

BOARD OF EDUCATION OF THE CITY OF PLAINFIELD  
IN UNION COUNTY, NEW JERSEY

MINUTES of a **BUSINESS** Meeting of the Board of  
Education Held on Tuesday, November 16, 2010

A **BUSINESS** Meeting of the Board of Education of the City of Plainfield was held this day in the Plainfield High School auditorium. Notice had been provided to Board members and to the Courier-News, Star Ledger, Public Library, City Clerk, Plainfield Police Department, and posted in all Plainfield Public Schools and the District's website. The meeting was called to order at 6:35 p.m. by Mr. Gary L. Ottmann, Board Secretary, and the following action took place:

**I. PLEDGE OF ALLEGIANCE**

**II. WELCOME**

WELCOME to a Business Meeting of the Board of Education of the City of Plainfield. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised that this and all meetings of the Board are open to the media and public, consistent with the OPEN PUBLIC MEETINGS ACT (Ch. 231 Laws of 1975), and that advance notice required therein has been provided to the Courier News and the Star Ledger on Wednesday, October 27, 2010 for advertisement on Friday, October 29, 2010.

**III. ROLL CALL**

PRESENT

Mrs. Lisa C. Logan-Leach, President  
Mr. Rasheed Abdul-Haqq, Vice President  
Ms. Patricia Barksdale  
Mrs. Wilma G. Campbell  
Mrs. Keisha Edwards  
Mrs. Brenda L. Gilbert  
Mrs. Renata Hernandez, arr. @ 6:50  
Ms. Katherine Peterson

ALSO PRESENT

Mrs. Anna Belin-Pyles, Interim Superintendent  
Ms. Caryn Cooper, public only  
Mr. Gary L. Ottmann  
Mr. Robert Pickett, Esq., arr. @ 6:45 p.m.  
Mr. Charles Craig, Esq., arr. @ 6:45 p.m.  
Mr. Nixon Kannah, Esq., arr. @ 6:55 p.m.  
Ms. Monisha Moffett, Student Liaison

Mr. Agurs Linward Cathcart, Jr., absent

The following resolution was moved by Ms. Barksdale seconded by Mrs. Gilbert, and unanimously approved by the Board:

**RESOLUTION**

**WHEREAS**, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now therefore be it

**RESOLVED**, the Board of Education adjourns to closed session to discuss:

- Personnel
- Legal

and be it

**FURTHER RESOLVED**, the minutes of this closed session be made public when the need for confidentiality no longer exists.

**The Board of Education adjourned into its Executive Session at 6:36 p.m.**

The Plainfield Board of Education resumed the public session of its Business Meeting at 8:10 p.m.

#### IV. REMARKS FROM THE BOARD PRESIDENT

Mrs. Logan-Leach reported that the Board met this evening with Public Safety Director Hellwig to discuss safety concerns in Plainfield. The Mayor and other city officials were also invited.

Tomorrow evening is an informational session at Plainfield High School.

Mrs. Campbell requested a moment of silence for the students who were killed.

#### V. REMARKS FROM THE INTERIM SUPERINTENDENT

Mrs. Belin-Pyles updated everyone on the recent shooting. She also thanked all district employees for their dedication and hard work in light of the recent events. It speaks to the professionalism and care that we have for others. She also highlighted recent district events;

- The Board raised over \$4,000 for cancer prevention
- Sodexo held their second annual international food festival last week
- Dr. Robin Jackson trained building administrators
- Various employees have been trained this week
- In October we participated in Violence Prevention Week

#### VI. PRESENTATIONS

District Nurse Myrna Dyson gave a report on the role of school nurses and community health providers.

#### VII. PRIVILEGE OF THE FLOOR

NONE.

#### VIII. REMARKS FROM COMMITTEE CHAIRPERSONS

Mrs. Campbell indicated that Item J has been pulled from the agenda.

Mrs. Edwards indicated that a bid award resolution has been walked in to the meeting.

Mrs. Campbell also reported the NJSBA, Delegate Assembly is scheduled for Saturday, November 20, 2010. This assembly gathers school boards from around the state to develop school policy language to be adopted.

Mrs. Logan-Leach indicated that she tries to visit schools on her lunch hour. She is happy that there is still an emphasis on student uniforms at Maxson.

Mrs. Campbell would like a schedule from the Interim Superintendent on the Sodexo Student Action Committee meetings.

Mrs. Edwards reported that the People for Progress is asking people to come out this Saturday at the intersection of West Front and Clinton School to campaign against violence.

## IX. REPORT OF DELEGATES/LEGISLATIVE REPORT

NONE.

## X. REPORT OF BOARD/SCHOOL LIAISONS

NONE.

## XI. REPORT OF STUDENT LIAISONS

Ms. Moffett reported that BOAACD made AYP.

They also had an art sale last week and raised over \$300.

She also reported that bus transportation is now provided for BOAACD students.

They thanked staff who assisted students last week in light of violence.

## XII. REPORT OF BOARD MEMBERS CONFERENCE

Mrs. Campbell and Mrs. Hernandez gave an overview of their attendance at the recent Council of Urban Boards of Education conference in Baltimore, especially indoor air quality, as well as, the movie "Waiting for Superman" and the charter school debate.

## XIII. OTHER

There was discussion of the FY10-11 Board Goals.

Mrs. Gilbert believes that it is time for the community to come together and get things done to address this violence issue. You can find her at the YMCA if you have suggestions.

Ms. Barksdale spoke to the City Council as a resident last night concerning illegal weapons and violence.

## XIV. APPROVAL OF MINUTES OF PREVIOUS MEETINGS

The Board Secretary presents the following minutes, moved by Mrs. Hernandez and seconded by Ms. Peterson:

September 14, 2010	Work & Study Meeting
September 21, 2010	Business Meeting
October 5, 2010	Policy Meeting
October 12, 2010	Work & Study Meeting
October 20, 2010	Business Meeting

as printed for Board adoption, the motion carried on a roll-call vote, with Mr. Abdul-Haqq, Mrs. Hernandez, and Ms. Peterson in favor of all. Ms. Barksdale in favor of all, but abstained on October 20, 2010 Business Meeting; Mrs. Campbell in favor of all, but abstained on October 20, 2010 Business Meeting and opposed September 14, 2010 Work & Study Meeting; Mrs. Edwards in favor of all, but abstained on October 20, 2010 Business Meeting; Mrs. Gilbert in favor of all, but abstained on October 20, 2010 Business Meeting and Mrs. Logan-Leach in favor of all, but abstained October 20, 2010 Business Meeting (public). The motion failed for the October 20, 2010 minutes with five members abstaining.

**XV. REPORT OF HUMAN RESOURCES COMMITTEE**

**Mrs. Campbell moved Human Resources as a Consent Agenda, seconded by Mrs. Edwards. The motion carried on a roll-call vote with eight members in favor of all and none opposed.**

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.”

**A. Contractual Appointments**

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention, and development of district staff.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members between the Business meeting of the Board of Education and next succeeding meeting of the Human Resource Committee.

The individuals listed have been verified by the Interim Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.” The Interim Superintendent, in this item has used her authority.

**RESOLVED**, that the Plainfield Board of Education approves the employment of the following provisionally subject to the requirements contained in Ch. 116,P.L. 1986 and upon verification of experience.

<b><u>Name/ Certification</u></b>	<b><u>Effective</u></b>	<b><u>Salary Pro-rated</u></b>	<b><u>Assignment</u></b>	<b><u>Replacing</u></b>	<b><u>Position Codes</u></b>
Beatriz Bolanos (Elementary Teacher-Bilingual)	10/13/10 – 06/30/11	\$47,700.00	Stillman	New	PEAT-725
Rafaela Hernandez (Teacher Assistant)	10/18/10 – 06/30/11	\$25,550.00	Washington	H. Villafane	PEAT-065
Eladio Reyes (Bilingual Science Teacher)	10/25/10 – 06/30/11	\$46,700.00	Maxson	F. Queiruga	PEAT-724
Antoine Petitfrere (Teacher Assistant - One to One)	10/25/10 – 06/30/11	\$25,550.00	Hubbard	New	PEAA-012

**(A roll-call and an affirmative vote of 5 board members are required for passage.)**

**B. Substitute, Hourly and Per Diem Appointments**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following substitute, hourly and per diem employees as needed with terms as stated, provisionally, subject to requirements contained in C.116, P.L. 1986:

<u>Name</u>	<u>Effective</u>	<u>Rate of Pay</u>	<u>Position</u>	<u>Funding Source</u>
Benjamin Darryl	10/22/10 – 06/30/11	\$10.00 per hr.	Sub Custodian	31HOURLYBG
Marquis Moye	11/01/10 – 06/30/11	\$10.00 per hr.	Sub Custodian	31HOURLYBG
Melissa Spencer	11/01/10 – 06/30/11	\$10.00 per hr.	Sub Custodian	31HOURLYBG
Michael Rubio	10/22/10 – 06/30/11	\$10.00 per hr.	Sub Custodian	31HOURLYBG
Quaneshia Moye	11/01/10 – 06/30/11	\$10.00 per hr.	Sub Custodian	31HOURLYBG
Brittany Banks	10/15/10 – 06/30/11	\$10.50 per hr.	Substitute Assistant	ELEMSUBTEA
Bonita Stevens	11/08/10 – 06/30/11	\$100.00/day	Substitute Teacher	ELEMSUBTEA
Corey Tucker	09/01/10 – 06/30/11	\$100.00 per day	Substitute Teacher	ELEMSUBTEA
Eban Gibson	11/08/10 – 06/30/11	\$85.00/day	Substitute Teacher	ELEMSUBTEA
Farzana Anowar	09/01/10 – 06/30/11	\$100.00 per day	Substitute Teacher	ELEMSUBTEA
Gwendolyn Hinton	09/01/10 – 06/30/11	\$100.00 per day	Substitute Teacher	ELEMSUBTEA
Hanae McCray	11/08/10 – 06/30/11	\$85.00/day	Substitute Teacher	ELEMSUBTEA
Izabela Pevidor	11/08/10 – 06/30/11	\$85.00/day	Substitute Teacher	ELEMSUBTEA
Keith Pellew	09/01/10 – 06/30/11	\$100.00 per day	Substitute Teacher	ELEMSUBTEA
Lawrence Abitogun	11/08/10 – 06/30/11	\$85.00/day	Substitute Teacher	ELEMSUBTEA
Melissa Grau	10/01/10 – 06/30/11	\$100.00 per day	Substitute Teacher	ELEMSUBTEA
Mykel Brooks	11/01/10 – 06/30/11	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
Nichol Sanchez	07/01/10 – 06/30/11	\$100.00/day	Substitute Teacher	ELEMSUBTEA
Rory Grissom	11/01/10 – 06/30/11	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
Sharon Pollack-King	09/01/10 – 06/30/11	\$100.00 per day	Substitute Teacher	ELEMSUBTEA
Tiah Coley	11/08/10 – 06/30/11	\$85.00/day	Substitute Teacher	ELEMSUBTEA
Yolanda Mendoza	11/01/10 – 06/30/11	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
Audrey Fenton	10/01/10 – 06/30/11	\$28.00 per hr.	Teacher	32HOMEINST
Nicole Beck	10/01/10 – 06/30/11	\$28.00 per hr.	Teacher	32HOMEINST
Sean Huggins	10/01/10 – 06/30/11	\$28.00 per hr.	Teacher	32HOMEINST
Shauna Vie Brock	10/01/10 – 06/30/11	\$28.00 per hr.	Teacher	32HOMEINST

**C. Appointment of Part- Time Assistants for the 2010 – 2011 School Year**

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention, and development of district staff.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative staff members between the Business meeting of the Board of Education and next succeeding meeting of the Human Resource Committee.

**RESOLVED**, that the Plainfield Board of Education approves the appointments of the following part-time assistants for the 2010 – 2011 school year effective October 25, 2010. Hours worked will be based on job assignment and location. Part-time assistants' hours of compensation can be up to but not to exceed a maximum of 30 hours per week.

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Assignment</u></b>	<b><u>Salary</u></b>	<b><u>Position Code</u></b>
Zeena Hazuri	Teacher Assistant	Washington School	\$21,290.00	PEAA130
Greg Ruffin	Teacher Assistant	Stillman School	\$21,290.00	PEAA131
Tylie Shider	Teacher Assistant	Stillman School	\$21,290.00	PEAA132
Siobahn Counts	Teacher Assistant	Hubbard School	\$21,290.00	PEAA133
Jose Martinez	Teacher Assistant	Barlow School	\$21,290.00	PEAA134
Richard Goddard	Teacher Assistant	Maxson School	\$21,290.00	PEAA135
Manal Elkabani	Teacher Assistant	Cedarbrook	\$21,290.00	PEAA136
Cory Sanders	Teacher Assistant	Washington School	\$21,290.00	PEAA137
Florisha Woodley	Teacher Assistant 1 to 1	Washington School	\$21,290.00	PEAA138
Mariline Acosta	Teacher Assistant 1 to 1	Jefferson School	\$21,290.00	PEAA139
Carey Krause	Teacher Assistant 1 to 1	Plainfield High School	\$21,290.00	PEAA140
Rina Ortega	Teacher Assistant 1 to 1	Woodland School	\$21,290.00	PEAA141
Mya Lewis	Teacher Assistant	Cook School	\$21,290.00	PEAA142
Martha Booker	Teacher Assistant	Washington School	\$21,290.00	PEAA143
Sameeran Privott	Teacher Assistant	Washington School	\$21,290.00	PEAA144
Genevieve Grate	Teacher Assistant	Clinton School	\$21,290.00	PEAA145

**(A roll-call and an affirmative vote of 5 board members are required for passage.)**

**D. Re-appointment of District Personnel for 2010 – 2011 School Year**

The Interim Superintendent of Schools, recommends and I so move adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the appointment of the following district personnel for the 2010 – 2011 school year:

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Salary</u></b>	<b><u>Effective</u></b>
Michael Carrington	ESL Teacher/Emerson	\$49,736.00	09/01/10

**E. Retirement**

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education accepts the retirement of the following staff member and acknowledges her many years of total dedicated service and extends sincere thanks to her on behalf of the Board, administrators, staff, students and citizens of Plainfield:

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Yrs. In District</u></b>	<b><u>Effective</u></b>
Cheryl P. Solomon	Master Teacher/Early Childhood Department	21	02/01/11

**F. Leave of Absences**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following Leaves of Absences:

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Dates</u></b>
Gwynetta Joe	Principal/Hubbard School	11/23/10 – 01/03/11 Medical
Kryisia Sanchez	Elementary Teacher/Barlow School	10/12/10 – 11/10/10 Medical
Sandra Lopez-Donovan	Elementary Teacher/Woodland School	11/03/10 – 12/01/10 Medical/FMLA
Katherine Reina	ESL Teacher/Evergreen School	11/01/10 – 06/23/11 Medical/FMLA/Personal
Shelley Weinstock	Special Ed. Teacher/PHS	11/03/10 – 11/30/10 Medical/FMLA
John Carter	Custodian/District Facilities	10/15/10 – 11/05/10 FMLA
Sharon Lopresti	Secretary/Special Services	11/18/10 – 12/15/10 Personal

**G. Return to Payroll**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the return of the following employee to payroll:

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
John Carter	Custodian/District Facilities	36,563.00	11/08/10

**H. Transfers/Reassignments**

**Strategic Plan Link:**

**Goal 3: Business Practices**

**To improve the overall efficiency and effectiveness of district and school operations.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following transfers/reassignments of staff for the 2010 – 2011 school year. Employees have been notified in writing pursuant to District procedures and contractual provisions.

<u>Name</u>	<u>Position</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
JoAllyn Henry	Library Media Specialist	Woodland	Woodland/Cook	11/08/10
Kathleen Kraft	Library Media Specialist	Clinton	Clinton/Jefferson	11/08/10
Tamara Cress	Library Media Specialist	Stillman	Stillman/Barlow	11/08/10
Lillian Donnelly	Library Media Specialist	Barlow	Cedarbrook	11/08/10

**I. Assignment – Lead Nurse**

**Strategic Plan Link:**

**Goal 2 Human Resources**

**To improve the recruitment, retention and development of district staff.**

**Strategic Plan Link:**

**Goal 3 - Business Practices**

**To improve the overall efficiency and effectiveness of district and school operations**

The Interim Superintendent of Schools recommends, and I so move, the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students.

**RESOLVED**, that the Plainfield Board of Education approves the compensation to Karen Trammell, School Nurse for additional administrative assignments and assistance provided to the district, effective July 1, 2010 – June 30, 2011 at a monthly prorated stipend rate of \$500.00 per month.

**J. ~~Extension of Administrative Appointments~~ PULLED  
(Previous Appointments September 2010 Agenda)**

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention, and development of district staff.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

In order to ensure that there is appropriate administrative coverage, it is recommended to extend the following acting administrative appointments.

**RESOLVED**, that the Plainfield Board of Education approves the appointment of Deitria Smith as Acting Principal Cook School, effective November 1, 2010 – November 3, 2010, Guide N, Step 1 of the PASA Salary Agreement, \$113,410.00 prorated salary for the 2010 – 2011 school year.

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the appointment of Gina Ogburn-Thompson as Acting Vice Principal Plainfield High School, effective November 1, 2010 – November 3, 2010, Guide I, Step 0 of the PASA Salary Agreement, \$91,940.00 prorated salary for the 2010 – 2011 school year.

**K. Longevity/Salary Adjustment**

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention and development of district staff.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following pro-rated longevity increases/salary adjustments:

<u>Last Name</u>	<u>Location</u>	<u>Salary</u>	<u>Salary + Longevity/Salary Adjustments</u>	<u>Effective</u>
Ackerman-Garcia, Pamela (Resource Teacher)	Educational Services	\$74,315.00 MA + 32 Step 11	\$74,315.00 + \$650.00 MA + 32 + Longevity	09/01/10
Bratton, Anthony (Security Officer)	District Security	\$48,864.00 Step 7	\$48,864.00 + \$250.00 Step 7 + Longevity	09/01/10
Brown, Bradley (Custodian Fireman)	District Facilities & Grounds	\$61,688.00 C-8 Step 8	\$61,688.00 + \$250.00 C-8 Step 8 + Longevity	09/01/10
Boyd, Deborah (Admin. Svcs. Coordinator)	Administrative Services	93,810.00 Guide L Step 6	102,770.00 Guide L Step 7	07/01/10

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Burkholder, Scot Principal	Jefferson School	\$110,720.00 Guide C Step 0	\$110,720.00 + \$1,000.00 Guide C Step 0 + Longevity	08/13/10
Caruso, Joseph (Elementary Teacher)	Washington School	\$84,222.00 BA + 32 Step 13	\$84,222.00 + \$1,000.00 BA + 32 Step 13 + Longevity	09/01/10
Chelton, Helene Elementary Teacher	Early Childhood Svcs.	\$76,415.00 BA Step 12	\$76,415.00 + \$500.00 BA Step 12 + Longevity	09/01/10
Clowney, Morris (Assistant Custodian)	District Facilities & Grounds	\$42,063.00 C-2 Step 7	\$42,063.00 + \$125.00 C-2 Step 7 + Longevity	09/01/10
Cone, Daniel (Vice Principal)	Student Athletics Activities	\$111,630.00 Guide G Step 4	\$111,630.00 + \$1,000.00 Guide G Step 4 + Longevity	07/10/10
Cooper, Caryn (Principal)	Barlow School	\$132,840.00 Guide C Step 6	\$132,840.00 + \$1,500.00 Guide C Step 6 + Longevity	07/01/10
Costa, Michael (Electrician)	District Facilities & Grounds	\$69,510.00 M-3 Step 7	\$69,510.00 + \$250.00 M-3 Step 7 + Longevity	09/01/10
Cummings, Bonnie (Confidential Secretary)	Business Administration	\$70,725.00	\$70,725.00 + \$150.00	07/01/10
Dais, Darlene (Security Officer)	District Security	\$48,864.00 Step 7	\$48,864.00 + \$250.00 Step 7 + Longevity	09/01/10
Daves, Tasha (Security Officer)	District Security	\$48,864.00 Step 7	\$48,864.00 + \$250.00 Step 7 + Longevity	09/01/10
Davis, Cynthia (Speech Language Therapist)	Special Education	\$83,222.00 BA Step 13	\$83,222.00 + \$1,000.00 BA Step 13 + Longevity	09/01/10
Domb, Clara (Spanish Teacher)	PAAAS	\$71,165.00 MA + 45 Step 10	\$71,165.00 + \$500.00 MA + 45 Step 10 + Longevity	09/01/10
Ghee, Josephine (Elementary Teacher)	Cook School	\$84,222.00 BA + 32 Step 13	\$84,222.00 + \$1,000.00 BA + 32 Step 13 + Longevity	09/01/10
Gmitter, Bernard (ROTC Instructor)	Plainfield High School	\$86,122.00 MA + 32 Step 13	\$86,122.00 + \$500.00 MA + 32 Step 13 + Longevity	09/01/10
Gore, Karen (Adm. Sys Support Technician)	Educational Services	\$70,746.00 N-1 Step 11	\$70,746.00 + \$650.00 N-1 Step 11 + Longevity	09/01/10
Greenberg, Shelli (Elementary Teacher)	Stillman School	\$83,222.00 BA Step 13	\$83,222.00 + 750.00 BA Step 13 + Longevity	09/01/10
Hart, Joanne (Library Medial Specialist)	Evergreen School	\$83,222.00 BA Step 13	\$83,222.00 + \$1,250.00 BA Step 13 + Longevity	09/01/10
Herrera, Gerardo Groundskeeper	District Facilities & Grounds	\$52,912.00 C-4/3 Step 8	\$52,912.00 + \$125.00 C-4/3 Step 8 + Longevity	09/01/10
Human Resources	Emerson School	\$72,415.00	\$72,415.00 + \$500.00	

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BA + 32 Step 11

BA + 32 Step 11 + Longevity

Hewitt, Penelope (Elementary Teacher)				09/01/10
Hill, Aurora (Teacher Assistant)	Emerson School	\$25,550.00 6 hours Step 4	\$25,550.00+ \$150.00 6 hours Step 4 + Longevity	09/01/10
Hunter Mercado, Guadalupe (Teacher Assistant)	SIFSS	\$29,810.00 7 hours Step 4	\$29,810.00 + \$250.00 7 hours Step 4 + Longevity	09/01/10
Johnson, Donna (Teacher Assistant)	Plainfield High School	\$25,550.00 6 hours Step 4	\$25,550.00 +\$150.00 6 hours Step 4 + Longevity	09/01/10
Kerr, June Childs (Elementary Teacher)	Washington School	\$83,222.00 BA Step 13	\$83,222.00 + \$500.00 BA Step 13 + Longevity	09/01/10
Latar, Aster (Elementary Teacher)	Emerson School	\$86,122.00 MA + 32 Step 13	\$86,122.00 + \$500.00 MA + 32 Step 13 + Longevity	09/01/10
Lawthers, Kathleen (Elementary Teacher)	Clinton School	\$83,222.00 BA Step 13	\$83,222.00 + \$1,000.00 BA Step 13 + Longevity	09/01/10
Malkmus, James (Health and Physical Ed. Teacher)	Cook School	\$83,222.00 BA Step 13	\$83,222.00 + \$1,000.00 BA Step 13 + Longevity	09/01/10
Martin, Sandra (Family Liaison)	SIFSS	\$46,233.00 Step 8	\$46,233.00 + \$150.00 Step 8 + Longevity	09/01/10
McGaw, Cheryl (Social Studies Teacher)	Clinton School	\$83,222.00 BA Step 13	\$83,222.00 + \$500.00 BA Step 13 + Longevity	09/01/10
McLeod, Sentheia (Elementary Teacher)	Clinton School	\$84,722.00 MA Step 13	\$84,722.00 + \$500.00 MA Step 13 + Longevity	09/01/10
Middleton, Gloria (Elementary Teacher)	Jefferson School	\$83,222.00 BA Step 13	\$83,222.00 + \$1,000.00 BA Step 13 + Longevity	09/01/10
Molina-Vergara, Carmen (ESL Teacher)	Plainfield High School	\$83,222.00 BA Step 13	\$83,222.00 + \$1,000.00 BA Step 13 + Longevity	09/01/10
Nunez, Monica (Teacher Assistant)	Clinton School	\$25,500.00 6 hours Step 4	\$25,500.00 + \$150.00 6 hours Step 4 + Longevity	09/01/10
Patterson, Gladys (Elementary Teacher)	Evergreen School	\$83,222.00 BA Step 13	\$83,222.00 + \$1,000.00 BA Step 13 + Longevity	09/01/10
Paylor, Patricia (Guidance Counselor)	Plainfield High School	\$85,972.00 MA Step 13	\$85,972.00 + \$350.00 MA Step 13 Stipend	09/01/10
Perkins, Richard (Security Officer)	District Security	\$48,864.00 Step 7	\$48,864.00 + \$375.00 Step 7 + Longevity	09/01/10
Petitfrere, Antenor (Teacher Assistant)	Hubbard School	\$25,550.00 6 hours Step 4	\$25,550.00 + \$150.00 6 hours Step 4 + Longevity	09/01/10
<b>Human Resources</b>	Washington School	\$25,550.00 6 hours Step 4	\$25,550.00 + \$375.00 6 hours Step 4 + Longevity	

## Business Meeting

-12-

November 16, 2010

09/01/10

Prasad, Chitra (Teacher Assistant)				09/01/10
Reves, Cherrie (Teacher Assistant)	Hubbard School	\$25,550.00 6 hours Step 4	\$25,550.00 + \$150.00 6 hours Step 4 + Longevity	09/01/10
Reynolds, Eillen (Elementary Teacher)	Special Education	\$83,222.00 BA Step 13	\$82,222.00 + \$750.00 BA Step 13 + Longevity	09/01/10
Sanchez, Carlos (Carpenter)	District Facilities & Grounds	\$64,264.00 M-2 Step 7	\$64,264.00 + \$125.00 M-2 Step 7 + Longevity	09/01/10
Schultz, Sandra (Social Studies Teacher)	PAAAS	\$83,222.00 BA Step 13	\$83,222.00 + \$500.00 BA Step 13 + Longevity	09/01/10
Sias, Patricia (Student Acct. Specialist)	Student & Staff Accounting	\$63,315.00 N-1 Step 8	\$63,315.00 + \$150.00 N-1 Step 8 + Longevity	09/01/10
Simmons, Fonda (Elementary Teacher)	Cedarbrook School	\$86,972.00 MA + 45 Step 13	\$86,972.00 + \$500.00 MA + 45 Step 13 + Longevity	09/01/10
Smith, Deborah (English Teacher)	Plainfield High School	\$83,222.00 BA Step 13	\$83,222.00 + \$500.00 BA Step 13 + Longevity	09/01/10
Smith, Donna (Elementary Teacher)	Washington School	\$83,222.00 BA Step 13	\$83,222.00 + \$1,000.00 BA Step 13 + Longevity	09/01/10
Sutton, Sean (Assistant District & Facilities Grounds)	District Facilities & Grounds	\$83,310.00 Guide L Step 1	\$83,310.00 + \$1,000.00 Guide L Step 1 + Longevity	07/10/10
Stein, Sue (School Nurse)	Cedarbrook School	\$83,222.00 BA Step 13	\$83,222.00 + \$500.00 BA Step 13 + Longevity	09/01/10
Taylor, Rodney (Head Custodian)	District Facilities & Grounds	\$59,470.00 C-9 Step 3	\$59,470.00 + \$375.00 C-9 Step 3 + Longevity	09/01/10
Thomas, Aaron (Guidance Counselor)	Hubbard School	\$85,222.00 MA Step 13	\$85,222.00 + \$350.00 MA Step 13 + Stipend	09/01/10
Thorne, Sarinet (Social Worker)	Evergreen School	\$83,222.00 BA Step 13	\$83,222.00 + \$500.00 BA Step 13 + Longevity	09/01/10
Todd, Joyce (Elementary Teacher)	Cedarbrook School	\$83,222.00 BA Step 13	\$83,222.00 + \$750.00 BA Step 13 + Longevity	09/01/10
Torres, Marcelino (Bus Driver)	Transportation Dept.	\$46,924.00 C-1 Step 8	\$46,924.00 + \$250.00 C-1 Step 8 + Longevity	09/01/10
Vahalla, Nancy Music Teacher	Evergreen School	\$83,222.00 BA Step 13	\$83,222.00 + \$500.00 BA Step 13 + Longevity	09/01/10
Washington, Terrance (Teacher Assistant)	Cook School	\$25,550.00 6 hours Step 4	\$25,550.00 + \$250.00 6 hours Step 4 + Longevity	09/01/10
Human Resources	Jefferson School	\$83,222.00 BA Step 13	\$83,222.00 + \$500.00 BA Step 13 + Longevity	

Washington, Michael  
(Elementary Teacher)

Wilson, Jacqueline (Math Teacher)	PAAAS	\$84,722.00 MA Step 13	\$84,722.00 + \$1,000.00 MA Step 13 + Longevity	09/01/10
Wollman, Michael (Social Studies Teacher)	Maxson School	\$83,222.00 BA Step 13	\$83,222.00 + \$1,000.00 BA Step 13 + Longevity	09/01/10
Wolpert, Barbara Elementary Teacher	Cedarbrook School	\$84,722.00 MA Step 13	\$84,722.00 + \$500.00 MA Step 13 + Longevity	09/01/10
Woodard, Linda (Secretary)	Transportation Dept.	\$54,649.00 Lev 5 Step 9	\$54,649.00 + \$150.00 Lev 5 Step 9 + Longevity	07/01/10

### **Compensation for Additional Assignments**

#### **L. Athletics**

#### **Strategic Plan Link:**

#### **Goal 2 Human Resources**

**To improve the recruitment, retention and development of district staff.**

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

### **RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ staff members to participate in extra curricular opportunities within the District.

The individuals listed have been verified by the Interim Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which "sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified." The Interim Superintendent, in this item has used his authority.

**RESOLVED**, that the Plainfield Board of Education approves the employment of the following coaches and staff for the supplemental positions listed for the 2010 – 2011 school year:

<b><u>Name</u></b>	<b><u>Activity</u></b>	<b><u>Stipend</u></b>
Jeff Lubreski	Head Men's Basketball	\$7,851.00
Mike Gordon	Varsity Boy's Assistant	\$4,285.00
Danny Del Valle	Varsity Boy's Assistant	\$4,285.00
Greg Ruffin	Varsity Asst. Frosh Boy's	\$3,478.00
Greg McCray	Hubbard Boy's Head MS School Basketball	\$3,212.00
Jeffrey Perry	Hubbard Boy's Assistant	\$2,965.00
Randolph Hunter	Maxson Boy's Head MS Basketball	\$3,212.00

Daniel Harrison	Maxson Boy's Assistant	\$2,965.00
Mauri Horton	Head Women's Basketball	\$7,851.00
Sharon Thimmons	Varsity Girl's Assistant	\$4,285.00
Mike Serra	Varsity Girl's Assistant	\$4,285.00
Carlos Rivera	Varsity Girl's Frosh	\$3,478.00
Kim McPhail	Hubbard Girl's Basketball	\$3,212.00
Michael Burke	Hubbard Girl's Assistant	\$2,965.00
Barry Smith	Maxson Girl's Basketball	\$3,212.00
Shauna Viebrock	Maxson Girl's Assistant	\$2,965.00
James Schmidt	Head Swimming Boys	\$5,635.00
Donivyn Schmidt	Head Swimming Girls	\$5,635.00
Tommy Bogar -O'Brian	Varsity Assistant Boy's	\$3,683.00
Gregory Lowe	Middle School Swimming	\$3,212.00
Veronica Taylor	Middle School Assistant Swimming	\$2,965.00
Payton Hines	Head Coach Track Boy's	\$5,635.00
Christopher Stephens	Varsity Assistant Boy's	\$3,683.00
Ruth Wright	Head Coach Track Girl's	\$5,635.00
Crystal Cox	Varsity Assistant Girl's	\$3,683.00
Jill Daly-Huston	Head Bowling	\$4,716.00
Greg Powell	Wrestling Head Coach	\$5,635.00
David Peist	Varsity Assistant	\$3,683.00
Emanuel Kakas	MS Head Coach	\$3,212.00
Antenor Petitfrere	MS Assistant	\$2,965.00
Sheila Smith	Winter Head Advisor Cheerleading	\$3,124.00
Erin Murphy	Assistant Advisor Winter	\$2,169.00
Jasmine Hembree	Maxson Advisor	\$1,061.00
Machlin Thomas	Weight Room	\$2,747.00
William Nyers	Weight Room	\$2,747.00
Levy Schmidt	Varsity Assistant Girl's Swimming	\$3,683.00

**M. Compensation for Certified Staff Appointed by the Board of Education Who Serve as lunchroom/breakfast supervisors/bus duty for the 2010 – 20011 school year.**

**Strategic Plan Link:**

**Goal 3 - Business Practices**

**To improve the overall efficiency and effectiveness of district and school operations**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following resolution:

**RESOLUTION**

Pursuant to Article XXIV of the Collective Bargaining Agreement between the Plainfield Board of Education and the Plainfield Education Association stipulates that the Board will pay certified teachers who serve as lunchroom supervisors for a daily period of 40 minutes and certified teachers are assigned as breakfast supervisors/bus duty for a daily period of 30 minutes.

**RESOLVED**, that the Plainfield Board of Education authorizes the compensation to the listed certified staff for lunchroom supervisor, breakfast supervisor and bus monitor services based on the negotiated rate and the submission of time reports and compliance with the following formulas: (1) Breakfast/Lunch - 1 employee/50 students (2) Bus Monitor - 1 to 2 employees per school, depending on number of students.

**Evergreen**

Juanpablo Jimenez

**Hubbard**

Michael Burke

**Hubbard**

Courtney McCann Mark

**Maxson**

Patricia Bedi

Yvonne Maynor

**Clinton**

Oladele Ighodaro  
Karen Pacifico

Jason Anderson  
Marcos Bayas  
Ruth Cabrera  
Kelly Caffrey Rotzman  
Christopher Dalton

Michele Ginn

Lynda Gorczyca  
Janyce Gwyn  
Fred Harris  
Kristina Horn  
Jessica LaPine  
George Lewis  
Sharon Lonergan  
Regina Lynn  
Stan Lysenko

Kim McPhail  
Caleb Moitui  
Cheryl Nagel-Smiley  
Edit Ostrom  
Louis Pedrick

Jarret Pleasant

Gregory Powell  
Bettie Quinn  
Ellen Schwartz  
Martin Senesie  
Mark Toman  
Kimberly Wyatt-Jackson  
Rosita Blackman  
Rebecca Vargas

**N. Compensation for District Staff Appointed by the Board of Education Who Serve as breakfast/lunchroom/after-school bus monitors for the 2010 – 2011 school year.**

**Strategic Plan Link:**

**Goal 3 - Business Practices**

**To improve the overall efficiency and effectiveness of district and school operations**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following resolution:

**RESOLUTION**

Schools must monitor students during the breakfast, lunch program, and after-school program to provide a safe and secure environment and assistants are assigned as breakfast/lunchroom/after-school bus monitors to participate in this process.

**RESOLVED**, that the Plainfield Board of Education approves the compensation to the listed District Staff for lunchroom, breakfast, bus monitor services based on the negotiated rate, submission of time reports and in compliance with the following formulas: (1) Breakfast/Lunch - 1 employee/50 students (2) Bus Monitor - 1 to 2 employees per school, depending on number of students.

**Hubbard**

Jaswinder Rishi  
Cherrie Reves

**O. Emerson School/S.T.E.E.P - Family Friendly Centers (FFC)**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in PPS.**

**Goal 5: Community & Family Engagement**

**To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.**

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

To increase students' academic achievement by offering high-quality supplemental services in core academic areas and enrichment activities for approximately 60 students enrolled in the Family Friendly Centers at Emerson school's Family Friendly Center are defined as afterschool programs that offer academic remediation and enrichment activities in the areas of arts and culture, youth development, physical activity and parental involvement.

To this end, the Department of Student Intervention and Family Support Services has applied for and been awarded funding in the amount of \$45,463 from the New Jersey State Department of Children and Families, Division of Prevention and Community to implement Family Friendly Centers for 60 students enrolled at Emerson Elementary School. The program will operate Monday-Friday 2:45 p.m. to 6:00 p.m. from November 1, 2010 through June 30, 2011.

**RESOLVED**, that the Plainfield Board of Education approves the hiring and compensation of the following staff to work in the Student Intervention and Family Support Services Family Friendly Centers. Teachers will be compensated at a rate of \$28.00 per hour and Teacher Assistants will be compensated at a rate of \$10.50 per hour, not to exceed the indicated amount below. Funding has been verified via account #20-449-200000-101A-16-0000, 20-449-200000-104B-16-0000, 20-449-200000-104C-16-0000, 20-449-200000-106A-16-0000.

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Maximum Amount</u></b>
Audrey Bayard	Elementary Teacher	\$1,283.50
Laura Davis	Elementary Teacher	\$1,283.50
Michelle Dabney	Elementary Teacher	\$1,283.50
Sheila Greenwood	Elementary Teacher/Program Coordinator	\$5,134.00
Penelope Hewitt	Elementary Teacher	\$1,283.50
Delecia Lewis	Elementary Teacher	\$1,283.50
Dilver Ortiz	Elementary Bilingual Teacher	\$1,283.50
Terri Sheppard	Special Education Teacher	\$1,283.50
Hedy Tosi	Elementary Teacher	\$1,283.50
Victoria Rios	Kindergarten Teacher/Coordinator	\$8,300.00
Margoth Regalado	Teacher Assistant	\$2,092.00
Cathy Newton	Teacher Assistant	\$2,092.00
Norma Reyes	Teacher Assistant	\$2,092.00

Phyllis James	Teacher Assistant	\$2,092.00
Donielle Bynum	Teacher Assistant	\$2,092.00
Lucas Dicus	Instrumental Music Teacher – Substitute	\$28.00 per hour
Brenda Hackett	Resource Teacher – Substitute	\$28.00 per hour
Lissette Hernandez	Elementary Teacher - Substitute	\$28.00 per hour
Jeanette Lacks	Elementary Teacher – Substitute	\$28.00 per hour

**P. Evergreen After School Safety Net Program**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in PPS.**

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

In support of obtaining these goals, the Evergreen Elementary School Safety Net Program, will provide academic support and enrichment activities for students in grades 3 – 6 in Literacy, Mathematics and Science.

**RESOLVED**, that the Plainfield Board of Education approves the operation of the Safety Net Program at the Evergreen Elementary School for the 2010 – 2011 school year. The listed additional staff will be compensated at a rate of \$28.00 per hr. The hours of operation will be from 3:05 p.m. to 4:05 p.m., Tuesday and Thursday commencing on Tuesday, October 5, 2010 through Thursday, April 21, 2011. Funding Code is 17STIPENDS.

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Maximum Amount</u></b>
Jamie Carrie	Special Education Teacher	\$1,064.00
Monique Smith-Brenya	Special Education Teacher	\$1,064.00
Latonya Jones	Elementary Teacher	\$1,064.00

**Q. 21<sup>st</sup> Century Community Learning Centers (CCLC)**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes:**

To increase students' academic achievement by offering high-quality supplemental services in core academic areas and enrichment activities for approximately 250 students enrolled in the 21<sup>st</sup> Century Community Learning Centers.

**Goal 5: Community & Family Engagement:**

To engage adult family members of participating students through participation in an array of parental involvement activities that promotes learning and cooperation.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

21<sup>st</sup> Century Community Learning Centers are defined as after school programs that offer academic remediation and enrichment activities in the areas of arts and culture, youth development, physical activity and parental involvement.

The Department of Student Intervention and Family Support Services has applied for and has been awarded funding in the amount of \$535,000.00 from the New Jersey Department of Education to develop and implement 21<sup>st</sup> Century Community Learning Centers for 250 students enrolled at Stillman Elementary School, Washington Community School, and Hubbard and Maxson Middle Schools.

**RESOLVED**, that the Plainfield Board of Education approves the listed staff to be compensated at \$28.00 per hr. The operation of the program will be Monday through Friday from 2:45 p.m. to 6:00 p.m., October 4, 2010 through June 17, 2011. The NJASK Saturday Academies will operate from 9:00 a.m. to 11:00 a.m. beginning January 8, 2011 through April 16, 2011. The account to be charged is 20-453-100000-101A-38-0000.

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Maximum Amount</u></b>
Maria Chhatwal (replacement)	Elementary Teacher –Bilingual	\$5,040.00
Donald Jones	Art Teacher	\$ 868.00

**R. Jefferson School Family Friendly Center, After School Program**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes:**

**To improve the learning and academic performance of all students in all Plainfield Public Schools.**

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

To increase students' academic achievement by offering high-quality supplemental services in core academic areas and enrichment activities for approximately 60 students enrolled in the Family Friendly Centers at Jefferson School's Family Friendly Center are defined as afterschool programs that offer academic remediation and enrichment activities in the areas of arts and culture, youth development, physical activity and parental involvement.

To this end, the Department of Student Intervention and Family Support Services has applied for and has been awarded funding in the amount of \$45,463 from the New Jersey State Department of Children and Families, Division of Prevention and Community to implement Family Friendly Centers for 60 students enrolled at Jefferson Elementary School. The program will operate Monday-Friday 2:45 p.m. to 6:00 p.m. from October 1, 2010 through June 30, 2011.

**RESOLVED**, that the Plainfield Board of Education approves the hiring and compensation of the following staff to work in the Student Intervention and Family Support Services Family Friendly Centers. Teachers will be compensated at a rate of \$28.00 per hour and Teacher Assistants will be compensated at a rate of \$10.50 per hour, not to exceed the indicated amount below. Funding has been verified via account #20-448-100018-101A-18-0000, 20-448-218000-104D-18-0000, 20-448-218000-110A-18-0000.

<b><u>Name</u></b>	<b><u>School/Position</u></b>	<b><u>Maximum Amount</u></b>
Shawn R. Colletta	Jefferson/Site Coordinator	\$8,300.00
James R. Malkmus	Jefferson/ Recreation Coordinator	\$5,134.00
Olivia Torres	Jefferson/ Special Education Teacher	\$2,567.00
Kristina Jerome	Jefferson /Elementary Teacher	\$2,567.00
Melissa Logan	Jefferson Elementary Teacher	\$2,567.00
Isabella DeSantis	Jefferson Elementary Teacher	\$2,567.00

**S. PAAAS After School Tutorial Program and Saturday Institute**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in PPS and encourage students already achieving proficiency to continue their academic success.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success. The PAAAS After School Tutorial and Saturday Institute Program will focus on technology, business management, accounting, marketing and Microsoft Office User Specialist (MOUS), HSPA Prep, SAT and ACT Prep for students in grades 8-10. Students will receive academic support and enrichment activities. The After School Tutorial Program and Saturday Institute will increase academic achievement of students participating in career and technical education programs. The program will be held from January 2, 2011 – June 10, 2011 from 4:00 p.m. – 5:00 p.m. on Tuesday, Wednesday, Thursday, and (or) Friday. Teachers will be compensated at \$28.00 per hour not to exceed \$2,240.00 or 20 hours per teacher.

**RESOLVED**, that the Plainfield Board of Education approves compensation for the listed staff from January 2, 2011 – June 10, 2011. The funding will be charged to account number 20-362-100000-101A-52-0000

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Maximum Amount</u></b>
Molly Banta	Social Studies Teacher	\$2,240.00
Joan Cansdale	English Teacher	\$2,240.00
Marc Rosen	Science Teacher	\$2,240.00
Jerry Lester	Technology Business Teacher	\$2,240.00

**T. Perkins Grant Writing and VEDS Data Collection**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in PPS and encourage students already achieving proficiency to continue their academic success.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for students and ensuring that the Perkins Grant complies with the New Jersey Department of Education mandates for Career and Technical Education (CTE). The FY 2011 Perkins Grant application writing will be an ongoing responsibility from July 1, 2010 through June 30, 2011. The Perkins Grant Writer will be compensated at \$28.00 per hour at a maximum of \$4,786.00.

Duties include:

- Perkins Grant Writing
- VEDS Data Collection and Reporting
- Establishing Articulation Agreement with Post-Secondary Education Institution
- Submitting CTE application for Approval to Workforce Investment Board
- Monitoring Perkins Purchased Inventory
- Archiving Perkins Requisitions and Purchase Orders

**RESOLVED**, that the Plainfield Board of Education approves compensation for the listed staff from July 1, 2010 – June 30, 2011. The funding will be charged to account number 20-362-200000-101A-52-0000.

<u>Name</u>	<u>Position</u>	<u>Maximum Amount</u>
Jerry Lester	Technology Business Teacher	\$4,786.00

**U. Plainfield High School After School Library Program**

**Strategic Plan Link:**

**Goal 4: Safe Learning Environment**

**To provide a safe, secure, professional and clean environment for students, staff and members of the community.**

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

Plainfield High School has been involved in the After School Library Program since 1992. The After School Library Program will reinforce academic excellence; foster a reading, research and information culture that will promote independent motivated readers and learners for life. It will provide access to collections and resources available for students. The After School Library Program will be offered from November 18, 2010 through June 17, 2011 at Plainfield High School; and Tuesday - Thursday from 3:00 p.m. – 4:00 p.m. The listed staff member will conduct a successful self study using a strategic planning model that is easily aligned to the requirements of No Child Left Behind Act and state/local initiatives. The Library Media Specialist will work a maximum of three hours per week at a rate of \$28.00 per hour.

**RESOLVED**, that the Plainfield Board of Education approves the listed staff below to supervise and monitor the After School Library Program from November 18, 2010 to June 17, 2011 not to exceed \$2,828.00. The availability of funds for this item has been verified and will be charged to 25STIPEND.

<u>Name</u>	<u>Position</u>	<u>Maximum Amount</u>
Anita Kaur	Library Media Specialist	\$2,828.00

**V. PHS After School Tutorial Program**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in PPS and encourage students already achieving proficiency to continue their academic success**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The After School Tutorial Program will focus on Mathematics, English, and Biology for students in grades 9-12. Students will receive academic support and enrichment activities. The After School Tutorial Program will increase academic achievement in our students' reading, literacy and science skills. The program will begin on November 18, 2010 – May 31, 2011 from 3:00 p.m. - 4:00 p.m. on Tuesday - Thursday. Teachers will be compensated at \$28.00 per hour at a maximum of \$2,520.00.

**RESOLVED**, that the Plainfield Board of Education approves compensation for the listed staff from November 18, 2010 – May 31, 2011. The availability of funds for this item has been verified and will be charged to 25STIPEND.

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Maximum Amount</u></b>
Hajira Hilal	Science Teacher	\$2,520.00
Iman Ibrahim	Science Teacher	\$2,520.00
Tanuja Prabhudesai	Science Teacher	\$2,520.00
Katrina Wyatt	English Teacher	\$2,520.00
Andrew Giovine	Math Teacher	\$2,520.00
Carolyn Mehlhorn	Math Teacher	\$2,520.00

**W. PROJECT Y.E.S. (Youth Excelling in School) : Clinton K-8 Center**

**Strategic plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention, and development of district staff.**

The Interim Superintendent of Schools recommends, and I so move, the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly competent, skilled, and dedicated workforce is essential to the success of the District and the students.

Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members to work in Project Y.E.S. (Youth Excelling in School), an after school tutorial program.

In order for the Plainfield Board of Education to be in compliance with Indicator 9 of the State Performance Plan : Disproportionality in Special Education by Race/Ethnicity, Clinton K-8 Center will launch an after school tutorial program, Project Y.E.S. that targets at-risk students in grades K-3 general education and will provide academic support and enrichment activities in math and literacy.

The program is scheduled to begin November 17, 2010 and end April 21, 2011. Project Y.E.S. will operate Tuesday – Thursday from 2:30 p.m. – 6:00 p.m. Teachers and teacher assistants will rotate days to accommodate the schedule.

**RESOLVED**, that the Plainfield Board of Education approves compensation for staff members to work for Project Y.E.S at a rate of \$28.00 per hour for teachers and \$10.50 per hour for assistants and not to exceed a total cost of \$26,866.00. The availability of these funds has been verified and will be charged to accounts 20-465-200000-3001-32-0000 and 20-465-2000001101-32-0000 (ARRA-IDEA (EIS) funds.

<u>Name</u>	<u>Position</u>	<u>Maximum Amount</u>
Denise Barnes	Special Education Teacher	\$1,596.00
Brenda Martinez	ESL Teacher	\$1,596.00
Carolyn Koliass	Elementary Teacher	\$1,596.00
Mona Rae Stokes	Elementary Teacher	\$2,128.00
Nancy Salter	Elementary Teacher	\$2,128.00
Kathleen Kraft	Library Media Specialist	\$4,788.00
Sheryl Gleim	Elementary Teacher	\$4,788.00
Gene Grate	Teacher Assistant	\$1,795.50
Aimee Pauser	Art Teacher	\$1,064.00
Lynnette Fraiter	Teacher Assistant	\$ 798.00
Monica Nunez	Teacher Assistant	\$1,197.00
Rosa Espailat	Teacher Assistant	\$ 399.00

**X. Washington Community School Early Childhood Wrap-Around Program**

**Goal # 1: Learning Outcomes**

**Strategic Plan Link:**

**To improve the learning and academic performance of all students in PPS**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The State of New Jersey recognized that the only effective way to reach all children, especially those with working parents, is to offer a more extensive program, with extended hours. Under current State regulations, we are required to offer a "full-day, full-year" program. This program provides preschool education for six-hours a day, 180 days per school year, and must offer "wrap around" services that allow programs to operate up to 10 hours a day". The Plainfield Public Schools meets its obligation by operating in-district wrap around services during the 2010-2011 school year, Monday through Friday, 7:00 a.m. to 8:00 a.m. and 2:30 p.m. to 5:30 p.m.

**RESOLVED**, that the Plainfield Board of Education approves payment to Rafaela Hernandez, Teacher Assistant, at Washington Community School at his individual hourly rates for the wrap around program for the 2010-2011 school year. The cost will be charged to 20-295-100000-106A-34-0000.

<u>Name</u>	<u>Position</u>	<u>Maximum Amount</u>
Rafaela Hernandez	Teacher Assistant	\$5,109.00

**Y. Intramurals**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in all PPS.**

**Goal 2: Human Resources**

**To improve the recruitment, retention and development of district staff.**

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing enrichment in such extra curricular activities such as the performing arts, student government, athletic teams and social skills.

**RESOLVED**, that the Plainfield Board of Education approves each school's Intramural Units (extra curricular activities, i.e. clubs and teams) and compensates staff as per the PEA Guide. An intramural unit is valued at \$274.00 and funded by each school's individual stipend account. (School Year 2010 – 2011)

<b><u>Name</u></b>	<b><u>Position/School</u></b>	<b><u>Activity</u></b>	<b><u>Units</u></b>
Kathy Maldonado	Music Teacher/Barlow	Musical Production	4
Kathy Maldonado	Music Teacher/Barlow	Drumline	1
Michael Scheer	Heath and P.E. Teacher/Barlow	Musical Production	1
Kathy Maldonado	Music Teacher/Barlow	Grade 5 & 6 advisor	1
Arielle Attias	Art Teacher/Barlow	Musical Production	1
Dianna Repollet	Secretary/Barlow	Basketball	2
Tiffany Garvin	Teacher Assistant/Barlow	Cheerleader	1
Tanya Magalif	Music Teacher/Cedarbrook	Piano Club	1
Jameel Griffin	Security Officer/Cedarbrook	Basketball	1
Fonda Simmons	Elementary Teacher/Cedarbrook	Positive Image	4*
Gladys Arguello	World Language Teacher/Clinton	Spanish Club	1
Cheryl McGaw	Social Studies Teacher/Clinton	Cheerleading	1
Aimee Pauser	Art Teacher/Clinton	Art Club	1
Charlotte Banks	Art Teacher/Cook	Art Club	2
Shanesia Davis	Science Teacher/Cook	Dance Club	3
Kimberly Miller	Elementary Teacher/Cook	Sportsmanship Club	2
Nancy Koye	Elementary Teacher /Cook	Sportsmanship Club	2
Sarah Pretty	Elementary Teacher/Cook	Student Council	2
Denise Taylor	Elementary Teacher/Cook	Student Council	2
Ruth Wright	Special Education Teacher/Cook	Peer Mediation (HOPE)	3
LaRoya H. Barnes	Secretary/Emerson	Theatrical Dance	2
Yurika Ebata	World Language Teacher/Emerson	Homework Club	2
Brenda Hackett	Special Education Teacher/Emerson	Student Council	3
Penelope Hewitt	Elementary Teacher/Emerson	Yoga for Kids	1
Mbaheru Ahaukhet	Substitute Teacher /Emerson	Coed Basketball	2

Jeanette Lacks	Elementary Teacher/Emerson	Step Club	2
Patty Lewis	Speech Pathologist/Emerson	Gazette newspaper	2
Linda Reid	Elementary Teacher/Emerson	Theatrical Drama	2
Victoria Rios	Elementary Teacher-Bil/Emerson	Arts & Craft Club	1
Roxanne Santiago	Art Teacher/Emerson	Art Club	2
Nancy T. Dunham	Elementary Teacher/Emerson	Music Craft Club	1

**Z. Extra Curricular**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in all PPS**

**Goal 2: Human Resources**

**To improve the recruitment, retention, and development of district staff.**

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so it is also committed to providing enrichment in extra curricular activities such as performing arts, student government, athletic teams and social skills.

**RESOLVED**, that the Plainfield Board of Education approves compensation to the listed staff in accordance with the 2010-2011 PEA Guide.

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Activity</u></b>	<b><u>Stipends</u></b>
Jill Selby	Special Education Teacher	Audio Visual	\$3,511.00
Gregory Thomas	Business Teacher	Treasurer	\$2,251.00
Timothy Naumann	English Teacher	Newspaper	\$1,975.00
Pat Hembree	Social Studies Teacher	Assembly	\$3,511.00
Othell Miller	Drama Teacher	Dramatics	\$2,463.00
Stephanie Minatee	Chorus Teacher	Chorus	\$2,463.00
Milton Taylor	Dance Teacher	Dance	\$2,463.00
James Schmidt	Physical Education Teacher	Life Guard Training	\$1,096.00
Doris Cera	World Languages Teacher	LASO	\$1,644.00
Shaneisha Evans	Business Teacher	FBLA	\$2,458.00
Gregory Thomas	Business Teacher	FBLA	\$2,458.00
Anita Kaur	Librarian Teacher	Library	\$1,644.00
Thomas Kearney	English Teacher	Reflections	\$1,975.00
Katrina Wyatt	English Teacher	Book	\$1,644.00
Sarah Colucci	English Teacher	Public Speaking	\$ 900.00
Deborah Smith	English Teacher	National Honor Society	\$1,904.00
Alicia Archibald	Special Education Teacher	International Travel Club	\$1,473.00
Reginald Clark	Social Studies Teacher	West Indian Club	\$1,644.00
Lindsey Shevkun	Art Teacher	Mural	\$1,904.00
Deborah Johnson	Science Teacher	Class of 2011	\$1,980.00
Deborah Johnson	Science Teacher	Robotics	\$5,000.00
Pat Hembree	Social Studies Teacher	Class of 2012	\$1,414.00
Erin Murphy	English Teacher	Class of 2013	\$ 896.00
Karina Argow	English Teacher	Class of 2013	\$ 896.00

Joel Plummer	Social Studies Teacher	African American	\$ 819.00
Miguelina Landisi	ELL Teacher	LASO	\$1,644.00
Karina Argow	English Teacher	Yoga	\$1,904.00
Lori-Ann Eorio	Foods Teacher	Class of 2014	\$ 607.00
Lori-Ann Eorio	Foods Teacher	Hip Hop Culture	\$2,463.00
Jeffrey Truitt	Social Studies Teacher	Debate Team	\$1,644.00
Jeffrey Truitt	Social Studies Teacher	Student Council	\$3,511.00
Shaneisha Evans	Business Teacher	DECA	\$2,458.00
James Schmidt	Physical Education	Intramural	\$1,904.00
Carolyn Mehlhorn	Mathematics Teacher	Mathematics Club	\$2,463.00
Andrew Giovine	Mathematics Teacher	Mathematics Club	\$2,463.00
Philip Nwankwo	French Teacher	French Club	\$1,644.00
Hajira Hilal	Chemistry Teacher	Creative Atoms Science	\$2,463.00

**Aa. FY 2010 NCLB Title III Funding**

**Strategic Plan Link:**

**Goal 3: Business Operations**

**To improve the overall efficiency and effectiveness of district and school operations**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following FY 2011 NCLB Title I and Title III funding source for personnel for the 2010-2011 school year:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Amount/Funding Code</u></b>
Bruce Banner	Coordinator, Accounting	\$42,565 (50% Title I) 20-232-200000-110S-39-0000
Maria Hunter	Secretary	\$30,956 (50% Title I) 20-232-200000-110S-39-0000
Idelisse Gonzalez	ESL/Bil Resource Teacher	\$83,722 (100% Title III) 20-242-200000-101A-39-0000
Ilene Weinstein	ESL Resource Teacher	\$83,722 (100% Title III) 20-242-200000-101A-39-0000

**Ab. Appointment of District-wide Affirmative Action Team**

The Interim Superintendent of Schools recommends and I so move adoption of the following:

**RESOLUTION**

Pursuant with N.J.A.C. 6A:7 and Title IX of the Education Amendments of 1972, the Plainfield Public Schools must appoint an Affirmative Action Officer. The Affirmative Action Officer will serve as the District's staff person responsible for coordinating and implementing the District's efforts to comply with the regulations of N.J.A.C.6A:7 and promote a working and learning environment free of discrimination on the basis of race, color, national origin, religion, gender, sexual orientation, age or disability.

Ms. Dawn Ciccone, Coordinator, Grants Administration is the Affirmative Action Officer for the 2010-11 school year. In addition, in order to ensure and promote equity and diversity, additional staff have been identified to serve as members of the District-wide Affirmative Action Team. The staff members are as follows:

- Ms. Deborah Boyd, Coordinator, Administrative Services
- Ms. Martha Guardado, Secretary, Special Education
- Ms. Rosa Salinas, Vice Principal, Washington Community School
- Mr. Steven Stibich, Teacher, Evergreen Elementary
- Mr. Fred Harris, Teacher, Hubbard Middle School

**RESOLVED**, that the Plainfield Board of Education approves the District-wide Affirmative Action Team for the 2010-2011 school year.

**Ac. Hubbard Middle School Acting Principal**

**Strategic Plan Link:**

**Goal 3: Business Operations**

**To improve the overall efficiency and effectiveness of business operations.**

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

Otis Brown is a retired Public School Administrator having numerous years of experience and expertise in teaching and education administration, has agreed to provide administrative services and educational leadership as Acting Principal at Hubbard Middle School during the absence of the principal, Ms. Gwynetta Joe.

**RESOLVED**, that the Plainfield Board of Education approves Otis Brown effective November 19, 2010 through January 3, 2011 at a rate of \$500.00 per day. The funding will be charged to account 15-000-240000-103A-23-0000.

**Ad. Litigation/Settlement**

**Strategic Plan Link:**

**Goal 3 – Business Practices**

**To improve the overall efficiency and effectiveness of district and school operations**

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves a settlement agreement dated October 25, 2010 of litigation involving a former employee whose name is on file with the Board Secretary.

## XVI. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE

Ms. Peterson moved Human Resources as a Consent Agenda, seconded by Mrs. Campbell. The motion carried on a roll-call vote with eight members in favor of all and none opposed.

### A. Trips

#### 1. The Metropolitan Museum of Art

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

To improve the learning and academic performance of all students in PPS.

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

### RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Two (2) six grade classes consisting of thirty (30) students and four (4) chaperones from Woodland Elementary School, will visit the Metropolitan Museum of Art on December 7, 2010. The purpose of this trip is to expose our sixth grade students to the museum's Medieval Art Gallery. Students will study art history throughout the year. There is a rich art historical component to the art gallery that would benefit the students. Departure is scheduled for 8:30 a.m. on Tuesday, December 7, 2010 and return at 2:30 p.m.

**RESOLVED**, that the Plainfield Board of Education approves two (2) sixth grade classes consisting of thirty (30) students and four (4) chaperones from Woodland Elementary School to participate in a field trip to the Museum of Metropolitan Art. The cost of the trip includes \$504.00 (\$14.00 per student) for admission charged to account 15-190-100000-800A-22-0000 and \$490.00 for transportation charged to account 15-000-270000-512A-22-0000.

#### 2. PHS Debate Team

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

To improve the learning and academic performance of all students in PPS

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

### RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Plainfield High School Debate Team has attended Junior Statesmen of America Winter Model Congress since 1966. At the Junior Statesmen of America Winter Model Congress, students engage in a variety of activities, including debates, student-led thought talks, and mock trials which critically examine the political landscape. Students learn about today's important issues and have the unique opportunity to express their opinions and challenge the opinions of others in a tolerant, supportive atmosphere. Politically engaged and interested students from diverse backgrounds share their perspectives, learn from each other and have fun as they debate and socialize together. The coordinator of the Junior Statesmen of America Winter Model Congress has invited the Plainfield High School Debate team to attend their winter Congress in Arlington, Virginia. Thirty (30) students, grades 9-12 and three (3) chaperones will attend this special event.

The Plainfield High School Debate Team, comprised of approximately thirty (30) students, grades 9-12, will attend the Junior Statesmen of America Winter Model Congress in Arlington, Virginia from February 25, 2011 to February 27, 2011. Departure is scheduled from Plainfield High School parking lot on Friday, February 25, 2011 at 6:00 a.m. The return is scheduled for Sunday, February 27, 2011 at 6:00 p.m. The cost of registration, lodging and transportation is \$355.00 per student. The district will provide for half (\$5,350.00) of the total cost (\$10,675.00) for transportation, lodging and registration for students and the students will participate in fundraising activities to cover the remainder of the cost (\$5,325.00) for transportation, lodging and registration. The district will provide for the total cost (\$2,340.00) for transportation, lodging and registration per chaperone at \$780.00 per person.

**RESOLVED**, that the Plainfield Board of Education approve for thirty (30) students, grades 9-12, and three (3) chaperones to attend the Junior Statesmen of America Winter Model Congress from Friday, February 25, 2011 to Sunday, February 27, 2011 not to exceed \$6,130.00.00. The availability of funds for this item has been verified and will be charged to 15-000-500A-25-0000.

## **B. Professional Development**

### **1. Human Resources – FMLA Compliance update Seminar**

#### **Strategic Plan Link:**

#### **Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS.

#### **Goal 2: Human Resources:**

To improve the recruitment, retention, and development of District staff.

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

### **RESOLUTION**

The Plainfield Board of recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students.

To that end, State and Federal laws mandate that the District remain in compliance with the Family Medical Leave Act (FMLA). This professional development is crucial for staff that is responsible for providing and processing leave of absences for the entire district. The FMLA Compliance Update –

SkillPath Seminars will be held on December 14, 2010 from 9:00 a.m. – 4:00 p.m. in Edison, New Jersey. This professional development is crucial for staff that is responsible for providing and processing leave of absences for the entire district. Attendance to this workshop will help provide the following:

- Up to the minute court developments that impact how employers administer the FMLA
- Identify the latest employer designation and notification “hot spots” and the impact
- Properly require medical certifications and recertification under the latest rules
- Stay informed of the latest twists in administering intermittent and reduced schedule leave
- Discipline and terminate, if necessary, employees under the FMLA
- Coordinate leave under the FMLA and other overlapping laws
- Avoid the biggest mistakes managers make in mastering the changing responsibilities under the FMLA

**RESOLVED**, that the Plainfield Board of Education approves Analyn Acosta (Human Resources, Secretary), Juliet Pringle (Human Resource, Data Specialist), Michele Gill (Confidential Secretary), Carletta Jones (Coordinator, Human Resources and Support Services) and Deborah Boyd (Coordinator, Administrative Services) to attend the SkillPath – FMLA Compliance Update Seminar on December 14, 2010. The cost for registration is \$170.00 per person at a cost not to exceed \$850.00 and will be charged to account number 11-000-221000-320A-03-0000.

## **2. Unemployment Insurance 101: Assessing and Responding to Claims for Unemployment Insurance Benefits**

### **Strategic Plan Link:**

#### **Goal 1: Learning Outcomes:**

To improve the learning and academic performance of all students in all PPS.

#### **Goal 2: Human Resources:**

To improve the recruitment, retention, and development of District staff.

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

### **RESOLUTION**

The Plainfield Board of recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students.

To that end, a rise in unemployment can significantly impact payroll costs. This seminar will provide information on how to achieve prompt and cost-efficient resolutions to employee benefit claims and expert advice on how to evaluate different situations and determine if a former employee is eligible for unemployment insurance benefits. The Unemployment Insurance 101 Seminar: Assessing and Responding to Claims for Unemployment Insurance Benefits will be held on December 10, 2010 from 8:30 a.m. – 4:30 p.m., in Parsippany, New Jersey.

Attendance to this workshop will provide a clear understanding of the law and the opportunities it presents for avoidance of an unfavorable unemployment claims experience rating.

- Determine which former employees are ineligible or disqualified for benefits
- Navigate the mechanics and process of an unemployment insurance claim
- Learn how to handle situations that involve multi-state operations

**RESOLVED**, that the Plainfield Board of Education approves Michele Gill (Confidential Secretary) and Carletta Jones (Coordinator, Human Resources and Support Services) to attend the Unemployment Insurance 101: Assessing and Responding to Claims for U.I. Benefits on December 10, 2010. The total cost for registration is \$508.00 (\$254.00 per person) and will be charged to account number 11-000-221000-320A-03-0000.

### **3. Effective Strategies & Interventions for Children & Adolescents**

#### **Strategic Plan Link**

#### **Goal 2: Human Resources**

To improve the recruitment, retention and development of District staff.

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

#### **RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the district and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district Professional Development opportunities.

The following staff will attend professional workshops at Premier Educational Solutions Incorporated (PESI), Edison, NJ on the designated dates.

<b>Workshop</b>	<b>Date</b>	<b>Staff</b>	<b>Cost</b>
Effective Strategies & Interventions for Children & Adolescents	December 7, 2010	Leorah Weiss, School Psychologist Kanan Shah, School Psychologist	\$189.99 per person
Total:			\$279.98

**Effective Strategies & Interventions for Children & Adolescents** workshop explains the neurobiological basis of executive dysfunctions describes the process of mental control necessary for student success and identifies conditions associated with problems of executive dysfunction.

**RESOLVED**, that the Plainfield Board of Education approves Leorah Weiss and Kanan Shah, school psychologists to attend professional development workshops on December 7, 2010 at a rate of \$189.99 for a cost not to exceed \$279.98. The availability of funds for this item has been verified and will be charged to the following account: 20-251-100000-320A-32-0000.

### **4. Morris-Union Jointure Commission Workshops**

#### **Strategic Plan Link**

#### **Goal 2: Human Resources**

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

#### **RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the district and the students. Therefore, it has

provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

Such opportunity exists at workshops held at the Morris-Union Jointure Commission in New Providence, New Jersey. The workshop will provide a variety of comprehensive training programs which meet New Jersey's mandates for Special Education Services.

**RESOLVED**, that the Plainfield Board of Education approves the following district staff to attend the following Morris-Union Jointure Commission Workshops.

The total cost of these workshops is \$3,270.00 and will be charged to account 20-250-200000-320A-32-0000. The availability of funds for these items has been verified.

Workshop	Date	Staff	Cost
Restraint Training: Strategies for Crisis Intervention & Prevention (SCIP)	November 18, 2010	Marlene West, WCS – Special Ed. Teacher	\$100.00
		Chitra Prasad, WCS - Teacher Assistant	\$100.00
		Pat Bedi, MMS - Resource Teacher	\$100.00
		Kaz Beverly, MMS - Special Ed. Teacher	\$100.00
		Jerald Williams, MMS – Crisis Interventionist	\$100.00
		Norris Dow, PHS - Crisis Interventionist	\$100.00
Social Stories: Helping Students With Special Needs Learn Appropriate Social/Life Skills	February 7, 2011	Caleb Moitui, HMS - Special Ed. Teacher	\$100.00
		Colleen Meyer, HMS - Special Ed. Teacher	\$100.00
Intervention and Referral Service (I&RS) Committees: Strategies for Success	February 7, 2011	Sarinet Thorne, EVS - Social Worker	\$135.00
		Denise Stone, BOE - Social Worker	\$135.00
		Antoinette Adams, BOE - VP, Special Ed.	\$135.00
		Elizabeth Filippatos, BOE - Coordinator, Special Ed.	\$135.00
Adaptive Physical Education for Special Needs Students	January 28, 2011	Michael Burke, HMS, Health & PE Teacher	\$135.00
Inclusion Interventions and Connections	February 1, 2011	Ruth Wright, Cook – Special Ed. Teacher	\$135.00
		Bernice Sears, Cook - Special Ed. Teacher	\$135.00
		Therese Rosario, PHS - Special Ed. Teacher	\$135.00
		Nicole Beck, MMS- Special Ed. Teacher	\$135.00
		Patrick Michira, MMS - Special Ed. Teacher	\$135.00
IDEA: Trends & Rules of Negotiation	March 11, 2011	Antoinette Adams, BOE - VP, Special Ed.	\$145.00
		Elizabeth Filippatos, BOE - Coordinator, Special Ed.	\$145.00
Negotiate to "Win": Successfully Resolving Difficult IEP Team Issues	January 25, 2011	Mortel Grant-Giles, BOE - Social Workers/CST	\$135.00
		Melissa Remo, BOE - Social Workers/CST	\$135.00
		Sara Munoz, BOE - Social Workers/CST	\$135.00
		Shana Solomon-Christian, PHS - Social Workers/CST	\$135.00
Functional Behavior Assessment & Behavior Intervention Plans: What Are They? How To Do Them?	January 7, 2011	Ray Aboff, BOE - School Psychologist	\$145.00
		Tabrina Hargrove, BOE – School Psychologist	\$145.00
<b>Total</b>			<b>\$3,270.00</b>

## **5. Middlesex Regional Educational Services Commission**

### **Strategic Plan Link**

### **Goal 2: Human Resources**

To improve the recruitment, retention and development of district staff.

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

### **RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the district and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district Professional Development opportunities.

The following staff will attend professional workshops at Middlesex Regional Educational Services Commission on the designated dates.

<b>Workshop</b>	<b>Date</b>	<b>Staff</b>	<b>Cost</b>
Brain Based Multi-Sensory Strategies To Enhance Reading and Literacy	November 12, 2010 9:00am – 3:00pm	Donna Mullaney	\$120.00
Behavior Problems Resource Kit: Identification, Measurement and Interventions for Children with Challenging Behavior	November 16, 2010 9:00am – 3:00 pm	Donna Mullaney Denise Mayo-Moore	\$120.00 \$120.00
Total:			\$360.00

**Brain Based Multi-Sensory Strategies to Enhance Reading and Literacy** will give educational professionals a theoretic understanding of the auditory-language-visual motor brain processes of reading. Practical multi-sensory activities that facilitate the development of reading and writing skills will also be provided.

**Behavior Problems Resource Kit: Identification, Measurement and Interventions For Children With Challenging Behavior** will assist participants to develop and implement behavior change projects to help children reduce challenging behaviors, cope with problems, and reach their potential. Emphasis will be placed on reducing the need for functionally and socially maladaptive behaviors.

**RESOLVED**, that the Plainfield Board of Education approves Donna Mullaney and Denise Mayo - Moore to attend professional development workshops on November 12, 2010 and November 16, 2010 at a rate of \$120.00 per person not to exceed \$360.00. The availability of funds for these items has been verified and will be charged to account 20-252-200000-3201-32-0000 (IDEA EIS).

**6. Rutgers School of Social Work, Institute for Families Fall/Winter 2010 Workshops**

**Strategic Plan Link**

**Goal 2: Human Resources**

To improve the recruitment, retention and development of District Staff.

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district Professional Development opportunities.

Roberta Powell, Social Worker of Clinton K-8 Center will attend the Rutgers Institute for Families Fall/Winter series of workshops:

<b>Workshop</b>	<b>Workshop subject matter</b>	<b>Date &amp; Time</b>	<b>Location</b>	<b>Cost</b>
Legal & Clinical Issues in Developmental Disabilities	Focus on the major ethical issues and legal concerns practitioners confront in working with people with developmental disabilities and their families.	November 15, 2010 9:30 a.m. – 3:30 p.m.	390 George Street, 5 <sup>th</sup> Floor, New Brunswick, NJ 08901	\$100.00
Parenting in a Diverse Environment	Parenting/child-rearing is a culture unto itself. This workshop is designed for parent educators and other professionals working with children and families. Cultural paradigms influenced by history, migratory patterns, family and community role expectations, and spiritual beliefs will be explored.	December 3, 2010 9:30 a.m. – 3:30 p.m.	Robin's Nest, 42 South Delsea Drive, Glassboro, NJ 08038	\$100.00
Child Development Ages 6-12	Discussion is going to be held on the physical, emotional, and social development tasks of school-age children, including normal vs. problematic sexual development issues. Age-appropriate stressors and fears of school-age children will be explored. Additionally, peer influence and the separation-individualization process of children in this age group will be examined.	December 4, 2010 9:30 a.m. – 3:30 p.m.	Institute for Families, Livingston Campus, 100 Joyce Kilmer Ave., Piscataway, NJ 08854	\$100.00
Family Leadership: Parenting Skills for Children Ages 6-12	In this workshop they will explore the different styles of parenting and their impact on the behavior of children in this age group. Discussion on the basic goals of young children's behavior and both the positive and negative approaches children can take to achieve these goals.	December 10, 2010 9:30 a.m. – 3:30 p.m.	Robin's Nest, 42 South Delsea Drive, Glassboro, NJ 08038	\$25.00
<b>TOTAL:</b>				<b>\$325.00</b>

**RESOLVED**, that the Plainfield Board of Education approves Roberta Powell, Social Worker of Clinton K-8 Center to attend the Rutgers Institute for Families Fall/Winter series of Workshops at a cost of \$325.00. The availability of funds for this item has been verified and will be charged to account 15-190-100018-320A-14-0000.

**C. Consultant**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

To Improve the learning and academic performance of all students in PPS.

The Interim Superintendent of School recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for all students (inclusive of English Language Learners and Special Education Students) to meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

In accordance with N.J.S.A. 18A:46, the Board of Education is required to identify and provide for students with various disabilities, and certain students that have been so identified and require special education and related services. In order to address disproportionality and reduce the number of African American students referred to special education programs, Colton Consultants will provide additional educational support for classroom teachers and targeted students.

**RESOLVED**, that the Plainfield Board of Education approves the following consultant to provide educational supportive services during the 2010-2011 school year. Funding for these services is through the Individuals with Disabilities Education Act (IDEA) / Early Intervening Services (EIS) account number 20-465-200000-3001-32-0000.

<b>Provider</b>	<b>Hours</b>	<b>Amount</b>
Colton Consultants	25 hrs per wk.	\$25.00 per hour

**D. Provision of Special Education Services**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

To Improve the learning and academic performance of all students in PPS.

The Interim Superintendent of School recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

In accordance with N.J.S.A. 18A:46, the Plainfield Board of Education is required to identify and provide for students with various disabilities, and certain students that have been so identified and require special education and related services.

**RESOLVED**, that the Plainfield Board of Education approves the following vendors to provide educational services for students who are hospitalized for various medical and/or psychological reasons during the 2010-2011 school year. Funding for these services is through the Department of Special Education, Gifted and Psychological Services account 11-150-100202-101a-32-0000.

<b>Provider</b>	<b>Hours</b>	<b>Amount</b>
Embrace Kids Learning Center	10 hrs. per wk.	\$39.00 per hr.
Union County Educational Services Commission	10 hrs. per wk.	\$55.00 per hr.
Education Inc	10 hrs. per wk.	\$49.00 per hr.

**E. Special Education Programs - Out of District**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

To Improve the learning and academic performance of all students in Plainfield Public Schools.

The Interim Superintendent of School recommends, and I so move, adoption of the following:

**RESOLUTION**

N.J.S.A. 18A:46 requires the Board of Education to identify and provide twenty-three (23) students with various disabilities, and certain students in this district have been so identified and require special education and related services.

**RESOLVED**, that the Plainfield Board of Education approves those Plainfield pupils whose names have been certified by the Interim Superintendent of Schools and are on file with the Secretary of the Board of Education will be provided with special education programs in out-of-district schools for the disabled for the remainder of the 2010-2011 school year:

<b>Pupil</b>	<b>SCHOOL OR PRIMARY INSTITUTION</b>	<b>Classification</b>	<b>APPROXIMATE COST (TUITION &amp; TRANSPORTATION)</b>
A.M.	Washington Academy	ED	\$35,551.40
K.R.	Washington Academy	MD	\$2,856.49
J.A.	Washington Academy	MD	\$3,735.41
A.F.	Washington Academy	BD	\$7,470.82 (ESY,2010)
K.R.	Washington Academy	BD	\$7,470.82 (ESY,2010)
E.T.	Washington Academy	MD	\$7,740.82 (ESY, 2010)
T.N.	Newmark School	MD	\$4,994.80 (ESY, 2010)
C.A.	Willowglen Academy	MD	\$8,942.40 (ESY, 2010)
J.A.	Willowglen Academy	OHI	\$8,942.40 (ESY, 2010)
K. L.	Children's Center of Monmouth	MD	\$10,109.58 (ESY, 2010)
J.A.	Piscataway Regional Day School	MD	\$44,460.00
T.O.	Middlesex Voc. School	SLD	\$12,000.00 (Started 10/4/10)
B.J.	Middlesex Voc. School	SLD	\$12,000.00
D.A.	Mt. St. Joseph Children's Center	VI	\$7,706.40 (ESY-2010)
J.H.	Mt. St. Joseph Children's Center	VI	\$7,706.40 (ESY-2010)
D.A.	Cranford Achievement Program, CAMP	BD	\$39,266.15

M.Q.	Somerset Hills School	SLD	\$68,681.00 (started 9.29.2010)
L.C.	Bruce Street School	AI	\$24,072.69
J.J.	Matheny School	MD	\$16,400.00 (ESY, 2010)
A.R.	DHS- Passaic Campus	MD	\$39,000.00
J.R.	Bright Beginnings Learning Center	PSD	\$46,980.00
G.V.C.	Bright Beginnings learning Center	AUT	\$46,980.00
H.C.	Nuview Academy	ED	\$47,170.00
A.R.	Somerset County Educational Services Commission	MD	\$12,694.97 (April, May & June started April, 2010)
A.S.	Somerset County Educational Services Commission	ED	\$5,748.68 (March, April (Started March, 2010)
T.J.	Midland School	CI	\$19,808.80 (Feb., March, April, May and June) (Started Feb. 3, 2010)
R.J.	Midland School	CIM	\$2,251.00 (Started June 14, 2010)
<b>TOTAL:</b>			<b>\$550,741.03</b>

**F. Addendum Field Trips for Inclusion 2010-2011 Curriculum Guides**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

To improve the learning and academic performance of all students in PPS.

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that field trips used as a device for teaching and learning are integral to the curriculum, and are an educationally sound and important ingredient in the instructional program of the school.

As a result, field trips serve as essential means to extend learning, improve achievement, and enhance the overall development and educational experiences of students in the District. Field trips, however, must support the District's curriculum and be aligned with the New Jersey Core Content Standards. The District has identified those field trips which are in compliance with both and will be reflected in the curriculum guides for the 2010-2011 school year.

- Union County College, Cranford, NJ
- Middlesex County College, Edison
- Essex County College, Edison, NJ
- Raritan Valley Community College, Branchburg, NJ
- Bloomfield College, Bloomfield, NJ
- Caldwell College, Caldwell, NJ
- Centenary College, Hackettstown, NJ
- College of New Jersey, Ewing, NJ
- College of St. Elizabeth, Morristown, NJ
- Devry Institute of Technology, North Brunswick, NJ
- Fairleigh Dickinson University, Madison and Teaneck, NJ
- Felician College, Lodi, NJ
- New Jersey Institute of Technology, Newark, NJ
- Ramapo College, Mahwah, NJ

Richard Stockton College, Pomona, NJ  
Rider College, Lawrenceville, NJ  
Rowan University, Glassboro, NJ  
Rutgers University, New Brunswick and Newark, NJ  
Saint Peter's College, Jersey City, NJ  
Seton Hall University, South Orange, NJ  
Stevens Institute of Technology, Hoboken, NJ  
William Paterson University, Wayne, NJ  
National Latino/Hispanic College Fair, Inc NJ  
Victorian Manor, Edison, NJ  
Robotics Regional Competition Event, Trenton, NJ  
National Honor Society Community Service, NJ  
Edison Exposition –Raritan Center, Edison, NJ  
City of Plainfield Senior Citizen Center, Plainfield, NJ  
Hartwyck Nursing Home, Plainfield, NJ  
Veteran's Day Celebration, Plainfield, NJ

#### **G. 2010-2011 Nursing Services Plan**

##### **Strategic Plan Link:**

##### **Goal 4: Safe Learning Environment**

To improve the overall efficiency and effectiveness of business operations.

The Interim Superintendent of School recommends, and I so move, adoption of the following:

#### **RESOLUTION**

In accordance with N.J.A.C. 6A:16-2.1 each district board of education shall develop and approve a plan for the provision of school nursing services based upon student needs in the school district. Pursuant to N.J.A.C. 6A:16.2.1 the school nursing service plan may assign one or more duties to non-certified school nurses to perform permitted under their license from the State Board of Nursing. Also as allowed, N.J.A.C. 6A:16-2.1(a) provides that each non-certified school nurse is assigned to the same school building or school complex as the certified school nurse. The assignment plan for nurses working in this capacity shall be submitted to the County Superintendent for review and approval as part of the certificated staff report.

**RESOLVED**, that the Plainfield Board of Education approves the Nursing Services Plan for 2010-2011 which has been developed according to N.J.A.C. 6A:16-2.1.

**XVII. REPORT OF THE FINANCE COMMITTEE**

Mrs. Edwards moved Human Resources as a Consent Agenda, seconded by Mr. Gilbert. The motion carried on a roll-call vote with seven members in favor of all and Mrs. Campbell in favor of all, but abstained on Item F and none were opposed.

**A. Reports of the Board Secretary and Treasurer- September 2010**

**Strategic Plan Link:**

**Goal 3: Business Operations**

**To improve the overall efficiency and effectiveness of business operations.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Board Secretary has certified that, as of the date of the report, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education.

The Treasurer of School Monies is required by statute to submit a report to the Board of Education on the cash balance in the various Board of Education Bank accounts.

The Board Secretary's Report and the Report of the Treasurer of School Monies for the stated period were in agreement.

**RESOLVED**, that the Plainfield Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting; and be it

**FURTHER RESOLVED** that the Plainfield Board of Education certifies that sufficient funds are available to meet the District's financial obligations for the remainder of the year, and be it

**FURTHER RESOLVED**, that the Plainfield Board of Education directs the Interim Superintendent to initiate whatever actions may be determined to be appropriate.

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund			
(11, 16, 17) Current Expense	5,358,505.88	21,226,891.46	21,797,968.39
(12) Capital Outlay		527,240.30	-
(13) Special Schools		-	-
(15) Reform Schools	1,082,029.49	3,375,643.42	-
Capital Reserve			
(20) Special Revenue Fund	2,965,554.09	9,745,748.26	3,518,779.85
(40) Debt Service Fund	521,240.80	590,820.67	640,574.80
(60) Enterprise Fund	470,609.95	3,414,589.77	795,723.98
<b>TOTAL</b>	10,397,940.21	38,880,933.88	26,753,047.02

**B. Payment of Bills — October 15 – November 11, 2010**

**Strategic Plan Link:  
Goal 3: Business Operations**

**To improve the overall efficiency and effectiveness of business operations.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**The Board of Education has determined that the warrants presented for payment are in order.**

The Board Secretary presented certain warrants to the Board of Education with a recommendation they be paid, and pursuant to NJAC 6:20-2.13(d), the Board Secretary certifies that with respect to the payment of bills referenced below no budgetary line item account has been over expended in violation of NJAC 6:20-2.13(a).

**RESOLVED**, that the following warrants be approved for payment, and that itemized lists of the warrants be filed with the minutes:

On the General Account 180950 - 181319 in the amount of	\$7,159,652.39
On the Agency Account 157 157 – 160 5234 – 5302 in the amount of	\$2,417,831.33
On the Food Service Account 100084 - 100087 in the amount of	\$ 314,270.34
<b>IN THE GRAND TOTAL AMOUNT OF</b>	<b>\$9,891,754.06</b>

**C. 2010-11 Budget Transfers**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following 2011 budget adjustments which reflect the appropriations sufficient to meet expenditures:

<b>BUDGET TRANSFERS - FUND 11, FUND 12 AND FUND 13</b>			
<b>October 1, 2010 to October 31, 2010</b>			
<b><u>ACCOUNT</u></b>	<b><u>DESCRIPTION</u></b>	<b><u>FROM</u></b>	<b><u>TO</u></b>
11-1XX-100-XXX	Regular Programs - Instruction		
11-2XX-100-XXX 11-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		
11-3XX-100-XXX	Vocational Programs - Local - Instruction		
11-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs - Instruct		
11-800-330-XXX	Community Services Programs/Operations		
	<b>Undistributed Expenditures</b>		
11-000-100-XXX	Instruction		
11-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library	183,000.00	
11-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		
11-000-230-XXX	Support Services - General Administration		
11-000-240-XXX	Support Services - School Administration		
11-000-25X-XXX	Central Svcs & Admin Info Technology	225,000.00	
10-606	Increase in Maintenance Reserve		
11-000-26X-XXX	Operation and Maintenance of Plant Services	750,000.00	
11-000-270-XXX	Student Transportation Services	250,000.00	
10-605	Increase in Sale/Lease-Back Reserve		
11-000-290-XXX	Other Support Services	33,105.00	
11-XXX-XXX-2XX	Personal Services - Employee Benefits		
11-000-310-XXX	Food Services		
	<b>TOTAL GENERAL CURRENT EXPENSE</b>		
	<b>Capital Outlay</b>		
12-XXX-XXX-73X	Equipment		8,000.00
12-XXX-4XX-XXX	Facilities Acquisition and Construction Services		
	<b>TOTAL CAPITAL OUTLAY</b>		
13-XXX-XXX-XXX	<b>TOTAL SPECIAL SCHOOLS</b>		

10-000-100-56X	Transfer of Funds to Charter Schools		
10-000-520-930	General Fund Contribution to Whole School Reform		1,433,105.00
	<b>GENERAL FUND GRAND TOTAL</b>	1,441,105.00	1,441,105.00

<b>BUDGET TRANSFERS - FUND 15</b>			
<b>October 1, 2010 to October 31, 2010</b>			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
15-1XX-100-XXX	Regular Programs - Instruction		17,378.08
15-2XX-100-XXX 15-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		
15-3XX-100-XXX	Vocational Programs - Local - Instruction		
15-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct	2,378.08	
15-800-330-XXX	Community Services Programs/Operations		
	<b>Undistributed Expenditures</b>		
15-000-100-XXX	Instruction		
15-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		3,000.00
15-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		
15-000-230-XXX	Support Services - General Administration		
15-000-240-XXX	Support Services - School Administration	3,000.00	
15-000-25X-XXX	Central Svcs & Admin Info Technology		
15-606	Increase in Maintenance Reserve		
15-000-26X-XXX	Operation and Maintenance of Plant Services		
15-000-270-XXX	Student Transportation Services	5,000.00	
15-605	Increase in Sale/Lease-Back Reserve		
15-000-290-XXX	Other Support Services		
15-XXX-XXX-2XX	Personal Services - Employee Benefits		1,423,105.00
15-000-310-XXX	Food Services		
	<b>TOTAL GENERAL CURRENT EXPENSE</b>		
	<b>Capital Outlay</b>		

15-604	Increase in Capital Reserve		
15-604	Interest Deposit to Capital Reserve		
15-XXX-XXX-73X	Equipment		
15-000-4XX-XXX	Facilities Acquisition and Construction Services		
15-000-4XX-931	Capital Reserve-Transfer to Capital Projects		
15-000-4XX-933	Capital Reserve-Transfer to Debt Service		
15-000-520-930	General Fund Contribution to Whole School Reform	<b>1,433,105.0</b>	
	<b>WHOLE SCHOOL REFORM GRAND TOTAL</b>	1,443,483.0	1,443,483.0
		8	8

**D. Designation of Bank Signatures**

**Strategic Plan Link:**  
**Goal 3: Business Practices**

**To improve the overall efficiency and effectiveness of business operations.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education authorizes the following staff as official signatories on checks and drafts for the Student Activity Funds:

<b><u>Administrator</u></b>	<b><u>Secretary</u></b>	<b><u>School</u></b>
Aurora J. Hill, Acting Principal Kevin Stansbury, Vice Principal	Jenny White Sherry Gomez	Barlow BOAACD

**E. Transfer of Monies**

**Strategic Plan Link:**  
**Goal 3: Business Practices**

**To improve the overall efficiency and effectiveness of business operations.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Alminhaal Academy was originally located in the City of Plainfield and the New Jersey Department of Education has funded Plainfield for the Alminhaal Academy P.L. 192-1/92 services, FY11;

The Alminhaal Academy has relocated to the Borough of South Plainfield and the need for P.L. 912/193 services exists at the school, now therefore be it

**RESOLVED**, that the funds received from the New Jersey Department of Education in the amount of \$16,145.00 be transferred directly to the Middlesex Regional Education Services Commission from the Plainfield Board of Education in accordance with the authorization of the Officer of Finance, New Jersey State Department of Education, and this transfer be reflected on the Districts P.L. 192/193 end of the year funding report.

**F. Award of Bids**

**1. Bid # 2011-22 Integrated Type C 25 Passengers / 5 Wheelchair Bus**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**WHEREAS**, the Board of Education pursuant to N.J.S.A. 18A: 18A-1 (et seq) advertised for sealed bids for Integrated Type C 25 Passengers / 5 Wheelchair Bus on October 14, 2010, and

**WHEREAS**, in accordance with that advertisement bids were received, publicly opened and read aloud at the Board of Education Office on October 28, 2010 with the following results:

**VENDOR**

Jersey Shore Bus Svc  
Tom Rivers, NJ

**PRICE**

\$55,569.00

**Wolfington Body**

**Mt. Holly, NJ**

**\$83,400.00**

**RESOLVED**, that the Plainfield Board of Education accepts the lowest responsible and responsive bid of Wolfington Body Company in the amount of \$83,400.00

**2. Bid # 2011-23 Cutaway Type B 29 Passenger School Bus**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**WHEREAS**, the Board of Education pursuant to N.J.S.A. 18A: 18A-1 (et seq) advertised for sealed bids for Cutaway Type B 29 Passenger School Bus on October 14, 2010, and

**WHEREAS**, in accordance with that advertisement bids were received, publicly opened and read aloud at the Board of Education Office on October 28, 2010 with the following results:

<b><u>VENDOR</u></b>	<b><u>PRICE</u></b>
Jersey Shore Bus Svc Tom Rivers, NJ	\$50,495.00
<b>Wolfington Body Mt. Holly, NJ</b>	<b>\$53,400.00</b>
Arcola Carlstat, NJ	\$52,324.00
American Bus & Coach Trenton, NJ	\$49,813.00

**RESOLVED**, that the Plainfield Board of Education accepts the lowest responsible and responsive bid of Wolfington Body Company in the amount of \$53,400.00.

**3. Bid # 2011-24 Sale Of School Vehicle**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**WHEREAS**, the Board of Education pursuant to N.J.S.A. 18A: 18A-1 (et seq) advertised for sealed bid for Sale of School Vehicle on October 19, 2010, and

**WHEREAS**, in accordance with that advertisement bids were received, publicly opened and read aloud at the Board of Education Office on November 9, 2010 with the following results:

<b><u>VENDOR</u></b>	<b><u>AMOUNT</u></b>
Rob Ferreira Wall, NJ	\$528.39
<b>Jersey One Auto Sales Jersey City, NJ</b>	<b>\$808.00</b>

**RESOLVED**, that the Plainfield Board of Education accepts the high bid of Jersey One Auto Sales.

## **XVIII. REPORT OF THE POLICY COMMITTEE**

### **A. Adoption of Policy – Second Reading**

**The following is recommended for adoption, moved by Mrs. Gilbert and seconded by Ms. Barksdale:**

The Board of Education finds it necessary that these policies be implemented for the management and operation of the Plainfield Public Schools; therefore the following is recommended for adoption:

The Board of Education has reviewed the policy listed below and finds it acceptable for the management and operation of the Plainfield Public Schools, and

The Board of Education now finds it necessary that these policies be implemented, now therefore be it

**RESOLVED**, that the Plainfield Board of Education approves, on **second reading**, the following policies:

<b><u>Policy Number</u></b>	<b><u>Title</u></b>
1120	Board of Education Meetings
2255	Action Planning for NJQSAC
3100	Budget Planning Preparation and Adoption
3220	State Funds, Federal Funds
3326	Payment for Goods and Services
5113	Attendance, Absences and Excuses
5127	Commencement Activities
5131.5	Vandalism/Violence
5131.6	Drugs, Alcohol, Tobacco

**The motion carried, on a roll-call vote, with eight members in favor and none opposed.**

**Mrs. Gilbert moved, seconded by Ms. Barksdale and unanimously approved by the Board, to adjourn the meeting at 9:50 p.m.**

Recorded by:

Gary L. Ottmann, Board Secretary  
GLO/bsc