

BOARD OF EDUCATION OF THE CITY OF PLAINFIELD
IN UNION COUNTY, NEW JERSEY

MINUTES of a **BUSINESS** Meeting of the Board of
Education Held on Tuesday, March 17, 2009

A **BUSINESS** Meeting of the Board of Education of the City of Plainfield was held this day in the Plainfield Board of Education Administration Building, auditorium. Notice had been provided to Board members and to the Courier-News, Star Ledger, Public Library, City Clerk, Comcast Cable Co., Plainfield Police Department, and posted in all Plainfield Public Schools and the District's website. The meeting was called to order at 6:39 p.m. by Mr. Gary L. Ottmann, Board Secretary, and the following action took place:

I. PLEDGE OF ALLEGIANCE

II. WELCOME

WELCOME to a Business Meeting of the Board of Education of the City of Plainfield. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised that this and all meetings of the Board are open to the media and public, consistent with the OPEN PUBLIC MEETINGS ACT (Ch. 231 Laws of 1975), and that advance notice required therein has been provided to the Courier News and the Star Ledger on Tuesday, February 24, 2009 for advertisement on Friday, February 27, 2009.

III. ROLL CALL

PRESENT

Ms. Bridget Rivers, President
Mr. Rasheed Abdul-Haqq
Ms. Patricia I. Barksdale
Mrs. Wilma G. Campbell, arr. @ 6:45p.m.
Mr. Christian Estevez
Mrs. Logan-Leach
Mr. Joseph M. Ruffin, Sr.

ALSO PRESENT

Dr. Steve Gallon III, Superintendent
Dr. Garnell Bailey
Mr. Gary L. Ottmann
Mr. Raymond Hamlin, Esq.
Ms. Angela Kemp
Ms. Nia Baskersville
Ms. Alisa France

Mr. Agurs L. Cathcart, Jr., absent
Mr. Martin Cox, absent

The following resolution was moved by Mr. Cox, seconded by Ms. Barksdale, and unanimously approved by the Board:

RESOLUTION

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

- Personnel
- Legal

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education adjourned into its executive session at 6:40 p.m.

The Plainfield Board of Education returned to the public session of its Business Meeting at 7:40p.m.

IV. REMARKS FROM THE BOARD PRESIDENT

NONE

V. REMARKS FROM THE SUPERINTENDENT

Dr. Gallon introduced students from Washington School who performed. He also presented "Circle of Excellence Awards" to Plainfield teacher and support person of the year.

- District-wide Professional Development Plan Overview

Dr. Gallon introduced Lesly Borge, who gave an overview of the district's professional development plan.

VI. Public Hearing – Bond Refinancing

Mrs. Campbell questioned why there was no board action authorizing the PEA's president's reassignment. Dr. Gallon indicated that it is an administrative matter.

VII. PRIVILEGE OF THE FLOOR

Tom Falocco from NJEA spoke about the PEA contract clause that provides for a full-time release present.

Katherine Cardona expressed pride when she saw children perform tonight as well as the PEA members that were recognized. She stated that things don't always have to become a grievance/arbitration if issues are addressed early in the process.

Debbie Myers indicated that it was her Board that negotiated the full-time release president with PEA. She also cautioned the Board to take a look at their actions.

Myke Washington spoke about his childhood in Plainfield and alluded to bullying conditions by the administration.

VIII. REMARKS FROM COMMITTEE CHAIRPERSONS

Ms. Barksdale shared a presentation held at Hubbard School with former Plainfield administrator Mr. Kafali. She also has a concern with the Plainfield cable TV, there's a problem getting board meetings on channel 74.

IX. REPORT OF DELEGATES/LEGISLATIVE REPORT

NONE

X. REPORT OF STUDENT LIAISONS

The Student Liaisons shared that the Plainfield High School basketball team did very well this season. They also mentioned that two (2) assemblies were held recently at PHS.

They also mentioned that the National Honor Society is participating in a cancer walk.

XI. APPROVAL OF MINUTES OF PREVIOUS MEETINGS

The Board Secretary presents the following minutes:

February 3, 2009	Policy Committee Meeting
February 10, 2009	Work & Study Meeting
February 17, 2009	Business Meeting

as printed for Board adoption, moved by Ms. Barksdale and seconded by Mr. Ruffin. The motion carried on a roll-call vote, with five members in favor of all, Mrs. Campbell abstained on all, and Mrs. Logan-Leach in favor of February 17 Business Meeting, but abstained on the February 3, 2009 Policy Committee Meeting, the February 10, 2009 Work & Study and the February 17, 2009 Executive Session.

XII. REPORT OF THE HUMAN RESOURCES COMMITTEE

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.

Mr. Estevez moved the Human Resources as a Consent Agenda, seconded by Ms. Barksdale. The motion carried with a roll-call vote, with four members in favor of all, Mrs. Campbell in favor of all, but abstained on Item U; Mrs. Logan-Leach in favor of all, but opposed Items D & F and abstained on Item U and Mr. Ruffin in favor of all but opposed Item B.

A. Contractual Appointments

**Strategic Plan Link:
Goal 2: Human Resources**

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members between the Business meeting of the Board of Education and next succeeding meeting of the Human Resource Committee.

The individuals listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified”. The Superintendent, in this item has used his authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following individual subject to the requirements contained in Ch. 116,P.L. 1986 and upon verification of experience.

Name/ Certification	Effective	Salary Pro-rated	Assignment	Replacing	Position Codes
Germaine Curry Asst. Custodian	03/09/06-06/30/09	\$33,336.00 C-2 Step 1	Hubbard	S. Bateman	PEAC-022

Dalton Jordan Asst. Custodian	03/09/06-06/30/09	\$33,336.00 C-2 Step 1	Maxson	H. Joachim	PEAC-055
John Carter Asst. Custodian	03/09/06-06/30/09	\$33,336.00 C-2 Step 1	Admin. Bldg.	C. Harrison	PEAC-048

(A roll-call and an affirmative vote of 5 board members are required for passage.)

B. Substitute, Hourly and Per Diem Appointments

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following substitute, hourly and per diem employees as needed with terms as stated, provisionally, subject to requirements contained in Ch.116, P.L. 1986:

<u>Name</u>	<u>Effective</u>	<u>Rate of Pay</u>	<u>Position</u>	<u>Funding Source</u>
Damita Grant	01/16/09 – 06/30/09	\$100.00 per day	Sub Teacher	ELEMSUBTEA
Felicia Hackett	11/01/08 – 06/30/09	\$100.00 per day	Sub Teacher	ELEMSUBTEA
Lisa Bernard	02/10/08 – 06/30/09	\$14.00 per hr	Sub Secretary	DISTSUBSEC
Lisa Bernard	02/10/08 – 06/30/09	\$10.50 per hr	Sub Teacher Asst.	ELEMSUBTEA
Deanna Shissias	12/17/09 – 06/30/09	\$100.00 per day	Sub Teacher	ELEMSUBTEA
Andre Dabney	02/26/09 – 06/30/09	\$85.00 per day	Sub Teacher	ELEMSUBTEA
Jasmine Wilson	02/26/09 – 06/30/09	\$14.00 per hr	Sub Secretary	DISTSUBSEC
Antwan Roberts	02/23/09 – 06/30/09	\$10.00 per hr	Sub Custodian	31HOURLYBG
E. McEnroe	02/09/08 – 06/30/09	\$100.00 per day	Sub Teacher	ELEMSUBTEA
Karen O'Neal	01/29/09 – 06/30/09	\$100.00 per day	Sub Teacher	ELEMSUBTEA
Faiq El-Amin	03/03/09 – 06/30/09	\$85.00 per day	Sub Teacher	ELEMSUBTEA
Kate Bodo	01/05/09 – 06/30/09	\$100.00 per day	Sub Teacher	ELEMSUBTEA
Holly Fields	01/05/09 – 06/30/09	\$100.00 per day	Sub Teacher	ELEMSUBTEA

(A roll-call and an affirmative vote of 5 board members are required for passage.)

C. Leave of Absences

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following leave of absences:

Name	Position/Location	Dates
Nancy Cohen	Elementary Teacher Jefferson	02/17/2009 – 03/9/09 Medical Leave with pay
Mariolbi Royster	Teacher Assistant Washington	02/26/2009 – 03/14/09 Family Leave
Donna McGregor	Elementary Teacher Cedarbrook	02/10/09 – 02/23/09 Medical Leave w/pay
Lumishka Cooper-Turnbull	Social Worker SIFSS	03/03/09 – 03/16/09 Personal Leave w/o pay
Hettie Richardson	Teacher Asst. Stillman	02/25/09 – 03/3/09 Medical Leave w/pay
Isareal Sawlis	Elementary Teacher Woodland	02/3/09 - 03/31/09 Medical Leave
Lissett Hernandez	Elementary Teacher Emerson	04/20/09 – 04/29/09 Medical Leave w/pay 04/30/09 - 06/19/09 Family Leave
Kanan Shah	School Psychologist Special Services	02/2/09 - 03/5/09 Medical Leave w/pay 03/6/09 – 06/30/09 Family Leave

D. Transfers/Reassignments

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of district and school operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following transfer/reassignment for the 2008 – 2009 school year. The employee has been notified in writing pursuant to District procedures and contractual requirements:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Lonnie Jones Custodian Fireman	Barlow	Maxson	02/17/09
Timothy Curry Head Custodian	Barlow	Maxson	02/17/09
Laszlo Szremac English Teacher	Maxson	BOAACD	02/17/09
Donna Johnson Teacher Assistant (1 to 1)	Cook	Hubbard	03/03/09
Terah Larkin Special Education Teacher (Temporary Reassignment)	Hubbard	Stillman	03/04/09
Arlene Heller Teacher Assistant	Jefferson	Evergreen	02/17/09

E. Return to Payroll

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approve the return of the following employees to payroll:

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
Sharon Lonergan	Special Ed. Teacher/ Hubbard	\$63,960.00	02/12/09

F. Resignation

The Superintendent of Schools recommends and I so move adoption of the following:

RESOLUTION

RESOLVED, the following resignations be accepted:

<u>Name</u>	<u>Position/School</u>	<u>Yrs. In District</u>	<u>Reason</u>	<u>Effective</u>
Lawrence Martin	Supervisor, Bldgs. & Grds.	7 months	Personal	03/09/09

G. Retirement

The Superintendent of Schools recommends and I so move adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the retirement of the following staff member and acknowledges her many years of total dedicated service and extends sincere thanks to her on behalf of the Board, administrators, staff, students and citizens of Plainfield:

<u>Name</u>	<u>Position/Location</u>	<u>Yrs. In District</u>	<u>Effective</u>
Nancy Orsini	Teacher Assistant/Maxson	3	07/02/09

H. Salary Adjustment

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following salary adjustment:

<u>Name/Position</u>	<u>Rationale</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Henry Joachim Custodian Fireman	Promotion	Level C-2 Step 8 \$44,786.00	Level C-3 Step 8 \$50,685.00	02/09/09
Seand'I Bateman Custodian Fireman	Promotion	Level C-2 Step 8 \$44,786.00	Level C-3 Step 8 \$50,685.00	02/09/09
Earl Lewis Custodian Fireman	Promotion	Level C-2 Step 8 \$44,786.00	Level C-3 Step 8 \$50,685.00	02/09/09

I. Salary Advancement

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following salary increase:

<u>Name</u>	<u>Rationale</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Shama Arevalo Spanish Teacher	Education	\$47,942.00 BA - Step 5	\$48,942.00 BA + 32 - Step 5	03/01/09
Abdelouahid Bourhim Math Teacher	Education	\$57,100.00 BA - Step 8	\$58,600.00 MA - Step 8	03/01/09

Scot Burkholder P.E. & Health Teacher	Education	\$53,170.00 BA - Step 7	\$54,670.00 MA - Step 7	03/01/09
Nicholas Diaz Elementary Teacher	Education	\$46,412.00 BA - Step 3	\$47,912.00 MA - Step 3	03/01/09
Jerry Lester Computer Tech Teacher	Education	\$46,712.00 BA - Step 4	\$48,212.00 MA - Step 4	03/01/09
Kimara Ramsey Elementary Teacher	Education	\$50,662.00 BA - Step 6	\$52,162.00 MA - Step 6	03/01/09
Jennifer Singleton Resource Teacher	Education	\$69,470.00 BA - Step 11	\$70,970.00 MA - Step 11	03/01/09
Kenneth Stricker Math Teacher	Education	\$60,000.00 MA + 32 - Step 8	\$60,850.00 MA + 45 - Step 8	03/01/09
Ruth Wright Elementary Teacher	Education	\$57,100.00 BA - Step 8	\$58,100.00 BA + 32 - Step 8	03/01/09

Compensation for Additional Assignments

J. Athletics

**Strategic Plan Link:
Goal 2 Human Resources**

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends and I so move adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ staff members to participate extra curricular opportunities within our District.

The individuals listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.” The Superintendent, in this item has used his authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following individuals listed for the 2008 – 2009 school year:

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
Mauri Horton	Freshmen Assistant Softball	\$3,289.00
Kelly Caffrey	M.S. Assistant Softball	\$2,965.00
Randolph Hunter	M.S. Assistant Boys Track	\$2,965.00
Joseph Colodne	Weight Room supervisor	\$2,747.00

K. Cedarbrook School - Academic Intervention/Assistance Program

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools.

The Superintendent of Schools recommends, and I so move adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students.

Cedarbrook School will implement an after school program for students in grades 3-6 focusing on literacy and mathematics. The program will begin on March 24, 2009 through April 23, 2009, Tuesday – Thursday from 3:05 p.m. – 4:35 p.m. Ms. Laura Ferguson will work a maximum of 4.5 hours per week at a rate of \$28.00 per hour at a maximum of \$630.00.

RESOLVED, that the Board of Education approves the employment of Laura Ferguson, Elementary Teacher for the Academic Intervention/Assistance Program for the 2008-2009 school year charged to account number 20-233-100000-1010-13-0000 (Maximum cost allocated for program is \$10,000.00):

L. Cook School – Achieving Curriculum Excellence (ACE)

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all Plainfield Public Schools.

The Superintendent of Schools recommends, and I so move adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Cook School will implement the ACE After School Program for approximately 160 students in grades 3-6. Students will receive academic support and enrichment activities in literacy and mathematics. The Cook ACE After School Program will begin March – May, 2009, from 3:05 p.m. to 4:35 p.m. every Tuesday, Wednesday and Thursday. Teachers will be compensated at \$28.00 per hour. In addition there will be two (2) Saturday program days on April 25, 2009, and May 2, 2009 from 8:30 a.m. -12:30 p.m.

RESOLVED, that the Plainfield Board of Education approves compensation for the listed staff from March – May 30, 2009 for the Cook ACE After School Program for the 2008-2009 school year. The funding will be charged to account number 20-235-100000-101E K-15-0000 (Maximum cost allocated for program is \$10,000.00):

<u>Teacher</u>	<u>Position</u>	<u>Amount</u>
Bianca Sutich,	Elementary Teacher	\$336.00
Pamela Westry-Rodgers,	Elementary Teacher	\$434.00
Elaine Taitt	Elementary Teacher	\$224.00
Denise Taylor	Elementary Teacher	\$238.00
Kimberly Miller	Elementary Teacher	\$560.00
Josephine Ghee	Elementary Teacher	\$770.00
Sarah Pretty	Elementary Teacher	\$770.00
Francine Frahm	Elementary Teacher	\$224.00
Martina Marrone	Elementary Teacher	\$224.00
Megan Callanan	Elementary Teacher	\$602.00
Aster Latar	Elementary Teacher	\$980.00
Lori Jenkins	Elementary Teacher	\$854.00
Michael Travis	Elementary Teacher	\$882.00
Ruth Wright	Special Ed. Teacher	\$1,106.00
Robert Chenera	Special Ed. Teacher	\$224.00
Brenda Martinez	ESL Teacher	\$1,106.00
<u>Substitute Teachers</u>		
Berenice Sears	Special Ed. Teacher	\$224.00
Brenda Miles	Librarian Media Specialist	\$224.00

M. The Hubbard Middle School - Saturday Academic Achievement Academy

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Hubbard Middle School will implement a Saturday Academic Achievement Academy for approximately 100 students in grades 6 - 8. Students will receive academic support and enrichment activities in literacy and mathematics. The Hubbard Middle School Saturday Academic Achievement Academy will begin March 7, 2009 - April 25 2009, from 9:00 a.m. to 12:00 noon. Teachers will be compensated at \$28.00 per hour at a maximum of \$672.00 each.

RESOLVED, that the Plainfield Board of Education approves compensation for the listed staff from March 7, 2009 - April 25, 2009 for the Saturday Academic Achievement Academy for the 2008-2009 school year. The funding will be charged to account number 20-239-200000-101A-23-0000 (Title I SIAG) (Maximum cost of the program not to exceed \$10,000.00):

Name

Position

Jason Anderson	Social Studies Teacher
Munira Jamali	Math Teacher
Kim V. McPhail	Computer Teacher
Bettie Quinn	English Teacher
Kristina Horn	Dance Teacher
Jacqueline Wilson	Math Teacher
Jean J. Petiote	Math Teacher
Lois Davis-Posey	P.E. & Health Teacher
Regina M. Lynn	Math Teacher
Roselli Guardia	English Teacher-Bil
Courtney McCann	Science Teacher
Christopher Kacsanik	Technology Teacher
Jessica LaPine	Music Teacher
Kay Rollie-Lucky	Social Studies Teacher
George Lewis	Social Studies Teacher
Monique Simmons	English Teacher
Myke Washington	Technology Teacher

N. BOAACD – Extended Day Credit Recovery Program

Strategic Plan Link

Goal 1: learning Outcomes

To improve the learning and academic performance of all students in all PPS.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In support of obtaining these goals, the BOAACD Extended Day Credit Recovery Program, will provide academic support and enrichment for all students grades 9 – 12.

The BOAACD Day Credit Recovery Program hours of operation for the 2008-2009 school year will begin March 2009 – June 2009 from 7:10 a.m. to 7:50 a.m. and 2:45 p.m. to 3:30 pm. Monday – Friday. The listed staff will be compensated at a rate of \$28.00 per hour at a maximum of \$4,323.00.

RESOLVED, that the Plainfield Board of Education approves compensation for the listed staff from March 2009 – June 2009. The funding will be charged to account 51SPEEDTCR:

Name

Position

Laszlo Szremac
Ann Nettingham

English Teacher
Guidance Counselor

O. Plainfield High School (PHS) After School Tutorial Program

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS and encourage students already achieving proficiency to continue their academic success

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The PHS After School Tutorial Program will focus on technology, business management, accounting, marketing and Microsoft Office User Specialist (MOUS) for students in grades 9-12. Students will receive academic support and enrichment activities. The After School Tutorial Program will increase academic achievement of students participating in career and technical education programs. The program will be held from March 18, 2009 – June 12, 2009 from 3:00 p.m.- 4:00 p.m. on Tuesday, Wednesday, Thursday, and Friday. Teachers will be compensated at \$28.00 per hour at a maximum of \$3,300.00.

RESOLVED, that the Plainfield Board of Education approves compensation for the listed staff from March 18, 2009 – June 12, 2009. The funding will be charged to account number 25PERKTRAVELPerkinsGrant (Maximum cost of this program not to exceed \$9,900.00):

<u>Name</u>	<u>Position</u>
Shaneshia Evans	Accounting Teacher
Jerry Lester	MOUS Teacher
Matthew Zullo	CISCO Teacher

P. Mentoring Fees

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education agrees to reimburse PASA employees the full amount of all state-required mentoring fees paid by the individual upon the attainment of tenure in the Plainfield School District. (Article XII, C.8 Professional Growth). Mark Williams, Vice Principal at Plainfield High School has paid the full amount of all state program "Leaders to Leaders" required mentoring fees.

RESOLVED, that the Plainfield Board of Education approves reimbursement for Mark Williams who is tenured and has completed the State required program "Leaders to Leaders" for mentoring fees in total of \$3,100.00. The funding code is 11-000-223000-104X-03-0000.

Q. Mentoring Fees

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves compensation of the listed employees for district mentoring of novice teachers during the 2007-2008 and 2008-2009 (up to January 2009) school years. The funding code is 3IISTAFTR:

<u>Mentor/School</u>	<u>Stipend</u>
Marcie Berger/Washington	\$ 550.00
Patricia M. Limberatos/Washington	\$1,000.00
Barbara Wollman/PHS	\$1,000.00
Katrina Wyatt/PHS	\$ 274.95
Idelisse Gonzalez/Bilingual Dept.	\$ 164.97

R. Compensation for Class Coverage

The Superintendent of Schools recommends, and I so move adoption of the following:

RESOLUTION

The Plainfield Board of Education agrees that if a teacher is required to utilize his/her unassigned time for the purpose of substitution, such teacher shall be compensated at the rate of \$22.00 per period during the 2008 – 2009 school year.

RESOLVED, that the Plainfield Board of Education approves compensation for the following individuals for class coverage in accordance with the Collective Bargaining Agreement, Article XII.A:

School	Name	Position	Amount
Cedarbrook	Mary L. Coleman	Elementary Teacher	\$44.00
	Ruth Ryno	Elementary Teacher	\$44.00
	Sarah Maslo	Elementary Teacher	\$22.00
Clinton	Valerie Atkins	Elementary Teacher	\$22.00
	Tiffanie Frazier	Elementary Teacher	\$22.00
	Felix Garcia	Elementary Teacher-Bil	\$44.00
	Oladele Ighodaro	Elementary Teacher	\$22.00
	Kris Jerome	Elementary Teacher	\$22.00
	Onekka Kimble	Special Ed. Teacher	\$22.00
	Carolyn Kolias	Elementary Teacher	\$22.00
	Kathleen Lawthers	Elementary Teacher	\$22.00
	Evarista Plasencia	Elementary Teacher	\$44.00
	Mark Shalaby	Special Ed. Teacher	\$22.00
	Gilda Stanton	Elementary Teacher	\$22.00
	Mona Rae Stokes	Elementary Teacher	\$22.00
	Emerson	Audrey Bayard	Elementary Teacher
Joyce Corriero		Elementary Teacher	\$66.00
James Detata		Elementary Teacher	\$44.00
Jeanette Gaffney		Elementary Teacher	\$44.00
Sheila Greenwood		Elementary Teacher	\$44.00
Amanda Guthrie		Elementary Teacher	\$44.00
Brenda Hackett		Elementary Teacher	\$44.00
Penelope Hewitt		Elementary Teacher	\$110.00
Lissette Hernandez		Elementary Teacher	\$22.00
Jeanette Lacks		Elementary Teacher	\$22.00
Delecia Lewis		Elementary Teacher	\$22.00
Susan McCarthy		Elementary Teacher	\$44.00
Gladys Patterson		Elementary Teacher	\$22.00
Gabrielle Pfitzner		Special Ed. Teacher	\$22.00
Lauren Sarnecki		Elementary Teacher	\$22.00
Nicole Short		Elementary Teacher	\$22.00
Hedy Tosi		Elementary Teacher	\$88.00
Jean Williams	Elementary Teacher	\$22.00	

Evergreen

Alicia Smith	Elementary Teacher	\$66.00
Alina Rubio	Elementary Teacher	\$88.00
Ana Ramos	Elementary Teacher	\$110.00
Ann Pittius	Elementary Teacher	\$22.00
Caroline Ruiz	Elementary Teacher	\$44.00
Christina Shissias	Elementary Teacher	\$66.00
Christine Regal	Elementary Teacher	\$44.00
Dilver Ortiz	Elementary Teacher-Bil	\$88.00
Gabriela Lazeration	Elementary Teacher-Bil	\$88.00
Gina Iacocca	Elementary Teacher	\$110.00
Margaret Dawe	Elementary Teacher	\$44.00
Melinda Sooby	Elementary Teacher	\$44.00
Miguel Urosa	Elementary Teacher-Bil	\$132.00
Monique Davis	Elementary Teacher	\$22.00
Nicola Sobers	Elementary Teacher	\$66.00
Steven Stibich	Elementary Teacher	\$44.00
Tatiana Pinto	Elementary Teacher-Bil	\$22.00
Tenisha Fort	Elementary Teacher	\$66.00
Vianey Castillo	Elementary Teacher-Bil	\$66.00
Victoria Malinowski	Elementary Teacher	\$66.00
Yvonne Maynor	Elementary Teacher	\$44.00
Zena Young	Elementary Teacher	\$66.00

Jefferson

Antoinette Ramirez	Elementary Teacher	\$44.00
Antoniette Barracato	Elementary Teacher	\$132.00
Barbara Plummer	Elementary Teacher	\$44.00
Homer Fernandez	Elementary Teacher-Bil	\$22.00
Isabella DeSantis	Elementary Teacher	\$22.00
Janet Banks	Elementary Teacher	\$88.00
Kimara Ramsey	Elementary Teacher	\$22.00
Kryisia Sanchez	Elementary Teacher-Bil	\$22.00
Maria Rodriguez	Elementary Teacher	\$44.00
Maudeline Roberts	Elementary Teacher	\$44.00
Melissa Davey	Elementary Teacher	\$22.00
Melissa Logan	Elementary Teacher	\$44.00
Rosa Gonzalez	Elementary Teacher	\$44.00
Sandy Donovan-Lopez	Elementary Teacher	\$22.00
Sang Lee	Music Teacher	\$22.00

Stillman

Sheilli Greenberg	Elementary Teacher	\$176.00
Cheryl Dotts-Garcia	Elementary Teacher	\$242.00
Judith Gray	Elementary Teacher	\$88.00
Natalie Pereira	Elementary Teacher	\$88.00
Patricia McEnerney	Elementary Teacher	\$22.00
Garrie Daniels	Elementary Teacher	\$110.00
Karen Gee	Elementary Teacher	\$176.00
Sandra Gil	Elementary Teacher-Bil	\$66.00
Michelle Gonzalez	Elementary Teacher	\$22.00
Ora Bailey-Hill	Elementary Teacher	\$22.00

	Delores Jackson	Elementary Teacher	\$66.00
	Kathleen DeQuollo	Elementary Teacher	\$44.00
	Yvonne Santiago	Elementary Teacher	\$22.00
	Laura Comppen	Elementary Teacher	\$22.00
	Eleanor Wilson	Elementary Teacher	\$44.00
	Robert Smith	Elementary Teacher	\$22.00
Woodland	Audrey Fenton	Elementary Teacher	\$44.00
Washington	Carolyn Oliver	P.E. & Health Teacher	\$66.00
	Luz Sepulveda	Elementary Teacher-Bil	\$44.00
	Luann Lohman DiCicco	Elementary Teacher	\$44.00
	Liliana Bohorquez	Elementary Teacher-Bil	\$22.00
	Natasha Cox	Elementary Teacher	\$66.00
	Stacy Kyle	Elementary Teacher	\$66.00
	Kenneth Shenton	Librarian	\$22.00
	Roychele Woodton	Elementary Teacher	\$22.00
	Donna Smith	Elementary Teacher	\$44.00
PHS	Oscar Feijoo	Science Teacher	\$88.00
	Victor Monroy	Math Teacher	\$22.00
	Victor Acevedo	Social Studies Teacher	\$22.00
	Liza Darmstadt	ESL Teacher	\$66.00
	Carlos Proano	Math Teacher	\$22.00
	Michael Carrington	English Teacher	\$88.00
	Danny Cerdas	Social Studies Teacher	\$22.00
	Enelda Castillo	Spanish Teacher	\$44.00
	Doris Cera	Spanish Teacher	\$22.00
	Vincent Rosano	English Teacher	\$22.00
	Karina Argow	English Teacher	\$176.00
	Donna Thum	English Teacher	\$22.00
	Garrett Chemey	Math Teacher	\$44.00
	Ita Maldonado	Spanish Teacher	\$88.00
	Sally Picatagi	Marketing Teacher	\$44.00
	Clinton Jones	P.E. & Health Teacher	\$198.00
	Mary Leavitt	English Teacher	\$22.00
	Matt Zullo	Computer Teacher	\$22.00
	Frances Iezzi	Typing Teacher	\$22.00
	Reginald Clark	Social Studies Teacher	\$22.00
	Jennalin Garcia	Math Teacher	\$44.00
	Carolyn Mehlhorn	Math Teacher	\$22.00
	Rachel Jacob	Home Ec. Teacher	\$22.00
	Othell Miller	Drama Teacher	\$22.00
	Jerry Lester	Computer Teacher	\$66.00
	Lori-Ann Eorio	Home Ec. Teacher	\$22.00

BOAACD	Cesar Escurra	Computer Teacher	\$198.00
	Javier Rodriquez	Spanish Teacher	\$66.00

S. 2008 – 2009 Teacher Recognition Program

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield School district participated in the 2008 – 2009 Governor’s Teacher Recognition Program, which continues to be a tradition of acknowledging teachers who demonstrate outstanding performance and are distinguished by exceptional contributions to their students,

RESOLVED, that the Plainfield Board of Education recognizes and honors the following teachers as the 2008 – 2009 recipients of the Union County’s Annual Governor’s Teacher Recognition Program Awards Honorees:

<u>School</u>	<u>Name</u>
Barlow	Maria Ferrer-Rosario
Cedarbrook	Laura Ferguson
Clinton	Kathleen Kraft
Cook	Gary F. Domanski
Emerson	Roxanne Santiago
Evergreen	Gina A. Iacocca
Jefferson	Maria Cristina Rodriguez
Woodland	Bonita Stevens
Stillman	Shelli Greenberg
Hubbard	Kimberly Jackson-Wyatt
Maxson	Joan Cansdale
PHS	Aphrodite Safer
PAACD	Sasha Blechinger Slocum

T. 2008 – 2009 Non-Instructional Recognition Program

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes the value that all employees contribute to the district, and therefore has implemented an Annual Non-Instructional Recognition Program for support staff. These employees have functioned as frontline advocates for the students between home and school.

RESOLVED, that the Board of Education recognizes and honors the following non-instructional staff as the 2008 – 2009 honorees of the 1st Annual Plainfield Public Schools Non-Instructional Recognition Program:

<u>School</u>	<u>Name</u>	<u>Position</u>
Barlow	Patricia Belin	Secretary
Cedarbrook	Terri Cleckley-Young	Secretary
Clinton	Stephen Holmes	Teacher Assistant
Cook	Pauline Jazikoff	Secretary
Emerson	Patrick Draper	Head Custodian
Evergreen	Sandra Jones	Secretary
Jefferson	Revonda Christmas	Secretary
Stillman	Bernetha Jackson	Secretary
Washington	Dagmaris Estevez	Secretary
Woodland	Ollie Lester	Teacher Assistant
Hubbard	Rosita Blackman	Teacher Assistant
Maxson	Kenneth Lester	Assistant Custodian
PHS	Keith Coston, Jr.	Secretary
BOAACD	Alphonso Griffin	Security Officer
Admin. Bldg.	Sean Sutton	Maintenance – General Services

U. Professional Growth Reimbursement

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education recognizes the value of professional growth as represented by courses designed to improve an employee's effectiveness in the classroom by providing partial reimbursement to employees for expenses incurred in approved courses. The listed individuals presented approved coursework in accordance with the terms and conditions of the Collective Bargaining and contractual agreements for a pro-rated payment for March 2009 in the amount indicated below:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Amount</u>
Shama Arevalo	Washington	Spanish Teacher	\$1,926.78
Mary Banta	PHS	Social Studies Teacher	\$843.62
Denise Barnes	Clinton	Special Ed. Teacher	\$2,203.17
LaRoya Barnes	Emerson	Secretary	\$665.68
Liliana Bohorquez	Washington	Elementary Teacher	\$1,912.56
Scot Burkholder	Clinton	P.E. Teacher	\$448.61
Michael Carrington	PHS	ESL Teacher	\$916.90
Corey Carter	PHS	English Teacher	\$3,093.32
Shirley Clore	Evergreen	ESL Teacher	\$942.90
Sarah B. Colucci	PHS	English Teacher	\$783.08
Jacqueline Cox	Woodland	Elementary Teacher	\$1,057.06
Lina Maria Cruz	Washington	Elementary Teacher-Bil	\$1,895.01
David Cullen	Maxson	Social Studies Teacher	\$1,547.76
Nicholas Diaz	Washington	Elementary Teacher	\$594.98
Laurel Edwards	PHS	Special Ed. Teacher	\$974.67
Shaniesha Evans	PHS	Business Org. Teacher	\$916.90
Elizabeth Filippatos	PHS	Special Ed. Teacher	\$1,611.64
Sandra Gil	Stillman	Elementary Teacher-Bil	\$916.90
Patrick Giple	Hubbard	Math Teacher	\$2,077.81
Tara Gordon	Hubbard	Special Ed. Teacher	\$960.08
Sheila Greenwood	Emerson	Elementary Teacher	\$942.90
Victorina Guzman	Early Childhood	Family Support Worker	\$346.59
Sanjuanita Hana	Clinton	ESL Teacher	\$2,208.56
JoAllyn Henry	Woodland	Elementary Teacher	\$1,159.63
Carolyn Huggins	Cook	Teacher Assistant	\$591.20
Elvin Jackson	Transportation	Bus Driver	\$246.08
Elizabeth Jaeger	PHS	English Teacher	\$3,422.25
Lori Jenkins	Cook	Elementary Teacher	\$2,105.29
Lenny Jimenez	PHS	Math Teacher	\$1,833.81
Ralph Johnson	Hubbard	Elementary Teacher	\$3,084.65

Jasmin Jones	PHS	Social Studies Teacher	\$2,706.87
Christopher Kacsanik	Hubbard	Elementary Teacher	\$1,051.90
Fantasy Ko	Early Childhood	Elementary Teacher	\$679.59
Jeanette Lacks	Emerson	Elementary Teacher	\$1,703.32
Jose Ladino	Maxson	Math Teacher	\$971.41
Melissa Logan	Jefferson	Elementary Teacher-Bil	\$988.82
Miriam Malabanan	Maxson	English Teacher	\$1,941.25
D. Marcelline-Jenkins	Cedarbrook	Elementary Teacher	\$1,949.80
Sarah Maslo	Cedarbrook	Elementary Teacher	\$1,006.98
Theodora D. Miller	Hubbard	Secretary	\$202.74
Victor Monroy	PHS	Math Teacher	\$974.67
Denise Mayo Moore	Student Intervention	School Social Work	\$1,722.55
K. Moore-Jones	Hubbard	School Social Work	\$1,722.55
N. Muhammand-Ismail	Hubbard	Case Manager	\$942.90
Donna Mullaney	Barlow	Elementary Teacher	\$1,310.11
Gloria Onyebeke	Maxson	Science Teacher	\$1,804.00
Dilver Ortiz-Pabon	Evergreen	Elementary Teacher-Bil	\$1,858.53
Belkis Peralta	Cedarbrook	Spanish Teacher	\$966.15
Jesus Peraza	Barlow	ESL Teacher	\$2,457.22
Natalie Pereira	Stillman	ESL Teacher	\$946.85
Evarista Plasencia	Clinton	Elementary Teacher-Bil	\$772.73
Sarah Pretty	Cook	Elementary Teacher	\$1,165.84
Carlos Proano	PHS	Math Teacher	\$966.58
Francisco Queiruga	Maxson	Science Teacher	\$971.41
Ana Ramos-Saenz	Evergreen	Elementary Teacher-Bil	\$1,950.00
Kimara Ramsey	Jefferson	Elementary Teacher	\$840.48
M. Cristina Rodriguez	Jefferson	Elementary Teacher-Bil	\$974.67
Mariolbi Royster	Washington	Teacher Assistant	\$786.30
Katherine Rydzy	Barlow	Elementary Teacher	\$1,224.29
Kryisia Sanchez	Jefferson	Elementary Teacher-Bil	\$971.41
Yvonne Santiago	Stillman	Elementary Teacher-Bil	\$1,833.81
Jennifer Scott	Special Services	Speech Correct/Lang.	\$2,655.31
Yaneth Sierra	Jefferson	Spanish Teacher	\$2,616.86
Domecq Smith	Cook	Music Teacher	\$1,194.29
Nocola Sobers	Evergreen	Kindergarten Teacher	\$916.90
Zelda Spence	Maxson	School Social Work	\$1,556.94
Kenneth Stricker	Maxson	Math Teacher	\$337.93
Elaine Taitt	Cook	Elementary Teacher	\$2,105.29
Denise Taylor	Cook	Elementary Teacher	\$2,105.29
Miguel Urosa	Evergreen	Elementary Teacher-Bil	\$916.90
Evadne Waithe	Accounting Dept.	Accounts Payable Clerk	\$892.76
Ruth Wright	Cook	Elementary Teacher	\$2,105.29
Wilson Aponte	Evergreen	Principal	\$2,810.00
Lesly Borge	Educational Services	Coord. Staff Dev	\$6,720.00
Lisa Clark	Educational Services	Director Guidance	\$6,720.00
Rose Davis	Administrative Services	Coord. Comm. Involv.	\$4,352.00
Angela Kemp	Superintendent Office	Assistant Superintendent	\$8,100.00
Christy Oliver	Jefferson	Principal	\$5,815.00

XIII. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE

Mrs. Campbell moved Curriculum & Instruction as a Consent Agenda, seconded by Ms. Rivers. The motion carried with a roll-call vote, with five members in favor of all; Mrs. Campbell in favor of all, but abstained on Item B; Mrs. Logan-Leach in favor of all, but abstained on Items D & E.

A. Field Trip Requests

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION**1. Union County Teen Arts Festival****Strategic Plan Link:****Goal 1: Learning Outcomes**

To improve the learning and academic performance of all students in PPS.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Fifty (50) students in grades 6-8 and four (4) chaperones from Maxson Middle School and seventy-five (75) students in grades 7-8 and five (5) chaperones from Hubbard Middle School will attend the Union County Teen Arts Festival on March 20, 2009 sponsored by the Office of Cultural and Heritage Affairs. Departure is scheduled for 8:15 a.m. from Maxson and Hubbard Schools with a return at 1:00 p.m.

The annual event provides students a chance to participate in various workshops through Union County College. Students will explore and experience a wide range of activities provided by "professional artists" in their fields of expertise. This, in turn, will increase the students' perceptual awareness and critical thinking skills, and will help them achieve an overarching educational goal in the arts.

RESOLVED, that the Plainfield Board of Education approves fifty (50) students in grades 6-8 and four (4) chaperones from Maxson Middle School and seventy-five (75) students in grades 7-8 and five (5) chaperones from Hubbard Middle School to attend the Union County Teen Arts Festival on March 20, 2009. District transportation will be provided. There is no direct cost to the district.

2. Plainfield High School – Plainfield High School High School Family, Career and Community Leaders of America (FCCLA)

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Plainfield High School High School Family, Career and Community Leaders of America (FCCLA), comprised of seven (7) students in grades 10-12 and one (1) chaperone, will attend the New Jersey FCCLA Annual Winter Leadership Connection Conference in Cherry Hill, New Jersey from Thursday, March 19, 2009 to Friday, March 20, 2009. Departure is scheduled from Plainfield High School on Thursday, March 19, 2009 at 6:00 a.m. and returning Friday, March 20, 2009 at 6:00 p.m. The cost including registration, lodging and transportation for students and chaperone will not exceed \$2,329.16.

The Plainfield High School Family, Career and Community Leaders of America (FCCLA) organization has attended the New Jersey FCCLA Annual Winter Leadership Connection Conference since 1958. The New Jersey FCCLA Annual Winter Leadership Connection Conference provides students an opportunity to develop leadership skills, learn about national programs and network with other FCCLA students. The New Jersey FCCLA state adviser invited Plainfield High School FCCLA students to attend the conference in Cherry Hill, New Jersey.

RESOLVED, that the Plainfield Board of Education approves seven (7) students and one (1) chaperone from Plainfield High School to attend the New Jersey FCCLA Annual Winter Leadership Connection Conference from Thursday, March 19, 2008 to Friday, March 20, 2009. The cost of the trip is not to exceed \$2,329.16 including registration, lodging, and transportation. Availability of funds for this item has been verified and will be charged to account 25PERKTRAVEL Perkins.

3. Plainfield High School - AFJROTC

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Plainfield High School AFJROTC comprised of approximately twenty-three (23) cadets in grades 9-12 and two (2) chaperones will attend the AFJROTC Regional Drill Competition in Sewell, New Jersey, on Saturday, March 21, 2009. Departure is scheduled from Plainfield High School on March 21, 2009 at 6:00 a.m. and a return at 6:00 p.m., AFJROTC Drill Competition in Marlboro, Maryland on Thursday, April 2, 2009 through Friday, April 3, 2009. Departure is scheduled from Plainfield High School on Thursday, April 2, 2009 at 6:00 a.m. and a return on Friday, April 3, 2009 at midnight; and the AFJROTC Drill Competition in Daytona Beach, Florida from Thursday, April 30, 2009 through Monday, May 4, 2009. Departure is scheduled from Plainfield High School on Thursday, April 30, 2009 at 12:00 p.m. and will return on Monday, May 4, 2004 at 5:00 p.m. The cost of the trips will be paid by the Air Force.

The Air Force Junior Reserve Officer Training Corps (AFJROTC) has participated in drill competitions since 1992. During the drill competitions, cadets will apply their knowledge of drill precisions and military procedures. The objective of the trip is to enhance the Esprit De Corps of the unit and demonstrate habits of orderliness, precision, discipline, and training. The AFJROTC regional unit has invited the Plainfield High School AFJROTC to participate in the AFJROTC Regional Drill Competitions in Sewell, New Jersey, Marlboro, Maryland, and Daytona, Florida.

RESOLVED, that the Plainfield Board of Education approves twenty-three (23) cadets and two (2) chaperones to attend the AFJROTC Regional Drill Competitions Thursday, April 2, 2009 to Friday, April 3, 2009, March 21, 2009 and Thursday, April 30, 2009 to Monday, May 4, 2009. District transportation will be provided for March 21, 2009. There is no direct cost to the district.

Date	Destination
March 21, 2009	Sewell, New Jersey
April 2-3, 2009	Marlboro, Maryland
April 30 through May 4, 2009	Daytona Beach, Florida

4. Plainfield High School - Minority Males College Fair

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Sixty (60) students in grade 12 and five (5) chaperones will attend the Raritan College Fair in Raritan, New Jersey, on Tuesday March 31, 2009. Departure is scheduled from Plainfield High School on Tuesday, March 31, 2009 at 8:00 a.m. and will be returning at 1:00 p.m.

Plainfield High School seniors have been attending college fairs since the 1980-1981 school year. American colleges and universities are essential to the future success of our students. Institutions of higher education provide students with a perspective on history, culture, and attunement to the academic needs of minority students. The Raritan Community College will provide students an opportunity to talk to recruiters, financial aid officers and other support personnel. The Director of Raritan College Fairs has invited the students to the college fair.

RESOLVED, that the Plainfield Board of Education approves sixty (60) students and five (5) chaperones from Plainfield High School to attend the Raritan Community College Fair on Tuesday, March 31, 2009. District transportation will be provided. There is no direct cost to the district.

5. Plainfield High School - State Theater

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Forty-three (43) ninth grade students and five (5) chaperones will attend a theatrical performance at the New Jersey State Theater in New Brunswick, New Jersey on Saturday, March 28, 2009. Departure is scheduled from Plainfield High School on Saturday, March 28, 2009 at 3:00 p.m. and will be returning at 9:30 p.m. District transportation will be provided.

The Plainfield High School Grade 9 students have attended theatrical performances since 1994. The students will engage in a variety of educational activities before and after the performance at the New Jersey State Theater in New Brunswick, New Jersey. Students will have an opportunity to develop leadership skills, learn about the theater, and network with other students. Students are encouraged to collaborate and engage in creative talents and programs offered through the New Jersey State Theater Educational Program.

RESOLVED, that the Plainfield Board of Education approves forty-three (43) Grade 9 students and five (5) chaperones to attend a theatrical performance at the New Jersey State Theater in New Brunswick, New Jersey on Saturday, March 28, 2009, at a cost not to exceed \$1,155.00 for admission. Transportation will be provided by the district. The availability of funds has been verified and charged to account 401-10000-500A-25-0000.

6. PHS Debate Team - The Junior Statesmen of America Winter Model Congress

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Plainfield High School Debate Team, comprised of approximately forty (40) students in grades 9-12, and three (3) chaperones will attend the Junior Statesmen of America Model Congress in Princeton, New Jersey on March 21, 2009. Departure is scheduled from Plainfield High School on Saturday, March 21, 2009 at 8:00 a.m. with a return of 5:00 p.m. District transportation will be provided.

The Plainfield High School Debate Team has attended Junior Statesmen of America Winter Model Congress since 1966. At the Junior Statesmen of America Model Congress, students engage in a variety of activities, including debates, student-led thought talks, and mock trials which critically examine the political landscape. Students learn about today's important issues and have the unique opportunity to express their opinions and challenge the opinions of others in a tolerant, supportive atmosphere. Politically engaged and interested students from diverse backgrounds share their perspectives, learn from each other and grow they discuss debate and socialize together. The coordinator of the Junior Statesmen of America Model Congress has invited the high school debate team to attend their conference in Princeton, New Jersey.

RESOLVED, that the Plainfield Board of Education approves forty (40) students in grades 9-12, and three (3) chaperones from Plainfield High School Debate Team to attend the Junior Statesmen of America Winter Model Congress on Saturday, March 21, 2009. There is no direct cost to the district.

7. PHS Debate Team - The Junior Statesmen of America Spring Model Congress

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Plainfield High School Debate Team has attended Junior Statesmen of America Spring Model Congress since 1966. At the Junior Statesmen of America Model Congress, students engage in a variety of activities, including debates, student-led thought talks, and mock trials which critically examine the political landscape. Students learn about today's important issues and have the unique opportunity to express their opinions and challenge the opinions of others in a tolerant, supportive atmosphere. Politically engaged and interested students from diverse backgrounds share their perspectives, learn from each other and have fun as they discuss, debate and socialize together. The coordinator of the Junior Statesmen of America Model Congress has invited the high school debate team to attend their conference in Parsippany, New Jersey. Fifteen (15) students and three (3) chaperones will attend this special event.

The Plainfield High School Debate Team, comprised of approximately fifteen (15) students, grades 9-12, and three (3) chaperones will attend the Junior Statesmen of America Model Congress in Parsippany, New Jersey from April 25, 2009 to April 26, 2009. Departure is scheduled from Plainfield High School on Saturday, April 25, 2009 at 8:00 a.m. The return is scheduled for Sunday, April 26, 2009 at 6:00 p.m. District transportation will be provided.

RESOLVED, that the Plainfield Board of Education approves fifteen (15) students in grades 9-12, and three (3) chaperones from Plainfield High School Debate Team to attend the Junior Statesmen of America Spring Model Congress from Saturday, April 25, 2009 to Sunday, April 26, 2009. The lodging for chaperones is not to exceed \$300.00. The availability of funds for this item has been verified and will be charged to account 401-100000-500A-25-0000.

8. Statue of Liberty and Ellis Island

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In so doing, it is also committed to providing opportunities for ensuring that all students (inclusive of English Language Learners and Special Education Students), meet the Core Curriculum Content Standards and achieve academic and life-long success.

Four (4) fourth grade classes consisting of seventy-six (76) students, and eighteen chaperones (18) from Emerson School will visit the "Statue of Liberty and Ellis Island" on June 8, 2009. This field trip will better acquaint students with America's immigrant heritage as well as familiarize students with one of the most recognized symbols of freedom. Teachers will include various culminating activities to include viewing virtual tours of Ellis Island and The Statue of Liberty, learning and exploring the actual features and symbolic features of the Statue of Liberty, learn about America's most important document; The Declaration of Independence. Departure is scheduled from Emerson School at 8:15 a.m. on June 8, 2009 and returning at 2:00 p.m.

RESOLVED, that the Plainfield Board of Education approves four (4) fourth grade classes consisting of seventy-six (76) students, and eighteen chaperones (18) from Emerson School to participate in a field trip to the Statue of Liberty and Ellis Island. The cost of the trip includes \$770.00 for transportation and \$5.00 fee per students, and \$12.00 per adult chaperones totaling \$986.00 and will be charged to account 15-000-270000-512A-16-0000.

9. Union County Performing Arts Center

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In so doing, it is also committed to providing opportunities for ensuring that all students (inclusive of English Language Learners and Special Education Students), meet the Core Curriculum Content Standards and achieve academic and life-long success.

Three (3) Kindergarten and four (4) first grade classes consisting of one hundred and sixty- two (162) students and 14 chaperones (14) from Emerson School will visit the “Union County Performing Arts Center” on May 1, 2009 to explore the elements of theatre, poetry, and author’s use of language. Teachers will include various culminating activities to include reading Dr. Seuss stories such as Horton Hears a Who, Horton Hatches the Egg, Gertrude McFuzz, McElligot’s Pool and The Cat in The Hat. Also students will build upon their vocabulary, learn stage techniques, themes, characters, and various visual and performing arts facts. Lessons will focus upon the subject areas of Math, Language Arts, and the Visual and Performing Arts.

Departure is scheduled from Emerson School at 9:00 a.m. and returning at 1:00 p.m.

RESOLVED, that the Plainfield Board of Education approves three (3) Kindergarten and four (4) first grade classes consisting of one hundred and sixty- two (162) students, and fourteen (14) chaperones to visit Union County Performing Arts Center in Rahway, New Jersey on May 1, 2009. District transportation will be provided. There is no direct cost to the district.

10. The Barack Obama Academy (BOAACD)

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Schering-Plough has invited the members of the Leadership Group to visit its Drug Discovery Facility and Research Facility in Kenilworth, NJ. Fifteen (15) students in grades 9-12 and (3) chaperones will tour the facility, participate in mini workshops and attend a luncheon hosted by the company on Thursday, March 19, 2009 from 9:00 a.m. to 1:00 .pm. District transportation will be provided.

The Barack Obama Academy for Academic and Civic Development Leadership Group is an innovative school organizational program that seeks to develop the academic and leadership skills of goal-oriented students. The organization engages participants in educational, recreational, cultural and service-oriented activities that will provide them with the support, guidance, skills, knowledge and resources needed for social, academic and personal growth and success as student leaders.

Efforts to develop a collaborative corporate partnership with Schering-Plough to mentor and identify and connect motivated mentees from The Barack Obama Academy with motivated Schering-Plough employees who will engage participating students in educationally oriented, workplace based, group learning activities.

RESOLVED, that the Plainfield Board of Education approves fifteen (15) students in grades 9-12, and three (3) chaperones from BOAACD to visit Schering-Plough on Thursday, March 19, 2009. District transportation will be provided. There is no direct cost to the district.

11. The Barack Obama Academy (BOAACD)

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

On Thursday, March 27, 2009. from 10:00 a.m. to 1:00 p.m. fifteen (15) students in grades 9-12, and (2) chaperones from the BOAACD will tour the RU-tv production facility, participate in interactive discussions with students and employees, and observe the behind the scenes activities involved in producing a television show. Departure is scheduled for 9:30 a.m. on March 27, 2009 with a return of 1:00 p.m. District transportation will be provided.

The Barack Obama Academy for Academic And Civic Development Leadership Group is an innovative school program that seeks to develop the academic and leadership skills of goal oriented students enrolled in the school. The organizational group engages participants in educational, recreational, cultural and service oriented activities that provide them with the support, guidance, skills, knowledge and resources needed for their social, academic and personal growth and success as student leaders. Student participants in the group have expressed a strong interest in learning more about television and video productions. As such, a tour of the RU-tv production studios has been scheduled.

RESOLVED, that the Plainfield Board of Education approves fifteen (15) students in grades 9-12, and two (2) chaperones from BOAACD to visit RU-tv production studios on Wednesday, March 27, 2009. District transportation will be provided. There is no direct cost to the district.

12. The Barack Obama Academy (BOAACD)

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Thirty (30) male students and three (3) chaperones from BOAACD will attend the Kappa Alpha Psi Fraternity Conference, hosted at Raritan Valley Community College on Tuesday, March 31, 2009. Departure is scheduled from the Barack Obama Academy on Tuesday, March 31, 2009 at 8:00 a.m. and returning at 1:00 p.m. District transportation will be provided.

The Barack Obama Academy for Academic and Civic Development is a newly established high school in the district. The school has a number of African American and Hispanic males who are making an effort to mature, become personally and academically successful and explore their career and educational options. At the Kappa Alpha Psi Fraternity's 1st Annual "From Boys To Men" African American & Hispanic Conference, African American and Hispanic male students will meet presenters and participate in activities that will provide them with strategies and advice on preparing for and achieving success in college and in life. What makes this conference unique is that all of the workshops will be presented by successful African American and Hispanic men from academia and business.

RESOLVED, that the Plainfield Board of Education approves thirty (30) male students and three (3) chaperones from BOAACD to attend the Kappa Alpha Psi 1st Annual "From Boys To Men" African American/ Hispanic Conference at Raritan Community College on Tuesday, March 31, 2009. District transportation will be provided. There is no direct cost to the district.

13. Adventure Aquarium

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In so doing, it is also committed to providing opportunities for ensuring that all students (inclusive of English Language Learners and Special Education Students), meet the Core Curriculum Content Standards and achieve academic and life-long success.

Three (3) Pre-Kindergarten classes consisting of seventy-four (74) students and seven chaperones (7) from Emerson School will visit the "Adventure Aquarium" on June 3, 2009 to introduce and reinforce the understanding of sea life and aquatic animals as outlined by the NJCCC. Teachers will include various culminating activities to include reading informational stories on sea life such as Swimmy, Rainbow Fish, The Whales and Gentle Giant Octopus. Also, students will learn about and explore the actual facts and symbolic features of aquatic animals and sea life. Lessons will focus upon the subject areas of Math, Art, Language Arts, and Science. Departure is scheduled from Emerson School at 8:30 a.m. with a return of 3:30 p.m.

RESOLVED, that the Plainfield Board of Education approves three (3) Pre-Kindergarten classes consisting of seventy-four (74) students, and seven (7) chaperones to visit the Adventure Aquarium in Camden, New Jersey. The cost of the trip includes \$1,500.00 for transportation and admission fee of \$6.00 per students and adults totaling \$444.00 and will be charged to account 15-000-270000-512A-16-0000.

14. Plainfield High School - Class of 2009 Field Trip

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Plainfield High School Senior Class has attended senior field trips since 1993. The Class of 2009 has worked diligently in their fundraising activities to fund the cost of their senior trip. The Class of 2009 Senior Field Trip will expand the students' experiences beyond the walls of the school and community, and will serve as an integral part of the educational experience. The Coordinator of Educational Activities has arranged for the Class of 2009 to attend the 2009 Disney Graduate Group Activities in Kissimmee, Florida from Friday, April 24, 2009 through Monday, April 27, 2009. This will include a 4-hour cruise to Nassau, Bahamas in which the students will spend approximately four hours on the island, and a one-day cruise to the Bahamas from Friday, April 24, 2009 to Monday, April 27, 2009. Approximately twenty-four (24) students and six (6) chaperones are scheduled to attend this trip. Departure is scheduled from Plainfield High School parking lot on Friday, April 24, 2009 at 8:00 a.m. The return is scheduled for Monday, April 27, 2009 at 7:30 p.m.

RESOLVED, that the Plainfield Board of Education approves twenty-four students (24) and six (6) chaperones to attend the 2009 Disney Graduate Group Educational Activities from Friday, April 24, 2009 to Monday, April 27, 2009, inclusive of a brief, 4-hour excursion to the islands of Nassau, Bahamas via cruise ship. The cost of lodging and transportation for students is not to exceed \$19,800.00 (\$825.00 per student). The cost of lodging and transportation for chaperones is not to exceed \$5,400.00 (\$900.00 per chaperone/adult). There is no cost to the district or school for this item. Total costs will be covered by fundraising activities and donations.

The availability of funds for this item has been verified and will be charged to the Plainfield High School Student Activity Account- Class of 2009.

B. Staff Development

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

1. WINNERS! A Closer Look at the Year's 100 Best Books for Children K-6

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to authorize non-administrative and administrative staff members to participate in out-of-district Professional Development opportunities.

In an effort to meet the obligations of the Professional Improvement Plan district library media specialists request that Joanne Hart of Evergreen School; Brenda B. Miles of F.W.Cook School; Beverly Lerner of Jefferson School; Janet Boyd of Cedarbrook School; Kathi Kraft of Clinton School; and JoAllyn Henry of Woodland School attend the *Winners! A Closer Look at the Year's 100 Best Books for Children K-6 Workshop* on April 30th and May 1, 2009 at the Pines Manor in Edison, NJ. This workshop presented by renowned children's literature consultant Judy Freeman will provide honest evaluations of the 100 best books written for children in the past year. Participants will learn innovative and practical ways to link these books to the curriculum through read-alouds, book talks, creative dramatics, and responses to literature incorporating comprehension and higher level thinking skills. Additionally, this workshop will help identify books worthy of adding to our respective library collections. Participants will receive an extensive resource handbook.

RESOLVED, that the Plainfield Board of Education approves the following staff members to attend the "*WINNERS! A Closer Look at the Year's 100 Best Books for Children K-6*" a one-day workshop in Edison, New Jersey, at the Pines Manor to be held April 30 and May 1, 2009. Each staff member will attend a one day session. The availability of funds has been verified. The registration fee is \$179.00 per person and charged to accounts as follows:

04/30 - Cedarbrook	– Janet Boyd	– 15-000-221000-320A-13-0000
04/30 - Clinton	– Kathi Kraft	– 15-190-100018-320A-14-0000
04/30 - Cook	– Brenda Miles	– 15-000-221000-320A-15-0000
05/01 - Evergreen	– Joanne Hart	– 15-000-221000-320A-17-0000
05/01 - Jefferson	– Beverly Lerner	– 15-190-100001-590A-18-0000
05/01 - Woodland	- JoAllyn Henry	- 15-190-100000-500A-22-0000

2. Rutgers University (41st Annual Conference on Reading and Writing)

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools.

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential in the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to authorize administrative staff members to participate in out-of-district professional development.

Ms. Sophia Van Ess, District Vice Principal of Language Arts Literacy, and Miriam Malabanan, 8th Grade Language Arts Teacher at Maxson Middle School will attend Rutgers 41st Annual Reading and Writing Conference on April 3, 2009, in Somerset, NJ. This annual convention provides its attendees the opportunity to enhance and explore teaching and learning strategies while building internal capacity in the following areas:

- Instructional practices
- Strengthening student's comprehension
- Differentiating instruction
- Struggling Readers

Attendance at this workshop will help; provide practical lessons for teachers, and improve teaching and learning. By exposure to the workshops led by nationally recognized researchers/presenters, information will be shared with literacy teachers to support instruction.

RESOLVED, that the Plainfield Board of Education approves Ms. Sophia Van Ess, District Vice Principal of Language Arts Literacy, Miriam Malabanan, 8th Grade Language Arts Teacher at Maxson Middle School, Carolyn Koliass, 3rd Grade teacher at Clinton School and Stephanie Sawhney, 2nd Grade teacher at Emerson School to attend the Rutgers 41st Annual Conference on Reading and Writing on April 3, 2009 at a total cost not to exceed \$780.00 (\$195.00 per person for registration) and will be charged to accounts 24GCPURSV (Maxson), 14GLEDCONS (Clinton) and 16TRPROFSV (Emerson). The availability of funds for this item has been verified.

3. New Jersey State School Nurses Association Conference

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Plainfield Public Schools does both require and encourage employees to take continuing education courses to improve their professional knowledge and to operate most effectively and efficiently in the delivery of services to the children of the district.

The New Jersey State School Nurses Association Conference will be held in Eatontown, New Jersey, March 20-21, 2009. The cost of travel and related expenses for this conference, registration and mileage, are within state travel guidelines and will be charged to account 34ECTRAVEL in Early Childhood. The registration costs for two (2) nurses at \$195.00 each (members of NJSSN); two (2) nurses at \$250.00 each (non-members). Total: \$890.00. Nurses will pay for their own overnight accommodations

The New Jersey State School Nurses Association Conference provides updates on current trends and issues related to school nursing, as well as workshops focused on providing quality care to the children in our schools and daycare centers. Included will be information addressing both the emotional as well as physical needs of children. Professional development hours will be awarded and are required to maintain licensure.

RESOLVED, that the Plainfield Board of Education approves the attendance of four (4) Early Childhood nurses, Carol Riddlestorffer, Ellen Frey, Adele Pudner ,and Angela Ladenheim to attend the NJSSNA Conference to be held in Eatontown, New Jersey on March 20-21,2009. The cost of registration is \$890.00 and will be charged to account 34ECTRAVEL.

4. Professional Development Network Workshop: "From Diagnosis through Strategies for Home and School"

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Plainfield Public Schools does both require and encourage employees to take continuing education courses to improve their professional knowledge and to operate most effectively and efficiently in the delivery of services to the children of the district.

The Medical Educational Services, Inc. Professional Development Network is presenting educational workshops entitled "From Diagnosis through Strategies for Home and School", in Saddle Brook, New Jersey, April 27, 2009. Preschool Intervention Referral Team members Marie Blot and Rosa Mannarino will attend the workshop. The cost of registration is \$148.00 per person. Professional development hours will be awarded and are required to maintain licensure.

Participants will be provided with an overview of how Nonverbal Learning Disabilities (NLD) can affect the student and their classroom setting. The seminar will include brain structure and functions; developmental manifestations and assessment; and will place particular emphasis on interventions for both home and the classroom. A discussion of the comparison between NLD and Asperger's Syndrome will take place. The role of parents, regular and special education teachers, guidance counselors and school psychologists working with students with NLD will be explored. Case studies will be presented and a question and answer session will be included. Special education teachers, administrators, classroom teachers, therapists, instructional aides and other school personnel, mental health providers and parents are encouraged to attend.

RESOLVED, that the Board of Education approves attendance of the Preschool Intervention Referral Team members, Marie Blot and Rosa Mannarino at the workshops. The cost of registration is \$296.00 (\$148.00 for each person) and will be charged to account 34ECPURCHASE. Mileage reimbursement will be charged to 34ECTRAVEL.

5. 2009 Council for Exceptional Children Annual Conference

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential in the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ administrative staff members to participate in out-of-district professional development.

One (1) district administrator, Ms. Antoinette Adams, Vice Principal, Special Education, Gifted & Psychological Services, will attend the Council for Exceptional Children 2009 Conference in Seattle, Washington, April 1-April 4, 2009. The district administrator will learn about the latest issues in special and gifted education, innovative teaching strategies and special education legislation. The team will also explore new products and services and have an opportunity to network with other professionals who work with children with exceptionalities.

The district has identified a need to strengthen leadership skills. Attendance at this conference will help provide practical lessons for leaders and improve teaching and learning. By exposure to the workshops led by nationally recognized researchers/presenters, they will be able to turnkey the information obtained and learned in an effort to support the learning and academic performance of all students in all Plainfield Public Schools.

RESOLVED, that the Plainfield Board of Education approves Ms. Antoinette Adams, Vice Principal, Special Education, Gifted & Psychological Services to attend the 2009 Council for Exceptional Children Conference in Seattle, Washington, April 1-4, 2009. The cost is not to exceed \$1,620.47.

Air Transportation	\$266.21	
Ground transportation	70.00	
Baggage Check	30.00	
Registration	449.00	
Hotel & 15.6%	673.26	(225.42/night)
Food Allowance	132.00	

The availability of funds has been verified and charged to account the availability of funds will be charged to 11-000-219000-592T-32-0000.

6. 2009 New Jersey Speech – Hearing - Language Association Annual Convention

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential in the success of the District and the students. Therefore, it

has provided the Superintendent of Schools the authority to authorize administrative staff members to participate in out-of-district professional development.

Keisha Edwards and Vinette Klisch, Speech and Language Therapists will attend the 2009 New Jersey Speech – Hearing – Language Association Annual Convention in Atlantic City, NJ on April 30, 2009 through May 1, 2009 at a cost of \$375.00 each. National certification is required by Medicaid for Plainfield Public Schools to receive reimbursement for the speech/language services that are provided to Medicaid eligible students. This conference offers the range of workshops needed for the therapists to acquire the 10 hours of course work needed to maintain national ASHA certification.

RESOLVED, that the Plainfield Board of Education approves Speech/Language Therapists, Keisha Edwards and Vinette Klisch's attendance to 2009 New Jersey Speech – Hearing – Language Association Annual Convention in Atlantic City, NJ, April 30, 2009 through May 1, 2009 at a cost of \$375.00 each. The availability of funds for this item has been verified and will be charged to 11-000-219000-592T-32-0000.

7. School Social Workers: Finding Solutions

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential in the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ administrative staff members to participate in out-of-district professional development.

Tracy Mullen, School Social Worker will attend the 2009 Spring Institute, *School Social Workers: Finding Solutions*, Monday, April 20, 2009, at the New Jersey Conference Center, Holiday Inn, East Windsor, NJ. Registration is \$95.00. Attendance at this Spring Institute will enhance the skills of staff to deliver behavioral support to students. It is specifically focusing on 'helping aggressive children'.

RESOLVED, that the Plainfield Board of Education approves School Social Worker, Tracy Mullen, to attend the 2009 Spring Institute, *School Social Workers: Finding Solutions*, Monday, April 20, 2009, at the New Jersey Conference Center, Holiday Inn, East Windsor, NJ. Registration fee is \$95.00. The availability of funds for this item has been verified and will be charged to 11-000-29000-592T-32-0000.

8. 18th Annual Spring Book Look Workshop & Book Preview

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Ms. Joanne Hart, School Librarian At Evergreen School will attend the *18th Annual Spring Book Look Workshop & Book Preview* a two-day workshop in Manalapan, New Jersey on April 7 and April 8, 2009 and be able to examine and preview over 1,500 fiction and nonfiction books in one location: the latest copyrights; well-reviewed, award-winning materials that offer curriculum support for grades K-6. She will share learned information to the district schools' librarians. It's a unique "hands-on" experience that will offer Ms. Hart an excellent opportunity to browse through titles and make knowledgeable selections for collection development.

RESOLVED, that the Plainfield Board of Education approves Joanne Hart, Evergreen Elementary School Librarian, to attend the *18th Annual Spring Book Look Workshop & Book Preview* a two-day workshop in Manalapan, New Jersey, at the Knob Hill Country Club on April 7 and April 8, 2009. This workshop is free and at no cost to the district.

C. Project CRISS (Creating Independence through Student-owned Strategies) Amended

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential in the success of the District, schools, and students. Therefore, it has provided the Superintendent of Schools the authority to employ a consultant in order to professionally develop teachers enabling them to ascertain best practices for integration in their daily instructional practices.

The following item was approved at the Business Meeting on December 16, 2008 and must be amended to include rendering of payment to Margaret Stewart, a contracted consultant for Project CRISS.

The conclusion of the District Instructional Program Reviews identified a district wide need to improve and strengthen best practices in daily instruction. Project CRISS is an organization of consultants who have developed research-based proprietary best practices that are nationally recognized and proven to work in the classroom. Their strategies help students learn more effectively throughout the curriculum. The focus of these strategies is on teaching students how to learn through reading, writing, talking, and listening. From there, students learn to apply CRISS principles and philosophies in all subject areas.

The CRISS program begins with a three-day workshop in which participants experience the philosophy and instructional strategies through a series of CRISS Strategic Learning Plans. They provide processing and reflection time so that teachers can adapt CRISS to their own teaching situations. After understanding the CRISS principles and philosophy, participants will learn activities to address the following:

- Identifying the Author's Craft and Design
- Understanding Patterns and Structures
- Active Strategies for Learning
- Organizing for Learning
- Informal Writing to Learn
- Formal Writing to Learn
- Vocabulary
- Assessment

The initial workshop must be supported by follow-up sessions in which participants have opportunities to talk about how they are implementing the project. The next phase includes 13 participants becoming Certified CRISS District Trainers who will be responsible for continuing to provide training and support, and ensure the implementation of CRISS within the Plainfield Public Schools District.

Level 1 Training – 30 staff members
Trainer's Fee \$1,400 x 5* days = \$7,000.00
Books 70 at \$65 each = \$4,550.00
Hourly rate \$35 x 6 hours - \$210 x 4 days = \$840
No. of Staff 30 x 840 = \$25,200
25,200.00

*Fifth training day is on a Friday, no need for staff stipend.
36,750.00

Level 2 Training – 13 staff members
Trainer's Fee \$2500 x 4 days = 10,000.00
Materials \$250 x 13 staff = 13,250.00
13,250.00

CRISS Training would take place on 4 consecutive school days. Hence, there would be no need to pay for staff stipend \$50,000.00.

RESOLVED, that the Plainfield Board of Education approves a cohort of thirty (30) teachers included in a level one and thirteen (13) teachers (from that cohort of thirty (30)) for the Plainfield School District to partner with Margaret Stewart, a contracted consultant for Project

CRISS for the 2008-2009 school year for training and development in best instructional practices, as well as supplies, and participant stipends for Saturday participation from January 2009 through August 2009 in the amount not to exceed \$50,000.00. The availability of funds for this item has been verified and will be charged to accounts 20-273-221000-320A-35-0000; 20-273-221000-610A-35-0000 and 20-273-200000-101A-35-000.

D. Office of Special Education Programs, Required Policies and Procedures

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the new Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The New Jersey Department of Education, Office of Special Education Programs, has revised its Model Policies and Procedures. Revisions to the Model policies and Procedures were necessary to incorporate amended requirements in Title 6A:14 of the New Jersey Administrative Code. All school districts, charter schools and full-time vocational school districts are required to adopt these policies and certify that they will comply with the attendant procedures in order to ensure compliance with State and Federal law.

Upon adoption of the required policies by the Board of Education, every school district, charter school and full-time vocational school district must provide the Assurance Statement to the applicable county office of education that this has occurred and that it is complying with the mandated policies and procedures. Verification of compliance with these requirements will occur through the monitoring of each school district, charter school or full-time vocational school.

All Assurance Statements must be submitted by April 24, 2009.

RESOLVED, that the Plainfield Board of Education adopt the revised Model Policies and Procedures and will forward a signed Statement of Assurance, accompanied by this Board Resolution, to the Union County Superintendent Office by April 24, 2009.

E. Adoption of 2009-2010 Report on Professional Learning in Abbott School Districts

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff

It is required the New Jersey Department of Education (NJDOE) that school districts develop and implement an approved plan for professional development. Additionally, the provisions require that an Annual Report on Professional Learning be prepared and submitted to the Boards of Education for acceptance and approval. This report reviews the schools' and district's professional learning practices of the current year in preparation for the upcoming school year. Comparing results from surveys completed last year to this year's results, the plan outlines a focused approach to developing a culture for collaboration and continual professional growth. This report, which was developed through the Office of Professional Development, is required to be submitted to the New Jersey State Department of Education.

RESOLVED, that the Plainfield Board of Education approves the 2009-2010 Report on Professional Learning in Abbott School Districts for Plainfield Public Schools.

F. Field Trips for Inclusion in 2009-2010 Curriculum Guides

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS

The Plainfield Board of Education recognizes that field trips, used as a device for teaching and learning integral to the curriculum, are an educationally sound and important ingredient in the instructional program of the school.

As a result, field trips serve as an essential means to extend learning, improve achievements, and enhance the overall development and educational experiences of students in the District. Field Trips, however, must support the District's curriculum and be aligned with the New Jersey Core Content Standards. The District has identified those field trips which are in compliance with both and will be reflected in the curriculum guides for the 2009-2010 school year.

Liberty Science Center, Jersey City, NJ
In-district School Exchange Program/Visitation School
NJ Performing Arts Center, Newark, NJ
Green Meadows Farm, Hazlet, NJ
Junior Statesmen of America /Debate Team
Wightman Farms, Morristown, NJ
Stony Hill Farm, Chester, NJ
Antonio Casola Farms, Holmdel, NJ
Alstede Farms, Chester, NJ
NJ Museum of Agriculture, New Brunswick, NJ
Information Technology Center, Raritan, NJ
Raritan Valley Community College, North Branch, NJ
NJIT, Newark, NJ, Robert Wood Foundation, UMDNJ and Tibotec Therapeutics, New Brunswick, NJ
Annual Fall Leadership Connection Conference, Edison, NJ
NJAA Community Service Project Program, Rutherford, NJ
J&J Enrichment Program, New Brunswick, NJ
AFJTROTC Drill Competition
HBCU College Fair, Raritan, NJ
Plainfield West Tower Senior Citizen Center/Community Service, Plainfield, NJ
Rider University, Lawrenceville, NJ
Project Graduation, Mt. Laurel, NJ
Imagine That!, Florham Park, NJ

A & P Food Store, S. Plainfield, NJ
Kmart, Pathmark, North Plainfield, NJ
Chinese Buffet, South Plainfield, NJ
Plainfield Post Office, Plainfield City Hall, Plainfield Public Library, Plainfield Fire Department, and Cedarbrook Park, Plainfield, NJ
Plainfield Municipal Court, Plainfield, NJ
Montclair State University, Montclair, NJ
Jenkinson's Aquarium and Point Pleasant Beach, Point Pleasant Beach, NJ
Rutgers College of Engineering, Busch Campus in Piscataway, New Jersey
Latino National Hispanic College Fair in East Rutherford, NJ
NJ Marine Sciences Consortium, Sandy Hook, NJ
The Community Theatre, Morristown, NJ
Woodlands Nursing Home, Plainfield, NJ

RESOLVED, that the Plainfield Board of Education, approves the field trips listed for inclusion in the District's Curriculum Guides for the 2009-2010 school year.

XIV. REPORT OF THE FINANCE COMMITTEE

Ms. Barksdale moved the Finance as a Consent Agenda, seconded by Ms. Rivers. The motion carried with a roll-call vote, with four members in favor of all; Mrs. Campbell in favor of all, but abstained on Items B, E & G; Mr. Estevez in favor of all, but abstained on Item D and Mrs. Logan-Leach in favor of all, but opposed Items B & G and abstained on Item D.

A. Reports of the Board Secretary and Treasurer- January 2009

**STRATEGIC PLAN LINK:
GOAL 3: BUSINESS OPERATIONS**

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

To be in compliance with N.J.A.C. 6:23-2.2h and N.J.A.C. 6:23-211(c)3

The Board Secretary has certified that, as of the date of the report, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education.

The Treasurer of School Monies is required by statute to submit a report to the Board of Education on the cash balance in the various Board of Education Bank accounts.

The Board Secretary's Report and the Report of the Treasurer of School Monies for the stated period were in agreement.

RESOLVED, that the Plainfield Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting; and be it

FURTHER RESOLVED that the Plainfield Board of Education certifies in accordance with N.J.A.C. 6:23-2.11(c)4 that sufficient funds are available to meet the District's financial obligations for the remainder of the year, and be it

FURTHER RESOLVED, that the Plainfield Board of Education directs the Superintendent to initiate whatever actions may be determined to be appropriate to comply with N.J.A.C. 6:23-2.11(c)41 and N.J.A.C. 6:23-2.11(b).

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund			
(11) Current Expense	7,080,211.30	6,844,609.73	8,714,518.40
(12) Capital Outlay		631,363.24	-
(13) Special Schools		303.00	-
(15) Reform Schools	3,189,056.91	2,607,253.80	-
Capital Reserve			
(20) Special Revenue Fund	59,198.03	5,306,489.40	-
(40) Debt Service Fund	-	0.37	(35,928.97)
(50) Enterprise Fund	195,246.52	245,422.02	236,627.04
TOTAL	10,523,712.76	15,635,441.56	8,915,216.47

B. Payment of Bills – February 13, 2009 – March 12, 2009

**Strategic Plan Link:
Goal 3: Business Operations**

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board of Education has determined that the warrants presented for payment are in order.

The Board Secretary presented certain warrants to the Board of Education with a recommendation they be paid, and pursuant to NJAC 6:20-2.13(d), the Board Secretary certifies that with respect to the payment of bills referenced below no budgetary line item account has been over expended in violation of NJAC6:20-2.13(a).

RESOLVED, that the Plainfield Board of Education approves for payment the following, and that itemized lists of the warrants be filed with the minutes:

On the General Account 172888 - 173194 in the amount of	\$5,175,922.64
On the Food Service Account 100024 - 100027 in the amount of	\$ 469,122.81
On the Agency Account 4301 – 4348 117 in the amount of	\$1,331,183.39
IN THE GRAND TOTAL AMOUNT OF	\$6,976,288.84

C. 2008-09 Budget Transfers

Strategic Plan Link:
Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following 2009 budget adjustments which reflect the appropriations sufficient to meet expenditures:

<i>BUDGET TRANSFERS - FUND 11, FUND 12 AND FUND 13</i>			
<i>January 1, 2009 to January 31, 2009</i>			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
11-1XX-100-XXX	Regular Programs - Instruction	70,050.00	
11-2XX-100-XXX 11-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		10,550.00
11-3XX-100-XXX	Vocational Programs - Local - Instruction		
11-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs - Instruct		
11-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
11-000-100-XXX	Instruction		4,500.00
11-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		84,697.00
11-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services	25,000.00	
11-000-230-XXX	Support Services - General Administration		
11-000-240-XXX	Support Services - School Administration		
11-000-25X-XXX	Central Svcs & Admin Info Technology	67,000.00	
10-606	Increase in Maintenance Reserve		
11-000-26X-XXX	Operation and Maintenance of Plant Services		95,000.00
11-000-270-XXX	Student Transportation Services		
10-605	Increase in Sale/Lease-Back Reserve		
11-000-290-XXX	Other Support Services		
11-XXX-XXX-2XX	Personal Services - Employee Benefits		

11-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
12-XXX-XXX-73X	Equipment	29,000.00	
12-XXX-4XX-XXX	Facilities Acquisition and Construction Services	4,000.00	
	TOTAL CAPITAL OUTLAY		
13-XXX-XXX-XXX	TOTAL SPECIAL SCHOOLS		303.00
10-000-100-56X	Transfer of Funds to Charter Schools		
10-000-520-930	General Fund Contribution to Whole School Reform		
	GENERAL FUND GRAND TOTAL	195,050.00	195,050.00

BUDGET TRANSFERS - FUND 15			
<i>January 1, 2009 to January 31, 2009</i>			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
15-1XX-100-XXX	Regular Programs - Instruction		123,012.24
15-2XX-100-XXX 15-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		34,018.00
15-3XX-100-XXX	Vocational Programs - Local - Instruction		
15-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct	1,300.00	
15-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
15-000-100-XXX	Instruction		
15-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library	174,335.00	
15-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services	26,056.00	
15-000-230-XXX	Support Services - General Administration		
15-000-240-XXX	Support Services - School Administration		129,472.00
15-000-25X-XXX	Central Svcs & Admin Info Technology		
15-606	Increase in Maintenance Reserve		
15-000-26X-XXX	Operation and Maintenance of Plant Services		58,612.00
15-000-270-XXX	Student Transportation Services	5,000.00	
15-605	Increase in Sale/Lease-Back Reserve		

15-000-290-XXX	Other Support Services		
15-XXX-XXX-2XX	Personal Services - Employee Benefits	138,423.24	
15-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
15-604	Increase in Capital Reserve		
15-604	Interest Deposit to Capital Reserve		
15-XXX-XXX-73X	Equipment		
15-000-4XX-XXX	Facilities Acquisition and Construction Services		
15-000-4XX-931	Capital Reserve-Transfer to Capital Projects		
15-000-4XX-933	Capital Reserve-Transfer to Debt Service		
	TOTAL CAPITAL OUTLAY		
	WHOLE SCHOOL REFORM GRAND TOTAL	345,114.24	345,114.24

D. Mandatory Board Member Training

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approve Agurs L. Cathcart, Jr., Lisa Logan-Leach and Christian Estevez to attend the Mandatory Board Member Training, prior to April 9, 2009 at a cost of \$37.00 each. This web-based mandated training will provide an opportunity for training under the School District Accountability Act. The account charged is 11-000-230000-580A-01-0000.

E. Submission of Grant

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS

The Plainfield Board of Education is committed to ensuring that all students succeed academically and meet the New Jersey Core Curriculum Content Standards in a safe, positive learning environment. The Safe Schools/Healthy Students Initiative is a competitive grant for implementation of an integrated, comprehensive community-wide plan designed to create safe, respectful and drug-free environments that promote positive social skills and healthy development. This grant will be submitted for an amount not to exceed \$750,000.

RESOLVED, that the Plainfield Board of Education authorizes the Superintendent of Schools to submit the application for Federal funds to support educational programs and increase grant revenue in the district.

F. 21st Century Community Learning Centers Competitive Grant Application

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Strategic Plan Link:

Goal 1: LEARNING OUTCOMES

To increase students' academic achievement by offering high-quality supplemental services in core academic areas such as reading and mathematics, and enrichment activities including arts and culture, youth development, and physical activity for approximately 300 students enrolled in the 21st Century Community Learning Centers.

Goal 5: Community & Family Engagement

To engage adult family members of participating students through participation in an array of parental involvement activities that promotes learning and cooperation. As well as establish and maintain partnerships and collaborative relationships throughout the community to ensure participants' access to all available resources through coordinated efforts.

Under Title IV, Part B of the *No Child Left Behind (NCLB) Act of 2001*, 21st Century Community Learning Centers (21stCCLC) are defined as centers that offer academic remediation and enrichment activities in tandem with a broad array of other enrichment activities in the areas of arts and culture, youth development, physical activity and parental involvement to students and their adult family members when school is not in session. The purpose of the 21st CCLC Program is to supplement the education of students in grades 4-12, who attend schools eligible for Title I school-wide programs or schools where a minimum of 30% of the students are from low-income families.

Through this application from the New Jersey Department of Education the Plainfield Public School's Department of Educational Services/Student Intervention & Family Support Services proposes to develop high quality extended day services not just to the child but to the entire family unit. Propose services will be provided for approximately 300 children and their families for a five year period (September 1, 2009 - August 31, 2014) in the amount of \$535,000 in grades 4th through 12th.

RESOLVED, that the Board of Education authorizes the Superintendent of Schools to submit the following application for special state, federal, county, private and foundation funds to support educational and support services in the district.

Funding Source	Program Description	Administrator	Amount
New Jersey Department of Education	21 st Century Community Learning Centers Competitive Grant Application	Anna Belin-Pyles, Director Student Intervention & Family Support	\$500,000

G. Adoption of Preliminary Budget for the 2009-2010 School Year

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Superintendent of Schools has developed a tentative financial plan for implementing the policies and programs of the Plainfield Public Schools for the 2009-2010 school year, in which, policies, programs and financial plans have all been developed in compliance with Board of Education priorities, goals and objectives, now therefore be it

RESOLVED, that the Plainfield Board of Education adopts the attached preliminary budget, which also contains an itemization of certain expenditures required under administrative regulations:

	<u>Budget</u>	<u>Local Tax Levy</u>
Total General Fund	\$126,222,418	\$19,862,563
Total Special Revenue Fund	25,475,561	N/A
Total Debt Service Fund	<u>2,564,976</u>	<u>1,086,219</u>
Totals	\$154,262,955	\$20,948,782

H. Out-of-State Travel

**STRATEGIC PLAN LINK:
GOAL 3: BUSINESS OPERATIONS**

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education has determined that the National School Boards Association (NSBA) Annual Conference in San Diego, CA on April 4-7, 2009, is vital and necessary to the goals of the District and the success of the Board; and be it

RESOLVED, the Board of Education hereby authorizes the following board member to attend the conference, Agurs L. Cathcart, Jr., which is not to exceed \$2,500.00 and charged to 11-000-230000-580A-01-0000, and be it

FURTHER RESOLVED, that the above board member will share the information received from the conference with the Board.

I. **Early Childhood Education Program State Aid Enrollment Review/Corrective Action Plan**

Strategic Plan Link:
Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The New Jersey Department of Education, Office of Fiscal Accountability and Compliance completed a review of Plainfield's Early Childhood Education Program record keeping practices for student enrollment as reported on the October 15, 2008 Application for State School Aid.

The review indicated that the October 15, 2008 ASSA count was understated and should have been based on the actual attendance and enrollment records.

RESOLVED, that the Plainfield Board of Education accepts the Early Childhood Education Program State Aid Enrollment Review and adopts the following Corrective Action Plan:

<u>Finding</u>	<u>Corrective Action</u>	<u>Person Responsible</u>	<u>Completion</u>
The October 15, 2008 ASSA count was understated by 3 students.	Staff will ensure that all ASSA enrollment counts are based on actual attendance and enrollment records for October each year.	E. Motley	June 2009

J. Refunding Bond Ordinance

**Strategic Plan Link:
Goal 3: Business Practices**

To Improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION OF THE BOARD OF EDUCATION OF THE CITY OF PLAINFIELD IN THE COUNTY OF UNION, NEW JERSEY, AUTHORIZING CERTAIN ACTIONS NECESSARY IN CONNECTION WITH THE SALE AND ISSUANCE OF NOT TO EXCEED \$29,750,000 AGGREGATE PRINCIPAL AMOUNT OF REFUNDING BONDS AND AUTHORIZING THE APPROPRIATE OFFICIALS TO DO ALL ACTS AND THINGS DEEMED NECESSARY AND ADVISABLE IN CONNECTION WITH THE SALE, ISSUANCE AND DELIVERY OF SAID BONDS

WHEREAS, The Board of Education of the City of Plainfield in the County of Union, New Jersey (the “Board” when referring to the governing body and the “School District” when referring to the territorial boundaries governed by the Board) issued \$31,120,000 School Refunding Bonds on April 1, 1999 (the 1999 Refunding Bonds”) in order to advance refund its outstanding \$33,900,000 School Bonds dated April 15, 1997 issued to the Union County Improvement Authority for the purpose of financing district-wide school improvements; and

WHEREAS, the Board has determined that the current tax-exempt interest rate environment may enable it to realize going-forward debt service savings for the taxpayers of the School District through the issuance by the Board of refunding bonds (the “Refunding Bonds”) to currently refund all or a portion of the \$28,355,000 outstanding 1999 Refunding Bonds maturing on or after August 1, 2010 (the “Callable Bonds”); and

WHEREAS, the Board, pursuant to a refunding school bond ordinance (the “Refunding Bond Ordinance”) introduced on first reading by resolution of the Board on January 13, 2009, authorized the issuance of the Refunding Bonds for the purpose of refunding the Callable Bonds; and

WHEREAS, the Board, pursuant to a resolution duly adopted by the Board on January 13, 2009, authorized the filing of an application with the Local Finance Board, in the Division of Local Government Services, New Jersey Department of Community Affairs (the “Local Finance Board”), in accordance with N.J.S.A. 18A:24-61 *et seq.*, seeking the Local Finance Board’s consent to enact and adopt the Refunding Bond Ordinance and its endorsement to be placed thereon and to authorize the issuance of the Refunding Bonds; and

WHEREAS, on February 11, 2009, the Local Finance Board considered and approved the Board’s application in connection with the issuance of the Refunding Bonds and consented to the Board’s adoption and enactment of the Refunding Bond Ordinance; and

WHEREAS, on this date, the Board held a public hearing on the Refunding Bond Ordinance; and

WHEREAS, the Board has determined to issue and sell such Refunding Bonds in accordance with the consent granted by the Local Finance Board; and

WHEREAS, the Board now desires to finally adopt the Refunding Bond Ordinance and to authorize certain actions in connection with the sale and issuance of the Refunding Bonds.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE CITY OF PLAINFIELD IN THE COUNTY OF UNION, NEW JERSEY, AS FOLLOWS:

SECTION 1. The Refunding Bond Ordinance is hereby adopted and shall take effect immediately.

SECTION 2. The Refunding Bonds are hereby authorized to be sold to, and the Board hereby appoints PNC Capital Markets (and any other underwriters selected by the Board) to serve as the Underwriter (the "Underwriter"), upon the terms set forth herein.

SECTION 3. There is hereby delegated to the Business Administrator/Board Secretary, subject to the limitations contained herein and in consultation with Wilentz, Goldman & Spitzer, P.A., Woodbridge, New Jersey, Bond Counsel to the Board ("Bond Counsel"), and Phoenix Advisors, LLC (the "Financial Advisor") the power with respect to the Refunding Bonds to determine and carry out the following:

a) the sale of the Refunding Bonds at private sale, provided that the purchase price paid by the purchaser thereof shall not be less than ninety-five percent (95%) of the principal amount of the Refunding Bonds so sold;

b) the principal amount of Refunding Bonds to be issued, provided that (i) such amount shall not exceed \$29,750,000, and (ii) such amount shall not exceed the amount necessary to pay the costs of issuance associated with the Refunding Bonds and to fund the deposit to the escrow fund as set forth in the Escrow Deposit Agreement (as defined herein) in an amount that, when invested, will be sufficient to provide for the timely payments required for the Callable Bonds;

c) the maturity dates and the principal amount of each maturity or sinking fund redemption amount of the Refunding Bonds, provided that no Refunding Bonds refunding the Callable Bonds shall mature later than August 1, 2026.

d) the interest payment dates and the interest rates on the Refunding Bonds, provided that the true interest cost on the Refunding Bonds shall produce a present value debt service savings of at least three percent (3%) of the principal amount of the Callable Bonds;

e) the denomination or denominations of and the manner of numbering and lettering the Refunding Bonds, provided that all Refunding Bonds of like maturity shall be identical in all respects, except as to denominations, amounts, numbers and letters;

- f) provisions for the sale or exchange of the Refunding Bonds and for the delivery thereof;
- g) the form of the Refunding Bonds shall be substantially in the form set forth in Exhibit A attached hereto, with such additions, deletions and omissions as may be necessary for the Board to market the Refunding Bonds in accordance with the requirements of The Depository Trust Company, New York, New York, ("DTC") and the Purchase Contract (as defined herein);
- h) the direction for the application and investment of the proceeds of the Refunding Bonds;
- i) the terms of redemption of the Refunding Bonds; and
- j) any other provisions deemed advisable by the Business Administrator/Board Secretary not in conflict with the provisions hereof.

The Business Administrator/Board Secretary shall execute a certificate evidencing the determinations or other actions taken pursuant to the authority granted hereunder, and any such certificate shall be conclusive evidence of the actions or determinations of the Business Administrator/Board Secretary as to the matters stated therein.

SECTION 4. The President and Vice President of the Board are hereby authorized and directed to execute by manual or facsimile signature the Refunding Bonds in the name of the Board and the corporate seal (or facsimile thereof) shall be thereunto affixed, imprinted, engraved or otherwise reproduced thereon. The Business Administrator/Board Secretary is hereby authorized and directed to attest to such signature and to the affixing of said seal to the Refunding Bonds.

SECTION 5. The Business Administrator/Board Secretary, in consultation with Bond Counsel and the Financial Advisor, is hereby authorized and directed to approve the Bond Purchase Contract (the "Purchase Contract") for the Refunding Bonds, to be dated the date of sale of such Refunding Bonds and to be executed by the Underwriter. The President, Vice President and Business Administrator/Board Secretary are hereby authorized and directed on behalf of the Board to execute and deliver said Purchase Contract.

SECTION 6. The Business Administrator/Board Secretary, in consultation with Bond Counsel and the Financial Advisor, is hereby authorized and directed to apply and qualify for the issuance of any policy of municipal bond insurance and to approve a Commitment for Municipal Bond Insurance (the "Commitment") setting forth the terms and conditions (including premium charges) upon which a bond insurer proposes to issue its bond insurance policy covering the Refunding Bonds. The Business Administrator/Board Secretary is hereby authorized and directed on behalf of the Board to execute and deliver said Commitment.

SECTION 7. The Business Administrator/Board Secretary, in consultation with Bond Counsel and Financial Advisor, is hereby authorized and directed to approve the Escrow Deposit Agreement (the “Escrow Deposit Agreement”) with an escrow agent (the “Escrow Agent”) to be selected by the Business Administrator/Board Secretary, in consultation with Bond Counsel and the Financial Advisor, with respect to the Callable Bonds, to be dated the date of the closing on the Refunding Bonds. The President and Vice President of the Board are hereby authorized and directed to execute and deliver the Escrow Deposit Agreement in the name of the Board and the corporate seal (or facsimile thereof) shall be thereunto affixed, imprinted, engraved or otherwise reproduced thereon. The Business Administrator/Board Secretary is hereby authorized and directed to attest to such signature and to the affixing of said seal to the Escrow Deposit Agreement. The Underwriter is hereby authorized to act as the agent and representative of the Board for the purpose of subscribing for the purchase of United States Treasury Securities – State and Local Government Series to be held by the Escrow Agent.

SECTION 8. The Business Administrator/Board Secretary is hereby authorized and directed to select a verification agent (the “Verification Agent”), if required, in consultation with Bond Counsel and the Financial Advisor, with respect to the Callable Bonds. The Verification Agent shall prepare the verification report required to verify the sufficiency of the escrowed monies to refund the Callable Bonds.

SECTION 9. The President, Vice President and Business Administrator/Board Secretary or any other appropriate officer or representative of the Board, are hereby authorized and directed to execute and deliver any and all documents and to do and cause to be done any and all acts and things necessary or proper for carrying out the transactions contemplated by this resolution, the Purchase Contract, the Escrow Deposit Agreement and the Commitment, and for the authorization, sale and issuance of the Refunding Bonds. The execution by such officials and officers of any such documents, with changes, insertions or omissions approved by the Business Administrator/Board Secretary, in consultation with Bond Counsel, as hereinabove provided, shall be conclusive and no further ratification or other action by the Board shall be required with respect thereto.

SECTION 10. The Board hereby covenants to maintain the exclusion from gross income under Section 103(a) of the Internal Revenue Code of 1986, as amended, of the interest on the Refunding Bonds.

SECTION 11. All other resolutions adopted in connection with the Refunding Bonds and inconsistent herewith are hereby rescinded to the extent of such inconsistency.

SECTION 12. This resolution shall take effect immediately.

XV. REPORT OF THE POLICY COMMITTEE

A Adoption of Policies – First Reading

The following is recommended for adoption:

RESOLUTION

WHEREAS, the Plainfield Board of Education has reviewed the policies listed below and finds them acceptable for the management and operation of the Plainfield Public Schools, and

WHEREAS, the Plainfield Board of Education now finds it necessary that these policies be implemented, now therefore be it

RESOLVED, that the Plainfield Board of Education approves, on **first reading**, the following policies that will be available for public inspection and comment, with final Board adoption anticipated at next month’s scheduled business meeting:

<u>Policy Number</u>	<u>Title</u>
3400	Accounts
3451	Petty Cash Funds
3453	School Activity Funds
3514	Equipment
3571.4	Audit
5020	Role of Parents/Guardians
6164.1	Intervention and Referral Services for General Education Pupils
6164.4	Child Study Team

The motion carried, on a roll-call vote, with six members in favor, Mrs. Logan-Leach opposed on policy number 5020.

B. Adoption of Policies – Second Reading

The Board of Education finds it necessary that these policies be implemented for the management and operation of the Plainfield Public Schools; therefore the following is recommended for adoption:

The Board of Education has reviewed the policies listed below and finds them acceptable for the management and operation of the Plainfield Public Schools, and

The Board of Education now finds it necessary that these policies be implemented, now therefore be it

RESOLVED, that the Plainfield Board of Education approves, on **second reading**, the following policies:

<u>Policy Number</u>	<u>Title</u>
3220/3230	State Funds: Federal Funds
3250	Income from Fees, Fines, Charges
3327	Relations With Vendors
3450	Money In School Buildings
3451	Petty Cash Funds
3541.31	Privately Owned Vehicles
3541.33	Transportation Safety
5131	Conduct/Discipline

The motion carried, on a roll-call vote, with seven members in favor and none opposed.

Ms. Rivers move, seconded by Ms. Barksdale and unanimously approved by the Board, to adjourn the meeting at 10:40p.m.

Recorded by:

Gary L. Ottmann, Board Secretary
GLO/bsc