

BOARD OF EDUCATION OF THE CITY OF PLAINFIELD
IN UNION COUNTY, NEW JERSEY

MINUTES of a **SPECIAL BUSINESS** Meeting of the Board of
Education Held on Thursday, June 28, 2012

A **SPECIAL BUSINESS** Meeting of the Board of Education of the City of Plainfield was held this day in the Plainfield High School conference room. Notice had been provided to Board members and to the Courier-News, Star Ledger, Public Library, City Clerk, Plainfield Police Department, and posted in all Plainfield Public Schools and the District's website. The meeting was called to order at 6:50 p.m. by Mr. Gary L. Ottmann, Board Secretary and the following action took place:

I. PLEDGE OF ALLEGIANCE

II. WELCOME

WELCOME to a Special Business Meeting of the Board of Education of the City of Plainfield. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised that this and all meetings of the Board are open to the media and public, consistent with the OPEN PUBLIC MEETINGS ACT (Ch. 231 Laws of 1975), and that advance notice required therein has been provided to the Courier News and the Star Ledger on Thursday, June 21, 2012 for advertisement on Monday, June 25, 2012.

III. ROLL CALL

PRESENT

Mrs. Renata A. Hernandez, President
Mrs. Wilma G. Campbell, Vice President
Mr. Alex O. Edache
Mrs. Keisha Edwards, arr. @ 8:00 p.m.
Mrs. Brenda L. Gilbert
Mr. Dorien Hurtt, arr. @ 7:55 p.m.
Mrs. Lisa C. Logan-Leach, arr. @ 8:47 p.m.
Dr. Susan Phifer, arr. @ 8:00 p.m.
Ms. Jameelah Surgeon

ALSO PRESENT

Mrs. Anna Belin-Pyles, Interim Superintendent
Mr. Gary L. Ottmann
Mr. Robert Pickett, Esq.
Mr. Charles Craig, Esq.
Mr. Nixon Kannah, Esq.

The following resolution was moved by Mrs. Campbell seconded by Ms. Surgeon, and unanimously approved by the Board:

RESOLUTION

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

- Personnel
- Legal

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education adjourned into its Executive Session at 6:51 p.m.

The Plainfield Board of Education resumed the public session of its Business Meeting at 8:10 p.m.

IV. REMARKS FROM THE BOARD PRESIDENT

The agenda was amended to include the "Privilege of the Floor".

V. PRIVILEGE OF THE FLOOR

Rasheed Abdul Haqq indicated that if he was still a board member, he would be voting for Mrs. Belin-Pyles as superintendent.

Kevin Stansbury spoke in favor of Mrs. Belin-Pyles appointment.

VI. REPORT OF THE HUMAN RESOURCES COMMITTEE

Mrs. Campbell moved H.R. as a Consent Agenda, seconded by Mrs. Edwards except Items E & Bb. The motion carried, on a roll-call vote; with eight members in favor and Mrs. Logan-Leach in favor of all but abstained on Item D and opposed Item Z.

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.

A. Contractual Appointments

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members between the Business meeting of the Board of Education and next succeeding meeting of the Human Resource Committee.

The individuals listed have been verified by the Interim Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified”. The Interim Superintendent, in this item has used his authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following individual subject to the requirements contained in Ch. 116,P.L. 1986 and upon verification of experience

	<u>Name</u>	<u>Effective</u>	<u>Salary</u> <u>/Pro-rated</u>	<u>Assignment</u>	<u>Replacing</u>	<u>Position</u> <u>Codes</u>
1.	Tara Cuneo Bilingual Elementary Teacher	09/01/2012-06/30/2013	\$50,597.00	Washington	New	PEAT-TBD
2.	Nataly Diaz Bilingual Elementary Teacher	09/01/2012-06/30/2013	\$50,097.00	TBD	NEW	PEAT-TBD
3.	Marianne Valdes – Fauli Bilingual Elementary Teacher	09/01/2012-06/30/2013	\$50,097.00	Cedarbrook	New	PEAT-TBD

4.	Monica Charris Master Teacher	09/01/2012-06/30/2013	\$49,600.00	Early Childhood	H. Donnelly	PEAT-666
5.	Ashley Kovach Special Education Teacher	09/01/2012-06/30/2013	\$51,597.00	PHS	J. Stansbury	PEAT-599
6.	Taryn Goodrich English Teacher	09/01/2012-06/30/2013	\$50,097.00	PAAAS	J. Cansdale	PEAT-692
7.	Daniel Gold Physics Teacher	09/01/2012-06/30/2013	\$51,597.00	PAAAS	New	PEAT-
8.	Angelica Salazar Bilingual Elementary Teacher	09/01/2012-06/30/2013	\$50,097.00	Barlow	A.Gonzalez- Martingale	PEAT-253

(A roll-call and an affirmative vote of 5 board members are required for passage.)

B. Substitute, Hourly and Per Diem Appointments

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following substitute, hourly and per diem employees as needed with terms as stated, provisionally, subject to requirements contained in Ch.116, P.L. 1986:

<u>Name</u>	<u>Date</u>	<u>Stipend</u>	<u>Position</u>	<u>Funding Code</u>
Matthew Bogusz	05/24/12 – 06/30/12	\$100.00/day	Substitute Teacher	ELEMSUBTEA
Vincent Ramkissoon	05/24/12 – 06/30/12	\$100.00/day	Substitute Teacher	ELEMSUBTEA
Carlos Moreno	06/19/12 – 06/30/13	\$10.00/hr.	Substitute Custodian	31HOURLYBG
Celena Smith	06/01/12 – 06/30/12	\$20.00/hr.	Substitute Bus Driver	30OPERHOUL
Celena Smith	06/01/12 – 06/30/12	\$10.50/hr.	Substitute Bus Asst.	30OPERHOUL
Jessie Green	05/30/12 – 06/30/12	\$27.51 per hr.	Youth Development Outreach Worker	PEAI-058
Matthew Bogusz	07/01/12 – 06/30/13	\$100.00/day	Substitute Teacher	ELEMSUBTEA
Helaine Donnelly	07/01/12 – 06/30/13	\$100.00/day	Substitute Teacher	ELEMSUBTEA
Esperanza Gonzalez	07/01/12 – 06/30/13	\$100.00/day	Substitute Teacher	ELEMSUBTEA
Gladys Patterson	07/01/12 – 06/30/13	\$100.00/day	Substitute Teacher	ELEMSUBTEA
Angela Potzer	07/01/12 – 06/30/13	\$100.00/day	Substitute Teacher	ELEMSUBTEA
Vincent Ramkissoon	07/01/12 – 06/30/13	\$100.00/day	Substitute Teacher	ELEMSUBTEA
Antoinette Vargas	07/01/12 – 06/30/13	\$100.00/day	Substitute Teacher	ELEMSUBTEA
Lori Yanni	07/01/12 – 06/30/13	\$100.00/day	Substitute Teacher	ELEMSUBTEA
Dorcas Adeniyi	07/01/12 – 06/30/13	\$85.00/day	Substitute Teacher	ELEMSUBTEA
Mel’Keta Andrews	07/01/12 – 06/30/13	\$85.00/day	Substitute Teacher	ELEMSUBTEA
Eddie Brack	07/01/12 – 06/30/13	\$85.00/day	Substitute Teacher	ELEMSUBTEA
Gloria Brown	07/01/12 – 06/30/13	\$85.00/day	Substitute Teacher	ELEMSUBTEA
Joshua Firestone	07/01/12 – 06/30/13	\$85.00/day	Substitute Teacher	ELEMSUBTEA
Michael Hector	07/01/12 – 06/30/13	\$85.00/day	Substitute Teacher	ELEMSUBTEA
Joshua Jackson	07/01/12 – 06/30/13	\$85.00/day	Substitute Teacher	ELEMSUBTEA

Mary Leonard	07/01/12 – 06/30/13	\$85.00/day	Substitute Teacher	ELEMSUBTEA
Terrence Onyiuke	07/01/12 – 06/30/13	\$85.00/day	Substitute Teacher	ELEMSUBTEA
Keith Pellew	07/01/12 – 06/30/13	\$85.00/day	Substitute Teacher	ELEMSUBTEA
Rasul Wilson	07/01/12 – 06/30/13	\$85.00/day	Substitute Teacher	ELEMSUBTEA
Zelena Mitchell	07/01/12 – 06/30/13	\$10.50/hr.	Substitute Teacher Asst.	ELEMSUBTEA
Carlos Moreno	07/01/12 – 06/30/13	\$10.00/hr.	Substitute Custodian	31HOURLYBG
Darren Brooks	07/01/12 – 06/30/13	\$10.00/hr.	Substitute Custodian	31HOURLYBG
Elder D. Alvanrenga	07/01/12 – 06/30/13	\$20.00/hr.	Substitute Bus Driver	30OPERHOUL
Celena Smith	07/01/12 – 06/30/13	\$20.00/hr.	Substitute Bus Driver	30OPERHOUL
Terrence Onyiuke	07/01/12 – 06/30/13	\$10.50/hr.	Substitute Bus Asst.	30OPERHOUL
Celena Smith	07/01/12 – 06/30/13	\$10.50/hr.	Substitute Bus Asst.	30OPERHOUL
Jessie Green	07/01/12 – 06/30/13	\$27.51 per hr.	Youth Development Outreach Worker	PEAI-058

C. Appointment of Staff for the 2012 – 2013 School Year – Title Corrections

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the title corrections of the appointed listed employees for the 2012 – 2013 school year.

<u>Name</u>	<u>Position</u>
Yanilda Almonte	Teacher Assistant 1 to 1
Rosita Blackman	Teacher Assistant 1 to 1
Yvonne N. Brooks	Teacher Assistant 1 to 1
Angel Crawford	Teacher Assistant 1 to 1
Karl Dean	Teacher Assistant 1 to 1
Deborah Ann Draugh	Teacher Assistant
Joseph Hogue	Teacher Assistant 1 to 1
Stephen Holmes	Teacher Assistant 1 to 1
Donna Johnson	Teacher Assistant 1 to 1
Sheila Landesberg	Teacher Assistant 1 to 1
Shawna Newsome	Teacher Assistant 1 to 1
Norma Nieto	Teacher Assistant
Chitra Prasad	Teacher Assistant 1 to 1
Edisson Ramos	Teacher Assistant 1 to 1
Cherrie Reves	Teacher Assistant
Jaswinder Rishi	Teacher Assistant 1 to 1
Terrance Washington	Teacher Assistant 1 to 1

D. 2012 – 2013 School Year Appointment of Staff

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the appointment of the employee for the 2012 – 2013 school year.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Salary</u>	<u>Position Code</u>
Edmond, Tyeast	School Social Worker	TBA	\$79,774.00	PEAT-172

E. Retirements

The Interim Superintendent of Schools recommends moved by Mrs. Campbell and seconded by Mrs. Edwards adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the retirements of the following staff members and acknowledges their many years of total dedicated service and extends sincere thanks to them on behalf of the Board, administrators, staff, students and citizens of Plainfield:

	<u>Name</u>	<u>Position/Location</u>	<u>Yrs. In District</u>	<u>Effective</u>
1.	Gloria Brown	Employment Counselor/SBYSP	28	08/31/2012*
2.	Yvonne Smogard	School Nurse/PAAAS- BOAACD	1 yr. and 5 months	07/01/2012

*revised

The motion carried on a roll-call vote with Mrs. Campbell, Mr. Edache, Mrs. Edwards, Mrs. Gilbert, Mrs. Hernandez, Mr. Hurtt, Mrs. Logan-Leach, Dr. Phifer and Ms. Surgeon in favor. None were opposed.

F. Leaves of Absence

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following leaves of absences:

<u>Name</u>	<u>Position/Location</u>	<u>Date</u>
*Nathan McBean	Coordinator/Early Childhood	06/16/12 – 07/09/12 Medical
Hettie Richardson	Lunch Rm. Asst./Stillman	06/05/12 – 06/22/12 Medical
Paula Young	Phys. Ed. Teacher/Maxson	06/08/12 – 06/22/12 Medical
Aphrodite Safer	English Teacher/PHS	05/01/12 – 10/22/12 Medical/FMLA
Mary Diane Leavitt	English Teacher/PHS	06/14/12 – 06/22/12 FMLA
Christine Shissias	Elementary Teacher/Evergreen	09/01/12 – 06/30/13 Personal
Kelly Rotzman	Health/Phys. Teacher/Hubbard	09/01/12 – 01/01/13 Personal
Analyn Acosta	Secretary/Human Resources	06/01/2012 – 06/15/2012 Medical
Ali Barriere	Desk-Top –Technician/Information Technology	06/26 /2012– 09/26/2012 FMLA

G. Submission of Waiver Application for Substitutes

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, that the Plainfield Board of Education approve of the annual submission of Waiver Applications pursuant to (N.J.A.C. 6A:9-6.5c) which permits substitutes credentialing before notification of criminal history review is received.

Compensation for Additional Assignments

H. Athletics

Strategic Plan Link:

Goal 2 Human Resources

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends and I so move adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ staff members to participate in extra curricular opportunities within the District.

The individuals listed have been verified by the Interim Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.” The Interim Superintendent, in this item has used her authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following individuals listed for the 2012 – 2013 school year. Funding Code 11-402-100000-100A-27-0000

	<u>Name</u>	<u>Position</u>	<u>Stipend</u>
1.	Giuseppe DiPasquale	Weight Room Supervisor	\$2,747.00
2.	Analyn Acosta	Ticket Taker/Seller	\$25-75 per game
3.	Lenny Jimenez	Ticket Taker/Seller	\$25-75 per game
4.	Barry Smith	Ticket Taker/Seller	\$25-75 per game
5.	Sheron Hall	Ticket Taker/Seller	\$25-75 per game
6.	Theresa King	Ticket Taker/Seller	\$25-75 per game
7.	Jeraldine Salazar	Ticket Taker/Seller	\$25-75 per game
8.	Karina Argow	Ticket Taker/Seller	\$25-75 per game
9.	Keith Coston	Ticket Taker/Seller	\$25-75 per game
10.	Machlin Thomas	Ticket Taker/Seller	\$25-75 per game
11.	Ronnie Thomas	Ticket Taker/Seller	\$25-75 per game
12.	Veronica Taylor	Ticket Taker/Seller	\$25-75 per game
13.	Sharon Thimons	Ticket Taker/Seller	\$25-75 per game
14.	Carol Taffaro	Ticket Taker/Seller	\$25-75 per game
15.	Clinton Jones	Ticket Taker/Seller	\$25-75 per game
16.	Jasmine Jones Lee	Ticket Taker/Seller	\$25-75 per game
17.	Miguelina Landisi	Ticket Taker/Seller	\$25-75 per game
18.	Laura Schetlick	Site Manager	\$25-75 per game
19.	Clinton Jones	Site Manager	\$25-75 per game
20.	Mauri Horton	Timer/Clock Operator	\$25-75 per game
21.	Veronica Taylor	Timer/Clock Operator	\$25-75 per game
22.	Sharon Thimons	Timer/Clock Operator	\$25-75 per game
23.	Lenny Jimenez	Timer/Clock Operator	\$25-75 per game
24.	Clinton Jones	Timer/Clock Operator	\$25-75 per game

25.	Linda Reid	Timer/Clock Operator	\$25-75 per game
26.	Gregory Williams	Marching Band Director	\$7,456.00
27.	Kim McPhail	Twirling/Pom Pom Coordinator	\$3,124.00
28.	Monique McNair	Flag/Rifle Coordinator	\$3,124.00
29.	Peter Brehm	Asst. Band Director	\$2,311.00
30.	Machlin Thomas	Timer/Clock Operator	\$25-75 per game
31.	Gregory Powell	Timer/Clock Operator	\$25-75 per game
32.	Ronnie Thomas	Timer/Clock Operator	\$25-75 per game
33.	Laura Schetlick	Timer/Clock Operator	\$25-75 per game
34.	James DeTata	Varsity Asst. Boys Soccer	\$3,683.00
35.	Kevin Kopacz	Freshmen Boys Soccer	\$3,400.00
36.	Eric Orlando	Middle School Boys Soccer	\$3,212.00
37.	Sharon Thimons	Head Boy's Cross Country	\$5,635.00
38.	Crystal Cox	Head Girl's Cross Country	\$5,635.00

I. Cedarbrook K – 8 Center Scheduling Team – Summer 2012

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Strategic Plan Link:

Goal 3 - Business Practices

To improve the overall efficiency and effectiveness of district and school operations

The Interim Superintendent of Schools recommends, and I so move, the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Cedarbrook K-8 Center has a unique grade level configuration which requires an extensive amount of work to complete the school master schedule for the 2012-2013 school year.

RESOLVED, that the Plainfield Board of Education approves the listed staff to assist the school administration during the months of July and August for a total of (50) hours in completing the 2012-2013 master schedule. The availability of funds for these items has been verified and will be charged to 15-120-100018-101C-13-0000-Cedarbrook's Teacher Stipend line.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Laura Ferguson	Elementary Teacher	\$35.00 per hr./\$1,750.00
2.	Veronica Barnett	Secretary	\$18.00 per hr./\$ 900.00

J. English Language Learners (ELL) Summer Academy 2012

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all Plainfield Public Schools

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Office of Bilingual Education/ESL and World Languages will sponsor an English Language Learner (ELL) Summer Academy, which will provide enrichment for ELL students in grades K-12 for 16 days from July 9, 2012 to August 2, 2012, Monday through Thursday, from 8:30 a.m. – 1:30 p.m. Head Teachers will work from 8:00 a.m. - 2:00 p.m. The ELL Summer Academy will offer academic enrichment and additional support to ELL students in ESL and Bilingual Education.

RESOLVED, that the Plainfield Board of Education approve the staff below to operate the Summer ELL Academy for students in grades K-12, from July 9, 2012 to August 2, 2012, Monday through Thursday, 8:30 a.m. – 1:30 p.m. Lead Teachers will work from 8:00 a.m. – 2:00 p.m. All teachers are required to attend one day of training in July 2012.

	<u>Name</u>	<u>Site</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Juan Pablo-Jimenez	Emerson	Teacher	\$35.00 per hr./\$3,570.00
2.	Patricia Limberatos	Jefferson	Teacher	\$35.00 per hr./\$2,975.00
3.	Melissa Logan	Jefferson	Teacher	\$35.00 per hr./\$3,570.00
4.	Luz Selpuveda	Jefferson	Teacher	\$35.00 per hr./\$2,975.00
5.	Rosemary Clark	Jefferson	Teacher	\$35.00 per hr./\$2,975.00
6.	Maria Acero	Jefferson	Teacher	\$35.00 per hr./\$2,975.00
7.	Yaney Novo	Emerson	Teacher	\$35.00 per hr./\$2,975.00
8.	Michael Betances	Emerson	Teacher	\$35.00 per hr./\$2,975.00
9.	Melinda Sooby	Jefferson	Teacher	\$35.00 per hr./\$2,975.00
10.	Lynda Gorczyca	Emerson	Teacher	\$35.00 per hr./\$2,975.00
11.	Frederick Cesareo	Jefferson	Teacher	\$35.00 per hr./\$2,975.00
12.	Donald Jones	Jefferson	Teacher	\$35.00 per hr./\$2,975.00
13.	Kristina Horn	Emerson	Teacher	\$35.00 per hr./\$2,975.00
14.	Ana Ramos Saenz	Emerson	Teacher	\$35.00 per hr./\$2,975.00
15.	Vincent Rosano	PHS	Teacher	\$35.00 per hr./\$2,975.00
16.	Jay Rossin	PHS	Teacher	\$35.00 per hr./\$3,570.00
17.	Miguelina Landisi	PHS	Teacher	\$35.00 per hr./\$3,570.00
18.	Jesus Peraza	PHS	Teacher	\$35.00 per hr./\$2,975.00
19.	Diana Saenz-Torres	PHS	Teacher	\$35.00 per hr./\$2,975.00
20.	Gilberto Ladino	PHS	Teacher	\$35.00 per hr./\$2,975.00
21.	Idelisse Gonzalez	ESC Building	Teacher	\$35.00 per hr./\$3,570.00
22.	Ellen Schwartz	PHS	Teacher	\$35.00 per hr./\$2,975.00
23.	Barbara Noda Aponte	Emerson	Teacher	\$35.00 per hr./\$2,975.00

24.	Ana Ramos Saenz	Emerson	Teacher	\$35.00 per hr./\$2,975.00
25.	Sandra Gil	Emerson	Teacher	\$35.00 per hr./\$2,975.00
26.	Adolfo Gillioz	Emerson	Teacher	\$35.00 per hr./\$2,975.00
27.	Cristina Guerron	Jefferson	Teacher	\$35.00 per hr./\$2,975.00

K. WIDA Model K Testing

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all Plainfield Public Schools

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ staff members to perform additional assignments within our District.

All students who have registered for kindergarten and have a language other than English spoken in the home will be tested with the WIDA Model K English Language Proficiency Test to determine placement into Dual Language classrooms or ESL services. Testing will take place beginning July and August 2012 at their home school location by appointment. Testing may also take place at Early childhood centers during the wrap-around time for those students who are currently attending a Pre-school program in Plainfield.

RESOLVED, that the Plainfield Board of Education approves the following staff for payment to implement the WIDA K Model testing during July 2012- August 2012. The availability of funds for this item has been verified and will be charged to 11-000-218000-104A-26-0000.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/ Maximum Amount</u>
1.	Andrea Green	WIDA Model K Tester	\$35.00 per hr./\$2,296.00
2.	Jesus Peraza	WIDA Model K Tester	\$35.00 per hr./\$2,296.00
3.	Brenda Martinez	WIDA Model K Tester	\$35.00 per hr./\$2,296.00
4.	Jean Colrick	WIDA Model K Tester	\$35.00 per hr./\$2,296.00
5.	Katherine Reina	WIDA Model K Tester	\$35.00 per hr./\$2,296.00
6.	Bridget Trott-Holmes	WIDA Model K Tester	\$35.00 per hr./\$2,296.00
7.	Candus Hedburg	WIDA Model K Tester	\$35.00 per hr./\$2,296.00
8.	Patty McEnerney	WIDA Model K Tester	\$35.00 per hr./\$2,296.00
9.	Natalie Pereira	WIDA Model K Tester	\$35.00 per hr./\$2,296.00
10.	Shirley Clore	WIDA Model K Tester	\$35.00 per hr./\$2,296.00

L. District Security – Summer 2012

Strategic Plan Link

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of district and school operations.

Goal 4: Safe Learning Environment

To provide a safe, secure, professional and clean environments for students, staff and members of the community.

The Interim Superintendent of Schools recommends, and I so move, the following:

RESOLUTION

The Plainfield Board of Education is committed to providing a safe, secure, professional and clean environment for students, staff and members of the community.

RESOLVED, that the Board of Education approves the listed staff members to be compensated for locker assignments and identification cards for grades 9-12. All students will receive identification cards and lockers for the **first day of school**. The listed staff will be compensated at the rate of \$18.00 per hour not to exceed a maximum of (100) hours and \$1,800.00 each. Effective July 18, 2012 – August 31, 2012, the hours of operation will be Monday – Thursday, 7:30 a.m. – 2:30 p.m. Availability of funds has been verified and will be charged to 25SECURITY.

<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1. Barry Young	Security Officer	\$18.00 per hour/\$1800.00
2. Randy Hailey	Security Officer	\$18.00 per hour /\$1800.00
3. Richard Perkins	Security Officer	\$18.00 per hour /\$1800.00

M. Summer Assignment - 2012

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Strategic Plan Link:

Goal 3 - Business Practices

To improve the overall efficiency and effectiveness of district and school operations

The Interim Superintendent of Schools recommends, and I so move, the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students.

RESOLVED, that the Plainfield Board of Education approves the listed Social Worker for (20) work days 8:00 a.m. – 3:00 p.m. to be paid a stipend at her daily rate effective July 1, 2012 – August 31, 2012. The social worker will be closing out the 2011 – 2012 school year and preparing for the incoming 2012 – 2013 school year. The funding is from individual school account.

<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
Roberta Powell	Social Worker/Clinton	\$437.50 per day/\$8,750.00

N. PHS Media Specialist

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS>

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Plainfield High School Media Specialist is constantly updating the PHS Media Center to meet the advancements in the highly technical services offered. There is a need to update the vast array of scholarly and public information resources. There is a need to acquire and prepare materials, like acquisitions and cataloguing, organizing books, and updating references, special collections, equipment, and designing information programs for the 2012-2013 school year.

RESOLVED, that the Board of Education approves the listed staff member to be compensated for updating library services for the 2012- 2013 school year at the rate of \$35.00 per hour not to exceed a maximum of (35) hours and \$1225.00. Effective July 18, 2012 – August 31, 2012, the hours of operation will be Monday – Thursday, 7:30 a.m. – 2:30 p.m. Availability of funds has been verified and will be charged to 25STIPENDS.

<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
Anita Kaur	Media Specialist	\$35.00 per hour/\$1225.00

O. PPS Passport to Summer Learning

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the academic performance of all students in PPS

Goal 5: Family and Community Engagement

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic, social and life-long success.

The provision of opportunities for students to extend learning beyond the regular school year plays an important role in their achievement and success. The development, planning, implementation, and monitoring of summer learning opportunities will provide students in the Plainfield Public Schools with increased exposure to and engagement in learning activities that are aligned to the New Jersey Core Curriculum Content Standards.

This exposure and engagement will enable targeted groups of students to increase learning, earn units, improve grade point average, and/or accelerate matriculation through the District's required curriculum. Such extended summer school and learning opportunities may be provided to students within the school District at no charge to eligible and/or targeted students, as per N.J.A.C. 6A:32-10.

Plainfield Public Schools will provide remedial and enrichment, including Gifted and Talented, opportunities to students in grades 2-6. These opportunities will be provided to students in the required courses of Literacy, Mathematics, Social Studies, Science and/or elective courses. Direct teacher instruction and/or technology-based interventions will comprise the delivery model for these areas. Additionally, English Language Learners and Special Education students in selected grades will be provided an opportunity to extend their learning as reflected in the appropriate curriculum for ELL students or IEP for Special Education students. Pursuant to N.J.A.C. 6A:32-10.2, the operation for a summer session requires annual approval by the Executive County Superintendent no later than May 30, 2012. Documentation required for submission has been prepared for approval in accordance with established guidelines

RESOLVED, that the Plainfield Board of Education approves the compensation of the listed staff to work the PPS Passport to Summer Learning effective July 2, 2012 – August 2, 2012, Monday - Thursday. The listed employees will be compensated as follows: College Interns at the rate of \$10.50 per hr. These opportunities will be extended, contingent upon student enrollment, available staff, and District, State, and federal funding, as permitted by and/or required by law. Funding SOAR: 15-422-100000-101S-XX-0000 REACH: 15-422-100000-101R-XX-0000

	<u>Name</u>	<u>Position</u>	<u>Program/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Anthony A. Brown	College Interns	SOAR/Emerson	\$10.50 per hr./\$1,197.00
2.	Salim H. Williams	College Interns	SOAR/Emerson	\$10.50 per hr./\$1,197.00
3.	Jamie Carbajal	College Interns	SOAR/Emerson	\$10.50 per hr./\$1,197.00
4.	Amber C. Douglass	College Interns	SOAR/Jefferson	\$10.50 per hr./\$1,197.00
5.	Manuel Hercules	College Interns	SOAR/Jefferson	\$10.50 per hr./\$1,197.00
6.	Keath Gerald	College Interns	REACH/PAAAS	\$10.50 per hr./\$1,197.00

P. Plainfield Public School Summer School - Amendment

Strategic Plan Link:
Goal 1: Learning Outcomes

Goal 5: Family and Community Engagement

To improve the learning and academic performance of all students in Plainfield Public Schools

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success. This exposure and engagement will enable targeted groups of students to increase learning, earn units, improve grade point average, and/or accelerate matriculation through the District's required curriculum. Such extended summer school and learning opportunities may be provided to students within the school District at no charge to eligible and/or targeted students, as per N.J.A.C. 6A:32-10.

Plainfield Public Schools will provide available remedial opportunities to students in grade 12 required for graduation and/or for students in grade 8 required for promotion. These opportunities will be provided to students in the required courses of Literacy, Mathematics, Social Studies, and/or Science. Direct teacher instruction and/or technology-based interventions will comprise the delivery model for these areas. Additionally, English Language Learners and Special Education students in selected grades will be provided an opportunity to extend their learning as reflected in the appropriate curriculum for ELL student or IEP for Special Education students. Pursuant to N.J.A.C. 6A:32-10.2, the operation of a summer session requires annual approval by the Executive County Superintendent no later than May 30, 2012. Documentation required for submission has been prepared and submitted for approval in accordance with established guidelines. Approval has been granted by the County pending the BOE approval and resolution.

RESOLVED, that the Plainfield Board of Education approves the listed staff (replacement) to be compensated for the Plainfield Summer School Program July 2, 2012 – August 7, 2012, 8:30 a.m. – 3:00 p.m. at a rate of \$35.00 per hr. The summer session will be for students in grade 12 to establish requirements for graduation; students in grade 8 to establish requirements for promotion; ELL students as available funding and eligibility permits and as reflected in their curriculum; and Special Education students, as per their IEP. These opportunities will be extended, contingent upon student enrollment, available staff, and District, state, and federal funding, as permitted by and/or required by law.

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Rate of Pay/Maximum Amount</u>
Ralph Splendor	Math Teacher	PHS	\$35.00 per hr./\$4,410.00

Q. Mentoring Fees

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ staff members to perform additional assignments within our District.

RESOLVED, that the Plainfield Board of Education approves compensation of the listed employees for district mentoring services of novice teachers during the 2011-2012 school year. The following staff has now completed the program and will be compensated for services rendered. Funds have been verified and will be charged to 11-000-223000-104X-03-0000.

The following staff has been identified and participated in district mentoring program for novice teachers:

	<u>Name</u>	<u>Position</u>	<u>School/Location</u>	<u>Stipend</u>
1.	Liberatos, Patricia	Bilingual Elementary Teacher	Washington	\$ 550.00
2.	Rosen, Marc	Science Teacher	PAAAS	\$ 550.00
3.	Rios, Victoria	Bilingual Elementary Teacher	Emerson	\$1,550.00
4.	Sabat, Uprenda	Math Teacher	PHS	\$1,000.00
5.	Marceline-Jenkins, Debbie	Elementary Teacher	Barlow	\$ 550.00
6.	Jimenez, Lenny	Math Teacher	PHS	\$ 550.00
7.	Cansdale, Joan	English Teacher	PAAAS	\$ 550.00
8.	Dean, Rose	Elementary Teacher	Cedarbrook	\$ 550.00
9.	Sepulveda, Luz	Bilingual Elementary Teacher	Washington	\$ 550.00
10.	Sobers, Nicole	Elementary Teacher	Cedarbrook	\$ 183.30
11.	Roach, Dion	Vice Principal	PHS	\$ 274.95
12.	Lester, Jerry	Computer Technology Teacher	PAAAS	\$ 366.60
13.	Kraft, Kathy	Elementary Teacher	Clinton	\$ 219.96

14.	Celia Bouffidis	Library Media Specialist	Maxson	\$ 421.59
15.	Young, Zena	Elementary Teacher	Evergreen	\$1,000.00
16.	Wessells, William	Math Teacher	Maxson	\$ 963.34
17.	Jones, Roychele	Elementary Teacher	Washington	\$ 311.61
18.	Santiago, Yvonne	Bilingual Elementary	Stillman	\$1,000.00
19.	Atkins, Valerie	Elementary Teacher	Cook	\$ 247.55
20.	Callanan, Megan	Elementary Teacher	Cook	\$ 247.55
21.	Lohman, Luanne	Elementary Teacher	Cook	\$ 54.99
22.	Clore, Shirley	ESL Teacher	Washington	\$ 54.99
23.	Christmas, Virginia	Elementary Teacher	Woodland	\$ 816.70

R. Mentoring Fees

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education agrees to reimburse PASA employees the full amount of all state-required mentoring fees paid by the individual upon the attainment of tenure in the Plainfield School District. (Article XII, C.8 Professional Growth).

RESOLVED, that the Plainfield Board of Education approves reimbursement for Deitria Smith-Snead, Vice Principal who is tenured and has completed the State required program "Leaders to Leaders" for mentoring fees in total of \$3,100.00.

S. District Assignments – School Opening

Strategic Plan Link:

Goal 3 - Business Practices

To improve the overall efficiency and effectiveness of district and school operations

The Interim Superintendent of Schools recommends, and I so move adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the listed secretaries to be compensated at their regular daily rate for secretarial services provided for the opening of schools. Effective Monday, August 27, 2012 – Friday, August 31, 2012. Funding will be from regular salary lines.

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Barbara Alston	Secretary IV/Stillman	\$231.84 per day/\$1,159.20
2.	Laverne Andrews	Secretary IV/Emerson	\$236.09 per day/\$1,180.45
3.	Laroya Barnes	Secretary V/Emerson	\$238.59 per day/\$1,192.95
4.	Veronica Barnett	Secretary IV/Hubbard	\$224.74 per day/\$1,123.70
5.	Michele Bernard*	Secretary V/Information Technology	\$239.34 per day/\$9,094.92
6.	Revonda Christmas	Secretary V/Jefferson	\$239.34 per day/\$1,196.70
8.	Dagmaris Estevez	Secretary V/Washington	\$239.34 per day/\$1,196.70
9.	June Green-Watson	Secretary V/Woodland	\$238.59 per day/\$1,192.95
10.	Sheron Hall	Secretary IV/Clinton	\$232.59 per day/\$1,162.95
11.	Maisha James	Secretary V/Stillman	\$238.59 per day/\$1,192.95
12.	Pauline Jazikoff	Secretary V/Cook	\$241.09 per day/\$1,205.45
13.	Parthenia S Jones	Secretary IV/Washington	\$232.59 per day/\$1,162.95
14.	Jeremy Lewis	Secretary IV/Woodland	\$223.99 per day/\$1,119.95
15.	Erica Moore	Secretary V/Woodland	\$239.34 per day/\$1,196.70
16.	Cassandra Opara*	Secretary V/Business Administration	\$241.84 per day/\$9,189.92
17.	Rosemarie Randolph	Secretary IV/Cook	\$234.34 per day/\$1,171.00
18.	Dianna Repollet	Secretary IV/Barlow	\$216.49 per day/\$1,082.45
20.	Susan Trammell	Secretary IV/Evergreen	\$209.74 per day/\$1048.70

***July 1, 2012 – August 31, 2012 – Coverage**

T. Summer Student Registration

Strategic Plan Link:

Goal 5: Community and Family Engagement

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Interim Superintendent of Schools recommends and I so move adoption of the following:

RESOLUTION

The Student Accounting Office during the month of August experiences a large volume of students registering for school (transfers and kindergarten). District school nurses are asked to assist in the review and approval of mandatory medical information that needs to be provided by the parent/guardian. Their services are provided from June 25, 2012 – August 31, 2012 at a rate of \$35.00 per hour.

RESOLVED, the Board of Education approves the compensation of the listed staff members who provided and assisted in the registration process for the 2012 – 2013 school year. Funding Code is 11-000-213000-100A-33-0000. (Staff services will be based on need.)

	<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Karen Trammell	School Nurse	Cook	\$35.00 per hour/\$910.00
2.	Tammy Smith	School Nurse	Stillman	\$35.00 per hour/\$910.00
3.	Myrna Dyson	School Nurse	Clinton	\$35.00 per hour/\$910.00
4.	Charmaine Hunter	School Nurse	Emerson	\$35.00 per hour/\$910.00
5.	Sharon Hammond	School Nurse	Hubbard	\$35.00 per hour/\$910.00
6.	Aisha Williamson	School Nurse	Woodland	\$35.00 per hour/\$910.00
7.	Dayra Torres	School Nurse	Washington	\$35.00 per hour/\$910.00

U. Intramurals

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing enrichment in such extra curricular activities such as the performing arts, student government, athletic teams and social skills.

RESOLVED, that the Plainfield Board of Education recognizes that these components are important in educating the whole child therefore, it is recommended that permission be granted to each school Intramural Units (extra curricular activities, i.e. clubs and teams) and that staff be compensated as per the PEA Guide. An intramural unit is valued at \$274.00 and funded by each school's individual stipend account. 15-400-100000-100A-13-0000, 15-400-100000-100A-15-0000, 15-400-100000-100A-18-0000, 15-400-100000-100A-21-0000 (2011 – 2012 School Year)

	<u>Name</u>	<u>Position/Location</u>	<u>Activity</u>	<u>Units</u>	<u>Stipend</u>
1.	Leslie Young	Teacher/Cedarbrook	Instrumental Music Club	3	\$822.00
2.	Tanya Magalif	Teacher/Cedarbrook	Piano Club	3	\$822.00
3.	Doris Hawley	Teacher/Cedarbrook	Safety Patrol Team	3	\$822.00
4.	Ayana Way	Teacher/Cedarbrook	Basketball Teacher	2	\$548.00
5.	Alicia Smith	Teacher/Cedarbrook	Cheerleader Club	2	\$548.00
6.	Patricia Healy	Teacher/Cedarbrook	Art Club	3	\$822.00
7.	Fonda Simmons	Teacher/Cedarbrook	Positive Image Club	1	\$274.00
8.	Donna McGregor	Teacher/Cedarbrook	Drama Club	2	\$548.00
9.	Charlotte Banks	Teacher/Cook	After School Art Club	1	\$274.00
10.	James Malkmus	Teacher/Cook	After School Recreation & Exercise Program	1	\$274.00
11.	James Malkmus	Teacher/Cook	Leadership Project	1	\$274.00
12.	Sarah Pretty	Teacher/Cook	Student Council	1	\$274.00
13.	Denise Taylor	Teacher/Cook	Student Council	1	\$274.00
14.	Josephine Ghee	Teacher/Cook	Student Council	1	\$274.00
15.	Janet Banks	Teacher/Jefferson	Student Council	1	\$274.00
16.	Melissa Logan	Teacher/Jefferson	Student Council	2	\$548.00
17.	John Scipio	Sub-Teacher/Jefferson	Instrumental Music	3	\$822.00
18.	Gloria Middleton	Teacher/Jefferson	Basketball	2	\$548.00
19.	Oliva Torres	Teacher/Jefferson	Art Club	2	\$548.00
20.	Eric Orlando	Teacher/Washington	Outside Fields	1	\$274.00
			Total	<u>36</u>	<u>\$9,864.40</u>

V. Extra Curricular

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing enrichment in extra curricular activities such as the performing arts, student government, athletic teams and social skills.

RESOLVED, the Plainfield Board of Education recognizes that these components are important in educating the whole child therefore, it is recommended that permission be granted and approved compensation to the listed staff in accordance with the PEA Guide. 2011 – 2012 Funding Code 15-130-1000-18-101C-24-0000.

	<u>Name</u>	<u>Position/Location</u>	<u>Activity</u>	<u>Stipend</u>
1.	Peter Brehm	Music Teacher/Maxson	Audio-Visual Coordinator	\$2,251.00
2.	Brenda Noble	Social Studies Teacher/Maxson	Student Council	\$2,251.00

W. Compensation for Class Coverage

The Interim Superintendent of Schools recommends, and I so move adoption of the following:

RESOLUTION

The Plainfield Board of Education agrees that if a teacher is required to utilize his/her unassigned time for the purpose of substitution; such teacher shall be compensated at the rate of \$22.00 per period in the 2011 – 2012 school year.

RESOLVED, that the Plainfield Board of education approves the following individuals be compensated for class coverage in accordance with the collective bargaining agreement Article XII.A:

<u>School</u>	<u>Name</u>	<u>Position</u>	<u>Amount</u>
Cedarbrook	Sandra Burton	Elementary Teacher	\$44.00
Cook	Pamela Westry Rodgers	Kindergarten Teacher	\$44.00
	Calla Pereira	Elementary Teacher	\$22.00
	Josephine Ghee	Elementary Teacher	\$22.00
PAAAS	Johanna Amaro	Special Education Teacher	\$220.00
	Gregory Powell	Computer Teacher	\$154.00
	Erin Blaine	Art Teacher	\$132.00
	Paola Rached	Art Teacher	\$154.00
	Jerry Lester	Computer Teacher	\$22.00
	Christopher Paskewich	T.V. Production Teacher	\$66.00
	Gloria Villaquiran	Spanish Teacher	\$44.00
	Thelma Matthews	Teacher Coach	\$44.00
	Jennifer Collins	English Teacher	\$44.00
Emerson	Angela Petroni	Elementary Teacher	\$44.00
	Victoria Rios	Bilingual Elementary Teacher	\$44.00
	Audrey Bayard	Elementary Teacher	\$88.00
	Mariel Polanco	Bilingual Elementary Teacher	\$88.00
	Hedy Tosi	Elementary Teacher	\$88.00
	Joyce Corriero	Elementary Teacher	\$88.00
	Amanda Guthrie	Elementary Teacher	\$44.00
	Sheila Greenwood	Elementary Teacher	\$44.00
	Penelope Hewitt	Elementary Teacher	\$22.00
	Yurika Ebata	Special Education Teacher	\$22.00
	Delecia Lewis	Elementary Teacher	\$66.00
	Nicole Short	Elementary Teacher	\$22.00
	Susan McCarthy	Elementary Teacher	\$110.00
	Dilver Ortiz	Bilingual Elementary Teacher	\$88.00
	Jeannette Lacks	Elementary Teacher	\$66.00
	Lisette Hernandez	Bilingual Elementary Teacher	\$22.00
Evergreen	Margaret Dawe	Elementary Teacher	\$22.00
Jefferson	Vincent Barracato	Special Education Teacher	\$22.00
	Constance Brown-Anderson	Elementary Teacher	\$66.00
	Isabella DeSantis	Elementary Teacher	\$44.00
	Melissa Logan	Bilingual Elementary Teacher	\$88.00
	Guillermo Pena	Bilingual Elementary Teacher	\$22.00
	Kristina Jerome	Elementary Teacher	\$22.00
	Barbara Noda-Aponte	Bilingual Elementary Teacher	\$44.00
	Yolanda Hughes	Bilingual Elementary Teacher	\$22.00
	Bridget Molnar	Elementary Teacher	\$88.00
	Melinda Gonzalez	Bilingual Elementary Teacher	\$44.00
	Janet Banks	Art Teacher	\$22.00
	Gloria Middleton	Elementary Teacher	\$22.00

	Rosalyn Gallmon	Elementary Teacher	\$66.00
	Maria Rodriguez	Bilingual Elementary	\$22.00
	Mark Shalaby	Special Education Teacher	\$22.00
	Yaneth Sierra	Bilingual Elementary Teacher	\$22.00
	Pepper Stackhouse	Elementary Teacher	\$132.00
	Maria Perez	Special Education Teacher	\$66.00
	Maudeline Gayle-Robert	Elementary Teacher	\$22.00
	Michael Washington	Elementary Teacher	\$22.00
	Ellen Zelnock	Special Education Teacher	\$22.00
	Timothy Spaur	ESL Teacher	\$22.00
	Jami Jasper-Armstrong	Elementary Teacher	\$22.00
Maxson	Mabel Obasi	Math Teacher	\$44.00
	Patricia Bedi	Special Education Teacher	\$22.00
	Kaz Beverley	Elementary Teacher	\$66.00
	Christopher Radecke	Language Arts Teacher	\$22.00
Woodland	Vincent Salvato	Elementary Teacher	\$44.00
	Loretta Taylor	Elementary Teacher	\$44.00
	Tiffany Khan	Kindergarten Teacher	\$22.00
	Antonia Atkins	Elementary Teacher	\$44.00
	Jacqueline Cox	Elementary Teacher	\$22.00
	Marilyn Pisano	Elementary Teacher	\$22.00
	Elsa Rodriguez	Bilingual Elementary Teacher	\$22.00
	Rashana Harmon	Elementary Teacher	\$22.00
	Lauren Jacey	Elementary Teacher	\$22.00
	Terri Abano	Elementary Teacher	\$22.00
	Joanne Barrett	Elementary Teacher	\$242.00
	Vincent Salvato	Elementary Teacher	\$110.00
PHS	Lizzette Jackson	Biology Teacher	\$44.00
	Maria Star-Sumpano	Special Education Teacher	\$22.00
	Diane lee	P.E. and Health Teacher	\$44.00
	David Peist	Special Education Teacher	\$22.00
	Leona Alagna	English Teacher	\$44.00
	Francisco Queiruga	ELL Teacher	\$44.00
	Barbara Wollman	English Teacher	\$44.00
	Shelia Smith	Physical Education Teacher	\$44.00
	Theresa Rosario	Special Education Teacher	\$44.00

X. Special Services - State Mandate Counseling

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life long success.

Beatrice Adewole will provide state mandate individual and/or small group counseling to special education students enrolled in Cedarbrook K-8 Center. Counseling services will be held on Fridays from 9:00 a.m. until 1:30 p.m. from February 17, 2012 until June 18, 2012.

RESOLVED, that the Plainfield Board of Education approves Beatrice Adewole to provide individual and/or small group counseling at a maximum cost of \$1,008.50. Funds verified and approved through budget line 15-000-218000-104A-13-0000.

Y. Assignment – Lead Nurse

Strategic Plan Link:

Goal 2 Human Resources

To improve the recruitment, retention and development of district staff.

Strategic Plan Link:

Goal 3 - Business Practices

To improve the overall efficiency and effectiveness of district and school operations

The Interim Superintendent of Schools recommends, and I so move, the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students.

RESOLVED, that the Plainfield Board of Education approves the compensation to Karen Trammell, School Nurse for additional administrative assignments and assistance provided to the district, effective July 1, 2012 – June 30, 2013 at a monthly prorated stipend rate of \$500.00 per month.

Z. Job Descriptions

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

Goal 3 - Business Practices

To improve the overall efficiency and effectiveness of district and school operations

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following new job descriptions:

K-12 Lead Teacher/School Literacy Leader
School Climate & Culture Leader
Lead Teacher of Testing & Test Data Analysis
K-12 Lead Teacher/School Mathematics Leader
Principal-Turnaround Principal

Aa. WIA Youth Summer Program

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential as productive citizens. To this end, the Department of Student Intervention and Family Support Services has applied for funding of \$30,000 from the Union County Workforce Investment Board for summer employment of students.

The Union County WIB is charged with helping economically disadvantaged youth ages 17 through 21 to improve academic performance in school, access job training and higher education opportunities, gain the skills needed to progress in career goals, and obtain employment.

The Department of Student Intervention and Family Support Services through the School Based Youth Services Program will implement a summer work program that will provide work-related experience to 20 students ranging from 17 to 21 years of age. The program will give the students the opportunity to develop appropriate skills necessary to be successful in school and in the workplace.

Compensation for all students will be provided through funding by the 2012 WIA (Workforce Investment Act) Youth Program grant. The program will operate Monday-Thursday 9:00 a.m. – 4:00 p.m. with a tentative start date of July 16, 2012 through August 18, 2012.

RESOLVED, the Plainfield Board of Education approves the acceptance of the 2012 WIA Youth Program grant, totaling \$30,000.00 which Union County Workforce Investment Board funds to the School Based Youth Services Program, for the purpose of running a summer work program.

Names of students are on file with the Board Secretary's Office and Compensation Administration.

Bb. RESOLUTION OF THE BOARD OF EDUCATION OF THE CITY OF PLAINFIELD APPOINTING ANNA BELIN-PYLES TO THE POSITION OF SUPERINTENDENT OF SCHOOLS

The following is moved by Mrs. Campbell and seconded by Mrs. Edwards for adoption:

RESOLUTION

WHEREAS, a vacancy exists in the position of Superintendent of Schools; and,

WHEREAS, the Board has interviewed a number of potential and qualified candidates for the position of Superintendent of Schools to fill a vacancy created by the termination of employment of its former Superintendent; and

WHEREAS, the Board has completed its search process for a permanent Superintendent of Schools; and

WHEREAS, the Board has determined that Anna Belin-Pyles, formerly employed as Director of Student Intervention and Family Support Services with the District and currently serving as Interim Superintendent for the District, is the best candidate for the position of Superintendent of Schools for the District; and

WHEREAS, Anna Belin-Pyles holds a Standard Certificate as a School Administrator; and

WHEREAS, the Board has need of a qualified individual to perform the duties of Superintendent, effective July 1, 2012, and Anna Belin-Pyles wishes to accept and serve in that position and is the holder of all necessary certifications and endorsements for such appointment; and

NOW, THEREFORE, the Board hereby appoints Anna Belin-Pyles to the position of Superintendent of Schools for the period July 1, 2012 to June 30, 2015, subject to the approval of the appointment and contract by the Union County Executive Superintendent.

The motion passed on a roll-call vote with Mrs. Campbell, Mr. Edache, Mrs. Edwards, Mrs. Gilbert, Mrs. Hernandez, and Dr. Phifer in favor. Mrs. Logan-Leach is conflicted and cannot vote. Mr. Hurtt and Ms. Surgeon were opposed.

Cc. **BOAACD Extra Curricular**

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS.

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so it is also committed to providing enrichment in extra curricular activities such as performing arts, student government, athletic teams and social skills.

RESOLVED, that the Plainfield Board of Education approves compensation to listed staff in accordance with the 2011-2012 PEA Guide.

<u>Name</u>	<u>Position/Location</u>	<u>Activity</u>	<u>Stipend</u>
1. Reginald Clark	Social Studies Teacher/BOAACD	MOCK Trial Class	\$1,473.00
2. Reginald Clark	Social Studies Teacher/BOAACD	Senior Class Advisor	\$1,980.00
3. Elizabeth McIntosh	English Teacher/BOAACD	Student Council	\$3,511.00

Dd. **Transfer/Reassignment**

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of district and school operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the transfer of Caryn Cooper, Principal to Cook K-8 Center for the 2012 – 2013 school year. The employee has been notified in writing pursuant to District procedures and contractual requirements:

<u>Name</u>	<u>Position</u>	<u>From</u>	<u>To</u>
Caryn Cooper	Principal	TBD	Cook K-8 Center

Ee. Transfer/Reassignment

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of district and school operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the transfer of Joi Bethea, Vice Principal to Plainfield High School K-8 Center for the 2012 – 2013 school year. The employee has been notified in writing pursuant to District procedures and contractual requirements:

<u>Name</u>	<u>Position</u>	<u>From</u>	<u>To</u>
Joi Bethea	Vice Principal	TBD	Plainfield High School

Ff. Appointment of Staff for the 2012 – 2013 School Year – Additional Title Corrections

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the title corrections of the appointed listed employees for the 2012 – 2013 school year.

<u>Name</u>	<u>Position</u>
Quant'a Cabbell	Asst. Head Custodian
Bradley Brown	Head Custodian
Earl Lewis	Custodian Fireman
Dwayne Barnes	Custodian Fireman

VII. REPORT OF THE CURRICULUM AND INSTRUCTION COMMITTEE

Mrs. Edwards moved C & I as a Consent Agenda, seconded by Mrs. Gilbert. The motion carried, on a roll-call vote; with eight members in favor. None were opposed.

A. Professional Development

(1) HighScope Curriculum Training - Early Childhood Curriculum Training

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools

Goal 2: Human Resources:

To improve the recruitment, retention and development of district staff

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

The HighScope Foundation is conducting the second part of the course "Preschool Training of Trainers" in Ypsilanti, Michigan, July 9-13, 2012. This Training of Trainers course is designed for those who have already completed extensive training in the HighScope Curriculum and wish to extend their skills to training adults in the educational approach. Those who successfully complete the course earn certification as HighScope Trainers with an endorsement in the HighScope Preschool Curriculum. This is the final week of a three week training which began last summer (Business Meeting Agenda – JUNE 21, 2011); the cost of the third week of the course has already been paid.

Carrie Ann Floyd and Fantasy Ko, Master Teachers for the Office of Early Childhood Programs and Services will attend the "Preschool Training of Trainers. Upon their completion of their training, they will be certified as trainers in the HighScope Curriculum, and in turn, will train the staff of the contracted centers. The associated cost for the two Master Teachers to attend is as follows:

Expense Description	Individual Cost	Amount
<i>HighScope Course</i>	\$0.00	\$0.00
Air Fare includes baggage, taxes fees (2 people)	\$760.00	\$1,520.00
Hotel (2 people)	\$90.00 per person/night x 5	\$900.00
Meals (2 people)	\$40 per person/day x 6	\$480.00
Salary (2 people)	\$100.00 / per person/day x 6	\$1,200.00
Misc. (taxi from / to airport - 2 people)	\$70.00 each way - each	\$280.00
Taxi from hotel to training (2 people)	\$10.00 day each x 5	\$100.00
	Grand Total	<u>\$4,480.00</u>

RESOLVED, that the Plainfield Board of Education approves Carrie Ann Floyd and Fantasy Ko, Master Teachers for the Office of Early Childhood Programs and Services will attend the HighScope Foundation Course “Preschool Training of Trainers”, July 9-13, 2012, in Ypsilanti, Michigan; at a cost not to exceed \$4,480.00. Availability of funds for this item has been verified and will be charged to accounts 20-218-200000-329A-34-0000 (ECPA Other Professional Services); 20-218-200000-104A-34-0000 (ECE Salary Other Professional Staff); and 20-218-200000-580A-34-0000 (ECE Travel).

(2) ARTS HORIZONS aTi – WILLIAM PATTERSON COLLEGE - WAYNE

Strategic Plan Link

Goal 2: Human Resources:

To improve the recruitment, retention and development of district staff

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools, the authority to employ non-administrative and administrative staff members to participate in professional development.

Irene Mitta, Art Teacher, Woodland School, recipient of Artists-in-Education (AIE) FY13 Residency Grant Program will attend this summer’s Artist/Teacher Institute (aTi) as participation is a requirement of the grant. The grant, as well as the workshop, centers around an African History Unit of study in which the printmaking will enhance curriculum and teacher practice.

The conference will run July 9, 2012 through July 20, 2012 at the Power Art Center – William Patterson College, Wayne, NJ.

RESOLVED, that the Plainfield Board of Education approves Irene Mitta to attend the Artists-in-Education (AIE) FY13 Residency Grant Program summer’s Artist/Teacher Institute (aTi). The cost of the workshop is \$395.00. In addition, mileage reimbursement of 0.31 per mile will be reimbursed upon presentation of proper documentation. The availability of funds for this item has been verified and will be charged to account 15-190-100000-500A-22-0000 (Woodland Instructional Other Purchasing Services).

B. Grant

(1) Artists-in-Education (AIE) Residency Grant Program – Woodland School

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

The Interim Superintendent of Schools recommends, and I so move adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The FY 2013 Artists-in-Education (AIE) Residency Grant Program application for Woodland School has been approved by the New Jersey State Council on the Arts, in the amount of \$6,265.00 with a school match of \$6,620.00. The project period for this grant is September 1, 2012 through June 30, 2013.

This grant will provide funding to support the project entitled “Dance and Visual Art” based upon the African Art and Culture Unit which will take place at Woodland Elementary School. This program begins with the art teacher attending a professional development dance/printmaking workshop July 9 – July 20, 2012; then throughout the 2012-2013 school year the following events take place:

- Artist in Residence works with 2nd and 3rd grades
- Art related professional development for classroom teachers
- Visit to Newark Museum-Express Africa
- Culminating event (dance, visual arts, music) as part of Art Night in March.

The focus will be to explore African music, dance, textiles, culture and visual arts.

RESOLVED, that the Plainfield Board of Education accepts the FY 2013 Artists-in-Education Residency Grant Program.

C. WIA Youth Summer Program

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential as productive citizens. To this end, the Department of Student Intervention and Family Support Services has applied for funding of \$30,000.00 from the Union County Workforce Investment Board (WIB) for summer employment of students.

The Union County WIB is charged with helping economically disadvantaged youth ages 17 through 21 to improve academic performance in school, access job training and higher education opportunities, gain the skills needed to progress in career goals, and obtain employment.

The Department of Student Intervention and Family Support Services through the School Based Youth Services Program will implement a summer work program that will provide work-related experience to twenty (20) students ranging from 17 to 21 years of age. The program will give the students the opportunity to develop appropriate skills necessary to be successful in school and in the workplace.

Compensation for all students will be provided through funding by the 2012 WIA (Workforce Investment Act) Youth Program Grant. The program will operate Monday – Thursday, 9:00 am – 4:00 pm, with a tentative start date of July 16, 2012 through August 18, 2012.

RESOLVED, the Plainfield Board of Education approves the acceptance of the 2012 WIA Youth Program Grant, totaling \$30,000.00 which the Union County Workforce Investment Board funds to the School Based Youth Services Program, for the purpose of running a summer work program.

D. Approval of Harassment/Intimidation/Bullying (HIB) Investigation Decisions - AMENDED

Strategic Plan Link

Goal 4: Safe Learning Environment:

To provide a safe, secure, professional, and clean environment for students, staff, and members of the community

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Interim Superintendent is required to report all alleged Harassment/ Intimidation/Bullying (HIB) incidents to the Board of Education pursuant to N.J.S.A. 18A:37-15c,

The Interim Superintendent has provided the Board of Education with the results of the investigations of all alleged HIB incidents reported to the Interim Superintendent as of June 28, 2012.

The Board of Education has had an opportunity to review and ask questions relative to the HIB incident reports submitted; therefore,

RESOLVED, that the Plainfield Board of Education hereby accepts and affirms the determinations made by the Interim Superintendent, Building Principals, District's Bullying Coordinator, and School Anti-Bullying Specialists on the incident reports submitted regarding the HIB investigations #2012-116 through #2012-121.

VIII. REPORT OF THE FINANCE COMMITTEE

Ms. Surgeon moved Finance as a Consent Agenda, seconded by Mrs. Gilbert. The motion carried, on a roll-call vote; with eight members in favor and Mrs. Logan-Leach in favor of all but abstained on Item D. None were opposed.

A. Roof Replacement Barlow School - Bid # 2012-25

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Board of Education pursuant to N.J.S.A. 18A: 18A-1 (et seq) advertised for sealed bids for Plumbing Supplies on June 16, 2012 and,

WHEREAS, in accordance with that advertisement bids were received, publicly opened and read aloud in the Board of Education Office on June 28, 2012 with the following results:

<u>VENDOR</u>	<u>Base Bid</u>	<u>Alternate #1</u>
Gen II Contracting Clarksburg, NJ	\$311,370.00	\$115,535.00
Northeast Roof Maintenance Perth Amboy, NJ	\$298,200.00	\$113,800.00

Now therefore be it,

RESOLVED, that the Plainfield Board of Education accepts the low base bid of Northeast Roof Maintenance.

B. Transportation Contract Jointures – South Plainfield BOE

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following 2011 – 2012 jointure contract with South Plainfield Board of Education with the Plainfield Board of Education being the host district.

<u>Route</u>	<u>Carrier</u>	<u>School</u>	<u>Eff. Date</u>	<u>Amount P/D</u>	<u>Aide P/D</u>	<u>Total Cost</u>
P58M	PBOE	Jardine Academy	09/01/11-06/30/12	\$65.00	N/A	\$11,700.00
MS-1	So. PLFD	Midland	07/05/12-08/15/12	\$110.00	N/A	\$3,300.00

C. Extended School Year

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approve the following 2011-2012 ESY summer quotes:

<u>Route</u>	<u>Carrier</u>	<u>School</u>	<u>Eff. Date</u>	<u>Amount P/D</u>	<u>Aide P/D</u>	<u>Total Cost</u>
H19/S	A&P	Piscataway Regional Day	07/25/12-08/03/12	\$210.00	\$60.00	\$7,830.00
BBP/S	A&P	Bright Beginnings, Pisc.	07/25/12-08/03/12	\$210.00	\$50.00	\$7,540.00
CYS/S	A&P	Collier Youth Services	07/09/12-08/17/12	\$390.00	N/A	\$11,700.00

D. Legal Settlements

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following settlements:

1. J.G. v. Plainfield Board of Education, C.P. No. 2011-8525, for \$18,990.00.
2. M.D. v. Plainfield Board of Education, C.P. No. 2009-21325, for \$34,232.86 and contribution of \$265.13 per week towards Petitioner's weekly compensation rate of \$733.00 going forward.
3. S.M. v. Plainfield Board of Education, C.P. No. 2011-321127, for \$5,000.00.
4. J.S. v. Plainfield Board of Education, C.P. No. 2011-31181, for \$27,288.00.

E. Memorandum of Understanding

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, under the Improper Information Act of 2002 (Public Law 107-300), the United States Department of Agriculture is required to identify and reduce erroneous payments including overpayments and underpayments in various programs including the National School Lunch Program and School Breakfast Program, and

WHEREAS, the USDA has retained Mathematica Policy Research, Inc. (Mathematica) and its subcontractors, Westat and Decision Information Resources (DIR) to conduct a study of Plainfield's participation, eligibility and certification in the NSLP and the SBP to derive amounts and sources of erroneous reimbursements due to certification error as well as meal counting and claiming errors, and

WHEREAS, a Memorandum of Understanding has been prepared which summarizes the requirements concerning the logistics of the study and describes the roles and responsibilities of the Mathematica study team and of Plainfield, now therefore be it

RESOLVED, that the Plainfield Board of Education approves a Memorandum of Understanding with Mathematica regarding participation in the APEC –II study.

Mrs. Gilbert moved, seconded by Mrs. Edwards and unanimously approved by the Board to adjourn the meeting at 9:15 p.m.

Recorded by:

Gary L. Ottmann, Board Secretary
GLO/bsc