

BOARD OF EDUCATION OF THE CITY OF PLAINFIELD  
IN UNION COUNTY, NEW JERSEY

MINUTES of a **BUSINESS** Meeting of the Board of  
Education Held on Tuesday, March 15, 2011

A **BUSINESS** Meeting of the Board of Education of the City of Plainfield was held this day in the Emerson School cafeteria. Notice had been provided to Board members and to the Courier-News, Star Ledger, Public Library, City Clerk, Plainfield Police Department, and posted in all Plainfield Public Schools and the District's website. The meeting was called to order at 6:45 p.m. by Mr. Gary L. Ottmann, Board Secretary, and the following action took place:

**I. PLEDGE OF ALLEGIANCE**

**II. WELCOME**

WELCOME to a Business Meeting of the Board of Education of the City of Plainfield. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised that this and all meetings of the Board are open to the media and public, consistent with the OPEN PUBLIC MEETINGS ACT (Ch. 231 Laws of 1975), and that advance notice required therein has been provided to the Courier News and the Star Ledger on Thursday, February 24, 2011 for advertisement on Saturday, February 26, 2011.

**III. ROLL CALL**

PRESENT

Mrs. Lisa C. Logan-Leach, President  
Mr. Rasheed Abdul-Haqq, Vice President  
Ms. Patricia Barksdale  
Mrs. Wilma G. Campbell  
Mr. Agurs Linward Cathcart, Jr.  
Mrs. Keisha Edwards  
Mrs. Brenda Gilbert  
Mrs. Renata Hernandez, arr. 6:50 p.m.  
Ms. Katherine Peterson

ALSO PRESENT

Mrs. Anna Belin-Pyles, Interim Superintendent  
Mr. Gary L. Ottmann  
Ms. Caryn Cooper, public only  
Mr. Robert Pickett, Esq.  
Mr. Charles Craig, Esq.  
Ms. Lauren Craig, Esq.  
Mr. Gaylan Medley, Esq.  
Ms. Chanelle Sears, Student Liaison

The following resolution was moved by Mrs. Campbell seconded by Mrs. Logan-Leach, and unanimously approved by the Board:

**RESOLUTION**

**WHEREAS**, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now therefore be it

**RESOLVED**, the Board of Education adjourns to closed session to discuss:

- Personnel
- Legal

and be it

**FURTHER RESOLVED**, the minutes of this closed session be made public when the need for confidentiality no longer exists.

**The Board of Education adjourned into its Executive Session at 6:45 p.m.**

The Plainfield Board of Education resumed the public session of its Business Meeting at 8:20 p.m.

#### IV. REMARKS FROM THE BOARD PRESIDENT

Mrs. Logan-Leach apologized for the late start of tonight's meeting. She congratulated the Plainfield High School basketball team for their great win. It was 28 years in coming and long overdue. We had hoped that the team could be present for tonight's meeting but they are busy practicing for some upcoming games.

She thanked Ms. Grooms for hosting tonight's board meeting.

She also acknowledged former Athletic Director Ben Maggio's recent passing and there was a moment of silence.

#### V. REMARKS FROM THE INTERIM SUPERINTENDENT

Mrs. Belin-Pyles gave a budget update and the challenges tht the District faces in closing the \$5.1 million gap. This is not a one-time challenge. It will be like this for a few years to come. We are currently working with both bargaining units to attempt to close the gap. Yet, we have to spend money to meet the needs of our students. We are committed to being student focused.

Mrs. Belin-Pyles entertained a number of questions from audience members.

Shirley Johnson Tucker advised that Mrs. Belin-Pyles invited both PEA and PASA executives to meet to strategize on possible cost savings.

Mrs. Campbell questioned when a visual presentation will be made to the public. Mrs. Belin-Pyles stated March 29<sup>th</sup> at Plainfield High School.

Mrs. Belin-Pyles also responded to a question from Ms. Barksdale that professional development has not been cut from the budget.

#### VII. PRIVILEGE OF THE FLOOR

Lindsey Council asked the Board to approve a field trip. She also had a number of concerns with PAAAS operations and its proposed budget.

Joanne Barrett thanked the Board for bringing Shirley Johnson Tucker back to Woodland School. She also recognized the democratic process in revising the school calendar. She requested that the lack of a school nurse and social worker be addressed.

Donna Morris of the Youth Council spoke in favor of the Youth Summit scheduled for April 29-30, 2011 at Plainfield High School.

Maria Pellum expressed concern with overcrowded elementary schools. Is there a plan to address underutilized middle schools? How is the proposed budget going to address needs of partially proficient students?

Mrs. Belin-Pyles stated there is nothing secretive about the budget process....nothing against any organization. We're in this together.

Curtis Young from the Plainfield Tennis Club gave an update on tennis activities in the district. The courts will open on April 2, 2011.

#### VIII. REMARKS FROM COMMITTEE CHAIRPERSONS

Mrs. Hernandez spoke in favor to the Youth Summit. It's aligned with a number of district activities. It's a summit by them and for them.

#### IX. REPORT OF DELEGATES/LEGISLATIVE REPORT

Ms. Barksdale said that NJSBA is holding a workshop at the end of the month to address resolutions needed by local school districts. It's critical to have dialogue with our bargaining groups.

#### X. REPORT OF BOARD/SCHOOL LIAISONS

Mrs. Logan-Leach expressed that the "State of the Schools" meeting was a wonderful event and she thanked everyone who participated.

Mr. Cathcart attended a meeting at Stillman School and Betty Levette sang at the event.

Ms. Barksdale stated that Washington School had a honor roll assembly and a number of students were recognized for their achievements.

Mr. Abdul-Haqq stated that Plainfield High School had a large turnout last month for the PTO. It was a very informative meeting. Dr. Bilal gave a wonderful presentation at the "State of Schools" meeting.

Mrs. Hernandez stated that Jefferson School participated in the city volunteer program in March. Mr. Burkholder has done a wonderful job in exposing Jefferson students to volunteer opportunities. She also stated that PAAAS had a great performance for Black History month. Mrs. Hernandez is also concerned about the low scores that were mentioned earlier tonight.

Ms. Barksdale recognized Mrs. Hernandez and her associates for working to bring the Youth Summit to fruition.

## XI. REPORT OF STUDENT LIAISONS

Ms. Sears mentioned that HSPA was administered the first week of March. Next week, fundraising for the senior auction begins and on April 8<sup>th</sup>, Plainfield High School's night of bowling is scheduled at Stelton Lanes.

There was a Pep Rally today for the basketball team.

## XII. APPROVAL OF MINUTES OF PREVIOUS MEETINGS

The Board Secretary presents the following minutes, moved by Mrs. Gilbert and seconded by Mrs. Hernandez:

January 27, 2011	Special Meeting
February 1, 2011	Policy Meeting
February 8, 2011	Work & Study Meeting
February 15, 2011	Business Meeting

as printed for Board adoption, the motion carried, on a roll-call vote, with two members in favor of all, Ms. Barksdale in favor of all but abstained on February 1, 2011; Mrs. Campbell in favor of all, but abstained on February 15, 2011; Mr. Cathcart in favor of all, but abstained on February 1, 2011; Mrs. Edwards in favor of all, but abstained on February 1 & 15, 2011; Mrs. Gilbert in favor of all, but abstained on January 27, 2011; Mrs. Logan-Leach in favor of all, but abstained on February 8, 2011; and Ms. Peterson in favor of February 15, 2011, but abstained on January 27; February 1, 8, & 15, 2011. None were opposed.

Mrs. Gilbert moved, seconded by Mr. Abdul-Haqq to assess and review insurance broker services for purpose of shared services with the City of Plainfield and PMUA. The motion carried, on a roll-call vote with nine members in favor and none opposed.

**XVI. REPORT OF HUMAN RESOURCES COMMITTEE**

**Mrs. Campbell moved H.R. as a Consent Agenda, seconded by Mrs. Edwards. The motion carried, on a roll-call vote, with nine members in favor and none opposed.**

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.

**A. Substitute, Hourly and Per Diem Appointments**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following substitute, hourly and per diem employees as needed with terms as stated, provisionally, subject to requirements contained in Ch.116, P.L. 1986:

	<u>Name</u>	<u>Date</u>	<u>Stipend</u>	<u>Position</u>	<u>Funding Code</u>
1.	Sheliva Privott	02/17/11 – 06/30/11	\$10.50 per hr.	Substitute Assistant	ELEMSUBTEA
2.	Susana Sanchez	02/15/11 – 06/30/11	\$10.50 per hr.	Substitute Assistant	ELEMSUBTEA
3.	Marilia Roach	02/17/11 – 06/30/11	\$10.50 per hr.	Substitute Assistant	ELEMSUBTEA
4.	Joshua Webb	02/25/11 – 06/30/11	\$10.50 per hr.	Substitute Assistant	ELEMSUBTEA
5.	Walter Bailey	02/11/11 - 06/30/11	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
6.	Samara Brock	02/17/11 - 06/30/11	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
7.	Sharon Harris	09/01/10 – 06/30/11	\$100.00 per day	Substitute Teacher	ELEMSUBTEA
8.	Adaly Hernandez	02/17/11 – 06/30/11	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
9.	Fredericka Poyotte	09/01/10 – 06/30/11	\$100.00 per day	Substitute Teacher	ELEMSUBTEA
10.	Valerie Mathis-Leake	02/17/11 – 06/30/11	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
11.	Donnette Reed	12/03/10 – 06/30/11	\$100.00 per day	Substitute Teacher	ELEMSUBTEA
12.	Shala Staple	02/25/11 – 06/30/11	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
13.	Thierry Thomas	02/25/11 – 06/30/11	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
14.	Lynne A. Wallace	02/25/11 – 06/30/11	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
15.	Lawrence Abitogun	02/25/11 – 06/30/11	\$100.00 per day	Substitute Teacher	ELEMSUBTEA
16.	Darlene Clark	02/17/11 – 06/30/11	\$10.00 per hr.	Substitute Custodian	31HOURLYBG
17.	Floyd Gray	02/17/11 – 06/30/11	\$15.00 per hr.	Substitute Security	25BGSALARY
18.	Diego Vallejo	02/17/11 – 06/30/11	\$20.00 per hr.	Substitute Bus Driver	30OPERHOUL
19.	Juan Velez	02/17/11 – 06/30/11	\$10.00 per hr.	Substitute Custodian	31HOURLYBG
20.	Charles Barco	01/19/11 – 06/30/11	\$10.00 per hr.	Substitute Custodian	31HOURLYBG

**(A roll-call and an affirmative vote of 5 board members are required for passage.)**

**B. Appointment of Part- Time Assistant for the 2010 – 2011 School Year**

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention, and development of district staff.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative staff members between the Business meeting of the Board of Education and next succeeding meeting of the Human Resource Committee.

**RESOLVED**, that the Plainfield Board of Education approves the appointment of the following part-time assistant for the 2010 – 2011 school year. Hours worked will be based on job assignment and location. Part-time assistants' hours of compensation can be up to but not to exceed a maximum of 30 hours per week.

<u>Name</u>	<u>Position</u>	<u>Assignment</u>	<u>Salary</u>	<u>Position Code</u>
1. Karen Kayalo	Library Assistant	Cook/Woodland	\$21,290.00	PEAA052

**C. Administrative Appointment**

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention, and development of district staff.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes the need to fill administrative positions at least on a temporary basis in order to provide consistency for the overall educational operations of the district.

**RESOLVED**, that the Plainfield Board of Education approves extend the appointment of Gina Ogburn-Thompson as Acting Vice-Principal at Plainfield High School during the absence of the Vice Principal, Deitria Smith-Snead, from March 3, 2011 – June 30, 2011 at a prorated salary of \$100,530.00, Guide G, Step 0 on the PASA Salary Guide.

**D. Leaves of Absence**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following Leave of Absences:

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Dates/Reason</u></b>
1. Joanne Hart	Librarian Evergreen	*03/05/11 – 06/30/11 Medical
2. Mercedes Hazuri	Secretary Maxson	02/07/11 – 02/25/11 Medical
3. Feroza Ludwig-Meyers	Guidance Counselor Woodland	*02/17/11 – 02/28/11 Medical
4. Monica Nunez	Teacher Asst. Clinton	01/28/11 – 02/07/11 Medical
5. Rebekah Ziegler	Elementary Teacher Cedarbrook	01/24/11 – 03/03/11 Medical
6. Cassandre Balant	Psychologist Special Services	02/16/11 – 06/30/11 Medical/FMLA
7. Mary Evans	Teacher Assistant PHS	*02/17/11 – 03/04/11 FMLA
8. Dale Munn	Coordinator SIFS	*02/17/11 – 03/07/11 FMLA
9. Wendy Webster	Science Teacher Cedarbrook	*02/10/11 – 02/28/11 FMLA
10. Diana Ortiz	Secretary PHS	*01/04/11 – 03/31/11 Personal
11. Deitria Smith-Snead	Vice Principal PHS	*03/03/11 – 06/30/11 Medical/FMLA

\*denotes extension/update to existing leave

**E. Return to Payroll**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the return of the following employees to payroll:

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
1. Denise Mayo-Moore	Behaviorist/Special Services	\$86,972.00	02/14/11

**F. Retirement**

The Interim Superintendent of Schools recommends and I so move adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education accepts the retirement of the following staff member and acknowledges her many years of total dedicated service and extends sincere thanks to her on behalf of the Board, administrators, staff, students and citizens of Plainfield:

<u>Name</u>	<u>Position/Location</u>	<u>Yrs. In District</u>	<u>Effective</u>
1. Deborah Reynolds	Math Teacher/PHS	25	07/01/2011

**G. Salary Advancement/Adjustments**

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention and development of district staff.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following salary increases and pro-rated salary adjustments for 2010 - 2011:

	<u>Name/Position</u>	<u>Rationale</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
1.	Dionne Allen	Education	\$52,236.00 BA Step 5	\$53,236.00 BA + 32 Step 5	02/01/2011
2..	Ira Blackwell	Longevity	\$83,222.00 + \$500.00 BA Step 13 + Longevity	\$83,222.00 + \$750.00 BA Step 13 + Longevity	01/01/2011
3..	Myrna Dyson	Education	\$83,222.00 BA Step 13	\$84,222.00 BA + 32 Step 13	02/01/2011



4.	Jasmine Edwards	Education	\$55,236.00 BA Step 7	\$56,736.00 MA Step 7	02/01/2011
5.	Michele Ginn	Education	\$83,222.00 BA Step 13	\$84,722.00 MA Step 13	02/01/2011
6.	JoAllyn Henry	Education	\$83,222.00 + 500.00 BA Step 13 +Longevity	\$84,722.00 +\$500.00 MA Step 13 + Longevity	02/01/2011
7.	Tina Jenious-Flood	Education	\$64,136.00 MA Step 9	\$65,536.00 MA + 32 Step 9	02/01/2011
8.	Jasmin Jones	Education	\$76,415.00 BA Step 12	\$77,915.00 MA Step 12	02/01/2011
9.	Beth Klee	Education	\$58,236.00 BA Step 8	\$59,236.00 BA Step 8+ 32	02/01/2011
10.	Thelma Mathews	Education	\$84,722.00 + \$2,500.00 MA Step 13 + Longevity	\$86,972.00 + \$1,000.00 MA + 45 Step 13 +Longevity	02/01/2011
11.	Tatiana Pinto	Education	\$55,136.00 MA + 32 Step 5	\$55,986.00 MA + 45 Step 5	02/01/2011
12.	Alicia Smith	Education	\$52,236.00 BA Step 5	\$53,236.00 BA + 32 Step 5	02/01/2011
13.	Anthony Jenkins	Education	\$143,060.00+\$2,000.00 +\$1,500.00+\$1,000.00 MA32+Longevity +Stipend	\$143,060.00+\$3,000.00 +\$1,500.00 Doctorate + Longevity	02/01/2011

**Compensation for Additional Assignments**

**H. Athletics**

**Strategic Plan Link:**  
**Goal 2 Human Resources**

**To improve the recruitment, retention and development of district staff.**

The Interim Superintendent of Schools recommends and I so move adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ staff members to participate extra curricular opportunities within our District.

The individuals listed have been verified by the Interim Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.” The Interim Superintendent, in this item has used his authority.

**RESOLVED**, that the Plainfield Board of Education approves the employment of the following individuals listed for the 2010 – 2011 school year:

	<b><u>Name</u></b>	<b><u>Activity</u></b>	<b><u>Stipend</u></b>
1.	Corretta Harvey-Pellew	Middle School Assistant Softball	\$2,965.00
2.	David Spayder	Varsity Assistant Baseball	\$3,683.00
3.	Paul Mruczinski	Freshmen Assistant Baseball	\$3,289.00
4.	Rohan Elleston	Varsity Assistant Girls Track	\$3,683.00
5.	Mauri Horton	Middle School Head Coach Girls Track	\$3,212.00

**I. The Barlow B.E.A.R. “Safety Net” After School Program**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in all PPS.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

To increase students’ academic achievement by offering high-quality supplemental services in core academic areas, DeWitt D. Barlow Elementary School will implement a “Safety Net” after school program. The “Safety Net” Program, The Barlow B. E. A. R. (Barlow Excelling in Arithmetic & Math), is to provide additional extra curricular instruction for 3<sup>rd</sup>, 4<sup>th</sup>, 5<sup>th</sup> and 6<sup>th</sup> grade students who have been identified as academically at risk in Language Arts Literacy and Mathematics. The program will operate February 28, 2011 through April 21, 2011 - Mondays, Tuesdays and Thursdays, from 2:45 p.m. – 4:30 p.m.

**RESOLVED**, that the Plainfield Board of Education approves the hiring and compensation of the following staff to work in the “Safety Net” Program, The Barlow B. E. A. R. Teachers will be compensated at a rate of \$28.00 per hour, not to exceed the amount indicated below. Funding has been verified through the Title I Unified Plan – 2011 SIA, Part A Application.

	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Rate Amount/ Maximum Amount</u></b>
1.	Kristin Gundrum	Elementary Teacher	\$28.00 per hr./\$672.00
2.	Maria Sinfon	Elementary Teacher	\$28.00 per hr./\$672.00
3.	Shondell Anderson	Elementary Teacher	\$28.00 per hr./\$672.00
4.	Andy Schuh	Elementary Teacher	\$28.00 per hr./\$672.00
5.	Margie Barrett	Elementary Teacher	\$28.00 per hr./\$672.00
6.	Lois Kraus	Elementary Teacher	\$28.00 per hr./\$672.00
7.	LaWanda Bost	Elementary Teacher	\$28.00 per hr./\$672.00
8.	Fatima Embden	Elementary Teacher	\$28.00 per hr./\$672.00
9.	Chadia Saleem	Elementary Teacher	\$28.00 per hr./\$672.00
10.	Antonella Rossi	Elementary Teacher	\$28.00 per hr./\$672.00
11.	Sara Argote	Elementary Teacher	\$28.00 per hr./\$672.00
12.	Mary Holt	Special Ed. Teacher	\$28.00 per hr./\$672.00
13.	Kimberly Moore-Jones	Social Worker	\$28.00 per hr./\$672.00

**J. Jefferson Family Friendly Center After School Program - Addendum**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes:**

**To improve the learning and academic performance of all students in all Plainfield Public Schools.**

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

To increase students' academic achievement by offering high-quality supplemental services in core academic areas and enrichment activities for approximately 60 students enrolled in the Family Friendly Centers at Jefferson school's Family Friendly Center are defined as afterschool programs that offer academic remediation and enrichment activities in the areas of arts and culture, youth development, physical activity and parental involvement.

To this end, the Department of Student Intervention and Family Support Services would like to add Ms. Pepper Stackhouse and Ms. Yaneth Sierra to the list of approved staff for the hiring and compensation of the Jefferson Family Friendly Center. The positions of Teachers will be compensated at a rate of \$28.00 per hour, not to exceed the funding amount of \$2,567.00.

**RESOLVED**, that the Plainfield Board of Education approves the hiring and compensation of Pepper Stackhouse and Yaneth Sierra to work in the Student Intervention and Family Support Services Jefferson Family Friendly Center. They will start working in the program on Wednesday, March 16, 2011 – June 30, 2011. The programs hours of operation are Monday – Friday 2:45 p.m. to 6:00 p.m. Teachers will be compensated at a rate of \$28.00 per hour, not to exceed the indicated amount below. Funding has been verified via account #20-448-218000-104A-18-0000.

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Rate Amount/Maximum Amount</u></b>
1. Pepper Stackhouse	Elementary Teacher	\$28.00 per hr./\$2,567.00
2. Yaneth Sierra	Spanish Teacher	\$28.00 per hr./\$2,567.00

**K. Jefferson Elementary School - Saturday Academy Program**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes:**

**To improve the learning and academic performance of all students in all PPS.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

In support of obtaining these goals, the Jefferson Elementary School Saturday Academy Program, will provide academic support and enrichment for students in grades 3<sup>rd</sup> through 6<sup>th</sup> in Literacy, Mathematics, and Science to provide support for the NJASK assessments. The Saturday Academy's purpose is to offer extended learning opportunities for our students who need academic assistance in the core subjects. All teaching and instruction will be aligned with NJCCCS and delivered by certificated staff members. For the 2010-2011 school year, Jefferson Elementary School Saturday Academy Program will operate from March 5, 2011 to May 7, 2011 from 9:00 am to 12:00 pm, utilizing five teachers for three hours of instruction, not to exceed 144 hours of instruction. Certificated staff will be compensated at \$28.00 per hour.

**RESOLVED**, that the Plainfield Board of Education approves the compensation for the listed staff from March 5, 2011 – May 7, 2011 for the Saturday Academy Program for the 2010-2011 school year. The availability of these funds has been verified and will be charged to NCLB ARRA account 20-460-100000-101S-39-00.

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Rate Amount/Maximum Amount</u></b>
1. Constance Brown-Anderson	Elementary Teacher	\$28.00 per hr./\$840.00
2. Rosalyn Gallmon	Elementary Teacher	\$28.00 per hr./\$840.00
3. Maudeline Gayle-Roberts	Elementary Teacher	\$28.00 per hr./\$840.00
4. Kathleen Kraft	Library Media Specialist	\$28.00 per hr./\$840.00
5. Michael Washington	Elementary Teacher	\$28.00 per hr./\$840.00

**L. Hubbard Middle School - Saturday Academic Achievement Academy Program**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes:**

**To improve the learning and academic performance of all students in all PPS.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success. Hubbard Middle School will implement a Saturday Academic Achievement Academy for approximately 100 students in grades 7 - 8. Students will receive academic support and enrichment activities in literacy and mathematics. The Hubbard Middle School Saturday Academic Achievement Academy will begin March 2, 2011 – June 2, 2011, from 9:00 a.m. to 12:00 noon. Certificated staff will be compensated at \$28.00 per hour at a maximum of \$672.00 each. (Maximum cost of the program not to exceed \$5,000.00)

**RESOLVED**, that the Plainfield Board of Education approves compensation for the listed staff from March 2, 2011 – June 2, 2011 for the Saturday Academic Achievement Academy for the 2010-2011 school year. The funding will be charged to New Jersey Department of Education allocated funding under FY 2011 Title I SIA Part A.

	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Rate Amount /Maximum Amount</u></b>
1.	Bettie Quinn	ELA Teacher	\$28.00 per hr./\$672.00
2.	George Lewis	ELA Teacher	\$28.00 per hr./\$672.00
3.	Jessica LaPine	ELA Teacher	\$28.00 per hr./\$672.00
4.	Lou Pedrick	Math Teacher	\$28.00 per hr./\$672.00
5.	Fred Harris	Math Teacher	\$28.00 per hr./\$672.00
6.	Ruth Cabrera	Bilingual Math Teacher	\$28.00 per hr./\$672.00
7.	Marcos Bayas	Social Studies Teacher	\$28.00 per hr./\$672.00
8.	Stan Lysenko	Substitute Teacher	\$28.00 per hr./\$672.00

**M. 21st Century Community Learning Centers (CCLC) - Amended**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

To increase students' academic achievement by offering high-quality supplemental services in core academic areas and enrichment activities for approximately 250 students enrolled in 21st Century Community Learning Centers.

**Goal 5: Community & Family Engagement**

To engage adult family members of participating students through participation in an array of parental involvement activities that promotes learning and cooperation.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The following item was approved as Item M on October 20, 2010, Page 15 at the Business Meeting (Human Resources) and must be amended to reflect a decrease in employee compensation.

The 21st Century Community Learning Centers is defined as an after-school program that offers academic remediation and enrichment activities in the areas of arts and culture, youth development, physical activity and parental involvement. The program will operate Monday-Friday 2:45 p.m. to 6:00 p.m., October 4, 2010 through June 17, 2011. The NJASK Saturday Academies will operate from 9:00 a.m. to 12:00 p.m. beginning January 8, 2011 through April 16, 2011.

The maximum salary amount was decreased for Fred Harris due to the addition of a second Site Coordinator at the Hubbard Middle School site. Additionally, there is a need to adjust the projections for the remainder of the school year based on the pattern in the timesheet submissions during the first four and one-half months of the program.

**RESOLVED**, that the Plainfield Board of Education approves the decrease in compensation of the following employee:

	<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>From</u></b>	<b><u>To</u></b>
1.	Fred Harris	Site Coordinator/Hubbard	\$14,065.00	\$7,032.50

**N. 21st Century Community Learning Centers (CCLC)**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

To increase students' academic achievement by offering high-quality supplemental services in core academic areas and enrichment activities for approximately 250 students enrolled in 21st Century Community Learning Centers.

**Goal 5: Community & Family Engagement**

To engage adult family members of participating students through participation in an array of parental involvement activities that promotes learning and cooperation.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for families and community members to engage in meaningful and productive activities to ensure that all students achieve high academic standards and achieve life-long success.

The 21st Century Community Learning Centers is defined as an after-school program that offers academic remediation and enrichment activities in the areas of arts and culture, youth development, physical activity and parental involvement. The program will operate Monday-Friday 2:45 p.m. to 6:00 p.m., October 4, 2010 through June 17, 2011. The NJASK Saturday Academies will operate from 9:00 a.m. to 12:00 p.m. beginning January 8, 2011 through April 16, 2011.

**RESOLVED**, that the Plainfield Board of Education approves the hiring and compensation of the following employees to work in the 21<sup>st</sup> Century Community Learning Centers After-School Program. Accounts to be charged are (Site Coordinators) 20-453-200000-110A-38-0000; (Teachers) 20-453-100000-101A-38-0000; (Teacher Assistants) 20-453-100000-106A-38-0000.

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Rate Amount/Maximum Amount</u></b>
1. Debbie Marcelline-Jenkins	Site Coordinator/Hubbard	\$28.00 per hr./\$3,780.00
2. Jarrett Pleasant	Teacher/Hubbard	\$28.00 per hr./\$3,024.00
3. Bettie Quinn	Teacher/Hubbard	\$28.00 per hr./\$2,016.00
4. William Wessels	Site Coordinator/Maxson	\$28.00 per hr./\$3,780.00
5. Siobahn Counts	Teacher Assistant/Maxson	\$10.50 per hr./\$2,835.00
6. Ivid Arguelo	Substitute Teacher/Washington	\$28.00 per hr./\$2,000.00
7. Luz Sepulveda	Substitute Teacher/Washington	\$28.00 per hr./\$2,000.00
8. Jamie Tringali	Substitute Teacher/Washington	\$28.00 per hr./\$2,000.00
9. Rodney Bostic	Teacher Assistant/Washington	\$10.50 per hr./\$2,835.00

**O. Mass Registration – Office of Early Childhood - Amended**

**Strategic Plan Link:**

**Goal 5: Community and Family Engagement**

**To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.**

The Interim Superintendent of Schools recommends and I so move adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes the importance of family involvement in children's education and believes that the opportunities to welcome and engage parents in positives ways that allow for their varying work schedules, can contribute to the success of the Plainfield preschool program.



Due to inclement weather, the Office of Early Childhood will reschedule two of its previously approved preschool mass registration efforts to the evenings of March 24<sup>th</sup> and March 31<sup>st</sup>, 2011. The registrations will be preceded by post card mailings and coordinated efforts with contracted daycare providers. The individuals listed have been chosen to help facilitate the registration effort that includes medical, clerical and language translation work.

**RESOLVED**, the Board of Education approves the employment of the employees listed below to provide Pre-K Mass Registration for the 2011–2012 school year. Pre-K District-Wide Mass Registration will take place Thursday(s) from 5:00 p.m. - 9:00 p.m. March 24<sup>th</sup> and March 31<sup>st</sup>, 2011. The funding codes are 34PROFSALR, 34SECSALRY, 34OTHSALRY. The total salary for staff is estimated to be \$8,300.00 plus \$2,200 for payroll taxes. The funds are available in the approved 2010-11 early childhood budget.

	<u>Name</u>	<u>Position</u>	<u>School/Location</u>	<u>Rate/Maximum Amount</u>
1.	Bernetha Jackson	Secretary	PAAAS	\$14.00 per hr./\$112.00
2.	Maria Hunter	Secretary	Business Administration	\$14.00 per hr./\$112.00
3.	Maisha Uzuri-James	Secretary	Stillman	\$14.00 per hr./\$112.00
4.	Patricia Simmons	Secretary	Washington	\$14.00 per hr./\$112.00
5.	Cassandra Battle-Opara	Secretary	Business Administration	\$14.00 per hr./\$112.00
6.	Martha Guardado	Secretary	Special Services	\$14.00 per hr./\$112.00
7.	Marlene Figueroa	Secretary	Educational Services	\$14.00 per hr./\$112.00
8.	Analyn Acosta	Secretary	Human Resources	\$14.00 per hr./\$112.00
9.	Ellen Frey	Nurse	Early Childhood	\$28.00 per hr./\$224.00
10.	Adele Pudner	Nurse	Early Childhood	\$28.00 per hr./\$224.00
11.	Carol Riddlestorffer	Nurse	Early Childhood	\$28.00 per hr./\$224.00
12.	Angela Ladenheim	Nurse	Early Childhood	\$28.00 per hr./\$224.00
13.	Karen Trammell	Nurse	Cook	\$28.00 per hr./\$224.00
14.	Marge Leonard	Nurse	Jefferson	\$28.00 per hr./\$224.00
15.	Tammy Smith	Nurse	Stillman	\$28.00 per hr./\$224.00
16.	Joan Listander	Nurse	Barlow	\$28.00 per hr./\$224.00
17.	Sharlenia Robinson	Nurse	High School	\$28.00 per hr./\$224.00
18.	Sherrol Walcott	Nurse	Woodland	\$28.00 per hr./\$224.00
19.	Lory Estefa	Nurse	Maxson	\$28.00 per hr./\$224.00
20.	Victorina Guzman	Family Support Worker	Family Success Center	\$28.00 per hr./\$224.00
21.	Milagros Henriquez-Rivas	Family Support Worker	Family Success Center	\$28.00 per hr./\$224.00

**P. Plainfield on Stage – Audition Panel – Amended**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in all PPS.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to providing a safe, secure, professional and clean environment for students, staff and members of the community. As part of efforts to provide a safe learning environment it is recommended that staff members monitor and supervise the “Plainfield on Stage” program. The “Plainfield on Stage Program” for selected K-12 students throughout the district will receive training and support in Performing and Visual Arts. In providing these services the listed performing arts teacher will assemble as a judge in the selecting of Plainfield’s finest performers. Auditions will take place January 22, 2011 (9:00 a.m. to 12:00 p.m.), January 29, 2011(9:00 a.m. to 12:00 p.m.), January 31, 2011(3:00 p.m. to 6:00 p.m.) and on February 2, 2011 (3:00 p.m. to 6:00 p.m.).

**RESOLVED**, that the Plainfield Board of Education approves the compensation of the listed staff to work as members of Plainfield on Stage Audition panel. Teachers will be compensated at a rate of \$28.00 per hour not to exceed twelve hours. The availability of funds for this item has been verified and will be charged to account 26IISTIPEND.

	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>School/Location</u></b>	<b><u>Rate Amount/Maximum Amount</u></b>
1.	Ellen Schwartz	Dance Teacher	Hubbard School	\$28.00/\$336.00

**Q. Woodland – Safety Net Program**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in all PPS.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In support of obtaining these goals, the Woodland School Safety Net Program, will provide academic support and enrichment activities for all students in kindergarten through fifth grades in Language Arts Literacy and Mathematics.

For the 2010-2011 school year, the Woodland Safety Net Program hours of operation will be from 3:05 p.m. to 4:05 p.m., Tuesday through Thursday commencing on March 16, 2011 through May 5, 2011.

**RESOLVED**, that the Plainfield Board of Education approves the operation of the Woodland Safety Net Program. Account to be charged is 15-120-100018-101C-22-0000.

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Rate Amount /Maximum Amount</u></b>
Terri Abano	Elementary Teacher	\$28.00 per hr./\$900.00
Antonia Atkins	Elementary Teacher	\$28.00 per hr./\$900.00
Joanne Barrett	Elementary Teacher	\$28.00 per hr./\$900.00
Vincent Salvato	Elementary Teacher	\$28.00 per hr./\$900.00
Twanie Hawkins	Elementary Teacher	\$28.00 per hr./\$900.00
Marilyn Pisano	Elementary Teacher	\$28.00 per hr./\$900.00
Jacqueline Cox	Elementary Teacher	\$28.00 per hr./\$900.00
Lauren Jacey	Elementary Teacher	\$28.00 per hr./\$900.00
Beth Klee	Elementary Teacher	\$28.00 per hr./\$900.00
JoAllyn Henry	Library Media Specialist	\$28.00 per hr./\$900.00
Tiffany Khan	Elementary Teacher-Substitute	\$28.00 per hr./\$900.00
Sandra Donovan	Elementary Teacher-Substitute	\$28.00 per hr./\$900.00
Virginia Christmas	Elementary Teacher-Substitute	\$28.00 per hr./\$900.00
Loretta Taylor	Elementary Teacher-Substitute	\$28.00 per hr./\$900.00
Rashanna Harmon	Elementary Teacher-Substitute	\$28.00 per hr./\$900.00

**R. Extra Curricular**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in all PPS.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so it is also committed to providing enrichment in extra curricular activities such as performing arts, student government, athletic teams and social skills.

**RESOLVED**, that the Plainfield Board of Education approves compensation to the listed staff in accordance with the PEA Guide.

<u>Name</u>	<u>Position/School</u>	<u>Activity</u>	<u>Stipend Amount</u>
1. Edit Ostrom	Media Specialist/Hubbard	Yearbook	\$1,179.00

**S. Compensation for Class Coverage**

The Interim Superintendent of Schools recommends, and I so move adoption of the following:

**RESOLUTION**

The Plainfield Board of Education agrees that if a teacher is required to utilize his/her unassigned time for the purpose of substitution; such teacher shall be compensated at the rate of \$22.00 per period during the 2010 – 2011 school year.

**RESOLVED**, that the Plainfield Board of Education approves compensation for the following individuals for class coverage in accordance with the Collective Bargaining Agreement, Article XII.A:

<u>School</u>	<u>Name</u>	<u>Position</u>	<u>Amount</u>
Clinton	Karen Pacifico	Pre-K Teacher	\$44.00
	Aimee Pauser	Art Teacher	\$44.00
	Sentheia McLeod	Elementary Teacher	\$132.00
Emerson	Lucas Dicus	Elementary Teacher	\$22.00
	Dilver Ortiz Pabon	Elementary Teacher	\$66.00
	Aster Latar	Elementary Teacher	\$22.00
	Jeannette Lacks	Elementary Teacher	\$44.00
	Victoria Rios	Elementary Teacher	\$22.00
	Terry Sheppard	Elementary Teacher	\$66.00
	Joyce Corriero	Elementary Teacher	\$44.00

Washington	Pamela Barnes	Elementary Teacher	\$132.00
	Cristina Crowell	Elementary Teacher	\$264.00
	Lisa Biondi	Kindergarten Teacher	\$132.00
Woodland	Antonia Atkins	Elementary Teacher	\$22.00
	Virginia Christmas	Elementary Teacher	\$22.00
	Lauren Jacey	Elementary Teacher	\$22.00
	Loretta Taylor	Elementary Teacher	\$22.00
	Joanne Barrett	Elementary Teacher	\$22.00
	Vincent Salvato	Elementary Teacher	\$22.00
	Twanie Hawkins	Elementary Teacher	\$110.00

**T. Intramurals**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in all PPS.**

**Goal 2: Human Resources**

**To improve the recruitment, retention and development of district staff.**

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing enrichment in such extra curricular activities such as the performing arts, student government, athletic teams and social skills.

**RESOLVED**, that the Plainfield Board of Education approves each school's Intramural Units (extra curricular activities, i.e. clubs and teams) and compensates staff as per the PEA Guide. An intramural unit is valued at \$274.00 and funded by each school's individual stipend account.

	<b><u>Name</u></b>	<b><u>Position/School</u></b>	<b><u>Activity</u></b>	<b><u>Units</u></b>
1	Natalie Pereira	Teacher	Homework Helper	2

**U. Professional Growth Reimbursement**

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention and development of district staff.**

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education recognizes the value of professional growth as represented by courses designed to improve an employee's effectiveness in the classroom by providing partial reimbursement to employees for expenses incurred in approved courses. The listed individuals presented approved coursework in accordance with the terms and conditions of the Collective Bargaining and contractual agreements for a pro-rated payment for March 2011 in the amount indicated below:

	<u>Name</u>	<u>Position</u>	<u>School/Department</u>	<u>Amount</u>
1.	Antoinette Adams	Vice Principal	Special Education	\$3,500.24
2.	Kia Alexander	Teacher Assistant	PHS	\$5,227.19
3.	Karina Argow	English Teacher	PHS	\$3,059.43
4.	Kim Artis	Personnel Assistant	Professional Development	\$4,266.00
5.	Frank Asante	Principal	Cedarbrook	\$7,200.00
6.	LaRoya H. Barnes	Secretary	Emerson	\$821.77
7.	Michele Bernard	Secretary	PHS	\$2,924.96
8.	Michael R. Carrington	ESL Teacher	Emerson	\$1,481.25
9.	Vianey M. Castillo	Bilingual/Bicultural Teacher	Evergreen	\$1,481.25
10.	Virginia Christmas	Elementary Teacher	Woodland	\$2,962.50
11.	Jean Colrick	Elementary Teacher	Cook	\$1,742.00
12.	Caryn D. Cooper	Interim Asst. Superintendent	Educational Services	\$7,090.93
13.	Tamara Cress	Library Media Specialist	Stillman/Barlow	\$711.00
14.	Lina M. Cruz	Bilingual/Bicultural Teacher	Washington	\$2,980.67
15.	Mustapha Dargal	ESL Teacher	Maxson	\$1,542.21
16.	Myrna Dyson	School Nurse	Clinton	\$1,481.25
17.	Laurel Edwards	Special Education Teacher	PHS	\$1,571.82
18.	Shaniesha Evans	Business Teacher	Plainfield High School	\$2,712.20

19.	Oscar Feijoo	Science Teacher	PAAAS	\$1,508.08
20.	Jeannette Gaffney	Elementary Teacher	Emerson	\$1,388.54
21.	Jennalin Garcia	Math Teacher	Plainfield High School	\$1,537.02
22.	Sandra Gil	Elementary Teacher	Evergreen	\$1,514.04
23.	Adolfo Gillioz	ESL Teacher	Evergreen	\$1,443.33
24.	Patrick Giple	Math Teacher	Clinton School	\$3,146.59
25.	Janet R. Grooms	Principal	Emerson	\$10,400.00
26.	Kristen Gundrum	Elementary Teacher	Barlow	\$2,962.50
27.	Mary-Denise Holt	Special Education Teacher	Barlow	\$2,675.46
28.	Charmaine Hunter	School Nurse	Emerson	\$3,237.58
29.	Hasan Johnson	Social Worker	Plainfield High School	\$3,318.00
30.	Carletta Jones	Coordinator	Human Resources	\$1,200.00
31.	Donald K. Jones	Art Teacher	Stillman	\$1,526.48
32.	Fantasy Ko	Master Teacher	Early Childhood Program	\$1,671.88
33.	Delecia Lewis	Elementary Teacher	Emerson	\$2,808.69
34.	Jerry Lester	Technology Teacher	PAAAS	\$1,717.85
35.	Michelle Masi-Lerner	Math Teacher	Maxson	\$1,625.82
36.	Clea Mathews	World Language Teacher	PHS	\$1,479.07
37.	Erin Murphy	English Teacher	PHS	\$2,133.00
38.	Gloria Ann Nettingham	Guidance Counselor	BOAACD/PAAAS	\$1,481.25
39.	Jesus Peraza	ESL Teacher	Barlow	\$1,537.00
40.	Tatiana Pinto	Elementary Teacher	Evergreen	\$1,520.12
41.	Sarah Pretty	Elementary Teacher	Cook	\$1,750.55
42.	Sherlyn Ragin	Secretary	Cedarbrook	\$388.95
43.	Sharlenia Robinson	School Nurse	PHS	\$1,480.82
44.	Mariolbi Royster	Teacher Assistant	Washington	\$841.35
45.	Domecq Smith	Music Teacher	Cook	\$1,780.23

46.	Tammy Smith	School Nurse	Stillman	\$1,480.82
47.	Nicola Sobers	Kindergarten Teacher	Cedarbrook	\$1,481.25
48.	Melinda Sooby	Bilingual/Bicultural Teacher	Jefferson	\$1,586.60
49.	Zelda Spence	Coordinator	21st Century	\$2,611.74
50.	Loretta Taylor	Elementary Teacher	Woodland	\$3,118.15
51.	Karen Trammell	School Nurse	Cook	\$1,480.82
52.	Miguel A. Urosa	Bilingual/Bicultural Teacher	Evergreen	\$1,481.25
53.	Hernando Villafane	Spanish Teacher	Stillman	\$2,674.94
54.	Mark Williams	Principal	Stillman	\$3,405.90

**V. Administrative Leaves**

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the administrative leaves with pay pending the outcome of investigations. Staff member's names are on file with the Board Secretary.

**(A roll-call and an affirmative vote of 5 board members are required for passage.)**



**XVII. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE**

Mrs. Peterson moved C & I as a Consent Agenda, seconded by Ms. Barksdale. The motion carried, on a roll-call vote, with seven members in favor and Mrs. Campbell in favor of all, but abstained on item B-5 and Mrs. Logan-Leach in favor of all, but abstained on item J. None were opposed.

**A. Trips****1. Latino National Hispanic College Fair****Strategic Plan Link:****Goal 1: Learning Outcomes****To improve the learning and academic performance of all students in Plainfield Public Schools**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Plainfield High School seniors have been attending Latino National Hispanic College Fair since the 2001-2002 school year. America's colleges and universities are a natural resource and the learning environments they offer are characterized by a richness, relevance and diversity that can make a difference in the America of tomorrow. These institutions provide perspective on history, introduce Latino history and culture, and provide a particular attunement to the academic needs of Latino students.

At the National Latino College Fair, students will talk to recruiters, financial aid officers, and other support personnel who will provide assistance in selecting a college or university. The students will interact with other students as well as outstanding graduates of New Jersey colleges or universities. The Director of the Latino National Hispanic College Fair of New Jersey has invited eighty (80) students, grade 11 and six (6) chaperones to attend the National Latino College Fair in South Plainfield, New Jersey.

Eighty (80) students, grade 11 and six (6) chaperones will attend the Latino College Fair, Friday, March 25, 2011. Departure is scheduled from Plainfield High School parking lot on Friday, March 25, 2011 at 9:00 a.m. and return at 11:30 a.m. Transportation is provided by the sponsor.

**RESOLVED**, the Plainfield Board of Education approve for eighty (80) students, grade 11 and six (6) chaperones to attend the Latino National College Fair in South Plainfield, New Jersey on Friday, March 25, 2011 at no cost to the district.

## **2. University of Pennsylvania – 2011 Penn Relays**

### **Strategic Plan Link:**

#### **Goal 1: Learning Outcomes**

#### **To improve the learning and academic performance of all students in Plainfield Public Schools**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

### **RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic, social and life-long success.

Sixty students (60) in grades 9-12 and six (6) chaperones from Plainfield High School will visit the University of Pennsylvania in Philadelphia, PA for the 2011 Penn Relays. The trip will expand the students' experiences beyond the walls of the school and community, and will serve as an integral part of their educational experience and their student career at PHS. Buses will depart Plainfield High Schools' parking lot at 7:00 a.m. and return by 9:00 a.m.

**RESOLVED**, that the Plainfield Board of Education approves sixty students (60) students in grades 9-12 and six (6) chaperones to visit the University of Pennsylvania in Philadelphia, PA for the 2011 Penn Relays on Saturday April 30, 2011. The cost of admission for students and chaperones is \$10.00 per person for a total not to exceed \$660.00 and will be charged to the Interscholastic Athletic Account. Transportation will be provided by district.

### **3. Baltimore School for the Arts - Plainfield Academy for the Arts & Advanced Studies**

#### **Strategic Plan Link:**

#### **Goal 1: Learning Outcomes**

**To improve the academic performance of all students in PPS.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

#### **RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students are academically successful and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey core curriculum Content Standard for optimal academic achievement and life-long success.

Ten (10) PAAAS team members consisting of one (1) principal, four (4) teachers, three (3) parents, and two (2) students to visit The Baltimore School for the Arts located at 712 Cathedral Street, Baltimore, Maryland on March 28, 2011. Departure is scheduled for 8:30 a.m. on March 28, 2011 with a return time of 6:00 p.m.

The team will visit to explore the school's eligibility requirements for auditions, entrance requirements, application process, scheduling and curriculum, as well as obtain a general overview of how the school became rated number one in the country for performing arts.

**RESOLVED**, that the Board of Education approves ten (10) PAAAS team members to visit The Baltimore School of the Arts on March 28, 2011. There is no cost to the district for admission. Transportation cost is \$1,100.00. Availability of funds for this item has been verified and will be charged to account #52POFLDTRP.

## **B. Professional Development**

### **1. 21<sup>st</sup> Century Community Learning Centers (CCLC) – American Red Cross**

#### **Strategic Plan Link:**

#### **Goal 2: Human Resources**

#### **To improve the recruitment, retention and development of district staff**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

### **RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

The goal of 21<sup>st</sup> Century Community Learning Centers is to provide a safe, well-supervised environment in which youth can participate in a variety of educational, cultural, and recreational activities. The American Red Cross is a local organization that provides, from among its many services, health and safety training. The 21<sup>st</sup> CCLC grant, in its efforts to promote properly trained staff, has mandated funding for such health and wellness CPR/First Aid training.

A certified trainer from the American Red Cross will provide in-service training First Aid and CPR for a maximum of twelve (12) selected 21<sup>st</sup> Century Community Learning Centers after school program staff, representative of all 21<sup>st</sup> CCLC sites (Stillman, WCS, Hubbard, Maxson). The training has been scheduled for Saturday, March 26, 2011 from 9:30a.m. to 4:00 p.m. at C.H. Stillman Elementary School.

**RESOLVED**, that the Plainfield Board of Education approves for a maximum of twelve (12) selected 21<sup>st</sup> Century Community Learning Centers after school program staff to attend the First Aid and CPR training provided by the American Red Cross at a cost not to exceed \$750.00. Availability of funds has been verified and will be charged is 20-453-200000-500A-38-0000.

**2. 2011 New Jersey Association of Pupil Services Administrators' Academy**

**Strategic Plan Link:**

**Goal 2: Learning Outcomes**

**To improve the learning and academic performance of all students in PPS**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district Professional Development opportunities.

Antoinette Adams, Vice Principal Special Education and Elizabeth Filippatos, Coordinator Special Education will attend the 2011 New Jersey Association of Pupil Services Administrator's Academy on April 11, 2011 at a cost of \$149.00 per person. Participants in this conference will learn about the latest legal updates in Special Education and find out how to convert legal requirements into best practices to ensure that students receive the services to which they are entitled. The participants will also be apprised of special education legal cases in the past year and predictions for litigation trends that are on the horizon. The cost of this conference is \$149.00 per person for registration.

**RESOLVED**, that the Plainfield Board of Education approves Antoinette Adams, Vice Principal of Special Education and Elizabeth Filippatos, Coordinator of Special Education to attend the 2011 New Jersey Association of Pupil Services Administrators' Academy on April 11, 2011 at a cost of \$149.00 per person not to exceed a total amount of \$298.00. The availability of funds for this item has been verified and will be charged to account line 20-251-100000-320A-32-0000.

**3. SkillPath Seminars, Inc.**

**Strategic Plan Link**

**Goal 2: Human Resources**

**To improve the recruitment, retention and development of district staff.**

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it is has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

In an effort to meet the mandates of the New Jersey Department of Education and provide quality professional development opportunities for Plainfield Public Schools administrative support staff and to maintain high-quality school organizations, Maisha Uzuri James, Stillman Elementary School Principal Secretary, will attend Indispensable Assistant Seminar: an empowering one-day seminar for Secretaries, Administrative Assistants and Support Staff. This seminar will focus on several topics and resources for organizational strategies, effective office solutions, and project management. The cost of this seminar is \$149.00 and covers all fees and materials. This seminar will take place at the Holiday Inn Hotel & Conference Center, Edison, New Jersey on April 1, 2011 from 9 a.m. to 4 p.m.

**RESOLVED**, that the Plainfield Board of Education approves Maisha Uzuri James, Stillman Elementary School Principal Secretary to attend the Indispensable Assistant Seminar at the Holiday Inn Hotel & Conference Center, Edison, New Jersey on April 1, 2011. The costs of this seminar total \$149.00. The availability of funds for this item has been verified and will be charged to 15-000-221000-320A-20-0000 account.

#### **4. 2011 New Jersey Speech-Hearing-Language Association Annual Convention**

##### **Strategic Plan Link:**

##### **Goal 2: Learning Outcomes**

##### **To improve the learning and academic performance of all students in Plainfield Public Schools**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

#### **RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district Professional Development opportunities.

Vinette Klisch, Speech/language Therapist will attend the 2011 New Jersey Speech-Language – Hearing Annual Convention on April 28, 2011 and April 29, 2011 in Long Branch, NJ. Attendance at the conference is required in order to maintain National Certification which is required by Special Education Medicaid Initiative (SEMI) and for Plainfield Public Schools to receive reimbursement for speech/language services that are provided to Medicaid eligible students. The conference will offer a full range of workshops needed for the therapists to acquire the ten(10) hours of course work as needed to maintain National American Speech-Language Hearing Association (ASHA) Certification. The cost of the two-day conference is \$275.00 for registration.

**RESOLVED**, that the Plainfield Board of Education approves Vinette Klisch, Speech/Language Therapist to attend to 2011 New Jersey Speech-Hearing– Language Association Annual Convention in Atlantic City, New Jersey on April 28, 2011 and April 29, 2011 at a cost of \$275.00. The availability of funds for this item has been verified and will be charged to account line 20-251-100000-320A-32-0000.

## **5. Model School Conference, Nashville, TN**

### **Strategic Plan Link:**

#### **Goal 1: Learning Outcomes**

**To improve the recruitment, retention and development of district staff.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

### **RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential in the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development. As approved and stated in the FY11 Perkins Grant, staff that represent the Career Technical Education (CTE) team consists of one (1) teacher, Jerry Lester and one (1) administrator, Angela Bento. The team has a direct involvement with the approved programs offered in the Plainfield School District as reflected in the New Jersey Department of Education (NJDOE) approved programs offered in the Plainfield School District as reflected in the NJDOE approved five (5) year CTE Plan and previously budgeted Perkins Grant.

Angela Bento, Interim Principal and Jerry Lester, teacher from PAAAS will attend the *Model School Conference* in Nashville, TN on June 26-30, 2011. Attendance at this conference will help provide practical lessons and professional development for leaders. Also, it will improve teaching and learning. By exposure to the workshops led by nationally recognized researchers/presenters, attendees will be able to turnkey the information obtained to support the teaching staff.

The *Model School Conference* features model high schools, middle schools, elementary schools, and CTE programs that are highly successful at providing every student with a rigorous and relevant education. Twenty-five of the nation's highest performing and most rapidly improving schools that are using their resources most efficiently and effectively will be involved. Some examples are: Brockton High School, Brockton, Massachusetts, White Pine Middle School, Ely Nevada, Midtown West School, NY, NY just to name a few. Focused strands dedicated to leadership, student engagement, creativity and innovation, whole school reform, effective interventions, and improving the performance of students with disabilities will be involved. Instructional practices and leadership approaches presented by schools that have achieved dramatic improvement in student performance will be involved. Also cutting edge research on best practices and the skills and knowledge needed for success in the 21st century.

Our goal is to present at National Conferences, the successes we have experienced in the Plainfield Public School District as we attend professional development and implement what we learn in our schools.



**RESOLVED**, that the Plainfield Board of Education approves Angela Bento, Interim Principal and Jerry Lester, teacher from PAAAS to attend the *Model School Conference* in Nashville, TN on June 26 - 30, 2011. The cost is not to exceed \$2,237.00 per person and will be charged to the Perkins Grant accounts 20-362-200000-580A-52-0000 and 20-362-200000-500A-52-0000.

**Expense Breakdown:**

Air Fare \$450.00

Hotel \$900.00

Registration \$655.

Food Allowance \$282.00

Ground transportation \$50.00

**6. New Jersey Association of School Business Officials**

**Strategic Plan Link:**

**Goal 3: Business Operations**

**To improve the overall efficiency and effectiveness of business operations.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

The specific focus of the workshop is to focus on the Board Secretary Report and duties of the Board Secretary,

**RESOLVED**, that the Plainfield Board of Education approves Yolanda Henry, Assistant Business Administrator to attend the New Jersey Association of School Business Officials workshop to be held in Atlantic City, New Jersey on June 1 – 3, 2011 at a cost not to exceed \$550.00 and will be charged to account 11-000-251000-592T-04-00000. Availability of funds for this item has been verified.

## **7. New Jersey School Buildings & Grounds Association**

### **Strategic Plan Link:**

### **Goal 3: Business Operations**

**To improve the overall efficiency and effectiveness of business operations.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

### **RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

The specific focus of the workshop is to offer an eight hour training session resulting in a "Lead in Paint Certification".

**RESOLVED**, that the Plainfield Board of Education approves Sean Sutton and James Hutchins to attend the New Jersey School Buildings and Grounds Association workshop to be held in Somerset, New Jersey on Friday, May 6, 2011 at a cost not to exceed \$100.00 each and will be charged to account 11-000-251000-592T-04-00000. Availability of funds for this item has been verified.

## **C. Consultants**

### **1. Slam Dunk the Junk Assembly**

#### **Strategic Plan Link:**

#### **Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all Plainfield Public Schools

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

### **RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of ELL and SPED students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

"Slam Dunk the Junk" will be presented to students at F.W. Cook K-8 Center in Grades K-4. Students will be provided an opportunity to participate in an interactive, hands-on assembly program on Thursday, March 31, 2011, provided by Mr. Dave Street, published author and renowned environmentalist. Two performances will be provided, one to Grades K-2 and one to Grades 3-4. Each performance will be tailored to the specific grade levels participating.

The theme is “Slam Dunk the Junk” and will teach children to reduce, reuse and recycle. It will also cover concepts about energy use, bays and other waterway systems, environmental protection and pollution. The first performance is scheduled from 9:00 a.m. to 9:45 a.m. and the second performance from 10:00 a.m. to 10:45 a.m. The performances will take place at F.W. Cook K-8 Center’s Auditorium/Gymnasium. Students will be allowed to purchase a book published by Dave Street at a reduced price of \$1.50 each.

After the presentation, students will be able to:

- Explain the terms “reduce”, “reuse” and “recycle”
- Identify pollutants in our environment
- Determine methods of removing pollutants
- Recognize the need for environmental protection
- Identify ways children can assist with protecting the environment

**RESOLVED**, that the Plainfield Board of Education approves the compensation of The Power of One Anti-Bullying program in an amount not to exceed \$785.00. The availability of funds for this program is verified and will be charged to account number 15-190-100018-320A-16-0000.

## **2. Power of One Anti Bullying Program**

### **Strategic Plan Link:**

#### **Goal 1: Learning Outcomes:**

**To improve the learning and academic performance of all students in all Plainfield Public Schools.**

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

### **RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In so doing, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

To increase students’ academic achievement, Emerson Community School will offer high-quality supplemental services through a series of plays presented by The Power of One Anti-Bullying Program. The facilitator has expertise in providing quality entertainment on topics dealing with bullying, and teaches bystanders to report bullying of all forms, therefore, extirpating bullying in schools utilizing skits that illustrate physical abuse, exclusion and cyber bullying to approximately 475 students in grades K-6.

The Power of One Anti-Bullying Program of New Jersey has agreed to present an exciting assembly that will help students understand that bullying is not just a school issue, but one that impacts all areas of their lives and their communities as well. After the presentations, the students will take an anti-bullying oath. A large poster board of the oath will be given to the school for the students to sign and display in the school for all the students to read. The assembly will occur on March 11, 2011 at 8:30 AM and 9:30 AM

**RESOLVED**, that the Plainfield Board of Education approves the compensation of The Power of One Anti-Bullying program in an amount not to exceed \$785.00. The availability of funds for this program is verified and will be charged to account the Educational Consultant account number 15-190-100018-320A-16-0000.

**D. Columbia University's, Teachers College Reading & Writing Project – Saturday Reunion**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes:**

**To improve the learning and academic performance of all students in all Plainfield Public Schools.**

**Goal 2: Human Resources:**

**To improve the recruitment, retention, and development of district staff.**

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district professional development opportunities.

Attendance to the Columbia University's Teachers College Reading and Writing Project 80<sup>th</sup> Saturday Reunion on March 19, 2011, in New York, NY will help provide practical lessons for teachers, and improve teaching and learning. Teachers College is offering more than 140 free workshops, keynotes and closing throughout the day on state-of-the art methods in the teaching of reading and writing for grades K-8.

These workshops will provide its attendees the opportunity to enhance and explore teaching and learning strategies while building internal capacity in the following areas:

- Teaching literacy in content areas
- Teaching higher level comprehension and interpretation
- Understanding the Common Core Standards and their potential

**RESOLVED**, that the Plainfield Board of Education approves for district transportation of one hundred instructional staff to attend Columbia University's Teachers College Reading and Writing Project - 80<sup>th</sup> Saturday Reunion on March 19, 2011 from 9:00 a.m. – 3:00 p.m. Instructional staff will not receive compensation for attendance. Departure is scheduled at 8:00 a.m. from 1200 Myrtle Ave. and returning by 5:00 p.m.

**E. Itinerant Teacher of the Deaf and Hard of Hearing Services**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in Plainfield Public Schools**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and meet the New Jersey Core Curriculum Content Standards. The Individuals with Disabilities Act ensures the provision of Special Education and or Related Services.

In order to maintain a deaf student (J.O.S.) in the Least Restrictive Environment, the assistance of an itinerant teacher of the deaf is needed. The itinerant teacher will provide an evaluation, one hour of in-class services as needed to the student, and additionally one hour of consultation to the classroom teacher monthly as needed.

**RESOLVED**, that the Plainfield Board of Education authorize the district to subcontract with Summit Speech School, Inc. from September 7, 2010 to June 23, 2011 for an amount not to exceed \$14,500.00. The availability of funds for this item has been verified and will be charged to account 11-000-219000-390A-32-0000.

**F. Venture & Venture**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To Improve the learning and academic performance of all students in Plainfield Public Schools**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

N.J.S.A. 18A:46 requires Boards of Education to identify and provide for students with various disabilities, and certain students in this district have been so identified and require special education and related services.

The Attitudinal Learning-Readiness and Workplace Literacy Program is to expand the current partnership between Plainfield Public School System and Venture & Venture, a working collaboration to service high risk youth. This expanded partnership will provide services for two (2) twelve grade students classified with behavioral disabilities that need an alternative training method. Venture's Attitudinal Experiential Training technique combines the Core curriculum with the performing arts, technology, Human and Life Skills Training, and career exploration and workplace literacy skills. The training will be customized to assist students in transition from school to work and beyond and will be developed for each youth to provide human engineering skills training. This training is aligned to their IEP mandated transitional services that are required to enable them to graduate.

**RESOLVED**, that the Plainfield Board of Education approves Venture & Venture to provide services for two (2) twelfth grade students, classified with behavioral disabilities during the 2010-2011 school year. Venture & Venture will be compensated at a rate of \$78.00/hour for a maximum of 100 hours (fifty (50) hours per student) at grand total not to exceed \$7,800.00 (\$3,900.00 each student). The funding will be charged to account 11-000-219000-390B-32-0000.

**G. Grow Healthy Team Nutrition Wellness Grant**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in PPS**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Grow Healthy Team Nutrition Wellness Grant is a competitive grant to address issues of childhood overweight and obesity interventions in the classroom, cafeteria and overall school environment. A school garden must be incorporated into this grant. Evergreen School will submit the Grow Healthy Grant for \$7,500.00.

**RESOLVED**, that the Board of education authorizes the Interim Superintendent of Schools to submit the grant application to the Cooperative Extension of Union County, to support educational programs and increase grant revenue in the district.

**H. Dell Learning System**

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention and development of district staff**

The Interim Superintendent of Schools recommends and I so move adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District, Schools and Students.

Dell Learning System provides a total e-Learning solution for professional development courses in technology, with on-going technical support, which aligns with Title II D requirements for technology infusion/integration and professional development mandate, and the District Technology Plan.

The Dell Learning System has self-paced tutorial courses to accommodate staff members and administrators in programs that include Microsoft Office, Excel, Power Point, Publisher and Adobe. This system includes a web-based interactive learning and support environment.

**RESOLVED**, the Plainfield Board of Education authorizes the purchase of professional development software and related accessories from Dell not to exceed \$18, 936.09. The availability of funds for this package has been verified and will be charged to Title II D account 20-276-200000-610A-39-0000 and ARRA Title I account 20-460-200000-600A-39-0001.

**I. Educere**

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention and development of district staff**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The district is committed to raising the standards and student performance in the NJ Core Curriculum Content Standards.

Educere provides a vast collection of curriculum for K-12 students, educators, and schools from leading education providers across the globe. Their services allow for students to complete self-paced courses while obtaining credit recovery to contribute towards graduation requirements.

Educere courses are aligned with New Jersey Core Curriculum Content Standards. Their technology driven course content will be coupled with web-based and teacher instruction providing a comprehensive and rigorous curriculum. Through this program students will be able to graduate on time and the cohort dropout rate will be reduced by making foreign language requirements.

Educere K-12 Distance Learning Clearinghouse will provide training, support, implementation, evaluation planning, course management, coaching and mentoring for several students during the course of the 2010-2011 school year.

**RESOLVED**, that the Plainfield Board of Education approves Educere K-12 Learning Clearinghouse at a total cost not to exceed \$2,500.00. The availability of funds for these items has been verified and will be charged to account 15-190-100018-500A-51-0000.

**J. The Foundation for Educational Administration – Legal One**

**Strategic Plan Link**

**Goal 2: Human Resources**

**To improve the recruitment, retention and development of district staff.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district Professional Development opportunities.



Training in school law through Legal One is provided by the Foundation for Educational Administration. The Foundation for Educational Administration will provide 30 of the district's administrators with advanced training in "Supervision and Evaluation" on May 19, 2011; this session will review the critical areas of supervision and evaluation for teachers and principals. As well as provide the most current information about state and federal efforts to revise this process to include student performance and other relevant indicators in evaluating teachers and principals. Topics to be discussed will include:

- Current strategies to enhance the evaluation process in school districts and discuss relevant legal issues
- Requirements for evaluation of tenured and non-tenured staff
- Increment withholdings
- Tenure chargers
- Employee discipline
- Progressive supervision

On January 6, 2011, Governor Chris Christie signed into law the Anti-Bullying Bill of Rights. This new law changes the way school districts deal with alleged bullying in schools. The Foundation for Educational Administration – Legal One will provide a session on "Bullying - When it happens, people get hurt" on May 20, 2011 to 48 administrators. This workshop will provide participants with a comprehensive review of recent legal decisions in the area of bullying and harassment and the new Anti-Bullying Bills of Rights. Topics to be discussed will include:

- The stringent new timelines and detailed procedures for investigating and reporting on alleged bullying incidents
- The role of the district Anti –Bullying Coordinator
- Legal parameters for addressing conduct away from school grounds
- The changes that are required in district policies and procedures
- The makeup and role of the new School Safety Team that must be in place in every school
- The due process rights of parents and students

As well, as other important and vital information in reference to the Anti-Bullying Bill of Rights will be discussed.

**RESOLVED**, that the Plainfield Board of Education approves the Foundation for Educational Administration to provide Legal One "Bullying. When it happens, people get hurt" and "Supervision and Evaluation" workshops on May 19 – 20, 2011 at a cost not to exceed \$6,900.00 and to be charged to account 20-272-200000-320A-26-0000.

**K. PD 360**

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention and development of district staff**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students.

PD 360 is the world's largest online, on-demand video library of professional development resources for an educator that leverages an award-winning technology platform to make professional learning more practical, scalable and measureable.

PD 360 is filled with over 1,400 indexed and searchable videos segments containing best practice and real classroom examples. Educators will find resources on:

- Equity
- Differentiation
- Classroom management
- Assessment
- Using data

PD 360 will provide each school in the district with access to their on-line materials at a cost of \$4,438.00 per school from March 2011 to March 2012.

**RESOLVED**, that the Plainfield Board of Education approves payment to PD 360 in the amount not to exceed \$66,570.00 (\$4,438.00 per school). Availability of funds for this item has been verified and will be charged to NCLB accounts 20-232-200000-610B-39-0000 (\$31,500.00), 20-460-200000-600A-39-0001 (\$27,000.00), 20-272-20000-610B-26-0000 (\$ 5,000.00) and account 20-272-100000-610A-26-0000 (\$3,070.00).

**L. Evergreen - Cross Cultural Communication**

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention and development of district staff.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

Given the exponential growth of persons of color in the American work force as well as in the educational setting and the fact that less than 10% of the world's population is dominantly Eurocentric, cultural sensitivity has become an essential competency for everyone in the workplace. Ms. Elizabeth Willaum, founder of Dual Language Educational Resources will provide Evergreen Elementary School with professional development in cross cultural communications. This workshop will assist in providing Evergreen Elementary School staff with a diverse understanding of cultural differences and how it affects the school's diverse environment. Ms. Willaum will share her vast cultural knowledge and useful techniques and teach employees to respect the verbal and non-verbal interactions of other cultures.

Ms. Willaum will provide Evergreen Elementary School with one workshop on March 28, 2011 on Cross Cultural Communication from 1:30 p.m. to 3:30 p.m., at a cost of \$600.00. Along with a follow up session at a later date to be determined at a cost of \$300.00, at which time staff will be able to share their techniques and viewpoints as well as receive vital feedback and guidance from Ms. Willaum.

**RESOLVED**, that the Plainfield Board of Education approves payment to Ms. Elizabeth Willaum, founder of Dual Language Educational Resources for an amount not to exceed \$900.00. Availability of funds has been verified and will be charged to 15-190-100018-320A-17-0000.

**M. Youth Summit 2011**

**Strategic Plan Link:**

**Goal 5: Community & Family Engagement**

**To creatively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.**

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life long success.

The Plainfield Youth Council is a coalition of Youth related organizations that have organized to leverage existing resources in the community to address youth violence. The Youth Council consists of 22 groups made up of Plainfield Community Development Corporations, Athletic Clubs, Mentoring & Arts groups, Sororities, Fraternities, Boys & Girls Club, Board of Education representation, Church groups, Concerned Citizens, etc. that have banded together to develop a movement to Energize, Empower, Redirect, Raise Consciousness and Reconnect facets of the community to the youth.

The Youth Council is working with a group of 10 teenagers who are on a mission to stop the violence in Plainfield. In partnership with the Plainfield Public Schools, the Youth Council is requesting to host the Youth Summit 2011 at Plainfield High School where the youth intend to empower themselves and 200 of their peers. Their vision for the two-day event "...is a fun, emotional and insightful day focused on creating a peaceful, prosperous and unified Plainfield".

The goal of the Youth Summit 2011 is to equip our students with the following skills:

- Manage Conflict
- Gain a greater understanding of themselves and their peers
- Respect themselves and each other
- Empower themselves to take ownership of their safety and future
- To make Sound Choices with productive and beneficial outcomes

The Youth Summit 2011 is scheduled to take place on Friday, April 29, 2011 – Saturday, April 30, 2011 at Plainfield High School.

**RESOLVED**, that the Plainfield Board of Education approves the Plainfield Public Schools to enter into a partnership with the Plainfield Youth Council.

**N. NJGMIS 2011 Technology Education Conference**

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention and development of district staff.**

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it is has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

Gary Bloom, Sharif Ramsey, Cory VanPutten and Aliqua Jones, will attend the NJGMIS 2011 Technology Education Conference. This conference will focus on several topics such as: Security Policies, Security Breaches, Disaster Recovery and Trends in Open Government. The cost of this seminar is \$75.00 per person and covers all fees and materials. This seminar will take place at The Palace at Somerset Park, Somerset, New Jersey on April 6, 2011 from 8 a.m. to 5 p.m.

**RESOLVED**, that the Plainfield Board of Education approves Gary Bloom, Sharif Ramsey, Cory VanPutten and Aliqua Jones to attend the NJGMIS 2011 Technology Education Conference at The Palace at Somerset Park, Somerset, New Jersey on April 6, 2011. The total cost of this seminar is \$300.00. The availability of funds for this item has been verified and will be charged to account 11-000-252000-500T-08-0000.

### **XVIII. REPORT OF THE FINANCE COMMITTEE**

Mrs. Edwards moved Finance as a Consent Agenda, seconded by Mrs. Campbell. The motion carried, on a roll-call vote, with six members in favor and Mrs. Campbell; Mrs. Edwards and Mrs. Hernandez in favor of all, but opposed Item D.

#### **A. Reports of the Board Secretary and Treasurer – January 2011**

**Strategic Plan Link:**

**Goal 3: Business Operations**

**To improve the overall efficiency and effectiveness of business operations.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

#### **RESOLUTION**

The Board Secretary has certified that, as of the date of the report, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education.

The Treasurer of School Monies is required by statute to submit a report to the Board of Education on the cash balance in the various Board of Education Bank accounts.

The Board Secretary's Report and the Report of the Treasurer of School Monies for the stated period were in agreement.

**RESOLVED**, that the Plainfield Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting; and be it

**FURTHER RESOLVED** that the Plainfield Board of Education certifies that sufficient funds are available to meet the District's financial obligations for the remainder of the year, and be it

**FURTHER RESOLVED**, that the Plainfield Board of Education directs the Interim Superintendent to initiate whatever actions may be determined to be appropriate.

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund			
(11, 16, 17) Current Expense	6,729,752.18	6,425,957.20	7,619,300.24
(12) Capital Outlay		447,188.70	-
(13) Special Schools		-	-
(15) Reform Schools	2,738,025.27	1,350,829.57	-
Capital Reserve			
(20) Special Revenue Fund	1,796,075.34	6,497,701.15	2,817,655.72
(40) Debt Service Fund	517,412.05	583,907.92	750,811.05
(60) Enterprise Fund	352,044.41	287,320.73	903,507.92
<b>TOTAL</b>	<b>12,133,309.25</b>	<b>15,592,905.27</b>	<b>12,091,274.93</b>

**B. Payment of Bills — February 11 – March 10, 2011**

**Strategic Plan Link:**

**Goal 3: Business Operations**

**To improve the overall efficiency and effectiveness of business operations.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**The Board of Education has determined that the warrants presented for payment are in order.**

The Board Secretary presented certain warrants to the Board of Education with a recommendation they be paid, and pursuant to NJAC 6:20-2.13(d), the Board Secretary certifies that with respect to the payment of bills referenced below no budgetary line item account has been over expended in violation of NJAC 6:20-2.13(a).

**RESOLVED**, that the following warrants be approved for payment, and that itemized lists of the warrants be filed with the minutes:

On the General Account 182513 – 182845 in the amount of	\$5,834,037.80
On the Agency Account 162 174 – 181 5504 - 5572 in the amount of	\$3,403,614.71
On the Food Service Account  in the amount of	\$ -0-
IN THE GRAND TOTAL AMOUNT OF	\$9,237,652.51



**C. 2010 – 11 Budget Transfers**

**Strategic Plan Link:**

**Goal 3: Business Practices**

**To improve the overall efficiency and effectiveness of business operations.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following 2010 budget adjustments which reflect the appropriations sufficient to meet expenditures:

<b>BUDGET TRANSFERS - FUND 11, FUND 12 AND FUND 13</b>			
<b>February 1, 2011 to February 28, 2011</b>			
<b>ACCOUNT</b>	<b>DESCRIPTION</b>	<b>FROM</b>	<b>TO</b>
11-1XX-100-XXX	Regular Programs - Instruction		140,000.00
11-2XX-100-XXX 11-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		
11-3XX-100-XXX	Vocational Programs - Local - Instruction		
11-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct		
11-800-330-XXX	Community Services Programs/Operations		
	<b>Undistributed Expenditures</b>		
11-000-100-XXX	Instruction	343,000.00	
11-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		
11-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		
11-000-230-XXX	Support Services - General Administration		
11-000-240-XXX	Support Services - School Administration	37,000.00	
11-000-25X-XXX	Central Svcs & Admin Info Technology	50,009.00	
10-606	Increase in Maintenance Reserve		
11-000-26X-XXX	Operation and Maintenance of Plant Services	160,000.00	
11-000-270-XXX	Student Transportation Services	75,000.00	
10-605	Increase in Sale/Lease-Back Reserve		
11-000-290-XXX	Other Support Services		
11-XXX-XXX-2XX	Personal Services - Employee Benefits		
11-000-310-XXX	Food Services		
	<b>TOTAL GENERAL CURRENT EXPENSE</b>		

	<b>Capital Outlay</b>		
12-XXX-XXX-73X	Equipment		
12-XXX-4XX-XXX	Facilities Acquisition and Construction Services		
	<b>TOTAL CAPITAL OUTLAY</b>		
13-XXX-XXX-XXX	<b>TOTAL SPECIAL SCHOOLS</b>		
10-000-100-56X	Transfer of Funds to Charter Schools		
10-000-520-930	General Fund Contribution to Whole School Reform		525,009.00
	<b>GENERAL FUND GRAND TOTAL</b>	665,009.00	665,009.00

<b>BUDGET TRANSFERS - FUND 15</b>			
<b>February 1, 2011 to February 28, 2011</b>			
<b>ACCOUNT</b>	<b>DESCRIPTION</b>	<b>FROM</b>	<b>TO</b>
15-1XX-100-XXX	Regular Programs - Instruction		8,911.96
15-2XX-100-XXX 15-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		990.00
15-3XX-100-XXX	Vocational Programs - Local - Instruction		
15-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct		200.08
15-800-330-XXX	Community Services Programs/Operations		
	<b>Undistributed Expenditures</b>		
15-000-100-XXX	Instruction		
15-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		1,598.07
15-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		.89
15-000-230-XXX	Support Services - General Administration		
15-000-240-XXX	Support Services - School Administration		
15-000-25X-XXX	Central Svcs & Admin Info Technology		
15-606	Increase in Maintenance Reserve		
15-000-26X-XXX	Operation and Maintenance of Plant Services	1.00	
15-000-270-XXX	Student Transportation Services	6,000.00	
15-605	Increase in Sale/Lease-Back Reserve		
15-000-290-XXX	Other Support Services		
15-XXX-XXX-2XX	Personal Services - Employee Benefits		519,309.00
15-000-310-XXX	Food Services		
	<b>TOTAL GENERAL CURRENT EXPENSE</b>		

	<b>Capital Outlay</b>		
15-604	Increase in Capital Reserve		
15-604	Interest Deposit to Capital Reserve		
15-XXX-XXX-73X	Equipment		
15-000-4XX-XXX	Facilities Acquisition and Construction Services		
15-000-4XX-931	Capital Reserve-Transfer to Capital Projects		
15-000-4XX-933	Capital Reserve-Transfer to Debt Service		
15-000-520-930	General Fund Contribution to Whole School Reform	525,009.00	
	<b>WHOLE SCHOOL REFORM GRAND TOTAL</b>	<b>531,010.00</b>	<b>531,010.00</b>

**D. American Appraisal**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**WHEREAS**, the Plainfield Board of Education desires to have its fixed asset inventory updated as of June 30, 2011 so as to be in compliance with GASB34 pronouncements, and

**WHEREAS**, American Appraisal previously conducted a district inventory June 2005, now therefore be it

**RESOLVED**, the Plainfield Board of Education approves American Appraisal to the update District's fixed asset inventory at a total cost of \$19,800.00. The availability of funds has verified and will be charged to 11-000-262000-300A-31-0000.

**XIX. REPORT OF THE POLICY COMMITTEE**

**A. Adoption of Policies – First Reading**

**The following is recommended for adoption, moved by Ms. Barksdale and seconded by Mr. Cathcart:**

**RESOLUTION**

**WHEREAS**, the Plainfield Board of Education has reviewed the policies listed below and finds them acceptable for the management and operation of the Plainfield Public Schools, and

**WHEREAS**, the Plainfield Board of Education now finds it necessary that these policies be implemented, now therefore be it

**RESOLVED**, that the Plainfield Board of Education approves, on **first reading**, the following policies that will be available for public inspection and comment, with final Board adoption anticipated at next month's scheduled business meeting:

<b><u>Policy Number</u></b>	<b><u>Title</u></b>
9401	Cancellation of Board Meetings – Emergencies

**The motion carried, on a roll-call vote, with nine members in favor and none opposed.**

**Mrs. Campbell moved, seconded by Mr. Cathcart and unanimously approved by the Board, to adjourn the meeting at 10:05 p.m.**

Recorded by:

Gary L. Ottmann, Board Secretary  
GLO/bsc