

BOARD OF EDUCATION OF THE CITY OF PLAINFIELD  
IN UNION COUNTY, NEW JERSEY

MINUTES of a **BUSINESS** Meeting of the Board of  
Education Held on Wednesday, October 20, 2010

A **BUSINESS** Meeting of the Board of Education of the City of Plainfield was held this day in the Washington Community School auditorium. Notice had been provided to Board members and to the Courier-News, Star Ledger, Public Library, City Clerk, Plainfield Police Department, and posted in all Plainfield Public Schools and the District's website. The meeting was called to order at 8:05 p.m. by Mr. Gary L. Ottmann, Board Secretary, and the following action took place:

**I. PLEDGE OF ALLEGIANCE**

**II. WELCOME**

WELCOME to a Business Meeting of the Board of Education of the City of Plainfield. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised that this and all meetings of the Board are open to the media and public, consistent with the OPEN PUBLIC MEETINGS ACT (Ch. 231 Laws of 1975), and that advance notice required therein has been provided to the Courier News and the Star Ledger on Thursday, September 30, 2010 for advertisement on Saturday, October 2, 2010.

**III. ROLL CALL**

PRESENT

Mrs. Lisa C. Logan-Leach, President  
Mr. Rasheed Abdul-Haqq, Vice President  
Mr. Agurs Linward Cathcart, Jr.  
Mrs. Renata Hernandez  
Ms. Katherine Peterson

ALSO PRESENT

Mrs. Anna Belin-Pyles, Interim Superintendent  
Ms. Caryn Cooper  
Mr. Gary L. Ottmann  
Mr. Robert Pickett, Esq.  
Ms. Monisha Moffett, Student Liaison  
Ms. Chanelle Sears, Student Liaison

Ms. Patricia Barksdale, excused absence  
Mrs. Wilma G. Campbell, excused absence  
Mrs. Keisha Edwards, excused absence  
Mrs. Brenda L. Gilbert, absent

**IV. REMARKS FROM THE BOARD PRESIDENT**

Mrs. Logan-Leach thanked Mr. Asante and staff for welcoming the Board to use their school.

She welcomed the new student representatives and she wants to hear their thoughts on agenda items.

She also reported that the dedication of the new playground at Stillman School is scheduled for October 22, 2010 at noon.

On October 27, 2010 at 7:00 p.m. the League of Women Voters is sponsoring a candidate's forum.

She also thanked everyone who participated in the recent PLP event.

On November 16, 2010, the Business meeting will be back at the Plainfield High School auditorium.

Last month the dedication of the Joe Black Field was a great event and there is now interest in possibly renaming other areas at the Hub Stine Field. She requested Mr. Cathcart and Mr. Abdul-Haqq to look into the naming of the football field.

#### V. REMARKS FROM THE INTERIM SUPERINTENDENT

Mrs. Belin-Pyles is proud that so many administrators are present tonight to present the 'State of the District' report. She indicated that many of the concerns raised last month by Cook School parents and staff have been addressed.

#### VI. PRESENTATION

District administrators gave an overview of district operations as well as the violence and vandalism reports for the 2009-10 school year.

#### VII. PRIVILEGE OF THE FLOOR

Katherine Cardona of PEA had a concern about language in a human resources resolution. She also had a concern about the July 28<sup>th</sup> minutes.

Shirley Johnson Tucker congratulated her colleagues on a wonderful presentation tonight. She also questioned why Woodland only has a .6 social worker/guidance counselor at her school.

#### VIII. REMARKS FROM THE STUDENT LIAISONS

Ms. Sears gave an overview of fall sports at PHS. If the PHS football team wins one more game they will be in the playoffs. She also says the climate at PHS is much improved since her junior year.

Ms. Moffett reported that the food is much better at BOAACD this year than last year.

#### IX. REMARKS FROM COMMITTEE CHAIRPERSONS

Mrs. Henandez reported on the 10,000 voices event that was scheduled on October 2, 2010. She thanked Mrs. Belin-Pyles and Ms. Cooper for working with schools and community to promote the event.

#### X. REPORT OF DELEGATES/LEGISLATIVE REPORT

NONE.

#### XI. REPORT OF BOARD/SCHOOL LIAISONS

Mr. Cathcart is concerned that schools schedule their events the same nights as board meetings.

Mrs. Hernandez reported that Jefferson School is holding their PTO celebration on October 28, 2010.

Also, PAAAS is holding their Hispanic celebration on October 22, 2010.

Ms. Peterson reported that the Emerson PTO met this past Monday. There is currently an acting principal since Mrs. Grooms is out.

Mrs. Hernandez requested District Factor Group information and she also had a concern about graduation rates. Lastly, there were questions about IDEA timelines.

Ms. Peterson is puzzled why so many kids at Barlow, Jefferson and Stillman are being referred for evaluations.

Mr. Abdul-Haqq inquired as to the breakdown of hispanic/african american students in the District.

Mrs. Logan-Leach was happy to see plans being put in place to address test scores, etc.

Ms. Peterson moved, and seconded by Mr. Abdul-Haqq and unanimously approved by the Board to go into Executive Session at 10:20 p.m. to discuss personnel and legal matters.

Ms. Peterson moved, and seconded by Mr. Abdul-Haqq and unanimously approved by the Board to return to the public session at 11:00 p.m.

XII. APPROVAL OF MINUTES OF PREVIOUS MEETINGS

The Board Secretary presents the following minutes, moved by Mrs. Edwards and seconded by Ms. Peterson:

September 7, 2010	Policy Meeting
September 8, 2010	Special Meeting

as printed for Board adoption, the motion carried on a roll-call vote, with Mr. Abdul-Haqq, Mr. Cathcart, Mrs. Logan-Leach and Ms. Peterson in favor of all. Mrs. Hernandez was in favor of September 8<sup>th</sup>, but opposed September 7, 2010.

**XIII. REPORT OF HUMAN RESOURCES COMMITTEE**

**Ms. Peterson moved Human Resources as a Consent Agenda, seconded by Mr. Cathcart. The motion carried on a roll-call vote with five members in favor of all and none opposed.**

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.”

**A. Contractual Appointments**

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention, and development of district staff.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members between the Business meeting of the Board of Education and next succeeding meeting of the Human Resource Committee.

The individuals listed have been verified by the Interim Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.” The Interim Superintendent, in this item has used her authority.

**RESOLVED**, that the Plainfield Board of Education approves the employment of the following, provisionally, subject to the requirements contained in Ch. 116, P.L. 1986 and upon verification of experience.

<b>Name/ Certification</b>	<b>Effective</b>	<b>Salary Pro-rated</b>	<b>Assignment</b>	<b>Replacing</b>	<b>Position Codes</b>
Latonya Jones (Elementary Teacher)	09/20/10 – 06/30/11	\$48,236.00	Evergreen	J. Wilson	PEAT-719
Diana Mitchell (Elementary Teacher)	09/20/10 – 06/30/11	\$46,700.00	Emerson	S. Sawhney	PEAT-156
Chad Vigneaux (Athletic Trainer)	09/01/10 – 06/30/11	\$51,136.00	PHS	C. Heiman	PEAT-699
Melissa Washington Harris (English Teacher)	09/13/10 - 06/30/11	\$48,736.00	Hubbard	New	PEAT-717
Jillian I. Gladstein	10/06/10 - 06/30/11	\$48,736.00	Cedarbrook	New	PEAT-722

Miguelina Dunne 09/27/10-06/30/10 \$48,736.00 Cook New PEAT-721  
 (World Language Teacher)

**(A roll-call and an affirmative vote of 5 board members are required for passage.)**

**B. Substitute, Hourly and Per Diem Appointments**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following substitute, hourly, per diem employees and teachers who provide home instruction as needed, with terms as stated, provisionally, subject to requirements contained in C.116, P.L. 1986:

<u>Name</u>	<u>Effective</u>	<u>Rate of Pay</u>	<u>Position</u>	<u>Funding Source</u>
Eva Burrows	09/01/10-06/30/11	\$28.00 per hr	Teacher	32HOMEINST
Doris Cera	09/01/10-06/30/11	\$28.00 per hr	Teacher	32HOMEINST
Norris Dow	09/01/10-06/30/11	\$28.00 per hr	Teacher	32HOMEINST
Shaniesha Evans	09/01/10-06/30/11	\$28.00 per hr	Teacher	32HOMEINST
Rosalyn Gallman	09/01/10-06/30/11	\$28.00 per hr	Teacher	32HOMEINST
Priscilla Miller	09/01/10-06/30/11	\$28.00 per hr	Teacher	32HOMEINST
Philip Nwankwo	09/01/10-06/30/11	\$28.00 per hr	Teacher	32HOMEINST
Gregory Thomas	09/01/10-06/30/11	\$28.00 per hr	Teacher	32HOMEINST
Ruth Wright	09/01/10-06/30/11	\$28.00 per hr	Teacher	32HOMEINST
Kay Lucky	09/01/10-06/30/11	\$28.00 per hr	Teacher	32HOMEINST
D. Marcelline-Jenkins	09/01/10-06/30/11	\$28.00 per hr	Teacher	32HOMEINST
Pamela Baumgartner	09/01/10-06/30/11	\$28.00 per hr	Teacher	32HOMEINST
Felicia Hackett	09/01/10-06/30/11	\$28.00 per hr	Teacher	32HOMEINST
Jerry Lester	09/01/10-06/30/11	\$28.00 per hr	Teacher	32HOMEINST
Peggy Smith	09/01/10-06/30/11	\$28.00 per hr	Teacher	32HOMEINST
Jan Stansbury	09/01/10-06/30/11	\$28.00 per hr	Teacher	32HOMEINST
Jo Allyn Henry	09/01/10-06/30/11	\$28.00 per hr	Teacher	32HOMEINST
Theodora Murphy	09/01/10-06/30/11	\$28.00 per hr	Teacher	32HOMEINST
Miguelina Gil-Landisi	09/01/10-06/30/11	\$28.00 per hr	Teacher	32HOMEINST
Mary Holt	09/01/10-06/30/11	\$28.00 per hr	Teacher	32HOMEINST
Dionne Allen	09/01/10-06/30/11	\$28.00 per hr	Teacher	32HOMEINST
Darya Stokes	09/01/10-06/30/11	\$28.00 per hr	Teacher	32HOMEINST
Mike Serra	09/01/10-06/30/11	\$28.00 per hr	Teacher	32HOMEINST
Gerald Williams	09/01/10-06/30/11	\$28.00 per hr	Teacher	32HOMEINST
Beth Klee	09/01/10-06/30/11	\$28.00 per hr	Teacher	32HOMEINST
C. Brown-Anderson	09/01/10-06/30/11	\$28.00 per hr	Teacher	32HOMEINST
Michelle Dabney	09/01/10-06/30/11	\$28.00 per hr	Teacher	32HOMEINST
Ulysses Exum	09/01/10-06/30/11	\$28.00 per hr	Teacher	32HOMEINST
Olwin Guthrie	09/01/10-06/30/11	\$28.00 per hr	Teacher	32HOMEINST
Donielle Bynum	07/01/10 – 06/30/11	\$10.50 per hr	Sub Teacher Asst.	ELEMSUBTEA
Kathleen Cardenas	09/01/10 – 06/30/11	\$10.50 per hr	Sub Teacher Asst.	ELEMSUBTEA
Deborah Cox	09/01/10 – 06/30/11	\$10.50 per hr	Sub Teacher Asst.	ELEMSUBTEA
Rina Ortega	09/01/10 - 06/30/11	\$10.50 per hr	Sub Teacher Asst.	ELEMSUBTEA
Sameerah Privot	09/01/10 – 06/30/11	\$10.50 per hr	Sub Teacher Asst.	ELEMSUBTEA
Mable Richardson	09/01/10 – 06/30/11	\$10.50 per hr	Sub Teacher Asst.	ELEMSUBTEA

Floresha Woodley	09/01/10 – 06/30/11	\$10.50 per hr	Sub Teacher Asst.	ELEMSUBTEA
Jennifer Beck	09/01/10 – 06/30/11	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
Leanora A. Colley	09/01/10 – 06/30/11	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
Veronica Gay-Brown	09/01/10 – 06/30/11	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
Coretta Harvey-Pellew	09/01/10 – 06/30/11	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
Jamie M. Grenger	09/01/10 – 06/30/11	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
Brittany Hogue	09/01/10 – 06/30/11	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
Claudia Herrera	09/01/10 – 06/30/11	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
Craig R. Jackson	09/01/10 – 06/30/11	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
Sheila Jackson	09/01/10 – 06/30/11	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
Wanda Jones-Hill	10/01/10 – 06/30/11	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
Satinder Kaur	09/01/10 – 06/30/11	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
Alexandria Lewis	09/01/10 – 06/30/11	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
Mya N. Lewis	09/01/10 – 06/30/11	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
Virgia Luzon	09/01/10 – 06/30/11	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
Linda Mitchell	09/01/10 – 06/30/11	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
Whittney R. Peakes	09/01/10 – 06/30/11	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
Tycia Spence	09/01/10 – 06/30/11	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
Leticia Spicer	09/01/10 – 06/30/11	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
Denise Stubbs	09/01/10 – 06/30/11	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
Michael Tudor	09/01/10 – 06/30/11	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
Kevin Turner	09/01/10 – 06/30/11	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
Fernando Yanez-Solis	10/01/10 – 06/30/11	\$85.00 per day	Substitute Teacher	ELEMSUBTEA
Lori Armour	09/01/10 – 06/30/11	\$100.00 per day	Substitute Teacher	ELEMSUBTEA
Beatriz Bolanos	09/01/10 – 06/30/11	\$100.00 per day	Substitute Teacher	ELEMSUBTEA
Joseph Clark	07/01/10 – 06/30/11	\$100.00 per day	Substitute Teacher	ELEMSUBTEA
Tiah Coley	09/01/10 – 06/30/11	\$100.00 per day	Substitute Teacher	ELEMSUBTEA
Donna Edwards	07/01/10 – 06/30/11	\$100.00 per day	Substitute Teacher	ELEMSUBTEA
Faiq El-Amin	07/01/10 – 06/30/11	\$100.00 per day	Substitute Teacher	ELEMSUBTEA
Tyrone Florencia	09/01/10 – 06/30/11	\$100.00 per day	Substitute Teacher	ELEMSUBTEA
Stephenie Franklin	07/01/10 – 06/30/11	\$100.00 per day	Substitute Teacher	ELEMSUBTEA
Susan Goldsmith	09/01/10 – 06/30/11	\$100.00 per day	Substitute Teacher	ELEMSUBTEA
Olwin Guthrie	09/01/10 – 06/30/11	\$100.00 per day	Substitute Teacher	ELEMSUBTEA
Olivia Johnstone	07/01/10 – 06/30/11	\$100.00 per day	Substitute Teacher	ELEMSUBTEA
Tamara Kramer	07/01/10 – 06/30/11	\$100.00 per day	Substitute Teacher	ELEMSUBTEA
Jonathan Lasky	09/01/10 – 06/30/11	\$100.00 per day	Substitute Teacher	ELEMSUBTEA
Gilbert McGill	09/01/10 – 06/30/11	\$100.00 per day	Substitute Teacher	ELEMSUBTEA
Romal Patterson	07/01/10 – 06/30/11	\$100.00 per day	Substitute Teacher	ELEMSUBTEA
Ruby Shivers	09/01/10 – 06/30/11	\$100.00 per day	Substitute Teacher	ELEMSUBTEA
Onur Tezucar	09/01/10 – 06/30/11	\$100.00 per day	Substitute Teacher	ELEMSUBTEA
Corey Tucker	07/01/10 – 06/30/11	\$100.00 per day	Substitute Teacher	ELEMSUBTEA
John Vicente	09/01/10 – 06/30/11	\$100.00 per day	Substitute Teacher	ELEMSUBTEA
Danielle Washington	07/01/10 - 06/30/11	\$100.00 per day	Substitute Teacher	ELEMSUBTEA

**(A roll-call and an affirmative vote of 5 board members are required for passage.)**

**C. Appointment of Part- Time Assistants for the 2010 – 2011 School Year**

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention, and development of district staff.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative staff members between the Business meeting of the Board of Education and next succeeding meeting of the Human Resource Committee.

**RESOLVED**, that the Plainfield Board of Education approves the appointments of the following part-time assistants for the 2010 – 2011 school year effective September 1, 2010. Hours worked will be based on job assignment and location.

<b><u>Position Code</u></b>	<b><u>Position</u></b>	<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Salary</u></b>
PEAA-066	Teacher Ast	Alexandre, Daphne	Maxson Middle School	\$21,290.00
PEAA-058	Teacher Ast.-1 To 1	Anderson, Aliase	Plainfield High School	\$21,290.00
PEAA-092	Lunch and Bus	Barnes, Ethel	District Facilities & Grounds Combined Salary	\$21,290.00
PEAA-125	Teacher Ast	Benitez, Nancy	Plfd Academy Arts & Adv. Studies	\$21,290.00
PEAA-129	Teacher Ast	Betancourt, Amelia	Chas H Stillman Elementary School	\$21,290.00
PEAA-073	Locker Rm Aide	Bourne, Debbie Ann	Plainfield High School	\$21,290.00
PEAA-026	Teacher Ast.-1 To 1	Broadnax, Giovanna	Emerson Elementary School	\$21,290.00
PEAA-043	Teacher Ast	Brown, Marlen	Cedarbrook K-8 Center	\$21,290.00
PEAA-027	Teacher Ast	Butler, June	Emerson Elementary School	\$21,290.00
PEAA-093	Lunch Rm Ast	Cross, Sherry	District Facilities & Grounds	\$8,516.00
PEAA-007	Teacher Ast	Diaz, Anna	Cedarbrook K-8 Center	\$21,290.00
PEAA-086	Bus Aide	Edelen, Charles	Transportation Dept.	\$21,290.00
PEAA-002	Lunch Rm Ast	Fox-Riddick, Angie	Frederic W Cook K-8 Center	\$10,646.00
PEAA-112	Teacher Ast.-1 To 1	Gissendanner, Betty	Washington Elementary School	\$21,290.00
PEAA-094	Lunch Rm Ast	Gore, Ann	District Facilities & Grounds	\$8,516.00
PEAA-088	Teacher Ast.-1 To 1	Hawkins, Nancy	Frederic W Cook K-8 Center	\$21,290.00
PEAA-045	Teacher Ast	Haywood, Cresta	Chas H Stillman Elementary School	\$21,290.00
PEAA-095	Lunch Rm Ast	Hazelwood, Edna	District Facilities & Grounds	\$8,516.00
PEAA-029	Teacher Ast	Hernandez, Rafaela	Chas H Stillman Elementary School	\$21,290.00
PEAA-009	Teacher Ast	Hillhouse, Stacey	Cedarbrook K-8 Center	\$21,290.00
PEAA-015	Teacher Ast	Holland, Tracy	Washington Elementary School	\$21,290.00
PEAA-010	Teacher Ast.-1 To 1	Huggins, Sandra	Cedarbrook K-8 Center	\$21,290.00
PEAA-017	Teacher Ast.-1 To 1	James, India	Frederic W Cook K-8 Center	\$21,290.00
PEAA-031	Teacher Ast	James, Phyllis	Emerson Elementary School	\$21,290.00
PEAA-060	Teacher Ast.-1 To 1	Johnson, Andrea	Hubbard Middle School	\$21,290.00
PEAA-011	Teacher Ast	King, Sylvia	Jefferson Elementary School	\$21,290.00
PEAA-096	Lunch Rm Ast	Lawhorne, Iradell	District Facilities & Grounds	\$8,516.00
PEAA-097	Lunch Rm Ast	Lucas, Darlene	District Facilities & Grounds	\$12,174.00
PEAA-069	Teacher Ast.-1 To 1	Luster-Harris, Dilicia	Clinton K-8 Center	\$21,290.00
PEAA-098	Lunch Rm Ast	Lynch, Hazel	District Facilities & Grounds	\$10,646.00
PEAA-089	Bus Aide	Murphy, Joyce	Transportation Dept.	\$17,034.00

PEAA-032	Teacher Ast	Newton, Cathy	Emerson Elementary School	\$21,290.00
PEAA-020	Teacher Ast	Padilla, Lupita	Jefferson Elementary School	\$21,290.00
PEAA-041	Teacher Ast	Payton, Tameeka	Woodland Elementary School	\$21,290.00
PEAA-099	Lunch Rm Ast	Penn, Doris	District Facilities & Grounds	\$12,774.00
PEAA-012	Teacher Ast	Petitfrere, Antenor	Plainfield High School	\$23,420.00
PEAA-100	Lunch and Bus	Pyne, Cheryl	District Facilities & Grounds	\$21,290.00*
PEAA-123	Teacher Ast	Ragin, Ella	Early Childhood Prgms	\$21,290.00
PEAA-033	Teacher Ast	Regalado, Margoth	Emerson Elementary School	\$21,290.00
PEAA-042	Library Ast	Reyes, Maira	Plfd Academy Arts & Adv. Studies	\$21,290.00
PEAA-117	Teacher Ast.-1 To 1	Reyes, Norma	Emerson Elementary School	\$21,290.00
PEAA-101	Lunch Rm Ast	Richardson, Hettie	District Facilities & Grounds	\$17,032.00
PEAA-034	Teacher Ast	Shider, Diana	Emerson Elementary School	\$21,290.00
PEAA-057	Lunch and Bus	Simms, Lisa	Woodland Elem School	\$21,290.00*
PEAA-083	Locker Rm Aide	Thomas, Machlin	Plainfield High School	\$21,290.00
PEAA-104	Lunch Rm Ast	Tucker, Daisy	District Facilities & Grounds	\$12,774.00
PEAA-105	Lunch Rm Ast	Velez, Nellie	District Facilities & Grounds	\$8,316.00
PEAA-106	Lunch Rm Ast	Wells, Rose M.	District Facilities & Grounds	\$10,646.00
PEAA-091	Lunch and Bus	White, Esther	Transportation Dept	\$21,290.00*
PEAA-107	Lunch Rm Ast	Williams, Catherine	District Facilities & Grounds	\$10,146.00
PEAA-084	Teacher Ast	Williams, Nereyda	Plainfield High School	\$21,290.00

\* Combined Salary

**D. Re-appointment of District Personnel for 2010 – 2011 School Year**

The Interim Superintendent of Schools, recommends and I so move adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the appointment of the following district personnel for the 2010 – 2011 school year:

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
Roberta Wilson	Guidance Counselor	\$84,722.00	09/29/10

**E. Resignations**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education accepts the following resignation:

<u>Name</u>	<u>Position/School</u>	<u>Yrs. In District</u>	<u>Reason</u>	<u>Effective</u>
Francisco A. Rovito	PT Teacher Assistant/Cook	6	Personal	11/01/10



**F. Retirements**

The Interim Superintendent of Schools recommends and I so move adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education accepts the retirement of the following staff members and acknowledges their many years of total dedicated service and extends sincere thanks to them on behalf of the Board, administrators, staff, students and citizens of Plainfield:

<b><u>Name</u></b>	<b><u>Position/School</u></b>	<b><u>Yrs. In District</u></b>	<b><u>Effective</u></b>
Priscilla Miller	English Teacher/Maxson	17	05/01/10
Jessie McNeal	Teacher Assistant	25	07/11/11

**G. Leaves of Absence**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following Leaves of Absence:

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Dates</u></b>
John Carter	Asst. Custodian District Facilities	08/16/10 – 10/14/10 FMLA
Sharon Lopresti	Secretary Special Services	10/08/10 -11/17/10 Personal
Diana Ortiz	Secretary PHS	09/01/10 – 01/31/11 FMLA/Personal
Karen Trammell	Nurse Educational Services	10/04/10 – 11/29/10 Medical

**H. Transfers/Reassignments**

**Strategic Plan Link:**

**Goal 3: Business Practices**

**To improve the overall efficiency and effectiveness of district and school operations.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following transfers/reassignments of staff for the 2010 – 2011 school year. Employees have been notified in writing pursuant to District procedures and contractual provisions.

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Effective</u></b>
Rosalind Campbell-Lucas	Social Worker BOAACD	Social Worker Washington School	10/21/10
Mustapha Dargal	ESL Teacher Maxson School	ESL Teacher Maxson/Cook School	10/13/10
Patricia Simmons	Clerical Assistant PAAAS	Clerical Assistant Washington	10/21/10

**I. Salary Advancements/Adjustments**

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention and development of district staff.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following salary advancements and adjustments:

<b><u>Name/Position</u></b>	<b><u>Rationale</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Effective</u></b>
Jacqueline Cox Elementary Teacher	Education	\$52,236.00 BA Step 5	\$53,736.00 MA Step 5	9/1/2010
Patrick Giple Elementary Teacher	Education	\$84,722.00 + \$750.00 MA Step 13 + Longevity	\$86,122.00 + \$750.00 MA +32 Step 13 + Longevity	9/1/2010
Francis Nelson Social Studies Teacher	Education	\$72,915.00 MA Step 11	\$74,315.00 MA + 32 Step 11	9/1/2010

Business Meeting  
Human Resources

October 20, 2010

Roxanne Santiago Elementary Teacher	Education	\$62,636.00 BA Step 9	\$64,136.00 MA Step 9	9/1/2010
Juan Jimenez Elementary Teacher	Education	\$49,736.00 BA Step 3	\$51,236.00 MA Step 3	9/1/2010
Brenda Noble Social Studies Teacher	Education	\$84,722.00 + \$500.00 MA Step 13 + Longevity	\$86,972.00 + \$500.00 MA +45 Step 13 Longevity	9/1/2010
Sanjuanita Hana Elementary Teacher	Education	\$56,736.00 MA Step 7	\$58,986.00 MA+ 45 Step 7	9/1/2010
Monique Jennings Resource Teacher	Education	\$71,415.00 BA Step 11	\$72,915.00 MA Step 11	9/1/2010
Linda Reid Elementary Teacher	Education	\$62,636.00 BA Step 9	\$64,136.00 MA Step 9	9/1/2010
Pamela Ackerman-Garcia Resource Teacher	Education	\$72,415.00 BA+32 Step 11	\$74,315.00 MA+32 Step 11	9/1/2010
Constance Brown-Anderson Elementary Teacher	Education	\$62,636.00 BA Step 9	\$64,136.00 MA Step 9	9/1/2010
Joan Cansdale English Teacher	Education	\$84,722.00 + \$500.00 MA Step 13 + Longevity	\$86,972.00 + \$500.00 MA +45 Step 13 +Longevity	9/1/2010
Fonda Simmons Elementary Teacher	Education	\$84,722.00 MA Step 13	\$86,972 MA+45 Step 13	9/1/2010
Christine Livres Science Teacher	Education	\$50,736.00 BA Step 4	\$52,236.00 MA Step 4	9/1/2010
Jeanette Lacks Elementary Teacher	Education	\$62,636.00 BA Step 9	\$64,136.00 MA Step 9	9/1/2010
Alicia Archibald Resource Teacher	Education	\$62,636.00 BA Step 9	\$64,136.00 MA Step 9	9/1/2010
Dilver Ortiz-Pabon Elementary Bilingual	Education	\$58,236.00 BA Step 8	\$59,736.00 MA Step 8	9/1/2010
Mary Hart Elementary Teacher	Education	\$83,222.00 BA Step 13	\$84,722.00 MA Step 13	9/1/2010

Business Meeting  
Human Resources

October 20, 2010

Jose Ladino Santos Bilingual Math Teacher	Education	\$76,415.00 BA Step 12	\$80,165.00 MA + 45 Step 12	9/1/2010
Kim V. McPhail English Teacher	Education	\$52,236.00 BA Step 5	\$53,736.00 MA Step 5	9/1/2010
Frederick Harris Math Teacher	Education	\$84,222.00 BA Step 13	\$84,722.00 MA Step 13	9/1/2010
D. Marcelline-Jenkins Elementary Teacher	Education	\$68,915.00 MA Step 10	\$71,165.00 MA +45 Step 10	9/1/2010
Gina Ogburn-Thompson Social Worker	Education	\$84,722.00 + \$500.00 MA Step 13 + Longevity	\$86,972.00 + \$500.00 MA + 45 Step 13 + Longevity	9/1/2010
Denise Barnes-Hutchins Elementary Teacher	Education	\$52,236.00 BA Step 5	\$53,736.00 MA Step 5	9/1/2010
Douglas Meyer Elementary Teacher	Education	\$84,722.00 MA Step 13	\$86,972.00 MA + 45 Step 13	9/1/2010
Sharon Thimons Special Education Teacher	Education	\$77,415.00 BA +32 Step 12	\$77,915.00 MA Step 12	9/1/2010
M. Denise Shipman Coordinator	Education	\$104,550.00 + \$1,000.00 Guide E Step 1 + Longevity	\$106,550.00 + \$1,000.00 MA + 32 Guide E Step 1 + Longevity	9/1/2010
Hasan Johnson Social Worker	Education	\$86,122.00 MA + 32 Step 13	\$86,972.00 MA + 45 Step 13	9/1/2010
Vanetta Solomon Social Studies Teacher	Education	\$64,136.00 + \$500.00 MA Step 9 + Longevity	\$65,186 + \$500.00 BA +64 Step 9 + Longevity	9/1/2010
Yaneth Sierra Spanish Elementary Teacher	Education	\$68,915.00 + \$500.00 MA Step 10 + Longevity	\$70,315.00 + \$500.00 MA + 32 Step 10 + Longevity	9/1/2010
Sheila Greenwood Elementary Teacher	Education	\$84,222.00 + \$1000.00 BA+32 Step 13 +Longevity	\$86,972.00 + \$1,000.00 MA + 45 Step 13 + Longevity	9/1/2010
Natalie Pereira World Language Teacher	Education	\$67,415.00 BA Step 10	\$68,415.00 BA+32 Step 10	9/1/2010
Deborah Ford Health/P.E. Teacher	Education	\$84,722.00 MA Step 13	\$86,122.00 MA +32 Step 13	9//1/2010

**Compensation for Additional Assignments**

**J. Athletics**

**Strategic Plan Link:**

**Goal 2 Human Resources**

**To improve the recruitment, retention and development of district staff.**

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ staff members to participate in extra curricular opportunities within the District.

The individuals listed have been verified by the Interim Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which "sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified." The Interim Superintendent, in this item has used her authority.

**RESOLVED**, that the Plainfield Board of Education approves the employment of the following coaches and staff for the supplemental positions listed for the 2010 – 2011 school year:

<b><u>Name</u></b>	<b><u>Activity</u></b>	<b><u>Stipend</u></b>
David Cullen	Athletic Tutor	\$28.00 per hour
James Detata	Freshmen Boys Soccer	\$3,400.00
Alaric Cheuy	Varsity Assistant Boys Soccer	\$3,683.00
Kevin Kopacz	Middle School Boys Soccer	\$3,212.00

**K. Early Childhood Wrap-Around Program**

**Strategic Plan Link:**

**Goal # 1: Learning Outcomes**

**To improve the learning and academic performance of all students in PPS.**

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

The State of New Jersey recognized that the only effective way to reach all children, especially those with working parents, is to offer a more extensive program, with extended hours. Under current State regulations, we are required to offer a "full-day, full-year" program. This program provides preschool education for six-hours a day, 180 days per school year, and must offer "wraparound" services that allow programs to operate up to 10 hours a day".

The Plainfield Public Schools meets its obligation by operating in-district wrap around services during the 2010-2011 school year, Monday through Friday, 7:00 a.m. to 8:00 a.m. and 2:30 p.m. to 5:30 p.m. The program will be staffed by teacher assistants at Clinton, Washington and Woodland schools (subject to number of eligible students) in the most cost efficient manner. The District will continue to operate the programs subject to continued funding.

**RESOLVED**, that the Plainfield Board of Education approves payment to the listed teacher assistants assigned at their individual hourly rates for the wrap around program for the 2010-2011 school year. The cost will be charged to 20-295-100000-106A-34-0000.

<b><u>Name</u></b>	<b><u>School Name</u></b>	<b><u>Maximum Hours</u></b>
Mariolbi Royster	Washington Community School	1,432
Shelvin Corbitt	Washington Community School	1,432
Lisa Bragg	Woodland School	1,732
Monica Nunez	Woodland School	1,732
Lynette Fraiter	Woodland School	1,732

**L. PAAAS – Extra Curricular Activities**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in PPS.**

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing enrichment in such extra curricular activities such as the performing arts, student government, athletic teams and social skills.

**RESOLVED**, that the Plainfield Board of Education approves Ms. Sang Lee, Music Teacher to be compensated at a rate of \$28.00 per hour to teach piano at PAAAS Monday - Friday from 2:30 to 4:00 pm. This would ensure that all students who are in the music studio are being serviced. The funds for this expense will come from account 15-130-100000-101A-52-0000.

**M. 21<sup>st</sup> Century Community Learning Centers (CCLC)**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes:**

**To increase students' academic achievement by offering high-quality supplemental services in core academic areas and enrichment activities for approximately 250 students enrolled in the 21<sup>st</sup> Century Community Learning Centers.**

**Goal 5: Community & Family Engagement:**

**To engage adult family members of participating students through participation in an array of parental involvement activities that promotes learning and cooperation.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

21<sup>st</sup> Century Community Learning Centers are defined as after school programs that offer academic remediation and enrichment activities in the areas of arts and culture, youth development, physical activity and parental involvement. To this end, the Department of Student Intervention and Family Support Services has applied for and has been awarded funding in the amount of \$535,000.00 from the New Jersey Department of Education to develop and implement 21<sup>st</sup> Century Community Learning Centers for 250 students enrolled at Stillman Elementary School, Washington Community School, and Hubbard and Maxson Middle Schools. The Program will operate Monday through Friday from 2:45 p.m. to 6:00 p.m. October 4, 2010 through June 17, 2011, with comprehensive 21<sup>st</sup> CCLC program overview for all 21<sup>st</sup> CCLC staff persons on Tuesday, September 28, 2010 3:30 p.m.-5:30 p.m. and Thursday, September 30, 2010 3:30 p.m.-5:30 p.m. The NJASK Saturday Academies will operate from 9:00 a.m. to 11:00 a.m. beginning January 8, 2011 through April 16, 2011.

**RESOLVED**, that the Plainfield Board of Education approves the hiring and compensation of the following staff to attend the 21<sup>st</sup> CCLC mandated detailed program overview sessions and to work in the Student Intervention and Family Support Services' 21<sup>st</sup> Century Community Learning Centers After School Program, not to exceed the indicated amounts below. The accounts to be charged are (Teachers) 20-453-100000-101A-38-0000; (Teacher Assistants) 20-453-100000-106A-38-0000; and (Site Coordinators) 20-453-200000-110A-38-0000.

**Hubbard Middle School**

<u>Name</u>	<u>Position</u>	<u>Maximum Amount</u>
Fred Harris	Site Coordinator	\$14,065.00
Rebecca Vargas	Language Arts Teacher	\$ 4,115.00
George Lewis	Social Studies Teacher	\$ 4,115.00
Stan Lysenko	Science Teacher	\$ 4,115.00
Kimberly Wyatt	Special Education Teacher	\$ 4,115.00
Marcos Bayas	Special Education Teacher	\$ 4,115.00
Regina Lynn	Math Teacher	\$ 4,115.00
Louis Pedrick	Math Teacher	\$ 4,115.00

Ruth Cabrera	Math Teacher	\$ 4,115.00
Rosita Blackman	Teacher Assistant	\$ 5,065.00
Cherie Reves	Teacher Assistant	\$ 5,065.00
Andrea Johnson	Teacher Assistant	\$ 5,065.00
Nabiliah Muhammad-Ismail	Sr. Case Manager	\$ 3,000.00

**Maxson Middle School**

<u>Name</u>	<u>Position</u>	<u>Amount</u>
Brenda Noble	Site Coordinator	\$6,975.00
Kent Thompson	Site Coordinator	\$6,975.00
Gilberto Ladino	Math Teacher/ELL	\$4,115.00
William Wessels	Math Teacher	\$4,115.00
Jerome Jackson	Social Studies Teacher	\$4,115.00
David Cullen	Social Studies Teacher	\$4,115.00
Diana Saenz-Torres	Language Arts Teacher/ELL	\$4,115.00
Beverly Mack	Language Arts Teacher	\$4,115.00
Paula Young	Physical Education Teacher	\$4,115.00
Terrence Washington	Teacher Assistant	\$5,065.00
Tylie Shider	Teacher Assistant	\$5,065.00
Jasmine Hembree	Teacher Assistant	\$5,065.00

**Stillman Elementary School**

<u>Name</u>	<u>Position</u>	<u>Amount</u>
Joseph Harris	Site Coordinator	\$14,065.00
Dolores Jackson	Literacy Read 180 Teacher	\$ 5,155.00
Garrie Daniels	Math Teacher	\$ 5,155.00
Eleanor Wilson	All Core Content Teacher	\$ 5,155.00
Mary Pat Evans	Teacher Assistant	\$ 5,065.00
Cresta Haywood	Teacher Assistant	\$ 5,065.00
Whitney Jenkins	Substitute Teacher	\$ 3,000.00
Jasmine Edwards	Substitute Teacher	\$ 3,000.00

**Washington Community School**

<u>Name</u>	<u>Position</u>	<u>Amount</u>
Felisa Trent	Co-Site Coordinator	\$7,090.00
Shani Brinkley	Co-Site Coordinator	\$7,090.00
Natasha Cox	All Core Content Teacher	\$5,155.00
Pamela Barnes	Social Studies & Science Teacher	\$5,155.00
Kamula Tillman	Literacy Teacher	\$5,155.00
Gloria Onyebeke	Special Education Teacher	\$5,155.00
Betty Gissendanner	Teacher Assistant	\$5,065.00
Fernando Yanez Solis	Teacher Assistant	\$5,065.00
Marlene West	Substitute Teacher	\$3,000.00
Roychele Jones	Substitute Teacher	\$3,000.00



**N. PHS - After School and Saturday Detention Programs**

**Strategic Plan Link:**

**Goal 4: Safe Learning Environment**

**To provide a safe, secure, professional and clean environment for students, staff and members of the community.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to providing safe, secure, professional, and clean environments for students, staff, and members of the community. Plainfield High School has been involved in the After School and Saturday Detention Programs since 1992. The After School and Saturday Detention Programs will reinforce academic excellence, attendance requirements and behavior modification.

**RESOLVED**, that the Board of Education approves staff for the After School and Saturday Detention Programs at a rate of \$28.00 per hour. The After School and Saturday Detention Programs will be offered from October 19, 2010 through June 19, 2010 at Plainfield High School, Tuesday-Friday from 3:00 p.m. – 4:00 p.m. and Saturday from 9:00 a.m. – 12:00 p.m. The listed staff members will conduct a successful self-study using a strategic planning model that is easily aligned to the requirements of the No Child Left Behind Act and state/local initiatives. Teachers will work a maximum of four hours per week at a rate of \$28.00 per hour. Compensation for the teachers in the After School Detention Program will be at a maximum of \$3,360.00. Compensation for teachers in the Saturday Detention Program will be at a maximum of \$2,660.00. The availability of funds for this item has been verified and will be charged to 25STIPENDS.

**Name**

Norris Dow	
Philip Nwankwo	
Carol D'Amato	
Karina Argow	
Reginald Clark	
Jennalin Garcia	
Lori Eorio	Substitute
Shauna Viebrook	Substitute
Barbara Wollman	Substitute
Tanuja Prabhudesal	Substitute
Enelda Castillo	Substitute

**O. Compensation for Certified Staff Appointed by the Board of Education Who Serve as lunchroom/breakfast supervisors/bus duty for the 2010 – 2011 school year.**

**Strategic Plan Link:**

**Goal 3 - Business Practices**

**To improve the overall efficiency and effectiveness of district and school operations**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following resolution:

**RESOLUTION**

Pursuant to Article XXIV of the Collective Bargaining Agreement between the Plainfield Board of Education and the Plainfield Education Association stipulates that the Board will pay certified teachers who serve as lunchroom supervisors for a daily period of 40 minutes and certified teachers are assigned as breakfast supervisors/bus duty for a daily period of 30 minutes.

**RESOLVED**, that the Plainfield Board of Education authorizes the compensation to the listed certified staff for lunchroom supervisor, breakfast supervisor and bus monitor services based on the negotiated rate and the submission of time reports and compliance with the Human Resources formula.

**Barlow**

Michael Scheer  
Mary Holt  
Lillian Donnelley  
Shondell Anderson  
Carri Fischer

**Cook**

Valerie Atkins  
Jean Colrick  
Martina Marrone  
Bianca Sutich  
Karen Trammell

**Clinton**

Oladele Ighodaro  
Karen Pacifico

**Emerson**

Aster Latar  
D. Marcelline Jenkins  
Delecia Lewis  
Jeanette Lacks  
Jessica Menon  
Linda Anderson  
Linda Reid  
Lissette Hernandez  
Mary Hart  
Michelle Dabney  
N. Tortorici Dunham  
Penelope Hewitt  
Reginald Parham  
Rita Woods  
Roxanne Santiago  
Susan McCarthy  
Victoria Rios  
Yurika Ebata

**Hubbard**

Cherrie Reves  
Edit Ostrom  
Rosita Blackman

**Woodland**

Deborah Draugh

**P. Compensation for District Staff Appointed by the Board of Education Who Serve as breakfast/lunchroom/after-school bus monitors for the 2010 – 2011 school year.**

**Strategic Plan Link:**

**Goal 3 - Business Practices**

**To improve the overall efficiency and effectiveness of district and school operations**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following resolution:

**RESOLUTION**

Schools must monitor students during the breakfast, lunch program, and after-school program to provide a safe and secure environment and assistants are assigned as breakfast/lunchroom/after-school bus monitors to participate in this process.

**RESOLVED**, that the Plainfield Board of Education approves the compensation to the listed District Staff for lunchroom, breakfast, bus monitor services based on the negotiated rate, submission of time reports and in compliance with the Human Resources formula.

**Emerson**

Aurora Hill

Cathy Newton

Diana Shider

Karl Deane

Margoth Regalado

Norma Reyes

Phyllis James

**Q. Intramurals**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in all PPS.**

**Goal 2: Human Resources**

**To improve the recruitment, retention and development of district staff.**

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing enrichment in such extra curricular activities such as the performing arts, student government, athletic teams and social skills.

**RESOLVED**, that the Plainfield Board of Education approves each school's Intramural Units (extra curricular activities, i.e. clubs and teams) and compensates staff as per the PEA Guide. An intramural unit is valued at \$274.00 and funded by each school's individual stipend account. (School Year 2010 – 2011)

<b><u>Name</u></b>	<b><u>Position/School</u></b>	<b><u>Activity</u></b>	<b><u>Units</u></b>
Amy Brown	Teacher/Evergreen	Visual Arts	2
Adolfo Gillioz	Teacher/Evergreen	Chess Club	3
Joanne Hart	Teacher/Evergreen	Pilates (Exercise)	2
Kevin Kopacz	Teacher/Evergreen	Basketball	2
Kevin Kopacz	Teacher/Evergreen	Track and Field	1
Nancy Vahalla	Teacher/Evergreen	Student Council	3
Ana Ramos-Saenz	Teacher/Evergreen	Dance/Exercise	2
Juanpablo Jimenez	Teacher/Evergreen	Imagineering	1
Gabriela Lazeration	Teacher/Evergreen	Drama Club	1
Leslie Young	Teacher/Cedarbrook	Band Strings Club	1
Fonda Simmons	Teacher/Cedarbrook	Positive Image Club	1
Janet Banks	Teacher/Jefferson	Painting Club / Student Council	2
Melissa Logan	Teacher/Jefferson	Student Council	2
Gloria Middleton	Teacher/Jefferson	Basketball	2
John Scipio	Substitute Teacher	Instrumental Music	3
Pepper Stackhouse	Teacher/Jefferson	Technology Club	1
Oliva Torres	Teacher/Jefferson	Art Club	2
Myke Washington	Teacher/Jefferson	Martial Arts Club	2
Michael Burke	Teacher/Hubbard	Ropes Course Club	3
Kristina Horn	Teacher/Hubbard	Art / Sculpture Club	3
Jessica LaPine	Teacher/Hubbard	Vocal Music Club	3
Lou Pedrick	Teacher/ Hubbard	AV / Music Club	3
Ellen Schwartz	Teacher/Hubbard	Dance Club	3

Maria F. Chhatwal	Teacher/Stillman	Homework Helpers	1
Richard Sussman	Teacher/Stillman	Safety Patrol	1
Whitney Jenkins	Teacher/Stillman	Book Club	1
James Malkmus	Teacher/Cook	Elementary Track Festival	3
Shawn Colletta	Teacher/Jefferson	Elementary Track Festival	3

**R. Extra Curricular**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To Improve the learning and academic performance of all students in all PPS**

**Goal 2: Human Resources**

**To improve the recruitment, retention, and development of district staff.**

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so it is also committed to providing enrichment in extra curricular activities such as performing arts, student government, athletic teams and social skills.

**RESOLVED**, that the Plainfield Board of Education approves compensation to the listed staff in accordance with the 2010-2011 PEA Guide.

<u>Name</u>	<u>Position</u>	<u>Activity</u>	<u>Amount</u>
Bettie Quinn	ELA Teacher/Hubbard	Student Council	\$1,179.00

**S. Professional Growth Reimbursement**

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention and development of district staff.**

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education recognizes the value of professional growth as represented by courses designed to improve an employee's effectiveness by providing partial reimbursement to employees for expenses incurred in approved courses. The listed individual presented approved coursework in accordance with the terms and conditions of the Collective Bargaining and contractual agreements for a payment in the amount indicated below:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Amount</u>
Kim Artis	Personnel Assistant	Professional Development	\$3,780.00

Frank Asante	Principal	Cedarbrook School	\$5,000.00
Denise Barnes	Special Education Teacher	Clinton School	\$2,790.00
Laroya H. Barnes	Secretary V	Emerson School	\$2,167.35
Jean Colrick	ESL Teacher	Cook School	\$3,400.00
Caryn D. Cooper	Acting Asst. Superintendent	Educational Services	\$6,621.29
Tamara Cress	Library Media Specialist	Stillman School	\$2,477.30
Mustapha Dargal	ESL Teacher	Maxson School	\$1,641.92
Oscar Feijoo	Science Teacher	PAAAS	\$1,635.30
Jeannette Gaffney	Elementary Teacher	Emerson School	\$2,118.49
Aphrodite Giannakopoulos Safer	Special Education Teacher	PHS	\$1,731.00
Michele Gill	Confidential Secretary	Administrative Services	\$2,647.46
Michele Ginn	Math Teacher	Hubbard School	\$2,550.00
Sheila Greenwood	Elementary Teacher	Emerson School	\$1,690.30
Carletta Jones	Coordinator	Human Resources	\$ 705.00
Donald Jones	Art Teacher	Stillman School	\$1,680.30
Denise Mayo Moore	Social Worker	Special Services	\$4,068.14
Kimberly Moore-Jones	Social Worker	Barlow School	\$4,068.14
Kimberly Morris	Resource Teacher	Educational Services	\$1,871.00
Belkis P. Peralta	World Language Teacher	Cedarbrook School	\$2,697.24
Natalie Pereira	ESL Teacher	Stillman School	\$1,008.34
Tatiana Pinto	Bil-Elementary Teacher	Evergreen School	\$1,660.13
Gregory Powell	Elementary Teacher	Hubbard School	\$1,529.00
Sarah Pretty	Elementary Teacher	Cook School	\$3,746.33
Sharlenia Robinson	School Nurse	PHS	\$2,004.95
Roxanne Santiago	Art Teacher	Emerson School	\$2,150.00
Alicia N. Smith	Elementary Teacher	Evergreen School	\$1,935.00
Tammy Smith	School Nurse	Stillman School	\$2,586.95
MonaRae M. Stokes	Elementary Teacher	Clinton School	\$3,000.00
Karen Trammell	School Nurse	Cook School	\$2,586.95
Pamela Westry Rodgers	Elementary Teacher	Cook School	\$3,000.00
Jo-Rel Wilkins	Desk-Top Technician	Information Technology	\$4,379.25
Eleanor Wilson	Elementary Teacher	Stillman School	\$3,000.00

**T. Termination of Staff Members**

The Interim Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the termination of the staff members whose names are on file with the Board Secretary.

**(A roll-call and an affirmative vote of 5 board members are required for passage.)**

**U. Consultant**

**Strategic Plan Link:**

**Goal 3: Business Operations**

**To improve the overall efficiency and effectiveness of business operations.**

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

Michelle A. Frazier is a retired corporate manager who has over twenty (20) years of successful experience and expertise in Human Resources, Operations, Public Relations, Marketing, and Secondary Education; and she has agreed to provide administrative services and leadership to support the district's Human Resources Department. She will provide advisory and consultancy services to staff and district management on a range of human resources issues, procedures and policies consistent with employee standards, legislation, and guidelines.

**RESOLVED**, that the Plainfield Board of Education approves Mrs. Michelle A. Fraizer as a Human Resources consultant at a rate of \$55.00 per hour. Compensation for Mrs. Fraizer will not exceed \$50,000 per year and will be effective October 21, 2010 to June 30, 2011. The cost will be charged to account 03SSTTECSR.V.

**XIV. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE**

**Mr. Cathcart moved Curriculum & Instruction as a Consent Agenda, seconded by Mrs. Logan-Leach. The motion carried on a roll-call vote with five members in favor of all and none opposed.**

**A. Trips****1. School Based Youth Services Teen Parenting Program – Norz-Hill Farm, NJ****Strategic Plan Link:****Goal 1: Learning Outcomes:**

**To improve the learning and academic performance of all students in all Plainfield Public Schools.**

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Teen Parenting Program at Plainfield High School will participate in a Mommy and Me Pumpkin Picking activity at Norz-Hill Farm and Market in Hillsborough, New Jersey on Tuesday October 26, 2010. Twelve (12) teen mothers and thirteen (13) infants/toddlers accompanied by five (5) staff members will attend at an individual cost of \$9.00 per person (\$270.00 total). The field trip is sponsored by the School Based Youth Services Program. This activity will help provide an educational and familial experience for teen parents and their child(ren). The teen mothers will be able to engage with other families and learn how to engage with their own families, especially their child. Students and staff will depart from the PHS parking lot at approximately 9:00 a.m. and will return by 12:00 p.m.

**RESOLVED**, that the Plainfield Board of Education approves twelve (12) teen mothers, thirteen(13) infants/toddlers and five (5) staff members from the School Based Youth Services Teen Parenting Program to attend the Mommy and Me Pumpkin Picking fieldtrip on Tuesday, October 26, 2010, at Norz-Hill Farm and Market in Hillsborough, New Jersey at a cost not to exceed \$270.00. Transportation will be provided by the district. The availability of funds for this item has been verified and will be charged to School Based Youth Services grant account number 20-441-270000-516A-38-0000.



2. 2010 – 2011 PHS AFJROTC Color Guards Drill Competitions

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in Plainfield Public Schools**

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Air Force Junior Reserve Officer Training Corps (AFJROTC) Color Guards have participated in ceremonies commemorating special events in history. The Coordinator of the AFROTC has invited the Plainfield High School AFJROTC Color Guards to participate in the following drill competitions: Passaic High School in Passaic, NJ, Bridgeton High School in Bridgeton, New Jersey, and Jackson Memorial High School in Jackson, NJ. The objective of attending the drill competition is to demonstrate habits of orderliness, precision, discipline, and training. The AFJROTC Color Guards will be able to apply their knowledge of drill precisions and military procedures.

The Plainfield High School AFJROTC Color Guards, comprised of approximately fifteen (15) cadets, grades 9-12, and two (2) chaperones will attend the AFJROTC Drill Competitions. Departure is scheduled from Plainfield High School parking lot on Saturdays, at 6:00 a.m. on February 2, 2011, February 26, 2011 and March 7, 2011. Return is scheduled for Saturdays; at 8:00 p.m. Transportation will be provided by the district. There is no cost to district.

**RESOLVED**, the Plainfield Board of Education approve for fifteen (15) cadets, grades 9-12, and two (2) chaperones to attend the AFJROTC Drill Competitions, at no cost to the district at; Bridgeton High School, Bridgeton, NJ, Jackson Memorial High School, Jackson, NJ, and Passaic High School, Passaic, NJ.

Date	Departure from PHS	Arrival to PHS	Location	Cost to the District	No. of Chaperones	No. of students involved	Grade Levels Involved
February 2, 2011	6:00 a.m.	8:00 p.m.	Bridgeton High School, Bridgeton, NJ	None	2	15	9-12
February 26, 2011	6:00 a.m.	8:00 p.m.	Jackson Memorial High School, Jackson, NJ	None	2	15	9-12
March 7, 2011	6:00 a.m.	8:00 p.m.	Passaic High School, Passaic, NJ	None	2	15	9-12

### **3. Platinum Minds**

#### **Goal 1: Learning Outcomes**

#### **To improve the learning and academic performance of all students in PPS**

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

#### **RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In so doing, it is also committed to developing higher education partnerships with local businesses and agencies to provide opportunities for high school students.

Twenty students (20) high school students in grades 9-12 and two (2) chaperones will travel to Delbarton Prep School in Morristown, New Jersey for the Platinum Minds Entrepreneurial/Leadership Symposium for Young Men. The Leadership Symposium is designed to encourage young men to understand their role as future leaders and to take this role back into their communities seeking to make positive changes and improvements. Departure is scheduled for October 23, 2010 at 8:00 a.m. and returning at 4:00 p.m.

**RESOLVED**, that the Plainfield Board of Education approves 20 high school students in grades 9-12 and 2 chaperones to travel to Platinum Minds Entrepreneurial Leadership Symposium on October 23, 2010. There is no direct cost for student participation and bus transportation will be provided by the district.

#### **4. PHS Chorus& PAAAS Vocal Studio**

##### **Strategic Plan Link:**

##### **Goal 1: Learning Outcomes**

##### **To improve the learning and academic performance of all students in PPS**

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

#### **RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The students will engage in a variety of educational activities including, discussion sessions before and after the performance at Crescent Avenue Church, Plainfield, New Jersey. Students will have an opportunity to develop an understanding of the elements and principles of the symphony, music concert etiquette, and socialization. Students are encouraged to collaborate and engage in creative talents and programs offered through the Plainfield Symphony. The Plainfield Symphony's educational advisor has invited thirty (30) students from Plainfield High School and Plainfield Academy for the Arts and Advance Studies, grades 7-12 and three (3) chaperones to attend the Plainfield Symphony. The students will dine at Café Vivace in Plainfield, New Jersey at no cost to the district.

Thirty (30) students, grades 7-12 and three (3) chaperones will attend the Plainfield Symphony and dine at Café Vivace in Plainfield, New Jersey on Saturday, November 6, 2010. Departure is scheduled from Plainfield High School on Saturday, November 6, 2010 at 5:30 p.m. The return is scheduled for Saturday, November 6, 2010 at 10:00 p.m. Transportation will be provided by the district.

**RESOLVED, that the Plainfield Board of Education approves for thirty (30) students, from Plainfield High School and Plainfield Academy for the Arts and Advance Studies in grades 7-12 and three (3) chaperones to dine at Café Vivace and attend the Plainfield Symphony on Saturday, November 6, 2010 at no cost to the district.**

5. PHS AFJROTC

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in PPS**

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Air Force Junior Reserve Officer Training Corps (AFJROTC) Color Guards have participated in ceremonies commemorating special events in history. The AFJROTC Color Guards will be able to apply their knowledge of drill precisions and military procedures. The objective of attending the drill competition is to demonstrate habits of orderliness, precision, discipline and training. The Coordinator of the AFROTC has invited the Plainfield High School AFJROTC Color Guards to participate in the drill competition at McGuire Air Force Base, Fort Dix, New Jersey. Forty eight (48) cadets, grades 9-12 and five (5) chaperones will attend this special event.

The Plainfield High School AFJROTC Color Guards, comprised of approximately forty eight (48) cadets, grades 9-12, and five (5) chaperones will attend the AFJROTC Drill Competition on Thursday, October 28, 2010. Departure is scheduled from Plainfield High School parking lot on Thursday, October 28 at 7:30 a.m. The return is scheduled for Thursday, October 28, 2010 at 3:00 p.m. Transportation will be provided by the district. There is no cost to district.

**RESOLVED**, that the Plainfield Board of Education approves for forty eight (48) cadets, grades 9-12, and five (5) chaperones to attend AFJROTC McGuire Air Force Drill Competition on October 28, 2010 at no cost to the district.

## **6. Latino National Hispanic College Fair**

### **Strategic Plan Link:**

### **Goal 1: Learning Outcomes**

### **To improve the learning and academic performance of all students in PPS**

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

### **RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Plainfield High School seniors have been attending Latino National Hispanic College Fair since 2001-2002 school year. America's colleges and universities are a natural resource. The learning environments they offer are characterized by a richness, relevance and diversity that can make a difference in the America of tomorrow. These institutions provide a perspective on history, introduce Latino history and culture, and provide a particular attunement to the academic needs of Latino students. At the National Latino College Fair, students will talk to recruiters, financial aid officers, and other support personnel who will provide assistance in selecting a college or university. The students will interact with other students as well as outstanding graduates of New Jersey colleges or universities. The Director of the National Latino College Fair of New Jersey has invited sixty (60) seniors and four (4) chaperones to attend the National Latino College Fair, in Woodbridge, New Jersey.

Sixty seniors (60) and four (4) chaperones will attend the National Latino College Fair, Wednesday, October 27, 2010. Departure is scheduled from Plainfield High School parking lot on Wednesday, October 27, 2010 at 8:30 a.m. The return is scheduled for Wednesday, October 27, 2010 at 1:00 p.m. Transportation is provided by the sponsor.

**RESOLVED**, that the Plainfield Board of Education approves for sixty (60) Plainfield High School seniors and four (4) chaperones to attend the National Latino College Fair in Woodbridge, New Jersey on Thursday, Wednesday, October 27, 2010 at no cost to the district.

## **B. Professional Development**

### **1. Dual Language Program**

#### **Strategic Plan Link:**

#### **Goal 1: Learning Outcomes:**

**To improve the learning and academic performance of all students in all Plainfield Public Schools.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

### **RESOLUTION**

The Board of Education is committed to providing opportunities for all students (inclusive of English Language Learners and Special Education Students) to meet the New Jersey Core Curriculum Content Standards and achieve academic success.

The Dual Language Program is a challenging academic program designed to provide instruction to students in two languages—English and Spanish.

The goals of the Dual Language Programs are to:

- increase achievement for all students
- achieve bilingualism and “biliteracy” of participating students
- increase student cooperation, cultural sensitivity, and self-esteem
- increase culturally responsive teaching throughout the school
- foster cultural diversity and respect among all students, and promote a sense of community throughout the school

Elizabeth Willaum from the Dual Educational Resources Center in Lackawaxen, Pennsylvania has provided consultative services to the district since the 2008 – 2009 school year at the following schools: Stillman Elementary School (grades K – 2), Evergreen Elementary School (grade K), and Washington Community School (grades K - 1). Ms. Willaum has the ability and expertise to provide professional development workshops on the implementation of Dual Language Immersion Program. Elizabeth Willaum will be servicing all bilingual education teachers in the Plainfield Public School District.

Elizabeth Willaum has agreed to conduct three full day visits per month (October 2010 to June 2011); a three full day summer professional development institute (August 2011) and three district staff development days (October 2010, January 2011, and June 2011).

**RESOLVED**, that the Plainfield Board of Education approves Elizabeth Willaum to provide professional development on the implementation of Dual Language – Two Way Immersion Program and the Dual Language One Way Developmental Program during the 2010-2011 school year, in the amount not to exceed \$25,500.00 and charged to FY 2011 NCLB Title III 200-320 account.

**2. 21<sup>st</sup> Century Community Learning Centers (CCLC) Annual Regional After School Conference**

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention, and development of district staff.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district Professional Development opportunities.

Zelda Spence, 21<sup>st</sup> CCLC Project Coordinator, and 21<sup>st</sup> CCLC Site Coordinators, Fred Harris (Hubbard MS), Brenda Noble (Maxson MS), Kent Thompson (Maxson MS), Joseph Harris (Stillman Elementary School), Felisa Trent (Washington Community School), and Shani Brinkley (Washington Community School) will attend the 21<sup>st</sup> CCLC Regional New Jersey School-Age Care Coalition (NJSACC) conference at the Marriott Princeton Hotel and Conference Center at Forrestal, 100 College Road East, Princeton, NJ.

This year's theme, "Building Connections," will capture the direction of the workshops, as led by nationally recognized researchers and experts in the field of extended day programming. Speakers will provide insight and invaluable experiences as germane to developing, implementing, and sustaining after school programs. Materials will be provided that address the United States Department of Education's goals and initiatives.

The sessions are designed to include new and innovative ideas for activities, technical assistance for managing programs, and strategies and data for managing after school programming that can be brought back to the district and implemented in the 21<sup>st</sup> CCLC After-School Program sites (Hubbard & Maxson Middle Schools, Stillman Elementary School, and Washington Community School).

Ms. Zelda Spence, 21<sup>st</sup> CCLC Project Coordinator will attend on Friday, November 12, 2010 and Saturday, November 13, 2010 at a cost not to exceed \$296.00 (\$271.00 conference fee for two days and \$25.00 mileage reimbursement). 21<sup>st</sup> CCLC Site Coordinators, Fred Harris (Hubbard MS), Brenda Noble (Maxson MS), Kent Thompson (Maxson MS), Joseph Harris (Stillman Elementary School), Felisa Trent (Washington Community School), and Shani Brinkley (Washington Community School) will attend the 21<sup>st</sup> CCLC Regional New Jersey School-Age Care Coalition (NJSACC) conference on Saturday, November 13, 2010 at a cost not to exceed \$1,176.00 (\$171.00 conference fee for one day and \$25.00 mileage reimbursement per attendee).

**RESOLVED**, that the Plainfield Board of Education approves Zelda Spence, Fred Harris, Brenda Noble, Kent Thompson, Joseph Harris, Felisa Trent, and Shani Brinkley to attend the 2010 NJSACC Regional conference in Princeton, NJ on Friday, November 12, 2010 and Saturday, November 13, 2010. The availability of funds for this item has been verified and will be charged to account number 20-453-200000-580A-38-0000 in an amount not to exceed \$1,472.00.

### **3. NJALC Fall Symposium 2010**

#### **Strategic Plan Link:**

#### **Goal 2: Human Resources**

**To improve the recruitment, retention, and development of District Staff.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

#### **RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district Professional Development opportunities.

Judith Lescarret, Learning Disabilities Teacher Consultant, will attend *The NJALC Fall Symposium* on October 29, 2010 presented by Association of Learning Consultants in Madison, New Jersey. This one-day seminar is designed especially for Learning Disability Teach Consultants and will focus on those daily challenges facing special education programs in schools and districts. Upon her return, Judith Lescarret will turnkey the information shared during this workshop with other in-district Learning Disabilities Teacher Consultants.

**RESOLVED**, that the Plainfield Board of Education approves Judith Lescarret, Learning Disabilities Teacher Consultant to attend *The NJALC Fall Symposium* seminar presented by The Association of Learning Consultants in Madison, New Jersey on October 29, 2010. The cost of registration is \$185.00 and will be charged to account 20-251-20000-320A-32-0000. Availability of funds for this item has been verified.



#### **4. New Jersey Association of School Business Officials**

**Strategic Plan Link:**

**Goal 3: Business Operations**

**To improve the overall efficiency and effectiveness of business operations.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

#### **RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

Yolanda Henry, Assistant Business Administrator will attend the New Jersey Association of School Business Officials workshop held in Mt. Laurel, New Jersey on December 7, 2010, at a cost of 100.00 (\$75.00 for registration and \$25.00 for mileage). The workshop will focus on the Board Secretary Report and duties of the Board Secretary.

**RESOLVED**, that the Plainfield Board of Education approves Yolanda Henry to attend the New Jersey Association of School Business Officials workshop to be held in Mt. Laurel, New Jersey on December 7, 2010, at a cost of 100.00 (\$75.00 for registration and \$25.00 for mileage) and will be charged to account 11-000-251000-592T-04-00000. Availability of funds for this item has been verified.

#### **5. 2010 Horizon Users Group Conference**

**Strategic Plan Link:**

**Goal 3: Business Operations**

**To improve the overall efficiency and effectiveness of business operations.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

#### **RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

Ryan Sears, System Analyst will attend the 2010 Horizon Users Group Conference to be held in Stone Mountain, Georgia on November 2-4, 2010. The workshop will focus on the concerns from users and how to get the most out of the food service management system.

**RESOLVED**, that the Plainfield Board of Education approves Ryan Sears to attend the 2010 Horizon Users Group Conference to be held in Stone Mountain, Georgia on November 2-4, 2010, at a cost not to exceed \$2,000.00 and will be charged to account 11-000-251000-592T-04-00000.

## **6. National Staff Development Council (NSDC)**

### **Goal 2: Human Resources**

#### **To improve the recruitment, retention and development of district staff**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

### **RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential in the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ administrative and District staff members to participate in out of district professional development. The District has identified a need for strengthening its professional development framework.

NSDC is the largest non-profit professional organization committed to ensuring success for all students through staff development and school improvement. The theme of the conference, "Dream.Dare.Do" challenges all participants to stand up and be counted among those who are committed to achieving the NSDC's purpose: *Every educator engages in effective professional learning everyday so every student achieves*. The workshops will also provide resources and relationship building between Plainfield and international and national educators.

Attendance at this conference will help provide solutions for practical implementation and best practices in staff development for improving teaching and learning. By exposure to the workshops led by nationally recognized Researchers/presenters, this district will then turnkey the information obtained and learned in an effort to enhance professional development across the District. Members from the Plainfield School Educational Services Department staff members Caryn D. Cooper and Yvonne Breauxsaus will attend the National Staff Development Council (NSDC) 42<sup>nd</sup> Annual Conference from December 4 – 8, 2010 in Atlanta, Georgia to improve understanding of and build internal capacity in the areas of:

- Developing Policy and Advocacy for Professional Learning
- Developing School and District Leaders to Sustain School Improvement Growth
- Documenting the Impact of Professional Learning on Student Achievement
- Applying Knowledge of Race, Class, and Culture to Narrow the Learning Gap
- Teaching the Fundamentals of Powerful Professional Learning
- Enhancing Teaching Quality
- Leveraging Technology as a Resource for Professional Learning

**RESOLVED**, that the Plainfield Board of Education approve Caryn D. Cooper and Yvonne Breauxsaus to attend the NSDC 42<sup>nd</sup> Annual Conference in Atlanta, Georgia from December 4-8, 2010 for all aspects of effective professional development for teaching and learning not to exceed \$3,950.00. The availability of funds for this item has been verified and will be charged to 11-000-21000-580A-26-0000 account.

## **7. Writing Fundamentals Units of Study**

### **Strategic Plan Link:**

### **Goal 1: Learning Outcomes:**

**To improve the learning and academic performance of all students in all Plainfield Public Schools.**

### **Goal 2: Human Resources:**

**To improve the recruitment, retention and development of district staff.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

### **RESOLUTION**

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential in the success of the District, schools, and students. Therefore, it has provided the Interim Superintendent of Schools the authority to employ consultants to address the needs of teachers and students in order to promote school improvement.

Schoolwide Fundamentals of Bohemia, New York, will provide professional development to all 6-8 grade Language Arts teachers for 11 full days, not to exceed \$17,300.00 (Introductory Training Workshop \$1,800.00 and In-School Demonstration Modeling \$1,500.00 per day )The workshops will focus on the introduction of Writers Fundamentals Units of Study and In – School Demonstration Model.

The introductory training workshop will focus on (one full day):

- How Writers Work, launching the Writing Workshop
- Creating a Writing Environment
- Getting to know out touchstone/mentor texts
- The architecture of their writing workshop mini – lessons
- The writing process as the framework for out Units of Study

In-School Demonstration Modeling will provide district 6-8 grade teachers with an additional layer of direct, hands-on support, effectively presenting a “wider set” of coherent, practical opportunities for learning and development. The In-School Demonstration Modeling includes (10 days - \$15,500.00):

- Mini-lesson modeling at different stages of the Writing Process
- Modeling student conferences for the purpose of differentiating instruction and assessment
- Curriculum planning, standard correlations, and Unit time line mapping
- Analyzing and assessing sample student work
- Short debriefing meetings with questions and answer sessions
- Extending the Units to meet the needs of every student

**RESOLVED**, that the Plainfield Board of Education approves payment to Schoolwide, Inc. not to exceed \$17,300.00 for 11 full day workshops including professional development and coaching in writing. This item will be charged to account FY 2011 NCLB Title I.

**C. English/-Spanish District-Wide Translation Team for 2010-2011**

**Strategic Plan Link:**

**Goal 5: Community and Family Engagement**

To actively engage families and communities in meaningful structured and productive manner that promotes learning and cooperation.

The Interim Superintendent of Schools recommends and I so move adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. Actively engagement of families and community members in the educational process of our students is a key. In doing so, the Plainfield Board is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.<sup>6</sup>

With a fast growing Spanish speaking community in Plainfield, there is an increased need for district and school personnel to send written notices, letters, and other important information to parents in their native language (Spanish). As well there is a need for staff to conduct home visitations to inform parents of student services, academic, and behavior status of students. A number of events such as: Town-Hall meetings, BOE meetings, Back to School Night conferences and parent-teacher conferences have been scheduled for the 2010-2011 school year. These events will require the presence of an oral translator to assist the Spanish speaking community members who will be in attendance.

The NCLB legislation provide districts with funding (Title III) to provide parents with information pertaining to their children's education in their native language (Spanish). It is recommended that the Office of Bilingual/ESL/WL compensate staff members for providing translation services at a rate of \$28.00 per hour.

**RESOLVED**, that the Plainfield Board of Education approves hiring of staff members to serve as oral/text translators for the 2010-2011 school year on an as needed basis. (Hours will be determined based on case load and needs of each individual school): The funding source is FY 2011 NCLB Title III 200-100 account.

#### **D. Conversational Spanish Classes for District Staff**

**Strategic Plan Link:**

**Goal 2: Human Resources**

**To improve the recruitment, retention and development of district staff.**

**Goal 5: Community & Family Engagement**

**To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.**

The Interim Superintendent of Schools recommends and I so move adoption of the following:

#### **RESOLUTION**

Active engagement of families and community members in the educational process of our students is a key. With a fast growing Spanish speaking community in Plainfield, there is an increase need for district and school personnel to communicate information to parents in their native language (Spanish). Participants will master the basic communication with students and parents in Spanish. To promote Conversational Spanish skills to building administrators, teachers, and support staff, Conversational Spanish classes will be offered during the 2010-2011 school year for six weeks. Classes will be offered at two sites (Jefferson Elementary and the Board Office), for approximately 50 staff members (25 per site).

The NCLB legislation provide districts with funding (Title III) to provide parents with information pertaining to their children's education in their native language (Spanish). It is recommended that the Office of Bilingual/ESL/WL compensate two (2) teachers at a rate of \$28.00 per hour not to exceed \$1,440.00 for instruction.

**RESOLVED**, that the Plainfield Board of Education approves Conversational Spanish classes to be offered during the 2010-2011 school year for six weeks. Classes will be offered at two sites (Jefferson Elementary and the Board Office), for approximately 50 staff members. Payment for the teachers will be charged to FY 2011 NCLB Title III budget.

#### **E. Provision of Special Education Services**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To Improve the learning and academic performance of all students in Plainfield Public Schools.**

The Interim Superintendent of School recommends, and I so move, adoption of the following:

#### **RESOLUTION**

N.J.S.A. 18A:46 requires Boards of Education to identify and provide for students with various disabilities, and certain students in this district have been so identified and require special education and related services.

**RESOLVED**, that the Plainfield Board of Education approves those six (6) Plainfield pupils whose names have been certified by the Interim Superintendent of Schools and are on file with the Secretary of the Board of Education will be provided with special education programs in out-of-district schools for the disabled for the remainder of the 2010-2011 school year:

NAME OF PUPIL	SCHOOL OR PRIMARY INSTITUTION	CLASSIFICATION	APPROXIMATE COST (TUITION AND TRANSPORTATION)
A.F.	Bonnie Brae	ED	\$62,820.00
R.P.	Roxbury Township Board of Education	MD	\$49,235.40
D.D.	Summit Speech School	PSD	\$50,400.00
E.E.	Summit Speech School	PSD	\$50,400.00
A.F.	Washington Academy	ED	\$39,551.40
R.O.	Washington Academy	ED	\$39,551.40
R.B.	Children's Center/Monmouth	MD	\$52,016.40
J.A.	Piscataway Regional Day	MD	\$44,460.00
D.A.	Cranford Achievement Middle Program	BD	\$43,900.00
<b>Total:</b>			<b>\$432,334.60</b>

**F. Clinton K-8 Center After School Project Y.E.S.**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To improve the learning and academic performance of all students in Plainfield Public Schools.**

The interim Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English language learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Project Youth Excelling in School (Y.E.S.) is a grant-based project that targets African American students in grades K-3. Currently these students are not performing at their current grade level. This academic support will serve as an intervention for these struggling students. These students require additional interventions geared towards their individual needs in the area of social/emotional health and academics.

In order for the Plainfield Board of Education to be in compliance with Indicator 9 of the State Performance Plan: Disproportionality in Special Education by Race/Ethnicity, Clinton K-8 Center will launch an after school tutorial program, Project Y.E.S. that targets at-risk students in grades K-3 general education and will provide academic support and enrichment activities in math and literacy.

The program will begin October 19, 2010 and end April 21, 2011. Project Y.E.S. will operate Tuesdays – Thursdays from 2:30 p.m. – 6:00 p.m.

**RESOLVED**, that the Plainfield Board of Education approves the operation of Project Y.E.S. at Clinton K-8 Center for the 2010-2011 school year. The hours of operation will be from 2:30 pm to 6:00 pm, Tuesdays through Thursdays commencing October 19, 2011 through Thursday, April 21, 2011. A budget not to exceed \$55,000 will be funded by the Individuals with Disabilities Education Act (IDEA) grant.

**G. Amendment of -Individuals with Disabilities Education Act (IDEA) Grant –FY 2009**

**Strategic Plan Link:**

**Goal: Learning Outcomes**

**To improve the learning and academic performance of all students in PPS.**

The interim Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. The Individuals with Disabilities Education Act grant funds are used to improve student achievement and help close the achievement gap through school improvement and reform. The IDEA Grant is an annual resource that is funded by the Federal government through the New Jersey Department of Education.

**RESOLVED**, that the Plainfield Board of Education amends the IDEA FY 2009-2010 budget to include carryover of \$191,073 from the FY 2008-2009.

<u>Funding Source</u>	<u>Program Description</u>	<u>Amount Amended</u>	<u>Administrator</u>
FY2009/2010 Individuals with Disabilities Act Basic Grant (Amended)	Basic grant funds are used for services and supplies for special education students.	\$191,073	Antoinette Adams



**H. Behavior Modification Services Provider**

**Strategic Plan Link:**

**Goal 1: Learning Outcomes**

**To Improve the learning and academic performance of all students in PPS**

The interim Superintendent of Schools recommends, and I so move, the adoption of the following:

**RESOLUTION**

N.J.S.A. 18A:46 requires Boards of Education to identify and provide for students with various disabilities, and certain students in this district have been so identified and require special education and related services.

**RESOLVED**, that the Plainfield Board of Education approves the following individual be appointed as a Special Services Consultant/Provider for the Department of Special Education, Gifted and Psychological Services for the 2010 – 2011 school year at the respective compensation rates:

<b>CONSULTANT/PROVIDER</b>	<b>SERVICES PROVIDED</b>	<b>RATE OF SERVICE</b>
Jennifer Weberman, Psy.D	Behavior Modification Services	\$100.00/hour

**I. Code of Conduct – Translation**

**Strategic Plan Link:**

**Goal 4: Safe Learning Environment**

**Goal 5: Community and Family Engagement**

**To actively engage families and communities in a meaningful structured and productive manner that promotes learning and cooperation.**

The Interim Superintendent of Schools recommends and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education is committed to ensuring that all students succeed academically, reach their full potential in life. Actively engagement of families and community members in the educational process of our students is a key. In doing so, the Board is also committed to providing a safe and secure environment increasing the opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

With a fast growing Spanish speaking community in Plainfield, there is an increased need for documents to be translated into Spanish for parents and students to increase their awareness of and guide students to appropriate behavior while in school.

The Plainfield Public Schools Code of Conduct has an estimated 30,425 words, which “Inlingua Language Center” located at 95 Summit Avenue, Summit New Jersey; will translate at a rate of \$0.24 per word. The estimated cost for translation is \$7,300.00. Due to the possibility of increase number of words after translation into another language, an additional 9.6% of the total will be allocated to cover any possible additional costs.

**RESOLVED**, that the Plainfield Board of Education approves “Inlingua Language Center” located at 95 Summit Avenue, Summit New Jersey to translate the Plainfield Public School Code of Conduct at a rate of \$0.24 per word not to exceed \$8,000.80. Availability of funds for this item have been verified and charged to account 20-241-200000-320A-26-0000.

**XV. REPORT OF THE FINANCE COMMITTEE**

**Ms. Peterson moved Finance as a Consent Agenda, seconded by Mrs. Hernandez. The motion carried on a roll-call vote with five members in favor of all and none opposed.**

**A. Reports of the Board Secretary and Treasurer- July – August 2010**

**Strategic Plan Link:  
Goal 3: Business Operations**

**To improve the overall efficiency and effectiveness of business operations.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Board Secretary has certified that, as of the date of the report, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education.

The Treasurer of School Monies is required by statute to submit a report to the Board of Education on the cash balance in the various Board of Education Bank accounts.

The Board Secretary's Report and the Report of the Treasurer of School Monies for the stated period were in agreement.

**RESOLVED**, that the Plainfield Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting; and be it

**FURTHER RESOLVED** that the Plainfield Board of Education certifies that sufficient funds are available to meet the District's financial obligations for the remainder of the year, and be it

**FURTHER RESOLVED**, that the Plainfield Board of Education directs the Interim Superintendent to initiate whatever actions may be determined to be appropriate.

July 2010

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund			
(11, 16, 17) Current Expense	5,806,554.57	102,528,316.81	103,112,686.96
(12) Capital Outlay		702,974.00	-
(13) Special Schools		-	-
(15) Reform Schools	3,132,716.33	59,185,787.15	-
Capital Reserve			
(20) Special Revenue Fund	4,397,759.86	9,623,489.13	3,518,706.71
(40) Debt Service Fund	(225,866.20)	590,820.67	640,574.80
(60) Enterprise Fund	469,259.96	3,400,000.00	363,949.06
<b>TOTAL</b>	<b>13,580,424.52</b>	<b>176,031,387.76</b>	<b>107,635,917.53</b>

August 2010

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund			
(11, 16, 17) Current Expense	(3,236,251.72)	90,159,553.51	90,584,953.55
(12) Capital Outlay		532,514.00	-
(13) Special Schools		-	-
(15) Reform Schools	5,984,416.53	53,177,182.96	-
Capital Reserve			
(20) Special Revenue Fund	3,330,612.28	7,787,985.40	3,518,779.85
(40) Debt Service Fund	521,240.80	590,820.67	640,574.80
(60) Enterprise Fund	331,843.47	3,411,414.52	342,890.72
<b>TOTAL</b>	<b>6,931,861.36</b>	<b>155,659,471.06</b>	<b>95,087,198.92</b>

**B. Payment of Bills — September 17 – October 14, 2010**

**Strategic Plan Link:  
Goal 3: Business Operations**

**To improve the overall efficiency and effectiveness of business operations.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**The Board of Education has determined that the warrants presented for payment are in order.**

The Board Secretary presented certain warrants to the Board of Education with a recommendation they be paid, and pursuant to NJAC 6:20-2.13(d), the Board Secretary certifies that with respect to the payment of bills referenced below no budgetary line item account has been over expended in violation of NJAC6:20-2.13(a).

**RESOLVED**, that the following warrants be approved for payment, and that itemized lists of the warrants be filed with the minutes:

On the General Account 180647 – 180949 in the amount of	\$5,987,985.16
On the Agency Account 153 – 156 156 5189 – 5233 in the amount of	\$3,074,169.34
On the Food Service Account 100079 – 100083 in the amount of	\$ 172,564.73
<b>IN THE GRAND TOTAL AMOUNT OF</b>	<b>\$9,234,719.23</b>

**C. 2010-11 Budget Transfers**

**Strategic Plan Link:**  
**Goal 3: Business Practices**

**To improve the overall efficiency and effectiveness of business operations.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following 2010 budget adjustments which reflect the appropriations sufficient to meet expenditures:

<b>BUDGET TRANSFERS - FUND 11, FUND 12 AND FUND 13</b>			
<b>September 1, 2010 to September 30, 2010</b>			
<b><u>ACCOUNT</u></b>	<b><u>DESCRIPTION</u></b>	<b><u>FROM</u></b>	<b><u>TO</u></b>
11-1XX-100-XXX	Regular Programs - Instruction		
11-2XX-100-XXX 11-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		
11-3XX-100-XXX	Vocational Programs - Local - Instruction		
11-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct		
11-800-330-XXX	Community Services Programs/Operations		
	<b>Undistributed Expenditures</b>		
11-000-100-XXX	Instruction		
11-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		
11-000-230-XXX	Support Services - General Administration		73,000.00
11-000-240-XXX	Support Services - School Administration		
11-000-25X-XXX	Central Svcs & Admin Info Technology	76,000.00	
10-606	Increase in Maintenance Reserve		
11-000-26X-XXX	Operation and Maintenance of Plant Services		
11-000-270-XXX	Student Transportation Services		
10-605	Increase in Sale/Lease-Back Reserve		
11-000-290-XXX	Other Support Services		3,000.00
11-XXX-XXX-2XX	Personal Services - Employee Benefits		
11-000-310-XXX	Food Services		
	<b>TOTAL GENERAL CURRENT EXPENSE</b>		
	<b>Capital Outlay</b>		
12-XXX-XXX-73X	Equipment		

12-XXX-4XX-XXX	Facilities Acquisition and Construction Services		
	<b>TOTAL CAPITAL OUTLAY</b>		
13-XXX-XXX-XXX	<b>TOTAL SPECIAL SCHOOLS</b>		
10-000-100-56X	Transfer of Funds to Charter Schools		
10-000-520-930	General Fund Contribution to Whole School Reform		
	<b>GENERAL FUND GRAND TOTAL</b>	<b>76,000.00</b>	<b>76,000.00</b>

<b>BUDGET TRANSFERS - FUND 15</b>			
<b>September 1, 2010 to September 30, 2010</b>			
<b>ACCOUNT</b>	<b>DESCRIPTION</b>	<b>FROM</b>	<b>TO</b>
15-1XX-100-XXX	Regular Programs - Instruction	93,700.00	
15-2XX-100-XXX 15-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		1,451,569.00
15-3XX-100-XXX	Vocational Programs - Local - Instruction		
15-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct	6,000.00	
15-800-330-XXX	Community Services Programs/Operations		
	<b>Undistributed Expenditures</b>		
15-000-100-XXX	Instruction		
15-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		453,131.00
15-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services	152,000.00	
15-000-230-XXX	Support Services - General Administration		
15-000-240-XXX	Support Services - School Administration		46,200.00
15-000-25X-XXX	Central Svcs & Admin Info Technology		
15-606	Increase in Maintenance Reserve		
15-000-26X-XXX	Operation and Maintenance of Plant Services		351,700.00
15-000-270-XXX	Student Transportation Services		
15-605	Increase in Sale/Lease-Back Reserve		
15-000-290-XXX	Other Support Services		
15-XXX-XXX-2XX	Personal Services - Employee Benefits	2,050,900.00	
15-000-310-XXX	Food Services		
	<b>TOTAL GENERAL CURRENT EXPENSE</b>		
	<b>Capital Outlay</b>		

15-604	Increase in Capital Reserve		
15-604	Interest Deposit to Capital Reserve		
15-XXX-XXX-73X	Equipment		
15-000-4XX-XXX	Facilities Acquisition and Construction Services		
15-000-4XX-931	Capital Reserve-Transfer to Capital Projects		
15-000-4XX-933	Capital Reserve-Transfer to Debt Service		
15-000-520-930	General Fund Contribution to Whole School Reform		
	<b>WHOLE SCHOOL REFORM GRAND TOTAL</b>	<b>2,302,600.00</b>	<b>2,302,600.00</b>



**D. Medemerge Agreement**

**Strategic Plan Link:**  
**Goal 3: Business Practices**

**To improve the overall efficiency and effectiveness of business operations.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Plainfield Board of Education policy 5131.6 commits the school district to establish a procedure to aid students to seek help to correct possible substance dependency and/or abuse problems and the District has identified a local industrial health center to provide this service, now therefore be it

**RESOLVED**, that the Plainfield Board of Education approves Medemerge of Greenbrook, New Jersey to perform the following services, from September 1, 2010 through June 30, 2011. Availability of funds for this item has been verified and will be charged to account to 11-000-21300-330A-33-0000:

Student Evaluation	\$45.00
7 Panel Drug Screen	\$34.00
Urine Alcohol	\$25.00

**E. Appointment of Broker of Record – Health Benefits**

**Strategic Plan Link:**  
**Goal 3: Business Practices**

**To improve the overall efficiency and effectiveness of business operations.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**WHEREAS**, the Plainfield Board of Education issued a Request for Proposals for the provision of broker of record services– health benefits in July, 2010, and

**WHEREAS**, proposals were received and reviewed, and

**WHEREAS**, the proposal submitted by the firm of Willis of New Jersey, Inc of Morristown, NJ best meets the need of the District, now therefore be it

**RESOLVED**, that the Plainfield Board of Education approves the appointment of Willis of New Jersey, Inc. as the District’s broker of record – health benefits for FY11 with no direct cost to the District.

**F. Appointment of Auditor**

**Strategic Plan Link:**  
**Goal 3: Business Practices**

**To improve the overall efficiency and effectiveness of business operations.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**WHEREAS**, the Plainfield Board of Education issued a Request for Proposals for the provision of auditing services in July, 2010, and

**WHEREAS**, proposals were received and reviewed, and

**WHEREAS**, the proposal submitted by the accounting firm of Lerch, Vinci and Higgins of Fair Lawn, NJ best meets the need of the District, now therefore be it

**RESOLVED**, that the Plainfield Board of Education approves the appointment of Lerch, Vinci and Higgins as the District's auditor for FY11 with an annual audit fee of \$57,000.00. Availability of funds has been verified and will be charged to 01BDAUDFEE.

**G. 2010-2011 State Contract Vendors**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**WHEREAS**, the Plainfield Board of Education desires to use the state contract vendors to facilitate schools' purchasing and

**WHEREAS**, state regulations required board approval to use the state contract vendors, now therefore be it

**RESOLVED**, that the Plainfield Board of Education approves the following vendors for the 2010-2011 school year.

Vendor	State Contract #	Category
A & K Equipment Company Inc	A75725	Snow plow parts, and grader and loader blades
A Stempler Inc	A67367	Window treatments-blinds, cubicle curtain shades and draperies - supply & install
A Stempler Inc	A65753	Carpet & padding supplies & installation
A&A Glove & Safety Co	A76667	Protective clothing and footwear
A1 Towing Inc	A69268	Towing and roadside services: motor vehicles, njcmp and various agencies
Absolute Auto And Flat Glass	74042	Glass household & institutional various state agencies
Ackerson Drapery &	A67363	Window treatments-blinds, cubicle curtain shades and draperies - supply & install
Action Office Supplies	A65590	Library supplies, school supplies & teaching aids
Affordable Office Furniture	A62173	Furniture, computer & electronic support, freestanding
Airgas East Inc	A68269	Gases, medical, specialty and industrial
Allstate Office Interiors Inc	A62428	Furniture, computer & electronic support, freestanding
Allstate Office Interiors Inc	A65752	Carpet & padding supplies & installation
Allstate Office Interiors Inc	A69938	Furniture, office & lounge non-modular & files
Als Auto Body	A69272	Towing and roadside services: motor vehicles, njcmp and various agencies
Alto U S Inc	A74167	Vacuums and floor machines various state agencies
Altura Communications Solution	A42294	Telecommunications equipment - wired
Anchortex Corporation	A76670	Protective clothing and footwear
Apple Computer Inc	A70259	Wsca computer contract / it hardware & software
Aquatec Water Treatment Inc	A64021	Chemicals: water treating & maintenance services (boiler & cooling), statewide
Atlantic City Shade Shop Inc	A67368	Window treatments-blinds, cubicle curtain shades and draperies - supply & install
Autumn Associates Inc	A71601	Air conditioning, heating & ventilating repair parts
Avaya Inc	A42285	Telecommunications equipment - wired

B & C Communications Inc	A61404	Wireless devices and services
Bai Lar Interior Services	A67362	Window treatments-blinds, cubicle curtain shades and draperies - supply & install
Bayway Lumber Ctr	A74787	Locking hardware only statewide
Bayway Lumber Ctr	A74787	Lumber
Bells Security Sales Inc	A74784	Locking hardware only statewide
Ben Shaffer & Associates Inc	A59054	Park and playground equipment & parts
Best Litter Receptacles Inc	A59073	Park and playground equipment & parts
Bi Incorporated	A49152	Electronic monitoring equipment & services
Bio Shine Inc	A74163	Vacuums and floor machines various state agencies
Blejwas Associates	A76516	Air filters and filter media, hvac applications
Bridgeton Plumbing & Heating	A71597	Air conditioning, heating & ventilating repair parts
Bridgeton Plumbing & Heating	A74879	Plumbing & heating supplies/ equipment - statewide
Burlington Audio Tapes Inc Dba	A73248	Videotape, audiotape and recordable cd's
Camden Bag & Paper Co	A75282	Chemicals, janitorial dss
Camden Bag & Paper Co	A76182	Dss-paper goods, recycled; disposable: napkins, toilet tissue/paper towel
Canon Business Solutions Inc	A64046	Copiers
Canon USA Inc	A64045	Copiers - cost per copy
Caola Company	A74785	Locking hardware only statewide
Caola Company	A76000	Locksmith services - statewide (re-bid)
Carpet Showcase Inc	A65750	Carpet & padding supplies & installation
Cascade School Supplies Inc	A65589	Library supplies, school supplies & teaching aids
Central Jersey Supply Co	A74874	Plumbing & heating supplies/ equipment - statewide
Central Lewmar	A58411	Paper, fine, various agencies re-bid
Central Lewmar	A75513	Rock salt, sodium chloride various bagged quantities - only
Central Poly Corp	A76181	Dss-paper goods, recycled; disposable: napkins, toilet tissue/paper towel
Charles F Connolly Dist Co	A71600	Air conditioning, heating & ventilating repair parts
Charles J Becker & Brother Inc	A65592	Library supplies, school supplies & teaching aids
Cliffside Body Corp	A75724	Snow plow parts, and grader and loader blades
Cmf Business Supplies	A76180	Dss-paper goods, recycled; disposable: napkins, toilet tissue/paper towel
Commercial Interiors Direct	A67366	Window treatments-blinds, cubicle curtain shades and draperies - supply & install
Commercial Interiors Direct	A59063	Park and playground equipment & parts
Commercial Interiors Direct	A65751	Carpet & padding supplies & installation
Commercial Painters Supply	A73150	Paint and related supplies
Computer Aid Inc	A71834	It consulting services (cai)
Consolidated Stl & Alum	A74881	Fence, chain link(install & replace)
Cooney Brothers Inc	A71599	Air conditioning, heating & ventilating repair parts
Coopers Office Furniture	A69937	Furniture, office & lounge non-modular & files
Csl Water Treatment Inc	A64019	Chemicals: water treating & maintenance services (boiler & cooling), statewide
Dean Equip & Furn Co Inc	A62171	Furniture, computer & electronic support, freestanding

Dell Marketing Lp	A77003	Software license, support, maintenance and related services
Dell Marketing Lp	A70256	Dell wsca computer contract / it hardware & software
Eastern Institutional Supply	A74166	Vacuums and floor machines various state agencies
Eb Fence Llc	A74880	Fence, chain link(install & replace)
En Pointe Technologies	A77562	Software license, support, maintenance and related services
Fairlite Electric Supply Co	A75181	Electrical equipment and supplies north, central and south regions
Fisher Scientific Co Llc	A75827	Scientific equipment accessories maintenance & supplies
Fitness Lifestyles Inc	A66830	Sporting goods
Flaghouse Inc	A67389	Library supplies, school supplies & teaching aids
Flemington Buick Chevrolet	A73806	Vehicles, cargo vans, minivan/class 1/2/3, regular/extended
Flinn Scientific Inc	A65621	Library supplies, school supplies & teaching aids
Flinn Scientific Inc	A75832	Scientific equipment accessories maintenance & supplies
Fyr Fyter Sales & Service Inc	A65807	Fire extinguisher maintenance
Gloucester Plumbing Supply	A74875	Plumbing & heating supplies/ equipment - statewide
H A Dehart & Son Inc	A75721	Snow plow parts, and grader and loader blades
Hannon Floor Cov Corp	A65749	Carpet & padding supplies & installation
Hertz Furniture Systems Corp	A62168	Furniture, computer & electronic support, freestanding
Hess Corporation	A71281	Natural gas supply for the Woodbridge developmental center
Hewlett Packard Company	A70262	Wsca computer contract / it hardware & software
Hilti Inc	A66102	Power tools and accessories
Hogan Security Group Inc	A74788	Locking hardware only statewide
Howard Industries Inc	A70264	Wsca computer contract / it hardware & software
Ibm Corporation	A70265	Wsca computer contract / it hardware & software
Image Systems For Business	A65260	Copiers - cost per copy
Industrial Controls Dist Llc	A71595	Air conditioning, heating & ventilating repair parts
Interline Brands Inc	A74165	Vacuums and floor machines various state agencies
Jewel Electric Supply Co	A75179	Electrical equipment and supplies north, central and south regions
Kad Supply Llc	A75183	Electrical equipment and supplies north, central and south regions
Keer Electrical Supply Co Inc	A75180	Electrical equipment and supplies north, central and south regions
Keyport Army & Navy	A76666	Protective clothing and footwear
Kucker Haney Paint Co	A73151	Paint and related supplies
Kurtz Bro, Inc.	A65593	Library supplies, school supplies & teaching aids
Kyocera Mita America Inc	A74850	Wsca computer contract / it hardware & software
Lawson Products Inc	A76910	Parts and repairs for lawn and grounds equipment
Leisure Unlimited Corp	A66833	Sporting goods
Liberty Parks & Playgrounds	A59059	Park and playground equipment & parts

Lincoln Service & Equipment	A74168	Vacuums and floor machines various state agencies
Lincoln Supply Llc	A71598	Air conditioning, heating & ventilating repair parts
Madison Plumbing Supply	A74876	Plumbing & heating supplies/ equipment - statewide
Mall Chevrolet Inc	A74059	Vehicles, trucks, pickup, compact
Merchantville Overhead Door Co	A75142	Overhead doors: repair or replace, dot and various agencies
Metuchen Center Inc Team Sports	A66829	Sporting goods
Morton Paint Center	A73155	Paint and related supplies
Motorola Communications & Electronic	A53804	Radio communication equipment and accessories
N Siperstein Inc	A73152	Paint and related supplies
Nec Corporation Of America	A64067	Telecommunications equipment - wired
New Jersey Business Systems Inc/Cranel	A61405	Wireless devices and services
New Jersey Door Works Inc	A75144	Overhead doors: repair or replace, dot and various agencies
Northeast Stage Llc	A67369	Window treatments-blinds, cubicle curtain shades and draperies - supply & install
Olympic Glove & Safety Co Inc	A76672	Protective clothing and footwear
Olympus America Inc	A75528	Scientific equipment accessories maintenance & supplies
Pinnacle Wireless Inc	A53805	Radio communication equipment and accessories
Promega Corporation	A75833	Scientific equipment accessories maintenance & supplies
R D Sales LLC	A74786	Locking hardware only statewide
Rd Sales Door & Hardware LLC	A76001	Locksmith services - statewide (re-bid)
RFP Solutions Inc	A42293	Telecommunications equipment - wired
Ricciardi Brothers Inc	A73149	Paint and related supplies
Roberts Brothers LLC	A62189	Furniture, computer & electronic support, freestanding
Royal Communications Inc	A54382	Radio communication equipment and accessories
RPS Corporation	A74169	Vacuums and floor machines various state agencies
S & S Worldwide Inc	A65610	Library supplies, school supplies & teaching aids
School Specialty	A65606	Library supplies, school supplies & teaching aids
Seely Equipment Co / Suppy Co.	A75722	Snow plow parts, and grader and loader blades
Sherwin Williams Co Inc	A73153	Paint and related supplies
Snap On Industrial	A66103	Power tools and accessories
South Jersey Glass Co Inc	74043	Glass household & institutional various state agencies
Soyka Smith Design Studios	A62177	Furniture, computer & electronic support, freestanding
Stans Sport Center Inc	A66832	Sporting goods
Staples Contract & Commercial	A77249	Staples office supplies & equipment
Steps To Literacy	A65591	Library supplies, school supplies & teaching aids
Storr Tractor Company	A76921	Parts and repairs for lawn and grounds equipment
Tanner North Jersey Inc	A69948	Furniture, office & lounge non-modular & files
Tele Measurements Inc	A50954	Video teleconferencing

Thermoseal Industries Llc	74044	Glass household & institutional various state agencies
Thomas Scientific Inc	A75841	Scientific equipment accessories maintenance & supplies
Todd Harris Company Inc	A59077	Park and playground equipment & parts
Trane Parts Center Of Nj	A71629	Air conditioning, heating & ventilating repair parts
Transource Computers	A77668	Wsca computer contract
Turf Equipment And Supply Co	A76923	Parts and repairs for lawn and grounds equipment
Val Products Llp	A75281	Chemicals, janitorial dss
Varian Inc	A63568	Drug & alcohol test kit
Verizon Network Intg Corp	A50956	Video teleconferencing
W B Mason Co Inc	A65604	Library supplies, school supplies & teaching aids
W W Grainger Inc	72605	Grainger industrial/mro supplies and equipment
Wallace Supply Co	A74878	Plumbing & heating supplies/ equipment - statewide
Warnock Automotive Inc	A73976	Vehicles, cargo vans, minivan/class 1/2/3, regular/extended
Warnock Automotive Inc	A74060	Vehicles, trucks, pickup, compact
Wjc Electronics & Appliance	A71596	Air conditioning, heating & ventilating repair parts
Wpcs International	A53766	Radio communication equipment and accessories
Xerox Corporation	A64042	Copiers - cost per copy
Z & Z Supply	A71594	Air conditioning, heating & ventilating repair parts

**H. Information Technology Asset Management/Help Desk Management System**

**Strategic Plan Link:**

**Goal 3: Business Operations**

**To improve the overall efficiency and effectiveness of business operations.**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

In its efforts to reduce computer down time and erroneous work orders, the Information Technology and Support Services Department needs to update their help desk management application.

SchoolDude has been identified as a vendor which offers a comprehensive online information technology solution that offers the following modules:

ITDirect is a powerful, web-native help desk management tool that streamlines the entire technology workflow process from incident request to resolution.

ITAMDirect is a powerful, web-native technology asset management tool that streamlines all aspects of IT asset administration from monitoring and reporting to planning and life cycle costing.

ITWireless is a wireless/mobile help desk management tool that enables IT staff to receive and complete technology incidents via a wireless/mobile device.

**RESOLVED**, that the Plainfield Board of Education approves the purchase of SchoolDude in the amount of \$10,802.10 for the 2010-11 school year. Availability of funds for this item has been verified and will be charged to account 11-000-252000-500A-08-0000.



**I. Submission of the Comprehensive Maintenance Plan**

The Interim Superintendent of schools recommends, and I so move, adoption of the following:

**RESOLUTION**

The Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and,

The required maintenance activities for the various school facilities of the Plainfield Public Schools are consistent with these requirements, and

All past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid, now therefore be it

**RESOLVED**, that the Plainfield Board of Education hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan that is on file in the Board Secretary’s Office for the Plainfield Public Schools, in compliance with Department of Education requirements.

**J. 2010-2011 Jointures Transportation Contract Renewals**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**RESOLVED**, that the Plainfield Board of Education approves the following 2010-2011 contracts:

<b>RT</b>	<b>CARRIER</b>	<b>SCHOOL</b>	<b>TERM</b>	<b>AMT PER DIEM</b>	<b>AIDE PER DIEM</b>
PHS-AM	So. Plfd BOE	Piscataway HS	09/01/10 – 06/30/11	\$65.00	N/A
103VT	Greenbrook BOE	Somerset County Vo Tech	09/01/10 – 06/30/11	\$53.00	N/A

**K. E-Rate Professional Services Agreement**

The Interim Superintendent of Schools recommends, and I so move, adoption of the following:

**RESOLUTION**

**Strategic Plan Link:**

**Goal 3: Business Operations**

This agreement is for consulting services to be provided by BTU Consultants, LLC (BTU) to assist **Plainfield Public Schools** (the Client) with the tasks required for defining and submitting an application to the Federal Communications Commission (FCC), Universal Service Administrative Company (USAC), Schools and Libraries Division (SLD) for the Priority One (Telecommunications and Internet Access) and Priority Two as part of the E-rate program for the **2011 – 2012 School Year**. This will include all work completed from July 1, 2010 through June 30, 2011 or until SLD funding payments are received.

**Phase I – Form 470:** Based on the Client's input, BTU shall prepare a FCC Form 470 for the Client's signature and shall review the form with the Client to answer any questions. This form notifies the SLD of the Client's intention to file specific requests within the upcoming funding year. The current estimated date for filing of the Form 470 is October - December 2010.

**Phase II – Form 471:** BTU shall work with the Client to gather all required information on current local, long distance, cellular and other eligible Telecommunications and Internet costs. BTU shall prepare an FCC Form 471 for the Client's signature and shall review the form with the client to answer any questions. This form represents the Client's specific funding requests for the upcoming funding year. The current estimated date for filing of the Form 471 is December 2010 - February 2011.

**Phase III – Form 486:** Once the SLD notifies Client of funding approvals, BTU shall prepare an FCC Form 486 for the Client's signature and shall review the form with the Client to answer any questions. This form notifies the SLD that the Client's services have started and of the Client's intention to accept the funds. The current estimated date for filing of the Form 486 is June - September 2011.

**Phase IV – Receipt of discounts and Form 472 Billed Entity Applicant Reimbursement (BEAR):** BTU shall monitor the Client's awarded funds and assist in recouping all eligible discount amounts. BTU shall prepare all necessary BEAR forms or apply for discounts with all service providers for the current funding year.

**RESOLVED**, that the Plainfield Board of Education approves a professional services agreement with BTU Consultants, LLC in the amount of \$19,920.00 for the 2010-11 school year, for assistance with the preparation and filing of the district's annual E-Rate application to the Federal government. Availability of funds for this item has been verified and will be charged to account 11-000-252000-340A-08-0000.

## XVI. REPORT OF THE POLICY COMMITTEE

### A. Adoption of Policies – First Reading

The following is recommended for adoption, moved by Mr. Cathcart and seconded by Ms. Peterson:

#### RESOLUTION

**WHEREAS**, the Plainfield Board of Education has reviewed the policies listed below and finds them acceptable for the management and operation of the Plainfield Public Schools, and

**WHEREAS**, the Plainfield Board of Education now finds it necessary that these policies be implemented, now therefore be it

**RESOLVED**, that the Plainfield Board of Education approves, on **first reading**, the following policies that will be available for public inspection and comment, with final Board adoption anticipated at next month's scheduled business meeting:

<u>Policy Number</u>	<u>Title</u>
1120	Board of Education Meetings
2255	Action Planning for NJQSAC
3100	Budget Planning Preparation and Adoption
3220	State Funds, Federal Funds
3326	Payment for Goods and Services
5113	Attendance, Absences and Excuses
5127	Commencement Activities
5131.5	Vandalism/Violence
5131.6	Drugs, Alcohol, Tobacco

The motion carried, on a roll-call vote, with five members in favor and none opposed.

Mr. Cathcart moved, seconded by Ms. Peterson and unanimously approved by the Board, to adjourn the meeting at 11:07 p.m.

Recorded by:

Gary L. Ottmann, Board Secretary  
GLO/bsc