

BOARD OF EDUCATION OF THE CITY OF PLAINFIELD  
IN UNION COUNTY, NEW JERSEY

MINUTES of a **SPECIAL BUSINESS** Meeting of the Board of  
Education Held on Tuesday, June 25, 2013

A **SPECIAL BUSINESS** Meeting of the Board of Education of the City of Plainfield was held this day in the Plainfield High School conference room. Notice had been provided to Board members and to the Courier-News, Star Ledger, Public Library, City Clerk, Plainfield Police Department, and posted in all Plainfield Public Schools and the District's website. The meeting was called to order at 7:10 p.m. by Mr. Gary L. Ottmann, Board Secretary, and the following action took place:

**I. PLEDGE OF ALLEGIANCE**

**II. WELCOME**

WELCOME to a Special Business Meeting of the Board of Education of the City of Plainfield. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised that this and all meetings of the Board are open to the media and public, consistent with the OPEN PUBLIC MEETINGS ACT (Ch. 231 Laws of 1975), and that advance notice required therein has been provided to the Courier News and the Star Ledger on Wednesday, June 19, 2011 for advertisement on Saturday, June 22, 2013.

**III. ROLL CALL**

PRESENT

Mrs. Wilma G. Campbell, President  
Mrs. Keisha Edwards, Vice President  
Mrs. Jackie Coley  
Mr. Alex O. Edache  
Mr. Frederick D. Moore, Sr.

ALSO PRESENT

Mrs. Anna Belin-Pyles, Superintendent  
Mr. Gary L. Ottmann  
Mr. Robert Pickett, Esq.  
Mr. Charles Craig, Esq.  
Mr. Nixon Kannah, Esq.

Ms. Mahogany Hendricks, absent  
Mrs. Renata Hernandez, absent  
Mr. Dorien Hurtt, absent  
Ms. Jameelah Surgeon, absent

The following resolution was moved by Mrs. Campbell seconded by Mrs. Edwards, and unanimously approved by the Board:

**RESOLUTION**

**WHEREAS**, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now therefore be it

**RESOLVED**, the Board of Education adjourns to closed session to discuss:

- Personnel
- Legal

and be it

**FURTHER RESOLVED**, the minutes of this closed session be made public when the need for confidentiality no longer exists.

**The Board of Education adjourned into its Executive Session at 7:11 p.m.**

The Plainfield Board of Education resumed the public session of its Business Meeting at 10:05 p.m.

VII. REMARKS FROM THE BOARD PRESIDENT

Mrs. Campbell welcomed everyone to tonight's special meeting. "Welcome to summer" she hopes the summer programs will be up and running as scheduled. The July 4<sup>th</sup> parade is soon and Mrs. Belin-Pyles will be the grand marshal.

VIII. REMARKS FROM THE SUPERINTENDENT

Mrs. Belin-Pyles has a job description for a part-time technology person in terms of shared services with the City of Plainfield. She will place it in Friday's packet.

IX. REMARKS FROM COMMITTEE CHAIRPERSONS

Mr. Moore had a number of concerns about the proposed job titles and rates of pay.

Mr. Craig said we have to comply with the bargaining agreement. Part-time is no more than 30 hours per week.

## X. REPORT OF THE HUMAN RESOURCES COMMITTEE

**Mrs. Campbell moved Human Resources as a Consent Agenda except Items Ap, Aq, Ar, As, At and Au, seconded by Mrs. Edwards. The motion carried, on a roll-call vote with five members in favor. None were opposed.**

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.

### A. 2013 – 2014 School Year Appointment of Administrative Staff

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention, and development of district staff.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

### RESOLUTION

**RESOLVED**, that the Plainfield Board of Education approves the appointments of Administrative Staff for the 2013 – 2014 school year.

	<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Salary</u>	<u>Position Code</u>
1.	Gee, Harold (July 1 – August 12)	Coordinator	Facilities and Grounds	\$113,920	PASA-051
2.	Gates, Jacquelyn	Director	Personnel	\$137,000	ANON-003
3.	Cone, Daniel	Vice Principal	Central Office	\$119,000	PASA-047

**Ap. Administrative Appointment**

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention, and development of district staff.**

The Superintendent of Schools recommends and moved by Mrs. Campbell and seconded by Mrs. Edwards, the adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following annual employment contracts for the 2013 – 2014.

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Salary</u></b>	<b><u>Position Code</u></b>
Margaret Morales	Assistant Superintendent Educational Services	\$152,000.00	ANON-004

The motion failed on a roll-call vote with Mrs. Coley, Mr. Edache, Mrs. Edwards and Mr. Moore abstaining. Mrs. Campbell was opposed.

**Aq. Administrative Appointment**

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention, and development of district staff.**

The Superintendent of Schools recommends and moved by Mrs. Campbell and seconded by Mrs. Edwards, the adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following annual employment contracts for the 2013 – 2014.

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Salary</u></b>	<b><u>Position Code</u></b>
Gary L. Ottmann	School Business Administrator	\$181,825.00	ANON-002

The motion failed on a roll-call vote with Mrs. Campbell and Mr. Moore in favor. Mrs. Coley and Mr. Edache abstained and Mrs. Edwards opposed.

**Ar. Administrative Appointment**

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention, and development of district staff.**

The Superintendent of Schools recommends and moved by Mrs. Campbell and seconded by Mrs. Edwards, the adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following annual employment contracts for the 2013 – 2014.

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Salary</u></b>	<b><u>Position Code</u></b>
Eugene Campbell	Director Security	\$127,940.00	ANON-007

The motion failed on a roll-call vote with Mrs. Campbell Mrs. Coley and Mrs. Edwards in favor. Mr. Edache and Mr. Moore abstained.

**As. Administrative Appointment**

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention, and development of district staff.**

The Superintendent of Schools recommends and moved by Mrs. Campbell and seconded by Mrs. Edwards, the adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following annual employment contracts for the 2013 – 2014.

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Salary</u></b>	<b><u>Position Code</u></b>
Anna Belin-Pyles	Superintendent of Schools/ Office of the Superintendent	\$177,500.00	ANON-001

The motion passed on a roll-call vote with Mrs. Campbell, Mrs. Coley, Mr. Edache, Mrs. Edwards and Mrs. Moore in favor. None were opposed.

At. **Approval of Contracts**

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention, and development of district staff.**

The Superintendent of Schools recommends and moved by Mrs. Campbell and seconded by Mrs. Edwards, the adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following annual employment contracts for the 2012 – 2013 school year.

**FURTHER RESOLVED**, that the Plainfield Board of Education approves the annual employment contract for the 2012-2013 school year for Margaret Morales, Assistant Superintendent of Educational Services in accordance with the terms contained therein. This contract has been reviewed and approved by the Executive County Superintendent of Schools, pursuant to the requirements delineated in N.J.A.C.S. 6A:2A-3.1.

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Salary</u></b>	<b><u>Position Code</u></b>
Margaret Morales	Assistant Superintendent Educational Services	\$152,000.00	ANON-004

The motion passed on a roll-call vote with Mrs. Campbell, Mrs. Coley, Mr. Edache, Mrs. Edwards and Mrs. Moore in favor. None were opposed.

**Au. Administrative Appointments**

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention, and development of district staff.**

The Superintendent of Schools recommends and moved by Mrs. Campbell and seconded by Mrs. Edwards, the adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following annual employment contracts for the 2013 – 2014 school year thru August 30, 2013 only.

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Salary</u></b>	<b><u>Position Code</u></b>
Margaret Morales	Assistant Superintendent Educational Services	\$152,000.00	ANON-004
Gary L. Ottmann	School Business Administrator/ Board Secretary	\$181,825.00	ANON-002
Eugene Campbell	Director of School Safety & Security District Security	\$127,940.00	ANON-007

The motion passed on a roll-call vote with Mrs. Campbell, Mrs. Coley, Mr. Edache, Mrs. Edwards and Mrs. Moore in favor. None were opposed.

**B. Substitute, Hourly and Per Diem Appointments**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following substitute, hourly and per diem employees as needed with terms as stated, provisionally, subject to requirements contained in Ch.116, P.L. 1986:

	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Date</u></b>	<b><u>Rate</u></b>	<b><u>Funding Code</u></b>
1.	Julius Anderson	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG
2.	Jonathan Bailey	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG
3.	James Bass	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG
4.	Robert Banks	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG
5.	Ahmand Barnes	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG
6.	Darin Brooks	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG
7.	Jerome Clark	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG
8.	David Craft	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG
9.	Marceon Davis	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG
10.	Linda Davis	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG
11.	Julius D'Mello	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG
12.	Dwight Duncan	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG
13.	Dashaun Fowler	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG
14.	Magnely Genao	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG
15.	Seecret Harrison	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG
16.	Connie Horn	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG
17.	Anthony King	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG
18.	William King	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG
19.	Lamont Mayers	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG
20.	Naurice McKenzie	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG
21.	Frederick McLaughlin	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG
22.	Larrissa Moffett	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG
23.	Andre Morgan	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG
24.	Dirvan Morgan	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG
25.	Derick Morris	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG
26.	Joel Mundle	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG
27.	Harvey Nix	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG
28.	Maurice Opara	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG
29.	Kirk Ottley	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG
30.	Quinton Rawles	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG
31.	Decoda Rickets	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG
32.	Naja Rolon	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG
33.	Darnell Rose	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG
34.	Roger Ross	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG
35.	Byron Scarlett	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG
36.	Lashon Thomas	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG



37.	Juan Velez	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG
38.	James Wells	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG
39.	Malcolm Williams	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG
40.	Timothy Woody	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG
41.	Marglene Abreu	Substitute Bus Driver	07/01/13 – 06/30/14	\$20.00/hr.	30OPERHOUL
42.	Carmen Acevedo	Substitute Bus Driver	07/01/13 – 06/30/14	\$20.00/hr.	30OPERHOUL
43.	Wendy Acosta	Substitute Bus Driver	07/01/13 – 06/30/14	\$20.00/hr.	30OPERHOUL
44.	Nancy Adamczyk	Substitute Bus Driver	07/01/13 – 06/30/14	\$20.00/hr.	30OPERHOUL
45.	Elder Alvarenga	Substitute Bus Driver	07/01/13 – 06/30/14	\$20.00/hr.	30OPERHOUL
46.	Lisa Bernard	Substitute Bus Driver	07/01/13 – 06/30/14	\$20.00/hr.	30OPERHOUL
47.	Asheena Booker	Substitute Bus Driver	07/01/13 – 06/30/14	\$20.00/hr.	30OPERHOUL
48.	Kyle Brown	Substitute Bus Driver	07/01/13 – 06/30/14	\$20.00/hr.	30OPERHOUL
49.	Shameerah Caver	Substitute Bus Driver	07/01/13 – 06/30/14	\$20.00/hr.	30OPERHOUL
50.	Jacqueline Cummings	Substitute Bus Driver	07/01/13 – 06/30/14	\$20.00/hr.	30OPERHOUL
51.	Elva Escobar	Substitute Bus Driver	07/01/13 – 06/30/14	\$20.00/hr.	30OPERHOUL
52.	Madeleiniss Gonzalez	Substitute Bus Driver	07/01/13 – 06/30/14	\$20.00/hr.	30OPERHOUL
53.	Ruth Hazelwood	Substitute Bus Driver	07/01/13 – 06/30/14	\$20.00/hr.	30OPERHOUL
54.	William Howell	Substitute Bus Driver	07/01/13 – 06/30/14	\$20.00/hr.	30OPERHOUL
55.	Monica Johnson	Substitute Bus Driver	07/01/13 – 06/30/14	\$20.00/hr.	30OPERHOUL
56.	Katina Jones	Substitute Bus Driver	07/01/13 – 06/30/14	\$20.00/hr.	30OPERHOUL
57.	Jemillar Mayo	Substitute Bus Driver	07/01/13 – 06/30/14	\$20.00/hr.	30OPERHOUL
58.	Carlos Moreno	Substitute Bus Driver	07/01/13 – 06/30/14	\$20.00/hr.	30OPERHOUL
59.	Theresa Motley	Substitute Bus Driver	07/01/13 – 06/30/14	\$20.00/hr.	30OPERHOUL
60.	Julissa Olivares	Substitute Bus Driver	07/01/13 – 06/30/14	\$20.00/hr.	30OPERHOUL
61.	Carmen Orobio	Substitute Bus Driver	07/01/13 – 06/30/14	\$20.00/hr.	30OPERHOUL
62.	Asia Pearson	Substitute Bus Driver	07/01/13 – 06/30/14	\$20.00/hr.	30OPERHOUL
63.	Shantane Pierce	Substitute Bus Driver	07/01/13 – 06/30/14	\$20.00/hr.	30OPERHOUL
64.	David Rios	Substitute Bus Driver	07/01/13 – 06/30/14	\$20.00/hr.	30OPERHOUL
65.	Pamela Rudolph	Substitute Bus Driver	07/01/13 – 06/30/14	\$20.00/hr.	30OPERHOUL
66.	Gloria Salazar	Substitute Bus Driver	07/01/13 – 06/30/14	\$20.00/hr.	30OPERHOUL
67.	Celena Smith	Substitute Bus Driver	07/01/13 – 06/30/14	\$20.00/hr.	30OPERHOUL
68.	Carlton Solomon	Substitute Bus Driver	07/01/13 – 06/30/14	\$20.00/hr.	30OPERHOUL
69.	Henry Zamora-Salles	Substitute Bus Driver	07/01/13 – 06/30/14	\$20.00/hr.	30OPERHOUL
70.	Dina Arias	Substitute Bus Asst.	07/01/13 – 06/30/14	\$10.50/hr.	30OPERHOUL
71.	Deanna Baker	Substitute Bus Asst.	07/01/13 – 06/30/14	\$10.50/hr.	30OPERHOUL
72.	Jose Bernard	Substitute Bus Asst.	07/01/13 – 06/30/14	\$10.50/hr.	30OPERHOUL
73.	Donielle Bynum	Substitute Bus Asst.	07/01/13 – 06/30/14	\$10.50/hr.	30OPERHOUL
74.	Orlando Casado	Substitute Bus Asst.	07/01/13 – 06/30/14	\$10.50/hr.	30OPERHOUL
75.	Sakia Caver	Substitute Bus Asst.	07/01/13 – 06/30/14	\$10.50/hr.	30OPERHOUL
76.	Alneisha Caver	Substitute Bus Asst.	07/01/13 – 06/30/14	\$10.50/hr.	30OPERHOUL
77.	Sarah Chapman	Substitute Bus Asst.	07/01/13 – 06/30/14	\$10.50/hr.	30OPERHOUL
78.	Ricardo Cintron	Substitute Bus Asst.	07/01/13 – 06/30/14	\$10.50/hr.	30OPERHOUL
79.	Juan Gonzalez	Substitute Bus Asst.	07/01/13 – 06/30/14	\$10.50/hr.	30OPERHOUL
80.	Patricia Graves	Substitute Bus Asst.	07/01/13 – 06/30/14	\$10.50/hr.	30OPERHOUL
81.	Amandel Graves	Substitute Bus Asst.	07/01/13 – 06/30/14	\$10.50/hr.	30OPERHOUL
82.	Jennifer Gutierrez	Substitute Bus Asst.	07/01/13 – 06/30/14	\$10.50/hr.	30OPERHOUL

83.	Annie Howell	Substitute Bus Asst.	07/01/13 – 06/30/14	\$10.50/hr.	30OPERHOUL
84.	Ebony King	Substitute Bus Asst.	07/01/13 – 06/30/14	\$10.50/hr.	30OPERHOUL
85.	Shantel McLeod	Substitute Bus Asst.	07/01/13 – 06/30/14	\$10.50/hr.	30OPERHOUL
86.	Jamar McMillon	Substitute Bus Asst.	07/01/13 – 06/30/14	\$10.50/hr.	30OPERHOUL
87.	Jennifer Perez	Substitute Bus Asst.	07/01/13 – 06/30/14	\$10.50/hr.	30OPERHOUL
88.	Shantane Pierce	Substitute Bus Asst.	07/01/13 – 06/30/14	\$10.50/hr.	30OPERHOUL
89.	Shanira Suazo	Substitute Bus Asst.	07/01/13 – 06/30/14	\$10.50/hr.	30OPERHOUL
90.	Rufus Woodberry	Substitute Bus Asst.	07/01/13 – 06/30/14	\$10.50/hr.	30OPERHOUL
91.	Kendy Alvarez	Substitute Secretary	07/01/13 – 06/30/14	\$14.00/hr.	DISTSUBSEC
92.	Del Pera Baylis	Substitute Secretary	07/01/13 – 06/30/14	\$14.00/hr.	DISTSUBSEC
93.	Tiffany Gittens	Substitute Secretary	07/01/13 – 06/30/14	\$14.00/hr.	DISTSUBSEC
94.	Helene McGovern	Substitute Secretary	07/01/13 – 06/30/14	\$14.00/hr.	DISTSUBSEC
95.	Mable Richardson	Substitute Secretary	07/01/13 – 06/30/14	\$14.00/hr.	DISTSUBSEC
96.	Krystina Washington	Substitute Secretary	07/01/13 – 06/30/14	\$14.00/hr.	DISTSUBSEC
97.	Rohan Bourne	Substitute Security Officer	07/01/13 – 06/30/14	\$15.00/hr.	40SECGRDHR
98.	Deborah Cox	Substitute Security Officer	07/01/13 – 06/30/14	\$15.00/hr.	40SECGRDHR
99.	Floyd Gray	Substitute Security Officer	07/01/13 – 06/30/14	\$15.00/hr.	40SECGRDHR
100.	Andre Payton	Substitute Security Officer	07/01/13 – 06/30/14	\$15.00/hr.	40SECGRDHR
101.	Chante Robinson	Substitute Security Officer	07/01/13 – 06/30/14	\$15.00/hr.	40SECGRDHR
102.	Kerry Sanders	Substitute Security Officer	07/01/13 – 06/30/14	\$15.00/hr.	40SECGRDHR
103.	LaQuanna Spruill	Substitute Security Officer	07/01/13 – 06/30/14	\$15.00/hr.	40SECGRDHR
104.	Clinton Stevenson	Substitute Security Officer	07/01/13 – 06/30/14	\$15.00/hr.	40SECGRDHR
105.	William Wright	Substitute Security Officer	07/01/13 – 06/30/14	\$15.00/hr.	40SECGRDHR

**C. Administrative Appointment**

**Strategic Plan Link:**

**Goal 3: Business Operations**

**To improve the overall efficiency and effectiveness of business operations**

The Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the appointment of Miguelina Landisi as Vice Principal of Plainfield High School effective July 1, 2013 at a prorated salary of \$107,700.00 + 2,000.00 Stipend Guide F Step O.

**D. Resignation**

The Superintendent of Schools recommends and I so move adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following resignation be accepted:

<u>Name</u>	<u>Position/School</u>	<u>Yrs. In District</u>	<u>Reason</u>	<u>Effective</u>
Edit Ostrom	Librarian	6	Personal	07/01/13

**E. Return to Payroll**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approve the return of the following employees to payroll:

	<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
1	Roland Cooper	Security Officer/Cook	\$40,394.00	06/03/13
2	Teri Sheppard	Special Education Teacher/Emerson	\$50,477.00	06/03/13
3	Alicia Archibald	Special Education Teacher/PHS	\$66,497.00	06/21/13

**F. Salary Adjustments – Addendum**

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention and development of district staff.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following pro-rated salary adjustment:

	<u>Name</u>	<u>Position</u>	<u>From</u>	<u>To</u>	<u>Reason</u>	<u>Effective</u>
1.	Shirley Johnson-Tucker	Principal	\$151,760.00 Salary + longevity Salary Guide 2010-2011	\$152,230.00 Salary + longevity Salary Guide 2013-2014	Guide Adjustment	07/01/13
2.	Reginald Davenport	Principal	\$133,530.00 Salary Salary Guide 2012-2013	\$133,800.00 Salary + longevity Salary Guide 2013-2014	Guide Adjustment	07/01/13

**G. Anti-Bullying Coordinator 2013 – 2014 School Year**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in all PPS**

**Goal 5: Community and Family Engagement**

**To actively engage families and communities in meaningful structured and productive manner that promotes learning and cooperation.**

The Superintendent of Schools recommends, and I so move, the following:

**RESOLUTION**

The Board of Education is required by the laws of the State of New Jersey to designate an Anti-Bullying Coordinator, now therefore be it

**RESOLVED**, that the Plainfield Board of Education appoints M. Denise Shipman, Coordinator Pupil Progression Services as its Anti-Bullying Coordinator for the 2013 – 2014 school year.

**Compensation for Additional Assignments**

**H. Cook K-7 Center Summer Curriculum Planning**

**Strategic Plan Link**

**Goal 1: Learning Outcomes:**

**To improve the learning and academic performance of all students in all PPS**

**Goal 3 - Business Practices:**

**To improve the overall efficiency and effectiveness of district and school operations**

The Superintendent of Schools recommends, and I so move, the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards, the Common Core State Standards and achieve academic and life-long success.

Changes in curriculum and shifts in instruction require teachers to revisit effective teaching practice to ensure instruction is delivered at the highest levels. Research has concluded that teacher leadership is important in increasing learning opportunities for students. Studies have specifically found that teacher leaders need the following conditions to be successful:

1. Time set aside to collaborate with colleagues;
2. Professional development including aspects specific to leadership;
3. Improved self-confidence through collaboration, using new teaching approaches and action research. (Harris, 2003)

Cook has determined that summer planning is needed to plan effective instruction related to school and district goals. The planning committee will be responsible for developing and implementing plans and procedures for effectively implementing the Common Core State Standards and the NJ Core Curriculum Content Standards. The cook staff will focus on the following areas:

- Establishing procedures and practices for an effective school climate and culture
- Planning effective research based professional development to support all content areas
- Planning effective programming that supports all content areas
- Reviewing data to support teaching practices and learning outcomes.

**RESOLVED**, that the Plainfield Board of Education approves the following staff members to be part of Cook's Summer Planning team. Staff members will be compensated at the PEA contractual rate of \$35.00 per hour - not to exceed 20 hours per person, not to exceed \$5,600.00. The availability of funds for this item has been verified and will be charged to Cook teacher stipends 15-120-100018-101c-15-0000

<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1. Denise Mayo-Moore	School Social Worker	\$35.00 per hour/\$700.00
2. Margie Barrett	Elementary Teacher	\$35.00 per hour/\$700.00
3. Lohman-Dicicco	Elementary Teacher	\$35.00 per hour/\$700.00
4. Sarah Pretty	Elementary Teacher	\$35.00 per hour/\$700.00
5. Valerie Atkins	Elementary Teacher	\$35.00 per hour/\$700.00
6. Bianca Sutich	Elementary Teacher	\$35.00 per hour/\$700.00
7. Megan Callanan	Elementary Teacher	\$35.00 per hour/\$700.00
8. Berenice Sears	Special Education Teacher	\$35.00 per hour/\$700.00
9. Sharon Harris	Elementary Teacher	\$35.00 per hour/\$700.00
	<b>Total</b>	<b>\$6,300.00</b>

I. Bilingual Education / ESL and World Languages - English Language Learners (ELL) Summer Academy 2013 - Addendum

Strategic Plan Link:

Goal 1: Learning Outcomes

**To improve the learning and academic performance of all students in all Plainfield Public Schools**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Office of Bilingual Education/ESL and World Languages will sponsor an English Language Learner (ELL) Summer Academy, which will provide enrichment for ELL students in grades K-12 for 16 days from July 8, 2013 to August 1, 2013, Monday through Thursday, from 8:30 a.m. – 1:30 p.m. Head Teachers will work from 8:00 a.m. - 2:00 p.m. The ELL Summer Academy will offer academic enrichment and additional support to ELL students in ESL and Bilingual Education.

**RESOLVED**, that the Plainfield Board of Education approve the staff below to operate the Summer ELL Academy for students in grades K-12, from July 8, 2013 to August 1, 2013, Monday through Thursday, 8:30 a.m. – 1:30 p.m. Teachers will work from 8:00 a.m. – 2:00 p.m. All teachers are required to attend one day of training in July 2013. Teachers will be paid from budget lines 20-241-200000-110S-39-0000 and 20-241-100000-101S-0000. In addition, all staff will be hired and compensated on an as needed basis.

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Nelly Lips	Bil Elementary Teacher	\$35.00 per hour/\$2,975.00
2.	Maria Acero	Bil Elementary Teacher	\$35.00 per hour/\$2,975.00
3.	Victoria Rios	Bil Elementary Teacher	\$35.00 per hour/\$2,975.00
4.	Karla Brito	Bil Elementary Teacher	\$35.00 per hour/\$2,975.00
5.	Belkys Galvez	Bil Elementary Teacher	\$35.00 per hour/\$2,975.00
6.	Vincent Rosano	ESL Teacher	\$35.00 per hour/\$2,975.00
7.	Mariel Polanco	Bil Elementary Teacher	\$35.00 per hour/\$2,975.00
8.	Kristina Horn	Art Teacher	\$35.00 per hour/\$2,975.00
9.	Manal Elkabani	Elementary Teacher	\$35.00 per hour/\$2,975.00

**J. Educational Services - SOAR and REACH – Academic Summer Enrichment Programs**

**Strategic Plan Link:**

**Goal: Human Resources**

**To improve the recruitment, retention, and development of the district staff.**

The Superintendent of Schools recommends, and I so move, the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly competent, skilled, and dedicated workforce is essential to the success of the District and the students.

Therefore, it has provided the Superintendent of Schools the authority to employ staff members to work in the SOAR and REACH academic summer enrichment programs for a total of eighteen (18) hours inclusive of two (2) days for PD/preparation. Teachers will prepare July 1, 2013 and July 2, 2013 from 8:00 a.m. to 2:00 p.m. and to provide instruction from July 8, 2013 – August 1, 2013, from 8:30 a.m. to 2:30 p.m.

**RESOLVED**, that the Plainfield Board of Education approves compensation for eleven (11) teachers, and five (5) teacher assistants to work for the SOAR and REACH programs at the following rates: \$35.00 per hour for teachers and two (2) school nurses; and \$14.00 per hour for teacher assistants. Teachers will work for a total of eighteen (18) days; other staff will work for a total of sixteen (16) days and total compensation will not exceed \$46,550.00 The availability of these funds has been verified and will be charged to the following accounts 15-422-100000-101S-16-0000 (Summer School SOAR Salaries); 15-422-100000-106S-16-0000 (Teacher Assistants Summer School Salaries), and 15-422-100000-101R-52-0000 (Summer School REACH Salaries).

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Eric Jones	Elementary Teacher/Washington – SOAR	\$35.00 per hour / \$3,150.00
2.	Fredericka M. Poyotte	Special Education Teacher/ Emerson – SOAR	\$35.00 per hour / \$3,150.00
3.	Tiffany Khan	Elementary Teacher/ Emerson - SOAR	\$35.00 per hour / \$3,150.00
4.	Jessica L. Hill	Teacher Asst./PAAAS - REACH	\$14.00 per hour / \$1,120.00
5.	Roxanne Santiago	Art Teacher/PAAAS - REACH	\$35.00 per hour / \$3,150.00
6.	Felicia Gorman	Math Teacher/PAAAS - REACH	\$35.00 per hour / \$3,150.00
7.	Latonya Jones	Instructional Support Teacher/PAAAS - REACH	\$35.00 per hour / \$3,150.00
8.	Thomas Symms	Math Teacher/PAAAS - REACH	\$35.00 per hour / \$3,150.00
9.	Phyllis James	Teacher Asst./Washington - SOAR	\$14.00 per hour / \$1,120.00

10.	Cherrie Reaves	Teacher Asst./Washington - SOAR	\$14.00 per hour / \$1,120.00
11.	Alise Anderson Wallace	Teacher Asst./Emerson - SOAR	\$14.00 per hour / \$1,120.00
12.	Edwin Solar	Teacher Asst./Emerson - SOAR	\$14.00 per hour / \$1,120.00
13.	Vincent Salvato	Instructional Support Teacher/Washington – SOAR	\$35.00 per hour / \$3,150.00
14.	Pamela Barnes	Elementary Teacher/Washington - SOAR	\$35.00 per hour / \$3,150.00
15.	Andrea Johnson	Elementary Teacher/Emerson - SOAR	\$35.00 per hour / \$3,150.00
16.	Manal Elkabani	Elementary Teacher/Emerson - SOAR	\$35.00 per hour / \$3,150.00
17.	Maudeline Roberts	Elementary Teacher/Emerson - SOAR	\$35.00 per hour / \$3,150.00
18.	Melinda Gonzalez	Bil- Elementary Teacher - Substitute	\$35.00 per hour / \$3,150.00
19.	Emmanuel Preko	Science Teacher/PAAAS - REACH	\$35.00 per hour / \$3,150.00
20.	Joan Listander	Nurse*	\$35.00 per hour / \$3,150.00
21.	Sue Stein	Nurse*	\$35.00 per hour / \$3,150.00
22.	Karen Trammell	Nurse*	\$35.00 per hour / \$3,150.00
23.	Charmaine Hunter	Nurse*	\$35.00 per hour / \$3,150.00
24.	Marilyn Eagles	Nurse*	\$35.00 per hour / \$3,150.00
25.	Tammy Smith	Nurse*	\$35.00 per hour / \$3,150.00
26.	Dayra Torres	Nurse*	\$35.00 per hour / \$3,150.00
27.	Aisha Williamson	Nurse*	\$35.00 per hour / \$3,150.00
28.	Sharon Hammond	Nurse*	\$35.00 per hour / \$3,150.00
29.	Lory Estefa	Nurse*	\$35.00 per hour / \$3,150.00
32.	Joan Listander	Nurse*	\$35.00 per hour / \$3,150.00
31.	Sharlenia Robinson	Nurse*	\$35.00 per hour / \$3,150.00

**K. District Security – Summer 2013**

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention and development of district staff.**

**Strategic Plan Link:**

**Goal 3 - Business Practices:**

**To improve the overall efficiency and effectiveness of district and school operations**

**Strategic Plan Link:**

**Goal 4: Safe Learning Environment:**

**To provide a safe, secure, professional and clean environment for students, staff and members of the community.**

The Superintendent of Schools recommends, and I so move, the following:

The Plainfield Board of Education is committed to providing a safe, secure, professional, and clean environment for students, staff, and members of the community.

**RESOLVED**, that the Plainfield Board of Education approves the listed Security Officers to be compensated on an as needed basis for summer programs, summer school and special projects. Hours of operation will be Monday – Thursday, 8:00 a.m. – 3:30 p.m., effective July 2, 2012 – August 7, 2012 at \$18.00 per hour. Assignments are based on student enrollment. The funding code is from each individual school's account.



	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Barry Young	Security Officer/PHS	\$18.00 per hr./\$2,772.00
2.	Randy Hailey	Security Officer/PHS	\$18.00 per hr./\$2,772.00
3.	Terrance Davis	Security Officer/PHS	\$18.00 per hr./\$2,772.00
4.	Martha Rosario	Security Officer/Jefferson	\$18.00 per hr./\$2,772.00
5.	Tasha Daves	Security Officer/Washington	\$18.00 per hr./\$2,772.00
6.	Stevie Hill	Security Officer/PAAAS	\$18.00 per hr./\$2,772.00
7.	Pamela Godley	Security Officer/Emerson	\$18.00 per hr./\$2,772.00
8.	Chante Robinson	Security Officer - Substitute	\$18.00 per hr./\$2,772.00
9.	Laquanna Spruill	Security Officer - Substitute	\$18.00 per hr./\$2,772.00
10.	Rajohn Mann	Security Officer – Substitute	\$18.00 per hr./\$2,772.00
11.	Kerry Sanders	Security Officer – Substitute	\$18.00 per hr./\$2,772.00
12.	Deborah Cox	Security Officer - Substitute	\$18.00 per hr./\$2,772.00
		<b>Total</b>	<b>\$33,264.00</b>

**L. Plainfield Public School Summer School**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To Improve the learning and academic performance of all students in PPS.**

**Goal 5: Family and Community Engagement:**

**To improve the learning and academic performance of all students in the Plainfield Public Schools**

The Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve life-long success. The District is committed to raising the standards and student performance and providing sustained professional development for staff.

This exposure and engagement will enable targeted groups of students to increase learning, earn units, improve grade point average, and/or accelerate matriculation through the District's required curriculum. Such extended summer school and learning opportunities may be provided to students within the school District at no charge to eligible and /or targeted students, as per N.J.A.C. 6A:32-10.

Plainfield Public Schools will provide available remedial opportunities to students in grade 12 required for graduation and/or for students in grade 8 required for promotion. These opportunities will be provided to students in the required courses of Literacy, Mathematics, Social Studies, Physical Education and/or Science. Direct teacher instruction and/or technology-based interventions will comprise the delivery model for these areas. Additionally, English Language Learners and Special Education students in selected grades will be provided an opportunity to extend their learning as reflected in the appropriate curriculum for ELL student or IEP for Special Education students. Pursuant to N.J.A.C. 6A:32-10, the operation of a summer session requires annual approval by the Executive County Superintendent no later than May 30, 2013. Documentation required for submission has been prepared and submitted for approval in accordance with established guidelines. Approval has been granted by the County pending the BOE approval and resolution.

**RESOLVED**, that the Plainfield Board of Education approves the listed staff to be compensated for the Plainfield Summer School Program July 1, 2013 – August 2, 2013, 8:00 a.m. – 3:30 p.m. at a rate of \$35.00 per hour. The summer session will be for students in grade 12 to establish requirements for graduation; students in grade 8 to establish requirements for promotion; ELL students as available funding and eligibility permits and as reflected in their curriculum; and Special Education students, as per their IEP. These opportunities will be extended, contingent upon student enrollment, available staff and District, state, and federal funding, as permitted by and/or required by law.

	<u>Name</u>	<u>Position</u>	<u>Rate o/ Pay/Maximum Amount</u>
1.	Shelia Smith	Physical Education Teacher	\$35.00 per hr./\$6,440.00
2.	Giuseppe Di Pasquale	Physical Education Teacher	\$35.00 per hr/\$6,440.00
3.	Veronica Taylor	Physical Education Teacher	\$35.00 per hr/\$6,440.00
4.	Carolyn Mehlhorn	Mathematics Teacher	\$35.00 per hr/\$6,440.00
5.	Muriel Coletta	Mathematics Teacher	\$35.00 per hr/\$6,440.00
6.	Glenn Pecoraro	Mathematics Teacher	\$35.00 per hr/\$6,440.00
7.	Ralph Splendorio	Mathematics Teacher	\$35.00 per hr/\$6,440.00
8.	Lori Eorio	Career & Tech. Education	\$35.00 per hr/\$6,440.00
9.	Sarah Colucci	English Teacher	\$35.00 per hr/\$6,440.00
10.	Erin Murphy	English Teacher	\$35.00 per hr/\$6,440.00
11.	Deborah Smith	English Teacher	\$35.00 per hr/\$6,440.00
12.	Barbara Wollman	English Teacher	\$35.00 per hr/\$6,440.00
13.	Katrina Wyatt	English Teacher	\$35.00 per hr/\$6,440.00
14.	Elizabeth McIntosh	English Teacher	\$35.00 per hr/\$6,440.00
15.	Therese Rosario	Special Education Teacher	\$35.00 per hr/\$6,440.00
16.	Enelda Castillo	World Languages Teacher	\$35.00 per hr/\$6,440.00
17.	Gorqui Chica	ESL Teacher	\$35.00 per hr/\$6,440.00
18.	Lenny Jimenez	ESL Teacher	\$35.00 per hr/\$6,440.00
19.	Reginald Clark	Social Studies Teacher	\$35.00 per hr/\$6,440.00
20.	Pat Hembree	Social Studies Teacher	\$35.00 per hr/\$6,440.00
21.	Jeffrey Truitt	Social Studies Teacher	\$35.00 per hr/\$6,440.00
22.	Beverly Lyons	Social Studies Teacher	\$35.00 per hr/\$6,440.00
23.	Hajira Hilal	Science Teacher	\$35.00 per hr/\$6,440.00
24.	Deborah Johnson	Science Teacher	\$35.00 per hr/\$6,440.00
25.	Tanuja Prabhudesai	Science Teacher	\$35.00 per hr/\$6,440.00
26.	Tanya Brookens	Science Teacher	\$35.00 per hr/\$6,440.00
27.	Gregory Thomas	Business Teacher	\$35.00 per hr/\$6,440.00
28.	Thomas Kearney	Business Teacher	\$35.00 per hr/\$6,440.00
29.	Shawn Colletta	Physical Education Teacher	\$35.00 per/hr\$6,440.00
		<b>Total</b>	<b>\$186,760.00</b>

**M. Special Education - Summer Preparation for Learning, Achieving, and Soaring High (SPLASH) - Addendum**

**Strategic plan Link:**

**Goal: Human Resources**

**To improve the recruitment, retention, and development of district staff.**

The Superintendent of Schools recommends, and I so move, the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly competent, skilled, and dedicated workforce is essential to the success of the District and the students.

Therefore, it has provided the Superintendent of Schools the authority to employ staff members to work in the Summer Preparation for Learning Achieving and Soaring High (SPLASH) program for a total of eighteen (18) inclusive of two (2) days for PD/preparation. Teachers will prepare July 1, 2013 and July 2, 2013 from 8:00 a.m. to 2:00 p.m. and provide instruction from July 8, 2013 – August 1, 2013 from 8:30 a.m. to 2:30 p.m.

**RESOLVED**, that the Plainfield Board of Education approves compensation for eleven (11) teachers, four (4) teacher assistants and one (1) school nurse to work for the SPLASH program at the following rates: \$35.00 per hour for teachers and the school nurse and \$14.00 per hour for teacher assistants. Teachers will work for a total of eighteen (18) days and other staff will work for sixteen (16) days and total compensation will not exceed \$50,316.00. The availability of these funds has been verified and will be charged to the following CEIS/IDEA.

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Rate of Pay/Maximum Amount</u></b>
Jasmine Edwards	Teacher	\$35.00 per hour/\$3,150.00

**N. Special Education - Child Study Team Summer Staff - Addendum**

**Strategic Plan Link:**

**Goal: Human Resources**

**To improve the recruitment, retention, and development of district staff.**

The Superintendent of Schools recommends, and I so move, the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly competent, skilled, and dedicated workforce is essential to the success of the District and the students.

Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to provide services for students who have been referred for special education. The Child Study Team will work July 1, 2013 through August 15, 2013, Monday – Thursday, between the hours of 8:00 a.m. – 4:00 p.m. for a maximum number of six (6) hours per day, not to exceed a predetermined amount at a cost to be determined by the availability of personnel and/or individual summer caseload(s).

Referrals of students are made to the Office of Special Education by parents, State and Federal judges, State and Federal agencies, parents, and school personnel. The referrals are for a determination of the need for special education and related services for a student. Referrals can be made for students between the ages of 3 years to 21 years. According to Federal law and State statutes, referrals cannot be denied and must be responded to in set times and completed within 90 days. (exclusive of school holidays but inclusive of summer months). More than fifty new referrals have been made within the past month. The services of a Child Study Team, Speech/Language Specialists, general education and special education teachers are needed to accommodate the referrals that have been made and those that come during June, July and August in order to remain in compliance with Federal Law and New Jersey Statutes.

**RESOLVED**, that the Plainfield Board of Education approves the listed staff members to work between July 1, 2013 and August 15, 2013. The cost will be at a rate of \$35.00 per hour and determined by the availability of personnel and/or individual summer caseload(s) not to exceed \$50,000 to be charged to account: 11-000-100000-101S-32-0000.

<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
Laura Edwards-Clark	Special Education Teacher	\$35.00 per hour/\$5,670.00
Tracey Easley-Card	Speech Language Specialist	\$35.00 per hour/\$5,670.00

**O. Special Education - District Social Worker – Summer 2013**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in all PPS.**

**Strategic Plan Link:**

**Goal 3 - Business Practices**

**To improve the overall efficiency and effectiveness of district and school operations**

The Superintendent of Schools recommends, and I so move, the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students.

**RESOLVED**, that the Plainfield Board of Education approves the listed social worker for (12) work days 8:00 a.m. – 3:00 p.m. effective July 8, 2013 – July 25, 2013 to be paid a rate of \$35.00 per hour not to exceed the amount of \$2,520.00. The listed social worker will be closing out the 2012 – 2013 school year and preparing for the incoming 2013 -2014 school year. The funding is from 11-150-100202-320A-32-000/Home Instruction.

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Rate of Pay/Maximum Amount</u></b>
Danice Stone	Social Worker	\$35.00 per hour/\$2,520.00

**P. Special Education Extended School Year Staff - Addendum**

**Strategic plan Link:**

**Goal: Human Resources**

**To improve the recruitment, retention, and development of district staff.**

The Superintendent of Schools recommends, and I so move, the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly competent, skilled, and dedicated workforce is essential to the success of the District and the students.

Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to work in the Extended School Year program for a total of eighteen (18) days for teachers to include two (2) day for preparation and sixteen (16) days for teaching assistants. Teachers will attend orientation and training July 1, 2013 and July 2, 2013 and work July 8, 2013 - August 1, 2013, Monday – Thursday, 8:00 a.m. – 2:00 p.m. Teacher Assistants will work from July 8, 2013- August 1, 2013, Monday – Thursday, 8:00am – 2:00pm.

**RESOLVED**, that the Plainfield Board of Education approves the listed staff members (replacements) to work for the Extended School Year program at a rate of \$35.00 per hour for (11) teachers and \$14.00 per hour for (14) teacher assistants from July 1, 2013 - August 1, 2013, not to exceed a total cost of \$61,740.00. The availability of these funds has been verified and will be charged to 11-000-100000-101S-32-0000 (ESY Salaries).

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Luis Garvin	Teacher Assistant	\$14.00 per hour/\$1,120.00
2.	James Stradford	Teacher Assistant	\$14.00 per hour/\$1,120.00

**Q. 2013 21<sup>st</sup> Century Community Learning Center (CCLC/SBYS) Summer Learning Camp - Addendum**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in all PPS.**

**Goal 2: Human Resources**

**To improve the recruitment, retention, and development of district staff.**

**Goal 5: Family Engagement**

**To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

The FY 2012-2013 21<sup>st</sup> CCLC Continuation Grant application for the Department of Student Intervention and Family Support Services (SIFSS) of Plainfield Public Schools was approved by the New Jersey Department of Education (NJDOE) Office of Educational Support Services (by way of NCLB Act 2001, Title IV, Part B) on July 24, 2012 for the award amount of \$535,000. The project period for this Continuation Grant award is September 1, 2012 through August 31, 2013. The FY 2012-2013 21<sup>st</sup> CCLC supplemental Grant application for the SIFSS Department was approved by the NJDOE Office of Special Services (by way of IDEA 2004, Part B) on February 6, 2013 for the award amount of \$34,482. The project period for this Grant award is February 6, 2013 through August 31, 2013.

The FY 2012-2013 21<sup>st</sup> CCLC Continuation Grant and IDEA 2004, Part B supplemental funding awards will be utilized to develop and provide high-quality, summer learning services at two (2) school sites including Plainfield High School (students in 6<sup>th</sup>-12<sup>th</sup> grades) and Clinton K-8 Center (students in 4<sup>th</sup>-5<sup>th</sup> grades) for a targeted population of up to one hundred twenty (120) students and their families for Year Four (4) of the Five (5) Year Grant period (September 1, 2009 – August 31, 2014). The summer learning program at PHS and Clinton will operate 8 a.m. – 4 p.m. beginning Monday, July 8, 2013 through Friday, August 16, 2013. The professional development for all summer personnel will take place beginning Friday, June 28, 2013 through Friday, July 5, 2013 (during mixed hours between 9:00 a.m. – 4:00 p.m.).

**RESOLVED**, that the Plainfield Board of Education approves the compensation of the below listed staff to work the 2013 21<sup>st</sup> CCLC/SBYS Summer Learning Program at PHS and Clinton.

The listed employees will be compensated as follows: Site Coordinator at \$35.00 per hour-Funding Code 20-453-200000-110A-38-0000; Teachers at \$35.00 per hour-Funding Code 20-453-100000-100A-38-0000 and 20-259-100000-101S; Teacher Assistants at \$14.00 per hour-Funding Code 20-453-200000-110A-38-0000 and 20-259-200000-106S-38-0000; College Interns at \$10.50 per hour-Funding Code 20-453-100000-100A-38-0000; High School Interns at \$7.25 per hour-Funding Code 20-453-100000-100A-38-0000. The availability of funds for this item has been verified and will be charged to 21<sup>st</sup> CCLC and IDEA 2004, Part B grant funding account codes referenced above.

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Rate of Pay/Maximum Amount</u>
1. Hassan Sanders	Swim Teacher	PHS	\$35.00 per hour/\$4,585.00
2. Constance Brown Anderson	Elementary	PHS/Clinton	\$35.00 per hour/\$4,585.00
3. Onika Searchwell	College Intern	Clinton	\$10.50 per hour/\$2,725.00

**R. Administrative Leave**

The Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the administrative leave with pay pending the outcome of an investigation. The staff member's name is on file with the Board Secretary.

**(A roll-call and an affirmative vote of 5 board members are required for passage.)**

**S. Withholding of Increments**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

Pursuant to NJSA18A:29-1, the Plainfield Board of Education may withhold the increment of any employee and certain employees have been apprised of the reasons for the withholding of their increment.

**RESOLVED**, that the Plainfield Board of Education approves to withhold the increment for the 2013 – 2014 school year for employees whose name are on file with the Board Secretary.

**T. Approval of Contracts**

**Ua. Job Description**

The Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education review and approves the following new job description:

Assistant Custodian Part/Time

**Ub. Job Description**

The Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education review and approves the following new job description:

Custodian Part/Time

**Uc. Job Description**

The Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education review and approves the following new job description:

Information Technology Mgr. Part/Time



**XI. REPORT OF THE FINANCE COMMITTEE**

**Mrs. Edwards moved Finance as a Consent Agenda, seconded by Mr. Edache. The motion carried, on a roll-call vote with five members in favor. None were opposed.**

**PRESENTATION: Banking RFP**

**A. Reports of the Board Secretary and Treasurer – April 2013**

**Strategic Plan Link:**

**Goal 3: Business Operations**

**To improve the overall efficiency and effectiveness of business operations.**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Board Secretary has certified that, as of the date of the report, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education.

The Treasurer of School Monies is required by statute to submit a report to the Board of Education on the cash balance in the various Board of Education Bank accounts.

The Board Secretary's Report and the Report of the Treasurer of School Monies for the stated period were in agreement.

**RESOLVED**, that the Plainfield Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting; and be it

**FURTHER RESOLVED** that the Plainfield Board of Education certifies that sufficient funds are available to meet the District's financial obligations for the remainder of the year, and be it

**FURTHER RESOLVED**, that the Plainfield Board of Education directs the Superintendent to initiate whatever actions may be determined to be appropriate.

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund			
(11, 16, 17,18) Current Expense	13,165,164.68	2,167,101.42	6,849,575.36
(12) Capital Outlay	-	5,883,024.55	-
(13) Special Schools	-	-	-
(15) Reform Schools	6,537,811.97	2,286,436.36	0.01
Capital / Maintenance Reserve	9,000,000.00	-	9,000,000.00
(20) Special Revenue Fund	3,773,526.46	3,736,935.72	279,154.74
(30) Capital Projects Fund	30,000.00	30,000.00	30,117.10
(40) Debt Service Fund	1.44	1,171.00	1,171.00
(60) Enterprise Fund	856,187.10	443,921.91	1,710,860.79
<b>TOTAL</b>	<b>33,362,691.65</b>	<b>14,548,590.96</b>	<b>17,870,879.00</b>

**B. Award of Bids**

**1) Bid # 2013-24 WOODLAND ELEMENTARY ROOFING**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**WHEREAS**, the Board of Education pursuant to N.J.S.A. 18A: 18A-1 (et seq) advertised for sealed bids for 2013-24 Woodland Elementary Roofing on June 1, 2013,

**WHEREAS**, in accordance with that advertisement bids were received, publicly opened and read aloud at the Board of Education Office on Friday, June14, 2013 at 10:00 a.m.

<b><u>VENDOR</u></b>	<b><u>PRICE</u></b>
GEA II Contracting, Inc. Clarksburg, NJ	\$389,000.00
Integrity Roofing, Inc. Rahway, NJ	\$363,000.00
Roofing Management, Inc. Neptune, NJ	\$735,000.00
Arch-Concept, Inc. Haledon, NJ	\$424,500.00
<b>Pravco, Inc. Rahway, NJ</b>	<b>\$350,614.00</b>
E. R. Barrett, Inc. Newark, NJ	\$398,860.00
Barrett Roofs, Inc. Millington, NJ	\$449,535.00

**RESOLVED**, that the Plainfield Board of Education accepts the lowest responsible and responsive bid of **Pravco, Inc.**, Rahway, NJ in the amount of \$350,614.00.

2) **Ceiling & Lighting Replacement Barlow Bid # 2013-20**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**WHEREAS**, the Board of Education pursuant to N.J.S.A. 18A: 18A-1 (et seq) advertised for sealed bids for 2013-20 Barlow Ceiling & Lighting Replacement on June 1, 2013, and

**WHEREAS**, in accordance with that advertisement bids was received, publicly opened and read aloud at the Board of Education Office on June 14, 2013 at 10:00 a.m. with the final results.

**VENDOR**  
**Sal Electric Co., Inc.**  
**Jersey City, NJ**

**PRICE**  
**\$247,549.00**

**RESOLVED**, that the Plainfield Board of Education accepts the lowest responsible and responsive bid of Sal Electric Co., Inc. of \$247,549.00.

3) **Ceiling & Lighting Replacement Cedarbrook Bid # 2013-21**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**WHEREAS**, the Board of Education pursuant to N.J.S.A. 18A: 18A-1 (et seq) advertised for sealed bids for 2013-21 Cedarbrook Ceiling & Lighting Replacement on June 1, 2013, and

**WHEREAS**, in accordance with that advertisement bids was received, publicly opened and read aloud at the Board of Education Office on June 14, 2013 at 10:00 a.m. with the final results.

**VENDOR**  
**Sal Electric Co., Inc.**  
**Jersey City, NJ**

**PRICE**  
**\$473,253.00**

**RESOLVED**, that the Plainfield Board of Education accepts the lowest responsible and responsive bid of Sal Electric Co., Inc. of \$473,253.00.

4) **Ceiling & Lighting Replacement Cook Bid # 2013-22**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**WHEREAS**, the Board of Education pursuant to N.J.S.A. 18A: 18A-1 (et seq) advertised for sealed bids for 2013-22 Cook Ceiling & Lighting Replacement on June 1, 2013, and

**WHEREAS**, in accordance with that advertisement bids was received, publicly opened and read aloud at the Board of Education Office on June 14, 2013 at 10:00 a.m. with the final results.

**VENDOR**  
Sal Electric Co., Inc.  
Jersey City, NJ

**PRICE**  
**\$256,002.00**

**RESOLVED**, that the Plainfield Board of Education accepts the lowest responsible and responsive bid of Sal Electric Co., Inc. of \$256,002.00.

5) **Ceiling & Lighting Replacement Woodland Bid # 2013-23**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**WHEREAS**, the Board of Education pursuant to N.J.S.A. 18A: 18A-1 (et seq) advertised for sealed bids for 2013-23 Woodland Ceiling & Lighting Replacement on June 1, 2013, and

**WHEREAS**, in accordance with that advertisement bids was received, publicly opened and read aloud at the Board of Education Office on June 14, 2013 at 10:00 a.m. with the final results.

**VENDOR**  
Sal Electric Co., Inc.  
Jersey City, NJ

**PRICE**  
**\$271,043.00**

**RESOLVED**, that the Plainfield Board of Education accepts the lowest responsible and responsive bid of Sal Electric Co., Inc. of \$271,043.00.

**C. Rejection of 2013-18 Renovation of Hub Stine Fields/ Turf Fields**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**WHEREAS**, the Board of Education pursuant to N.J.S.A. 18A: 18A-1 (et seq) advertised for sealed bids for 2013-18 Renovation of Hub Stine Fields/ Turf Fields on March 28, 2013, and

**WHEREAS**, in accordance with that advertisement bids was received, publicly opened and read aloud at the Board of Education Office on April 9, 2013 at 9:00 a.m. with the following final results.

	Applied Montville, NJ	Gallen Hackensack, NJ	Landteck Amityville, NY	Tomco Mt. Arlington, NJ	Dakota Hackensack, NJ	Tec-Con East Orange, NJ	Turco Golf Suffern, NY
BASED BID	3,194,500.00	<b>3,277,404.00</b>	3,246,000.00	3,289,000.00	3,374,000.00	4,400,000.00	3,975,000.00
ALT 1	42,000.00	<b>61,600.00</b>	49,000.00	53,844.00	-	43,000.00	36,000.00
2	12,000.00	<b>16,000.00</b>	9,000.00	15,267.00	-	12,000.00	21,000.00
3	26,000.00	<b>7,000.00</b>	21,000.00	19,677.00	24,000.00	15,000.00	17,500.00
4	15,000.00	<b>9,000.00</b>	10,500.00	16,058.00	15,000.00	12,000.00	13,000.00
5	73,000.00	<b>45,000.00</b>	89,000.00	101,929.00	103,000.00	100,000.00	75,000.00
6	2,100.00	<b>25,000.00</b>	23,000.00	38,480.00	32,000.00	31,000.00	18,500.00
7	26,000.00	<b>4,000.00</b>	14,700.00	16,241.00	21,000.00	20,000.00	50,000.00
8	22,000.00	<b>7,000.00</b>	22,600.00	32,784.00	39,000.00	24,000.00	36,000.00
9	48,000.00	<b>17,000.00</b>	44,000.00	34,989.00	41,000.00	41,000.00	41,000.00
10	43,000.00	<b>28,000.00</b>	44,000.00	38,389.00	48,000.00	48,000.00	41,000.00
11	34,000.00	<b>25,000.00</b>	47,000.00	41,384.00	44,000.00	53,000.00	44,000.00
12	41,000.00	<b>28,000.00</b>	39,000.00	33,571.00	41,000.00	46,000.00	37,000.00
13	724,000.00	<b>695,347.00</b>	895,000.00	727,361.00	725,000.00	700,000.00	739,800.00
18	6,100.00	<b>5,295.00</b>	5,000.00	5,523.00	7,000.00	6,000.00	5,560.00
G. TOTAL	4,308,700.00	<b>4,250,646.00</b>	4,558,800.00	4,464,497.00	4,514,000.00	5,551,000.00	5,150,360.00

**RESOLVED**, that the Plainfield Board of Education rejects all bids as they exceed the budget for this project.

**D. Affirmation of Appeal Harassment/Intimidation/Bullying (HIB) Case #78 Hearing**

The Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**WHEREAS**, after taking testimony at the June 18, 2013 appeal HIB hearing held pursuant to New Jersey Anti-Bullying Bill of Rights Act, also known as P.L. 2010; and

**WHEREAS**, the Board of Education of the City of Plainfield made a determination, after a full discussion of the facts and issues set forth in the appeal HIB hearing; now therefore be it,

**RESOLVED**, that the Plainfield Board of Education hereby affirms the Superintendent's decision in the HIB investigation for Case #78 for the reasons set forth in the Superintendent's decision to the students' parents.

Mrs. Campbell moved and seconded by Mrs. Edwards and unanimously approved by the Board to return to executive session at 10:40 p.m. to discuss personnel.

Mrs. Edwards moved and seconded by Mrs. Coley and unanimously approved by the Board to return to public session at 10:57 p.m.

Mrs. Edwards moved and seconded by Mr. Moore and unanimously approved by the Board to adjourn the meeting at 11:00 p.m.

Recorded by:

Gary L. Ottmann, Board Secretary  
GLO/bsc