills
- Uncommonly good curriculum samples presented by participating districts with the opportunity for discussion.

RESOLVED, that the Plainfield Board of Education approves Clinton K-8 Center teachers, Kathleen Kraft, and Nancy Salter, to attend a one-day Showcase on August 11, 2011. The cost for registration is \$99.00 per person, not to exceed \$198.00. Availability of funds for this item has been verified and will be charged to account 15-000-221000-320A-14-0000 (Clinton Instructional Improvement Educational Services).

(6) Teaching of Reading & Writing Summer Institute & Professional Development - Amended

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all Plainfield Public Schools.

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified competent, skilled and dedicated workforce is essential to the success of the district and the students. Therefore, the Plainfield Public Schools does both require and encourage employees to take continuing education courses to improve their professional knowledge, maintain professional credentials and to operate most effectively and efficiently in the delivery of services to the children of the district.

Columbia University's Teachers College is offering their yearly Teaching Reading and Writing Summer Institutes and Professional Development. The Teaching Reading and Writing Summer Institute will provide professional development in study methods and plan curricula, revitalize thinking, and most importantly, encouraging student to lead rich, literature lives. Renowned experts in literacy education and acclaimed children's book authors will facilitate this legendary endeavor. This item was previously board approved on April 19, 2011 and June 21, 2011 and has been revised to include two additional teachers.

Teachers College Teaching Reading and Writing Summer Institute is offering four institutes during the months of June through August. The cost for registration which includes materials is \$675.00 per institute. Acceptance into the TR&W Summer Institute is processed through an on-line application that must be completed by all who wish to attend and must be approved by the Teachers College. In keeping with the district's writing initiative two (2) teachers have applied to attend Columbia University's August Writing Institute 2011 beginning August 15 through August 19, 2011.

RESOLVED, that the Plainfield Board of Education approves two (2) teachers from Clinton, Kathleen Kraft and Nancy Salter to attend the Columbia University's August Writing Institute 2011 beginning August 15 through August 19, 2011 upon receiving letters of acceptance into the program; at a cost not to exceed \$1,350.00 (\$675.00 per institute/attendee). Availability of funds for this item has been verified and will be charged to account 20-272-200000-320A-26-0000 (T2A Purchase Professional Education).

(7) Orton –Gillingham Reading Program Professional Development Training - Amended

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified competent, skilled and dedicated workforce is essential to the success of the district and the students. Therefore, the Plainfield Public Schools does both require and encourage employees to take continuing education courses to improve their professional knowledge, maintain professional credentials and to operate most effectively and efficiently in the delivery of services to the children of the district.

In order for the Plainfield Board of Education to be in compliance with Indicator 9 of the State Performance Plan: Disproportionality in Special Education by Race/Ethnicity. A trainer from the Institute for Multi-Sensory Education will provide three day training on the Orton Gillingham Reading program to seventeen (17) district employees. Orton Gillingham is a multisensory method of reading instruction that provides five essential components of an effective reading program as stipulated by the 2001 No Child left Behind Act and the National Reading Panel. The components are phonemic awareness, phonics, vocabulary development, and fluency and comprehension strategies. The expertise acquired through the Orton –Gillingham training will allow teachers to deliver explicit instruction in the identified key areas while utilizing and strengthening all learning pathways. Additionally, teachers will be provided with ongoing assessment and progress monitoring tools necessary to quickly and continuously evaluate each student’s individual needs. Training will be tailored to ensure that any teacher can immediately integrate this program into their whole group, small group, or one-to-one language instructional time frame. Orton-Gillingham is intended to complement, not replace, the core reading curricula already in use throughout the district.

The following item is submitted as an amendment to the June 21, 2011 Board Agenda to include changes to the staff for Orton Gillingham training.

RESOLVED, that the Plainfield Board of Education approves stipends of \$100 per day for twelve (12) general education teachers and five (5) special education teachers to attend the Orton Gillingham professional Development to be held in district on June 27, 2010 – June 29, 2011 from 8:00am to 3:00pm. The cost for twelve (11) general education teacher shall not exceed \$3300.00 and the cost for five (5) special education teachers shall not exceed \$1500.00 Availability of funds for this item has been verified and will be charge to account 20-251-100000-320E-32-1000 (IDEA/CEIS Funds) and account 20-251-20000-320A-32-0000 (IDEA Funds) respectively.

(7) Orton –Gillingham Reading Program Professional Development Training - Amended cont.

DELETE	ADD
Oladele Ighodaro	Sandra Gil
	MonaRae Stokes
Teachers	Schools
Shondell D. Anderson	Barlow
Chadia Saleem	Barlow
Anne Baca	Cedarbrook
Oladele Ighodaro	Clinton
Luanne Lohman	Cook
Monique Davis	Evergreen
Antoinette Barracato	Jefferson
Patricia Mendola	Washington
Rashanna Harmon	Woodland
Joyce A. Corriero	Emerson
Donna Mullaney	District Interventionalist
Vincent Barracato (Special Ed)	Jefferson
Barbara Turner (Special Ed)	Washington
Susan McCarthy (Special Ed)	Emerson
Ruth Wright (Special Ed)	Cook
Donna Pappochia	Woodland

Consultants

(1) Dr. Arlene Snyder

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency of business operations.

The Interim Superintendent of Schools recommends moved by Mrs. Edwards and seconded by Mrs. Campbell the adoption of the following:

RESOLUTION

A COMPLIANCE MONITOR has been budgeted in the IDEA Grant and the IDEA Grant to assist the administrators for the purpose of **reducing costs/increasing reimbursement** for the district. Dr. Arlene Snyder is a retired Plainfield Public Schools Administrator having over 25 years of expertise and familiarity with data collection for Special Education in the Plainfield Public School District. She has an established track record as the major data collector for the Department of Special Education, Gifted & Psychological Services. She will be responsible for data needed for the State reports and will support the procedure that will allow the Department of Special Education, Gifted, and Psychological Services personnel to coordinate and collect needed data for all future state reports.

RESOLVED, that the Plainfield Board of Education approves Dr. Arlene Snyder as an hourly employee at a rate of \$50.00 per hour. Compensation for Dr. Arlene Snyder will not exceed \$20,000 for the year and will be effective August 15, 2011 through June 30, 2012. The availability of funds for this item has been verified and will be charged to account 20-250-200000-500A-32-0000 (IDEA Grant).

The motion carried, on a roll-call vote, with six members in favor; Mrs. Edwards abstained and none were opposed.

(2) Dr. Richard Schaller of Complete Care

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency of business operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Dr. Richard Schaller; Complete Care; Scotch Plains, New Jersey shall be approved as the Varsity Football Team Doctor. Dr. Schaller has agreed to cover all home Varsity Football games at the cost of \$375 per game.

RESOLVED, that the Plainfield Board of Education approves Dr. Richard Schaller of Complete Care for the 2011-2012 school year for a total not to exceed \$2,000. The availability of funds for this item has been verified and will be charged to account 11-000-213000-300A-27-0000 (Purchased Professional and Technical Services).

D: New Jersey State Interscholastic Athletic Association (N.J.S.I.A.A.) Membership 2011-2012

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Chapter 172 of the Laws of 1979 approved by the Governor of the State of New Jersey on August 26, 1979 (N.J.S.A. 18A:11-3, et seq.) requires Board approval for membership in the N.J.S.I.A.A. and the Board of Education agrees to be governed by the Constitution, Bylaws and Rules and Regulations of the N.J.S.I.A.A., now therefore be it

RESOLVED, that the Plainfield Board of Education approves membership of the Plainfield High School in N.J.S.I.A.A. for the 2011-2012 school year.

E. Somerset Medical Center

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Somerset Medical Center shall be approved to provide Emergency Medical Services at all home Football games for the school year 2011-2012. Somerset Medical Center has agreed to attend all home Football games in the event emergency services are needed at the cost of \$100 per game.

RESOLVED, the Board of Education approves Somerset Medical Center for the 2011-2012 school year for a total not to exceed \$2,200 and charged to account 11-000-213000-300A-27-0000 (Purchased Professional and Technical Services).

F. Partnership Agreements – 21st Century Community Learning Centers (CCLC) Summer Enrichment Program

Strategic Plan Link:

Goal 1: Learning Outcomes

To Improve the learning and academic performance of all students in PPS.

Goal 5: Community & Family Engagement

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education desires to enter into an agreement for the purpose of rendering enrichment assembly services for youth attending Plainfield Public Schools and those living in the Plainfield community (grades 4-12) with the following provider:

The identified collaborator has demonstrated expertise in its respective arts-related area and has met all guidelines and regulations put forth by the funding source, the New Jersey Department of Education. The program collaborator will provide essential services as identified in the grant application's project activity plan.

Arts Horizons: is a safe haven summer program that employs teaching artists and arts therapists to work in schools with students who experience social, behavioral and family challenges. Arts Horizons agrees to provide three (3) assembly hours of arts in education instruction for up to one hundred twenty (120) participants enrolled in the 21st Century Community Learning Centers (CCLC) Summer Enrichment Camp at a cost not to exceed \$2,140.

These assemblies will meet 6.1 and 6.2 NJCCCS where all students will acquire the knowledge and skills to think analytically about how past and present interactions of people, culture, and environment affect issues across time and how culture has shaped African-Americans throughout American history. This will help students have a stronger understanding of themselves, their history, and how they can productively contribute to the society in which they live.

RESOLVED, that the Plainfield Board of Education approves Plainfield Public Schools to enter into a contractual agreement with Arts Horizons, a 21st CCLC Community Partner, not to exceed \$2,140. The availability of funds for this item has been verified and will be charged to account 20-453-100000-320A-38-0000 (21st Century Purchase Professional Services).

G. WIDA K Model Testing for English Language Learner's Incoming Kindergarten - Amended

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ staff members to perform additional assignments within our District.

In order to properly place Bilingual students in September 2011, staff member(s) will administer the World-Class Instructional Design and Assessment (WIDA) Model K test. Staff will perform the following duties: Categorize appropriate language placement for each student. Teachers will test students beginning June 3, 2011 through June 30, 2011 at the Early Childhood centers during the wraparound hours (3:00 P.M. - 5:00 P.M.). Additional testing will occur in July 1, 2011 through August 12, 2011.

RESOLVED, that the Plainfield Board of Education approves the WIDA K Model testing during June, July and August 2011. The availability of funds for this item has been verified and will be charged to 11-000-223000-104S-00-0000 (Model K Testing Stipend).

H. Summer Programming

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential as productive citizens. To this end, the Department of Student Intervention and Family Support Services has applied for and received funding in the amount of \$40,000 from the Union County Workforce Investment Board (WIB) for summer employment of students.

The Union County WIB is charged with helping economically disadvantaged youth ages 17 through 21 to improve academic performance in school, access job training and higher education opportunities, gain the skills needed to progress in career goals, and obtain employment.

The Department of Student Intervention and Family Support Services through the School Based Youth Services Program will implement a summer work program that will provide work-related experience to thirty three (33) students ranging from 17 to 21 years of age. The program will give the students the opportunity to develop appropriate skills necessary to be successful in school and in the workplace.

It is recommended that permission be granted to compensate the thirty three (33) students who will participate in this summer work program. They will be compensated at a rate of \$7.25 per hour for a maximum of \$944.45.

Compensation for all students will be provided through funding by the WIB grant. The program will operate Monday-Thursday 9:00 A.M. – 4:00 P.M. with a tentative start date of July 25, 2011 through August 18, 2011.

RESOLVED, that the Plainfield Board of Education approves the acceptance of grant funds from the Union County Workforce Investment Board to operate the School Based Youth Services 2011 Summer Youth Employment Program; in the amount of \$40,000 for the period of July 18, 2011 through August 18, 2011. This includes the hiring of up to thirty three (33) students to participate in this summer employment work initiative.

I. Summer Programming

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential as productive citizens. To this end, the Department of Student Intervention and Family Support Services has applied for funding of \$39,778 from the Union County Workforce Investment Board for summer employment of students.

The Union County WIB is charged with helping economically disadvantaged youth ages 17 through 21 to improve academic performance in school, access job training and higher education opportunities, gain the skills needed to progress in career goals, and obtain employment.

The Department of Student Intervention and Family Support Services through the School Based Youth Services Program will implement a summer work program that will provide work-related experience to forty (40) students ranging from 17 to 21 years of age. The program will give students the opportunity to develop appropriate skills necessary to be successful in school and in the workplace.

It is recommended that permission be granted to compensate the forty (40) students who will participate in this summer work program. They will be compensated at a rate of \$7.25 per hour for a maximum of \$944.45.

Compensation for all students will be provided through funding by the WIB grant. The program will operate Monday - Thursday 9:00 A.M. – 4:00 P.M. with a tentative start date of July 18, 2011 through August 18, 2011.

RESOLVED, the Plainfield Board of Education approves the submission of a grant application to the Union County Workforce Investment Board for the 2011 Summer Youth Employment Program, in the amount of \$39, 778 for the period of July 18, 2011 through August 18, 2011.

J. NJSBAIG 2011 Safety Grant Program

Strategic Plan Link:

Goal 3 - Business Practices

To improve the overall efficiency and effectiveness of district and school operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the submission of a grant application for the 2011 Safety Grant Program through the New Jersey School Boards Association Insurance Group for the purposes described in the application, in the amount of \$4,581.00 for the period of July 1, 2011 through June 30, 2012.

K. Home Instruction

Strategic Plan Link:

Goal 1: Learning Outcomes:

To provide uninterrupted education for pupils unable to attend their regular classes because of illness, disability, court order, or administrative action.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for all students (inclusive of English Language Learners and Special Education Students) to meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

In accordance with N.J.S.A. 18A:46 the Boards of Education is required to identify and provide for students with various disabilities, and certain students that have been so identified and require special education and related services.

In order to comply with Individual Educational Plans, Extended School Year services are provided for students with disabilities. An Extended School Year (ESY) program provides for special education services beyond the school year in accordance with the student's IEP. ESY is considered when an interruption in educational programming causes the student's performance to revert to a lower level of functioning and recoupment cannot be expected in a reasonable length of time. ESY is typically considered for those students with significant disabilities.

RESOLVED, that the Plainfield Board of Education approves Dr. Phillip Nwanko to provide home instruction as Extended School Year instructor from July 5, 2011 through August 18, 2011 to a student who is medically challenged and requires 3 credits to complete the requirements for graduation in August, 2011. Services will be provided at the rate of \$35.00 per hour for a maximum of ten (10) hours per week for a total of thirty (30) days and cannot exceed \$2,100. Availability of funds for this item has been verified and will be charged to account 11-150-100202-101A-32-0000 (Home Instruction Teacher Salary).

XVII. REPORT OF THE FINANCE COMMITTEE

Ms. Surgeon moved Finance as a Consent Agenda, seconded by Mrs. Campbell. The motion carried, on a roll-call vote, with five members in favor; Mrs. Campbell and Mr. Edache abstained and none opposed.

A. Reports of the Board Secretary and Treasurer – May 2011

**Strategic Plan Link:
Goal 3: Business Operations**

To improve the overall efficiency and effectiveness of business operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board Secretary has certified that, as of the date of the report, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education.

The Board Secretary's Report and the Report of the Treasurer of School Monies for the stated period were in agreement.

RESOLVED, that the Plainfield Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting; and be it

FURTHER RESOLVED that the Plainfield Board of Education certifies that sufficient funds are available to meet the District's financial obligations for the remainder of the year, and be it

FURTHER RESOLVED, that the Plainfield Board of Education directs the Interim Superintendent to initiate whatever actions may be determined to be appropriate.

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund			
(11, 16, 17) Current Expense	11,896,690.87	6,316,172.43	10,563,409.97
(12) Capital Outlay		362,345.70	-
(13) Special Schools		-	-
(15) Reform Schools	580,082.16	1,776,401.03	-
Capital Reserve			
(20) Special Revenue Fund	-	3,311,561.18	423,779.85
(30) Capital Projects Fund	0.10	6,117.00	40,389.00
(40) Debt Service Fund	193,991.92	-	166,902.92
(60) Enterprise Fund	330,281.27	374,941.16	769,641.99
TOTAL	13,001,046.32	12,147,538.50	11,964,123.73

B. Payment of Bills — June 17, 2011 – June 29, 2011

**Strategic Plan Link:
Goal 3: Business Operations**

To improve the overall efficiency and effectiveness of business operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board of Education has determined that the warrants presented for payment are in order.

The Board Secretary presented certain warrants to the Board of Education with a recommendation they be paid, and pursuant to NJAC 6:20-2.13(d), the Board Secretary certifies that with respect to the payment of bills referenced below no budgetary line item account has been over expended in violation of NJAC 6:20-2.13(a).

RESOLVED, that the following warrants be approved for payment, and that itemized lists of the warrants be filed with the minutes:

On the General Account 184021 – 184033 in the amount of	\$1,705,448.20
On the Agency Account 168 – 169 5799 – 5805 in the amount of	\$ 437,968.73
On the Food Service Account in the amount of	\$ -0-
IN THE GRAND TOTAL AMOUNT OF	\$2,143,416.93

C. 2010 – 11 Budget Transfers

Strategic Plan Link:
Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following budget adjustments which reflect the appropriations sufficient to meet expenditures:

BUDGET TRANSFERS - FUND 11, FUND 12 AND FUND 13			
June 1, 2011 to June 30, 2011			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
11-1XX-100-XXX	Regular Programs - Instruction	75,000.00	
11-2XX-100-XXX 11-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services	23,000.00	
11-3XX-100-XXX	Vocational Programs - Local - Instruction		
11-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct	278,000.00	
11-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
11-000-100-XXX	Instruction		116,097.00
11-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library	274,000.00	
11-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services	180,300.00	
11-000-230-XXX	Support Services - General Administration	48,026.17	
11-000-240-XXX	Support Services - School Administration	43,000.00	
11-000-25X-XXX	Central Svcs & Admin Info Technology	136,773.83	
10-606	Increase in Maintenance Reserve		
11-000-26X-XXX	Operation and Maintenance of Plant Services		309,100.00
11-000-270-XXX	Student Transportation Services	9,700.00	
10-605	Increase in Sale/Lease-Back Reserve		
11-000-290-XXX	Other Support Services		

11-XXX-XXX-2XX	Personal Services - Employee Benefits		702,603.00
11-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
12-XXX-XXX-73X	Equipment		11,880.30
12-XXX-4XX-XXX	Facilities Acquisition and Construction Services		128,119.70
	TOTAL CAPITAL OUTLAY		
13-XXX-XXX-XXX	TOTAL SPECIAL SCHOOLS		
10-000-100-56X	Transfer of Funds to Charter Schools		
10-000-520-930	General Fund Contribution to Whole School Reform	200,000.00	
	GENERAL FUND GRAND TOTAL	1,267,800.00	1,267,800.00

BUDGET TRANSFERS - FUND 15			
June 1, 2011 to June 30, 2011			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
15-1XX-100-XXX	Regular Programs - Instruction		85,827.03
15-2XX-100-XXX 15-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services	85,576.90	
15-3XX-100-XXX	Vocational Programs - Local - Instruction		
15-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct		
15-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
15-000-100-XXX	Instruction		
15-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library	62,066.65	
15-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services	9,780.00	
15-000-230-XXX	Support Services - General Administration		
15-000-240-XXX	Support Services - School Administration	41,501.48	
15-000-25X-XXX	Central Svcs & Admin Info Technology		
15-606	Increase in Maintenance Reserve		
15-000-26X-XXX	Operation and Maintenance of Plant Services		20,990.00
15-000-270-XXX	Student Transportation Services	3,500.00	
15-605	Increase in Sale/Lease-Back Reserve		

15-000-290-XXX	Other Support Services		
15-XXX-XXX-2XX	Personal Services - Employee Benefits	104,392.00	
15-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
15-604	Increase in Capital Reserve		
15-604	Interest Deposit to Capital Reserve		
15-XXX-XXX-73X	Equipment		
15-000-4XX-XXX	Facilities Acquisition and Construction Services		
15-000-4XX-931	Capital Reserve-Transfer to Capital Projects		
15-000-4XX-933	Capital Reserve-Transfer to Debt Service		
15-000-520-930	General Fund Contribution to Whole School Reform		200,000.00
	WHOLE SCHOOL REFORM GRAND TOTAL		
		306,817.03	306,817.03

D. 2011 – 2012 Transportation Summer Routes

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following 2011 – 2012 Summer Routes:

Route	Carrier	School	Effective	Amount	Aid/Per Diem	Total Per Diem
<u>2011/2012 School Year Special Education Transportation</u>						
BBPS	Amaker &	Bright Beginnings	07/05/11 –	\$160.00	\$30.00	\$190.00
	Porterfield	Piscataway	08/12/11			
	Vogel			No Quote		
	Oaktree			No Quote		
H55/S	Amaker &	Gateway	07/05/11 –	\$183.00	N/A	\$183.00
	Porterfield	Carteret	08/15/11			
	Vogel			No Quote		
	Oaktree			No Quote		
<u>2011/2012 Summer Special Education Jointure</u>						
MS-1	So. Plfd BOE	Midland	07/05/11 –	\$110.00	N/A	\$3,190.00
		No. Branch	08/12/11			
NRAM	So. Plfd BOE	New Roads	07/05/11 –	\$65.00	N/A	\$1,885.00
		Somerset	08/12/11			

E. Mandatory Board Member Training

It is recommended, the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves Brenda Gilbert to attend the Governance III: Student Achievement, on Monday, October 24, 2011 and Renata Hernandez to attend the Governance II: Finance on Wednesday, October 26, 2011 at the Annual New Jersey School Boards Association Fall Workshop in Atlantic City, NJ. These trainings are provided under the School District Accountability Act at no cost to the District.

F. 2011 – 2012 Food Service Management Contract

Strategic Plan Link:
Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education, pursuant to NJSA 18A:18A-1 (et seq), sought proposals for the management of its Food Service Program. The following companies submitted proposals:

Chartwells
Sodexo
Whitsons

An analysis of the proposals indicates that Sodexo best meets the needs of Plainfield students, with a guaranteed \$297,266.00 annual return to the District. The contract also includes an administrative fee of \$188,235.00 and a management fee of \$156,861.00 in accordance with their Proposal.

RESOLVED, that the Plainfield Board of Education accepts the food service management contract proposal submitted by Sodexo which calls for an annual guaranteed return of \$297,266.00 for the 2011 – 2012 school year.

G. Section 125 Plan

Strategic Plan Link:
Goal 3 - Business Practices

To improve the overall efficiency and effectiveness of district and school operations

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

WHEREAS, under the provision of S-2937/A-4133 all local government employers are required to participate in an IRC Section 125 plan, and

WHEREAS, the Plainfield Board of Education is desirous of implementing a Section 125 plan which will benefit both the employer and employees, now therefore be it

RESOLVED, that the Plainfield Board of Education authorizes Administration to implement the Section 125 plan.

H. Perkins Grant

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve learning and academic performance of all students in PPS

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential as productive citizens. At Plainfield High School programs of study are offered in professional technical education which is defined as a program of study that integrates technical and career proficiencies with academic content; and prepares students for the workplace, further education, training and family and community roles. The Carl D. Perkins Grant provides financial support for these programs.

The Plainfield Board of Education has been awarded \$91,840 by the Perkins Grant for the time period of July 1, 2011 through June 30, 2012. The Carl D. Perkins Vocational and Technical Education Act of 1998, was signed into law on October 31, 1998. It sets out a new vision of vocational and technical education for the 21st Century.

Purpose of the Perkins Act

The purpose of this Act is to more fully develop the academic, vocational, and technical skills of secondary students and postsecondary students who elect to enroll in vocational and technical education programs by:

- 1) building on the efforts of States and localities to develop challenging academic standards;
- 2) promoting the development of services and activities that integrate academic, vocational, and technical instruction, and that link secondary and postsecondary education for participating vocational and technical education students;
- 3) increasing state and local flexibility in providing services and activities designed to develop, implement, and improve vocational and technical education, including tech prep education; and disseminating national research, and providing professional development and technical
- 4) assistance that will improve vocational and technical education programs, services, and activities.

RESOLVED, that the Plainfield Board of Education approves the acceptance of The Carl D. Perkins Grant in the amount of \$91,840.00 to support programs in professional technical education.

Funding Source	Program Description	Administrator	Amount
Carl D. Perkins Grant (state and federal funds)	Professional technical education programs of study	Angela M. Bento	\$91,840.00

I. Amendment of -Individuals with Disabilities Education Act (IDEA) Grant – FY 2010/2011

Strategic Plan Link:

Goal: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. The Individuals with Disabilities Education Act grant funds are used to improve student achievement and help close the achievement gap through school improvement and reform. The IDEA Grant is an annual resource that is funded by the Federal government through the New Jersey Department of Education.

Amended to include pre-school and non-public funds.

RESOLVED, that the Plainfield Board of Education amends the IDEA FY 2010-2011 budget to include carryover of \$885,125 from the FY 2009-2010.

Funding Source	Program Description	Amount Carryover	Administrator
FY2010/2011 Individuals with Disabilities Act Basic Grant (Amended)	Basic grant funds are used for services and supplies for special education students and mandated EIS services.	\$885,125	Antoinette Adams
FY2010/2011 Individuals with Disabilities Act Preschool (Amended)	Preschool grant funds are used for services and supplies for special education students	\$38,636	Antoinette Adams
FY2010/2011 Individuals with Disabilities Act Non-Public (Amended)	Non-Public funds are used for services and supplies for special education students enrolled in non-public schools	\$1,107	Antoinette Adams

J. Horizon Software International Renewal

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The District desires to renew the maintenance contract for the point of sale system at the district level with Horizon Software International LLC, Atlanta, GA, now therefore be it

RESOLVED, that the Plainfield Board of Education authorizes the renewal of the maintenance contract for cafeteria software and hardware from Horizon Software International, for the school year 2011 – 2012, which is not to exceed \$9,000.00. The availability of funds for this item has been verified and will be charged to account 11-000-25200-340A-08-0000 (Tech Services).

K. Genesis Educational Services

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The District desires to renew the maintenance contract for school administrative software at the district level with Genesis Software, Jamesburg, NJ, now therefore be it

RESOLVED, that the Plainfield Board of Education authorizes the renewal of the maintenance contract for software from Genesis Educational Services for the school year 2011 – 2012, which is not to exceed \$30,000.00. The availability of funds for this item has been verified and will be charged to account 11-000-25200-340A-08-0000 (Tech Services).

L. Agreements for Participation in 2011 – 2012 Coordinated Transportation Service

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTIONS

(1) Union County Educational Services Commission (CTSA)

WHEREAS, the Plainfield Board of Education desires to transport special education, non-public and vocational schools students to specific destinations, and

WHEREAS, the Union County Educational Services Commission (CTSA) offers coordinated transportation services, and

WHEREAS, the CTSA will organize and schedule routes to achieve the maximum cost effectiveness, now therefore be it

RESOLVED, that the Plainfield Board of Education approves the 2011 – 2012 agreement with the Union County Educational Services Commission to participate in coordinated transportation services for an administrative fee of 4% as calculated by the billing formula adopted by the CTSA.

(2) Somerset County Educational Services Commission (SCESC)

WHEREAS, the Plainfield Board of Education desires to transport special education, non public, public and vocational schools students to specific destinations, and

WHEREAS, the Somerset County Educational Services Commission (SCESC) offers coordinated transportation services, and

WHEREAS, the SCESC will organize and schedule routes to achieve the maximum cost effectiveness, now therefore be it

RESOLVED, that the Plainfield Board of Education approves the 2011 – 2012 agreement with the Somerset Educational Services Commission to participate in coordinated transportation services for an administrative fee of 6% as calculated by the billing formula adopted by the SCESC.

M. Environmental Safety Program/Bidding Services

The Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, local public school districts are required to provide environmental safety programs under workers and community Right To Know Law (P.L. 1983 Ch. 35, NJSA 34:5A-1), and the Public Employee Occupational Safety and Health Act (P.L. 1983, C-516; and, New Jersey Department of Labor regulations N.J.A.C. 12:100-4.2, et. seq), and

WHEREAS, Educational Data Services will provide a standardized bid process in conjunction with educational training programs, computerized inventories and labels for hazardous substances, development of a file of material safety data sheets/fact sheets and bidding for the disposal of unwanted chemical wastes, now therefore be it

RESOLVED, that the Plainfield Board of Education enters into an agreement with Educational Data Services for the 2011 – 2012 school year, at a fee of \$51,000.00.

N. Approval for Submission of Application – Family Worker Outreach (FOP)

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 5: Community and Family Engagement

To creatively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education authorizes the Interim Superintendent of Schools to submit the following application for special county, state and federal funds to support the educational programs in the district.

Funding Source	Program Description	Administrator	Amount
N.J. Department of Human Services/ Division of Family Development	To provide technical assistance and training for approximately 35 Family Workers employed by the district's sub-contracted early childhood centers from July 2011 through June 2012. The goal is to provide Family Workers with quality training and technical assistance geared toward enhancing and improving services to families and children. Reimbursement of the center-based Abbott Family Workers whose salaries are presently funded for 10 months by the Early Childhood funds from the school district. Funds will be provided to cover the costs of employed workers during the months of July and August with minimal fiscal review, other than the processing of checks upon receipt of a one-page report form.	Denise Shipman	\$309,217.00 Breakdown: \$111,745.00 (FOP) \$179,520.00 (Salary & fringes – Center FW) \$17,952.00 (processing costs)

XVIII. REPORT OF THE POLICY COMMITTEE

A. Adoption of Policy – Second Reading

The following is recommended for adoption, moved by Ms. Surgeon and seconded by Mrs. Edwards:

The Board of Education finds it necessary that this policy be implemented for the management and operation of the Plainfield Public Schools; therefore the following is recommended for adoption:

The Board of Education has reviewed the policy listed below and finds it acceptable for the management and operation of the Plainfield Public Schools, and

The Board of Education now finds it necessary that this policy be implemented, now therefore be it

RESOLVED, that the Plainfield Board of Education approves, on **second reading**, the following policy:

<u>Policy Number</u>	<u>Title</u>
4112.4/4212.4	Employee Health
9322	Public and Executive Sessions

The motion carried, on a roll-call vote, with seven members in favor and none opposed.

Mrs. Campbell moved, seconded by Mrs. Gilbert and unanimously approved by the Board, to adjourn the meeting at 8:35 p.m.

Recorded by:

Gary L. Ottmann, Board Secretary
GLO/bsc