BOARD OF EDUCATION OF THE CITY OF PLAINFIELD
IN UNION COUNTY, NEW JERSEY

MINUTES of a **BUSINESS** Meeting of the Board of
Education Held on Tuesday, September 16, 2008

A **BUSINESS** Meeting of the Board of Education of the City of Plainfield was held this day in the Plainfield Board of Education Administration Building, auditorium. Notice had been provided to Board members and to the Courier-News, Star Ledger, Public Library, City Clerk, Comcast Cable Co., Plainfield Police Department, and posted in all Plainfield Public Schools and the District's website. The meeting was called to order at 6:45 p.m. by Mr. Gary L. Ottmann, Board Secretary, and the following action took place:

I. PLEDGE OF ALLEGIANCE

II. WELCOME

WELCOME to a Business Meeting of the Board of Education of the City of Plainfield. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised that this and all meetings of the Board are open to the media and public, consistent with the OPEN PUBLIC MEETINGS ACT (Ch. 231 Laws of 1975), and that advance notice required therein has been provided to the Courier News and the Star Ledger on Monday, August 25, 2008 for advertisement on Friday, September 5, 2008.

III. ROLL CALL

PRESENT
Ms. Bridget Rivers, President
Mr. Martin P. Cox, Vice President
Mr. Rasheed Abdul-Haqq
Ms. Patricia I. Barksdale arr @ 6:55 p.m.
Mrs. Wilma G. Campbell
Mr. Agurs Linward Cathcart, Jr.
Mr. Christian Estevez
Mrs. Logan-Leach arr. @ 8:30 p.m.

ALSO PRESENT
Dr. Steve Gallon III, Superintendent
Dr. Garnell V. Bailey
Mr. Gary L. Ottmann
Ms. Angela Kemp
Mr. Raymond Hamlin, Esq.

Ms. Sheppard absent

The following resolution was moved by Mr. Cox, seconded by Mr. Estevez, and unanimously approved by the Board:

RESOLUTION

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

- Personnel
- Legal

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education adjourned into its executive session at 6:46 p.m.

The Board of Education resumed the public session of its Business Meeting at 7:20 p.m.

IV. REMARKS FROM THE BOARD PRESIDENT

Ms. Rivers indicated that the Board has received a plaque from the G.G. Brown Basketball Tournament.

She also indicated that the Board will not be involved in the day-to-day operations of the District.

V. STUDENT PERFORMANCE

Students from Plainfield High School performed for the Board.

VI. REMARKS FROM THE SUPERINTENDENT

Dr. Gallon indicated that he was very glad to see the large turnout for tonight's meeting.

Tonight's recognition was the Superintendent's Circle of Excellence – employees who have 30 years of service or more.

VII. PRIVILEGE OF THE FLOOR

Maria Pellum is concerned about the lack of a bilingual secretary at Evergreen School.

Tiffany Corbett thanked the Board for recognizing long-serving employees tonight.

Cheryl Nagel-Smiley also thanked the Board for recognizing staff tonight.

Janice Richards has a request as a foster parent of Plainfield High School students – reinstating an after school homework program.

Robert Darden had a number of questions including whether the Board is adhering to its policy on Board members attendance at meetings.

Alma Cruz has three events that are happening and she is requesting flyers to be sent home.

Dr. Gallon was emphatic that the District must be responsive to parents and students.

Kathryn Cardona had questions about job abolishment's and new titles. PEA objects to the process that was used for these positions.

VIII. REMARKS FROM COMMITTEE CHAIRPERSONS

Ms. Barksdale said October 9, 2008 is the State of the District Address.

The new Horizon College Club begins tomorrow (September 17, 2008), it's their 40th year.

IX. REPORT OF DELEGATES/LEGISLATIVE REPORT

Mrs. Lisa Logan-Leach spoke about a youth march this weekend in Newark.

X. PRESENTATION

Dr. Gallon gave an overview of the framework for instructional programs review.

XI. APPROVAL OF MINUTES OF PREVIOUS MEETINGS

The Board Secretary presented the following minutes:

June 24, 2008	Special Meeting
July 15, 2008	Business Meeting
August 5, 2008	Policy Committee Meeting
August 5, 2008	Work and Study Meeting
August 12, 2008	Business Meeting

as printed for Board adoption. Mr. Cox moved, seconded by Ms. Barksdale, approval of the minutes. The motion carried, on a roll-call vote, with seven members in favor of all, Mrs. Campbell in favor of all but July 15, 2008 where she abstained because she was absent, and none opposed.

XII. REPORT OF THE HUMAN RESOURCES COMMITTEE

"The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status…"
It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination."

Mr. Cox moved Human Resources as a Consent Agenda, seconded by Ms. Rivers. The motion carried, on a roll-call vote, with four members in favor of all; Mrs. Campbell in favor of all, but opposed to item E; Mr. Estevez in favor of all, but abstained on item C – Rosa Salinas; Mrs. Logan-Leach in favor of all, but opposed to items E, M and N and abstained on items D and O; and Mr. Cox in favor of all, but abstained on item S-Crystal Cox.

A. Contractual Appointments

Strategic Plan Link:
Goal 2: Human Resources
To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members between the Business meeting of the Board of Education and next succeeding meeting of the Human Resource Committee.

The individuals listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which "sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified. "The Superintendent, in this item has used his authority.

RESOLVED, that the Board of Education approves the employment of the following provisionally subject to the requirements contained in Ch. 116,P.L. 1986 and upon verification of experience.

Name/ Certification	Effective	Salary Pro-rated	Assignment	Replacing	Position Codes
Cassandre Balant (School Psychologist)	10/06/08-06/30/09	$49,562.00 Guide MA+45 Step 1	Special Ed.	D. McAuliffe	PEAT-647
Kevin Bullock (Math Teacher)	09/01/08-06/30/09	$45,812.00 Guide BA Step 1	PHS	F. Ruggiero	PEAT-586
Yolanda Cabrera (World Language Teacher)	09/01/08-06/30/09	$66,270.00 Guide BA+32 Step	Hubbard	K. Cardona	PEAT-334
Reginald Clark (Social Studies Teacher)	09/01/08-06/30/09	$45,812.00 Guide BA Step 1	PHS	F. Nelson	PEAT-567

Charles Green (Physical Education and Health Teacher)	09/01/08-06/30/09	$50,662.00 Guide BA Step 6	Maxson	F. Jones	PEAT-567
Michelle Gonzalez (Elementary Teacher-Bilingual)	09/01/08-06/30/09	$45,812.00 Guide BA Step 1	Stillman	R. Sandoval	PEAT-262
Jasmin Jones (Special Education Teacher)	09/18/08-06/30/09	$45,812.00 Guide BA Step 1	PHS	E. Clarke	PEAT-306
Ednayda Marengo (World Language Teacher)	09/01/08-06/30/09	$45,812.00 Guide BA Step 1	Stillman	J. Jiminez	PEAT-250
Thomas Rizk (Special Education Teacher)	10/05/08-06/30/09	$47,312.00 Guide MA Step 1	PHS	P. Vasil	PEAT-632
Judy Safi (ESL Teacher)	09/01/08-06/30/09	$77,180.00 Guide BA+64 Step 12	Jefferson	P. Morales	PEAT-223
Karen Vito (Science Teacher)	09/01/08-06/30/09	$47,312.00 Guide MA Step 1	Hubbard	J. Shanler	PEAT-392

(A roll-call and an affirmative vote of 5 board members are required for passage.)

B. Substitute, Hourly and Per Diem Appointments

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Board of Education approve the following substitute, hourly and per diem employees as needed with terms as stated, provisionally, subject to requirements contained in C.116, P.L. 1986:

Name	Effective	Rate of Pay	Position	Funding Source
Fredericka Poyette	07/01/08 – 06/30/09	$85.00 per day	Substitute	ELEMSUBTEA
Ayodado Esuola	07/01/08 – 06/30/09	$85.00 per day	Substitute	ELEMSUBTEA
Edward Brown	07/01/08 – 06/30/09	$85.00 per day	Substitute	ELEMSUBTEA
Candance Waller	07/01/08 – 06/30/09	$85.00 per day	Substitute	ELEMSUBTEA
Megan Foxxe	07/01/08 – 06/30/09	$85.00 per day	Substitute	ELEMSUBTEA
Veronica Allen	07/01/08 – 06/30/09	$85.00 per day	Substitute	ELEMSUBTEA
Robin Dupiche	07/01/08 – 06/30/09	$85.00 per day	Substitute	ELEMSUBTEA
Najmah Nelson	07/01/08 – 06/30/09	$85.00 per day	Substitute	ELEMSUBTEA
Shemika Brooks	07/01/08 – 06/30/09	$85.00 per day	Substitute	ELEMSUBTEA
Daniel Johnson	07/01/08 – 06/30/09	$85.00 per day	Substitute	ELEMSUBTEA
Elsa T Rodriguez	07/01/08 – 06/30/09	$100.00 per day	Substitute	ELEMSUBTEA
Byron Cevallos	07/01/08 – 06/30/09	$100.00 per day	Substitute	ELEMSUBTEA
Ruby Simmons	07/01/08 – 06/30/09	$100.00 per day	Substitute	ELEMSUBTEA
Olasumbo Oluwalana	07/01/08 – 06/30/09	$100.00 per day	Substitute	ELEMSUBTEA

Andre Reynolds	07/01/08 – 06/30/09	$100.00 per day	Substitute	ELEMSUBTEA
Zaheeda Dinesh	07/01/08 – 06/30/09	$100.00 per day	Substitute	ELEMSUBTEA
Joanie Smith	07/01/08 – 06/30/09	$100.00 per day	Substitute	ELEMSUBTEA
Cecile Edwards	07/01/08 – 06/30/09	$100.00 per day	Substitute	ELEMSUBTEA
Curry Lockhart	07/01/08 – 06/30/09	$10.00 per hour	Sub-Custodian	25BGSALARY
Amar Dixon	07/01/08 – 06/30/09	$10.00 per hour	Sub-Custodian	25BGSALARY
Armando Washington	07/01/08 – 06/30/09	$10.00 per hour	Sub-Custodian	25BGSALARY
Kerry Tramell	07/01/08 – 06/30/09	$10.00 per hour	Sub-Custodian	25BGSALARY
Malcolm Williams	07/01/08 – 06/30/09	$10.00 per hour	Sub-Custodian	25BGSALARY

(A roll-call and an affirmative vote of 5 board members are required for passage.)

C. PASA/Non- Affiliated - Salaries for 2008 – 2009 School Year

The Superintendent of Schools, recommends and I so move adoption of the following negotiated salaries for PASA and Non-bargaining members based on the negotiated percentage increase and/or 2008-2009 pay scale and/or administrative assignment.

RESOLUTION

RESOLVED, the Board of Education approves the following administrator's negotiated salaries for the 2008 – 2009 school year:

Name	Position	Total Salary
Adams, Antoinette	VP, Special Education, Gifted & Psychological Services	$116,570.00
Aponte, Wilson	Principal, Evergreen School	$108,110.00
Asante, Frank	Principal, Cedarbrook School	$115,330.00
Asante, Kwame Wiredu	VP, Maxson Middle School	$104,660.00
Banner, Bruce	Coordinator Accounting	$81,120.00
Belin-Pyles, Anna	Director, Student Intervention & Family Support Services	$122,000.00
Bento, Angela	VP, Arts, Talent and Life Skills Education	$106,800.00
Bethea, Joi	VP Hubbard Middle School	$99,430.00
Bilal, Brian	Principal, PHS	$131,770.00
Borge, Lesly	Coordinator, Professional Development Support Services	$109,500.00
Boyd, Deborah	Coordinator, School & Community Programs	$89,290.00
Breauxsaus, Yvonne	Principal, Washington Community School	$118,900.00
Brown, Gloria J.*	Confidential Secretary	$77,146.00
Brown Johnson, D.	Principal, Clinton School	$110,740.00
Celestand, Deborah	VP, Plainfield High School	$101,430.00
Ciccone, F. Dawn	Grants Administrator	$124,800.00
Clark, Lisa	Director of Guidance	$114,860.00
Cone, Daniel	VP, Student Athletics Activities & Support Svcs.	$100,520.00
Cooper, Caryn	Principal, Barlow School	$110,740.00
Davis, Rose	Coordinator, Community Involvement & Support Services	$82,120.00
Eddy, Ronald	Coordinator, Compensation Administration	$88,080.00
Gee, Harold	Asst. Supervisor Buildings and Grounds	$84,080.00
Gill, Michele*	Confidential Secretary	$76,923.00
Greene, Stacy	Coordinator, Student Intervention & Family Support Svc	$88,080.00
Grooms, Janet	Principal, Emerson School	$111,870.00
Henry, Yolanda Dea	Coordinator, Accounting	$83,400.00

Hill, Aurora Jean	VP, Plainfield High School	$98,430.00
Hutchins, James	Asst. Supervisor Buildings and Grounds	$92,910.00
Jenkins, Anthony	Principal, Maxson Middle School	$127,980.00
Joe, Gwynetta	Principal, Hubbard Middle School	$118,330.00
Johnson-Tucker, S.	Principal, The Plainfield Academic & Civic Academy	$136,240.00
Jones, Carletta*	Coordinator, Human Resources and Support Services	$74,290.00
Jones, Eric	Coordinator, Public Information and Marketing	$87,680.00
Kelly, Lalelei	Spv., Assessment, Data Collection & School Improvement	$115,860.00
Lam, Cynthia	Coordinator, Accounting	$78,840.00
Lommerin, Christopher**	Principal, Cook School	$135,560.00
Martin, Lawrence	Supervisor, Buildings and Grounds	$124,300.00
Martinez, Wilson	VP, Bilingual education & ESOL	$106,660.00
Martucci, John	VP, Plainfield High School	$123,440.00
Mathis, Roslyn*	Confidential Secretary	$77,146.00
McBean, Nathan**	Coordinator, Accounting	$112,550.00
Motley, Evelyn	Director, Early Childhood Programs & Services	$124,000.00
Okeeffe, Margaret	Supervisor, Transportation	$82,120.00
Oliver, Christy	Principal, Jefferson School	$116,000.00
Payne, Norman	Director, Information Technology	$122,000.00
Richardson, Corine	Coordinator, Purchasing	$102,150.00
Rios-Saunders, Dorinda*	Confidential Secretary	$76,923.00
Roach, Dion	VP, Maxson Middle School	$99,430.00
Salinas, Rosa	VP, Principal Content Area – Science	$101,520.00
Shipman, Myrone D.	Coordinator, Student Intervention & Family Support	$88,080.00
Stansbury, Kevin	VP, Plainfield High School	$104,660.00
Watts, Yvonne	Coordinator, Student Truancy & Support Services	$82,120.00
Williams, Doris**	Principal, Special Projects District Affairs	$136,560.00
Williams, Gloria	Principal, Woodland School	$122,890.00
Williams, Mark	VP, Plainfield High School	$114,070.00
Williamson, Phillip**	Principal, Stillman School	$126,480.00
Wu, Jinn-I	Coordinator, Business Administrator	$125,800.00

*** Non-Affiliated Staff**
****Salary Frozen**

D. Administrative Appointments

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLVED, the Board of Education approve:

- the appointment of Dr. Inez Durham as Interim Director of Special Education, Gifted and Psychological Services at a prorated salary of $135,000.00, effective August 27, 2008 – June 30, 2009 or until such time during the contractual period that a suitable candidate is found.

- the appointment of Sophia L. Van Ess as VP, Content Area – Literacy at the Educational Support Complex effective TBA at a pro-rated salary of $106,800.00 + $1000.00 Longevity (Guide G Step 3)

- the appointment of Deitria V. Smith as VP, Content Area – Social Studies at the Educational Support Complex effective TBA at a pro-rated salary of $96,180.00 (Guide G Step 0)

E. Security Administrative/Support Services

Strategic Plan Link:
Goal 4: Safe Learning Environment
To provide a safe, secure, professional, and clean environment for students, staff, and members of the community.

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

Donald Moye, of Piscataway, New Jersey has established a track record as an experienced security professional. Having demonstrated the expertise in safety measures, he has agreed to be employed by the District on an hourly basis in providing a safe learning environment, complying with state requirements for safe schools, and in the area of crisis management. Mr. Moye will also be responsible for coordination with local police and emergency management agencies.

RESOLVED, the Board of Education approves Donald Moye as an hourly employee at $40.00 per hour not to exceed $25,000.00 per year, effective September 17, 2008 – June 30, 2009. The funding will be charged to account 11-000-262000-320A-40-000.

F. Leaves of Absences

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the following leaves of absences be granted:

Name	Position/School/Location	Dates
Howard, Ayesha	Case Manager/SFSS	7/24/08 – 10/3/08 Medical - w/p
Muhammad-Ismail	Case Manager/SFSS	7/24/08 – 9/3/08 Medical/Personal - w and w/o pay
Garrahan, Kim	Art Teacher/Woodland	9/1/08 – 06/30/09 Personal Leave – w/o pay

G. Resignations

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, the following resignations be accepted:

Name	Position/School	Yrs. In District	Reason	Effective
Brian Baker	Elementary Teacher/Clinton	9	Personal	08/01/08
Elizabeth Clark	Special Education Teacher/PHS	6	Personal	08/19/08
Faith Di Benedetto	English Teacher/Maxson	6 months	Personal	08/29/08
Tara V. Dowdell	Science Teacher	7	Personal	10/23/08
Angel Caballero	Math Teacher-Bilingual/PHS	3	Personal	08/31/08
Felice R. Jones	PE/Health Teacher	3	Personal	08/25/08
Katherine Kerber	English Teacher/PHS	1	Personal	08/31/08
Maya Menon	Math Teacher/PHS	6	Personal	10/14/08
Prima Morales	ESL Teacher/Jefferson	17	Personal	10/20/08
Frank Ruggiero	Math Teacher/PHS	1	Personal	09/26/08
Kimberly Russell	Elementary Teacher/Clinton	3	Personal	08/25/08
Sarah Martin	English Teacher/Hubbard	3	Personal	10/31/08
Dana Gaines	Math Teacher/Hubbard	9	Personal	10/31/08

H. Retirements

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, the Board of Education accept the retirement of the following staff member and acknowledges her many years of total dedicated service and extends sincere thanks to her on behalf of the Board, administrators, staff, students and citizens of Plainfield:

Name	Position/School	Yrs. In District	Effective
Helen Wiley	Math Teacher/Hubbard	22	01/01/09

I. Transfers/Reassignments

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the following transfers/reassignments of staff be approved for the 2008 – 2009 school year, effective September 1, 2008. Employees have been notified in writing pursuant to District procedures.

Name	Position	From	To
Naumann, Timothy	English Teacher	Maxson	Plainfield HS
Murphy, Erin	English Teacher	Maxson	Plainfield HS
Powell, Gregory	In-school Suspension	Emerson	Clinton
Jerome, Kristina	Elementary Teacher	Barlow	Clinton
Dorcely, Danielle	Elementary Teacher	Evergreen	Woodland
Dabney, Michelle	Elementary Teacher	Emerson	Barlow
Spivey, Aaron	Security Officer	Washington	Maxson
Hernandez, Raphaela	Teacher Asst.	Emerson	Evergreen
Latar, Aster	Elementary Teacher	Stillman	TBA
Washington, Myke	Technology Teacher	Evergreen	Hubbard
Sweat, Paul	Elementary Teacher	Jefferson	PAACD

J. Re-appointment of District Personnel for 2008 – 2009 School Year

The Superintendent of Schools, recommends and I so move adoption of the following:

RESOLUTION

RESOLVED, that the Board of Education approves the appointment of the following district personnel for the 2008 – 2009 school year:

Name	Position/Location	Salary	Effective
Embden, Fatima	Bilingual Teacher/Barlow	$72,370.00 PEAT-684	09/01/08
Christianson, Laura	Special Ed. Teacher/Clinton	$50,662.00 PEAT-686	09/01/08
Nancy Benitez	Teacher Asst. /Evergreen	$23,922.00 PEAA-125	09/01/08
Kehinde Ayodele	Science Teacher/Maxson	$56,070.00	09/04/08

K. Return to Payroll

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the following employees be returned to payroll:

Name	Position/Location	Salary	Effective
Charles Edelen	Bus Assistant/Transportation	$16,099.00	09/03/08

L. Security Coordinator Stipend

Strategic Plan Link:
Goal 4: Safe Learning Environment
To provide a safe, secure, professional, and clean environment for students, staff, and members of the community.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to providing a safe, secure, and professional, and clean environment for students, staff, and members of the community. As part of efforts to provide a safe learning environment, it is recommended that (3) security lead officers monitor all post assignments of security officers to ensure compliance of tasks.

RESOLVED, that the Board of Education approve Barry Young, Albert Mills and Fred Austin as Security Coordinators as per contract. Mr. Young, Mr. Mills and Mr. Austin are contractual security officers who will be paid an annual prorated stipend of $1,000.00 effective September 1, 2008 and account funding will be 15-000-262-000-100A-25-0000.

M. Abolishment of Job Descriptions

Strategic Plan Link:
Goal 3: Business Practices
To provide the overall efficiency and effectiveness of district and school operations.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes the need to improve the overall efficiency and effectiveness of the district and school operations. As part of this process, the listed job titles have been determined as being not in alignment with current district goals and objectives, as well as efforts to strengthen accountability, effectiveness, and efficiency:

RESOLVED, the Board of Education approves the abolishment of the following job descriptions:

Technician Administrative Systems Support
Computer Technician
Computer/Telecommunication Technician
Data System Technician
Multi Media Support /Computer Repair Technician

N. New Job Descriptions

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes the need to improve the overall efficiency and effectiveness of the district and school operations. As part of this process, the listed job titles have been identified as being in alignment with and support of district goals and objectives, as well as efforts to strengthen accountability, effectiveness and efficiencies;

RESOLVED, the Board of Education approves the following new job descriptions:

Technician, Assessment, Data Collection and School Improvement
Technician, Communications Systems
Data Specialist, H.R.
Data Specialist, Professional Development
Technician, Research-based Programming Management
Software Support Specialist/Trainer
Webmaster

O. Suspension of Staff Member

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

RESOLVED, the Board of Education approves the suspensions with pay pending the outcome of investigations of a staff member whose name is on file with the Board Secretary.

(A roll-call and an affirmative vote of 5 board members are required for passage.)

P. Approval of Contracts

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

RESOLVED, that the Board of Education approves the contracts of Garnell V. Bailey, Ph.D. Asst. Superintendent, Administrative Services and Angela Kemp, Asst. Superintendent, Educational Services in accordance with the terms contained therein. These contracts have been reviewed and approved by the County Superintendent, pursuant to the requirements delineated in N.J.A.C.S. 6A:2A-3.1.

Q. Approval of School Business Administrator's Amended Contract

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, the Board of Education approves the amended contract of Gary L. Ottmann, School Business Administrator, at an annual salary of $161,588.00, effective July 1, 2008 – June 30, 2009 as well as with other terms contained therein. The execution of this contract is subject to the review and approval of the County Superintendent, pursuant to the requirements delineated in N.J.A.C.S. 6A:2A-3.1.

R. Contractual Appointments

Strategic Plan Links:
Goal 2: Human Resources
To improve the recruitment, retention, and development of district staff.

Goal 3: Business Practices
To provide the overall efficiency and effectiveness of district and school operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

In the spirit of economy and efficiency, a review of positions in the Information Technology Department has been concluded, and a recommendation that several job titles be abolished and new titles be created in alignment to the District Strategic Plan. The net effect of the restructuring of the Information Technology Department is a decrease of 8 positions at a cost savings of approximately $250,000.00.

RESOLVED, that the Board of Education approves the appointments of the following individuals:

Name/ Certification	Effective	Salary Pro-rated	Assignment	Replacing	Position Codes
Ali Barriere Desktop Support Technician	09/17/08 – 06/30/09	$50,969.00 Guide N-1 Step 1	Information Technology	New	PEAI-004
Karen Gore Technician	09/17/08 – 06/30/09	$68,255.00 Guide N-1 Step 11 + Longevity	Assessment Data Collection & School Improvement	New	PEAI-026
Nicholas Gore System Administrator	09/17/08 – 06/30/09	$57,515.00 Guide N- 1 Step 6	Information Technology	New	PEAI-010
Brandon Groves Desktop Support Technician	09/17/08 – 06/30/09	$50,969.00 Guide N-1 Step 1	Information Technology	New	PEAI-011
Maria Hunter Technician, Research-based Programming	09/17/08 – 06/30/09	$57,515.00 Guide N- 1 Step 6	Assessment Data Collection Management & School Improvement	New	PEAI-027
Charisse Parker Data Specialist	09/17/08 – 06/30/09	$67,905.00 Guide N-1 Step 11 + Longevity	Professional Development	New	PEAI-016
Juliet Pringle-Hunter Data Specialist	09/17/08 – 06/30/09	$67,905.00 Guide N-1 Step 11 + Longevity	H.R.	New	PEAI-002
Corey Van Putten Technician, Communications System	09/17/08 – 06/30/09	$78,918.00 Guide N-2 Step 9	Information Technology	New	PEAI-023

Jo-rel Wilkins	09/17/08 – 06/30/09	$50,969.00	Information Technology	New	PEAI-024
Desktop Support Technician	Guide N-1 Step 1				
Victoria Gerstofer	09/17/08 – 06/30/09	$50,969.00	Information Technology	New	PEAI-013
Software Support Specialist/Trainer	Guide N-1 Step 1				
Laura Schetlick	09/17/08 – 06/30/09	$56,111.00	Information Technology	New	PEAI-028
Software Support Specialist/Trainer	Guide N-1 Step 5				
T. Simons-Bratton	09/17/08 – 06/30/09	$68,405.00	Business Operation	New	PEAI-003
Interim Data Specialist	Guide N-1 Step 11 + Longevity				

S. Compensation for Additional Assignments

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

1. Athletics

Strategic Plan Link:
Goal 2 Human Resources
To improve the recruitment, retention and development of district staff.

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ staff members to participate extra curricular opportunities within our District.

The individuals listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which "sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified. "The Superintendent, in this item has used his authority.

RESOLVED, that the Board of Education approves the employment of the following coaches listed for the 2008 – 2009 school year.

Name	Activity	Stipend
Michael J. Sweet	Girl's Head Middle School Soccer	$3,212.00
Crystal Cox	Girl's Middle School Cross Country	$3,212.00

2. <u>Dual Language Immersion Program Training</u>

Strategic Plan Link:
<u>Goal 2 Human Resources</u>
To improve the recruitment, retention and development of district staff.

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate Professional Development opportunities within our District.

During its May 20, 2008 Business meeting, the Plainfield Board of Education approved the Dual Language Summer Institute (June 23 – June 27, 2008: Monday – Friday, 9:00 a.m. – 1:00 p.m) for 12 selected Bilingual/monolingual teachers. It was recommended and approved that the Office of Bilingual/ESL/WL compensates these staff members at a rate of $ 27.00 for a maximum of $ 324.00 for training in the Dual Language Immersion Program.

RESOLVED, that the Plainfield Board of Education approve an amendment to the original staff list approved in the May 20, 2008 agenda. The modifications are as follows: Kevin Medley will replace Deitra Battle and Felix Garcia will replace Yvonne Santiago. The funding code is 39SALTEACH

3. <u>English/Spanish District-Wide Translation Team for 2008-2009</u>

Strategic Plan Link:
<u>Goal 5: Community and Family Engagement</u>
To actively engage families and communities in meaningful structured and productive manner that promotes learning and cooperation.

The Plainfield Board of Education is committed to ensuring that all students succeed academically, reach their full potential in life. Actively engagement of families and community members in the educational process of our students is a key. In doing so, the Board is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

With a fast growing Spanish speaking community in Plainfield, there is an increase need for district and school personnel to send written notices, letters, and other important information to parents in their native language (Spanish). A number of events (Town-Hall meetings, BOE meetings, Back to School Night conferences, and parent-teacher conferences) have been planned for the 2008-2009 school year which will require the presence of an oral translator to assist with the Spanish speaking community members who attend these events.

The NCLB legislation provide districts with funding (Title III- Immigrant Fund) to provide parents with information pertaining to their children's education in their native language (Spanish). It is recommended that the Office of Bilingual/ESL/WL compensate the listed staff members for providing translation services at a rate of $28.00 per hour.

RESOLVED, the Plainfield Board of Education approve the following staff members to serve as oral/text translators for the 2008-2009 school year not to exceed the hours listed in parenthesis (Hours were determined based on case load and needs of each individual school): Idelisse Gonzalez (150 hours), Jenny Hernandez (100 hours), Maria Rosario Ferrer (100) hours, Edith Lobelo (50 hours), Analyn Acosta (50 hours), Diana Ortiz (50 hours)Nancy Benitez(25 hours), Marie Maldonado (25 hours), Martha Guardado (25 hours), Olga Torres (25 hours), Divina Guzman (25 hours), Bernabe Guardado (25 hours), Ivette Perez (25 hours), Maria Acero (25 hours), Dalila Rosenstrauch (25 hours). The funding source is FY 2009 NCLB Title III 200-100 account.

XIII. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE

Mrs. Campbell moved Curriculum & Instruction as a Consent Agenda, seconded by Mr. Cox. The motion carried, on a roll-call vote, with eight members in favor and none opposed.

A. Professional Development

The Superintendent of Schools recommends, and I so move, adoption of the following:

1. Middle States Association of College and Schools

Goal 2: Human Resources
To improve the recruitment, retention and development of district staff

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in professional development.

Members of the Plainfield High School administrative staff (Dr. Brian Bilal, Principal and Mark Williams, Vice Principal) and teaching staff members (Tiffany Corbett and Pat Hembree) will attend the Middle States Association of Colleges and Schools professional development workshops on September 18, 2008, September 24, 2008, October 1, 2008 and November 19, 2008 in Philadelphia, Pennsylvania, and October 2, 2008 in West Orange, New Jersey. Attendance is required to prepare for the Middle States Commission on Secondary Schools Validation Team (MSCSSVT) visit on April 27- May 1, 2009. The Middle States Association of Colleges and Schools was established in 1890 to promote the improvement of secondary education and to promote and ensure coordination and understanding between secondary schools and institutions of higher education. The MSCSSVT will evaluate and recommend the granting of accreditation to Plainfield High School. The staff members will learn the process in conducting a successful self-study using a strategic planning model that is easily aligned to the requirements of the No Child Left Behind Act and state/local strategic planning initiatives. The workshops will also provide an overview of the strategic planning process, the Standards for Accreditation, and development of student performance objectives and action plans.

Registration and transportation will be provided by the Plainfield School District.

RESOLVED, that the Plainfield Board of Education approve for Dr. Brian Bilal, Mark Williams, Tiffany Corbett and Pat Hembree to attend the Middle States Association of Colleges and Schools Professional Development Workshops from September 18, 2008 to November 19, 2008 not to exceed $1,595.00. The availability of funds for this item has been verified and will be charged to 15-190-100001-320A-25-0000.

2. Access for ELLs Score Report Interpretation Workshop

Strategic Plan Link:
Goal 2: Human Resources
To improve the recruitment, retention and development of district staff

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district Professional Development opportunities.

The Plainfield Public School District's Educational Services Department administrative staff (Wilson A. Martinez, Vice Principal of Bilingual/ESL & WL Education) and Resource Staff member (Ilene Weinstein) will attend Access for ELLs Score Report Interpretation Workshop sponsored by the New Jersey State Department of Education on September 25, 2008 in Edison, New Jersey.

During the spring of 2008, all English Language Learners attending the Plainfield Public Schools were tested using the ACCESS for ELLs to measure English Language Proficiency. The New Jersey Department of Education-Office of Bilingual/ESL Education is sponsoring a workshop to assist school districts to interpret ACCESS Test Data and to provide them with strategies which help teachers deliver data-driven instruction. This workshop will take place in Edison, New Jersey on September 25, 2008.

RESOLVED, that the Plainfield Board of Education approve Wilson A. Martinez, Vice Principal of Bilingual/ESL & WL and Ilene Weinstein, ESL Resource Teacher to attend The Access for ELLs Score Interpretation Report Workshop sponsored by the NJDOE on September 25, 2008 in Edison, New Jersey at no cost to the district.

3. Association for Supervision and Curriculum Development (ASCD)

Goal 2: Human Resources
To improve the recruitment, retention and development of district staff

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential in the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ administrative staff members to participate in out of district professional development. The District has identified a need for implementation of the Continuous Improvement Model (CIM). Attendance at this conference will help provide solutions for practical implementation in organizational leadership for improving teaching and learning. By exposure to the workshops led by nationally recognized researchers/presenters, this district will then turnkey the information obtained and learned in an effort to support CIM.

Members from the Plainfield School District administrative staff (Lesly Borge, Lalelei Kelly, and Dr. Beth Ebler) will attend the Association for Supervision and Curriculum Development (ASCD) Professional Conference from October 23 – 27, 2008 in Los Angeles, California to improve understanding of and build internal capacity in the areas of:

- Instructional practices
- Instructional leadership
- Student learning goals, supporting student learning needs
- Collaboration of teachers and administrators working together in planning and implementation of educational strategies and other aspects of effective learning and teaching.

ASCD was founded in 1943 as a membership organization and is a nonprofit and nonpartisan organization. The conference will engage participants in educational topics such as "Leadership and Mentoring: Tools, Strategies, and Relationship, Leadership and Learning 2008: Connecting Every Level of Leadership from the Board Room to the Classroom, and Serious School Improvement: Three Critical Interventions for Districts and Schools." The workshops will also provide resources and relationship building between Plainfield and international and national educators.

RESOLVED, that the Plainfield Board of Education approve for administrative staff members to attend the ASCD Professional Conference from October 23-27, 2008 for all aspects of effective teaching and learning not to exceed $4,983.43. The availability of funds for this item has been verified and will be charged to 11-000-21000-560A-26-0000 account.

B. Field Trip Request

The Superintendent of Schools recommends, and I so move, adoption of the following:

Strategic Plan Link:
Goal 1: Learning Outcomes
To improve the learning and academic performance of all students in PPS

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

The Plainfield High School Marching Band has performed at special celebrations such as the 4th of July Parade in the city of Plainfield, homecoming parades, and national and local events. One of the main objectives of the marching band is for students to demonstrate an understanding of the elements and principles of music. The Director of Music at Howard University in Washington, D. C. has invited Plainfield High School Marching Band to participate in their greatest annual celebration, Howard's Homecoming. The students will use aesthetic knowledge in the creation of and in response to music, drill formation, and precision drills. The students will learn, prepare for and experience the performance of college level marching bands from colleges across the nation. The students will also have the opportunity to meet college directors from across the nation. Sixty students (60) and six (6) chaperones will attend this special event.

The Plainfield High School Marching Band, comprised of approximately 60 students grades 9-12, will perform at Howard University in Washington, D. C. on Saturday, October 18, 2008. Departure is scheduled from Plainfield High School parking lot on Saturday, October 18, 2008 at 5:00 a.m. The return is scheduled for Saturday, October 18, 2008 at 11:30 p.m. The cost of transportation will be funded by parents, patrons and fundraising activities. No district funds will be used.

RESOLVED, that the Board of Education approve for the Plainfield High School Marching Band to attend the Howard University Homecoming on Saturday, October 18, 2008. There is no cost to the district.

C. 21st Century After School Program

The Superintendent of Schools recommends, and I so move, adoption of the following:

Strategic Plan Link:
Goal 1: Learning Outcomes
To holistically address the academic, cultural, character and health/wellness needs of approximately 125 students in Plainfield Public Schools (PPS). Additionally, provide parent education and family learning opportunities of enrolled students

Plainfield Community Outreach (PCO), Inc. is a 501(c) 3 nonprofit corporation located at 600 Cleveland Avenue, Plainfield, NJ whose mission is to empower and educate the Plainfield community. With over 5 years in after school education, PCO applied for and was awarded a 21st Century grant via the New Jersey Department of Education (NJDOE) in 2007, which is renewable annually until 2012.

During the 2007-08 academic year, PCO provided a stellar and comprehensive out of school time program for 4th and 5th grade students at Clinton Elementary and Charles H. Stillman Elementary, as well as 4th through 8th graders at St. Joseph Catholic Academy in North Plainfield. Rigorous academic tutoring, fine arts, performing arts, character education, cooking classes, field trips, and martial arts were all provided at no cost to any student who attended the program. Additionally, a full-day summer camp was held for 6 weeks for 40 students. Approximately 78 children attended the program daily during the academic year.

It is proposed that the program will continue for the 2008-09 academic year at Clinton, Jefferson, and Evergreen Elementary Schools, as well as New Covenant Christian Academy. Little interest in the program and poor attendance at Charles H. Stillman required the school to not be included the program for the 2008-09 year by the NJDOE. The selection of schools for the 2008-09 year was made by district administrators and PCO in March of 2008.

Due to a funding reduction from the NJDOE, parents/guardians will be asked to pay $1 per day for their child's attendance, with a sliding scale for those unable to do so. The following program will be offered during the 2008-09 academic year: stellar after school tutoring in Language Arts, ELL, Math, and Science by NJ certified teachers, games and activities, fitness and sports, fine arts, jewelry-making, performing arts, field trips, and martial arts.

The reduction in funding also requires PCO to request a daily snack be provided by the District for students enrolled in the 21st Century program.

The hours of operation for the program are 2:35 p.m. – 5:35 p.m., Monday through Friday. Optional sibling care from 2:35 p.m. – 6:00 p.m. will also be provided in conjunction with the program at a cost of $5 per day, per child. No program is provided on PPS ½ days or when school is not in session.

All staff are employees of Plainfield Community Outreach, Inc., with the understanding that Plainfield teachers cannot be affiliated with the program in any capacity until 3:06 p.m., per union contract. All H/R policies and procedures, including wages, are under the sole discretion of Plainfield Community Outreach, Inc. and the staff members whom we privately employ.

RESOLVED, that the Plainfield Board of Education approve the 21st Century Program operated by Plainfield Community Outreach, Inc. for the 2008-09 year at the Clinton, Jefferson and Evergreen Elementary Schools. The provision of a daily snack to no more than 150 students will be made by the district.

D. Head Start Replacement Grant: Plainfield, New Jersey

The Superintendent of Schools recommends, and I so move, adoption of the following:

Strategic Plan Link:
Goal 1: Learning Outcomes
To improve the learning and academic performance of all students in PPS

The Plainfield Public Schools will serve as the sponsor of the Head Start Grant. The Head Start program provides grants to local public and private non-profit and for-profit agencies to provide comprehensive child development services to economically disadvantaged children and families. Special focus is on helping preschoolers develop early reading and math skills needed to be successful in school. The grant will assist the District in fully implementing an in-district pre-school to 5th grade model in four of the elementary schools.

This grant has been held by the Child Development Institute, a Denver based organization, for several years. The U.S. Department of Health and Human Services, Administration for Children and Families is now soliciting applications from local organizations that wish to provide Head Start services to children in Plainfield, New Jersey.

The Plainfield Public Schools is applying to become the grantee beginning with the 2009-10 school year. The program will serve 272 children. Twelve (12) classes will be in elementary schools (to be determined) and six (6) classes will be in a center-based setting. All staff hired to work for, or transitioned from working in Head Start, will become district employees.

RESOLVED, that the Board of Education authorizes the Superintendent of Schools to submit the following applications for special state, federal, county, private and foundation funds to support educational programs in the district.

Funding Source	Program Description	Administrator	Amount
U.S. Department of Human Services, Administration for Children and Families	Head Start Replacement Grantee: Plainfield, New Jersey	Evelyn Motley	$2,232,415

E. <u>Spending of State Funds</u>

The Superintendent of Schools recommends, and I so move, adoption of the following:

Strategic Plan Link:
<u>Goal 1: Learning Outcomes</u>
To improve the learning and academic performance of all students in all PPS

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential as productive citizens. To this end, the Plainfield Teen Parenting Program Infant Toddler Center provides comprehensive educational and support services for adolescent parents enrolled at Plainfield High School and their infant children. The goal of the program is to decrease dropout rates and increase graduation rates for teen parents. In addition, the program provides developmentally appropriate early childhood education for infants and toddlers.

The Plainfield Board of Education has been awarded $6,800.00 by Prevent Child Abuse-New Jersey which is a statewide, 501(c) (3) organization for the renovation of the playground at the Infant Toddler Center. The enhancement of the playground to ensure that the children have an environment in which to exercise their gross motor skills, an activity essential to the optimal growth and development of the child.

RESOLVED, that the Plainfield Board of Education approve the purchasing of a playground shed and equipment set forth by the guidelines of Prevent Child Abuse-New Jersey grant. This item will be funded by the $6,800.00 award from Prevent Child Abuse-New Jersey.

XIV. REPORT OF THE FINANCE COMMITTEE

Ms. Barksdale moved Finance as a Consent Agenda, seconded by Mr. Cox. The motion carried, on a roll-call vote, with three members in favor of all; Mr. Abdul-Haqq in favor of all, but abstained on item E; Ms. Barksdale in favor of all, but abstained on her name on the check register; Mr. Estevez in favor of all, but abstained on item C – Dagmaris Estevez; Mrs. Logan Leach in favor of all, but opposed item D and abstained on her name on the check register; and Ms. Rivers in favor of all, but abstained on her name on the check register.

Because there were Board members who did not abstain where their name appeared on the check register, Mr. Estevez moved, seconded by Ms. Barksdale to rescind the motion and votes stated above.

Ms. Barksdale again moved Finance as a Consent Agenda, seconded by Mr. Cox. The motion carried, on a roll-call vote, with eight members in favor of all but Mr. Abdul-Haqq abstained on item E; Ms. Barksdale, Mrs. Campbell, Mr. Cathcart, Mr. Estevez, Mrs. Logan-Leach, Mr. Cox and Ms. Rivers abstained on their names on the check register, and Mrs. Logan-Leach opposed to item D.

A **Reports of the Board Secretary and Treasurer – June 2008**

The Superintendent of Schools recommends, and I so move, adoption of the following:

To be in compliance with N.J.A.C. 6:23-2.2h and N.J.A.C. 6:23-211(c)3

The Board Secretary has certified that, as of the date of the report, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education.

The Treasurer of School Monies is required by statute to submit a report to the Board of Education on the cash balance in the various Board of Education bank accounts.

The Board Secretary's Report and the Report of the Treasurer of School Monies for the stated period were in agreement.

RESOLVED, the Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, the Board of Education certifies in accordance with N.J.A.C. 6:23-2.11(c)4 that sufficient funds are available to meet the District's financial obligations for the remainder of the year, and be it

FURTHER RESOLVED, the Board of Education directs the Superintendent to initiate whatever actions may be determined to be appropriate to comply with N.J.A.C. 6:23-2.11(c)41 and N.J.A.C. 6:23-2.11(b).

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund			
(11) Current Expense	4,919,966.10	654,918.10	851,655.40
(12) Capital Outlay		16,884.06	-
(13) Special Schools		562.02	-
(15) Reform Schools	567,329.43	137,563.66	-
Capital Reserve			
(20) Special Revenue Fund	2,534,117.85	1,824,172.65	-
(30) Capital Project Fund	-	-	-
(40) Debt Service Fund	461.39	3,586.72	297,445.99
(50) Enterprise Fund	26,049.16	813,765.25	150,724.34
TOTAL	8,047,923.93	3,451,452.46	1,299,825.73

B. <u>Payment of Bills – August 1, 2008 – September 11, 2008</u>

The Superintendent of Schools recommends, and I so move, adoption of the following:

The Board of Education has determined that the warrants presented for payment are in order.

The Board Secretary presented certain warrants to the Board of Education with a recommendation they be paid, and pursuant to NJAC 6:20-2.13(d), the Board Secretary certifies that with respect to the payment of bills referenced below no budgetary line item account has been over expended in violation of NJAC6:20-2.13(a).

RESOLVED, the following warrants be approved for payment, and that itemized lists of the warrants be filed with the minutes:

On the General Account
171053 - 171244
in the amount of $3,757,267.76

On the Capital Projects Account
-0-
in the amount of $ -0-

On the Food Service Account
-0-
in the amount of $ -0-

On the Agency Account
4029 – 4053
in the amount of $ 86,158.23

IN THE GRAND TOTAL AMOUNT OF $3,843,425.99

C. Bank Account Signatures

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLVED, the Board of Education authorizes the following staff as official signers of checks and drafts for the following schools:

School	Principal	Secretary
Barlow	Caryn Cooper	Patricia Belin
Cedarbrook	Frank Asante	Terri Cleckley-Young
Clinton	Delores Brown Johnson	June Green-Watson
Cook	Christopher Lommerin	Pauline Jazikoff
Emerson	Janet Grooms	LaRoya Barnes
Evergreen	Wilson Aponte	Sandra Jones
Jefferson	Christy M. Oliver	Revonda Christmas
Stillman	Phillip M. Williamson	Berneatha Jackson
Washington	Yvonne Breauxsaus	Dagmaris Estevez
Woodland	Gloria Williams	Erica Moore
Hubbard	Gwynetta Joe	Diana Posada
Maxson	Anthony Jenkins	Sherlyn Ragin
PHS	Brian Bilal	Diana Ortiz
Plainfield Academy for Academic & Civic Development	Shirley Johnson-Tucker	Flora Shaw

D. Payment for Legal Services

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLVED, pursuant to N.J.S.A 18A:16-6.1 the Board authorizes payment to Timothy R. Smith and Associates, L.L.C. for legal fees in the amount of $2,621.20 resulting from the representation and the dismissal of a criminal complaint against a board employee.

E. Out-of-District Travel

The NJLM Educational Foundation is presenting a seminar entitled "Understanding and Implementing the New Jersey School Funding Formula" on Friday, September 19, 2008 at the Middlesex County Community College in Edison, New Jersey.

Rasheed Abdul-Haqq, a Plainfield Board of Education member, will attend the seminar.

RESOLVED, the Board of Education approves the out of district travel for Rasheed Abdul-Haqq, Board Member, to attend the seminar. The registration fee is $35.00 to be charged to account 11-000-230000-580A-01-0000.

F. Out-of-State Travel

The International Association of School Business Officials will be hosting their 94th annual meeting in Denver, CO from November 7 -10, 2008.

Gary Ottmann, an ASBO member and the district's School Business Administrator/Board Secretary will attend this meeting where "Reaching New Summits – What Does it Mean to You" is the theme.

RESOLVED, the Board of Education approves the out-of-state travel of Gary Ottmann at a cost not to exceed $1,900.00 to be charged to account 11-000-251000-580A-04-0000.

G. Supplemental Educational Service Providers (Capitol Educational, Support Inc., E.nopi, Plainfield Community Outreach, Inc., Sylvan Learning Center, Vacamas Programs for Youth)

The Superintendent of Schools recommends, and I so move, adoption of the following:

Strategic Plan Link:
Goal 1: Learning Outcomes
To improve the learning and academic performance of all students in PPS

The Plainfield Board of Education is committed to ensuring that all students succeed academically and meet the New Jersey Core Curriculum Content Standards.

The No Child Left Behind legislation requires that supplemental educational services be offered to eligible students, grades 1 – 8, who attend Title I elementary and middle schools in need of improvement in the Plainfield Public Schools.

Supplemental educational services may include tutoring or after-school services for approximately 330 students at eligible schools, providers' instructional centers or through home instruction. Parents may select providers from a list of state - approved providers who have agreed to provide services for Plainfield students.

RESOLVED, that the Plainfield Board of Education authorize the district to subcontract with providers from September 2008 through June 2009, for an amount not to exceed the New Jersey Department of Education per pupil allocation of $1,620.00 for supplemental educational services. The availability of funds for this item has been verified and will be charged to FY 2009 NCLB Title I 100-300 Account.

H. 2007-08 Budget Transfers

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLVED, the Board of Education approves the following 2008 budget adjustments which reflect the appropriations sufficient to meet expenditures:

BUDGET TRANSFERS - FUND 11, FUND 12 AND FUND 13			
June 1, 2008 to June 30, 2008			
ACCOUNT	**DESCRIPTION**	**FROM**	**TO**
11-1XX-100-XXX	Regular Programs - Instruction		26,751.00
11-2XX-100-XXX 11-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services	17,000.00	
11-3XX-100-XXX	Vocational Programs - Local - Instruction		
11-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs - Instruct	133,000.00	
11-800-330-XXX	Community Services Programs/Operations	5,000.00	
	Undistributed Expenditures		
11-000-100-XXX	Instruction		99,146.00
11-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library	94,990.00	
11-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services	371,800.00	
11-000-230-XXX	Support Services - General Administration	74,346.00	
11-000-240-XXX	Support Services - School Administration	5,300.00	
11-000-25X-XXX	Central Svcs & Admin Info Technology		113,047.00
10-606	Increase in Maintenance Reserve		
11-000-26X-XXX	Operation and Maintenance of Plant Services		84,191.00
11-000-270-XXX	Student Transportation Services	43,399.00	
10-605	Increase in Sale/Lease-Back Reserve		
11-000-290-XXX	Other Support Services		
11-XXX-XXX-2XX	Personal Services - Employee Benefits		292,574.56
11-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
12-XXX-XXX-73X	Equipment		120,000.00
	TOTAL CAPITAL OUTLAY		
13-XXX-XXX-XXX	**TOTAL SPECIAL SCHOOLS**		9,125.44
10-000-100-56X	Transfer of Funds to Charter Schools		
10-000-520-930	General Fund Contribution to Whole School Reform		
	GENERAL FUND GRAND TOTAL	744,835.00	744,835.00

BUDGET TRANSFERS - FUND 15			
June 1, 2008 to June 30, 2008			
ACCOUNT	**DESCRIPTION**	**FROM**	**TO**
15-1XX-100-XXX	Regular Programs - Instruction	435,548.99	
15-2XX-100-XXX 15-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services	287,906.52	
15-3XX-100-XXX	Vocational Programs - Local - Instruction		
15-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct	93,184.30	
15-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		
15-000-100-XXX	Instruction		
15-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library	163,281.84	
15-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services	75,096.98	
15-000-230-XXX	Support Services - General Administration	5,165	
15-000-240-XXX	Support Services - School Administration	49,431.72	
15-000-25X-XXX	Central Svcs & Admin Info Technology		
15-606	Increase in Maintenance Reserve		
15-000-26X-XXX	Operation and Maintenance of Plant Services		47,087.00
15-000-270-XXX	Student Transportation Services	25,160.00	
15-605	Increase in Sale/Lease-Back Reserve		
15-000-290-XXX	Other Support Services		
15-XXX-XXX-2XX	Personal Services - Employee Benefits		1,087,688.35
15-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
15-604	Increase in Capital Reserve		
15-604	Interest Deposit to Capital Reserve		
15-XXX-XXX-73X	Equipment		
15-000-4XX-XXX	Facilities Acquisition and Construction Services		
15-000-4XX-931	Capital Reserve-Transfer to Capital Projects		
15-000-4XX-933	Capital Reserve-Transfer to Debt Service		
	TOTAL CAPITAL OUTLAY		
	WHOLE SCHOOL REFORM GRAND TOTAL	1,134,775.35	1,134,775.35

I. Appointment of Third Party Workman's Compensation Administrator

The Superintendent of Schools recommends, and I so move, adoption of the following:

The Plainfield Board of Education is committed to providing a safe work environment for all its employees. A component of this commitment includes managing the district's workman's compensation plan.

D & H Alternative Risk Solutions offers the following services to help in the administration of such a plan:

- Claims Management and Reporting System
- Medical Cost Containment System
- Loss Control and Safety Program
- Litigation Management

RESOLVED, the Board of Education approve the appointment of D & H Alternative Risk Solutions, Inc. as the district's third party administrator for the 2008-09 school year at an annual claims fee of $35,000.00, with additional case management review fees as outlined in the contract renewal.

XVI REPORT OF THE POLICY COMMITTEE

Mr. Estevez moved Policy as a Consent Agenda, seconded by Mr. Cox. The motion carried, on a roll-call vote with seven members in favor of all; Mrs. Logan-Leach in favor of all, but opposed Policy #9250.

A. Adoption of Policies – First Reading

The Board of Education finds it necessary that these policies be implemented for the management and operation of the Plainfield Public Schools; therefore the following is recommended for adoption:

RESOLVED, the Board of Education approve, on **first reading,** the following policies that will be available for public inspection and comment, with final Board adoption anticipated at next month's scheduled Business Meeting:

Policy Number	Title
1100	Communicating With The Public
1111	District Publications
3220/3230	State Funds Federal Funds
3326	Payment For Goods And Services
3327	Relations With Vendors
4112.8	Nepotism
9250	Expenses And Reimbursements
9272	Pay-to-Play

Recorded by:

Gary L. Ottmann, Board Secretary
GLO/rpm