

BOARD OF EDUCATION OF THE CITY OF PLAINFIELD
IN UNION COUNTY, NEW JERSEY

MINUTES of a **BUSINESS** Meeting of the Board of
Education Held on Tuesday, November 15, 2011

A **BUSINESS** Meeting of the Board of Education of the City of Plainfield was held this day in the Plainfield High School, auditorium. Notice had been provided to Board members and to the Courier-News, Star Ledger, Public Library, City Clerk, Plainfield Police Department, and posted in all Plainfield Public Schools and the District's website. The meeting was called to order at 6:45 p.m. by Mr. Gary L. Ottmann, Board Secretary, and the following action took place:

I. PLEDGE OF ALLEGIANCE

II. WELCOME

WELCOME to a Business Meeting of the Board of Education of the City of Plainfield. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised that this and all meetings of the Board are open to the media and public, consistent with the OPEN PUBLIC MEETINGS ACT (Ch. 231 Laws of 1975), and that advance notice required therein has been provided to the Courier News and the Star Ledger on Thursday, October 27, 2011 for advertisement on Saturday, October 29, 2011.

III. ROLL CALL

PRESENT

Mrs. Renata A. Hernandez, President
Mrs. Wilma G. Campbell, Vice President
Mr. Rasheed Abdul-Haqq
Mr. Alex O. Edache, arr. 7:00 p.m.
Mrs. Keisha Edwards
Mrs. Brenda L. Gilbert
Mr. Dorian Hurtt
Mrs. Lisa C. Logan-Leach
Ms. Jameelah Surgeon

ALSO PRESENT

Mrs. Anna Belin-Pyles, Interim Superintendent
Ms. Caryn Cooper, Public only
Mr. Gary L. Ottmann
Mr. Robert Pickett, Esq., arr. 7:00 p.m.
Mr. Charles Craig, Esq.
Ms. Lauren Craig, Esq.
Ms. Adia Perry, Esq.
Mr. Gallen Medley, Esq.

The following resolution was moved by Mrs. Campbell seconded by Ms. Surgeon, and unanimously approved by the Board:

RESOLUTION

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

- Personnel
- Legal

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education adjourned into its Executive Session at 6:46 p.m.

The Plainfield Board of Education resumed the public session of its Business Meeting at 8:10 p.m.

IV. REMARKS FROM THE BOARD PRESIDENT

NONE.

V. REMARKS FROM THE INTERIM SUPERINTENDENT

Mrs. Belin-Pyles stated that this is National Hunger and Homeless Awareness Week from November 12 – 20, 2011. She had Danice Stone give an overview of displaced populations.

One November 8, 2011 the District began offering one on one tutoring. There was a limited number of slots; 160 signed up and there is no income restrictions. She thanked the Board for their support.

One November 17, 2011 Sodexo is providing a “culinary tour of NJ” at Plainfield High School.

Immediately following the tour, there will be “State of the District” meeting at Plainfield High School as well.

A Thanksgiving dinner will be provided to the Plainfield Community on Thanksgiving Day at Plainfield High School.

A parent conference is scheduled for December 3, 2011 at Plainfield High School.

Today at Plainfield High School, 35 colleges were represented for a college fair.

This year’s Thanksgiving Day football game will be held in Westfield, NJ.

VI. PRIVILEGE OF THE FLOOR

Terri Slaughter Cabbell had a question about the Harlem field trip and also advised that Sylva’s Restaurant is closed. She also questioned why teachers, not students are going to the Metropolitan Opera.

Ms. Cooper indicated that teachers will be trained by Metropolitan Opera staff and students will participate in an opera.

Michele Taylor, parent of a Plainfield student, is concerned about district procedures. Her children don’t have math or literary text work. She is also concerned that there is so much emphasis on NJASK.

The communication concerning tutoring seems to be wishy washy and was misleading.

Mrs. Belin-Pyles agreed that all students should have textbooks and she is concerned to hear that her children don’t have books.

Mrs. Belin-Pyles will have Ms. Cooper speak with her regarding tutoring.

VII. REMARKS FROM COMMITTEE CHAIRPERSONS

NONE.

VIII. REPORT OF DELEGATES/LEGISLATIVE

Mr. Hurtt indicated that the Delegate Assembly is November 19, 2011.

Mrs. Campbell indicated that the Willingboro School District is proposing legislation to propose modifying existing legislation concerning fingerprinting of board members and background checks.

IX. REPORT OF BOARD/SCHOOL LIAISONS

Ms. Surgeon offered that PAAAS is looking for volunteers for the Rutgers game on Saturday.

Mrs. Gilbert reminded everyone that Jefferson is having parent/teacher conferences shortly.

Mrs. Logan-Leach reported that her school conferences are soon and they are planning for Thanksgiving as well. The recent Veteran Day celebration was a wonderful event as well. She also demonstrated a hat and shirt for PHS spirit week and fundraising.

X. REPORT OF THE POLICY COMMITTEE

Mrs. Hernandez is concerned about ambiguities in Policy 3327. Mrs. Logan-Leach requested that a representative from NJ School Board's be present at December 6, 2011 policy meeting to discuss board concerns. Policy 3327 was pulled from the agenda.

Mrs. Logan-Leach is concerned that language in policy 9010.1 is above and beyond what is needed.

Mrs. Campbell moved, seconded by Mrs. Edwards and unanimously approved by the Board, to return to executive session at 9:10 p.m.

Ms. Surgeon moved, seconded by Mrs. Edwards and unanimously approved by the Board, to return to the public session of the meeting at 9:44 p.m.

XI. APPROVAL OF MINUTES OF PREVIOUS MEETINGS

The Board Secretary presents the following minutes, moved by Mr. Hurtt and seconded by Ms. Surgeon:

August 16, 2011	Business Meeting
September 6, 2011	Work & Study Meeting
September 20, 2011	Business Meeting
October 4, 2011	Work & Study Meeting
October 18, 2011	Business Meeting

as printed for Board adoption, the motion carried, on a roll-call vote, with seven members in favor of all and. Mrs. Campbell abstained. Mrs. Edwards was opposed.

XII. HUMAN RESOURCES REPORT

Mrs. Campbell moved H.R. as a Consent Agenda, seconded by Mrs. Edwards. The motion carried, on a roll-call vote, with nine members in favor. None were opposed.

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.”

A. Contractual Appointments

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members between the Business meeting of the Board of Education and next succeeding meeting of the Human Resource Committee.

The individuals listed have been verified by the Interim Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified. “The Interim Superintendent, in this item has used his authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following provisionally subject to the requirements contained in Ch. 116,P.L. 1986 and upon verification of experience.

	<u>Name/Certification</u>	<u>Effective</u>	<u>Salary/ Pro-rated</u>	<u>Assignment</u>	<u>Replacing</u>	<u>Position Codes</u>
1.	Kia Alexander Family Support Worker	11/21/11-6/30/12	\$41,272.00	SIFSS	M. Henriquez	PEAI-055
2.	Dashe' Counts Family Support Worker	11/28/11-6/30/12	\$41,272.00	SIFSS	New	PEAI-054

B. Substitute, Hourly and Per Diem Appointments

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following substitutes, hourly and per diem employees as needed with terms as stated, provisionally, subject to requirements contained in C.116, P.L. 1986:

	<u>Name</u>	<u>Effective</u>	<u>Position</u>	<u>Rate of Pay</u>	<u>Funding Source</u>
1.	Trischele Petach	11/15/11 – 6/30/12	Substitute Teacher	\$100.00 per day	ELEMSUBTEA
2.	Valerie Avantagiato	10/03/11 – 6/30/12	Substitute Teacher	\$100.00 per day	ELEMSUBTEA
3.	Edwin Soler	10/20/11 – 6/30/12	Substitute Teacher	\$85.00 per day	ELEMSUBTEA
4.	Fenton Nikki	10/20/11 – 6/30/12	Substitute Teacher	\$85.00 per day	ELEMSUBTEA
5.	Shaunique Cisson	10/20/11 – 6/30/12	Substitute Teacher	\$85.00 per day	ELEMSUBTEA
6.	Courtney Breauxsaus	10/20/11 – 6/30/12	Substitute Teacher	\$85.00 per day	ELEMSUBTEA
7.	Ashley Eddy	10/20/11 – 6/30/12	Substitute Teacher	\$85.00 per day	ELEMSUBTEA
8.	Diane Pender	10/20/11 – 6/30/12	Sub Bus Driver	\$20.00 per hr.	30OPERHOUL
9.	Ashley Eddy	10/20/11 – 6/30/12	Sub Bus Asst.	\$10.50 per hr.	30OPERHOUL
10.	Andrew Silver	10/31/11 – 06/30/12	Substitute Teacher	\$100.00 per day	ELEMSUBTEA
11.	Nancy Lasluisa	10/31/11 – 06/30/12	Substitute Teacher	\$85.00 per day	ELEMSUBTEA
12.	Janil Diaz	10/31/11 – 06/30/12	Substitute Teacher	\$100.00 per day	ELEMSUBTEA
13.	Dina Arias	10/31/11 – 06/30/12	Substitute Teacher	\$85.00 per day	ELEMSUBTEA
14.	Tella Watt	10/31/11 – 06/30/12	Substitute Teacher	\$85.00 per day	ELEMSUBTEA
15.	Gary Beyer	10/31/11 – 06/30/12	Substitute Teacher	\$85.00 per day	ELEMSUBTEA
16.	Cornel Mends-Cole	10/31/11 – 06/30/12	Substitute Teacher	\$100.00 per day	ELEMSUBTEA
17.	Dina Arias	10/31/11 – 06/30/12	Substitute Teacher	\$100.00 per day	ELEMSUBTEA
18.	Jeffery Hill	10/31/11 – 06/30/12	Substitute Teacher	\$85.00 per day	ELEMSUBTEA
19.	Shaunique Cisson	10/31/11 – 06/30/12	Substitute Teacher	\$85.00 per day	ELEMSUBTEA
20.	Dorthys Franco	10/31/11 – 06/30/12	Substitute Teacher	\$85.00 per day	ELEMSUBTEA
21.	Alan Fleming	10/31/11 – 06/30/12	Substitute Teacher	\$85.00 per day	ELEMSUBTEA
22.	Edwin Soler	10/31/11 – 06/30/12	Substitute Teacher	\$85.00 per day	ELEMSUBTEA
23.	Janet Evans	10/31/11 – 06/30/12	Substitute Teacher	\$85.00 per day	ELEMSUBTEA

C. Resignation

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the following resignation:

<u>Name</u>	<u>Position/School</u>	<u>Yrs. In District</u>	<u>Reason</u>	<u>Effective</u>
Lillian Donnelly	Library Media Specialist/Cedarbrook	5	Personal	01/02/12

D. Retirements

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the retirements of the following staff members and acknowledges their many years of total dedicated service and extends sincere thanks to them on behalf of the Board, administrators, staff, students and citizens of Plainfield:

	<u>Name</u>	<u>Position/Location</u>	<u>Yrs. In District</u>	<u>Effective</u>
1.	Timothy Curry	Head Custodian/Barlow	25	12/01/11
2.	Carolyn Oliver	P.E. Teacher/Washington	11	02/01/12
3.	Susan Martin	ESL Teacher/Cedarbrook	22	03/01/12

E. Leaves of Absence

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following Leaves of Absence:

	<u>Name</u>	<u>Position/Location</u>	<u>Dates</u>
1.	Leona Alagna	English Teacher/PHS	9/08/11 – 10/25/11 (Medical Intermittent Days)
2.	Gloria Brown	Employment Counselor/SBYS	09/16/11 – 10/03/11 Medical Leave
3.	Rosalind Campbell-Lucas	Social Work/Washington School	10/17/11 – 12/16/11 Medical Leave

4.	Gina Iacocca	Elementary Teacher/Evergreen School	09/26/11 – 10/31/11 Medical Leave
5.	Albert Mills	Security Officer/Hubbard School	09/01/11 – 12/01/11 FMLA
6.	Christina Shissias-Burke	Elementary Teacher/Evergreen School	11/30/11 – 06/30/12 FMLA/Personal Leave
7.	Barbara Woldin	Elementary Teacher/Stillman School	09/20/11 – 11/07/11 FMLA
8.	Nancy Tortorici Dunham	Elementary Teacher/Emerson School	10/31/11 – 11/11/11 Medical Leave
9.	Jenny White	Secretary/Barlow School	10/17/11 – 11/06/11 FMLA
10.	Juliet Pringle	HR Data Specialist/Human Resources	08/02/11 – 10/13/11 Medical Leave
11.	Sheryl Gleim	Elementary Teacher/Clinton School	12/01/11 – 1/18/12 FMLA
12.	Jo Allyn Henry	Library Media Specialist/Woodland School	10/28/11 – 11/14/11 Medical Leave

F. Return to Payroll

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approve the return of the following employee to payroll:

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
Marcelino Torres	Bus Driver/Transportation	\$48,364.00	10/18/11

G. Salary Advancements/Longevity Adjustments

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following salary advancements and longevity adjustments effective October 1, 2011:

	<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>From</u>	<u>To</u>
1.	Aboff, Ray	School Psychologist	Ed. Svcs.	\$89,750.00	\$89,750.00 + \$500.00 MA + 45 Step 13 + Longevity
2.	Almanzar, Freddy	Security officer	PHS	\$50,187.00	\$50,187.00 + \$500.00 Step 7 + Longevity
3.	Almonte, Yanilda	Teacher Ast. 1 to 1	Emerson	\$26,312.00	\$26,312.00 + \$150.00 6hrs. Step 4 + Longevity
4.	Amelines, Luz	Bus Driver	Transportation	\$54,102.00	\$54,102.00 + \$250.00 C -4/3 Step 8 + Longevity
5.	Andrews, Laverne	Secretary Lev 4	Emerson	\$46,367.00	\$46,367.00 + \$850.00 Level 4 Step 9 + Longevity
6.	Baca, Anne	Elementary Teacher	Cedarbrook	\$89,750.00	\$89,750.00 + \$750.00 MA + 45 Step 13 + Longevity
7.	Banks, Robert	Carpenter	Facilities & Grounds	\$65,454.00	\$65,454.00 + \$250.00 M-2 Step 7 + Longevity
8.	Banta, Mary	Social Studies Teacher	PAAAS	\$89,750.00	\$89,750.00 + \$500.00 MA + 45 Step 13 + Longevity
9.	Bellazzin, Leola	Guidance Counselor	Washington	\$89,750.00	\$89,750.00 + \$1,250.00 + \$350.00 MA + 45 Step 13 + Longevity + Stipen
10.	Boyd, Janet	Library Media Specialist	Clinton	\$79,776.00	\$79,776.00 + \$500.00 MA Step 12 + Longevity
11.	Brown, Gloria	Employment Counselor	SIFSS	\$55,722.00	\$55,722.00 + \$850.00 Non Ins D Step 8 + Longevity
12.	Byers, Jodi	Teacher Ast.	PHS	\$30,699.00	\$30,699.00 + \$375.00 7 hours Step 4 + Longevity

Business Meeting
Human Resources

November 15, 2011

13.	Cabbell, Quanta'	Custodian Fireman	PHS	\$58,555.00	\$58,555.00 + \$250.00 C – 7/6 Step 8 + Longevity
14.	Cardona, Katherine	Spanish Teacher	Educational Svcs.	\$86,000.00	\$86,000.00 + \$1,250.00 BA Step 13 + Longevity
15.	Cary, Carolyn	Teacher Ast.	Cedarbrook	\$26,312.00	\$26,312.00 + \$250.00 6 hours Step 4 + Longevity
16.	Casado, Kerlin	Site Coordinator	Maxson	\$66,589.00	\$66,589.00 + \$150.00 Non-Instr1 Step 9 + Longevity
17.	Cleckley-Young, Teri	Secretary Lev 6	Educational Svcs.	\$58,182.00	\$58,182.00 + \$650.00 Level 6 Step 9 + Longevity
18.	Crosby, Tasheen	Acts. Payable Clerk	Educational Svcs.	\$58,182.00	\$58,182.00 + \$150.00 Level 6 Step 9 + Longevity
19.	Daniels, Garrie	Elementary Teacher	Stillman	\$89,750.00	\$89,750.00 + \$750.00 MA + 45 Step 13 + Longevity
20.	Davis, Rose	Administrative Secretary	Maxson	\$60,007.00	\$60,007.00 + \$500.00 Adm. Sec. Step 9 + Longevity
21.	Donnelly, Lillian	Library Media Specialist	Cedarbrook	\$87,500.00	\$87,500.00 + \$500.00 MA Step 13 + Longevity
22.	Drakeford, Roderick	Ast. Custodian	PAAAS	\$48,203.00	\$48,203.00 + \$125.00 C-2 Step 8 + Longevity
23.	Draugh, Deborah	Teacher Ast. 1 to 1	Jefferson	\$26,312.00	\$26,312.00 + \$150.00 6 hours Step 4 + Longevity
24.	Driver, Billy	Head Custodian	Woodland	\$58,555.00	\$58,555.00 + \$500.00 C – 7/6 Step 8 + Longevity
25.	Easley, Patricia	Elementary Teacher	Cedarbrook	\$86,000.00	\$86,000.00 + \$1,250.00 BA Step 13 + Longevity
26.	Emory, Rahsaan	Groundskeeper	Facilities & Grounds	\$49,152.00	\$49,152.00 + \$125.00 C – 4/3 Step 7 + Longevity
27.	Galarza, Hector	Guidance Counselor	PHS	\$87,500.00	\$87,500.00 + \$750.00 + \$350.00 MA Step 13 + Longevity + Stipend
28.	Garvin, Tiffany	Teacher Ast. 1 to 1	Barlow	\$26,312.00	\$26,312.00 + \$250.00 6 hours Step 4 + Longevity
29.	Gerstorfer, Joyce	Secretary Lev 6	PHS	\$58,182.00	\$58,182.00 + \$650.00 Level 6 Step 9 + Longevity
30.	Green, Andrea	ESL Teacher	Jefferson	\$87,500.00	\$87,500.00 + \$750.00 MA Step 13 + Longevity

Business Meeting
Human Resources

November 15, 2011

31.	Hahn, Robert	Security Officer	PHS	\$50,187.00	\$50,187.00 + \$500.00 Step 7 + Longevity
32.	Hailey, Randy	Security officer	PHS	\$50,187.00	\$50,187.00 + \$500.00 Step 7 + Longevity
33.	Harris, Lamont	Custodian Fireman	PHS	\$54,102.00	\$54,102.00 + \$250.00 C – 4/3 Step 8 + Longevity
34.	Hembree, W. Pat	Social Studies Teacher	PHS	\$89,750.00	\$89,750.00 + \$1,000.00 MA + 45 Step 13 + Longevity
35.	Hernandez, Rafaela	Teacher Ast.	Washington	\$26,312.00	\$26,312.00 + \$150.00 6 hours Step 4 + Longevity
36.	Hines, Payton	Elementary Teacher	Washington	\$86,000.00	\$86,000.00 + \$750.00 BA Step 13 + Longevity
37.	Hogue, Joseph	Teacher Ast.	PHS	\$26,312.00	\$26,312.00 + \$250.00 6 hours Step 4 + Longevity
38.	Howell, Betty	Teacher Ast.	PHS	\$30,699.00	\$30,699.00 + \$375.00 7 hours Step 4 + Longevity
39.	Huggins, Carolyn	Teacher Ast.	Cook	\$26,312.00	\$26,312.00 + \$250.00 6 hours Step 4 + Longevity
40.	Jackson, Delores	Elementary Teacher	Cedarbrook	\$88,900.00	\$88,900.00 + \$1,000.00 MA + 32 Step 13 + Longevity
41.	Jasper-Armstrong, Jami	Elementary Teacher	Jefferson	\$73,276.00	\$73,276.00 + \$500.00 BA Step 11 + Longevity
42.	Jordan, Eula	Ast. Custodian	PHS	\$48,203.00	\$48,203.00 + \$250.00 C – 2 Step 8 + Longevity
43.	King, Theresa	Secretary Lev 6	PHS	\$58,182.00	\$58,182.00 + \$150.00 Level 6 Step 9 + Longevity
44.	Klisch, Vinette	Spch Correc/LangSp	Educational Svcs.	\$87,500.00	\$87,500.00 + \$750.00 MA Step 13 + Longevity
45.	Kraft, Kathleen	Elementary Teacher	Clinton	\$89,750.00	\$89,750.00 + \$1,250.00 MA + 45 Step 13 + Longevity
46.	Lanier, Calvin Kirk	Security officer	BOAACD	\$50,187.00	\$50,187.00 + \$250.00 Step 7 + Longevity
47.	Lewis, Claudine	School Social Worker	Educational Svcs.	\$87,500.00	\$87,500.00 + \$1,000.00 MA Step 13 + Longevity
48.	Lewis, Earl	Custodian Fireman	Evergreen	\$54,102.00	\$54,102.00 + \$125.00 C -4/3 Step 8 + Longevity

Business Meeting
Human Resources

November 15, 2011

49.	Love, Breon	Ast. Custodian	Evergreen	\$48,203.00	\$48,203.00 + \$250.00 C – 2 Step 8 + Longevity
50.	Lubreski, Jeff	English Teacher	PHS	\$86,000.00	\$86,000.00 + \$750.00 BA Step 13 + Longevity
51.	McDonald, Frances	Social Studies Teacher	PHS	\$87,500.00	\$87,500.00 + \$1,000.00 MA Step 13 + Longevity
52.	Merritt, Gregory	Desk Top Technician	PHS	\$72,615.00	\$72,615.00 + \$150.00 Non Instr1 Step 11 + Longevity
53.	Mitchell, Phevie	Confidential Secretary	Educational Svcs.	\$64,260.00	\$64,260.00 + \$150.00 CSEC + Longevity
54.	Morales, Carmen	Bus Driver	Transportation	\$48,114.00	\$48,114.00 + \$250.00 C – 1 Step 8 + Longevity
55.	Mullaney, Donna	Teacher Coach	Educational Svcs.	\$89,750.00	\$89,750.00 + \$500.00 MA+45 Step 13 + Longevity
56.	Nieto, Norma	Teacher Ast.	Clinton	\$26,312.00	\$26,312.00 + \$250.00 6 hours Step 4 + Longevity
57.	Oliver, Carolyn	P.E Teacher	Washington	\$86,000.00	\$86,000.00 + \$500.00 BA Step 13 + Longevity
58.	Osunsami, Oladele	Elementary Teacher	Clinton	\$87,500.00	\$87,500.00 + \$500.00 MA Step 13 + Longevity
59.	Pereira, Ana	Bus Driver	Transportation	\$45,708.50	\$45,708.50 + \$250.00 C – 1 Step 8 + Longevity
60.	Pereira, Natalie*	ESL Teacher	Stillman	\$70,276.00 BA + 32 Step 10	\$70,776.00 MA Step 10
61.	Perez, Ivette	Secretary Lev 5	Educational Svcs.	\$55,757.00	\$55,757.00 + \$500.00 Level 5 Step 9 + Longevity
62.	Plummer, Barbara	Elementary Teacher	Jefferson	\$86,000.00	\$86,000.00 + \$1,250.00 BA Step 13 + Longevity
63.	Pryor, Brenda J.	Bus Driver	Transportation	\$48,114.00	\$48,114.00 + \$250.00 C -1 Step 8 + Longevity
64.	Ramos, Edison	Teacher Ast. 1 to 1	PHS	\$26,312.00	\$26,312.00 + \$150.00 6 hours Step 4 + Longevity
65.	Rishi, Jaswinder	Teacher Ast 1 to 1	Hubbard	\$26,312.00	\$26,312.00 + \$150.00 6 hours Step 4 + Longevity

Business Meeting
Human Resources

November 15, 2011

66.	Robinson, Wilbur	Comp Lit Teacher	Maxson	\$86,000.00	\$86,000.00 + \$1,250.00 BA Step 13 + Longevity
67.	Royster, Mariolbi	Teacher Assistant	Washington	\$26,312.00	\$26,312.00 + \$150.00 6 hours Step 4 + Longevity
68.	Scala, Denise	Guidance Counselor	Jefferson	\$87,500.00	\$87,500.00 + \$500.00 + \$350.00 MA Step 13 + Longevity
69.	Schetlick, Laura	Secretary Lev 5	PHS	\$60,506.00	\$60,506.00 + \$150.00 Longevity
70.	Simms, Lisa	Bus/Lunch Rm Ast.	Woodland	\$21,930.00	\$21,930.00 + \$500.00 5 hours Step 4 + Longevity
71.	Sliker, Denise	Facility Specialist	Facilities & Grounds	\$72,615.00	\$72,615.00 + \$500.00 Non Instr1 Step 11 + Longevity
72.	Smith, Peggy Ann	Special Ed. Teacher	PHS	\$89,750.00	\$89,750.00 + \$1,250.00 MA+45 Step 13 + Longevity
73.	Spivey, Edward	Security Officer	PHS	\$50,187.00	\$50,187.00 + \$125.00 Step 7 + Longevity
74.	Weinstein, Ilene	Teacher Coach	Educational Svcs.	\$86,000.00	\$86,000.00 + \$750.00 BA Step 13 + Longevity
75.	Williams, Tyrone	Security officer	Hubbard	\$50,187.00	\$50,187.00 + \$500.00 Step 7 + Longevity
76.	Williamson, Phillip	Principal	Educational Svcs.	\$140,060.00+ \$3,000+ 1,500.00 Salary + Stipend + Longevity Guide N Step 7	\$143,060.00 + \$3,000+ 1,500.00 Salary + Stipend + Longevity Guide B Step 7 Effective 7/1/11
77.	Wirth, Marta *	Bilingual Social Studies Teacher	Hubbard	\$49,600.00 MA+32 Step 1	\$62,997.00 MA+32 Step 8 Effective 9/1/11
78.	Gordon, Michael	Locker Room Asst.	PHS	\$21.93 per hr. 4 hours per day	\$21.93 per hr. 5 hours per day Effective 11/16/11
79.	Blackman, Rosita	Teacher Asst.	Hubbard	\$21,930.00 P/T 5 hours per day	\$26,312.00 F/T Step 4 Effective 11/21/11

***Correction**

Compensation for Additional Assignments

H. Athletics

Strategic Plan Link:

Goal 2 Human Resources

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ staff members to participate in extra curricular opportunities within the District.

The individuals listed have been verified by the Interim Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.” The Interim Superintendent, in this item has used his authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following coaches and staff for the supplemental positions listed for the 2011 – 2012 school year:

	<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
1.	Shauna Viebrock	Maxson Girl’s Basketball	\$3,212.00
2.	Joseph Dispasquale	Maxson Girl’s Assistant	\$2,965.00

I. Compensation for Staff Appointed by the Board of Education Who Serve as lunchroom/breakfast supervisors/assistants/bus duty for the 2011 – 2012 school year.

Strategic Plan Link:

Goal 3 - Business Practices

To improve the overall efficiency and effectiveness of district and school operations

The Interim Superintendent of Schools recommends, and I so move, adoption of the following resolution:

RESOLUTION

Pursuant to Article XXIV of the Collective Bargaining Agreement between the Plainfield Board of Education and the Plainfield Education Association stipulates that the Board will pay staff who serve as lunchroom supervisors for a daily period of 40 minutes and are assigned as breakfast supervisors/bus duty for a daily period of 30 minutes.

RESOLVED, that the Plainfield Board of Education authorizes the compensation to the listed staff certified and non-certified for lunchroom supervisor/assistants, breakfast supervisor/assistants and bus monitor services based on the negotiated rates and the submission of time reports and compliance with the Human Resources formula.

Emerson

Dilver Ortiz Pabon

Washington

Rafaela Hernandez
Stacy Kyle
Luz Sepulveda
Lina Cruz
Jamie Tringali

J. Evergreen Safety Net Program

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

In support of obtaining these goals, the Evergreen Elementary School Safety Net Program, will provide academic support and enrichment activities for students in Grade 3-6 in Literacy, Mathematics and Science.

RESOLVED, that the Plainfield Board of Education approves the operation of the Safety Net Program at the Evergreen Elementary School for the 2011-12 school year. The listed staff will be compensated at a rate of \$28.00 per hour at a maximum of \$ 1,540.00. The hours of operation will be from 3:10 PM to 4:10 PM Tuesday and Thursday commencing on Tuesday, October 25, 2011 through Thursday, April 26, 2012. Funding Code is 17STIPENDS.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Nelly Lips	Bilingual Elementary Teacher	\$28.00 per hr./\$1,232.00
2.	Yaney Novo	Bilingual Elementary Teacher	\$28.00 per hr./\$1,232.00

K. Jefferson School Family Friendly Center, After School program - Amended

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools.

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

To increase students' academic achievement by offering high-quality supplemental services in core academic areas and enrichment activities for approximately 60 students enrolled in the Family Friendly Center at Jefferson School. Family Friendly Center is defined as afterschool programs that offer academic remediation and enrichment activities in the areas of arts and culture, youth development, physical activity and parental involvement.

The Department of Student Intervention and Family Support Services has applied for and been awarded funding in the amount of \$45,463.00 from the New Jersey State Department of Children and Families, Division of Prevention and Community, to implement a Family Friendly Center for 60 students enrolled at Jefferson Elementary School. The program will operate Monday-Friday from 2:45 p.m. to 6:00 p.m. and occasional Saturdays from October 1, 2011 through June 30, 2012.

The Department of Student Intervention and Family Support Services would like to add the following list of staff for the hiring and compensation of the Jefferson Family Friendly Center.

RESOLVED, that the Plainfield Board of Education approves the following staff to work in the Student Intervention and Family Support Services Jefferson Family Friendly Center. Teachers will be compensated at a rate of \$28.00 per hour, not to exceed the funding amount of \$12,400.00. Teacher Assistants will be compensated at a rate of \$10.50 per hour, not to exceed the funding amount of \$5,230.00. Funding has been verified via accounts #20-448-100000-101S-18-0000; 20-448-218000-104A-18-0000; and 20-448-100000-106S-18-0000.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Deborah Draugh	Teacher Assistant	\$10.50 per hr./\$1,744.00
2.	Steve Holmes	Teacher Assistant	\$10.50 per hr./\$1,744.00
3.	Sylvia King	Teacher Assistant	\$10.50 per hr./\$1,744.00
4.	Isabella DeSantis	Elementary Teacher	\$28.00 per hr./\$2,500.00
5.	Jami Jasper Armstrong	Elementary Teacher	\$28.00 per hr./\$2,500.00
6.	Kristina Jerome	Elementary Teacher	\$28.00 per hr./\$2,000.00
7.	Melissa Logan	Elementary Teacher	\$28.00 per hr./\$2,500.00
8.	Bridget Molnar	Elementary Teacher	\$28.00 per hr./\$1,200.00
9.	Yaneth Sierra	Bil Elementary Teacher	\$28.00 per hr./\$500.00
10.	Olivia Torres	Special Ed. Teacher	\$28.00 per hr./\$1,200.00

L. 2011 21st Century Community Learning Center (CCLC) After-School Program - Amendment

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

Goal 5: Family Engagement

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

The FY 2011-2012 21st Century Community Learning Centers (CCLC) Continuation Grant application for the Department of Student Intervention and Family Support Services of Plainfield Public Schools has been approved by the New Jersey Department of Education Office of Educational Support Services (by way of NCLB Act 2001, Title IV, Part B) in the amount of \$535,000. The project period for this Continuation Grant award is September 1, 2011 through August 31, 2012.

The FY 2011-2012 21stCCLC Continuation Grant award funding will be utilized to develop and provide high-quality, after-school program services at four (4) school sites including CH Stillman Elementary School, Washington Community School, and Hubbard and Maxson Middle Schools, for a targeted population of no less than 205 students and their families for Year Three (3) of the Five (5) Year Grant period (September 1, 2009 – August 31, 2014). The after school program at CH Stillman and WCS will operate 2:45PM-5:45PM and Hubbard and Maxson will operate 3PM-6PM Monday-Friday beginning Monday, October 3, 2011 through Friday, June 8, 2012.

RESOLVED, that the Plainfield Board of Education approves the compensation of the below listed staff to work the 2011 21st CCLC After-School Program at CH Stillman, WCS, Hubbard, and Maxson Schools. The listed employees will be compensated as follows: Site Coordinator at \$28.00 per hour-Funding Code 20-450-200000-100A-38-0000; Teachers at \$28.00 per hour-Funding Code 20-450-100000-100A-38-0000; Teacher Assistants at \$10.50 per hour-Funding Code 20-450-100000-100A-38-0000; College Interns at \$10.50 per hour-Funding Code 20-450-100000-100A-38-0000. The availability of funds for this item has been verified and will be charged to 21st CCLC grant funding account codes referenced above.

<u>Name</u>	<u>Position</u>	<u>School/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1. Nancy Lasluisa	Teacher Assistant	Maxson	\$10.50 per hr./\$4,850.00
2. Marilyn Guzman Lopez	College Intern	Stillman	\$10.50 per hr./\$4,850.00
3. Donna Edwards	Substitute Teacher	Stillman	\$28.00 per hr./\$3,000.00
4. Kamuela Tillman	Substitute Site Coordinator	Washington	\$28.00 per hr./\$700.00
5. Luz Sepulveda	Substitute Site Coordinator	Washington	\$28.00 per hr./\$700.00
6. Tony Shelton	Substitute Teacher Asst.	Washington	\$10.50 per hr./\$2,250.00
7. Marcos Bayas	Special Education Teacher	Hubbard	\$28.00 per hr./\$3,850.00

M. PAAAS – Extra Curricular Activities

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS. involvement activities that promotes learning and cooperation.

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing enrichment in such extra curricular activities such as the performing arts, student government, athletic teams and social skills.

RESOLVED, that the Plainfield Board of Education approves the listed staff to be compensated at a rate of \$28.00 per hour to teach extra curricular at PAAAS Monday - Friday from 2:30 to 3:30 pm, September 2011 – June 2012. This would ensure that all students' extra curricular activities are being met. The funds for this expense will come from account 15-130-100000-101A-52-0000.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Vanessa Adams	Social Studies Teacher	\$28.00 per hr./\$5,040.00
2.	Mary Banta	Social Studies Teacher	\$28.00 per hr./\$5,040.00
3.	Joan Cansdale	English Teacher	\$28.00 per hr./\$5,040.00
4.	Corey Carter	English Teacher	\$28.00 per hr./\$5,040.00
5.	Oscar Feijoo	Science Teacher	\$28.00 per hr./\$5,040.00
6.	Onekka Kimble	Special Education Teacher	\$28.00 per hr./\$5,040.00
7.	Jerry Lester	Technology Teacher	\$28.00 per hr./\$5,040.00
8.	Christopher Paskewich	T.V. Production Teacher	\$28.00 per hr./\$5,040.00
9.	Michael Pisani	Science Teacher	\$28.00 per hr./\$5,040.00
10.	Marc Rosen	Science Teacher	\$28.00 per hr./\$5,040.00
11.	Sandra Schultz	English Teacher	\$28.00 per hr./\$5,040.00
12.	Leon Thomas	Math Teacher	\$28.00 per hr./\$5,040.00
13.	Jacqueline Wilson	Math Teacher	\$28.00 per hr./\$5,040.00

N. Extra Curricular

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing enrichment in extra curricular activities such as the performing arts, student government, athletic teams and social skills.

RESOLVED, the Plainfield Board of Education recognizes that these components are important in educating the whole child therefore, it is recommended that permission be granted to PHS and approved compensation to the listed staff in accordance with the PEA Guide: (School Year 2011 – 2012)

	<u>Name</u>	<u>Position</u>	<u>Activity</u>	<u>Stipends</u>
1.	Jeffrey Truitt	Social Studies Teacher/PHS	Mock Trial	\$1,473.00
2.	W. Pat Hembree	Social Studies Teacher/PHS	Milestone	\$3,295.00
3.	James Schmidt	Physical Education Teacher/PHS	Open Gym	\$1,473.00
4.	Gladys Paterson	Marketing Teacher/PHS	DECA	\$2,458.00
5.	Eleanor Hemphill	ELA Teacher/Cedarbrook	Student Council	\$2,251.00

O. Intramurals

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing enrichment in such extra curricular activities such as the performing arts, student government, athletic teams and social skills.

RESOLVED, that the Plainfield Board of Education approves each school's Intramural Units (extra curricular activities, i.e. clubs and teams) and compensates staff as per the PEA Guide. An intramural unit is valued at \$274.00 and funded by each school's individual stipend account. (School Year 2011 – 2012)

	<u>Name</u>	<u>Position</u>	<u>Activity</u>	<u>Units</u>
1.	Kevin Kopacz	Elementary Teacher/Evergreen	Basketball	2
2.	Kevin Kopacz	Elementary Teacher/Evergreen	Track & Field	1
3.	Ana Ramos-Saenz	Elementary Teacher/Evergreen	Zumba	3
4.	Nancy Vahalla	Elementary Teacher/Evergreen	Student Council	2
5.	Fonda Simmons	Elementary Teacher/Cedarbrook	Positive Image Club	2
6.	Leslie Young	Elementary Teacher/Cedarbrook	Instrumental Music Club	2
7.	Tanya Magalif	Elementary Teacher/Cedarbrook	Piano Club	2
8.	Doris Hawley	Elementary Teacher/Cedarbrook	Safety Patrol team	2
9.	Marlen Brown	Teacher Assistant/Cedarbrook	Boys Basketball Team	2
10.	Alicia Smith	Elementary Teacher/Cedarbrook	Cheerleading Club	2
11.	Belkis Peralta	Spanish Teacher/Cedarbrook	Multicultural Club	2
12.	Delores Jackson	Elementary Teacher/Cedarbrook	Mock Trial Club	2
13.	Josephine Ghee	Elementary Teacher/Cook	Lang. Arts/Literacy Intervention Club	1
14.	Homer Fernandez	Elementary Teacher/Clinton	Chess Club	2
15.	Christopher Dalton	Music Teacher/Hubbard	Chess Club	1
16.	Janyce Gwyn	Language Arts Teacher/Hubbard	Choir	1

P. After School Detention Program

Strategic Plan Link:

Goal 4: Safe Learning Environment

To provide a safe, secure, professional and clean environment for students, staff and members of the community.

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to providing safe, secure, professional, and clean environments for students, staff, and members of the community. As part of efforts to provide a safe learning environment, it is recommended that three (3) staff members monitor and supervise the After School and Saturday Detention Program to ensure compliance of tasks.

Plainfield High School has been involved in the After School and Saturday Detention Program since 1992. The After School and Saturday Detention Program will reinforce academic excellence, attendance requirements and behavior modification. The After School and Saturday Detention Program will be offered from September 15, 2011 through June 21, 2012 at Plainfield High School, Tuesday-Friday from 3:00 p.m. – 4:00 p.m. and Saturday from 9:00 a.m. – 12:00 p.m. The listed staff members will conduct a successful self-study, using a strategic planning model that is easily aligned to the requirements of the No Child Left Behind Act and state/local initiatives. Teachers will work a maximum of four hours per week at a rate of \$28.00 per hour. Compensation for the teachers in the After School Detention Program will be at a maximum of \$4,116.00. Compensation for teachers in the Saturday Detention Program will be at a maximum of \$3,136.00.

RESOLVED, that Plainfield Board of Education approves the listed staff below to monitor and supervise the After School and Saturday Detention Program from September 15, 2011 to June 22, 2012 not to exceed \$12,800.00. The availability of funds for this item has been verified and will be charged to 25STIPENDS.

	<u>Name</u>	<u>Position</u>	<u>Rate Amount/Maximum Amount</u>
1.	Shauna Viebrook	Physical Education Teacher	\$28.00 per hr./\$3,136.00
2.	Norris Dow	Social Studies Teacher	\$28.00 per hr./\$4,116.00
3.	Barbara Wollman	English Teacher	\$28.00 per hr./\$3,136.00
4.	Carol D'Amato	Physical Education Teacher	\$28.00 per hr./\$3,136.00
5.	Karina Argow	English Teacher	\$28.00 per hr./\$3,136.00
6.	Tanuja Prabhudesal	Science Teacher	\$28.00 per hr./\$3,136.00
7.	Enelda Castillo	World Languages Teacher	\$28.00 per hr./\$3,136.00
8.	Reginald Clark	Social Studies Teacher	\$28.00 per hr./\$3,136.00
9.	Lori Eorio	FCS – Comp Teacher	\$28.00 per hr./\$3,136.00
10.	David Cullen	Social Studies Teacher	\$28.00 per hr./\$3,136.00
11.	Jasmin Jones	Special Education Teacher	\$28.00 per hr./\$3,136.00
12.	Monique Jennings	Special Education Teacher	\$28.00 per hr./\$3,136.00
13.	Ester Perle	Physical Education Teacher	\$28.00 per hr./\$3,136.00

Q. Plainfield High School After School Library Program

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Plainfield High School has been involved in the After School Library Program since 1992. The After School Library Program will reinforce academic excellence; foster a reading, research and information culture that will promote independent motivated readers and learners for life. It will provide access to collections and resources available for students. The After School Library Program will be offered from October 19, 2011-June 13, 2012 at Plainfield High School, Tuesday-Thursday from 3:00 p.m. – 4:00 p.m. The listed staff will conduct a successful self-study using a strategic planning model that is easily aligned to the requirements of the No Child Left Behind Act and state/local initiatives. Librarian will work a maximum of three hours per week at a rate of \$28.00 per hour.

RESOLVED, the Plainfield Board of Education approves the listed staff member to supervise and monitor the After School Library Program from October 19, 2011 to June 14, 2012 not to exceed \$2,800.00. The availability of funds for this item has been verified and will be charged to 25STIPENDS.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
	Anita Kaur	Media Library Specialist	\$28.00 per hr/\$2,800.00

R. Plainfield High School After School Tutorial Program

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The After School Tutorial Program will focus on Mathematics, English, and Biology for students in grades 9-12. Students will receive academic support and enrichment activities. The After School Tutorial Program will increase academic achievement in our students' reading, literacy and science skills. The program will begin on October 19, 2011 – June 14, 2012 from 3:00 p.m. - 4:00 p.m. on Tuesday - Thursday. Teachers will be compensated at \$28.00 at a maximum of \$2,520.00.

RESOLVED, that the Plainfield Board of Education approves compensation for the listed staff from October 19, 2011 – June 14, 2012 not to exceed \$2800.00. The availability of funds for this item has been verified and will be charged to 25STIPEND.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Hajira Hilal	Science Teacher	\$28.00 per hr./\$2,520.00
2.	Iman Ibrahim	Science Teacher	\$28.00 per hr./\$2,520.00
3.	Emmanuel Preko	Science Teacher	\$28.00 per hr./\$2,520.00
4.	William Worobetz	Science Teacher	\$28.00 per hr./\$2,520.00
5.	Katrina Wyatt	English Teacher	\$28.00 per hr./\$2,520.00
6.	Andrew Giovine	Math Teacher	\$28.00 per hr./\$2,520.00
7.	Carolyn Melhorn	Math Teacher	\$28.00 per hr./\$2,520.00
8.	Glenn Pecoraro	Math Teacher	\$28.00 per hr./\$2,520.00
9.	Vanetta Solomon	Social Studies Teacher	\$28.00 per hr./\$2,520.00
10.	Beverly Lyons	Social Studies Teacher	\$28.00 per hr./\$2,520.00
11.	Enelda Castillo	World Languages Teacher	\$28.00 per hr./\$2,520.00
12.	Doris Cera	World Languages Teacher	\$28.00 per hr./\$2,520.00
13.	Philip Nwanko	World Languages Teacher	\$28.00 per hr./\$2,520.00

S. PHS AFJROTC Summer Leadership School

Strategic Plan Link:

Goal 1: Learning Outcome

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The AFJROTC Summer Leadership School will focus on precision, discipline and orderliness for twenty-five students in grades 9-11. The AFJROTC Summer Leadership School will offer the students academic support and military activities. The AFJROTC Summer Leadership School will be held from Saturday, June 25, 2011 to Saturday, July 2, 2011. Hours of operation will be Saturday – Saturday, from 4:00 a.m. until 12:00 a.m.

RESOLVED, that the Plainfield Board of Education compensates for the listed staff from June 25, 2011 to July 2, 2011. The funding will be charged to AFJROTC salary reimbursement.

	<u>Name</u>	<u>Position</u>	<u>Stipend</u>
1.	Bernard Gmitter	ROTC Instructor	\$6,390.00
2.	James Eubanks	ROTC Instructor	\$5,752.00

T. English/Spanish District-Wide Translation Team for 2011-2012

Strategic Plan Link:

Goal 5: Community and Family Engagement

The Interim Superintendent of Schools recommends, and so move, adoption of the following:

RESOLUTION

With a fast growing Spanish speaking community in Plainfield, there is an increased need for district and school personnel to send written notices, letters, and other important information to parents in their native language (Spanish). Translations will provide parents with information pertaining to their child's education. Compensation is for performance of translation services that will be conducted after contractual hours.

RESOLVED, that the Plainfield Board of Education approves the following staff members to serve as oral/text translators for the 2011-2012 school year at a rate of \$28.00 per hour. (Hours will be determined based on case load and needs of each individual school). The funding source has been verified and will be charged to FY 2011-2012 11-000-223000-104x-03-0000 funding account.

Teachers:

	<u>Name</u>	<u>Location</u>	<u>Rate of Pay/Maximum Amount</u>
1	Idelisse Gonzalez	Admin. Building	\$28.00 per hr./\$2,000.00
2	Maria Acero	Clinton	\$28.00 per hr./\$2,000.00
3	Jenny Hernandez	Clinton	\$28.00 per hr./\$2,000.00
4	Diana Saenz-Torres	Maxson	\$28.00 per hr./\$2,000.00
5	Yaneth Sierra	Jefferson	\$28.00 per hr./\$2,000.00
6	Maria Chatwaal	Stillman	\$28.00 per hr./\$2,000.00
7	Michael Betances	Cedarbrook	\$28.00 per hr./\$2,000.00
8	Melissa Grau	Cedarbrook	\$28.00 per hr./\$2,000.00
9	Marie Maldonado	Clinton	\$28.00 per hr./\$2,000.00
10	Jesus Peraza	Barlow	\$28.00 per hr./\$2,000.00
11	Fernando Yanez	Admin. Building	\$28.00 per hr./\$2,000.00

Oral Translations Only:

	<u>Name</u>	<u>Location</u>	<u>Rate of Pay/Maximum Amount</u>
11	Analynd Acosta	Admin. Building	\$28.00 per hr./\$2,000.00
12	Milagros Henriquez	Early Childhood	\$28.00 per hr./\$2,000.00
13	Divina Guzman	Early Childhood	\$28.00 per hr./\$2,000.00
14	Olga Torres	Evergreen	\$28.00 per hr./\$2,000.00
15	Dagmarys Estevez	Washington	\$28.00 per hr./\$2,000.00
16	Bernabe Guardado	Admin. Building	\$28.00 per hr./\$2,000.00
17	Martha Guardado	Admin. Building	\$28.00 per hr./\$2,000.00
18	Edna Lawrence	Jefferson	\$28.00 per hr./\$2,000.00
19	Mercedes Hazuri	Maxson	\$28.00 per hr./\$2,000.00
20	Edith Lobelo	Clinton	\$28.00 per hr./\$2,000.00
21	Maria Hunter	Admin. Building	\$28.00 per hr./\$2,000.00
22	Diana Ortiz	PHS	\$28.00 per hr./\$2,000.00
23	Enelda Castillo	PHS	\$28.00 per hr./\$2,000.00
24	Doris Cera	PHS	\$28.00 per hr./\$2,000.00
25	Miguelina Landisi	PHS	\$28.00 per hr./\$2,000.00

XVI. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE

Mrs. Edwards moved C & I as a Consent Agenda, seconded by Ms. Surgeon. The motion carried, on a roll-call vote, with nine members in favor. None were opposed.

A. Trips**(1) Roosevelt Intermediate School, Westfield, NJ – Cedarbrook K-8 Center****Strategic Plan Link:****Goal 1: Learning Objectives:**

To improve the learning and academic performance of all students in PPS.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

In keeping with the strategic plan and goals for the district, Cedarbrook K-8 Center's 8th grade class will visit Roosevelt Intermediate School in Westfield, NJ on Tuesday, November 22, 2011. The sixty-four (64) 8th grade students will engage in an open discussion of "The American Dream" as a prelude to a joint interactive literacy project based on the novel Of Mice and Men.

This project will bring together two different groups of students who normally would not have the opportunity to interact with each other on an academic or collaborative level. Students will use technology to bring the eighth grade literacy classes together to discuss and share learning, as well as acquire an appreciation for another person's view of "The American Dream". There is no cost to the district and transportation will be provided by Plainfield Board of Education.

RESOLVED, that the Board of Education approve Cedarbrook K-8 Center's 8th Grade, consisting of sixty-four (64) students to visit Roosevelt Intermediate School in Westfield, NJ on Tuesday, November 22, 2011. There is no cost to the District, excluding Transportation. Transportation will be provided through District buses.

(2) Tour of Harlem, New York City - Clinton K-8 Center

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools.

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to improve the learning and academic performance of all students (including English Language Learners and Special Education Students) so they achieve their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the NJCCCS and achieve academic, behavioral, emotional, and life-long success.

Clinton K-8 Center's 8th grade class and Clinton School's Dreamers at PHS will attend a field trip Tour of Harlem in New York City to help students develop an appreciation, respect, and love for the many and varied contributions of African-Americans to American Culture and American Society by way of art, music, poetry, writings, political thought, and dance. Students will also develop an appreciation and respect for the architecture and community development that Harlem represents.

RESOLVED, that the Plainfield Board of Education approves Clinton K-8 Center's 8th grade class and Clinton School's Dreamers at PHS to participate in the Tour of Harlem, New York City, New York, on Friday, November 18, 2011, from 8:30 a.m. to 4:00 p.m. The students and chaperones will dine at a Sylvia's Restaurant, 328 Lenox Ave., New York, NY – the cost of their meals will be funded through twenty dollar (\$20.00) parental donations. The cost for transportation is eight-hundred dollars (\$800.00), availability of funds for this item has been verified and it will be charged to account 15-000-270000-512A-14-0000 (Principal Field Trip).

(3) Stop & Shop Grocery Store, Watchung, NJ – F.W. Cook K-7 Center

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive to English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

In keeping with the strategic plan and goals for the district, F. W. Cook School's 4th Grade will visit Stop & Shop grocery store in Watchung, NJ, in order to attend a tour and participate in learning activities centered around nutrition, vitamins/minerals and overall health and wellness. The visit will increase knowledge of nutritional needs, factors affecting wellness and growth and the needs of the human body at all stages of life. Students will be able to experience hands-on activities along with a question and answer period. Upon their return, students will create a healthy meal chart with recipes to be made into a class cookbook and shared with families, classmates and schoolmates.

RESOLVED, that the Plainfield Board of Education approves thirty-four (34) fourth grade students and four (4) chaperones from Cook K-7 Center to attend the Stop & Shop Nutritional Wellness presentation and tour in Watchung, NJ on January 11, 2012 and January 18, 2012 (Mrs. Ghee and Mrs. Marrone's classes, respectively). Departure is scheduled for 8:30 a.m. and return to school is scheduled for 11:30 a.m. The tour is free of charge through Field Trip Factory the district will incur transportation cost through the use of district buses.

(4) National Constitution Center, Philadelphia, PA – Evergreen School

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools.

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to improve the learning and academic performance of all students (including English Language Learners and Special Education Students) so they achieve their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the NJCCCS and achieve academic, behavioral, emotional, and lifelong success.

One hundred twenty-five students (125) in Grades 4 and 6 and twelve (12) chaperones from Evergreen Elementary School will visit the National Constitution Center in Philadelphia, PA on November 22, 2011. Students will be given an opportunity to explore the exhibits and a thirty minute show. Departure is scheduled for 8:05 a.m. and return at 3:30 p.m.

RESOLVED, that the Plainfield Board of Education approves fifty-one (51) Grade 6 students and seventy-four (74) Grade 4 students and twelve (12) chaperones from Evergreen Elementary School to visit the National Constitution Center in Philadelphia, PA on November 22, 2011. The cost of admission is \$7.50 per student (total admission: \$937.50) and \$2,130.00 for transportation (3 buses @ \$710.00 each). The total cost of the trip is \$ \$3,067.50. The cost of the trip will be paid with scholarship funds, fundraisers and from school account 15-000-270000-512A-17-0000 (Principal's Field Trips). Availability of funds for this item has been verified.

(5) The Metropolitan Museum of Art, New York, NY – Woodland School

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS.

The Interim Superintendent of schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Two (2) Sixth Grade classes consisting of thirty (33) students and four (4) chaperones from Woodland School, will visit the Metropolitan Museum of Art in New York City on December 6, 2011. The purpose of this trip is to expose our Sixth Grade students to the museum's Introduction to Visual Arts tour. Students will study art history throughout the year. There is a rich art historical component to the art gallery that would benefit the students. Departure is scheduled for 8:30 a.m. on Tuesday, December 6, 2011 and returning at 2:30 p.m.

RESOLVED, that the Plainfield Board of Education approves two (2) Sixth Grade classes and (4) chaperones from Woodland School to participate in a field trip to the Museum of Metropolitan Art, New York, NY. The total cost of the trip is \$1,009.00. The availability of funds for this item has been verified and will be charged to the following accounts: Admission (\$584) 15-190-100000-800A-22-0000 (Other Object Admission), and Transportation (\$425) 15-000-270000-512A-22-0000 (Woodland Principal Transport); for a total cost of \$1009.00.

(6) Sunnymead Elementary School, Hillsborough, NJ – Washington Community School

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In so doing, it is also committed to providing opportunities for ensuring that all students (inclusive of English Language Learners and Special Education Students), meet the Core Curriculum Content Standards and achieve academic and life-long success.

Forty (40) students in Kindergarten and 1st grade, along with seven (7) chaperones from Washington School will visit Sunnymead Elementary School, Hillsborough, NJ on Thursday November 17, 2011, to gain a real world experience by promoting anti-bullying to children their age and older. This experience will build their self-esteem and help others realize that they can recognize a bully and stand up for themselves. Departure is schedule from Washington Community School at 9:00 a.m., returning at 11:00 a.m.

In keeping with the strategic plan and goals for the district, Washington Community School's kindergarten and a 1st grade students will visit and present their poems to the children at Sunnymead Elementary School. The performance will promote leadership and expose them to speaking in the presence of children and people other than their friends, parents, and family members. Upon their return to Washington Community School, the students will write and discuss: How did they feel about their experience.

RESOLVED, that the Plainfield Board of Education approves forty (40) kindergarten and 1st grade students along with seven (7) chaperones from Washington Community School to attend Sunnymead Elementary School on Thursday, November 17, 2011. Departure is scheduled at 9:00 a.m. with a return time of 11:00 a.m. There is no cost to the district (excluding Transportation; transportation will be provided by the district).

(7) Rainforest Café – Hubbard School

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Approximately thirteen (13) special needs students and five (5) chaperones from Hubbard School will visit Rainforest Café on Tuesday, December 13, 2011. Students will gain real life experiences with the rainforest animals (some real, some animatronics) as they relate to life science. This trip will assist students in understanding the environment of different regions and how they affect us here in New Jersey. Students will explore the rainforest with a thematic unit of study in the classroom. The curriculum will be aligned with a study guide provided by Rainforest Café for their educational trips. This trip will be the culminating activity for our unit on the rainforest. Departure is scheduled for 10:30 a.m. from Hubbard Middle School and will return at 1:00 p.m.

RESOLVED, that the Plainfield Board of Education approve that thirteen (13) special need students and five (5) chaperones from Hubbard School participate in the field trip to Rainforest Cafe from 10:30 am to 1:00 pm on Tuesday, December 13, 2011. There is no cost to the District; excluding the transportation that will be provided through District buses.

(8) Sony Wonder Lab , New York, NY – Hubbard School

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Approximately twenty-nine (29) special needs students and eight (8) chaperones from Hubbard School will visit Sony Wonder Lab, 550 Madison Ave., New York, NY on Tuesday, April 20, 2012. Students will be exposed to and have hands-on experiences with making real life technological advances. NJCCCS area of Writing, Mathematics and Technology content connections will be made with the students. Departure is scheduled for 8:30 a.m. from Hubbard Middle School and will return at 1:00 p.m.

RESOLVED, that the Plainfield Board of Education approve that twenty-nine (29) special need students and eight (8) chaperones from Hubbard School participate in the field trip to Sony Wonder Lab in New York City from 8:30 am to 1:00 pm on Tuesday, April 20, 2012. There is no cost for admission or additional cost to the District; excluding the transportation that will be provided through District buses.

(9) Medieval Times Field Trip

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Plainfield High School students will attend the Medieval Times Program in Lyndhurst, New Jersey. This field trip will expand the students' learning beyond the walls of the classroom into the vast community outside. This field trip will also provide students with historical medieval knowledge and is an integral part of school instruction. The students will learn about 11th century medieval lifestyles as well as the significance of the jousting tournament. The Coordinator of Medieval Educational Activities has invited students, grades 10-12 to attend their program. Eighty-five students (85), grades 10-12 and six (6) chaperones will attend this special event.

Eighty-five (85) students in grades 10-12 and six (6) chaperones will attend Medieval Times, Friday, December 9, 2011 in Lyndhurst, New Jersey. Departure is scheduled from Plainfield High School parking lot on Friday, December 9, 2011 at 5:00 p.m. The return is scheduled for Friday, December 9, 2011. There is no cost to the district, excluding transportation; transportation will be provided through district buses.

RESOLVED, that the Plainfield Board of Education approve for the Plainfield High School students, grades 10-12 and six (6) chaperones to attend the Medieval Times Program on Friday, December 9, 2011. There is no cost to the District, excluding transportation; transportation will be provided by the district.

(10) 2012 Great Wolf Lodge Educational Group Activities – PHS Class of 2012

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Plainfield High School Senior Class has been going on winter trips since 2003. The Class of 2012 winter field trip will expand the students' learning beyond the walls of the classroom into the vast community outside. The senior trip will also provide students with experiences that cannot be duplicated in school. The field trip is an integral part of school instruction. The students will participate in anti-bullying workshops and character building workshops. The Coordinator of Educational Activities has invited the Class of 2012 to attend their 2012 Great Wolf Lodge Educational Group Activities in Poconos Mountain, Pennsylvania. Ninety students (90) and six (6) chaperones will attend this special event.

Ninety (90) seniors and six (6) chaperones will attend the 2012 Great Wolf Lodge Educational Group Activities from Wednesday, February 1, 2012 to Friday, February 3, 2012. Departure is scheduled from Plainfield High School parking lot on Wednesday, February 1, 2012 at 10:00 a.m. The return is scheduled for Friday, February 3, 2012 at 3:00 p.m. Students will participate in fundraising activities to defray the \$350.00 per person cost of admission, which includes meals and lodging.

RESOLVED, that the Plainfield Board of Education approve for the Plainfield High School Class of 2012 to attend the 2012 Great Wolf Lodge Educational Activities from Wednesday, February 1, 2012 to Friday, February 3, 2012. The cost of transportation is not to exceed \$3,600.00; the availability of funds for this item has been verified and will be charged to 15-000-27-0000-512A-25-0000 (PHS Principal Field Trips).

(11) PHS FCCLA

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Plainfield High School Family, Career and Community Leaders of America (FCCLA) organization has attended the New Jersey FCCLA Annual Fall Leadership Connection Conference since 1958. At the New Jersey FCCLA Annual Fall Leadership Connection Conference, students engage in a variety of activities including, Junior Leader Program, Fall Community Project, the Apple Bake Off and the Banner Competition. Students will have an opportunity to develop leadership skills, learn about national programs and network with other FCCLA students. Students are encouraged to collaborate and engage in creative talents and programs offered through the New Jersey FCCLA chapter. The New Jersey FCCLA state adviser has invited the high school FCCLA students to attend their conference in Edison, New Jersey. Fifteen (15) students and one (1) chaperone will attend this special event.

The PHS FCCLA, comprised of fifteen (15) students, grades 10-12, will attend the New Jersey FCCLA Annual Fall Leadership Connection Conference in Edison, New Jersey on Monday, November 21, 2011. Departure is scheduled from Plainfield High School parking lot on Monday, November 21, 2011 at 7:00 a.m. and return approximately 4:30 p.m. Registration for students and chaperone is (\$38.00 per person; total registration is \$608.00); transportation will cost \$400.00 for one bus, provided by Amaker and Porterfield.

RESOLVED, that the Plainfield Board of Education approve for the Plainfield High School FCCLA to attend the New Jersey FCCLA Annual Fall Leadership Connection Conference on Monday, November 21, 2011; total cost not to exceed \$1008.00 (registration and transportation). The availability of funds for this item has been verified and will be charged to 25PERKTRAVEL Perkins Grant.

(12) Field Trips for Inclusion in 2011-2012 Curriculum Guides (AMENDED)

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in Plainfield Public Schools.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that field trips, used as a device for teaching and learning are integral to the curriculum, and an educationally sound and important ingredient in the instructional program of the school.

As a result, field trips serve as an essential means to extend learning, improve achievements, and enhance the overall development and educational experiences of students in the District. Field trips, however must support the District's curriculum and be aligned with the New Jersey Core Content Standards. The District has identified those field trips which are in compliance with both and will be reflected in the curriculum guides for the 2011-2012 school year.

LOCATION	CITY, STATE
A&P Food Store	South Plainfield, NJ
Adventure Aquarium	Camden, NJ
AFJROTC Bridgeton High School	Bridgeton, NJ
AFJROTC Jackson Memorial High School	Jackson, NJ
AFJROTC McGuire Air Force Base	Fort Dix, NJ
AFJROTC Passaic High School	Passaic, NJ
AFJROTC Drill Competition	NJ (location to be determined)
Alstede Farms	Chester, NJ
Annual African American Heritage Parade	Newark, NJ
Annual Fall Leadership Connection Conference	Edison, NJ
Antonio Casola Farms	Holmdel, NJ
Barlow Elementary School	Plainfield, NJ
Berkeley College	Woodbridge, NJ
Bloomfield College	Bloomfield, NJ
Brookdale Community College	Lincroft, NJ
Buehler Challenger and Science Center	Paramus, NJ
Caldwell College	Caldwell, NJ
Camden Aquarium	Camden, NJ
Camp Bernie	Port Murray, NJ
Career Council, Inc.	NJ (location to be determined)
Cathedral International Church	Plainfield, NJ

Field Trips for Inclusion in 2011-2012 Curriculum Guides (AMENDED) (cont.)

Cedarbrook K-8 Center	Plainfield, NJ
Cedar Brook Park	Plainfield, NJ
Centenary College	Hackettstown, NJ
Chinese Buffet	South Plainfield, NJ
City Hall	Plainfield, NJ
City of Plainfield Senior Citizen Center	Plainfield, NJ
Clinton K-8 Center	Plainfield, NJ
Coco Water Park	Mt. Laurel, NJ
College of New Jersey	Ewing, NJ
College of St. Elizabeth	Morristown, NJ
Cook K-7 Center	Plainfield, NJ
Cracker Barrel Restaurant and Store	Clinton, NJ
Crossroads Theatre	New Brunswick, NJ
Crowne Plaza	Monroe Township, NJ
DeVry Institute of Technology	North Brunswick, NJ
DeVry University	North Brunswick, NJ
Drake House	Plainfield, NJ
Drumthwacket, (Governor's Mansion)	Princeton, NJ
Dunellen Theatre and Cinema Café	Dunellen, NJ
Edison Bowling Center	Edison, NJ
Edison Exposition – Raritan Center	Edison, NJ
Edison National Historic Site	Edison, NJ
Emerson Elementary School	Plainfield, NJ
Essex County College	Edison, NJ
Evergreen Elementary School	Plainfield, NJ
Fairleigh Dickinson University	Madison and Teaneck, NJ
Felician College	Lodi, NJ
Franklin Mineral Museum and Mine	Franklin, NJ
George Street Playhouse	New Brunswick, NJ
Giovanna's	Plainfield, NJ
Great Swamp Outdoor Educational Center	Chatham, NJ
Green Brook Park	Plainfield, NJ
Green Meadows Farm	Hazlet, NJ
Grounds for Sculpture	Hamilton, NJ
Grover Cleveland Birthplace State Historic Site	Caldwell, NJ
Hartwyck Nursing Home	Plainfield, NJ
HBCU College Fair	Raritan, NJ
Hillview Farms	Gillette, NJ
Hub Stine Field	Plainfield, NJ
Hubbard Middle School	Plainfield, NJ
Imagine That!	Florham Park, NJ
In-District School Exchange Program	Plainfield, NJ
J&J Enrichment Program	No. Brunswick, NJ
Jefferson Elementary School	Plainfield, NJ
Jenkinson's Aquarium	Point Pleasant, NJ

Field Trips for Inclusion in 2011-2012 Curriculum Guides (AMENDED) (cont.)

Jr. Statesmen of America / Debate Team	NJ (location to be determined)
Kean University	Union, NJ
Kidz Village	Kenilworth, NJ
Kingston Quarry	Kingston, NJ
Land of Make Believe	Hope, NJ
LensCrafters	Springfield, NJ, Bridgewater, NJ, Watchung, NJ
Liberty Science Center	Jersey City, NJ
Maggiano's	Bridgewater, NJ
Maxson Middle School	Plainfield, NJ
Meadowlands Race Track	East Rutherford, NJ
Middlesex County College	Edison, NJ
Montclair Art Museum	Montclair, NJ
Montclair State University	Montclair, NJ
National Honor Society Community Service	NJ (location to be determined)
National Latino/Hispanic College Fair, Inc.	NJ (location to be determined)
New Jersey Children's Museum	Paramus, NJ
New Jersey City University	Jersey City, NJ
New Jersey Institute of Technology	Newark, NJ
Newark Museum	Newark, NJ
NJ Marine Sciences Consortium	Sandy Hook, NJ
NJ Museum of Agriculture	North Brunswick, NJ
NJ Performing Arts Center	Newark, NJ
NJAA Community Service Project Program	Rutherford, NJ
NJIT	Newark, NJ
Old Barracks Museum	Trenton, NJ
Plainfield Academy for the Arts & Advanced Studies (PAAAS)	Plainfield, NJ
Paper Mill Playhouse	Millburn, NJ
PETCO	Watchung, NJ
Plainfield Fire Department	Plainfield, NJ
Plainfield High School	Plainfield, NJ
Plainfield Municipal Court	Plainfield, NJ
Plainfield Police Department	Plainfield, NJ
Plainfield Post Office	Plainfield, NJ
Plainfield Public Library	Plainfield, NJ
Plainfield West Tower Senior Citizen Center/Community Service	Plainfield, NJ
Point Pleasant Beach	Point Pleasant, NJ
Ramapo College	Mahwah, NJ
Raritan Valley Community College	Branchburg, NJ
Red Mill Museum Village	Clinton, NJ
Rahway High School	Rahway, NJ
Richard Stockton College	Pomona, NJ
Rider College	Lawrenceville, NJ
Robert Wood Foundation	North Brunswick, NJ
Robotics Regional Competition Event	Trenton, NJ

Field Trips for Inclusion in 2011-2012 Curriculum Guides (AMENDED) (cont.)

ROTC Drill Competition	New Jersey
Rowan University	Glassboro, NJ
Rutgers University	New Brunswick, Piscataway & Newark, NJ
Saint Peter's College	Jersey City, NJ
Sam Sahara's Water Park	Mt. Laurel, NJ
Schaefer Farms	Flemington, NJ
Seton Hall University	South Orange, NJ
Six Flags Great Adventure	Jackson, NJ
Skate 22 Roller Skating Rink	Union, NJ
Somerset Patriots Stadium	Bridgewater, NJ
Stevens Institute of Technology	Hoboken, NJ
Stillman Elementary School	Plainfield, NJ
Stony Hill Farm	Morristown, NJ
Strike & Spare Bowling Lanes	Green Brook, NJ
The Community Theatre	Morristown, NJ
Thomas Edison Historical Museum	West Orange, NJ
Trailside Nature Center	Mountainside, NJ
Trenton Museum	Trenton, NJ
Trenton State House	Trenton, NJ
Turtle Back Zoo	West Orange, NJ
Union County College	Cranford, NJ
Union County Performing Arts Center	Rahway, NJ
Wightman Farms	Morristown, NJ
William Paterson University	Wayne, NJ

B. Professional Development

(1) Writing Fundamentals Units of Study

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools.

Goal 2: Human Resources:

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential in the success of the District, schools, and students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ consultants to address the needs of teachers and students in order to promote school improvement.

Schoolwide Fundamentals of Bohemia, New York, will provide professional development to all 6-8 grade Language Arts teachers for a total of eighteen (18) full days, not to exceed \$27,900.00 (three (3) days - Training Workshop \$1,800.00 per workshop and fifteen (15) days In-School Demonstration Modeling \$1,500.00 per day). The workshops will focus on the introduction of Writers Fundamentals Units of Study and In – School Demonstration Model.

The introductory training workshop will focus on (one full day):

- How Writers Work, launching the Writing Workshop
- Creating a Writing Environment
- Getting to know out touchstone/mentor texts
- The architecture of their writing workshop mini – lessons
- The writing process as the framework for out Units of Study

In-School Demonstration Modeling will provide district 6-8 grade teachers with an additional layer of direct, hands-on support, effectively presenting a “wider set” of coherent, practical opportunities for learning and development. The In-School Demonstration Modeling includes (15 days - \$15,500.00):

- Mini-lesson modeling at different stages of the Writing Process
- Modeling student conferences for the purpose of differentiating instruction and assessment
- Curriculum planning, standard correlations, and Unit time line mapping
- Analyzing and assessing sample student work
- Short debriefing meetings with questions and answer sessions
- Extending the Units to meet the needs of every student

RESOLVED, that the Plainfield Board of Education approves payment to Schoolwide, Inc. not to exceed \$27,900.00 for 18 full day workshops including professional development and coaching in writing. This item will be charged to account FY 2012 NCLB Title I.

(2) First Aid Training for Plainfield Teen Parenting Program

Strategic Plan Link:

Goal 2: Human Resources:

To improve the recruitment, retention and development of district staff

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in district professional development opportunities.

The Plainfield Teen Parenting Program Infant Toddler Center provides comprehensive educational and support services for adolescent parents enrolled at PHS and their infant children. The goal of the program is to decrease dropout rate and increase graduation rates for parenting adolescents. In addition, the program provides developmentally appropriate early childhood education for infants and toddlers.

State child care regulations require that the staff be trained yearly in infant and toddler First Aid. Therefore, the School Based Youth Services program would like to hire a Tri-County Chapter of the American Red Cross trainer to In-Service the Teen Parenting Program Infant Toddler Center staff in First Aid.

School Based would hire a certified First Aid Trainer from the American Red Cross at a fee not to exceed \$754.00 to train Brooke Vuono, Head Teacher; Betty Howell, Child Care Worker; Jodi Byers, Child Care Worker, and Guadalupe Hunter-Mercado, Child Care Worker, in First Aid for infants and toddlers. The training will take place on Monday March 5th, 2012 during the staff Professional Development Day.

RESOLVED, that the Plainfield Board of Education approve School Based Youth Services program to contract with the American Red Cross and hire a certified First Aid Trainer at a fee not to exceed \$754.00 to provide Infant and Child First Aid. Brooke Vuono, Head Teacher, Betty Howell Child Care Worker, Jodi Byers Child Care Worker, and Guadalupe Hunter-Mercado Child Care Worker will be trained on Monday, March 5, 2012 during the district staff Professional Development Day. Availability of funds for this item has been verified and will be charged to account 20-441-200000-320A-38-0000 (PLP Consultant).

**(3) Effective Inclusion for Students with Asperger's and High Functioning Autism
Workshop**

Strategic Plan Link:

Goal 2: Human Resources:

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the district and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district Professional Development opportunities.

Resource pre-school teachers will attend the Effective Inclusion for Students with Asperger's and High Functioning Autism. Participants in this workshop will gain knowledge and skills in identifying unique educational needs, including the need to educate school personnel, curriculum modifications, behavioral supports, social skills training and the role of parents and paraprofessionals. Participants will also discover support needed to make inclusion successful.

Nicole Smith and Ellen Reynolds, Special Education Resource pre-school teachers, who work in the Early Childhood/Special Ed. Centers throughout the community will attend the Effective Inclusion for Students with Asperger's and High Functioning Autism workshop on December 1, 2011 from 9:00 am to 3:00 pm at Morris-Union Jointure Commission at a cost of \$145.00 per person.

RESOLVED, that the Plainfield Board of Education approves the following Special Education Resource pre-school teachers (Nicole Smith, Ellen Reynolds) to attend the Effective Inclusion for Students With Asperger's and High Functioning Autism workshop on December 1, 2011 from 9:00 am to 3:00 pm at Morris-Union Jointure Commission at a cost of \$145.00 per person, not exceed a total cost of \$290.00 The availability of funds for these items has been verified and will be charged to the following account 20-251-200000-320A-32-0000 (IDEA Educ. Instructional Consultant).

(4) Functional Behavioral Assessment (FBA) and Design of Intervention Plans Workshop

Strategic Plan Link:

Goal 2: Human Resources:

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the district and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district Professional Development opportunities.

Child Study Team members will participate in a two day workshop focused on functional behavioral assessment (FBA) and design of intervention plans. This two day workshop will present proactive, educative approach to understanding the functions and conditions affecting challenging behavior of students with disabilities. Participants will learn best practice strategies to conduct functional assessments of student behavior and how to use the information to design intervention plans that promote the use of positive behavioral supports.

Claudine Lewis, Social Worker; Donna Reed Hubert, LDT-C; and Leorah Weiss, School Psychologist, will attend the Functional Behavioral Assessment (FBA) and Design of Intervention Plans Workshop on January 4, 2012 and January 25, 2012 at LRC-Central Satellite, in Trenton, NJ at a cost of \$14.50 per person.

RESOLVED, that the Plainfield Board of Education approves the following child study team members (Claudine Lewis, Social Worker; Donna Reed Hubert, LDT-C; Leorah Weiss, School Psychologist) to attend Functional Behavioral Assessment (FBA) and Design of Intervention Plans Workshop on January 4, 2012 and January 25, 2012 at LRC-Central Satellite, in Trenton, NJ at a cost of \$14.50 per person and shall not exceed \$43.50. The availability of funds for these items has been verified and will be charged to the following account 20-251-100000-320A-32-0000 (IDEA Educ. Instructional Consultant).

(5) Association of Mathematics Teachers of New Jersey Conference

Strategic Plan Link:

Goal 2: Learning Outcomes:

To improve the learning and academic performance of all students in Plainfield Public Schools.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district Professional Development opportunities.

Latonya Jones and Zena Young, 6th and 4th Grade teachers of mathematics, respectively from Evergreen Elementary School will attend the conference entitled "Implications for Instruction" sponsored by the Association of Mathematics Teachers of New Jersey on December 6, 2011 in Somerset, NJ. This conference will provide global awareness in math instruction and extended learning opportunities to help New Jersey's youth develop the math knowledge and skills they need to function as workers, citizens, and fulfilled individuals in increasingly interconnected world. The cost of the conference is \$119.99 each for registration.

RESOLVED, that the Plainfield Board of Education approves Latonya Jones, 6th Grade and Zena Young, 4th Grade, teachers from Evergreen Elementary School to attend the conference entitled "Implications for Instruction" sponsored by the Association of Mathematics Teachers of New Jersey on December 6, 2011 in Somerset, NJ. The total cost for both teachers is \$239.98. Availability of funds for this item has been verified and will be charged to account 15-190-100018-500A-17-0000 (Instructional Other Purchase Services).

(6) Metropolitan Opera Learning Network, New York, NY – Professional Development

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performances of all students in PPS.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Frederic W. Cook K-7 Center's Third and Fourth Grade teachers, Luanne Lohman-DiCicco, Sharon Harris, Josephine Ghee, and Martina Marrone, will attend four (4) days of Professional Development with the Metropolitan Opera Learning Network, New York, NY, as follows: *December 5, 2011 @ Frederic W. Cook K-7 Center; December 7, 2011 @ Metropolitan Opera Learning Network; February 9, 2012 @ Metropolitan Opera Learning Network; and May 22, 2012 @ Metropolitan Opera Learning Network.*

Staff will be trained by Guild Artists on building skills in music, theatre and visual arts, as they relate to Language Arts and Literacy, while deepening their understanding of other subject areas. The cross-content program will mirror our curriculum and enhance it by developing stories, poems, or historical events with the impetus for artistic exploration and creation. Guild Artists will provide a year-long support for our four (4) teachers. This will include guiding curriculum design, helping to frame a documentation plan, and modeling student instruction. Guild Artists will visit, support and assist with the delivery of instruction by visiting our classes at least five (5) times during the year. Each 3rd and 4th grade class will attend one (1) opera of our choosing in Spring 2012, and meet the artists performing the show. Each teacher will receive a "Technology Pack" which consists of: iPod, voice recorder and flip camera to provide documentation of classroom learning.

RESOLVED, that the Plainfield Board of Education approve Metropolitan Opera Guild Project to include Third and Fourth Grade teachers, Luanne Lohman-DiCicco, Sharon Harris, Josephine Ghee and Martina Marrone, to attend four (4) days of Professional Development with the Metropolitan Opera Learning Network, New York, NY, as follows: *December 5, 2011 @ Frederic W. Cook K-7 Center; December 7, 2011 @ Metropolitan Opera Learning Network; February 9, 2012 @ Metropolitan Opera Learning Network; and May 22, 2012 @ Metropolitan Opera Learning Network,*

Metropolitan Opera Learning Network, New York, NY – Professional Development (cont.)

and all 3rd and 4th grade students to attend an opera at the Metropolitan Opera House in Spring 2012 (date to be determined). Total registration is \$2,500.00 minus an \$800.00 grant from The Metropolitan Opera House, for a total of \$1,700.00. The availability of funds for this item has been verified and be charged and divided amongst the following accounts: \$850.00 being charged to 15-190-100001-500A-15-0000 (Other Purchased Services); and \$850.00 being charged to 11-000-221000-500A-26-0000 (Other Purchased Service). Transportation cost of \$750.00 for students in Spring 2012 will be charged to 15-190-100000-800A-15-0000 (Cook Principal Fieldtrips).

(7) New Jersey Amistad Workshops – Kean University, Union, NJ

Strategic Plan Link:

Goal 2: Human Resources:

To improve the recruitment, retention and development of district staff

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in professional development.

Plainfield High School Social Studies Teachers (Carlos Rivera and Joel Plummer) will attend the New Jersey Amistad Commission workshops November 17, 2011, January 24, 2012 and March 19, 2011 at Kean University, Union, New Jersey. The Amistad Commission was established August 27, 2002 by the New Jersey State Legislature. Amistad provides an enhanced experience by offering a more detailed understanding of the American people and their shared history. Amistad guides teachers on an inclusive journey through American history while infusing the vast contributions and experiences of African Americans.

The Amistad Commission advocates high standards for teachers and provides a broader awareness of African American history. The teachers will understand how the Amistad Commission has changed the landscape for the study of United States and world history by placing Africans and African Americans at the center of the our history. Registration for the conference is \$900.00 per person.

RESOLVED, that the Plainfield Board of Education approve for Carlos Rivera and Joel Plummer to attend the New Jersey Amistad Commission workshops at Kean University, Union, New Jersey, November 17, 2011, January 24, 2012 and March 24, 2012 not to exceed \$1,800.00. The availability of funds for this item has been verified and will be charged to 15-190-100001-320A-25-0000 (PHS Professional Services).

(8) New Jersey Association of Librarians Conference

Strategic Plan Link:

Goal 2: Human Resources:

To improve the recruitment, retention and development of district staff

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in professional development.

The Plainfield High School media specialist (Anita Kaur) will attend the New Jersey Association of Librarians Conference from December 1-2, 2011 in Long Branch, New Jersey. The New Jersey Association of Librarians was established in 1956 to ensure that students and staff become effective users of library media information. The Association fosters excellence in the school library media program by providing school librarians/media specialists with educational opportunities and current information through mentoring, online and print publications, workshops and conferences.

The New Jersey Association of Librarians advocates high standards for librarianship and library media programs in the public schools. The staff member will learn the process of using a strategic planning model that is easily aligned to the requirements of the No Child Left Behind Act and state/local strategic planning initiatives. The workshops will also provide an overview of the strategic planning process. Registration for the conference is \$220.00.

RESOLVED, that the Plainfield Board of Education approve for Anita Kaur to attend the New Jersey Association of Librarians Conference on December 1-2, 2011 not to exceed \$220.00. The availability of funds for this item has been verified and will be charged to 15-190-100001-320A-25-0000 (PHS Professional Services).

C. Partnerships

(1) 21st Century Community Learning Centers (CCLC) Programs – Collaborator Agreement

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in PPS.

Increase percentage of students demonstrating academic progress; improve attendance rate; decrease suspension rate.

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

Strengthen after school/summer professional learning communities; Continue with Student/College Interns working the program; Increase the number of staff participating in on/off site professional development.

Goal 5: Community & Family Engagement

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation;

Increase number of parents attending school sponsored parent events/workshops; Increase number of community partnerships

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education will enter into agreements for the purpose of rendering enrichment services for students participating in the 21st Century Community Learning Centers (CCLC) after school programs at CH Stillman Elementary and Washington Community Schools (grades 4-6); Maxson and Hubbard Middle Schools (grades 6-8) with the following providers:

The identified collaborator is new to the 2011-2012 SY 21st CCLC Continuation Grant application. The new collaborator has a documented history of demonstrating expertise in their service area meeting all the guidelines and regulations put forth by the New Jersey Department of Education Office of Educational Support Services (by way of NCLB Act 2001, Title IV, Part B). The new collaborator will provide essential mentoring, parental involvement, career exploration, and service-learning initiatives as identified in the 2011-2012 SY 21st CCLC Continuation Grant application's project activity plan.

Sigma Community Enrichment Initiative (SCEI) is a non-profit mentoring, parental involvement, and community service education organization dedicated to improving the development of at-risk male elementary students by providing high quality, standards based workshops and projects that help to build student' self-awareness, connection to their community, and student achievement. SCEI agrees to provide fifty-five (55) hours of enrichment services for student participants enrolled at Stillman and Washington school sites of the 21st CCLC After-School Program at a cost of \$2,500.00.

21st Century Community Learning Centers (CCLC) Programs – Collaborator Agreement (cont.)

RESOLVED, that the Plainfield Board of Education approves Plainfield Public Schools to enter into a contractual agreement with new program collaborator, Sigma Community Enrichment Initiative, at a total cost of \$2,500.00. Availability of funds for this item has been verified and will be charged to account 20-450-100000-300A-38-0000 (21st CCLC – Instructional - Professional Services).

(2) Early Childhood – Smile Program/Mobile Dentists

Strategic Plan Link:

Goal 1: LEARNING OUTCOMES:

To improve the learning and academic performance of all students in all PPS.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Early Childhood Programs and Services requests board approval to allow Smile Program/Mobile Dentists to provide screenings and basic dental exams to Plainfield preschoolers subject to parental consent form approval. The exams would be performed at contracted preschool provider sites throughout the city. Early Childhood nurses would coordinate and help with setup on exam days. The Smile Program will process all requests for services through their systems (State/Federal/Grants) ensuring that there is no cost incurred by Plainfield Public Schools. Certificates of Insurance at the required levels of liability coverage have been provided including the Plainfield Board of Education as co-insured.

There are no fees or dues required for participation.

RESOLVED, that the Plainfield Board of Education approves Early Childhood Programs and Services' to work with Smile Program/Mobile Dentists to provide services to Plainfield Public School preschoolers and no cost to the District, parents or community.

(3) **Plainfield Sigma Beta Club**

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all Plainfield Public Schools.

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Sigma Beta Club was established in 1950 by the national voting body of the Phi Beta Sigma Fraternity, Inc., with the mission of establishing a mentoring program for disadvantaged youth, and

WHEREAS, the primary objective of the Sigma Beta Club is to use a holistic approach to empowering, enriching, and enhancing the lives of young boys through mentoring relationships, and

WHEREAS, to ensure success, the Sigma Beta Club focuses on the six core areas of academic achievement, leadership development, social and professional etiquette, building self-esteem, community service, and understanding free enterprise, and

WHEREAS, the local Sigma Beta Club of Plainfield, and the Plainfield Public School District is a program that is managed by the Chi Sigma Chapter, Inc., which is a local chapter of the Fraternity serving Northern New Jersey, including Union County, and

WHEREAS, the Sigma Beta Club will work with 8th grade boys from ***Cedarbrook K-8 Center, Clinton K-8 Center, Maxson Middle School, Hubbard Middle School*** and boys in grades 9-12 from ***Plainfield High School***. These meetings will take place either afterschool from 4:00 p.m. to 6:00 p.m. or Saturdays from 10:00 a.m. to 1:00 p.m. at Plainfield High School or Charles H. Stillman Elementary School to start Monday, November 26, 2011 to June 23, 2011, now therefore be it

RESOLVED, the Board of Education approves the Sigma Beta Club program at no cost to any of the ***participating schools*** or the Board of Education.

(4) Project HealthLinks

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

Goal 5: Family & Community Engagement:

To actively engage families and communities in a meaningful, structured and productive manner that promotes learning and cooperation

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Plainfield Public Schools is committed to improve the learning and academic performance of all students (including English Language Learners and Special Education Students) so they achieve their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the NJCCCS and achieve academic, behavioral, emotional, and lifelong success.

Maxson and Hubbard Middle Schools has participated in Project HealthLinks since 2002. Project HealthLinks is a 'mini-internship' sponsored by the Raritan Valley Chapter of the Links. Eighth grade students are provided with an opportunity to enhance their knowledge bank of career options. The students are exposed to traditional and non-traditional healthcare, engineering, and medical careers that have the potential to support their academic preparation for the secondary level.

From November 2011 to June 2012, the students (hereinafter referred to as interns) attend monthly workshops at participating sites in the tri-county area including Liberty Science Center, UMDNJ, Robert Wood Johnson Foundation, and Solaris Whole Health. The focus on health-related services and products representative of the host organization helps to raise the level of awareness with students and stimulate their thinking on life career options.

Careers that support the host endeavors, the issues, and their implications for the community are studied. Each intern is required to listen intently during organization presentations, use the Cornell note taking method, prepare a group presentation (rubric provided), complete a narrative or speculative essay due a week after each monthly workshop, complete a career choice survey, and interact positively with students from Piscataway and Plainfield schools.

The site visits, reports and problem-based learning projects support skill development that is consistent with NJCCCS including writing, speaking, listening, teamwork, critical thinking, and presentation. Field trips are during school hours with PPS providing district transportation.

RESOLVED, that the Board of Education approve at least twenty (20) Maxson and Hubbard Middle School interns to participate in Project HealthLinks monthly field trips at participating sites throughout the tri-county (Liberty Science Center, UMDNJ, Robert Wood Johnson Foundation and Solaris Whole Health), from November 2011 through June 2012. The cost to the district will be to provide transportation for the monthly workshops, using PPS transportation.

D. English/Spanish District-Wide Translation Team for 2011-2012

Strategic Plan Link:

Goal 5: Community and Family Engagement:

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Interim Superintendent of Schools recommends, and so move, adoption of the following:

RESOLUTION

With a fast growing Spanish speaking community in Plainfield, there is an increased need for district and school personnel to send written notices, letters, and other important information to parents in their native language (Spanish). Translations will provide parents with information pertaining to their child's education.

RESOLVED, that the Plainfield Board of Education approves the following staff members to serve as oral/text translators for the 2011-2012 school year at a rate of \$28.00 per hour. (Hours will be determined based on case load and needs of each individual school). The availability of funds for this item has been verified and will be charged to account 11-000-223000-104X-03-0000 (Staff Training).

Teachers:

	Name	Position	School Location
1	Idelisse Gonzalez	Translator	Adm. Building
2	Maria Acero	Translator	Clinton
3	Jenny Hernandez	Translator	Clinton
4	Diana Saenz-Torres	Translator	Maxson
5	Yaneth Sierra	Translator	Jefferson
6	Maria Chatwaal	Translator	Stillman
7	Michael Betances	Translator	Cedarbrook
8	Melissa Grau	Translator	Cedarbrook
9	Marie Maldonado	Translator	Clinton
10	Jesus Peraza	Translator	Barlow

Support Staff:

	Name	Position	School Location
11	Analyn Acosta	Translator	Adm. Building
12	Milagros Henriquez	Translator	Early Childhood
13	Divina Guzman	Translator	Early Childhood
14	Olga Torres	Translator	Evergreen
15	Dagmarys Estevez	Translator	Washington
16	Bernabe Guardado	Translator	Adm. Building
17	Martha Guardado	Translator	Adm. Building
18	Edna Lawrence	Translator	Jefferson
19	Mercedes Hazuri	Translator	Maxson
20	Edith Lobelo	Translator	Clinton

E. Provision of Special Education Services

Strategic Plan Link:

Goal 1: Learning Outcomes:

To Improve the learning and academic performance of all students in PPS

The Interim Superintendent of School recommends, and I so move, adoption of the following:

RESOLUTION

N.J.S.A. 18A:46 requires Boards of Education to identify and provide for students with various disabilities, and certain students in this district have been so identified and require special education and related services.

RESOLVED, those twenty (20) Plainfield pupils whose names have been certified by the Superintendent of Schools and are on file with the Secretary of the Board of Education will be provided with special education programs in OUT-OF-DISTRICT schools for the disabled during the 2011 - 2012 school year:

PUPIL	SCHOOL OR PRIMARY INSTITUTION	CLASSIFICATION	APPROXIMATE COST TUITION AND TRANSPORTATION
W.A.	ARC of Union County	MD	\$13,440.00
W.C.	ARC of Union County	OHI	\$16,500.00
F.D.	ARC of Union County	MD	\$23,240.00
N.F.	ARC of Union County	MD	\$8,960.00
D.H.	ARC of Union County	MD	\$8,680.00
A.J.	ARC of Union County	OHI	\$17,600.00
J.K.	ARC of Union County		\$22,540.00
M.M.	ARC of Union County	CIML	\$16,500.00
J.M.	ARC of Union County	OHI	\$21,000.00
R.O.	ARC of Union County	MD	\$22,540.00
M.R.	ARC of Union County	SLD	\$22,540.00
K.T.	ARC of Union County	CI	\$17,050.00
E.V.	ARC of Union County	MD	\$17,600.00
V.S.	ARC of Union County	SLD	(10-11 SY) \$1,120.00
E.R.	Bonnie Brae	ED	\$57,615.00
T.B.	Children's Home-Mary A. Dobbins	SLD	\$45,690.00
D.G.	Coastal Learning Center	OHI	\$43,534.46
A.B.	Devereux-Kanner Center	MD	\$45,800.00
E.G-D.	Ewing High School	ED	(11-12 SY) \$12,361.00
			(10-11 SY) \$13,847.00
D.H.	Lighthouse	SLD	\$14,000.00
TOTAL:			<u>\$462,157.46</u>

XVII. REPORT OF THE FINANCE COMMITTEE

Ms. Surgeon moved Finance as a Consent Agenda, seconded by Mr. Hurtt. The motion carried, on a roll-call vote, with six members in favor. Mrs. Campbell, Mrs. Hernandez and Mrs. Logan-Leach in favor of all, but abstained on the check registered. None were opposed.

A. Reports of the Board Secretary and Treasurer – September 2011

**Strategic Plan Link:
Goal 3: Business Operations**

To improve the overall efficiency and effectiveness of business operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board Secretary has certified that, as of the date of the report, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education.

The Board Secretary's Report and the Report of the Treasurer of School Monies for the stated period were in agreement.

RESOLVED, that the Plainfield Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting; and be it

FURTHER RESOLVED that the Plainfield Board of Education certifies that sufficient funds are available to meet the District's financial obligations for the remainder of the year, and be it

FURTHER RESOLVED, that the Plainfield Board of Education directs the Interim Superintendent to initiate whatever actions may be determined to be appropriate.

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund			
(11, 16, 17,18) Current Expense	9,591,806.92	70,878,496.50	95,912,530.58
(12) Capital Outlay		1,015,630.00	-
(13) Special Schools		-	-
(15) Reform Schools	463,862.36	3,048,142.41	-
Capital Reserve			
(20) Special Revenue Fund	994,528.93	6,764,586.74	683,777.52
(30) Capital Projects Fund	-	-	-
(40) Debt Service Fund	295,658.01	577,611.09	383,619.17
(60) Enterprise Fund	373,139.59	428,725.65	626,809.06
TOTAL	11,718,995.81	82,713,192.39	97,606,736.33

B. Payment of Bills — October 14, 2011 – November 9, 2011

**Strategic Plan Link:
Goal 3: Business Operations**

To improve the overall efficiency and effectiveness of business operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board of Education has determined that the warrants presented for payment are in order.

The Board Secretary presented certain warrants to the Board of Education with a recommendation they be paid, and pursuant to NJAC 6:20-2.13(d), the Board Secretary certifies that with respect to the payment of bills referenced below no budgetary line item account has been over expended in violation of NJAC 6:20-2.13(a).

RESOLVED, that the following warrants be approved for payment, and that itemized lists of the warrants be filed with the minutes:

On the General Account 185492 - 185900 in the amount of	\$6,114,161.24
On the Agency Account 185 – 186 5992 – 6058 in the amount of	\$ 708,979.82
On the Food Service Account 100123 – 100127 in the amount of	\$ 27,524.36
IN THE GRAND TOTAL AMOUNT OF	\$6,850,665.42

C. 2011 – 12 Budget Transfers

Strategic Plan Link:
Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following budget adjustments which reflect the appropriations sufficient to meet expenditures:

BUDGET TRANSFERS - FUND 11, FUND 12 AND FUND 13 and Fund 18			
October 1, 2011 to October 31, 2011			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
11-1XX-100-XXX	Regular Programs - Instruction		
11-2XX-100-XXX 11-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		206,000.00
11-3XX-100-XXX	Vocational Programs - Local - Instruction		
11-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct	206,000.00	
11-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
11-000-100-XXX	Instruction		
11-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		
11-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		
11-000-230-XXX	Support Services - General Administration		
11-000-240-XXX	Support Services - School Administration		
11-000-25X-XXX	Central Svcs & Admin Info Technology		
10-606	Increase in Maintenance Reserve		
11-000-26X-XXX	Operation and Maintenance of Plant Services		
11-000-270-XXX	Student Transportation Services		
10-605	Increase in Sale/Lease-Back Reserve		
11-000-290-XXX	Other Support Services		
11-XXX-XXX-2XX	Personal Services - Employee Benefits		

11-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
12-XXX-XXX-73X	Equipment		
12-XXX-4XX-XXX	Facilities Acquisition and Construction Services		
	TOTAL CAPITAL OUTLAY		
13-XXX-XXX-XXX	TOTAL SPECIAL SCHOOLS		
10-000-100-56X	Transfer of Funds to Charter Schools		
10-000-520-930	General Fund Contribution to Whole School Reform		
	GENERAL FUND GRAND TOTAL	206,000.00	206,000.00

BUDGET TRANSFERS - FUND 15			
October 1, 2011 to October 31, 2011			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
15-1XX-100-XXX	Regular Programs – Instruction	125,600.00	
15-2XX-100-XXX 15-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		256,500.00
15-3XX-100-XXX	Vocational Programs - Local - Instruction		
15-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct		
15-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
15-000-100-XXX	Instruction		
15-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library	22,800.00	
15-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services	10,000.00	
15-000-230-XXX	Support Services - General Administration		
15-000-240-XXX	Support Services - School Administration		
15-000-25X-XXX	Central Svcs & Admin Info Technology		
15-606	Increase in Maintenance Reserve		
15-000-26X-XXX	Operation and Maintenance of Plant Services		
15-000-270-XXX	Student Transportation Services		
15-605	Increase in Sale/Lease-Back Reserve		
15-000-290-XXX	Other Support Services		
15-XXX-XXX-2XX	Personal Services - Employee Benefits	98,100.00	

15-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
15-604	Increase in Capital Reserve		
15-604	Interest Deposit to Capital Reserve		
15-XXX-XXX-73X	Equipment		
15-000-4XX-XXX	Facilities Acquisition and Construction Services		
15-000-4XX-931	Capital Reserve-Transfer to Capital Projects		
15-000-4XX-933	Capital Reserve-Transfer to Debt Service		
15-000-520-930	General Fund Contribution to Whole School Reform		
	WHOLE SCHOOL REFORM GRAND TOTAL	256,500.00	256,500.00

D. Submission of the Comprehensive Maintenance Plan

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and,

The required maintenance activities for the various school facilities of the Plainfield Public Schools are consistent with these requirements, and

All past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid, now therefore be it

RESOLVED, that the Plainfield Board of Education hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan that is on file in the Board Secretary’s Office for the Plainfield Public Schools, in compliance with Department of Education requirements.

~~E. Appointment of Architect PULLED~~

Strategic Plan Link:
Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield High School currently has two (2) Cleaver Brooks gas boilers and four (4) existing heating hot water circulation pumps that are original to the build and have operated beyond their life expectancy and are in need of replacement. In order to complete this \$850,000.00 project during the summer of 2012, the following architectural engineering services are necessary:

- NJDOE Schematic Approval Phase
- Construction Document Phase
- Bidding and Negotiation Phase
- Construction Administration Phase

Johnson Jones Architects of Princeton, NJ has the experience and expertise to provide such services and therefore be it

RESOLVED, that the Plainfield Board of Education approves the appointment of Johnson Jones Architects to manage the Plainfield High School boiler replacement project for a fee of 10% of the actual construction cost but not less than \$65,000.00. The availability of funds for this item has been verified and will be charged to 12-000-400000-450A-31-0000 (Capital Outlay).

F. Designation of Bank Signatures

Strategic Plan Link:
Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education authorizes the following staff as official signatories on checks and drafts for the Student Activity Funds:

<u>Administrator</u>	<u>Secretary</u>	<u>School</u>
Janet Grooms	Diane Repollet	Barlow School

G. 2011 – 2012 State Contract Vendors

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Plainfield Board of Education desires to use the state contract vendors to facilitate schools' purchasing and

WHEREAS, state regulations required board approval to use the state contract vendors, now therefore be it

RESOLVED, that the Plainfield Board of Education approves the following vendors for the 2011 – 2012 school year.

Vendor	State Contract #	Category
Coopers Electric	A73139	Lamps, Various types, statewide
Creative Library Concepts	A66901	Furniture, Library
Longo Associate	A66897	Furniture, Library, excl. shelving

~~H. **Bid # 2012-16 Accessibility Lift To Pool Level (PHS)** **PULLED**~~

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Board of Education pursuant to N.J.S.A. 18A: 18A-1 (et seq) advertised for sealed bids for 2012-16 Accessibility Lift to Pool Level (PHS) on October 11, 2011, and

WHEREAS, in accordance with that advertisement bids will be received, publicly opened and read aloud at the Board of Education Office on October 27, 2011 at 10:00 a.m.

WHEREAS, in accordance with that advertisement bids were received, publicly opened and read aloud at the Board of Education Office on October 27, 2011 at 10:00 a.m.

VENDOR

PRICE

McCann Acoustics & Construction, Inc.
Bloomfield, NJ

\$183,622.00

Stoneridge, Inc.
Feasterville, PA

\$174,800.00

HAHR Construction
No. Plainfield, NJ

\$137,000.00

RESOLVED, that the Plainfield Board of Education accepts the lowest responsible and responsive bid of HAHR Construction, Inc. North Plainfield, NJ in the amount of \$137,000.00. The availability of funds for this item has been verified and will be charged to account 12-000-400000-450A-31-0000 (Capital Outlay).

I. **Educational Data Awarded Bids**

Strategic Plan Link:
Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Plainfield Board of Education currently participates in the Ed Data Cooperative Purchasing Program. As part of this program, the Middlesex Education Services Co-op Bid has advertised and awarded bids for a variety of items for the FY12, now therefore be it

RESOLVED, that the Plainfield Board of Education approves the use of the vendors awarded by the Middlesex Education Services Co-op that are on file in the Board Secretary's office.

J. **Out-of-District Travel**

Strategic Plan Link:
Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The following is recommended for adoption:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves Dorien Hurtt to attend the NJSBA Delegate Assembly on November 19, 2011 in Plainsboro, NJ at a cost not to exceed \$40.00. The availability of funds for this item has been verified and will be charged to account 11-000-230000-580A-01-0000 (Board Travel).

XVIII. REPORT OF THE POLICY COMMITTEE

A. Adoption of Policies – First Reading

Mrs. Logan-Leach moved and seconded by Ms. Surgeon the following for adoption:

RESOLUTION

WHEREAS, the Plainfield Board of Education has reviewed the policies listed below and finds them acceptable for the management and operation of the Plainfield Public Schools, and

WHEREAS, the Plainfield Board of Education now finds it necessary that these policies be implemented, now therefore be it

RESOLVED, that the Plainfield Board of Education approves, on **first reading**, the following policies that will be available for public inspection and comment, with final Board adoption anticipated at next month’s scheduled business meeting:

<u>Policy #</u>	<u>Title</u>		
3327	Relations with Vendors	Amended	PULLED
3541.1	Transportation Routes and Services	Amended	
9010.1	Board Member Attendance	New	
9325	Meeting Procedures	New	

The motion carried on a roll-call vote with nine members in favor and none opposed.

Ms. Surgeon moved, seconded by Mrs. Edwards and unanimously approved by the Board, to adjourn the meeting at 9:45 p.m.

Recorded by:

Gary L. Ottmann, Board Secretary
GLO/bsc